

HAREFIELD CHURCH

England & Wales · Charity number 1149323

Details

Status Registered

Legal form CIO

Registered 2012-10-15

Register [View on the Charity Commission register](#)

Contact

Address Harefield Church
Burgoyne Hatch
Harlow
CM20 3EH

Phone 01279445018

Email info@harefieldchurch.org

Website www.harefieldchurch.org

Activities

Objects: THE CHARITY'S OBJECTS ('OBJECTS' ARE SPECIFICALLY RESTRICTED TO THE FOLLOWING:1. TO ADVANCE THE CHRISTIAN FAITH FOR THE BENEFIT OF THE PUBLIC IN ACCORDANCE WITH THE STATEMENT OF FAITH APPEARING IN ARTICLE 62.2. THE PREVENTION OR RELIEF OF POVERTY AND HARDSHIP AS THE TRUSTEES MAY FROM TIME TO TIME SEE FIT BY PROVIDING: GRANTS, ITEMS AND SERVICES TO INDIVIDUALS IN NEED AND/OR CHARITIES, OR OTHER ORGANISATIONS WORKING TO PREVENT OR RELIEVE POVERTY.3. TO PROMOTE AND FULFIL SUCH CHARITABLE PURPOSES BENEFICIAL TO THE COMMUNITY AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT.

Activities: Harefield Church is involved in the local community supporting and providing a drop-in centre, Mums and Tots group, Coffee room, Harlow Foodbank, Children's groups and church services. The church provides pastoral support and help to those in need. Harefield church supports Great Open Door Schools Ministry which is working with local schools providing school assemblies and workshops.

Classification

- **How:** Provides Services
- **What:** The Prevention Or Relief Of Poverty, Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- Congo (Democratic Republic)
- Niger
- Essex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£81,946	£79,774	-	-
2024-03-31	£75,972	£74,014	-	-
2023-03-31	£66,067	£65,498	-	-
2022-03-31	£67,726	£72,647	-	-
2021-03-31	£66,202	£64,274	-	-

Trustees

Name	Role	Appointed
BARRY IAN WALES		2012-07-30
Daniel Giraldo		2026-04-01
George Babafemi		2026-04-01
JOHN RICHARD MAYBURY		2012-07-30
MALCOLM DAVID HUNDLEY		2012-07-30

HAREFIELD CHURCH

England & Wales - Charity number 1149323

Accounts



ANNUAL REPORT

and financial
statements

Year ended 31 March 2025

A church where people
come from all walks of life

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A place where faith and real life intersect. A growing church where we make space for people of all ages with a broad mix from different generations and backgrounds. There's something to learn from everyone, and we believe in creating a family atmosphere where we can grow and thrive together.

Annual Report

for the year ended 31 March 2025

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025.

70th Anniversary

In May of 2024 we celebrated the 70th Anniversary of Harefield Church. We marked the occasion by holding a special weekend of thanksgiving. On the Saturday evening we had a family meal together cooked and served by members. Past and present members from the last 70 years were invited to the event and a great reunion was enjoyed by over 150 people. On the Sunday we held a celebration service, giving thanks to our Lord for His faithfulness to Harefield Church since 1954. A speaker and long-time friend of the church delivered an inspiring sermon of thanks and inspiration.

Aim and Purposes

Harefield Church is a place where we demonstrate that faith and modern daily life are connected and inextricably linked. We are a continually growing church where people of all ages, generations and backgrounds are welcome and valued. We are continually reminded that we can learn from everyone, and we believe we are creating a friendly atmosphere where we can grow and prosper as a family together. Our ongoing vision is to see Harefield Church becoming a groundbreaking church congregation, making an impact on our town that is unmistakable through our worship and witness with group of people who are convinced, committed and dedicated to God through His Son, Jesus Christ. The church has been commissioned by God, not to condemn the world, but to share the love of Jesus with everyone, everywhere so that they can find forgiveness in Him. Harefield's purpose is to help equip each of us to use the gifts God has given us to accomplish His mission in the places we live, work, and play.

Objectives and Activities

The Church is committed to carrying out its activities in line with the Christian tradition and to encourage people to take part in the fullness of church life. We believe that God has made us for a purpose, and has designed us to live life in community with others. Getting involved will mean we get the most out of church life and deepen our own relationships with God and other people as a result. There are lots of ways to get involved in the life of the church or volunteering time with community projects. Our activities support our objectives:

- To advance the Christian faith for the benefit of the public;

- The prevention or relief of poverty and hardship as the trustees may from time to time see fit by providing grants, items and service to individuals in need and/or charities, or other organisations working to prevent or relieve poverty;
- To promote and fulfil such charitable purposes beneficial to the community as the trustees may from time to time think fit.

Our Values

To cultivate a depth of relationship with Christ that will provide a strength of faith, hope, and love throughout the challenges of this life and establishing a community of worship, relationship and compassion. To touch and transform the lives of people with the love and truth of Jesus and the Father through the work and inspiration of the Holy Spirit.

Public benefit

Harefield Church undertakes a range of activities with regard to the Charity Commission guidance on public benefit and, in particular, the specific guidance on charities for advancement of religion.

Once again this year has been one of continued growth. Our services, children and youth groups have continued to expand and flourish with all ages catered for with age and ability differentiated schemes of teaching and activity, and the drop-in centre and Parent and toddler group continue to grow and meet the needs of the attendees.

Sunday services

Our Sunday services continue to be well attended and grow. We have had the pleasure once again to see people come to know God personally and being baptised. During the year we continue to give thanks for the blessing of having members from many ethnic backgrounds, which is no impediment to loving fellowship among us. We have continue to hold many social events, such as, breakfasts, bring and share lunches and these have been enthusiastically attended.

Our youth work is a major part of our church strategy and we continue to attract young families to Harefield. Again we had the joy of seeing YC, our teenagers group, leading our Sunday services and also becoming engaged in other aspects of the church.

Children and youth ministries

Our Sunday children's work continues to grow and develop. We maintain three Sunday groups for children across an age range of 3 to 12 years old. These groups have grown again with new families joining the church and, of course, children growing and moving into older groups.

The teenage group, YC, now meets on Sunday and on Wednesday evenings during the week. As this group has grown, they have started to lead Sunday services with their musicians. We continue to hold at least three services a year. We have held a Youth Alpha course during the year.

Jelly Tots

Jelly Tots, our parent and toddler group, meets on Friday mornings. The group continues to grow with up to 50+ children, parents and carers coming regularly. This group is run by volunteers from the church. Jelly Tots is provided entirely free of charge to the community.

Maybury Open Door

On each Thursday, Maybury Open Door, part of the Michael Roberts Charitable Trust (MRCT), uses the church for a drop-in centre focusing on a wide range of adults including the elderly, people with a disability, homeless, isolated people and others who just need to venture out and meet new friends. The centre seeks to promote the ability of people, and to encourage them to take an active role. There has been a steady growth in their clients and the charity makes no charge to the community or MRCT.

Courses

We ran a most successful Alpha course led by an all-new team. Alpha is a well-tryed and tested programme, devised by Holy Trinity, Brompton Church, and has gained worldwide recognition. The course gives an opportunity to find out more about the Christian faith. Our 'Coffee Connect' groups continue to grow and more groups have been formed. Alongside this our outreach team continues their ministry in the town and are out on many Saturdays sharing the gospel.

Small groups

Our growing Coffee Connect groups meet regularly during week gathering for fellowship, prayer, bible study and discussion. These help with discipling in the Christian faith and provide pastoral care.

Other organisations

Other organisations use our facilities on a regular basis, such as, Great Open Door which is a schools ministry serving the schools in Harlow and the surrounding area by providing Christian assemblies and teaching Religious Education. They use our facilities for rehearsing, training and meetings.

Harefield Church is used as a Polling Station for local and national elections.

Building and facilities

Maintenance and upkeep is ongoing. Several work days have been held through the year that have made improvements to our facilities. The outdated video projector systems have been replaced by large television screens for presentations in many of the works of the church.

Our church buildings continue to be a huge blessing to us as a fellowship and to the wider public in the area.

Church Polices

Health and Safety Policies, Safeguarding Policy, 'Use of Building' guidelines and Risk Assessments are reviewed on a regular basis by the charity's staff, Deacons and Trustees. As part of our safeguarding policy this year we have registered with and subscribe to thiryone:eight for external support and advice.

Supporting other organisations

Members of the church also volunteer with other organisations in Harlow, such as, Great Open Door, Harlow Foodbank and 'Bump to Five'. With the experience that we have available to us amongst our staff and volunteers the charity has been able to provide help with advice and assistant in specific areas, such as, finance, publicity, administration and volunteer support.

Harefield Church is a member of the Evangelical Alliance, with which we share our basis of faith, and we are a supporter of Heart 4 Harlow.

Marketing

Harefield Church continues to improve its publicity materials through the church website and providing newsletters electronically using Mailchimp online software.

We continue to use the well-known online package known as 'ChurchSuite'. This provides processes and functionality for the church, such as, electronically registering of children attending groups via their App, names and addresses of members, rotas and events calendar. Each member is encouraged to use the ChurchSuite app on their smartphones enabling access to church information appropriate to their church role, for example, a youth leader access to rotas and Kids attendance register along with the standard members' contact details. The annual cost of this app has been offset by cancelling website plugins which are now encompassed within ChurchSuite. This continues our plans to continually review and reduce our dependency on printed paper.

Volunteers

In order to run our activities along with our staff we have an amazing body of volunteers that serve faithfully and enthusiastically in line with the encouragement of scripture. More than 70 individuals serve in various ways in our church and community life, such as, facilities maintenance, children's groups, musicians, catering, technical and media. There are roles where everyone, as part of the church, are encouraged to help and serve.

Financial Review

During the year, total incoming resources amounted to £81,946 (2024: £75,972). The primary component related to general donations to the church. This is an 8% increase this year in income.

Expenditure totaled £79,774 (2024: £74,014). The charity therefore had a surplus of £2,172 (2024: surplus of £1,958).

During 2025 the charity spent £1,029, on capital expenditure equipment. These are shown in the Fixed Assets of the charity and are being depreciated over 5 years. In the previous year, 2024, we spent £3,042 on capital expenditure items.

