

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025
FOR
ZEBRA ACCESS CIO

ZEBRA ACCESS CIO

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FOR THE YEAR ENDED 30 JUNE 2025

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ZEBRA ACCESS CIO
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2025

The Trustees present their annual report and financial statements for the year ended 30th June 2024.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 ('the Act') and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Zebra Access CIO previously operated as a charity limited by guarantee as defined by the Companies Act 2006 and became a Charitable Incorporated Organisation on 20 October 2020.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Our charity's purposes as set out in the objects contained in the company's memorandum of association are to:

- Develop opportunities for Deaf people to have better chances in life by providing access to training and workshops to improve their life skills
- Encourage, promote and provide employment for Deaf people through the provision of support, education and advice
- Support and promote strong community ethos by encouraging Deaf people to become more active within their communities and work together to tackle common problems as well as advocate wider social cohesion
- Raise awareness and improve accessibility to technology, services and facilities so Deaf people can enjoy, understand and develop themselves further
- Promote and advocate healthier lifestyles by raising and improving awareness of available activities and health choices
- Lead and manage Film and Arts festivals which allow Deaf performers, communities and directors to showcase their talents to a wider audience
- Educate and inform Deaf people of basic human rights as citizens regardless of their age, disability, gender, marriage/civil partnership, pregnancy/maternity, sexuality, religion and race

The aims of our charity are to reduce the number of unemployed within the local area. Our aims fully reflect the purpose that the charity was set up to further.

Ensuring our work delivers our aims

We review our aims, objectives and activities each year, the review looks at what we have achieved and the outcomes of our work in the previous 12 months. We look at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our aim, objectives and activities remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The focus of our work

Our main objectives for the year continued to be:

- To provide support and guidance securing, suitable employment for Deaf, Deaf Blind, Hard of Hearing and Deafened people
- To empower Deaf, Deaf Blind, Hard of Hearing and Deafened people
- Improving Deaf, Deaf Blind, Hard of Hearing and Deafened people's access and awareness across all service providers (i.e. Councils, NHS, CCG and so on)
- To develop new services and opportunities for local Deaf, Deaf Blind, Hard of Hearing and Deafened people
- Enhancing Deaf, Deaf Blind, Hard of Hearing and Deafened people's wellbeing via activities, workshops and peer support
- To maintain and develop partnership opportunities with other organisations and charities
- To explore and implement revised and robust post pandemic sustainability plans

Public benefit

Our main activities and who we try to help are described below. All our charitable activities focus on reducing the number of unemployed people and are undertaken to further our charitable purposes for the public benefit.

ZEBRA ACCESS CIO
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2025

FINANCIAL REVIEW

Principal funding sources

The principal funding sources for the charity are currently by way of grants from the National Lottery and sponsorship. Increasing constraints on local authority expenditure has resulted in the charity seeking funding from a much broader group of agencies.

Reserves policy

The Management Committee has examined the charity's requirements for reserves in light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be 3 to 4 months of expenditure. The reserves are needed to meet the working capital requirements of the charity and the Management Committee are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding.

Financial Review

Against the backdrop of limited resources and insecurities over funding, it has continued to be difficult to plan or develop services. The charity needs to diversify revenue to reduce the reliance on lottery funding to ensure the organisation's sustainability.

FUTURE PLANS

The charity plans continuing the activities outlined above in the forthcoming years subject to satisfactory funding arrangements. Plans are also being developed to work on a number of schemes with local employers and local job centres to place disabled people who have been through our training projects or mentoring schemes which it is hoped will lead to long-term gainful employment. The charity aims to work with other partners, organisations and do more collaborative work/projects to offer Deaf, Deaf Blind, Hard of Hearing and Deafened people opportunities across the board.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Zebra Access CIO is a charitable incorporated organisation registered on 12 October 2020 and is controlled by its governing document.

Recruitment and appointment of new trustees

The Trustees of the CIO are charity trustees for the purposes of charity law and under the Charity's constitution are known as members of the Management committee. Under the requirements of the Constitution the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

All members of the Management Committee give their time voluntarily and received no benefits from the charity.

Due to the nature of the activities much of the charity's work focuses upon young people and vulnerable adults. The Management committee seeks to ensure that the needs of these groups are appropriately reflected through the diversity of the trustee body. To enhance the potential pool of trustees, the charity has, through selective networking sought to identify individuals who would be willing to become members who could assist the charity by using their own experiences.

