



ANNUAL REPORT OF THE CHURCH COUNCIL (TRUSTEES' ANNUAL REPORT) FOR THE YEAR 2022



CAMBOURNE CHURCH

JEAVONS LANE, CAMBOURNE, CAMBRIDGE, CB23 6AF
CHARITY NO: 1149312



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LEGAL AND ADMINISTRATIVE - STRUCTURE, GOVERNANCE AND MANAGEMENT

Cambourne Church is a Local Ecumenical Partnership. This means that it is:

- the Anglican Parish Church of Cambourne in the Bourn Deanery of Ely Diocese,
- the Cambourne Baptist Church and member of the Eastern Baptist Association,
- the Cambourne Methodist Church in the Circuit of Cambridge, District of East Anglia,
- the Cambourne United Reformed Church in the Eastern Synod.

Administratively and legally, Cambourne Church receives support and oversight from Cambridgeshire Ecumenical Council as its Sponsoring Body and is accountable to the Partner churches/denominations through its Sponsoring Body. The Sponsoring Body appoints the Minister and indicates the membership and terms of reference of a Local Advisory Group.

Cambourne Church Council consists of 2 legal bodies, the Parochial Church Council (PCC) and the Ecumenical Church Council (ECC). The method of appointment for Parochial and Ecumenical Church Council (PCC & ECC) members is set out in the Church Representation Rules and Cambourne Church's Governing Documents that were adopted in 2011. The ECC consists of the Minister(s), Church Warden(s) and 8 church members. In addition, the PCC also includes the lay deanery synod representative (Anglican Rep). Members serve for a period of 1 to 3 years. Elections are held annually at the Annual General Meeting.

The Church Council meets monthly and Church Meetings take place three times a year. Church Council members are the charity trustees, responsible for making decisions on all matters of general concern and importance to the church including deciding on how funds are to be spent.

Copies of Cambourne Church's governing documents and this annual report may be obtained from the Church Office Team.

Minister

Rev'd Bill Miller (since September 2019)

Banks

HSBC, 5 High Street, St Neots, Huntingdon, Cambs.

CCLA – The Central Board of Finance of Church of England Deposit Fund



Church Council & PCC Members during 2022

Ex-officio

Minister Revd Bill Miller (from end September 2019)

Church Warden (Elected annually at the AGM)

Ross McEwan



Elected Trustees (7 in total)

Alison Butler	(Elected for 2nd term AGM 2020; Term ends AGM 2023)
Lucy Thompson	(Elected for 2nd term AGM 2020; Term ends AGM 2023)
Catherine Price	(Elected for 1st term AGM 2020; Term ends AGM 2023)
Jon Slater	(Elected for 1st term AGM 2020; Term ends AGM 2023)
Martin Lee	Treasurer - appointed annually by council from among the trustees (Elected for 3rd term AGM 2022; Term ends AGM 2025.)
Julie Whitbread	(Elected for 2nd term AGM 2021; Term ends AGM 2024)
Tony Williams	Chair of Council – appointed annually by council from among the trustees (Elected for 2nd term AGM 2021; Term ends AGM 2024)

Co-opted Trustees

None currently

- Members who complete their three-year term are eligible to stand for a new term of office.
- The 2 Church Warden positions are elected on an annual basis.
- The total number of positions on the Church Council is 12.
- When there is a minister and or assistant minister these become additional ex-officio members
- At the AGM in March 2023 there will be 2 Church Warden positions.
- 4 vacancies for a church council member/trustee come round at the AGM 2023.

Partner Church Representatives during 2021:

Anglican (Deanery Synod)	Hannah Heasley, Nigel Taylor
Methodist	Ross McEwan
URC	Mary Bingham
Baptist	Kerrion Miller

Safeguarding during 2022:

Safeguarding Officer: Alison Butler (From April 2014)

Members of the wider Cambourne Local Advisory Group during 2022 in addition to representatives of Cambourne Church Council (Ross McEwan, Martin Lee, Bill Miller)

Ven. Alex Hughes	Church of England Representative – Chair
Revd Dr Geoffrey Cook	Roman Catholic Representative
Martin Lee	Church Council Representative
Revd Charles Mather	United Reformed Church Representative – until April 2022
Ross McEwan	Church Council Representative
Revd Bill Miller	Ex Officio as Minister of Cambourne Church
Revd Gale Richards	Baptist Representative
Revd Colin Watkins	Methodist Representative
[Served by Revd Sophia Girvan (Cambridgeshire Ecumenical Council) – Secretary]	

Church Staff as of December 2022

Minister	Revd Bill Miller (full-time)
Youth Worker	Vacant
Children's & Family Worker	Vacant
Administrators	Jacqui Huckle (12.5 hrs/wk) Hannah Heasley (12.5 hrs/wk)
Church and Offices Cleaner	Cilla Mills (12 hrs/wk term, 6 hrs/wk school holidays)

The Vine School Governing Body as of December 2022

Foundation Governors:	Dan Rainbow (Chair) Hannah Hearn Anne Rees 3 Vacancies
Parent Governors:	Maurice Hopper Nusrat Hassan Rob Metcalfe
Staff Governor:	Nicola Kenny
Local Authority Governor:	Vacancy
Associate Member:	Alison Cooper (Deputy Head)
Clerk to the Governors:	Lynn Hilling
Ex-officio:	Lee Faris (Headteacher) Revd Bill Miller (Cambourne) Steve Acklam (Methodist)

OBJECTIVES AND ACTIVITIES

Cambourne Church is committed to being a Christian community which is open, prayerful and loving which serves Cambourne with the good news of the gospel and where disciples of Jesus Christ are made. In this commitment, we feel upheld and led by the Spirit of God who is present in all our activities, and to whom we seek to be attentive.

