FAMILY FOR EVERY CHILD

England & Wales · Charity number 1149212

Details

Status	Registered
Legal form	Charitable company
Company number	08177641
Registered	2012-10-04
Register	View on the Charity Commission register

Contact

Address	Family For Every Child 75 King William Street London EC4N 7BE
Phone	02077492490
Email	info@familyforeverychild.org
Website	www.familyforeverychild.org

Activities

Objects: 1.TO PROMOTE THE CARE,PROTECTION AND DEVELOPMENT OF CHILDREN AND YOUNG PEOPLE THROUGHOUT THE WORLD AND IN PARTICULAR THOSE WITHOUT PARENTAL CARE OR WHO ARE AT RISK OF LOSING PARENTAL CARE;AND 2.TO ADVANCE SUCH OTHER CHARITABLE PURPOSES INCIDENTAL TO THE ABOVE PURPOSE AS THE CHARITY MAY DETERMINE.

Activities: Family for Every Child is an international alliance of local civil society organisations which work together (under the Charity's guidance) to mobilise knowledge, skills and resources dedicated to ensuring that more children can grow up in safe and caring families or in appropriate alternative care.

Classification

- **How:** Makes Grants To Organisations, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Overseas Aid/famine Relief, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Other Charities Or Voluntary Bodies

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Geography

- Bangladesh
- Brazil
- Cambodia
- Chile
- Colombia
- Egypt
- Ethiopia
- Germany
- Ghana
- Greece
- Guatemala
- Guyana
- India
- Indonesia
- Ireland
- Italy
- Jamaica
- Jordan
- Kenya
- Kyrgyzstan
- Lebanon
- Liberia
- Mexico
- Morocco
- Nepal
- New Zealand
- Paraguay
- Philippines
- Russia
- Rwanda
- Senegal
- South Africa
- South Korea
- Sri Lanka

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- Turkey
- United States
- Zimbabwe

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£3,119,062	£2,796,702	£2,005,477	33
2024-03-31	£3,540,708	£3,568,361	£1,703,297	34
2023-03-31	£3,401,717	£3,599,960	£1,748,369	33
2022-03-31	£3,274,658	£3,565,371	£1,954,167	31
2021-03-31	£3,116,520	£3,200,885	£2,231,433	29

Trustees

Name	Role	Appointed
Blessing Kumbirai Mutama		2019-03-11
Chamreun Yaim		2023-04-18
Chaste Uwihoreye		2021-03-31
Dr Abla El Badry		2023-04-18
Ivan Zamora		2021-03-31
Nicholas Scott		2022-11-01
Patrick Obonyo		2019-06-25
Rita Panicker		2022-03-09
Ron Guttierez		2023-04-18

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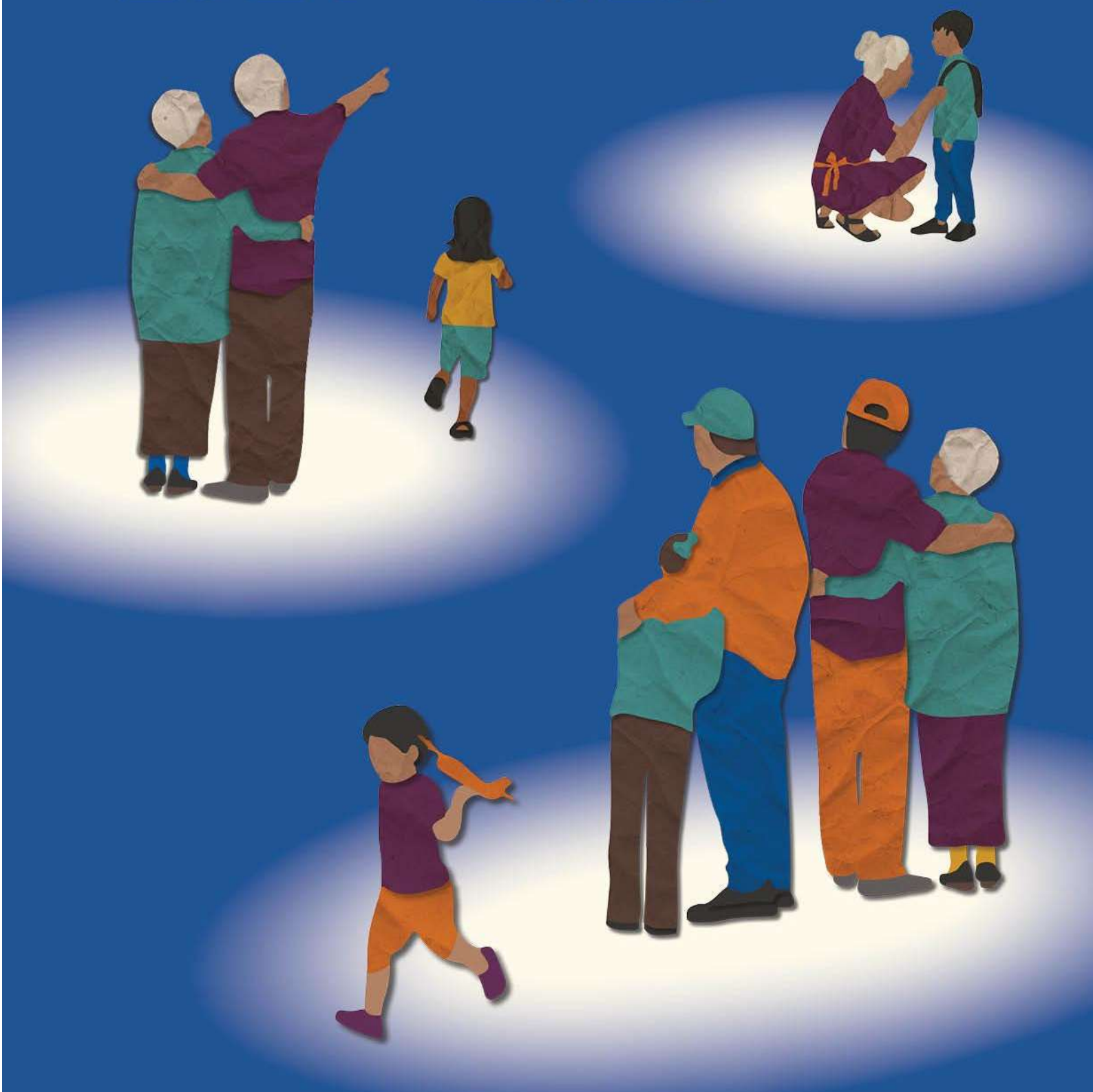
FAMILY FOR EVERY CHILD

England & Wales - Charity number 1149212

Accounts

Family
for every child

Annual Report 2024 - 2025



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Thank you 52

We are the member organisations that together make up Family for Every Child.

Ali Forney Center, USA
Amara, USA
Animus, Ireland
Associação Brasileira Terra dos Homens, Brazil
Association for Community Development, Bangladesh
BAYTI, Morocco
Butterflies, India
Children and Families Across Borders (CFAB), UK
Children Assistance Programme (CAP) Liberia,
Community Based Rehabilitation Jamaica (CBRJ),
CSID Centre for Services and Information on Disability, Bangladesh
Challenging Heights, Ghana
ChildLink, Guyana
Children at Risk Ireland (CARI)
Children in Distress Network, South Africa
CONACMI, Guatemala
Center for the Prevention and Treatment of Child Sexual Abuse, Philippines
ENDA Jeunesse Action, Senegal
Enfoque Niñez, Paraguay
First Step, Cambodia
For Our Children, Bulgaria
Foundation for Innovative Social Development, Sri Lanka
Flüchtlingsrat Niedersachsen, Germany
Farm Orphans Support Trust, Zimbabwe
Forum on Sustainable Child Empowerment, Ethiopia
Gender Violence Recovery Centre, Kenya
Hayat Sende, Turkiye
Hope Village Society, Egypt
INSAF, Morocco
Jordan River Foundation, Jordan
JUCONI, Mexico
KoRoot, South Korea
Legal Services for Children, USA
METAdrasi, Greece
Muhammadiyah, Indonesia
Mulberry Bush, UK
Naba'a, Lebanon
P4EC, Russia
Paicabi, Chile
Pendekezo Letu, Kenya
Praajak, India
Programma Integra, Italy
Projeto Legal, Brazil
Quidan, Kaisahan, Philippines
Semya Kazhdomu Rebenku, Kyrgyzstan
Taller de Vida, Colombia
Together Trust, UK
Treoir, Ireland
Undugu Society, Kenya
Uyisenga Ni Imanzi, Rwanda
Voice of Children, Nepal
VOYCE - Whakarongo Mai, New Zealand

Welcome to our 2024-25 Annual Report

Dear Friends and Supporters,

As Chair of the Board for Family for Every Child, I present our Annual Report for 2024-25.

I'm pleased to be able to share with you the significant achievements that reflect our commitment to supporting children and families when they need it most.

The past year has been marked by profound global challenges that have tested the resilience of communities, civil society organisations, and the children and families we serve. Conflict in multiple regions has continued to disrupt childhoods, displace families, and strain already overstretched protection systems. Simultaneously, the international funding landscape has undergone a seismic shift, with significant reductions to traditional sources of support—including the end of USAID funding and subsequent cuts to other multilateral and bilateral funders. These changes have left many organisations navigating an uncertain future, amid rising needs and diminishing resources.

For Family for Every Child, these pressures have been real and immediate. As a global alliance of local civil society organisations, we have felt the full impact of these external forces—not only in terms of direct funding cuts but also in the increasing complexity of the environments in which our members operate.

In response to this changing context, we have developed and launched a bold new strategy. This strategy is designed to ensure that we remain adaptive, collaborative, and grounded in the realities of our members and the communities they support. It provides a clear roadmap for navigating the future, allowing us to strengthen our collective voice, deepen our impact, and continue to work towards a world where every child can grow up in a safe, caring, and permanent family environment.

As you delve into this report, I hope you are heartened by the resilience and dedication of our members. Our achievements throughout this tumultuous year would not have been possible without your unwavering support and commitment. Thank you for being a vital part of our journey.

RPanicker

Warmest wishes,
Rita

7 November 2025
Rita Panicker
Director, Butterflies (India)
Chair of the Board, Family for Every Child

Our Impact

We have worked on a diverse range of projects in 2024-25, reflecting the challenges faced by children and families in the countries where we work. Here is a selection of our main achievements across our key themes

Supporting Children on the Move

Global Campaigning: Championing the Right to Nationality

Children on the move are at high risk of statelessness, limiting access to care, protection, and family life. In response, Family for Every Child launched the *Nationality Required* campaign in November 2024 to support global efforts to end statelessness.

Seven member organisations led advocacy efforts—creating practitioner and youth-led videos, hosting events, and raising awareness via social media.

Key Outcomes

- **Taller de Vida** and ISI submitted a joint report to the UN on Colombia's child rights record.
- 121 Venezuelan children received temporary stay documents, securing access to education and healthcare.
- Universities in Pereira committed to teaching identity rights.
- Family became a member of the Global Alliance to End Statelessness.
- The campaign fostered collaboration across child migration corridors, setting the stage for broader member involvement in 2025, with a focus on families' roles in preventing statelessness.

Sharing Best Practice: Integration Support Across Borders

Ensuring the integration of migrant, unaccompanied, and separated children remains a key priority. In 2024–25, members in Europe convened through in-person exchanges hosted by METAdrasi (Greece) and Programma integra (Italy), involving participants from Germany, the UK, Bulgaria, and Greece.

Key Outcomes

- Co-created a global Workshop Learning Series for child integration practitioners.
- Digitised the *Supporting Integration Toolkit* and launched new video resources.
- Released three practitioner podcasts through our *Caring for Children on the Move* network (600+ members).
- METAdrasi showcased the Toolkit's participatory approach at ISPCAN 2024, opening new global learning opportunities.

Research Spotlight: Climate Crisis & Children on the Move

We completed pioneering research across India, Sri Lanka, Bangladesh, and Nepal, revealing how climate-driven displacement disrupts family care—especially for vulnerable children.

The research highlights the urgent need to integrate climate migration into child rights frameworks, informing our next phase of work.

Responding Fast to Crisis Situations

The climate crisis and ongoing conflicts continue to harm vulnerable children and families. Through our **Frontline Fund**, we supported:

- **100+ families in Kenya** impacted by floods, with microgrants, psychosocial support, and emergency aid.
- **300+ displaced people in Lebanon**, including children and vulnerable groups, with emergency relief.
- **800+ refugee families in Egypt** affected by regional conflict.
- Continued aid to Ukrainian children and unaccompanied minors, with renewed Porticus Foundation funding.

These responses reflect our commitment to holistic, family-based care for children on the move.

Elevating Kinship Care on the Global Stage

Launching the First-Ever Global Kinship Care Week

In October 2024, Family for Every Child launched the first-ever *Global Kinship Care Week*—a coordinated global campaign to raise awareness of kinship care as a vital yet often overlooked care option. Supported by members in 14 countries, the campaign combined storytelling, practitioner insights, and advocacy.

Campaign Highlights

- Reached nearly 7,000 people on social media
- Attracted over 1,000 unique visitors to the campaign site
- 25 organisations, including key NGOs and thought leaders, shared our content on LinkedIn
- Sparked national advocacy efforts to prioritise kinship care in policy and practice

Driving Global Learning & Evidence

In January 2024, we launched *How to Support Kinship Care: Lessons Learnt from Around the World*, an inter-agency guidance endorsed by 39 organisations, featuring 44 promising practices. It was translated into Spanish and Portuguese for wider reach.

We hosted global webinars on kinship care definitions and integration into national systems, shared insights via the Indian Alternative Care Network, and published an academic article in *Institutionalised Children Exploration and Beyond* (Sept 2024).

In Aotearoa New Zealand, we launched a research project led by VOYCE Whakarongo Mai and CRAANZ, alongside Māori and Pacific scholars, grounding the work in lived experience and Indigenous leadership.

Strengthening Practice Through Member Exchange

Members engaged in practice exchanges on building national kinship care alliances—emerging as effective platforms for coordinated reform. Our Kinship Care Working Group now includes 22 member organisations, reflecting a wide range of care contexts and strategies.

Amplifying Kinship Voices in Global Forums

Kinship Care Ambassadors represented Family at key events in 2024, including:

- *Voices of Social Science* (University of Dar es Salaam)
- *ISPCAN* Conference (Sweden)
- A high-level meeting with Ireland's Department of Children
- *BICON* regional conference and CPTCSA's national conference in the Philippines

These forums brought lived experience and practitioner perspectives into global policy conversations.

Influencing Global Policy and Funding Agendas

Family for Every Child successfully influenced the UK FCDO to recognise kinship care as the preferred option for children without parental care in its final *Global Campaign Charter on Care Reform*—a key step toward policy and funding recognition.

At the 63rd UN Commission for Social Development, we called for the inclusion of kinship care and unpaid care work in global care economy frameworks—linking kinship care to wider social protection and gender equity agendas.

Through these efforts, Family for Every Child is elevating kinship care from a grassroots solution to a global policy priority.

Tackling Sexual Violence Against Children

Blue Umbrella Day 2024: Growing Global Momentum

In 2024, *Blue Umbrella Day (BUD)* reached over 1 million people—up from 230,000 in 2023—mobilising a global movement to end sexual violence against boys.

Global Reach

- 25 member organisations + 30 CSOs reached 37 countries
- 610 activities engaged 23,000+ people, including:
    - 425 awareness events (40% rise in local reporting)
    - 71 trainings for 1,200+ frontline workers (85% reported improved confidence)
    - 114 advocacy actions led to 15 local government policy commitments

The campaign raised awareness among boys, caregivers, educators, and policymakers, while amplifying survivor voices. Peer-led support networks in 8 countries improved mental health and reintegration for 300+ survivors.

Participatory methods like *Photovoice* engaged communities via 15 exhibitions and spurred new safeguarding committees. Resource downloads rose 250%, and regional youth partnerships expanded.

Global Advocacy and Influence

We launched a petition urging the UN to recognise April 16 as *International Blue Umbrella Day*, endorsed by the UN Special Rapporteur and 10 UNCRC members.

Key Advocacy Moments

- **Bogotá Inter-Ministerial Conference**: Boys' protection included in the CSO Forum's Call to Action (endorsed by 48 countries); 2 governments began consultations for boy-specific protections.
- **SVRI Conference (Cape Town)**: Helped launch a global working group on boys in sexual violence research.
- **ACPHA (Africa)**: Member presentations led to public health collaborations in 3 countries for inclusive school programs.

Governments in Cambodia, India, Rwanda, Liberia, Brazil, Kenya, and Zimbabwe integrated boy-focused protections into national policies and training—driven by campaign advocacy.

United for Boys: Advancing Policy Change

With Oak Foundation support, members in 11 countries achieved major policy gains:

- **Cambodia**: Boy-specific measures added to child protection plans, reaching 100,000+ children.
- **South Africa**: CINDI shaped national training for 3,500+ professionals.
- **Guatemala**: Improved healthcare support for boy survivors through Ministry of Health partnership.
- **Brazil**: Helped launch a child helpline supporting 2,000+ children in 6 months.
- **Philippines**: Prevention programs piloted in 20 schools, reaching 8,000 students.
- **Nepal, Zimbabwe, Colombia**: Legal advocacy led to reforms; Zimbabwe drafted a bill addressing violence against boys.

Broader advocacy across 11 additional countries fostered commitments from governments and civil society, embedding boy protection into child protection systems.

Impact

These combined efforts are making boys visible in national policies, improving services, and sparking systemic change in how sexual violence is addressed—globally and locally.

Flying the Flag for Emotional Wellbeing

In September 2024, we launched the *Nkwihoreze Project*—a collaborative initiative between the UCL Social Research Institute, Family for Every Child, and our member Uyisenga ni Imanzi in Rwanda. The project aims to build a global research and practice exchange network focused on strengthening intergenerational resilience in families affected by hardship, separation, and conflict.

During its first phase, the project adapted *Nkwihoreze* tools for use in diverse contexts and introduced creative methods for working with children, caregivers, and intergenerational groups. In the second phase, four Family members—Muhammadiyah (Indonesia), Semya (Kyrgyzstan), Taller de Vida (Colombia), and Voice of Children (Nepal)—were mentored to design, deliver, and evaluate pilot workshops in their respective countries.

The third and final phase will distil insights from these pilots, share findings with practitioners and policymakers, and inform future research funding proposals. This phase will also include three webinars: sharing initial results, hosting a public engagement event, and collaboratively designing the next stage of the project.

Developing our global community of changemakers

Changemakers for Children, our online community, has now grown to over 5000 users. Over the past year, we have developed strategies for our thematic priority areas and established new working groups. This enables practitioners to better connect on issues that matter to them. Recent developments include launching our Fundraising and Communications community, which supports the long-term financial sustainability of our members. We have also promoted the Reintegration Toolkit for children on the move and introduced a new Emotional Wellbeing programme.

Family for Every Child NZ strengthened its collaboration across multiple CSO networks and alliances, including the Children's Rights Alliance Aotearoa New Zealand (CRAANZ), Tick4Kids, the Children and Young People in Conflict with the Law group, and Te Puna Aonui's Systems Working Group and youth sub-group. These partnerships ensured that local expertise and grassroots perspectives informed global advocacy efforts, most notably through our active contribution to the joint UN General Comment 27 submission led by our member VOYCE Whakarongo Mai and CRAANZ, which is the official CSO reporting body to the UN.

Family for Every Child was invited to present at the Human Rights Council Geneva session in 2024, highlighting the importance of including children's voices in mainstreaming child rights and preventing violence against children. The Human Rights Council is a key global platform for child rights discussions, and influencing its agenda can shape policies and frameworks that impact children globally, especially those in alternative care.

Sharing practice across borders

In 2024-25 we completed delivery of our pilot online learning programme, '*Creating emotional wellbeing in children and families*', in collaboration with partner network Family Power. 50 practitioners from 27 countries were given places on the 5 month programme, from subscription levels of over 300. The programme evaluation highlighted impact on participants' theoretical knowledge and practical skills in emotional wellbeing for children and families, as well as personal growth, and highlighted the popularity of structured and substantive learning opportunities amongst our audience.

Meanwhile we continued to deliver webinars and workshops across core themes including kinship care (marking the first global kinship care week), protecting boys from sexual violence, and CSO solidarity in response to the USAid freeze, attracting hundreds of attendees. Members and partner CSOs had the opportunity to share their work through podcast episodes across themes such as youth engagement in advocacy, decolonising funding, and supporting integration of children on the move.

Members were supported in face-to-face practice exchange opportunities in Colombia, Kenya and the UK, creating the opportunity to delve deeper into the work of their peers around topics such as youth participation, care reform and therapeutic approaches. And practitioner guidance papers focused on providing psychosocial support in diverse emergency settings have been produced.

Additionally, a peer learning and mentoring project focused on participatory evaluation was delivered providing in-depth guidance to 8 local CSOs as they conducted evaluations of their programming, producing impact case studies and an online community of practice which has grown to over 200 members and created the opportunity for further focus on CSO learning and impact.

Looking ahead

This year sees the launch of our new strategy which will take us through to 2029. In these extremely volatile times we need a strategy that is agile and responsive, and prioritises collaboration with key strategic partners.

Read on to hear about some of our key plans.

2025/2026 will see us beginning to deliver against the first year of the new strategy. Our focus will be on transitioning Family into a stronger model of a member led alliance. We will continue to strengthen our three main thematic areas of strengthening kinship care, preventing sexual violence and protecting children on the move through intentional efforts of influencing policies and practices at the global and regional platforms which are informed by local solutions in diverse communities. We will strengthen our programmes with stronger voices of those with lived experiences representing diverse and inclusive groups of children and families through our pathways of practice exchange, research and advocacy.

With the growing context of exclusive and biased generative AI based knowledge around child rights work, we will strive to influence and transform the knowledge base that is informed by local solutions and ethical and inclusive voices of children and communities . We will investigate the growing context of climate crisis impact on marginalised communities and children to inform our thematic focus so that our members are better informed to integrate this growing context into their programming as well as for Family to influence stronger support for local organisations with closest proximity to communities and children affected by climate crisis.

Financial review, risks, organisational structure

The Directors, who are also the Trustees of the charity, present their statutory report along with the consolidated financial statements of the charity and its subsidiary for the period from 1 April 2024 to 31 March 2025. The financial statements have been prepared based on the accounting policies set out in note 2 to the financial statements.

Financial review

Income

In 2024/25, Family for Every Child generated an income of £3.12m (2024: £3.54m), marking a decrease of approximately £0.42m (2024: £0.14m increase) compared to the previous year.

Of this total income, £1.79m (2024: £1.91) was contributed by our individual supporters in the UK, including legacies and gift aid. Supporters in New Zealand provided £0.87m (2024: £1.05m). The remaining £0.46m (2024: £0.58m) came from a diverse range of sources, including trusts, foundations, and corporate partners.

The New Zealand income was lower than the previous year as Family's fundraising continued to be affected by economic challenges in NZ. The investment in NZ fundraising is part of our sustainability investment strategy to secure new sources of income and to stabilise core income for the global alliance during our current strategy period and beyond.

The UK fundraising programme is performing well and we continue to manage the rate of attrition of individual givers within our target envelope of 11%.

Expenditure

At £2.80m, total expenditure for 2024/25 is lower than the previous year (2023/24: £3.6m). This reduction in expenditure is due to cost-saving initiatives especially in Family's operations as well. Of this amount, £1.77m was expended on charitable activities (compared to £1.87m in 2023/24), £0.49m on raising funds through our existing UK fundraising programme and £.53m of investing in our fundraising programme in NZ to ensure our long term viability.

Ensuring our financial sustainability

Family has been investing in New Zealand to build a supporter base since 2017; we have continued to review our fundraising programme and we are now at the point of breaking even. We project that this will further increase gradually in the coming years.

Our UK supporter base continues to provide vital unrestricted income and although this is decreasing, the funds raised from individual donors are not falling as fast as was initially predicted. Our fundraising costs in the UK are from our focus on a legacy campaign. The balance

of our fundraising costs is directed at building on the partnerships we have developed with trusts, foundations, institutions, and corporations.

We have maintained an agreed upon level of reserves which we use to deliver Family's current strategy in accordance with our policy.

Remaining accountable

In addition to reviewing financial expenditure against programme plans, we regularly review our results in order to learn where and how we can be more effective in achieving outcomes for children and families. We do this through an annual process of outcome harvesting, where we identify outcomes that have been achieved through the network activities. This is part of our wider Results Framework and budget monitoring processes.

Reserves

At the end of the year, Family held total funds of £2.00m (2024: £1.70m). The reserves comprise restricted funds for future work £0.42m (2024: £0.36m). £6k (2024: £16k) represents the net book value of fixed assets, and £1.58m (2024: £1.34) are free reserves.

In general, Family holds free reserves so that it can respond to risks that are likely to require a period of adjustment, or to take action to capitalise quickly on major unforeseen and strategic opportunities. Family has a risk-based reserves policy which is reviewed annually and approved by the Board of Trustees. Our Board recently approved an increase in the minimum balance that we require to address the risks we face from £860k to £950k to reflect changes in risk and cost inflation. These free reserves are necessary to manage day to day operating risks, providing cash flow. The £1.58m free reserves balance at the end of the year is higher than this minimum amount because it includes a budgeted amount to cover the expected net operating deficit until the end of the current strategy which ended in March 2025. This net operating deficit was planned as part of our fundraising strategy and created a buffer against any mismatch in timing between income and expenditure, and ensure funds are reasonably available for day to day management. In the new strategy, a balanced budget has been planned and this buffer for net operating deficits will not be included. The surplus of reserves will be drawn down as needed to cover one-off costs that may arise due to new innovations and approached that may evolve under the new strategy.

Designation of reserves

For the financial year 2025/26, the trustees approved an additional £70k for innovation and £125k for contingencies designated from the free reserves . These innovation projects are presented through business cases that are linked to a strategic or organisational objective and are mainly to scope or to test out new programmatic approaches. The innovation projects cover varying periods from a few months to two years, but are reviewed on an annual basis. Any drawdowns for the contingencies will be based on actual costs incurred.

Investments

At 31st March 2025, Family held total investments of £0.98m in cash, of which £367k is held in an interest bearing account.

Fundraising Statement

At Family for Every Child we undertake fundraising activities in the UK and New Zealand. We work with a number of partner agencies to deliver our fundraising objectives. In 2024/25 we worked with three partner face-to-face (F2F) agencies, one telemarketing agency in New Zealand and one partner telemarketing agency in the United Kingdom. All agencies are carefully selected and monitored, both through procurement processes and in weekly, monthly and quarterly reviews thereafter. All agencies are employed on a contractual basis and clauses are in place which allow Family for Every Child to terminate the relationship if they do not comply with our agreed policies and procedures. The fundraising team regularly monitors all campaigns by listening to telephone calls, visiting F2F teams and conducting mystery shopping. We are a member of the Public Fundraising Regulatory Association in New Zealand and the Institute of Fundraising in the UK. We are compliant with GDPR in the UK and the Privacy Act 2020 in New Zealand. As part of this strategy we ascertained supporter opt-ins to receiving communications where they did not fall under the category of 'Legitimate Interest'. Our website and communications (digital and print) clearly state our data protection policies and offer the opportunity to opt out of receiving communications. On our website we display our 'Supporter Promise' and our policies on acceptance and refusal of donations, our privacy policy and our position on refunds. Our Supporter Care Team ensures that we resolve donor and supporter complaints within our Service Level Agreement. Complaints and issues are recorded appropriately. Family for Every Child is committed to best practice in fundraising and follows the strict code of conduct for face-to-face fundraising. During 2024-25 we received no complaints relating to fundraising in the UK. We have had 24 complaints related to fundraising in New Zealand, and all have been fully resolved. The number of complaints in New Zealand account for less than 0.2% of our NZ supporter base. All complaints are logged with our agencies and a written response is provided within a strict time frame. Additional training is provided to our agencies where necessary.

Family for Every Child is committed to protecting vulnerable donors and we ensure that all F2F and Telemarketing recruiters are trained by Family for Every Child team members. We use this session to train them on the work of Family for Every Child and also to talk about our ethical approach and supporter promise. In New Zealand we train each recruiter on our F2F Code of Conduct policy.

Grant-making policy

Our members implement joint initiatives and projects on behalf of the Alliance. This can require funds to be mobilised by the Secretariat to members who are then accountable for the use of funds and reporting on the delivery of activities. We have an onward granting policy which lays out the roles and responsibilities, reporting requirements and administrative processes. Members develop and agree proposals and budgets before a funding agreement is signed and funds

transferred. As part of the membership criteria for Family all members are required to go through a due diligence review and to share information on their financial position, financial management and internal controls.

Going Concern

The Trustees have reviewed Family's activities, financial position and risk management policies together with factors likely to affect future development, including the impact of economic uncertainty on income.

Family has adopted prudent financial planning assumptions and is working towards alignment of income and expenditure on a rolling basis. In April 2025 the Board reviewed a 4-year budget in line with the new strategy; this included a reforecasting of the budget and reserves for 2025/26 and projections to end of March 2029. The closing unrestricted fund balance as at end of March 2026 per this forecast is £1.20m with future years sitting at £1.18m. This expected closing unrestricted reserve is c 27% higher than the minimum reserve balance required per our Reserve Policy. An 18-month re-forecast is carried out each quarter.

Considering the closing financial position at 31st March 2025, the resilience of our income streams and our prudent approach to future financial planning, the Trustees do not consider that a material uncertainty exists in relation to the ability of Family for Every Child to continue as a going concern for the foreseeable future. Accordingly, the Trustees are satisfied that the going concern basis is an appropriate approach for the preparation of the financial statements.

Risk Management

The Board is ultimately responsible for setting risk appetite (or tolerance), and ensuring the effectiveness of Family's internal controls. The principal risks to which Family is exposed are regularly reviewed and mitigating actions are taken to reduce the impact and likelihood of the risks.

The Resources Mobilisation and Communications Committee monitors the risk register at every meeting. The Leadership Team ensures that the day-to-day risk management processes are embedded across the organisation. These include quarterly identification of risks by a broader Leadership Team 'plus' and the subsequent development of risk mitigation strategies.

Risk category and individual risk tolerance	Overall Tolerance/ Appetite and Rationale
Impact Thematic Areas, local leadership and knowledge, global advocacy and climate crisis - high tolerance as through our thematic areas we work on nuanced, hidden, unacknowledged and politicised issues, as an alliance of local CSO network we operate in a context that does not recognise local leadership and therefore not in the driving seat of global agenda on child rights; - we will work with those with lived experience taking into account their existing vulnerabilities or triggers for it (see safeguarding under Oversight); - we will strengthen global advocacy in an existing power imbalanced space where Family does not yet have a strong profile as a local CSO led alliance; - we will be integrating climate justice which is not being prioritised as an interconnected issue with child rights	High tolerance - as we seek to achieve impact for millions of children globally in innovative ways.
Sustainability Funding - medium tolerance for continued investment in Individual Giving and High Value (see Oversight for Fraud, Compliance, Operations, Balancing Resources)	Medium tolerance - since we have chosen to continue with current fundraising channels.
Innovation Impact related initiatives - high tolerance in exploring ways to widen our impact through collaborations	High tolerance - as we have ambitions to achieve impact and

Sustainability related initiatives -high tolerance in income diversification, collaborations and partnerships Digital solutions - high tolerance for exploring Innovative ways of working and digital prototypes	sustainability in innovative ways.
Oversight Safeguarding - low tolerance as this covers children and vulnerable adults especially in the context of working with the lived experience where we have controls in place to ensure that we do no harm Fraud, compliance - low tolerance as we are responsible for UK Charity, regulatory and donor requirements and for spending individual giving funds in line with our mission Operations - low tolerance for introducing untested platforms or systems that could expose us to cybersecurity challenges,fraud or data protection concerns Balancing resources: Financial management - low tolerance for overspends and are budgeting with conservative income targets People management - low tolerance with respect to not meeting compliance, duty of care requirements and well being best practice	Low tolerance - since we have a duty of care, a commitment to do no harm, regulatory responsibilities as a UK Charity, and additional donor requirements

Structure, governance and management

Family for Every Child is a charitable company registered with the Charity Commission for England and Wales and with Companies House.

All our members are local or national civil society organisations or networks focussing on children's care issues who share our collective vision of a world in which children and families everywhere have access to the support they need to survive and thrive.

Family is led by its members, with a majority of the board being elected by and from the members. Our Board is accountable to the membership and reports annually at the General Meeting. Our operations are coordinated by a Secretariat which coordinates global activities with members and other local civil society organisations and strategic partners.

Family is governed in accordance with the Charity Governance Code, the Articles of Association and Governance Manual. The Governance Manual details the roles and responsibilities of the Assembly of Members, Board, and Secretariat, and the procedures for meetings of these bodies and decision-making.

The board commits to act with integrity in accordance with Family's values and endeavours to create a culture which helps the organisation to achieve its charitable purposes. The board is aware of the importance of the public's confidence and trust in charities, and trustees undertake their duties accordingly. These are embodied in Family's strategic objectives.

The Alliance is committed to becoming a model of ways of working that reflects equity, diversity and inclusion; and contributes towards CSOs reclaiming power based on an inter-cultural approach. Our collective work is led by diverse organisations in every region of the world. Family believes in collective leadership and working horizontally, bringing together its Alliance member organisations, Secretariat and Boards. The Assembly of Members is responsible for electing the majority of the Board and receives reports from the Board at the General Meeting. It discharges its governance duties under the Companies Act and votes on any changes required to the Articles of Association or the Governance Manual.

The Board of Trustees is responsible for the strategy and governance of the organisation. The Board oversees the performance of the Secretariat and holds the CEO to account. The Board meets on a quarterly basis. The Board co-opts independent trustees to fill any skills gaps on the Board. Co-option is through an open process of advertisement and recruitment. There are three committees which are advisory to the Board and have no decision-making authority. Advisory groups, such as one to support the Digital strategic objective, may also be set up as needed to provide advice to the Board.

Board Governance Committee

The Board Governance Committee ensures best practice in good governance of Family as a whole, by establishing effective ways of working, overseeing composition of the committees and boards and the appointment of their officers, and ensuring the boards meet their regulatory obligations, including in relation to safeguarding.

The Committee also oversees the board development programme, ensuring that new trustees receive a comprehensive induction to the role, and that trustees as individuals and the board as a whole are supported and board effectiveness is assessed as appropriate.

Resources Mobilisation and Communications Committee (formerly Finance & HR Committee)

The Resources Mobilisation and Communications Committee supports the Board to oversee Family's financial strategy to ensure Family's sustainability, including oversight of its fundraising and communications strategy and any other income generation initiatives. It also oversees Family's people management and resourcing policies, practices and approach to reward and compliance and Family's management and mitigation of organisational risk.

The Committee provides the Board with assurance that appropriate processes and systems are in place to enable Family to be accountable to its stakeholders for impact.

Membership Committee

The Membership Committee oversees adherence to the Member Charter and Relationship Framework, and advises the board on the strengths and weaknesses of the Alliance. The Committee supports the Board to assess and invite new members, and oversees the member journey, including making recommendations on changes to membership status and addressing any concerns. The Committee is responsible for the implementation of Family's Due Diligence Framework, which includes upholding safeguarding, internal controls and governance standards.

Secretariat

The Secretariat is responsible for coordinating and delivering Family's operations and activities. The Secretariat works closely with members to facilitate engagement and participation in the network, harness new opportunities, and ensure that activities are delivering impact for children and families.

The Secretariat is led by the CEO and Leadership Team who together are responsible for directing, controlling, running and operating the Charity on a day to day basis. The pay of the Leadership Team is reviewed annually in conjunction with all staff within the Charity and any increase is applied following agreement by the Trustees.

Related Parties

Family Alliance Inc

Family Alliance is a non-profit registered and incorporated in New York, USA. It was established in 2014 with the charitable purpose of providing supportive and caring family environments for children by funding learning and research services of organisations that establish and share with others best practice in children's care, and establish and maintain such programmes worldwide.

Family Alliance has its own board of directors. Family for Every Child (UK) is the sole member of Family Alliance and has control by virtue of being able to appoint and remove trustees. One of the trustees of Family for Every Child sits on the Board of Family Alliance as a 'link' trustee, to ensure synergy between the two boards. The Board of Family Alliance reports to the Board of Family on a quarterly basis, and to the Assembly of Members through the International Board each year at the General Meeting.

Family for Every Child Trust New Zealand

Family for Every Child Trust New Zealand is a charitable trust registered in New Zealand. It was established in 2017 with the purpose of supporting Family's individual giving fundraising programme by establishing a supporter base in NZ and by delivering programmatic change in NZ and the broader Pacific region.

Family NZ has its own board of trustees. Family for Every Child (UK) has control by virtue of being able to appoint and remove trustees. One of the trustees of Family for Every Child sits on the Board of Family NZ as a 'link' trustee, to ensure synergy between the two boards. The Board of Family NZ reports to the Board of Family on a quarterly basis, and to the Assembly of Members through the International Board each year at the General Meeting.

Other Related Parties

Family is the sole member of EveryChild, EveryChild Trading Ltd, The European Children's Trust and The Christian Children's Fund of Great Britain, all of which are limited by guarantee and have no share capital. Family owns the whole of the ordinary share capital of EveryChild Trading Limited.

Public Benefit

As Trustees we have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011. We believe that, in achieving the objectives described in this report, Family for Every Child meets the public benefit requirement.

As described earlier in the report, the main activities we undertake to further our charitable purpose for public benefit are research, advocacy, campaigns, contribution to policy positions and technical assistance to change the behaviour of national, regional and global decision-makers. The aim is to improve policy, programmes, practice and resource allocation to support

children without adequate care around the world. Also, through practice exchange and knowledge sharing and learning activities across the Alliance and beyond (e.g. inter-agency collaboration), members' (and external partners') own practice is strengthened so that they are able to better support the vulnerable children, families and communities that they work with.

Statement of trustees' responsibilities

The trustees (who are also directors of Family for Every Child for the purposes of Company Law) are responsible for preparing the Group Strategic Report, Trustees' report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of its incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. The trustees are required to:

- select suitable accounting policies and then apply them consistently
- apply the methods and principles of the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going-concern basis unless it is inappropriate to presume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charitable company and group's transactions and disclose with reasonable accuracy at any time the financial position of the charitable group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees of Family for Every Child are responsible for the maintenance and integrity of the corporate and financial information included on the charitable group's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Information provided to auditors

Each of the persons who is trustee at the date of approval of this report confirms that:

- so far that the trustee is aware, there is no relevant audit information of which the company's auditors are unaware; and
- the trustee has taken all the steps that he/she ought to have taken as a trustee in order to make himself/herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of section 418 of the Companies Act 2006.

Pursuant to section 487 of the Companies Act 2006, the auditor will be deemed to be reappointed and HaysMac LLP will therefore continue in office.

The annual report and accounts is approved by the Board of Trustees on 24 October 2025 and signed on its behalf by the



Chair of the Board:
Rita Panicker
Chair of the Board of Trustees

Independent auditor's report

Opinion

We have audited the financial statements of Family for Every Child for the year ended 31 March 2025 which comprise the Consolidated and Parent Balance Sheet as at 31 March 2025, the Consolidated Statement of Financial Activities, the Consolidated Statement of Cash Flows for the year and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the charitable company's affairs as at 31 March 2025 and of the group's and charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group and charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Annual Report (which includes the strategic report and the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the Trustees' Annual Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the group and charitable company; or
- the group and charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit[; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 21, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charitable company and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to company law and applicable employment regulations, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and the Charities Act 2011, and consider other factors such as payroll taxes, General Data Protection Regulation and compliance with local legislation by the group's overseas subsidiaries.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to revenue and management bias in accounting estimates. Audit procedures performed by the engagement team included:

- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals, in particular journal entries posted with unusual account combinations, and
- Challenging assumptions and judgements made by management in their critical accounting estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Steven Harper (Senior Statutory Auditor)
For and on behalf of
HaysMac LLP, Statutory Auditor
10 Queen Street Place, London
EC4R 1AG

Date: 13 November 2025

Financial statements

Family for Every Child

Consolidated Statement of Financial Activities

(Incorporating an income and expenditure account)
For the year ended 31 March 2025

	Notes	Unrestricted £	Restricted £	2025 Total £	2024 Total £
Income from:					
Donations and legacies	**3**	2,666,570	421,675	**3,088,245**	3,523,105
Charitable Activities	**4**	7,600	-	**7,600**	-
Investment income	**5**	23,217	-	**23,217**	17,603
Total income		2,697,387	421,675	**3,119,062**	3,540,708
Expenditure on:					
Raising funds					
Fundraising and communications	**6**	490,979	-	**490,979**	556,819
Sustainability investment	**6**	533,625	-	**533,625**	1,140,580
		1,024,604	-	**1,024,604**	1,697,399
Charitable activities					
Focusing our action to make the most impact	**6**	653,648	343,862	**997,510**	1,044,810
Growing a grassroots movement of local CSOs and practitioners to better achieve our goals	**6**	429,287	16,952	**446,239**	465,206
Harnessing the power of digital to increase our effectiveness	**6**	99,155	-	**99,155**	150,371
Delivering change by living our values	**6**	229,194	-	**229,194**	210,575
		1,411,284	360,814	**1,772,098**	1,870,962
Total expenditure		2,435,888	360,814	**2,796,702**	3,568,361
Net Income / (Expenditure) for the year		261,499	60,861	**322,360**	(27,653)
Exchange gain / (loss)		(20,180)	-	**(20,180)**	(17,419)
Transfer of funds	**16**	-	-	**-**	-
Net movement in funds		241,319	60,861	**302,180**	(45,072)
Reconciliation of funds					
Total funds brought forward	**16**	1,341,642	361,655	**1,703,297**	1,748,369
Total funds carried forward		1,582,961	422,516	**2,005,477**	1,703,297

The statement of financial activities includes all gains and losses in the year. All income and expenditure is derived from continuing activities. Movement in funds are shown in note 16 to the financial statements.

The notes on pages **32 to 49** form an integral part of these consolidated financial statements.

Family for Every Child

Consolidated and Parent Balance Sheet as at 31 March 2025

	Notes	2025 Charity £	2025 Group £	2024 Charity £	2024 Group £
Fixed Assets					
Intangible assets	**12**	**3,444**	**3,444**	11,111	11,111
Tangible assets	**12**	**2,593**	**2,593**	4,417	4,417
Investments	**13**	**371,708**	**371,708**	823,269	823,269
Total fixed assets		**377,745**	**377,745**	838,797	838,797
Current Assets					
Debtors, prepayments and accrued income	**14**	**993,745**	**521,018**	639,969	516,011
Current Asset Investments	**13a**	**326,268**	**612,702**	-	-
Cash and bank		**300,326**	**750,000**	260,829	650,000
		1,620,339	**1,883,720**	900,798	1,166,011
Liabilities:					
Creditors: Amounts falling due within one year	**15**	**(219,781)**	**(255,988)**	(284,197)	(301,511)
Net Current Assets		**1,400,558**	**1,627,732**	616,601	864,500
Total Net Assets		**1,778,303**	**2,005,477**	1,455,398	1,703,297
Funds:					
Unrestricted funds					
General funds	**16**	**1,237,787**	**1,464,961**	963,743	1,211,642
Designated funds	**16**	**118,000**	**118,000**	130,000	130,000
Restricted funds	**16**	**422,516**	**422,516**	361,655	361,655
Total funds		**1,778,303**	**2,005,477**	1,455,398	1,703,297

Charity only summary of results:

Total income, expenditure and net result for the year for the Charity only were £3,118,804 (2024: £2,492,598), £2,795,902 (2024: £2,518,622) and £322,902 surplus (2024: £25,810 deficit) respectively.

Approved and authorised for issue by the Trustees on 24th October 2025 and signed on their behalf by:

RPanicker

Rita Panicker
Chair of the Board

Charity Number: 1149212
Company Number: 08177641

The notes on pages **32 to 49** form an integral part of these consolidated financial statements.

Consolidated Statement of Cash Flows

For the year ended 31 March 2025

	2025	2024
	£	£
Cash flows from operating activities:		
Net cash (used in) operating activities	**258,104**	(309,271)
Cash flows from investing activities:		
Purchase of tangible fixed assets	**-**	(2,352)
Purchase of intangible fixed assets	**-**	-
Interest on investments	**23,217**	17,603
Net cash provided by (used in) investing activities	**23,217**	15,251
Change in cash and cash equivalents in the reporting period	**281,321**	(294,020)
Cash and cash equivalents at beginning of year	**1,473,169**	1,784,608
Change in cash and cash equivalents due to exchange rate movements	**(20,180)**	(17,419)
Cash and cash equivalents at end of the period	**1,734,310**	1,473,169

	2025	2024
Reconciliation of net (expenditure) to net cash flow from operating activities	£	£
Net income for the year (as per the statement of financial activities)	**302,180**	(45,072)
Adjustments for:		
Depreciation and amortisation charges	**9,491**	22,182
(Increase)/decrease in debtors	**(5,007)**	(174,225
Increase/(decrease) in creditors	**(45,523)**	(111,972)
Interest from investments	**(23,217)**	(17,603)
(Gain)/Loss on exchange rate movements	**20,180**	17,419
(Profit)/loss on disposal of tangible fixed asset	**-**	-
	258,104	(309,271)
Analysis of cash and cash equivalents		
Cash at bank and in hand	**750,000**	650,000
Cash in investments	**984,310**	823,169
	1,734,310	1,473,169

The notes on pages **32 to 49** form an integral part of these consolidated financial statements.

Notes to the consolidated statements

For the year ended 31 March 2025

1. Company information

Family for Every Child (Family) is a charity and as such is a non-profit making organisation, limited by guarantee and therefore with no share capital. The number of members at 31 March 2023 is 52 and their liability on a liquidation is limited to £1 each.

Family is registered as a limited liability company in England and Wales under number 08177641 and its registered office is 75 King William Street, London, EC4N 7BE. The Company is a Public Benefit Entity registered with the Charity Commission under number 1149212.

2. Accounting policies

The principal accounting policies adopted in the preparation of the accounts are as follows:

(a) Basis of accounting

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities (SORP FRS 102) preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and the Charities Act 2011 and UK Generally Accepted Practice.

Going Concern:

Family has adopted prudent financial planning assumptions and works towards alignment of income and expenditure on a rolling 18 month basis. As a result of this, the board approved an increase to operating reserves to £950k in December 2024. This represents the policy reserves and reflects the minimum balance needed to continue operations with the changes in risk and cost inflation in the current environment.

In April 2025 the Board reviewed and approved a new 4-year strategy and detailed budget for 2025/25 and projections to end of March 2029. The closing unrestricted fund balance as at end of March 2026 per this forecast is £1.20m and £1.18m as at March 2027. This expected closing unrestricted reserve is c26% higher than the minimum reserve balance required per our Reserve Policy. An 18-month re-forecast is carried out each quarter.

Taking into consideration the closing financial position at 31st March 2025, and key financial assumptions and analysis by management, the Trustees are satisfied that Family for Every Child will be able to continue as a going concern for the foreseeable future and do not consider that a material uncertainty exists in relation to the ability of Family to continue as a going concern for the foreseeable future. Accordingly, it continues to adopt the going concern basis in preparing the financial statements as outlined in the report of the trustees on page 15.

(b) Consolidation

The financial statements have been prepared consolidating the result of the Charity and its subsidiary undertakings Family Alliance and Family New Zealand Trust. The results of the subsidiaries are consolidated on a line by line basis. See Note 19 for further details.

The entity has taken exemption from presenting its unconsolidated profit and loss account under section 408 of Companies Act 2006.

During the period other subsidiary companies, namely: EveryChild, EveryChild Trading Limited, The European Children's Trust (ECT) and The Christian Children's Fund of Great Britain (CCFGB) had no significant transactions to report and were dormant. Hence they have not been consolidated in the accounts on the grounds of immateriality.

(c) Income

Income is accounted for when the Charity has entitlement, there is probability of receipt and the amount can be measured. Income is deferred only when the donor has imposed pre-conditions on the expenditure.

Legacy gifts are recognised when it is probable that they will be received. Residual legacy income is recognised at the earlier of the receipt of income, notification of a distribution, upon receipt of final estate accounts, and where the value can be reliably measured. Pecuniary legacies are recognised once probate has been granted and notification received or on receipt of income, whichever is earlier.

Income from charitable activities includes income earned from the provision of hosting services on the Changemaker's platform. Income from charitable activities is recognised as earned as the related goods or services are provided.

Gifts in kind are valued and brought in as income and the appropriate expenditure where the third party providing them bears a financial cost. The value placed on resources included in the Statement Of Financial Activities (SOFA) is the value to the Charity of the service or goods received. Family measured the value by estimating how much it would have had to pay for the service on the open market, unless this was difficult to estimate, in which case we have used the actual cost to the donor.

(d) Financial assets and liabilities

Financial assets and liabilities are initially recognised at transaction value and are subsequently measured where applicable at amortised cost. Financial assets held at amortised cost comprise cash at bank, together with trade and other debtors. Financial liabilities held at amortised cost comprise trade and other creditors. Financial assets and liabilities exclude statutory assets and liabilities, prepayments and deferred income. No discounting has been applied to these financial instruments on the basis that the periods over which amounts will be settled are such that any discounting would be immaterial.

(e) Operating lease rentals

Costs in respect of operating leases are charged to expenditure over the term of the lease.

(f) Foreign currency

Assets and liabilities in foreign currencies are translated into sterling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the appropriate rate of exchange ruling at the date of the transaction.

Gains or losses resulting from conversion of foreign currencies have been dealt with in the Statement of Financial Activities.

(g) Critical accounting estimates and areas of judgement

Preparation of the accounts require the trustees and management to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources.

The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that, or in the period of the revision and future periods if the revision affects both current and future periods.

In the view of the Trustees, none of the assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

(h) Fixed Assets

Tangible fixed assets purchased for on-going use are capitalised, where cost exceeds £1,000, and disclosed at cost less depreciation. Depreciation is calculated to write off the cost of fixed assets, less residual values, over their expected useful lives, on a straight line basis over four years.

Intangible fixed assets costing more than £1,000 are capitalised at cost. Intangible fixed assets include software costs. They are amortised over four years, their estimated useful lives.

