

**BRIGHTON AND HOVE PROGRESSIVE SYNAGOGUE**  
**CHARITABLE COMPANY LIMITED BY GUARANTEE**

**UNAUDITED REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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COMPANY NUMBER	08098379
REGISTERED CHARITY NUMBER	1149342

# BRIGHTON AND HOVE PROGRESSIVE SYNAGOGUE

## CHARITABLE COMPANY LIMITED BY GUARANTEE

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# BRIGHTON AND HOVE PROGRESSIVE SYNAGOGUE

CHARITABLE COMPANY LIMITED BY GUARANTEE

## CHARITY INFORMATION

### BOARD OF DIRECTORS (TRUSTEES)

	Appointed	Resigned
Michael Austin		
Pamela Hartog		
Karen Katz		
Benita Matofska		
Louise Mordecai		
Esther Polden		
Michael Regan		
Sandra Walker		
Martin Winstone		
Graeme Butler	06.07.22	
Levi Campbell	06.07.22	

All Trustees served throughout the year unless otherwise indicated.

### MINISTER

Rabbi Gabriel Kanter-Webber  
Rabbi Emeritus Elizabeth Tikvah Sarah

### ADDRESS

6 Lansdowne Road  
Hove  
East Sussex  
BN3 1FF

CHARITY COMMISSION NUMBER 1149342

### INDEPENDENT EXAMINER

Nigel Paul Griggs FCA  
Haines & Co  
28/29 Carlton Terrace  
Portslade  
East Sussex  
BN41 1UR

### BANKERS

HSBC Bank Plc  
Burgess Hill, West Sussex

# BRIGHTON AND HOVE PROGRESSIVE SYNAGOGUE

CHARITABLE COMPANY LIMITED BY GUARANTEE

## REPORT OF THE BOARD OF TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The Board of Trustees who are also directors of the Company, present their report and the financial statements for the year ended 31 March 2023.

### OBJECTIVES AND ACTIVITIES

The objects of the Charity as set out in its Articles of Association are:

- (1) the advancement of Liberal and Progressive Judaism; and
- (2) the advancement of religious and racial harmony, including but not limited to promoting inter-faith activities.

The Company has the following powers, which may be exercised only in promoting the Objects:

- to provide and maintain a place of worship and appropriate spiritual leadership;
- to conduct Jewish services;
- to provide appropriate religious education for Members and their children;
- to be a member of the Union of Liberal and Progressive Synagogues (Liberal Judaism), to support its aims, and to provide facilities for the instruction of proselytes under its rules;
- to solemnize circumcisions, baby blessings, Bar/Bat-Mitzvah, Kabbalat Torah, marriages, civil partnerships, mixed-faith blessings, burials and cremations for the Members;
- to perform such other religious, social and charitable activities as the Trustees shall determine;
- in advancing religious and racial harmony;
- to play an active role in the life of the wider community as well as of the Jewish community;
- to further the understanding of Jewish culture and observance for the benefit of the wider community; and
- to facilitate and encourage interfaith and intercultural exchange;

### ACHIEVEMENTS AND PERFORMANCE

The Charitable Company's achievements included religious services every week and for most Jewish festivals, the provision of services to solemnise life cycle events within liberal and progressive Judaism, the provision of pastoral care and welfare care for congregants, religious education for children and adults, visits to those in need, social activities for the elderly and for those in need, a weekly open day for socialising aimed at the elderly and the collection of donations for distribution to other charities. The Charitable Company also carried out interfaith and outreach activities.

The Trustees have had regard to the Charity Commission guidance on public benefit.

### FUTURE PLANS

The Trustees' aim is for the Charitable Company to continue to provide services and care as stated above. There will continue to be a particular emphasis on pastoral care, with a focused approach to volunteering with a view to helping and supporting the congregation and wider community. Religious services and religious education will be provided by video and digital links, as well as physically whilst the Synagogue is open to congregants. Trustee meetings and committee meetings will take place both digitally and physically.

In August 2022, our new Rabbi commenced full time employment with us.

# **BRIGHTON AND HOVE PROGRESSIVE SYNAGOGUE**

## **CHARITABLE COMPANY LIMITED BY GUARANTEE**

### **REPORT OF THE BOARD OF TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023**

#### **FUTURE PLANS (CONTD)**

The Trustees have prepared a budget for the ensuing year and anticipate a deficit due to increased expenses (principally energy costs).

