

COMPANY REGISTRATION NUMBER: 08179180
CHARITY REGISTRATION NUMBER: 1149215

Faiths Forum For London
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2025

SAMARA & CO
Chartered accountant
511 Kenton Lane
Harrow
Middlesex
HA3 JW

Faiths Forum For London
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2025

	Page
Trustees' annual report (incorporating the director's report)	1
Independent examiner's report to the trustees	14
Statement of financial activities (including income and expenditure account)	15
Statement of financial position	16
Statement of cash flows	17
Notes to the financial statements	18

Faiths Forum For London
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report)
Year ended 31 March 2025

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2025.

Reference and administrative details

Registered charity name	Faiths Forum For London
Charity registration number	1149215
Company registration number	08179180
Principal office and registered office	77-79 Charlotte Street London W1T 4PW

The trustees

Rev Woyin K Dorgu (Passed away 08/09/2023)
Dr D Chadha
Mr Y Bhadha
Mr J Singh

Independent examiner	Samara & Co 511 Kenton Lane Harrow Middlesex HA3 JW
-----------------------------	---

Structure, governance and management

The charity is a company limited by guarantee and was formed on 14th August 2012. It is governed by a memorandum and articles of association adopted on 28th September 2012. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1. The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM. The Director has responsibility for the daily management of the charity, as delegated by the trustees.

The trustees are appointed and are accountable to Faiths Forum's Council which is made up of 33 Council Members, representing the 9 main faith traditions in London and co-opted members from other faith based organisations.

Faiths Forum For London
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2025

Objectives and activities

The Objects of the Charity are the promotion of religious harmony for the public benefit by:

- (a) to advance understanding of religious faith and, in particular, of the nine world faiths: Bahá'í faith; Buddhism; Christianity; Hinduism; Islam; Jainism; Judaism; Sikhism and Zoroastrianism;
- (b) to promote awareness of the contribution of religious faith and faiths, in particular to promote understanding of the contribution of religious faiths to community life within Greater London and outside of London; and
- (c) to promote mutual understanding, collaboration and good relations between faith communities and wider society, to provide a platform for faith communities to engage with public bodies and businesses; and
- (d) to be a centre for research, information, debate, discussion and cross-sector engagement on issues relating to regional policy and the concerns of London's faith groups as well as faith groups outside of London; and
- (e) to facilitate faith community organisations in developing expertise in social policy areas, forming networks and partnerships and being able to initiate civic engagement on issues of concern to them.
- (f) to advance leadership, capacity and resilience in faith communities,

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

Faiths Forum For London

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Achievements and performance

Founded in 2012, the Faiths Forum for London has been dedicated to fostering mutual understanding, collaboration, and harmonious relationships among diverse faith communities and the broader society. We serve as a vital bridge, facilitating communication and cooperation between faith communities, regional authorities, businesses, and educational institutions. Our organisation is guided by a Council composed of 29 faith representatives from nine distinct faith traditions. Regularly convening, these leaders engage in meaningful discussions on the challenges facing London and its various religious groups. Our meetings are forums, at times welcoming leaders from public authorities, non-governmental organisations, and media outlets to join us in exploring innovative solutions to these issues. We are proactive in our pursuit of opportunities to collaborate with these diverse groups to advance our common objectives.

To further our mission, we host conferences and seminars that delve into specific issues of shared interest and concern, equipping faith communities with the knowledge and skills necessary to thrive. Our initiatives and endeavours undertaken during the financial year spanning **April 2024 to March 2025** have been dedicated to showcasing the invaluable contributions of different faiths in promoting community cohesion.

Faiths Forum for London continued to set up meetings for our council that allowed members to meet with both policymakers and cultural influencers in the city of London, ensuring the voices of their communities were represented in these spheres. The following Council Meetings took place throughout the year:

14 May 2024: The Council Met at Vaughan House with Joy Johnston from *Faith in Labour* to discuss the national and local governments engagement with the faith sector.

16 July 2024: This Council meeting was postponed due to the UK general election.

26 September 2024: Cambridge Away Day took place where the Council met with Cambridge Interfaith Knowledge Hub to do an analysis of FFL and discuss collaboration in the interfaith sector. During this visit the Council also visited the Cambridge Eco-Mosque.

03 December 2024: The Council met to review the Cambridge Away Day Report and the annual accounts.

04 February 2025: The Council met to set the strategy of FFL Council Meetings for the coming year, and plan meeting with Deputy Mayor of London Debbie Weekes Barnard on 01 April 2025.

Strengthening Faith Institutions (SFI)

The Forum is a consortium member of the Strengthening Faith Institutions (SFI) programme, funded by the Department for Levelling Up, Housing and Communities (DLUHC). Faith institutions have a unique role in building community cohesion; they provide moral leadership, influence sizable congregations, handle large budgets, educate children, and operate large premises. The forum supports SFI by providing the tools and training to help faith organisations face the challenges of today's society which include engaging with women and young people, sharing best practice, and using social media effectively. The principal aim of SFI is to support faith institutions in creating stronger, healthier, integrated, and accessible places of worship in London primarily but also across England.