All are welcome at church services and activities. Membership of Cambourne Church is limited to those who have been baptised into the faith. Membership involves a mutual commitment between members and church leadership and a sharing in the life of the church. (See the membership leaflet for further detail.)

It has been the objective of the Church Council to facilitate all those involved with Cambourne Church to live out our six core GOSPEL values, deepening faith and encouraging wider community engagement:



We belong to a Christian community where these values are key...



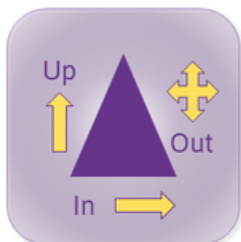
It all starts with the

Gospel

Openness means life-long learning & humility

Service of others makes a difference

Peace & direction flow from *Prayer*



We are called to *Engage* with God's world

We believe that *Love* changes people
& situations

A partnership of the Church of England, Baptist Union, United Reformed Church and Methodist Church.

CORE STATISTICS

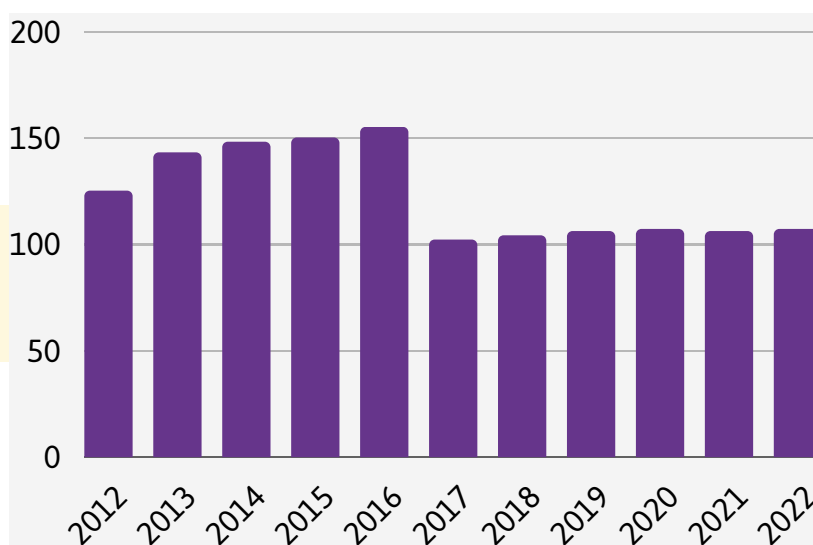
Attendance

Attendance charts have not been included for 2020 as normal services were only permitted in the church building until late March due to the Coronavirus pandemic.

Membership

Church membership currently stands at 107 (December 2022). This compares to 106 at December 2021. A membership audit was carried out in 2017.

In addition to being a Church Fellowship, Cambourne Church is also a Registered Charity and as such the Trustees (Church Council) are required by law to maintain an up-to-date list of the Membership.

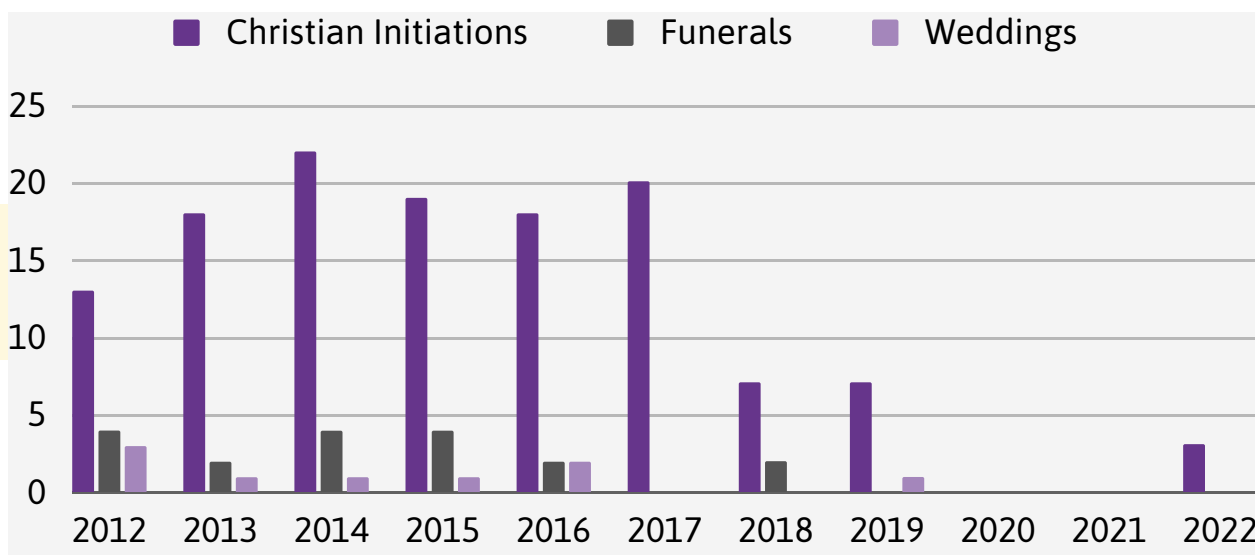


Occasional Offices

Christian Initiations include; Baptisms, Confirmations, Dedications and Welcomes.