The Trustees consider the position to be manageable in the medium term and are keeping projections under constant review.

#### **FINANCIAL REVIEW**

The Charity's financial statements are set out on pages 6 to 12.

At the year end the Charity had Unrestricted Funds of £338,639 and Restricted Funds of £136,640.

The Charity's funds held in bank and cash balances was £2,470. Reserves are held to meet capital expenditure and for the furtherance of the Charity's objectives.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

The Charitable Company is a company limited by guarantee, not having a share capital. It is registered with the Charity Commission for England and Wales and is governed by its constitutional document the Memorandum and Articles of Association dated 8th June 2012.

The Charity is managed by a Board of Trustees (Directors). Under the Articles of Association, the Directors/Trustees comprise the trustees from time to time of an Unincorporated Charity known as Liberal and Progressive Synagogue B&H (also a registered charity, registration number 1046457) and up to two persons appointed as Directors/Trustees by the Board.

The method of appointment of trustees of the aforementioned Unincorporated Charity is set out in the latter's constitution and takes place by way of elections at the Annual General Meeting of the Unincorporated Charity's members. Such trustees must also be members. Such trustees must also be members of the Unincorporated Charity. The two persons appointed as Directors/Trustees by the Board are appointed by ordinary resolution of the Board (the latter do not have to be members of the Unincorporated Charity). With regard to recruitment of Trustees: Notices of vacancies are placed in the Charity's newsletter and online bulletins, and the Board encourages members of the Unincorporated Charity to put themselves forward for election.

Meetings of the Board of Trustees take place monthly.

The Board of Trustees have appointed committees to manage finance, education, welfare, religious practices and social justice and has power to appoint other sub-committees as the need arises. The committees report to the Board.

The Board of Trustees have reviewed the major risks to which the Charity is exposed and is satisfied that systems are in place to mitigate the Charity's exposure to such risks.

**BRIGHTON AND HOVE PROGRESSIVE SYNAGOGUE**  
CHARITABLE COMPANY LIMITED BY GUARANTEE

**REPORT OF THE BOARD OF TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**REFERENCE AND ADMINISTRATIVE DETAILS**

Name of Charity: Brighton and Hove Progressive Synagogue (also sometimes referred to as BHPS)

Registered Charity Number: 1149342 in England and Wales  
Company Registration Number: 08098379

Address of principal office: 6 Lansdowne Road, Hove, East Sussex, BN3 1FF

Names of charity trustees at the date of approval of this report, and charity trustees who served in the reporting period:

Michael Austin  
Pamela Hartog  
Karen Katz  
Benita Matofska  
Louise Mordecai  
Esther Polden  
Michael Regan  
Sandra Walker  
Martin Winstone  
Graeme Butler  
Levi Campbell

The Charity did not have any corporate trustees.

None of the Trustees held property belonging to the Charity

**STATEMENTS OF TRUSTEES' RESPONSIBILITIES**

The Trustees (who are Directors of Brighton and Hove Progressive Synagogue for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the affairs of the Charitable Company and the incoming resources and application of the resources, including the net income or expenditure of the Charitable Company for the year. In preparing these financial statements, the Trustees are required to:

Select suitable accounting policies and then apply them consistently  
Observe the method and principles in the Charities SORP  
Make judgements and estimates that are reasonable and prudent  
State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements

Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

**SMALL COMPANIES PROVISIONS**

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by the Trustees and signed on their behalf by:



Louise Mordecai - Chair

Date 13 June 2023

**BRIGHTON AND HOVE PROGRESSIVE SYNAGOGUE**  
CHARITABLE COMPANY LIMITED BY GUARANTEE

**Independent Examiner's Report to the Trustees of Brighton and Hove Progressive  
Synagogue Charitable Company  
For the Year Ended 31st March 2023**

I report on the financial statements of the company for the year ended 31 March 2023, which are set out on pages 6 to 12

**Respective responsibilities of Trustees and Examiner**

The Trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the financial statements. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to:

- examine the financial statements under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

**Basis of Independent Examiner's Report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of any explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently, no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below