(i) Investments

The cash and bank balance disclosed as current asset in the accounts reflects the working capital requirement. This was calculated as the sum of gross expenditure for three months, and the net income or expenditure for the twelve month period following the balance sheet date.

Cash and bank balance over and above the working capital requirement is classified as investment and has been split as follows:

Fixed Asset Investments – funds held on deposit in interest bearing accounts

Current Asset Investments – surplus of cash needs held in current accounts

Interest income on investment cash is credited or charged to the SOFA.

Investments in subsidiaries are valued at cost less provision for impairment.

(j) Impairment of fixed assets and investments

Fixed assets and investments are subject to review for impairment when there is an indication of a reduction in their carrying value. Any impairment is recognised in the SOFA in the year in which it occurs.

(k) Pension

On behalf of UK-based staff, the Charity contributes to UK defined contribution pension schemes administered by independent companies. It also makes contributions to similar schemes (such as superannuation schemes) in other countries for non-UK staff members. Non-UK based staff members who are not eligible to participate in any scheme due to their location receive 5% on top of their salary, as a contribution towards a personal pension plan. The pension costs represent the contributions payable by the Company to the schemes for the year and the total allowances paid to those non-UK based staff members in consideration of the pension benefit.

(l) Expenditure

All expenditure, inclusive of VAT, is recognised on an accruals basis where there is a legal or constructive obligation to pay.

Expenditure is disclosed under the headings: cost of raising funds and charitable expenditure.

Support costs including for the day-to-day operational management of the organisation and governance costs that are associated with the governance arrangements of the organisation and the strategic management of its activities have been allocated across SOFA headings based on the percentage of average staff headcount allocated to these headings. The allocation of the average staff headcount is based on a reasonable estimate by management.

Charitable expenditure is further analysed, based on management judgement, into the following:

- Focusing our action to make the most impact
- Growing a grassroots movement of local CSOs and practitioners to better achieve our goals
- Harnessing the power of digital to increase our effectiveness
- Delivering change by living our values

These categories reflect Strategic Objectives of the charity as set out and discussed within the Trustees' report.

The cost of raising funds relates to the costs incurred by Family in inducing third parties to make voluntary donations, as well as expenditure on any activities with a fundraising purpose. As indicated in the Trustees' Report, Family has a five year financial plan to secure its long term sustainability through prudent investment in new fundraising markets. This investment is shown separately as 'Sustainability Investments' in the cost of raising funds section in the SOFA.

(m) Grants payable

Grants payable are recognised as expenditure when there is a legal or constructive obligation to make the grant. Grant expenditure charged to the SOFA is in accordance with the terms and conditions attached to the individual grant agreements.

The charity assesses their obligation under grants payable in accordance with the individual grant agreement. In general, single payment grant awards are recognised in full in the financial year in which terms are agreed. Multi-payment grant awards are recognised based on the agreed phasing of payments and are dependent on the receipt and approval of agreed financial and impact reports.

(n) Funds

Unrestricted funds are funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the consolidated financial statements.

Note 2
Detailed comparatives for the statement of financial activities

	2024 Unrestricted	2024 Restricted	2024 Total
	£	£	£
Income from:			
Donations and legacies	2,963,790	559,315	**3,523,105**
Investment income	17,603	-	**17,603**
Total income	2,981,393	559,315	**3,540,708**
Expenditure on:			
Raising funds			
Fundraising and communications	556,758	61	**556,819**
Sustainability investment	1,140,580	-	**1,140,580**
	1,697,338	61	**1,697,399**
Charitable activities			
Focusing our action to make the most impact	650,828	393,982	**1,044,810**
Growing a grassroots movement of local CSOs and practitioners to better achieve our goals	456,997	8,209	**465,206**
Harnessing the power of digital to increase our effectiveness	150,371	-	**150,371**
Delivering change by living our values	210,575	-	**210,575**
	1,468,771	402,191	**1,870,962**
Total expenditure	3,166,109	402,252	**3,568,361**
Net Income / (Expenditure) for the year	(184,716)	157,063	**(27,653)**
Exchange gain / (loss)	(17,419)	-	**(17,419)**
Transfer of funds	-	-	**-**
Net movement in funds	(202,135)	157,063	**(45,072)**
Reconciliation of funds			
Total funds brought forward	1,543,777	204,592	**1,748,369**
Total funds carried forward	1,341,642	361,655	**1,703,297**

3. Income from donations and legacies

	Unrestricted	Restricted	2025 Total	2024 Total
	£	£	£	£
Individual Giving	2,079,219	7,420	**2,086,639**	2,370,562
Legacies	344,501	-	**344,501**	231,054
Gift Aid	221,825	917	**222,742**	359,579
Corporations	12,500	-	**12,500**	6,330
Grants & Trusts	8,525	413,338	**421,863**	555,580
	2,666,570	421,675	**3,088,245**	3.523.105

4. Income from Charitable Activities

	Unrestricted	Restricted	2025 Total	2024 Total
	£	£	£	£
Platform Hosting (Changemakers)	7,600	-	**7,600**	-
	7,600	-	**7,600**	-

5. Income from investments

	Unrestricted	Restricted	2025 Total	2024 Total
	£	£	£	£
Interest	23,217	-	**23,217**	17,603
	23,217	-	**23,217**	17,603

6. Analysis of expenditure

	Direct Cost	Support cost	2025 Total	2024 Total
	£	£	£	£
Cost of raising funds				
Fundraising and communications	381,659	109,320	**490,979**	556,819
Sustainability investment	414,809	118,816	**533,625**	1,140,580
	796,468	228,136	1,024,604	1,697,399
Charitable expenditure				
Focusing our action to make the most impact	801,168	196,342	**997,510**	1,044,810
Growing a grassroots movement of local CSOs and practitioners to better achieve our goals	307,949	138,290	**446,239**	465,206
Harnessing the power of digital to increase our effectiveness	74,455	24,700	**99,155**	150,371
Delivering change by living our values	153,869	75,325	**229,194**	210,575
	1,337,441	434,657	**1,772,098**	1,870,962
Total expenditure	2,133,909	662,793	**2,796,702**	3,568,361

7. Analysis of expenditure by cost type

	Direct Cost	Support cost	2025 Total	2024 Total
	£	£	£	£
Staff costs	1,157,586	229,167	**1,386,753**	1,476,767
Grants to members	311,858	12,720	**324,578**	184,621
Consultants, including to support member activities	120,673	29,328	**150,001**	215,429
Translation and interpretation	48,339	2,310	**50,649**	76,179
Travel and accommodation, including members	48,938	19,082	**68,020**	101,195
Legal and other professional services	4,412	22,854	**27,266**	110,967
Office accommodation and services	29,365	60,392	**89,757**	72,511
Human Resources, information technology and other business services	54,215	219,321	**273,536**	281,180
Equipment and supplies (including depreciation of fixed assets)	19,416	39,457	**58,873**	81,806
Communications including fundraising campaign related print and productions	321,193	-	**321,193**	907,866
Auditors remuneration (including VAT)	-	41,401	**41,401**	43,840
Other costs	17,914	(13,239)	**4,675**	16,000
Total expenditure	2,133,909	662,793	**2,796,702**	3,568,361

7a. Grants to institutions

	2025 Total	2024 Total
	£	£
Asociación Nacional Contra el Maltrato Infantil (CONACMI) (Guatemala)	**24,445**	2,204
Associação Brasileira Terra dos Homens (ABTH) (Brazil)	**7,129**	4,314
Association for Community Development (ACD) (Bangladesh)	**1,941**	1,415
Butterflies (India)	**23,045**	-
Center for the Prevention and Treatment of Child Sexual Abuse (CPTCSA) (Philippines)	**12,785**	1,415
Centre for Services and Information on Disability (CSID) (Bangladesh)	**2,559**	-
Challenging Heights (Ghana)	**4,513**	8,019
ChildLinK (Guyana)	**12,949**	1,425
Children and Families Across Borders (UK)	**10,000**	-
Children Assistance Programme (CAP) (Liberia)	**3,395**	1,246
Children In Distress Network (CINDI) (South Africa)	**13,764**	1,415
ENDA Jeunesse Action (Senegal)	**(325)**	23,271
Farm Orphans Support Trust (FOST) (Zimbabwe)	**14,719**	4,361
First Step (Cambodia)	**12,055**	(3,231)
Fluchtlingsrat Niedersachsen (Germany)	**-**	(3,642)
For Our Children (Bulgaria)	**23,234**	25,520
Forum on Sustainable Child Empowerment (FSCE) (Ethiopia)	**2,300**	6,553
Foundation for Innovative Social Development Ltd (FISD) (Siri Lanka)	**1,948**	1,429
Gender Violence Recovery Centre (GVRC) (Kenya)	**1,391**	1,542
Hayat Sende (Turkey)	**1,391**	10,185
Hope Village Society (Egypt)	**4,438**	2,006

JUCONI (Mexico)	**3,690**	1,415
Legal Services for Children (USA)	**6,718**	-
METAdrasi – Action for Migration and Development (Greece)	**26,144**	29,558
Naba'a (Lebanon)	**6,005**	7,751
New Alipore Praajak (India)	**14,691**	-
Paicabi (Chile)	**11,082**	6,733
Pendekezo Letu (Kenya)	**13,119**	2,201
Programma Integra (Italy)	**16,592**	31,109
Projeto Legal (Brazil)	**10,309**	5,447
Taller de Vida (TdV) (Colombia)	**15,346**	1,415
Undugo Society of Kenya (USK) (Kenya)	**1,390**	1,415
Uyisenga Ni Imanzi (Rwanda)	**2,957**	6,715
Voice of Children (VoC) (Nepal)	**16,437**	1,415
Action Against Child Sexual Abuse Initiative (Nigeria) – non-member	**803**	-
Youth Development (Uganda) – non-member	**810**	-
Sustain (Cameroon) – non-member	**809**	-
Total grants	**324,578**	184,621

8. Reconciliation of grants payables

	2025 Total	2024 Total
	£	£
Grants payables brought forward	**75,537**	95,717
Grants awarded during the year:		
Member organisations (see note 7a)	**322,156**	184,621
Non-Member organisations (see note 7a)	**2,422**	-
Total grants awarded during the year	**324,578**	184,621
Grant payments during the year	**(351,908)**	(207,801)
Grant payables carried forward	**45,207**	72,537

In addition to the grants payable at the reporting date, the charity has outstanding grant commitments of £226,192 covering the period to March 2027 which are linked to future funding.

9. Analysis of governance costs

	2025 Total	2024 Total
	£	£
Auditor's remuneration	**41,401**	43,840
Staff costs	**73,940**	83,949
Other direct costs	**22,696**	57,553
	138,037	185,342

10. Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Payroll Details:	**2025**	2024
	£	£
Salaries	**1,189,693**	1,238,966
Social security costs	**112,940**	151,420
Redundancy	**13,818**	-
Pension costs	**70,302**	86,380
	1,386,753	1,476,766

The pension costs include pension allowance too and superannuation on behalf of non-UK based staff members.

There were two redundancy payments made during the year (2024 - Nil). There were no unpaid redundancies as at the end of the year (2024 - nil).

The average number of staff during the year was:	**2024**	2023
	Number	Number
Charitable activities	**19**	19
Raising funds	**9**	10
Support functions and governance	**5**	5
	33	34

Employees earning more than £60,000 p.a:	**2025**	2024
£60,000 - £69,999	2	3
£70,000 - £79,999	-	1
£80,000 - £89,999	2	1
£90,000 - £99,999	-	1
£100,000 - £110,000	1	-
	5	6

Two employees earning more than £60,000 participated in a defined contribution pension scheme.

	2025	2024
Total earnings and employee benefits of key management personnel	**377,112**	352,819

Trustees' expenses and remuneration

The trustees received £Nil remuneration (2024 - £Nil). The total amount reimbursed to trustees in the fulfilment of their duties was £184 (2024 - £512). The charity met £8,597 (2024 - £15,338) worth of training, travel & accommodation expenses on behalf of trustees.

11. Net income

Net income/(expenditure) for the year is stated after charging:

	2025 Total	2024 Total
	£	£
Charity Auditor's remuneration	**24,167**	27,750
Subsidiary Auditor's remuneration	**10,334**	8,783
Trustees expenses (note 10)	**184**	512
Depreciation and amortisation of fixed assets	**9,491**	22,182
Realised/unrealised loss (gain) on foreign currency	**20,180**	17,419
	64,356	76,646

12. Fixed assets

Group and charity	**Intangible Computer software**	**Tangible Computers**	**Tangible Office Equipment**	**Total**
	£	**£**	**£**	**£**
Cost				
Cost brought forward	168,652	13,442	1,218	**183,312**
Additions	-	-	-	**-**
Cost carried forward	168,652	13,442	1,218	**183,312**
Depreciation and Amortisation				
Depreciation and Amortisation brought forward	157,541	9,989	254	**167,784**
Depreciation	7,667	1,520	304	**9,491**
Depreciation and Amortisation carried forward	165,208	11,509	558	**177,275**
Net Book value:				
Net book value brought forward	11,111	3,453	964	**15,528**
Net book value carried forward	**3,444**	**1,933**	**660**	**6,037**

13. Investments

13a. Fixed Asset Investments

	Charity 2025 £	Group 2025 £	Charity 2024 £	Group 2024 £
Value as at 1 April 2024	823,269	823,269	1,134,708	1,134,708
Reclassification to Current Asset Investment	(326,268)	(612,702)	-	-
Cash investment released from / (to) working capital	(142,833)	143,601	-	-
Valuation gains	17,540	17,540	(311,439)	(311,439)
Closing value as at 31 March 2025	**371,708**	**371,708**	823,269	823,269
Comprising				
Cash and cash equivalents	371,608	371,608	823,169	823,169
Investment in subsidiaries (EveryChild Trading limited)				
Consisting of 100 shares at £1 each (note 18)	100	100	100	100
Closing value as at 31 March 2025	371,708	371,708	823,269	823,269

13b. Current Asset Investment

	Charity 2025 £	Group 2025 £	Charity 2024 £	Group 2024 £
Value as at 1 April 2024	-	-	-	-
Reclassification to Current Asset Investment	326,268	612,702	-	-
Cash investment released from / (to) working capital	-	-	-	-
Valuation gains	-	-	-	-
Closing value as at 31 March 2025	**326,268**	**612,702**	**-**	**-**
Comprising				
Cash and cash equivalents	326,268	612,702	-	-
Closing value as at 31 March 2025	326,268	612,702	-	-

During the year, the decision was made to reclassify investments into fixed asset and current asset investment. Fixed asset investments represent balances held on deposit for longer term returns (over 12 months) and current asset investments represent funds currently held in non-interest bearing accounts that are readily available to release to working capital. In line with our investment policy, the aim is to hold current asset investments in interest bearing, instant access accounts moving forward.

14. Debtors

Group and Charity

	Charity 2025 £	Group 2025 £	Charity 2024 £	Group 2024 £
Trade debtors	-	-	593	593
Prepayments and accrued income	**450,151**	**453,518**	289,537	289,784
Goods and Services tax (GST) reclaimable - New Zealand	-	**11,620**	-	10,513
Gift aid reclaimable	**55,880**	**55,880**	205,003	205,003
Amount owed by subsidiaries	**487,714**	-	134,708	-
Other debtors	-	-	10,128	10,118
	993,745	**521,018**	639,969	516,011

15. Creditors: amounts falling due within one year

	Charity 2025 £	Group 2025 £	Charity 2024 £	Group 2024 £
Trade creditors	**98,943**	**119,338**	116,929	128,634
Taxes and social security and pension	**4,768**	**4,170**	16,653	16,653
Grants payable	**45,207**	**45,207**	72,537	72,537
Accrued expenses	**43,000**	**56,467**	47,730	58,947
Other creditors	**27,863**	**30,806**	30,348	24,740
	219,781	**255,988**	284,197	301,511

16. Group movement in funds

	At 1 April 2024	Income	Expenditure	Gain / (loss) on investment and exchange	Transfers	At 31 March 2025
	£	£	£	£	£	£
Restricted Funds						
Others (Transferred from EveryChild)	3,153	-	-	-	-	**3,153**
For works in Scotland	42,566	-	-	-	-	**42,566**
Comic Relief: Children on the Move	52,378	50,000	(68,897)	-	-	**33,481**
Emergency Response - Ukraine	8,005	480	-	-	-	**8,485**
Preventing Sexual Violence	3,373	-	(3,373)	-	-	**-**
Skylight Appeal	559	-	-	-	-	**559**
Oak Foundation: United for Boys	185,500	273,188	(179,471)	-	-	**279,217**
Evaluation toolkit CoP	15,098	-	(15,098)	-	-	**-**
Porticus : Practice exchange	48.707	8,343	(46,834)	-	-	**10,216**
Porticus: Children on the move	-	81,806	(41,020)	-	-	**40,786**
Frontline Humanitarian appeal	2,316	7,858	(6,121)	-	-	**4,053**
Total restricted Funds	361,655	421,675	(360,814)	-	-	**422,516**
Unrestricted funds						
General fund	1,211,642	2,697,387	(2,435,888)	(20,180)	12,000	**1,464,961**
Designated fund	130,000	-	-	-	(12,000)	**118,000**
Total unrestricted funds	1,341,642	2,697,387	(2,435,888)	(20,180)	-	**1,582,961**
Total Funds	1,703,297	3,119,062	(2,796,702)	(20,180)	-	**2,005,477**

Charity Results only

Restricted Funds	**£422,516**	**Unrestricted funds**	**£1,355,787**	**Total Funds**	**£1,778,303**
		General fund	£1,237,787		
		Designated fund	£118,000		

Restricted Funds - Funding Purpose:

Designated fund: The trustees have made a decision to designate £130k (2023: £218k) of unrestricted funds to build the sustainable unrestricted funding stream that is core to Family's operating model.

Comic Relief Children on the Move: project bringing stakeholders to reflect on practice, generate learning and develop tools on (re)integration, helping practitioners to support children on the move.

Emergency Response - Ukraine: Providing emergency humanitarian support to organisations in Ukraine, Bulgaria and Moldova who are supporting Ukrainian children and families.

Preventing Sexual Violence: A core grant from Ignite Philanthropy to support our members work on prevention and responses to children who are victims of sexual violence.

Skylight Appeal: A restricted appeal to support the trauma work carried out by our member Skylight in NZ.

Oak Foundation United for Boys: Multiyear project to raise awareness of the sexual abuse of boys and support prevention and responses.

Evaluation toolkit CoP (Community of Practice): A grant that supported the development of an evaluation toolkit which utilises a

participatory approach to the evaluation of practice.

Porticus Practice Exchange & Children on the Move: Providing practice exchange opportunities to our members and grants to members in Europe who are delivering direct services to Ukrainian children and families

Middle East appeal: An emergency appeal, shared via online and our newsletter to generate funds in response to the Middle East crisis.

Frontline Fund: An emergency appeal, shared via online and our newsletter to generate funds in response to the humanitarian crisis.

Group movement in funds (prior year)

	At 1 April 2023	Income	Expenditure	Gain / (loss) on investment and exchange	Transfers	At 31 March 2024
	£	£	£	£	£	£
Restricted Funds						
Others (Transferred from EveryChild)	3,153	-	-	-	-	**3,153**
For works in Scotland	42,566	-	-	-	-	**42,566**
Comic Relief: Children on the Move	107,995	79,408	(135,025)	-	-	**52,378**
Emergency Response - Ukraine	27,988	24,284	(44,267)	-	-	**8,005**
Preventing Sexual Violence	16,478	100,289	(113,394)	-	-	**3,373**
Skylight Appeal	485	74	-	-	-	**559**
Turkey earthquake appeal	5,927	240	(6,167)	-	-	**-**
Oak Foundation: United for Boys	-	256,728	(71,228)	-	-	**185,500**
Evaluation toolkit CoP	-	23,279	(8,181)	-	-	**15,098**
Porticus	-	67,451	(18,744)	-	-	**48,707**
Middle East appeal	-	5,246	(5,246)	-	-	**-**
Frontline Humanitarian appeal	-	2,316	-	-	-	**2,316**
Total restricted Funds	**204,592**	**559,315**	**(402,252)**	**-**	**-**	**361,655**
Unrestricted funds						
General fund	1,325,777	2,981,393	(3,166,109)	(17,419)	88,000	**1,211,642**
Designated fund	218,000	-	-	-	(88,000)	**130,000**
Total unrestricted funds	1,543,777	2,981,393	(3,166,109)	(17,419)	-	**1,341,642**
Total Funds	1,748,369	3,540,708	(3,568,361)	(17,419)	-	**1,703,297**

Note: Charity Results only

Restricted Funds	**£361,655**	**Unrestricted funds**	**£1,093,743**	**Total Funds**	**£1,455,398**
		General fund	£963,743		
		Designated fund	£130,000		

17. Group analysis of net assets between funds

Current Year	General Unrestricted	Restricted	Total 2025
	£	£	£
Fund balances at 31 March 2025 are represented by:			
Fixed Assets			
Tangible fixed assets	2,593	-	**2,593**
Intangible fixed assets	3,444	-	**3,444**
Investments	371,708	-	**371,708**
	377,745	-	**377,745**
Net current assets			
Current assets	1,461,204	422,516	**1,883,720**
Current liabilities	(255,988)	-	**(255,988)**
	1,205,216	422,516	**1,627,732**
Total net assets	1,582,961	422,516	**2,005,477**

Note: Total Charity net assets:
Unrestricted: £1,355,787
Restricted: £422,516

Prior Year	General Unrestricted	Restricted	Total 2024
	£	£	£
Fund balances at 31 March 2024 are represented by:			
Fixed Assets			
Tangible fixed assets	4,417	-	**4,417**
Intangible fixed assets	11,111	-	**11,111**
Investments	823,269	-	**823,269**
	838,797	-	**838,797**
Net current assets			
Current assets	804,356	361,655	**1,166,011**
Current liabilities	(301,511)	-	**(301,511)**
	502,845	361,655	**864,500**
Total net assets	1,341,642	361,655	**1,703,297**

Note: Total Charity net assets:
Unrestricted: £1,093,743
Restricted: £361,655

18. Related Parties and Connected organisations note

18a. Related parties note

During the financial year, there were no related party transactions that required disclosure in the accounts (2024: Nil). No trustee or other related party received any remuneration or other benefits from the charity during the year. Furthermore, no loans were made to or outstanding from any trustees or related parties. The trustees have confirmed that they have no material interest in any contract or arrangement entered into by the charity during the year.

18b. Connected organisationes

During the year, grants were made to a number of member organisations whose chief executive officers sit on the Board of Family. These members and the amounts awarded in the year are as follows:

		2025 £	2024 £
Member Organisation	**Board member**		
Butterflies (India)	Rita Panicker	**23,045**	**-**
Farm Orphans Support Trust (Zimbabwe)	Blessing Mutama	**14,720**	**4,361**
First Step (Cambodia)	Chamreun Yaim	**12,055**	**(3,231)**
Hope Village Society (Egypt)	Abla El-Badry	**4,438**	**2,006**
Legal Services for Children (USA)	Ron Gutierrez	**6,718**	**-**
Paicabi (Chile)	Ivan Zapata Zamora	**11,082**	**6,733**
Uyisenga Ni Imanzi (Rwanda)	Chaste Uwihoreye	**2,957**	**6,715**
		75,015	**16,584**

18. Subsidiary companies and results

EveryChild, EveryChild Trading Limited, ECT and CCFGB

EveryChild (registered charity number 1089879 and company number 4320643; registered in England and Wales) EveryChild Trading Limited (formerly TROTC Limited) (Company number 2702857; registered in England and Wales), The European Children's Trust (ECT) (registered charity number 803070 and company number 2485690; registered in England and Wales) and The Christian Childrens Fund of Great Britain (CCFGB) (registered charity number 287545 and company number 1738194; registered in England and Wales) are subsidiaries of Family since 1 October 2016.

Two Trustees from the Board of Family for Every Child and the Chief Executive Officer of Family form the Board of Directors of EveryChild, EveryChild Trading Limited, ECT and CCFGB. Family owns the whole of the ordinary share capital of EveryChild Trading Limited, consisting of 100 shares, and is the sole member of ECT and CCFGB all of which are limited by guarantee and have no share capital.

During the year these companies were dormant and have no significant transactions to report. The relating SOFA and Balance sheets have £nil balances at the end of the period. Accordingly, these subsidiaries have not been consolidated in the accounts on the grounds of immateriality.

Family Alliance

Family funded the set up and formation of a US-based not-for-profit organisation, called Family Alliance (Employer Identification Number (EIN) 46-5518730), in April 2014. Family Alliance's charitable purpose is "providing supportive and caring family environments for children by funding learning and research services of organisations that establish and share with others best practices in children's care, and establish and maintain such programs worldwide". This contributes to and is part of Family's charitable objects. Family's main aim in setting up Family Alliance is to widen its presence in the US philanthropic market and raise funds for Family to deliver its mission.

Family is the sole member of Family Alliance and has 100% of the voting power of the membership. It has full control over the by-laws of the organisation. One of Family's trustees sits on the Board of Directors of Family Alliance, while Family's Chief Executive Officer and two support staff provide in kind support in the development and administration of the organisation.

The Board of Family Alliance has committed to contribute to the implementation of Family's global strategic objectives through fundraising and external relations activities in the US, to raise the profile of children's care issues, and to promote Family's work.

Family provided net grant funding of £Nil (2024 - £Nil) to Family Alliance during the year.

Family New Zealand Trust

In May 2017 Family funded the set up and formation of a New Zealand based charitable trust, called Family for Every Child New Zealand Trust (Family NZ) (Company No.2670471, Charity Reg. No. CC54645). Family NZ's charitable purpose is to promote the care, protection and development of children and young people who are without family care or who are at risk of losing family care. Family NZ's mission is to support the global work of Family to enhance the care of children worldwide. This will be achieved by mobilising supporters, donors and partners in New Zealand through fundraising activities and through building strategic partnerships in New Zealand.

One of Family's trustees and the CEO of Family are on the Board of Directors of Family NZ. Family has the power, through the trust deed of Family NZ, to remove trustees from the Board of Family NZ and Family's concent is required before Family NZ's Board appoint new Trustees. The Board of Family NZ has committed to contribute to the implementation of Family's global strategic objectives through fundraising activities in NZ, to support and promote Family's work globally. Family's staff provide in kind support in the development and administration of the organisation and delivery of fundraising activities.

As discussed in the Trustees report, by the end of March 2025, we had over six thousand regular givers base giving a total of £0.87m (2024 - £1.05m) during the financial year. Family NZ granted this income to Family to support its charitable activities.

Family provided net grant funding of £.47m (2024 - £1.019m) to Family New Zealand Trust during the year. A summary of the results of Family Alliance and Family New Zealand Trust, which have been consolidated into these financial statements, are shown below:

(a) Summary of the results of Family Alliance and Family New Zealand Trust

	Family Alliance		Family NZ	
	2025 Total	2024 Total	2025 Total	2024 Total
	£	£	£	£
Income from donations				
Donation from Family for Every Child	-	-	466,970	1,018,696
Individual Giving	-	-	865,361	1,048,110
Government grants	-	-	-	-
Total income	-	-	1,332,331	2,066,806
Expenditure on				
Raising funds	-	1,843	467,783	1,018,660
Charitable expenditure	-	-	865,103	1,048,110
Total expenditure	-	1,843	1,332,886	2,066,770
Net income / (expenditure)	-	(1,843)	(555)	36
Exchange rate gain / (loss)	28	30	(20,208)	(17,449)
Net movement in funds	28	(1,813)	(20,763)	(17,413)
Funds brought forward	(1,761)	52	249,670	267,083
Funds carried forward	(1,733)	(1,761)	228,907	249,670

(b) Summary of the results of Family Alliance and Family New Zealand Trust

	Family Alliance		Family NZ	
	2025 Total	2024 Total	2025 Total	2024 Total
	£	£	£	£
Assets				
Current assets				
Debtors, prepayments and accrued income	-	-	3,367	10,760
Cash and bank	836	15,009	735,272	374,162
Total current assets	836	15,009	738,639	384,922
Liabilities	(2,569)	(16,770)	(509,732)	(135,252)
Net assets	(1,733)	(1,761)	228,907	249,670
Total unrestricted funds	(1,733)	(1,761)	228,907	249,670

Reference and administrative details

Board of Trustees

Chair
Rita Panicker

Vice Chair
Blessing Mutama (resigned March 2025)

Other trustees
Agnes Leung (appointed July 2025)
Abla El-Badry
Chamreun Yaim
Chaste Uwihoreye
Iván Zapata Zamora
Nadia Adjenef (resigned February 2025)
Nick Scott
Patrick Obonyo (resigned June 2025)
Phil Crosby (resigned March 2024)
Rekha Nathoo (appointed April 2025)
Ron Gutierrez
Suman Majji (appointed July 2025)

All trustees give their time voluntarily and no trustee benefits from the Charity. Trustee expenses in relation to Family are set out in note 9 to the financial statements.

Executive officers

Chief Executive Officer
Amanda Griffith

Director of Sustainability
Andrea Thompson

Director of Impact
Lopa Bhattacharjee

Professional advisors
Auditors
HaysMac
10 Queen Street Place I
London
EC4R 1AG

Solicitors
Bates Wells Braithwaite
10 Queen Street Place
London
EC4R 1BE

Bankers
Lloyds Bank
39 Threadneedle Street
London
EC2R 8AU

Registered office
75 King William Street
London
EC4N 7BE

Charity Registration Number: 1149212
Company Registration Number: 08177641

Thank you

The generosity of individual donors and organisations enables our alliance to continue our work towards achieving change for children and families around the world. We would like to say thank you to all of the individuals who have supported us. We also wish to extend our heartfelt thanks to the following organisations, who have enabled us to support children and families over the last year:

Comic Relief

Ignite Philanthropy: Inspiring the End to Violence Against Girls and Boys,
a project of New Venture Fund

Oak Foundation: United for Boys

Porticus: Supporting Ukrainian Children and Families in Italy, Bulgaria and Greece

Miracle Foundation

Harrison Frank Family Foundation

Stitching Cards

Mauve

FAMILY FOR EVERY CHILD

England & Wales - Charity number 1149212

Accounts

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Family for Every Child
Annual Report 23-24



Family
for every child

Docusign Envelope ID: 38202D3B-478B-41B7-9D04-4BB4FCAF3CA6

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We are the member organisations that make up Family for Every Child.

Ali Forney Center, USA
Amara, USA
Associação Brasileira Terra dos Homens, Brazil
Association for Community Development, Bangladesh
BAYTI, Morocco
Butterflies, India
Children and Families Across Borders (CFAB), UK
Children Assistance Programme (CAP) Liberia,
Community Based Rehabilitation Jamaica (CBRJ),
CSID Centre for Services and Information on Disability, Bangladesh
Challenging Heights, Ghana
ChildLink, Guyana
Children in Distress Network, South Africa
CONACMI, Guatemala
Center for the Prevention and Treatment of Child Sexual Abuse, Philippines
ENDA Jeunesse Action, Senegal
Enfoque Niñez, Paraguay
EPIC, Ireland
First Step, Cambodia
Foundation for Innovative Social Development, Sri Lanka
Flüchtlingsrat Niedersachsen, Germany
Farm Orphans Support Trust, Zimbabwe
Forum on Sustainable Child Empowerment, Ethiopia
Gender Violence Recovery Centre, Kenya
Hayat Sende, Turkiye
Hope Village Society, Egypt
INSAF, Morocco
Jordan River Foundation, Jordan
JUCONI, Mexico
KoRoot, South Korea
Legal Services for Children, USA
METAdrasi, Greece
Muhammadiyah, Indonesia
Mulberry Bush, UK
Naba'a, Lebanon
P4EC, Russia
Paicabi, Chile
Pendekezo Letu, Kenya
Praajak, India
Programma Integra, Italy
Projeto Legal, Brazil
Semya Kazhdomu Rebenku, Kyrgyzstan
Taller de Vida, Colombia
Together Trust, UK
Undugu Society, Kenya
Uyisenga Ni Imanzi, Rwanda
Voice of Children, Nepal
VOYCE - Whakarongo Mai, New Zealand

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Welcome to our 2023-24 Annual Report

Dear Friends and Supporters,

As Chair of the Board for Family for Every Child, I present our Annual Report for 2023-24.

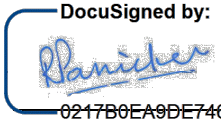
I'm pleased to be able to share with you the significant achievements that reflect our commitment to supporting children and families when they need it most. Nevertheless, it is with immense sadness that we have witnessed major events significantly affecting the lives of children and families in the last year. The conflict in the Middle East and Ukraine have led to major losses of life, and left countless children without care, food and shelter. Climate change has affected millions, leading to drought, famine and displacement in countries such as Kenya and Ethiopia; and wildfires have ravaged Chile. All of this continues against a backdrop of global economic instability, with rising food prices making it even harder for families to access basic needs.

In times like these our commitment to be there for children – whatever life brings – is more necessary than ever. So although there is far more that needs to be done, we are grateful to everyone who has supported us to continue to drive our mission forward. Whether we're providing emergency aid through our Frontline Fund, supporting children on the move to integrate successfully into new communities, or speaking up for the rights of kinship families; everything we do is designed to help children and families find solace, even in times of immense change and crisis.

Our alliance model combines wide global reach with deep local roots, meaning that we are truly tapped into the needs of the communities we serve. This enables us to call for the support that children and families really need, informed by our day-to-day experiences on the ground. Thanks to our efforts to grow our standing on the international stage, we are now better-placed than ever to contribute our frontline insights when major decisions are being made at a global level. We've grown our ambassador programme and participation in international networks; building a platform for a wide range of voices and ultimately ensuring that local communities have a greater say in the policies that affect children worldwide.

As you delve into this report, I hope you are heartened by the resilience and dedication of our members. Our achievements throughout this tumultuous year would not have been possible without your unwavering support and commitment. Thank you for being a vital part of our journey.

Warmest wishes,

DocuSigned by:
Rita  20 September 2024
0217B0EA9DE7463...

Rita Panicker
Director, Butterflies (India)
Chair of the Board, Family for Every Child

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Our work

We have worked on a diverse range of projects in 2023-24, reflecting the challenges faced by children and families in the countries where we work. Here is a selection of our key achievements.

Supporting children on the move

One key achievement was the launch of our 'Supporting Integration' toolkit. This resource documents and shares good practices for practitioners working with child migrants. Developed as part of a three-year research project, the toolkit focuses on the integration of children moving from the Middle East to Europe. It aims to strengthen support services, ensuring children and young people receive care that fosters their development and well-being.

An extension to this project has been initiated. This will focus on improving the integration of Ukrainian families in Greece, Italy and Bulgaria, and build on the toolkit through a cross-country practice exchange and learning series.

As well as the toolkit, members in Senegal, South Africa and Ghana documented their practice on supporting children arriving into new communities. These briefs were published and shared widely. Three members also came together in Senegal to exchange good practice and knowledge of children on the move within Africa, following which they developed proposals to incorporate children on the move related policies within alternative care guidelines across the region. We know that the needs of the many children moving within countries in Africa are often neglected by policy makers and researchers, leading to our members carrying out national advocacy strategies to improve policies and protections for children moving internally.

We also spoke at an international conference on children's rights to identity protection, with a focus on the link between children on the move and birth registration. Worldwide, 165 million children under the age of five are unregistered at birth. In many contexts where our members work, a lack of birth registration puts children on the move at risk of statelessness, depriving them of their rights. To combat this, our members are planning a campaign for 2024 focused on the rights of these children and calling for action to end statelessness.

Finally, we have begun research into the links between children on the move and climate change in four countries in South Asia.

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Responding fast to crisis situations

Children in emergencies around the world need urgent aid. As a global alliance of organisations working in our communities to support children in need, we have the unique ability to devise an urgent response plan quickly.

This year we launched our 'Frontline Fund' which allows us to transfer money directly to our communities as soon as an emergency happens. Current statistics show that only 2% of emergency aid raised globally goes to local organisations, and this fund also allows us to advocate globally for more money to be delivered via this effective model.

The Frontline Fund has already helped hundreds of children and families in need, including families fleeing the conflict in Gaza, where our members in Egypt and Lebanon have been providing rapid response aid and essential supplies. We have also been raising funds to support children and families in Chile, where our member ONG Paicabi has been working to help those affected by devastating wildfires that have destroyed homes and livelihoods.

Standing up for kinship care

We continue our work to ensure that service providers recognise kinship care as a crucial prevention and family placement option for vulnerable children at risk of violence and abuse globally. Currently approximately 1 in 10 children are looked after by their kin.

We achieved a major milestone this year when we published the first ever global guidance on supporting kinship care. Most kinship carers don't get the support they need to look after their children properly and our guidance is a crucial step to changing this. Our online launch event attracted over 500 attendees, and the guidance has been endorsed by over 30 agencies, as well as the Chair of the UNCRC. This guidance has already been utilised by other organisations to develop their own training programmes and inform national policies. It has been presented at conferences in Asia, Africa, Europe, and Latin America.

The guidance includes a compilation of over 40 examples of kinship care practices from various national contexts, helping practitioners understand the need for locally tailored approaches. We have also engaged with practitioners through our online learning series, showcasing the different approaches to supporting kinship care included in the guidance.

Tackling sexual violence

Through our diverse programme of work, we aim to ensure that practitioners, policymakers, and parents are better equipped to address sexual violence against girls and boys.

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This year, 22 members across 19 countries implemented our annual campaign, Blue Umbrella Day, to highlight sexual violence affecting boys. We reached over 230,000 people via social media and 17,000 through face-to-face activities, providing training to 2,500 people on identifying and managing boys at risk. The campaign achieved significant successes, including commitments from governments to mobilise additional resources and enhance protection and response measures. Organisations outside the Family for Every Child alliance also participated, expanding the reach of Blue Umbrella Day in their respective countries.

Additionally, we engaged in several advocacy activities. We developed a report on the mental health needs of boys affected by sexual violence, which was launched at an international mental health conference in India. Our advocacy efforts continued at conferences in Europe, Africa, and Latin America. On a national level, our member in Rwanda successfully advocated for the inclusion of their guidance into national-level training on gender-based violence, improving protection for men, boys, and LGBTQIA+ individuals from sexual violence.

Reforming care

Through our member and partner organisations in New Zealand, we have been working to improve the country's care system. This includes creating collaborative spaces for organisations to work together on the Tick4Kids initiative, a movement designed to engage the public and politicians in discussions about improving the lives of children and young people in New Zealand.

We also developed a virtual gallery showcasing the care experiences of young people, calling on politicians to take action. Launched through an online event, this gallery garnered significant media and political interest, promoting the changes that young people want to see.

In Asia, through a major collaboration with other international organisations, we organised a continent-wide conference on alternative care. This conference engaged over 300 stakeholders, ranging from young people with care experiences and civil society organisations to donors and government representatives. Co-designed by a group of young people, the conference called for immediate actions based on their lived experiences of care. The calls ranged from demanding family-based care for children outside of parental care to including children's voices in decisions that affect them.

Flying the flag for emotional wellbeing

Members of our Mental Health working group launched their first campaign this year, delivering a crucial message about the importance of children's emotional wellbeing given as much attention as children's physical health. The campaign, titled 'Emotions Matter,' reached thousands of children in Colombia, India, Mexico, the Philippines, and Zimbabwe. To spread our campaign messages, we utilised various methods including arts workshops, sports activities, street marches, and social media.

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Bolstering national-level advocacy

To ensure that our global priorities align with local needs, we have developed national advocacy projects led by our members worldwide. These projects aim to improve the lives of children in a range of areas, from children on the move to kinship care and sexual violence. Specifically, these national advocacy efforts seek to influence critical changes, such as the inclusion of boys affected by violence in national gender policies and the enhancement of support for kinship families within national alternative care policies.

Platforming local leadership

Our ambassador programme enhances our members' leadership capacities and ensures that we can showcase local expertise in high-level international contexts. This includes participation at the UN, where our consultative status provides us with the opportunity to engage in crucial discussions that shape global policy.

Additionally, we are active participants in the ‘Global Collaborative on Transforming Care’, led by the Better Care Network. Through this initiative, we engage in discussions on how to empower local civil society organisations, transform international aid into meaningful international collaboration, and foster partnerships with key child welfare actors and institutions.

Developing our global community of changemakers

Changemakers for Children, our online community, has now grown to over 4000 users. Over the past year, we have developed strategies for our thematic priority areas and established new working groups. This enables practitioners to better connect on issues that matter to them. Recent developments include launching our Fundraising and Communications community, which supports the long-term financial sustainability of our members. We have also promoted the Reintegration Toolkit for children on the move and introduced a new Emotional Wellbeing programme.

Sharing practice across borders

Practice exchange remains a central aspect of our work, and in 2023-4 we hosted numerous events that attracted hundreds of attendees. These sessions covered a range of topics including kinship care, preventing sexual violence, and psychosocial care. We introduced a learning package titled ‘Caring for Children and Families in Indigenous Communities’ and launched several podcasts in our 'Conversations on Care' series. Additionally, we are developing practitioner guidance papers focused on engaging vulnerable youth in advocacy and have created a pilot online learning course aimed at supporting the mental health of children and families.

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We also organised a series of in-person practice exchange visits, providing members the opportunity to delve deeper into the work of their peers.

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Our impact

The work we do together has wide-ranging impacts. As an alliance formed of local civil society organisations around the world, the difference we make is dependent on the varied contexts in which we work. In this report, we highlight several outcomes achieved by our member organisations during the 2023-24 reporting period. These outcomes include not only significant improvements to children's services but also systemic policy changes that have the potential to transform the lives of hundreds of thousands of children.

In **Jamaica**, the Ministry of Education has agreed to a formalised relationship with our member CBRJ. The relationship has secured increased government investment to support early childhood education and therapeutic intervention for children with disabilities. Additionally, we are committed to holding the government accountable in fulfilling its obligations to deliver stronger services for children with disabilities.

In the **Philippines**, we successfully advocated for the government to review laws around kinship care, leading to better protection and support for children. The review recommends issuing a 'Foster Family Care' licence to grandparents and siblings to support them in caring for a relative's child who needs special protection from abuse, violence, and exploitation. The government is also supporting the collection of data relating to the number of 'at risk' children who could be looked after by their grandparents or a sibling. This data collection will allow us to understand the full reach of these changes.

Through our continued advocacy efforts with the **Senegalese** government, the Ministry of Justice introduced a new policy for the protection of children in foster families. This policy specifically includes provisions for children on the move, ensuring they can be placed in foster care. This arrangement allows them to thrive in a protective family environment if they have been separated from their parents.

In **Cambodia**, we successfully advocated for the government to include boys and children with diverse sexual orientations and gender identities in provincial child protection agendas. The government has also committed to investing in protection services tailored to the specific needs of these groups. Additionally, we developed an improved training curriculum for social workers, equipping them with the skills to address harmful sexual behaviours in children, a topic previously lacking in comprehensive information.

Thanks to our advocacy with the **Zimbabwean** government, the National Policy for Care and Protection of Children without Parental Care was approved by the cabinet. This is particularly

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significant as the policy was drafted in consultation with children, incorporating their recommendations. Our member, FOST, played a crucial role in the technical working group that developed the policy, advocating for the inclusion of greater support for kinship care as the primary option for children without parental care. Additionally, the national policy has adopted several recommendations from the Global Kinship Care Guidance, which Family for Every Child developed in collaboration with practitioners and other organisations from diverse contexts.

In **Ethiopia**, we rescued hundreds of children from situations of trafficking, homelessness, exploitation and abuse, reintegrating them into safe, family homes. Additionally, we mobilised nearly 5,000 community members and government officials across Ethiopia to advocate for an end to unsafe migration, trafficking, and child abuse. Our ongoing advocacy efforts have significantly increased community participation and ownership in addressing child rights violations through a community-led child protection safety net.

The **Rwanda** Child and Adolescent Mental Health Strategy now outlines specific objectives and interventions tailored for children, along with guidance on supportive tools and safe spaces. Developed by our member UNM as part of the mental health working group, the strategy addresses the previous lack of specific guidance for supporting children and adolescents. This ensures a more comprehensive approach to mental health care for this vulnerable age group.

In **Bangladesh**, our domestic violence awareness-raising programme has been notably successful. Through this initiative, hundreds of children accessed a helpline number to report instances of domestic violence. Children with disabilities also utilised this helpline. This is particularly significant because children with disabilities are at a heightened risk of abuse and harm.

In **Kenya**, we supported hundreds of street-connected children and young people to speak out about their experiences of sexual violence. Additionally, we helped thousands of others seek assistance through awareness-raising campaigns. Street-connected boys, in particular, are at higher risk of sexual violence, which is often seen as a normalised phenomenon.

In **South Africa**, we trained community members with the skills to better protect boys affected by sexual violence. This training is crucial due to the significant under-reporting of such cases in South Africa, despite boys and girls being equally victimised. Boys are less likely to seek help when experiencing sexual violence due to the absence of gender-specific support services.

In Montserrado, **Liberia**, 75 boys bravely spoke out about their lived experiences of child sexual violence. This is particularly remarkable as child sexual violence is a taboo subject and often goes unacknowledged in the country. Thanks to Family's support and our ongoing campaign and advocacy work, the boys affected by sexual abuse have been able to access trauma recovery services.

Also in **Liberia**, a trial cohort of children experienced non-violent care and protection in their kinship homes, thanks to a kinship carers training programme. Demonstrating success like this is crucial for advocating the rollout of the training programme countrywide, preventing more children from being separated from their families.

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Looking ahead

Through 2024-25, we will continue to strive for a better world for children and families. Read on to hear about some of our key plans.

Speaking out on statelessness

Children and families can become stateless for a variety of reasons. Some children are never registered at birth, while others may have their nationality withdrawn due to discriminatory laws based on race, ethnicity, religion, language, or gender.

Without a documented nationality, children and families face immense difficulties accessing basic rights, such as healthcare and education. To combat this, we are currently planning a campaign on statelessness in several countries where we work. Together, we will draw attention to this complex issue and advocate for better protections for those affected.

Coming together for kinship families

Following the successful launch of our Kinship Care Guidance, we will hold the first-ever Global Kinship Care Week in October. This event will highlight the crucial role that kinship care plays in the lives of millions of young people. Our activities will engage a wide range of target audiences, including children, families, communities, local civil society organisations, policymakers, international organisations, and donors.

Fortifying the front line

Emergencies, from war and conflict to the adverse effects of climate change, cause a wide range of challenges faced by children and families worldwide. As an alliance of organisations with a wide geographic reach and deep community roots, we are well-placed to take swift and effective action when needed. Building on our work this year, we will continue to strengthen our Frontline Fund to respond rapidly to such situations, highlighting the efficacy of local changemakers when children and families need us most.

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Celebrating a decade of change

During 2024, we will be reflecting on a decade of Family for Every Child and the remarkable journey we have undertaken to create positive change for children. We will hold events to celebrate our achievements, express our gratitude to everyone who has supported us along the way, and plan our direction for the next ten years.

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Financial review, risks and organisational structure

The Directors, who are also the Trustees of the charity, present their statutory report along with the consolidated financial statements of the charity and its subsidiary for the period from 1 April 2023 to 31 March 2024. The financial statements have been prepared based on the accounting policies set out in note 2 to the financial statements.

Financial review

Income

In 2023/24, Family for Every Child generated an income of £3.5m, marking an increase of approximately £0.1m compared to the previous year.

Of this total income, £1.9m was contributed by our individual supporters in the UK, including gift aid. Supporters in New Zealand provided £1.1m. The remaining £0.5m came from a diverse range of sources, including trusts, foundations, and corporate partners.

The New Zealand income continued to increase despite economic challenges in NZ. The investment in NZ fundraising is part of our sustainability investment strategy to secure new sources of income and to stabilise core income for the global alliance during our current strategy period and beyond.

The UK fundraising programme is performing well and we continue to manage the rate of attrition of individual givers within our target envelope of 11%. Trust & Foundation income is £0.2m higher than the previous year, reflecting the additional grant funding from Oak Foundation the United for Boys project.

Expenditure

At £3.6m, total expenditure for 2023/24 is broadly at the same level as the previous year (2022/23: £3.6m). Of this amount, £1.9m was expended on charitable activities (compared to £2m in 2022/23), £0.6m on raising funds through our existing UK fundraising programme and £1.1m of sustainability investment.

Ensuring our financial sustainability

Family has been investing in New Zealand to build a supporter base since 2017; we have continued to review our fundraising programme and we are now at the point of breaking even. We project that this will further increase gradually in the coming years.

Our UK supporter base continues to provide vital unrestricted income and although this is decreasing, the funds raised from individual donors are not falling as fast as was initially predicted. Our fundraising costs in the UK are from our focus on a legacy campaign. The balance of our fundraising costs is directed at building on the partnerships we have developed with trusts, foundations, institutions, and corporations.

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We have maintained an agreed upon level of reserves which we use to deliver Family's current strategy in accordance with our policy.

Remaining accountable

In addition to reviewing financial expenditure against programme plans, we regularly review our results in order to learn where and how we can be more effective in achieving outcomes for children and families. We do this through an annual process of outcome harvesting, where we identify outcomes that have been achieved through the network activities. This is part of our wider Results Framework and budget monitoring processes.

Reserves

At the end of the year, Family held total funds of £1.7m (2022/23 £1.7m). The reserves comprise restricted funds for future work £0.4m (2022/23 £0.2m). £16k represents the net book value of fixed assets, and £1.3m are unrestricted reserves.

In general, Family holds free reserves so that it can respond to risks that are likely to require a period of adjustment, or to take action to capitalise quickly on major unforeseen and strategic opportunities. Family has a risk-based reserves policy which is reviewed annually and approved by the Board of Trustees. Our current assessment of the free reserves is that the minimum balance that we require to address the risks we face is £860k. These free reserves are necessary to manage day to day operating risks, providing cash flow. The £1.3m free reserves balance at the end of the year is higher than this minimum amount because it includes a budgeted amount to cover the expected net operating deficit until the end of the current strategy which ends in March 2025. This net operating deficit has been planned as part of our fundraising strategy and creates a buffer against any mismatch in timing between income and expenditure, and ensures funds are reasonably available for day to day management.

Designation of reserves

For the financial year 2024/25, the trustees approved a £130k designation from the free reserves for operations and innovation projects. These innovation projects are presented through business cases that are linked to a strategic or organisational objective and are mainly to scope or to test out new programmatic approaches. These innovation projects cover varying periods from a few months to two years, but are reviewed on an annual basis.