Funerals only include those services taking place at Cambourne Church and does not include services held at the Crematorium led by a Minister of Cambourne Church.

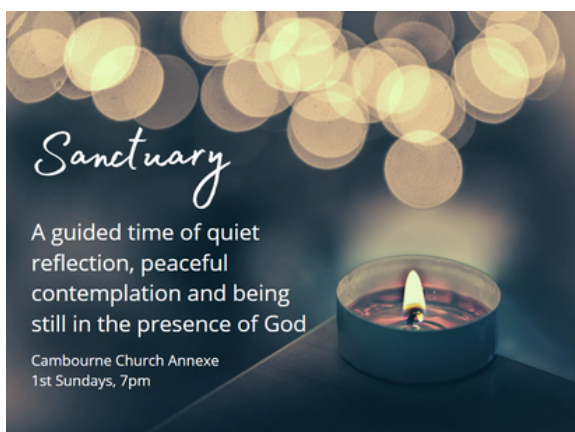
Weddings only include those services taking place at Cambourne Church and does not include services held at other churches led by a Minister of Cambourne Church.



REPORT OF ACTIVITY FOR 2022

As 2022 began the effects and aftermath of the pandemic still loomed large, but the year was one of seeking to establish a new normal with the end of statutory restrictions.

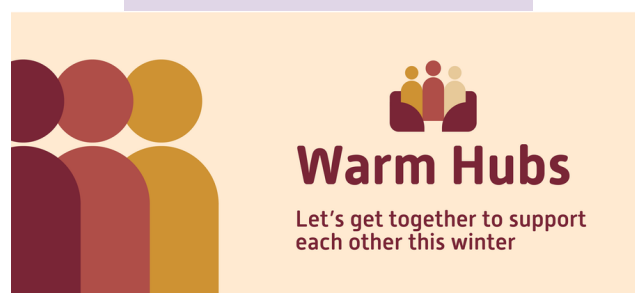
Sunday services have continued in person across the year with one service each Sunday being livestreamed, albeit with fewer people choosing or needing to engage online. The services and activities around Easter and Christmas have been fuller and better attended than has been possible in recent years. One new venture has been Sanctuary, a monthly contemplative service on Sunday evenings, which started in November.



There have been no changes in the staff team, although the church cleaner has been on sick leave for the second half of the year. We wish her well in her recovery.

We were not successful in our continued attempts to recruit a part-time youth worker and a part-time children's and families' worker. The decision was therefore reached to recruit for just one unified full-time post in 2023 to oversee and lead ministry with all those under the age of eighteen. The United Reformed Church has continued to offer the same level of financial support towards staffing this ministry for at least three years for which we are very grateful.

The cost of living crisis, especially the rise in the price of heating homes, has led to a partnership with Hope CIC and Cambridgeshire ACRE in hosting a warm hub in the church building where anyone and everyone is welcome to gather for food and drinks in a warm environment over the winter months. Using the kitchen and foyer in this way has been possible because the coffee house, which operated in the first half of the year, could not effectively operate after the summer in the absence of the volunteer manager, who was on medical leave. Open House, which offered hospitality and help across the year for a couple of Thursdays each month, has been subsumed into the Warm Hub project until that comes to an end in March 2023.



Youth and children's ministry continues on Sundays, but has shrunk in terms of the offerings outside the context of Sunday services. There has been some great work by the volunteers, but the absence of a dedicated staff member has been felt. We are very grateful for the contribution of Miriam Haslauer, the YFC intern, who was based with us and with WCCYM until the summer, and who added capacity and leadership in our youth work. The partnership with WCCYM continues to be vital for our youth ministry. The Friday afternoon well-being café, which runs in the annexe in partnership with Romsey Mill and others, has continued to offer an important service and to attract a good number of young people. The toddler group continues to meet on Wednesday mornings. However,

Explore Together has not met since the summer due to diminished capacity among the volunteers.

The opportunities for work in all four local primary schools has been significant and has grown across the year. In December three of the schools visited the church building for Christmas services, and the other school invited the minister to conduct an Advent assembly. Cambourne Church is naturally most involved with the Vine Inter-Church Primary School, as our local church school, with church-appointed governors and weekly worship led by the church.



WCCYM spearheads work in Cambourne Village College, in which members of our own church community serve as volunteers.



WEST CAMBRIDGE CHRISTIAN YOUTH MINISTRIES

3Cs has continued to meet on alternate Monday afternoons, and is now supplemented by Cherished, a monthly time of tea and fellowship for older people.

Parish nursing continues to be a significant aspect of what we offer to the community, and the health and wellbeing group for older people continues to meet.

Homegroups have not flourished as well this year as they did before the pandemic or

even during the pandemic lockdowns when the sense of connection they provided was vital. However, a reduced number of home groups continue to operate. We also ran a special small group in the early autumn looking at Pastoral Principles for living well together, as part of the Church of England's Living in Love and Faith project. This was appreciated by those who attended.