Faiths Forum For London

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

The SFI programme either met or exceeded all set targets. The Coventry University's Centre for Trust, Peace and Social Relations carried out a comprehensive evaluation of the SFI programme. The report concluded that "Strengthening Faith Institutions is a well-run programme that has made positive differences to the aims, attitudes and abilities of those faith institutions that it works with and the communities which they serve. The programme meets, or exceeds, nearly all of the delivery, engagement and recruitment targets which it has...The data presented in this report provides conclusive evidence that the programme is effective in working towards a safer, more prosperous and cohesive society." A key success of the SFI programme is its capacity to deliver certified compliance level training courses to trustees, clergy, and senior management at a time (usually weekends or evenings) and location (usually the faith centre venue) that suits them.

Civic and Democracy Leadership Programme

The second iteration of the Faith in Democracy project, funded by the Greater London Authority (GLA), focused on increasing awareness of new voter registration laws and the updated requirements for valid photo ID. This phase of the project coincided with London Voter Registration Week (16-22 September 2025) and involved running awareness stalls at three university Freshers' Fayres. Two Faith Champions from the National Multifaith Youth Centre engaged directly with students aged 18-24, encouraging them to register to vote and apply to join the Faith in Democracy programme. In parallel, five Faith Champions from each represented faith community produced community-specific information packs and videos designed to promote voter registration and photo ID awareness among younger London voters, while also signposting them to opportunities within the programme. This phase also strengthened and empowered the Faith Champions who had been trained during the earlier voter awareness initiative.

As part of the project's research and community engagement strand, Faith in Democracy participants organised focus groups within their respective faith centres to identify the priority issues their communities wished them to raise with public officials. These officials included local authority leaders, central government civil servants, and Members of Parliament. The 20 young participants were paired into teams consisting of a moderator and a note-taker and were tasked with visiting at least two London faith centres each. Their role was to gather insights on concerns within the community, with particular attention to how Faith in Democracy participants might amplify these voices and influence policy decision-making.

The project enabled substantial direct engagement between the participants and policymakers. Across four dedicated afternoon sessions, the 20 delegates attended round-table discussions with Members of the House of Commons and the House of Lords from all major political parties, councillors from various boroughs, and civil servants. These meetings offered participants a unique opportunity to explore the intersections of faith, community needs, and public policy.

In addition, participants collaborated with electoral teams across four London boroughs to run voter awareness stalls in mosques, synagogues, gurdwaras, and Black-led churches. Each electoral team helped identify at least two ethnic minority faith centres within their boroughs, resulting in eight sites, where delegates delivered voter registration support and guidance. Following this, the participants reconnected with the 20 faith centres that originally hosted the focus groups, delivering civic democracy engagement workshops. During these sessions, they shared what they had learned through the project, reflected on their meetings with policymakers, and discussed practical pathways for faith communities to progress the issues identified.

Finally, the Faith in Democracy delegates produced tailored community-specific flyers encouraging congregants to attend local MP and councillor surgeries, particularly if they or someone they knew needed to raise a concern with the NHS, a government department, or other public bodies. Through this multi-layered approach, the project strengthened democratic participation, built confidence in engagement with public institutions, and equipped faith communities with tools to influence policy more effectively. FFL established its Youth Forum which launched near the end of this project. The

Faiths Forum For London

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

establishment of the Youth Forum is a substantial step in increasing our organisation's reach further to the next generation and empower those who are doing excellent community cohesion initiatives.

Improving Outcomes

Over the past 12 months, the project made steady progress despite a delayed start, primarily caused by the need to build foundational knowledge among Community Champions and by health-related delays within BetKnowMore (BKM), the programme's key training partner. The team recognised early that gambling harm was a highly stigmatised topic within many of the target communities, particularly Muslim communities, where it was often considered taboo or overlooked. As a result, engagement initially proved challenging. To overcome this, the programme integrated gambling-harm awareness into broader safeguarding themes such as online safety, gaming, parenting concerns, and financial vulnerability which helped to increase relevance and legitimacy among parents, faith leaders, and youth workers.

A major milestone of the year was the deepening collaboration between Community Champions, faith leaders, and members of the Lived Experience Panel. Their shared conversations created safe spaces where stigma could be challenged, and two lived-experience members expressed interest in co-facilitating community sessions, an important indicator of empowerment. Workshops delivered for young people exceeded expectations, with 20 sessions delivered, reaching an average of 20 young participants each. Champions also led 24 community outreach events involving Arab, Somali, Sudanese, Pakistani, Bengali, Afghan, and other minority groups. Although masterclasses and in-person training sessions with BKM were delayed, the programme successfully delivered one culturally tailored online masterclass to 18 faith leaders.

