

**COMPANY REGISTRATION NUMBER: 08169407**

**CHARITY REGISTRATION NUMBER: 1149203**

**Football Unites Racism Divides Educational Trust**  
**Company Limited by Guarantee**  
**Unaudited Financial Statements**  
**30 September 2022**

**ALLEN, WEST AND FOSTER**  
Chartered Accountants  
Omega Court  
364-366 Cemetery Road  
Sheffield  
S11 8FT

# **Football Unites Racism Divides Educational Trust**

## **Company Limited by Guarantee**

### **Financial Statements**

**Year ended 30 September 2022**

	<b>Pages</b>
Trustees' annual report (incorporating the director's report)	<b>1 to 5</b>
Independent examiner's report to the trustees	<b>6 to 7</b>
Statement of financial activities (including income and expenditure account)	<b>8</b>
Statement of financial position	<b>9</b>
Notes to the financial statements	<b>10 to 21</b>

---

# **Football Unites Racism Divides Educational Trust**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report)**

#### **Year ended 30 September 2022**

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 30 September 2022.

#### **Reference and administrative details**

<b>Registered charity name</b>	Football Unites Racism Divides Educational Trust
<b>Charity registration number</b>	1149203
<b>Company registration number</b>	08169407
<b>Principal office and registered office</b>	The U-Mix Centre 17 Asline Road Lowfield Sheffield S2 4UJ

#### **The trustees**

HJ Holmes - Chair	
S Adinani	
F Gulfraz	
LS Sultanti	(Retired 30 September 2022)
S Brook	
J Roberts	
KP Titterton - Treasurer	
V Mujakachi	
D Bell	
M Ahmed	(Appointed 18 August 2022)
J Callaghan	(Appointed 10 November 2022)
A Hood	(Appointed 10 November 2022)
A Ayesha	(Appointed 18 August 2022)

<b>Independent examiner</b>	Stephen Allen ACA FCCA Omega Court 364-366 Cemetery Road Sheffield S11 8FT
-----------------------------	--

#### **Structure, governance and management**

##### **Governing Document**

The charitable company is a company limited by guarantee, incorporated on 6th August 2012. It is also a registered charity, registered with the charity commission on 3rd October 2012.

# **Football Unites Racism Divides Educational Trust**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 30 September 2022**

##### **Structure, governance and management *(continued)***

###### **Methods used to recruit and appoint new trustees**

Every Trustee (other than a Youth Trustee) is appointed for a period of three years at a General Meeting. A Youth Trustee is appointed for a term of one year or until s/he reached the age of 27, whichever is earlier. A Trustee whose term of office is expiring may be re-appointed for a further term provided that a Youth Trustee may only be re-appointed while s/he remains under the age of 27.

In selecting persons to be appointed as Trustees, the Trustees take into account the benefits of appointing a person who through residence, occupation, employment or otherwise has special knowledge of the Area of Benefit or who is otherwise able by virtue of his or her personal or professional qualifications to make a contribution to the pursuit of the Objects or the management of the Charity.

A person qualified and wishing to become a trustee must be aged 18 years or over and must either be recommended by the Trustees or be nominated for election by a member of the Charity.

###### **Trustee Induction and Training**

New Trustees are encouraged to attend short training sessions to familiarise themselves with the charity and the context within which it operates. These cover:

- The obligations of Trustees.
- The main documents which set out the operational framework for the charity including the Trust Deed.
- Resourcing and the current financial position as set out in the latest published financial statements.
- Future plans and objectives.

Trustees are provided with the Charity Commissions guide "the Essential Trustee: What You Need to Know" together with a copy of the Trust Deed and the latest financial statements.

###### **Risk Management**

The Trustees review the major risks which the charity faces on an annual basis and believe that the maintaining of reserves at current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

###### **Organisational Structure**

The Trustees meet at regular intervals during the year to manage its affairs.

During the year, the day to day management has been the responsibility of the Senior Management Team (SMT), comprising Mehrun Ahmed and Simon Hyacinth as Co-Chief Executive Officers. Day to day responsibility for the provision of services rest with the SMT. The SMT is responsible for ensuring that the charity delivers the services specified and that key performance indicators are met. The SMT has responsibility for the day to day administrative financial operation of the organisation including identifying, obtaining and managing funding income.



