

**REGISTERED COMPANY NUMBER: 07705219 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1149280**

**REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024  
FOR  
Y BARTNERIAETH AWYR AGORED THE OUTDOOR  
PARTNERSHIP**

**Y BARTNERIAETH AWYR AGORED THE OUTDOOR  
PARTNERSHIP**

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FOR THE YEAR ENDED 31 MARCH 2024**

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# **Y BARTNERIAETH AWYR AGORED THE OUTDOOR PARTNERSHIP**

## **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### **OBJECTIVES AND ACTIVITIES**

#### **Objectives and aims**

Founded in Northwest Wales in 2004 and now operating across the UK, The Outdoor Partnership (TOP) has been successfully 'Enhancing People's Lives through Outdoor Activity' for 18 years. This means the charity has been creating real employment opportunities for young people in the outdoors; empowering communities and removing inequality of access to outdoor activity for underrepresented and disadvantaged groups; empowering and enabling people to make informed positive Mental and Physical health decisions.

Teaching respect and care for our natural environment, TOP works to support the people of Wales and other UK areas to take up outdoor activities as a life-long pursuit. Its new strategy has defined its VISION for the next ten years of 'Enhancing people's lives through outdoor activity'. This VISION means enhancing people's physical and mental health and wellbeing, the economic return (including employment), the social value through outdoor activity, grassroots participation in outdoor activities. & engaging diverse groups of people.

#### **Our objectives**

1. Seek to deliver generational change to encourage lifelong participation in outdoor activity and support the recovery from the Covid-19 pandemic.
2. Building capacity to support local participation, performance, skills development (first time experiences - through to long term sustainability and life-long activities) and employment for all ages.
3. Enhancing the partner delivery model to develop the current framework across the rest of Wales and throughout the UK.
4. Development of quality products to provide enjoyable outdoor experiences.

#### **Our Priorities**

- Equality, Diversity, and Inclusion by targeting underrepresented and disadvantaged groups and improving their lives through outdoor activity.
- Focus on disadvantaged young people.
- Sustainable use of the environment and natural resources, enhanced partnership working.
- Improving people's mental and physical wellbeing particularly in supporting the Covid-19 Pandemic.
- Employability & education projects - further learning and training/awareness raising/opportunities/outdoor learning, education, and training e.g., The National Curriculum for Wales Guidance document in outdoor adventure learning to support primary and secondary schools across Wales, apprenticeships, and trainee schemes, the development of a new Adventure Learning Framework for schools in Wales to support headteachers with the implementation of the new National Curriculum for Wales.
- Shared learning & knowledge of good practice across all our areas of operation.
- Tackling & breaking down barriers e.g., transport/social norms/equality, diversity, and inclusion.
- Volunteering - building capacity and community clubs and groups across Wales.

#### **Public benefit**

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

#### **Volunteers**

The current value of volunteers supporting the charity based on commercial instructor rates is approximately £3 million per year.

# Y BARTNERIAETH AWYR AGORED THE OUTDOOR PARTNERSHIP

## REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

### ACHIEVEMENT AND PERFORMANCE

#### Charitable activities - How our activities deliver public benefit.

The Outdoor Partnership (TOP) is a registered Charity, established in 2004 to improve opportunities for local people to achieve their potential through outdoor activities. Each year the charity provides thousands of opportunities for people to engage with their natural resources through participation, social prescribing, volunteering, training, and employability programmes, improving people's health, social and economic well-being.

There has been much to celebrate in 2023-2024 and it's been another successful year supporting our communities, our partner organisations and both the groups and individuals with whom we work. I hope this brief report manages to capture a flavour of the positive work that has taken place during the past 12 months. We are grateful to all our funders, sponsors, volunteers, and stakeholders for their continued support. Our thanks go to both employees and the partners and consultants of TOP who have given their time and expertise over the last twelve months.

In 2023/2024, over 21,000 people took part in a variety of outdoor activities for health, social and economic wellbeing in all areas of operation (UK), 66% of which were from under-represented and disadvantaged groups.



