FAITHS FORUM FOR LONDON

England & Wales · Charity number 1149215

Details

Status	Registered
Legal form	Charitable company
Company number	08179180
Registered	2012-10-04
Register	View on the Charity Commission register

Contact

Address	77-79 Charlotte Street London W1T 4PW
Phone	+44 203 515 3786
Email	info@faithsforum4london.org
Website	www.faithsforum4london.org

Activities

Objects: THE OBJECTS OF THE CHARITY ARE THE PROMOTION OF RELIGIOUS HARMONY FOR THE PUBLIC BENEFIT BY: (A) TO ADVANCE UNDERSTANDING OF RELIGIOUS FAITH AND, IN PARTICULAR, OF THE NINE WORLD FAITHS: BAHA'I FAITH; BUDDHISM; CHRISTIANITY; HINDUISM; ISLAM; JAINISM; JUDAISM; SIKHISM AND ZOROASTRIANISM; (B) TO PROMOTE AWARENESS OF THE CONTRIBUTION OF RELIGIOUS FAITH AND FAITHS, IN PARTICULAR TO PROMOTE UNDERSTANDING OF THE CONTRIBUTION OF RELIGIOUS FAITHS TO COMMUNITY LIFE IN GREATER LONDON; AND (C) TO PROMOTE MUTUAL UNDERSTANDING, COLLABORATION AND GOOD RELATIONS BETWEEN FAITH COMMUNITIES AND WIDER SOCIETY, TO PROVIDE A PLATFORM FOR FAITH COMMUNITIES TO ENGAGE WITH PUBLIC BODIES AND BUSINESSES IN GREATER LONDON.(D) TO BE A CENTRE FOR RESEARCH, INFORMATION, DEBATE, DISCUSSION AND CROSS-SECTOR ENGAGEMENT ON ISSUES RELATING TO REGIONAL POLICY AND THE CONCERNS OF LONDON'S FAITH GROUPS; AND (E) TO FACILITATE FAITH COMMUNITY ORGANISATIONS IN DEVELOPING EXPERTISE IN SOCIAL POLICY AREAS, FORMING NETWORKS AND PARTNERSHIPS AND BEING ABLE TO INITIATE CIVIC ENGAGEMENT ON ISSUES OF CONCERN TO THEM.

Activities: The forum provides a platform for London faith communities, to share good practice collaborate with public authorities, corporations and the voluntary sector to improve outcomes for people living in London. Activities included strengthen democratic engagements, sharing good practice in youth engagements,

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delivering projects that promote social integration,

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, Religious Activities, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£376,893	£340,520	-	-
2024-03-31	£402,065	£472,752	-	-
2023-03-31	£399,261	£397,901	-	-
2022-03-31	£489,556	£458,995	-	-
2021-03-31	£429,224	£401,187	-	-

Trustees

Name	Role	Appointed
Dr Deesha Chadha		2016-09-20
Jasvir Singh		2016-04-01
Yazad Bhadha		2021-03-24

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FAITHS FORUM FOR LONDON

England & Wales - Charity number 1149215

Accounts

COMPANY REGISTRATION NUMBER: 08179180
CHARITY REGISTRATION NUMBER: 1149215

Faiths Forum For London

Company Limited by Guarantee

Unaudited Financial Statements

31 March 2025

SAMARA & CO
Chartered accountant
511 Kenton Lane
Harrow
Middlesex
HA3 JW

Faiths Forum For London

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2025

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Faiths Forum For London

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2025

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2025.

Reference and administrative details

Registered charity name	Faiths Forum For London
Charity registration number	1149215
Company registration number	08179180
Principal office and registered office	77-79 Charlotte Street London W1T 4PW

The trustees

Rev Woyin K Dorgu (Passed away 08/09/2023)
Dr D Chadha
Mr Y Bhadha
Mr J Singh

Independent examiner	Samara & Co 511 Kenton Lane Harrow Middlesex HA3 JW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 14th August 2012. It is governed by a memorandum and articles of association adopted on 28th September 2012. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1. The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM. The Director has responsibility for the daily management of the charity, as delegated by the trustees.

The trustees are appointed and are accountable to Faiths Forum's Council which is made up of 33 Council Members, representing the 9 main faith traditions in London and co-opted members from other faith based organisations.

Objectives and activities

The Objects of the Charity are the promotion of religious harmony for the public benefit by:

(a) to advance understanding of religious faith and, in particular, of the nine world faiths: Bahá'í faith; Buddhism; Christianity; Hinduism; Islam; Jainism; Judaism; Sikhism and Zoroastrianism;

(b) to promote awareness of the contribution of religious faith and faiths, in particular to promote understanding of the contribution of religious faiths to community life within Greater London and outside of London; and

(c) to promote mutual understanding, collaboration and good relations between faith communities and wider society, to provide a platform for faith communities to engage with public
bodies and businesses; and.
(d) to be a centre for research, information, debate, discussion and cross-sector engagement on issues relating to regional policy and the concerns of London's faith groups as well as faith groups outside of London; and
(e) to facilitate faith community organisations in developing expertise in social policy areas, forming networks and partnerships and being able to initiate civic engagement on issues of concern to them.

(f) to advance leadership, capacity and resilience in faith communities,

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

Achievements and performance

Founded in 2012, the Faiths Forum for London has been dedicated to fostering mutual understanding, collaboration, and harmonious relationships among diverse faith communities and the broader society. We serve as a vital bridge, facilitating communication and cooperation between faith communities, regional authorities, businesses, and educational institutions. Our organisation is guided by a Council composed of 29 faith representatives from nine distinct faith traditions. Regularly convening, these leaders engage in meaningful discussions on the challenges facing London and its various religious groups. Our meetings are forums, at times welcoming leaders from public authorities, non-governmental organisations, and media outlets to join us in exploring innovative solutions to these issues. We are proactive in our pursuit of opportunities to collaborate with these diverse groups to advance our common objectives.

To further our mission, we host conferences and seminars that delve into specific issues of shared interest and concern, equipping faith communities with the knowledge and skills necessary to thrive. Our initiatives and endeavours undertaken during the financial year spanning **April 2024 to March 2025** have been dedicated to showcasing the invaluable contributions of different faiths in promoting community cohesion.

Faiths Forum for London continued to set up meetings for our council that allowed members to meet with both policymakers and cultural influencers in the city of London, ensuring the voices of their communities were represented in these spheres. The following Council Meetings took place throughout the year:

14 May 2024: The Council Met at Vaughan House with Joy Johnston from *Faith in Labour* to discuss the national and local governments engagement with the faith sector.

16 July 2024: This Council meeting was postponed due to the UK general election.

26 September 2024: Cambridge Away Day took place where the Council met with Cambridge Interfaith Knowledge Hub to do an analysis of FFL and discuss collaboration in the interfaith sector. During this visit the Council also visited the Cambridge Eco-Mosque.

03 December 2024: The Council met to review the Cambridge Away Day Report and the annual accounts.

04 February 2025: The Council met to set the strategy of FFL Council Meetings for the coming year, and plan meeting with Deputy Mayor of London Debbie Weekes Barnard on 01 April 2025.

Strengthening Faith Institutions (SFI)

The Forum is a consortium member of the Strengthening Faith Institutions (SFI) programme, funded by the Department for Levelling Up, Housing and Communities (DLUHC). Faith institutions have a unique role in building community cohesion; they provide moral leadership, influence sizable congregations, handle large budgets, educate children, and operate large premises. The forum supports SFI by providing the tools and training to help faith organisations face the challenges of today's society which include engaging with women and young people, sharing best practice, and using social media effectively. The principal aim of SFI is to support faith institutions in creating stronger, healthier, integrated, and accessible places of worship in London primarily but also across England.

The SFI programme either met or exceeded all set targets. The Coventry University's Centre for Trust, Peace and Social Relations carried out a comprehensive evaluation of the SFI programme. The report concluded that "Strengthening Faith Institutions is a well-run programme that has made positive differences to the aims, attitudes and abilities of those faith institutions that it works with and the communities which they serve. The programme meets, or exceeds, nearly all of the delivery, engagement and recruitment targets which it has…The data presented in this report provides conclusive evidence that the programme is effective in working towards a safer, more prosperous and cohesive society." A key success of the SFI programme is its capacity to deliver certified compliance level training courses to trustees, clergy, and senior management at a time (usually weekends or evenings) and location (usually the faith centre venue) that suits them.

Civic and Democracy Leadership Programme

The second iteration of the Faith in Democracy project, funded by the Greater London Authority (GLA), focused on increasing awareness of new voter registration laws and the updated requirements for valid photo ID. This phase of the project coincided with London Voter Registration Week (16-22 September 2025) and involved running awareness stalls at three university Freshers' Fayres. Two Faith Champions from the National Multifaith Youth Centre engaged directly with students aged 18-24, encouraging them to register to vote and apply to join the Faith in Democracy programme. In parallel, five Faith Champions from each represented faith community produced community-specific information packs and videos designed to promote voter registration and photo ID awareness among younger London voters, while also signposting them to opportunities within the programme. This phase also strengthened and empowered the Faith Champions who had been trained during the earlier voter awareness initiative.

As part of the project's research and community engagement strand, Faith in Democracy participants organised focus groups within their respective faith centres to identify the priority issues their communities wished them to raise with public officials. These officials included local authority leaders, central government civil servants, and Members of Parliament. The 20 young participants were paired into teams consisting of a moderator and a note-taker and were tasked with visiting at least two London faith centres each. Their role was to gather insights on concerns within the community, with particular attention to how Faith in Democracy participants might amplify these voices and influence policy decision-making.

The project enabled substantial direct engagement between the participants and policymakers. Across four dedicated afternoon sessions, the 20 delegates attended round-table discussions with Members of the House of Commons and the House of Lords from all major political parties, councillors from various boroughs, and civil servants. These meetings offered participants a unique opportunity to explore the intersections of faith, community needs, and public policy.

In addition, participants collaborated with electoral teams across four London boroughs to run voter awareness stalls in mosques, synagogues, gurdwaras, and Black-led churches. Each electoral team helped identify at least two ethnic minority faith centres within their boroughs, resulting in eight sites, where delegates delivered voter registration support and guidance. Following this, the participants reconnected with the 20 faith centres that originally hosted the focus groups, delivering civic democracy engagement workshops. During these sessions, they shared what they had learned through the project, reflected on their meetings with policymakers, and discussed practical pathways for faith communities to progress the issues identified.

Finally, the Faith in Democracy delegates produced tailored community-specific flyers encouraging congregants to attend local MP and councillor surgeries, particularly if they or someone they knew needed to raise a concern with the NHS, a government department, or other public bodies. Through this multi-layered approach, the project strengthened democratic participation, built confidence in engagement with public institutions, and equipped faith communities with tools to influence policy more effectively. FFL established its Youth Forum which launched near the end of this project. The

establishment of the Youth Forum is a substantial step in increasing our organisation's reach further to the next generation and empower those who are doing excellent community cohesion initiatives.

Improving Outcomes

Over the past 12 months, the project made steady progress despite a delayed start, primarily caused by the need to build foundational knowledge among Community Champions and by health-related delays within BetKnowMore (BKM), the programme's key training partner. The team recognised early that gambling harm was a highly stigmatised topic within many of the target communities, particularly Muslim communities, where it was often considered taboo or overlooked. As a result, engagement initially proved challenging. To overcome this, the programme integrated gambling-harm awareness into broader safeguarding themes such as online safety, gaming, parenting concerns, and financial vulnerability which helped to increase relevance and legitimacy among parents, faith leaders, and youth workers.

A major milestone of the year was the deepening collaboration between Community Champions, faith leaders, and members of the Lived Experience Panel. Their shared conversations created safe spaces where stigma could be challenged, and two lived-experience members expressed interest in co-facilitating community sessions, an important indicator of empowerment. Workshops delivered for young people exceeded expectations, with 20 sessions delivered, reaching an average of 20 young participants each. Champions also led 24 community outreach events involving Arab, Somali, Sudanese, Pakistani, Bengali, Afghan, and other minority groups. Although masterclasses and in-person training sessions with BKM were delayed, the programme successfully delivered one culturally tailored online masterclass to 18 faith leaders.

Beneficiary engagement revealed strong participation among women, who often acted as key decision-makers within families and expressed concerns about online spending, safeguarding, and children's exposure to gaming and gambling mechanics. Madrassa teachers and imams also engaged meaningfully, recognising the need for culturally sensitive conversations about gambling harms. Primary beneficiaries included Asian, Somali, and Arab communities, with hundreds engaged directly. Secondary reach included approximately 5,000 congregants and 4,000 individuals via social media campaigns.

Across its outcome targets, the programme achieved strong early results. 85% of participants reported improved awareness of gambling harms and available support services. Faith leaders demonstrated a significant shift in attitudes, with 80% acknowledging gambling harm as a real issue in their communities and expressing willingness to support affected individuals without stigma. Community Champions showed notable personal growth, with nearly 80% reporting reduced stigma and greater readiness to speak openly about gambling harm. Co-design increased substantially, with more than 20 women and minority participants shaping content and recommending adaptations such as women-only support pathways and Muslim-specific peer networks.

Health Engagement

<u>Better Women's Health in Barnet</u>

The Better Women's Health in Barnet project was developed in direct response to significant health inequalities affecting Black and ethnic minority women across the borough. These communities experienced disproportionately high rates of mental health challenges, diabetes, and lifestyle-related conditions, often compounded by limited access to culturally sensitive support and a lack of targeted interventions. The project adopted a holistic and preventative approach designed to empower women to take control of their physical and mental wellbeing while also increasing their sense of personal safety in public spaces.

The programme delivered a structured series of sessions focusing on key areas of health and wellbeing: self-defence and street safety awareness, diabetes and nutritional education, healthy eating and cooking, and accredited mental-health first-aid training. To ensure accessibility and cultural sensitivity, the project operated across four strategically chosen community venues in Barnet. Hosting the programme within familiar places of worship and community settings helped foster trust, encourage participation, and reduce barriers that often-prevented women from marginalised communities from seeking health support. A general challenge that we faced with the implementation of the project was that some places of worship struggled to accommodate more than 15 participants so in that event we had to look for alternative venues.

Alongside the core training, participants received basic health checks from NHS-trained clinicians, including assessments of heart rate, iron levels, and other simple indicators that were frequently overlooked. These checks were particularly important, as structural obstacles often prevented Black and ethnic minority women from attending regular health appointments, increasing their risk of severe and costly health complications. The project also introduced participants to digital wellbeing apps to support ongoing lifestyle changes and self-management. The programme directly supported 101 women, with 20 participants on average attending each session.

MMR Vaccine Awareness

The Faiths Forum for London (FFL) supported MMR and measles vaccination uptake among Black and Asian minority communities across several North-West London boroughs. FFL had committed to working specifically with underserved, under-vaccinated, and hard-to-reach ethnic minority groups in Brent, Hounslow, and Kensington and Chelsea, including Arabic-, Urdu- and Punjabi-speaking residents. Drawing on our strong presence in faith centres and community hubs, the project sought to address misinformation, cultural barriers, and access challenges that had contributed to lower MMR uptake in these communities.

The project consisted of three core phases. The first involved conducting three focus groups, each comprising 6–8 participants, to explore community concerns, knowledge gaps, and perceptions around MMR vaccination. These sessions were designed to help us identify culturally specific barriers and shape tailored messaging. The second phase focused on content development, producing written and digital materials; including leaflets, posters, and social media assets in Arabic, Urdu, and Punjabi. These resources aimed to dispel myths, provide clear vaccination guidance, and highlight local access points.

The final phase involved piloting and disseminating these materials through information stalls set up in nine community centres across the targeted boroughs. Our champions reported that the stalls reached 460 individuals, with approximately 50 people engaged with on each site. Staff and volunteers collected feedback throughout the process to refine messaging and ensure relevance to different linguistic and cultural groups.

HPV Vaccine Awareness

Faiths Forum for London (FFL) was successfully awarded the RM Partners HPV Vaccine Awareness Grant to support community-based engagement activities aimed at improving understanding of the HPV vaccine. The award formed part of a wider NHS initiative to increase vaccination awareness across North-West and South-West London. Upon receiving confirmation of the award, we were provided with a package of support to help deliver our activity. This included a 1.5-hour online training session delivered by RM Partners, an information pack outlining key HPV messages and available resources, and printed leaflets and communication materials to distribute at events.

Following the award, we began preparations to design and deliver an HPV-awareness event tailored for minority ethnic communities within its established faith-based networks. The event was expected to

focus on improving understanding of the purpose and safety of the HPV vaccine, addressing myths, and increasing awareness of its role in preventing certain cancers. Through its extensive connections with faith and community hubs, we aimed to reach families, parents, and young people belonging to communities that historically experienced lower vaccination uptake or limited access to accurate health information.

NHS Blood and Transplant

The Faiths Forum for London (FFL) made substantial progress in its national blood donation awareness programme, focusing particularly on outreach to Black-led churches and Seventh-day Adventist communities. We began with the release of an interfaith blood donation video, which was shared widely across London-based places of worship and FFL social media channels, achieving over 10,000 impressions. This digital engagement provided a strong foundation for subsequent in-person activities.

Throughout, FFL delivered a series of health expos and community events designed to strengthen awareness of blood donation, encourage new donor registrations, and build partnerships with key stakeholders including NHS Blood and Transplant (NHSBT) and regional health trusts. On 14 September, FFL hosted a large community health fair in Manchester for Black-led churches, attracting approximately 70 participants. This was followed on 12 October by a health expo in Sutton Coldfield for Seventh-day Adventist Churches, attended by over 40 individuals. In December, FFL delivered two further expos: one in Leeds for Seventh-day Adventist congregations, drawing 45 participants, and another in Birmingham in partnership with the Sandwell and West Birmingham NHS Trust, which engaged over 65 participants.

During this period, FFL also undertook extensive print-based outreach. Flyers promoting first-aid courses for registered blood donors were distributed to 400 Seventh-day Adventist Churches, reaching over 2,000 congregants nationwide. Additional sickle-cell awareness materials were circulated in December to the same network, contributing to essential knowledge-building within communities disproportionately affected by blood-related conditions. We did find that it is challenging to get NHS teams on the ground at hyper-local events. Although there seems to be an appetite for this at the end of the first phase of the project the NHS agreed to allow for block bookings.

FFL then prioritised the delivery of several high-impact events aimed at significantly increasing blood donor registrations. These included a General Recruit stall in Walsall on 12 January, an NHSBT-led stall in Smethwick on 26 January, and a Know Your Blood Type event at the BHM Library on 22 February.

Environmentalism, Climate Action, and Awareness

Seeds of Change

Over the past year, the Seeds of Change programme continued to expand its reach and impact. By the end of the reporting period, the project had completed 15 community garden sites and was progressing with a further 10, creating a total of 25 active gardens across gurdwaras, churches, mosques, temples, and local community centres. Planting activity increased substantially, with additional trees, saplings, shrubs, herbs, and planter boxes installed across multiple centres, while renewed engagement from eco-champions strengthened site-based environmental audits and sustainability planning.

A key achievement of the year was the development of intergenerational garden spaces and the introduction of the concept of socially prescribed garden spaces. Many gardens evolved into multi-purpose areas used for food growing, therapeutic activities, youth engagement, and nature-based learning. The programme also succeeded in broadening participation by engaging young people from

disadvantaged backgrounds through partnerships with local organisations. This flexible and inclusive approach enabled the project to maintain momentum even as the Conservation Foundation, one of the original partners, withdrew early in the year. In response, Faiths Forum for London developed new national and regional partnerships, including with Eco-Sikh, Sow the City in Manchester, and NHS social-prescribing leads in Westminster, ensuring continuity and strengthening of localised delivery along with other local community practices.

Community involvement remained central to the programme's success. Faith leaders, volunteers, residents, and service users contributed to co-designing gardens, maintaining sites, and shaping the wider project narrative through newsletters and digital platforms. New participants were engaged through targeted outreach, particularly in under-represented areas such as Manchester, Leeds, Bradford, and London boroughs with high deprivation. The project reached approximately 400 beneficiaries and involved 59 volunteers, reinforcing its role as a catalyst for local cohesion, wellbeing, and environmental awareness.

The project generated notable climate action impacts by modelling sustainable practices such as composting, rainwater harvesting, and local food production. Several gardens, including the Brotherhood of the Cross and Star site in Manchester, demonstrated how improved infrastructure and community-led stewardship could reduce waste, strengthen food security, and inspire long-term behaviour change. Challenges also emerged, particularly in areas affected by socio-economic strain, where community engagement fluctuated. In these cases, the programme adapted by connecting centres to peer mentors and by embedding activity within wider wellbeing frameworks.

A key learning from the year was the importance of patient relationship-building, deep listening, and in-person engagement. Collaborative planning with multiple stakeholders, especially in sensitive contexts, proved essential for long-term sustainability. The development and empowerment of eco-champions highlighted the value of capacity-building, with one champion invited to present the project internationally. Looking ahead, the programme planned to deepen collaboration with NHS social prescribers, enhance peer-learning across regions, and prioritise sustainable, community-led garden development.