# **Football Unites Racism Divides Educational Trust**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 30 September 2022**

##### **Objectives and activities**

The objects of the charitable company are to promote equality of opportunity and good relations between people of different racial groups, especially within the area of benefit, particularly through the medium of football and through other amateur sports and recreational or leisure-time activities.

This will be achieved by:

- the promotion and development of anti-racist education, in particular of young people up to the age of 26;
- increasing the active participation of ethnic minorities within all aspects of amateur sport and other recreational and leisure-time activities intended to improve their conditions of life;
- securing a safe environment for people from all communities to participate in amateur sports and other recreational and leisure-time activities.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

##### **Achievements and performance**

The organisation has grown steadily over the years and includes employability workers, dedicated team of coaches, youth and project workers and specialist staff. The organisation is run by full time, part time staff and volunteers. FURD works closely alongside national organisations such as Kick It Out, as well as European bodies, in particular Football against Racism in Europe (FARE Network); former FURD Director and current Chair of FURD Trustees, Howard Holmes is an active member of the FARE Network.

FURD continues to manage the facilities on behalf of Sheffield City Council who allow FURD to occupy spaces, rent free in exchange for managing the premises on Sheffield City Council's behalf.

FURD remains a local organisation, but with connections on a national and international scale. This community focus is evident in FURD's wider activities - as well as the educational activities, the charity runs a number of youth and anti-crime projects and a social inclusion through sport initiatives.

FURD runs a comprehensive, free or heavily subsidised, coaching programme, and offers support and advice to local teams to equip them to enter organised leagues and tournaments. The charity specialises in delivering initiatives for refugees/ asylum seekers and migrants groups to participate in the wider community, in addition we run an annual All Nations tournament aimed at groups of displaced people living in and around Sheffield.

FURD's website offers a wide range of educational resources online, including biographies of pioneering black footballers, women in football, statistics about diversity in professional football, and an archive of articles and testimonies. The articles deal with questions of gender and religion as well as ethnic minorities, and include academic studies, statements by politicians and policymakers, and statements by professional footballers recounting their own personal experiences.

FURD also runs educational programmes in schools, colleges. The charity also offers help for teachers and youth workers interested in organising their own events. FURD maintains an archive and resources centre which visitors can consult, or request information from. The library contains over 1,000 resources available for public loan, and the catalogue is searchable from the website.

During the period, the trust continued to provide safe access to football activities for BAMER communities. This included involvement in ad-hoc UK football events as well as day to day coaching and education workshops;

# **Football Unites Racism Divides Educational Trust**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 30 September 2022**

##### **Financial review**

The management committee has examined the charitable company's requirements for reserves in the light of the main risks to the organisation. It believes that unrestricted funds amounting to approximately 6 months of normal expenditure should be the target for it so that in the event of a significant drop in funding the current activities may be continued. The current level of reserves will hopefully be maintained as time goes by within this target level.

A surplus of £11,653 (2021: £95,424) was obtained for the current financial year. Reserves are now £334,712 (2021: £323,059) of which £234,537 is unrestricted and £100,175 is restricted. Expenditure in the current financial year is £265,350 (2021: £294,950) giving a reserves target of £132,675 (2021: £147,475). Total reserves are above the target range with the available reserves standing at £334,712. Future costs are anticipated to deplete the available reserves during the next financial period.

##### **Principal Funding Sources**

The principal funding sources for the charity are currently as disclosed in note 5 to the financial statements.

##### **Investment Policy**

The Trustees have considered the most appropriate policy for investing the funds subject to the overriding requirement of maintaining liquidity of funds. The Trustees are using a bank deposit account to earn interest on funds not immediately required.

##### **Reserves Policy**

The Trustees have reviewed the reserves of the charity in line with Charity Commission guidance. This included analysing existing funds, considering possible future funding and taking in the expenditure to which the organisation will be committed. In response to the substantial unknown factors, the Trustees considered that sufficient reserves were needed to maintain the organisation's services which could otherwise be interrupted in the event of a delayed decision about grant or service agreement funding. Should it become necessary to wind up the operation of the Trust, the reserves would enable the organisation to meet its obligations to beneficiaries, suppliers, staff (including redundancy payments) and others. The Trust seeks to maintain or attain sufficient unrestricted reserves in the advent of such situations.