Other church events across the year included the flower festival in the summer, a service and associated events following the death of Her Majesty Queen Elizabeth II, a quiz night in the autumn, the Remembrance Sunday service, and participation in the annual united service in Comberton.



We look forward to 2023 with hope, knowing that God is with us.

*Bill Miller
(Minister)*

*Tony Williams
(Chair of Church Council)*



SAFEGUARDING

Cambourne Church are committed to the safeguarding, care and nurture of everyone within our community

Cambourne Church follow the safer recruitment practice for people working or volunteering with children and adults and therefore these positions are subject to an enhanced disclosure from the DBS (Disclosure and Barring Service).

Alison Butler the Parish Safeguarding Officer (PSO) for Cambourne Church attends the Ely Diocese Safeguarding Training and Network sessions each year. These sessions provide PSO's with a chance to get together to discuss any issues they have had in regard to any safeguarding matters. It is a way to learn from each other and receive any updates to the safeguarding training, policies, and procedures.

Alison Butler PSO processes all of the DBS (Disclosure and Barring Service) forms as part of her role. This is a criminal record check that all employed personnel and volunteers have to undertake to work with our children and young people. Alison worked closely with both our children's and young person's leaders and volunteers to ensure everyone receives the required training in safeguarding.

Alison is an inspector who works for Care Quality Commission and brings a wealth of safeguarding experience to the role.

Safeguarding is everyone's responsibility and if you need any advice please speak to Alison Butler.

Alison Butler - Safeguarding Officer

FINANCIAL REPORT OF THE CHURCH COUNCIL

FOR THE YEAR ENDED 31 DECEMBER 2022

Introduction

2022 saw the end of all Covid restrictions and the return to normal church life and activities. Receipts from giving and donations increased on the previous year, helped by the opportunity to give again at regular Sunday services. Rental income from external church hirers increased year on year too and returned to pre-Covid levels.

2022 was the third and final year we received financial support (£15,000) from our sponsoring churches to help meet the cost of our Minister.

The roles of Church Youth Worker and Children & Families Worker remained vacant all year after a third round of advertising early in 2022 did not produce suitable applications. Church Council agreed to pause the recruitment process and review again in the autumn.

The budget originally earmarked for these posts in 2022 was reallocated to Church centre improvements.

The locks and security system to the church building was replaced and upgraded to a digital solution, new furniture was bought for the annexe, window blinds were fitted in the annexe and foyer and the main hall was repainted. In December the faulty gas oven in the kitchen was replaced with an electric oven. The decision to move to electric was driven by our desire to reduce our carbon footprint and this helped support our successful application for a £2,000 grant from South Cambs District Council.

2022 also saw the dramatic increases to the rate of inflation, the key factor being the cost of energy. The total utility costs for Cambourne Church increased by 250% over the previous year. In December, we received a £600 energy support grant from Ely Diocese which was awarded to each parish church in the Diocese.

Our Church Cleaner has been absent on long-term sick leave since the summer of 2022 and a local cleaning company was contracted to clean our premises during the absence. This arrangement is expected to continue until the summer of 2023. Our Church Cleaner is also the volunteer Manager of 19 Coffee House and due to her absence, 19 Coffee House did not re-open after the summer break.

The largest payment in 2022 was the repayment of the Baptist building loan (£50,000) made in instalments over the course of the year. These payments were financed from our reserve balances, which had increased over the past two years.

At the end of 2022, Cambourne Church still holds significant cash reserves, which will be drawn on in 2023 to finance exceptional items such as the cost of contract cleaning, purchase of a replacement coffee machine and the continuing high energy bills. The reserves will also be used to help finance the new and revised Ministry Team Leader for Children & Young People role. This role will be advertised as a full-time position on a three year contract and we are grateful to the URC for the support and advice they have given to the recruitment process and for awarding Cambourne Church a grant of £9,000 per annum for the length of this contract.

Financial Overview 2022

The Finances of Cambourne Church are made up of 4 Funds.

These are:

• General Fund	£144,178
• 19 Coffee House	£6,887
• Pete Mear Grant Fund	£6,158
• Chapel Fund	£2,000

Total £159,223

Cambourne Church reported a net decrease in cash funds of £45,728 during the year as follows:

General Fund - £45,282

The £50,000 building loan was repaid in full to the Baptist Union in instalments during 2022.

Designated Funds

19 Coffee House - £446

This was the net reported expenditure by the Coffee House until closure at the end of the summer. The coffee machine failed after Easter and a replacement was acquired on a short-term lease. This proved to be very costly and budget provision has been made in 2023 to purchase a new coffee machine.

Pete Mear Grant Fund No receipts/payments in year

This fund was created when a legacy gift was received in 2019 from Pete Mear's estate of £6,358. The Pete Mear Grant fund was launched early in 2020 to support young people seeking to develop their skills in worship ministry. Grants of up to £200 (per application) are available for individuals.

Restricted Funds

Chapel Fund No receipts/payments in year

This fund was created in 2019 when a £2,000 donation was made towards the provision of a chapel at Cambourne Church. There are no immediate plans to begin fund raising for a chapel and this gift has been placed in a restricted fund.