In an effort to maintain a broad skill mix, members of the Management Committee are requested to provide a list of their skills which are updated each year. Therefore, in the event of retirement, individuals can be approached to offer themselves for election to the Management Committee to save particular skills being lost.

Organisational structure

Zebra Access CIO has a Management Committee of up to 8 members who meet quarterly and are responsible for the strategic direction and policy of the charity. At present the Committee has 12 members from a variety of professional backgrounds relevant to the work of the charity. The Secretary also sits on the committee.

A scheme of delegation is in place and day to day responsibility for the provision of the services rest with the Directors along with the Finance Manager. The Directors are responsible for ensuring that the charity delivers the services specified and that key performance indicators are met.

ZEBRA ACCESS CIO
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

Each trustee is appointed with their own skill set and training is tailored to utilise and enhance these skills within the Charity's structure where necessary.

Risk management

The Management Committee has conducted a review of the major risks to which the charity is exposed. A risk register has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE022793 (England and Wales)

Registered Charity number

1149181

Registered office

Creative Industries Centre
Wolverhampton Science Park
Glaisher Drive
Wolverhampton
West Midlands
WV10 9TG

Trustees

Mrs N C Beech
S Mazzoccio
Mrs C A Salter - Treasurer
M Willrich - Chair
I Fletcher
A Vann
L D Rhodes
W Brickliffe

Independent Examiner

Ian Cattell FCA
Crombies Accountants Limited
Chartered Accountants
34 Waterloo Road
Wolverhampton
West Midlands
WV1 4DG

Solicitors

Rees Page
8-12 Waterloo Road
Wolverhampton
WV1 4BL

Bankers

HSBC
P O Box 33
Wolverhampton
WV1 1TE

ZEBRA ACCESS CIO
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 JUNE 2025

Approved by order of the board of trustees on 13 April 2026 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'C Salter', with a long horizontal flourish extending to the right.

Mrs C A Salter - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
ZEBRA ACCESS CIO

Independent examiner's report to the trustees of Zebra Access CIO ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 June 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Ian Cattell FCA

Crombies Accountants Limited
Chartered Accountants
34 Waterloo Road
Wolverhampton
West Midlands
WV1 4DG

13 April 2026

ZEBRA ACCESS CIO

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 JUNE 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		-	-	-	-
Charitable activities	2				
Deaffest		-	-	-	69,760
Cornwall Project		-	-	-	2,670
Black Country Futures		-	8,256	8,256	16,786
Deaf Access Project		-	-	-	65,850
General		13,095	-	13,095	22,272
Deaffest - restricted		-	16,902	16,902	67,606
Walsall Business Support		-	-	-	3,250
Restart Programme		1,175	-	1,175	2,350
Know Your Neighbourhood		-	9,948	9,948	9,449
Healthy Living Project		-	902	902	3,602
Walsall Deaf Heritage		-	43,976	43,976	43,976
Deaf Active Project		-	-	-	36,980
Deaf Futures		-	109,466	109,466	-
National Lottery - Badminton		-	3,761	3,761	-
Lloyds Bank Foundation		25,000	-	25,000	-
Total		<u>39,270</u>	<u>193,211</u>	<u>232,481</u>	<u>344,551</u>
EXPENDITURE ON					
Charitable activities	3				
Deaffest		29,088	-	29,088	-
BBO Community matters		-	-	-	5,849
Reaching Communities		-	-	-	23,122
Cornwall Project		-	-	-	4,447
Connections through culture		-	-	-	2,500
Black Country Futures		-	12,075	12,075	15,718
Mytime Active		-	-	-	690
Yoga Project		-	-	-	256
Online platform/podcast		-	-	-	1,003
Jubilee Grant		-	-	-	140
Deaf Access Project		-	-	-	67,601
General		53,492	-	53,492	49,948
Deaffest - restricted		-	16,633	16,633	67,559
Walsall Business Support		16	-	16	41
Restart Programme		7,709	-	7,709	-
Know Your Neighbourhood		-	6,858	6,858	15,056
Coronation Grant		-	-	-	112
Healthy Living Project		-	-	-	8,105
Walsall Deaf Heritage		-	19,248	19,248	5,311
Deaf Active Project		-	4,462	4,462	8,350
Deaf Futures		-	77,541	77,541	-
COVID-19 support		-	-	-	881
National Lottery - Badminton		-	2,812	2,812	-
Total		<u>90,305</u>	<u>139,629</u>	<u>229,934</u>	<u>276,689</u>
NET INCOME/(EXPENDITURE)		(51,035)	53,582	2,547	67,862