Heathrow Community Fund

The project has made strong progress across its planned activities to establish and enhance community gardens at places of worship, promote intergenerational learning, and embed long-term environmental stewardship within local faith communities. Four of the total seven intended sites; Norwood Hall, Hounslow Gurdwara, the Islamic Integration Centre in Hounslow, and St Mary and Pope Kyrillos VI Coptic Orthodox Church have already hosted planting and gardening sessions. These activities brought together over 70 participants so far and have included planting orchard trees, flowering shrubs, hedge whips and herbs, as well as building planter boxes. The Norwood Hall event, involving the planting of ten orchard trees, was a particular success, drawing over 30 interfaith participants and attracting media attention due to its proximity to Holocaust Memorial Day. These sessions have helped individuals develop practical gardening skills, enrich local green spaces, and strengthen community cohesion.

Natural intergenerational exchanges during planting sessions have taken place, with more structured gardening and digital skills-sharing sessions planned for the coming months. Elderly volunteers have already passed on gardening knowledge, while younger participants have expressed interest in providing digital skills and online safety support. This two-way learning model is expected to deepen intergenerational bonds, support digital literacy, and ensure gardens remain sustainable. Early "seed to table" workshops have taken place at the Coptic Church and Norwood Hall using herbs grown on site. The herb garden at the Coptic Church has become an unexpected focal point for outdoor cooking and healthy eating activities, helping participants understand sustainable food production, enjoy shared meals, and explore low-carbon living. A new collaboration with Hariavali Gardens is set to expand these workshops across additional sites.

The partnership with the Institute for Environmental Management and Assessment (IEMA) has enabled the training of 12 Eco-Champions, who will be assigned to faith centres to create sustainability and waste-reduction plans. This has significantly strengthened local capacity for environmental leadership.

The project has also generated several unexpected benefits, including new partnerships, spontaneous exchanges of tools and plants between centres, and the strengthening of interfaith relationships. Overall, it continues to demonstrate the power of shared environmental action to build cohesion, enhance wellbeing, and inspire lasting community-led stewardship.

Sustainable Sanctuaries

The 'Sustainable Sanctuaries' Cycle to Worship aims to make Places of Worship more environmentally friendly. The Cycle to Worship project connects faith groups to opportunities for cycling through the provision of cycle racks thereby increasing the number of new or lapsed cyclists from underrepresented groups in London. The installation of cycle storage facilities is supplemented with interfaith cycle training for the identified Places of Worship, as well as maintenance servicing and advice. This, alongside providing essential cycling skills, facilitates the reduction of social isolation between faith groups, exacerbated throughout Covid-19 and the cost-of-living crisis due.

The Cycle to Worship scheme hopes to operate in at least 6 Faith Institutions by the end of the 3 years of funding. This will significantly be increasing the uptake of cycling as a mode of transport, through the provision of cycle storage solutions and safe cycle training in communities that may ordinarily face cultural or social barriers to cycling.

Overall, the project has faced challenges due to the challenging environment for space within places of worship in London alongside the small amount of funding that has been provided by the funder.

Cyber Cycle Euston

Cyber Cycle Euston was funded by the HS2 Meanwhile Use Fund. The project established an IT refurbishment facility to refurbish donated computers and sell for a profit to be reinvested in the project or distribute them to individuals, schools, and charities in need in the local area. Alongside this, the project provided digital skills training and organise community engagement events to foster a culture of sustainability and digital inclusion. Additionally, six volunteers received 16 hours of training over four weeks in refurbishment techniques. In addition to the refurbishment activities, the project delivered digital skills training through six workshops, each lasting three hours, conducted in local community centres. These workshops covered topics such as cyber security, online scams, and the use of online services. Experienced trainers led the workshops, focusing on practical skills and digital literacy, with each session accommodating up to ten participants (totalling 60 participants) to ensure effective learning and interaction.

Community engagement was another crucial component of the project. Six events were organised in local community centres to promote the project, distribute refurbished equipment, and raise awareness about sustainability. Each event featured talks by project members, information stalls, and leafleting to engage the community and promote the project's objectives.

In summary, the Cyber Cycle Project reduced electronic waste, promoted sustainability, and enhanced digital inclusion in the Euston area. By refurbishing donated IT equipment and providing digital skills training, the project aimed to empower underprivileged community members and foster a more inclusive and environmentally conscious society.

Youth Projects

Awaited Archer

The Awaited Archer project funded by Go! London was developed to expand and strengthen an emerging youth-led archery programme serving young people aged 13–24 across Brent, Camden, and Westminster. The organisation applied for funding to improve sustainability and offer structured mentoring and enrichment opportunities for young Londoners, particularly those from marginalised ethnic minority communities. The project sought to deliver 40 two-hour archery sessions each year, scheduled after school between 5pm and 8.30 pm, with additional daytime sessions during half-term and public holidays for 13–17-year-olds. Alongside sport delivery, each session included a two-hour youth work and mentoring component designed to build confidence, emotional resilience, and life skills.

The programme intended to strengthen young people's physical activity levels, improve focus and discipline, and provide a safe and engaging space away from negative influences such as anti-social behaviour, extremism, and gang affiliation. The project also aimed to address unmet need in ethnic minority communities and other underserved groups by providing an accessible and culturally sensitive sporting pathway.

Podcasting and Drama Programme

This project is a unique project that received funding from the Young Gamechangers Fund who sponsored a member of our Youth Forum to run this project which is a female youth-led podcasting and drama programme that was designed to amplify young female voices, build confidence, and foster leadership through creative expression. The programme specifically supported young participants from marginalised, ethnic minority, and low-income backgrounds, in line with the mission to resource young female changemakers who were shaping solutions within their communities. We delivered a structured series of creative workshops which empowered young females to tell their stories, explore social issues, and produce digital content reflecting their lived experiences.

The programme consisted of weekly drama sessions and parallel podcasting workshops delivered by trained facilitators and youth workers. Drama sessions focused on storytelling, improvisation, character building, and emotional literacy; while podcasting sessions explored audio recording, interviewing, script development, editing, and public speaking. Young females produced their own short podcast episodes and created performance pieces exploring themes such as identity, wellbeing, social pressures, local inequalities, and hopes for the future. All sessions were delivered in a safe, youth-centred environment, with pastoral support embedded throughout.

Across the programme, over 30 young females took part directly, with many attending weekly. Participants demonstrated increased confidence, stronger communication skills, and improved emotional awareness. Many who initially struggled with public speaking or teamwork began actively contributing to group decisions, leading discussions, and taking ownership of their creative output. Several young females expressed that the programme gave them "a space to be heard" and an opportunity to discuss issues they previously felt unable to raise in school or at home.

One of the strongest outcomes was the development of youth leadership. As the programme progressed, participants increasingly shaped the direction of content, selected discussion themes, led interviews, and supported new members. In addition to personal development, the programme created a legacy. Participants produced a series of podcast episodes to be shared with partner organisations, schools, and youth groups, extending the impact beyond the immediate cohort.

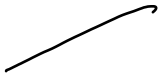
Financial review

The Forum has continued to plan and develop its services, widening its publicity through social media and events. With the aid of sound financial management and the support of our Trustees, Council Members and Patron, the Forum has achieved a satisfactory outcome for the year, with sufficient resources to continue to expand activities in the forthcoming year.

Reserves Policy
Following consultation with experts and the board of Trustees it has been decided that the Charity's policy on reserves is to maintain adequate unrestricted/restricted funds to cover up to 6 months of operating costs (which includes admin HR and payroll) in the instance of incoming funds fall short.

The amount that is considered adequate to cover the unrestricted/restricted expenditure for the reserve target is £85,000 (previously £151,000). The Charity considers the levels of reserves to be sufficient.

The trustees' annual report and the strategic report were approved on 01 December 2025 and signed on behalf of the board of trustees by:



Mr J Singh
Trustee

Faiths Forum For London

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Faiths Forum For London

Year ended 31 March 2025

I report to the trustees on my examination of the financial statements of Faiths Forum For London ('the charity') for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Independent Examiner

511 Kenton Lane
Harrow
Middlesex
HA3 JW
04 December 2024

Faiths Forum For London

Company Limited by Guarantee

Statement of Financial Activities
(including income and expenditure account)

Year ended 31 March 2025

	Note	2025 Unrestricted funds £	2025 Restricted funds £	2025 Total funds £	2024 Total funds £
Income and donations					
Income and Donations	**5**	203,457	173,436	**376,893**	402,065
Total income		203,457	173,436	**376,893**	402,065
Expenditure					
Expenditure on charitable activities	**6,7**	171,849	168,671	**340,520**	472,752
Total expenditure		171,849	168,671	**340,520**	472,752
Net income and net movement in funds		31,608	4,765	**36,373**	(70,687)
Reconciliation of funds					
Total funds brought forward		128,323	18,182	**146,505**	217,192
Total funds carried forward		159,931	22,947	**182,878**	146,505

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Faiths Forum For London

Company Limited by Guarantee

Statement of Financial Position

31 March 2025

	Note	2025 £	£	2024 £
Fixed assets				
Tangible fixed assets	**14**		**153**	**241**
Current assets				
Debtors	**15**	**4,774**		**48,539**
Cash at bank and in hand		**276,513**		**172,747**
		281,287		**221,286**
Creditors: amounts falling due within one year	**17**	**98,562**		**75,022**
Net current assets			**182,725**	**146,264**
Total assets less current liabilities			**182,878**	**146,505**
Net assets			**182,878**	**146,505**
Funds of the charity				
Restricted funds			**22,947**	**18,182**
Unrestricted funds			**159,931**	**128,323**
Total charity funds	**18**		**182,878**	**146,505**

For the year ending 31 March 2025, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 02 December 2024 , and are signed on behalf of the board by:

Dr D Chadha
Trustee

The notes on pages 19 to 28 form part of these financial statements.

Faiths Forum For London

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net income		**36,372**	**(70,687)**
Adjustments for:			
Depreciation of tangible fixed assets		**88**	**87**
Accrued income		**70,178**	**-**
Changes in:			
Trade and other debtors		**43,765**	**62,000**
Trade and other creditors		**(46,637)**	**(32,993)**
Cash generated from operations		**103,766**	**(41,593)**
Net cash from operating activities		**103,766**	**(41,593)**
Cash flows from investing activities			
Purchase of Tangible assets		**-**	**-**
Net cash from operating activities		**-**	**-**
Net increase in cash and cash equivalents		**103,766**	**(41,593)**
Cash and cash equivalents at beginning of year		**172,747**	**214,340**
Cash and cash equivalents at end of year	**16**	**276,513**	**172,747**

The notes on pages 19 to 28 form part of these financial statements.

Faiths Forum For London

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 62 Grosvenor Street, London, W1K 3JF..

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies ***(continued)***

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably.

- legacy income is recognised when receipt is probable, and entitlement is established.

- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended.

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipments	-	25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

4. Limited by guarantee

The liability of Members is limited. Every Member promise, if the Charity is dissolved while he/she remains a Member or within one year after he/she ceases to be a member, to pay up to £1 towards: ·payment of those debts and liabilities of the Charity incurred before he/she ceased to be a member;payment of the costs, charges and expenses of winding up; and

· the adjustment of rights of contributors among themselves.

5. Donations

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Donations			
Charitable Donations	350	–	**350**
Membership Fees	360	–	**360**
Service Provision (Generated Income)	4,621	–	**4,621**
Organ Donation	–	16,600	**16,600**
Interfaith Tree Planting	11,550	–	**11,550**
SFI	94,626	71,243	**165,869**
Other	2,500	–	**2,500**
Kickstarter Income	–	–	–
Civic and Leadership Democracy	25,100	–	**25,100**
Youth Engagement	–	26,538	**26,538**
Capital Cities Interfaith Network	–	–	**–**
Women Lived-Experience	–	–	**–**
Newham Project	–	–	**–**
Home Office Safer Streets	–	–	**–**
Big Brent Coronation Weekend	–	–	**–**
Cyber Cycle	–	6,755	**6,755**
Cities Faith and Community Forum	–	–	**–**
Brent Project	–	–	**–**
Seeds of Change	63,100	–	**63,100**
Heathrow Fund	–	14,800	**14,800**
Improving Outcomes	–	37,500	**37,500**
Health Awareness	1,250	–	**1,250**
Walking and Cycling	–	–	**–**
	203,457	173,436	**376,893**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Charitable Donations	6,782	–	**6,782**
Membership Fees	360	–	**360**
Service Provision (Generated Income)	2,450	–	**2,450**
Organ Donation	–	–	–
Interfaith Tree Planting	–	9,100	**9,100**
SFI	164,254	–	**164,254**
Kickstarter Income	–	–	–
Civic and Leadership Democracy	–	43,000	**43,000**
Youth Engagement	17,043	–	**17,043**
Capital Cities Interfaith Network	–	–	–
Women Lived-Experience	24,500	–	**24,500**
Newham Project	–	–	–
Home Office Safer Streets	–	71,868	**71,868**
Big Brent Coronation Weekend	–	9,950	**9,950**
Cyber Cycle	–	20,000	**20,000**
Cities Faith and Community Forum	7,758	–	**7,758**
Brent Project	10,000	–	**10,000**
Health Awareness	10,000	–	**10,000**
Walking and Cycling	–	5,000	**5,000**
	243,147	158,918	**402,065**

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Charitable Activity	106,597	168,672	**275,269**
Support costs	65,251	–	**65,251**
	171,848	168,672	**340,520**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 **£**
Charitable Activity	246,109	185,675	**431,785**
Support costs	40,968	–	**40,968**
	287,077	185,675	**472,752**

7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2025 £**	**Total fund 2024 £**
Charitable Activity	275,269	58,329	**333,598**	**459,450**
Governance costs	–	6,922	**6,922**	**13,302**
	275,269	65,251	**340,520**	**472,752**

8. Analysis of governance costs

	Analysis of governance costs £	**Total Funds 2025 £**	Total fund 2024 £
Governance Cost	6,922	**6,922**	**13,302**

9. Expenditure on charitable activities by fund type - analysis

	Unrestricted Funds £	**Restricted Funds £**	**Total Funds 2025 £**	**Total Funds 2024 £**
Staff costs	–	74,558	**74,558**	**99,180**
Charitable	24,411	–	**24,411**	**5,504**
Events - Big Iftar	1,150	–	**1,150**	**3,000**
Women's Lived-Experience Expenses	–	–	–	–
Events - SFI	17,930	–	**17,930**	**211,505**
Social media	–	–	–	–
Faith in the Metropolitan Police Expenses	–	–	–	**1,000**
Interfaith Tree Planting	1,320	–	**1,320**	**29,891**
Community Champion	–	–	–	–
Civic and Leadership	–	13,665	**13,665**	**21,304**
Covid-19	–	–	–	**151**
Organ Donation	–	19,631	**19,631**	**2,800**
Newham Project Expenses	23	–	**23**	**100**
Youth Engagement Expenses	–	5,008	**5,008**	**7,379**
Peer Network Programme	–	–	–	–
Home Office Safer Streets Expenses	–	1,758	**1,758**	**19,084**
Brent Project Expenses	–	–	–	**8,065**
Cities Faith and Community Forum	–	–	–	**5,145**
Cyber Cycle	–	13,779	**13,779**	**3,794**
Big Brent Coronation Weekend	–	–	–	**9,545**

Other Expenses	5,861	–	**5,861**	**4,337**
Inter-generational Gardening	700	–	**700**	–
Women Lived Experience Expenses	–	3,964	**3,964**	–
Seeds of Change	53,172	–	**53,172**	–
Improving Outcomes	–	22,600	**22,600**	–
Heathrow Expenses	–	11,166	**11,166**	–
Walking and Cycling	2,030	–	**2,030**	–
Health Awareness	–	2,543	**2,543**	–
	106,597	**168,672**	**275,269**	**431,784**

10. Support costs

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Wages & Salaries	58,329	–	**58,329**	**27,665**
Accountancy fees	3,585	–	**3,585**	**5,835**
Travel & Subsistence	–	–	–	–
FFL Office Costs	218	–	**218**	**105**
Governance	–	–	–	**5,675**
Computer expenses & maintenance	2,094	–	**2,094**	**454**
Telephone & Internet	–	–	–	**248**
Insurance	937	–	**937**	**898**
Rent	–	–	–	–
Cleaning	–	–	–	–
Depreciation	88	–	**88**	**88**
	65,251	–	**65,251**	**40,968**

11. Net income

Net income is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation of tangible fixed assets	**88**	**87**

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	**132,887**	**126,845**

The average head count of employees during the year was 10 (2024: 10). The average number of full-time equivalent employees during the year is analysed as follows:

	2025	2024
	No.	No.
Number of staff	**10**	**10**

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

13. Trustee remuneration and expenses

During the year, no Trustees received any remuneration.
During the year, no Trustees received any benefits in kind.
During the year, no Trustees received any reimbursement of expenses.

14. Tangible fixed assets

	Equipment	**Total**
	£	**£**
Cost		
At 1 April 2024	10,604	**10,604**
Additions	–	–
At 31 March 2025	10,604	**10,604**
Depreciation		
At 1 April 2024	10,363	**10,363**
Charge for the year	88	**88**
At 31 March 2025	10,451	**10,451**
Carrying amount		
At 31 March 2025	153	**153**
At 31 March 2024	241	241

15. Debtors

	2025 £	2024 £
Trade debtors	**4,774**	**48,539**

16. Cash and cash equivalents

Cash and cash equivalents comprise the following:

	2025 £	2024 £
Cash at bank and in hand	276,513	172,747
Bank overdrafts	(306)	–
	276,207	**172,747**

17. Creditors: amounts falling due within one year

	2025 £	2024 £
Bank loans and overdrafts	306	–
Trade creditors	1,993	54,184
Accruals and deferred income	72,353	2,175
Social security and other taxes	14,607	9,376
Other creditors	9,303	9,287
	98,562	**75,022**

18. Analysis of charitable funds

Unrestricted funds

	At 1 April 2024	Income	Expenditure	**At 31 March 2025**
	£	£	£	**£**
General funds	**128,323**	203,457	(171,849)	**159,931**

	At 1 April 2023	Income	Expenditure	**At 31 March 2024**
	£	£	£	£
General funds	**172,253**	243,147	(287,077)	**128,323**

Restricted funds

	At 1 April 2024	Income	Expenditure	**At 31 March 2025**
	£	£	£	**£**
Restricted Fund	**18,182**	173,436	(168,671)	**22,947**

	At 1 April 2023	Income	Expenditure	At 31 March 2024
	£	£	£	£
Restricted Fund	**44,939**	158,918	(185,675)	**18,182**

FAITHS FORUM FOR LONDON

England & Wales - Charity number 1149215

Accounts

COMPANY REGISTRATION NUMBER: 08179180
CHARITY REGISTRATION NUMBER: 1149215

Faiths Forum For London

Company Limited by Guarantee

Unaudited Financial Statements

31 March 2024

SAMARA & CO
Chartered accountant
511 Kenton Lane
Harrow
Middlesex
HA3 JW

Faiths Forum For London

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2024

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Faiths Forum For London

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2024

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2024.

Reference and administrative details

Registered charity name	Faiths Forum For London
Charity registration number	1149215
Company registration number	08179180
Principal office and registered office	77-79 Charlotte Street London W1T 4PW

The trustees

Rev Woyin K Dorgu (Passed away 08/09/2023)
Dr D Chadha
Mr Y Bhadha
Mr J Singh

Independent examiner	Samara & Co 511 Kenton Lane Harrow Middlesex HA3 JW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 14th August 2012. It is governed by a memorandum and articles of association adopted on 28th September 2012. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1. The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM. The Director has responsibility for the daily management of the charity, as delegated by the trustees.

The trustees are appointed and are accountable to Faiths Forum's Council which is made up of 33 Council Members, representing the 9 main faith traditions in London and co-opted members from other faith based organisations.

Objectives and activities

The Objects of the Charity are the promotion of religious harmony for the public benefit by:

(a) to advance understanding of religious faith and, in particular, of the nine world faiths: Bahá'í faith; Buddhism; Christianity; Hinduism; Islam; Jainism; Judaism; Sikhism and Zoroastrianism;

(b) to promote awareness of the contribution of religious faith and faiths, in particular to promote understanding of the contribution of religious faiths to community life within Greater London and outside of London; and

(c) to promote mutual understanding, collaboration and good relations between faith communities and wider society, to provide a platform for faith communities to engage with public
bodies and businesses; and.
(d) to be a centre for research, information, debate, discussion and cross-sector engagement on issues relating to regional policy and the concerns of London's faith groups as well as faith groups outside of London; and
(e) to facilitate faith community organisations in developing expertise in social policy areas, forming networks and partnerships and being able to initiate civic engagement on issues of concern to them.