Investments

At 31st March 2024, Family held total investments of £0.8m in cash, of which £350k is held in an interest bearing account.

Fundraising Statement

At Family for Every Child we undertake fundraising activities in the UK and New Zealand. We work with a number of partner agencies to deliver our fundraising objectives. In 2023/24 we worked with three partner face-to-face (F2F) agencies, one telemarketing agency in New Zealand and one partner telemarketing agency in the United Kingdom. All agencies are carefully selected and monitored, both through procurement processes and in weekly, monthly and quarterly reviews thereafter. All agencies are employed on a contractual basis and clauses are in place which allow Family for Every Child to terminate the relationship if they do not comply with our agreed policies and procedures. The fundraising team regularly monitors all campaigns by listening to telephone calls, visiting F2F teams and conducting mystery shopping. We are a member of the Public Fundraising Regulatory Association in New Zealand and the Institute of Fundraising in the UK. We are compliant with GDPR in the UK and the Privacy Act 2020 in New Zealand. As part of this

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strategy we ascertained supporter opt-ins to receiving communications where they did not fall under the category of 'Legitimate Interest'. Our website and communications (digital and print) clearly state our data protection policies and offer the opportunity to opt out of receiving communications. On our website we display our 'Supporter Promise' and our policies on acceptance and refusal of donations, our privacy policy and our position on refunds. Our Supporter Care Team ensures that we resolve donor and supporter complaints within our Service Level Agreement. Complaints and issues are recorded appropriately. Family for Every Child is committed to best practice in fundraising and follows the strict code of conduct for face-to-face fundraising. During 2023-24 we received no complaints relating to fundraising in the UK. We have had 12 complaints related to fundraising in New Zealand, and all have been fully resolved. The number of complaints in New Zealand account for less than 0.1% of our NZ supporter base. All complaints are logged with our agencies and a written response is provided within a strict time frame. Additional training is provided to our agencies where necessary.

Family for Every Child is committed to protecting vulnerable donors and we ensure that all F2F and Telemarketing recruiters are trained by Family for Every Child team members. We use this session to train them on the work of Family for Every Child and also to talk about our ethical approach and supporter promise. In New Zealand we train each recruiter on our F2F Code of Conduct policy.

Grant-making policy

Our members implement joint initiatives and projects on behalf of the Alliance. This can require funds to be mobilised by the Secretariat to members who are then accountable for the use of funds and reporting on the delivery of activities. We have an onward granting policy which lays out the roles and responsibilities, reporting requirements and administrative processes. Members develop and agree proposals and budgets before a funding agreement is signed and funds transferred. As part of the membership criteria for Family all members are required to go through a due diligence review and to share information on their financial position, financial management and internal controls.

Going Concern

The Trustees have reviewed Family's activities, financial position and risk management policies together with factors likely to affect future development, including the impact of economic uncertainty on income.

Family has adopted prudent financial planning assumptions and is working towards alignment of income and expenditure on a rolling basis. In August 2024 the Board reviewed an 15 month rolling forecast that includes a reforecasting of the budget for 2023/24 and projections to end of Sep 2025. The closing unrestricted fund balance as at end of September 2025 per this forecast is £1.2m. This expected closing unrestricted reserve is c 40% higher than the minimum reserve balance required per our Reserve Policy.

Considering the closing financial position at 31st March 2024, the resilience of our income streams and our prudent approach to future financial planning, the Trustees do not consider that a material uncertainty exists in relation to the ability of Family for Every Child to continue as a going concern for the foreseeable future. Accordingly, the Trustees are satisfied that the going concern basis is an appropriate approach for the preparation of the financial statements.

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Risk Management

The Board is ultimately responsible for setting risk appetite (or tolerance), and ensuring the effectiveness of Family's internal controls. The principal risks to which Family is exposed are regularly reviewed and mitigating actions are taken to reduce the impact and likelihood of the risks.

The Resources Mobilisation and Communications Committee (formerly Finance and HR Committee) monitors the risk register quarterly. The Leadership Team ensures that the day-to-day risk management processes are embedded across the organisation through effective implementation of policies and procedures. A risk matrix can be found as follows:

Risk category and tolerance	Principal risks	Mitigating strategies and controls
Fiduciary - including fraud and compliance Our tolerance for risk in this category is low, since we have put in place a number of internal controls that are regularly reviewed	The possible risks are that any fraud or financial malpractice within Family may not be detected due to weak controls in the Secretariat, resulting in loss of funds and reputational damage.	Family has robust internal controls and compliance procedures as well as comprehensive policies. Due diligence checks are carried out on member organisations.
Financial - including fundraising from individual givers, trusts and foundations Our tolerance for financial risk is moderate since we are investing in innovative strategies to generate more income.	The fundraising climate remains challenging, and is set to become more so as governments reallocate overseas humanitarian budgets to domestic responses. In addition, global economic pressures are increasing, and this may impact our ability to attract and retain supporters (particularly in the UK and NZ where our individual supporter bases are located) and maintain core funds.	Family has a clear plan for long-term financial sustainability. We are continuing work to diversify our income sources, which includes investing in fundraising in NZ and building relationships with High Value donors, trusts and foundations. We closely monitor our individual giving programmes and agency contracts to ensure the best return on investment. We are monitoring the current banking crisis as part of our external scanning process. We are also closely monitoring inflation as well as interest rates in the UK.
Impact - including Communications; Programmes, Reputation, Relationships (member and CSOs / other strategic relationships); Member engagement, Public engagement) Our tolerance for this category of risk is high as we seek to achieve impact for millions of children globally in innovative ways.	There is a risk that the global and local crises impact our members' capacity to engage with our work, risking our ability to achieve our strategic priorities. There is a risk of lack of member engagement, leading to failure to demonstrate our model and delivery of goals. Another risk is that lack of consistent, systematic and resourced relationship management of strategic partners leads to missed opportunities for greater impact.	We are focussing our action on thematic areas where we can deliver the most impact for children. We work strategically with a broad movement of civil society organisations: supporting children on the move, preventing sexual violence and recognising kinship carers. We also actively mitigate through the Member Engagement plan. The member annual survey has also informed interests of the members and areas they wish to contribute and lead on. We have developed a more comprehensive and methodical approach to mapping strategic partners and relationship management.

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Operational - including people, technology, data, travel, systems and processes Our tolerance for risk in this category is low, as we have recently completed a Cybersecurity review and used the recommendations to improve our internal controls.	Breaches of compliance, cyber security or data loss could risk fines and impact activities. Low morale, poor performance, ineffective ways of working or lack of leadership could impact delivery and cause reputational risk.	We continually work to strengthen our resilience to cyber threats, data breaches, management of travel security risks and compliance with legal and tax requirements. We have regular phishing tests, we have cybersecurity training for our staff and we recently completed a cybersecurity review. We have travel insurance, supported by travel security in place. We actively support the wellbeing and development of our people, and monitor performance. Our strategy specifically includes a plan to deliver change by living out our values in the way we work.
Safeguarding - including children, vulnerable adults, and digital In an ideal world there would be no safeguarding incidents, but since we work with vulnerable children, we acknowledge that we can never fully eliminate risk, especially with the increase in our digital activities. Our tolerance in this category is therefore moderate, in order to allow us to test innovative methodologies and broaden our reach by digital engagement. Our processes enable us to quickly identify risks in order to reduce impact.	Weak policy, processes or understanding could lead to a safeguarding incident connected to Family's work or to members' work. This would cause harm to vulnerable adults or children and reputational risk to Family. There is a risk that weak safeguarding support to members without alignment with local contexts using traditional patronising approaches will cause failure in safeguarding children and young people; failure in living out our model of decolonising aid and eventually the delivery of living out our values.	We are investing in strengthening our safeguarding practices, including training for staff and we have a trustee and safeguarding officers with designated responsibility for safeguarding. We expect our members likewise to have high standards and robust procedures, and we support them to strengthen these where necessary.

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Structure, governance and management

Family for Every Child is a charitable company registered with the Charity Commission for England and Wales and with Companies House.

All our members are local or national civil society organisations or networks focussing on children's care issues who share our collective vision of a world in which children and families everywhere have access to the support they need to survive and thrive.

Family is led by its members, with a majority of the board being elected by and from the members. Our Board is accountable to the membership and reports annually at the General Meeting. Our operations are coordinated by a Secretariat which coordinates global activities with members and other local civil society organisations and strategic partners.

Family is governed in accordance with the Charity Governance Code, the Articles of Association and Governance Manual. The Governance Manual details the roles and responsibilities of the Assembly of Members, Board, and Secretariat, and the procedures for meetings of these bodies and decision-making.

The board commits to act with integrity in accordance with Family's values and endeavours to create a culture which helps the organisation to achieve its charitable purposes. The board is aware of the importance of the public's confidence and trust in charities, and trustees undertake their duties accordingly. These are embodied in Family's strategic objectives.

The Alliance is committed to becoming a model of ways of working that reflects equity, diversity and inclusion; and contributes towards CSOs reclaiming power based on an inter-cultural approach. Our collective work is led by diverse organisations in every region of the world. Family believes in collective leadership and working horizontally, bringing together its Alliance member organisations, Secretariat and Boards. The Assembly of Members is responsible for electing the majority of the Board and receives reports from the Board at the General Meeting. It discharges its governance duties under the Companies Act and votes on any changes required to the Articles of Association or the Governance Manual.

The Board of Trustees is responsible for the strategy and governance of the organisation. The Board oversees the performance of the Secretariat and holds the CEO to account. The Board meets on a quarterly basis. The Board co-opts independent trustees to fill any skills gaps on the Board. Co-option is through an open process of advertisement and recruitment. There are three committees which are advisory to the Board and have no decision-making authority. Advisory groups, such as one to support the Digital strategic objective, may also be set up as needed to provide advice to the Board.

Board Governance Committee

The Board Governance Committee ensures best practice in good governance of Family as a whole, by establishing effective ways of working, overseeing composition of the committees and boards and the appointment of their officers, and ensuring the boards meet their regulatory obligations, including in relation to safeguarding.

The Committee also oversees the board development programme, ensuring that new trustees receive a comprehensive induction to the role, and that trustees as individuals and the board as a whole are supported and board effectiveness is assessed as appropriate.

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Resources Mobilisation and Communications Committee (formerly Finance & HR Committee)

The Resources Mobilisation and Communications Committee supports the Board to oversee Family's financial strategy to ensure Family's sustainability, including oversight of its fundraising and communications strategy and any other income generation initiatives. It also oversees Family's people management and resourcing policies, practices and approach to reward and compliance and Family's management and mitigation of organisational risk.

The Committee provides the Board with assurance that appropriate processes and systems are in place to enable Family to be accountable to its stakeholders for impact.

Membership Committee

The Membership Committee oversees adherence to the Member Charter and Relationship Framework, and advises the board on the strengths and weaknesses of the Alliance. The Committee supports the Board to assess and invite new members, and oversees the member journey, including making recommendations on changes to membership status and addressing any concerns. The Committee is responsible for the implementation of Family's Due Diligence Framework, which includes upholding safeguarding, internal controls and governance standards.

Secretariat

The Secretariat is responsible for coordinating and delivering Family's operations and activities. The Secretariat works closely with members to facilitate engagement and participation in the network, harness new opportunities, and ensure that activities are delivering impact for children and families.

The Secretariat is led by the CEO and Leadership Team who together are responsible for directing, controlling, running and operating the Charity on a day to day basis. The pay of the Leadership Team is reviewed annually in conjunction with all staff within the Charity and any increase is applied following agreement by the Trustees.

Related Parties

The primary purpose of our subsidiary organisations is to support fundraising for our international Alliance.

Family Alliance Inc

Family Alliance is a non-profit registered and incorporated in New York, USA. It was established in 2014 with the charitable purpose of providing supportive and caring family environments for children by funding learning and research services of organisations that establish and share with others best practice in children's care, and establish and maintain such programmes worldwide.

Family Alliance has its own board of directors. Family for Every Child (UK) is the sole member of Family Alliance and has control by virtue of being able to appoint and remove trustees. One of the trustees of Family for Every Child sits on the Board of Family Alliance as a 'link' trustee, to ensure synergy between the two boards. The Board of Family Alliance reports to the Board of Family on a quarterly basis, and to the Assembly of Members through the International Board each year at the General Meeting.

Family for Every Child Trust New Zealand

Family for Every Child Trust New Zealand is a charitable trust registered in New Zealand. It was established in 2017 with the purpose of supporting Family's individual giving fundraising programme by establishing a supporter base in NZ.

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Family NZ has its own board of trustees. Family for Every Child (UK) has control by virtue of being able to appoint and remove trustees. One of the trustees of Family for Every Child sits on the Board of Family NZ as a 'link' trustee, to ensure synergy between the two boards. The Board of Family NZ reports to the Board of Family on a quarterly basis, and to the Assembly of Members through the International Board each year at the General Meeting.

Other Related Parties

Family is the sole member of EveryChild, EveryChild Trading Ltd, The European Children's Trust and The Christian Children's Fund of Great Britain, all of which are limited by guarantee and have no share capital. Family owns the whole of the ordinary share capital of EveryChild Trading Limited.

Public Benefit

As Trustees we have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011. We believe that, in achieving the objectives described in this report, Family for Every Child meets the public benefit requirement.

As described earlier in the report, the main activities we undertake to further our charitable purpose for public benefit are research, advocacy, campaigns, contribution to policy positions and technical assistance to change the behaviour of national, regional and global decision-makers. The aim is to improve policy, programmes, practice and resource allocation to support children without adequate care around the world. Also, through practice exchange and knowledge sharing and learning activities across the Alliance and beyond (e.g. inter-agency collaboration), members' (and external partners') own practice is strengthened so that they are able to better support the vulnerable children, families and communities that they work with.

Statement of trustees' responsibilities

The trustees (who are also directors of Family for Every Child for the purposes of Company Law) are responsible for preparing the Group Strategic Report, Trustees' report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of its incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. The trustees are required to:

- select suitable accounting policies and then apply them consistently
- apply the methods and principles of the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going-concern basis unless it is inappropriate to presume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charitable company and group's transactions and disclose with reasonable accuracy at any time the financial position of the charitable group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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The trustees of Family for Every Child are responsible for the maintenance and integrity of the corporate and financial information included on the charitable group's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Information provided to auditors

Each of the persons who is trustee at the date of approval of this report confirms that:

- so far that the trustee is aware, there is no relevant audit information of which the company's auditors are unaware; and
- the trustee has taken all the steps that he/she ought to have taken as a trustee in order to make himself/herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of section 418 of the Companies Act 2006.

Pursuant to section 487 of the Companies Act 2006, the auditor will be deemed to be reappointed and Haysmacintyre LLP will therefore continue in office.

The annual report and accounts is approved by the Board of Trustees on 5 September 2024 and signed on its behalf by the

Chair of the Board:

DocuSigned by:

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20 September 2024

Rita Panicker

Chair of the Board of Trustees

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Independent auditor's report

Opinion

We have audited the financial statements of Family for Every Child for the year ended 31 March 2024 which comprise the Consolidated and Parent Balance Sheet as at 31 March 2024, the Consolidated Statement of Financial Activities, the Consolidated Statement of Cash Flows for the year and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the charitable company's affairs as at 31 March 2024 and of the group's and charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group and charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

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Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Annual Report (which includes the strategic report and the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the Trustees' Annual Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the group and charitable company; or
- the group and charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit[; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 21, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the

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preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charitable company and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to company law and applicable employment regulations, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and the Charities Act 2011, and consider other factors such as payroll taxes, General Data Protection Regulation and compliance with local legislation by the group's overseas subsidiaries.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to revenue and management bias in accounting estimates. Audit procedures performed by the engagement team included:

- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals, in particular journal entries posted with unusual account combinations, and
- Challenging assumptions and judgements made by management in their critical accounting estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events

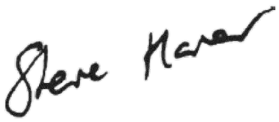
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and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Steven Harper (Senior Statutory Auditor)

For and on behalf of
Haysmacintyre LLP, Statutory Auditor
10 Queen Street Place, London
EC4R 1AG

Date: 4 October 2024

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Financial statements

Family for Every Child: Consolidated Statement of Financial Activities

(Incorporating an income and expenditure account)

For the year ended 31 March 2024

	Notes	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Income from:					
Donations and legacies	3	2,963,790	559,315	**3,523,105**	3,395,345
Investment income	4	17,603	-	**17,603**	6,372
Total income		2,981,393	559,315	**3,540,708**	3,401,717
Expenditure on:					
Raising funds					
Fundraising and communications	5	556,758	61	**556,819**	533,427
Sustainability investment	5	1,140,580	-	**1,140,580**	1,044,685
		1,697,338	61	**1,697,399**	1,578,112
Charitable activities					
Focusing our action to make the most impact	5	650,828	393,982	**1,044,810**	1,027,762
Growing a grassroots movement of local CSOs and practitioners to better achieve our goals	5	456,997	8,209	**465,206**	597,664
Harnessing the power of digital to increase our effectiveness	5	150,371	-	**150,371**	173,849
Delivering change by living our values	5	210,575	-	**210,575**	222,573
		1,468,771	402,191	**1,870,962**	2,021,848
Total expenditure		3,166,109	402,252	**3,568,361**	3,599,960
Net Income / (Expenditure) for the year		(184,716)	157,063	**(27,653)**	(198,243)
Exchange gain / (loss)		(17,419)	-	**(17,419)**	(7,555)
Transfer of funds	15	-	-	**-**	-
Net movement in funds		(202,135)	157,063	**(45,072)**	(205,798)
Reconciliation of funds					
Total funds brought forward	15	1,543,777	204,592	**1,748,369**	1,954,167
Total funds carried forward		1,341,642	361,655	**1,703,297**	1,748,369

The statement of financial activities includes all gains and losses in the year. All income and expenditure derive from continuing activities. Movement in funds are shown in note 15 to the financial statements.

The notes to the consolidated financial statements on pages 30 to 46 form part of these consolidated statements.

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Family for Every Child

Consolidated and Parent Balance Sheet as at 31 March 2024

(Company registration number 06974733)

		2024		2023	
		Charity	Group	Charity	Group
	Notes	£	£	£	£
Fixed Assets					
Intangible assets	11	**11,111**	**11,111**	30,803	30,803
Tangible assets	11	**4,417**	**4,417**	4,555	4,555
Investments	12	**823,269**	**823,269**	1,134,708	1,134,708
Total fixed assets		**838,797**	**838,797**	1,170,066	1,170,066
Current Assets					
Debtors, prepayments and accrued income	13	**639,969**	**516,011**	425,539	341,786
Cash and bank		**260,829**	**650,000**	252,283	650,000
		900,798	**1,166,011**	677,822	991,786
Liabilities:					
Creditors: Amounts falling due within one year	14	**(284,197)**	**(301,511)**	(366,653)	(413,483)
Net Current Assets		**616,601**	**864,500**	311,169	578,303
Total Net Assets		**1,455,398**	**1,703,297**	1,481,235	1,748,369
Funds:					
Unrestricted funds					
General funds	15	**994,854**	**1,211,642**	1,089,727	1,325,777
Designated funds	15	**130,000**	**130,000**	218,000	218,000
Restricted funds	15	**330,544**	**361,655**	173,508	204,592
Total funds		**1,481,235**	**1,748,369**	1,481,235	1,748,369

Charity only summary of results:

Total income, expenditure and net result for the year for the Charity only were £2,492,598 (2023: £2,363,759), £2,518,622 (2023: £2,600,557) and £25,810 deficit (2023: £263,798) respectively.

Approved and authorised for issue by the Trustees on 5 September 2024 and signed on their behalf by:

DocuSigned by:

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20 September 2024

Rita Panicker

Chair of the Board

The notes to the consolidated financial statements on pages 30 to 46 form part of these consolidated statements.

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Consolidated Statement of Cash Flows

For the year ended 31 March 2024

	2024	2023
	£	£
Cash flows from operating activities:		
Net cash (used in) operating activities	**(309,271)**	(230,981)
Cash flows from investing activities:		
Purchase of tangible fixed assets	**(2,352)**	(1,150)
Purchase of intangible fixed assets	**-**	-
Interest on investments	**17,603**	6,372
Net cash provided by (used in) investing activities	**15,251**	5,222
Change in cash and cash equivalents in the reporting period	**(294,020**	(225,759)
Cash and cash equivalents at beginning of year	**1,784,608**	2,017,922
Change in cash and cash equivalents due to exchange rate movements	**(17,419)**	(7,555)
Cash and cash equivalents at end of the period	**1,473,169**	1,784,608

	2024	2023
Reconciliation of net (expenditure) to net cash flow from operating activities	**£**	£
Net income for the year (as per the statement of financial activities)	**(45,072)**	(205,798)
Adjustments for:		
Depreciation and amortisation charges	**22,182**	24,043
(Increase)/decrease in debtors	**(174,225**	(151,479)
Increase/(decrease) in creditors	**(111,972)**	100,810
Interest from investments	**(17,603**	(6,372)
(Gain)/Loss on exchange rate movements	**17,419**	7,555
(Profit)/loss on disposal of tangible fixed asset	**-**	260
	(309,271)	(230,981)
Analysis of cash and cash equivalents		
Cash at bank and in hand	**650,000**	650,000
Cash in investments	**823,169**	1,134,608
	1,473,169	1,784,608

The notes to the consolidated financial statements on pages 30 to 46 form part of these consolidated statements.

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Notes to the consolidated statements

For the year ended 31 March 2024

1. Company information

Family for Every Child (Family) is a charity and as such is a non-profit making organisation, limited by guarantee and therefore with no share capital. The number of members at 31 March 2023 is 46 and their liability on a liquidation is limited to £1 each.

Family is registered as a limited liability company in England and Wales under number 08177641 and its registered office is 75 King William Street, London, EC4N 7BE. The Company is a Public Benefit Entity registered with the Charity Commission under number 1149212.

2. Accounting policies

The principal accounting policies adopted in the preparation of the accounts are as follows:

(a) Basis of accounting

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities (SORP FRS 102) preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and the Charities Act 2011 and UK Generally Accepted Practice.

Going Concern:
Family's 5 year strategy, referenced in the trustees annual report in the section on future plans, sets out an approach to the sustainability of the organisation. Family has adopted prudent financial planning assumptions and is working towards alignment of income and expenditure on a rolling 18 month basis.

In August 2024 the Board reviewed an 15 month rolling forecast that includes a reforecasts of the budget for 2024/25 and projections to end of Sep 2025. The closing unrestricted fund balance as at end of September 2025 per this forecast is £1.2m. This expected closing unrestricted reserve is c43% higher than the minimum reserve balance required per our Reserve Policy.

Taking into consideration the closing financial position at 31st March 2024, and key financial assumptions and analysis by management, the Trustees are satisfied that Family for Every Child will be able to continue as a going concern for the foreseeable future and do not consider that a material uncertainty exists in relation to the ability of Family to continue as a going concern for the foreseeable future. Accordingly, it continues to adopt the going concern basis in preparing the financial statements as outlined in the report of the trustees on page 16.

(b) Consolidation

The financial statements have been prepared consolidating the result of the Charity and its subsidiaries undertakings Family Alliance and Family New Zealand Trust. The results of the subsidiary are consolidated on a line by line basis. See Note 18 for further details.

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The entity has taken exemption from presenting its unconsolidated profit and loss account under section 408 of Companies Act 2006.
During the period other subsidiary companies, namely: EveryChild, EveryChild Trading Limited, The European Children's Trust (ECT) and The Christian Children's Fund of Great Britain (CCFGB) had no significant transactions to report and were dormant. Hence they have not been consolidated in the accounts on the grounds of immateriality.

(c) Income

Income is accounted for when the Charity has entitlement, there is probability of receipt and the amount can be measured. Income is deferred only when the donor has imposed pre-conditions on the expenditure.

Residual legacy income is recognised at the earlier of the receipt of income, or notification of a distribution, or upon receipt of final estate accounts, and when it is probable that it will be received. Pecuniary legacies are recognised on receipt of income.

Gifts in kind are valued and brought in as income and the appropriate expenditure where the third party providing them bears a financial cost. The value placed on resources included in the Statement Of Financial Activities (SOFA) is the value to the Charity of the service or goods received. Family measured the value by estimating how much it would have had to pay for the service on the open market, unless this was difficult to estimate, in which case we have used the actual cost to the donor.

(d) Financial assets and liabilities

Financial assets and liabilities are initially recognised at transaction value and are subsequently measured where applicable at amortised cost. Financial assets held at amortised cost comprise cash at bank, together with trade and other debtors. Financial liabilities held at amortised cost comprise trade and other creditors. Financial assets and liabilities exclude statutory assets and liabilities, prepayments and deferred income. No discounting has been applied to these financial instruments on the basis that the periods over which amounts will be settled are such that any discounting would be immaterial.

(e) Operating lease rentals

Costs in respect of operating leases are charged to expenditure over the term of the lease.

(f) Foreign currency

Assets and liabilities in foreign currencies are translated into sterling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the appropriate rate of exchange ruling at the date of the transaction.

Gains or losses resulting from conversion of foreign currencies have been dealt with in the Statement of Financial Activities.

(g) Critical accounting estimates and areas of judgement

Preparation of the accounts require the trustees and management to make significant judgements and estimates.

The items in the accounts where these judgements and estimates have been made include:

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- the judgement that, subject to any evidence to the contrary, all expenditure incurred under signed funding agreement is recoverable from funders;
- estimates in respect of accrued expenditure;
- the allocation of office overheads and governance costs between charitable expenditure categories; and
- the judgement as to which costs should be capitalised in respect of intangible and tangible fixed assets as well as estimating the useful economic life of these assets.

In the view of the Trustees, none of the assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the presentation of the financial statements are as noted in note 2, Accounting Policies.

(h) Fixed Assets

Tangible fixed assets purchased for on-going use are capitalised, where cost exceeds £1,000, and disclosed at cost less depreciation. Depreciation is calculated to write off the cost of fixed assets, less residual values, over their expected useful lives, on a straight line basis over four years.

Intangible fixed assets costing more than £1,000 are capitalised at cost. Intangible fixed assets include software costs. They are amortised over four years, their estimated useful lives.

(i) Investments

The cash and bank balance disclosed as current asset in the accounts reflects the working capital requirement. This was calculated as the sum of gross expenditure for three month, and the net income or expenditure for the twelve month period following the balance sheet date.

Cash and bank balance over and above the working capital requirement is classified as investment. Interest income on investment cash is credited or charged to the SOFA.

Investments in subsidiaries are valued at cost less provision for impairment.

(j) Impairment of fixed assets and investments

Fixed assets and investments are subject to review for impairment when there is an indication of a reduction in their carrying value. Any impairment is recognised in the SOFA in the year in which it occurs.

(k) Pension

On behalf of UK-based staff, the Charity contributes to UK defined contribution pension schemes administered by independent companies. It also makes contributions to similar schemes (such as superannuation schemes) in other countries for non-UK staff members. Non-UK based staff members who are not eligible to participate in any scheme due to their location receive 5% on top of their salary, as a contribution towards a personal pension plan. The pension costs represent the contributions payable by the Company to the schemes for the year and the total allowances paid to those non-UK based staff members in consideration of the pension benefit.

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(l) Expenditure

All expenditure, inclusive of an element of non-reclaimable VAT, is recognised when incurred on an accruals basis.

Expenditure is disclosed under the headings: cost of raising funds and charitable expenditure.

Support costs including for the day-to-day operational management of the organisation and governance costs that are associated with the governance arrangements of the organisation and the strategic management of its activities have been allocated across SOFA headings based on the percentage of average staff headcount allocated to these headings. The allocation of the average staff headcount is based on a reasonable estimate by management.

Charitable expenditure is further analysed, based on management judgement, into the following:

- Focusing our action to make the most impact
- Growing a grassroots movement of local CSOs and practitioners to better achieve our goals
- Harnessing the power of digital to increase our effectiveness
- Delivering change by living our values

These categories reflect Strategic Objectives of the charity as set out and discussed within the Trustees' report.

The cost of raising funds relates to the costs incurred by Family in inducing third parties to make voluntary donations, as well as expenditure on any activities with a fundraising purpose. As indicated in the Trustees' Report, Family has a five year financial plan to secure its long term sustainability through prudent investment in new fundraising markets. This investment is shown separately as 'Sustainability Investments' in the cost of raising funds section in the SOFA.

(m) Grants payable

Grants payable are recognised as expenditure when there is a legal or constructive obligation to make the grant. Grant expenditure charged to the SOFA is in accordance with the terms and conditions attached to the individual grant agreements.

In general grant awards to members are recognised as expenditure in total in the financial year in which terms are agreed. In exceptional circumstances where grant payments are performance related, Family accounts for the liability on a performance basis to the extent that the conditions for performance are met.

(n) Funds

Unrestricted funds are funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of administering such funds are

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charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the consolidated financial statements.

Note 2
Detailed comparatives for the statement of financial activities

	Unrestricted 2023 £	Restricted 2023 £	Total 2023 £
Income from:			
Donations and legacies	3,032,986	362,359	**3,395,345**
Investment income	6,372	-	**6,372**
Total income	3,039,358	362,359	**3,401,717**
Expenditure on:			
Raising funds			
Fundraising and communications	528,705	4,722	**533,427**
Sustainability investment	1,044,685	-	**1,044,685**
	1,573,390	4,722	**1,578,112**
Charitable activities			
Focusing our action to make the most impact	676,350	351,412	**1,027,762**
Growing a grassroots movement of local CSOs and practitioners to better achieve our goals	573,639	24,025	**597,664**
Harnessing the power of digital to increase our effectiveness	173,849	-	**173,849**
Delivering change by living our values	222,573	-	**222,573**
	1,646,411	375,437	**2,021,848**
Total expenditure	3,219,801	380,159	**3,599,960**
Net Income / (Expenditure) for the year	(180,443)	(17,800)	**(198,243)**
Exchange gain / (loss)	(7,555)	-	**(7,555)**
Transfer of funds	(14,915)	14,915	**-**
Net movement in funds	(202,913)	(2,885)	**(205,798)**
Reconciliation of funds			
Total funds brought forward	1,746,690	207,477	**1,954,167**
Total funds carried forward	1,543,777	204,592	**1,748,369**

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3. Income from donations and legacies

	Unrestricted	Restricted	2024 Total	2023 Total
	£	£	£	£
Individuals, legacies and gift aid	2,951,035	10,160	**2,961,195**	**3,061,050**
Corporations	12,755	549,155	**561,910**	**334,295**
	2,963,790	559,315	**3,523,105**	**3,395,345**

4. Income from investments

	Unrestricted	Restricted	2024 Total	2023 Total
	£	£	£	£
Interest	17,603	-	**17,603**	**6,372**
	17,603	-	**17,603**	**6,372**

All income from investments is unrestricted for the current and prior year.

5. Analysis of expenditure

	Direct Cost	Support cost	2024 Total	2023 Total
	£	£	£	£
Cost of raising funds				
Fundraising and communications	469,898	86,921	**556,819**	**533,427**
Sustainability investment	962,531	178,049	**1,140,580**	**1,044,685**
	1,432,429	264,970	1,697,399	1,578,112
Charitable expenditure				
Focusing our action to make the most impact	818,189	226,621	**1,044,810**	**1,027,762**
Growing a grassroots movement of local CSOs and practitioners to better achieve our goals	325,896	139,310	**465,206**	**597,664**
Harnessing the power of digital to increase our effectiveness	110,112	40,259	**150,371**	**173,849**
Delivering change by living our values	139,427	71,148	**210,575**	**222,573**
	1,393,624	477,338	**1,870,962**	**2,021,848**
Total expenditure	2,826,053	742,308	**3,568,361**	**3,599,960**

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6. Analysis of expenditure by cost type

	Direct Cost	Support cost	2024 Total	2023 Total
	£	£	£	£
Staff costs	1,236,058	240,709	**1,476,767**	**1,500,825**
Grants to members	184,621	-	**184,621**	**262,123**
Consultants, including to support member activities	190,911	24,518	**215429**	**162,099**
Translation and interpretation	64,340	11,839	**76,179**	**111,675**
Travel and accommodation, including members	71,529	29,666	**101,195**	**110,995**
Legal and other professional services	115	110,852	**110,967**	**83,510**
Office accommodation and services	33,846	38,665	**72,511**	**71,363**
Human Resourdes, information technology and other business services	81,071	200,109	**281,180**	**247,966**
Equipment and supplies (including depreciation of fixed assets)	31,896	49,910	**81,806**	**71,729**
Communications including fundraising campaign related print and productions	906,201	1,665	**907,866**	**930,485**
Auditors remuneration (including VAT)	-	43,840	**43,840**	**30,038**
Other costs	25,465	(9,465)	**16,000**	**17,152**
Total expenditure	2,826,053	742,308	**3,568,361**	**3,599,960**

6a. Grants to institutions

	2024 Total	2023 Total
	£	£
Asociación Nacional Contra el Maltrato Infantil (CONACMI) (Guatemala)	**2,204**	**19,839**
Associação Brasileira Terra dos Homens (ABTH) (Brazil)	**4,314**	**11,485**
Association for Community Development (ACD) (Bangladesh)	**1,415**	**5,224**
Butterflies (India)	**-**	**6,011**
Center for the Prevention and Treatment of Child Sexual Abuse (CPTCSA) (Philippines)	**1,415**	**776**
Centre for Services and Information on Disability (CSID) (Bangladesh)	**-**	**1,308**
Challenging Heights (Ghana)	**8,019**	**505**
ChildLinK (Guyana)	**1,425**	**(6,369)**
Children Assistance Programme (CAP) (Liberia)	**1,246**	**5,742**
Children In Distress Network (CINDI) (South Africa)	**1,415**	**19,851**
Enfoque Niñez (Paraguay)	**-**	**2,098**
Farm Orphans Support Trust (FOST) (Zimbabwe)	**4,361**	**21,610**
Forum on Sustainable Child Empowerment (FSCE) (Ethiopia)	**6,553**	**1,000**
Foundation for Innovative Social Development Ltd (FISD) (Siri Lanka)	**1,429**	**3,049**
Fluchtlingsrat Niedersachsen	**(3,642)**	**-**
Hope Village Society (Egypt)	**2,006**	**8,030**
JUCONI (Mexico)	**1,415**	**14,714**
METAdrasi – Action for Migration and Development (Greece)	**29,558**	**2,000**

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Naba'a (Lebanon)	7,751	570
New Alipore Praajak (India)	-	1,724
Projeto Legal (Brazil)	5,447	12,647
Pendekezo Letu	2,201	-
Programma Integra	31,109	-
Taller de Vida (TdV) (Colombia)	1,415	18,883
Undugo Society of Kenya (USK) (Kenya)	1,415	891
Uyisenga Ni Imanzi (Rwanda)	6,715	(1,675)
Voice of Children (VoC) (Nepal)	1,415	8,531
Hayat Sende	10,185	9,344
First Step (Cambodia)	(3,231)	6,241
Paicabi (Chile)	6,733	(970)
For Our Children (Bulgaria)	25,520	85,000
ENDA Jeunesse Action (Senegal)	23,271	2,352
Gender Violence Recovery Centre - GVRC - Kenya	1,542	1,712
Total grants	184,621	262,123

7. Reconciliation of grants payables

	2024 Total £	2023 Total £
Grants payables brought forward	95,717	90,660
Grants awarded during the year:		
Member organisations (see above)	184,621	262,123
Total grants awarded during the year	184,621	262,123
Grant payments during the year	(352,875)	(257,066)
Grant payables carried forward	(72,537)	95,717

8. Analysis of governance costs

	2024 Total £	2023 Total £
Auditor's remuneration (excluding VAT)	43,840	30,038
Staff costs	83,949	67,700
Other direct costs	57,553	40,011
	185,342	137,749

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9. Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Payroll Details:	2024	2023
	£	£
Salaries	1,210,038	1,271,457
Social security costs	151,420	142,822
Pension costs	86,380	86,546
Other staff costs	28,928	-
	1,476,766	1,500,825

The pension costs includes pension allowance too and superannuation on behalf of non-UK based staff members.

There were no redundancy payments made during the year (2023 - Nil). There were no unpaid redundancies as at the end of the year (2023 - nil).

The average number of staff during the year was:	2024	2023
	Number	Number
Charitable activities	19	19
Raising funds	10	9
Support functions and governance	5	5
	34	33

Employees earning more than £60,000 p.a:	2024	2023
£60,000 - £69,999	3	-
£70,000 - £79,999	1	1
£80,000 - £89,999	1	1
£90,000 - £99,999	1	1
	6	3

Three employees earning more than £60,000 participated in a defined contribution pension scheme.

	2024	2023
Total earnings and employee benefits of key management personnel	352,819	366,738

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Trustees' expenses and remuneration

The trustees received £Nil remuneration (2023 - £Nil). The total amount reimbursed in relation to certain travel and accommodation costs to attend Board meetings was £512 to 3 trustees (2023 - £nil to 0 trustees). Suppliers refunded a total of £Nil in the year as a result of receiving credit notes for travel that they had previously been reimbursed for by the charity (2023: £nil).

10. Net income

	2024 Total	2023 Total
	£	£
Auditor's remuneration (excluding VAT)	36,533	25,032
Trustees expenses (note 9)	512	-
Depreciation and amortisation of fixed assets	22,182	24,043
Realised/unrealised loss (gain) on foreign currency	17,419	(7,555)
	41,520	41,520

11. Fixed assets

Group and charity	Intangible Computer software	Tangible Computers	Tangible Office Equipment	Total
	£	£	£	£
Cost				
Cost brought forward	168,652	12,308	-	180,960
Additions	-	1,134	1,218	2,352
Disposals	-	-	-	-
Cost carried forward	168,652	13,442	1,218	183,312
Depreciation and Amortisation				
Depreciation and Amortisation brought forwrard	137,849	7,753	-	145,602
Depreciation	19,692	2,236	254	22,182
Disposals	-	-	-	-
Depreciation and Amortisation carried forward	157,541	9,989	254	167,784
Net Book value:				
Net book value brought forward	30,803	4,555	-	35,358
Net book value carried forward	11,111	3,453	964	15,528

All the above assets are used for charitable purposes.

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12. Investments

	Charity 2024 £	Group 2024 £	Charity 2023 £	Group 2023 £
Market value at start of the period	1,134,708	1,134,708	1,368,022	1,368,022
Disposals	-	-	-	-
Cash investment released from / (to) working capital	(311,439)	(311,439)	(233,314)	(233,314)
Valuation gains	-	-	-	-
Closing valuation at end of period	**823,269**	**823,269**	**1,134,708**	**1,134,708**
Comprising				
Cash and cash equivalents	823,169	823,169	1,134,608	1,134,608
Investment in subsidiaries (EveryChild Trading limited)				
Consisting of 100 shares at £1 each (note 18)	100	100	100	100
Closing valuation at end of period	823,269	823,269	1,134,708	1,134,708

13. Debtors

Group and Charity

	Charity 2024 £	Group 2024 £	Charity 2023 £	Group 2023 £
Trade debtors	**593**	**593**	**7,784**	**7,784**
Prepayments and accrued income	**289,537**	**289,784**	**190,571**	**192,476**
Goods and Services tax (GST) reclaimable - New Zealand	**-**	**10,513**	**-**	**22,567**
Gift aid reclaimable	**205,003**	**205,003**	**118,959**	**118,959**
Amount owed by subsidiaries	**134,708**	**-**	**108,225**	**-**
Other debtors	**10,128**	**10,118**	**-**	**-**
	639,969	**516,011**	**425,539**	**341,786**

14. Creditors: amounts falling due within one year

	Charity 2024 £	Group 2024 £	Charity 2023 £	Group 2023 £
Trade creditors	**116,929**	**128,634**	89,443	108,667
Taxes and social security and pension	**16,653**	**16,653**	26,754	26,754
Grants payable	**72,537**	**72,537**	95,717	95,717
Accrued expenses	**47,730**	**58,947**	34,086	57,512
Other creditors	**30,348**	**24,740**	20,364	24,544
Deferred income	**-**	**-**	100,289	100,289
	284,197	**301,511**	366,653	413,483

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15. Group movement in funds

	At 1 April 2023	Income	Expenditure	Gain / (loss) on investment and exchange	Transfers	At 31 March 2024
	£	£	£	£	£	£
Restricted Funds						
Others (Transferred from EveryChild)	3,153	-	-	-	-	**3,153**
For works in Scotland	42,566	-	-	-	-	**42,566**
Children on the Move	107,995	79,408	(135,025)	-	-	**52,378**
Humanitarian Emergency Response - Ukraine	27,988	24,284	(44,267)	-	-	**8,005**
Preventing Sexual Violence	16,478	100,289	(113,394)	-	-	**3,373**
Skylight Appeal	485	74	-	-	-	**559**
Turkey earthquake appeal	5,927	240	(6,167)	-	-	**-**
Oak Foundation: United for Boys		256,728	(71,228)	-	-	**185,500**
Evaluation toolkit CoP		23,279	(8,181)	-	-	**15,098**
Porticus : Practice exchange		67,451	(18,744)	-	-	**48.707**
Middle East appeal	-	5,246	(5,246)	-	-	**-**
Frontline Humanitarian appeal	-	2,316	-	-	-	**2,316-**
Total restricted Funds	204,592	559,315	(402,252)	-	-	**361,655**

Note: total Charity restricted funds amounts to: £330,544

Unrestricted funds						
General fund	1,325,777	2,981,393	(3,166,109)	(17,419)	88000	**1,211,642**
Designated fund	218,000	-	-	-	(88,000)	**130,000**
Total unrestricted funds	1,543,777	2,981,393	(3,166,109)	(17,419)	-	**1,341,642**

Note: total Charity results:

General funds: £994,854

Designated funds; £130,000

Total unrestricted funds: £1,124,854

Total Funds	1,748,369	3,540,708	(3,568,361)	(17,419)	-	**1,703,297**

Note: Total Charity funds amounts for £1,455,398

Restricted Funds - Funding Purpose:

Designated fund: As discussed in the Trustee's report (Page 15), the trustees have made a decision to designate £130k (2023: £218k) of unrestricted funds to build the sustainable unrestricted funding stream that is core to Family's operating model.

Children on the Move: project bringing stakeholders to reflect on practice, generate learning and develop tools on (re)integration, helping practitioners to support children on the move.

Humanitarian Emergency Response - Ukraine: Providing emergency humanitarian support to organisations in Ukraine, Bulgaria and Moldova who are supporting Ukrainian children and families.

Preventing Sexual Violence: A core grant from Ignite Philanthropy to support our members work on prevention and responses to children who are victims of sexual violence.

Skylight Appeal: A restricted appeal to support the trauma work carried out by our member Skylight in NZ.

Turkey earthquake appeal: An emergency appeal, shared via online and our newsletter to generate funds in response to the earthquake in Turkey in February 2023.

Oak Foundation United for Boys: Multiyear project to raise awareness of the sexual abuse of boys and support prevention and responses.

Evaluation toolkit CoP (Community of Practice): A grant that supported the development of an evaluation toolkit which utilises a participatory approach to the evaluation of practice.

Porticus Practice Exchange: Support practice exchange with members who are helping Ukrainian refugees.

Middle East appeal: An emergency appeal, shared via online and our newsletter to generate funds in response to the Middle East crisis.

Frontline Fund: An emergency appeal, shared via online and our newsletter to generate funds in response to the humanitarian crisis.

Out of Shadow Index for LA: Using data from the Out of the Shadows Index, funding supported participatory and traditional advocacy activities are delivered in five Latin American countries to address the hidden issue of the sexual abuse of boys.

Evaluation toolkit: A grant supported the development of a toolkit which utilises a participatory approach to the evaluation of practice.

Group movement in funds (prior year)

	At 1 April 2022	Income	Expenditure	Gain / (loss) on investment and exchange	Transfers	At 31 March 2023
	£	£	£	£	£	£
Restricted Funds						
Others (Transferred from EveryChild)	3,153	-	-	-	-	**3,153**
For works in Scotland	42,566	-	-	-	-	**42,566**
Children on the Move	81,683	103,612	(77,300)	-	-	**107,995**
Humanitarian Emergency Response - Ukraine	44,105	73,463	(89,580)	-	-	**27,988**
Preventing Sexual Violence	35,870	98,047	(117,439)	-	-	**16,478**
Skylight Appeal	100	385	-	-	-	**485**
Turkey earthquake appeal	-	5,927	-	-	-	**5,927**
Out of Shadow Index for LA	-	57,049	(71,964)	-	14,915	**-**
Evaluation toolkit	-	23,876	(23,876)	-	-	**-**
Total restricted Funds	207,477	362,359	(380,159)	-	14,915	**204,592**

Note: total Charity restricted funds amounts to: £173,508

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Unrestricted funds						
General fund	1,686,690	3,039,358	(3,219,801)	(7,555)	(172,915)	**1,325,777**
Designated fund	60,000	-	-	-	158,000	**218,000**
Total unrestricted funds	1,746,690	3,039,358	(3,219,801)	(7,555)	(14,915)	**1,543,777**

Note: total Charity results:

General funds: £1,089,727

Designated funds; £218,000

Total unrestricted funds: £1,307,727

Total Funds	1,954,167	3,401,717	(3,599,960)	(7,555)	-	**1,748,369**

Note: Total Charity funds amounts for £1,481,235

16. Group analysis of net assets between funds (current year)

Current Year	General Unrestricted	Restricted	Total 2024
	£	£	£
Fund balances at 31 March 2024 are represented by:			
Fixed Assets			
Tangible fixed assets	4,417	-	**4,417**
Intangible fixed assets	11,111	-	**11,111**
Investments	823,269	-	**823,269**
	838,797	-	**838,797**
Net current assets			
Current assets	804,356	361,655	**1,166,011**
Current liabilities	(301,511)	-	**(301,511)**
	502,845	361,655	**864,500**
Total net assets	1,341,642	361,655	**1,703,297**

Note: Total Charity net assets:
Unrestricted: £1,124,854
Restricted: £330,544

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Prior Year	General Unrestricted	Restricted	Total 2023
	£	£	£
Fund balances at 31 March 2023 are represented by:			
Fixed Assets			
Tangible fixed assets	4,555	-	**4,555**
Intangible fixed assets	30,803	-	**30,803**
Investments	1,134,708	-	**1,134,708**
	1,170,066	-	**1,170,066**
Net current assets			
Current assets	787,194	204,592	**991,786**
Current liabilities	(413,483)	-	**(413,483)**
	373,711	204,592	**578,303**
Total net assets	1,543,777	204,592	**1,748,369**

Note: Total Charity net assets:
Unrestricted: £1,307,727
Restricted: £173,508

17. Related Parties and Connected organisations note

17a. Related parties note

During the financial year, there were no related party transactions that required disclosure in the accounts (2023: Nil). No trustee or other related party received any remuneration or other benefits from the charity during the year. Furthermore, no loans were made to or outstanding from any trustees or related parties. The trustees have confirmed that they have no material interest in any contract or arrangement entered into by the charity during the year.

17b. Connected organisationes

During the year, grants were made to a number of member organisations whose chief executive officers sit on the Board of Family. These members and their outstanding balances for the year were, Hope Village Society (£0, (2023 £2,702)), Farm Orphans Support Trust (£3,332 (2023 £4,432)), First Step Cambodia (£0, (2023 £1,702)), Paicabi (£1,425 (2023 -£1,702)) and Uyisenga Ni Imanzi (£1,425 (2023 £0)). The amounts awarded in the year can be found in note 6 (a).

18. Subsidiary companies and results

EveryChild, EveryChild Trading Limited, ECT and CCFGB

EveryChild (registered charity number 1089879 and company number 4320643; registered in England and Wales) EveryChild Trading Limited (formerly TROTC Limited) (Company number 2702857; registered in England and Wales), The European Children's Trust (ECT) (registered charity number 803070 and company number 2485690; registered in England and Wales) and The Christian Childrens Fund of Great Britain (CCFGB) (registered charity number 287545 and company number 1738194; registered in England and Wales) are subsidiaries of Family since 1 October 2016.

Two Trustees from the Board of Family for Every Child and the Chief Executive Officer of Family form the Board of Directors of EveryChild, EveryChild Trading Limited, ECT and CCFGB. Family owns the whole of

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the ordinary share capital of EveryChild Trading Limited, consisting of 100 shares, and is the sole member of ECT and CCFGB all of which are limited by guarantee and have no share capital.

During the year these companies were dormant and have no significant transactions to report. The relating SOFA and Balance sheets have £nil balances at the end of the period. Accordingly these subsidiaries have not been consolidated in the accounts on the grounds of immateriality.

Family Alliance

Family funded the set up and formation of a US-based not-for-profit organisation, called Family Alliance (Employer Identification Number (EIN) 46-5518730), in April 2014. Family Alliance's charitable purpose is "providing supportive and caring family environments for children by funding learning and research services of organisations that establish and share with others best practices in children's care, and establish and maintain such programs worldwide". This contributes to and is part of Family's charitable objects. Family's main aim in setting up Family Alliance is to widen its presence in the US philanthropic market and raise funds for Family to deliver its mission.

Family is the sole member of Family Alliance and has 100% of the voting power of the membership. It has full control over the by-laws of the organisation. One of Family's trustees sits on the Board of Directors of Family Alliance, while Family's Chief Executive Officer and two support staff provide in kind support in the development and administration of the organisation.

The Board of Family Alliance has committed to contribute to the implementation of Family's global strategic objectives through fundraising and external relations activities in the US, to raise the profile of children's care issues, and to promote Family's work.

Family provided net grant funding of £Nil (2023 - £9,125) to Family Alliance during the year.

Family New Zealand Trust

In May 2017 Family funded the set up and formation of a New Zealand based charitable trust, called Family for Every Child New Zealand Trust (Family NZ) (Company No.2670471, Charity Reg. No. CC54645). Family NZ's charitable purpose is to promote the care, protection and development of children and young people who are without family care or who are at risk of losing family care. Family NZ's mission is to support the global work of Family to enhance the care of children worldwide. This will be achieved by mobilising supporters, donors and partners in New Zealand through fundraising activities and through building strategic partnerships in New Zealand.

One of Family's trustees and the CEO of Family are on the Board of Directors of Family NZ. Family has the power, through the trust deed of Family NZ, to remove trustees from the Board of Family NZ and Family's concent is required before Family NZ's Board appoint new Trustees. The Board of Family NZ has committed to contribute to the implementation of Family's global strategic objectives through fundraising activities in NZ, to support and promote Family's work globally. Family's staff provide in kind support in the development and administration of the organisation and delivery of fundraising activities.