**Independent Examiner's Statement**

In connection with my examination, no matter has come to my attention -

(1) Which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 and 387 of the Companies Act 2006;
- to prepare financial statements which accord with the accounting records, comply with the accounting requirements of sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (FRS 102 effective date of 1 January 2019)

have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Signed



Date

13/6/23

Nigel Paul Griggs FCA  
for and on behalf of Haines & Co  
28/29 Carlton Terrace  
Portslade  
East Sussex  
BN41 1UR

**BRIGHTON AND HOVE PROGRESSIVE SYNAGOGUE**  
**CHARITABLE COMPANY LIMITED BY GUARANTEE**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
<b>INCOMING RESOURCES</b>	<b>4</b>				
From Generated Funds		91,940	2,710	94,650	84,539
From Charitable Activities		11,250	-	11,250	10,243
		<b>103,190</b>	<b>2,710</b>	<b>105,900</b>	<b>94,782</b>
<b>RESOURCES EXPENDED</b>	<b>5</b>				
Direct Charitable Expenditure					
Rabbinic costs and expenses		46,569	-	46,569	40,231
Education costs		2,935	-	2,935	3,028
Premises costs		30,244	4,790	35,034	29,274
Administration costs		41,380	75	41,455	31,770
Other capital costs		-	2,710	2,710	-
		<b>121,128</b>	<b>7,575</b>	<b>128,703</b>	<b>104,303</b>
Net Outgoing Resources before Transfers		(17,938)	(4,865)	(22,803)	(9,521)
Funds brought forward 1 April 2022		356,577	141,505	498,082	507,603
<b>Funds carried forward 31 March 2023</b>		<b>338,639</b>	<b>136,640</b>	<b>475,279</b>	<b>498,082</b>



**BRIGHTON AND HOVE PROGRESSIVE SYNAGOGUE**  
**CHARITABLE COMPANY LIMITED BY GUARANTEE**  
 COMPANY NUMBER 08098379

**STATEMENT OF FINANCIAL POSITION AT 31 MARCH 2023**

	Notes	31 March 2023 £	31 March 2022 £
<b>FIXED ASSETS</b>			
Tangible Fixed Assets	7	<u>478,888</u>	<u>492,034</u>
<b>CURRENT ASSETS</b>			
Debtors and prepayments	8	1,107	3,202
Cash at bank and in hand	9	<u>2,470</u>	<u>8,979</u>
		<u>3,577</u>	<u>12,181</u>
<b>CURRENT LIABILITIES</b>			
Creditors: amounts falling due within one year	10	<u>7,186</u>	<u>6,133</u>
		<u>475,279</u>	<u>498,082</u>
<b>NET ASSETS</b>		<u>475,279</u>	<u>498,082</u>
<b>MEMBERS FUNDS</b>			
Unrestricted funds	11	338,639	356,577
Restricted funds	11	<u>136,640</u>	<u>141,505</u>
		<u>475,279</u>	<u>498,082</u>

In approving these financial statements as Directors of the company we hereby confirm

For the year ended 31 March 2023 the company was entitled to the exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476

Directors' responsibilities:

The directors acknowledge their responsibilities for complying with the requirements of Sections 386 and 387 of the Companies Act 2006 in respect to accounting records and the preparation of financial statements.

These accounts have been prepared in accordance with the requirements of Sections 394 and 395 of the Companies Act 2006 so far as they are applicable to the company

The financial statements were approved by the Board of Trustees and signed on its behalf by

*Louise Mordecai*

Louise Mordecai - Chair

Dated: 13.6.2023

# BRIGHTON AND HOVE PROGRESSIVE SYNAGOGUE

CHARITABLE COMPANY LIMITED BY GUARANTEE

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2023

### 1. STATUTORY INFORMATION

Brighton and Hove Progressive Synagogue is a charity registered in England and Wales, limited by guarantee. The Charity's registered number and address can be found on the Company Information page.

### 2. STATEMENT OF COMPLIANCE

These financial statements have been prepared in accordance with the provision of Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", The Charities SORP (FRS 102) (effective January 2019) and the Companies Act 2006.

### 3. ACCOUNTING POLICIES

#### Accounting basis of preparation and standards

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (FRS102) issued on 16 July 2014 and the Financial Reporting Standard (FRS102) and the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015.