(f) to advance leadership, capacity and resilience in faith communities,

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

Achievements and performance

Founded in 2012, the Faiths Forum for London has been dedicated to fostering mutual understanding, collaboration, and harmonious relationships among diverse faith communities and the broader society. We serve as a vital bridge, facilitating communication and cooperation between faith communities, regional authorities, businesses, and educational institutions. Our organisation is guided by a Council composed of 29 faith representatives from nine distinct faith traditions. Regularly convening, these leaders engage in meaningful discussions on the challenges facing London and its various religious groups. Our meetings are forums, at times welcoming leaders from public authorities, non-governmental organisations, and media outlets to join us in exploring innovative solutions to these issues. We are proactive in our pursuit of opportunities to collaborate with these diverse groups to advance our common objectives.

To further our mission, we host conferences and seminars that delve into specific issues of shared interest and concern, equipping faith communities with the knowledge and skills necessary to thrive. Our initiatives and endeavours undertaken during the financial year spanning **April 2023 to March 2024** have been dedicated to showcasing the invaluable contributions of different faiths in promoting community cohesion.

Faiths Forum for London continued to set up meetings for our council that allowed members to meet with both policymakers and cultural influencers in the city of London, ensuring the voices of their communities were represented in these spheres. The following Council Meetings took place throughout the year:

09 May 2023 – The Council met with Pasha Shah (Assistant Director, Department of Levelling Up, Housing and Communities) Speaking on the implications of Colin Bloom's independent review into faith engagement.

04 July 2023 – The Council met with Colin Bloom to discuss his report "Does government 'do God?' An independent review into how government engages with faith". The meeting took place at Westminster Quaker Meeting House

12 September 2023 – The Council met to pay tribute to the recently passed Bishop Karowei. A general overview of projects were also discussed: GLA Voter Registration Drive; Keeping London Healthy project; Steps to Togetherness project; Nature Connects project.

17 January 2024 – The Council met to discuss appointments of a Christian Co-Chair, Christian Representation and to Review accounts.

14 March 2024 – FFL held an interfaith Iftar in partnership with the Together Coalition at The Central Mosque of Brent, attended by Council Members and special guests who spoke to the Council and other attendees:

· Angela Rayner, Shadow Deputy Prime Minister of the United Kingdom and Shadow Minister for DLUHC (now in government).

· Jemima Goldsmith (Khan) who came out to engage in interfaith dialogue and show solidarity.

· Phil Goff, New Zealand High Commissioner, who attended in support of the commemoration of the Christ Church massacre.

· Baroness Warsi, who gave speech reflecting upon interfaith dialogue in difficult times

Strengthening Faith Institutions (SFI)

The Forum is a consortium member of the Strengthening Faith Institutions (SFI) programme, funded by the Department for Levelling Up, Housing and Communities (DLUHC). Faith institutions have a unique role in building community cohesion; they provide moral leadership, influence sizable congregations, handle large budgets, educate children, and operate large premises. The forum supports SFI by providing the tools and training to help faith organisations face the challenges of today's society which include engaging with women and young people, sharing best practice, and using social media effectively. The principal aim of SFI is to support faith institutions in creating stronger, healthier, integrated, and accessible places of worship in London primarily but also across England.

The SFI programme either met or exceeded all set targets. The Coventry University's Centre for Trust, Peace and Social Relations carried out a comprehensive evaluation of the SFI programme. The report concluded that "Strengthening Faith Institutions is a well-run programme that has made positive differences to the aims, attitudes and abilities of those faith institutions that it works with and the communities which they serve. The programme meets, or exceeds, nearly all of the delivery, engagement and recruitment targets which it has…The data presented in this report provides conclusive evidence that the programme is effective in working towards a safer, more prosperous and cohesive society."

Currently, SFI has a membership of 1,658 Places of Worship across England. SFI has balanced regional reach across England, and in all major urban areas with large BAME communities. A key success of the SFI programme is its capacity to deliver certified compliance level training courses to trustees, clergy, and senior management at a time (usually weekends or evenings) and location (usually the faith centre venue) that suits them.

One of the key measures of SFI's impact is the Safer Centre launched in October 2021. Faith Centres register on the public directory, indicating whether or not they have 10 foundational compliance indicators, such as a Safeguarding Lead, DBS checks, Fire Marshal, Covid Compliance Officer, etc. Where these compliance indicators are not yet in place, SFI consultants engage with each centre towards full completion. The Safer Centre records the date of each training, to ensure that skills are updated as appropriate. Currently, 219 centres have created their public profile, indicating their level of compliance.

In 2023-2024, SFI achieved the following targets:

- Safer Places of Worship: 35 Vulnerable faith centres from ethnic minority communities with no umbrella organisational support register on the SFI public portal: Safer Centre

- Transparent Places of Worship: 30 Safer Centres complete 8 out of 10 of the key compliance indicators, with backing documentation
- Beacon Faith Centres: 3 SFI Safer Centre Beacon Awards ceremonies (Leicester, Birmingham, Bradford)
- Women in Leadership: 75 women certified as the primary Safeguarding Leads, First Aid Officer, Health and Safety Officer, Security Officer, and/or Fire Officer leads
- Places of Worship teach critical thinking and safeguarding to prevent and recognise radicalisation of young members: 3 certified Training sessions for minimum 30 Faith based Out of school Settings teachers (minimum 20 women)
- Safeguarding Children in Faith-based supplementary schools: 30 Supplementary School Teachers (of at least 15 women) complete full certification with the SFI Professional Development Course for Teachers in Faith-Based OOSS, including curriculum focus on the Department of Education's safeguarding code for out of school settings, and key Prevent Duty guidelines for protecting vulnerable children at-risk of radicalisation.
- Places of Worship contributing to Social Cohesion through local interfaith engagement: 12 workshops/events/strategic programmes on Jewish-Muslim dialogue, Women's Self-defence training, climate activism and local neighbourhood greening, safeguarding children, arbitration resolution initiatives, blood-drive initiatives, hate-crime awareness workshops, interfaith football projects, and faith-leaders walks for key national events.
- Financially Sustainable Places of Worship: 5 faith centres receive at least 5 hours per centre of expert consultancy towards Financial sustainability through consultancy, bid-writing, project monitoring and project evaluation.
- Empowering Places of Worship by mapping their projects and activities in order to create collaborative funding bids: 4 grant-specific research reports on: 1) Mapping climate initiatives at places of worship, 2) Mapping refugee projects at places of worship, 3) Blood-drive initiatives at Black-majourity churches and mosques, 4) Hate-crime and VAWG prevention programmes at places of worship
- Bridging the gap between local and national policy decisions and places of worship: 10 local feedback sessions with influential faith leaders to provide key insights

Cities Faith and Community Forum

The Cities Faith and Community Forum (CFCF) was launched in February 2019 as a Pan-European interfaith network linking organisations in major cities throughout the continent. The network combined the strengths of key leaders in Europe and the UK and was in a strong position to act as a bridge between governments and citizens. Our vision was to promote strategic faith and community collaboration across and between major cities in the UK and Europe. Our focus was strategic intervention, particularly focusing on issues and challenges that affect faith communities in cities, such as poverty, mental health, literacy, education, security, homelessness, and the environment.

The Cities, Faith, and Communities Forum (CFCF) Youth Interfaith Leadership Programme (2023-24), sought to empower young individuals with the essential skills and tools to actively engage in the interfaith and civic spheres across Europe. Key takeaways from this programme was participating in a transformative experience, learning from experts and policy influencers through a series of online webinar sessions. This immersive journey offered a unique opportunity to connect with organisations operating at the intersection of policy, interfaith dialogue, and civic engagement within the city and across the continent.

On 13 December 2023 CFCF launched its 2023-2024 Youth Interfaith Leadership Programme. The programme was designed to empower young individuals between the ages of 18-30 with the essential skills and tools to actively engage in the interfaith and civic spheres across Europe. It was the first in a series of online sessions on topics related to faith and society led by distinguished speakers. The first

session revolved around the topic of "The rise of the far-right, political violence and anti-immigration sentiment in Europe". Speakers included:

- Dr Jennifer Philippa Eggert - Senior Research Fellow at the Joint Learning Initiative on Faith and Local Communities
- Adrian Cristea - Executive Officer at Dublin City Interfaith Forum
- Dr Jeroen Harun-Vlug - Senior Researcher at Movisie and Lecturer & Researcher of Islamic Studies at the Islamic University of Applied Sciences Rotterdam

On 17 January 2024 CFCF ran its second in a series of online sessions on topics related to faith and society led by distinguished speakers. The session revolved around the topic of "Faith in the Workplace". Our speaker was Dr Brian Grim, President of the Religious Freedom & Business Foundation and former chair of the World Economic Forum's global council on the role of faith.

On 31 January 2024 CFCF held third in a series of online sessions on topics related to faith and society led by distinguished speakers. This session will revolve around the topic of Faith and the Environment. The speaker Dr. Iyad Abumoghli. Dr Abumoghli is the Founder and Director of the Faith for Earth Coalition of UNEP. For around 40 years, Dr. Abumoghli has been focusing on strategic planning, sustainable development, interfaith collaboration, and innovation. He held senior-level positions at the UN including as Regional Representative of UNEP in West Asia, Director of Innovation at UNDP's Regional Office for the Arab States, Environment Advisor at the Regional Facility in Beirut, Global Practice Manager for the Environment Group in New York, Assistant Representative of UNDP in Jordan. Dr. Abumoghli holds a doctorate in Engineering from the University of Bath/UK, and is an outstanding graduate of the Virtual Development Academy - Johns University. Dr. Abumoghli has published numerous papers and book chapters that contemplate the interplay of religion and the environment, ethics, values, and spirituality in the context of environmental governance.

On 14 February 2024 CFCF ran the fourth and final session of its Interfaith Leadership Programme. The topic was Faith and the Policymaking Sphere. The speaker was Kishan Manocha, Head of the Tolerance and Non-Discrimination Department at the OSCE Office for Democratic Institutions and Human Rights (ODIHR) in Warsaw.

Civic and Democracy Leadership Programme

The Faith in Democracy project, funded by the Greater London Authority (GLA), organised, staffed and ran 22 in-person events in London mosques, synagogues, gurdwaras, university settings, and interfaith events for over 2,600 total participants. Additionally, the programme collaborated with leading Sikh and Jewish organisations whose members had little to no online access to voter registration and photo ID information either due to age and language barriers and/or religious sanctions. In order to overcome these digital obstacles, Faith in Democracy created an analog methodology along the following steps. First, we collaborated with the Hackney, Hounslow, and the Kensington and Chelsea Electoral Registration Offices. These offices printed paper registration forms and sent them to the Shepherds Bush Gurdwara and the Interlink Jewish Charity for distribution at over 36 'Haredi' (Ultra-Orthodox) synagogues and study centres in Hackney. Second, both the Hounslow and Kensington teams sent their officers to our information stalls at Al-Manaar Mosque, Hounslow Masjid, and the Islamic Integration Centre in Hounslow. At these stalls, the registration officers supported over 100 congregants in total to complete their paper registration forms, and handed out flyers and pamphlets about valid forms of photo ID. One example of how the Faith in Democracy programme overcome language and access barriers and increased democratic power through the grant activity, was the collaborative work with the Interlink Jewish charity to create ads in Yiddish promoting voter registration and valid forms of photo IDs to vote for the 3 leading weekly

Yiddish newspapers in London, the weekly Jewish bulletin printed and distributed for over 60 synagogues, and a whatsapp group to the Jewish community with over 8,000 members.

'Faith in Democracy trained 12 community champions in delivering impartial information within their own faith communities. These community champions created faith and issue specific flyers and information pamphlets uniquely suited to the language and cultural requirements of their particular communities. For example, the 36 synagogues received flyers in Yiddish, with clear references to the need to vote in order to have their voices heard and their issues addressed. Because the members of these communities do not usually have a smartphone, nor an internet connection, online voter registration and voter ID photo procurement was not possible via digital means. Therefore the community champion passed out paper registration forms, and put up signs in Yiddish directing people to nearby and kosher internet cafes to register to vote. For the partner Gurdwara, the champion was also a trustee who was able to speak to the entire congregation about voter registration on key holy days with a large attendance. The community champions from the Muslim community specifically worked with young members (ages 17-25). The majority of these younger members had not yet registered to vote. Because the community champions were able to provide impartial information and flyers in Arabic and English, these younger members were able to speak openly about their concerns about the democratic process in general and the feelings they have that their vote and their voice would not make a difference in creating real change. These feelings were exacerbated by the current conflict in Gaza and overall sense of disempowerment from governmental decisions. Because the community champions were both members of the youth leadership team, they were able to discuss these points over a number of sessions, and on an 1-to-1 basis. The impact of this work was an immediate rise of registered voters amongst this particular cohort, with 14 young people from these two Muslim communities reporting that they had chosen to register to vote, and understood the need to bring valid photo ID when they do so, directly as a result of these conversations with their respective community champions.

Health Engagement

NHS Online Support Materials

In collaboration with NHS North West London Integrated Care Board, this project aimed to develop accessible materials and videos to guide residents on using NHS online services, with a focus on improving digital skills. It aligns with a broader co-production initiative to enhance access to digital NHS services, specifically the NHS App, PATCHS, and the Care Information Exchange, with an emphasis on the NHS App.

The target inclusion groups were older adults (65+), people with learning disabilities, non-native English speakers, and other cultural communities. Feedback from co-production events highlighted the need for easy-to-understand materials, prioritising videos and translations.

The material provided:

- Detailed guidance videos and leaflets on downloading, setting up, and using the NHS App
- Information on the app's key features
- Written in simple English
- Translated in Punjabi, Gujarati and Arabic

The material was then disseminated at ten religious community centres, including Mosques, Churches, Temples and Gurudwaras at the 8 different boroughs in North West London. Other support services included help desks to provide further support in accessing the NHS app and address any concerns.

London Health Equity Group Meeting

On 8 February 2024, representatives from Faiths Forum for London attended the quarterly meeting of the London Health Equity Group (HEG), which focused on Public Mental Health. The meeting was conducted online and aimed to address critical issues in mental health care and promote collaboration among various stakeholders.

The agenda included discussions on public mental health priorities, along with updates from the Legacy and Health Equity Partnership. The meeting also provided insights into the importance of prioritising public mental health and reviewed strategies from Thrive LDN, highlighting the need for comprehensive approaches to improve mental health outcomes across communities.

Faiths Forum for London engaged actively in discussions surrounding mental health issues within faith communities, contributing valuable perspectives on improving mental health outcomes and addressing health inequalities. The representatives emphasised the unique position faith groups hold in fostering dialogue and support for mental health within their communities.

Key takeaways from the meeting included an emphasis on the importance of public mental health initiatives in promoting community well-being and recognition of the role faith groups can play in supporting mental health efforts while reducing stigma. This meeting was instrumental in encouraging collaboration between health leaders and community organisations to enhance public mental health strategies across London.

Roundtable on the Role of Faith in Social Prescribing

On 13 March 2024, Faiths Forum for London attended a roundtable discussion hosted by Dr. Michael Dixon, Chair of The College of Medicine and Co-Founder of the Social Prescribing Network, alongside the Rt Hon and Rt Revd Bishop Sarah Mullally, Bishop of London. The focus of the discussion was on the involvement of faith groups in social prescribing, highlighting their critical role in addressing social needs within communities.

FFL contributed insights regarding the integral role of faith groups in delivering community services and social prescribing, emphasising their established trust within underserved populations. The discussion underscored that faith groups are already fulfilling the role of community brokers in social prescribing by providing essential services that meet various social needs.

Key highlights from the discussion included the need for financial support to be extended to faith groups engaged in public service delivery. Additionally, significant barriers to partnership with statutory bodies were identified, such as the lingering distrust towards these bodies due to past sporadic

engagement and the high administrative burdens that hinder partnership opportunities. The variability in social prescribing services was also noted as a complication that makes systematic engagement challenging.

To address these barriers, the discussion generated several recommendations. Long-term strategic engagement with faith groups was deemed essential to overcoming these obstacles. Short-term suggestions included implementing training programmes to enhance faith literacy for statutory bodies and health literacy for faith groups. Moreover, there was a call for increased engagement from Integrated Care Boards (ICBs) to identify local health needs and ensure that culturally competent services are delivered in collaboration with faith groups.

VCFS Engagement in Health Equity Workshop

On 14 March 2024, FFL participated in the VCFS Engagement in Health Equity Workshop, hosted by the London Health Equity Group (HEG) at Coin Street Neighbourhood Centre. The primary aim of the workshop was to amplify the voices of the Voluntary, Community, and Faith sectors in health decision-making processes, ensuring that these groups are adequately represented in discussions about health equity.

Our participation included a short talk delivered by Mustafa Field, the director of Faiths Forum for London, who spoke on the pivotal role of Voluntary, Community, and Faith sector organisations in promoting health equity. His insights highlighted the significant contributions these organisations make in advocating for equitable health outcomes and addressing health disparities within communities.

Key highlights from the workshop included the collaborative space it provided for community organisations to actively shape London’s health equity future. Participants engaged in meaningful discussions, sharing insights and influencing health policies, thereby contributing to the strengthening of the Health Equity Community Forum. This collective effort emphasised the importance of collaboration among various sectors to achieve a more equitable health landscape in London.

Lambeth Together Public Forum

On 21 March 2024, Faiths Forum for London participated in the Lambeth Together Public Forum. This open forum provided a valuable space for local communities to engage with decision-makers from Lambeth’s health and care system, enabling residents to ask questions and raise important issues concerning their health and wellbeing.

FFL attended the forum as a listener to gain insights into the health landscape in Lambeth, promoting open dialogue between community members and health leaders. This engagement allowed FFL to gain a deeper understanding of the current health issues and initiatives affecting the Lambeth community, reinforcing the importance of collaboration between community organisations and health leaders in addressing local health challenges.

Key highlights from the forum included observed discussions on significant topics such as the Living Well Network Alliance's contract extension decision and the progress of the local health and care plan, "Our Health, Our Lambeth." Additionally, there was a focus on the Neighbourhood and Wellbeing Delivery Alliance's initiatives aimed at improving health outcomes within the community.

Black Health Inequalities Summit 2024

Faiths Forum for London participated in the Black Health Inequalities Summit 2024 on 25 March 2024, hosted by the Community Action for Health Network (CAHN). This summit provided a vital platform for discussing the persistent health disparities faced by Black communities and exploring strategies to address these inequalities.

During the summit, FFL engaged in various discussions focused on health inequalities affecting Black populations. We contributed insights on the unique challenges faced by faith communities, including barriers to healthcare access, cultural mistrust, and the impact of socioeconomic factors on health outcomes. Our participation underscored the importance of culturally competent healthcare services and the necessity for inclusive health policies that consider the diverse backgrounds and experiences of Black individuals.

Key conversations during the summit revolved around the role of faith communities in promoting health awareness and education among Black populations. We discussed strategies for building trust in healthcare services within Black communities, emphasising the involvement of community leaders and influencers. Additionally, the significance of addressing social determinants of health, such as housing, education, and employment, was highlighted as a crucial factor in combating health disparities.

The insights gained from the summit will inform our ongoing efforts to engage with faith communities and advocate for equitable health services. FFL remains committed to collaborating with stakeholders to ensure that health interventions are culturally sensitive and responsive to the needs of Black communities across London.

Kings and Queens Give Blood

For a second time, in partnership with the NHS Blood and Transplant team, Faiths Forum organised a project to encourage blood donations from African and Caribbean lineage communities, specifically to push up the stock of the Ro subtype blood group, vital to the survival of people suffering Sickle Cell Anaemia. The outcomes of this multi-stranded project were:

1. Second round of blood-drive donation registration information packs distributed to 94 Seventh Day Adventist Churches via each church's health officer across England.
2. Our video for blood donor registration with the Bishop of Woolwich and key faith leaders was promoted on a weekly e-newsletter to over 4,000 subscribers.
3. Better Health Event at Wembley Park on 23 October 2023 for over 200 African and Caribbean lineage communities, with an NHSBT speaker in partnership with the Jason Roberts Foundation and the Brent Council.

Working with the Seventh Day Adventist community health champions has allowed this project to reach thousands of congregants at 94 churches nationally through a source of information that the community itself trusts.

Environmentalism, Climate Action, and Awareness

Cyber Cycle

Cyber Cycle was a project focused on recycling electronic equipment such as computer tablets in the Mayfair and Belgravia areas of London. Our goal in this project was to address the pressing issue of electronic waste and promote sustainability in the community. We set up a recycling facility and recruited five IT experts as volunteers to oversee the repair and refurbishment of the donated electronic equipment and appliances. We also recruited 10 young volunteers (aged 18-24) and provided them with training in electronic recycling and refurbishment techniques. We also provided them with training on the impact of how recycling these items can reduce carbon emissions and sustainability. The first 3 months of the project were dedicated to setting up the recycling facility and recruiting volunteers. We then went on to work closely with local places of worship and community centres to establish drop-off points for donations of electronic equipment and appliances. Once we established the recycling facility and recruited volunteers, we began accepting donations and refurbishing them. The refurbished equipment was offered at little or no cost to individuals, charities, community groups, and educational establishments in the Mayfair and Belgravia areas. Any equipment that was not suitable for refurbishment was recycled responsibly, and we ensured that all products are certified through stringent safety tests before distribution.