As discussed in the Trustees report, by the end of March 2024, we had over six thousand regular givers base giving a total of £1,048k (2023 - £1,030k) during the financial year. Family NZ granted this income to Family to support its charitable activities.

Family provided net grant funding of £1.019m (2023 - £1.035m) to Family New Zealand Trust during the year.

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A summary of the results of Family Alliance and Family New Zealand Trust, which have been consolidated into these financial statements, are shown below:

(a) Summary of the results of Family Alliance and Family New Zealand Trust

	Family Alliance		Family NZ	
	2024 Total	2023 Total	2024 Total	2023 Total
	£	£	£	£
Income from donations				
Donation from Family for Every Child	-	9,125	1,018,696	1,035,112
Individual Giving	-	-	1,048,110	1,037,958
Government grants	-	-	-	-
Total income	-	9,125	2,066,806	2,073,070
Expenditure on				
Raising funds	1,843	8,590	1,018,660	990,813
Charitable expenditure	-	-	1,048,110	1,037,958
Total expenditure	1,843	8,590	2,066,770	2,028,771
Net income / (expenditure)	(1,843)	535	36	44,299
Exchange rate gain / (loss)	30	(39)	(17,449)	(7,516)
Net movement in funds	(1,813)	496	(17,413)	36,783
Funds brought forward	52	(444)	267,083	230,300
Funds carried forward	(1,761)	52	249,670	267,083

(b) Summary of the results of Family Alliance and Family New Zealand Trust

	Family Alliance		Family NZ	
	2024 Total	2023 Total	2024 Total	2023 Total
	£	£	£	£
Assets				
Current assets				
Debtors, prepayments and accrued income	-	-	10,760	2,048
Cash and bank	15,009	15,716	374,162	382,001
Total current assets	15,009	15,716	384,922	384,049
Liabilities	(16,770)	(15,664)	(135,252)	(116,966)
Net assets	(1,761)	52	249,670	267,083
Total unrestricted funds	(1,761)	52	249,670	267,083

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Reference and administrative details

Board of Trustees

Chair

Rita Panicker (Chair term starting from March 2023)
Rekha Nathoo (Chair term ending March 2023)

Vice Chair

Blessing Mutama (Chair term starting from March 2023)
Zenaida Rosales (Vice Chair term ending March 2023)

Other trustees

Abla El-Badry (term starting March 2023)
Chamreun Yaim (term starting March 2023)
Chaste Uwihoreye
Ian Hanham (Treasurer term ending March 2023)
Iván Zapata Zamora
Joanna Trigg
Nick Scott (term starting March 2023)
Patrick Obonyo
Phil Crosby (Treasurer term starting March 2023)
Ron Gutierrez (term starting March 2023)
Stella Duque Cuesta (term ending March 2023)

All trustees give their time voluntarily and no trustee benefits from the Charity. Trustee expenses in relation to Family are set out in note 9 to the financial statements.

Executive officers

Chief Executive Officer

Amanda Griffith

Director of Fundraising & Communications

Andrea Thompson

Director of Alliance Programme

Lopa Bhattacharjee

Director of Finance and Corporate Resources

Katanu Mwosa

Professional advisors

Auditors

Haysmacintyre
10 Queen Street Place I
London
EC4R 1AG

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Solicitors
Bates Wells Braithwaite
10 Queen Street Place
London
EC4R 1BE

Bankers
Lloyds Bank
39 Threadneedle Street
London
EC2R 8AU

Registered office
75 King William Street
London
EC4N 7BE

Charity Registration Number: 1149212
Company Registration Number: 08177641

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Thank you

The generosity of individual donors and organisations enables our alliance to continue our work towards achieving change for children and families around the world. We would like to say thank you to all of the individuals who have supported us. We also wish to extend our heartfelt thanks to the following organisations, who have enabled us to support children and families over the last year:

Comic Relief

Ignite Philanthropy: Inspiring the End to Violence Against Girls and Boys,
a project of New Venture Fund

Oak Foundation: United for Boys

Porticus: Supporting Ukrainian Children and Families in Italy, Bulgaria and Greece

Miracle Foundation

Harrison Frank Family Foundation

Stitching Cards

Mauve

FAMILY FOR EVERY CHILD

England & Wales - Charity number 1149212

Accounts

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Decolonising care and support for children and families

Annual Report 22-23

Family for every child

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We are the member organisations that make up Family for Every Child.

Amara, USA
Associação Brasileira Terra dos Homens, Brazil
Association for Community Development, Bangladesh
BAYTI, Morocco
Butterflies, India
CAP Liberia, Liberia
Community Based Rehabilitation Jamaica (CBRJ), Jamaica
CSID Centre for Services and Information on Disability, Bangladesh
Challenging Heights, Ghana
ChildLink, Guyana
Children in Distress Network, South Africa
CONACMI, Guatemala
Center for the Prevention and Treatment of Child Sexual Abuse, Philippines
ENDA Jeunesse Action, Senegal
Enfoque Niñez, Paraguay
EPIC, Ireland
First Step, Cambodia
Foundation for Innovative Social Development, Sri Lanka
Flüchtlingsrat Niedersachsen, Germany
Farm Orphans Support Trust, Zimbabwe
Forum on Sustainable Child Empowerment, Ethiopia
Gender Violence Recovery Centre, Kenya
Hayat Sende, Turkiye
Hope Village Society, Egypt
INSAF, Morocco
Jordan River Foundation, Jordan
JUCONI, Mexico
KoRoot, South Korea
Legal Services for Children, USA
METAdrasi, Greece
Muhammadiyah, Indonesia
Mulberry Bush, UK
Naba'a, Lebanon
P4EC, Russia
Paicabi, Chile
Pendekezo Letu, Kenya
Praajak, India
Programma Integra, Italy
Projeto Legal, Brazil
Semya Kazhdomu Rebenku, Kyrgyzstan
Taller de Vida, Colombia
Together Trust, UK
Undugu Society, Kenya
Uyisenga Ni Imanzi, Rwanda
Voice of Children, Nepal
VOYCE, New Zealand

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Welcome to our 2022/23 Annual Report

At Family for Every Child, we've always believed in the power of local knowledge and grassroots action to create sustainable change in the communities in which we work. That principle lies at the very heart of everything we do, because we are an alliance formed of organisations that were born in the very communities we serve. As such, each of our member organisations has developed long-lasting relationships and has a deep understanding of what their communities need.

Over this last year, we've continued to work on the front-line with children and families in all 38 countries in which we work. But as time goes on, we're also becoming better able to make our voices heard at an international level. This is reflected in our new ECOSOC Consultative Status at the United Nations. This important step, which you can read more about inside this report, means that our knowledge as local practitioners now has an official, permanent channel through which we can be heard on an equal footing with those organisations who work at a global level.

Events like this highlight how we are advancing in our aim to decolonise the way children and families are cared for and supported around the world. By this, we mean that the knowledge that we hold as local practitioners is widely recognised and valued, and that change is being led from the front – wherever that might be. This is a distinct shift from the way aid and development have traditionally been delivered, with long-standing, colonial power structures making a distinction between those who know what to do and those who are simply labelled as 'beneficiaries'.

I'm happy to see that this year's Annual Report highlights many cases in which our alliance members are developing innovative and effective programmes that are firmly rooted in their unique national context. And as we do this, we are learning from each other too. Through practice exchange and collaboration, we are supporting each other as local civil society organisations to navigate what is often a complex development landscape, together.

As ever, there is much more that needs to be done for children and families worldwide. Nevertheless, I am proud to be a part of our progress. To each and every person that has supported us on our journey so far, thank you. Your continued belief in us is crucial in helping us to move forward.

Warmest wishes,

DocuSigned by:
RPanicker
0217B0EA9DE7463...

Date: 24 August 2023

Rita
Rita Panicker
Director, Butterflies (India)
Chair of the Board, Family for Every Child

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Our work

We have worked on a diverse range of projects in 2022/23, reflecting the challenges faced by children and families in the countries where we work. Here are a selection of our key achievements.

Providing vital aid to Ukraine

Following the Russian invasion of Ukraine, we ran an urgent appeal to provide vital humanitarian support to affected children and families who had fled the country. Thanks to our donors, we have been able to provide support to children and families via our members in countries such as Italy and Greece. We also sent funds directly to the For Our Children Foundation, a Bulgarian NGO, who were swiftly responding to the needs of children and families who were arriving there.

As of June 2023, we have provided 252 food packages, 238 ‘dignity packages’ for women and children, and 50 educational packages. Alongside this, we have assisted families to find their feet in new and unfamiliar surroundings. This has included registering 166 children and adults with health services, as well as dozens more with social care, education, and early childhood development services.

Supporting children on the move

This year, we continued our work to support children on the move. This included helping them to integrate into new communities, and reducing the chances of them having to live without family care.

We conducted research using the ‘Photovoice’ method in three countries across Central America and the USA, through which children were supported to tell their stories with images and words. Further research focused on the Eastern Mediterranean migration route, exploring experiences of children on the move in Lebanon, Greece and Germany. Each of these research programmes has been used to influence politicians and to inform professionals working in children’s care and support. We built on the findings of the research to develop a toolkit for practitioners to help them improve integration and reintegration services in Europe and the Middle East.

Meanwhile, in Asia, our members in India, Nepal and Bangladesh have been sharing their practice experiences with each other, strengthening each other’s work and identifying gaps that need addressing in the region.

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Migration and displacement are worldwide issues, and our multi-region campaign, the 'Childhood On The Move Initiative', reflects this. Our member organisations in Bangladesh, Nepal, Colombia, Mexico, Guatemala, Ghana and Greece all took part in this work, campaigning with a shared voice to tackle the most pressing challenges presented by their own local contexts. This has ranged from advocating for the rights of Venezuelan children in migrant camps in Colombia, to promoting a foster family programme for unaccompanied migrant children in Mexico.

Calling for real recognition of kinship care

Kinship families – families in which children are looked after by relatives or close friends who are not their biological parents – are still in need of further support and recognition by governments and other stakeholders around the world.

As a result, this year we kickstarted the creation of our international guidelines on kinship care, bringing together a range of child rights organisations together with Family members to add their valuable input to this important initiative. This work was further supported by extensive desk-based research, documenting existing relevant resources and collating examples of promising practices globally, which we also shared through an online event series. We have developed an advocacy plan to help promote this kinship care guidance in 2024, led by three Ambassadors drawn from our member base. Our aim is to ensure that kinship care is better recognised and properly supported by governments and service providers as an essential option for children at risk of violence and abuse across the world, and these guidelines and their promotion will play an important role in making that happen.

Tackling sexual violence affecting children

Sexual violence has been a focus of our alliance for several years now, and this year has been no exception.

Our Blue Umbrella Day campaign continued to grow in reach and impact, with members in 15 countries participating, and reaching over 75,000 people. The campaign has generated awareness around preventing sexual violence affecting boys, a topic which has traditionally gone underreported.

We have also been working to influence policy and strengthen practice around sexual violence in a number of our members' contexts. Nine members came together to exchange practice around dealing with problematic sexual behaviour among boys, and have developed a joint pilot project as a result. And in Latin America, our members in Mexico, Brazil, Guatemala and Colombia worked to develop advocacy campaigns to influence government policy.

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Preventing domestic violence

Over the last year, we have started to work on the topic of domestic violence and how it affects children. We published a toolkit of the approaches our alliance members have used to prevent domestic violence, and promoted this through an online event. This contributed to growing our new online Community of Practice for Preventing Domestic Violence, which now has over 300 members.

Standing up for children in conflict with the law

Huge numbers of children are coming into conflict with the law and being deprived of their liberty every year, and these children continue to be overlooked by society. We have been working to make improvements to justice systems, and to prevent detention and over-representation of children from marginalised groups. In 2022/23, we published research and developed advocacy materials which are helping us to work towards these goals.

Developing our digital community of Changemakers

We have continued to see growth in our online community ‘Changemakers for Children’. The platform has hosted a wide range of events, including playing a key role in the development of our Inter-Agency Global Guidelines on Kinship Care. Going forward, we are planning to make improvements to the platform to further increase the engagement of the thousands of local civil society organisations who are part of our Changemakers movement.

Promoting practice exchange to increase impact

Practice exchange, both between members of our alliance and with external organisations, is a core aspect to the way we support grassroots practitioners working with children and families around the world.

This year, our practice exchange has taken on many forms. These include online events, podcasts, in-person visits, practitioner guidance papers, and our How We Care series. The latter captured the practice of six of our members in the area of civil society advocacy; whereas events and podcasts covered diverse themes including supporting children affected by the Ukraine conflict, kinship care, mental health, and children on the move.

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Bolstering national-level advocacy

We have developed an increased number of national advocacy plans in 22/23, ensuring that our global priorities are also being worked towards in a way that is sensitive to local contexts. These national advocacy plans explore a range of topics, such as kinship care, peacebuilding, decolonisation, children on the move and foster care for unaccompanied minors. Activities carried out so far have included the presentation of research on sexual violence affecting boys at a conference in Morocco, and the creation of a White Paper to raise awareness of the problems encountered by families engaging in the family reunification process outlined in the Dublin Regulation in Greece. A steering group has also been established to focus on our emerging work in New Zealand, which will focus on broadening eligibility for funded support for all children and youth who cannot live in their homes of origin.

Growing our global influence

In early 2023 we achieved a major milestone for our global alliance when we were given United Nations Consultative Status through the Economic and Social Council (ECOSOC). The Economic and Social Council is at the heart of the United Nations system to advance the three dimensions of sustainable development – economic, social and environmental. It is the central platform for fostering debate and innovative thinking, forging consensus on ways forward, and coordinating efforts to achieve internationally agreed goals.

This Consultative Status is a formal relationship between Family For Every Child and the United Nations. This relationship allows us to actively participate in the work of the UN and to directly contribute to policy development. As an alliance made up of grassroots practitioners working around the world, this is an important step in amplifying our voices – and the voices of the children and families we work with every day – at a global level.

We have grown our global level reach in other ways, too. This includes initiatives such as leading on the development of international guidelines and toolkits on topics such as kinship care and reintegration of children on the move, as well as gaining exposure through conferences and in the press.

Welcoming new members to our alliance

During the financial year 2022/23, we welcomed 4 new members to our alliance. These are: PKL, Kenya; VOYCE, New Zealand; and BAYTI, Morocco; Amara, USA. As of July 2023, Family for Every Child is made up of 46 civil society organisations working with children and families in 38 countries worldwide.

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Our impact

The work we do together has wide-ranging impacts. Being an alliance formed of local civil society organisations around the world, the difference we make is dependent on the varied contexts in which we work. Here, we share a number of outcomes that our member organisations have made happen throughout the 2022/23 reporting period.

In Bangladesh, over 600 children with disabilities received training about how to protect themselves from domestic violence, as well as on resilience-building and how to report abuse.

In Brazil, we have created a working group to advocate for the rights of kinship families, aiming to establish a policy framework for the first time in the country.

In Brazil, our alliance member developed a new methodology for helping children to tell their stories, building on a therapeutic model they learnt from our member in Rwanda.

In Cambodia, children will benefit from the enhanced training programme for social workers on sexual violence and harmful sexual behaviours which we are developing in collaboration with the government.

In Egypt, children are able to access more effective kinship care services as a result of our work to research their support needs and develop guidelines for people who work with them.

In Egypt, more foster families are being recruited due to our work with the government to develop foster care laws and a foster family recruitment campaign.

In Ghana, we built on our research to further improve our kinship care services, providing enhanced support to 190 children throughout the year.

In Guyana, we trained teen Community Advocates to teach people about preventing child sexual abuse where they live.

In Guyana, children in remote areas of the country who have been sexually abused are now able to access services in our newly established Child Advocacy Centres.

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In Guyana, children in conflict with the law will be able to access improved programmes to support their rehabilitation as a result of our advocacy with the country's Juvenile Justice Department.

In India, adult survivors of sexual abuse spoke out to raise awareness of this little-discussed topic by leading the Blue Umbrella campaign in West Bengal.

In India, we are drawing attention to the needs of children living in kinship families in West Bengal through the development of local research.

In Italy, unaccompanied children and young people in the Rome area are able to access support at a new reception centre we are managing.

In Italy, children and young people who have migrated to the country are benefiting from newly-applied approaches to reintegration which we developed as a cross-border project team.

In Korea, our pioneering research into reunification of children who were adopted overseas with their birth families is laying the foundations for improvements to this complex process.

In Kyrgyzstan, our small, family-style homes have meant that dozens of children are experiencing higher-quality alternative care options than the traditionally-available institutions.

In Kyrgyzstan, more children without parental care have been able to find foster families as a result of our advocacy work.

In Liberia, children have better support for their educational, health, nutritional, psychosocial, developmental and recreational needs as a result of our newly-established early childhood development program.

In Mexico, we have worked to integrate the prevention of sexual abuse into our wide range of existing support programmes, contributing to a safer world for children.

In Mexico, young refugees are now more likely to be able to access foster care as a result of our work to raise awareness of their needs and to provide information and tools to support them.

In the Philippines, we have delivered a training program to 80 fathers and sons which has improved their communication around sexual health and wellbeing.

In the Philippines, teenagers will be able to learn about mental health and sexual wellbeing in an engaging and age-appropriate way after the National Committee for Children's Television agreed to work with us to develop a new educational TV series.

In Rwanda, families will be able to access better mental health services. We have become accredited trainers of continuing professional development on this topic, and are training community-based counselors as well as running mental health awareness campaigns in schools.

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In Rwanda, families have been developing closer parent-child relationships due to our family therapy and parenting programmes.

In South Africa, children affected by sexual violence will be able to access improved services as a result of the work we have done to develop specialist, accredited training on the topic for social workers.

In South Africa, our work with the media has led to greater awareness of the topic of sexual violence affecting boys.

In Sri Lanka, we have started to change community attitudes towards corporal punishment through a series of workshops for parents focusing on positive discipline.

In the UK, we have developed a service to support children with long-term, life-limiting, complex health needs, giving them an opportunity to have fun as well as providing a break for their carers and families.

In the UK, we have advocated for the Greater Manchester local authorities to consider alternative models of care that can improve the support that children and families receive.

In the USA, two young people who had experience of migrating to the country were supported to co-research and co-author a research paper on child migration, helping them to amplify their voices and advocate for change.

In Zimbabwe, over 6000 people – including families, men and boys – engaged with our mobile awareness campaigns and community dialogues on sexual violence. This has enabled them to better understand the issue, take preventative measures, and know what to do if they need to report abuse.

In Zimbabwe, over 80 participants from kinship families were able to make their voices heard by contributing to focus group discussions on the topic, the findings of which will contribute to global guidelines on kinship care.

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Looking ahead

Through 2023/24, we will continue to strive for a better world for children and families. Read on to hear about some of our key plans.

Building further momentum

We believe that taking a long-term view is vital in order to deliver long-lasting change. As such, we will continue to focus on our existing thematic areas in the coming year. Sexual violence, children on the move, and kinship care are three arenas in which we have already delivered significant results, and we have secured further funding for upcoming work too. Consequently they remain high priorities.

Meanwhile, we have begun to establish our niche in two further areas: children in conflict with the law, and domestic violence. These are in an earlier stage of development, but we have built strong foundations on which we will continue to build. In 2023-24 we will focus our work in these areas on building strategic partnerships, undertaking research and practice exchange, and developing new funding proposals.

Strengthening humanitarian response

Humanitarian crises are the cause of a wide range of challenges faced by children and families worldwide. Our structure, which combines a wide geographic reach with deep local roots, means that we are well-placed to take swift and effective action when needed.

In the coming year, we will strengthen our humanitarian work in two ways. Firstly, we will develop a dedicated fund to help members both prepare for and respond to crises. Second, we will undertake advocacy work and partnership building, highlighting the benefits of local civil society organisations like ours in humanitarian contexts and calling for them to receive more direct funding.

Amplifying our global voice

We are already experienced in local, national and regional advocacy. Next year, we will build on this to develop our global-level advocacy; focusing on decolonisation and the role of local civil

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society organisations in humanitarian contexts. Our newly-attained UN ECOSOC status (see page 8) will play an important role in this advocacy work by providing a high-level platform through which we can speak to people in power.

Supporting LGBTQI+ youth

We will begin a new programme of work focusing on LGBTQI+ issues. Initially, this will focus on practice exchange involving our members and other interested civil society organisations. This work will be instrumental in the development of our long-term approach to this thematic area.

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Financial review, risks and organisational structure

The Directors, who are also the Trustees of the charity, present their statutory report along with the consolidated financial statements of the charity and its subsidiary for the period from 1 April 2022 to 31 March 2023. The financial statements have been prepared based on the accounting policies set out in note 2 to the financial statements.

Financial review

Income

In 2022/23 Family for Every Child's income was £3.4m, approximately £0.1m higher than in the previous year.

Of the £3.4m total income in 2022/23, £2.1m was received from our individual supporters in the UK (including gift aid) and £1m was received from individual supporters in New Zealand. £0.3m was received from other sources, including trusts and foundations and corporations.

The New Zealand income continued to increase despite continued post Covid disruption, particularly affecting fundraising agency staff recruitment. The investment in NZ fundraising is part of our sustainability investment strategy to secure new sources of income and to stabilise core income for the global alliance during our current strategy period and beyond.

The UK fundraising programme is performing well and we continue to manage the rate of attrition of individual givers within our target envelope of 11%. Trust & Foundation income is £0.1m higher than the previous year, reflecting the additional grant funding from Comic Relief for the Children on the Move project.

Expenditure

At £3.6m, total expenditure for 2022/23 is broadly at the same level as the previous year (2021/22: £3.6m). Of this amount, £2m was expended on charitable activities (compared to £1.7m in 2021/22), £0.5m on raising funds through our existing UK fundraising programme and £1.1m of sustainability investment.

Ensuring our financial sustainability

Family has been investing in New Zealand to build a supporter base since 2017; we have continued to review our fundraising programme and we are now at the point of breaking even. We project that this will further increase gradually in the coming years.

Our UK supporter base continues to provide vital unrestricted income and although this is decreasing, the funds raised from individual donors are not falling as fast as was initially predicted. Our fundraising costs in

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the UK are from our focus on a legacy campaign. The balance of our fundraising costs is directed at building on the partnerships we have developed with trusts, foundations, institutions, and corporations.

We have maintained an agreed upon level of reserves which we use to deliver Family's current strategy in accordance with our policy.

Remaining accountable

In addition to reviewing financial expenditure against programme plans, we regularly review our results in order to learn where and how we can be more effective in achieving outcomes for children and families. We do this through an annual process of outcome harvesting, where we identify outcomes that have been achieved through the network activities. This is part of our wider Results Framework and budget monitoring processes.

Reserves

At the end of the year, Family held total funds of £1.7m (2021/22 £2.0m). The reserves comprise restricted funds for future work £0.2m. £35k represents the net book value of fixed assets, and £1.5m are unrestricted reserves.

In general, Family holds free reserves so that it can respond to risks that are likely to require a period of adjustment, or to take action to capitalise quickly on major unforeseen and strategic opportunities. Family has a risk-based reserves policy which is reviewed annually and approved by the Board of Trustees. Our current assessment of the free reserves is that the minimum balance that we require to address the risks we face is £860k. These free reserves are necessary to manage day to day operating risks, providing cash flow. The £1.3m free reserves balance at the end of the year is higher than this minimum amount because it includes a budgeted amount to cover the expected net operating deficit until the end of the current strategy which ends in March 2025. This net operating deficit has been planned as part of our fundraising strategy and creates a buffer against any mismatch in timing between income and expenditure, and ensuring funds are reasonably available for day to day management.

Designation of reserves

For the financial year 2023/24, the trustees approved a £152k designation from the free reserves for operations and an additional £66k for innovation projects. These innovation projects are presented through business cases that are linked to a strategic or organisational objective and are mainly to scope or to test out new programmatic approaches. These innovation projects cover varying periods from a few months to two years, but are reviewed on an annual basis.

Investments

At 31st March 2023, Family held total investments of £1.1m in cash, of which £350k is held in an interest bearing account.

Fundraising Statement

At Family for Every Child we undertake fundraising activities in the UK and New Zealand. We work with a number of partner agencies to deliver our fundraising objectives. In 2022/23 we worked with three partner face-to-face (F2F) agencies, two telemarketing agencies in New Zealand and one partner telemarketing agency in the United Kingdom. All agencies are carefully selected and monitored, both through procurement processes and in weekly, monthly and quarterly reviews thereafter. All agencies are employed on a contractual basis and clauses are in place which allow Family for Every Child to terminate the relationship if they do not comply with our agreed policies and procedures. The fundraising team regularly monitors all

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campaigns by listening to telephone calls, visiting F2F teams and conducting mystery shopping. We are a member of the Public Fundraising Regulatory Association in New Zealand and the Institute of Fundraising in the UK. Throughout the year we complied with NZ government guidance on Covid related lockdowns. We are compliant with GDPR in the UK and the Privacy Act 2020 in New Zealand. As part of this strategy we ascertained supporter opt-ins to receiving communications where they did not fall under the category of 'Legitimate Interest'. Our website and communications (digital and print) clearly state our data protection policies and offer the opportunity to opt out of receiving communications. On our website we display our 'Supporter Promise' and our policies on acceptance and refusal of donations, our privacy policy and our position on refunds. Our Supporter Care Team ensures that we resolve donor and supporter complaints within our Service Level Agreement. Complaints and issues are recorded appropriately. Family for Every Child is committed to best practice in fundraising and follows the strict code of conduct for face-to-face fundraising. During 2022-23, we received three complaints in the UK, two of which were related to GDPR. All three complaints have been fully resolved. We had 35 complaints related to fundraising in New Zealand, and all have been fully resolved as well. The number of complaints in both the UK and New Zealand account for less than 1% of our respective overall supporter bases. All complaints are logged with our agencies and a written response is provided within a strict time frame. Additional training is provided to our agencies where necessary.

Family for Every Child is committed to protecting vulnerable donors and we ensure that all F2F and Telemarketing recruiters are trained by Family for Every Child team members. We use this session to train them on the work of Family for Every Child and also to talk about our ethical approach and supporter promise. In New Zealand we train each recruiter on our F2F Code of Conduct policy.

Grant-making policy

Our members implement joint initiatives and projects on behalf of the Alliance. This can require funds to be mobilised by the Secretariat to members who are then accountable for the use of funds and reporting on the delivery of activities. We have an onward granting policy which lays out the roles and responsibilities, reporting requirements and administrative processes. Members develop and agree proposals and budgets before a funding agreement is signed and funds transferred. As part of the membership criteria for Family all members are required to go through a due diligence review and to share information on their financial position, financial management and internal controls.

Going Concern

The Trustees have reviewed Family's activities, financial position and risk management policies together with factors likely to affect future development, including the impact of economic uncertainty on income.

Family has adopted prudent financial planning assumptions and is working towards alignment of income and expenditure on a rolling basis. In August 2023 the Board reviewed an 15 month rolling forecast that includes a reforecasts of the budget for 2022/23 and projections to end of Sep 2024. The closing unrestricted fund balance as at end of September 2024 per this forecast is £1m. This expected closing unrestricted reserve is c15% higher than the minimum reserve balance required per our Reserve Policy.

Considering the closing financial position at 31st March 2023, the resilience of our income streams and our prudent approach to future financial planning, the Trustees do not consider that a material uncertainty exists in relation to the ability of Family for Every Child to continue as a going concern for the foreseeable future. Accordingly, the Trustees are satisfied that the going concern basis is an appropriate approach for the preparation of the financial statements.

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Risk Management

The Board is ultimately responsible for setting risk appetite (or tolerance), and ensuring the effectiveness of Family's internal controls. The principal risks to which Family is exposed are regularly reviewed and mitigating actions are taken to reduce the impact and likelihood of the risks.

The Finance and HR Committee monitors the risk register quarterly. The Leadership Team ensures that the day-to-day risk management processes are embedded across the organisation through effective implementation of policies and procedures. A risk matrix can be found as follows:

Risk category and tolerance	Principal risks	Mitigating strategies and controls
Context - including political, humanitarian emergency, economic and funding environment, public health, social/cultural and civil society. Family has a high tolerance for risk in this category, since the environment we have chosen to operate in is intrinsically high risk.	The changing environment risks eroding Family's unique model, affecting our fundraising potential and our ability to attract local organisations to join our alliance. The increasing likelihood and severity of emergencies (for example the Covid pandemic and the conflict in Ukraine) risks impacting our activities, members or staff, and diverting attention from planned activities, and shifting focus of donations/funding.	We have embedded a culture of scanning the external context, ensuring that risks are mitigated and opportunities are optimised when planning and carrying out activities Underpinning our activities is our Results Framework, which allows us to demonstrate the impact of our unique model. Our model of working through local CSOs reduces the impact of this risk, and puts us in a strong position to deliver appropriate local responses. We are actively positioning Family in the decolonisation / power debates, and continue to scan for opportunities and changes in the environment
Fiduciary - including fraud and compliance Our tolerance for risk in this category is low, since this risk is relatively easily controlled.	The possible risks are that any fraud or financial malpractice within Family may not be detected due to weak controls in the Secretariat, resulting in loss of funds and reputational damage.	Family has robust internal controls and compliance procedures as well as comprehensive policies. Due diligence checks are carried out on member organisations.
Financial - including fundraising from individual givers, trusts and foundations Our tolerance for financial risk is moderate since we are investing in innovative strategies to generate more income.	The fundraising climate remains challenging, and is set to become more so as governments reallocate overseas humanitarian budgets to domestic responses. In addition, global economic pressures are increasing, and this may impact our ability to attract and retain supporters (particularly in the UK and NZ where our individual supporter bases are located) and maintain core funds.	Family has a clear plan for long-term financial sustainability. We are continuing work to diversify our income sources, which includes investing in fundraising in NZ and US and building relationships with High Value donors, trusts and foundations. We closely monitor our individual giving programmes and agency contracts to ensure the best return on investment. We are monitoring the current banking crisis as part of our external scanning process. We are also monitoring increasing inflation in the UK and a potential rise in interest rates.

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Impact - including Communications; Programmes, Reputation, Relationships (member and CSOs / other strategic relationships); Member engagement, Public engagement) Our tolerance for this category of risk is high as we seek to achieve impact for millions of children globally in innovative ways.	There is a risk that the global and local crises impact our members' capacity to engage with our work, risking our ability to achieve our strategic priorities. There is a risk is that lack of member engagement means that , leading to failure to demonstrate our model and delivery of goals. Another risk is that lack of consistent, systematic and resourced relationship management of strategic partners leads to missed opportunities for greater impact	We are focussing our action on thematic areas where we can deliver the most impact for children. We work strategically with a broad movement of civil society organisations: supporting children on the move, preventing sexual violence and recognising kinship carers. We also actively mitigate through the Member Engagement plan. The member annual survey has also informed interests of the members and areas they wish to contribute and lead on. We have developed a more comprehensive and methodical approach to mapping strategic partners and relationship management.
Operational - including people, technology, data, travel, systems and processes Our tolerance for risk in this category is low, since this risk is relatively easily controlled.	Breaches of compliance, cyber security or data loss could risk fines and impact activities. Low morale, poor performance, ineffective ways of working or lack of leadership could impact delivery and cause reputational risk.	We continually work to strengthen our resilience to cyber threats, data breaches, management of travel security risks and compliance with legal and tax requirements. We actively support the wellbeing and development of our people, and monitor performance. Our strategy specifically includes a plan to deliver change by living out our values in the way we work.
Safeguarding - including children, vulnerable adults, and digital In an ideal world there would be no safeguarding incidents, but since we work with vulnerable children, we acknowledge that we can never fully eliminate risk, especially with the increase in our digital activities. Our tolerance in this category is therefore moderate, in order to allow us to test innovative methodologies and broaden our reach by digital engagement. Our processes enable us to quickly identify risks in order to reduce impact.	Weak policy, processes or understanding could lead to a safeguarding incident connected to Family's work or to members' work. This would cause harm to vulnerable adults or children and reputational risk to Family. There is a risk that weak safeguarding support to members without alignment with local contexts using traditional patronising approach will cause failure in safeguarding children and young people; failure in living out our model of decolonising aid and eventually the delivery of SO5	We are investing in strengthening our safeguarding practices, including training for staff and we have appointed a trustee with designated responsibility for safeguarding. We expect our members likewise to have high standards and robust procedures, and we support them to strengthen these where necessary.

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Structure, governance and management

Family for Every Child is a charitable company registered with the Charity Commission for England and Wales and with Companies House.

Family is a global alliance of 46 member organisations from 38 countries. All our members are local or national civil society organisations working on children's care issues who share our collective vision of a world in which children and families everywhere have access to the support they need to survive and thrive.

Family is led by its members, with a majority of the board being elected by and from the members. Our Board is accountable to the membership and reports annually at the General Meeting. Our operations are coordinated by a Secretariat which coordinates global activities with members and other local civil society organisations and strategic partners.

Family is governed in accordance with the Charity Governance Code, the Articles of Association and Governance Manual. The Governance Manual details the roles and responsibilities of the Assembly of Members, Board, and Secretariat, and the procedures for meetings of these bodies and decision-making.

The board commits to act with integrity in accordance with Family's values and endeavours to create a culture which helps the organisation to achieve its charitable purposes. The board is aware of the importance of the public's confidence and trust in charities, and trustees undertake their duties accordingly. These are embodied in Family's strategic objectives.

The Alliance is committed to becoming a model of ways of working that reflects equity, diversity and inclusion; and contributes towards CSOs reclaiming power based on an inter-cultural approach. Our collective work is led by diverse organisations in every region of the world. Family believes in collective leadership and working horizontally, bringing together its Alliance member organisations, Secretariat and Boards. The Assembly of Members is responsible for electing the majority of the Board and receives reports from the Board at the General Meeting. It discharges its governance duties under the Companies Act and votes on any changes required to the Articles of Association or the Governance Manual.

The Board of Trustees is responsible for the strategy and governance of the organisation. The Board oversees the performance of the Secretariat and holds the CEO to account. The Board meets on a quarterly basis. The Board co-opts independent trustees to fill any skills gaps on the Board. Co-option is through an open process of advertisement and recruitment. There are three committees which are advisory to the Board and have no decision-making authority.

Board Governance Committee

The Board Governance Committee ensures best practice in good governance of Family as a whole, by establishing effective ways of working, overseeing composition of the committees and boards and the appointment of their officers, and ensuring the boards meet their regulatory obligations, including in relation to safeguarding.

The Committee also oversees the board development programme, ensuring that new trustees receive a comprehensive induction to the role, and that trustees as individuals and the board as a whole are supported and board effectiveness is assessed as appropriate.

Finance & HR Committee

The Finance & HR Committee supports the Board to oversee Family's financial strategy to ensure Family's sustainability, including oversight of its fundraising and communications strategy and any other income

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generation initiatives. It also oversees Family's people management and resourcing policies, practices and approach to reward and compliance and Family's management and mitigation of organisational risk.

The Committee provides the Board with assurance that appropriate processes and systems are in place to enable Family to be accountable to its stakeholders for impact.

Membership Committee

The Membership Committee oversees adherence to the Member Charter and accountability framework, and advises the board on the strengths and weaknesses of the Alliance. The Committee supports the Board to assess and invite new members, and oversees the member journey, including making recommendations on changes to membership status and addressing any concerns. The Committee is responsible for the implementation of Family's Due Diligence Framework, which includes upholding safeguarding, internal controls and governance standards.

Secretariat

The Secretariat is responsible for coordinating and delivering Family's operations and activities. The Secretariat works closely with members to facilitate engagement and participation in the network, harness new opportunities, and ensure that activities are delivering impact for children and families.

The Secretariat is led by the CEO and Leadership Team who together are responsible for directing, controlling, running and operating the Charity on a day to day basis. The pay of the Leadership Team is reviewed annually in conjunction with all staff within the Charity and any increase is applied following agreement by the Trustees.

Related Parties

The primary purpose of our subsidiary organisations is to support fundraising for our international Alliance.

Family Alliance Inc

Family Alliance is a non profit registered and incorporated in New York, USA. It was established in 2014 with the charitable purpose of providing supportive and caring family environments for children by funding learning and research services of organisations that establish and share with others best practice in children's care, and establish and maintain such programmes worldwide.

Family Alliance has its own board of directors. Family for Every Child (UK) is the sole member of Family Alliance and has control by virtue of being able to appoint and remove trustees. One of the trustees of Family for Every Child sits on the Board of Family Alliance as a 'link' trustee, to ensure synergy between the two boards. The Board of Family Alliance reports to the Board of Family on a quarterly basis, and to the Assembly of Members each year at the General Meeting.

Family for Every Child Trust New Zealand

Family for Every Child Trust New Zealand is a charitable trust registered in New Zealand. It was established in 2017 with the purpose of supporting Family's individual giving fundraising programme by establishing a supporter base in NZ.

Family NZ has its own board of trustees. Family for Every Child (UK) has control by virtue of being able to appoint and remove trustees. One of the trustees of Family for Every Child sits on the Board of Family NZ as a 'link' trustee, to ensure synergy between the two boards. The Board of Family NZ reports to the Board of Family on a quarterly basis, and to the Assembly of Members each year at the General Meeting.

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Other Related Parties

Family is the sole member of EveryChild, EveryChild Trading Ltd, The European Children's Trust and The Christian Children's Fund of Great Britain, all of which are limited by guarantee and have no share capital. Family owns the whole of the ordinary share capital of EveryChild Trading Limited.

Public Benefit

As Trustees we have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011. We believe that, in achieving the objectives described in this report, Family for Every Child meets the public benefit requirement.

As described earlier in the report, the main activities we undertake to further our charitable purpose for public benefit are research, advocacy, campaigns, contribution to policy positions and technical assistance to change the behaviour of national, regional and global decision-makers. The aim is to improve policy, programmes, practice and resource allocation to support children without adequate care around the world. Also, through practice exchange and knowledge sharing and learning activities across the Alliance and beyond (e.g. inter-agency collaboration), members' (and external partners') own practice is strengthened so that they are able to better support the vulnerable children, families and communities that they work with.

Statement of trustees' responsibilities

The trustees (who are also directors of Family for Every Child for the purposes of Company Law) are responsible for preparing the Group Strategic Report, Trustees' report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of its incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. The trustees are required to:

- select suitable accounting policies and then apply them consistently
- apply the methods and principles of the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going-concern basis unless it is inappropriate to presume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charitable company and group's transactions and disclose with reasonable accuracy at any time the financial position of the charitable group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees of Family for Every Child are responsible for the maintenance and integrity of the corporate and financial information included on the charitable group's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

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Information provided to auditors

Each of the persons who is trustee at the date of approval of this report confirms that:

- so far that the trustee is aware, there is no relevant audit information of which the company's auditors are unaware; and
- the trustee has taken all the steps that he/she ought to have taken as a trustee in order to make himself/herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of section 418 of the Companies Act 2006.

Pursuant to section 487 of the Companies Act 2006, the auditor will be deemed to be reappointed and Crowe U.K. LLP will therefore continue in office.

The annual report and accounts is approved by the Board of Trustees on 24 August 2023 and signed on its behalf by the

Chair of the Board:

DocuSigned by:
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Date: 24 August 2023

Rita Panicker
Chair of the Board of Trustees

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Independent auditor's report

Opinion

We have audited the financial statements of Family for Every Child (the "charitable company") for the year ended 31 March 2023 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Parent Balance Sheets, the Consolidated Statement of Cash Flows, and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the charitable company's affairs as at 31 March 2023 and of the group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

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Other information

The trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the group and the charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent company has not kept adequate accounting records; or
- the parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees Annual Report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 28, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

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In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and under the Companies Act 2006 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company and group operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, the Charities Act 2011 together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's and the group's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company and the group for fraud. The laws and regulations we considered in this context for the UK operations were the Companies Act 2006, the Charities Act 2011 together with the Charities SORP (FRS 102).

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's and the group's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company and the group for fraud. The laws and regulations we considered in this context for the UK operations were the General Data Protection Regulation (GDPR), Taxation legislation, Employment legislation, and health and safety legislation. We also considered compliance with local legislation for the group's overseas operating segments.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing of recognition of income and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management, and the Finance and HR Committee about their own identification and assessment of the risks of irregularities, testing on the posting of journals, tested the application of cut-off and revenue recognition, particularly around voluntary income and grants; reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:
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Tim Redwood
Senior Statutory Auditor

For and on behalf of
Crowe U.K. LLP
Statutory Auditor
London

Date: 09 October 2023

Crowe U.K. LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

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Financial statements

Family for Every Child: Consolidated Statement of Financial Activities

(Incorporating an income and expenditure account)

For the year ended 31 March 2023

	Notes	Unrestricted 2023 £	Restricted 2023 £	Total 2023 £	Total 2022 £
Income from:					
Donations and legacies	3	3,032,986	362,359	**3,395,345**	**3,274,221**
Investment income	4	6,372	-	**6,372**	**437**
Total income		3,039,358	362,359	**3,401,717**	**3,274,658**
Expenditure on:					
Raising funds					
Fundraising and communications	5	528,705	4,722	**533,427**	**698,171**
Sustainability investment	5	1,044,685	-	**1,044,685**	**1,179,177**
		1,573,390	4,722	**1,578,112**	**1,877,348**
Charitable activities					
Focusing our action to make the most impact	5	676,350	351,412	**1,027,762**	**799,203**
Growing a grassroots movement of local CSOs and practitioners to better achieve our goals	5	573,639	24,025	**597,664**	**513,266**
Harnessing the power of digital to increase our effectiveness	5	173,849	-	**173,849**	**131,279**
Delivering change by living our values		222,573	-	**222,573**	**244,275**
		1,646,411	375,437	**2,021,848**	**1,688,023**
Total expenditure		3,219,801	380,159	**3,599,960**	**3,565,371**
Net Income / (Expenditure) for the year		(180,443)	(17,800)	**(198,243)**	**(290,713)**
Exchange gain / (loss)		(7,555)	-	**(7,555)**	**13,447**
Transfer of funds	15	(14,915)	14,915	**-**	**-**
Net movement in funds		(202,913)	(2,885)	**(205,798)**	**(277,266)**
Reconciliation of funds					
Total funds brought forward	15	1,746,690	207,477	**1,954,167**	**2,231,433**
Total funds carried forward		1,543,777	204,592	**1,748,369**	**1,954,167**

The statement of financial activities includes all gains and losses in the year. All income and expenditure derive from continuing activities. Movement in funds are shown in note 15 to the financial statements.

The notes to the consolidated financial statements on pages 30 to 46 form part of these consolidated statements.

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Family for Every Child

Consolidated and Parent Balance Sheet as at 31 March 2023

(Company registration number 06974733)

	Notes	2023 Charity £	2023 Group £	2022 Charity £	2022 Group £
Fixed Assets					
Intangible assets	11	**30,803**	**30,803**	50,496	50,496
Tangible assets	11	**4,555**	**4,555**	8,015	8,015
Investments	12	**1,134,708**	**1,134,708**	1,368,022	1,368,022
Total fixed assets		**1,170,066**	**1,170,066**	1,426,533	1,426,533
Current Assets					
Debtors, prepayments and accrued income	13	**425,539**	**341,786**	261,726	190,307
Cash and bank		**252,283**	**650,000**	278,588	650,000
		677,822	**991,786**	540,314	840,307
Liabilities:					
Creditors: Amounts falling due within one year	14	**(366,653)**	**(413,483)**	(257,140)	(312,673)
Net Current Assets		**311,169**	**578,303**	283,174	527,634
Total Net Assets		**1,481,235**	**1,748,369**	1,709,707	1,954,167
Funds:					
Unrestricted funds					
General funds	15	**1,089,727**	**1,325,777**	1,443,010	1,686,690
Designated funds	15	**218,000**	**218,000**	60,000	60,000
Restricted funds	15	**173,508**	**204,592**	206,697	207,477
Total funds		**1,481,235**	**1,748,369**	1,709,707	1,954,167

Charity only summary of results:

Total income, expenditure and net result for the year for the Charity only were £2,363,759 (2022: £2,296,626), £2,600,557 (2022: £2,442,683) and £236,798 deficit (2022: £140,833) respectively.

Approved and authorised for issue by the Trustees on 24 August 2023 and signed on their behalf by:

DocuSigned by:
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Rita Panicker
Chair of the Board

The notes to the consolidated financial statements on pages 30 to 46 form part of these consolidated statements.

Company Number: 08177641

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Consolidated Statement of Cash Flows

For the year ended 31 March 2023

	2023	2022
	£	£
Cash flows from operating activities:		
Net cash (used in) operating activities	**(230,981)**	(91,902)
Cash flows from investing activities:		
Purchase of tangible fixed assets	**(1,150)**	(3,789)
Purchase of intangible fixed assets	**-**	(10,238)
Interest on investments	**6,372**	437
Net cash provided by (used in) investing activities	**5,222**	(13,590)
Change in cash and cash equivalents in the reporting period	**(225,759)**	(105,492)
Cash and cash equivalents at beginning of year	**2,017,922**	2,109,967
Change in cash and cash equivalents due to exchange rate movements	**(7,555)**	13,447
Cash and cash equivalents at end of the period	**1,784,608**	2,017,922

	2023	2022
Reconciliation of net (expenditure) to net cash flow from operating activities	£	£
Net income for the year (as per the statement of financial activities)	**(205,798)**	(277,266)
Adjustments for:		
Depreciation and amortisation charges	**24,043**	22,349
(Increase)/decrease in debtors	**(151,479)**	93,617
Increase/(decrease) in creditors	**100,810**	83,282
Interest from investments	**(6,372)**	(437)
(Gain)/Loss on exchange rate movements	**7,555**	(13,447)
(Profit)/loss on disposal of tangible fixed asset	**260**	-
	(230,981)	(91,902)
Analysis of cash and cash equivalents		
Cash at bank and in hand	**650,000**	650,000
Cash in investments	**1,134,608**	1,367,922
	1,784,608	2,017,922

The notes to the consolidated financial statements on pages 30 to 46 form part of these consolidated statements.

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Notes to the consolidated statements

For the year ended 31 March 2023

1. Company information

Family for Every Child (Family) is a charity and as such is a non-profit making organisation, limited by guarantee and therefore with no share capital. The number of members at 31 March 2023 is 46 and their liability on a liquidation is limited to £1 each.

Family is registered as a limited liability company in England and Wales under number 08177641 and its registered office is 75 King William Street, London, EC4N 7BE. The Company is a Public Benefit Entity registered with the Charity Commission under number 1149212.

2. Accounting policies

The principal accounting policies adopted in the preparation of the accounts are as follows:

(a) Basis of accounting

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities (SORP FRS 102) preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice.

Going Concern:
Family has adopted prudent financial planning assumptions and is working towards alignment of income and expenditure on a rolling basis. In August 2023 the Board reviewed an 15 month rolling forecast that includes a reforecasts of the budget for 2022/23 and projections to end of Sep 2024. The closing unrestricted fund balance as at end of September 2024 per this forecast is £1m. This expected closing unrestricted reserve is c15% higher than the minimum reserve balance required per our Reserve Policy.

Taking into consideration the closing financial position at 31st March 2023, and key financial assumptions and analysis by management, the Trustees are satisfied that Family for Every Child will be able to continue as a going concern for the foreseeable future and do not consider that a material uncertainty exists in relation to the ability of Family to continue as a going concern for the foreseeable future. Accordingly, it continues to adopt the going concern basis in preparing the financial statements as outlined in the report of the trustees on page 16.

(b) Consolidation

The financial statements have been prepared consolidating the result of the Charity and its subsidiaries undertakings Family Alliance and Family New Zealand Trust. The results of the subsidiary are consolidated on a line by line basis. See Note 18 for further details.

The entity has taken exemption from presenting its unconsolidated profit and loss account under section 408 of Companies Act 2006.
During the period other subsidiary companies, namely: EveryChild, EveryChild Trading Limited, The European Children's Trust (ECT) and The Christian Children's Fund of Great Britain (CCFGB) had no

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significant transactions to report and were dormant. Hence they have not been consolidated in the accounts on the grounds of immateriality.

(c) Income

Income is accounted for when the Charity has entitlement, there is probability of receipt and the amount can be measured. Income is deferred only when the donor has imposed pre-conditions on the expenditure.

Residual legacy income is recognised at the earlier of the receipt of income, or notification of a distribution, or upon receipt of final estate accounts, and when it is probable that it will be received. Pecuniary legacies are recognised on receipt of income.

Gifts in kind are valued and brought in as income and the appropriate expenditure where the third party providing them bears a financial cost. The value placed on resources included in the Statement Of Financial Activities (SOFA) is the value to the Charity of the service or goods received. Family measured the value by estimating how much it would have had to pay for the service on the open market, unless this was difficult to estimate, in which case we have used the actual cost to the donor.

(d) Financial assets and liabilities

Financial assets and liabilities are initially recognised at transaction value and are subsequently measured where applicable at amortised cost. Financial assets held at amortised cost comprise cash at bank, together with trade and other debtors. Financial liabilities held at amortised cost comprise trade and other creditors. Financial assets and liabilities exclude statutory assets and liabilities, prepayments and deferred income. No discounting has been applied to these financial instruments on the basis that the periods over which amounts will be settled are such that any discounting would be immaterial.

(e) Operating lease rentals

Costs in respect of operating leases are charged to expenditure over the term of the lease.

(f) Foreign currency

Assets and liabilities in foreign currencies are translated into sterling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the appropriate rate of exchange ruling at the date of the transaction.

Gains or losses resulting from conversion of foreign currencies have been dealt with in the Statement of Financial Activities.

(g) Critical accounting estimates and areas of judgement

Preparation of the accounts require the trustees and management to make significant judgements and estimates.

The items in the accounts where these judgements and estimates have been made include:

- the judgement that, subject to any evidence to the contrary, all expenditure incurred under signed funding agreement is recoverable from funders;
- estimates in respect of accrued expenditure;

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- the allocation of office overheads and governance costs between charitable expenditure categories; and
- the judgement as to which costs should be capitalised in respect of intangible and tangible fixed assets as well as estimating the useful economic life of these assets.

In the view of the Trustees, none of the assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the presentation of the financial statements are as noted in note 2, Accounting Policies.