Beneficiary engagement revealed strong participation among women, who often acted as key decision-makers within families and expressed concerns about online spending, safeguarding, and children's exposure to gaming and gambling mechanics. Madrassa teachers and imams also engaged meaningfully, recognising the need for culturally sensitive conversations about gambling harms. Primary beneficiaries included Asian, Somali, and Arab communities, with hundreds engaged directly. Secondary reach included approximately 5,000 congregants and 4,000 individuals via social media campaigns.

Across its outcome targets, the programme achieved strong early results. 85% of participants reported improved awareness of gambling harms and available support services. Faith leaders demonstrated a significant shift in attitudes, with 80% acknowledging gambling harm as a real issue in their communities and expressing willingness to support affected individuals without stigma. Community Champions showed notable personal growth, with nearly 80% reporting reduced stigma and greater readiness to speak openly about gambling harm. Co-design increased substantially, with more than 20 women and minority participants shaping content and recommending adaptations such as women-only support pathways and Muslim-specific peer networks.

Health Engagement

Better Women's Health in Barnet

The Better Women's Health in Barnet project was developed in direct response to significant health inequalities affecting Black and ethnic minority women across the borough. These communities experienced disproportionately high rates of mental health challenges, diabetes, and lifestyle-related conditions, often compounded by limited access to culturally sensitive support and a lack of targeted interventions. The project adopted a holistic and preventative approach designed to empower women to take control of their physical and mental wellbeing while also increasing their sense of personal safety in public spaces.

Faiths Forum For London

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

The programme delivered a structured series of sessions focusing on key areas of health and wellbeing: self-defence and street safety awareness, diabetes and nutritional education, healthy eating and cooking, and accredited mental-health first-aid training. To ensure accessibility and cultural sensitivity, the project operated across four strategically chosen community venues in Barnet. Hosting the programme within familiar places of worship and community settings helped foster trust, encourage participation, and reduce barriers that often-prevented women from marginalised communities from seeking health support. A general challenge that we faced with the implementation of the project was that some places of worship struggled to accommodate more than 15 participants so in that event we had to look for alternative venues.

Alongside the core training, participants received basic health checks from NHS-trained clinicians, including assessments of heart rate, iron levels, and other simple indicators that were frequently overlooked. These checks were particularly important, as structural obstacles often prevented Black and ethnic minority women from attending regular health appointments, increasing their risk of severe and costly health complications. The project also introduced participants to digital wellbeing apps to support ongoing lifestyle changes and self-management. The programme directly supported 101 women, with 20 participants on average attending each session.

MMR Vaccine Awareness

The Faiths Forum for London (FFL) supported MMR and measles vaccination uptake among Black and Asian minority communities across several North-West London boroughs. FFL had committed to working specifically with underserved, under-vaccinated, and hard-to-reach ethnic minority groups in Brent, Hounslow, and Kensington and Chelsea, including Arabic-, Urdu- and Punjabi-speaking residents. Drawing on our strong presence in faith centres and community hubs, the project sought to address misinformation, cultural barriers, and access challenges that had contributed to lower MMR uptake in these communities.

The project consisted of three core phases. The first involved conducting three focus groups, each comprising 6–8 participants, to explore community concerns, knowledge gaps, and perceptions around MMR vaccination. These sessions were designed to help us identify culturally specific barriers and shape tailored messaging. The second phase focused on content development, producing written and digital materials; including leaflets, posters, and social media assets in Arabic, Urdu, and Punjabi. These resources aimed to dispel myths, provide clear vaccination guidance, and highlight local access points.

The final phase involved piloting and disseminating these materials through information stalls set up in nine community centres across the targeted boroughs. Our champions reported that the stalls reached 460 individuals, with approximately 50 people engaged with on each site. Staff and volunteers collected feedback throughout the process to refine messaging and ensure relevance to different linguistic and cultural groups.

HPV Vaccine Awareness

Faiths Forum for London (FFL) was successfully awarded the RM Partners HPV Vaccine Awareness Grant to support community-based engagement activities aimed at improving understanding of the HPV vaccine. The award formed part of a wider NHS initiative to increase vaccination awareness across North-West and South-West London. Upon receiving confirmation of the award, we were provided with a package of support to help deliver our activity. This included a 1.5-hour online training session delivered by RM Partners, an information pack outlining key HPV messages and available resources, and printed leaflets and communication materials to distribute at events.

Following the award, we began preparations to design and deliver an HPV-awareness event tailored for minority ethnic communities within its established faith-based networks. The event was expected to

Faiths Forum For London

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

focus on improving understanding of the purpose and safety of the HPV vaccine, addressing myths, and increasing awareness of its role in preventing certain cancers. Through its extensive connections with faith and community hubs, we aimed to reach families, parents, and young people belonging to communities that historically experienced lower vaccination uptake or limited access to accurate health information.