The financial statement have been prepared to give a 'true and fair view' and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'.

#### Going concern

There are no material uncertainties about the Charity's ability to continue and the financial statements have been prepared on a going concern basis.

#### Recognition of incoming resources

These are included in the Statement of Financial Activities when the Company becomes entitled to the resources, the Trustees are virtually certain they will receive the resources and the monetary value can be measured with sufficient reliability.

#### Grants and donations

Grants and Donations are only included in the Statement of Financial Activities when the Company has unconditional entitlement to the resources.

#### Donations and legacies

Voluntary income includes donations and legacies, fundraising income and is included in full in the period in which it is receivable.

#### Investment Income

This is included in the Statement of Financial Affairs when receivable.

#### Expenditure and liabilities

##### Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the Company to pay out resources.

##### Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Land	0% per annum
Buildings	2% per annum straight line
Fixtures & fittings	10% per annum straight line
Office Equipment	25% per annum straight line

##### Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amount payable by the Charity to the fund in respect of the year.

**BRIGHTON AND HOVE PROGRESSIVE SYNAGOGUE**  
**CHARITABLE COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

**4. Incoming Resources**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Voluntary Income - Donations and gifts				
Donations - general	90,170	-	90,170	84,539
Yahrzeits	1,770	-	1,770	-
Grants/donations for Capital items	-	2,710	2,710	-
	<b>91,940</b>	<b>2,710</b>	<b>94,650</b>	<b>84,539</b>
Activities for generating funds				
Non-member funerals	2,749	-	2,749	3,211
Employer's Allowance	2,492	-	2,492	339
Judaica sales	618	-	618	460
Weddings/Blessings	350	-	350	850
High Holy Day Income	1,585	-	1,585	-
Seder	1,320	-	1,320	-
Other	2,136	-	2,136	5,383
Investment Income	-	-	-	-
Interest on deposits	-	-	-	-
	<b>11,250</b>	<b>-</b>	<b>11,250</b>	<b>10,243</b>
<b>Total</b>	<b>103,190</b>	<b>2,710</b>	<b>105,900</b>	<b>94,782</b>

**5. Resources Expended**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Expended - Charitable Activities				
Rabbi's Salary, Pension and Expenses	33,269	-	33,269	4,750
External Rabbinical Support	13,300	-	13,300	35,481
Religion School Salaries and Expenses	2,935	-	2,935	3,028
Light and Heat	6,157	-	6,157	3,057
General Insurance	8,096	-	8,096	6,498
Travel	652	-	652	463
Catering	4,871	-	4,871	1,181
Office Expenses	3,451	-	3,451	1,928
Cleaning	3,794	-	3,794	1,712
Security	-	-	-	329
Telephone and Web Hosting	2,519	-	2,519	2,524
Printing, Stationery and Postage	1,682	-	1,682	1,353
Repairs and Maintenance	10,151	-	10,151	8,039
Non-member Funeral Expenses	696	-	696	-
Liberal Judaism - Affiliation Fees	17,060	-	17,060	16,273
Bank Charges	168	-	168	110
Other Costs	710	75	785	170
Depreciation	9,991	4,790	14,781	14,395
Capital grants/donations expended	-	2,710	2,710	-
	<b>119,502</b>	<b>7,575</b>	<b>127,077</b>	<b>101,291</b>
Governance Costs				
Independent Examination Fees	1,626	-	1,626	1,230
Legal Expenses	-	-	-	1,782
	<b>1,626</b>	<b>-</b>	<b>1,626</b>	<b>3,012</b>
	<b>121,128</b>	<b>7,575</b>	<b>128,703</b>	<b>104,303</b>

**BRIGHTON AND HOVE PROGRESSIVE SYNAGOGUE**  
 CHARITABLE COMPANY LIMITED BY GUARANTEE

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

**6. Employees and Directors**

<b>Staff Costs</b>	<b>2023 £</b>	<b>2022 £</b>
Salaries	26,091	5,590
Social Security Costs	2,492	981
Pension Cost	2,364	368
	<b>30,947</b>	<b>6,939</b>

The average number of full-time employees during the year was 1. (2022 : 1).