The Trustees are aware the reserves held by the charity are tied up more in fixed assets, for example, the property, rather than in more liquid assets. We are seeing our incoming growing in 2025 and we see this is continuing into 2026. We continually monitor our income and costs and are always looking to improve the liquidity of the charity during the year and create improvement to our general reserves.

To monitor the financial situation of the charity we produce a monthly finance report issued to the Trustees, staff and key volunteers.

Structure, governance and management

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity. As of 21st March 2019, the charity is controlled by its governing document, a constitution and constitutes a charitable incorporated organisation.

Trustee responsibilities

Trustees are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and the United Kingdom Accounting Standards. (United Kingdom Generally Accepted Accounting Practice). The keeping of accounting records that provide the necessary information for financial statements with reasonable accuracy that comply with the Charities Act 2011.

Trustees are recruited from within the church membership of the church. They should be active, reliable members of reasonably long standing. They should be people who clearly demonstrate their understanding and commitment to the vision and values of the church. Furthermore they need to be people who are deemed to have competence commensurate with the fulfilment of the responsibilities of Trustees. New Trustees are proposed by existing Trustees, in consultation with the church Elders. All training is provided as required.

So far the Trustees are aware:

- There is no relevant audit information of which the Charity's auditor is unaware;
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Reference and administrative details

CIO Number	1149323
Principle Address	Harefield Church Momples Road Harlow Essex CM20 3EH
Trustees	M D Hundley J R Maybury D C J Evans - Deceased 17 March 2025 B I Wales
Auditors	Lawrence & Company Accountants Ltd 26 Bell Street Sawbridgeworth Hertfordshire CM21 9AN

Approved by order of the board of trustees on 24 September 2025 and signed on its behalf by:



B.I.Wales - Trustee

Examiners Unqualified Report

for the year ended 31 March 2025

Independent Examiners Report to the Trustees of Harefield Church

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2025 which are set out on pages 10 to 18.

Responsibility and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiners statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Colin Peacock FCCA MAAT (Senior Statutory Auditor)

For and on behalf of Lawrence & Company Accountants Ltd.
26 Bell Street, Sawbridgeworth, Herts. CM21 9AN

Accounts

for the year ended 31 March 2025

Statement of Financial Activities

		2025		2024	
		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	Note	£	£	£	£
Income from:					
Donations and legacies	4	81,946		81,946	75,972
Investments	5	0		0	0
Total income		81,946	0	81,946	75,972
Expenditure on:					
Charitable activities	6	79,774		79,774	74,014
Total expenditure		79,774	0	79,774	74,014
Net income / (expenditure)		2,172	0	2,172	1,958
Reconciliation of funds					
Total funds brought forward		405,030	0	405,030	403,072
Total funds carried forward		407,202	0	407,202	405,030

Statement of Financial Position at 31 March 2025

	Note	2025		2024
		£	£	£
Fixed assets				
Tangible assets	11		403,596	403,411
Current assets				
Debtors	12	1,009		1,020
Cash at bank and in hand		3,797		3,181
Total income		4,806		4,201
Creditors: amounts falling due within one year	13	(1,200)		(2,582)
			3,606	1,619
Total current assets less current liabilities			407,202	405,030
Creditors: amounts falling due after one year			0	0
Net assets			407,202	405,030
Funds of the charity				
Unrestricted funds			407,202	405,030
Restricted funds			0	0
Total charity funds			407,202	405,030

Cash Flow for 12 months to 31 March 2025

	2025	2024
	£	£
Cash flows from operating activities		
Cash (used in)/generated from operations (below)	616	635
Cash flows from investing activities		
Interest received	0	0
Cash flows from financing activities		
Net repayment of long term borrowings	0	0
Change in cash and cash equivalents in the reporting period	616	635
Cash and cash equivalents at the beginning of the reporting period	3,181	2,546
Cash and cash equivalents at the end of the reporting period	3,797	3,181

Reconciliation of net income to net cash flow from operating activities

	2025	2024
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	2,172	1,958
Adjustments for:		
Depreciation charged	844	506
Other losses/(gains) on subsequent recognition of tangible assets	(1,029)	(3,042)
Decrease/(increase) in debtors	11	(227)
(Decrease)/increase in creditors	(1,382)	1,440
Interest received	0	0
Change in cash and cash equivalents in the reporting period	616	635

Approval of the accounts

These accounts were approved by the Trustees on 24 September 2025

Signed for and on behalf of the Trustees by:



BI Wales – Trustee

Notes to the financial statements

1. General information

The charity is a public benefit entity and a charity registered in England and Wales. The address of the registered office is Harefield Church, Momples Road, Harlow, CM20 3EH

2. Statement of Compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102))

3. Accounting policies

Basis of preparing the financial statements and assessment of going concern

The financial statements have been prepared on the historical cost basis. They are prepared in sterling, which is the functional currency of the charity.

Going concern

The trustees consider that there are no material uncertainties around the charity's ability to continue as a going concern.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

Funding accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future projects or commitments.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

- Fixtures and fittings – 20% on cost

No depreciation is charged in respect of freehold land and buildings as the residual value of the property after its estimated useful life is anticipated to be at least the carrying value of the property shown in the financial statements.

Taxation

The charity is exempt from tax on its charitable activities.

4. Income from donations and legacies

	Unrestricted	Restricted	Total 2025
	£	£	£
Regular offerings	67,372	0	67,372
Legacies	1,000	0	1,000
Gift Aid recoverable	12,200	0	12,200
Donations for use of church facilities	1,374	0	1,374
Total income	81,946	0	81,946

	Unrestricted	Restricted	Total 2024
	£	£	£
Regular offerings	63,744	0	63,744
Legacies	0	0	0
Gift Aid recoverable	11,646	0	11,646
Donations for use of church facilities	582	0	582
Total income	75,972	0	75,972

5. Investment income

	2025	2024
	£	£
Deposit account interest	-	-

6. Expenditure on charitable activities

		Unrestricted	Restricted	Total
	Note	£	£	2025
				£
Premises and facilities		13,166	0	13,166
Depreciation		844	0	844
Activities and administration		58,466	0	58,466
Grants	7	5,452	0	5,452
Support costs		1,846	0	1,846
Total income		79,774	0	79,774

		Unrestricted	Restricted	Total
		£	£	2024
				£
Premises and facilities		10,606	0	10,606
Depreciation		506	0	506
Activities and administration		52,712	0	52,712
Grants		6,601	0	6,601
Support costs		3,589	0	3,589
Total income		74,014	0	74,014

7. Grants

The Church financially supports Christian workers and organisations working in the UK and abroad, some working in sensitive areas. We also support organisations indirectly as a Church. Our support includes:

	2025	2024
By Region	£	£
Africa	2,400	3,400
America	750	0
Asia	700	1,800
United Kingdom	1,602	1,401
Total	5,452	6,601

8. Audit fees

	2025 £	2024 £
Fees payable to the independent auditor for:		
Audit of the financial statements	1,200	1,440

9. Staff costs and trustee remuneration

	2025 £	2024 £
Salaries	51,843	47,266
Social security costs	0	0
Pension costs	556	2,982
	52,399	50,248

No employee earned more than £60,000 during the year.

During the year the Charity made payments of £35,400 (2024: £36,761) to the trustee, Mr D Evans as part of his employment as Elder in the church. This payment is not related to his role as a trustee.

Key Management

The Trustees consider the roles of key management to be those of the Trustees and Elders. All remuneration is disclosed above. Trustees' expenses. There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

	2025 No.	2024 No.
Average head count	1	1

10. Trustee remuneration

Other than those trustee(s) identified in note 9, no other trustees were remunerated by the charity.

11. Tangible fixed assets

	Freehold Property	Fixture and fittings		Total £
	£	Unrestricted £	Restricted £	
Cost or Valuation				
Brought Forward 1.04.2024	400,000	12,344	2,416	414,760
Additions in Year	-	1,029	-	1,029
Disposals in Year	-	-	-	0
As at 31 March 2025	400,000	13,373	2,416	415,789
Depreciation				
Brought Forward 1.04.2024	-	8,933	2,416	11,349
Additions in Year	-	844	-	844
Disposals in Year	-	-	-	-
As at 31 March 2025	0	9,777	2,416	12,193
Net Book Values				
As at 31 March 2025	400,000	3,596	0	403,596
As at 31 March 2024	400,000	3,411	0	403,411

12. Debtors: amounts falling within one year

	2025 £	2024 £
Gift aid receivable	1,009	1,020
Prepayments and accrued income	-	-
	1,009	1,020

13. Creditors: amounts falling due within one year

	2025 £	2024 £
Accruals and deferred income	1,200	2,582
	1,200	2,582

HAREFIELD CHURCH

England & Wales - Charity number 1149323

Accounts

Annual Report And Accounts 2024



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Essex
CM20 3EH

info@harefieldchurch.org

www.harefieldchurch.org

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Annual Report 2024

for the year ended 31 March 2024

Harefield Church is a body of people whose faith in God and His reality in our lives are demonstrated daily. We continue to grow and all ages, generations, ethnicities and backgrounds are welcome.

Aim and Purposes

Harefield Church is a body of people whose faith in God and His reality in our lives are demonstrated daily. We continue to grow and all ages, generations, ethnicities and backgrounds are welcome.

Everyone has something to offer in the church, and we believe in creating a family atmosphere where we can grow and thrive together. In this our 70th year, the vision is to continue to see Harefield Church becoming a significant church impacting Harlow through its worship and witness with a people who are vibrant, passionate and devoted to God through Jesus Christ. The church is on a God-given mission to share the love of Jesus with everyone, everywhere. Harefield's purpose is to help equip each of us to use the gifts God has given us to accomplish His mission in the places we live, work, and play.

Objectives and Activities

The Church is committed to carrying out its activities firmly in line with evangelical Christian tradition and to encourage people to take part in the fullness of church life. We believe that God has made us for a purpose, and has designed us to live life in community with others. We are not a church divided into "Clergy and Laity". Rather we hold to the scriptural truth that we are all called to be involved in the operation and running of our church. As our relationships with God and other people deepen, and the work of the church grows. There are many ways to get involved in the life of the church or volunteering time with community projects. Our activities support our objectives:

- To advance the Christian faith for the benefit of all who want to hear ;
- The prevention or relief of poverty and hardship as the trustees may from time to time see fit by providing grants, items and service to individuals in need and/or charities, or other organisations working to prevent or relieve poverty;
- To promote and fulfil such charitable purposes beneficial to the community as the trustees may from time to time think fit.