The notes form part of these financial statements

ZEBRA ACCESS CIO

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 JUNE 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
RECONCILIATION OF FUNDS					
Total funds brought forward		98,521	88,574	187,095	119,233
TOTAL FUNDS CARRIED FORWARD		<u>47,486</u>	<u>142,156</u>	<u>189,642</u>	<u>187,095</u>

The notes form part of these financial statements

ZEBRA ACCESS CIO

BALANCE SHEET
30 JUNE 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
CURRENT ASSETS					
Debtors	8	18,871	43,976	62,847	19,181
Cash at bank and in hand		<u>36,127</u>	<u>98,180</u>	<u>134,307</u>	<u>178,992</u>
		54,998	142,156	197,154	198,173
CREDITORS					
Amounts falling due within one year	9	(7,512)	-	(7,512)	(11,078)
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
NET CURRENT ASSETS		<u>47,486</u>	<u>142,156</u>	<u>189,642</u>	<u>187,095</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>47,486</u>	<u>142,156</u>	<u>189,642</u>	<u>187,095</u>
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
NET ASSETS		<u>47,486</u>	<u>142,156</u>	<u>189,642</u>	<u>187,095</u>
FUNDS	10				
Unrestricted funds				47,486	98,521
Restricted funds				<u>142,156</u>	<u>88,574</u>
TOTAL FUNDS				<u>189,642</u>	<u>187,095</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 13 April 2026 and were signed on its behalf by:



C A Salter - Trustee

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. The financial statements have been prepared under the historical cost convention.

The financial statement are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Fixed assets are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £500 are not capitalised.

Depreciation is provided at rates calculated to write off the costs of each asset over its expected useful life, which in all cases is estimated at 4 years.

Impairment reviews are carried out as and when evidence comes to light that the recoverable amount of a functional fixed asset is below its net book value due to damage, obsolescence or other relevant factors.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

ZEBRA ACCESS CIO

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2025

2. INCOME FROM CHARITABLE ACTIVITIES

		2025	2024
	Activity	£	£
Grants	Deaffest	-	69,760
Grants	Cornwall Project	-	2,670
Grants	Black Country Futures	8,256	16,786
Grants	Deaf Access Project	-	65,850
Grants	General	13,095	22,272
Grants	Deaffest - restricted	16,902	67,606
Grants	Walsall Business Support	-	3,250
Grants	Restart Programme	1,175	2,350
Grants	Know Your Neighbourhood	9,948	9,449
Grants	Healthy Living Project	902	3,602
Grants	Walsall Deaf Heritage	43,976	43,976
Grants	Deaf Active Project	-	36,980
Grants	Deaf Futures	109,466	-
Grants	National Lottery - Badminton	3,761	-
Grants	Lloyds Bank Foundation	25,000	-
		<u>232,481</u>	<u>344,551</u>

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs £	Totals £
Deaffest	26,488	2,600	29,088
Black Country Futures	12,075	-	12,075
General	52,292	1,200	53,492
Deaffest - restricted	16,633	-	16,633
Walsall Business Support	16	-	16
Restart Programme	7,709	-	7,709
Know Your Neighbourhood	6,858	-	6,858
Walsall Deaf Heritage	19,248	-	19,248
Deaf Active Project	4,462	-	4,462
Deaf Futures	77,541	-	77,541
National Lottery - Badminton	2,812	-	2,812
	<u>226,134</u>	<u>3,800</u>	<u>229,934</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 June 2025 nor for the year ended 30 June 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 June 2025 nor for the year ended 30 June 2024.

ZEBRA ACCESS CIO

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2025

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2025	2024
Administration, support & fundraising	2	2
Deaf-fest Project	1	1
Other projects	<u>7</u>	<u>9</u>
	<u>10</u>	<u>12</u>

