

2021 Annual Report

Roshni Background

Roshni Sheffield Asian Women's Resource Centre is a grassroots, community based, voluntary sector organisation that has been meeting the needs of the South Asian community in Sheffield since 1992. The women we support are of South Asian heritage and are often locked in poverty due to multiple barriers, including being immigrant and having poor educational backgrounds. Over 70% of the women we support are responsible for young children and the same percentage of women are either separated or divorced; many women have suffered domestic violence and culturally the women have been brought up with low self-worth and a dependent mind-set. As so many of our clients are raising families, our support makes a positive impact on the next generation, breaking the cycles of poverty and unfulfilled potential. As such, we provide a range of culturally specific services to address the multiple barriers that they face, with a view to improving their independence, health and well-being.

Over the Covid-19 pandemic, our staff have continued to deliver a blend of face to face and remote activities and services. We continued to run our drop-in sessions and appointments remotely via Zoom, WhatsApp was used along with Google classroom to deliver public health messages, run classes and provide ongoing moral support to our service users to help them get through the pandemic. It has been an extremely difficult period for the organisation, where we had to deal with the challenges of Covid-19 affecting clients and staff alike. Alongside this we saw a significant rise in the number of women asking for help because of the rise in incidents of Domestic Abuse.

Roshni Play Scheme & Work with Young Girls

Our play schemes this year were delivered earlier in the year over zoom, and then face to face as restrictions were eased. The play scheme was targeted at families that we know, who are marginalised, and who do not usually participate in activities taking place for children across the city. The scheme this year was delivered to 53 children from across the city ranging from the age of 6 to 13 years. During the Easter holidays we prepared activity packs for eligible children, which they collected, and then joined in with the group activities on the zoom platform. The children undertook Arts and Crafts activities to make cards and decorations for Ramadan, Easter and Eid. They were provided with a yoga mat and a qualified instructor was brought in to teach yoga that was suitable for children. Garden flower bulbs and strawberry plants were also distributed, and an outdoor gardening session was undertaken with the support of their parents, to plant flowering bulbs and strawberries for then to enjoy over the coming weeks and months.

Our summer play scheme was face to face, and in addition to the fun based indoor and outdoor activities delivered, we were able to provide nutritious hot meals for the children from our community café running from the UMX centre. At the same time as the summer play scheme was running we took advantage of the fact that mums had some free time and offered them Conversation English classes, wellbeing classes, parenting classes and opportunities to go on guided walks with staff in the afternoons. This aspect of the scheme was also enjoyed by the mums.

Over the past year we also undertook a pilot with 10 girls of South Asian backgrounds, to build their self-confidence, self-esteem and confidence, in partnership with a local secondary school.

We undertook 6 sessions of information and group activities, plus individual mentoring sessions of one hour per girl every half term over the rest of the year. The sessions were a success and we are looking to replicate this model across other schools in the city.

Roshni Empowerment Project

Roshni provided practical and emotional support to 275 women over the year of which 101 were new clients to the service. Many of these women needed help and support following their experience of domestic abuse and we signposted them to mainstream services.

An independent evaluation was undertaken of the Empowerment service this year of Years 1-4 of our five-year Big Lottery funded Project. The evaluation explores the experience of 647 South Asian women accessing the services, half of whom are new to the project. A review of interviews with 82 Roshni service-users, samples of their Action Plans, overall findings of psychometric testing undertaken with 324 South Asian clients to determine their achievement of some of the outcomes, and interviews with 29 service-users, 19 volunteers, 9 partner organisations and 5 Empowerment Team members have been undertaken to assess the value, impact and difference this project has made to South Asian women in Sheffield.