Our Values

To cultivate a depth of relationship with Christ that will provide a strength of faith, hope, and love throughout the challenges of this life and establishing a community of worship, relationship and compassion. To touch and transform the lives of people with the love and truth of Jesus and the Father. To demonstrate a different and unique attitude to all in society with God's help.

Public benefit

Harefield Church undertakes a range of activities with regard to the Charity Commission guidance on public benefit and, in particular, the specific guidance on charities for advancement of religion.

We have witnessed a continued growth in the church, additional members, spiritual depth added to people in the fellowship. Our Sunday services, children's work, youth groups and drop-in centres are running, extending and increasing in attendance.

Sunday services

Our Sunday services continue to be well attended and are growing. We have had the pleasure of dedicating young children, seeing people become Christians and being baptised. In this our 70th Anniversary year we have held several special events to celebrate and give thanks for God's faithfulness to us through the years. We continue to hold social gatherings, such as, communal breakfasts, bring and share lunches and evening dinners. These events have been well received and attended.

Due to our youth work being part of our church strategy we continue to attract young families to Harefield. We had the joy of seeing YC, our teenagers group, leading our Sunday services and more teenagers involved in the music and worship, and also becoming engaged in other aspects of the church.

We are pleased to report that an increased number of members are participating in the running of the services, in music, administration and preaching.

Children and youth ministries

Our Sunday children's work continues to grow and develop. We maintain 3 Sunday groups for kids across an age range of 3 to 12 years old. These groups have grown with new families joining the church and, of course, children growing and moving into older groups.

The teenage group, YC, now meets on Sunday and on Wednesday evenings during the week. As this group has grown, they have started to lead Sunday services with their musicians. We are now hoping to increase to more than 3 or 4 youth services a year. We have held a Youth Alpha course during the year.

We are also hoping to establish a new group for older young people.

Jelly Tots

Jelly Tots, our parent and toddler group, meets on Friday mornings. The group continues to grow with up to 50+ children, parents and carers coming regularly. Run by volunteers from the church Jelly Tots is provided free of charge to the community. This continues to be an extremely successful and popular work of the church.

Maybury Open Door

On Thursdays Maybury Open Door, part of the Michael Roberts Charitable Trust (MRCT), uses the church for a drop-in centre focusing on a wide range of adults including elderly, people with a disability, homeless, isolated people and others who just need to venture out and meet new friends. The centre seeks to promote the ability of people, and to encourage them to take an active role. There has been a steady growth in their clients and the charity makes no charge to the community or MRCT.

Courses

We are in the final process of planning to run the well-known Alpha course again as an opportunity for attendees to find out more about the Christian faith and our 'Coffee Connect' groups grow as a result. Alongside this our outreach team continues their ministry in the town and are out on Saturdays sharing the gospel where people are.

Small groups

Our Coffee Connect groups meet regularly during week gatherings for fellowship, prayer, bible study and discussion. These help with discipling in the Christian faith and provide pastoral care.

Other organisations

Other organisations use our facilities on a regular basis, such as, Great Open Door which is a schools ministry serving the schools in Harlow and the surrounding area by providing Christian assemblies and teaching Religious Education. They use our facilities for rehearsing, training and meetings.

Harefield Church is used as a Polling Station for local and national elections.

Building and facilities

The building facility is a great benefit to us, and we aim to maintain it and keep it safe and welcoming. Several work days have been held through the year and improvements have been continued to be made. We have made vast improvements to our audio-visual equipment with three high-definition large screen monitors installed which has improved the experience of all our

members, we have reinstated our induction loop which facilitates those with hearing problems having access to the content of the services.

Church polices

The charity maintains Health and Safety Policies, Safeguarding Policy, 'Use of Building' guidelines and Risk Assessments which are reviewed on a regular basis by the charity's staff, Deacons and Trustees.

Supporting other organisations

Members of the church also volunteer with other organisations in Harlow, such as, Great Open Door, Harlow Foodbank and 'Bump to Five'. With the experience that we have available to us amongst our staff and volunteers the charity has been able to provide help with advice and assistance in specific areas, such as, finance, publicity, administration and volunteer support.

Harefield Church is a member of the Evangelical Alliance and a supporter of Heart 4 Harlow.

Marketing

Harefield Church continues to improve its publicity materials through the church website and providing newsletters electronically using Mailchimp online software.

We have continued to utilise and expand our scope on 'ChurchSuite' and have brought into use new functions which assist in our efficiency and communication as a fellowship. Each member can have the ChurchSuite app on their smartphones enabling access to church information appropriate to their church role, for example, a youth leader access to rotas and Kids attendance register along with the standard members' contact details. The annual cost of this app has been offset by cancelling website plugins which are now encompassed within ChurchSuite. This continues our plans to continually review and reduce our dependency on printed paper.

Volunteers

In order to run our activities along with our staff we have an amazing band of volunteers that serve faithfully and enthusiastically. Over 60 individuals serve in various ways in our church and community life, such as, facilities maintenance, children's groups, musicians, catering, technical and media. There are roles where everyone, as part of the church, can have an opportunity to help and serve.

Financial review

During the year, total incoming resources amounted to £75,972 (2023: £66,101). The primary component related to general donations to the church.

Expenditure totaled £74,014 (2023: £67,195). The charity therefore had a surplus of £1,958 (2023: Deficit of £1,094).

During 2024 the charity spent £3,042, as Capital Expenditure, on the purchasing and installing large TV monitor screens in the main auditorium. These are shown in the Fixed Assets of the charity and are being depreciated over 5 years. There was no capital expenditure in 2023.

The Trustees are aware the reserves held by the charity are tied up more in fixed assets, for example, the property, rather than in more liquid assets. We are seeing our incoming growing in 2024 and this is continuing into 2025. But these increase are being offset by the high level of inflation currently where we are seeing our costs being increased by our providers, such as, wages, gas, electricity and insurance costs. We continually monitor are income and costs and are always looking to improve the liquidity of the charity during the year and create improvement to our general reserves.

To monitor the financial situation of the charity we produce a monthly finance report issued to the Trustees, staff and key volunteers.

Structure, governance and management

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity. As of 21st March 2019, the charity is controlled by its governing document, a constitution and constitutes a charitable incorporated organisation.

Trustee responsibilities

Trustees are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and the United Kingdom Accounting Standards. (United Kingdom Generally Accepted Accounting Practice). The keeping of accounting records that provide the necessary information for financial statements with reasonable accuracy that comply with the Charities Act 2011.

Trustees are recruited from within the church membership of the church. They should be active, reliable members of reasonably long standing. They should be people who clearly demonstrate their understanding and commitment to the vision and values of the church. Furthermore they need to be people who are deemed to have competence commensurate with the fulfilment of the responsibilities of Trustees. New Trustees are proposed by existing Trustees, in consultation with the church Elders. All training is provided as required.

So far the Trustees are aware:

- There is no relevant audit information of which the Charity's auditor is unaware;
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Reference and administrative details

CIO Number	1149323
Principle Address	Harefield Church Momples Road Harlow Essex CM20 3EH
Trustees	M D Hundley J R Maybury D C J Evans B I Wales
Auditors	Lawrence & Company Accountants Ltd 26 Bell Street Sawbridgeworth Hertfordshire CM21 9AN

Approved by order of the board of trustees on 27 November 2024 and signed on its behalf by:



B.I.Wales - Trustee

Examiners Unqualified Report for the year ended 31 March 2024

Independent Examiners Report to the Trustees of Harefield Church

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2024 which are set out on pages 10 to 19

Responsibility and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

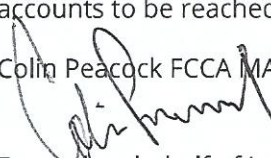
Independent examiners statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Colin Peacock FCCA MAAT (Reporting Accountant)


For and on behalf of Lawrence & Company.
26 Bell Street
Sawbridgeworth
Hertfordshire
CM21 9AN

19 November 2024

Accounts

for the year ended 31 March 2024

Statement of Financial Activities

	Note	2024			2023		
		Unrestricted Funds	Restricted Funds	Total Funds	Unrestricted Funds	Restricted Funds	Total Funds
		£	£	£	£	£	£
Income from:							
Donations and legacies	4	75,972		75,972	66,101	0	66,101
Investments	5	0		0	0		0
Total income		75,972	0	75,972	66,101	0	66,101
Expenditure on:							
Charitable activities	6	74,014		74,014	67,195		67,195
Total expenditure		74,014	0	74,014	67,195	0	67,195
Net income / (expenditure)		1,958	0	1,958	(1,094)	0	(1,094)
Reconciliation of funds							
Total funds brought forward		403,072	0	403,072	404,166	0	404,166
Total funds carried forward		405,030	0	405,030	403,072	0	403,072

Statement of Financial Position

		2024		2023
	Note	£	£	£
Fixed assets				
Tangible assets	11		403,411	400,875
Current assets				
Debtors	12	1,020		793
Cash at bank and in hand		3,181		2,546
Total income		4,201		3,339
Creditors: amounts falling due within one year	13	(2,582)		(1,142)
		1,619		2,197
Total current assets less current liabilities			405,030	400,875
Creditors: amounts falling due after one year			0	
Net assets			405,030	403,072
Funds of the charity				
Unrestricted funds			405,030	403,072
Restricted funds			0	0
Total charity funds			405,030	403,072

Statement of Cash Flows

	2024	2023
	£	£
Cash flows from operating activities		
Cash (used in)/generated from operations (below)	635	(1,046)
Cash flows from investing activities		
Interest received	0	0
Cash flows from financing activities		
Net repayment of long term borrowings	0	0
Change in cash and cash equivalents in the reporting period	635	(1,046)
Cash and cash equivalents at the beginning of the reporting period	2,546	3,592
Cash and cash equivalents at the end of the reporting period	3,181	2,546

Reconciliation of net income to net cash flow from operating activities

	2024	2023
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	1,958	(1,094)
Adjustments for:		
Depreciation charged	506	1,001
Other losses/(gains) on subsequent recognition of tangible assets	(3,042)	0
Decrease/(increase) in debtors	(227)	311
(Decrease)/increase in creditors	1,440	(1,264)
Interest received	0	0
Change in cash and cash equivalents in the reporting period	635	(1,046)

Approval of the accounts

These accounts were approved by the Trustees on 27 November 2024

Signed for and on behalf of the Trustees by:



B I Wales – Trustee

Notes to the financial statements

Notes to financial statements 31 March 2024

1. General information

The charity is a public benefit entity and a charity registered in England and Wales. The address of the registered office is Harefield Church, Momples Road, Harlow, CM20 3EH

2. Statement of Compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102))

3. Accounting policies

Basis of preparing the financial statements and assessment of going concern

The financial statements have been prepared on the historical cost basis. They are prepared in sterling, which is the functional currency of the charity.