NHS Blood and Transplant

The Faiths Forum for London (FFL) made substantial progress in its national blood donation awareness programme, focusing particularly on outreach to Black-led churches and Seventh-day Adventist communities. We began with the release of an interfaith blood donation video, which was shared widely across London-based places of worship and FFL social media channels, achieving over 10,000 impressions. This digital engagement provided a strong foundation for subsequent in-person activities.

Throughout, FFL delivered a series of health expos and community events designed to strengthen awareness of blood donation, encourage new donor registrations, and build partnerships with key stakeholders including NHS Blood and Transplant (NHSBT) and regional health trusts. On 14 September, FFL hosted a large community health fair in Manchester for Black-led churches, attracting approximately 70 participants. This was followed on 12 October by a health expo in Sutton Coldfield for Seventh-day Adventist Churches, attended by over 40 individuals. In December, FFL delivered two further expos: one in Leeds for Seventh-day Adventist congregations, drawing 45 participants, and another in Birmingham in partnership with the Sandwell and West Birmingham NHS Trust, which engaged over 65 participants.

During this period, FFL also undertook extensive print-based outreach. Flyers promoting first-aid courses for registered blood donors were distributed to 400 Seventh-day Adventist Churches, reaching over 2,000 congregants nationwide. Additional sickle-cell awareness materials were circulated in December to the same network, contributing to essential knowledge-building within communities disproportionately affected by blood-related conditions. We did find that it is challenging to get NHS teams on the ground at hyper-local events. Although there seems to be an appetite for this at the end of the first phase of the project the NHS agreed to allow for block bookings.

FFL then prioritised the delivery of several high-impact events aimed at significantly increasing blood donor registrations. These included a General Recruit stall in Walsall on 12 January, an NHSBT-led stall in Smethwick on 26 January, and a Know Your Blood Type event at the BHM Library on 22 February.

Environmentalism, Climate Action, and Awareness

Seeds of Change

Over the past year, the Seeds of Change programme continued to expand its reach and impact. By the end of the reporting period, the project had completed 15 community garden sites and was progressing with a further 10, creating a total of 25 active gardens across gurdwaras, churches, mosques, temples, and local community centres. Planting activity increased substantially, with additional trees, saplings, shrubs, herbs, and planter boxes installed across multiple centres, while renewed engagement from eco-champions strengthened site-based environmental audits and sustainability planning.

A key achievement of the year was the development of intergenerational garden spaces and the introduction of the concept of socially prescribed garden spaces. Many gardens evolved into multi-purpose areas used for food growing, therapeutic activities, youth engagement, and nature-based learning. The programme also succeeded in broadening participation by engaging young people from

Faiths Forum For London

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

disadvantaged backgrounds through partnerships with local organisations. This flexible and inclusive approach enabled the project to maintain momentum even as the Conservation Foundation, one of the original partners, withdrew early in the year. In response, Faiths Forum for London developed new national and regional partnerships, including with Eco-Sikh, Sow the City in Manchester, and NHS social-prescribing leads in Westminster, ensuring continuity and strengthening of localised delivery along with other local community practices.

Community involvement remained central to the programme's success. Faith leaders, volunteers, residents, and service users contributed to co-designing gardens, maintaining sites, and shaping the wider project narrative through newsletters and digital platforms. New participants were engaged through targeted outreach, particularly in under-represented areas such as Manchester, Leeds, Bradford, and London boroughs with high deprivation. The project reached approximately 400 beneficiaries and involved 59 volunteers, reinforcing its role as a catalyst for local cohesion, wellbeing, and environmental awareness.

The project generated notable climate action impacts by modelling sustainable practices such as composting, rainwater harvesting, and local food production. Several gardens, including the Brotherhood of the Cross and Star site in Manchester, demonstrated how improved infrastructure and community-led stewardship could reduce waste, strengthen food security, and inspire long-term behaviour change. Challenges also emerged, particularly in areas affected by socio-economic strain, where community engagement fluctuated. In these cases, the programme adapted by connecting centres to peer mentors and by embedding activity within wider wellbeing frameworks.

A key learning from the year was the importance of patient relationship-building, deep listening, and in-person engagement. Collaborative planning with multiple stakeholders, especially in sensitive contexts, proved essential for long-term sustainability. The development and empowerment of eco-champions highlighted the value of capacity-building, with one champion invited to present the project internationally. Looking ahead, the programme planned to deepen collaboration with NHS social prescribers, enhance peer-learning across regions, and prioritise sustainable, community-led garden development.