The Pension Cost relates to the Rabbi and for the Defined Contribution Scheme.

During the year, no employee received emoluments of more than £60,000 (2022: £60,000).

The Charity also benefits from the time given by unpaid volunteers in the furtherance of the Charity's activities and objectives.

**7. Fixed Assets**

**Tangible Fixed Assets**

	<b>Land £</b>	<b>Building £</b>	<b>Fixtures £</b>	<b>Office Equipment £</b>	<b>Total £</b>
Cost/valuation At 1 April 2022	100,000	425,000	46,382	9,316	580,698
Additions	-	-	691	3,654	4,345
	100,000	425,000	47,073	12,970	585,043
Grants/donations received	-	-	(835)	(1,875)	(2,710)
At 31 March 2023	100,000	425,000	46,238	11,095	582,333
Depreciation At 1 April 2022	-	51,000	31,208	6,456	88,664
Charge for the year	-	8,500	4,581	1,700	14,781
At 31 March 2023	-	59,500	35,789	8,156	103,445
Net book value At 31 March 2023	100,000	365,500	10,449	2,939	478,888
At 31 March 2022	100,000	374,000	15,174	2,860	492,034

On 31 March 2016 the Land & Buildings were valued by Flude Commercial Ltd at £525,000. In the opinion of the Directors this valuation remains appropriate and no changes are considered necessary.

**8. Debtors and Prepayments**

	<b>31 March 2023 £</b>	<b>31 March 2022 £</b>
Postage stamps	273	1,042
Prepayments	834	2,160
	<b>1,107</b>	<b>3,202</b>

**9. Cash at Bank**

	<b>31 March 2023 £</b>	<b>31 March 2022 £</b>
Cash at Bank and in Hand		
Current and deposit accounts	2,095	8,761
Cash in hand	375	218
	<b>2,470</b>	<b>8,979</b>

**BRIGHTON AND HOVE PROGRESSIVE SYNAGOGUE**  
**CHARITABLE COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

**10. Creditors: Amounts falling due within one year**

	31 March 2023 £	31 March 2022 £
PAYE and National Insurance	1,024	-
Accruals	6,162	6,133
	<b>7,186</b>	<b>6,133</b>

**11. Statement of Funds**

	Balance at 1 April 2022 £	Incoming Resources £	Outgoing Resources £	Carried Forward 31 March 2023 £
<b>Designated funds</b>				
Synagogue capital project	217,917	-	4,630	213,287
<b>General Funds</b>	138,660	103,190	116,498	125,352
<b>Total unrestricted funds</b>	<b>356,577</b>	<b>103,190</b>	<b>121,128</b>	<b>338,639</b>
<b>Restricted Funds</b>				
Synagogue capital project	141,178	-	4,790	136,388
Rabbi Rich Book Fund	275	-	75	200
Mitzvah Day	52	-	-	52
Grants/donations for Capital items	-	2,710	2,710	-
	<b>141,505</b>	<b>2,710</b>	<b>7,575</b>	<b>136,640</b>
<b>Total Funds</b>	<b>498,082</b>	<b>105,900</b>	<b>128,703</b>	<b>475,279</b>

The Designated and Restricted funds are principally designed to meet capital expenditure.

**BRIGHTON AND HOVE PROGRESSIVE SYNAGOGUE**  
**CHARITABLE COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

**12. Contingent Liabilities**

The Charity has a contingent liability to repay to Liberal Judaism the donation received from that Charity of £200,000 in the unlikely event that the Synagogue is disbanded.

**13. Related Party Transactions**

During the year ended 31 March 2023 the company received donations in the sum of £89,351 from the Liberal and Progressive Synagogue B & H, its Parent Entity. (2022 £83,156).

During the year there were no payments to trustees for remuneration or expenses other than the normal reimbursement of expenditure made on behalf of the Charity.

**14. Ultimate Parent**

The company regards the Liberal and Progressive Synagogue B & H a registered charity (Charity Registration Number 1046457) as its ultimate Parent Entity.

Liberal and Progressive Synagogue B & H's address is 6 Lansdowne Road, Hove, East Sussex, BN3 1FF and its principal purposes and activities are aligned with those of this Charity. The Trustees of the Parent Entity are also Trustees (Directors) of this Charity.