Going concern

The trustees consider that there are no material uncertainties around the charity's ability to continue as a going concern.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

Funding accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future projects or commitments.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

- Fixtures and fittings - 20% on cost

No depreciation is charged in respect of freehold land and buildings as the residual value of the property after its estimated useful life is anticipated to be at least the carrying value of the property shown in the financial statements.

Taxation

The charity is exempt from tax on its charitable activities.

4. Income from donations and legacies

	Unrestricted	Restricted	Total 2024
	£	£	£
Regular offerings	63,744	0	63,744
Legacies	0	0	0
Donations for use of church facilities	11,646	0	11,646
Gift Aid recoverable	582	0	582
Total income	75,972	0	75,972

	Unrestricted	Restricted	Total 2023
	£	£	£
Regular offerings	55,977	0	55,977
Legacies	0	0	0
Donations for use of church facilities	520	0	520
Gift Aid recoverable	9,604	0	9,604
Total income	66,101	0	66,101

5. Investment income

	2024	2023
	£	£
Deposit account interest	-	-

6. Expenditure on charitable activities

	Unrestricted	Restricted	Total 2024
Note	£	£	£
Premises and facilities	10,606	0	10,606
Depreciation	506	0	506
Activities and administration	52,712	0	52,712
Ministry Support	6,601	0	6,601
Support costs	3,589	0	3,589
Total income	74,014	0	74,014

	Unrestricted	Restricted	Total 2023
	£	£	£
Premises and facilities	11,096	0	11,096
Depreciation	1,001	0	1,001
Activities and administration	47,553	0	47,553
Ministry Support	4,869	0	4,869
Support costs	2,676	0	2,676
Total income	67,195	0	67,195

7. Ministry Support

The Church financially supports missionaries working in the UK and abroad on a monthly basis. We also give gifts to other organisations and support other organisations indirectly as a Church. Our financial support includes:

	2024	2023
	£	£
Project Nepal	1,800	1,524
S&C McGoldrick - DDR Congo	1,700	1,200
Sjoerd & Rachel van Veen - Niger	1,700	1,200
Kidz Klub	500	0
Great Open Door	72	65
Heart 4 Harlow	180	180
UK - Counties Evangelists	300	600
Support gifts	349	100
Total	6,601	4,869

8. Audit fees

	2024	2023
	£	£
Fees payable to the independent auditor for:		
Audit of the financial statements	<u>1,440</u>	<u>1,000</u>

9. Staff costs and trustee remuneration

	2024	2023
	£	£
Salaries	47,266	43,710
Social security costs	0	0
Pension costs	<u>2,982</u>	<u>2,689</u>
	<u>50,248</u>	<u>46,399</u>

No employee earned more than £60,000 during the year.

During the year the Charity made payments of £36,676 (2022: £33,660), of which £2,426 is employers pension, to the trustee, Mr D Evans as part of his employment as Elder in the church. This payment is not related to his role as a trustee.

Key Management

The Trustees consider the roles of key management to be those of the Trustees and Elders. All remuneration is disclosed above. Trustees' expenses. There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

The average monthly number of employees during the year was as follows:

	2024	2023
	No.	No.
Average head count	1	1

10. Trustee remuneration

Other than those trustee(s) identified in note 9, no other trustees were remunerated by the charity.

11. Tangible fixed assets

	Freehold Property	Fixture and fittings		Total
	£	Unrestricted £	Restricted £	£
Cost or Valuation				
Brought Forward 1.04.2023	400,000	9,302	2,416	411,718
Additions in Year	-	3,042	-	3,042
Disposals in Year	-	-	-	0
As at 31 March 2024	400,000	12,344	2,416	414,760
Depreciation				
Brought Forward 1.04.2023	-	8,427	2,416	10,843
Additions in Year	-	506	-	506
Disposals in Year	-	-	-	-
As at 31 March 2024	0	8,933	2,416	11,349
Net Book Values				
As at 31 March 2024	400,000	3,411	0	403,411
As at 31 March 2023	400,000	875	0	400,875

12. Debtors: amounts falling within one year

	2024	2023
	£	£
Gift aid receivable	1,020	793
Prepayments and accrued income	-	-
	1,020	793

13. Creditors: amounts falling due within one year

	2024	2023
	£	£
Accruals and deferred income	<u>2,582</u>	<u>1,142</u>
	<u>2,582</u>	<u>1,142</u>

HAREFIELD CHURCH

England & Wales - Charity number 1149323

Accounts



**REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023 FOR HAREFIELD
CHURCH**

HAREFIELD CHURCH

REPORT OF THE TRUSTEES

For the year ended 31 March 2023

The trustees present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The trustees of Harefield Church meet on a regular basis, both formal and informal to review the work of the charity. The Trustees report that during this year there has been continued growth in both the Church and the work it does in the community in and around Harlow.

OBJECTIVES AND ACTIVITIES

Objectives and aims

- To advance the Christian faith for the benefit of the public
- The prevention or relief of poverty and hardship as the trustees may from time to time see fit by providing grants, items and service to individuals in need and/or charities, or other organisations working to prevent or relieve poverty
- To promote and fulfil such charitable purposes beneficial to the community as the trustees may from time to time think fit

Our Mission

The world is changing all around us but our message is not. Our roadmap starts with our mission, which is enduring and it declares our purpose. Our mission is to introduce people to Jesus and inspire everyone to follow him with a growing relationship with the Father, Son and Holy Spirit.

Our Vision

To see Harefield Church becoming a significant church impacting Harlow through its worship and witness with a people who are vibrant, passionate and loving towards each other and God through Jesus Christ.

Our Values

To cultivate a depth of relationship with Christ that will provide a strength of faith, hope, and love throughout the challenges of this life and establishing a community of worship, relationship and compassion.

To touch and transform the lives of people with the love and truth of Jesus and the Father.

To meet people's needs in the local community and in other nations.

Public benefit

Harefield Church undertakes a range of activities with regard to the Charity Commission guidance on public benefit and, in particular, the specific guidance on charities for advancement of religion.

HAREFIELD CHURCH

Trustees Annual Report

This year has been a year of slow but steady growth post the Covid-19 lockdowns. Our services, kids and youth groups and drop-in centres are returning to 'normal service'.

Being Church

Our Sunday services are well attended and growing. We have had the pleasure of dedicating young children, seeing people come to know God and being baptised. During the year we celebrated the many cultures in our congregation with an International weekend. We have started to hold more events, such as, breakfasts, bring and share lunches and these events have been well received and attended.

During this year we have been able to return to pre-Covid-19 times of running four youth groups on a Sunday plus a crèche. Due to our youth work being part of our church strategy we continue to attract young families to Harefield. We had the joy of seeing YC, our teenagers group, leading our Sunday services and also becoming engaged in other aspects of the church.

We are making use of the post Covid-19 'freedom' to use our building by holding weeks of prayer on specific needs locally, nationally and internationally with people meeting and praying together each day. These have been great times together and well attended.

We have run the Alpha course as an opportunity to find out more about the Christian faith and our 'Coffee Connect' groups grow as a result. These Coffee Connect groups are regular weekly midweek gatherings for fellowship, prayer, bible study and discussion. Alongside this our outreach team continues their ministry in the town and are out on Saturdays sharing the gospel.

In the Community

We have two drop-in centres running each week at the church.

- Jelly Tots, our parent and toddler group, meets on Friday mornings. The group continues to grow with up to 50+ children, parents and carers coming regularly. Run by volunteers from the church Jelly Tots is provided free of charge to the community.
- On Thursdays Maybury Open Door, part of the Michael Roberts Charitable Trust, uses the church for a drop-in centre focusing on a wide range of adults including elderly, people with a disability, homeless, isolated people and others who just need to venture out and meet new friends. The centre seeks to promote the ability of people, and to encourage them to take an active role. There has been a steady growth in their clients following the Covid-19 period. Harefield Church makes no charge to the community or MRCT.

Other organisations use our facilities on a regular basis, such as, Great Open Door which is a schools ministry serving the schools in Harlow and the surrounding area by providing Christian assemblies and teaching Religious Education. They use our facilities for rehearsing, training and meetings.

Harefield Church is used as a Polling Station for local and national elections.

HAREFIELD CHURCH

Building

Maintenance and upkeep is ongoing. Several work days have been held through the year that have enabled us to finish updating the lighting in the main hall with energy efficient LED strip lighting. We are now turning our attention to the lighting in the rest of the buildings which are being updated to the same energy efficient LED lighting.

We have completed the project of replacing fencing and main gates to the church site.

Church Polices

Health and Safety Policies, Safeguarding Policy, 'Use of Building' guidelines and Risk Assessments are reviewed on a regular basis by the charity's staff, Deacons and Trustees.

Support

The charity's staff and volunteers also provide support to other charitable and church organisations in Harlow. With the experience that we have available to us amongst our staff and volunteers Harefield Church has been able to provide help with advice and assistance in specific areas, such as, finance, publicity, administration and volunteer support.

Harefield Church is a member of the Evangelical Alliance and a supporter of Heart 4 Harlow.

Marketing

Harefield Church continues to improve its publicity materials through the church website and providing newsletters electronically using Mailchimp online software.

During the year implemented an online product 'ChurchSuite'. This provides new processes and functionality for the church, such as, electronically registering of children attending groups via their App, names and addresses of members, rotas and events calendar. Each member can now have the ChurchSuite app on their smart phones enabling access to church information appropriate to their church role, for example, a youth leader access to rotas and Kids attendance register along with the standard members' contact details. The annual cost of this app has been offset by cancelling website plugins which are now encompassed within ChurchSuite. This continues our plans to continually review and reduce our dependency on printed paper.