In addition to recycling electronic equipment and appliances, we also provided 8 community outreach events to raise awareness of climate change, the impact of waste and how we increase the lifespan of computers. We also offered digital skills training and advice to those who are most in need of it within the community. This helped individuals develop their skills and make the most of the refurbished equipment they received. Participants gained insight into opportunities to enhance digital literacy through online training made available through Google Garage, and other providers.

Ultimately, the project has had a positive impact on the local environment by reducing electronic waste and promoting sustainable practices. It also provided skills, training, and job opportunities for local people connected to the climate response, and improved their understanding of the diverse ways to approach climate solutions.

Natureconnect

In memory of our late trustee Leonie Lewis MBE, FFL fundraised and organised the Natureconnect Project. The project aimed to foster environmental awareness, intergenerational relationships, and community cohesion throughout London, with particular attention to deprived areas with poor tree cover and underprivileged communities from diverse ethnic and faith backgrounds.

Five nature walks, 4 environmental workshops, and 2 tree-planting sessions were organised. Walks provided immersive experiences, deepening the connection of the community to nature. Workshops educated members of the community on sustainability and conservation. Tree planting engaged participants in environmental restoration, emphasising ecosystem preservation and configured to consist of an interfaith element when implementing to also build community bonds.

Youth Projects

The Big Brent Coronation Weekend

The Big Brent Coronation Weekend built on the previously successful interfaith jubilee walk for Queen Elizabeth that brought together over 130 participants and visited synagogues; mosques; and churches in the heart of London. Extending our theme of turning strangers into friends and opening the doors of faith centres to those of all faiths and none; we created a cascading series of events for the coronation weekend of King Charles III that celebrates our diversity; brought people together to build sustainable and ongoing cohesion; and stand united as proud British citizens during coronation weekend and beyond. The Big Brent Coronation celebrated cultural; ethnic; race; faith; age; and gender diversity by bringing together communities in Brent to run a series of interfaith and intercultural arts; technology; and social action projects for over 300 people at 4 different faith venues; who opened their doors in this joint programme. This included: Friday: Environmental work at the Brent Mosque in honour of the King's Coronation. Saturday: Interfaith Computer Coding for young people (ages 16-25) at the Al-Khoei Centre taught by volunteer coders from Google; with a tour of the mosque. Sunday: Food parcel packing for the elderly and isolated in Brent in collaboration with AGEUK; packing at Brondesbury Park Synagogue; with a tour of the synagogue to follow. Monday: Shared meal for people of all faiths and none at Willesden New Testament Church of God to celebrate the coronation; with family events including a bouncy castle; and craft and ecology workshops; including building bug hotels; sprouting seeds in plastic bottles; and calligraphy.

Interfaith Football

FFL has been running 4 sessions per year at the Arsenal community hub for 13-15 year olds (2 for boys and 2 for girls) with each session accommodating approximately 30 pupils. Each session consists of 3 parts:

1. tour of the stadium
2. coaching and football scrimmage with the pupils mixing together
3. presentation from the PFA from a former/current player and/or their equality and diversity team.

Big Iftar

The Big Iftar is an initiative that has run for over 10 years, where mosques and local community centres in the UK open their doors and welcome people from all backgrounds, creating an environment that enables diverse communities to get to know one another and to celebrate their respective faiths together. FFL’s involvement has been reduced significantly due to faith institutions now having integrated interfaith iftar as part of their regular Ramadan schedule.

This year's Iftars were incredibly important in building and strengthening interfaith bonds especially at such sensitive times. Faiths Forum for London supported five interfaith iftars in partnership with four synagogues in Birmingham, Bradford, and London (3 including one at the Central Mosque of Brent in partnership with the Together Coalition). The Iftar at Brent Mosque also coincided with the anniversary of the Christ Church Massacre and served as a memorial to that tragedy with New Zealand's High Commissioner to the UK in attendance. Over 500 people took part in these pivotal bridge-building events, bringing together Jews, Muslims, and local neighbours for a shared break-the-fast meal. For the majority of the participants, these iftars marked their first interfaith encounter since the Gaza war began.

Each community deserves special recognition for courageously opening their doors to welcome Jewish and Muslim neighbours and friends during a time of increased tension and rising religious hate crime. At each event, Imams and Rabbis articulated prayers of peace and hope with brave moral clarity. In English, Hebrew, and Arabic, they prayed together for a lasting peace in Israel and Palestine. The synagogues are:

- Alyth Synagogue, London
- Edgware and Hendon Reform Synagogue, London
- Birmingham Progressive Synagogue
- Bradford Synagogue

The events were run as a consortium with our partners at the named faith centres, the Together Coalition being involved in individual events. A team of six staff members from Faiths Forum were involved in the project alongside our partners. Over 50 volunteers were involved in the successful running of the events across the country.

Home Office Safer Streets

Each year over 3 million women and girls suffer rape, sexual abuse, stalking or other forms of violence. Women from BAME communities suffer higher rates of VAWG than the general female population in Britain. For the past 5 years, Faiths Forum for London has assisted the Home Office in gathering and recording faith and race-based hate-crime statistics and case-studies to bolster the evidence for Places of Worship applying to the Protective Security Funding Scheme. Though our research focused on Places of Worship buildings, it also revealed an alarming increase in violent attacks against women on the streets near their homes and faith centres. In urban public areas with diverse ethnic populations and multiple deprivation indicators, over 56% of women from BAME faith communities had experienced violent abuse by a stranger within the last 5 years.

Therefore, Faiths Forum, with the support of the Home Office Safer Streets programme aimed to tackle VAWG in target areas that are within the top third of the multiple deprivation index (2019), that have an ethnically diverse population, in urban conurbations, in neighbourhoods where women feel vulnerable to attack yet are reluctant to report, with a sizable black community, and where our charity already has existing networks of community and statutory body engagement. In London, we will target our interventions within the boroughs that fall within the top 10 highest rates of sexual violent offences, namely: Lambeth, Croydon, Lewisham, Brent, and Greenwich.

In total, for final period of this programme to Combat VAWG in public spaces for women from faith communities FFL trained 160 women and girls (ages 12 to 73) at 8 self-defence/street-awareness workshops engaging 11 places of worships, against projected milestones of 8 self-defence/street-awareness workshops engaging 8 faith groups. In particular, the training has become oversubscribed

in the Bradford, Leicester, and Birmingham region, with a waiting list of participants, all from BAME backgrounds. These women all requested further courses, with evaluations stating that they would like more training both for themselves and for their children and grandchildren. They wanted further training specifically to empower them in public spaces and continue to build a cross-faith network of female-led online and offline groups to discuss best-practice, and engender better relationships with their local police officers.

FFL established an online network of participants, trainers and local police community/faith/women engagement officers with a fortnightly newsletter of upcoming workshops, safety tips, and local support to combat VAWG with a current mailing list of 1,000 plus participants. Post-workshop participant evaluations indicated that the programme is highly successful in achieving its primary objectives to 1) recognise inappropriate behaviour by others, 2) feel safer in public spaces, 3)enhance self-esteem for women and girls, and 4) create higher levels of trust in local policing.

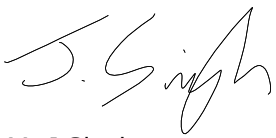
Financial review

The Forum has continued to plan and develop its services, widening its publicity through social media and events. With the aid of sound financial management and the support of our Trustees, Council Members and Patron, the Forum has achieved a satisfactory outcome for the year, with sufficient resources to continue to expand activities in the forthcoming year.

Reserves Policy
Following consultation with experts and the board of Trustees it has been decided that the Charity's policy on reserves is to maintain adequate unrestricted/restricted funds to cover up to 6 months of operating costs (which includes admin HR and payroll) in the instance of incoming funds fall short.

The amount that is considered adequate to cover the unrestricted/restricted expenditure for the reserve target is £85,000 (previously £151,000). The Charity considers the levels of reserves to be sufficient.

The trustees' annual report and the strategic report were approved on 02 December 2024 and signed on behalf of the board of trustees by:



Mr J Singh
Trustee

Faiths Forum For London

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Faiths Forum For London

Year ended 31 March 2024

I report to the trustees on my examination of the financial statements of Faiths Forum For London ('the charity') for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Independent Examiner

511 Kenton Lane
Harrow
Middlesex
HA3 JW
04 December 2024

Faiths Forum For London

Company Limited by Guarantee

Statement of Financial Activities
(including income and expenditure account)

Year ended 31 March 2024

	Note	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
Income and donations					
Income and Donations	**5**	243,147	158,918	**402,065**	**399,261**
Total income		243,147	158,918	**402,065**	**399,261**
Expenditure					
Expenditure on charitable activities	**6,7**	287,077	185,675	**472,752**	**397,901**
Total expenditure		287,077	185,675	**472,752**	**397,901**
Net income and net movement in funds		(43,930)	(26,757)	**(70,687)**	**1,360**
Reconciliation of funds					
Total funds brought forward		172,253	44,939	**217,192**	**215,832**
Total funds carried forward		128,323	18,182	**146,505**	**217,192**

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Faiths Forum For London

Company Limited by Guarantee

Statement of Financial Position

31 March 2024

	Note	2024 £	£	2023 £
Fixed assets				
Tangible fixed assets	**14**		**241**	**328**
Current assets				
Debtors	**15**	**48,539**		**110,539**
Cash at bank and in hand		**172,747**		**214,340**
		221,286		**324,879**
Creditors: amounts falling due within one year	**17**	**75,022**		**108,015**
Net current assets			**146,264**	**216,864**
Total assets less current liabilities			**146,505**	**217,192**
Net assets			**146,505**	**217,192**
Funds of the charity				
Restricted funds			**18,182**	**44,939**
Unrestricted funds			**128,323**	**172,253**
Total charity funds	**18**		**146,505**	**217,192**

For the year ending 31 March 2024, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 02 December 2024 , and are signed on behalf of the board by:

Dr D Chadha
Trustee

The notes on pages 19 to 28 form part of these financial statements.

Faiths Forum For London

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net income		**(70,687)**	**1,360**
Adjustments for:			
Depreciation of tangible fixed assets		**87**	**2,067**
Accrued income		**-**	**(18,775)**
Changes in:			
Trade and other debtors		**62,000**	**36,090**
Trade and other creditors		**(32,993)**	**(19,381)**
Cash generated from operations		**(41,593)**	**(70,819)**
Net cash from operating activities		**(41,593)**	**(70,819)**
Cash flows from investing activities			
Purchase of Tangible assets		**-**	**(350)**
Net cash from operating activities		**-**	**(350)**
Net increase in cash and cash equivalents		**(41,593)**	**(71,169)**
Cash and cash equivalents at beginning of year		**214,340**	**285,509**
Cash and cash equivalents at end of year	**16**	**172,747**	**214,340**

The notes on pages 19 to 28 form part of these financial statements.

Faiths Forum For London

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2024

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 62 Grosvenor Street, London, W1K 3JF..

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably.

- legacy income is recognised when receipt is probable, and entitlement is established.

- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended.

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipments	-	25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

4. Limited by guarantee

The liability of Members is limited. Every Member promise, if the Charity is dissolved while he/she remains a Member or within one year after he/she ceases to be a member, to pay up to £1 towards: ·payment of those debts and liabilities of the Charity incurred before he/she ceased to be a member;payment of the costs, charges and expenses of winding up; and

· the adjustment of rights of contributors among themselves.

5. Donations

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Donations			
Charitable Donations	6,782	–	**6,782**
Membership Fees	360	–	**360**
Service Provision (Generated Income)	12,450	–	**12,450**
Organ Donation	–	–	–
Interfaith Tree Planting	–	9,100	**9,100**
SFI	164,254	–	**164,254**
Kickstarter Income	–	–	–
Civic and Leadership Democracy	–	48,000	**48,000**
Youth Engagement	17,043	–	**17,043**
Capital Cities Interfaith Network	–	–	–
Women Lived-Experience	24,500	–	**24,500**
Newham Project	–	–	–
Home Office Safer Streets	–	71,868	**71,868**
Big Brent Coronation Weekend	–	9,950	**9,950**
Cybre Cycle	–	20,000	**20,000**
Cities Faith and Community Forum	7,758	–	**7,758**
Brent Project	10,000	–	**10,000**
	243,147	158,918	**402,065**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Charitable Donations	2,632	–	**2,632**
Membership Fees	5,400	–	**5,400**
Service Provision (Generated Income)	7,718	–	**7,718**
Grand Trunk Project	–	–	**–**
Organ Donation	7,350	19,000	**26,350**
Domestic Violence	–	–	**–**
Interfaith Tree Planting	20,000	–	**20,000**
Peer Network Programme	–	–	**–**
Community Champion	–	–	**–**
SFI	249,348	–	**249,348**
Kickstarter Income	4,341	18,110	**22,451**
CREID	–	–	**–**
Civic and Leadership Democracy	–	–	**–**
Other	(3,780)	–	**(3,780)**
Youth Engagement	–	1,000	**1,000**
Capital Cities Interfaith Network	902	–	**902**
My Voice	–	–	**–**
Covid 19	–	–	**–**
Women Lived-Experience	8,000	–	**8,000**
Newham Project	–	10,000	**10,000**
Faith In the Metropolitan Police	22,000	–	**22,000**
Home Office Safer Streets	27,240	–	**27,240**
	351,151	48,110	**399,261**

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Charitable Activity	246,109	185,675	**431,785**
Support costs	40,968	–	**40,968**
	287,077	185,675	**472,752**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 **£**
Charitable Activity	155,246	109,571	**264,817**
Support costs	130,451	2,633	**133,084**
	285,697	112,204	**397,901**

7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2024 £**	**Total fund 2023 £**
Charitable Activity	431,785	27,665	**459,450**	**377,702**
Governance costs	–	13,302	**13,302**	**20,199**
	431,785	40,967	**397,901**	**397,901**

8. Analysis of governance costs

	Analysis of governance costs £	**Total Funds 2024 £**	Total fund 2023 £
Governance Cost	13,302	**13,302**	**20,199**

9. Expenditure on charitable activities by fund type - analysis

	Unrestricted Funds £	**Restricted Funds £**	**Total Funds 2024 £**	**Total Funds 2023 £**
Staff costs	–	99,180	**99,180**	**100,254**
Charitable	5,504	–	**5,504**	**6,427**
Events - Big Iftar	3,000	–	**3,000**	**300**
Women's Lived-Experience Expenses	–	–	–	**5,525**
Events - SFI	211,505	–	**211,505**	**106,437**
Social Media	–	–	–	**245**
Faith in the Metropolitan Police Expenses	–	1,000	**1,000**	**5,253**
Interfaith Tree Planting	–	29,891	**29,891**	**6,959**
Community Champion	–	–	–	**8,389**
Civic and Leadership	–	21,304	**21,304**	**150**
Covid-19	151	–	**151**	–
Organ Donation	1,400	1,400	**2,800**	**7,950**
Newham Project Expenses	100	–	**100**	**2,657**
Youth Engagement Expenses	7,379	–	**7,379**	**1,905**
Peer Network Programme	–	–	–	**(908)**
Home Office Safer Streets Expenses	–	19,084	**19,084**	**12,092**
Brent Project Expenses	7,588	477	**8,065**	**1,182**
Cities Faith and Community Forum	5,145	–	**5,145**	–
Cyber Cycle	–	3,794	**3,794**	–
Big Brent Coronation Weekend	–	9,545	**9,545**	–
Other Expenses	4,337	–	**4,337**	–
	246,109	**185,675**	**431,784**	**264,817**

10. Support costs

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Wages & Salaries	27,665	–	**27,665**	**112,885**
Accountancy fees	5,835	–	**5,835**	**5,288**
Travel & Subsistence	–	–	–	**463**
FFL Office Costs	105	–	**105**	**45**
Governance	5,675	–	**5,675**	**4,770**
Computer expenses & maintenance	454	–	**454**	**5,434**
Telephone & Internet	248	–	**248**	**1,315**
Insurance	898	–	**898**	**817**
Rent	–	–	–	–
Cleaning	–	–	–	–
Depreciation	87	–	**88**	**2,067**
	40,968	–	**40,968**	**133,084**

11. Net income

Net income is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation of tangible fixed assets	**87**	**2,067**

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	**126,845**	**213,139**

The average head count of employees during the year was 10 (2023: 10). The average number of full-time equivalent employees during the year is analysed as follows:

	2024	2023
	No.	No.
Number of staff	**10**	**10**

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

13. Trustee remuneration and expenses

During the year, no Trustees received any remuneration.
During the year, no Trustees received any benefits in kind.
During the year, no Trustees received any reimbursement of expenses.

14. Tangible fixed assets

	Equipment	**Total**
	£	**£**
Cost		
At 1 April 2023	10,604	**10,604**
Additions	–	–
At 31 March 2024	10,604	**10,604**
Depreciation		
At 1 April 2023	10,276	**10,276**
Charge for the year	87	**87**
At 31 March 2024	10,363	**10,363**
Carrying amount		
At 31 March 2024	241	**241**
At 31 March 2023	328	328

15. Debtors

	2024 £	2023 £
Trade debtors	**48,539**	**110,539**

16. Cash and cash equivalents

Cash and cash equivalents comprise the following:

	2024 £	2023 £
Cash at bank and in hand	172,747	**214,340**
Bank overdrafts	**–**	–
	172,747	**214,340**

17. Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	54,184	65,542
Accruals and deferred income	2,175	2,175
Social security and other taxes	9,376	38,985
Other creditors	9,287	1,313
	75,022	**108,015**

18. Analysis of charitable funds

Unrestricted funds

	At 1 April 2023	Income	Expenditure	**At 31 March 2024**
	£	£	£	**£**
General funds	**172,253**	243,147	(287,077)	**128,323**

	At 1 April 2022	Income	Expenditure	**At 31 March 2023**
	£	£	£	£
General funds	106,799	351,151	(285,697)	**172,253**

Restricted funds

	At 1 April 2023	Income	Expenditure	**At 31 March 2024**
	£	£	£	**£**
Restricted Fund	**44,939**	158,918	(185,675)	**18,182**

	At 1 April 2022	Income	Expenditure	At 31 March 2023
	£	£	£	£
Restricted Fund	109,033	48,110	(112,204)	**44,939**

FAITHS FORUM FOR LONDON

England & Wales - Charity number 1149215

Accounts

COMPANY REGISTRATION NUMBER: 08179180
CHARITY REGISTRATION NUMBER: 1149215

Faiths Forum For London

Company Limited by Guarantee

Unaudited Financial Statements

31 March 2023

SAMARA & CO
Chartered accountant
511 Kenton Lane
Harrow
Middlesex
HA3 JW

Faiths Forum For London

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2023

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Faiths Forum For London

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2023

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2023.

Reference and administrative details

Registered charity name	Faiths Forum For London
Charity registration number	1149215
Company registration number	08179180
Principal office and registered office	77-79 Charlotte Street London W1T 4PW

The trustees

Rev Woyin K Dorgu (Passed away 08/09/2023)
Dr D Chadha
Mr Y Bhadha
Mr J Singh

Independent examiner	Samara & Co 511 Kenton Lane Harrow Middlesex HA3 JW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 14th August 2012. It is governed by a memorandum and articles of association adopted on 28th September 2012. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1. The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM. The Director has responsibility for the daily management of the charity, as delegated by the trustees.

The trustees are appointed and are accountable to Faiths Forum's Council which is made up of 33 Council Members, representing the 9 main faith traditions in London and co-opted members from other faith based organisations.

Objectives and activities

The Objects of the Charity are the promotion of religious harmony for the public benefit by:

(a) to advance understanding of religious faith and, in particular, of the nine world faiths: Bahá'í faith; Buddhism; Christianity; Hinduism; Islam; Jainism; Judaism; Sikhism and Zoroastrianism;

(b) to promote awareness of the contribution of religious faith and faiths, in particular to promote understanding of the contribution of religious faiths to community life within Greater London and outside of London; and

(c) to promote mutual understanding, collaboration and good relations between faith communities and wider society, to provide a platform for faith communities to engage with public
bodies and businesses; and.
(d) to be a centre for research, information, debate, discussion and cross-sector engagement on issues relating to regional policy and the concerns of London's faith groups as well as faith groups outside of London; and
(e) to facilitate faith community organisations in developing expertise in social policy areas, forming networks and partnerships and being able to initiate civic engagement on issues of concern to them.