Overall Position for 2022

Our total reported receipts for 2022 was £142,177 and total reported payments was £187,905 producing the reported decrease in cash funds of £45,728 identified above.

Reserves Policy

Church Council has agreed a policy to maintain a minimum level of £50,000 in reserves.

This level of reserves will be reviewed annually against the requirement to maintain sufficient cash balances to meet a minimum of 6 months staff employment costs and an allowance for replacement of the main hall projector, which is nearing the end of its useful life.

Staffing

During the year the Church employed 2 Church Administrators and a Church Cleaner, none of whom earned £10,000 or more.

The Minister received a salary in excess of £10,000.

The reported staffing costs include employer national insurance and pension contributions where applicable.

Staff members were reimbursed for travel and subsistence costs as reported under staffing expenses in these accounts.

There were no disclosable transactions in respect of Church Council members, persons closely connected with them or other related parties.

Further Notes to the accounts.

These accounts will be examined by an independent examiner (Mr Zubair Ahmed) and the signed examiner's report will be included with the statement of accounts submitted to the Charity Commission.

There are no further notes to be considered.

Martin Lee
Cambourne Church Treasurer
February 2023

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts & Payments basis.

The financial statements have been prepared on the basis of historic cost. The financial statements include all transactions, assets and liabilities for which the Church Council is responsible.

Funds

General funds represent the funds of the Church Council (CC) which are not subject to restrictions regarding their use and are available for application on the general purposes of the CC.

Funds designated for a particular purpose by the CC are also unrestricted.

Restricted funds represent donations or grants received for a specific object or invited by the CC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward as a balance on that fund.

Incoming Resources

Voluntary receipts and capital sources

Planned giving, collections and donations are recognised when received.

Funds raised by social events, fetes, parties and similar events are accounted for gross.

Other receipts

Rental receipts from letting the church hall is recognised when the receipt is received.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the CC.

Current assets

Short-term deposits include cash on deposit either with the CBF Church of England Funds or at the bank.

19 - The Coffee House Stock

19 - The Coffee House operates on small stock levels. Any individual items or collective items of a specific type falling under £50 are not included in the stock declared in these accounts.

Cambourne Church - Financial Statements for the Year Ended 31 December 2022
Receipts and Payments Account for the Year

		Unrestricted	Designated	Designated	Restricted		
		General	19 Coffee	P Mear	Chapel	2022 Total	2021 Total
		Fund	House	Grant Fund			
		£	£	£	£	£	£
Receipts							
	Notes						
Giving	1	82,289.69				82,289.69	74,794.29
Other Voluntary Receipts	2	2,182.83				2,182.83	3,512.51
Activities for Generating Funds	3	3,509.21				3,509.21	1,595.78
Church Activities Income	4	29,602.81	4,923.38			34,526.19	22,905.08
Investment Income	5	1,989.27				1,989.27	64.51
Grant Income	6	17,680.00				17,680.00	20,359.57
Total receipts		137,253.81	4,923.38	0.00	0.00	142,177.19	123,231.74
Payments							
Staffing Costs	7	56,208.24				56,208.24	55,516.83
Cost of Worship	8	3,210.55				3,210.55	3,018.51
Church Building Maintenance & Equipment	9	25,915.05				25,915.05	9,180.17
Church Running Costs	10	34,551.49				34,551.49	21,496.41
Church Activities	11	2,862.51	5,369.30			8,231.81	7,201.56
Support of Specific Causes	12	9,788.08				9,788.08	7,757.25
Sub Total		132,535.92	5,369.30	0.00	0.00	137,905.22	104,170.73
Loan Repayment		50,000.00				50,000.00	0.00
Total Payments		182,535.92	5,369.30	0.00	0.00	187,905.22	104,170.73
Net receipts / - payments for the year		-45,282.11	-445.92	0.00	0.00	-45,728.03	19,061.01
Transfer between funds						0.00	0.00
Net movement in Funds		-45,282.11	-445.92	0.00	0.00	-45,728.03	19,061.01
Reconciliation of Funds:							
Cash Balances 1st January 2022 b/fwd		189,460.27	7,332.90	6,158.31	2,000.00	204,951.48	185,890.47
Cash Balances 31st December 2022 c/fwd		144,178.16	6,886.98	6,158.31	2,000.00	159,223.45	204,951.48

Cambourne Church - Financial Statements for the Year Ended 31 December 2022
Analysis of Receipts & Payments