(h) Fixed Assets

Tangible fixed assets purchased for on-going use are capitalised, where cost exceeds £1,000, and disclosed at cost less depreciation. Depreciation is calculated to write off the cost of fixed assets, less residual values, over their expected useful lives, on a straight line basis over four years.

Intangible fixed assets costing more than £1,000 are capitalised at cost. Intangible fixed assets include software costs. They are amortised over four years, their estimated useful lives.

(i) Investments

The cash and bank balance disclosed as current asset in the accounts reflects the working capital requirement. This was calculated as the sum of gross expenditure for three month, and the net income or expenditure for the twelve month period following the balance sheet date.

Cash and bank balance over and above the working capital requirement is classified as investment. Interest income on investment cash is credited or charged to the SOFA.

Investments in subsidiaries are valued at cost less provision for impairment.

(j) Impairment of fixed assets and investments

Fixed assets and investments are subject to review for impairment when there is an indication of a reduction in their carrying value. Any impairment is recognised in the SOFA in the year in which it occurs.

(k) Pension

On behalf of UK-based staff, the Charity contributes to UK defined contribution pension schemes administered by independent companies. It also makes contributions to similar schemes (such as superannuation schemes) in other countries for non-UK staff members. Non-UK based staff members who are not eligible to participate in any scheme due to their location receive 5% on top of their salary, as a contribution towards a personal pension plan. The pension costs represent the contributions payable by the Company to the schemes for the year and the total allowances paid to those non-UK based staff members in consideration of the pension benefit.

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(l) Expenditure

All expenditure, inclusive of an element of non-reclaimable VAT, is recognised when incurred on an accruals basis.

Expenditure is disclosed under the headings: cost of raising funds and charitable expenditure.

Support costs including for the day-to-day operational management of the organisation and governance costs that are associated with the governance arrangements of the organisation and the strategic management of its activities have been allocated across SOFA headings based on the percentage of average staff headcount allocated to these headings. The allocation of the average staff headcount is based on a reasonable estimate by management.

Charitable expenditure is further analysed, based on management judgement, into the following:

- Focusing our action to make the most impact
- Growing a grassroots movement of local CSOs and practitioners to better achieve our goals
- Harnessing the power of digital to increase our effectiveness
- Delivering change by living our values

These categories reflect Strategic Objectives of the charity as set out and discussed within the Trustees' report.

The cost of raising funds relates to the costs incurred by Family in inducing third parties to make voluntary donations, as well as expenditure on any activities with a fundraising purpose. As indicated in the Trustees' Report, Family has a five year financial plan to secure its long term sustainability through prudent investment in new fundraising markets. This investment is shown separately as 'Sustainability Investments' in the cost of raising funds section in the SOFA.

(m) Grants payable

Grants payable are recognised as expenditure when there is a legal or constructive obligation to make the grant. Grant expenditure charged to the SOFA is in accordance with the terms and conditions attached to the individual grant agreements.

In general grant awards to members are recognised as expenditure in total in the financial year in which terms are agreed. In exceptional circumstances where grant payments are performance related, Family accounts for the liability on a performance basis to the extent that the conditions for performance are met.

(n) Funds

Unrestricted funds are funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the consolidated financial statements.

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Note 2
Detailed comparatives for the statement of financial activities

	Unrestricted 2022 £	Restricted 2022 £	Total 2022 £
Income from:			
Donations and legacies	2,994,805	279,416	**3,274,221**
Investments	437	-	**437**
Total income	2,995,242	279,416	**3,274,658**
Expenditure on:			
Raising funds			
Fundraising and communications	696,681	1,490	**698,171**
Sustainability investment	1,179,177	-	**1,179,177**
	1,875,858	1,490	**1,877,348**
Charitable activities			
Focusing our action to make the most impact	651,512	147,691	**799,203**
Growing a grassroots movement of local CSOs and practitioners tp better achieve our goals	487,180	26,086	**513,266**
Harnessing the power of digital to increase our effectiveness	93,248	38,031	**131,279**
Delivering change by living our values	232,126	12,149	**244,275**
	1,464,066	223,957	**1,688,023**
Total expenditure	3,339,924	225,447	**3,565,371**
Net income / (expenditure)	(344,682)	53,969	**(290,713)**
Exchange rate gain / (loss)	13,447	-	**13,447**
Net movement in funds	(331,235)	53,969	**(277,266)**
Reconciliation of funds			
Total funds brought forward	2,077,925	153,508	**2,231,433**
Total funds carried forward	1,746,690	207,477	**1,954,167**

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3. Income from donations and legacies

	Unrestricted	Restricted	2023 Total	2022 Total
	£	£	£	£
Individuals, legacies and gift aid	3,018,761	42,289	**3,061,050**	3,043,943
Corporations	14,225	320,070	**334,295**	230,278
	3,032,986	362,359	**3,395,345**	3,274,221

4. Income from investments

	Unrestricted	Restricted	2023 Total	2022 Total
	£	£	£	£
Interest	6,372	-	**6,372**	437
	6,372	-	**6,372**	437

All income from investments is unrestricted for the current and prior year.

5. Analysis of expenditure

	Direct Cost	Support cost	2023 Total	2022 Total
	£	£	£	£
Cost of raising funds				
Fundraising and communications	468,683	64,744	**533,427**	698,171
Sustainability investment	917,889	126,796	**1,044,685**	1,179,177
	1,386,572	191,540	1,578,112	1,877,348
Charitable expenditure				
Focusing our action to make the most impact	859,669	168,093	**1,027,762**	799,203
Growing a grassroots movement of local CSOs and practitioners to better achieve our goals	461,173	136,491	**597,664**	513,266
Harnessing the power of digital to increase our effectiveness	134,257	39,592	**173,849**	131,279
Delivering change by living our values	157,227	65,346	**222,573**	244,275
	1,612,326	409,522	**2,021,848**	1,688,023
Total expenditure	2,998,898	601,062	**3,599,960**	3,565,371

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6. Analysis of expenditure by cost type

	Direct Cost	Support cost	2023 Total	2022 Total
	£	£	£	£
Staff costs	1,287,694	213,131	**1,500,825**	1,476,763
Grants to members	262,123	-	**262,123**	192,722
Consultants, including to support member activities	151,436	10,663	**162,099**	252,049
Translation and interpretation	101,096	10,579	**111,675**	54,915
Travel and accommodation, including members	108,809	2,186	**110,995**	7,468
Legal and other professional services	2,115	81,395	**83,510**	72,621
Office accommodation and services	36,113	35,250	**71,363**	74,661
Human Resourdes, information technology and other business services	73,880	174,086	**247,966**	284,696
Equipment and supplies (including depreciation of fixed assets)	19,274	52,455	**71,729**	91,929
Communications including fundraising campaign related print and productions	926,023	4,462	**930,485**	1,015,812
Auditors remuneration (including VAT)	-	30,038	**30,038**	29,170
Other costs	30,335	(13,183)	**17,152**	12,565
Total expenditure	2,998,898	601,062	**3,599,960**	3,565,371

6a. Grants to institutions

	2023 Total	2022 Total
	£	£
Asociación Nacional Contra el Maltrato Infantil (CONACMI) (Guatemala)	**19,839**	1,500
Associação Brasileira Terra dos Homens (ABTH) (Brazil)	**11,485**	-
Association for Community Development (ACD) (Bangladesh)	**5,224**	5,000
Butterflies (India)	**6,011**	16,122
Center for the Prevention and Treatment of Child Sexual Abuse (CPTCSA) (Philippines)	**776**	11,350
Centre for Services and Information on Disability (CSID) (Bangladesh)	**1,308**	5,000
Challenging Heights (Ghana)	**505**	6,944
ChildLinK (Guyana)	**(6,369)**	15,662
Children Assistance Programme (CAP) (Liberia)	**5,742**	7,647
Children In Distress Network (CINDI) (South Africa)	**19,851**	-
Enfoque Niñez (Paraguay)	**2,098**	12,984
Farm Orphans Support Trust (FOST) (Zimbabwe)	**21,610**	6,194
Forum on Sustainable Child Empowerment (FSCE) (Ethiopia)	**1,000**	4,919
Foundation for Innovative Social Development Ltd (FISD) (Siri Lanka)	**3,049**	1,500
Hope Village Society (Egypt)	**8,030**	(960)
JUCONI (Mexico)	**14,714**	-
KoRoot (South Korea)	**-**	12,170
Legal Services for Children (USA)	**-**	10,288

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METAdrasi – Action for Migration and Development (Greece)	**2,000**	13,114
Naba'a (Lebanon)	**570**	12,237
New Alipore Praajak (India)	**1,724**	6,500
Projeto Legal (Brazil)	**12,647**	10,676
Semya Khazdomu Rebenku (Kyrgyzstan)	**-**	5,756
Taller de Vida (TdV) (Colombia)	**18,883**	1,500
Undugo Society of Kenya (USK) (Kenya)	**891**	-
Uyisenga Ni Imanzi (Rwanda)	**(1,675)**	-
Voice of Children (VoC) (Nepal)	**8,531**	1,500
Hayat Sende	**9,344**	5,315
Fluchtlingsrat Niedersachsen	**-**	18,394
Other direct payments by Family - from grant budgets	**-**	1,410
First Step (Cambodia)	**6,241**	-
Paicabi (Chile)	**(970)**	-
For Our Children (Bulgaria)	**85,000**	-
ENDA Jeunesse Action (Senegal)	**2,352**	-
Gender Violence Recovery Centre - GVRC - Kenya	**1,712**	-
Total grants	**262,123**	192,722

7. Reconciliation of grants payables

	2023 Total	2022 Total
	£	£
Grants payables brought forward	**90,660**	52,121
Grants awarded during the year:		
Member organisations (see above)	**262,123**	192,722
Total grants awarded during the year	**262,123**	192,722
Grant payments during the year	**(257,066)**	(154,183)
Grant payables carried forward	**95,717**	90,660

8. Analysis of governance costs

	2023 Total	2022 Total
	£	£
Auditor's remuneration (excluding VAT)	**30,038**	29,170
Staff costs	**67,700**	95,245
Other direct costs	**40,011**	7,290
	137,749	131,705

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9. Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Payroll Details:	**2023**	**2022**
	£	**£**
Salaries	**1,271,457**	1,252,844
Social security costs	**142,822**	137,709
Pension costs	**86,546**	78,307
Redundancy costs	**-**	7,903
	1,500,825	1,476,763

The pension costs includes pension allowance too and superannuation on behalf of non-UK based staff members.

There were no redundancy payments made during the year (2022 - One). There were no unpaid redundancies as at the end of the year (2022 - nil).

The average number of staff during the year was:	**2023**	**2022**
	Number	**Number**
Charitable activities	**19**	16
Raising funds	**9**	10
Support functions and governance	**5**	5
	33	31

Employees earning more than £60,000 p.a:	**2023**	**2022**
£60,000 - £69,999	-	-
£70,000 - £79,999	1	-
£80,000 - £89,999	1	1
£90,000 - £99,999	1	1
	3	**2**

One employees earning more than £60,000 participated in a defined contribution pension scheme.

	2023	**2022**
Total earnings and employee benefits of key management personnel	**366,738**	**375,035**

Trustees' expenses and remuneration

The trustees received £Nil remuneration (2022 - £Nil). The total amount reimbursed in relation to certain travel and accommodation costs to attend Board meetings was £Nil to 0 trustees (2022 - £nil to 0 trustees). Suppliers refunded a total of £Nil in the year as a result of receiving credit notes for travel that they had previously been reimbursed for by the charity (2022: £nil).

10. Net income

	2023 Total	2022 Total
	£	£
Auditor's remuneration (excluding VAT)	**25,032**	24,308
Trustees expenses (note 9)	**-**	-
Depreciation and amortisation of fixed assets	**24,043**	22,349
Realised/unrealised loss (gain) on foreign currency	**(7,555)**	13,447
	41,520	60,104

11. Fixed assets

	Intangible	Tangible	
Group and charity	**Computer software**	**Computers**	**Total**
	£	£	£
Cost			
Cost brought forward	168,652	33,481	**202,133**
Additions	-	1,150	**1,150**
Disposals	-	(22,323)	**(22,323)**
Cost carried forward	168,652	12,308	**180,960**
Depreciation and Amortisation			
Depreciation and Amortisation brought forwrard	118,156	25,466	**143,622**
Depreciation	19,693	4,350	**24,043**
Disposals	-	(22,063)	**(22,063)**
Depreciation and Amortisation carried forward	137,849	7,753	**145,602**
Net Book value:			
Net book value carried forward	50,496	8,015	**58,511**
Net book value brought forward	**30,803**	**4,555**	**35,358**

All the above assets are used for charitable purposes.

12. Investments

	Charity 2023 £	Group 2023 £	Charity 2022 £	Group 2022 £
Market value at start of the period	1,368,022	1,368,022	1,460,067	1,460,067
Disposals	-	-	-	-
Cash investment released from / (to) working capital	(233,314)	(233,314)	(92,045)	(92,045)
Valuation gains	-	-	-	-
Closing valuation at end of period	**1,134,708**	**1,134,708**	1,368,022	1,368,022
Comprising				
Cash and cash equivalents	1,134,608	1,134,608	1,367,922	1,367,922
Investment in subsidiaries (EveryChild Trading limited)				
Consisting of 100 shares at £1 each (note 18)	100	100	100	100
Closing valuation at end of period	1,134,708	1,134,708	1,368,022	1,368,022

13. Debtors

Group and Charity

	Charity 2023 £	Group 2023 £	Charity 2022 £	Group 2022 £
Trade debtors	**7,784**	**7,784**	-	-
Prepayments and accrued income	**190,571**	**192,476**	93,614	95,539
Goods and Services tax (GST) reclaimable - New Zealand	**-**	**22,567**	-	14,885
Gift aid reclaimable	**118,959**	**118,959**	63,295	63,295
Amount owed by subsidiaries	**108,225**	**-**	88,229	-
Other debtors	**-**	**-**	16,588	16,588
	425,539	**341,786**	261,726	190,307

14. Creditors: amounts falling due within one year

	Charity 2023 £	Group 2023 £	Charity 2022 £	Group 2022 £
Trade creditors	**89,443**	**108,667**	71,790	117,657
Taxes and social security and pension	**26,754**	**26,754**	29,045	29,045
Grants payable	**95,717**	**95,717**	90,660	90,660
Accrued expenses	**34,086**	**57,512**	37,776	45,785
Other creditors	**20,364**	**24,544**	27,869	29,526
Deferred income	**100,289**	**100,289**	-	-
	366,653	**413,483**	257,140	312,673

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15. Group movement in funds

	At 1 April 2022	Income	Expenditure	Gain / (loss) on investment and exchange	Transfers	At 31 March 2023
	£	£	£	£	£	£
Restricted Funds						
Others (Transferred from EveryChild)	3,153	-	-	-	-	**3,153**
For works in Scotland	42,566	-	-	-	-	**42,566**
Children on the Move	81,683	103,612	(77,300)	-	-	**107,995**
Humanitarian Emergency Response - Ukraine	44,105	73,463	(89,580)	-	-	**27,988**
Preventing Sexual Violence	35,870	98,047	(117,439)	-	-	**16,478**
Skylight Appeal	100	385	-	-	-	**485**
Turkey earthquake appeal	-	5,927	-	-	-	**5,927**
Out of Shadow Index for LA	-	57,049	(71,964)	-	14,915	**-**
Evaluation toolkit	-	23,876	(23,876)	-	-	**-**
Total restricted Funds	207,477	362,359	(380,159)	-	14,915	**204,592**

Note: total Charity restricted funds amounts to: £173,508

Unrestricted funds						
General fund	1,686,690	3,039,358	(3,219,801)	(7,555)	(172,915)	**1,325,777**
Designated fund	60,000	-	-	-	158,000	**218,000**
Total unrestricted funds	1,746,690	3,039,358	(3,219,801)	(7,555)	(14,915)	**1,543,777**

Note: total Charity results:

General funds: £1,089,727

Designated funds; £218,000

Total unrestricted funds: £1,307,727

Total Funds	1,954,167	3,401,717	(3,599,960)	(7,555)	-	**1,748,369**

Note: Total Charity funds amounts for £1,481,235

Funding Purpose:

Designated fund: As discussed in the Trustee's report (Page 15), the trustees have made a decision to designate £218k (2022: £60k) of unrestricted funds to build the sustainable unrestricted funding stream that is core to Family's operating model.

Children on the Move: project bringing stakeholders to reflect on practice, generate learning and develop tools on (re)integration, helping practitioners to support children on the move.

Humanitarian Emergency Response - Ukraine: Providing emergency humanitarian support to organisations in Ukraine, Bulgaria and Moldova who are supporting Ukrainian children and families.

Preventing Sexual Violence: A core grant from Ignite Philanthropy to support our members work on prevention and responses to children who are victims of sexual violence.

Skylight Appeal: A restricted appeal to support the trauma work carried out by our member Skylight in NZ.

Turkey earthquake appeal: An emergency appeal, shared via online and our newsletter to generate funds in response to the earthquake in Turkey in February 2023.

Out of Shadow Index for LA: Using data from the Out of the Shadows Index, funding supported participatory and traditional advocacy activities are delivered in five Latin American countries to address the hidden issue of the sexual abuse of boys.

Evaluation toolkit: A grant supported the development of a toolkit which utilises a participatory approach to the evaluation of practice.

Group movement in funds (prior year)

	At 1 April 2021	Income	Expenditure	Gain / (loss) on investment and exchange	Transfers	At 31 March 2022
	£	£	£	£	£	£
Restricted Funds						
Others (Transferred from EveryChild)	3,153	-	-	-	-	**3,153**
For works in Scotland	42,566	-	-	-	-	**42,566**
Children on the Move	60,298	120,694	(99,309)	-	-	**81,683**
COVID-19 Emergency Response Fund	-	7,017	(7,017)	-	-	**-**
Community of Practice	7,858	-	(7,858)	-	-	**-**
Domestic Violence Toolkit	39,633	-	(39,633)	-	-	**-**
Humanitarian Emergency Response - Asia	-	18,227	(18,227)	-	-	**-**
Humanitarian Emergency Response - Ukraine	-	44,105	-	-	-	**44,105**
Preventing Sexual Violence	-	89,273	(53,403)	-	-	**35,870**
Skylight Appeal	-	100	-	-	-	**100**
Total restricted Funds	153,508	279,416	(225,447)	-	-	**207,477**

Note: total Charity restricted funds amounts to: £206,697

Unrestricted funds						
General fund	2,017,925	2,995,242	(3,339,924)	13,447	-	**1,686,690**
Designated fund	60,000	-	-	-	-	**60,000**
Total unrestricted funds	2,077,925	2,995,242	(3,339,924)	13,447	-	**1,746,690**

Note: total Charity results:

General funds: £1,443,010

Designated funds; £60,000

Total unrestricted funds:£1,503,010

Total Funds	2,231,433	3,274,658	(3,565,371)	13,447	-	**1,954,167**

Note: Total Charity funds amounts for £1,709,707

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16. Group analysis of net assets between funds (current year)

Current Year	General Unrestricted	Restricted	Total 2023
	£	£	£
Fund balances at 31 March 2023 are represented by:			
Fixed Assets			
Tangible fixed assets	4,555	-	**4,555**
Intangible fixed assets	30,803	-	**30,803**
Investments	1,134,708	-	**1,134,708**
	1,170,066	-	**1,170,066**
Net current assets			
Current assets	787,194	204,592	**991,786**
Current liabilities	(413,483)	-	**(413,483)**
	373,711	204,592	**578,303**
Total net assets	1,543,777	204,592	**1,748,369**

Note: Total Charity net assets:
Unrestricted: £1,307,727
Restricted: £173,508

Prior Year	General Unrestricted	Restricted	Total 2022
	£	£	£
Fund balances at 31 March 2022 are represented by:			
Fixed Assets			
Tangible fixed assets	8,015	-	**8,015**
Intangible fixed assets	50,496	-	**50,496**
Investments	1,368,022	-	**1,368,022**
	1,426,533	-	**1,426,533**
Net current assets			
Current assets	667,964	207,477	**875,441**
Current liabilities	(347,807)	-	**(347,807)**
	320,157	207,477	**527,634**
Total net assets	1,746,690	207,477	**1,954,167**

Note: Total Charity net assets:
Unrestricted: £1,503,010
Restricted: £206,697

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17. Connected organisations

During the year, grants were made to a number of member organisations whose chief executive officers sit on the Board of Family. These members were Butterflies, Hope Village Society, Farm Orphans Support Trust, First Step Cambodia, Paicabi and Uyisenga Ni Imanzi. The amounts awarded in the year can be found in note 6 (a).

18. Subsidiary companies and results

EveryChild, EveryChild Trading Limited, ECT and CCFGB

EveryChild (registered charity number 1089879 and company number 4320643; registered in England and Wales) EveryChild Trading Limited (formerly TROTC Limited) (Company number 2702857; registered in England and Wales), The European Children's Trust (ECT) (registered charity number 803070 and company number 2485690; registered in England and Wales) and The Christian Childrens Fund of Great Britain (CCFGB) (registered charity number 287545 and company number 1738194; registered in England and Wales) are subsidiaries of Family since 1 October 2016.

Two Trustees from the Board of Family for Every Child and the Chief Executive Officer of Family form the Board of Directors of EveryChild, EveryChild Trading Limited, ECT and CCFGB. Family owns the whole of the ordinary share capital of EveryChild Trading Limited, consisting of 100 shares, and is the sole member of ECT and CCFGB all of which are limited by guarantee and have no share capital.

During the year these companies were dormant and have no significant transactions to report. The relating SOFA and Balance sheets have £nil balances at the end of the period. Accordingly these subsidiaries have not been consolidated in the accounts on the grounds of immateriality.

Family Alliance

Family funded the set up and formation of a US-based not-for-profit organisation, called Family Alliance (Employer Identification Number (EIN) 46-5518730), in April 2014. Family Alliance’s charitable purpose is “providing supportive and caring family environments for children by funding learning and research services of organisations that establish and share with others best practices in children's care, and establish and maintain such programs worldwide”. This contributes to and is part of Family’s charitable objects. Family’s main aim in setting up Family Alliance is to widen its presence in the US philanthropic market and raise funds for Family to deliver its mission.

Family is the sole member of Family Alliance and has 100% of the voting power of the membership. It has full control over the by-laws of the organisation. One of Family’s trustees sits on the Board of Directors of Family Alliance, while Family's Chief Executive Officer and two support staff provide in kind support in the development and administration of the organisation.

The Board of Family Alliance has committed to contribute to the implementation of Family’s global strategic objectives through fundraising and external relations activities in the US, to raise the profile of children’s care issues, and to promote Family’s work.

Family provided net grant funding of £9,125 (2022 - £Nil) to Family Alliance during the year.

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Family New Zealand Trust

In May 2017 Family funded the set up and formation of a New Zealand based charitable trust, called Family for Every Child New Zealand Trust (Family NZ) (Company No.2670471, Charity Reg. No. CC54645). Family NZ's charitable purpose is to promote the care, protection and development of children and young people who are without family care or who are at risk of losing family care. Family NZ's mission is to support the global work of Family to enhance the care of children worldwide. This will be achieved by mobilising supporters, donors and partners in New Zealand through fundraising activities and through building strategic partnerships in New Zealand.

One of Family's trustees and the CEO of Family are on the Board of Directors of Family NZ. Family has the power, through the trust deed of Family NZ, to remove trustees from the Board of Family NZ and Family's concent is required before Family NZ's Board appoint new Trustees. The Board of Family NZ has committed to contribute to the implementation of Family's global strategic objectives through fundraising activities in NZ, to support and promote Family's work globally. Family's staff provide in kind support in the development and administration of the organisation and delivery of fundraising activities.

As discussed in the Trustees report, by the end of March 2023, we had over 12k supporter base giving a total of £1,038k (2022 - £978k) during the financial year. Family NZ granted this income to Family to support its charitable activities.

Family provided net grant funding of £1.035m (2022 - £1.275m) to Family New Zealand Trust during the year.

A summary of the results of Family Alliance and Family New Zealand Trust, which have been consolidated into these financial statements, are shown below:

(a) Summary of the results of Family Alliance and Family New Zealand Trust

	Family Alliance		Family NZ	
	2023 Total	2022 Total	2023 Total	2022 Total
	£	£	£	£
Income from donations				
Donation from Family for Every Child	**9,125**	-	**1,035,112**	1,274,544
Individual Giving	**-**	-	**1,037,958**	978,032
Government grants	**-**	-	**-**	-
Total income	**9,125**	-	**2,073,070**	2,252,576
Expenditure on				
Raising funds	**8,590**	4,372	**990,813**	1,108,937
Charitable expenditure	**-**	-	**1,037,958**	978,032
Total expenditure	**8,590**	4,372	**2,028,771**	2,086,969
Net income / (expenditure)	**535**	(4,372)	**44,299**	165,607
Exchange rate gain / (loss)	**(39)**	279	**(7,516)**	(1,435)

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Net movement in funds	**496**	(4,093)	**36,783**	164,172
Funds brought forward	**(444)**	3,649	**230,300**	66,128
Funds carried forward	**52**	(444)	**267,083**	230,300

(b) Summary of the results of Family Alliance and Family New Zealand Trust

	Family Alliance		Family NZ	
	2023 Total	**2022 Total**	**2023 Total**	**2022 Total**
	£	**£**	**£**	**£**
Assets				
Current assets				
Debtors, prepayments and accrued income	**-**	-	**2,048**	53,655
Cash and bank	**15,716**	13,995	**382,001**	357,417
Total current assets	**15,716**	13,995	**384,049**	411,072
Liabilities	**(15,664)**	(14,439)	**(116,966)**	(180,772)
Net assets	**52**	(444)	**267,083**	230,300
Total unrestricted funds	**52**	(444)	**267,083**	230,300

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Reference and administrative details

Board of Trustees

Chair

Rita Panicker (Chair term starting from March 2023)
Rekha Nathoo (Chair term ending March 2023)

Vice Chair

Blessing Mutama (Chair term starting from March 2023)
Zenaida Rosales (Vice Chair term ending March 2023)

Other trustees

Abla El-Badry
Chamreun Yaim
Chaste Uwihoreye
Ian Hanham (Treasurer term ending March 2023)
Iván Zapata Zamora
Joanna Trigg
Nick Scott
Patrick Obonyo
Phil Crosby (Treasurer term starting March 2023)
Ron Gutierrez
Stella Duque Cuesta (term ending March 2023)

All trustees give their time voluntarily and no trustee benefits from the Charity. Trustee expenses in relation to Family are set out in note 9 to the financial statements.

Executive officers

Chief Executive Officer

Amanda Griffith

Head of Fundraising & Communications

Andrea Thompson

Director of Alliance Programme

Lopa Bhattacharjee

Director of Finance and Corporate Resources

Katanu Mwosa

Professional advisors

Auditors

Crowe U.K. LLP
55 Ludgate Hill
London
EC4M 7JW

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Solicitors
Bates Wells Braithwaite
10 Queen Street Place
London
EC4R 1BE

Bankers
Lloyds Bank
39 Threadneedle Street
London
EC2R 8AU

Registered office
75 King William Street
London
EC4N 7BE

Charity Registration Number: 1149212
Company Registration Number: 08177641

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Thank you

The generosity of individual donors and organisations enables our alliance to continue our work towards achieving change for children and families around the world. We would like to say thank you to all of the individuals who have supported us. We also wish to extend our heartfelt thanks to the following organisations, who have enabled us to support children and families over the last year:

Comic Relief

Ignite Philanthropy: Inspiring the End to Violence Against Girls and Boys,
a project of New Venture Fund

Out of the Shadows Advocacy Fund

Miracle Foundation

Harrison Frank Family Foundation

Stitching Cards

Mauve

FAMILY FOR EVERY CHILD

England & Wales - Charity number 1149212

Accounts

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Changing children's lives through locally-led action



Annual Report for the year ended 31 March 2022

Family
for every child

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COMPANY NO: 08177641
CHARITY NO: 1149212

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We are the member organisations that make up Family for Every Child

Associação Brasileira Terra dos Homens (Brazil)

Association for Community Development (Bangladesh)

Butterflies (India)

Center for the Prevention and Treatment of Sexual Abuse (Philippines)

Centre for Services and Information on Disability (Bangladesh)

Challenging Heights (Ghana)

ChildLinK (Guyana)

Children Assistance Program (Liberia)

Children in Distress Network (South Africa)

Community-Based Rehabilitation Jamaica

CONACMI (Guatemala)

ENDA Jeunesse Action (Senegal)

ENFOQUE Niñez (Paraguay)

EPIC (Ireland)

Farm Orphans Support Trust (Zimbabwe)

First Step Cambodia

Flüchtlingsrat Niedersachsen (Germany)

Forum on Sustainable Child Empowerment (Ethiopia)

Foundation for Innovative Social Development (Sri Lanka)

Gender Violence Recovery Centre (Kenya)

Hayat Sende (Turkey)

Hope Village Society (Egypt)

INSAF (Morocco)

Jordan River Foundation (Jordan)

JUCONI (Mexico)

KoRoot (South Korea)

Legal Services for Children (USA)

METAdrasi (Greece)

Muhammadiyah (Indonesia)

Naba'a (Lebanon)

New Alipore Praajak (India)

Paicabi (Chile)

Partnership for Every Child (Russia)

Pendekezo Letu (Kenya)

Programma integra (Italy)

Projeto Legal (Brazil)

Semya Kazhdomu Rebenku (Kyrgyzstan)

Taller de Vida (Colombia)

The Mulberry Bush (UK)

Together Trust (UK)

Undugu Society of Kenya

Uyisenga ni Imanzi (Rwanda)

Voice of Children (Nepal)

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Welcome to our 2021/22 Annual Report

I'm delighted to be able to share our latest Annual Report with you, outlining the work we've done over the past year.

We're now 42 local organisations that have come together from 37 countries to form the Family for Every Child global alliance. Collectively, we have supported thousands of children and families with the help they need to survive and thrive over the past year, and I'm so proud of the work we've been doing together to make change happen on a global level.

Our output this year has been diverse. Whether it's through direct support, research, knowledge exchange, humanitarian responses or campaigning; everything we do is focused on our central goal to create a brighter future for children and families.

Our campaigns, such as 'Blue Umbrella Day', have been bringing under-discussed issues into the public discourse; and we've spoken out for children's rights in important international forums. We've continued to develop research in order to gather vital data about the challenges children are facing, and on which we can develop new programmes of work. And we've continued our commitment to sharing what we're learning through practice exchange platforms and toolkits – and even through our podcast on Spotify! Alongside these workstreams, we were also able to respond quickly and efficiently to the conflict in Ukraine by activating partnerships with local organisations already working on the ground there, and raising over £85,000 in a matter of weeks to support their work during this time of crisis.

Local organisations like ours have the insight and relationships to make lasting change happen in our own communities. Reflecting on a year where we've made this happen in so many concrete ways only adds to my conviction that our alliance is building something really valuable for the children and families we serve. I hope that, as you read through the pages that follow, you will feel the same.

DocuSigned by:
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Rekha Nathoo
CEO, CINDI Network (South Africa)
Chair of the Board, Family for Every Child

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Our work
Selected highlights

We have collectively delivered many projects to transform the lives of children and families for the better over the past financial year. Here are some of the key pieces of work we have delivered as a united alliance.





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Calling for better protections and support for boys affected by sexual violence

Campaigning **Research**

In April 2021, we marked Blue Umbrella Day for the first time. This new annual event raises awareness of how to better care for boys and protect them from sexual violence. We developed a wide range of activities, ranging from workshops with key stakeholders, to distributing campaign materials on the street, and poster competitions and activities with children and young people themselves. In April 2022, Blue Umbrella Day was extended to even more countries, and we also developed new collaborations with national networks and policymakers to grow its impact. Further information on Blue Umbrella Day 22 will be available in next year's Annual Report.

We have also developed locally-led research on the topic of sexual violence affecting boys in Guyana, South Africa and Zimbabwe. This adds to our existing body of research from Cambodia, India, Nepal and the Philippines. These papers collected testimonies and information which was directly relevant to the local context, where the issue was often previously little understood due to a lack of reliable local data. As a result, the reports act as a vital tool in driving the creation of better prevention measures and support services in their respective countries. The findings have been disseminated through workshops with practitioners and policymakers and through speaking at national and international events.



Helping children on the move find their way in new communities

Research **Practice exchange** **Campaigning**

We have been undertaking research with unaccompanied young people in Germany, Greece and Lebanon in order to learn more about their experiences. In many cases, these young people have fled their community of origin due to factors such as war, abuse and poverty.

This research will help us to campaign for better policies and support systems that could help them live a fuller life as part of their new community. Over the coming months, we will turn what we have heard from children and young people into practitioner-centred tools that will improve the lives of unaccompanied and separated children on the move between the Middle East and Europe.

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Standing up to domestic violence

Practice exchange

Domestic violence can affect everyone in the home, including children. Likewise, it can have a devastating effect on families as a whole. We work in many countries around the world to prevent domestic violence and to support those already affected, through a myriad of locally-grown, context-specific interventions. These range from therapy programmes through to sport- and leisure-based approaches aimed at improving family cohesion.

In March 2022, we launched our 'Preventing Domestic Violence Against Children During COVID-19' toolkit, which brings together approaches such as these from nine countries in which we work. The toolkit is designed to help practitioners to learn from our experiences, and provides guidance on how to adapt ways of working to their own contexts. It is supplemented by interviews with the practitioners who developed the approaches, and an online community of practice open to anyone working in the field who would like to collaborate and learn together.



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Advocating for better support for kinship care

Research **Practice exchange** **Campaigning**

Kinship care – where a child is cared for by their extended family – is the most widely used care option globally when children are not cared for by their family of origin. However, this valuable practice does not receive the same support and attention from policymakers as other more formalised types of care. If kinship care is not supported and other options are pursued, children can be at potential risk of living without adult care, or in a situation where they lack the government support they need to live well.

In 2021-22, we have been developing our evidence base to call for increased recognition of and support for kinship care families, as well as working in the African region particularly to develop advocacy strategies. We also brought together examples of how we work to support kinship care in Brazil, Paraguay, Egypt, New Zealand, South Africa and Zimbabwe; and this was published as part of our 'How We Care' series so others can learn from our experiences.

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Delivering urgent aid to children in Ukraine and the region

Humanitarian response

The arrival of war in Ukraine quickly created a humanitarian crisis – both in the country itself and in neighbouring countries that were working to support those fleeing danger. We used our reach to raise funds for the Alliance of Partnerships for Every Child, a network of local organisations working on the front-line with families in Ukraine, Moldova and Bulgaria. This approach meant that we supported those people who were already fully-embedded in these communities, and as a result they already had the community knowledge and contacts to identify and swiftly respond to those in need.

To date, we have raised £85,000 with the valued support of donors from around the world, and 100% of this was donated to our partner alliance. Over the following weeks, the alliance was able to safely move over 200 children who were living in state institutions away from danger zones in Kyiv and Chernivtsi. As well as this, the alliance was able to provide food, hygiene products and clothes to over 200 families, and to supply educational materials so children could continue learning via online channels.

We were also able to support the launch of a special program for Ukrainian families with disabilities or developmental challenges who are taking refuge in Bulgaria. Through this programme, these families can access social, health, legal and other assistance with the aid of dedicated social workers and translators.



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Fixing juvenile justice systems

Research

Children in conflict with the law can experience penal systems which can deprive them of their right of access to family contact, and increase the probability of marginalisation in later life. Over the last year, we have undertaken research in Brazil, Paraguay and the USA to establish a baseline understanding of this often ignored topic. We will be developing further papers around this topic in the coming months, and using the data we gather to effectively advocate for improvements to juvenile justice in these countries and beyond.

Putting alternative care on the international agenda

Campaigning

This year, we took part in two particularly important events on the topic of alternative care.

One of these was the United Nations Day of General Discussion on Alternative Care. Our discussion submissions focused on kinship care and the underrepresented theme of alternative care in Oceania, leading to rich debates and knowledge sharing.

Additionally, we acted as convenor for BICON. This is the leading regional conference in Asia focused on children and youth without parental care and their rights, and was held in December 2021 on our Changemakers for Children platform. The event enabled young people, practitioners, and government representatives from Asia and around the world to come together to spark ideas, build consensus and drive forward care reform and children's rights in the region.

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Connecting practitioners to improve children's rights

Practice exchange **Campaigning**

In 2021, we launched Changemakers for Children, an online platform which brings together people working with children and families around the world to aid collaboration and, ultimately, make a difference to people's lives. Changemakers for Children now has nearly 1400 active members across the globe, and hosts a range of community of practice themes including children on the move, COVID-19, kinship care and the prevention of domestic violence. With this strong progress to date, Changemakers for Children provides a way to harness the power of digital technologies to advance children's welfare by building a movement for change that extends from our alliance outwards to others too.

Promoting children's participation

Campaigning

We believe it's vital to listen to children's ideas and opinions if we are to create the change they want to see. During 2021-22, we involved children in the creation of research, and in advocacy work; such as supporting them to speak at conferences on issues that matter to them.

Our 'Life During COVID' online gallery specifically set out to amplify the voices of children in relation to their experiences of the pandemic. With written and visual contributions from 101 children in 15 countries, it reached millions of people on social media. The virtual gallery has become a permanent space in which we can showcase the perspectives of children and young people on the realities of their lives.

Our alliance also took part in #CareDay22, a social media campaign set up by care-experienced young people from our member in Ireland. We shared experiences via drawings, voice notes and selfies from Greece, Turkey and New Zealand; and also used the day to invite people to join the 'Lived Experience Platform' on Changemakers for Children.



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The Ambassadors Programme

Campaigning

As an alliance of 42 local organisations working to improve children's lives, we are used to speaking about what we do individually. Now we are working hard to better build the Family for Every Child brand too, raising our profile as an alliance that collectively changes the lives of hundreds of thousands of children worldwide. In doing so, we gain greater visibility and are able to make the voices of local practitioners heard on the world stage.

A key piece in making this happen is our Ambassadors Programme, through which a group of individuals from across our global alliance has embarked on a series of induction sessions on advocacy, external communication, branding, and public speaking on behalf of Family. This means that we speak as a geographically- and culturally-diverse organisation, and are putting local practitioners' voices at the forefront of everything we do. It also enables us to collectively articulate the value of our model, both in terms of improving the lives of children and families and also as a new model for decolonisation of the aid sector.

Growing our reach

We are now 42 organisations that have joined forces to create Family for Every Child, working in 37 countries. With each new organisation our impact grows, taking us closer to creating a world where every child can survive and thrive. Collectively we support many thousands of children every year.

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Looking ahead

2021 was the first year of implementing the new 5 year strategy. We have developed five strategic priorities that will guide the work we do together over the coming period. This strategy will rely on our plans for financial sustainability focussing on unrestricted individual giving, growing our income from high value donors and working with a set of key strategic partners who share our vision.

2022-23 is set to bring continued challenges to children and families around the world, but local civil society organisations like ours will be there as a vital lifeline. We already have a range of exciting projects underway for the year ahead. Here are a few highlights of what we have planned.

Driving forward diverse solutions to key challenges

We organise programmes of work around key thematic areas. We have identified these areas as important to the children and families we work with around the world, based on our local insight. In 2022-23, we will continue to drive our programmes forward in each of these key themes.

Our 'Children on the Move' working group, will be developing new approaches to supporting children and families to integrate into new communities or to reintegrate into communities of origin, after experiencing migration. In the area of sexual violence, not only will Blue Umbrella Day be marked again around the world, but also we will be working with children and young people who have had lived experience of sexual violence, helping them to speak out and call for change themselves. To support kinship families, we have started the creation of global guidance on kinship care, after convening a group of other agencies and networks to collaborate with us on this often-overlooked topic. Other working groups will be delivering ideas to better prevent domestic violence, to support children and families affected by the justice system, to improve mental health, and more.

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Speaking out for children

A key aim behind us coming together as local practitioners to form Family for Every Child is to ensure that the voices of people like us, who are working on the front line every day with children and families, are heard on the world stage. We believe that it is vital for this locally-held knowledge to be listened to, so that the conversation on child rights and welfare better reflects the realities that children and families face around the world, and is not dominated by a Western-only perspective.

As a result, this year we will continue to build on our growing profile by speaking at events and running campaigns that call for change. We will be participating in the Sexual Violence Research Initiative conference in Mexico this September, as well as a roundtable event with governments in Asia to follow up on our experiences in the BICON conference on alternative care in 2021. We are already working on a campaign to call for better protection against family separation for children on the move, and of course our Blue Umbrella Day campaign speaking out against sexual violence will continue to grow. Alongside all of this, we will continue to disseminate our research as it happens, such as on the topic of juvenile justice; using what we learn to advocate for better systems and practices.

Strengthening local civil society

In 2022-23, we will continue to work to strengthen local civil society organisations working with children and families around the world – going beyond only the formal members of our alliance.

We will do this by building on the growing movement of civil society organisations, coalescing on our Changemakers for Children platform, enabling and nurturing greater collaborations through digital technology. Our practice exchange work will further share a range of locally-developed approaches so others can learn from them and adapt, and our upcoming Evaluation Toolkit is being developed to support local civil society to reinforce their skills and capacities for reviewing the projects they implement. Alongside all of this, we continue to seek out organisations that would complement our existing network of members, and plan to continue to grow the alliance by formally inviting suitable local organisations to join us.

Want to learn more about the latest developments at Family for Every Child? Follow us on social media or visit familyforeverychild.org.

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Impact snapshot

Selected successes from throughout the year

Our spend on charitable activities in 2021-22 served to strengthen the work of all of our participating members individually, in addition to the pieces of work which we fund directly. Here are a selection of successes delivered by our global alliance in this reporting period. The uniqueness of our model means that the impact of our network is much greater than direct expenditure. To learn more about any of these initiatives, contact supportercare@familyforeverychild.org.

Advancing child rights

In Egypt, children living on the street are now included in the country's alternative care legislation – giving them a better chance of being incorporated into foster care and adoption systems – as a result of our work with government.

In Guatemala, Mexico and the USA, young refugees and migrants have been supported to tell their stories, leading to youth-led recommendations on how safer movement across the region could become a reality.

In Guyana, children with special educational needs are a step closer to having appropriate support in place after the Ministry of Education invited us to participate in the development of government policy.

In India, our adolescent mental health support has given dozens of girls the confidence to assert themselves with their families and delay their arranged marriage in favour of continuing with their education.

In Turkey, our work to improve data collection and monitoring of children in the care system is providing better foundations for advocating for their rights.

Children's care and protection

In Brazil, foster care services have increased from 195 to 432 over the past few years; following increased awareness generated by the International Foster Care Colloquium we supported in 2014.

In Guyana, parents of children with autism have gained valuable information and guidance thanks to our peer-to-peer parent support initiative.

In India, we've been working with women and girls to help them identify situations of domestic violence and know how to get help if they experience it.

In Kyrgyzstan, children who had been living in Iraq have been repatriated, with psychological support in place to help heal their trauma.

In Rwanda, we've been providing training to parents to help them set up their own businesses so they are better able to provide financially for themselves and their families.

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Sexual violence

In Cambodia, LGBTIQ+ children and young people will benefit from a new project for which funding has been awarded as a result of the issues we identified in our Cambodian 'Caring for Boys' research.

In India, thousands of people were reached by our Blue Umbrella Day campaign, helping to raise awareness of how to prevent sexual violence affecting boys.

In Mexico, children will be better protected against sexual violence as a result of our programme of training for practitioners.

In Nepal, the public is gaining a better awareness of the issue of sexual abuse of boys following our advocacy work on the radio and on television.

In the Philippines, children and families are benefiting from our 'Blue Cap Culture Movement' to tackle machismo and harmful gender stereotypes. This movement grew out of our Blue Umbrella Campaign to tackle sexual abuse.

COVID support

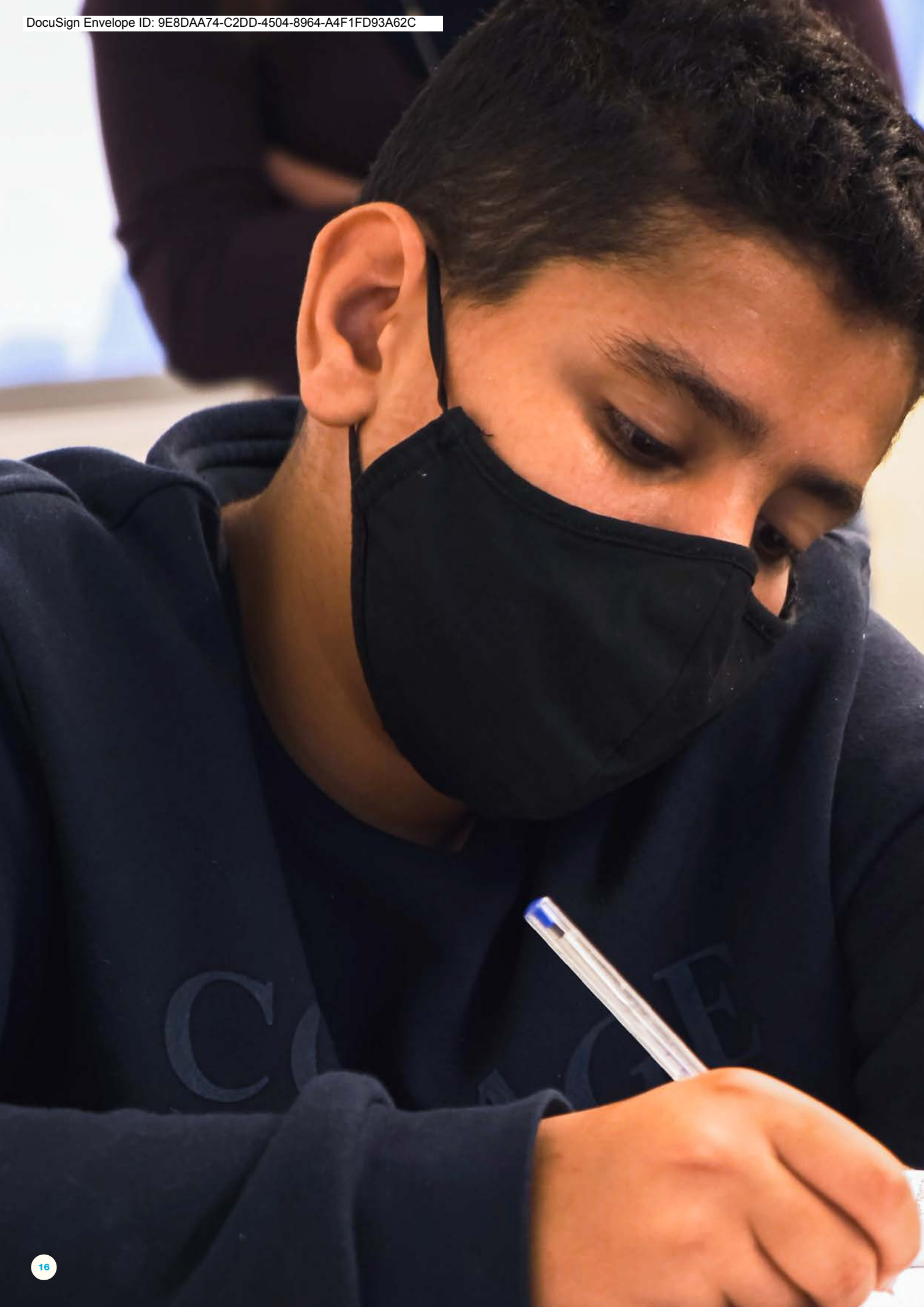
In Bangladesh, 200 children received vital aid during the COVID-19 pandemic, including food and psychosocial support.

In Ghana, 252 child survivors of modern slavery living in our Rehabilitation Centre were able to stay safe during the COVID-19 pandemic because of our COVID-19 prevention training for both children and staff.

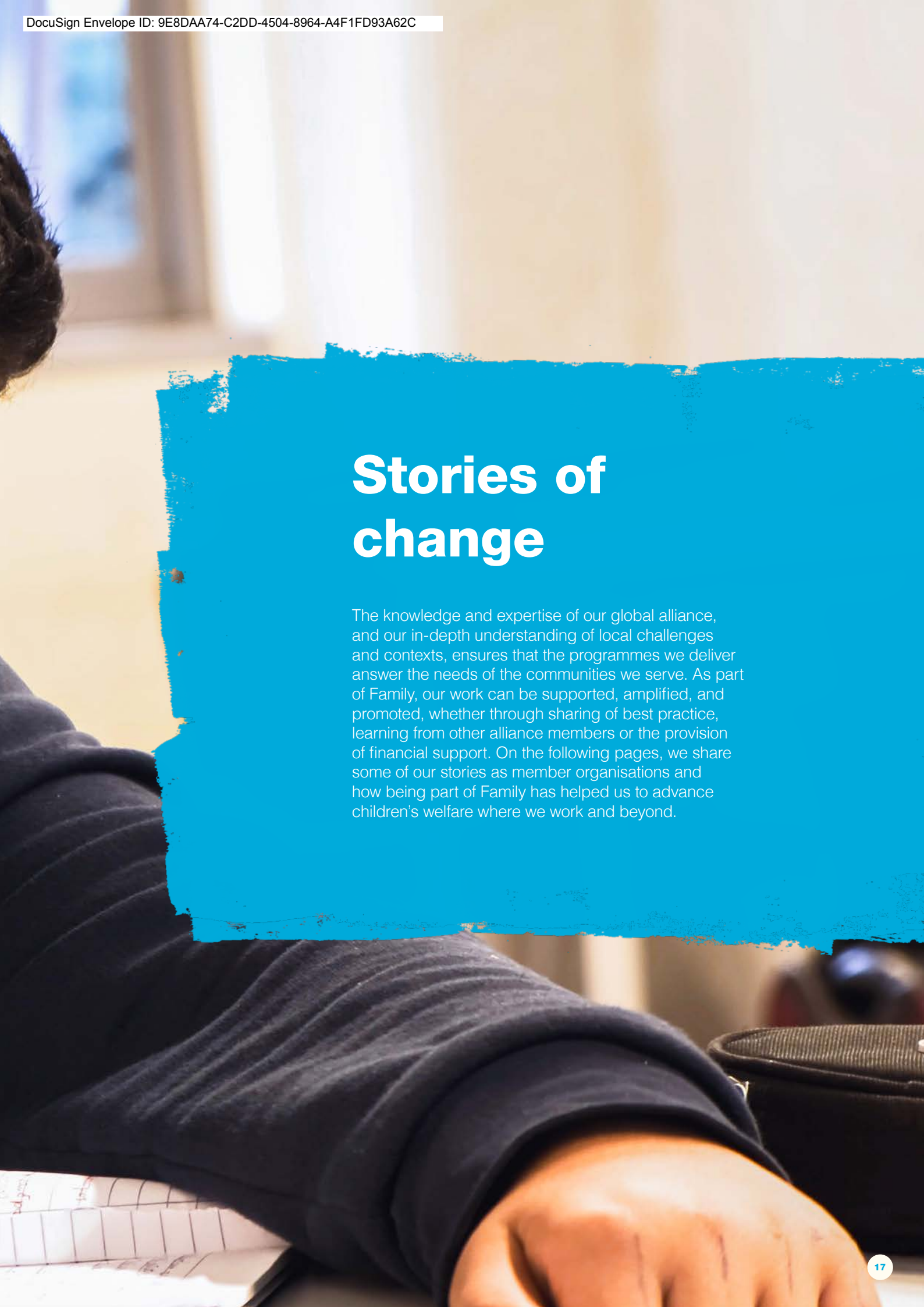
In India, marginalised peoples including nomadic tribes received targeted humanitarian relief to help them through the economic turmoil they faced as a result of the COVID-19 pandemic.