### VOLUNTEERING PROGRAMME

Total number of volunteer leaders within clubs	1001
Number of NEW clubs established	2
Total number of volunteers receiving National Governing Body Awards (NGB)	252
Number of NEW volunteers receiving NGB awards	146
Number of females and other marginalized genders receiving NGB awards	109
Number of people from ethnic minority backgrounds receiving NGB awards	3

**44%**

of people receiving NGB awards from disadvantaged and under-represented groups

**SROI of £3million**

of volunteer time in community-based outdoor activity clubs and groups



## Y BARTNERIAETH AWYR AGORED THE OUTDOOR PARTNERSHIP

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

We supported 67 community based outdoor activity clubs across our 12 regions of operation (North, Mid, South Central, Southeast and Southwest Wales, Ayrshire in Scotland, Southeast and Sperrins AONB in Northern Ireland, Cumbria, Plymouth, North Yorkshire and Coventry in England) providing Coach Education for 252 volunteer leaders. A total of 7824 members are supported by the volunteer leaders in these clubs, with 55% of the members from under-represented or disadvantaged groups.

There were over 1000 volunteers supporting the clubs in 2023/2024. The SROI of the volunteer leaders is £3million to their communities, based on the time they commit to the clubs.

Our Social Media impact increased in 2023/2024 to 15,595 followers, an increase of over 5000 and over 5 million reach/impressions via Facebook, Instagram, and Twitter. Our This Girls Adventure Facebook page has over 1400 followers.

We continue to embed Social Value within the organisation. Working with Mantell Gwynedd and Social Value Cymru we have been developing a training package including 'train the trainer' for all our internal staff and trustees and have developed a toolkit to go with the training package in 2024 so all our staff are now able to demonstrate the social value of their work within communities they operate in. We will be producing our first Social Impact Report in January 2025 with the support from Mantell Gwynedd

#### HEALTH AND WELLBEING

Number of social prescribing projects delivered across the regions	32
Number of people over 18 years of age participating	594
Number of people under 18 years of age participating	329
	265

#### ADVENTURE LEARNING

##### The Outdoor Partnership's Adventure Learning Framework (TOP-ALF)

Number of schools engaged in pilot	12
Number of outdoor activity providers engaged	2
Number of teachers attending training courses	27

#### EQUALITY, DIVERSITY & INCLUSION

1175 opportunities taken up by young unpaid carers across Wales (AMSER Project), of which

724 were linked to the Outdoor Partnership

55%

of participants from under-represented, disadvantaged groups (e.g., ethnic minority, impaired, female identify gender another way)

#### FUNDING

Total amount of funding received by the OADs to deliver programmes, support clubs across the 12 regions

£686,850

#### SOCIAL RETURN ON INVESTMENT

For every £1 spent, there's added value of £7.12 through reduced health costs, economic benefit (Social Value Cymru June 2023)

## **Y BARTNERIAETH AWYR AGORED THE OUTDOOR PARTNERSHIP**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

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In 2023 we worked in partnership with Mantell Gwynedd and Social Value Cymru to produce a Social Return on Investment evaluation of our work across Wales during 2022/23. (The Social Impact of Opening Doors to the Outdoors

<https://outdoorpartnership.co.uk/wp-content/uploads/2023/06/Opening-Doors-to-the-Outdoors-ENRaW-evaluation-1.pdf> f which as you may have noted above demonstrated that for every £1.00 invested in our work in Wales during this period we returned a total of £7.12 to our participants lives.

We are striving towards achieving Gold INSPORT Accreditation and have committed to the UK wide 'Moving to Inclusion' framework to play our part in making the outdoor sector more diverse, inclusive and socially responsible.

We were shortlisted for three of the eight WSA Sports Industry Awards, which were Best Equality, Diversity and Inclusion Initiative; Best Initiative to Promote Women in Sport & Physical Activity and Best Commitment to the Welsh Language.

Next year we will continue to look for opportunities to influence nationally and share our experience with other regions across Wales and the UK, without losing focus and the impact we have in the North of Wales. The last four years has highlighted just how important it is that our communities access the outdoors, the importance of nature and the natural environment and that we all could do with a little help with using it sensibly, safely and in a sustainable way.

Our success is due to our members, volunteers, Trustees, our staff team including our HR and Marketing consultants, and delivery partners.

THANK YOU - DIOLCH YN FAWR

## **Y BARTNERIAETH AWYR AGORED THE OUTDOOR PARTNERSHIP**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

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#### **FINANCIAL REVIEW**

##### **Financial position**

During the year the Unrestricted funds have risen by £175,822 to £847,201 and the Restricted funds have decreased by £230,988 to £263,026.