Opportunities will be taken to generate sufficient unrestricted reserves and this policy will be reviewed annually.

##### **Future Developments**

As an anti-racist charity based in the heart of Sharrow, a multi-cultural inner-city area of Sheffield.

"FURD is deeply embedded within the community, which ensures that we remain focused on tackling the issues that are most important to our local community. We have continual key areas for development, including a focus on reaching out to other marginalised groups with the overall goal of building stronger connected communities and break down barriers based on ignorance and fear."

"We will continue to build our volunteering, social and community cohesion and sport-based programmes, in order to encompass all ages. In addition we will seek to find further funding to support our work with refugees and asylum seekers. We will reach out to communities with offers that have the potential to create a lasting legacy through greater understanding of the diversity of disadvantage and how sport can act as a cohesive tool for bridging across and bonding within communities."

# **Football Unites Racism Divides Educational Trust**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 30 September 2022**

The U-Mix Centre is now successfully established as a popular local centre which is well used by a diverse mixture of local groups and organisations, we will continue to utilise the Centre's huge potential for bringing diverse groups of people together to interact in positive ways.

#### **Small company provisions**

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 26 June 2023 and signed on behalf of the board of trustees by:



HJ Holmes - Chair  
Trustee

# **Football Unites Racism Divides Educational Trust**

## **Company Limited by Guarantee**

### **Independent Examiner's Report to the Trustees of Football Unites Racism Divides Educational Trust**

#### **Year ended 30 September 2022**

I report to the trustees on my examination of the financial statements of Football Unites Racism Divides Educational Trust ('the charity') for the year ended 30 September 2022.

#### **Responsibilities and basis of report**

The trustees (who are also the directors of Football Unites Racism Divides Educational Trust for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charitable company is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the account under section 145 of the 2011 act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charitable company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.



# **Football Unites Racism Divides Educational Trust**

## **Company Limited by Guarantee**

### **Independent Examiner's Report to the Trustees of Football Unites Racism Divides Educational Trust** *(continued)*

#### **Year ended 30 September 2022**

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Stephen Allen ACA FCCA  
Independent Examiner

Omega Court  
364-366 Cemetery Road  
Sheffield  
S11 8FT

26 June 2023

# Football Unites Racism Divides Educational Trust

## Company Limited by Guarantee

### Statement of Financial Activities (including income and expenditure account)

Year ended 30 September 2022

		Unrestricted funds £	2022 Restricted funds £	Total funds £	2021 Total funds £
	Note				
<b>Income and endowments</b>					
Donations and legacies	5	6,757	143,594	<b>150,351</b>	337,956
Other trading activities	6	956	124,449	<b>125,405</b>	52,418
Investment income	7	1,247	—	<b>1,247</b>	—
<b>Total income</b>		<u>8,960</u>	<u>268,043</u>	<u><b>277,003</b></u>	<u>390,374</u>
<b>Expenditure</b>					
Expenditure on charitable activities	8,9	8,679	256,671	<b>265,350</b>	294,950
<b>Total expenditure</b>		<u>8,679</u>	<u>256,671</u>	<u><b>265,350</b></u>	<u>294,950</u>
<b>Net income</b>		<u>281</u>	<u>11,372</u>	<u><b>11,653</b></u>	<u>95,424</u>
Transfers between funds		40,806	(40,806)	—	—
<b>Net movement in funds</b>		<u>41,087</u>	<u>(29,434)</u>	<u><b>11,653</b></u>	<u>95,424</u>
<b>Reconciliation of funds</b>					
Total funds brought forward		193,450	129,609	<b>323,059</b>	227,635
<b>Total funds carried forward</b>		<u>234,537</u>	<u>100,175</u>	<u><b>334,712</b></u>	<u>323,059</u>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

The notes on pages 10 to 21 form part of these financial statements.