This is just a snapshot of our impact through the 2021-22 reporting period. To learn about our impact in more detail, request a copy of our Outcome Harvesting report by emailing supportercare@familyforeverychild.org.

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Stories of change

The knowledge and expertise of our global alliance, and our in-depth understanding of local challenges and contexts, ensures that the programmes we deliver answer the needs of the communities we serve. As part of Family, our work can be supported, amplified, and promoted, whether through sharing of best practice, learning from other alliance members or the provision of financial support. On the following pages, we share some of our stories as member organisations and how being part of Family has helped us to advance children's welfare where we work and beyond.

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Alejandra (left) and Leticia (right) from ENFOQUE Niñez

Transforming the care system in Paraguay

Children who grow up in a safe and caring family environment are more likely to live happier and healthier lives. When growing up in a biological family is interrupted, foster families can provide children with a positive alternative; and, where possible, some children can be reintegrated back into their family of origin. But all of these solutions need the right legal frameworks and practice approaches to make them a success. If effective frameworks are not in place, children are often separated from families and placed into state-run care.

That was historically the case in Paraguay, where Alejandra and Leticia have been striving to make foster care and family reintegration the primary option for children who would otherwise be put into institutions. They have been doing this as part of the close-knit team that created local organisation 'ENFOQUE Niñez' in 2005. Since 2016, they have been members of the Family for Every Child global alliance of local organisations leading change for children, starting in their own communities.

Making care work

"When ENFOQUE Niñez began, foster care was barely heard of in Paraguay," says Alejandra. "I was working as a lawyer on cases involving children, and saw suffering because of the laws and child protection systems. With that team, I learnt that family-based care and family reintegration would solve major problems in our society, and we set out to change that together."

ENFOQUE Niñez's work is split into four key areas: direct support for vulnerable

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children and families, research, training and capacity-building, and advocacy. Leticia says working in this way is essential. "I trained in clinical psychology, and was frustrated that psychological support was discriminatory – it was only available to people who could pay. Instead, through ENFOQUE, we bring critical therapeutic support to children and families in the community by accompanying them through their care journey. But working directly can only reach limited numbers of people. By undertaking research informed by our direct experience, using what we learn to train others, and fighting for legislative and system change; we can really harness our context-specific knowledge and transform the lives of thousands of others that we couldn't reach directly on our own. And being part of Family helps us to take our impact global."

The Family effect

As part of Family, Alejandra, Leticia and the team built upon the Guidelines for Children's Reintegration; which were developed by Family along with international partner NGOs. "We were successful in lobbying for changes in laws on children's alternative care, and the Ministry of Childhood and Adolescence now distributes the Guidelines to all those working in relevant fields. Having an internationally-agreed document enabled us to back up our approach, highlighting how we could also turn the theory into action," Alejandra says.

Over the last year, ENFOQUE Niñez has been involved in other valuable projects as part of Family. They were a founding partner of our 'Blue Umbrella' campaign tackling sexual violence affecting boys, drawing attention to a largely hidden issue and seeking to raise awareness across Paraguay. This work complemented their work with children in at-risk situations.

The COVID-19 lockdowns disrupted ENFOQUE's face-to-face work with families and children, but they saw an opportunity to help nonetheless. "Institutions that care for children were already stretched thin before the pandemic, but when the children weren't going to school, staff in the children's homes had a really difficult time," says Leticia. "We requested funding via Family's COVID Response Fund and were able to provide eight months of therapeutic support and training to these carers so they were able to continue caring for children as best as possible. The programme was a real success and the carers benefited hugely from knowing they were not alone at this unique time. Alongside this, the systematisation of this experience is a valuable addition to the discussion around the politics of the care system which is currently happening in our country, and gives visibility to the care system in general, something which isn't widely known in society."

Alejandra is also involved in Family's research into the juvenile justice system and how this impacts children and their families. Their aim is to better understand the issues, listening directly to children and young people with experience of detention, and then to improve the way juvenile justice works in their country. "There has been no real study into how families can be better supported to live through and recover from being impacted by the justice system," says Alejandra. "We are working with other alliance members to fight for better rights so that the families that are affected by this complex issue can work towards a brighter future. This is something that is often ignored, and yet it is ethically vital for a functioning society to care for all its citizens. This research has only been possible because of our discussions and joint learning with other alliance members around the world, and financial support from Family."

Hopes for the future

Alejandra, Leticia and the ENFOQUE Niñez team are passionate about the difference Family can make to the whole sector. Instead of being driven by organisations coming from overseas and deciding what would best work in any given country, ENFOQUE Niñez are able to stay in the driving seat of change in their community. This means that they only work on projects that they know really matter to the people they work with every single day.

Speaking of the future of Family, Alejandra says, "It's my hope that we will be able to continue to strengthen our links across the alliance. We learn so much from each other, and being able to visit each other in-person really facilitates the exchange of ideas that can create a better world for children and families. And together, we are stronger. When we're speaking in a united voice, we are heard by the people who have responsibility for decision-making."

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Eradicating violence in Mexico

Whether within or outside the home, violence can lead to direct physical harm to children, as well as having wide-ranging future impacts. These can include an increased likelihood of dropping out of education, a heightened risk of later victimisation, and mental health issues such as anxiety and depression. It is therefore vital that steps are taken to promote non-violent childhoods. Doing so means both addressing the causes that lead to violence, and providing treatment and support for children and families who have been affected already.

Violence affecting children is a global issue, and one that is particularly notable in Mexico – one of the most violent countries in the world. With a population of around 130 million, where around 1 in 3 are children, it's a phenomenon that has deep and long-lasting effects on the whole of society.

JUCONI has been a member of the Family for Every Child alliance since 2011. Based primarily in the city of Puebla, the organisation is led by Isabel, and it is their mission to eradicate violence and work towards a peaceful society.

A multi-faceted approach

Isabel and her team work in three key areas to make this mission a reality. These areas are direct work with children and families (the JUCONI Programme), research and training (the JUCONI Institute), and advocacy.

"I came to JUCONI after working at international organisations – Oxfam, the UN and UNICEF," Isabel says. "Through UNICEF in Mexico, we were working with the government to change law and policy. At JUCONI, we still do that, but because we also provide direct attention to children and families, we are more closely involved with real people." This commitment to working on the front-line with families is something reflected in all our alliance members, and the knowledge and understanding gained from each local context is fundamental to our ethos.

Their direct work includes programmes on early childhood development, building resilience, and therapy, amongst other types of support. Of this, Isabel says, "Each family is a unique – which is why we need a diverse range of approaches."



Isabel (right) at JUCONI

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Isabel (right) at JUCONI

They have worked directly with over 28,000 families in this way, but their complementary workstreams enable them to reach even more. Isabel continues, “Our training reaches about 60,000 people each year, and our advocacy work means that laws and policies that we improve can affect the whole country. On top of that, we deliver training to people abroad to share our experiences and promote global change.”

United for change

Family’s model has supported JUCONI’s efforts to contribute to global improvements in child rights. Not only do Isabel and her team have access to an international network of practitioners to share their knowledge, but they can learn from others approaches too. “Our approaches become richer and more effective through sharing. Our diversity is a real benefit for all,” Isabel adds.

Isabel and the team worked with Family during the launch of ‘Global Guidelines of Alternative Care’, and advocated for changes in laws and policies to improve life for children without parental care. This contributed to the launch of a foster care system in Mexico for the first time, and now the policies are in place, JUCONI are working hard to build a system that works in practice.

Over the past year, the COVID-19 pandemic also had an effect on Mexican families. Family’s COVID Response Fund helped JUCONI to provide vital support. “Here there was no safety net for anybody, and the number of people in poverty increased by 5%. The funds were very much needed here,” says Isabel of this initiative. Through the COVID Response Fund, JUCONI were able to put remote working practices in place to enable virtual therapy, to train community educators, and to provide food for families in hardship.

JUCONI have also participated in Family’s Blue Umbrella Day – raising awareness of sexual violence affecting boys – and on research and advocacy projects relating to migrant children in Mexico. They are also members of several working groups, which facilitate knowledge exchange across borders between front-line practitioners.

“As a global alliance, our local organisations find the ability to ‘punch above our weight’,” Isabel says. “By learning from each other and collaborating, we are even better-placed to advance child rights in our own countries and elsewhere.”

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Ron (left) and Juan (right) from Legal Services for Children

Fighting for the rights of children who migrate

Each year, it is estimated that hundreds of thousands of children make the journey from South or Central America, through Mexico and across the US border. The reasons are diverse: they could be fleeing violence, economic collapse, climate-related disaster, or seeking opportunities for their future. Their journeys are often fraught with dangers; such as a lack of food or water, the risk of gang violence, or being apprehended by immigration officers en route. Other children and families might enter legally but stay illegally in the country. In either case, when children – accompanied or alone – find themselves needing to adapt to their new environment, there can be immense challenges ahead. This is especially the case if they have entered the US without legal permission, and are living in fear of the authorities.

In San Francisco, Ron and Juan are two members of the team at Legal Services for Children (LSC); an organisation that works to help children that have recently arrived in the United States and need help. LSC offers free legal representation as well as psychosocial support for minors in the area, and the whole team act as passionate advocates for the rights of these marginalised children. Inspired by their holistic and locally-led approach, our alliance approached LSC; and in 2017 they became members of our alliance.

“My parents migrated from Peru before I was born,” said Ron. “Even though they had visas, they still had to work hard to become used to the new culture, find work, and to establish themselves in a community. The people we work with at LSC have all of these issues, but on top of that they face struggles over their legal status. To see people arriving with nothing, and eventually become settled and with legal rights, is a marvellous thing. We continually propel these stories forward by offering our services at no cost, which is really vital to people who otherwise would really have no means to pay.”

Juan is in agreement. He himself migrated from Mexico to the US at 14 years of age in search of better educational opportunities. “I was placed on an internship at LSC by the Office of Civic Engagement and Immigrant Affairs in 2018. Back then, I was working the phone lines. Taking calls from people, I could really

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see the impact we were making on their lives. Now I work on specific projects with LSC as a contractor, and it's made me a passionate advocate for migrant rights."

Stories that heal

One innovative project that LSC has been working on as part of Family is their 'PhotoVoice' initiative. This involves working with young people with lived experience of migration, and facilitating workshops that enable them to tell their stories through a combination of images and words.

The original purpose behind the project was to learn from children's experiences of migration so LSC could learn about what needed to be improved to make these journeys safer, and campaign for rights. This is still an important outcome, and they have held exhibitions and created a website of PhotoVoice work in order to get their learnings out there. But what they did not expect was the therapeutic benefits for the children themselves in telling their stories in this way.

"PhotoVoice provides an opportunity to talk about very difficult past traumas and contextualise them in a photo, which is in some ways very safe compared to telling it in words," says Ron. "It also opens up a conversation about therapeutic needs – needs that we might not otherwise come across."

Juan agrees. "PhotoVoice makes young people experts on the topic of migration. We validate this experience and learn from it. They often lack spaces to talk about their experiences openly, as migration is a very 'hush-hush' topic. So it opens up opportunities for advocating for the rights of other children who might be going through something similar now or in the future. But what we also find is that PhotoVoice has the opportunity to heal somebody's traumas through this kind of retelling of their story."

Recently Juan has been working to teach the PhotoVoice technique to other members of Family for Every Child in Mexico and Guatemala, which will mean more will be learnt about what drives young people in these countries to migrate. "We can learn from each other's experiences," he says.

Local insights, global impacts

This learning from each other's experiences is one reason why Ron is so positive about being part of Family for Every Child. "Before joining Family, I always looked at things through an American lens. Now I hear from others, and it's enabled me to see parallels, contribute ideas, learn new approaches and discuss challenges. I hear about what's being done in Africa to counteract trafficking, or psychosocial support for children arriving in Germany and Italy from the Middle East. And the curiosity goes both ways."

A more recent project that Ron and the LSC team are involved in has been born from Family's 'Children in conflict with the law' working group. He wanted LSC to join this group because the USA has a disproportionately large number of children of colour – especially black and brown children – affected by the justice system. "We also see this in school expulsion rates," Ron asserts. "The disparities in society create a school-to-prison pipeline. And so looking at these, and what can be done to improve the juvenile justice system, is directly relevant to the work we do with marginalised young migrants." The first research reports from this group, including outputs from the USA, Paraguay, and Brazil, are due to be published in the coming months.

Juan sees all of this as part of a wider debate about how migrants of all ages are treated in society. "There's both big picture and smaller-scale advocacy that needs to be done. But one thing I am sure about is the need to change the narrative. When we refer to people as 'illegals', it is dehumanising and marks them as 'bad' people. And yet migrant communities and people of colour generally are performing vital jobs in our economy, from farm workers to delivery drivers. We can advocate with these communities to create a fairer future where everyone is treated with greater respect and has access to more opportunities."

Being part of Family enables Ron, Juan and the LSC team to advocate in ways that cross borders and enable us all to create a brighter future, together. "Children on the move is a global phenomenon," says Ron. "By working together, we can tackle these challenges better than ever."

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Financial Review, Risks and Organisational Structure

The Directors, who are also the Trustees of the charity, present their statutory report along with the consolidated financial statements of the charity and its subsidiary for the period from 1 April 2021 to 31 March 2022. The financial statements have been prepared based on the accounting policies set out in note 2 to the financial statements.

Financial review

Income

In 2021/22 the income of Family for Every Child was £3.3m, broadly at the same level as in the previous year.

Of the £3.3m total income in 2021/22, £1.9m was received from our existing individual supporters in the UK (including gift aid) and £978k was received from existing and new individual supporters in New Zealand. £368k was received from other sources, including trusts and foundations and corporations.

The New Zealand income showed only a slight increase as COVID continued to disrupt our acquisition program particularly in the latter half of the year due to ongoing lockdowns. The investment in NZ fundraising is part of our sustainability investment strategy to secure new sources of income and to stabilise core income for the global alliance during the period to 2023/24.

The UK fundraising programme continues to perform well and we continue to manage the rate of attrition of this income stream within our target envelope of 11%. Trust & Foundation income is £117k higher than the previous year, reflecting the new grant from Comic Relief for the Children on the Move project.

Expenditure

At £3.6m, total expenditure for 2021/22 is higher than the previous year (2020/21: £3.2m). Of this amount, £1.7m was expended on charitable activities (compared to £1.7m in 2020/21), £0.7m on raising funds through our existing UK fundraising programme and £1.2m of sustainability investment.

Ensuring our financial sustainability

Family has been investing in New Zealand to build a supporter base since 2017; we have revised the financial planning and envisage a long term positive contribution from this fundraising initiative from 2022 onwards.

Whilst we are not investing in growing the UK supporter base and have significantly reduced UK fundraising costs, we are retaining as many of our existing UK supporters as possible, in particular, with a focus on a legacy campaign to generate future voluntary income through bequests in Wills. The unrestricted income from the UK and NZ programmes will help to ensure a stable base of core income for the Alliance in the medium term, while we continue to diversify and develop new partnerships with trusts, foundations, institutions, and corporations.

From 2022 onwards, we expect to manage expenditure broadly in line with income, and plan to prudently invest reserves to support delivery of Family's current strategy. We will maintain the required level of reserves in accordance with our policy.

Remaining accountable

In addition to reviewing financial expenditure against programme plans, we regularly review our results in order to learn where and how we can be more effective in achieving outcomes for children and families. We do this through an annual process of outcome harvesting, where we identify outcomes that have been achieved through the network activities.

We will also be refocusing our results monitoring by rolling out a new Results Framework that is aligned with our Strategic Objectives.

Reserves

At the end of the year, Family held total reserves of £2.0m (2020/21 £2.2m). The reserves comprise restricted funds for future work £0.2m: £59k represents the net book value of fixed assets, and £1.7m are unrestricted reserves.
In general, Family holds unrestricted reserves so that it can respond to risks that are likely to require a period of adjustment, or to take action to capitalise quickly on major unforeseen and strategic opportunities. Family has a risk-based reserves policy which is reviewed annually and approved by the Board of Trustees. Our current assessment of the reserves we require to address the risks we face is £860k. These reserves are necessary to manage day to day operating risks, providing cash flow, creating a buffer against any mismatch in timing between income and expenditure, and ensuring funds are reasonably available for day to day management.

Designation of reserves

For the financial year 2022/23, the trustees approved a £200k designation from the reserves for operations and an additional £200k for innovation projects.

Investments

At 31st March 2022, Family held total investments of £1.4m in cash.

Fundraising statement

At Family for Every Child we undertake fundraising activities in the UK and New Zealand. We work with a number of partner agencies to deliver our fundraising objectives. In 2021/22 we worked with three partner face-to-face (F2F) agencies, two telemarketing agencies in New Zealand and one partner telemarketing agency in the United Kingdom. All agencies are carefully selected and monitored, both through procurement processes and in weekly, monthly and quarterly reviews thereafter. All agencies are employed on a contractual basis and clauses are in place which allow Family for Every Child to terminate the relationship if they do not comply with our agreed policies and procedures. The fundraising team regularly monitors all campaigns by listening to telephone calls, visiting F2F teams and conducting mystery shopping. We are a member of the Public Fundraising Regulatory Association in New Zealand and the Institute of Fundraising in the UK. Throughout the year we complied with NZ government guidance on Covid related lockdowns. We are compliant with GDPR in the UK and the Privacy Act 2020 in New Zealand. As part of this strategy we ascertained supporter opt-ins to receiving communications where they did not fall under the category of 'Legitimate Interest'. Our website and communications (digital and print) clearly state our data protection policies and offer the opportunity to opt out of receiving communications. On our website we display our 'Supporter Promise' and our policies on acceptance and refusal of donations, our privacy policy and our position on refunds. Our Supporter Care Team ensures that we resolve donor and supporter complaints within our Service Level Agreement.

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Complaints and issues are recorded appropriately. Family for Every Child is committed to best practice in fundraising and follows the strict code of conduct for face-to-face fundraising. During 2021-22, we received no complaints related to UK fundraising activity and 22 complaints related to fundraising in New Zealand. The number of complaints in New Zealand account for less than 1% of our overall supporter base. All complaints are logged with our agencies and a written response is provided within a strict time frame. Additional training is provided to our agencies where necessary.

Family for Every Child is committed to protecting vulnerable donors and we ensure that all F2F and Telemarketing recruiters are trained by Family for Every Child team members. We use this session to train them on the work of Family for Every Child and also to talk about our ethical approach and supporter promise. In New Zealand we train each recruiter on our F2F Code of Conduct policy.

Grant-making policy

Our members implement joint initiatives and projects on behalf of the Alliance. This can require funds to be mobilised by the Secretariat to members who are then accountable for the use of funds and reporting on the delivery of activities. We have an onward granting policy which lays out the roles and responsibilities, reporting requirements and administrative processes. Members develop and agree proposals and budgets before a funding agreement is signed and funds transferred. As part of the membership criteria for Family all members are required to go through a due diligence review and to share information on their financial position, financial management and internal controls.

Going Concern

The Trustees have reviewed Family's activities, financial position and risk management policies together with factors likely to affect future development, including the impact of economic uncertainty on income.
Considering the closing financial position at 31st March 2022, the resilience of our income streams and our prudent approach to future financial planning, the Trustees do not consider that a material uncertainty exists in relation to the ability of Family for Every Child to continue as a going concern for the foreseeable future. Accordingly, the Trustees are satisfied that the going concern basis is an appropriate approach for the preparation of the financial statements.

Risk management

Principal risks

The Board is ultimately responsible for setting risk appetite (or tolerance), and ensuring the effectiveness of Family's internal controls. The principal risks to which Family is exposed are regularly reviewed and mitigating actions are taken to reduce the impact and likelihood of the risks.

The Finance and HR Committee monitors the risk register quarterly. The Leadership Team ensures that the day-to-day risk management processes are embedded across the organisation through effective implementation of policies and procedures. A summary of the principal risks and tolerance levels can be found on the following page.

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Risk category and tolerance	Principal risks	Mitigating strategies and controls
Context - including political, humanitarian emergency, economic and funding environment, public health, social/cultural and civil society. Family has a high tolerance for risk in this category, since the environment we have chosen to operate in is intrinsically high risk.	The changing environment risks eroding Family's unique model, affecting our fundraising potential and our ability to attract local organisations to join our alliance. The increasing likelihood and severity of emergencies (for example the Covid pandemic and the conflict in Ukraine) risks impacting our activities, members or staff, and diverting attention from planned activities, and shifting focus of donations/ funding.	We are embedding a culture of scanning the external context, ensuring that risks are mitigated and opportunities are optimised when planning and carrying out activities Underpinning our activities is our Results Framework, which allows us to demonstrate the impact of our unique model. Our model of working through local CSOs reduces the impact of this risk, and puts us in a strong position to deliver appropriate local responses. We are developing a systematic approach for quickly and flexibly responding to humanitarian emergencies, while ensuring that our planned activities are minimally impacted.
Fiduciary - including fraud and compliance Our tolerance for risk in this category is low, since this risk is relatively easily controlled.	Due to weak controls in the Secretariat, there is a risk that fraud or financial malpractice within Family is not detected, resulting in loss of funds and reputational damage.	Family has robust internal controls and compliance procedures. Due diligence checks are carried out on member organisations.
Financial - including fundraising from individual givers, trusts and foundations Our tolerance for financial risk is moderate since we are investing in innovative strategies to generate more income.	The fundraising climate remains challenging, and is set to become more so as governments reallocate overseas humanitarian budgets to domestic responses. In addition, global economic pressures are increasing, and this may impact our ability to attract and retain supporters (particularly in the UK and NZ where our individual supporter bases are located) and maintain core funds.	Family has a clear plan for long-term financial sustainability. We are continuing work to diversify our income sources, which includes investing in fundraising in NZ and US and building relationships with High Value donors, trusts and foundations. We closely monitor our individual giving programmes and agency contracts to ensure the best return on investment.
Impact - including communications, programmes, reputation, relationships, member engagement and public engagement Our tolerance for this category of risk is high as we seek to achieve impact for millions of children globally in innovative ways.	Global and local crises (particularly Covid) have impacted our members' capacity to engage with our work, risking our ability to achieve our strategic priorities. Competing priorities and challenges with digital engagement impact our ability to build a grassroots movement of local CSOs, limiting our ability to deliver wide-scale change for children.	We are focussing our action on thematic areas where we can deliver the most impact for children. We work strategically with a broad movement of civil society organisations: supporting children on the move, preventing sexual violence and recognising kinship carers.
Operational - including people, technology, data, travel, systems and processes Our tolerance for risk in this category is low, since this risk is relatively easily controlled.	Breaches of compliance, cyber security or data loss could risk fines and impact activities. Low morale, poor performance, ineffective ways of working or lack of leadership could impact delivery and cause reputational risk.	We continually work to strengthen our resilience to cyber threats, data breaches, management of travel security risks and compliance with legal and tax requirements. We actively support the wellbeing and development of our people, and monitor performance. Our strategy specifically includes a plan to deliver change by living out our values in the way we work.
Safeguarding - including children, vulnerable adults, and digital In an ideal world there would be no safeguarding incidents, but since we work with vulnerable children, we acknowledge that we can never fully eliminate risk, especially with the increase in our digital activities. Our tolerance in this category is therefore moderate, in order to allow us to test innovative methodologies and broaden our reach by digital engagement. Our processes enable us to quickly identify risks in order to reduce impact.	Weak policy, processes or understanding could lead to a safeguarding incident connected to Family's work or to members' work. This would cause harm to vulnerable adults or children and reputational risk to Family.	We are investing in strengthening our safeguarding practices, including training for staff and appointing a trustee with designated responsibility for safeguarding. We expect our members likewise to have high standards and robust procedures, and we support them to strengthen these where necessary.

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Structure, governance and management

Family for Every Child is a charitable company registered with the Charity Commission for England and Wales and with Companies House.

Family is a global alliance of 38 member organisations from 32 countries. All our members are local or national civil society organisations working on children's care issues who share our collective vision of a world in which children and families everywhere have access to the support they need to survive and thrive.

Family is led by its members, with a majority of the board being elected by and from the members.. Our Board is accountable to the membership and reports annually at the General Meeting. Our operations are coordinated by a Secretariat which coordinates global activities with members and other local civil society organisations and strategic partners.

Family is governed in accordance with the Charity Governance Code, the Articles of Association and Governance Manual. The Governance Manual details the roles and responsibilities of the Assembly of Members, Board, and Secretariat, and the procedures for meetings of these bodies and decision-making.

The board commits to act with integrity in accordance with Family's values and endeavours to create a culture which helps the organisation to achieve its charitable purposes. The board is aware of the importance of the public's confidence and trust in charities, and trustees undertake their duties accordingly. These are embodied in Family's strategic objectives.

The Alliance is committed to becoming a model of ways of working that reflects equity, diversity and inclusion; and contributes towards CSOs reclaiming power based on an inter-cultural approach. Our collective work is led by diverse organisations in every region of the world. Family believes in collective leadership and working horizontally, bringing together its Alliance member organisations, Secretariat and Boards. The Assembly of Members is responsible for electing the majority of the Board and receives reports from the Board at the General Meeting. It discharges its governance duties under the Companies Act and votes on any changes required to the Articles of Association or the Governance Manual.

The Board of Trustees is responsible for the strategy and governance of the organisation. The Board oversees the performance of the Secretariat and holds the CEO to account. The Board meets on a quarterly basis. The Board co-opts independent trustees to fill any skills gaps on the Board. Co-option is through an open process of advertisement and recruitment. There are three committees which are advisory to the Board and have no decision-making authority.

Board Governance Committee

The Board Governance Committee ensures best practice in good governance of Family as a whole, by establishing effective ways of working, overseeing composition of the committees and boards and the appointment of their officers, and ensuring the boards meet their regulatory obligations, including in relation to safeguarding.

The Committee also oversees the board development programme, ensuring that new trustees receive a comprehensive induction to the role, and that trustees as individuals and the board as a whole are supported and board effectiveness is assessed as appropriate.

Finance & HR Committee

The Finance & HR Committee supports the Board to oversee Family's financial strategy to ensure Family's sustainability, including oversight of its fundraising and communications strategy and any other income generation initiatives. It also oversees Family's people management and resourcing policies, practices and approach to reward and compliance and Family's management and mitigation of organisational risk.

The Committee provides the Board with assurance that appropriate processes and systems are in place to enable Family to be accountable to its stakeholders for impact.

Membership Committee

The Membership Committee oversees adherence to the Member Charter and accountability framework, and advises the board on the strengths and weaknesses of the Alliance. The Committee supports the Board to assess and invite new members, and oversees the member journey, including making recommendations on changes to membership status and addressing any concerns. The Committee is responsible for the implementation of Family's Due Diligence Framework, which includes upholding safeguarding, internal controls and governance standards.

Secretariat

The Secretariat is responsible for coordinating and delivering Family's operations and activities. The Secretariat works closely with members to facilitate engagement and participation in the network, harness new opportunities, and ensure that activities are delivering impact for children and families.

The Secretariat is led by the CEO and Leadership Team who together are responsible for directing, controlling, running and operating the Charity on a day to day basis. The pay of the Leadership Team is reviewed annually in conjunction with all staff within the Charity and any increase is applied following agreement by the Trustees.

Related Parties

The primary purpose of our subsidiary organisations is to support fundraising for our international Alliance.

Family Alliance Inc

Family Alliance is a non profit registered and incorporated in New York, USA. It was established in 2014 with the charitable purpose of providing supportive and caring family environments for children by funding learning and research services of organisations that establish and share with others best practice in children's care, and establish and maintain such programmes worldwide.

Family Alliance has its own board of directors. Family for Every Child (UK) is the sole member of Family Alliance and has control by virtue of being able to appoint and remove trustees. One of the trustees of Family for Every Child sits on the Board of Family Alliance as a 'link' trustee, to ensure synergy between the two boards. The Board of Family Alliance reports to the Board of Family on a quarterly basis, and to the Assembly of Members each year at the General Meeting.

Family for Every Child New Zealand Trust

Family for Every Child Trust New Zealand is a charitable trust registered in New Zealand. It was established in 2017 with the purpose of supporting Family's individual giving fundraising programme by establishing a supporter base in NZ.

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Family NZ has its own board of trustees. Family for Every Child (UK) has control by virtue of being able to appoint and remove trustees. One of the trustees of Family for Every Child sits on the Board of Family NZ as a 'link' trustee, to ensure synergy between the two boards. The Board of Family NZ reports to the Board of Family on a quarterly basis, and to the Assembly of Members each year at the General Meeting.

Other Related Parties

Family is the sole member of EveryChild, EveryChild Trading Ltd, The European Children's Trust and The Christian Children's Fund of Great Britain, all of which are limited by guarantee and have no share capital. Family owns the whole of the ordinary share capital of EveryChild Trading Limited.

Public Benefit

As Trustees we have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011. We believe that, in achieving the objectives described in this report, Family for Every Child meets the public benefit requirement.

As described earlier in the report, the main activities we undertake to further our charitable purpose for public benefit are research, advocacy, campaigns, contribution to policy positions and technical assistance to change the behaviour of national, regional and global decision-makers. The aim is to improve policy, programmes, practice and resource allocation to support children without adequate care around the world. Also, through practice exchange and knowledge sharing and learning activities across the Alliance and beyond (e.g. inter-agency collaboration), members' (and external partners') own practice is strengthened so that they are able to better support the vulnerable children, families and communities that they work with.

Statement of trustees' responsibilities

The trustees (who are also directors of Family for Every Child for the purposes of Company Law) are responsible for preparing the Group Strategic Report, Trustees' report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of its incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. The trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going-concern basis unless it is inappropriate to presume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charitable company and group's transactions and disclose with reasonable accuracy at any time the financial position of the charitable group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees of Family for Every Child are responsible for the maintenance and integrity of the corporate and financial information included on the charitable group's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Information provided to auditors

Each of the persons who is trustee at the date of approval of this report confirms that:

- so far that the trustee is aware, there is no relevant audit information of which the company's auditors are unaware; and
- the trustee has taken all the steps that he/she ought to have taken as a trustee in order to make himself/herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of section 418 of the Companies Act 2006.

Pursuant to section 487 of the Companies Act 2006, the auditor will be deemed to be reappointed and Crowe U.K. LLP will therefore continue in office.

The annual report and accounts is approved by the Board of Trustees on 15 September 2022 and signed on its behalf by the Chair of the Board:

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Rekha Nathoo
Chair of the Board of Trustees

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Independent Auditor's Report

Opinion

We have audited the financial statements of Family for Every Child (the "charitable company") for the year ended 31 March 2022 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Parent Balance Sheets, the Consolidated Statement of Cash Flows, and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the charitable company's affairs as at 31 March 2022 and of the group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the group and the charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent company has not kept adequate accounting records; or
- the parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees Annual Report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 28, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

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Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and under the Companies Act 2006 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company and group operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, the Charities Act 2011 together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's and the group's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company and the group for fraud. The laws and regulations we considered in this context for the UK operations were the Companies Act 2006, the Charities Act 2011 together with the Charities SORP (FRS 102).

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's and the group's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company and the group for fraud. The laws and regulations we considered in this context for the UK operations were the General Data Protection Regulation (GDPR), Taxation legislation, Employment legislation, and health and safety legislation. We also considered compliance with local legislation for the group's overseas operating segments.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing of recognition of income and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management, and the Finance and HR Committee about their own identification and assessment of the risks of irregularities, testing on the posting of journals, tested the application of cut-off and revenue recognition, particularly around voluntary income and grants; reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

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Tim Redwood
Senior Statutory Auditor

For and on behalf of

Crowe U.K. LLP
Statutory Auditor
London

10 October 2022

Date:

Crowe U.K. LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

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Family for Every Child
Consolidated Statement of Financial Activities
(Incorporating an income and expenditure account)

For the year ended 31 March 2022

	Note	Unrestricted 2022	Restricted 2022	Total 2022	Total 2021
		£	£	£	£
Income from:					
Donations and legacies	3	2,994,805	279,416	3,274,221	3,116,127
Investment income	4	437	-	437	393
Total income		2,995,242	279,416	3,274,658	3,116,520
Expenditure on:					
Raising funds					
- Fundraising and communications	5	696,681	1,490	698,171	448,136
- Sustainability investment	5	1,179,178	-	1,179,178	1,097,065
		1,875,858	1,490	1,877,348	1,545,201
Charitable activities					
- Focusing our action to make the most impact	5	651,512	147,691	799,203	423,441
- Growing a grassroots movement of local CSOs and practitioners to better achieve our goals	**5**	487,180	26,086	513,266	562,322
- Harnessing the power of digital to increase our effectiveness	5	93,248	38,031	131,279	669,921
- Delivering change by living our values		232,125	12,149	244,274	-
		1,464,066	223,957	1,688,023	1,655,684
Total expenditure		3,339,924	225,447	3,565,371	3,200,885
Net income / (Expenditure) for the year		(344,682)	53,969	(290,713)	(84,365)
Exchange gain / (loss)		13,447	-	13,447	11,740
Transfer of funds	15	-	-	-	-
Net movement in funds		(331,235)	53,969	(277,266)	(72,625)
Reconciliation of funds					
Total funds brought forward	15	2,077,925	153,508	2,231,433	2,304,058
Total funds carried forward		1,746,690	207,477	1,954,167	2,231,433

The statement of financial activities includes all gains and losses in the year. All income and expenditure derive from continuing activities. Movement in funds are shown in note 15 to the financial statements. The notes to the consolidated financial statements on pages 34 to 47 form part of these consolidated statements.

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Family For Every Child
Consolidated and Parent Balance Sheet as at 31 March 2022

(Company registration number 06974733)

	Note	2022		2021	
		Charity	Group	Charity	Group
		£	£	£	£
Fixed assets					
Intangible assets	11	50,496	50,496	58,554	58,554
Tangible assets	11	8,015	8,015	8,279	8,279
Investments	12	1,368,022	1,368,022	1,460,067	1,460,067
Total fixed assets		1,426,533	1,426,533	1,526,900	1,526,900
Current assets					
Debtors, prepayments and accrued income	13	261,726	225,441	635,986	283,924
Cash and bank		278,588	650,000	201,760	650,000
		540,314	875,441	837,746	933,924
Liabilities					
Creditors: amounts falling due within one year	14	(257,140)	(347,807)	(202,989)	(229,391)
Net current assets		283,174	527,634	634,757	704,533
Total Net assets		1,709,707	1,954,167	2,161,657	2,231,433
Funds					
Unrestricted funds					
- General funds	15	1,443,010	1,686,690	1,948,149	2,017,925
- Designated funds	15	60,000	60,000	60,000	60,000
Restricted funds	15	206,697	207,477	153,508	153,508
Total funds		1,709,707	1,954,167	2,161,657	2,231,433

Charity only summary of results:

Total income, expenditure and net result for the year for the Charity only were £2,296,626 (2021: £2,344,251), £2,442,683 (2021:£2,376,144) and £140,833 deficit (2021: £22,407) respectively.

Approved and authorised for issue by the Trustees on 15 September 2022 and signed on their behalf by:

DocuSigned by:
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Rekha Nathoo
Chair of the Board

The notes to the consolidated financial statements on pages 34 to 47 form part of these consolidated statements.
Company Number: 08177641

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Consolidated Statement of Cash Flows

For the year ended 31 March 2022

	Note	2022 £	2021 £
Cash flows from operating activities:			
Net cash (used in) operating activities		(91,902)	318,365
Cash flows from investing activities:			
Purchase of tangible fixed assets		(3,789)	(71,588)
Purchase of intangible fixed assets		(10,238)	
Disposal of tangible fixed assets		-	-
Sale of investments		-	-
Interest from investments		437	393
Net cash provided by (used in) investing activities		(13,590)	(71,195)
Change in cash and cash equivalents in the reporting period		(105,492)	247,170
Cash and cash equivalents at beginning of the year		2,109,967	1,851,057
Change in cash and cash equivalents due to exchange rate movements		13,447	11,740
Cash and cash equivalents at the end of the year		2,017,922	2,109,967

	2022 £	2021 £
Reconciliation of net (expenditure) to net cash flow from operating activities		
Net income for the year (as per the statement of financial activities)	(277,266)	(72,625)
Adjustments for:		
- Depreciation and amortisation charges	22,349	16,486
- (Increase)/decrease in debtors	58,483	332,210
- Increase/(decrease) in creditors	118,416	54,427
- Interest from investments	(437)	(393)
- (Gain)/loss on exchange rate movements	(13,447)	(11,740)
- Valuation (gain) on investment	-	-
Net cash (used in) operating activities	(91,902)	318,365
Analysis of cash and cash equivalents		
- Cash at bank and in hand	650,000	650,000
- Cash in investments	1,367,922	1,459,967
	2,017,922	2,109,967

The notes to the consolidated financial statements on pages 34 to 47 form part of these consolidated statements.

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Notes to the consolidated statements

For the year ended 31 March 2022

1. Company information

Family for Every Child (Family) is a charity and as such is a non-profit making organisation, limited by guarantee and therefore with no share capital. The number of members at 31 March 2021 is 41 and their liability on a liquidation is limited to £1 each.

Family is registered as a limited liability company in England and Wales under number 08177641 and its registered office is 75 King William Street, London, EC4N 7BE. The Company is a Public Benefit Entity registered with the Charity Commission under number 1149212.

2. Accounting policies

The principal accounting policies adopted in the preparation of the accounts are as follows:

(a) Basis of accounting

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities (SORP FRS 102) preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice.

(b) Going Concern

Family's 5 year strategy, referenced in the trustees annual report in the section on future plans, sets out an approach to the sustainability of the organisation. Family has adopted prudent financial planning assumptions and is working towards alignment of income and expenditure on a rolling 18 month basis.

In August 2022, the Board reviewed an 12 month rolling forecast that includes a reforecasts of the budget for 2022/23 and projections to end of Aug 2023. The closing unrestricted fund balance as at end of Aug 2023 per this forecast is £1.7m. This forecast of £1.7m does not include plans for investment of the reserves which are estimated at £200k and the budgeted 2022-23 operating deficit of £200k. This expected closing unrestricted reserve is expected to be £400k higher than the minimum reserve balance required per our Reserves Policy.

Taking into consideration the closing financial position at 31st March 2022, and key financial assumptions and analysis by management, the Trustees are satisfied that Family for Every Child will be able to continue as a going concern for the foreseeable future and do not consider that a material uncertainty exists in relation to the ability of Family to continue as a going concern for the foreseeable future. Accordingly, it continues to adopt the going concern basis in preparing the financial statements as outlined in the report of the trustees on page 25.

(c) Consolidation

The financial statements have been prepared consolidating the result of the Charity and its subsidiaries undertakings Family Alliance and Family New Zealand Trust. The results of the subsidiary are consolidated on a line by line basis. See Note 16 for further details.

The entity has taken exemption from presenting its unconsolidated profit and loss account under section 408 of Companies Act 2006.

During the period other subsidiary companies, namely: EveryChild, EveryChild Trading Limited, The European Children's Trust (ECT) and The Christian Children's Fund of Great Britain (CCFGB) had no significant transactions to report and were dormant. Hence they have not been consolidated in the accounts on the grounds of immateriality.

(d) Income

Income is accounted for when the Charity has entitlement, there is probability of receipt and the amount can be measured. Income is deferred only when the donor has imposed pre-conditions on the expenditure.

Legacy income is recognised at the earlier of the receipt of income or notification of a distribution or upon receipt of final estate accounts and when it is probable that it will be received. Pecuniary legacies are recognised on receipt of income.

Gifts in kind are valued and brought in as income and the appropriate expenditure where the third party providing them bears a financial cost. The value placed on resources included in the Statement Of Financial Activities (SOFA) is the value to the Charity of the service or goods received. Family measured the value by estimating how much it would have had to pay for the service on the open market, unless this was difficult to estimate, in which case we have used the actual cost to the donor.

(e) Financial assets and liabilities

Financial assets and liabilities are initially recognised at transaction value and are subsequently measured where applicable at amortised cost. Financial assets held at amortised cost comprise cash at bank, together with trade and other debtors. Financial liabilities held at amortised cost comprise trade and other creditors. Financial assets and liabilities exclude statutory assets and liabilities, prepayments and deferred income. No discounting has been applied to these financial instruments on the basis that the periods over which amounts will be settled are such that any discounting would be immaterial.

(f) Operating lease rentals

Costs in respect of operating leases are charged to expenditure over the term of the lease.

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(g) Foreign currency

Assets and liabilities in foreign currencies are translated into sterling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the appropriate rate of exchange ruling at the date of the transaction.

Gains or losses resulting from conversion of foreign currencies have been dealt with in the Statement of Financial Activities.

(h) Critical accounting estimates and areas of judgement

Preparation of the accounts require the trustees and management to make significant judgements and estimates.
The items in the accounts where these judgements and estimates have been made include:

- the judgement that, subject to any evidence to the contrary, all expenditure incurred under signed funding agreement is recoverable from funders;
- estimates in respect of accrued expenditure;
- the allocation of office overheads and governance costs between charitable expenditure categories; and
- the judgement as to which costs should be capitalised in respect of intangible and tangible fixed assets as well as estimating the useful economic life of these assets.

In the view of the Trustees, none of the assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the presentation of the financial statements are as noted in note 2, Accounting Policies.

(i) Fixed Assets

Tangible fixed assets, which consists of computer equipment, purchased for on-going use are capitalised, where cost exceeds £1,000, and disclosed at cost less depreciation. Depreciation is calculated to write off the cost of fixed assets, less residual values, over their expected useful lives, on a straight line basis over four years.

Intangible fixed assets costing more than £1,000 are capitalised at cost. Intangible fixed assets include software costs. They are amortised over four years, their estimated useful lives.

(j) Investments

The cash and bank balance disclosed as current asset in the accounts reflects the working capital requirement. This was calculated as the sum of gross expenditure for three months, and the net income or expenditure for the twelve month period following the balance sheet date.

Cash and bank balance over and above the working capital requirement is classified as investment. Interest income on investment cash is credited or charged to the SOFA.

Investments in subsidiaries are valued at cost less provision for impairment.

(k) Impairment of fixed assets and investments

Fixed assets and investments are subject to review for impairment when there is an indication of a reduction in their carrying value. Any impairment is recognised in the SOFA in the year in which it occurs.

(l) Pension

On behalf of UK-based staff, the Charity contributes to UK defined contribution pension schemes administered by independent companies. It also makes contributions to similar schemes (such as superannuation schemes) in other countries for non-UK staff members. Non-UK based staff members who are not eligible to participate in any scheme due to their location receive 5% on top of their salary, as a contribution towards a personal pension plan. The pension costs represent the contributions payable by the Company to the schemes for the year and the total allowances paid to those non-UK based staff members in consideration of the pension benefit.

(m) Expenditure

All expenditure, inclusive of an element of non-reclaimable VAT, is recognised when incurred on an accruals basis.

Expenditure is disclosed under the headings: cost of raising funds and charitable expenditure.

Support costs including for the day-to-day operational management of the organisation and governance costs that are associated with the governance arrangements of the organisation and the strategic management of its activities have been allocated across SOFA headings based on the percentage of average staff headcount allocated to these headings. The allocation of the average staff headcount is based on a reasonable estimate by management.

Charitable expenditure is further analysed, based on management judgement, into the following:

- Focusing our action to make the most impact
- Growing a grassroots movement of local CSOs and practitioners to better achieve our goals
- Harnessing the power of digital to increase our effectiveness
- Delivering change by living our values

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These categories reflect Strategic Objectives of the charity as set out and discussed within the Trustees' report.
The cost of raising funds relates to the costs incurred by Family in inducing third parties to make voluntary donations, as well as expenditure on any activities with a fundraising purpose. As indicated in the Trustees' Report, Family has a five year financial plan to secure its long term sustainability through prudent investment in new fundraising markets. This investment is shown separately as 'Sustainability Investments' in the cost of raising funds section in the SOFA.

(n) Grants payable

Grants payable are recognised as expenditure when there is a legal or constructive obligation to make the grant. Grant expenditure charged to the SOFA is in accordance with the terms and conditions attached to the individual grant agreements.

In general grant awards to members are recognised as expenditure in total in the financial year in which terms are agreed. In exceptional circumstances where grant payments are performance related, Family accounts for the liability on a performance basis to the extent that the conditions for performance are met.

(o) Funds

Unrestricted funds are funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the consolidated financial statements.

Comparative:

	Unrestricted 2021	Restricted 2021	Total 2021
	£	£	£
Income from:			
Donations and legacies	2,858,360	257,767	3,116,127
Investment income	393	-	393
Total income	2,858,753	257,767	3,116,520
Expenditure on:			
Raising funds			
- Fundraising and communications	448,136	-	448,136
- Sustainability investment	1,097,065	-	1,097,065
	1,545,201	-	1,545,201
Charitable activities			
Focusing our action to achieve the most impact	340,203	83,238	423,441
Growing a grassroots movement of local CSOs and practitioners to better achieve our goals	480,998	81,324	562,322
Harnessing the power of digital to increase our effectiveness	620,006	49,915	669,921
	1,441,207	214,477	1,655,684
Total expenditure	2,986,408	214,477	3,200,885
Net income / (Expenditure)	(127,655)	43,290	(84,365)
Exchange gain / (loss)	11,740	-	11,740
Net movement in funds	(115,915)	43,290	(72,625)
Reconciliation of funds			
Total funds brought forward	2,193,840	110,218	2,304,058
Total funds carried forward	2,077,925	153,508	2,231,433

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3. Income from donations and legacies

	Unrestricted	Restricted	2022 total	2021 total
	£	£	£	£
Individuals, legacies and gift aid	2,993,705	50,238	3,043,943	2,819,750
Corporations	1,100	229,178	230,278	54,513
Trusts and foundations	-	-	-	241,665
Total income	2,994,805	279,416	3,274,221	3,115,928

4. Income from investments

	Unrestricted	Restricted	2022 total	2021 total
	£	£	£	£
Interest	437	-	437	393
Total income	437	-	437	393

All income from investments is unrestricted for the current and prior year.

5. Analysis of expenditure

	Direct cost	Support cost	2022 total	2021 total
	£	£	£	£
Cost of raising funds				
Fundraising and communications	621,569	76,602	698,171	448,136
Sustainability investment	1,049,801	129,377	1,179,178	1,097,065
	1,671,370	205,978	1,877,348	1,545,201
Charitable expenditure				
Focusing our action to make the most impact	670,840	128,363	799,203	423,441
Growing a grassroots movement of local CSOs and practitioners to better achieve our goals	383,427	129,839	513,266	562,322
Harnessing the power of digital to increase our effectiveness	108,068	23,211	131,279	669,921
Delivering change by living our values	208,330	35,944	244,274	-
	1,370,665	317,358	1,688,023	1,655,684
Total expenditure	3,042,035	523,336	3,565,371	3,200,885

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6. Analysis of expenditure by cost type

	Direct cost	Support cost	2022 total	2021 total
	£	£	£	£
Staff costs	1,227,948	248,815	1,476,763	1,340,930
Grants to members	192,722	-	192,722	241,483
Consultants, including to support member activities	202,481	49,568	252,049	380,864
Translation and interpretation	47,504	7,411	54,915	66,118
Travel and accommodation, including members	3,363	4,105	7,468	4,898
Legal and other professional services	53,531	19,090	72,621	94,904
Office accommodation and services	55,552	19,109	74,661	48,884
Human Resources, information technology and other business services	166,549	118,147	284,696	289,749
Equipment and supplies (including depreciation of fixed assets)	49,457	42,472	91,929	18,670
Communications including fundraising campaign related print and productions	1,015,812	-	1,015,812	681,501
Auditors remuneration (including VAT)	-	29,170	29,170	27,292
Other costs	27,116	(14,551)	12,565	5,592
Total expenditure	3,042,035	523,336	3,565,371	3,200,885

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6a. Grants to institutions

	2022 £	2021 £
Asociación Nacional Contra el Maltrato Infantil (CONACMI) (Guatemala)	1,500	8,082
Associação Brasileira Terra dos Homens (ABTH) (Brazil)	-	11,104
Association for Community Development (ACD) (Bangladesh)	5,000	4,996
Butterflies (India)	16,122	9,567
Center for the Prevention and Treatment of Child Sexual Abuse (CPTCSA) (Philippines)	11,350	2,996
Centre for Services and Information on Disability (CSID) (Bangladesh)	5,000	7,989
Challenging Heights (Ghana)	6,944	14,075
ChildLinK (Guyana)	15,662	16,863
Children Assistance Programme (CAP) (Liberia)	7,647	9,754
Children In Distress Network (CINDI) (South Africa)	-	4,431
Enfoque Niñez (Paraguay)	12,984	8,178
Farm Orphans Support Trust (FOST) (Zimbabwe)	6,194	14,058
Forum on Sustainable Child Empowerment (FSCE) (Ethiopia)	4,919	10,184
Foundation for Innovative Social Development Ltd (FISD) (Siri Lanka)	1,500	7,967
Hope Village Society (Egypt)	(960)	12,008
JUCONI (Mexico)	-	8,081
KoRoot (South Korea)	12,170	15,789
Legal Services for Children (USA)	10,288	-
METAdrasi – Action for Migration and Development (Greece)	13,114	12,890
Muhammadiyah (Indonesia)	-	5,198
Naba'a (Lebanon)	12,237	3,215
New Alipore Praajak (India)	6,500	2,140
Partnership for Every Child (Russia)	-	3,851
Projeto Legal (Brazil)	10,676	8,270
Semya Khazdomu Rebenku (Kyrgyzstan)	5,756	7,460
Taller de Vida (TdV) (Colombia)	1,500	8,082
Undugo Society of Kenya (USK) (Kenya)	-	7,766
Uyisenga Ni Imanzi (Rwanda)	-	16,489
Voice of Children (VoC) (Nepal)	1,500	-
Hayat Sende	5,315	-
Fluchtlingsrat Niedersachsen	18,394	-
Other direct payments by Family - from grant budgets	1,411	-
Total grants to members	192,723	241,483

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7. Reconciliation of grants payables

	2022 £	2021 £
Grant payables brought forward	52,121	67,003
Grants awarded during the year		
- Member organisations (see above)	192,722	241,483
Total grants awarded during the year	192,722	241,483
Grant payments during the year	(154,183)	(256,365)
Grant payables carried forward	90,660	52,121

8. Analysis of governance costs

	2022 £	2021 £
Auditor's remuneration (excluding VAT)	29,170	22,743
Trustees expenses (note 9)	-	(1,327)
Staff costs	95,245	74,798
Other direct costs	7,290	50,422
	131,705	146,636

9. Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Payroll Details:

	2022 £	2021 £
Salaries	1,252,844	1,156,740
Social security costs	137,709	106,476
Pension costs	78,307	76,451
Redundancy costs	7,903	1,264
	1,476,763	1,340,931

The pension costs includes pension allowance too and superannuation on behalf of non-UK based staff members.