##### **Principal funding sources**

The principal funding sources were TNLCF (UK portfolio) TNLCF Wales, Sport Wales, Sport Northern Ireland, Nuclear Decommissioning Authority, Actif North Wales and Welsh Government Enabling Natural Resources and Wellbeing (ENRaW) grant and AMSER funding.

##### **Reserves policy**

The charity aims to keep reserves equivalent to 12 months (maximum) running costs, to be able to maintain the operations of the charity, in the event of any funding shortfall.

The current reserve supports approximately 11 months of contingency for the Charity which totals £847K which currently sits in the unrestricted funds.

#### **FUTURE PLANS**

The Chief Executive Officer routinely reviews funding income and associated expenditure for future periods of up to two to three years and disseminates this information to the trustees in board meetings.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

##### **Recruitment and appointment of new trustees**

Invitations for nominations for the position of trustees will be sent to all members with the notice of the AGM. Completed nominations will be accepted up to seven days before the date of the meeting. All nominations require the signature of the nominated person and the signature of a proposer and seconder, all of which shall be members of the charity.

Trustees are elected in the AGM and can serve for up to three years. Trustees representing the charity come with a breadth of understanding gained from their own experiences of the outdoors, their roles as volunteers within their respective organisations and equally important, the knowledge and skills gained from their chosen field of employment.

##### **Organisational structure**

The Stakeholder Groups meet at least twice a year, excluding the AGM. These meetings include the stakeholders and board members. The board of trustees meet at least four times a year and more if necessary.

The minutes from the previous meeting, an agenda, CEO report (quarterly updates and performance outcomes) are circulated prior to the scheduled meetings. Future aims and ambitions are considered in conjunction with the ongoing programme. Any discussion papers circulated prior to the meeting will be discussed and considered.

There are currently seven trustees on the board based on competencies and skills. The company secretary who is also the chief executive officer (CEO) sits on the board but has no voting rights.

**Y BARTNERIAETH AWYR AGORED THE OUTDOOR  
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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Induction and training of new trustees**

New trustees will go through an induction process as part of the charity's induction and training policy and this includes an overview of the charity, policies and procedures, staff structure, dates of board meetings and the charity's strategy. New trustees must complete the trustee declaration.

**Related parties**

Due to the nature of the charity's operations and the composition of the board of trustees it is inevitable that transactions will take place with organisations in which a member may have an interest. All transactions involving organisations in which a trustee may have an interest are conducted at arm's length. The Charity has a policy that all trustees must declare an interest if a related party transaction occurs.

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have assessed the risks to which the charity is exposed, both in terms of financial and operational risks in carrying out its objectives and are satisfied that the systems are in place to mitigate exposure to major risk. Workplace risk assessments have been carried out for all operational processes and are regularly updated and checked by the CEO.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

07705219 (England and Wales)

**Registered Charity number**

1149280

**Registered office**

Plas Menai  
National Outdoor Centre  
Caernarfon  
Gwynedd  
LL55 1UE

# **Y BARTNERIAETH AWYR AGORED THE OUTDOOR PARTNERSHIP**

## **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

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### **Trustees**

P W Airey  
Mrs J Edwards  
Mrs J Owen  
P N H Frost  
S I Wallace  
Ms L Watkins  
Ms M L Hollings

### **Stakeholders**

Sport Wales  
NDA  
Natural Resources Wales  
The National Lottery Community Fund  
Youth Hostel Association  
Canoe Wales  
Conwy County Borough Council  
Anglesey County Council  
Byw'n Iach  
Disability Sport Wales  
RYA Cymru Wales  
Urdd Gobaith Cymru  
Welsh Cycling  
DofE Cymru  
Snowdonia National Park  
Snowdonia Society  
Bangor University  
Education Visits Advisor NW Wales  
Institute of Outdoor Learning  
The Conway Centre  
Mountain Training Cymru  
Plas Menai  
Betsi Cadwaladr University Health Board  
Public Health Wales  
Field Studies Council  
Wrexham Council  
Nant Bwlch yr Haearn  
Pembrokeshire Coastal Forum  
Carmarthenshire Local Authority  
Menter Gorrlewin Sir Gar  
Llandysul Paddlers  
Tyf  
Adventure Beyond  
Pembrokeshire Local Authority  
Neath Port Talbot Local Authority  
Swansea Local Authority  
Pembrokeshire College  
Hafal / Adferiad  
Coleg Sir Gar  
EYST  
Penllergare Woods  
Get Out and Get Active  
Coleg Gwent  
Monmouthshire County Council  
Borderlands First Aid