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	(3)	3	-
Charitable activities			
Deaffest	69,760	-	69,760
Cornwall Project	2,670	-	2,670
Black Country Futures	-	16,786	16,786
Deaf Access Project	-	65,850	65,850
General	22,272	-	22,272
Deaffest - restricted	-	67,606	67,606
Walsall Business Support	3,250	-	3,250
Restart Programme	2,350	-	2,350
Know Your Neighbourhood	-	9,449	9,449
Healthy Living Project	-	3,602	3,602
Walsall Deaf Heritage	-	43,976	43,976
Deaf Active Project	<u>-</u>	<u>36,980</u>	<u>36,980</u>
Total	<u>100,299</u>	<u>244,252</u>	<u>344,551</u>
EXPENDITURE ON			
Charitable activities			
BBO Community matters	-	5,849	5,849
Reaching Communities	-	23,122	23,122
Cornwall Project	2,270	2,177	4,447
Connections through culture	-	2,500	2,500
Black Country Futures	-	15,718	15,718
Mytime Active	-	690	690
Yoga Project	-	256	256
Online platform/podcast	-	1,003	1,003
Jubilee Grant	-	140	140
Deaf Access Project	-	67,601	67,601
General	49,948	-	49,948
Deaffest - restricted	-	67,559	67,559
Walsall Business Support	41	-	41
Know Your Neighbourhood	-	15,056	15,056
Coronation Grant	-	112	112
Healthy Living Project	-	8,105	8,105
Walsall Deaf Heritage	-	5,311	5,311
Deaf Active Project	-	8,350	8,350
COVID-19 support	-	881	881

ZEBRA ACCESS CIO

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2025

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Total	<u>52,259</u>	<u>224,430</u>	<u>276,689</u>
NET INCOME	48,040	19,822	67,862
RECONCILIATION OF FUNDS			
Total funds brought forward	50,481	68,752	119,233
TOTAL FUNDS CARRIED FORWARD	<u>98,521</u>	<u>88,574</u>	<u>187,095</u>

7. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 July 2024	1,812
Disposals	<u>(1,812)</u>
At 30 June 2025	<u>-</u>
DEPRECIATION	
At 1 July 2024	1,812
Eliminated on disposal	<u>(1,812)</u>
At 30 June 2025	<u>-</u>
NET BOOK VALUE	
At 30 June 2025	<u><u>-</u></u>
At 30 June 2024	<u><u>-</u></u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade debtors	60,359	16,018
Other debtors	-	62
VAT	<u>2,488</u>	<u>3,101</u>
	<u>62,847</u>	<u>19,181</u>

ZEBRA ACCESS CIO

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2025

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	233	7,402
Social security and other taxes	5,179	2,176
Accruals and deferred income	<u>2,100</u>	<u>1,500</u>
	<u>7,512</u>	<u>11,078</u>

10. MOVEMENT IN FUNDS

	At 1.7.24	Net movement in funds	At 30.6.25
	£	£	£
Unrestricted funds			
General fund	62,658	(47,977)	14,681
Deaffest	21,507	(21,507)	-
Walsall Business Support	6,323	(16)	6,307
Restart Programme	7,634	(6,535)	1,099
Cornwall Mini Deaffest 2023	399	-	399
Lloyds Bank Foundation	<u>-</u>	<u>25,000</u>	<u>25,000</u>
	98,521	(51,035)	47,486
Restricted funds			
Deaffest	48	269	317
Access to Work	792	-	792
Black Country Futures	11,203	(3,820)	7,383
Know Your Neighbourhood	9,236	3,090	12,326
Healthy Living Project	-	902	902
Walsall Deaf Heritage	38,665	24,728	63,393
Deaf Active Project	28,630	(4,462)	24,168
Deaf Futures	-	31,925	31,925
National Lottery - Badminton	<u>-</u>	<u>950</u>	<u>950</u>
	<u>88,574</u>	<u>53,582</u>	<u>142,156</u>
TOTAL FUNDS	<u>187,095</u>	<u>2,547</u>	<u>189,642</u>

ZEBRA ACCESS CIO

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2025

10. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	13,097	(61,074)	(47,977)
Deaffest	(1)	(21,506)	(21,507)
Walsall Business Support	-	(16)	(16)
Restart Programme	1,174	(7,709)	(6,535)
Lloyds Bank Foundation	<u>25,000</u>	<u>-</u>	<u>25,000</u>
	39,270	(90,305)	(51,035)
Restricted funds			
Deaffest	16,902	(16,633)	269
Black Country Futures	8,255	(12,075)	(3,820)
Know Your Neighbourhood	9,948	(6,858)	3,090
Healthy Living Project	902	-	902
Walsall Deaf Heritage	43,976	(19,248)	24,728
Deaf Active Project	-	(4,462)	(4,462)
Deaf Futures	109,466	(77,541)	31,925
National Lottery - Badminton	<u>3,762</u>	<u>(2,812)</u>	<u>950</u>
	<u>193,211</u>	<u>(139,629)</u>	<u>53,582</u>
TOTAL FUNDS	<u><u>232,481</u></u>	<u><u>(229,934)</u></u>	<u><u>2,547</u></u>