As I said at the start, we have seen growth through this year and for that we give God all the praise and glory for His continued provision for us.

David Evans
Trustee

HAREFIELD CHURCH

FINANCIAL REVIEW

Reserves policy

The Trustees are aware the reserves held by the charity are tied up more in fixed assets, for example, the property, rather than more liquid assets. We have improved the liquidity of the charity during the year, although we have had to spend monies on maintenance of the property.

To monitor the financial situation of the charity we have a Finance Committee and each month a financial report is issued to them and the

Trustees. Its current remit is to review and report on the income and expenditure to the Trustees with recommendations where appropriate. We are looking to continue improving our liquid reserves to appropriate levels.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity. As of 21st March 2019, the charity is controlled by its governing document, a constitution and constitutes a charitable incorporated organisation.

Recruitment and appointment of new trustees

Trustees are recruited from within the church membership of the church. They should be active, reliable members of reasonably long standing. They should be people who clearly demonstrate their understanding and commitment to the vision and values of the church. Furthermore they need to be people who are deemed to have competence commensurate with the fulfilment of the responsibilities of Trustees. New Trustees are proposed by existing Trustees, in consultation with the church Elders. All training is provided as required.

HAREFIELD CHURCH

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1149323

Principal address

Harefield Church
Burgoyne Hatch
Momples Road
Harlow
Essex
CM20 3EH

Trustees

M D Hundley
J R Maybury
B I Wales
D Evans

Independent Examiner

Sergio Dimech
Sailings House
Water Lane,
Roydon,
CM20 5DR

Telephone

01279 445018

Email

info@harefieldchurch.org

Website

www.harefieldchurch.org

Approved by order of the board of trustees on 26 April 2024 and signed on its behalf by:



.....
B.I.Wales - Trustee

HAREFIELD CHURCH

Independent examiner's report to the trustees of Harefield Church

I report to the charity trustees on my examination of the accounts of Harefield Church (the Trust) for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

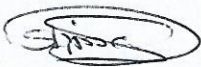
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Sergio Dimech
ACCA Affiliate
Sailings House
Water Lane,
Roydon,
CM20 5DR

Date: 28 April 2024

HAREFIELD CHURCH

STATEMENT OF FINANCIAL ACTIVITIES

For the Year Ended 31 March 2023

	Notes	Unrestricted Funds	Restricted Funds	31.3.23 Total Funds	31.3.22 Total Funds
		£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations & Legacies		66,101	0	66,101	67,726
Investment Income	2	0	0	0	0
Total		<u>66,101</u>	<u>0</u>	<u>66,101</u>	<u>67,726</u>
EXPENDITURE ON Charitable activities					
Expended					
Facilities		11,291	0	11,291	13,733
Activities and Administration		51,101	0	51,101	53,237
Support and Gifts	3	4,803	0	4,803	5,677
Total		<u>67,195</u>	<u>0</u>	<u>67,195</u>	<u>72,647</u>
NET INCOME/(EXPENDITURE)		<u>(1,094)</u>	<u>0</u>	<u>(1,094)</u>	<u>(4,921)</u>
RECONCILIATION OF FUNDS					
Total Funds Brought Forward		404,166	0	404,166	409,087
TOTAL FUNDS CARRIED FORWARD		<u>403,072</u>	<u>0</u>	<u>403,072</u>	<u>404,166</u>

HAREFIELD CHURCH

BALANCE SHEET

31 March 2023

	Note	Unrestricted Fund	Restricted Fund	31.03.23 Total Funds	31.03.22 Total Funds
FIXED ASSETS		£	£	£	£
Tangible Assets	7	400,875	0	400,875	401,877
CURRENT ASSETS					
Debtors	8	793	0	793	1,103
Cash at bank and in hand		2,546	0	2,546	3,592
Total Current Assets		3,339	-	3,339	4,695
CREDITORS					
Creditors due within one year					
Creditors	9	1,142	0	1,142	(2,406)
NET CURRENT ASSETS		2,197	0	2,197	2,289
NET ASSETS		403,072	0	403,072	404,166
FUNDS					
Unrestricted Funds		403,072	-	403,072	404,166
Restricted Funds		-	0	0	0
TOTAL FUNDS		403,072	0	403,072	404,166

The financial statements were approved by the Board of Trustees and authorised for issue on 26 APRIL 2024 and were signed on its behalf by:



J R Maybury - Trustee



B I Wales - Trustee

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements and assessment of going concern

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The financial statements are presented in sterling (£).

Critical accounting judgements and key sources of estimation uncertainty

In preparing financial statements it is necessary to make certain judgements, estimated and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the trustees to have most significant effect on amounts recognised in the financial statements.

Useful economic life of tangible fixed assets:

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2023**

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 20% on cost

No depreciation is charged in respect of freehold land and buildings as the residual value of the property after its estimated useful life is anticipated to be at least the carrying value of the property shown in the financial statements.

Taxation

The charity is exempt from tax on its charitable activities.

Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes cash, current bank accounts and deposit bank accounts with no withdrawal limitations.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount.

Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate

HAREFIELD CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2023

2. INVESTMENT INCOME

	31.03.23	31.03.22
	£	£
Deposit account interest	-	-

3. CHARITABLE ACTIVITIES COSTS

EXPENDITURE ON	Direct	Support	Totals
Charitable activities Expended	Costs	Costs	
Facilities	11,291	-	11,291
Activities and Administration	48,425	2,676	51,101
Support and Gifts	4,803	-	4,803
Total	64,519	2,676	67,195

SUPPORT AND GIVING

The Church financially supports missionaries working in the UK and abroad on a monthly basis. We also give gifts to other organisations and support other organisations indirectly as a Church. Our financial support includes:

	31.3.2023	31.3.2022
	£	£
Project Nepal	1,524	2,447
S&C McGoldrick - DDR Congo	1,200	1,200
Sjoerd & Rachel van Veen - Niger	1,200	1200
Heart 4 Harlow	180	180
UK - Counties Evangelists	600	300
Gifts to people in need	100	350
Total	4,804	5,677

HAREFIELD CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2023

4. TRUSTEES' REMUNERATION AND BENEFITS

	31.03.23	31.03.22
	£	£
Trustees' salaries	32,000	35,450
Trustees' pensions paid	1,600	560
Deposit account interest	<u>33,600</u>	<u>36,010</u>

During the year the Charity made payments of £33,600 (2021: £16,560), of which £1,600 is employers pension, to the trustee, Mr D Evans as part of his employment as Elder in the church. This payment is not related to his role as a trustee.

Key Management

The Trustees consider the roles of key management to be those of the Trustees and Elders. All remuneration is disclosed above. Trustees' expenses. There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

5. STAFF COSTS

	31.03.23	31.03.22
	£	£
Wages and salaries	43,710	47,629
Other pension costs	2,689	1,116
	<u>46,399</u>	<u>48,745</u>

The average monthly number of employees during the year was as follows:

	31.03.23	31.03.22
All employees	1	1

HAREFIELD CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2023

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Unrestricted Funds	Restricted Funds	31.3.22 Total Funds
		£	£	£
INCOME AND ENDOWMENTS FROM				
Donations & Legacies		67,726	0	67,726
Investment Income	2	0	0	0
Total		<u>67,226</u>	<u>0</u>	<u>67,726</u>
EXPENDITURE ON Charitable activities				
Expended				
Facilities		13,733	0	13,733
Activities and Administration		53,237	0	53,237
Support and Gifts	3	5,677	0	5,677
Total		<u>72,647</u>	<u>0</u>	<u>72,647</u>
NET INCOME/(EXPENDITURE)		<u>(4,921)</u>	<u>0</u>	<u>(4,921)</u>
RECONCILIATION OF FUNDS				
Total Funds Brought Forward		409,087	0	409,087
TOTAL FUNDS CARRIED FORWARD		<u><u>404,166</u></u>	<u><u>0</u></u>	<u><u>404,166</u></u>

HAREFIELD CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2023

7. TANGIBLE FIXED ASSETS

	Freehold Property	Fixture and fittings	Total
	£	£	£
Cost or Valuation			
Brought Forward 1.04.2022	400,000	11,718	411,718
Additions in Year	-	-	-
Disposals in Year	-	-	-
As at 31 March 2023	<u>400,000</u>	<u>11,718</u>	<u>411,718</u>
Depreciation			
Brought Forward 1.04.2022	-	9,841	9,841
Additions in Year	-	1,002	1,002
Disposals in Year	-	-	-
As at 31 March 2023	<u>-</u>	<u>10,843</u>	<u>10,843</u>
Net Book Values			
As at 31 March 2023	<u>400,000</u>	<u>875</u>	<u>400,875</u>
As at 31 March 2022	<u>400,000</u>	<u>1,877</u>	<u>401,877</u>

8. DEBTORS: AMOUNTS FALLING WITHIN ONE YEAR

	31.03.23	31.03.22
	£	£
Other debtors	793	1,103

9. CREDITORS: AMOUNTS FALLING WITHIN ONE YEAR

	31.03.23	31.03.22
	£	£
Other creditors	1,142	2,406

HAREFIELD CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2023

10. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	At 31.3.23
Unrestricted funds			
General fund	404,166	(1,094)	403,072
TOTAL FUNDS	<u>401,166</u>	<u>(1,094)</u>	<u>403,072</u>

Net movement in funds, included in the above are as follow:

	Incoming resources	Resources expended	Movement in funds
Unrestricted funds			
General fund	66,101	(67,195)	(1,094)
TOTAL FUNDS	<u>66,101</u>	<u>(67,195)</u>	<u>(1,094)</u>

Comparatives for movement in funds

	At 1.4.21	Net movement in funds	At 31.3.22
Unrestricted funds			
General fund	409,087	(4,921)	404,166
TOTAL FUNDS	<u>409,087</u>	<u>(4,921)</u>	<u>404,166</u>

Comparative net movement in funds, included in the above are as follow:

	Incoming resources	Resources expended	At 31.3.22
Unrestricted funds			
General fund	67,726	(72,647)	(4,921)
TOTAL FUNDS	<u>67,726</u>	<u>(72,647)</u>	<u>(4,921)</u>

HAREFIELD CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2023

10. MOVEMENT IN FUNDS

A current year 12months and prior 12 months combined position is as follows

	At 1.4.21	Net movement in funds	At 31.3.23
Unrestricted funds			
General fund	409,087	(6,015)	403,072
TOTAL FUNDS	<u>409,087</u>	<u>(6,015)</u>	<u>403,072</u>

A current year 12 months and prior 12 months combined net movement in funds, included in the above are as follow:

	Incoming resources	Resources expended	At 31.3.23
Unrestricted funds			
General fund	133,827	(139,842)	(6,015)
TOTAL FUNDS	<u>133,827</u>	<u>(139,842)</u>	<u>(6,015)</u>

Restricted fund

The Restricted Fund is for the restricted assets and related costs.