# Football Unites Racism Divides Educational Trust

## Company Limited by Guarantee

### Statement of Financial Position

30 September 2022

	Note	2022 £	2021 £
<b>Current assets</b>			
Debtors	14	27,429	12,554
Cash at bank and in hand		471,275	527,431
		<u>498,704</u>	<u>539,985</u>
<b>Creditors: amounts falling due within one year</b>	15	<u>163,992</u>	<u>216,926</u>
<b>Net current assets</b>		<u>334,712</u>	<u>323,059</u>
<b>Total assets less current liabilities</b>		<u>334,712</u>	<u>323,059</u>
<b>Net assets</b>		<u>334,712</u>	<u>323,059</u>
<b>Funds of the charity</b>			
Restricted funds		100,175	129,609
Unrestricted funds		234,537	193,450
<b>Total charity funds</b>	19	<u>334,712</u>	<u>323,059</u>

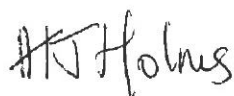
For the year ending 30 September 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 26 June 2023, and are signed on behalf of the board by:



HJ Holmes - Chair  
Trustee

The notes on pages 10 to 21 form part of these financial statements.

# **Football Unites Racism Divides Educational Trust**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements**

#### **Year ended 30 September 2022**

##### **1. General information**

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is The U-Mix Centre, 17 Asline Road, Lowfield, Sheffield, S2 4UJ.

##### **2. Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

##### **3. Accounting policies**

###### **Basis of preparation**

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), and the requirements of the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005).

###### **Going concern**

There are no material uncertainties about the charity's ability to continue.

###### **Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

###### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future projects or commitments.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.



# Football Unites Racism Divides Educational Trust

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 30 September 2022

#### 3. Accounting policies *(continued)*

##### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

##### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

##### Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.



# Football Unites Racism Divides Educational Trust

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 30 September 2022

#### 3. Accounting policies *(continued)*

##### Government grants *(continued)*

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

##### Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

#### 4. Limited by guarantee

The charitable company is a company limited by guarantee, and each of the members has guaranteed the sum of £1 in the event of the charitable company being wound up.

#### 5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
<b>Donations</b>			
Donations	839	2,025	2,864
<b>Grants</b>			
Children in Need	—	32,567	32,567
Children in Need - Booster Grant	—	—	—
Children in Need - Inspiring Futures	—	15,971	15,971
Lloyds Bank Foundation	—	—	—
Sheffield City Council - Covid19 Support	—	—	—
Heeley Dev Trust - Health and Wellbeing	2,040	—	2,040
Sports England	—	—	—
Sheffield City Council - Womens Euros Exhibition	2,778	—	2,778
Building Connections	—	18,400	18,400
Henry Smith Project	—	46,428	46,428
Cohesion Work	—	5,605	5,605
VRF SY Police and Crime Commissioner	—	12,957	12,957
Healthy Holiday Programme	—	4,660	4,660
National Lottery Fund - Covid19 Emergency	—	—	—
Other Grants	1,100	4,981	6,081
Government grant income	—	—	—
	<u>6,757</u>	<u>143,594</u>	<u>150,351</u>

# Football Unites Racism Divides Educational Trust

## Company Limited by Guarantee

### Notes to the Financial Statements (continued)

#### Year ended 30 September 2022

##### 5. Donations and legacies (continued)

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
<b>Donations</b>			
Donations	1,572	—	1,572
<b>Grants</b>			
Children in Need	—	27,464	27,464
Children in Need - Booster Grant	—	2,980	2,980
Children in Need - Inspiring Futures	—	47,913	47,913
Lloyds Bank Foundation	—	31,625	31,625
Sheffield City Council - Covid19 Support	—	28,943	28,943
Heeley Dev Trust - Health and Wellbeing	3,570	—	3,570
Sports England	—	7,077	7,077
Sheffield City Council - Womens Euros Exhibition	2,590	—	2,590
Building Connections	—	—	—
Henry Smith Project	—	54,150	54,150
Cohesion Work	—	—	—
VRF SY Police and Crime Commissioner	—	—	—
Healthy Holiday Programme	—	7,264	7,264
National Lottery Fund - Covid19 Emergency	—	46,000	46,000
Other Grants	—	—	—
Government grant income	76,808	—	76,808
	<u>84,540</u>	<u>253,416</u>	<u>337,956</u>

##### 6. Other trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Room hire	—	105,132	105,132
Contributions received	941	19,317	20,258
Book sales	15	—	15
	<u>956</u>	<u>124,449</u>	<u>125,405</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Room hire	—	59,828	59,828
Contributions received	282	(8,025)	(7,744)
Book sales	334	—	334
	<u>616</u>	<u>51,803</u>	<u>52,418</u>