Heathrow Community Fund

The project has made strong progress across its planned activities to establish and enhance community gardens at places of worship, promote intergenerational learning, and embed long-term environmental stewardship within local faith communities. Four of the total seven intended sites; Norwood Hall, Hounslow Gurdwara, the Islamic Integration Centre in Hounslow, and St Mary and Pope Kyrillos VI Coptic Orthodox Church have already hosted planting and gardening sessions. These activities brought together over 70 participants so far and have included planting orchard trees, flowering shrubs, hedge whips and herbs, as well as building planter boxes. The Norwood Hall event, involving the planting of ten orchard trees, was a particular success, drawing over 30 interfaith participants and attracting media attention due to its proximity to Holocaust Memorial Day. These sessions have helped individuals develop practical gardening skills, enrich local green spaces, and strengthen community cohesion.

Natural intergenerational exchanges during planting sessions have taken place, with more structured gardening and digital skills-sharing sessions planned for the coming months. Elderly volunteers have already passed on gardening knowledge, while younger participants have expressed interest in providing digital skills and online safety support. This two-way learning model is expected to deepen intergenerational bonds, support digital literacy, and ensure gardens remain sustainable. Early "seed to table" workshops have taken place at the Coptic Church and Norwood Hall using herbs grown on site. The herb garden at the Coptic Church has become an unexpected focal point for outdoor cooking and healthy eating activities, helping participants understand sustainable food production, enjoy shared meals, and explore low-carbon living. A new collaboration with Hariavali Gardens is set to expand these workshops across additional sites.

Faiths Forum For London

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

The partnership with the Institute for Environmental Management and Assessment (IEMA) has enabled the training of 12 Eco-Champions, who will be assigned to faith centres to create sustainability and waste-reduction plans. This has significantly strengthened local capacity for environmental leadership.

The project has also generated several unexpected benefits, including new partnerships, spontaneous exchanges of tools and plants between centres, and the strengthening of interfaith relationships. Overall, it continues to demonstrate the power of shared environmental action to build cohesion, enhance wellbeing, and inspire lasting community-led stewardship.

Sustainable Sanctuaries

The 'Sustainable Sanctuaries' Cycle to Worship aims to make Places of Worship more environmentally friendly. The Cycle to Worship project connects faith groups to opportunities for cycling through the provision of cycle racks thereby increasing the number of new or lapsed cyclists from underrepresented groups in London. The installation of cycle storage facilities is supplemented with interfaith cycle training for the identified Places of Worship, as well as maintenance servicing and advice. This, alongside providing essential cycling skills, facilitates the reduction of social isolation between faith groups, exacerbated throughout Covid-19 and the cost-of-living crisis due.

The Cycle to Worship scheme hopes to operate in at least 6 Faith Institutions by the end of the 3 years of funding. This will significantly be increasing the uptake of cycling as a mode of transport, through the provision of cycle storage solutions and safe cycle training in communities that may ordinarily face cultural or social barriers to cycling.

Overall, the project has faced challenges due to the challenging environment for space within places of worship in London alongside the small amount of funding that has been provided by the funder.

Cyber Cycle Euston

Cyber Cycle Euston was funded by the HS2 Meanwhile Use Fund. The project established an IT refurbishment facility to refurbish donated computers and sell for a profit to be reinvested in the project or distribute them to individuals, schools, and charities in need in the local area. Alongside this, the project provided digital skills training and organise community engagement events to foster a culture of sustainability and digital inclusion. Additionally, six volunteers received 16 hours of training over four weeks in refurbishment techniques. In addition to the refurbishment activities, the project delivered digital skills training through six workshops, each lasting three hours, conducted in local community centres. These workshops covered topics such as cyber security, online scams, and the use of online services. Experienced trainers led the workshops, focusing on practical skills and digital literacy, with each session accommodating up to ten participants (totalling 60 participants) to ensure effective learning and interaction.

Community engagement was another crucial component of the project. Six events were organised in local community centres to promote the project, distribute refurbished equipment, and raise awareness about sustainability. Each event featured talks by project members, information stalls, and leafleting to engage the community and promote the project's objectives.

In summary, the Cyber Cycle Project reduced electronic waste, promoted sustainability, and enhanced digital inclusion in the Euston area. By refurbishing donated IT equipment and providing digital skills training, the project aimed to empower underprivileged community members and foster a more inclusive and environmentally conscious society.

Faiths Forum For London

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Youth Projects

Awaited Archer

The Awaited Archer project funded by Go! London was developed to expand and strengthen an emerging youth-led archery programme serving young people aged 13–24 across Brent, Camden, and Westminster. The organisation applied for funding to improve sustainability and offer structured mentoring and enrichment opportunities for young Londoners, particularly those from marginalised ethnic minority communities. The project sought to deliver 40 two-hour archery sessions each year, scheduled after school between 5pm and 8.30 pm, with additional daytime sessions during half-term and public holidays for 13–17-year-olds. Alongside sport delivery, each session included a two-hour youth work and mentoring component designed to build confidence, emotional resilience, and life skills.