ZEBRA ACCESS CIO

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2025

10. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.7.23 £	Net movement in funds £	Transfers between funds £	At 30.6.24 £
Unrestricted funds				
General fund	41,510	(27,678)	48,826	62,658
Deaffest	573	69,760	(48,826)	21,507
Walsall Business Support	3,114	3,209	-	6,323
Restart Programme	5,284	2,350	-	7,634
Cornwall Mini Deaffest 2023	-	399	-	399
	50,481	48,040	-	98,521
Restricted funds				
Deaffest	-	48	-	48
Access to Work	792	-	-	792
BBO Community matters	5,849	(5,849)	-	-
Reaching Communities	23,122	(23,122)	-	-
Cornwall Project	2,177	(2,177)	-	-
Connections through culture	2,500	(2,500)	-	-
Black Country Futures	10,135	1,068	-	11,203
Mytime Active	690	(690)	-	-
Yoga Project	256	(256)	-	-
COVID 19 Support Fund	881	(881)	-	-
Online platform/podcast	1,003	(1,003)	-	-
Jubilee Grant	140	(140)	-	-
Deaf Access Project	1,751	(1,751)	-	-
Know Your Neighbourhood	14,841	(5,605)	-	9,236
Coronation Grant	112	(112)	-	-
Healthy Living Project	4,503	(4,503)	-	-
Walsall Deaf Heritage	-	38,665	-	38,665
Deaf Active Project	-	28,630	-	28,630
	68,752	19,822	-	88,574
TOTAL FUNDS	<u>119,233</u>	<u>67,862</u>	<u>-</u>	<u>187,095</u>

ZEBRA ACCESS CIO

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2025

10. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	22,270	(49,948)	(27,678)
Deaffest	69,760	-	69,760
Walsall Business Support	3,250	(41)	3,209
Restart Programme	2,350	-	2,350
Cornwall Mini Deaffest 2023	<u>2,669</u>	<u>(2,270)</u>	<u>399</u>
	100,299	(52,259)	48,040
Restricted funds			
Deaffest	67,607	(67,559)	48
BBO Community matters	-	(5,849)	(5,849)
Reaching Communities	-	(23,122)	(23,122)
Cornwall Project	-	(2,177)	(2,177)
Connections through culture	-	(2,500)	(2,500)
Black Country Futures	16,786	(15,718)	1,068
Mytime Active	-	(690)	(690)
Yoga Project	-	(256)	(256)
COVID 19 Support Fund	-	(881)	(881)
Online platform/podcast	-	(1,003)	(1,003)
Jubilee Grant	-	(140)	(140)
Deaf Access Project	65,850	(67,601)	(1,751)
Know Your Neighbourhood	9,451	(15,056)	(5,605)
Coronation Grant	-	(112)	(112)
Healthy Living Project	3,602	(8,105)	(4,503)
Walsall Deaf Heritage	43,976	(5,311)	38,665
Deaf Active Project	<u>36,980</u>	<u>(8,350)</u>	<u>28,630</u>
	<u>244,252</u>	<u>(224,430)</u>	<u>19,822</u>
TOTAL FUNDS	<u>344,551</u>	<u>(276,689)</u>	<u>67,862</u>

ZEBRA ACCESS CIO

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2025

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.7.23 £	Net movement in funds £	Transfers between funds £	At 30.6.25 £
Unrestricted funds				
General fund	41,510	(75,655)	48,826	14,681
Deaffest	573	48,253	(48,826)	-
Walsall Business Support	3,114	3,193	-	6,307
Restart Programme	5,284	(4,185)	-	1,099
Cornwall Mini Deaffest 2023	-	399	-	399
Lloyds Bank Foundation	-	25,000	-	25,000
	50,481	(2,995)	-	47,486
Restricted funds				
Deaffest	-	317	-	317
Access to Work	792	-	-	792
BBO Community matters	5,849	(5,849)	-	-
Reaching Communities	23,122	(23,122)	-	-
Cornwall Project	2,177	(2,177)	-	-
Connections through culture	2,500	(2,500)	-	-
Black Country Futures	10,135	(2,752)	-	7,383
Mytime Active	690	(690)	-	-
Yoga Project	256	(256)	-	-
COVID 19 Support Fund	881	(881)	-	-
Online platform/podcast	1,003	(1,003)	-	-
Jubilee Grant	140	(140)	-	-
Deaf Access Project	1,751	(1,751)	-	-
Know Your Neighbourhood	14,841	(2,515)	-	12,326
Coronation Grant	112	(112)	-	-
Healthy Living Project	4,503	(3,601)	-	902
Walsall Deaf Heritage	-	63,393	-	63,393
Deaf Active Project	-	24,168	-	24,168
Deaf Futures	-	31,925	-	31,925
National Lottery - Badminton	-	950	-	950
	68,752	73,404	-	142,156
TOTAL FUNDS	<u>119,233</u>	<u>70,409</u>	<u>-</u>	<u>189,642</u>