# Football Unites Racism Divides Educational Trust

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 30 September 2022

#### 7. Investment income

	Unrestricted Funds	Total Funds 2022	Unrestricted Funds	Total Funds 2021
	£	£	£	£
Bank interest receivable	1,247	<u>1,247</u>	—	<u>—</u>

#### 8. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
Direct costs	6,179	206,595	<b>212,774</b>
Support costs	2,500	50,076	<b>52,576</b>
	<u>8,679</u>	<u>256,671</u>	<u><b>265,350</b></u>

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Direct costs	2,767	204,931	207,698
Support costs	2,460	84,793	87,252
	<u>5,227</u>	<u>289,724</u>	<u>294,950</u>

#### 9. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2022	Total fund 2021
	£	£	£	£
Direct costs	212,774	50,076	<b>262,850</b>	292,491
Governance costs	—	2,500	<b>2,500</b>	2,459
	<u>212,774</u>	<u>52,576</u>	<u><b>265,350</b></u>	<u>294,950</u>

#### 10. Analysis of support costs

	Analysis of support costs	Total 2022	Total 2021
	£	£	£
Premises	2,112	<b>2,112</b>	3,190
Finance costs	1,484	<b>1,484</b>	3,112
Governance costs	2,500	<b>2,500</b>	2,460
Support costs - Other costs	46,480	<b>46,480</b>	78,490
	<u>52,576</u>	<u><b>52,576</b></u>	<u>87,252</u>

# Football Unites Racism Divides Educational Trust

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 30 September 2022

##### 11. Independent examination fees

	2022	2021
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>2,500</u>	<u>2,460</u>

##### 12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022	2021
	£	£
Wages and salaries	186,351	185,376
Social security costs	5,022	5,239
Employer contributions to pension plans	7,353	6,968
Other employee benefits	<u>1,470</u>	<u>1,416</u>
	<u>200,196</u>	<u>198,999</u>

The average head count of employees during the year was 21 (2021: 21). The average number of full-time equivalent employees during the year is analysed as follows:

	2022	2021
	No.	No.
Number of staff	<u>21</u>	<u>21</u>

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

##### 13. Trustee remuneration and expenses

There was no trustee remuneration in the financial year (2021: Nil). There were also no trustee expenses (2021: Nil).

##### 14. Debtors

	2022	2021
	£	£
Trade debtors	25,317	12,554
Prepayments and accrued income	<u>2,112</u>	<u>-</u>
	<u>27,429</u>	<u>12,554</u>

##### 15. Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	7,846	7,637
Accruals and deferred income	51,146	96,757
Other creditors	<u>105,000</u>	<u>112,532</u>
	<u>163,992</u>	<u>216,926</u>

# Football Unites Racism Divides Educational Trust

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 30 September 2022

##### 16. Grants in advance

	2022 £	2021 £
Amount deferred in year	<u>29,285</u>	<u>80,107</u>

##### 17. Pensions and other post retirement benefits

###### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £7,353 (2021: £6,968).

##### 18. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2022 £	2021 £
Recognised in income from donations and legacies:		
Government grants income	<u>—</u>	<u>76,808</u>

##### 19. Analysis of charitable funds

###### Unrestricted funds

	At 1 Oct 2021 £	Income £	Expenditure £	Transfers £	At 30 Sep 2022 £
General funds	<u>193,450</u>	<u>8,960</u>	<u>(8,679)</u>	<u>40,806</u>	<u>234,537</u>

	At 1 Oct 2020 £	Income £	Expenditure £	Transfers £	At 30 Sep 2021 £
General funds	<u>186,300</u>	<u>85,156</u>	<u>(5,227)</u>	<u>(72,779)</u>	<u>193,450</u>

###### Restricted funds

	At 1 Oct 2021 £	Income £	Expenditure £	Transfers £	At 30 Sep 2022 £
Comic Books	—	—	—	—	—
Children in Need	(863)	32,567	(33,331)	1,382	(245)
Building Connections	(11,002)	18,400	(18,056)	10,658	—
Henry Smith Project	11,168	46,428	(45,000)	(12,596)	—
U-Mix/MyPlaces/Lowfield Project	80,000	124,449	(133,989)	19,540	90,000
U-Mix - Belongings Group	—	—	—	—	—
National Lottery - Covid19 Emergency Project	—	—	—	—	—
Healthy Holiday Programme	5,867	4,660	(1,826)	—	8,701