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

HAREFIELD CHURCH

Contact Information

Harefield Church
Burgoyne Hatch
Momples Road
Harlow
Essex CM20 3EH
United Kingdom

Tel 01279 445018

Email info@harefieldchurch.org

Website www.harefieldchurch.org

Charity No. 1149323





Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Harefield Church

**On accounts for the year
ended**

31 March 2023

**Charity no
(if any)**

1149323

Set out on pages

1 to 18

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

S Dimech

Date:

28/04/2024

Name:

Sergio Dimech

**Relevant professional
qualification(s) or body
(if any):**

ACCA (AIA)

Address:

Sailings House

Water Lane, Roydon

CM19 5DR

HAREFIELD CHURCH

England & Wales - Charity number 1149323

Accounts



REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
FOR
HAREFIELD CHURCH

Brindley Millen Ltd
167 Turners Hill
Cheshunt
Hertfordshire
EN8 9BH

HAREFIELD CHURCH

CONTENTS OF THE FINANCIAL STATEMENTS
for the Year Ended 31 March 2022

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HAREFIELD CHURCH

REPORT OF THE TRUSTEES **for the Year Ended 31 March 2022**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The trustees of Harefield Church meet on a regular basis, both formal and informal to review the work of the charity. The Trustees report that during this year there has been continued growth in both the Church and the work it does in the community in and around Harlow.

OBJECTIVES AND ACTIVITIES

Objectives and aims

- To advance the Christian faith for the benefit of the public
- The prevention or relief of poverty and hardship as the trustees may from time to time see fit by providing grants, items and service to individuals in need and/or charities, or other organisations working to prevent or relieve poverty
- To promote and fulfil such charitable purposes beneficial to the community as the trustees may from time to time think fit

Our Mission

The world is changing all around us but our message is not. Our roadmap starts with our mission, which is enduring and it declares our purpose.

Our mission is to introduce people to Jesus and inspire everyone to follow him with a growing relationship with the Father, Son and Holy Spirit.

Our Vision

To see Harefield Church becoming a significant church impacting Harlow through its worship and witness with a people who are vibrant, passionate and loving towards each other and God through Jesus Christ.

Our Values

To cultivate a depth of relationship with Christ that will provide a strength of faith, hope, and love throughout the challenges of this life and establishing a community of worship, relationship and compassion.

To touch and transform the lives of people with the love and truth of Jesus and the Father.

To meet people's needs in the local community and in other nations.

Public benefit

Harefield Church undertakes a range of activities with regard to the Charity Commission guidance on public benefit and, in particular, the specific guidance on charities for advancement of religion.

HAREFIELD CHURCH

REPORT OF THE TRUSTEES **for the Year Ended 31 March 2022**

ACHIEVEMENT AND PERFORMANCE **A CHALLENGING YEAR**

This year has been both challenging and encouraging. Challenging in that it has taken time for people to feel comfortable and safe meeting together again in larger groups. But encouraging in that we have seen a steady growth in numbers returning to the various meetings and activities that make up church life.

The previous year of 2020/21 our work as a church in community were severely restricted due to the Coronavirus pandemic. It was not until May 2021 that we saw restrictions removed enough for us to resume church services. Our first Sunday morning service back in the church building took place on Sunday May 23, Pentecost Sunday, which seemed rather apt.

Following the relaxation of more Covid-19 restrictions from July 2021, we were able to open up all our usual church and community activities. These included:-

- Maybury Open Door
- Jelly Tots
- Coffee Connect Groups
- Prayer meetings
- Midweek teaching and other courses

Normal service has now been resumed

Jelly Tots restarted in September 2021 with over 40 attending the first session. This has continued to further grow as the word spread of the reopening and new parents and carers joined us.

Another milestone has been the restarting of face-to-face pastoral visits. Like many organisations, we extensively used Zoom for meetings, such as, Sunday services, home groups, Coffee Chat Rooms, management meetings, so as to keep contact and provide pastoral care during the pandemic.

Maybury Open Door, which had been running as a Covid-19 support group for most of last year, started to reopen back to normal 'work', times and clients.

As the year progressed we have been able to re-open our doors to other charities and organisations, such as, "Great Open Door" and again host the local elections as a polling station.

Through all of this we have seen people returning to our meetings and congregations have slowly grown as people have felt comfortable meeting together again.

On 20 September 2021 Barry Wales retired from the position of fulltime Elder at Harefield church. He remains a Charity Trustee and still has an active involvement in the organisation. David Evans was appointed a fulltime Elder from 1 October 2021.

Building and facilities

During the year we have carried out a number of maintenance and repair jobs. These have included general maintenance. During the year we kicked off a project to replace all the lighting in the main hall with energy efficient LED strip lighting, this has been completed.

During the high winds in February 2022 the main car park gates were damaged beyond repair. We were able to purchase all metal fencing and gate materials for £1,800. This was a good price, as during this period the price of steel was rising on a daily basis due to a national shortage. This purchase did not include installations. The gates and fencing were installed later in year at a cost of £1,100. The main gates have also been replaced as they were destroyed in a storm and they now match the rest of the fencing at the back of the building.

Being church

As stated above, this year has been challenging, but above all it has been an encouraging time as we have seen people coming back to the church and our numbers continuing to grow.

Meetings with other charitable organisations we work with and other church leaders has helped as a focus for planning for this and the next year.

HAREFIELD CHURCH

REPORT OF THE TRUSTEES **for the Year Ended 31 March 2022**

FINANCIAL REVIEW

Reserves policy

The Trustees are aware the reserves held by the charity are tied up more in fixed assets, for example, the property, rather than more liquid assets. We have improved the liquidity of the charity during the year, although we have had to spend monies on maintenance of the property.

To monitor the financial situation of the charity we have a Finance Committee and each month a financial report is issued to them and the Trustees. Its current remit is to review and report on the income and expenditure to the Trustees with recommendations where appropriate.

We are looking to continue improving our liquid reserves to appropriate levels.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

As of 21st March 2019, the charity is controlled by its governing document, a constitution and constitutes a charitable incorporated organisation.

Recruitment and appointment of new trustees

Trustees are recruited from within the church membership of the church. They should be active, reliable members of reasonably long standing. They should be people who clearly demonstrate their understanding and commitment to the vision and values of the church. Furthermore they need to be people who are deemed to have competence commensurate with the fulfilment of the responsibilities of Trustees. New Trustees are proposed by existing Trustees, in consultation with the church Elders. All training is provided as required.

Church Policies

Health and Safety Policies, Safeguarding Policy, 'Use of Building' guidelines and Risk Assessments are reviewed on a regular basis by the charity's staff and Trustees.

We have hosted a First Aid course. The first aid course was open to group leaders and any others in the church who wanted to update their skills. It was also open to others from outside the church. The course was well attended and very well received.

Support

The charity's staff and volunteers also provide support to other charitable and church organisations in Harlow. With the experience that we have available to us amongst our staff and volunteers Harefield Church has been able to provide help with advice and assistance in specific areas, such as, finance, publicity, administration and volunteer support.

Harefield Church is a member of the Evangelical Alliance and a supporter of Heart 4 Harlow.

Marketing

Harefield Church continues to improve its publicity materials. We have decided to reduce the amount of printed material we produce to reduce costs the unnecessary use of paper. To this end we are using Mailchimp, which is currently free of charge, to communicate with the church. We are looking next year at phone/computer apps to continue our program for reduction in paper use and to also streamline administration activities.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1149323

Principal address

Harefield Church Burgoyne Hatch
Momples Road
Harlow
Essex
CM20 3EH

HAREFIELD CHURCH

REPORT OF THE TRUSTEES
for the Year Ended 31 March 2022

Trustees

Dr M R Eschle (resigned 10.1.22)
M D Hundley
J R Maybury
B I Wales
D Evans (appointed 30.6.21)

Independent Examiner

Brindley Millen Ltd
167 Turners Hill
Cheshunt
Hertfordshire
EN8 9BH

Telephone

01279 445018

Email

info@harefieldchurch.org

Website

www.harefieldchurch.org

Approved by order of the board of trustees on Dec 1, 2022 and signed on its behalf by:



.....
B I Wales - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
HAREFIELD CHURCH**

Independent examiner's report to the trustees of Harefield Church

I report to the charity trustees on my examination of the accounts of Harefield Church (the Trust) for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').