"My abusive husband changed the locks of our home after I returned from Pakistan after visiting my very sick mother and I became homeless with 5 children. He did not even let us take our clothes and possessions. We were devastated. A friend told me about Roshni and they helped me through this extremely difficult time in sorting out housing and all my benefits. They helped me so many times with food parcels when I struggled to feed my kids. They provided emotional, moral and practical support each time I turned to them. And at the beginning I needed lots of support as I did not understand the system and did not know the language. I am really not sure what I would have done without them. I got so much support from Roshni when I needed it. I cannot thank them enough."

Overwhelmingly, clients interviewed reported that Roshni had changed their lives, providing support, crucial networks where family and friends had become alienated, actively encouraging women to overcome challenges and move forward in ways they had not thought possible. Feedback from partners and referring organisations was also overwhelmingly positive.

"Given cuts to legal aid, Roshni provides a particularly valuable service to people unlikely to get help in challenging circumstances."

- Solicitor, Sheffield

"We really need to keep these vital services going if women and families are going to have their voices heard."

- Solicitor, Sheffield

We ran a two weekly telephone drop-in advocacy support session and a telephone based appointment system.

The Roshni Ramadan Hardship fund raised £2,675 this year enabling us to support 40 of our clients who are currently in the greatest hardship with food vouchers.

"Roshni made a huge difference to my life. When I had my son, I suffered post-natal depression. I did not know what was happening with me - was very emotional and at the lowest point of my life. I cried a lot. I was so

hopeless. Roshni supported me with immigration, benefits and work. In every aspect of my life I was helped and guided. They helped me overcome my depression and motivated me to find a new direction in life. We did a Life Skill assessment, analysed my skills and set goals. I did not have any work experience so they helped me become a volunteer. Soon I was able to find a job. I now work as a part-time teaching assistant and supply teacher. I am happier person and more confident."

Counselling & Mental Wellbeing

Roshni has expanded its bilingual counselling service this year and delivered support to 34 adult women over the year.

"I came to Roshni after the break down of my marriage, it had been 32 years and after dealing with abuse on all levels, my husband decided that I was something to be thrown away. My son and I had no money, no family and no home what counselling gave to me was the ability to build my life back piece by piece, it gave me the ability to think straight, it was my safety net on those days when I didn't want to carry on, it pulled me through my darkest days, weeks and months... You provided a calm environment for me and always listened to me attentively. Each time I would feel a little better, my thoughts and feelings felt collected, my mind was clearer and I became self-aware. I started to gain my confidence back. Thank you for all your support! I couldn't have been in this position without you."

A Mental health & Wellbeing course with Space to Breathe was delivered via zoom this year. Space to Breathe has partnered with us to deliver their mental wellbeing group sessions with our clients as well as delivering Mental Health First Aid course to our volunteers, and providing training to our clients in becoming befrienders for other women with mental health issues.

Green Environment Project

Over the year, we have been working in partnership with the Sheffield Environment Movement to instil knowledge, skills and passion for the natural environment within our community. We worked with 36 women to enable them to start a journey towards becoming mentors, champions and ambassadors within their own networks and become empowered to follow pathways into volunteering, training and employment. The activities included walks, fishing, a cricket tournament and workshops on Air pollution - learning about the causes using natural indicators and how to address it; Sustainable food growth - learning about farming and foraging of herbs for medicine and food; Natural ecosystems - learning about urban parks and the Peak Park in terms of the difference in quality of life; and sessions on water - as a natural resource and its links to climate change.

Art & Craft Activities

Access was opened up to mainstream Art and Craft activities in partnership with Ignite Imaginations, as part of the Migration Matters festival for 25 clients which culminated with a performance at the Theatre Deli. The women from Roshni came together with the cast of Benny and the Grey Cats and the young people from Handsworth school who have been doing the project. They shared things they have created with each other - both performances and visual art. This was a closed session where the groups were able to speak about the project, meet share stories and share their creations.