		Unrestricted	Designated	Designated	Restricted		
		General Fund	19 Coffee House	P Mear Grant Fund	Chapel	2022 Total	2021 Total
		£	£	£	£	£	£
Receipts							
Note 1 :	Giving						
	Regular Giving	57,909.00				57,909.00	55,614.26
	Tax recovered through Gift Aid	14,905.84				14,905.84	14,309.27
	Gift Day & Donations	8,227.01				8,227.01	4,695.76
	Church Collections	1,247.84				1,247.84	175.00
	Total	82,289.69	0.00	0.00	0.00	82,289.69	74,794.29
Note 2 :	Other Voluntary Receipts						
	Ukraine Appeal	995.00				995.00	0.00
	Donations	881.33				881.33	1,800.51
	Africa Appeal	200.00				200.00	1,400.00
	Compassion Child	106.50				106.50	312.00
	Tea & Coffee	0.00				0.00	0.00
	Total	2,182.83	0.00	0.00	0.00	2,182.83	3,512.51
Note 3 :	Activities for Generating Funds						
	Fundraising Events	2,844.79				2,844.79	897.40
	Salvation Army Clothes Bank	544.69				544.69	592.85
	Amazon Smile / Easyfundraising	119.73				119.73	105.53
	Total	3,509.21	0.00	0.00	0.00	3,509.21	1,595.78
Note 4 :	Church Activities Income						
	Church Hire	27,168.81				27,168.81	18,447.99
	19 The Coffee House		4,923.38			4,923.38	2,944.03
	Children - midweek groups	1,181.30				1,181.30	470.70
	Church Fees	672.00				672.00	390.20
	Gospel Choir	563.00				563.00	578.00
	Children - Party	14.00				14.00	74.16
	Other Groups	3.70				3.70	0.00
	Total	29,602.81	4,923.38	0.00	0.00	34,526.19	22,905.08
Note 5 :	Investment Income						
	Interest on deposit account	1,989.27				1,989.27	64.51
	Total	1,989.27	0.00	0.00	0.00	1,989.27	64.51
Note 6 :	Grant Income						
	Support from Sponsor Churches	15,600.00				15,600.00	15,000.00
	Government grants received	2,000.00				2,000.00	5,059.57
	Cambridgeshire Acre - Warm Hubs	80.00				80.00	0.00
	Cambourne Town Council	0.00				0.00	300.00
	Total	17,680.00	0.00	0.00	0.00	17,680.00	20,359.57

Cambourne Church - Financial Statements for the Year Ended 31 December 2022
Analysis of Receipts & Payments

		Unrestricted	Designated	Designated	Restricted		
		General Fund	19 Coffee House	P Mear Grant Fund	Chapel	2022 Total	2021 Total
		£	£	£	£	£	£
Payments							
Note 7 :	Staffing Costs						
	Cost of employment	54,554.92				54,554.92	53,422.75
	Staff expenses	1,041.32				1,041.32	560.28
	Outsourced Payroll costs	342.00				342.00	383.80
	Recruitment costs	270.00				270.00	450.00
	Training / Seminars	0.00				0.00	700.00
	Total	56,208.24	0.00	0.00	0.00	56,208.24	55,516.83
Note 8 :	Cost of Worship						
	Other costs incl Liturgical Resources	1,397.43				1,397.43	921.83
	Children's Ministry	649.59				649.59	577.62
	Refreshments	499.17				499.17	293.13
	Youth Ministry	472.46				472.46	497.20
	Music Group Resources	191.90				191.90	122.34
	Audio Visual equipment costs	0.00				0.00	606.39
	Total	3,210.55	0.00	0.00	0.00	3,210.55	3,018.51
Note 9 :	Church Building Maintenance & Equipment						
	Equipment / fixtures & fittings	18,698.13				18,698.13	3,284.93
	Repairs and General Maintenance	5,118.48				5,118.48	4,173.84
	Maintenance and Service Contracts	2,098.44				2,098.44	1,721.40
	Total	25,915.05	0.00	0.00	0.00	25,915.05	9,180.17
Note 10 :	Church Running Costs						
	Utilities	12,496.53				12,496.53	4,992.05
	Contract Cleaning	5,376.00				5,376.00	0.00
	Church House	3,557.06				3,557.06	3,979.66
	Office Rental/Hire Fees	2,692.30				2,692.30	2,342.97
	Church Office & Administration	2,594.30				2,594.30	2,826.60
	Subscriptions/Licences	2,538.63				2,538.63	2,349.77
	Insurance	1,953.77				1,953.77	1,850.62
	Waste Collections	1,204.00				1,204.00	1,060.42
	Printing (Easter, Christmas cards)	1,054.50				1,054.50	743.00
	Church Centre sundries	649.72				649.72	386.15
	Gifts / Donations	434.68				434.68	965.17
	Total	34,551.49	0.00	0.00	0.00	34,551.49	21,496.41
Note 11 :	Church Activities						
	19 The Coffee House		5,369.30			5,369.30	3,397.16
	Parish Nursing	595.00				595.00	595.00
	Mental Health Training	590.00				590.00	1,230.00
	Outreach - Hampers	452.94				452.94	714.74
	Pastoral Care	368.96				368.96	303.63
	Outreach - Cambourne Schools	320.00				320.00	257.98
	Outreach - Easter / Christmas Gifts	283.97				283.97	643.05
	Fundraising Costs	251.64				251.64	0.00
	Outreach - Other	0.00				0.00	60.00
	Total	2,862.51	5,369.30	0.00	0.00	8,231.81	7,201.56
Note 12 :	Support of Specific Causes						
	Ukraine Humanitarian Appeal	4,188.00				4,188.00	0.00
	Uzimatele	2,021.25				2,021.25	2,050.00
	Goma	1,500.00				1,500.00	2,121.25
	WCCYM	1,500.00				1,500.00	3,000.00
	Compassion	336.00				336.00	336.00
	Royal British Legion	137.83				137.83	0.00
	Jimmy's Night Shelter	105.00				105.00	0.00
	DRC Emergency Appeal - Tearfund	0.00				0.00	250.00
	Total	9,788.08	0.00	0.00	0.00	9,788.08	7,757.25