Redundancy was paid to one staff member during the year (2021 - One). There was no unpaid redundancies as at the end of the year (2021 - nil).

The average monthly number of staff during the year was:

	2022 Number	2021 Number
Charitable activities	16	12
Raising funds	10	10
Support functions and governance	5	7
	31	29

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Employees earning more than £60,000 p.a.:

	2022	2021
£60,000 - £69,999	-	-
£70,000 - £79,999	-	1
£80,000 - £89,999	1	1
£90,000 - £99,999	1	1
	2	3

Two employees earning more than £60,000 participated in a defined contribution pension scheme.

	2022	2021
Total earnings and employee benefits of key management personnel (£)	375,035	371,465

Trustees' expenses and remuneration

The trustees received £Nil remuneration (2021 - £Nil). The total amount reimbursed in relation to certain travel and accommodation costs to attend Board meetings was £Nil to 0 trustees (2021 - £nil to 0 trustees). Suppliers refunded a total of £Nil in the year as a result of receiving credit notes for travel that they had previously been reimbursed for by the charity (2021: £1,327 refunded to trustees as a result of credit notes for travel).

10. Net income

	2022 total £	2021 total £
Auditor's remuneration (excluding VAT)	24,308	22,743
Trustees expenses (note 5)	-	(1,327)
Depreciation and amortisation of fixed assets	22,349	16,486
Realised/unrealised loss (gain) on foreign currency	13,447	11,740
	60,104	49,642

11. Fixed assets

Group and charity

	Intangible	Tangible	Total
	Computer software	Computers	
	£	£	£
Cost			
Cost brought forward	158,414	29,692	188,106
Additions	10,238	3,789	14,027
Disposals	-	-	-
Cost carried forward	168,652	33,481	202,133

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11. Fixed assets (continued)

Depreciation and Amortisation			
Depreciation and Amortisation brought forward	99,860	21,413	121,273
Charge for the year	18,296	4,053	22,349
Disposals	-	-	-
Depreciation and Amortisation carried forward	118,156	25,466	143,622
Net book value			
Net book value brought forward	58,554	8,279	66,833
Net book value carried forward	50,496	8,015	58,511

All the above assets are used for charitable purposes.

12. Investments

	Charity 2022 £	Group 2022 £	Charity 2021 £	Group 2021 £
Market value at start of the period	1,460,067	1,460,067	1,311,158	1,311,158
Disposals	-	-	-	-
Cash investment released from / (to) working capital	(92,045)	(92,045)	148,909	148,909
Valuation gains	-	-	-	-
Closing valuation at end of period	1,368,022	1,368,022	1,460,067	1,460,067
Comprising				
Cash and cash equivalents	1.367.922	1.367.922	1.459.967	1.459.967
Investment in subsidiaries (EveryChild Trading limited)				
Consisting of 100 shares at £1 each (note 15)	100	100	100	100
Closing valuation at end of period	1,368,022	1,368,022	1,460,067	1,460,067

13. Debtors

Group and charity

	Charity 2022 £	Group 2022 £	Charity 2021 £	Group 2021 £
Prepayments and accrued income	93,614	95,539	78,684	85,255
Goods and Services tax (GST) reclaimable - New Zealand	-	14,885	-	12,683
Gift aid reclaimable	63,295	63,295	185,986	185,986
Amount owed by subsidiaries	88,229	-	371,316	-
Other debtors	16,588	51,722	-	-
	261,726	225,441	635,986	283,924

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14. Creditors: amounts falling due within one year

	Charity 2022 £	Group 2022 £	Charity 2021 £	Group 2021 £
Trade creditors	71,790	117,657	51,445	51,445
Taxes and social security and pension	29,045	29,045	31,265	31,265
Grants payable	90,660	90,660	52,125	52,121
Accrued expenses	37,776	45,785	68,154	94,560
Other creditors	27,869	64,660	-	-
	257,140	347,807	202,989	229,391

15. Group movement in funds

	At 1 April 2021 £	Income £	Expenditure £	Gain / (loss) on investment and exchange £	Transfers £	At 31 March 2022 £
Restricted funds						
Others (Transferred from EveryChild)	3,153	-	-	-	-	3,153
For works in Scotland	42,566	-	-	-	-	42,566
Children on the Move	60,298	120,694	(99,309)	-	-	81,683
COVID-19 Emergency Response Fund	-	7,017	(7,017)	-	-	-
Community of Practice	7,858	-	(7,858)	-	-	-
Domestic Violence Toolkit	39,633	-	(39,633)	-	-	-
Humanitarian Emergency Response - Asia	-	18,227	(18,227)	-	-	-
Humanitarian Emergency Response - Ukraine	-	44,105	-	-	-	44,105
Preventing Sexual Violence	-	89,273	(53,403)	-	-	35,870
Skylight Appeal	-	100	-	-	-	100
Total Restricted Funds	153,508	279,416	(225,447)	-	-	207,477

Note : Total Charity restricted funds amounts to : £206,697

Unrestricted funds						
General fund	2,017,925	2,995,242	(3,339,924)	13,447	-	1,686,690
Designated fund	60,000	-	-	-	-	60,000
Total Unrestricted Funds	2,077,925	2,995,242	(3,339,924)	13,447	-	1,746,690

Note: Total Charity results:
General fund: £1,443,010
Designated fund: £60,000
Total unrestricted funds: £1,503,010

Total funds	2,231,433	3,274,658	(3,565,371)	13,447	-	1,954,167

Note: Total Charity funds amounts to: £1,709,707

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Funding Purpose:

Designated fund: As discussed in the Trustee's report (Page 23), the trustees have made a decision to designate £60k (2020: £300k) of unrestricted funds to build the sustainable unrestricted funding stream that is core to Family's operating model.

Children on the Move: project bringing stakeholders to reflect on practice, generate learning and develop tools on (re)integration, helping practitioners to support children on the move.

COVID-19 Emergency Response Fund: supporting our members with stability, enable them to plan and respond to the crisis and to test innovative community based responses.

Community of Practice: project to develop a virtual learning platform for practitioners across the care sector in response to COVID-19.

Domestic Violence Toolkit: project to develop a toolkit to guide practitioners around the world to support children and families to prevent domestic violence affecting children.

Humanitarian Emergency Response - Asia: Supporting our members in the region to respond to the growing crisis related to Covid.

Humanitarian Emergency Response - Ukraine: Providing emergency humanitarian support to organisations in Ukraine, Bulgaria and Moldova who are supporting Ukrainian children and families.

Preventing Sexual Violence: A core grant from Ignite Philanthropy to support our members work on prevention and responses to children who are victims of sexual violence.

Skylight Appeal: A restricted appeal to support the trauma work carried out by our member Skylight in NZ.

Group movement of Funds (prior year):

	At 1 April 2020 £	Income £	Expenditure £	Gain / (loss) on investment and exchange £	Transfers £	At 31 March 2021 £
Restricted funds						
Others (Transferred from EveryChild)	3,153	-	-	-	-	3,153
For works in Scotland	42,566	-	-	-	-	42,566
RISE Learning network planning project	64,499	-	(64,499)	-	-	-
Children on the Move	-	107,411	(47,113)	-	-	60,298
COVID-19 Emergency Response Fund	-	49,884	(49,884)	-	-	-
Community of Practice	-	60,839	(52,981)	-	-	7,858
Domestic Violence Toolkit	-	39,633	-	-	-	39,633
Total restricted Funds	110,218	257,767	(214,477)	-	-	153,508

Note:
Total Charity restricted funds amounts to £153,508

Unrestricted funds						
General fund	1,893,840	2,858,753	(2,986,408)	11,740	240,000	2,017,925
Designated fund	300,000	-	-	-	(240,000)	60,000
	2,193,840	2,858,753	(2,986,408)	11,740	-	2,077,925

Note : Total Charity results:
General fund: £1,948,149
Designated fund: £60,000
Total unrestricted funds: £2,008,149

Total funds	2,304,058	3,116,520	(3,200,885)	11,740	-	2,231,433

Note: Total Charity funds amounts to: £2,161,657

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16. Group analysis of net assets between funds (current year)

	Unrestricted £	Restricted £	Total 2022 £
Fund balances at 31 March 2022 are represented by:			
Fixed Assets			
Tangible fixed assets	8,015	-	8,015
Intangible fixed assets	50,496	-	50,496
Investments	1,368,022	-	1,368,022
Total fixed assets	1,426,533	-	1,426,533
Net current assets			
Current assets	667,964	207,477	875,441
Current liabilities	(347,807)	-	(347,807)
	320,157	207,477	527,634
Total net assets	1,746,690	207,477	1,954,167

Note: Total Charity net assets:
Unrestricted: £1,503,010
Restricted: £206,697

Prior year:

	Unrestricted £	Restricted £	Total 2021 £
Fund balances at 31 March 2021 are represented by:			
Tangible fixed assets	8,279	-	8,279
Intangible fixed assets	58,554	-	58,554
Investments	1,460,067	-	1,460,067
	1,526,900	-	1,526,900
Net current assets			
Current assets	780,416	153,508	933,924
Current liabilities	(229,391)	-	(229,391)
	551,025	153,508	704,533
Total net assets	2,077,925	153,508	2,231,433

Note:
Total Charity net assets:
Unrestricted: £2,008,149
Restricted : £153,508

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17. Connected organisations

During the year, grants were made to a number of member organisations whose chief executive officers sit on the Board of Family. These members were Butterflies, ChildLinK, FOST, FSCE, HVS, CINDI, CPTCSA, TdV and VoC . The amounts awarded in the year can be found in note 3 (c).

18. Subsidiary companies and results

EveryChild, EveryChild Trading Limited, ECT and CCFGB

EveryChild (registered charity number 1089879 and company number 4320643; registered in England and Wales) EveryChild Trading Limited (formerly TROTC Limited) (Company number 2702857; registered in England and Wales), The European Children's Trust (ECT) (registered charity number 803070 and company number 2485690; registered in England and Wales) and The Christian Childrens Fund of Great Britain (CCFGB) (registered charity number 287545 and company number 1738194; registered in England and Wales) are subsidiaries of Family since 1 October 2016.
Two Trustees from the Board of Family for Every Child and the Chief Executive Officer of Family form the Board of Directors of EveryChild, EveryChild Trading Limited, ECT and CCFGB. Family owns the whole of the ordinary share capital of EveryChild Trading Limited, consisting of 100 shares, and is the sole member of ECT and CCFGB all of which are limited by guarantee and have no share capital.

During the year these companies were dormant and have no significant transactions to report. The relating SOFA and Balance sheets have £nil balances at the end of the period. Accordingly these subsidiaries have not been consolidated in the accounts on the grounds of immateriality.

Family Alliance

Family funded the set up and formation of a US-based not-for-profit organisation, called Family Alliance (Employer Identification Number (EIN) 46-5518730), in April 2014. Family Alliance's charitable purpose is "providing supportive and caring family environments for children by funding learning and research services of organisations that establish and share with others best practices in children's care, and establish and maintain such programs worldwide". This contributes to and is part of Family's charitable objects. Family's main aim in setting up Family Alliance is to widen its presence in the US philanthropic market and raise funds for Family to deliver its mission.

Family is the sole member of Family Alliance and has 100% of the voting power of the membership. It has full control over the by-laws of the organisation. One of Family's trustees sits on the Board of Directors of Family Alliance, while Family's Chief Executive Officer and two support staff provide in kind support in the development and administration of the organisation.

The Board of Family Alliance has committed to contribute to the implementation of Family's global strategic objectives through fundraising and external relations activities in the US, to raise the profile of children's care issues, and to promote Family's work.

Family provided net grant funding of £Nil (2021 - £38k) to Family Alliance during the year.

Family New Zealand Trust

In May 2017 Family funded the set up and formation of a New Zealand based charitable trust, called Family for Every Child New Zealand Trust (Family NZ) (Company No.2670471, Charity Reg. No. CC54645). Family NZ's charitable purpose is to promote the care, protection and development of children and young people who are without family care or who are at risk of losing family care. Family NZ's mission is to support the global work of Family to enhance the care of children worldwide. This will be achieved by mobilising supporters, donors and partners in New Zealand through fundraising activities and through building strategic partnerships in New Zealand.

One of Family's trustees and the CEO of Family are on the Board of Directors of Family NZ. Family has the power, through the trust deed of Family NZ, to remove trustees from the Board of Family NZ and Family's consent is required before Family NZ's Board appoint new Trustees. The Board of Family NZ has committed to contribute to the implementation of Family's global strategic objectives through fundraising activities in NZ, to support and promote Family's work globally. Family's staff provide in kind support in the development and administration of the organisation and delivery of fundraising activities.

As discussed in the Trustees report, by the end of March 2022, we have over 6000 supporters giving a total of £978k. Family NZ granted this income to Family to support its charitable activities.

Family provided net grant funding of £1.275m (2021 - £790k) to Family New Zealand Trust during the year.

A summary of the results of Family Alliance and Family New Zealand Trust, which have been consolidated into these financial statements, are shown opposite:

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(a) Summary of the results of Family Alliance and Family New Zealand Trust

	Family Alliance		Family NZ	
	2022 total £	2021 total £	2022 total £	2021 total £
Income from donations				
Donation from Family for Every Child	-	37,614	1,274,544	789,823
Individual Giving	-	381	978,032	760,914
Government grants	-	-	-	10,975
Total income	-	37,995	2,252,576	1,561,712
Expenditure on				
Raising funds	4,372	34,662	1,108,937	790,080
Charitable expenditure	-	-	978,032	771,888
Total expenditure	4,372	34,662	2,086,969	1,561,968
Net income / (expenditure)	(4,372)	3,333	165,607	(256)
Exchange rate gain / (loss)	279	(273)	(1,435)	2,527
Net movement in funds	(4,093)	3,060	164,172	2,271
Funds brought forward	3,649	589	66,128	63,857
Funds carried forward	(444)	3,649	230,300	66,128

(b) Summary of the results of Family Alliance and Family New Zealand Trust

	Family Alliance		Family NZ	
	2022 total £	2021 total £	2022 total £	2021 total £
Assets				
Current assets				
Debtors, prepayments and accrued income	-	-	53,655	19,253
Cash and bank	13,995	13,394	357,417	434,848
Total current assets	13,995	13,394	411,072	454,101
Liabilities	(14,439)	(9,745)	(180,772)	(387,973)
Net assets	(444)	3,649	230,300	66,128
Total unrestricted funds	(444)	3,649	230,300	66,128

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Reference and administrative details

Board of Trustees

Chair
Rekha Nathoo (Chair)

Vice Chair
Zenaida Rosales (Vice Chair)

Other trustees
Abla El-Badry (until March 2022)
Blessing Mutama
Chaste Uwihoreye
Ian Hanham (Treasurer)
Iván Zapata Zamora
Jane Dekker Brimacombe (until July 2021)
Joanna Trigg
Patrick Obonyo
Rita Panicker (from March 2022)
Stella Duque Cuesta

All trustees give their time voluntarily and no trustee benefits from the Charity. Trustee expenses in relation to Family are set out in note 9 to the financial statements.

Executive officers

Chief Executive Officer
Amanda Griffith

Head of Fundraising & Communications
Andrea Thompson

Director of Alliance Programme
Lopa Bhattacharjee

Interim Strategic Finance Director
Alexis Chapman (until Feb 2022)

Director of Finance and Corporate Resources
Katanu Mwosa (from Feb 2022)

Professional advisors

Auditors
Crowe U.K. LLP
55 Ludgate Hill
London
EC4M 7JW

Solicitors
Bates Wells Braithwaite
10 Queen Street Place
London
EC4R 1BE

Bankers
Lloyds Bank
39 Threadneedle Street
London
EC2R 8AU

Registered office
75 King William Street
London
EC4N 7BE

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Thank you

The generosity of individual donors and organisations enables our alliance to continue our work towards achieving change for children and families around the world. We would like to say thank you to all of the individuals who have supported us over the past year, as well as the following organisations:

Comic Relief
Ignite Philanthropy: Inspiring the End to Violence Against Girls and Boys, a project of New Venture Fund
Miracle Foundation
Charities Trust
Stitching Cards
Robinson Solicitors
Dagny Raymond Charitable Trust
Tokio Marine Asset Management
Sir Donald and Lady Edna Wilson Charitable Trust
Forest Hill Charitable Trust

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ACKNOWLEDGEMENTS

This report was written and designed by HopeWorks on behalf of Family for Every Child.

In some occasions, stock photography has been used so as to comply with photography consent requirements.

LEGAL

UK:
Family for Every Child is a charitable company limited by guarantee
Registered charity in England and Wales no. 1149212 | Company no. 08177641

NZ:
Family for Every Child New Zealand Trust | Registration no. CC54645
Company no. 2670471

USA:
Family Alliance Inc. | Family Alliance is a 501(c)(3) non-profit organisation registered in NYS | EIN 46-5518730

Family for every child

www.familyforeverychild.org
info@familyforeverychild.org
@familyforeveryc

FAMILY FOR EVERY CHILD

England & Wales - Charity number 1149212

Accounts

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Local practitioners, united for children



Annual Report for the year ended 31 March 2021

Family
for every child

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COMPANY NO: 08177641
CHARITY NO: 1149212

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VISION

A world in which children and families everywhere have access to the support they need to survive and thrive.



Welcome to our 2020/21 Annual Report

I'm delighted to share this report with you, which highlights a wide range of the work we have been doing to support children and families to survive and thrive against the backdrop of an extremely challenging year.

You can read about the ways we have used research, practice exchange, campaigning and humanitarian responses to deliver global change for those in need. As well as direct assistance delivered quickly and effectively to tackle the effects of the Covid-19 pandemic, we have continued to support children and families affected by pressing themes such as migration, sexual violence, lack of family-based care, and much more.

Although many of the challenges we face today are global, local context and knowledge is vital if we are to provide support that makes a real difference to those who most need it. Only by working in this way can we create interventions that recognise and respond to the different impacts experienced by children and families as a result of their own individual situation. As I outline in our 2021-25 strategy – which you can read online at familyforeverychild.org/our-strategy – a 'one-size-fits-all' model will never truly work for everyone. That's why we are increasingly seeing a recognition of the value of locally-grown approaches to bring about change across the sector. I hope that this showcase of our work over the last reporting period will further strengthen that recognition.

All of this work is made possible by the amazing individuals and organisations who support us. For that, we are extremely grateful. In unity, we find strength; and that strength, in turn, makes it possible for us to do even more year upon year. To everybody that forms our alliance, and all of those that believe in us, thank you.

DocuSigned by:
45FE788C4A48489...

Rekha Nathoo
CEO, CINDI Network (South Africa)
Chair of the Board, Family for Every Child

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Our work
Selected highlights

Across the alliance, we have collectively delivered hundreds of vital interventions for children and families around the world to help them to survive and thrive against the backdrop of this challenging year. Here are some of the key pieces of work we have been developing globally.





Advocating for boys affected by sexual violence

Research **Campaigning**

We have been fighting for the rights of boys affected by sexual violence, with a particular focus in India, Nepal, Cambodia and the Philippines.

In early 2021, we took part in the Philippines' national sexual violence awareness week, and for the first time ensured that there was a focus on boys, in the run up to our first-ever Blue Umbrella Day in April. By working with the national government, we were able to promote our research to improve understanding of this oft-hidden issue. Elsewhere, we achieved coverage of our vital research findings through academic journals, national newspapers, and television appearances.



Developing approaches to foster care in Islamic contexts

Research **Practice exchange** **Campaigning**

Foster care is a complex issue in Islamic contexts, although, when successfully delivered, it can provide positive outcomes for children living outside family care. To change this, our alliance produced guidelines on how foster care can work alongside Islam, which have since been used extensively to fight for better services. For example, we worked in Indonesia to set a precedent for foster care provision in the country, showcasing how new guidelines and regulations can work in practice. Now, children in three Indonesian cities have been placed with foster families. We continue to monitor their outcomes closely, and our learning will be used to advocate for the establishment of foster care as a permanent alternative care option under Indonesian law; giving children without adult care the chance to live in a safe and caring family.

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Strengthening approaches to family-based alternative care for refugee children

Practice exchange **Campaigning**

In Mexico, large numbers of refugee children are living without adult care after fleeing poverty, conflict, and other difficulties; primarily from across Central America. In 2020/21, we have worked to advocate for better care alternatives so the 30,000 children growing up in state-run institutions in the country can have access to family-based foster care instead.

Our alliance has enabled the incorporation of locally-developed knowledge from other countries to inform the Mexican approach, and our practitioners in the country have now established a therapeutic foster care program in conjunction with the national government and the UN High Commission for Refugees.

Integration of children on the move

Research **Practice exchange** **Campaigning**

Our 'Childhood on the Move' campaign, driven through social media activity and stakeholder engagement, was implemented to highlight the issues faced by children who have been forced to leave their home, for reasons varying from natural disasters to poverty or war. We have now started work on a three-year project, supported by Comic Relief, to further research what needs to be done and to foster sector learning around the integration and reintegration of children on the move between the Middle East and Europe. The project will influence policy and improve practice for unaccompanied children in the focus countries and the wider region. We have begun research consultations with children on the move in Greece, Germany and Lebanon, strengthening a largely unheard group's ability to share their experiences and needs in both transit and destination countries. An innovative way we are developing this is via a technique called PhotoVoice, an approach which provides children on the move and their caregivers with a camera to take photographs and write about their experiences as a way to create engaging stories based on real life situations they have faced. These photostories will eventually be used to further push for their rights, and ultimately for a better future for these children who are often in dire need of support.





Calling for better support for kinship care

Research **Practice exchange** **Campaigning**

Kinship care – where a child is cared for by their extended family – is the most widely used care option globally when children are not cared for by their family of origin. However, this valuable practice does not receive the same support and attention from policymakers as other more formalised types of care, placing children at potential risk of living without adult care or without government support for the family.

As a result, in 2020, Family continued advocacy work in this area and undertook wide-ranging research to deepen understanding of kinship care experiences. Following this, we published key research and promoted it to professionals working in the child protection and child rights sectors. These included Kinship Care in Sub-Saharan Africa: An asset worth supporting and Prioritising support to Kinship Care in responses to COVID-19, as well as national kinship care research studies in Ethiopia, Zimbabwe, Liberia and Ghana. Our social media campaign, which followed in the subsequent reporting period, has been able to harness our locally-driven insight on this important topic to engage with key stakeholders at national, regional and international levels.

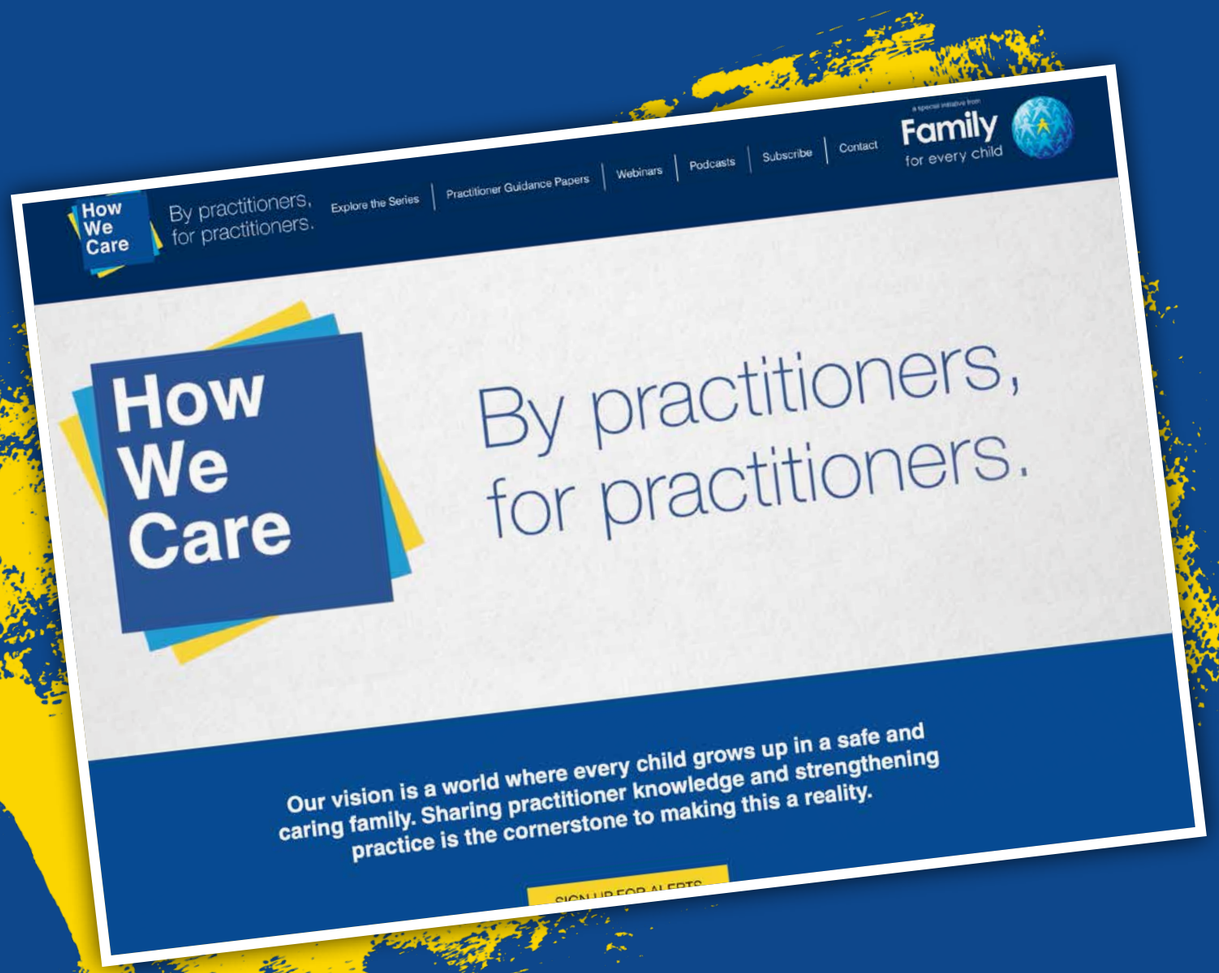
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Highlighting locally-driven practice through ‘How We Care’

Practice exchange

In 2020, we launched the How We Care initiative. This is a practice exchange platform that collates and shares the exceptional work delivered by front line practitioners around the world, raising the profile of invaluable context-based local knowledge. In doing so, we are helping to drive large-scale change based on the realities faced by children and families everywhere.

How We Care publishes practice relating to different themes. Each series of thematic content focuses shares the knowledge of our alliance through events, panel discussions and multimedia content. Over the last year there have been four series: *Prevention of Sexual Violence*, *Provision of Psychosocial Support during COVID-19*, *Integration and Reintegration of Children on the Move*, and *Supporting Kinship Care*.





Connecting a global network of Changemakers for Children

Practice exchange

In early 2021, we launched the ‘Changemakers for Children’ online social network. This initiative, created by local practitioners for local practitioners, has been developed to bring together thousands of people working on the front line with vulnerable children and families. The platform enables connection and knowledge exchange, which, in turn, form the building blocks for collaboration and collective action, driven by a movement of local practitioners. The platform also hosts a wealth of resources on thematic topics, such as care during Covid-19, caring for children on the move and sexual violence. It is open to practitioners working with children and families anywhere in the world and is free to join. Simply visit www.changemakersforchildren.community to sign up.

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Covid-19 support

We undertook all our work in 2020/21 in the context of the Covid-19 pandemic, adapting ways of working to make the biggest impact. Alongside the aforementioned projects, the following work focused directly on supporting children and families through this major global challenge.

Supporting children and families directly through the COVID pandemic

Humanitarian response

Family's individual and organisational supporters generously donated to an emergency Covid-19 fund so we could provide direct, rapid response support to children and families most affected by the crisis around the world. This major coordination effort demonstrated the ability of our locally-rooted international alliance to deploy vital aid and interventions during a global pandemic in a way that was tailored to individual countries' specific contexts. In some countries, this took the form of daily living supplies such as food and hygiene materials; whereas in others, we identified a pressing need for educational support, mental health interventions and domestic violence prevention. You can read about a range of the impacts of this fund on the following pages, in the section titled 'Our impact'.

Sharing Covid-19 experiences and challenges

Practice exchange

The Covid-19 pandemic has challenged all of us working on the front line with children and families across the world, requiring the development of new approaches in response to changing needs and restrictions.

Although every context is different, practice exchange is one way we can harness locally-driven solutions with others so they can adapt them to their own communities, and this is a key strength of our alliance model. Over the last year, we have used our practice exchange website – 'How We Care' – to share examples of approaches that have been making a positive difference to the lives of children and families. These approaches include topics such as supporting home learning, implementing phone-based child helplines, and conducting impact surveys during lockdown. Each of these has incorporated learning from a number of countries, enabling the unlocking of promising grassroots wisdom from countries as diverse as Greece and Guatemala.





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On the horizon

Throughout 2020/21, we have been working on a number of long-term projects; some of which will soon be coming to fruition. Here are three of them.



Putting children in alternative care at the forefront of international discussions

Practice exchange

Developing ways to support children without parental care is crucial to make sure that they can grow up as part of a safe and caring family. This is one of our core goals, and we continue to push for the rights of these children and families by driving forward the global conversation on what they need and what can be done to provide it.

One way we have been doing this is by calling for greater discourse in the child rights sector for these children, and we have been actively contributing to global and regional initiatives, including through the United Nations. We were one of the organisations that pushed for the UN to host their Day of General Discussion on alternative care, and, after being postponed in 2020, this will now be held in September 2021. The UN's global survey on this topic was hosted on our Changemakers for Children platform, and the day is an opportunity for our global alliance to make recommendations around locally-rooted solutions for this underrepresented audience, driven by the voices of local civil society organisations, children and young people around the world. In doing so, we will raise the profile of the deep, context-driven insight gained from the front line and promote this to those in positions of power and influence, helping to create lasting change at scale.

Strengthening global collaboration for better children's care

Practice exchange

We are actively participating on Better Care Network's Global Collaborative Platform. This has been created to engage local civil society organisations to promote the strengthening children's care at a global level. Family will be working towards complimenting this initiative through active engagement to strengthen the collective voice of local organisations worldwide.

Family was a founding member of this global collaborative in early 2019. Alongside ten other organisations, we developed the collaborative as a way to bring together all those working on child welfare reform to strengthen our evidence base and to advocate together for greater change.

Sharing learning for children in alternative care in Asia

Practice exchange

In Asia, reports of a growing number of children who have lost parents to COVID-19 have lead to desperate pleas to adopt orphaned children on social media, leaving them vulnerable to illegal adoption outside the scope of the child protection system. In this moment of crisis, children are vulnerable to trafficking, abuse and exploitation and must be protected. This adds to existing difficulties faced by children in alternative care in the region, and only increases the urgent need for support.

This, and related topics, will be discussed at the Biennial Conference (BICON); the leading regional conference in Asia focused on children and youth without parental care and their rights. Family is co-leading the 2021 BICON, focusing on the topic of Children's Rights and Alternative Care, which will be held in December virtually through our Changemakers for Children platform. BICON will bring together practitioners, policy-makers, academics and young people with lived experience of care to discuss systemic care reform in Asia. In doing so, opportunities to better support children and families affected by alternative care issues will be identified.



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Global impacts
At a glance

Our £1.7 million spend on charitable activities in 2020/21 served to strengthen the work of all of our participating members individually, in addition to the pieces of work which we fund directly. Here are a selection of impact outcomes delivered by our global alliance in this reporting period. The uniqueness of our model means that the impact of our network is much greater than direct expenditure. To learn more about any of these initiatives, contact supportercare@familyforeverychild.org.



Children's care and protection



In **Brazil** (Projeto Legal), children are now better equipped to avoid the extensive child trafficking problem in the country's football industry as a result of our public campaigning in the country.

In **Colombia** (Taller de Vida), children who need to be rehomed following the reporting of intra-familial sexual abuse are now more likely to be able to live with extended families or foster carers rather than in institutional care, as a result of our lobbying work.

In **Egypt** (Hope Village Society), street children will now have a better chance of accessing family-based care because of our pivotal role in influencing the government of Egypt to include them in the foster family system for the first time.

In **Greece** (METAdrasi), children on the move are now more likely to receive safe and appropriate care while in crisis because of the implementation of new guidelines and processes developed with our local practitioners.

In **Guatemala** (CONACMI), children who had been placed into shelter homes were supported to return to life in their family of origin where it was found safe to do so, giving them a chance to live once again in a family environment.

In **Indonesia** (Muhammadiyah), children living in state-run institutions are more likely to be able to live in a family environment, because of an increase in the number of people expressing an interest to become a foster parent as a result of our public information campaign.

In **Indonesia** (Muhammadiyah), children living in institutional care now have a higher chance of being fostered in a safe and caring family because of our work with Islamic religious leaders to issue a fatwa (an Islamic religious ruling) that makes foster care a permissible option for the first time.

In **Nepal** (Voice of Children), children on the move have been able to access support and advice for the first time following our public awareness and information campaign.

In **Rwanda** (Uyisenga Ni Imanzi), hundreds of children who had been living on the street have been given the support they need to safely return home to live with their families through the provision of family reunification programmes.

In **South Africa** (CINDI), kinship care families are now a step closer to receiving financial support to enable them to stay together and thrive because of our ongoing lobbying work with the government.

In **Turkey** (Hayat Sende), children who are transitioning to independent adult life after living in a children's home can now access resources and guidance on getting through this period, thanks to our locally-developed support which has since been adopted by the national government.

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Protecting child and family rights

In **Brazil** (Projeto Legal), children and young people held by the juvenile justice system are now more likely to have access to their family because of our research and lobbying work.

In **Colombia** (Taller de Vida), the issues faced by children in the marginalised indigenous communities are now gaining a higher profile with key sector stakeholders due to our successful lobbying for a National Day for Indigenous Children.

In **Ethiopia** (FCSE), girls affected by the issue of child marriage are now able to share their lived experience as part of our lobbying efforts to end this practice in the country.

In **Korea** (KoRoot), people who were put up for adoption abroad by the government in the past, as well as their birth families, are now better able to advocate for their rights and for changes to adoption laws, as a result of our work in helping them to develop networks focused on lobbying and support.

In **Korea** (KoRoot), we worked to improve adoption laws that negatively affect families by collaborating with other networks to lobby the government for change.

In **South Africa** (CINDI), at-risk families who rely on financial support from the government to survive and thrive now have improved access to their grants because of local efforts to push for improvements to the system.



Education and life skills

In **Guyana** (ChildLink), children benefited from a programme to screen for autism in primary schools, leading to early identification of the condition and potential routes to help them in their education.

In **Guyana** (ChildLink), children held in juvenile detention centres while awaiting trial were able to access psychosocial support and life skills training; better preparing them for reintegration to family and community life when they leave.

In **Nepal** (Voice of Children), around 200 children who were living on the street and not attending school are now receiving education at our residential and drop-in facilities. Previously they were not able to go back to school because of the break in their education caused by the circumstances faced when living on the street.

Prevention of sexual violence

In **Bangladesh** (CSID), 200 young people learned about the dangers of online sexual abuse and how to avoid it.

In **Cambodia** (First Step Cambodia), children and families now hear about child sexual abuse in a more sensitive way because of our work to train national media institutions in appropriate and helpful messaging.

In **Guatemala** (CONACMI), children and young people benefited from the training of hundreds of professionals in the child protection system on improved approaches to tackling underage sexual abuse and harmful sexual behaviours.

In **Guyana** (ChildLink), over 95% more children came forward to report instances of sexual abuse compared to the same period in the previous year, because of our campaign to raise awareness of our child advocacy centres in the country. As a result, these children could then access essential support.

In **Nepal** (Voice of Children), boys affected by sexual abuse are now more likely to know where to turn as a result of our media campaigns across television and online news outlets.

In the **Philippines** (CPTCSA), we have been working to provide better protection for boys affected by sexual violence by successfully influencing government stakeholders to consider the inclusion of boys in the new statutory rape law, promoting gender parity, as well as increasing the age of statutory rape from 12 to 16 years old.

In the **Philippines** (CPTCSA), boys are now more likely to receive appropriate adult protection against sexual violence because of the adoption by government agencies of our Blue Umbrella Day awareness day on the topic.

This is just a snapshot of our impact through the 2020-21 reporting period. To learn about our impact in more detail, request a copy of our Outcome Harvesting report by emailing supportercare@familyforeverychild.org.

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Stories of change

The knowledge and expertise of Family's global alliance, and their in-depth understanding of local challenges and contexts, ensures that the programmes they deliver answer the needs of the communities they serve. As part of Family, this work can be supported, amplified, and promoted, whether through sharing of best practice, learning from other alliance members or the provision of financial support. Here we share the stories of two of our alliance members, and how Family's support has helped them to create powerful stories of change.



Bangladesh (CSID)

Supporting a rapid crisis response

In Bangladesh, we support vulnerable children – with a particular focus on children with disabilities – to survive and thrive. Our alliance member, CSID, works in slum areas where children with disabilities can live in very poor conditions, with little access to hygiene facilities and a limited awareness of good hygiene practices. Often, their parents work in low-paid, manual jobs and insecure household income can result in food poverty.

These issues came to the fore during the COVID pandemic, creating a crisis which required an exceptional and rapid response. CSID's front line practitioners used their insight of what was happening in the community to request emergency funding from Family's central COVID response fund, which was quickly accepted and deployed to provide urgent aid.

Through this COVID response, we conducted hygiene awareness sessions with children and their parents and caregivers, providing education on the importance of hand washing, the benefit of using face masks and the role of healthy food intake to support good health.

Many parents and caregivers lost their jobs because of the pandemic, leaving them unable to buy food and leaving children at significant risk. Because of the emergency funding, we were able to provide food to 150 children with disabilities. One person who received help as part of this emergency response work commented, "We were starving in the pandemic situation as there was no job for my parents, no food. In that situation CSID came with the food support from Family For Every Child and we thought they came as angels."

The pandemic has also taken an emotional toll, particularly as many children with disabilities did not understand why activities such as attending school were halted. This resulted in frustration and isolation, and as in-person visits were not possible, so our Bangladeshi practitioners conducted counselling sessions by telephone. To date they have provided this support to 100 children, who may receive 4, 6, or 10 sessions according to need. Counselling has also been offered to 81 parents and caregivers who have experienced significant stress and trauma due to the pandemic.

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Zimbabwe (FOST)

A global conversation driven by local insight

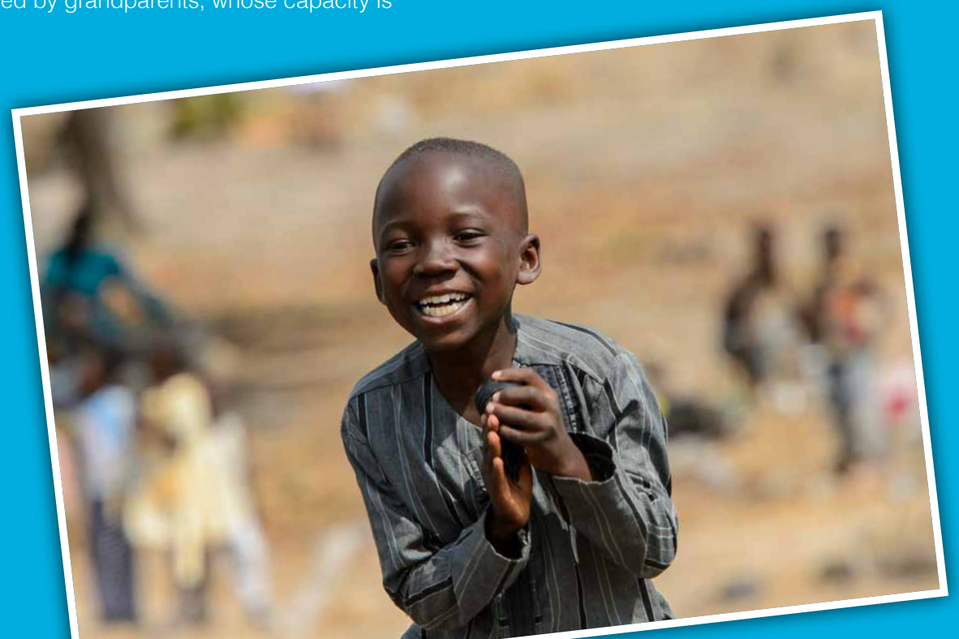
In Zimbabwe, our local alliance member organisation, FOST, works to support vulnerable children in the country's farm worker communities. Around one in four children in Zimbabwe have lost one of both parents, with 85% of those deaths due to HIV and AIDS. The rate of infection means the number of orphaned and vulnerable children continues to grow, with many living in impoverished rural locations. Our vision is to foster a safe and caring environment for these children.

Many vulnerable children are in the care of family or close family friends, a practice known as kinship care. We have supported the development of better practice and guidance in this area, by funding a research study on kinship care in Zimbabwe. The aim of the study was to demonstrate that although kinship care is a preferred and widely utilised form of care, formal government guidelines are needed to support and recognise the importance of this model.

The research was conducted by FOST's team in Zimbabwe, in collaboration with the government and another local civil society organisation. It found that kinship care arrangements are extremely common but often informal, undocumented, and unregulated. Care is often provided by grandparents, whose capacity is restricted by age and a lack of resources. Kinship care can keep children in a familiar environment which is important to their psychological welfare, but challenges - such as the vulnerability of these children to exploitation - are compounded by a lack of adequate government support.

Being part of Family has given our local practitioners a stronger voice to advocate for a government review of the outdated National Orphan Care Policy to address recommendations from their research, such as standard guidelines and documentation, as well as support and training for kinship care families. The Zimbabwean Government agreed to review the policy, and we have also funded an exchange visit for officials from Zimbabwe to visit Rwanda and learn about their alternative care reforms to inform this work.

Driven by local insight, we are working to increase recognition of kinship care across the region. We are now developing regional kinship care guidelines to aid the development of national policies and standards. The local work of those on the front line, combined with the global reach of Family, is now driving local, regional, and global change for children and families in need.





Looking ahead

We are facing a turbulent time, and the major events unfolding globally are likely to continue. These include the climate crisis, pandemics and economic and social upheaval; all leading to potentially greater conflict, disasters, migration and more people living in extreme poverty.

For children, the impact of these macro events is likely to be an increase in children on the move, child labour, child marriage, children dropping out of school and more children in alternative care. This will result in a rise in violence, abuse and neglect and those families that are already vulnerable and marginalised will face disproportionate hardships and rights violations.

Major responses are urgently needed around the world to combat the negative effects of these global challenges on children and families.

There is increasing recognition that local civil society organisations, like those that make up our alliance, have a rich and unique understanding of our local contexts, the situation for children and families, potential solutions and effective models of interventions. We are a vital resource for families and communities and able to work closely with the most marginalised and vulnerable. We hold crucial knowledge about how to address these inequalities and violations.

As a result, we have developed our 2021-25 strategy to help harness this knowledge in order to create the biggest global impact. This five-point plan will help us to deliver large-scale change driven by what we are seeing around the world with children, families and their communities. To read this strategy, and learn about our plans in more detail, visit familyforeverychild.org/our-strategy.

Want to learn more about the latest developments at Family for Every Child? Follow us on social media or visit familyforeverychild.org.

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Financial Review, Risks and Organisational Structure

The Directors, who are also the Trustees of the charity, present their statutory report along with the consolidated financial statements of the charity and its subsidiary for the period from 1 April 2020 to 31 March 2021. The financial statements have been prepared based on the accounting policies set out in note 2 to the financial statements.

Financial review

Income

In 2020/21 the income of Family for Every Child was £3.1m, broadly at the same level as in the previous year.
Of the £3.1m total income in 2020/21, £2.1m was received from our existing individual supporters in the UK (including gift aid) and £761k was received from existing and new individual supporters in New Zealand. £296k was received from other sources, including trusts and foundations and corporations.

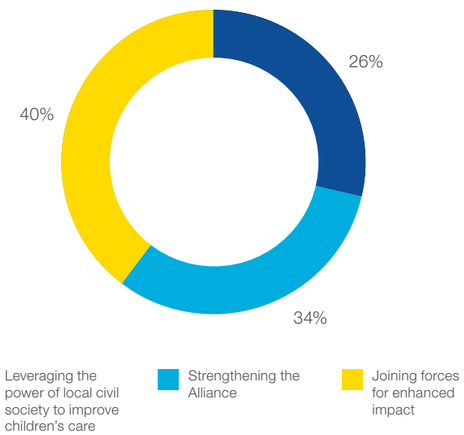
The New Zealand income showed only a slight increase as COVID disrupted our acquisition program throughout the year. The investment in NZ fundraising is part of our sustainability investment strategy to secure new sources of income and to stabilise core income for the global network during the period to 2022/23.

The UK fundraising programme continues to perform well and we continue to manage the rate of attrition of this income stream within our target envelope of 11%. Trust & Foundation income is £117k higher than the previous year, reflecting the new grant from Comic Relief for the Children on the Move project.

Expenditure

At £3.2m, total expenditure for 2020/21 is lower than the previous year (2019/20: £3.8m). Of this amount, £1.7m was expended on charitable activities (same level compared to 2019/20), £0.4m on raising funds through our existing UK fundraising programme and £1.1m of sustainability investment.

Total expenditure on charitable activities during the year is analysed against Family's strategic objectives as follows:



Ensuring our financial sustainability

Family was set up with support and funding from international NGO EveryChild, with the vision of creating a new global Alliance of local children's organisations working together to improve children's care around the world.

Family completed a planned transition and asset transfer with EveryChild in September 2016, providing assets of £2.9m to be prudently invested in growing the scale and impact of the global Alliance, and in securing new sources of income to sustain Family's development and operations over the long term.

The financial plan ran up to 2022-23; it aimed at securing new sources of income and achieving full financial sustainability over this period. Family has been investing in New Zealand to build a supporter base since 2017; we have revised the financial planning and envisage a long term positive contribution from this fundraising initiative from 2022 onwards.

Whilst we are not investing in growing the UK supporter base and have significantly reduced UK fundraising costs, we are retaining as many of our existing UK supporters as possible, in particular, with a focus on a legacy campaign to generate future voluntary income through bequests in Wills. The unrestricted income from the UK and NZ programmes will help to ensure a stable base of core income for the Alliance in the medium term, while we continue to diversify and develop new partnerships with trusts, foundations, institutions, and corporations.

From 2022 onwards, we expect to manage expenditure broadly in line with income, and plan to prudently invest reserves to support delivery of Family's new strategy. We will maintain the required level of reserves in accordance with our policy.

Remaining accountable

We regularly review our results in order to learn where and how we can be more effective in achieving outcomes for children and families. We do this through an annual process of outcome harvesting, where we identify outcomes that have been achieved through the network activities.

Our Planning, Monitoring, Evaluation and Learning Framework guides our approach to monitoring and evaluating our activities. Our programmes database enables us to gather, track, and report on data more effectively.

In January we completed an external network evaluation, which informed the development of our 2021-25 strategy.

Enhancing our leadership

The vibrancy and effectiveness of the Alliance is dependent upon strong and cohesive leadership from the Board of Trustees, Assembly of Members, and Secretariat.

Our Board consists of a majority of trustees elected from and by our membership. In March 2020 our Board elected a new Chair, Rekha Nathoo, CEO of CINDI South Africa; and a new Vice Chair, Zeny Rosales, Director of CPTCSA, Philippines.

In 2020-21, five members progressed to full member status: New Alipore Praajak, India; METAdrasi, Greece; Association of Community Development, Bangladesh; Centre for Services and Information on Disability, Bangladesh; and Foundation for Innovative Social Development, Sri Lanka. In the same period we welcomed five new associate members: ENDA Jeunesse Action, Senegal; Together Trust, UK; EPIC, Ireland; Programma Integra, Italy; and Flüchtlingsrat Niedersachen, Germany.



Reserves

At the end of the year, Family held total reserves of £2.2m (2019/20 £2.3m). The reserves comprise restricted funds for future work £0.2m: £67k represents the net book value of fixed assets, and £2.1m are unrestricted reserves.

In general, Family holds unrestricted reserves so that it can respond to risks that are likely to require a period of adjustment, or to take action to capitalise quickly on major unforeseen and strategic opportunities. Family has a risk-based reserves policy which is reviewed annually and approved by the Board of Trustees. Our current assessment of the reserves we require to address the risks we face is £860k These reserves are necessary to manage day to day operating risks, providing cash flow, creating a buffer against any mismatch in timing between income and expenditure, and ensuring funds are reasonably available for day to day management.