(f) to advance leadership, capacity and resilience in faith communities,

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

Achievements and performance

Founded in 2012, the Faiths Forum for London has been dedicated to fostering mutual understanding, collaboration, and harmonious relationships among diverse faith communities and the broader society. We serve as a vital bridge, facilitating communication and cooperation between faith communities, regional authorities, businesses, and educational institutions. Our organisation is guided by a Council composed of 29 faith representatives from nine distinct faith traditions. Regularly convening, these leaders engage in meaningful discussions on the challenges facing London and its various religious groups. Our meetings are forums, at times welcoming leaders from public authorities, non-governmental organisations, and media outlets to join us in exploring innovative solutions to these issues. We are proactive in our pursuit of opportunities to collaborate with these diverse groups to advance our common objectives.

To further our mission, we host conferences and seminars that delve into specific issues of shared interest and concern, equipping faith communities with the knowledge and skills necessary to thrive. Our initiatives and endeavours undertaken during the financial year spanning April 2022 to March 2023 have been dedicated to showcasing the invaluable contributions of different faiths in promoting community cohesion.

Faiths Forum for London continued to set up meetings for our council that allowed members to meet with both policymakers and cultural influencers in the city of London, ensuring the voices of their communities were represented in these spheres. On relevant strategic issues our council meetings also work to facilitate the representation of a united voice of faith in London such as hosting Adrian McDowell, Senior Policy and Projects Officer for Financial Hardship at the Greater London Authority (GLA) and engaged on the issue of the mayor's response to the Cost-of-Living Crisis.

The FFL Council held its first meetings in-person since the beginning of the pandemic and had sought to strengthen links between arts and cultural institutions including a visit to the Museum of London with specification engagement on their Faith Gallery Participation project. In addition, the Forum hosted Hassan Vawda from the GLA who presented on the Untold Stories funding programme looking to better represent the history of London's diverse communities in public spaces. Untold Stories is a grants program run by the GLA Commission for Diversity in Public Realm to champion diversity and improve representation in the capital's public spaces. This is to ensure London's landmarks and monuments reflect the achievements of all who have contributed to the success of our city. Its role is to enrich and enhance the capital's public spaces and advise on better ways to increase public understanding of the human stories behind existing statues, street names, building names and memorials.

Additionally, it was a reflective year in which we held an Away Day to ensure the Forum remains focused. The away day was held at the Salvation Army HQ where the Council Members reflected on FFL's achievements and workshopped the organisations collective strategic goals moving forward.

Strengthening Faith Institutions (SFI)

The Forum is a consortium member of the Strengthening Faith Institutions (SFI) programme, funded by the Department for Levelling Up, Housing and Communities (DLUHC). Faith institutions have a unique role in building community cohesion; they provide moral leadership, influence sizable congregations, handle large budgets, educate children, and operate large premises. The forum supports SFI by providing the tools and training to help faith organisations face the challenges of today's society which include engaging with women and young people, sharing best practice, and using social media effectively. The principal aim of SFI is to support faith institutions in creating

stronger, healthier, integrated, and accessible places of worship in London primarily but also across England.

The Forum supported SFI focusing on faith institutions in London with organisational health-checks and bespoke action plans. We also promoted faith institution excellence by providing various workshops including but not limited to:

1. Governance training.
2. Hate crime - safety and security seminars; this includes ensuring faith institutions improve reporting but also enhance internal process to reduce vulnerability of institutions being exploited.
3. Safeguarding in Faith Supplementary School course.
4. Designated Safeguarding Lead for Women in Places of Worship training.
5. Promoting social action programmes to improve healthy living, and tackle health inequalities, further support faith institutions to engage in interfaith activities, welcoming refugees, and civic engagement.
6. Places of Worship Security Scheme Awareness.
7. Grant-Support workshops.
8. First Aid training for Women in Places of Worship.
9. Working with the charity commission to register new charities.

As a national programme, the SFI programme met and exceeded all its targets. The Coventry University's Centre for Trust, Peace and Social Relations carried out a comprehensive evaluation of the SFI programme and concluded that "Strengthening Faith Institutions is a well-run programme that has made positive differences to the aims, attitudes, and abilities of those faith institutions that it works with and the communities which they serve. The programme meets, or exceeds, nearly all the delivery, engagement, and recruitment targets which it has…The data presented in this report provides conclusive evidence that the programme is effective in working towards a safer, more prosperous, and cohesive society."

SFI engagement with Places of Worship from April 2022 to March 2023 has increased across all relationship stages. SFI Membership grew by 130 new faith centres, 133 faith centres completed an organisational health-check, and 119 registered as a compliant safer centre. By March 2023 SFI had a membership of 1,658 Places of Worship across England.

SFI has balanced regional reach across England, and in all major urban areas with large BAME communities.

A key success of the SFI programme is its capacity to deliver certified compliance level training courses to trustees, clergy, and senior management at a time (usually weekends or evenings) and location (usually the faith centre venue) that suits them. From April 2022 to March 2023, SFI delivered 204 certified compliance courses, for 672 faith centres, and 2681 participants, of which 50% (1340) were women.

One of the key measures of SFI's impact is the Safer Centre launched in October 2021. Faith Centres register on the public directory, indicating whether they have 10 foundational compliance indicators, such as a Safeguarding Lead, DBS checks, Fire Marshal, Covid Compliance Officer, etc. Where these compliance indicators are not yet in place, SFI consultants engage with each centre towards full completion. The Safer Centre records the date of each training, to ensure that skills are updated as appropriate. In 2022-2023, SFI registered 119 safer centres

A key component of the SFI programme is women's empowerment through a gender nudge initiative that provides free training for women in core organisational roles such as Designated Safeguarding Lead and Health and Safety Officer. When these women take the lead in these key roles at places of worship they become integral decision makers within organisations and are increasingly taking on trustee and senior management roles over time. In 22-23, SFI achieved: 284 certified female Safeguarding leads, health and safety officers, first-aid officers, fire-marshals, and Covid-19 officers trained at 89 faith centres, broken down as follows:

● Designated Safeguarding Leads: 97 women

● Health and Safety Officers: 54 women

● Fire safety/marshal: 69 women

● First aid: 66 women

● GDPR officer: 48 women

SFI - FFL Newham Pilot with MHFA

The 'Newham Community Champions Project' provided capacity building workshops for up to 15 young people in Newham from hard-to-reach minority ethnic communities to strengthen their delivery of wellbeing and cohesion projects that are designed to boost mental health, reduce loneliness, and provide a positive response to the COVID crisis. This was done through the provision of Mental Health First Aid certified training workshops for those recruited while additionally providing them with Loneliness reduction training, communication skills training through enhancing digital support and campaign creation. The training provided the Community Champions with developed skills which would be of use in combating COVID, spreading best practices and encouraging vaccination. Additionally, it created capacity within the community setting and a pool of professionally trained volunteers who can assist with further grassroot issues in the future. Such a project empowers those in the community to promote social good.

Kings and Queens Give Blood

In partnership with the NHS Blood and Transplant team in London, Oldham, Bradford, and Birmingham, Faiths Forum organised a hybrid project of social media engagement and face-to-face visits to encourage blood donations from African and Caribbean lineage communities, specifically to push up the stock of the Ro subtype blood group, vital to the survival of people suffering Sickle Cell Anaemia. The outcomes of this multi-stranded project were:

- A video with Black church leaders encouraging blood donation specifically during summer 2022 when stocks in London were severely depleted.
- Engagement at four black-led churches in Manchester and London, spearheaded by a medical expert and a patient with Sickle-cell and followed by a Q and A session which encouraged blood donor registration from these communities.
- Flyers delivered to over 100 Seventh Day Adventist Churches and Community Centres through their own health team across England.

- Creating a local Blood Drive in Oldham at a Mosque in collaboration with a neighbouring, black-led church community, which will become a regular blood drive centre in early 2023.
- Engagement session on dispelling myths about blood donations at the Manchester Black-Church leaders Summit for over 30 ministers.

Cities Faith and Community Forum

The Cities Faith and Community Forum (CFCF) was launched in February 2019 as a Pan-European interfaith network linking organisations in major cities throughout the continent. The network combined the strengths of key leaders in Europe and the UK and was in a strong position to act as a bridge between governments and citizens. Our vision was to promote strategic faith and community collaboration across and between major cities in the UK and Europe. Our focus was strategic intervention, particularly focusing on issues and challenges that affect faith communities in cities, such as poverty, mental health, literacy, education, security, homelessness, and the environment.

Between April 2022 and March 2023 CFCF pursued its aims through two major streams: (1) A Youth Leadership Programme; aimed at introducing promising young people to the interfaith and civil society sphere; (2) A Professional Practitioner Seminar programme aimed at bringing practitioners from the interfaith and civil sphere together to discuss challenges and share best practice.

On stream (1) CFCF ran a Youth Delegation to Brussels during 12-14th September 2022, which brought together a group of 17 young people from across Europe (representing 11 different nationalities and six different faiths. The cohort was able to meet with a selection of organisations in Brussels working in the European civic and interfaith space such as: A Jewish Contribution to an Inclusive Europe (CEJI); Conference of European Churches (CEC); European Network Against Racism (ENAR); Hindu Forum of Europe; Jesuit Refugee Service (JRS); Quaker Council of European Affairs (QCEA)

On stream (2) CFCF ran a series of three online seminars:

06 October 2022 - Best Practice to Resolve Communal Tensions: Response to Incidents in Leicester

03 November 2022 - Responding to Online Misinformation & Polarisation

01 February 2023 - Overcoming Tensions & Building Harmony: Response to the Burning of Sacred Books in Sweden & Denmark

Civic and Democracy Leadership Programme

FFL values civic engagement promotion within ethnic minority communities greatly. During 22-23 it provided 30 young Muslims (aged 16-25) in Brent with professional training in Citizen Journalism. This training ran for 10 sessions, totalling 20 hours and empowered the participants to run social media campaigns, create appealing podcasts/vlogs, interview politicians, media influencers and other community leaders, and host discussions to explore ideas linked to tolerance, masculinity, and freedom of religion and belief. common religious heritage among Jews, Christians, and Muslims and other subjects of interest to participants. Participants were also required to deliver three ‘stories’ per group, with a focus on promoting citizenship and how to overcome challenges. We provided technical equipment, connected them to people they can interview.

The programmes made a difference and gave young people a chance to learn vital media and leadership skills, get expert insights from high level dignitaries and experts in their field. It was based around the idea of how to better integrate communities which are often isolated from media, society, and politics and how to get them involved and help their community.

Safety and Security

The Mayor's Office for Policing and Crime (MOPAC), the Community Security Trust (CST), and FFL conducted several events in person and online. A webinar titled 'Women Safety Awareness Training' introduced tried and tested measures for keeping women safe in environments where they may feel unsafe or mitigations to reduce exposure. Two additional in person events took place regarding the same topic at Shepherds Bush Gurdwara and Gravesend Gurdwara.

Other online events were held such as focussing on 'Good Practices for Online Security'. This covered new emerging online technologies for those who are not so digitally fluent. The event aimed to protect participants and their community from online threats. It covered how to minimise exposure to potentially harmful attacks, virus protection, how to spot fake emails and providing hints and tips on how to stay safe online.

Furthermore, a Webinar titled 'Basic Security' was held ensuring that organisations are ready for the proposed Protect Duty. The UK Government is currently proposing Protect Duty legislation that will make it a duty for places of worship and public buildings to have security measures in place to protect their communities from terrorist and hate-crime attacks. Whilst risks for some communities may remain low, public bodies are advising places of worship to be vigilant and to take-on some key security measures ahead of this proposed legislation. The event was designed to raise attendees' awareness of security. It covers a range of issues from personal safety and emergency procedures to CCTV and IT security. This is a detailed introduction to security for places of worship and vulnerable communities.

Kickstarters and Internships

Faiths Forum for London provided internship opportunities (both voluntary and paid) for young people in 22-23. The scheme was composed of two parts. First, the government's Kickstart Scheme. This scheme provided funding to create new jobs for 16- to 24-year-olds on Universal Credit who were at risk of long-term unemployment. The aim of the Work Programme was to prepare young people for finding and staying in a job for a 6-month period. We supported 4 young people to secure work to gain experience and work skills that will support them when applying for future employment. The Forum provided a 1-to-1 mentoring programme for every Kickstarter in partnership with Innocent Drinks. Senior managers, graphic designers, web-designers, and content creators from Innocent were assigned a respective Kickstarter mentee to help them develop key skills in specific fields of interest. Over 90% of the Forum Kickstarters are now currently employed in jobs that either meet or exceed their expected earning level.

Second, the voluntary internship scheme. This two-month project supported 6 young people (ages 18-26) with work experience in research, data-analysis, stake-holder engagement, grant-writing and programme evaluation.

Both the Kickstarter scheme and the internship programme has created a network of over 50 alumni who take part in Faiths Forum's other programmes and amplify our messaging to a wider audience.

Environmentalism, Climate Action, and Awareness

Our interfaith tree planting and community walks project is one that has been ongoing for a number of years. Renewed funding for this programme by the Mayor of London in January 2023 has allowed it to continue. This project is at the project implementation planning stage, but it aims to combine a long-term sustainable plan to address climate change with a short-term solution to enabling greater access to green spaces amongst vulnerable Londoners. Firstly, through a community-wide tree planting initiative targeted within Greater London areas that lack green space and contain large percentages of BAME residents, the project intends to make physical improvements in areas of deprivation. Designed as interfaith community events, 75 tree planting activities will be planned to inspire engagement from

young people and faith groups to forge healthier communities that can benefit from publicly accessible gardens. Secondly, utilising trusted contacts within faith communities across London, the project includes a city-wide campaign to encourage the maximisation of already existing green spaces, highlighting physical and mental health benefits of experiencing nature within the Royal Parks. The project will target faith communities from Black, Asian and minority ethnic backgrounds living in areas of concern.

Coalition for Religious Equality and Inclusive Development (CREID)

The Director of the Forum was invited to participate in the Coalition for Religious Equality and Inclusive Development (CREID). CREID is convened by the Institute of Development Studies and was launched in 2018. Current strategic partners include: the Al-Khoei Foundation, Minority Rights Group and Refcemi. CREID also works with partners around the world, particularly in the program's countries of focus (Egypt, India, Iraq, Nigeria, and Pakistan).

The Forum's Director participated in a project that developed an innovative and accessible e-learning course for Iraqi primary schools with a Freedom of Religion or Belief (FoRB) element, responding to post- conflict needs, as well as addressing challenges to education amid COVID19. It was based on the first phase of the RE reform in Iraq project, where a pro-pluralism Islamic Education curriculum was developed to be implemented in Iraqi primary schools.

Youth Projects

The Museum of London - Young Faith Historians (Faith Gallery Project) ran as the Museum of London moved to a new location at Smithfield Market and is preparing a new display all about faith in London. Faiths Forum for London helped organise consultations with faith communities for this display. It also supported in setting up and recruiting for the Young Faith Historians programme which offers young people living and working in London the opportunity to contribute to a film about practising faith, which will form part of the display. Through a series of workshops, the young participants of this scheme gain the opportunity research and share their family and communities' stories of faith in the city and gain experience working in the museum and heritage sector. FFL successfully recruited 12 young participants for the workshops which were held on 01 August 2023 and 19 September 2023. A third workshop is to be held on 14 November 2023.

Big Iftar

The Big Iftar is an initiative that has run for over 10 years, where mosques and local community centres in the UK open their doors and welcome people from all backgrounds, creating an environment that enables diverse communities to get to know one another and to celebrate their respective faiths together. FFL's involvement has been reduced significantly due to faith institutions now having integrated interfaith iftar as part of their regular Ramadan schedule.

Faith in the Metropolitan Police

The Faith in the Metropolitan Police initiative increased representation of Black, Asian, and minority representation in the Metropolitan Police through organising face-to-face engagement between BAME Metropolitan Police Officers and young people seeking employment. The project had two strands: 1) BAME Metropolitan Police Officers were invited to speak from the pulpit at 10 black-led churches in London Followed by a post-service meal with Q&A between young parishioners and the Police Officers at each venue. These church events were then followed with 1-2-1 follow-up engagement between the Met's Outreach teams and young parishioners interested in a career in policing. 2) A Day in the Life of the Met: Faiths Forum recruited 20 BAME, majority female, participants (ages 18-30) to shadow a police officer for a day.

Home Office Safer Streets

Each year over 3 million women and girls suffer rape, sexual abuse, stalking or other forms of violence. Women from BAME communities suffer higher rates of VAWG than the general female population in Britain. For the past 4 years, Faiths Forum for London has assisted the Home Office in gathering and recording faith and race-based hate-crime statistics and case-studies to bolster the evidence for Places of Worship applying to the Protective Security Funding Scheme. Though our research focused on Places of Worship buildings, it also revealed an alarming increase in violent attacks against women on the streets near their homes and faith centres. In urban public areas with diverse ethnic populations and multiple deprivation indicators, over 56% of women from BAME faith communities had experienced violent abuse by a stranger within the last 5 years.

Therefore, Faiths Forum with the support of the Home Office Safer Streets programme aimed to tackle VAWG in target areas that are within the top third of the multiple deprivation index (2019), that have an ethnically diverse population, in urban conurbations, in neighbourhoods where women feel vulnerable to attack yet are reluctant to report, with a sizable black community, and where our charity already has existing networks of community and statutory body engagement. In London, we will target our interventions within the boroughs that fall within the top 10 highest rates of sexual violent offences, namely: Lambeth, Croydon, Lewisham, Brent, and Greenwich.

As part of this project, we ran self-defence courses in 32 cluster areas in London, Birmingham, and Bradford. This programme built strong engagement between the women and girls attending the course (ages 16+) and their local police to increase confidence levels in policing. In 23 out of the 32 self-defence courses, a local police officer either led or attended the training session. Evaluation from the programme indicated a clear impact in increasing trust between participants and police, greater willingness to report hate-crimes and domestic abuse, and increased feelings of self-empowerment. Post-workshop participant evaluations indicate that the programme is highly successful in achieving its primary objectives to 1) recognise inappropriate behaviour by others, 2) feel safer in public spaces, 3) enhance self-esteem for women and girls, and 4) create higher levels of trust in local policing. 597 female participants (ages 12 to 86) took part in the Safer Streets self-defence courses for women and girls, with over 90% from BAME backgrounds.

Queen's Jubilee Faith Walk

On Friday 3rd June 2022 during the Queen's Platinum Jubilee bank holiday, FFL supported in organising the Walk of Faith that led hundreds of people of different faiths on a series of walks through central London. These Walks of Faith all culminated at Westminster Abbey, where they were welcomed by the Cannon, Lord Mayor, and Deputy Lieutenant, before enjoying a Big Jubilee Lunch. All nine major religions (and many denominations within them) took part in the Walk of Faith, bringing them together in a unique setting to communities are the beating hearts of their local areas; they truly know what it means to serve. This is what made the Walk of Faith, with so many coming together to thank Her Majesty for her own service, so special. We were honoured to have received such enthusiastic support from interfaith groups across London.

Women's Lived-Experience

FFL in partnership with the Faith Network for Manchester (FN4M) hosted a series of 5 intergenerational drama workshops relating to women's lived experience in Britain and the role of female leadership both in British and global society in honour of HM the Queen. The workshops were for a target audience of young women aimed at developing the skills of spoken-word poetry, storytelling, and drama. The workshops looked to encourage participants to creatively explore their personal experiences of life in Britain and the history of women leadership in British society. Participants were guided in how to use their reflections to produce artistic cultural contributions to the Jubilee celebrations presented in a public showcase around the Queen's Jubilee weekend. The young people told their stories as a series of monographs - speaking in the first person about what motivated them to step out of the ordinary to do and be extraordinary. The stories came from the refugee and migrant families and communities living in Manchester. From these activities we found an authentic

voice to explore current leadership challenges that face emerging leaders in our communities and what they can learn from role models that are meaningful to them.

Faith Literacy

FFL were engaged by the UK Crown Prosecution Service (CPS) to undertake a Faith Literacy Awareness training event for their staff. The comprehensive training covered: essential beliefs and ethical principles of 6 major world faiths; Faith and Culture and in day-to-day practice; and areas where religious belief is of relevance within the CPS International working environment.

Financial review

The Forum has continued to plan and develop its services, widening its publicity through social media and events. With the aid of sound financial management and the support of our Trustees, Council Members and Patron, the Forum has achieved a satisfactory outcome for the year, with sufficient resources to continue to expand activities in the forthcoming year.

Reserves Policy
Following consultation with experts and the board of Trustees it has been decided that the Charity's policy on reserves is to maintain adequate unrestricted/restricted funds to cover up to 6 months of operating costs (which includes admin HR and payroll) in the instance of incoming funds fall short.

The amount that is considered adequate to cover the unrestricted/restricted expenditure for the reserve target is £151,100. The Charity considers the levels of reserves to be sufficient.