BME Elders

The BME Elders project at Roshni aims to support older people by improving their wellbeing, reducing social isolation and loneliness and in reducing inequalities in their access to services. Through a programme of community activities and the provision of information, we aim to raise awareness on health and wellbeing issues such as: adult abuse, mental health, dementia, oral health, healthy eating for diabetes, cancer awareness, smoke cessation awareness etc. We also aim to enable access to mainstream services for help with issues related to isolation, poverty, adult abuse and health & safety. These issues are often heightened due to cultural, linguistic and financial factors, which our project aims to address and overcome.

Over the past year, weekly chair aerobic sessions were delivered online to 50 BAME elders and over 100 Asian elderly women shielding were also contacted, risk assessed, supported, signposted to food banks and other support services over the Covid-19 pandemic. Over 200 BAME elders were also supported in different parts of the city to engage with the service through which we provided them with health based information and socializing opportunities.

Move More

Move More Empowered Communities aims to support more people to benefit from being active in their community, and understand what approaches are most likely to make this happen. Being active can mean many things to many people. Gardening, dancing, walking, or anything that involves a bit of movement. And, there are so many benefits; physical, social, immune, and mental. We are hoping to embed walking as part of the standard therapy and counselling sessions at Roshni - delivering 'walk and talk' sessions and are hoping to bring in volunteers to support this too.

Roshni Community Cafe: Food for the Heart!

Women joining our Empowerment Programme have expressed interest in running a community cafe where local residents from all walks of life, including isolated individuals who might not have opportunities to connect with a wider and more diverse community, can come for a healthy Asian lunchtime meal, meet others and gain catering experience as volunteers. They will also gain Food Hygiene and Food Industry qualifications and build confidence to manage this initiative as a collective community cafe. Our purpose is to bring women from a diversity of cultural backgrounds together and to meet with residents from a range of other communities in a safe, positive and healthy public venue; this is also a crucial social opportunity for women who are often rebuilding their lives after major change including family breakdown.

We are looking to provide a catering venue where women demonstrate a diversity of skills, learn how a small business can be established and to provide a model for other potential community-led businesses.

Covid-19 & Vaccine support initiatives

Over the past year we continued to disseminate public health messages both local and national to prevent the spread of Covid-19. Public health messages were broken down and explained in community languages to members of the community and we used a number of platforms to assist us with getting the messages out. We continued to utilise our Whatsapp broadcast group for over 200 of our most vulnerable clients to receive messages/voice

recordings to give information and help relieve stress and anxiety related to the Covid crisis. At the same time, we continued to provide emotional and practical support to South Asian women and their families in Sheffield to help them self-isolate whilst they either had COVID-19 symptoms, had been in contact with a confirmed case, had been tested positive themselves or were shielding due to underlying health conditions. Sadly, we have also had to give clients information and support to organise funerals. We utilised our contacts with St Luke's and signposted clients for information about how to organise the funeral and access the mosques. Where family members were hospitalised, we gave contacts of the hospital chaplain to help link and support families of people who were admitted.

Low uptake of COVID vaccinations and the 'Flu vaccination was also identified as an issue in our community, some of whom already experience health inequalities and appear to be at increased risk. We undertook a significant amount of support work over the year targeting those identified as being potentially hesitant, or facing significant barriers to having a COVID vaccination to encourage and facilitate take up. The initiative was very successful, with many examples of women who agreed to take up the vaccines despite initial fierce opposition. We were also successful in securing some work with Faith Action who are working with central government for Community Champions to do Vaccination promotion work.

Training and Education

Roshni provides a range of accredited/non accredited training and development opportunities in a broad range of subject areas. During the lockdown, Roshni has continued to operate "business as usual". Staff were using technology such as Zoom, MS Teams, WhatsApp and telephone to continue to deliver training, employability and parenting classes. Dependent on their English language skills, clients have the option to attend ESOL classes run by Sheffield City College at Roshni or our in-house drama based conversation English classes run by volunteers. For clients who are looking for work, the employability course is used to build confidence, self-esteem and identify current skills. Practical support is provided to research jobs, develop CVs and interview skills. The aims of our courses are to develop basic knowledge and skills that can be used in everyday life; and that develop and empower women to become more independent.