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**Y BARTNERIAETH AWYR AGORED THE OUTDOOR  
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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

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Manzoku Mountaineering  
Caerphilly County Council  
Brecon Beacons National Park Authority  
Llangorse Multi-Activity Centre  
Newport City Council  
Beverage Marshall LTD  
South Ayrshire Council - Dolphin House  
Field Study Centre - Millport  
Active Cumbria  
Copeland Borough Council  
Whitehaven Harbour Youth Project  
BMC  
Copeland Canoe Club  
Copeland Youth Network  
Cumbria Outdoors  
Place Innovation  
Cumbria Canoeists  
Kepplewray Centre  
Whitehaven Harbour Commissioners  
National Trust  
Cycling Ireland  
Mountaineering Ireland  
Northern Ireland Orienteering  
Education Authority  
Ards and North Down Council  
Armagh, Banbridge and Craigavon Council  
RYA Northern Ireland  
ORNI  
Greenhill YMCA  
Newry, Mourne and Down Council  
Sport Northern Ireland  
Duke of Edinburgh Award  
Think Active  
Warwickshire Wildlife Trust  
CV Life  
Wild Earth  
Positive Youth Foundation  
Starfish Collaborative  
Active Inclusion Network  
Roots to Nature  
Coventry CC - Parks & Green Spaces  
Coventry CC - Coventry Outdoors  
Voluntary Action Coventry  
Canal and River Trust  
Belong Adventures  
Actif Gogledd Cymru/North Wales  
Aura Leisure and Libraries (Flintshire)  
British Canoeing  
British Mountaineering Council  
CaVCA  
Department for work and pensions  
East Barnby  
East Coast Climbing Crew  
Eastfield Regen  
FutureworksNY

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## **Y BARTNERIAETH AWYR AGORED THE OUTDOOR PARTNERSHIP**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

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Torfaen County Council  
Aneurin Bevan University Health Board  
South Wales Outdoor Activity Providers Group  
Aneurin Leisure Trust  
Newport Live  
MonLife Connect  
MonLife Outdoor Adventure  
Caerphilly Adventures  
Blue Dot Adventure  
Argoed Lwyd Outdoor Centre  
OLN Ceredigion  
Ceredigion Actif  
PAVO  
Ramblers Cymru  
Adventures with Will  
Sport Powys  
Powys CC  
Crosfield Outdoors  
Ceredigion CC  
Coed Lleol  
Ceredigion Youth Services  
NPTC  
Menter Brycheiniog a Maesyfed  
RNLI  
Woodlands Outdoor Education Centre  
BMC Cymru  
Prince's Trust  
Colegau Cymru  
Prestwick Sailing Club  
Above Adventure Climbing Centre  
Learning Outdoor Support Team (LOST)  
Kyle Kayak Club  
Arran Outdoor Education Centre  
Craufurdland Estate  
Newmilns Snow and Sport Complex  
Adventure Centre for Education - ACE  
Gallows Close Centre  
Hey Smile Foundation  
Large Outdoors  
North York Moors Association  
North Yorkshire Council  
North Yorkshire Sport  
North Yorkshire Youth  
Outdoor & Active C.I.C  
Raincliffe Woods CIC  
Scarborough District Canoe club & Scarborough Mates  
Scarborough Surf School  
School Games  
SeeChange  
SWR Mind  
YMCA Yorkshire Coast  
Mid Ulster District Council  
Fermanagh Omagh District Council  
Causeway Coast & Glens Council  
Derry and Strabane Council

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## **Y BARTNERIAETH AWYR AGORED THE OUTDOOR PARTNERSHIP**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