The trustees' annual report and the strategic report were approved on 14 November 2023 and signed on behalf of the board of trustees by:

Mr J Singh
Trustee

Faiths Forum For London

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Faiths Forum For London

Year ended 31 March 2023

I report to the trustees on my examination of the financial statements of Faiths Forum For London ('the charity') for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Independent Examiner

511 Kenton Lane
Harrow
Middlesex
HA3 JW
14 November 2023

Faiths Forum For London

Company Limited by Guarantee

Statement of Financial Activities
(including income and expenditure account)

Year ended 31 March 2023

	Note	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total funds £	2022 Total funds £
Income and donations					
Income and Donations	**5**	351,151	48,110	**399,261**	**489,556**
Total income		351,151	48,110	**399,261**	**489,556**
Expenditure					
Expenditure on charitable activities	**6,7**	285,697	112,204	**397,901**	**458,995**
Total expenditure		285,697	112,204	**397,901**	**458,995**
Net income and net movement in funds		64,454	(64,094)	**1,360**	**30,561**
Reconciliation of funds					
Total funds brought forward		106,799	109,033	**215,832**	**185,271**
Total funds carried forward		172,253	44,939	**217,192**	**215,832**

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Faiths Forum For London

Company Limited by Guarantee

Statement of Financial Position

31 March 2023

	Note	2023 £	£	2022 £
Fixed assets				
Tangible fixed assets	**14**		**328**	**2,045**
Current assets				
Debtors	**15**	**110,539**		**74,449**
Cash at bank and in hand		**214,340**		**285,512**
		324,879		**359,961**
Creditors: amounts falling due within one year	**17**	**108,015**		**146,174**
Net current assets			**216,864**	**213,787**
Total assets less current liabilities			**217,192**	**215,832**
Net assets			**217,192**	**215,832**
Funds of the charity				
Restricted funds			**44,939**	**109,033**
Unrestricted funds			**172,253**	**106,799**
Total charity funds	**18**		**217,192**	**215,832**

For the year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 14 November 2023, and are signed on behalf of the board by:

Dr D Chadha
Trustee

The notes on pages 15 to 25 form part of these financial statements.

Faiths Forum For London

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net income		**1,360**	**30,561**
Adjustments for:			
Depreciation of tangible fixed assets		**2,067**	**2,563**
Accrued income		**(18,775)**	**(1,190)**
Changes in:			
Trade and other debtors		**(36,090)**	**12,236**
Trade and other creditors		**(19,381)**	**(33,237)**
Cash generated from operations		**(70,819)**	**10,933**
Net cash from operating activities		**(70,819)**	**10,933**
Cash flows from investing activities			
Purchase of Tangible assets		**(350)**	**-**
Net cash from operating activities		**(350)**	**-**
Net increase in cash and cash equivalents		**(71,169)**	**10,933**
Cash and cash equivalents at beginning of year		**285,509**	**274,576**
Cash and cash equivalents at end of year	**16**	**214,340**	**285,509**

The notes on pages 15 to 24 form part of these financial statements.

Faiths Forum For London

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2023

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 62 Grosvenor Street, London, W1K 3JF..

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies ***(continued)***

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably.

- legacy income is recognised when receipt is probable, and entitlement is established.

- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended.

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipments	-	25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

4. Limited by guarantee

The liability of Members is limited. Every Member promise, if the Charity is dissolved while he/she remains a Member or within one year after he/she ceases to be a member, to pay up to £1 towards: ·payment of those debts and liabilities of the Charity incurred before he/she ceased to be a member;payment of the costs, charges and expenses of winding up; and

· the adjustment of rights of contributors among themselves.

5. Donations

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Donations			
Charitable Donations	2,632	–	**2,632**
Membership Fees	5,400	–	**5,400**
Service Provision (Generated Income)	7,718	–	**7,718**
Grand Trunk Project	–	–	**–**
Organ Donation	7,350	19,000	**26,350**
Domestic Violence	–	–	**–**
Interfaith Tree Planting	20,000	_	**20,000**
Peer Network Programme	–	–	**–**
Community Champion	–	–	**–**
SFI	249,348	–	**249,348**
Kickstarter Income	4,341	18,110	**22,451**
CREID	–	–	**–**
Civic and Leadership Democracy	–	–	**–**
Other	(3,780)	–	**(3,780)**
Youth Engagement	–	1,000	**1,000**
Capital Cities Interfaith Network	902	–	**902**
My Voice	–	–	**–**
Covid 19	–	–	**–**
Women Lived-Experience	8,000	–	**8,000**
Newham Project	–	10,000	**10,000**
Faith In the Metropolitan Police	22,000	–	**22,000**
Home Office Safer Streets	27,240	–	**27,240**
	351,151	48,110	**399,261**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Charitable Donations	6,605	–	**6,605**
Membership Fees	6,840	–	**6,840**
Service Provision (Generated Income)	8,871	–	**8.871**
Grand Trunk Project	101	–	**101**
Domestic Violence	3,000	–	**3,000**
Peer Network Programme	12,000	–	**12,000**
Community Champion	6,831	–	**6,831**
SFI	253,728	–	**253,728**
Kickstarter Income	–	164,237	**164,237**
CREID	1,200	–	**1,200**
Civic and Leadership Democracy	–	–	–
Other	–	–	–
Youth Engagement	10,066	–	**10,066**
Capital Cities Interfaith Network	–	7,104	**7,104**
My Voice	8,824	–	**8,824**
Covid 19	150	–	**150**
	318,215	171,341	**489,556**

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Charitable Activity	155,246	109,571	**264,817**
Support costs	130,451	2,633	**133,084**
	285,697	112,204	**397,901**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 **£**
Charitable Activity	43,250	162,352	**205,601**
Support costs	253,393	–	**253,394**
	296,643	162,352	**458,995**

7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2023 £**	**Total fund 2022 £**
Charitable Activity	264,817	112,885	**377,702**	**421,791**
Governance costs	–	20,199	**20,199**	**37,204**
	264,817	133,084	**397,901**	**458,995**

8. Analysis of governance costs

	Analysis of governance costs £	**Total Funds 2023 £**	Total fund 2022 £
Governance Cost	4,770	**4,770**	**867**

9. Expenditure on charitable activities by fund type - analysis

	Unrestricted Funds £	**Restricted Funds £**	**Total Funds 2023 £**	**Total Funds 2022 £**
Staff costs	–	100,254	**100,254**	**44,426**
Charitable	6,427	–	**6,427**	**5,206**
Events - Big Iftar	300	–	**300**	**–**
Women's Lived-Experience Expenses	–	5,525	**5,525**	**–**
Events - SFI	106,307	130	**106,437**	**11,144**
Social Media	245	–	**245**	**7,792**
Faith in the Metropolitan Police Expenses	4,253	1,000	**5,253**	**–**
Kickstarter Expenses	–	–	–	**127,184**
Interfaith Tree Planting	6,959	–	**6,959**	**–**
Community Champion	8,389	–	**8,389**	**2,110**
Civic and Leadership	150	–	**150**	**–**
Covid 19	–	–	–	**8.85**
Organ Donation	5,250	2,700	**7,950**	**–**
Newham Project Expenses	2,657	–	**2,657**	**–**
Youth Engagement Expenses	1,905	–	**1,905**	**248**
Peer Network Programme	–	(908)	**908**	**7483**
Home Office Safer Streets Expenses	11,222	870	**12,092**	**–**
Brent Project Expenses	1,182	–	**1,182**	**–**
	155,246	**109,571**	**264,817**	205,602

10. Support costs

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Wages & Salaries	112,885	–	**112,885**	**216,190**
Accountancy fees	5,288	–	**5,288**	**1,302**
Travel & Subsistence	463	–	**463**	**3,629**
FFL Office Costs	5	40	**45**	**3,581**
Governance	4,770	–	**4,770**	**6,760**
Computer expenses & maintenance	4,863	571	**5,434**	**6,752**
Telephone & Internet	1,315	–	**1,315**	**2,096**
Insurance	817	–	**817**	**745**
Rent	–	–	–	**9,000**
Cleaning	–	–	–	**774**
Depreciation	45	2,022	**2,067**	**2,564**
	130,451	**2,633**	**133,084**	**253,393**

11. Net income

Net income is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation of tangible fixed assets	**2,067**	**2,563**

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	**213,139**	**360,616**

The average head count of employees during the year was 10 (2022: 18). The average number of full-time equivalent employees during the year is analysed as follows:

	2023	2022
	No.	No.
Number of staff	**10**	**18**

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

13. Trustee remuneration and expenses

During the year, no Trustees received any remuneration.
During the year, no Trustees received any benefits in kind.
During the year, no Trustees received any reimbursement of expenses.

14. Tangible fixed assets

	Equipment	**Total**
	£	**£**
Cost		
At 1 April 2022	10,254	**10,254**
Additions	350	**350**
At 31 March 2023	10,604	**10,604**
Depreciation		
At 1 April 2022	8,209	**8,209**
Charge for the year	2,067	**2,067**
At 31 March 2023	10,276	**10,276**
Carrying amount		
At 31 March 2023	328	**328**
At 31 March 2022	2,045	2,045

15. Debtors

	2023 £	2022 £
Trade debtors	**110,539**	**74,449**

16. Cash and cash equivalents

Cash and cash equivalents comprise the following:

	2023 £	2022 £
Cash at bank and in hand	214,340	**285,512**
Bank overdrafts	**–**	(3)
	214,340	**285,509**

17. Creditors: amounts falling due within one year

	2023 £	2022 £
Bank loans and overdrafts	**–**	3
Trade creditors	65,542	111,536
Accruals and deferred income	2,175	20,950
Social security and other taxes	38,985	13,383
Other creditors	1,313	302
	108,015	**146,174**

18. Analysis of charitable funds

Unrestricted funds

	At 1 April 2022	Income	Expenditure	**At 31 March 2023**
	£	£	£	**£**
General funds	**106,799**	351,151	(285,697)	**172,253**

	At 1 April 2021	Income	Expenditure	**At 31 March 2022**
	£	£	£	£
General funds	85,227	318,215	(296,643)	**106,799**

Restricted funds

	At 1 April 2022	Income	Expenditure	**At 31 March 2023**
	£	£	£	**£**
Restricted Fund	**109,033**	48,110	(112,204)	**44,939**

	At 1 April 2021	Income	Expenditure	At 31 March 2022
	£	£	£	£
Restricted Fund	100,044	171,341	(162,352)	**109,033**

FAITHS FORUM FOR LONDON

England & Wales - Charity number 1149215

Accounts

COMPANY REGISTRATION NUMBER: 08179180
CHARITY REGISTRATION NUMBER: 1149215

Faiths Forum For London

Company Limited by Guarantee

Unaudited Financial Statements

31 March 2022

SAMARA & CO
Chartered accountant
511 Kenton Lane
Harrow
Middlesex
HA3 JW

Faiths Forum For London

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2022

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Faiths Forum For London

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2022

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2022.

Reference and administrative details

Registered charity name	Faiths Forum For London
Charity registration number	1149215
Company registration number	08179180
Principal office and registered office	77-79 Charlotte Street London W1T 4PW

The trustees

Rev Woyin K Dorgu (Appointed 25/01/2022)
Dr D Chadha
Mr Y Bhadha
Mr J Singh
Ms L Lewis (Resigned 29/04/2022)

Independent examiner	Samara & Co 511 Kenton Lane Harrow Middlesex HA3 JW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 14th August 2012. It is governed by a memorandum and articles of association adopted on 28th September 2012. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1. The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM. The Director has responsibility for the daily management of the charity, as delegated by the trustees.

The trustees are appointed and are accountable to Faiths Forum's Council which is made up of 33 Council Members, representing the 9 main faith traditions in London and co-opted members from other faith based organisations.

Objectives and activities

The Objects of the Charity are the promotion of religious harmony for the public benefit by:

(a) to advance understanding of religious faith and, in particular, of the nine world faiths: Bahá'í faith; Buddhism; Christianity; Hinduism; Islam; Jainism; Judaism; Sikhism and Zoroastrianism;

(b) to promote awareness of the contribution of religious faith and faiths, in particular to promote understanding of the contribution of religious faiths to community life within Greater London and outside of London; and

(c) to promote mutual understanding, collaboration and good relations between faith communities and wider society, to provide a platform for faith communities to engage with public
bodies and businesses; and.
(d) to be a centre for research, information, debate, discussion and cross-sector engagement on issues relating to regional policy and the concerns of London's faith groups as well as faith groups outside of London; and
(e) to facilitate faith community organisations in developing expertise in social policy areas, forming networks and partnerships and being able to initiate civic engagement on issues of concern to them.

(f) to advanceleadership, capacity and resilience in faith communities,

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

Achievements and performance

The Faiths Forum for London was founded in 2012 with the objective of promoting mutual understanding, collaboration and good relations between faith communities and wider society. We provide platforms and channels for communication between faith communities, regional authorities, business and educational institutions. Faiths Forum is governed by a Council of 29 faith leaders from nine faith traditions, who meet regularly to discuss issues facing London and the religious groups within it. During our meetings we invite leaders from public authorities, NGOs and the media to engage with us and share ideas on how we can tackle the issues. We proactively seek opportunities to work cohesively with such groups to further our shared goals. We organise conferences and seminars that engage with specific issues of common interest and concern, to upskill all the faith communities in areas important to them.

The Faiths Forum projects and activities, highlight the contributions that different faiths have made in promoting community cohesion between the financial year of April 2021 - March 2022.

The Strengthening Faith Institutions (SFI):

The Forum is a consortium member of the Strengthening Faith Institutions (SFI) programme, funded by the Department for Levelling Up, Housing and Communities (DLUHC) formerly known as the Ministry of Housing Communities and Local Government (MHCLG). Faith institutions have a unique role in building community cohesion; they provide moral leadership, influence sizable congregations, handle large budgets, educate children and operate large premises. The forum supports SFI by providing the tools and training to help faith organisations face the challenges of today's society which include engaging with women and young people, sharing best practice, and using social media effectively. The principal aim of SFI is to support faith institutions in creating stronger, healthier, integrated, and accessible places of worship across England for everyone.

The Forum supported SFI focusing on faith institutions in London with organisational health-checks and bespoke action plans. We also promoted faith institution excellence by providing various workshops including but not limited to:

1. Supporting Faith Institutions implement public health guidelines;
2. Governance training;
3. Hate crime - safety and security seminars;
4. Safeguarding in Faith Supplementary School course;
5. Places of Worship Security Scheme Awareness;
6. Grant-Support workshops;
7. Designated Safeguarding Lead for Women in Places of Worship training;
8. First Aid training for Women in Places of Worship;
9. Working with the charity commission to register new charities;
10. Worked with the Mayor's Office focusing on security briefings.

London faith centres were trained as designated safeguarding and/or health and safety lead officers. Over the years, we've ensured women's participation has increased in the workshops and activities we conduct.

Community Champion

Religious leaders, faith-based organisations, and faith communities played a major role in saving lives and reducing illness related to COVID-19. They were and are a primary source of support, comfort, guidance, and direct health care and social service, for the communities they serve. With support from the Forum, faith leaders and faith communities shared health information to protect their own members and wider communities, which was more accepted than from other sources. They provided pastoral and spiritual support during public health emergencies and other health challenges and advocated for the needs of vulnerable populations. Vaccine safety awareness webinars were organised along with vaccination drives in partnerships with grassroots community organisations and local authorities. Furthermore, support for the COVID booster awareness program was a large focus in 2022. This work continued throughout 2021-2022.

Public Health Awareness

As part of the Forum's Mental Health work, we partnered with Public Health England, the Mayor of London, NHS, and Good Thinking to organise an event titled Faith Leaders Mental Health Support on 19 May 2022 to provide mental health support training for Faith Leaders in partnership to discuss faith leaders' roles in supporting the mental health of their communities.

On 30 June 2022, we organised an event with Public Health England to conduct an interfaith focus group discussing health inequalities and the impact of Covid-19. The event brought a vast number of people from a range of multiple faith and ethnic backgrounds to advise on health inequalities that they have faced.

Domestic Abuse Awareness

Faith Leaders are in an ideal position to help those in their congregations who are affected by domestic abuse. They can initiate open conversations about abuse and religious faith, challenge harmful customs and traditions, and help people to overcome misinterpretations of religious teachings that claim that abuse is ever acceptable.

The #FaithsAgainstDomesticAbuse campaign was launched to highlight the work of specialist domestic violence organisations who support victims from faith and BAME backgrounds with little or no support from central government. The Forum and Back in Control Consultancy worked in partnership to enhance the awareness of domestic abuse among Faith Leaders and within faith communities, and offered bespoke Awareness Training for faith leaders, to help them gain an understanding of the challenges and barriers facing people of faith experiencing domestic violence or abuse.

The training was delivered by Veronica Simpson, CEO Back In Control Consultancy (BiCC) which provided advocacy, practical and emotional support for those that were or have been affected by domestic violence or abuse.

The training provided faith leaders with an insight into:

1. The various types of abusive behaviours and attitudes;

2. How to spot the warning signs;
3. Provided an understanding of the the impact on the abused, the abuser and children who witness abuse;
4. Provided and gave individuals pointers on how they can offer support;
5. The training explored complicated factors that people of faith may encounter, including immigration status, isolation and poor English skills.

Cities Faith and Community Forum

Faith institutions have a unique role in leveraging social capital in communities to address key city priorities but also to support marginalised communities. They can be effective in tackling hate crime and extremism and work towards improving social cohesion. They are embedded in communities and can therefore channel resources to support city priorities.

The Cities Faith and Community Forum was launched in February 2019; it combined the strengths of key leaders in Europe and the UK and was in a strong position to act as a bridge between governments and citizens. Our vision was to promote strategic faith and community collaboration across and between major cities in the UK and Europe. Our focus was strategic intervention, particularly focusing on issues and challenges that affect faith communities in cities, such as poverty, mental health, literacy, education, security, homelessness, and the environment.

Civic and Democracy Leadership Programme

The Forum launched its fourth Leadership and Democracy Week campaign that took place on 16-20 August 2021. It encompassed various workshops to enhance and expand young people's arsenal of skills whilst also addressing issues critical to society. 25 university students and graduates developed their leadership skills from experts in their field and expressed their ideas to senior members of government.

The inaugural National Democracy Week, initiated by the Cabinet office and the National Democracy Week Council and various members across the nation, was a weeklong celebration of our democracy and coincided with celebrating the centenary of women getting the right to vote. The aim of the week was to encourage young people who are often the most apathetic towards politics, and who feel like they do not have a voice to learn more about democracy, and to encourage them to get involved in the democratic process.

The programmes made a difference and gave young people a chance to learn vital leadership skills, get expert insights from high level dignitaries and experts in their field. The week was based around the idea of how to better integrate communities which are often isolated from politics and how to get them involved with the political process and help their cause.

Safety and Security

The Mayor's Office for Policing and Crime (MOPAC), the Community Security Trust (CST), and The Forum conducted an online webinar titled Event Security for Places of Worship on 09 June 2021. This webinar introduced tried and tested measures for keeping large groups of people safe when hosting indoor and outdoor events. The program also introduced the latest safety and security funding

opportunities for physical security measures for places of worship through the Government's Places of Worship Protective Security Funding Scheme.

On the fourth anniversary of the Finsbury Park terror attack on 19 June 2021 the Forum held an event remembering Makram Ali and the innocent people who were injured as a result of this despicable attack. We remembered that London is a large and diverse city from various faiths and backgrounds that have the right to practice our religion without fear, hate or discrimination. This online event in solidarity the victims, brought the community together, especially those that have been directly affected by hate and terror.

Youth Engagement

The Forum organised events focusing on Black and Minority Ethnic young people such as 5-a-side interfaith football matches along with free lunch for individuals between the ages of 18-25. During the lunch, participants discussed the challenges they faced post-lockdown and their thoughts on the COVID Vaccine. This project was supported by the Mayor of London, NHS & Public Health England. Further 5-a-side interfaith football matches took place throughout the year in the London Borough of Southwark in partnership with multiple local community and faith organisations.

Kickstarters

The Forum organised events focusing on Black and Minority Ethnic young people such as 5-a-side interfaith football matches along with free lunch for individuals between the ages of 18-25. During the lunch, participants discussed the challenges they faced post-lockdown and their thoughts on the COVID Vaccine. This project was supported by the Mayor of London, NHS & Public Health England. Further 5-a-side interfaith football matches took place throughout the year in the London Borough of Southwark in partnership with multiple local community and faith organisations.

Environmentalism, Climate Action, and Awareness

Building on the years of environmental work that the Forum has undertaken via its interfaith tree planting initiative events were organised in the year starting with a five-part webinar series titled 'Where Nature Meets Faith' that started in May 2021. This was followed by Faith Guided Walks with the Royal Parks organised on 21 October 2021, 18 November 2021, and 16 December 2021.