Cambourne Church - Financial Statements for the Year Ended 31 December 2022
Statement of Assets and Liabilities at Year End

	Unrestricted	Designated	Restricted	Total Yr 2022	Total Yr 2021
	£	£	£	£	£
Cash Funds					
HSBC Current Account	7,074.98	6,158.31	2,000.00	15,233.29	37,509.59
HSBC 19 Coffee House		6,891.90		6,891.90	7,332.90
CBF Deposit Account	£137,098			137,098.26	160,108.99
Total Current Assets	144,173.24	13,050.21	2,000.00	159,223.45	204,951.48
Long term Liabilities					
Baptist Strategy building Scheme Loan	0.00			0.00	(50,000.00)
Total Net Assets or Liabilities	144,173.24	13,050.21	2,000.00	159,223.45	154,951.48
Assets retained for Cambourne Church use					
Electric Oven - acquired Dec 2022	5,754.00				



Thank you to everyone who has contributed to this report and to the life of our church in 2022. May the glory go to God.

May the grace of the Lord Jesus Christ, and the love of God, and the fellowship of the Holy Spirit be with us all.

Amen.

Cambourne Church - Financial Statements for the Year Ended 31 December 2022
Receipts and Payments Account for the Year

			Unrestricted Designated Designated Restricted					
			General Fund	19 Coffee House	P Mear Grant Fund	Chapel	2022 Total	2021 Total
			£	£	£	£	£	£
Receipts								
		Notes						
	Giving	1	82,289.69				82,289.69	74,794.29
	Other Voluntary Receipts	2	2,182.83				2,182.83	3,512.51
	Activities for Generating Funds	3	3,509.21				3,509.21	1,595.78
	Church Activities Income	4	29,602.81	4,923.38			34,526.19	22,905.08
	Investment Income	5	1,989.27				1,989.27	64.51
	Grant income	6	17,680.00				17,680.00	20,359.57
Total receipts			137,253.81	4,923.38	0.00	0.00	142,177.19	123,231.74
Payments								
	Staffing Costs	7	56,208.24				56,208.24	55,516.83
	Cost of Worship	8	3,210.55				3,210.55	3,018.51
	Church Building Maintenance & Equipment	9	25,915.05				25,915.05	9,180.17
	Church Running Costs	10	34,551.49				34,551.49	21,496.41
	Church Activities	11	2,862.51	5,369.30			8,231.81	7,201.56
	Support of Specific Causes	12	9,788.08				9,788.08	7,757.25
Sub Total			132,535.92	5,369.30	0.00	0.00	137,905.22	104,170.73
Loan Repayment			50,000.00				50,000.00	0.00
Total Payments			182,535.92	5,369.30	0.00	0.00	187,905.22	104,170.73
Net receipts / - payments for the year			-45,282.11	-445.92	0.00	0.00	-45,728.03	19,061.01
Transfer between funds							0.00	0.00
Net movement in Funds			-45,282.11	-445.92	0.00	0.00	-45,728.03	19,061.01
Reconciliation of Funds:								
Cash Balances 1st January 2022 b/fwd			189,460.27	7,332.90	6,158.31	2,000.00	204,951.48	185,890.47
Cash Balances 31st December 2022 c/fwd			144,178.16	6,886.98	6,158.31	2,000.00	159,223.45	204,951.48

Cambourne Church - Financial Statements for the Year Ended 31 December 2022
Analysis of Receipts & Payments

		Unrestricted	Designated	Designated	Restricted		
		General Fund	19 Coffee House	P Mear Grant Fund	Chapel	2022 Total	2021 Total
		£	£	£	£	£	£
Receipts							
Note 1 :	Giving						
	Regular Giving	57,909.00				57,909.00	55,614.26
	Tax recovered through Gift Aid	14,905.84				14,905.84	14,309.27
	Gift Day & Donations	8,227.01				8,227.01	4,695.76
	Church Collections	1,247.84				1,247.84	175.00
	Total	82,289.69	0.00	0.00	0.00	82,289.69	74,794.29
Note 2 :	Other Voluntary Receipts						
	Ukraine Appeal	995.00				995.00	0.00
	Donations	881.33				881.33	1,800.51
	Africa Appeal	200.00				200.00	1,400.00
	Compassion Child	106.50				106.50	312.00
	Tea & Coffee	0.00				0.00	0.00
	Total	2,182.83	0.00	0.00	0.00	2,182.83	3,512.51
Note 3 :	Activities for Generating Funds						
	Fundraising Events	2,844.79				2,844.79	897.40
	Salvation Army Clothes Bank	544.69				544.69	592.85
	Amazon Smile / Easyfundraising	119.73				119.73	105.53
	Total	3,509.21	0.00	0.00	0.00	3,509.21	1,595.78
Note 4 :	Church Activities Income						
	Church Hire	27,168.81				27,168.81	18,447.99
	19 The Coffee House		4,923.38			4,923.38	2,944.03
	Children - midweek groups	1,181.30				1,181.30	470.70
	Church Fees	672.00				672.00	390.20
	Gospel Choir	563.00				563.00	578.00
	Children - Party	14.00				14.00	74.16
	Other Groups	3.70				3.70	0.00
	Total	29,602.81	4,923.38	0.00	0.00	34,526.19	22,905.08
Note 5 :	Investment Income						
	Interest on deposit account	1,989.27				1,989.27	64.51
	Total	1,989.27	0.00	0.00	0.00	1,989.27	64.51
Note 6 :	Grant income						
	Support from Sponsor Churches	15,600.00				15,600.00	15,000.00
	Government grants received	2,000.00				2,000.00	5,059.57
	Cambridgeshire Acre - Warm Hubs	80.00				80.00	0.00
	Cambourne Town Council	0.00				0.00	300.00
	Total	17,680.00	0.00	0.00	0.00	17,680.00	20,359.57