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Sperrins Partnership  
Ulster Federation of Rambling Clubs  
Canoe Association of Northern Ireland  
British Orienteering (NI)  
Ulster Angling Federation  
National Coarse Fishing Federation of Ireland  
Swim Ulster (Open Water)  
Owenkillew/Gortin Outdoor Activity Centre  
Erne Paddlers  
Plymouth City Council  
Mount Batten Watersports Charity  
Improving Lives Charity  
Plymouth and Devon Racial Equality Council  
SW Coast Path Trust  
Pride in Plymouth  
Plymouth Schools Sports Partnership  
Plymouth Octopus Project  
Independent - Trevor Quinn

**Company Secretary**  
Ms T Evans

**Auditors**  
Williams Denton Cyf  
Chartered Certified Accountants  
Statutory Auditors  
Glaslyn  
Ffordd y Parc  
Parc Menai  
Bangor  
Gwynedd  
LL57 4FE

#### **COMMENCEMENT OF ACTIVITIES**

The Outdoor Partnership was formed in 2005, and incorporated into a company limited by guarantee on 14 July 2011. The company achieved registered charity status on 11 October 2012.

#### **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Y Bartneriaeth Awyr Agored The Outdoor Partnership for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

**Y BARTNERIAETH AWYR AGORED THE OUTDOOR  
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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

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**STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued**

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Williams Denton Cyf, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 26/9/24 and signed on its behalf by:



.....  
P W Airey - Trustee

## **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF Y BARTNERIAETH AWYR AGORED THE OUTDOOR PARTNERSHIP**

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### **Opinion**

We have audited the financial statements of Y Bartneriaeth Awyr Agored The Outdoor Partnership (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

## **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF Y BARTNERIAETH AWYR AGORED THE OUTDOOR PARTNERSHIP**

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### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the company and the industry in which it operates, and considered the risk of acts by the company that were contrary to applicable laws and regulations, including fraud.

We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006 and UK tax legislation. Our tests included agreeing the financial statement disclosures to underlying supporting documentation, enquiries with management and enquiries of legal counsel. There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it.

We did not identify any key audit matters relating to irregularities, including fraud. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
Y BARTNERIAETH AWYR AGORED THE OUTDOOR  
PARTNERSHIP**

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**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Martin Barrett (Senior Statutory Auditor)  
for and on behalf of Williams Denton Cyf  
Chartered Certified Accountants  
Statutory Auditors  
Glaslyn  
Ffordd y Parc  
Parc Menai  
Bangor  
Gwynedd  
LL57 4FE

Date: .....26/9/24.....

**Y BARTNERIAETH AWYR AGORED THE OUTDOOR  
PARTNERSHIP**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	1,468	4,937	6,405	327
<b>Charitable activities</b>	4				
Outdoor activities		157,752	851,977	1,009,729	1,357,972
Investment income	3	10,505	-	10,505	1,864
<b>Total</b>		<u>169,725</u>	<u>856,914</u>	<u>1,026,639</u>	<u>1,360,163</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	5				
Outdoor activities		(4,095)	1,085,900	1,081,805	1,207,430
<b>NET INCOME/(EXPENDITURE)</b>		173,820	(228,986)	(55,166)	152,733
Transfers between funds	14	2,002	(2,002)	-	-
<b>Net movement in funds</b>		175,822	(230,988)	(55,166)	152,733
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		671,379	494,014	1,165,393	1,012,660
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>847,201</u>	<u>263,026</u>	<u>1,110,227</u>	<u>1,165,393</u>

The notes form part of these financial statements

**Y BARTNERIAETH AWYR AGORED THE OUTDOOR  
PARTNERSHIP**

**BALANCE SHEET  
31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>CURRENT ASSETS</b>					
Debtors	11	7,533	26,243	33,776	162,090
Cash at bank		<u>883,135</u>	<u>283,184</u>	<u>1,166,319</u>	<u>1,095,787</u>
		<b>890,668</b>	<b>309,427</b>	<b>1,200,095</b>	<b>1,257,877</b>
<b>CREDITORS</b>					
Amounts falling due within one year	12	(43,467)	(46,401)	(89,868)	(92,484)
		<u>847,201</u>	<u>263,026</u>	<u>1,110,227</u>	<u>1,165,393</u>
<b>NET CURRENT ASSETS</b>					
		<u>847,201</u>	<u>263,026</u>	<u>1,110,227</u>	<u>1,165,393</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>847,201</u>	<u>263,026</u>	<u>1,110,227</u>	<u>1,165,393</u>
<b>NET ASSETS</b>		<u>847,201</u>	<u>263,026</u>	<u>1,110,227</u>	<u>1,165,393</u>
<b>FUNDS</b>	14				
Unrestricted funds				847,201	671,379
Restricted funds				<u>263,026</u>	<u>494,014</u>
<b>TOTAL FUNDS</b>				<u>1,110,227</u>	<u>1,165,393</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 26/9/24 and were signed on its behalf by:

  
P W Airey - Trustee

The notes form part of these financial statements

**Y BARTNERIAETH AWYR AGORED THE OUTDOOR  
PARTNERSHIP**

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	2024 £	2023 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>60,027</u>	<u>157,566</u>
Net cash provided by operating activities		<u>60,027</u>	<u>157,566</u>
<b>Cash flows from investing activities</b>			
Interest received		<u>10,505</u>	<u>1,864</u>
Net cash provided by investing activities		<u>10,505</u>	<u>1,864</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<u>70,532</u>	<u>159,430</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>1,095,787</u>	<u>936,357</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u>1,166,319</u>	<u>1,095,787</u>

The notes form part of these financial statements

**Y BARTNERIAETH AWYR AGORED THE OUTDOOR  
PARTNERSHIP**

**NOTES TO THE CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2024**

**1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM  
OPERATING ACTIVITIES**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
<b>Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)</b>	<b>(55,166)</b>	<b>152,733</b>
<b>Adjustments for:</b>		
Interest received	<b>(10,505)</b>	<b>(1,864)</b>
Decrease/(increase) in debtors	<b>128,314</b>	<b>(36,049)</b>
(Decrease)/increase in creditors	<b>(2,616)</b>	<b>42,746</b>
<b>Net cash provided by operations</b>	<b><u>60,027</u></b>	<b><u>157,566</u></b>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	<b>At 1.4.23</b>	<b>Cash flow</b>	<b>At 31.3.24</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Net cash</b>			
Cash at bank	<b><u>1,095,787</u></b>	<b><u>70,532</u></b>	<b><u>1,166,319</u></b>
	<b><u>1,095,787</u></b>	<b><u>70,532</u></b>	<b><u>1,166,319</u></b>
<b>Total</b>	<b><u>1,095,787</u></b>	<b><u>70,532</u></b>	<b><u>1,166,319</u></b>

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

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**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Allocation and apportionment of costs**

Certain expenditure is directly attributable to specific activities and has been included in those cost categories. Certain other costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of an estimate of the proportion of time spent by staff on those activities or estimated usage.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Y BARTNERIAETH AWYR AGORED THE OUTDOOR  
PARTNERSHIP**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

**2. DONATIONS AND LEGACIES**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Donations	<b><u>6,405</u></b>	<b><u>327</u></b>

**3. INVESTMENT INCOME**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Deposit account interest	<b><u>10,505</u></b>	<b><u>1,864</u></b>

**4. INCOME FROM CHARITABLE ACTIVITIES**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Grants	<b>989,977</b>	<b>1,334,072</b>
Other income	<b>-</b>	<b>1,767</b>
Membership fees	<b>6,000</b>	<b>5,250</b>
Course fees	<b>13,752</b>	<b>16,883</b>
	<b><u>1,009,729</u></b>	<b><u>1,357,972</u></b>

Grants received, included in the above, are as follows:

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
NDA	<b>35,999</b>	<b>35,999</b>
Sport Wales	<b>77,000</b>	<b>69,000</b>
NRW	<b>24,139</b>	<b>34,471</b>
Mountain Training Cymru Bursary	<b>-</b>	<b>1,000</b>
TNLCF Wales 2019-23	<b>75,000</b>	<b>100,000</b>
TNLCF UK	<b>447,006</b>	<b>410,673</b>
Sport Wales - Health and Active Fund	<b>-</b>	<b>46,129</b>
Enabling Natural Resources and Well-being	<b>113,852</b>	<b>430,557</b>
Copeland Community Fund	<b>2,496</b>	<b>10,274</b>
Aneurin Bevan UHB	<b>-</b>	<b>1,800</b>
Morrisons Foundation	<b>-</b>	<b>7,010</b>
Powys Association of Voluntary Organisations	<b>1,925</b>	<b>7,106</b>
Natural England	<b>-</b>	<b>5,950</b>
Well Whitehaven	<b>2,703</b>	<b>8,108</b>
Outdoor Citizens	<b>-</b>	<b>5,600</b>
Community Foundation Wales	<b>-</b>	<b>4,750</b>
South Riverside Community Development	<b>-</b>	<b>2,056</b>
Youth Justice Sport Fund	<b>-</b>	<b>19,979</b>
North Ayrshire Council Active Schools	<b>7,650</b>	<b>7,470</b>
Cumbria Foundation	<b>-</b>	<b>17,150</b>
Caru Eryri	<b>5,000</b>	<b>5,000</b>
Cyngor Gwynedd	<b>20,000</b>	<b>5,000</b>
Wrexham Council	<b>5,000</b>	<b>-</b>
Aura Wales	<b>5,000</b>	<b>-</b>
	<b><u>822,770</u></b>	<b><u>1,235,082</u></b>
Carried forward		

**Y BARTNERIAETH AWYR AGORED THE OUTDOOR  
PARTNERSHIP**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

**4. INCOME FROM CHARITABLE ACTIVITIES - continued**

	2024	2023
	£	£
Brought forward	822,770	1,235,082
CFW Gwent High Sheriff's Community Fund	-	5,000
Sport Wales - Summer of Fun	-	93,990
Amser - Young Carers Adventure programme	96,400	-
Millennium Stadium Trust	7,480	-
Darroch Bequest Fund	1,620	-
Groundwork - Tesco	1,500	-
Natural England	3,500	-
Austrian Alpine Club	3,150	-
Sellafield	9,900	-
Mantell Gwynedd - Ambassador Programme	773	-
Llwyddo'n Lleol	4,000	-
South Ayrshire Council	1,000	-
TNLCF Wales 2024-2028	25,000	-
Sperrins Partnership Project	12,884	-
	<u>989,977</u>	<u>1,334,072</u>

**5. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Support costs (see note 6) £	Totals £
Outdoor activities	<u>1,048,254</u>	<u>33,551</u>	<u>1,081,805</u>

**6. SUPPORT COSTS**

	Finance £	Governance costs £	Totals £
Outdoor activities	<u>62</u>	<u>33,489</u>	<u>33,551</u>

**7. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Auditors' remuneration	3,360	3,200
Other operating leases	<u>9,627</u>	<u>8,891</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

**8. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**Trustees' expenses**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Trustees' expenses	<u>-</u>	<u>278</u>

**9. STAFF COSTS**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Wages and salaries	<b>556,923</b>	469,151
Social security costs	<b>46,326</b>	44,114
Other pension costs	<b>31,953</b>	28,186
	<u><b>635,202</b></u>	<u>541,451</u>

The average monthly number of employees during the year was as follows:

	<b>2024</b>	<b>2023</b>
Management	<b>3</b>	2
Administration	<b>1</b>	1
Project Officers	<b>14</b>	11
	<u><b>18</b></u>	<u>14</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2024</b>	<b>2023</b>
£60,001 - £70,000	<u><b>1</b></u>	<u>-</u>

The charity considers its key management personnel comprise of the Chief Executive Officer, Finance Officer and Programme Manager. Total emoluments, including employer pension contributions, of the key management personnel were £162,169 (2023 - £157,808).

At 31 March 2024, the charity operates a defined contribution pension scheme for 18 staff (2023 - 14 staff).

**Y BARTNERIAETH AWYR AGORED THE OUTDOOR  
PARTNERSHIP**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	283	44	327
<b>Charitable activities</b>			
Outdoor activities	126,340	1,231,632	1,357,972
Investment income	1,864	-	1,864
<b>Total</b>	<u>128,487</u>	<u>1,231,676</u>	<u>1,360,163</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Outdoor activities	<u>(1,374)</u>	<u>1,208,804</u>	<u>1,207,430</u>
<b>NET INCOME</b>	129,861	22,872	152,733
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	541,518	471,142	1,012,660
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>671,379</u>	<u>494,014</u>	<u>1,165,393</u>

**11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024 £	2023 £
Debtors	30,243	153,852
Other debtors	-	1,958
Prepayments and accrued income	<u>3,533</u>	<u>6,280</u>
	<u>33,776</u>	<u>162,090</u>