# Football Unites Racism Divides Educational Trust

## Company Limited by Guarantee

### Notes to the Financial Statements (continued)

#### Year ended 30 September 2022

#### 19. Analysis of charitable funds (continued)

Children in Need - Booster Grant	1,382	—	—	(1,382)	—
Children in Need - Inspiring Futures	36,978	15,971	(3,883)	(49,066)	—
Lloyds Bank Foundation	—	—	—	—	—
Sheffield City Council - Covid19 Support	—	—	—	—	—
Sports England	6,079	—	(729)	(5,350)	—
Belonging Group	—	3,688	(2,268)	—	1,420
Cohesion Work	—	5,605	(6,448)	—	(843)
Shipshape - Just Play	—	216	(207)	—	9
Mears Foundation - IT Fund	—	2,090	(1,670)	—	420
Sheffield Girl Can	—	1,012	(299)	—	713
VRF SY Police and Crime Commissioner	—	12,957	(8,965)	(3,992)	—
	<u>129,609</u>	<u>268,043</u>	<u>(256,671)</u>	<u>(40,806)</u>	<u>100,175</u>

	At 1 Oct 2020	Income	Expenditure	Transfers	At 30 Sep 2021
	£	£	£	£	£
Comic Books	983	—	(983)	—	—
Children in Need	8,723	27,464	(37,050)	—	(863)
Building Connections	15,140	—	(26,142)	—	(11,002)
Henry Smith Project	11,427	54,150	(54,409)	—	11,168
U-Mix/MyPlaces/Lowfield Project	5,062	51,803	(140,034)	163,169	80,000
U-Mix - Belongings Group	—	—	(2,182)	2,182	—
National Lottery - Covid19 Emergency Project	—	46,000	(13,996)	(32,004)	—
Healthy Holiday Programme	—	7,264	(1,397)	—	5,867
Children in Need - Booster Grant	—	2,980	(1,598)	—	1,382
Children in Need - Inspiring Futures	—	47,913	(10,935)	—	36,978
Lloyds Bank Foundation	—	31,625	—	(31,625)	—
Sheffield City Council - Covid19 Support	—	28,943	—	(28,943)	—
Sports England	—	7,077	(998)	—	6,079
Belonging Group	—	—	—	—	—
Cohesion Work	—	—	—	—	—
Shipshape - Just Play	—	—	—	—	—
Mears Foundation - IT Fund	—	—	—	—	—
Sheffield Girl Can	—	—	—	—	—
VRF SY Police and Crime Commissioner	—	—	—	—	—
	<u>41,335</u>	<u>305,219</u>	<u>(289,724)</u>	<u>72,779</u>	<u>129,609</u>

# Football Unites Racism Divides Educational Trust

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 30 September 2022

#### 20. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Current assets	240,959	257,745	<b>498,704</b>
Creditors less than 1 year	(6,422)	(157,570)	<b>(163,992)</b>
<b>Net assets</b>	<b>234,537</b>	<b>100,175</b>	<b>334,712</b>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Current assets	195,910	344,075	<b>539,985</b>
Creditors less than 1 year	(2,460)	(214,466)	<b>(216,926)</b>
<b>Net assets</b>	<b>193,450</b>	<b>129,609</b>	<b>323,059</b>

# **Football Unites Racism Divides Educational Trust**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements** *(continued)*

#### **Year ended 30 September 2022**

#### **20. Analysis of net assets between funds** *(continued)*

##### **Purpose of restricted funds**

##### **Children In Need**

Children In Need provides funding to deliver football, music and general youth club activities and opportunities, including coaching sessions, tournaments and events, for young people; many of whom come from disadvantaged backgrounds and/or live in deprived areas of Sheffield.

##### **Mears Foundation**

Mears Foundation supported FURDs work with refugees and asylum seekers by funding the purchase of 4 laptops for members of the group to use.

##### **Comic Books**

A series of comic books documenting black players' significant contribution to the professional game, by telling their very interesting stories; beginning with Arthur Wharton, the first black professional footballer, and progressing on to recent greats such as Cyrille Regis.