I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


mwbrindley (Dec 15, 2022 11:18 GMT)

Maurice Brindley BSc FCA
Institute of Chartered Accountants in England and Wales
Brindley Millen Ltd
167 Turners Hill
Cheshunt
Hertfordshire
EN8 9BH

Date: Dec 15, 2022

HAREFIELD CHURCH

STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 March 2022

	Notes	Unrestricted fund £	Restricted fund £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		67,726	-	67,726	66,201
Investment income	2	-	-	-	1
Total		67,726	-	67,726	66,202
EXPENDITURE ON					
Charitable activities					
Facilities	3	13,733	-	13,733	8,822
Activities and Administration		53,237	-	53,237	49,822
Support and Gifts		5,677	-	5,677	5,630
Total		72,647	-	72,647	64,274
NET INCOME/(EXPENDITURE)		(4,921)	-	(4,921)	1,928
RECONCILIATION OF FUNDS					
Total funds brought forward		409,087	-	409,087	407,159
TOTAL FUNDS CARRIED FORWARD		<u>404,166</u>	<u>-</u>	<u>404,166</u>	<u>409,087</u>

The notes form part of these financial statements


HAREFIELD CHURCH


BALANCE SHEET

31 March 2022

	Notes	Unrestricted fund £	Restricted fund £	31.3.22 Total funds £	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	7	401,877	-	401,877	402,041
CURRENT ASSETS					
Debtors	8	1,103	-	1,103	1,156
Cash at bank and in hand		<u>3,592</u>	<u>-</u>	<u>3,592</u>	<u>8,398</u>
		4,695	-	4,695	9,554
CREDITORS					
Amounts falling due within one year	9	(2,406)	-	(2,406)	(2,508)
NET CURRENT ASSETS		<u>2,289</u>	<u>-</u>	<u>2,289</u>	<u>7,046</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		404,166	-	404,166	409,087
NET ASSETS		<u>404,166</u>	<u>-</u>	<u>404,166</u>	<u>409,087</u>
FUNDS	10				
Unrestricted funds				<u>404,166</u>	<u>409,087</u>
TOTAL FUNDS				<u>404,166</u>	<u>409,087</u>

The financial statements were approved by the Board of Trustees and authorised for issue on Dec 1, 2022 and were signed on its behalf by:


John Maybury (Dec 1, 2022 14:30 GMT)
.....
J R Maybury - Trustee


.....
B I Wales - Trustee

HAREFIELD CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Deposit account interest	-	1

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs £	Totals £
Facilities	13,733	-	13,733
Activities and Administration	51,260	1,977	53,237
Support and Gifts	<u>5,677</u>	<u>-</u>	<u>5,677</u>
	<u>70,670</u>	<u>1,977</u>	<u>72,647</u>

SUPPORT AND GIVING

The Church financially supports missionaries working in the UK and abroad on a monthly basis. We also give gifts to other organisations and support other organisations indirectly as a Church. Our financial support includes:

	31.3.22	31.3.21
	£	£
Project Nepal	2,447	1,800
S&C McGoldrick - DDR Congo	1,200	1,200
Sjoerd & Rachel van Veen - Niger	1,200	1,700
Heart 4 Harlow	180	180
UK - Counties Evangelists	300	300
Gift to people in need	<u>350</u>	<u>450</u>
	<u>5,677</u>	<u>5,630</u>

HAREFIELD CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2022

4. TRUSTEES' REMUNERATION AND BENEFITS

	31.3.22	31.3.21
	£	£
Trustees' salaries	35,450	34,400
Trustees' pensions paid	<u>560</u>	<u>-</u>
	<u>36,010</u>	<u>34,400</u>

During the year the Charity made payments of £19,450 (£34,400 in 2021) to the trustee, Mr B Wales for services provided to the Charity. This payment is not related to his role as a trustee.

During the year the Charity made payments of £16,560 (2021: £nil), of which £560 is employers pension, to the trustee, Mr D Evans as part of his employment as Elder in the church. This payment is not related to his role as a trustee.

Key Management

The Trustees consider the roles of key management to be those of the Trustees and Elders. All remuneration is disclosed above.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

5. STAFF COSTS

	31.3.22	31.3.21
	£	£
Wages and salaries	47,629	46,525
Other pension costs	<u>1,116</u>	<u>556</u>
	<u>48,745</u>	<u>47,081</u>

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
All employees	<u>1</u>	<u>1</u>

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	66,201	-	66,201
Investment income	<u>1</u>	<u>-</u>	<u>1</u>
Total	66,202	-	66,202
EXPENDITURE ON			
Charitable activities			
Facilities	8,822	-	8,822
Activities and Administration	49,822	-	49,822
Support and Gifts	5,630	-	5,630
Total	<u>64,274</u>	<u>-</u>	<u>64,274</u>

HAREFIELD CHURCH**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2022****6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted fund £	Restricted fund £	Total funds £
NET INCOME	1,928	-	1,928
RECONCILIATION OF FUNDS			
Total funds brought forward	407,159	-	407,159
TOTAL FUNDS CARRIED FORWARD	<u>409,087</u>	<u>-</u>	<u>409,087</u>

7. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Totals £
COST			
At 1 April 2021	400,000	11,020	411,020
Additions	-	698	698
At 31 March 2022	<u>400,000</u>	<u>11,718</u>	<u>411,718</u>
DEPRECIATION			
At 1 April 2021	-	8,979	8,979
Charge for year	-	862	862
At 31 March 2022	<u>-</u>	<u>9,841</u>	<u>9,841</u>
NET BOOK VALUE			
At 31 March 2022	<u>400,000</u>	<u>1,877</u>	<u>401,877</u>
At 31 March 2021	<u>400,000</u>	<u>2,041</u>	<u>402,041</u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22 £	31.3.21 £
Other debtors	<u>1,103</u>	<u>1,156</u>

HAREFIELD CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2022

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Other creditors	<u>2,406</u>	<u>2,508</u>

10. MOVEMENT IN FUNDS

	At 1.4.21	Net movement in funds	At 31.3.22
	£	£	£
Unrestricted funds			
General fund	409,087	(4,921)	404,166
	_____	_____	_____
TOTAL FUNDS	<u>409,087</u>	<u>(4,921)</u>	<u>404,166</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	67,726	(72,647)	(4,921)
	_____	_____	_____
TOTAL FUNDS	<u>67,726</u>	<u>(72,647)</u>	<u>(4,921)</u>

Comparatives for movement in funds

	At 1.4.20	Net movement in funds	At 31.3.21
	£	£	£
Unrestricted funds			
General fund	407,159	1,928	409,087
	_____	_____	_____
TOTAL FUNDS	<u>407,159</u>	<u>1,928</u>	<u>409,087</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	66,202	(64,274)	1,928
	_____	_____	_____
TOTAL FUNDS	<u>66,202</u>	<u>(64,274)</u>	<u>1,928</u>

HAREFIELD CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2022

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	407,159	(2,993)	404,166
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>407,159</u>	<u>(2,993)</u>	<u>404,166</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	133,928	(136,921)	(2,993)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>133,928</u>	<u>(136,921)</u>	<u>(2,993)</u>

Restricted Fund

The Restricted Fund is for the restricted assets and their related costs.

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

HAREFIELD CHURCH

England & Wales - Charity number 1149323

Accounts

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
FOR
HAREFIELD CHURCH

Brindley Millen Ltd
167 Turners Hill
Cheshunt
Hertfordshire
EN8 9BH

HAREFIELD CHURCH

CONTENTS OF THE FINANCIAL STATEMENTS
for the Year Ended 31 March 2021

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HAREFIELD CHURCH

REPORT OF THE TRUSTEES **for the Year Ended 31 March 2021**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The trustees of Harefield Church meet on a regular basis, both formal and informal to review the work of the charity. The Trustees report that during this year there has been continued growth in both the Church and the work it does in the community in and around Harlow.

OBJECTIVES AND ACTIVITIES

Objectives and aims

- To advance the Christian faith for the benefit of the public
- The prevention or relief of poverty and hardship as the trustees may from time to time see fit by providing grants, items and service to individuals in need and/or charities, or other organisations working to prevent or relieve poverty
- To promote and fulfil such charitable purposes beneficial to the community as the trustees may from time to time think fit

Public benefit

Harefield Church undertakes a range of activities with regard to the Charity Commission guidance on public benefit and, in particular, the specific guidance on charities for advancement of religion.

VISION AND VALUES

The world is changing all around us but our message is not. Our road map starts with our mission, which is enduring and it declares our purpose.

Our Mission

- To introduce people to Jesus and inspire everyone to follow him with a growing relationship with the Father, Son and Holy Spirit.

Our Vision

- To see Harefield Church becoming a significant church impacting Harlow through its worship and witness with a people who are vibrant, passionate and loving towards each other and God through Jesus Christ.

Our Values

- To cultivate a depth of relationship with Christ that will provide a strength of faith, hope, and love throughout the challenges of this life and establishing a community of worship, relationship and compassion.
- To touch and transform the lives of people with the love and truth of Jesus and the Father.
- To meet people's needs in the local community and in other nations.

ACHIEVEMENT AND PERFORMANCE

The Work of the Charity

The world as we all knew it was completely turned upside down with the Coronavirus pandemic. The hit every part of our lives, at home, family work and our society.

From the end of March 2020 the Coronavirus affected all of the charity's works and church meetings.

In response to the advice from the Government about tackling the Coronavirus (COVID-19 virus), we made the decision to cancel our Sunday services, meetings and drop-in centres held at Harefield Church for the foreseeable future.

Whilst for many of us the risk of serious illness may be small, we took the decision that this was the most loving and responsible action we could take to ensure we were protecting the most vulnerable amongst us.

Meetings and drop-in centres cancelled included:

- Sunday morning services
- Maybury Open Door
- Jelly Tots
- Café+
- Life Groups
- Prayer meetings
- Midweek teaching

We continued to closely monitor the outbreak of COVID-19, following the advice from Public Health England and took the appropriate steps to ensure we kept visitors, our church family, staff team, and volunteers as safe as possible. We continued to review all our upcoming events as the situation progressed. This is still applicable currently.

HAREFIELD CHURCH

REPORT OF THE TRUSTEES **for the Year Ended 31 March 2021**

ACHIEVEMENT AND PERFORMANCE

Church life during Coronavirus

As meetings could no longer meet at the church facilities we moved everything 'online'. We used Zoom for all our online meetings.

Staff assisted in helping set up Zoom on people's computers, tablets and telephone. This required new skills, especially when setting up and training some of our older church members.

- We changed our website to reflect and promote the changes;
- Adopted a subscription for Zoom software to have online meetings;
- Held Sunday services, over Zoom. This proved successful in maintaining a church life, in particular, using break-out groups.
- Pre-recorded and created videos for our Sunday talks. These were updated to our website and we created a Harefield Church YouTube Channel;
- Introduced 'Thought for the Day' videos;
- Provided weekly teaching for children via Zoom on Sundays, supported by parents along with downloadable material on our website;
- Started up Coffee Break meetings during the week over Zoom;
- Held Women's Saturday Brunches;
- The church was opened up for prayer in line with the government guidelines for places of worship.
- Created various WhatsApp groups to provide support, awareness of needs and sharing what's going.
- From November 2020, Maybury Open Door started a Covid-19 support group on Thursdays, meeting at Harefield Church. This provided support for up to 15 people at each meeting.
- During the year we started supporting a church planting project in Nepal, funding 2 pastors over 4 years.

Opening up the church facilities

Since the March 2021 we have been opening up the church and its activities and coming back to some sort of normality.