Roshni Staff 2021

Ghazala Razzaq (Centre Coordinator)
Mona Rehman (Administrative Worker)
Humaira Shakir (Administrative Worker/Seasonal Project Worker)
Kumari Balaramaiah (Advocacy Worker/Seasonal Project Worker)
Linda Batten (Finance Officer)
Fouzia Ali (Empowerment Coordinator)
Shireen Rehman (Senior Empowerment Worker/Counsellor)
Nasim Begum (Empowerment Worker)
Kolsuma Khatun (Bengali Empowerment)
Farzana Camran (Empowerment Worker/Senior BME Elders)
Noreen Khan (Befriending Project Worker)
Abeeda Irfan (Befriending Project Worker)
Mehraz Sultana (Befriending Project Worker)
Shahena Rahim (BME Elders/Befriending Project/DV Worker)
Amna Khan (Befriending Project/Seasonal Project Worker)
Prabha Krishnan (Seasonal Counsellor/Empowerment Worker)
Abeeda Batool (Seasonal Counsellor)
Reshma Salaam (Seasonal Counsellor)
Nayab Naeem (Seasonal Empowerment Worker)

Roshni Staff 2021

Kalpna Desai (Chair)
Zohra Choudary (Vice Chair)
Shanaz Bano (Secretary)
Riffit Kiyani (Treasurer)
Asma Khan (Director)
Nalini Popat (Director)
Yasmeen Shah (Director)
Yasmin Farooq (Director)
Ghazala Munir (Director)
Farhana Zaman (Director)
Najma Carles (Director)

Roshni

Detailed Income and Expenditure Account year ended 31st March 2021

	2021 £	2020 £
Income		
Grants & contracts	194,211	152,882
Trips	2,309	2,337
Other income	20,206	29,280
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	216,726	184,499
Expenditure		
Staff costs	142,056	131,444
Pension costs	6,945	6,568
Staff training	1,958	2,330
Direct project costs, events & excursions	10,958	22,137
Travel & subsistence	560	3,985
Website & software development costs	-	348
Printing, stationery, postage & office supplies	1,163	3,601
Rent, rates & water	4,239	4,705
Light & heat	1,843	2,512
Building insurance	1,800	3,190
Repairs & renewals	6,204	4,166
Telephone & fax	4,202	3,979
Cleaning & waste disposal	2,291	2,882
Miscellaneous	299	147
Payroll services	1,298	1,421
Independent examiner's fees	2,160	2,200
Depreciation	4,913	2,959
Volunteer expenses	444	1,221
AGM expenses	216	783
Professional Fees	283	644
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	193,832	201,222
Surplus (deficit) for the year	22,894	16,273





2022 Calendar

January

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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16	17	18	19	20	21	22
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30	31					

February

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27	28					

March

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April

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26	27	28	29	30		

July

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31						

August

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September

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October

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30	31					

November

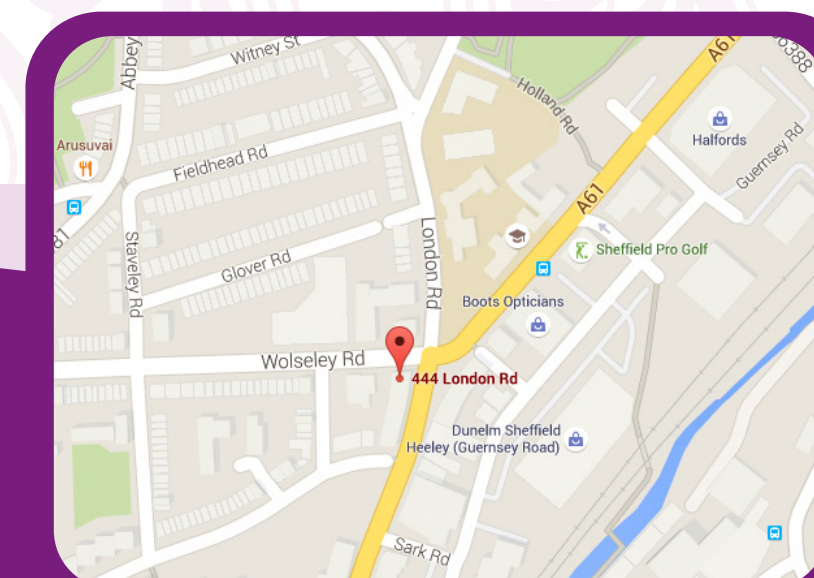
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December