Cambourne Church - Financial Statements for the Year Ended 31 December 2022 **Analysis of Receipts & Payments**

		Unrestricted	Designated	Designated	Restricted		
		General Fund	19 Coffee House	P Mear Grant Fund	Chapel	2022 Total	2021 Total
		£	£	£	£	£	£
Payments							
Note 7 :	Staffing Costs						
	Cost of employment	54,554.92				54,554.92	53,422.75
	Staff expenses	1,041.32				1,041.32	560.28
	Outsourced Payroll costs	342.00				342.00	383.80
	Recruitment costs	270.00				270.00	450.00
	Training / Seminars	0.00				0.00	700.00
	Total	56,208.24	0.00	0.00	0.00	56,208.24	55,516.83
Note 8 :	Cost of Worship						
	Other costs incl Liturgical Resources	1,397.43				1,397.43	921.83
	Children's Ministry	649.59				649.59	577.62
	Refreshments	499.17				499.17	293.13
	Youth Ministry	472.46				472.46	497.20
	Music Group Resources	191.90				191.90	122.34
	Audio Visual equipment costs	0.00				0.00	606.39
	Total	3,210.55	0.00	0.00	0.00	3,210.55	3,018.51
Note 9 :	Church Building Maintenance & Equipment						
	Equipment / fixtures & fittings	18,698.13				18,698.13	3,284.93
	Repairs and General Maintenance	5,118.48				5,118.48	4,173.84
	Maintenance and Service Contracts	2,098.44				2,098.44	1,721.40
	Total	25,915.05	0.00	0.00	0.00	25,915.05	9,180.17
Note 10 :	Church Running Costs						
	Utilities	12,496.53				12,496.53	4,992.05
	Contract Cleaning	5,376.00				5,376.00	0.00
	Church House	3,557.06				3,557.06	3,979.66
	Office Rental/Hire Fees	2,692.30				2,692.30	2,342.97
	Church Office & Administration	2,594.30				2,594.30	2,826.60
	Subscriptions/Licences	2,538.63				2,538.63	2,349.77
	Insurance	1,953.77				1,953.77	1,850.62
	Waste Collections	1,204.00				1,204.00	1,060.42
	Printing (Easter,Christmas cards)	1,054.50				1,054.50	743.00
	Church Centre sundries	649.72				649.72	386.15
	Gifts / Donations	434.68				434.68	965.17
	Total	34,551.49	0.00	0.00	0.00	34,551.49	21,496.41
Note 11 :	Church Activities						
	19 The Coffee House		5,369.30			5,369.30	3,397.16
	Parish Nursing	595.00				595.00	595.00
	Mental Health Training	590.00				590.00	1,230.00
	Outreach - Hampers	452.94				452.94	714.74
	Pastoral Care	368.96				368.96	303.63
	Outreach - Cambourne Schools	320.00				320.00	257.98
	Outreach - Easter / Christmas Gifts	283.97				283.97	643.05
	Fundraising Costs	251.64				251.64	0.00
	Outreach - Other	0.00				0.00	60.00
	Total	2,862.51	5,369.30	0.00	0.00	8,231.81	7,201.56
Note 12 :	Support of Specific Causes						
	Ukraine Humanitarian Appeal	4,188.00				4,188.00	0.00
	Uzimatele	2,021.25				2,021.25	2,050.00
	Goma	1,500.00				1,500.00	2,121.25
	WCCYM	1,500.00				1,500.00	3,000.00
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	Royal British Legion	137.83				137.83	0.00
	Jimmy's Night Shelter	105.00				105.00	0.00
	DRC Emergency Appeal - Tearfund	0.00				0.00	250.00
	Total	9,788.08	0.00	0.00	0.00	9,788.08	7,757.25

Cambourne Church - Financial Statements for the Year Ended 31 December 2022

Statement of Assets and Liabilities at Year End

	Unrestricted	Designated	Restricted	Total Yr 2022	Total Yr 2021
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Total Net Assets or Liabilities	144,173.24	13,050.21	2,000.00	159,223.45	154,951.48
Assets retained for Cambourne Church use					
Electric Oven - acquired Dec 2022	5,754.00				



Section A

Independent Examiner's Report

Report to the trustees/
members of

Cambourne Church

On accounts for the year
ended

31 December 2022

Charity no
(if any)

1149312

Set out on pages

16-19 of Annual Report for the Year 2022

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/12/2022**.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (~~other than that disclosed below~~*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Zubair Ahmed

Date:

25TH APRIL 2023

Name:

ZUBAIR AHMED

Relevant professional
qualification(s) or body

(if any):

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Address:

50 FIREFLY ROAD
UPPER CAMBOURNE
CAMBRIDGE CB23 6FW

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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