The Forum also hosted a series of podcasts referred to as the "Interfaith Maverick Podcast Series" with high-level environmentalists in the run-up to & following COP26. An event was also hosted on clubhouse (the social media platform) during COP26 to discuss the role of faith in climate responses. A member of staff from the Forum attended the conference in Glasgow and live tweeted public events that they attend. COP26 took place from 1-3 November.

Peer Networks

Covid-19 had a huge impact on small, medium and large businesses in every sector. Alongside immediate financial support from the government and funders, there was a pressing need to adapt, become resilient and adopt new approaches. The Forum participated in running a peer-to-peer programme for ethnic minority businesses in partnership with the Greater London Authority and the Department of Business, Energy and Industrial Strategy for businesses to receive tangible insights, find solutions and be held accountable by a supportive group of peers who are experiencing similar

challenges or opportunities. The programme empowered entrepreneurs from multiple minority ethnic and faith community backgrounds to gain confidence in their business survival and resilience, as well as develop leadership and management abilities, with the support of a new network. Peer Networks is a national peer-to-peer networking programme for subject matter expert leaders that want to grow and develop their organisation for future success.

Through interactive action learning, we enabled business leaders to discuss their own challenges, gain and reflect on valuable feedback and implement practical solutions to overcome them. From finance and HR to sales, marketing and more, our expert facilitators supported a trusted network to help participants to build and strengthen their business and improve its overall performance.

Uyghur & Freedom of Religion and Belief (FoRB) Webinars

The Forum hosted a webinar titled “The Uyghur Crisis: A Deeper Look” that looked to deepen peoples understanding of the developing situation in two ways. Firstly, it looked at how policy discussions and responses to this live situation have developed since the past November. Secondly, it explored what is being lost in terms of the Uyghur culture, and how this cultural erasure is taking place. Following this, it hosted a second webinar titled “The Current Status of the FoRB Around the World: Challenges and Moving Forward” on 24th June 2021. This webinar covered the overall topic of FoRB exploring: the nature and implementation of FoRB as a human right, the major challenges and current state of FoRB around the world, and how citizens and policymakers can engage in FoRB interventions.

Coalition for Religious Equality and Inclusive Development (CREID)

The Director of the Forum was invited to participate in the Coalition for Religious Equality and Inclusive Development (CREID). CREID is convened by the Institute of Development Studies and was launched in 2018. Current strategic partners include: the Al-Khoei Foundation, Minority Rights Group and Refcemi. CREID also works with partners around the world, particularly in the program's countries of focus (Egypt, India, Iraq, Nigeria and Pakistan).

The Forum’s Director participated in a project that developed an innovative and accessible e-learning course for Iraqi primary schools with a Freedom of Religion or Belief (FoRB) element, responding to post- conflict needs, as well as addressing challenges to education amid COVID19. It was based on the first phase of the RE reform in Iraq project, where a pro-pluralism Islamic Education curriculum was developed to be implemented in Iraqi primary schools.

Dream it, Do it

The Dream it, Do it programme consisted of an array of workshop that educated girls from Jewish and Islamic faith schools on how to create and deliver their own local social action campaigns. The project educated participants on 4 key areas: Building a campaign, Fundraising, Video editing and Graphic design. The programme consisted of a three-month long mentorship scheme, finishing on a final day that involved the girls pitching their project to a group of judges in an attempt to secure funding. The activity was intended to be an opportunity for participants to increase their skills, engage in social action and interact with one another promoting long-lasting interfaith friendships.

Community Events

Throughout the year the Forum ran community building events, a select few are:

21 April 2021 - 'An Introduction into Immigration Detention' was a free Zoom webinar designed to provide introductory education and increase awareness and engagement of faith communities with the critical issue of immigration detention. The event examined how immigration detention causes harm, what faith groups can do to challenge it and the potential for community-based alternatives to detention.

09 September 2021 - 'Supporting Afghan Refugees in the UK Online Conference' was an online conference organised in partnership with the Afghan and Central Asian Association (ACAA), Paiwand and the International Centre for Integration and Cohesion (ICIC). This conference was organised as a quick response in reaction to the events following the rise to power of the Taliban which saw the UK accept thousands of Afghan refugees and relocations. The majority of these refugees and relocated families were brought to the UK out of fear for their lives in Afghanistan, largely due to their cooperation with British personnel. A smaller number were airlifted haphazardly. These refugees face numerous immediate challenges regarding housing, employment, integration and mental health.

06 November 2021 - 'Tower Hamlets Street Party' was a two part community event that was held in the Borough of Tower Hamlets in partnership with the Mayor of Tower Hamlets, the London Borough of Tower Hamlets, and the International Centre for Integration and Cohesion (ICIC). The first was an interfaith dialogue event at the Christ Apostolic Church where around a dozen locals from the local area attended to discuss various social issues, focusing on inter-community dialogue, in the post-pandemic era. The second event was a street party held outside the local church and mosque where approximately 200 people from the local area came to enjoy food and the company of their neighbours. The event was very well received from locals especially in the context of loneliness experienced during the pandemic and lockdown period.

Financial review

The Forum has continued to plan and develop its services, widening its publicity through social media and events. With the aid of sound financial management and the support of our Trustees, Council Members and Patron, the Forum has achieved a satisfactory outcome for the year, with sufficient resources to continue to expand activities in the forthcoming year.

Reserves Policy

Following consultation with experts and the board of Trustees it has been decided that the Charity's policy on reserves is to maintain adequate unrestricted/restricted funds to cover up to 6 months of operating costs (which includes admin HR and payroll) in the instance of incoming funds fall short.

The amount that is considered adequate to cover the unrestricted/restricted expenditure for the reserve target is £151,100. The Charity considers the levels of reserves to be sufficient.

The trustees' annual report and the strategic report were approved on 25 November 2022 and signed on behalf of the board of trustees by:

Mr J Singh
Trustee

Dr D Chadha
Trustee

Faiths Forum For London

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Faiths Forum For London

Year ended 31 March 2022

I report to the trustees on my examination of the financial statements of Faiths Forum For London ('the charity') for the year ended 31 March 2022.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Independent Examiner

511 Kenton Lane
Harrow
Middlesex
HA3 JW

25 November 2022

Faiths Forum For London

Company Limited by Guarantee

Statement of Financial Activities
(including income and expenditure account)

Year ended 31 March 2022

	Note	2022 Unrestricted funds £	2022 Restricted funds £	2022 **Total funds £**	2021 Total funds £
Income and donations					
Income and Donations	**5**	318,215	171,341	**489,556**	429,224
Total income		318,215	171,341	**489,556**	429,224
Expenditure					
Expenditure on charitable activities	**6,7**	296,643	162,352	**458,995**	**401,187**
Total expenditure		296,643	162,352	**458,995**	**401,187**
Net income and net movement in funds		21,572	8,989	**30,561**	**28,037**
Reconciliation of funds					
Total funds brought forward		85,227	100,044	**185,271**	**157,234**
Total funds carried forward		106,799	106,799	**215,832**	**185,271**

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 12 to 20 form part of these financial statements.

Faiths Forum For London

Company Limited by Guarantee

Statement of Financial Position

31 March 2022

	Note	2022 £	£	2021 £
Fixed assets				
Tangible fixed assets	**16**		**2,045**	**4,608**
Current assets				
Debtors	**17**	**74,449**		**86,685**
Cash at bank and in hand		**285,512**		**274,577**
		359,961		**361,262**
Creditors: amounts falling due within one year	**18**	**146,174**		180,598
Net current assets			**213,787**	**180,663**
Total assets less current liabilities			**215,832**	**185,271**
Net assets			**215,832**	**185,271**
Funds of the charity				
Restricted funds			**109,033**	**100,044**
Unrestricted funds			**106,799**	**85,227**
Total charity funds	**19**		**215,832**	**185,271**

For the year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 25 November 2022, and are signed on behalf of the board by:

Dr D Chadha
Trustee

Faiths Forum For London

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2022

	2022 £	2021 £
Cash flows from operating activities		
Net income	**30,561**	28,037
Adjustments for:		
Depreciation of tangible fixed assets	**2,563**	**2,564**
Accrued income	**(1,190)**	**(13,762)**
Changes in:		
Trade and other debtors	**12,236**	**(34,566)**
Trade and other creditors	**(33,237)**	**91,221**
Cash generated from operations	**10,933**	**73,494**
Net cash from operating activities	**10,933**	**73,494**
Net increase in cash and cash equivalents	**10,933**	**73,494**
Cash and cash equivalents at beginning of year	**274,576**	**201,083**
Cash and cash equivalents at end of year	**285,509**	**274,577**

The notes on pages 12 to 20 form part of these financial statements.

Faiths Forum For London

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2022

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 77-79 Charlotte Street, London, W1T 4PW.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies ***(continued)***

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

- legacy income is recognised when receipt is probable and entitlement is established.

- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipments	-	25% straight line

4. Limited by guarantee

The liability of Members is limited. Every Member promises, if the Charity is dissolved while he/she remains a Member or within one year after he/she ceases to be a member, to pay up to £1 towards:

·payment of those debts and liabilities of the Charity incurred before he/she ceased to be a member;

· payment of the costs, charges and expenses of winding up; and

· the adjustment of rights of contributors among themselves.

5. Donations

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Donations			
Charitable Donations	6,605	–	**6,605**
Membership Fees	6,840	–	**6,840**
Service Provision (Generated Income)	8,871	–	**8.871**
Grand Trunk Project	101	–	**101**
Domesitic Violence	3,000	–	**3,000**
Peer Network Programme	12,000	–	**12,000**
Community Champion	6,831	–	**6,831**
SFI	253,728	–	**253,728**
Kickstarter Income	–	164,237	**164,237**
CREID	1,200	–	**1,200**
Civic and Leadership Democracy	–	–	–
Other	–	–	–
Youth Engagement	10,066	–	**10,066**
Capital Cities Interfaith Network	–	7,104	**7,104**
My Voice	8,824	–	**8,824**
Covid 19	150	–	**150**
	318,215	171,341	**489,556**

5. Donations *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Charitable Donations	23,601	–	23,601
Membership Fees	3,140	–	3,140
Generated Income	4,501	–	4,501
Grand Trunk Project	–	–	–
SFI	241,526	–	241,526
Rapid Response	–	–	–
Youth Engagement	500	–	500
Grenfell	–	392	392
Interfaith Tree Planting	–	–	–
Capital Cities Interfaith Network	4,398	–	4,398
My Voice	–	–	–
Covid 19	5,353	–	5,353
Peer Network	–	12,000	12,000
Domestic Violence Awareness	3,000	–	3,000
Big Iftar	–	–	–
City Bridge Trust	–	9,840	9,840
Community Champion	93,012	–	93,012
Turn to Love	–	–	–
Civic and Leadership Democracy	–	–	–
Other	560	–	560
Organ Donation	–	–	–
Interfaith Tree Planting	–	3,705	3,705
Inter-generational Gardening	–	–	–
My Voice	–	956	956
Digital Upscalling	–	5,000	5,000
Kickstarter	–	16,740	16,740
Covid 19	–	1,000	1,000
	379,591	49,633	429,224

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Charitable activity	43,250	162,352	**205,601**
Support costs	253,393	–	**253,394**
	296,643	162,352	**458,995**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 **£**
Charitable activity	180,259	61,886	**242,145**
Support costs	155,874	3,168	**159,042**
	336,133	65,054	**401,187**

7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2022 £**	Total fund 2021 £
Charitable activity	205,601	216,190	**421,791**	**367,193**
Support costs	–	37,204	**37,204**	**33,994**
	205,601	253,394	**458,995**	**401,187**

8. Analysis of governance costs

	Analysis of governance costs £	**Total Funds 2022 £**	Total fund 2021 £
Governance Cost	867	**867**	**1,170**

9. Other expenditure

	Unrestricted Funds £	**Total Funds 2022 £**	Unrestricted Funds £	Total Funds 2021 £
Training	–	**–**	–	–

10. Expenditure on charitable activities by fund type - analysis

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Staff costs	**11,368**	**33,058**	**44,426**	75,826
Volunteering costs	**–**	**–**	**–**	–
Charitable expense	**5,206**	**–**	**5,206**	2,307
Grenfell Project	**–**	**–**	**–**	392
Events - The big Iftar	**–**	**–**	**–**	–
Organ Donation	**–**	–	–	–
SFI	**11,144**	**–**	**11,144**	59,782
Social Media & Twitter Coding	**7,792**	**–**	**7,792**	2,225
Kickstarter Expenses	**–**	**127,184**	**127,184**	–
Grand Trunk Project	**–**	**–**	**–**	72
Interfaith Tree Planting	**–**	**–**	**–**	3,164
Civic and Leadership Democracy	**–**	**–**	**–**	200
Youth Engagement	**248**	**–**	**248**	7,656
Inter-generational Gardening	**–**	**–**	**–**	–
My Voice	**–**	**–**	**–**	956
Turn to Love	**–**	**–**	**–**	306
Capital Cities Network	**–**	**–**	**–**	2.175
Covid 19	**9**	**–**	**9**	244
Digital Upscalling	**–**	**–**	**–**	1,000
Community Champion	**–**	**2,110**	**2,110**	63,000
Peer Network Programme	**7,483**	**–**	**7,483**	12,000
City Bridge Trust	**–**	**–**	**–**	7,840
Domestic Violence Awareness	**–**	**–**	**–**	3,000
	–	**–**	**–**	
	43,250	**162,352**	**205,602**	242,145

11. Support costs

	Unrestricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£
Wages & Salaries	**216,190**	**216,190**	**–**
Accountancy fees	**1,302**	**1,302**	**1,440**
Travel & Subsistence	**3,629**	**3,629**	**858**
FFL Office Costs	**3,581**	**3,581**	**423**
Governance	**6,760**	**6,760**	**1,170**
Computer expenses & maintenance	**6,752**	**6,752**	**3,027**
Telephone & Internet	**2,096**	**2,096**	**1,392**
Insurance	**745**	**745**	**621**
Rent	**9,000**	**9,000**	**22,500**
Cleaning	**774**	**774**	**–**
Depreciation	**2,564**	**2,564**	**2,563**
	253,393	**253,393**	**33,994**

12. Net income

Net income is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation of tangible fixed assets	**2,563**	2,563

13. Independent examination fees

``	2022	2021
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	**1,080**	1,080

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022	2021
	£	£
Wages and salaries	**360,616**	**200,875**

The average head count of employees during the year was 18 (2020: 7). The average number of full-time equivalent employees during the year is analysed as follows:

	2022	2021
	No.	No.
Number of staff	**18**	**18**

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

15. Trustee remuneration and expenses

During the year, no Trustees received any remuneration.
During the year, no Trustees received any benefits in kind.
During the year, no Trustees received any reimbursement of expenses.

16. Tangible fixed assets

	Equipment	**Total**
	£	**£**
Cost		
At 1 April 2021	10,254	**10,254**
Additions	**–**	**–**
At 31 March 2022	10,254	**10,254**
Depreciation		
At 1 April 2021	5,646	**5,646**
Charge for the year	2,563	**2,563**
At 31 March 2022	8,209	**8,209**
Carrying amount		
At 31 March 2022	2,045	**2,045**
At 31 March 2021	4,608	4,608

17. Debtors

	2022	2021
	£	£
Trade debtors	**74,449**	**86,685**

18. Creditors: amounts falling due within one year

	2022	2021
	£	£
Bank loans and overdrafts	3	**–**
Trade creditors	111,536	158,459
Accruals and deferred income	20,950	22,140
Social security and other taxes	13,383	**–**
Other creditors	302	
	146,174	**180,599**

19. Analysis of charitable funds

Unrestricted funds

	At 1 April 2021	Income	Expenditure	**At 31 March 2022**
	£	£	£	**£**
General funds	85,227	318,215	(296,643)	**106,799**

	At 1 April 2020	Income	Expenditure	**At 31 March 2021**
	£	£	£	£
General funds	41,769	379,591	(336,133)	85,227

Restricted funds

	At 1 April 2021	Income	Expenditure	**At 31 March 2022**
	£	£	£	**£**
Restricted Fund	100,044	171,341	(162,352)	**109,033**

	At 1 April 2020	Income	Expenditure	At 31 March 2021
	£	£	£	£
General funds	115,465	49,633	(65,054)	100,044

FAITHS FORUM FOR LONDON

England & Wales - Charity number 1149215

Accounts

COMPANY REGISTRATION NUMBER: 08179180
CHARITY REGISTRATION NUMBER: 1149215

Faiths Forum For London

Company Limited by Guarantee

Unaudited Financial Statements

31 March 2021

SAMARA & CO
Chartered accountant
511 Kenton Lane
Harrow
Middlesex
HA3 JW

Faiths Forum For London

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2021

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Faiths Forum For London

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2021

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2021.

Reference and administrative details

Registered charity name	Faiths Forum For London
Charity registration number	1149215
Company registration number	08179180
Principal office and registered office	62 Grosvenor Street London W1K 3JF
The trustees	
	Dr D Chadha Mr G Mitchell Mr J Singh Dr N Shah Mrs L R Lewis
Independent examiner	Samara & Co 511 Kenton Lane Harrow Middlesex HA3 JW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 14th August 2012. It is governed by a memorandum and articles of association adopted on 28th September 2012. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1. The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM. The Director has responsibility for the daily management of the charity, as delegated by the trustees.

The trustees are appointed and are accountable to Faiths Forum's Council which is made up of 33 Council Members, representing the 9 main faith traditions in London and co-opted members from other faith based organisations.

Objectives and activities

The Objects of the Charity are the promotion of religious harmony for the public benefit by:

(a) to advance understanding of religious faith and, in particular, of the nine world faiths: Bahá'í faith; Buddhism; Christianity; Hinduism; Islam; Jainism; Judaism; Sikhism and Zoroastrianism;
(b) to promote awareness of the contribution of religious faith and faiths, in particular to promote understanding of the contribution of religious faiths to community life within Greater London and outside of London; and
(c) to promote mutual understanding, collaboration and good relations between faith communities and wider society, to provide a platform for faith communities to engage with public
bodies and businesses; and.
(d)to be a centre for research, information, debate, discussion and cross-sector engagement on issues relating to regional policy and the concerns of London's faith groups as well as faith groups outside of London; and
(e)to facilitate faith community organisations in developing expertise in social policy areas, forming networks and partnerships and being able to initiate civic engagement on issues of concern to them.
(f) to advance leadership, capacity and resilience in faith communities,

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

Achievements and performance

The Faiths Forum for London was founded in 2012 with the objective of promoting mutual understanding, collaboration and good relations between faith communities and wider society. We provide platforms and channels for communication between faith communities, regional authorities, business and educational institutions. Faiths Forum is governed by a Council of 29 faith leaders from nine faith traditions, who meet regularly to discuss issues facing London and the religious groups within it. During our meetings we invite leaders from public authorities, NGOs and the media to engage with us and share ideas on how we can tackle the issues. We proactively seek opportunities to work cohesively with such groups to further our shared goals. We organise conferences and seminars that engage with specific issues of common interest and concern, to upskill all the faith communities in areas important to them.

The Faiths Forum projects and activities, highlight the contributions that different faiths have made in promoting community cohesion between the financial year of April 2020 - March 2021.

Throughout the 2020-21 National Lockdown period the Forum maintained the charitable objectives, with some difficulties and changes along the way. The Forum had to adjust to the change and moved the events we usually had to webinars and discussions online. Some of the annual projects the Forum had organised and maintained throughout the years had to be stopped, such as a Big Iftar, Sukkut and other projects. The Charity has developed its regular outreach to existing and new partners and organisations by providing various online training and webinars that would support faith members from all backgrounds. During the pandemic, many BAME people were unaware of covid-19 public health guidelines, so the Forum raised awareness of them and partnered with faith institutions and organisations to improve public awareness and compliance with best practices. Many people were also facing mental health issues and domestic violence, with help and support from experts in each field, the Forum was able to address the issues and provide people with tools and information to help them through their struggles.

The Strengthening Faith Institutions (SFI):

The Forum is a consortium member of the Strengthening Faith Institutions (SFI) programme, funded by the Ministry of Housing Communities and Local Government (MHCLG). Faith institutions have a unique role in building community cohesion; they provide moral leadership, influence sizable congregations, handle large budgets, educate children and operate large premises. The forum supports SFI by providing the tools and training to help faith organisations face the challenges of today's society which include; engaging with women and young people, sharing best practice, and using social media effectively. The principal aim of SFI is to support faith institutions in creating stronger, healthier, integrated, and accessible places of worship across England for everyone.

The Forum supported SFI with 79 faith centres in London with organisational health-checks and bespoke action plans. We also promoted faith institution excellence by providing over 20 various workshops including but not limited to:

1. Supporting Faith Institutions implement public health covid-19 guidelines
2. Governance training;
3. Hate crime - safety and security seminars;
4. Safeguarding in Faith Supplementary School course;
5. Places of Worship Security Scheme Awareness;
6. Grant-Support workshops;
7. Designated Safeguarding Lead for Women in Places of Worship training;
8. First Aid training for Women in Places of Worship;

9. Working with the charity commission to register new charities;
10. Worked with the Mayor's Office focusing on security briefings.