The programme intended to strengthen young people's physical activity levels, improve focus and discipline, and provide a safe and engaging space away from negative influences such as anti-social behaviour, extremism, and gang affiliation. The project also aimed to address unmet need in ethnic minority communities and other underserved groups by providing an accessible and culturally sensitive sporting pathway.

Podcasting and Drama Programme

This project is a unique project that received funding from the Young Gamechangers Fund who sponsored a member of our Youth Forum to run this project which is a female youth-led podcasting and drama programme that was designed to amplify young female voices, build confidence, and foster leadership through creative expression. The programme specifically supported young participants from marginalised, ethnic minority, and low-income backgrounds, in line with the mission to resource young female changemakers who were shaping solutions within their communities. We delivered a structured series of creative workshops which empowered young females to tell their stories, explore social issues, and produce digital content reflecting their lived experiences.

The programme consisted of weekly drama sessions and parallel podcasting workshops delivered by trained facilitators and youth workers. Drama sessions focused on storytelling, improvisation, character building, and emotional literacy; while podcasting sessions explored audio recording, interviewing, script development, editing, and public speaking. Young females produced their own short podcast episodes and created performance pieces exploring themes such as identity, wellbeing, social pressures, local inequalities, and hopes for the future. All sessions were delivered in a safe, youth-centred environment, with pastoral support embedded throughout.

Across the programme, over 30 young females took part directly, with many attending weekly. Participants demonstrated increased confidence, stronger communication skills, and improved emotional awareness. Many who initially struggled with public speaking or teamwork began actively contributing to group decisions, leading discussions, and taking ownership of their creative output. Several young females expressed that the programme gave them “a space to be heard” and an opportunity to discuss issues they previously felt unable to raise in school or at home.

One of the strongest outcomes was the development of youth leadership. As the programme progressed, participants increasingly shaped the direction of content, selected discussion themes, led interviews, and supported new members. In addition to personal development, the programme created a legacy. Participants produced a series of podcast episodes to be shared with partner organisations, schools, and youth groups, extending the impact beyond the immediate cohort.

Faiths Forum For London

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Financial review

The Forum has continued to plan and develop its services, widening its publicity through social media and events. With the aid of sound financial management and the support of our Trustees, Council Members and Patron, the Forum has achieved a satisfactory outcome for the year, with sufficient resources to continue to expand activities in the forthcoming year.

Reserves Policy

Following consultation with experts and the board of Trustees it has been decided that the Charity's policy on reserves is to maintain adequate unrestricted/restricted funds to cover up to 6 months of operating costs (which includes admin HR and payroll) in the instance of incoming funds fall short.

The amount that is considered adequate to cover the unrestricted/restricted expenditure for the reserve target is £85,000 (previously £151,000). The Charity considers the levels of reserves to be sufficient.

The trustees' annual report and the strategic report were approved on 01 December 2025 and signed on behalf of the board of trustees by:

A handwritten signature in black ink, appearing to read 'J. Singh', written over a horizontal line.

Mr J Singh
Trustee

Faiths Forum For London

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Faiths Forum For London

Year ended 31 March 2025

I report to the trustees on my examination of the financial statements of Faiths Forum For London ('the charity') for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Independent Examiner

511 Kenton Lane
Harrow
Middlesex
HA3 JW
04 December 2024

Faiths Forum For London
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)
Year ended 31 March 2025

			2025		2024
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and donations					
Income and Donations	5	203,457	173,436	376,893	402,065
Total income		<u>203,457</u>	<u>173,436</u>	<u>376,893</u>	<u>402,065</u>
Expenditure					
Expenditure on charitable activities	6,7	171,849	168,671	340,520	472,752
Total expenditure		<u>171,849</u>	<u>168,671</u>	<u>340,520</u>	<u>472,752</u>
Net income and net movement in funds		<u>31,608</u>	<u>4,765</u>	<u>36,373</u>	<u>(70,687)</u>
Reconciliation of funds					
Total funds brought forward		128,323	18,182	146,505	217,192
Total funds carried forward		<u>159,931</u>	<u>22,947</u>	<u>182,878</u>	<u>146,505</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 19 to 28 form part of these financial statements.