ZEBRA ACCESS CIO

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2025

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	35,367	(111,022)	(75,655)
Deaffest	69,759	(21,506)	48,253
Walsall Business Support	3,250	(57)	3,193
Restart Programme	3,524	(7,709)	(4,185)
Cornwall Mini Deaffest 2023	2,669	(2,270)	399
Lloyds Bank Foundation	<u>25,000</u>	<u>-</u>	<u>25,000</u>
	139,569	(142,564)	(2,995)
Restricted funds			
Deaffest	84,509	(84,192)	317
BBO Community matters	-	(5,849)	(5,849)
Reaching Communities	-	(23,122)	(23,122)
Cornwall Project	-	(2,177)	(2,177)
Connections through culture	-	(2,500)	(2,500)
Black Country Futures	25,041	(27,793)	(2,752)
Mytime Active	-	(690)	(690)
Yoga Project	-	(256)	(256)
COVID 19 Support Fund	-	(881)	(881)
Online platform/podcast	-	(1,003)	(1,003)
Jubilee Grant	-	(140)	(140)
Deaf Access Project	65,850	(67,601)	(1,751)
Know Your Neighbourhood	19,399	(21,914)	(2,515)
Coronation Grant	-	(112)	(112)
Healthy Living Project	4,504	(8,105)	(3,601)
Walsall Deaf Heritage	87,952	(24,559)	63,393
Deaf Active Project	36,980	(12,812)	24,168
Deaf Futures	109,466	(77,541)	31,925
National Lottery - Badminton	<u>3,762</u>	<u>(2,812)</u>	<u>950</u>
	<u>437,463</u>	<u>(364,059)</u>	<u>73,404</u>
TOTAL FUNDS	<u>577,032</u>	<u>(506,623)</u>	<u>70,409</u>

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 June 2025.

ZEBRA ACCESS CIO

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2025

12. RESTRICTED FUNDS

Deaffest - Grant funding received for use in organising and operating the bi-annual Deaffest festival for the deaf in Wolverhampton.

BBO Community matters - Grant funding received to fund Black Country employment service support.

Reaching Communities- Grant Funding received to develop and deliver services and support to local Deaf people and communities.

Cornwall Project- Grant funding received to supply Deaf Awareness training and workshops in Cornwall.

Connections through Culture- Grant funding to enable two employees to visit Shanghai to assist them in setting up their version of Deaffest.

Black Country Futures- A fund providing support to those aged 16 and above to overcome barriers and move closer to employment. It aims to raise aspirations, develop personal and employability skills and improve the economic stability of participants enabling them to achieve their true potential.

Yoga Project- To provide free yoga sessions for Deaf and Hard of Hearing people

Mytime active- to provide informal meetings with afternoon tea where Deaf and Hard of Hearing people can socialise together

Deaf Access Project - Grant funding received to develop and deliver services and support to local deaf people and communities over a two year period.

ZEBRA ACCESS CIO

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 JUNE 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Charitable activities		
Grants	<u>232,481</u>	<u>344,551</u>
Total incoming resources	232,481	344,551
EXPENDITURE		
Charitable activities		
Wages	141,293	140,401
Social security	9,678	7,559
Pensions	2,964	3,333
Insurance	1,247	1,208
Postage and stationery	873	163
Sundries	29,904	20,531
Deaffest costs	29,703	64,230
Travel, subsistence & accom	2,912	4,392
Venue hire	5,235	26,064
Repairs & renewals	2,177	2,042
Bank interest	<u>148</u>	<u>266</u>
	226,134	270,189
Support costs		
Governance costs		
Accountancy and legal fees	<u>3,800</u>	<u>6,500</u>
Total resources expended	<u>229,934</u>	<u>276,689</u>
Net income	<u><u>2,547</u></u>	<u><u>67,862</u></u>

This page does not form part of the statutory financial statements