Designation of reserves

The trustees made a decision in 2019/20 to designate £300k of unrestricted funds to reflect the commitment of reserves to build the sustainable unrestricted funding stream that is core to our operating model. The designation of reserves reflected our best estimate of the remaining net investment required to achieve our goal at that time, supporting the individual giving programme in NZ as well as other innovation initiatives.
Covid has had a significant impact on the donor acquisition programme in NZ, slowing the rate of investment. The trustees are therefore releasing £240k from the designed fund and retaining a designation of £60k to reflect the funds set aside for innovation, which will be committed to programmed work in 2021/22.

Investments

At 31st March 2021, Family held total investments of £1.5m in cash.

Fundraising statement

At Family for Every Child we currently undertake fundraising activities in both the UK and New Zealand. We work with a number of partner agencies to deliver our fundraising objectives. In 2020/21 we worked with four partner face-to-face (F2F) agencies, two telemarketing agencies in New Zealand and one partner telemarketing agency in the United Kingdom. All agencies are carefully selected and monitored, both through procurement processes and in weekly, monthly and quarterly reviews thereafter. All agencies are employed on a contractual basis and clauses are in place which allow Family for Every Child to terminate the relationship if they do not comply with our agreed policies and procedures. The fundraising team regularly monitors all campaigns by listening to telephone calls, visiting F2F teams and conducting mystery shopping. We are a member of the Public Fundraising Regulatory Association in New Zealand and the Institute of Fundraising in the UK. Throughout the year we complied with NZ government guidance on Covid related lockdowns. We are compliant with GDPR in the UK and the Privacy Act 2020 in New Zealand. As part of this strategy we ascertained supporter opt-ins to receiving communications where they did not fall under the category of 'Legitimate Interest'. Our website and communications (digital and print) clearly state our data protection policies and offer the opportunity to opt-out of receiving communications. On our website we have displayed our 'Supporter Promise' and our policies on tainted donations, our privacy policy and our position on refunds. Our Supporter Care Team ensures that we resolve donor and supporter

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complaints within our Service Level Agreement. Complaints and issues are recorded appropriately. Family for Every Child is committed to best practice in fundraising and follows the Fundraising Promise and the Institute of Fundraising's Code of Fundraising Practice. During the year we have received a total of 2 complaints related to UK fundraising activity and 67 complaints relating to fundraising in New Zealand. The number of complaints in New Zealand account for 1.5% of our overall supporter base. All complaints are logged with the agencies and a written response is provided within a strict time frame. Additional training is provided to our external agencies where necessary.

Family for Every Child is committed to protecting vulnerable donors and we ensure that all F2F and Telemarketing recruiters are trained by Family for Every Child team members. We use this session to train them on the work of Family for Every Child and also to talk about our ethical approach and supporter promise. In New Zealand we train each recruiter on our F2F Code of Conduct policy.

Grant-making policy

Our members implement joint initiatives and projects on behalf of the Alliance. This can require funds to be mobilised by the Secretariat to members who are then accountable for the use of funds and reporting on the delivery of activities. We have a grant making policy which lays out the roles and responsibilities, reporting requirements and administrative processes. Members develop and agree proposals and budgets before a funding agreement is signed and funds transferred. As part of the membership criteria for Family all members are required to go through a due diligence review and to share information on their financial position, financial management and internal controls.

Going Concern

The Trustees have reviewed Family's activities, financial position and risk management policies together with factors likely to affect future development, including the impact of economic uncertainty on income.

As outlined in detail in the future plans section of this report, in the last year the organisation has developed a new strategy which sets the direction of the organisation for the coming 5 years. The strategy sets out a path to financial sustainability. Family has adopted a new financial planning approach aligning income and expenditure on a rolling 18 month basis and is transitioning to this new approach. Family will commit any reserves above our target range to the implementation of our strategy and the strengthening of the Alliance.

Family has substantial unrestricted reserves at close of the financial year (£2m) that ensure that Family can adapt to the threats and demands of the challenging and volatile environment.

Considering the closing financial position at 31st March 2021, the resilience of our income streams and our prudent approach to future financial planning, the Trustees do not consider that a material uncertainty exists in relation to the ability of Family for Every Child to continue as a going concern for the foreseeable future.
Accordingly, the Trustees are satisfied that the going concern basis is an appropriate approach for the preparation of the financial statements.

Principal risks

The Trustees are ultimately responsible for risk management and the effectiveness of Family's internal controls. The major risks to which Family is exposed, as identified by the Trustees, have been reviewed and mitigating actions taken to manage those risks.

The Trustees monitor the risk register quarterly. The Leadership Team ensures that the day-to-day risk management processes are embedded across the organisation through effective implementation of policies and procedures. The principal risks and mitigation strategies are identified in the table below.

Risk	Mitigation strategy
Failure to deliver on the collective leadership model and to maintain and grow a strong membership. Our members have been significantly impacted by Covid both operationally and financially, while the restrictions on travel have meant that opportunities for identifying new members, knowledge-sharing and relationship-building have been entirely online. This has affected our ability to recruit new members, and our existing members' capacity to engage in the activities of the Alliance.	We continue to explore new ways of working to identify and engage with members, support the existing members to participate, and deliver on the model. Our new strategy identifies priority thematic areas for our work; the focus on issues will underpin future member recruitment and provide a clear alignment for new members joining. We are strengthening our collective leadership model by clarifying the roles of members, the board and the secretariat as we implement our new strategy; we are underpinning this with new accountability frameworks.
External drivers, including Covid, are leading other organisations to move increasingly towards a focus on CSOs as key actors, and a move to online engagement, threatening our unique positioning. INGOs are increasingly looking to work with CSOs, meaning we are facing competition reaching out to potential members. The acceleration of the digital transformation in our sector and others as a result of Covid highlights the fast pace of change that we must adapt to.	We are monitoring the external environment and the development in the sector to ensure we continue to provide a differentiated and complementary offering. As a knowledge organisation, we will continue to embrace the opportunities that digital offers across the spectrum of our work; we will invest in our capacity to work effectively with members in a range of ways beyond process efficiencies in order to extend our reach and delivery of impact.
Failure to deliver our fundraising goals in NZ due to lack of demonstrable impact in the region. The legitimacy and success of our fundraising programme in NZ depends on being able to demonstrate change for children and families in the region.	We are accelerating the roll-out of an initiative with specific relevance to NZ and Pacific communities in order to make a difference in the region; this will strengthen our fundraising programme by ensuring that our work resonates with supporters.

Structure, governance and management

Family for Every Child is a charitable company registered with the Charity Commission for England and Wales and with Companies House. There are two subsidiary entities: Family Alliance Inc., registered as a 501(c)3 non-profit organisation in the US; and Family for Every Child New Zealand Trust, registered as a charitable trust in New Zealand.

Family is a global alliance of 38 member organisations from 32 countries. All our members are local or national civil society organisations working on children's care issues who share our collective vision of a world in which children and families everywhere have access to the support they need to survive and thrive.

Family is led by its members through a majority member-elected Board. Our Board is accountable to the membership and reports annually at the General Meeting. Our operations are coordinated by a Secretariat who coordinates global network activities with members.

Family's governance is managed in accordance with the charity's Articles of Association, as well as the Governance Manual, which was developed and approved by the membership. The Governance Manual details the roles and responsibilities of the Assembly of Members, Board, and Secretariat, and the procedures for meetings of these bodies and decision-making.

The Assembly of Members is responsible for electing the majority of the Board and receives reports from the Board at the General Meeting. It discharges its governance duties under the Companies Act and votes on any changes required to the Articles of Association or the Governance Manual.

The Board of Trustees is responsible for the strategy and governance of the organisation. The Board oversees the performance of the Secretariat and holds the CEO to account. The Board meets on a quarterly basis. The Board co-opts independent trustees to fill any identified skills gaps on the Board. In general, co-option is through an open process of advertisement and recruitment. There are three committees which are advisory to the Board and have no decision-making authority.

Board Governance Committee

The Board Governance Committee ensures best practice in good governance of Family as a whole, by establishing effective ways of working, overseeing composition of the committees and boards and the appointment of their officers, and ensuring the boards meet their regulatory obligations, including in relation to safeguarding.

The Committee also oversees the board development programme, ensuring that new trustees receive a comprehensive induction to the role, and that trustees as individuals and the board as a whole are supported and performance is assessed as appropriate.

Membership Committee

The Membership Committee oversees adherence to the Member Charter and accountability framework, and advises the board on the strengths and weaknesses of the Alliance. The Committee supports the Board to identify, assess and invite new members, and oversees the member journey, including making recommendations on changes to membership status and addressing any concerns. The Committee is responsible for the implementation of Family's Due Diligence Framework, which includes upholding safeguarding, internal controls and governance standards.

The Committee also oversees membership of and engagement with the 'wider network' of organisations.

Finance & HR Committee

The Finance & HR Committee supports the Board to oversee Family's performance management, operational, fundraising and communications and financial and resourcing strategies. The FHR provides the Board with assurance that appropriate processes and systems are in place to enable Family to be accountable to its stakeholders for impact.

The Committee monitors Family's financial strategy to ensure Family's sustainability, including oversight of its fundraising strategy and any other income generation initiatives. It also oversees Family's people management and resourcing policies, practices and approach to reward and compliance and Family's management and mitigation of organisational risk: strategic, financial and operational.

Secretariat

The Secretariat is responsible for coordinating and delivering Family's operations and activities. The Secretariat works closely with members to facilitate engagement and participation in the network, harness new opportunities, and ensure that activities are delivering impact for children and families.

The Secretariat is led by the CEO and Leadership Team who together are responsible for directing, controlling, running and operating the Charity on a day to day basis. The pay of the Leadership Team is reviewed annually in conjunction with all staff within the Charity and any increase is applied following agreement by the Trustees.

Related Parties

Family Alliance Inc

Family Alliance was established in 2014 and is a subsidiary of Family. Family Alliance is a not for profit organisation with charitable status registered in New York and it has its own board of directors. Family is the sole member of Family Alliance and has control by virtue of being able to appoint and remove trustees. One of the trustees of Family for Every Child sits on the Board of Family Alliance as a 'link' trustee, to ensure synergy between the two boards. The Board of Family Alliance reports to the Board of Family on a quarterly basis, and to the Assembly of Members each year at the General Meeting, to share updates on activities and achievements.

Family for Every Child New Zealand Trust

Family for Every Child New Zealand Trust was established in 2017 and is a subsidiary of Family. It is a charitable trust registered in New Zealand and it has its own board of trustees. Family has control by virtue of being able to appoint and remove trustees. One of the trustees of Family for Every Child sits on the Board of Family NZ as a 'link' trustee, to ensure synergy between the two boards. The Board of Family NZ reports to the Board of Family on a quarterly basis, and to the Assembly of Members each year at the General Meeting, to share updates on activities and achievements.

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Other Related Parties

Family is the sole member of EveryChild, EveryChild Trading Ltd, The European Children's Trust and The Christian Children's Fund of Great Britain all of which are limited by guarantee and have no share capital. Family owns the whole of the ordinary share capital of EveryChild Trading Limited.

Public Benefit

As Trustees we have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011. We believe that, in achieving the objectives described in this report, Family for Every Child meets the public benefit requirement.

As described earlier in the report, the main activities we undertake to further our charitable purpose for public benefit are research, advocacy, campaigns, contribution to policy positions and technical assistance to change the behaviour of national, regional and global decision-makers. The aim is to improve policy, programmes, practice and resource allocation to support children without adequate care around the world. Also, through practice exchange and knowledge sharing and learning activities across the Alliance and beyond (e.g. inter-agency collaboration), members' (and external partners') own practice is strengthened so that they are able to better support the vulnerable children, families and communities that they work with.

Statement of trustees' responsibilities

The trustees (who are also directors of Family for Every Child for the purposes of Company Law) are responsible for preparing the Group Strategic Report, Trustees' report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of its incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. The trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going-concern basis unless it is inappropriate to presume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charitable company and group's transactions and disclose with reasonable accuracy at any time the financial position of the charitable group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees of Family for Every Child are responsible for the maintenance and integrity of the corporate and financial information included on the charitable group's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Information provided to auditors

Each of the persons who is trustee at the date of approval of this report confirms that:

- so far that the trustee is aware, there is no relevant audit information of which the company's auditors are unaware; and
- the trustee has taken all the steps that he/she ought to have taken as a trustee in order to make himself/herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of section 418 of the Companies Act 2006.

Pursuant to section 487 of the Companies Act 2006, the auditor will be deemed to be reappointed and Crowe U.K. LLP will therefore continue in office.

The annual report and accounts is approved by the Board of Trustees on 29th July 2021 and signed on its behalf by the Chair of the Board:

DocuSigned by:
45FE788C4A48489...
Rekha Nathoo
Chair of the Board of Trustees

Independent Auditor's Report

Opinion

We have audited the financial statements of Family for Every Child ('the charitable company') and its subsidiaries ('the group') for the year ended 31 March 2021 which comprise the Consolidated statement of financial activities, the Consolidated and Company balance sheets, the Consolidated statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the charitable company's affairs as at 31 March 2021 and of the group's income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's or the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the trustees' report, which includes the directors' report and the strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the group and the charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement (set out on page 26), the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

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Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members including significant component audit teams. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company and group operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context the Companies Act 2006, the Charities Act 2011 together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's and the group's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company and the group for fraud. The laws and regulations we considered in this context for the UK operations were General Data Protection Regulation (GDPR), employment legislation and tax legislation. We also considered compliance with local legislation for the group's overseas operating segments.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the recognition of income, and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management, and the Finance & HR Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:
B774CCC8D7BF474...
27 September 2021

Tim Redwood
Senior Statutory Auditor

For and on behalf of
Crowe U.K. LLP Statutory Auditor
55 Ludgate Hill
London
EC4M 7JW

Family for Every Child
Consolidated Statement of Financial Activities
(Incorporating an income and expenditure account)

For the year ended 31 March 2021

	Note	2021 Unrestricted Funds	2021 Restricted Funds	2021 Total Funds	2020 Unrestricted Funds	2020 Restricted Funds	2020 Total Funds
		£	£	£	£	£	£
Income from:							
Donations and legacies	6	2,858,360	257,767	**3,116,127**	2,972,017	125,284	3,097,301
Investments		393	-	**393**	14,922	-	14,922
Total income		**2,858,753**	**257,767**	**3,116,520**	2,986,939	125,284	3,112,223
Expenditure on:							
Raising funds	3						
- Fundraising and communications		448,136	-	**448,136**	509,552	-	509,552
- Sustainability investment		1,097,065	-	**1,097,065**	1,544,576	-	1,544,576
		1,545,201	-	**1,545,201**	2,054,128	-	2,054,128
Charitable activities	3						
- Leveraging the power of local civil society to improve children's care		340,203	83,238	**423,441**	496,207	-	496,207
- Joining forces for enhanced impact		480,998	81,324	**562,322**	673,136	13,513	686,650
- Strengthening the Alliance		620,006	49,915	**669,921**	478,025	73,882	551,908
		1,441,207	214,477	1,655,684	1,647,368	87,395	1,734,765
Total expenditure		**2,986,408**	**214,477**	**3,200,885**	3,701,496	87,395	3,788,893
Net income / (expenditure)		**(127,655)**	**43,290**	**(84,365)**	(714,557)	37,889	(676,668)
Exchange rate gain / (loss)		11,740	-	**11,740**	(18,738)	-	(18,738)
Net movement in funds		**(115,915)**	**43,290**	**(72,625)**	(733,295)	37,889	(695,406)
Reconciliation of funds							
Total funds brought forward		2,193,840	110,218	**2,304,058**	2,927,135	72,329	2,999,464
Total funds carried forward		**2,077,925**	**153,508**	**2,231,433**	2,193,840	110,218	2,304,058

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Family for Every Child
Balance sheets

As at 31 March 2021

	Note	Group 2021	Group 2020	Charity 2021	Charity 2020
		£	£	£	£
Fixed assets					
Intangible assets	8	58,554	-	58,554	-
Tangible assets	8	8,279	11,731	8,279	11,731
Investments	9	1,460,067	1,311,158	1,460,067	1,311,158
Total fixed assets		**1,526,900**	**1,322,889**	1,526,900	1,322,889
Current assets					
Debtors, prepayments and accrued income	10	283,924	616,134	635,986	724,655
Cash and bank		650,000	540,000	201,760	356,114
		933,924	**1,156,134**	837,746	1,080,769
Liabilities					
Creditors: amounts falling due within one year	11	(229,391)	(174,965)	(202,989)	(164,055)
Net current assets		**704,533**	**981,169**	634,757	916,714
Net assets	12	**2,231,433**	**2,304,058**	2,161,657	2,239,603
Funds					
Unrestricted funds					
- General funds		2,017,925	1,893,840	1,948,148	1,829,385
- Designated funds		60,000	300,000	60,000	300,000
Restricted funds		153,508	110,218	153,508	110,218
Total funds	13	**2,231,433**	**2,304,058**	2,161,656	2,239,603

Charity only summary of results:

Total income, expenditure and net result for the year for the Charity only were £2,344,251 (2020: £2,368,177), £2,376,144 (2020: 2,455,726) and £22,407 deficit (2020: 101,021) respectively.

Approved and authorised for issue by the Trustees on 29 July 2021 and signed on their behalf by:

DocuSigned by:
45FE788C4A48489...
Rekha Nathisu
Chair of the Board

The notes to the consolidated financial statements on pages 32 to 42 form part of these consolidated statements.

Company Number: 08177641

Consolidated Statement of Cash Flows

For the year ended 31 March 2021

	Note	2021 (£)	2020 (£)
Cash flows from operating activities:			
Net cash (used in) operating activities	I	**318,365**	**(733,586)**
Cash flows from investing activities:			
Purchase of tangible fixed assets		(71,588)	(7,783)
Disposal of tangible fixed assets		-	978
Sale of investments		-	1,431,163
Interest from investments		393	14,922
Net cash provided by (used in) investing activities		**(71,195)**	**1,439,280**
Change in cash and cash equivalents in the reporting period		**247,170**	**705,694**
Cash and cash equivalents at the beginning of the year		**1,851,057**	1,164,101
Change in cash and cash equivalents due to exchange rate movements		**11,740**	(18,738)
Cash and cash equivalents at the end of the year	II	**2,109,967**	**1,851,057**

	2021 (£)	2020 (£)
I, Reconciliation of net (expenditure) to net cash flow from operating activities		
Net income for the year (as per the statement of financial activities)	**(72,625)**	(695,407)
Adjustments for:		
- Depreciation and amortisation charges	16,486	25,862
- (Increase)/decrease in debtors	332,210	(11,825)
- Increase/(decrease) in creditors	54,427	(54,949)
- Interest from investments	(393)	(14,922)
- (Gain)/loss on exchange rate movements	(11,740)	18,738
- Valuation (gain) on investment	-	(1,083)
Net cash (used in) operating activities	**318,365**	**(733,586)**

II, Analysis of cash and cash equivalents		
- Cash at bank and in hand	650,000	540,000
- Cash in investments	1,459,967	1,311,057
	2,109,967	**1,851,057**

The notes to the consolidated financial statements on pages 32 to 42 form part of these consolidated statements.

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Notes to the consolidated statements

For the year ended 31 March 2021

1, Company information

Family for Every Child (Family) is a charity and as such is a non-profit making organisation, limited by guarantee and therefore with no share capital. The number of members at 31 March 2021 is 41 and their liability on a liquidation is limited to £1 each.

Family is registered as a limited liability company in England and Wales under number 08177641 and its registered office is 75 King William Street, London, EC4N 7BE. The Company is a Public Benefit Entity registered with the Charity Commission under number 1149212.

2, Accounting policies

The principal accounting policies adopted in the preparation of the accounts are as follows:

(a) Basis of accounting

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities (SORP FRS 102) preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice.

Family's 5 year strategy, referenced in the trustees annual report in the section on future plans, sets out an approach to the sustainability of the organisation. Family has adopted prudent financial planning assumptions and is working towards alignment of income and expenditure on a rolling 18 month basis.

In March 2021 the Board reviewed an 18 month rolling forecast that includes a reforecasts of the budget for 2021/22 and projections to end of Sep 2022. The closing unrestricted fund balance as at end of September 2022 per this forecast is £1,4m. This expected closing unrestricted reserve is half a million more than the minimum reserve balance required per our Reserve Policy.

Taking into consideration the closing financial position at 31st March 2021, and key financial assumptions and analysis by management, the Trustees are satisfied that Family for Every Child will be able to continue as a going concern for the foreseeable future and do not consider that a material uncertainty exists in relation to the ability of Family to continue as a going concern for the foreseeable future. Accordingly, it continues to adopt the going concern basis in preparing the financial statements as outlined in the report of the trustees on page 24.

(b) Consolidation

The financial statements have been prepared consolidating the result of the Charity and its subsidiaries undertakings Family Alliance and Family New Zealand Trust. The results of the subsidiary are consolidated on a line by line basis. See Note 16 for further details.

The entity has taken exemption from presenting its unconsolidated profit and loss account under section 408 of Companies Act 2006.

During the period other subsidiary companies, namely: EveryChild, EveryChild Trading Limited, The European Children's Trust (ECT) and The Christian Children's Fund of Great Britain (CCFGB) had no significant transactions to report and were dormant. Hence they have not been consolidated in the accounts on the grounds of immateriality.

(c) Income

Income is accounted for when the Charity has entitlement, there is probability of receipt and the amount can be measured. Income is deferred only when the donor has imposed pre-conditions on the expenditure.

Legacy income is recognised at the earlier of the receipt of income or notification of a distribution and when it is probable that it will be received. Pecuniary legacies are recognised on receipt of income.

Gifts in kind are valued and brought in as income and the appropriate expenditure where the third party providing them bears a financial cost. The value placed on resources included in the Statement Of Financial Activities (SOFA) is the value to the Charity of the service or goods received. Family measured the value by estimating how much it would have had to pay for the service on the open market, unless this was difficult to estimate, in which case we have used the actual cost to the donor.

(d) Financial assets and liabilities

Financial assets and liabilities are initially recognised at transaction value and are subsequently measured where applicable at amortised cost. Financial assets held at amortised cost comprise cash at bank, together with trade and other debtors. Financial liabilities held at amortised cost comprise trade and other creditors. Financial assets and liabilities exclude statutory assets and liabilities, prepayments and deferred income. No discounting has been applied to these financial instruments on the basis that the periods over which amounts will be settled are such that any discounting would be immaterial.

(e) Operating lease rentals

Costs in respect of operating leases are charged to expenditure over the term of the lease.

(f) Foreign currency

Assets and liabilities in foreign currencies are translated into sterling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the appropriate rate of exchange ruling at the date of the transaction.

Gains or losses resulting from conversion of foreign currencies have been dealt with in the Statement of Financial Activities.

(g) Critical accounting estimates and areas of judgement

Preparation of the accounts require the trustees and management to make significant judgements and estimates.
The items in the accounts where these judgements and estimates have been made include:

- the judgement that, subject to any evidence to the contrary, all expenditure incurred under signed funding agreement is recoverable from funders;
- estimates in respect of accued expenditure;
- the allocation of office overheads and governance costs between charitable expenditure categories; and
- the judgement as to which costs should be capitalised in respect of intangible and tangible fixed assets as well as estimating the useful economic life of these assets,

In the view of the Trustees, none of the assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

(h) Fixed Assets

Tangible fixed assets purchased for on-going use are capitalised, where cost exceeds £1,000, and disclosed at cost less depreciation. Depreciation is calculated to write off the cost of fixed assets, less residual values, over their expected useful lives, on a straight line basis over four years.

Intangible fixed assets costing more than £1,000 are capitalised at cost. Intangible fixed assets include software costs. They are amortised over four years, their estimated useful lives.

(i) Investments

The cash and bank balance disclosed as current asset in the accounts reflects the working capital requirement. This was calculated as the sum of gross expenditure for three month, and the net income or expenditure for the twelve month period following the balance sheet date.

Cash and bank balance over and above the working capital requirement is classified as investment. Interest income on investment cash is credited or charged to the SOFA.

Investments in subsidiaries are valued at cost less provision for impairment.

(j) Impairment of fixed assets and investments

Fixed assets and investments are subject to review for impairment when there is an indication of a reduction in their carrying value. Any impairment is recognised in the SOFA in the year in which it occurs.

(k) Pension

On behalf of UK-based staff, the Charity contributes to UK defined contribution pension schemes administered by independent companies. It also makes contributions to similar schemes (such as superannuation schemes) in other countries for non-UK staff members. Non-UK based staff members who are not eligible to participate in any scheme due to their location receive 5% on top of their salary, as a contribution towards a personal pension plan. The pension costs represent the contributions payable by the Company to the schemes for the year and the total allowances paid to those non-UK based staff members in consideration of the pension benefit.

(l) Expenditure

All expenditure, inclusive of an element of non-reclaimable VAT, is recognised when incurred on an accruals basis.

Expenditure is disclosed under the headings: cost of raising funds and charitable expenditure.

Support costs including for the day-to-day operational management of the organisation and governance costs that are associated with the governance arrangements of the organisation and the strategic management of its activities have been allocated across SOFA headings based on the percentage of average staff headcount allocated to these headings. The allocation of the average staff headcount is based on a reasonable estimate by management.

Charitable expenditure is further analysed, based on management judgement, into the following:

- Leveraging the power of local civil society to improve children's care
- Joining forces for enhanced impact
- Strengthening the alliance

These categories reflect Strategic Objectives of the charity as set out and discussed within the Trustees' report.

The cost of raising funds relates to the costs incurred by Family in inducing third parties to make voluntary donations, as well as expenditure on any activities with a fundraising purpose. As indicated in the Trustees' Report, Family has a five year financial plan to secure its long term sustainability through prudent investment in new fundraising markets. This investment is shown separately as 'Sustainability Investments' in the cost of raising funds section in the SOFA.

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(m) Grants payable

Grants payable are recognised as expenditure when there is a legal or constructive obligation to make the grant. Grant expenditure charged to the SOFA is in accordance with the terms and conditions attached to the individual grant agreements.

In general grant awards to members are recognised as expenditure in total in the financial year in which terms are agreed. In exceptional circumstances where grant payments are performance related, Family accounts for the liability on a performance basis to the extent that the conditions for performance are met.

(n) Funds

Unrestricted funds are funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the consolidated financial statements.

3, Analysis of expenditure

(a) Analysis of expenditure by aim

	Direct cost	Support cost	**2021 total**	2020 total
	£	£	**£**	£
Cost of raising funds				
Fundraising and communications	363,191	84,945	**448,136**	509,552
Sustainability investment	955,725	141,340	**1,097,065**	1,544,576
	1,318,916	226,285	**1,545,201**	2,054,128
Charitable expenditure				
Leveraging the power of local civil society to improve children's care	350,411	73,030	**423,441**	496,207
Joining forces for enhanced impact	478,320	84,002	**562,322**	686,650
Strengthening the alliance	540,734	129,187	**669,921**	551,908
	1,369,465	286,219	**1,655,684**	1,734,765
Total expenditure	**2,688,381**	**512,504**	**3,200,885**	3,788,893

(b) Analysis of expenditure by cost type

	Direct cost	Support cost	**2021 total**	2020 total
	£	£	**£**	£
Staff costs	1,062,608	278,322	**1,340,930**	1,317,143
Grants to members	241,483	-	**241,483**	141,912
Consultants, including to support member activities	290,421	90,443	**380,864**	217,442
Translation and interpretation	58,574	7,544	**66,118**	83,521
Travel and accommodation, including for members	5,536	(638)	**4,898**	318,328
Legal and other professional services	81,529	13,375	**94,904**	109,055
Office accomodation and services	41,753	7,131	**48,884**	88,101
Human resources, information technology and other business services	219,341	70,408	**289,749**	169,760
Equipment and supplies (including depreciation of fixed assets)	13,904	4,766	**18,670**	30,161
Communications including fundraising campaign related print and productions	667,899	13,602	**681,501**	1,204,941
Auditor's remuneration (including VAT)	-	27,292	**27,292**	20,480
Other costs	5,333	259	**5,592**	88,049
Total expenditure	**2,688,381**	**512,504**	**3,200,885**	3,788,893

(c) Grants to institutions

	2021 total (£)	2020 total (£)
Asociación Nacional Contra el Maltrato Infantil (CONACMI) (Guatemala)	8,082	8,170
Associação Brasileira Terra dos Homens (ABTH) (Brazil)	11,104	-
Association for Community Development (ACD) (Bangladesh)	4,996	-
Butterflies (India)	9,567	4,615
Center for the Prevention and Treatment of Child Sexual Abuse (CPTCSA) (Philippines)	2,996	4,879
Centre for Services and Information on Disability (CSID) (Bangladesh)	7,989	-
Challenging Heights (Ghana)	14,075	10,307
ChildLinK (Guyana)	16,863	-
Children Assistance Programme (CAP) (Liberia)	9,754	7,017
Children In Distress Network (CINDI) (South Africa)	4,431	3,015
Community Based Rehabilitation Jamaica (CBRJ) (Jamaica)	-	175
Enfoque Niñez (Paraguay)	8,178	10,922
Farm Orphans Support Trust (FOST) (Zimbabwe)	14,058	8,046
First Step (Cambodia)	-	12,357
Forum on Sustainable Child Empowerment (FSCE) (Ethiopia)	10,184	8,986
Foundation for Innovative Social Development Ltd (FISD) (Siri Lanka)	7,967	-
Hope Village Society (Egypt)	12,008	6,045
JUCONI (Mexico)	8,081	7,034
KoRoot (South Korea)	15,789	-
Legal Services for Children (USA)	-	8,750
METAdrasi – Action for Migration and Development (Greece)	12,890	852
Muhammadiyah (Indonesia)	5,198	468
Naba'a (Lebanon)	3,215	-
New Alipore Praajak (India)	2,140	-
Paicabi (Chile)	-	30,109
Partnership for Every Child (Russia)	3,851	-
Projeto Legal (Brazil)	8,270	-
Semya Khazdomu Rebenku (Kyrgyzstan)	7,460	-
Taller de Vida (TdV) (Colombia)	8,082	-
Undugo Society of Kenya (USK) (Kenya)	7,766	390
Uyisenga Ni Imanzi (Rwanda)	16,489	3,059
Voice of Children (VoC) (Nepal)	-	6,072
Hayat Sende (Turkey)	-	280
Jordan River Foundation (Jordan)	-	364
Total grants to members	**241,483**	141,912

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(d) Reconciliation of grants payables

	2021 total (£)	2020 total (£)
Grant payables brought forward	**67,003**	50,412
Grants awarded during the year		
- Member organisations (see above)	241,483	141,910
Total grants awarded during the year	**241,483**	141,910
Grant payments during the year	(256,365)	(125,319)
Grant payables carried forward	**52,121**	67,003

(e) Analysis of governance costs

	2021 total (£)	2020 total (£)
Auditor's remuneration (excluding VAT)	22,743	17,067
Trustees' expenses (note 5)	(1,327)	10,891
Staff costs	74,798	45,948
Other direct costs	50,422	36,050
Total governance costs	**146,636**	109,956

4. Expenditure includes:

(a) Staff and employee costs

	2021 total (£)	2020 total (£)
Salaries	1,156,740	1,115,565
Social security costs	106,476	107,599
Pension costs	76,451	93,979
Redundancy	1,264	-
	1,340,931	1,317,143

The pension costs includes pension allowance to and superannuation payments on behalf of non-UK based staff members.

Redundancy was paid to one staff member during the year (2020 - none). There were no unpaid redundancies as at the end of the year (2020 - nil).

The average monthly number of staff during the year was:

	2021 total	2020 total
	No.	No.
Charitable activities	12	14
Raising funds	10	11
Support functions and governance	7	6
	29	31

Employees earning more than £60,000 p.a.:

	2021 total	2020 total
	No.	No.
£60,000 - £70,000	-	-
£70,000 - £80,000	1	1
£80,000 - £90,000	1	1
£90,000 - £100,000	1	-
£100,000 - £110,000	-	-
	3	2

Three employees earning more than £60,000 participated in a defined contribution pension scheme.

	2021 total	2020 total
Total earnings and employee benefits of key management personnel (£)	**371,465**	341,217

5. Trustees' expenses and remuneration

The trustees received £Nil remuneration (2020 - £Nil). The total amount reimbursed in relation to certain travel and accommodation costs to attend Board meetings was £Nil to 0 trustees (2020 - £1,056 to 3 trustees). Suppliers refunded a total of £1,327 in the year as a result of receiving credit notes for travel that they had previously been reimbursed for by the charity (2020: £10,891 expenses reimbursed to 10 trustees).

The Trustees have waived £Nil for expenses which they could have claimed (2020: Nil).

6. Income from donations and legacies

	Unrestricted funds	Restricted funds	2021 total	2020 total
	£	£	**£**	£
Individuals, legacies and gift aid	2,819,750	-	**2,819,750**	2,971,017
Corporations	4,629	49,884	**54,513**	1,000
Trusts and foundations	33,982	207,883	**241,865**	125,284
Total income	**2,858,361**	**257,767**	**3,116,128**	3,097,301

7. Net income

	2021 total (£)	2020 total (£)
Auditor's remuneration (excluding VAT)	22,743	17,067
Trustees' expenses (note 5)	(1,327)	10,891
Depreciation and amortisation of fixed assets	16,486	25,862
Realised/unrealised loss (gain) on Investment	-	(1,083)
Realised/unrealised loss (gain) on foreign currency	11,740	18,738

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8. Fixed assets

Group and charity

	Intangible	Tangible	Total
	Computer software	Computers	
	£	£	£
Cost			
Cost brought forward	87,834	28,684	116,518
Additions	70,580	1,008	71,588
Disposals	-	-	-
Cost carried forward	**158,414**	**29,692**	**188,106**
Depreciation and Amortisation			
Depreciation and Amortisation brought forward	87,834	16,953	104,787
Charge for the year	12,026	4,460	16,486
Disposals	-	-	-
Depreciation and Amortisation carried forward	**99,860**	**21,413**	**121,273**
Net book value			
Net book value carried forward	**58,554**	**8,279**	**66,833**
Net book value brought forward	-	11,731	11,731

9. Investments

Group and charity

	2021 total (£)	2020 total (£)
Market value at start of period	**1,311,158**	1,830,281
Disposals	-	(1,431,163)
Cash investment released from / (to) working capital	148,909	910,957
Valuation gains	-	1,083
Closing valuation at end of period	**1,460,067**	**1,311,158**
Comprising		
Cash and cash equivalents	1,459,967	1,311,058
Investment in subsidiaries (EveryChild Trading Limited)		
Consisting of 100 shares at £1 each (note 15)	100	100
Closing valuation at end of period	**1,460,067**	**1,311,158**

10. Debtors and other current assets

Group and charity

	Group		Charity	
	2021 total	2020 total	2021 total	2020 total
	£	£	£	£
Prepayments and accrued income	85,255	101,490	78,684	91,224
Goods and Services tax (GST) reclaimable - New Zealand	12,683	249,819	-	-
Gift aid reclaimable	185,986	264,825	185,986	264,825
Amount owed by subsidiaries	-	-	371,316	368,606
	283,924	**616,134**	**635,986**	**724,655**

11. Creditors: amounts falling due within one year

	Group		Charity	
	2021 total	2020 total	2021 total	2020 total
	£	£	£	£
Trade creditors	51,445	43,794	51,445	43,794
Taxes, social security and pension	31,265	33,496	31,265	31,532
Grants payable	52,121	67,004	52,125	67,004
Accrued expenses	94,560	30,671	68,154	21,724
	229,391	174,965	**202,989**	164,054

12. Group analysis of net assets

	2021 Unrestricted Funds	2021 Restricted Funds	2021 Total Funds	2020 Unrestricted Funds	2020 Restricted Funds	2020 Total Funds
	£	£	£	£	£	£
Fixed assets						
Tangible fixed assets	8,279	-	**8,279**	11,731	-	**11,731**
Intangible fixed assets	58,554	-	**58,554**	-	-	**-**
Investments	1,460,067	-	**1,460,067**	1,311,158	-	**1,311,158**
	1,526,900	**-**	**1,526,900**	**1,322,889**	**-**	**1,322,889**
Net current assets						
Current assets	780,416	153,508	**933,924**	1,045,916	110,218	**1,156,134**
Current liabilities	(229,391)	-	**(229,391)**	(174,965)	-	**(174,965)**
	551,025	**153,508**	**704,533**	**870,951**	**110,218**	**981,169**
Total net assets	**2,077,925**	**153,508**	**2,231,433**	**2,193,840**	**110,218**	**2,304,058**

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13. Group movement in funds

	Balance 1 April 2020	Income	Expenditure	Gain / (loss) on investment and exchange	Transfers between funds	Balance 31 March 2021
Restricted funds						
Others (Transferred from EveryChild)	3,153	-	-	-	-	3,153
For works in Scotland	42,566	-	-	-	-	42,566
RISE Learning network planning project	64,499	-	(64,499)	-	-	-
Children on the Move	-	107,411	(47,113)	-	-	60,298
COVID-19 Emergency Response Fund	-	49,884	(49,884)	-	-	-
Community of Practice	-	60,839	(52,981)	-	-	7,858
Domestic Violence Toolkit	-	39,633	-	-	-	39,633
	110,218	**257,767**	**(214,477)**	**-**	**-**	**153,508**
Unrestricted funds						
General fund	1,893,840	2,858,753	(2,986,408)	11,740	240,000	2,017,925
Designated fund	300,000	-	-	-	(240,000)	60,000
	2,193,840	**2,858,753**	**(2,986,408)**	**11,740**	**-**	**2,077,925**
Total funds	**2,304,058**	**3,116,520**	**(3,200,885)**	**11,740**	**-**	**2,231,433**

Comparative:

	Balance 1 April 2019	Income	Expenditure	Gain / (loss) on investment and exchange	Transfers between funds	Balance 31 March 2020
Restricted funds						
Alliance Development grant	26,610	47,273	(73,883)	-	-	-
Others (Transferred from EveryChild)	3,153	-	-	-	-	3,153
For works in Scotland	42,566	-	-	-	-	42,566
RISE Learning network planning project	-	78,011	(13,512)	-	-	64,499
	72,329	**125,284**	**(87,395)**	**-**	**-**	**110,218**
Unrestricted funds						
General fund	2,927,135	2,986,939	(3,701,497)	(18,738)	(300,000)	1,893,839
Designated fund	-	-	-	-	300,000	300,000
	2,927,135	**2,986,939**	**(3,701,497)**	**(18,738)**	**-**	**2,193,839**
Total funds	**2,999,464**	**3,112,223**	**(3,788,892)**	**(18,738)**	**-**	**2,304,057**

Alliance Development grant: a project to strengthen local, national, and regional policy and practice in child protection and care reform.

RISE projects: Learning Network project promoting learning on recovery and reintegration from child sexual exploitation (RISE) project is working on creating and maintaining a platform that enables sharing and exchange of locally-generated and applied resources to support children in alternative care, as well as in the facilitation of their reintegration into families and communities.

Designated fund: As discussed in the Trustee's report (Page 23), the trustees have made a decision to designate £60k (2020: £300k) of unrestricted funds to build the sustainable unrestricted funding stream that is core to Family's operating model.

Children on the Move: project bringing stakeholders to reflect on practice, generate learning and develop tools on (re)integration, helping practitioners to support Childern on the move.

COVID-19 Emergency Response Fund: supporting our members with stability, enable them to plan and respond to the crisis and to test innovative community based responses.

Community of Practice: project to develop a virtual learning platform for practitioners across the care sector in response to COVID-19.

Domestic Violence Toolkit: project to develop a toolkit to guide practitioners around the world to support children and families to prevent domestic violence affecting children.

14. Connected organisations

During the year, grants were made to a number of member organisations whose chief executive officers sit on the Board of Family. These members were Butterflies, Childlink, FOST, FSCE, HVS, CINDI, CPTCSA, TdV and VoC . The amounts awarded in the year can be found in note 3 (c).

15. Subsidiary companies and results

EveryChild, EveryChild Trading Limited, ECT and CCFGB

EveryChild (registered charity number 1089879 and company number 4320643; registered in England and Wales) EveryChild Trading Limited (formerly TROTC Limited) (Company number 2702857; registered in England and Wales), The European Children's Trust (ECT) (registered charity number 803070 and company number 2485690; registered in England and Wales) and The Christian Childrens Fund of Great Britain (CCFGB) (registered charity number 287545 and company number 1738194; registered in England and Wales) are subsidiaries of Family since 1 October 2016.

Two Trustees from the Board of Family for Every Child and the Chief Executive Officer of Family form the Board of Directors of EveryChild, EveryChild Trading Limited, ECT and CCFGB. Family owns the whole of the ordinary share capital of EveryChild Trading Limited, consisting of 100 shares, and is the sole member of ECT and CCFGB all of which are limited by guarantee and have no share capital.

During the year these companies were dormant and have no significant transactions to report. The relating SOFA and Balance sheets have £nil balances at the end of the period. Accordingly these subsidiaries have not been consolidated in the accounts on the grounds of immateriality.

Family Alliance

Family funded the set up and formation of a US-based not-for-profit organisation, called Family Alliance (Employer Identification Number (EIN) 46-5518730), in April 2014. Family Alliance's charitable purpose is "providing supportive and caring family environments for children by funding learning and research services of organisations that establish and share with others best practices in children's care, and establish and maintain such programs worldwide". This contributes to and is part of Family's charitable objects. Family's main aim in setting up Family Alliance is to widen its presence in the US philanthropic market and raise funds for Family to deliver its mission.

Family is the sole member of Family Alliance and has 100% of the voting power of the membership. It has full control over the by-laws of the organisation. One of Family's trustees sits on the Board of Directors of Family Alliance, while Family's Chief Executive Officer and two support staff provide in kind support in the development and administration of the organisation.

The Board of Family Alliance has committed to contribute to the implementation of Family's global strategic objectives through fundraising and external relations activities in the US, to raise the profile of children's care issues, and to promote Family's work.

Family provided net grant funding of £38k (2020 - £44k) to Family Alliance during the year.

Family New Zealand Trust

In May 2017 Family funded the set up and formation of a New Zealand based charitable trust, called Family for Every Child New Zealand Trust (Family NZ) (Company No.2670471, Charity Reg. No. CC54645). Family NZ's charitable purpose is to promote the care, protection and development of children and young people who are without family care or who are at risk of losing family care. Family NZ's mission is to support the global work of Family to enhance the care of children worldwide. This will be achieved by mobilising supporters, donors and partners in New Zealand through fundraising activities and through building strategic partnerships in New Zealand.

One of Family's trustees and the CEO of Family are on the Board of Directors of Family NZ. Family has the power, through the trust deed of Family NZ, to remove trustees from the Board of Family NZ and Family's concent is required before Family NZ's Board appoint new Trustees. The Board of Family NZ has committed to contribute to the implementation of Family's global strategic objectives through fundraising activities in NZ, to support and promote Family's work globally. Family's staff provide in kind support in the development and administration of the organisation and delivery of fundraising activities.

As discussed in the Trustees report, by the end of March 2021, over 7500 supporters were signed up giving a total of £761k (2020 - £744k) during the financial year. Family NZ granted this income to Family to support its charitable activities.

Family provided net grant funding of £790k (2020 - £1,289k) to Family New Zealand Trust during the year.

A summary of the results of Family Alliance and Family New Zealand Trust, which have been consolidated into these financial statements, are shown in the following table:

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(a) Summary of the results of Family Alliance and Family New Zealand Trust

	Family Alliance		Family NZ	
	2021 total	2020 total	**2021 total**	2020 total
	£	£	**£**	£
Income from donations				
Donation from Family for Every Child	37,614	44,234	789,823	1,288,932
Individual Giving	381	-	760,914	744,047
Government grants	-	-	10,975	-
Total income	**37,995**	**44,234**	**1,561,712**	**2,032,979**
Expenditure on				
Raising funds	34,662	44,234	790,080	1,288,932
Charitable expenditure	-	-	771,888	744,047
Total expenditure	**34,662**	**44,234**	**1,561,968**	**2,032,979**
Net income / (expenditure)	**3,333**	**-**	**(256)**	**-**
Exchange rate gain / (loss)	(273)	29	2,527	(5,297)
Net movement in funds	3,060	29	2,271	(5,297)
Funds brought forward	589	560	63,857	69,154
Funds carried forward	**3,649**	**589**	**66,128**	**63,857**

(b) Balance sheet

	Family Alliance		Family NZ	
	2021 total	2020 total	**2021 total**	2020 total
	£	£	**£**	£
Assets				
Current assets				
Debtors, prepayments and accrued income	-	-	19,253	260,085
Cash and bank	13,394	16,164	434,848	167,722
Total income	**13,394**	**16,164**	**454,101**	**427,807**
Liabilities	**9,745**	**15,574**	**387,973**	**363,942**
Net assets	**3,649**	**590**	**66,128**	**63,865**
Funds				
Total unrestricted funds	**3,649**	**590**	**66,128**	**63,865**

Reference and administrative details

Board of Trustees

Chair
Rekha Nathoo (Chair)

Vice Chair
Zenaida Rosales (Vice Chair)

Other trustees
Jane Dekker Brimacombe
Stella Duque Cuesta
Abla El-Badry
Ian Hanham (Treasurer)
Blessing Mutama
Patrick Obonyo
Trevor Pearcy (until March 2021)
Krishna Thapa (until March 2021)

All trustees give their time voluntarily and no trustee benefits from the Charity. Trustee expenses in relation to Family are set out in note 5 to the financial statements.

Executive officers

Chief Executive Officer
Amanda Griffith

Head of Fundraising & Communications
Andrea Thompson

Interim Head of Alliance Programme
Jim Tomlinson

Interim Strategic Finance Director
Alexis Chapman

Professional advisors

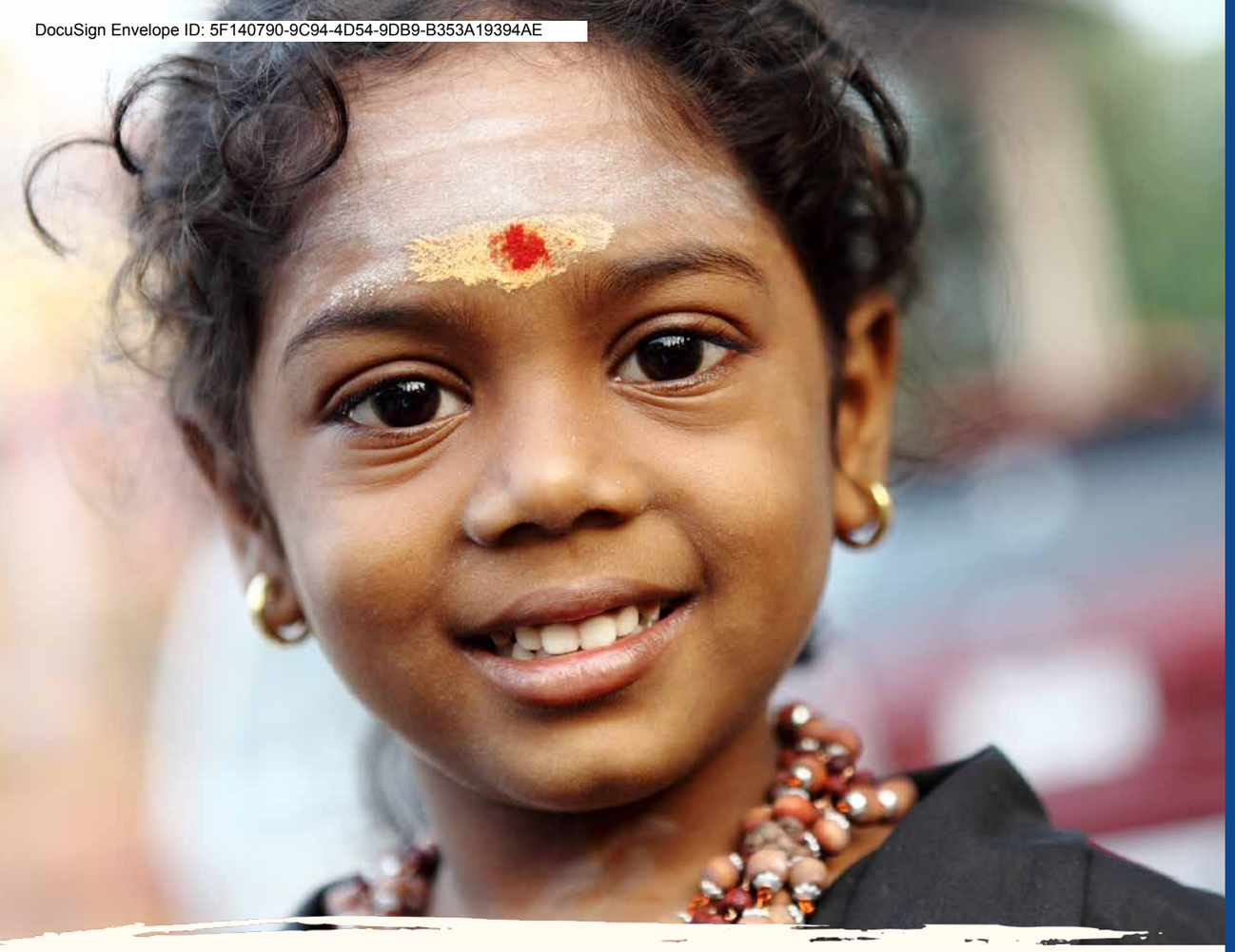
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EC4M 7JW

Solicitors
Bates Wells Braithwaite
10 Queen Street Place
London
EC4R 1BE

Bankers
Lloyds Bank
39 Threadneedle Street
London
EC2R 8AU

Registered office
75 King William Street
London
EC4N 7BE

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Thank you

The generosity of individual donors and organisations enables our alliance to continue our work towards achieving change for children and families around the world. We would like to say thank you to all of the individuals who have supported us, especially given the extraordinary circumstances of the past year. We also wish to extend our heartfelt thanks to the following organisations, who have enabled us to support children and families through this difficult time:

Comic Relief
Gerald & Henrietta Rauenhorst Foundation (GHR Foundation)
Oak Foundation
Stitching Cards
The Raindance Charitable Trust
Tides Foundation
Tokio Marine Asset Management
UBS Optimus Foundation

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This report was written and designed by HopeWorks on behalf of Family for Every Child.

In some occasions, stock photography has been used so as to comply with photography consent requirements.

Family for every child

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