London faith centres were trained as designated safeguarding and/or health and safety lead officers. Over the years, we've ensured women's participation has increased in the workshops and activities we conduct.

Community Champion

Religious leaders, faith-based organisations, and faith communities played a major role in saving lives and reducing illness related to COVID-19. They were and are a primary source of support, comfort, guidance, and direct health care and social service, for the communities they serve. With support from the Forum, faith leaders and faith communities shared health information to protect their own members and wider communities, which was more accepted than from other sources. They provided pastoral and spiritual support during public health emergencies and other health challenges and advocated for the needs of vulnerable populations.The conferences the Forum organised, discussed and highlighted some of the actions faith communities required to take to transition to a safer and more sustainable post-COVID-19 world. The workshops focused on:

1. Income generation for Faith centres
2. How to create a faith-based social entrepreneurship
3. Safeguarding children at Faith organisations
4. Funding: how to write a grant proposal and what funders look for

The Forum arranged for the VAXI TAXI Vaccination Project. The project entailed setting up a pop COVID-19 vaccination site at the synagogue and vaccinating members of the local synagogue, church, gurdwara, mosque and homeless shelter. There were clinician specialists in vaccinations on hand to address any queries regarding the vaccine. The Vaxi Taxi Project demonstrated NHS and community collaboration to beat COVID-19, which ensured we addressed myths around the vaccination and inequalities of health.

Covid19 workshops

Over the course of the COVID-19 crisis, certain minority groups in the UK were subject to prejudice – from being the topic of online conspiracy theories to outright violence on the streets. The "Pandemic & Prejudice" webinar brought together experts and community leaders working with minority groups across the country to map and tackle the instances of prejudice manifesting themselves both before and during the crisis.

The Forum also conducted a "COVID-19 Guidance for Places of Worship" which focused on faith leaders and staff at places of worship in Westminster. It was facilitated by Westminster City Council's public health and community engagement teams and the Forum.

The session touched upon:

1. The latest on COVID-19 in Westminster;
2. The Council's plans to control any local outbreaks;
3. The guidance on safe use of premises and infection control in places of worship;
4. Individuals role in supporting NHS Test and Trace to reduce the spread of COVID-19

Mental Health Awareness

As part of South Asian Heritage Month which ran from the 18th July 2020 – 17th August 2020, the Forum partnered with Rethink Mental Illness and 14 Consulting; and discussed the intersection of gender, belief & culture in South Asian well being.

Thrive LDN offered faith and community groups the opportunity to attend a free online training session. The Forum worked with Rethink and Time to Change to show how stigma and discrimination affected people's lives and the challenges faced in different settings. Individuals heard from young people about their lived experiences and also how Time to Change can support people with what they would like to implement in their setting. The training was focused on young people and how adults in community and faith groups could start conversations with their young people and create a stigma-free environment.

The Impact of Covid-19 on Women of Faith

During the pandemic many Women of Faith were impacted, hence The Deputy Mayor Dr Debbie Weekes-Bernard and the Forum conducted an interfaith virtual meeting to share stories from women on their own experiences during the COVID-19 pandemic, as well as provide opportunities for individuals to share theirs. The seminar explored in depth five discussion areas:

1. Access to Faith Services
2. Domestic Abuse
3. Education, Schools and Early Years
4. Mental Health and Wellbeing
5. Skills and Employment

Domestic Abuse Awareness

Faith Leaders are in an ideal position to help those in their congregations who are affected by domestic abuse. They can initiate open conversations about abuse and religious faith, challenge harmful customs and traditions, and help people to overcome misinterpretations of religious teachings that claim that abuse is ever acceptable.

In April the #FaithsAgainstDomesticAbuse campaign was launched to highlight the work of specialist domestic violence organisations who support victims from faith and BAME backgrounds with little or no support from central government. The Forum and Back in Control Consultancy worked in partnership to enhance the awareness of domestic abuse among Faith Leaders and within faith communities, and offered bespoke Awareness Training for faith leaders, to help them gain an understanding of the challenges and barriers facing people of faith experiencing domestic violence or abuse.

The training was delivered online by Veronica Simpson, CEO Back In Control Consultancy (BiCC) which provided advocacy, practical and emotional support for those that were or have been affected by domestic violence or abuse.

The training provided faith leaders with an insight into:

1. The various types of abusive behaviours and attitudes;
2. How to spot the warning signs;
3. Provided an understanding of the the impact on the abused, the abuser and children who witness abuse;
4. Provided and gave individuals pointers on how they can offer support;

5. The training explored complicated factors that people of faith may encounter, including immigration status, isolation and poor English skills.

Cities Faith and Community Forum

Faith institutions have a unique role in leveraging social capital in communities to address key city priorities but also to support marginalised communities. They can be effective in tackling hate crime and extremism and work towards improving social cohesion. They are embedded in communities, and can therefore channel resources to support city priorities.

The Cities Faith and Community Forum was launched in February 2019; it combined the strengths of key leaders in Europe and the UK, and was in a strong position to act as a bridge between governments and citizens. Our vision was to promote strategic faith and community collaboration across and between major cities in the UK and Europe. Our focus was strategic intervention, particularly focusing on issues and challenges that affect faith communities in cities, such as poverty, mental health, literacy, education, security, homelessness and the environment.

Civic and Democracy Leadership Programme

The Forum launched its third Democracy Week campaign; the Civic and Democracy Leadership Programme online, encompassing various workshops to enhance and expand young people's arsenal of skills whilst also addressing issues critical to society. 25 university students and graduates developed their leadership skills from experts in their field and expressed their ideas to senior members of government.

The inaugural National Democracy Week, initiated by the Cabinet office and the National Democracy Week Council and various members across the nation, was a weeklong celebration of our democracy and coincided with celebrating the centenary of women getting the right to vote. The aim of the week was to encourage young people who are often the most apathetic towards politics, and who feel like they do not have a voice to learn more about democracy, and to encourage them to get involved in the democratic process.

The programmes made a difference and gave young people a chance to learn vital leadership skills, get expert insights from high level dignitaries and experts in their field. The week was based around the idea of how to better integrate communities which are often isolated from politics and how to get them involved with the political process and help their cause.

Safety and Security Conference

The Mayor's Office for Policing and Crime (MOPAC), the Community Security Trust (CST), and The Forum conducted an online webinar which introduced the latest safety and security funding opportunities for physical security measures for places of worship through the Government's Places of Worship Protective Security Funding Scheme. The Mayor's top priority is to keep London safe, and this of course included ensuring that Londoners can practise their faith freely, safely and securely. The Mayor had lobbied hard for greater investment in this important funding stream and wanted as many London places of worship to take advantage of this.

Sadly, throughout the pandemic period, extremists had sought to use this uncertain time to sow hatred and division. This had included examples of promoting hatred against faith communities, including hideous calls to spread COVID 19 to faith premises and their worshippers. Considering the re-opening of faith venues, CST's leading safety and security experts delivered a comprehensive free seminar on practical security and safety advice for places of worship which could be immediately implemented.

The CST who have decades of security experience working to protect the Jewish community were proactively reaching out to other faith communities to share their experience and to support fellow faith premises and their worshippers.

City Bridge Trust

It is well reported (and recognised by the Government) that Covid-19 has disproportionately impacted people of BAME ethnicities, who form a majority within most of the faith communities that we work with. This said, faith groups across London have responded magnificently to the pandemic. They have moved religious worship and social activities into online formats where possible; they have reached out to those who were isolated and vulnerable to mental health problems as a result of lockdown; and they have coordinated food delivery and debt/employment advice programmes for those facing economic hardship.

The Forum ran a capacity-building programme for twelve Black-majority Pentecostal churches across London: helping them to address Covid-19 impacts, to contribute more to civil society structures and programmes, and to improve their resilience and capacity in the interests of their members and their local communities.

Youth Engagement

The Forum organised seminars which explored the traumatic impact for Black and Minorities young people of living through the COVID pandemic. The aim of the seminars were to provide those working with Black and Minorities young people, knowledge and understanding of working within a trauma informed approach that supported the development of resilience within a social justice context.

Kickstarters

The Kickstart Scheme provided funding to create new jobs for 16 to 24 year olds on Universal Credit who were at risk of long term unemployment. The Forum was awarded the grant in January 2021 and will be continuing in the next financial year. The aim of the Work Programme was to prepare young people for finding and staying in a job for a 6 month period. We have supported young people to secure work to gain experience and work skills that will support them when applying for future employment.

Interfaith Tree planting:

In partnership with the Mayor of London, the Forum continued planting for the third annual interfaith tree planting initiative. The Forum empowered faith communities, and supported organisations to take the lead themselves by committing to plant and maintain at least one tree in their borough. In total we held 39 ceremonies in parks, canals, schools and sidewalks across London, with over 450 people attending. We planted a total of 101 trees within 21 boroughs. Through tree planting Londoners demonstrate how united they are by coming together irrespective of creed to plant trees with the aim of helping London become greener and giving back to the city that is home to all faiths and none.

My Voice Project

My Voice is aimed at empowering community leaders of the future. As the UK enters uncertain times. What is certain is that communities will need more regional and community leaders to come forward to positively impact their local communities in the face of social division. During our training, community leaders were provided the tools to allow them to deal with issues and respond rapidly to incidents taking place within their community.

The My Voice project is running courses across the nation to find these future leaders and empower them by focusing on contemporary far right extremism, inequality, community activism, gender and integration. This year we focused on faith institutions as they are more vulnerable to hate crime than ever before, we conducted 12 events across London, Luton and Birmingham focusing on the incidents and key trends, tactics and key players of the far right, and broader issues surrounding extremism.

Financial review

The Forum has continued to plan and develop its services, widening its publicity through social media and events. With the aid of sound financial management and the support of our Trustees, Council Members and Patron, the Forum has achieved a satisfactory outcome for the year, with sufficient resources to continue to expand activities in the forthcoming year.

Reserves Policy

Following consultation with experts and the board of Trustees it has been decided that the Charity's policy on reserves is to maintain adequate unrestricted/restricted funds to cover up to 6 months of operating costs (which includes admin HR and payroll) in the instance of incoming funds fall short.

The amount that is considered adequate to cover the unrestricted/restricted expenditure for the reserve target is £151,100. The Charity considers the levels of reserves to be sufficient.

The trustees' annual report and the strategic report were approved on 25th January 2022 and signed on behalf of the board of trustees by:

25th January 2022
Mr J Singh
Trustee

25th January 2022
Dr D Chadha
Trustee

Faiths Forum For London

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Faiths Forum For London

Year ended 31 March 2021

I report to the trustees on my examination of the financial statements of Faiths Forum For London ('the charity') for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Independent Examiner

511 Kenton Lane
Harrow
Middlesex
HA3 JW

25th January 2022

Faiths Forum For London

Company Limited by Guarantee

Statement of Financial Activities
(including income and expenditure account)

Year ended 31 March 2021

	Note	2021 Unrestricted funds £	2021 Restricted funds £	2021 **Total funds £**	2020 Total funds £
Income and donations					
Income and Donations	**5**	379,591	49,633	**429,224**	293,010
Total income		379,591	49,633	**429,224**	293,010
Expenditure					
Expenditure on charitable activities	**6,7**	336,133	65,054	**401,187**	282,408
Other expenditure		–	–	**–**	**–**
Total expenditure		336,133	65,054	**401,187**	**282,408**
Net income and net movement in funds		43,458	(15,421)	**28,037**	**10,602**
Reconciliation of funds					
Total funds brought forward		41,769	115,465	**157,234**	146,632
Total funds carried forward		85,227	100,044	**185,271**	157,234

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 12 to 20 form part of these financial statements.

Faiths Forum For London

Company Limited by Guarantee

Statement of Financial Position

31 March 2021

	Note	2021 £	2021 £	2020 £
Fixed assets				
Tangible fixed assets	**16**		**4,608**	7,172
Current assets				
Debtors	**17**	**86,685**		52,119
Cash at bank and in hand		**274,577**		201,083
		361,262		253,202
Creditors: amounts falling due within one year	**18**	**180,599**		103,140
Net current assets			**180,663**	150,062
Total assets less current liabilities			**185,271**	157,234
Net assets			**185,271**	157,234
Funds of the charity				
Restricted funds			**100,044**	115,465
Unrestricted funds			**85,227**	41,769
Total charity funds	**19**		**185,271**	157,234

For the year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 24 March 2021, and are signed on behalf of the board by:

25th January 2022
Dr D Chadha
Trustee

Faiths Forum For London

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2021

	2021	2020
	£	£
Cash flows from operating activities		
Net income	**28,037**	10,602
Adjustments for:		
Depreciation of tangible fixed assets	**2,564**	2,563
Accrued income	**(13,762)**	(16,279)
Changes in:		
Trade and other debtors	**(34,566)**	95,374
Trade and other creditors	**91,221**	3,284
Cash generated from operations	**73,494**	95,544
Net cash from operating activities	**73,494**	95,544
Cash flows from investing activities		
Purchase of tangible assets	**-**	-
Net cash used in investing activities	**-**	-
Net increase in cash and cash equivalents	**73,494**	95,544
Cash and cash equivalents at beginning of year	**201,083**	105,539
Cash and cash equivalents at end of year	**274,577**	201,083

The notes on pages 12 to 20 form part of these financial statements.

Faiths Forum For London

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2021

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 62 Grosvenor Street, London, W1K 3JF.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies ***(continued)***

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

- legacy income is recognised when receipt is probable and entitlement is established.

- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipments	-	25% straight line

4. Limited by guarantee

The liability of Members is limited. Every Member promises, if the Charity is dissolved while he/she remains a Member or within one year after he/she ceases to be a member, to pay up to £1 towards:

·payment of those debts and liabilities of the Charity incurred before he/she ceased to be a member;

· payment of the costs, charges and expenses of winding up; and

· the adjustment of rights of contributors among themselves.

5. Donations

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Donations			
Charitable Donations	23,601	–	**23,601**
Income Charitable Activities			
Membership Fees	3,140	–	**3,140**
Service Provision (Generated Income)	4,501	–	**4,501**
Grand Trunk Project	–	–	–
SFI	241,526	–	**241,526**
Rapid Response	–	–	–
Youth Engagement	500	–	**500**
Grenfell	–	392	**392**
Interfaith Tree Planting	–	–	–
Capital Cities Interfaith Network	4,398	–	**4,398**
My Voice	–	–	–
Covid 19	5,353	–	**5,353**
Peer Network	–	12,000	**12,000**
Domestic Violence Awareness	3,000	–	**3,000**
Big Iftar	–	–	–
City Bridge Trust	–	9,840	**9,840**
Community Champion	93,012	–	**93,012**
Turn to Love	–	–	–
Civic and Leadership Democracy	–	–	–
Other	560	–	**560**
Grants			
Organ Donation	–	–	–
Interfaith Tree Planting	–	3,705	**3,705**
Inter-generational Gardening	–	–	–
My Voice	–	956	**956**
Digital Upscalling	–	5,000	**5,000**
Kickstarter	–	16,740	**16,740**
Covid 19	–	1,000	**1,000**
	379,591	49,633	**429,224**

5. Donations ***(continued)***

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
Charitable Donations	2,081	–	2,081
Income Charitable Activities			
Membership Fees	4,530	–	4,530
Generated Income	16,746	–	16,746
Grand Trunk Project	3,454		3,454
SFI	165,436	–	165,436
Rapid Response	401	–	401
Youth Engagement	800	12,204	13,004
Grenfell	786	–	786
Interfaith Tree Planting	25,090	–	25,090
Capital Cities Interfaith Network	3,730	–	3,730
My Voice	12,751	–	12,751
Covid 19	–	–	–
Peer Network	–	–	–
Domestic Violence Awareness	–	–	–
Big Iftar	812	–	812
City Bridge Trust	–	–	–
Community Champion	–	–	–
Turn to Love	3,677	–	3,677
Civic and Leadership Democracy	5,159	–	5,159
Other	1,065	–	1,065
Grants			
Organ Donation	–	772	772
Interfaith Tree Planting	–	41,295	41,295
Inter-generational Gardening	–	2,000	2,000
My Voice	–	(9,780)	(9,780)
Digital Upscalling	–	–	–
Kickstarter	–	–	–
Covid 19	–	–	–
	246,518	46,491	293,010

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Charitable activity	180,259	61,886	**242,145**
Support costs	155,874	3,168	**159,042**
	336,133	65,054	**401,187**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 **£**
Charitable activity	90,701	47,973	138,674
Support costs	118,270	25,463	143,734
	208,971	73,436	282,408

7. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	**Total funds 2021**	Total fund 2020
	£	£	**£**	£
Charitable activity	242,145	125,048	**367,193**	240,141
Support costs	–	33,994	**33,994**	42,267
	242,145	159,042	**401,187**	282,408

8. Analysis of governance costs

	Analysis of governance costs	**Total Funds 2021**	Total fund 2020
	£	**£**	£
Governance Cost	31,429	**31,429**	39,704

9. Other expenditure

	Unrestricted Funds	**Total Funds 2021**	Unrestricted Funds	Total Funds 2020
	£	**£**	£	£
Training	–	**–**	–	–

10. Expenditure on charitable activities by fund type - analysis

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Staff costs	**48,417**	**27,409**	**75,826**	31,027
Volunteering costs	**–**	**–**	**–**	1,237
Charitable expense	**2,307**	**–**	**2,307**	9,915
Grenfell Project	**–**	**392**	**392**	786
Events - The big Iftar	**–**	**–**	**–**	802
Organ Donation	**–**	–	–	755
SFI	**59,282**	**500**	**59,782**	41,068
Social Media & Twitter Coding	**2,225**	**–**	**2,225**	2,089
Grand Trunk Project	**–**	**72**	**72**	3,440
Interfaith Tree Planting	**–**	**3,164**	**3,164**	37,078
Civic and Leadership Democracy	**200**	**–**	**200**	5,159
Youth Engagement	**938**	**6.718**	**7,656**	3,318
Inter-generational Gardening	**–**	**–**	**–**	2,000
My Voice	**–**	**956**	**956**	**–**
Turn to Love	**306**	**–**	**306**	**–**
Capital Cities Network	**–**	**2,175**	**2,175**	**–**
Covid 19	**244**	**–**	**244**	**–**
Digital Upscalling	**–**	**1,000**	**1,000**	**–**
Community Champion	**63,000**	**–**	**63,000**	**–**
Peer Network Programme	**–**	**12,000**	**12,000**	**–**
City Bridge Trust	**340**	**7,500**	**7,840**	**–**
Domestic Violence Awareness	**3,000**	**–**	**3,000**	**–**
	180,259	**61,886**	**242,145**	138,674

11. Support costs

	Unrestricted Funds	Total Funds 2021	Total Funds 2020
	£	**£**	£
Accountancy fees	**1,440**	**1,440**	1,156
Travel & Subsistence	**858**	**858**	6,853
FFL Office Costs	**423**	**423**	3,656
Governance	**1,170**	**1,170**	13
Computer expenses & maintenance	**3,027**	**3,027**	1,448
Telephone & Internet	**1,392**	**1,392**	950
Insurance	**621**	**621**	1,023
Rent	**22,500**	**22,500**	22,500
Cleaning	**–**	**–**	2,105
Depreciation	**2,563**	**2,563**	2,563
	33,994	**33,994**	42,267

12. Net income

Net income is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation of tangible fixed assets	**2,563**	2,563

13. Independent examination fees

	2021	2020
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	**1,080**	1,080

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	**200,875**	132,494

The average head count of employees during the year was 18 (2020: 7). The average number of full-time equivalent employees during the year is analysed as follows:

	2021	2020
	No.	No.
Number of staff	**18**	6

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

15. Trustee remuneration and expenses

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees; or

16. Tangible fixed assets

	Equipment	**Total**
	£	**£**
Cost		
At 1 April 2020	10,254	**10,254**
Additions	**–**	**–**
At 31 March 2021	10,254	**10,254**
Depreciation		
At 1 April 2020	3,082	**3,082**
Charge for the year	2,563	**2,563**
At 31 March 2021	5,646	**5,646**
Carrying amount		
At 31 March 2021	4,608	**4,608**
At 31 March 2020	7,172	7,172

17. Debtors

	2021	2020
	£	£
Trade debtors	**86,685**	52,119

18. Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	158,459	67,238
Accruals and deferred income	22,140	35,902
	180,599	103,140

19. Analysis of charitable funds

Unrestricted funds

	At 1 April 2020	Income	Expenditure	**At 31 March 2021**
	£	£	£	**£**
General funds	41,769	379,591	(336,133)	**85,227**

Restricted funds

	At 1 April 2020	Income	Expenditure	**At 31 March 2021**
	£	£	£	**£**
Restricted Fund	115,465	49,633	(65,054)	**100,044**