Faiths Forum For London
Company Limited by Guarantee
Statement of Financial Position
31 March 2025

	Note	2025 £	£	2024 £
Fixed assets				
Tangible fixed assets	14		153	241
Current assets				
Debtors	15	4,774		48,539
Cash at bank and in hand		276,513		172,747
		<u>281,287</u>		<u>221,286</u>
Creditors: amounts falling due within one year				
	17	98,562		75,022
Net current assets			182,725	146,264
Total assets less current liabilities			<u>182,878</u>	<u>146,505</u>
Net assets			182,878	146,505
Funds of the charity				
Restricted funds			22,947	18,182
Unrestricted funds			159,931	128,323
Total charity funds	18		<u>182,878</u>	<u>146,505</u>

For the year ending 31 March 2025, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- ☐ The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- ☐ The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 02 December 2024 , and are signed on behalf of the board by:

Dr D Chadha
Trustee

The notes on pages 19 to 28 form part of these financial statements.

Faiths Forum For London
Company Limited by Guarantee
Statement of Cash Flows
Year ended 31 March 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net income		36,372	(70,687)
<i>Adjustments for:</i>			
Depreciation of tangible fixed assets		88	87
Accrued income		70,178	-
<i>Changes in:</i>			
Trade and other debtors		43,765	62,000
Trade and other creditors		(46,637)	(32,993)
Cash generated from operations		<u>103,766</u>	<u>(41,593)</u>
Net cash from operating activities		<u><u>103,766</u></u>	<u><u>(41,593)</u></u>
Cash flows from investing activities			
Purchase of Tangible assets		-	-
Net cash from operating activities		<u><u>-</u></u>	<u><u>-</u></u>
Net increase in cash and cash equivalents		<u><u>103,766</u></u>	<u><u>(41,593)</u></u>
Cash and cash equivalents at beginning of year		<u>172,747</u>	<u>214,340</u>
Cash and cash equivalents at end of year	16	<u><u>276,513</u></u>	<u><u>172,747</u></u>

The notes on pages 19 to 28 form part of these financial statements.

Faiths Forum For London
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 March 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 62 Grosvenor Street, London, W1K 3JF..

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

Faiths Forum For London
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2025

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- ☐ income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably.
- ☐ legacy income is recognised when receipt is probable, and entitlement is established.
- ☐ income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- ☐ income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended.

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- ☐ expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- ☐ expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- ☐ other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Faiths Forum For London

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

5. Donations

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
Charitable Donations	350	–	350
Membership Fees	360	–	360
Service Provision (Generated Income)	4,621	–	4,621
Organ Donation	–	16,600	16,600
Interfaith Tree Planting	11,550	–	11,550
SFI	94,626	71,243	165,869
Other	2,500	–	2,500
Kickstarter Income	–	–	–
Civic and Leadership Democracy	25,100	–	25,100
Youth Engagement	–	26,538	26,538
Capital Cities Interfaith Network	–	–	–
Women Lived-Experience	–	–	–
Newham Project	–	–	–
Home Office Safer Streets	–	–	–
Big Brent Coronation Weekend	–	–	–
Cyber Cycle	–	6,755	6,755
Cities Faith and Community Forum	–	–	–
Brent Project	–	–	–
Seeds of Change	63,100	–	63,100
Heathrow Fund	–	14,800	14,800
Improving Outcomes	–	37,500	37,500
Health Awareness	1,250	–	1,250
Walking and Cycling	–	–	–
	203,457	173,436	376,893

Faiths Forum For London

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Charitable Donations	6,782	—	6,782
Membership Fees	360	—	360
Service Provision (Generated Income)	2,450	—	2,450
Organ Donation	—	—	—
Interfaith Tree Planting	—	9,100	9,100
SFI	164,254	—	164,254
Kickstarter Income	—	—	—
Civic and Leadership Democracy	—	43,000	43,000
Youth Engagement	17,043	—	17,043
Capital Cities Interfaith Network	—	—	—
Women Lived-Experience	24,500	—	24,500
Newham Project	—	—	—
Home Office Safer Streets	—	71,868	71,868
Big Brent Coronation Weekend	—	9,950	9,950
Cyber Cycle	—	20,000	20,000
Cities Faith and Community Forum	7,758	—	7,758
Brent Project	10,000	—	10,000
Health Awareness	10,000	—	10,000
Walking and Cycling	—	5,000	5,000
	243,147	158,918	402,065

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Charitable Activity	106,597	168,672	275,269
Support costs	65,251	—	65,251
	171,848	168,672	340,520

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Charitable Activity	246,109	185,675	431,785
Support costs	40,968	—	40,968
	287,077	185,675	472,752

Faiths Forum For London

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2025 £	Total fund 2024 £
Charitable Activity	275,269	58,329	333,598	459,450
Governance costs	–	6,922	6,922	13,302
	<u>275,269</u>	<u>65,251</u>	<u>340,520</u>	<u>472,752</u>

8. Analysis of governance costs

	Analysis of governance costs £	Total Funds 2025 £	Total fund 2024 £
Governance Cost	6,922	6,922	13,302