##### **Building Connections**

Building Connections - is a three year project funded by the National Lottery Community Fund. The aims of the project is to bring together vulnerable adults who are experiencing poor mental health and loneliness.

##### **Henry Smith**

The Phoenix Employability programme is funded by the Henry Smith charity and seeks to work with young people aged 16 to 24 years who are furthest away from the labour market.

##### **Sheffield Healthy Holidays Activities and Food HAF**

The aim of 'Holiday Activities and Food' is to make sure that children are happy and healthy during the holidays, it is particularly aimed at disadvantaged children i.e. those most in need. FURD were commissioned by Sharrow Community Forum to deliver music and football sessions for children in the area. The project targeted primary, junior and secondary school aged children who were on means-tested free school meals, the aim being to offer activities during the school (summer) holidays of 2021. FURD worked in partnership with a number of local community organisations, to deliver the sessions and supply nutritional lunchtime meals.

##### **Covid 19 Emergency Funding**

FURD applied for emergency funding to the Big Lottery Community fund following the continuous reports of people from BAME backgrounds being disproportionately affected by COVID19. BAME communities were very isolated and felt better when interacting with others and sharing their experiences. We aimed to bridge the cultural gap through shared experiences via various mediums such as music, interviews, written and verbal, online surveys, 121s and an online support groups.

The funding was used to hire specialities workers who had experience of working within mental health to deliver music sessions, sports and other wellbeing workshops and other positive activities. Our objectives were to give the local BAME communities a voice and safe space to share their stories. Our support model included having an open line of communication between the organisation and beneficiaries and ensuring they are aware that FURD can offer peer support, practical advice

# **Football Unites Racism Divides Educational Trust**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements *(continued)***

#### **Year ended 30 September 2022**

##### **20. Analysis of net assets between funds *(continued)***

and opportunities to develop skills. The core volunteers group not only built our online presence but was able to offer one to one support to the local BAME communities such as weekly walks and creative writing sessions online to capture their experiences via song writing or spoken word.

##### **Inspiring Futures**

Funding was received from Children In Need and the Youth Foundation to deliver an employment and skills programme for vulnerable 18-24 year old NEET with a specific focus on targeting young people from a BAME background. Death rates from COVID-19 were highest among people of Black these factors combined to adversely affect both their present and future prospects in terms of schooling and pathways to employability.

##### **Lloyds DCMS**

This funding was used to plug the financial shortfall that we had as a result of Covid 19 and the subsequent lockdowns.

##### **Sports England Tackling Inequalities Fund**

The aim of this project was to engage with people who were not particularly interested in sports and health and fitness. We delivered a programme of activities that appealed to a wide range of audiences, this included cricket, yoga alongside the more regular sporting activities.

##### **VRF SY Police and Crime Fund**

The aim of the Violence Reduction fund was to enhance positive outcomes for vulnerable young people in the context of youth crime by; supporting people into employment and provide pathways for further education/re-training and increasing cohesion in our communities and work to change social and cultural norms that support violence.

##### **Shipshape Just Play**

Small funding pot from the Football Association to encourage participation in football from BAME young women.

##### **BBC Children in Need Booster Grant**

BBC Children in Need, small grant, funding that enabled FURD to develop and run a number of additional, one-to-one, small group and online sporting (fitness) and music, activities with children and young people during Covid-19.

##### **Sheffield Girl Can**

A campaign celebrating active women. The aim being to inspire more women and girls to move more - become more physically active. Working in partnership with a number of local organisations to promote and deliver activities that meet the needs of local communities; in order to encourage more women and girls to enjoy being active no matter what barriers they believe are stopping them.

##### **Cohesion Fund**

Funding was received from Sheffield City Council to develop a community cohesion project in the Arbourthorne and Sharrow areas. The aim was to upskill members of the local community to deliver community cohesion through youth activities.

# **Football Unites Racism Divides Educational Trust**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements *(continued)***

#### **Year ended 30 September 2022**

##### **20. Analysis of net assets between funds *(continued)***

###### **Transfer between funds**

During the year £40,806 was transferred from restricted funds to unrestricted funds to ensure no funds were in deficit at the end of the financial year.