- Sunday services at Harefield Church restarted in May 2021;
- Jelly Tots, carers and tots group restarted in September 2021 with of 40 people coming on the first opening event;
- Started new Coffee Connect groups at the church facilities and in homes from August 2021;

FINANCIAL REVIEW

Finances during Covid-19

It has been a church policy that we do not charge for work in the community and the only income that we have comes in from church members, Sunday service collections and HMRC Gift Aid.

Due to cancelling Sunday services we have experienced reductions in 'cash giving' and gift aid refunds from the Small Gift Donation Scheme. During this difficult year all other giving has maintained.

We have seen a 9% drop in income for the 12 months to 31 March 2021. To balance this we have controlled and reduced our expenditure by 16%. Even with these challenges we have had a surplus for the year ending, adding to the brought forward reserves.

We continue to monitor the situation as we provide monthly financial reports for the trustees.

Reserves policy

The Trustees are aware the reserves held by the charity are tied up more in fixed assets, for example, the property, rather than more liquid assets. We have improved the liquidity of the charity during the year, although we have had to spend monies on maintenance of the property.

To monitor the financial situation of the charity we have a Finance Committee and each month a financial report is issued to them and the Trustees. Its current remit is to review and report on the income and expenditure to the Trustees with recommendations where appropriate.

We are looking to continue improving our liquid reserves to appropriate levels.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

As of 21st March 2019, the charity is controlled by its governing document, a constitution and constitutes a charitable incorporated organisation.

HAREFIELD CHURCH

REPORT OF THE TRUSTEES **for the Year Ended 31 March 2021**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

Trustees are recruited from within the church membership of the church. They should be active, reliable members of reasonably long standing. They should be people who clearly demonstrate their understanding and commitment to the vision and values of the church. Furthermore they need to be people who are deemed to have competence commensurate with the fulfilment of the responsibilities of Trustees. New Trustees are proposed by existing Trustees, in consultation with the church Elders. All training is provided as required.

Church Polices

Health and Safety Policies, Safeguarding Policy, 'Use of Building' guidelines and Risk Assessments are reviewed on a regular basis by the charity's staff and Trustees.

Support

The charity's staff and volunteers also provide support to other charitable and church organisations in Harlow. With the experience that we have available to us amongst our staff and volunteers Harefield Church has been able to provide help with advice and assistance in specific areas, such as, finance, publicity, administration and volunteer support.

Harefield Church is a member of the Evangelical Alliance and a supporter of Heart 4 Harlow.

Marketing

Harefield Church continues to improve its publicity materials via printed format and online applications, for example, website, Facebook and Twitter.

During the year we have developed our YouTube channel for Sunday Talks and 'Thought for the Day'.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1149323

Principal address

Harefield Church Burgoyne Hatch
Momples Road
Harlow
Essex
CM20 3EH

Trustees

Dr M R Eschle
M D Hundley
J R Maybury
B I Wales
D Evans (appointed 30.6.21)

Independent Examiner

Brindley Millen Ltd
167 Turners Hill
Cheshunt
Hertfordshire
EN8 9BH

Telephone

01279 445018

Email

info@harefieldchurch.org

Website

www.harefieldchurch.org

HAREFIELD CHURCH

REPORT OF THE TRUSTEES
for the Year Ended 31 March 2021

Approved by order of the board of trustees on Dec 13, 2021 and signed on its behalf by:



.....
B I Wales - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
HAREFIELD CHURCH**

Independent examiner's report to the trustees of Harefield Church

I report to the charity trustees on my examination of the accounts of Harefield Church (the Trust) for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

mwbrindley

[mwbrindley \(Dec 14, 2021 11:47 GMT\)](#)

Maurice Brindley BSc FCA
Institute of Chartered Accountants in England and Wales
Brindley Millen Ltd
167 Turners Hill
Cheshunt
Hertfordshire
EN8 9BH

Date: Dec 14, 2021

HAREFIELD CHURCH

STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 March 2021

	Notes	Unrestricted fund £	Restricted fund £	31.3.21 Total funds £	31.3.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		66,201	-	66,201	71,268
Investment income	2	1	-	1	1,692
Total		66,202	-	66,202	72,960
EXPENDITURE ON					
Charitable activities					
Facilities	3	8,822	-	8,822	14,539
Activities and Administration		49,822	-	49,822	56,551
Support and Gifts		5,630	-	5,630	5,927
Total		64,274	-	64,274	77,017
NET INCOME/(EXPENDITURE)		1,928	-	1,928	(4,057)
RECONCILIATION OF FUNDS					
Total funds brought forward		407,159	-	407,159	411,216
TOTAL FUNDS CARRIED FORWARD		409,087	-	409,087	407,159


HAREFIELD CHURCH

BALANCE SHEET

31 March 2021

	Notes	Unrestricted fund £	Restricted fund £	31.3.21 Total funds £	31.3.20 Total funds £
FIXED ASSETS					
Tangible assets	7	402,041	-	402,041	402,865
CURRENT ASSETS					
Debtors	8	1,156	-	1,156	1,417
Cash at bank and in hand		8,398	-	8,398	4,720
		<u>9,554</u>	<u>-</u>	<u>9,554</u>	<u>6,137</u>
CREDITORS					
Amounts falling due within one year	9	(2,508)	-	(2,508)	(1,843)
		<u>7,046</u>	<u>-</u>	<u>7,046</u>	<u>4,294</u>
NET CURRENT ASSETS					
		<u>409,087</u>	<u>-</u>	<u>409,087</u>	<u>407,159</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>409,087</u>	<u>-</u>	<u>409,087</u>	<u>407,159</u>
NET ASSETS					
		<u>409,087</u>	<u>-</u>	<u>409,087</u>	<u>407,159</u>
FUNDS					
Unrestricted funds	10			<u>409,087</u>	<u>407,159</u>
TOTAL FUNDS					
				<u>409,087</u>	<u>407,159</u>

The financial statements were approved by the Board of Trustees and authorised for issue on Dec 13, 2021 and were signed on its behalf by:


 John Maybury (Dec 13, 2021 18:32 GMT)
 J R Maybury - Trustee


 B I Wales - Trustee

HAREFIELD CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	31.3.21	31.3.20
	£	£
Rents received	-	1,685
Deposit account interest	1	7
	<u>1</u>	<u>1,692</u>

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs	Totals
	£	£	£
Facilities	8,822	-	8,822
Activities and Administration	47,792	2,030	49,822
Support and Gifts	5,630	-	5,630
	<u>62,244</u>	<u>2,030</u>	<u>64,274</u>

SUPPORT AND GIVING

The Church financially supports missionaries working in the UK and abroad on a monthly basis. We also give gifts to other organisations and support other organisations indirectly as a Church. Our financial support includes:

	31.3.21	31.3.20
	£	£
Project Nepal	1,800	-
S&C McGoldrick - DDR Congo	1,200	1,200
Sjoerd & Rachel van Veen - Niger	1,700	1,200
Michael Roberts Charitable Trust - Foodbank	-	450
Heart 4 Harlow	180	180
UK - Counties Evangelists	300	300
Gift to people in need	450	2,450
Great Open Door	-	147
	<u>5,630</u>	<u>5,927</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

During the year the Charity made payments of £34,400 (£37,600 in 2020) to the trustee, Mr B Wales for services provided to the Charity. This payment is not related to his role as a trustee.

Key Management

The Trustees consider the roles of key management to be those of the Trustees and Elders. The Elders do not receive any remuneration and Trustee's remuneration is disclosed above.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

HAREFIELD CHURCH**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2021****5. STAFF COSTS**

	31.3.21	31.3.20
	£	£
Wages and salaries	46,525	49,725
Other pension costs	556	556
	<u>47,081</u>	<u>50,281</u>

The average monthly number of employees during the year was as follows:

	31.3.21	31.3.20
All employees	<u>1</u>	<u>1</u>

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	71,268	-	71,268
Investment income	<u>1,692</u>	<u>-</u>	<u>1,692</u>
Total	72,960	-	72,960
EXPENDITURE ON			
Charitable activities			
Facilities	14,285	254	14,539
Activities and Administration	56,551	-	56,551
Support and Gifts	5,927	-	5,927
	<u>76,763</u>	<u>254</u>	<u>77,017</u>
NET INCOME/(EXPENDITURE)	(3,803)	(254)	(4,057)
RECONCILIATION OF FUNDS			
Total funds brought forward	410,962	254	411,216
	<u>407,159</u>	<u>-</u>	<u>407,159</u>

HAREFIELD CHURCH**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2021****7. TANGIBLE FIXED ASSETS**

	Freehold property £	Fixtures and fittings £	Totals £
COST			
At 1 April 2020 and 31 March 2021	400,000	11,020	411,020
DEPRECIATION			
At 1 April 2020	-	8,155	8,155
Charge for year	-	824	824
At 31 March 2021	-	8,979	8,979
NET BOOK VALUE			
At 31 March 2021	400,000	2,041	402,041
At 31 March 2020	400,000	2,865	402,865

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21 £	31.3.20 £
Other debtors	1,156	1,417

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21 £	31.3.20 £
Other creditors	2,508	1,843

10. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	407,159	1,928	409,087
TOTAL FUNDS	407,159	1,928	409,087

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	66,202	(64,274)	1,928
TOTAL FUNDS	66,202	(64,274)	1,928

HAREFIELD CHURCH**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2021****10. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted funds			
General fund	410,962	(3,803)	407,159
Restricted funds			
Restricted	254	(254)	-
TOTAL FUNDS	<u>411,216</u>	<u>(4,057)</u>	<u>407,159</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	72,960	(76,763)	(3,803)
Restricted funds			
Restricted	-	(254)	(254)
TOTAL FUNDS	<u>72,960</u>	<u>(77,017)</u>	<u>(4,057)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	410,962	(1,875)	409,087
Restricted funds			
Restricted	254	(254)	-
TOTAL FUNDS	<u>411,216</u>	<u>(2,129)</u>	<u>409,087</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	139,162	(141,037)	(1,875)
Restricted funds			
Restricted	-	(254)	(254)
TOTAL FUNDS	<u>139,162</u>	<u>(141,291)</u>	<u>(2,129)</u>

HAREFIELD CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2021

10. MOVEMENT IN FUNDS - continued

Restricted Fund

The Restricted Fund is for the restricted assets and their related costs.

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.