9. Expenditure on charitable activities by fund type - analysis

	Unrestrict ed Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Staff costs	–	74,558	74,558	99,180
Charitable	24,411	–	24,411	5,504
Events - Big Iftar	1,150	–	1,150	3,000
Women's Lived- Experience Expenses	–	–	–	–
Events - SFI	17,930	–	17,930	211,505
Social media	–	–	–	–
Faith in the Metropolitan Police Expenses	–	–	–	1,000
Interfaith Tree Planting	1,320	–	1,320	29,891
Community Champion	–	–	–	–
Civic and Leadership	–	13,665	13,665	21,304
Covid-19	–	–	–	151
Organ Donation	–	19,631	19,631	2,800
Newham Project Expenses	23	–	23	100
Youth Engagement Expenses	–	5,008	5,008	7,379
Peer Network Programme	–	–	–	–
Home Office Safer Streets Expenses	–	1,758	1,758	19,084
Brent Project Expenses	–	–	–	8,065
Cities Faith and Community Forum	–	–	–	5,145
Cyber Cycle	–	13,779	13,779	3,794
Big Brent Coronation Weekend	–	–	–	9,545

Faiths Forum For London

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

Other Expenses	5,861	–	5,861	4,337
Inter-generational Gardening				
	700	–	700	–
Women Lived				
Experience Expenses	–	3,964	3,964	–
Seeds of Change	53,172	–	53,172	–
Improving Outcomes	–	22,600	22,600	–
Heathrow Expenses	–	11,166	11,166	–
Walking and Cycling	2,030	–	2,030	–
Health Awareness	–	2,543	2,543	–
	106,597	168,672	275,269	431,784

10. Support costs

	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	£	£	2025	2024
	£	£	£	£
Wages & Salaries	58,329	–	58,329	27,665
Accountancy fees	3,585	–	3,585	5,835
Travel & Subsistence	–	–	–	–
FFL Office Costs	218	–	218	105
Governance	–	–	–	5,675
Computer expenses & maintenance	2,094	–	2,094	454
Telephone & Internet	–	–	–	248
Insurance	937	–	937	898
Rent	–	–	–	–
Cleaning	–	–	–	–
Depreciation	88	–	88	88
	65,251	–	65,251	40,968

Faiths Forum For London
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2025

11. Net income

Net income is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation of tangible fixed assets	88	87
	<u>88</u>	<u>87</u>

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	132,887	126,845
	<u>132,887</u>	<u>126,845</u>

The average head count of employees during the year was 10 (2024: 10). The average number of full-time equivalent employees during the year is analysed as follows:

	2025	2024
	No.	No.
Number of staff	10	10
	<u>10</u>	<u>10</u>

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

13. Trustee remuneration and expenses

During the year, no Trustees received any remuneration.

During the year, no Trustees received any benefits in kind.

During the year, no Trustees received any reimbursement of expenses.

14. Tangible fixed assets

	Equipment	Total
	£	£
Cost		
At 1 April 2024	10,604	10,604
Additions	—	—
	<u>10,604</u>	<u>10,604</u>
At 31 March 2025	10,604	10,604
Depreciation		
At 1 April 2024	10,363	10,363
Charge for the year	88	88
	<u>10,451</u>	<u>10,451</u>
At 31 March 2025	10,451	10,451
Carrying amount		
At 31 March 2025	153	153
At 31 March 2024	241	241
	<u>241</u>	<u>241</u>

Faiths Forum For London
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2025

15. Debtors

	2025	2024
	£	£
Trade debtors	4,774	48,539

16. Cash and cash equivalents

Cash and cash equivalents comprise the following:

	2025	2024
	£	£
Cash at bank and in hand	276,513	172,747
Bank overdrafts	(306)	–
	276,207	172,747

17. Creditors: amounts falling due within one year

	2025	2024
	£	£
Bank loans and overdrafts	306	–
Trade creditors	1,993	54,184
Accruals and deferred income	72,353	2,175
Social security and other taxes	14,607	9,376
Other creditors	9,303	9,287
	98,562	75,022

Faiths Forum For London
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2025

18. Analysis of charitable funds

Unrestricted funds

	At 1 April 2024 £	Income £	Expenditure £	At 31 March 2025 £
General funds	<u>128,323</u>	<u>203,457</u>	<u>(171,849)</u>	<u>159,931</u>
	At 1 April 2023 £	Income £	Expenditure £	At 31 March 2024 £
General funds	<u>172,253</u>	<u>243,147</u>	<u>(287,077)</u>	<u>128,323</u>

Restricted funds

	At 1 April 2024 £	Income £	Expenditure £	At 31 March 2025 £
Restricted Fund	<u>18,182</u>	<u>173,436</u>	<u>(168,671)</u>	<u>22,947</u>
	At 1 April 2023 £	Income £	Expenditure £	At 31 March 2024 £
Restricted Fund	<u>44,939</u>	<u>158,918</u>	<u>(185,675)</u>	<u>18,182</u>