**Y BARTNERIAETH AWYR AGORED THE OUTDOOR  
PARTNERSHIP**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

**12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Creditors	<b>16,054</b>	<b>13,422</b>
Social security and other taxes	<b>13,786</b>	<b>12,738</b>
Deferred income	<b>48,251</b>	<b>55,000</b>
Accrued expenses	<b>11,777</b>	<b>11,324</b>
	<b><u>89,868</u></b>	<b><u>92,484</u></b>

**13. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Within one year	<b><u>-</u></b>	<b><u>5,943</u></b>

**14. MOVEMENT IN FUNDS**

	<b>At 1.4.23</b>	<b>Net movement in funds</b>	<b>Transfers between funds</b>	<b>At 31.3.24</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>				
General fund	<b>671,379</b>	<b>173,820</b>	<b>2,002</b>	<b>847,201</b>
<b>Restricted funds</b>				
Community Cohesion	<b>364,550</b>	<b>(209,160)</b>	<b>4,775</b>	<b>160,165</b>
Equality, Diversity and Inclusion	<b>85,798</b>	<b>(7,749)</b>	<b>(10,773)</b>	<b>67,276</b>
Volunteering Programme	<b>5,950</b>	<b>2,735</b>	<b>4,003</b>	<b>12,688</b>
Employability Programme	<b>37,716</b>	<b>(14,812)</b>	<b>(7)</b>	<b>22,897</b>
	<b><u>494,014</u></b>	<b><u>(228,986)</u></b>	<b><u>(2,002)</u></b>	<b><u>263,026</u></b>
<b>TOTAL FUNDS</b>	<b><u>1,165,393</u></b>	<b><u>(55,166)</u></b>	<b><u>-</u></b>	<b><u>1,110,227</u></b>

**Y BARTNERIAETH AWYR AGORED THE OUTDOOR  
PARTNERSHIP**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

**14. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	169,725	4,095	173,820
<b>Restricted funds</b>			
Community Cohesion	618,708	(827,868)	(209,160)
Equality, Diversity and Inclusion	215,952	(223,701)	(7,749)
Volunteering Programme	14,773	(12,038)	2,735
Employability Programme	7,481	(22,293)	(14,812)
	<u>856,914</u>	<u>(1,085,900)</u>	<u>(228,986)</u>
<b>TOTAL FUNDS</b>	<u>1,026,639</u>	<u>(1,081,805)</u>	<u>(55,166)</u>

**Comparatives for movement in funds**

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
<b>Unrestricted funds</b>			
General fund	541,518	129,861	671,379
<b>Restricted funds</b>			
Community Cohesion	349,360	15,190	364,550
Equality, Diversity and Inclusion	46,949	38,849	85,798
Volunteering Programme	3,529	2,421	5,950
Employability Programme	71,304	(33,588)	37,716
	<u>471,142</u>	<u>22,872</u>	<u>494,014</u>
<b>TOTAL FUNDS</b>	<u>1,012,660</u>	<u>152,733</u>	<u>1,165,393</u>

**Y BARTNERIAETH AWYR AGORED THE OUTDOOR  
PARTNERSHIP**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

**14. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	128,486	1,375	129,861
<b>Restricted funds</b>			
Community Cohesion	986,447	(971,257)	15,190
Equality, Diversity and Inclusion	155,324	(116,475)	38,849
Volunteering Programme	10,603	(8,182)	2,421
Employability Programme	79,303	(112,891)	(33,588)
	<u>1,231,677</u>	<u>(1,208,805)</u>	<u>22,872</u>
<b>TOTAL FUNDS</b>	<u>1,360,163</u>	<u>(1,207,430)</u>	<u>152,733</u>

**Community Cohesion** (formerly known as Community Development Programme) - aims to inspire children, young people and adults to take up outdoor activities as a life-long pursuit.

**Equality Diversity and Inclusion** (formerly known as Inclusive Adventure Programme) - aims to improve access and opportunities for people from underrepresented and disadvantaged groups addressing the barriers that exist to participation.

**Volunteering Programme** - recruits, deploys, retains and rewards volunteers in community-based outdoor activity clubs and groups.

**Employability Programme** - uses the outdoors to engage and support local unemployed people on a pathway to employment.

**15. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2024.