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25	26	27	28	29	30	31

Roshni Sheffield Asian Women's Resource Centre

444 London Road, Sheffield S2 4HP | 0114 250 8898 | admin@roshnisheffield.org.uk | www.roshnisheffield.co.uk



COMPANY REGISTRATION NUMBER: 08180451
CHARITY REGISTRATION NUMBER: 1149134

Roshni Sheffield Asian Women's Resource Centre
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2021

ALLEN, WEST AND FOSTER
Chartered accountants
Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2021

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Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2021

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2021.

Reference and administrative details

Registered charity name	Roshni Sheffield Asian Women's Resource Centre
Charity registration number	1149134
Company registration number	08180451
Principal office and registered office	444 London Road Sheffield S2 4HP United Kingdom

The trustees

Shahnaz Bano (Secretary)
Asima Khan
Yasmeen Shah
Kalpana Desai (Chairperson)
Ghazala Munir
Nalini Popat
Farhana Zaman
Najma Carles
Yasmin Farooq
Raffit Kiyani (Treasurer)
Zohra Choudry (Vice Chairperson)

Independent examiner	Stephen Allen ACA FCCA Omega Court 364-366 Cemetery Road Sheffield S11 8FT
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Structure, governance and management

Governing document

The centre is a registered charitable company limited by guarantee governed by its memorandum and articles of association and managed by a voluntary Management Committee. It has 560 members. It employs 3 full time workers, 10 part time workers and has trained young women on student placements. The charity was incorporated on 15th August 2012 and commenced its activities on 1st April 2013 when it took over all of the assets, liabilities and activities of the unincorporated charity Roshni Sheffield Asian Women's Resource Centre. The Asian Women's Centre has an Equal Opportunities and a Confidentiality Policy. The Equal Opportunities Policy is a commitment to provide access to the Centre and its services free from direct or indirect discrimination. It is a commitment to provide support and assistance regardless of race, colour, nationality, ethnic or national origin etc. The Confidentiality Policy has been developed to protect clients seeking advice and support from the Centre. There have been no significant changes in the policies of the charity during the year.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Structure, governance and management *(continued)*

Appointment of Management Committee

Trustees, who are also directors for the purpose of company law, are appointed as members of the management committee whether through death or resignation of an existing trustee.

Trustee induction and training

New trustees are encouraged to attend short training sessions to familiarise themselves with the charity and the context within which it operates. These cover:

- The obligations of Management Committee Members
- Resourcing and the current financial position as set out in the latest published financial statements
- Future plans and objectives

Trustees are provided with the Charity Commissions guide "the Essential Trustee" and the latest financial statements.

Risk management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

Related parties

The trustees consider that there are no related parties.

Objectives and activities

How our activities deliver public benefit

Roshni is a central resource centre for information, advice and support; the primary purpose of the charity is the advancement of education (including social and physical training) of Asian Women in the City of Sheffield.

The trustees consider that they have complied with the duty as set out in section 4 of the Charities Act 2011 to have due regard to guidance published by the Charity Commission, including public benefit guidance.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Achievements and performance

Over the past year, we have attempted to maintain our previous levels of service and to improve in areas where possible whilst working remotely from home due to the Covid -19 pandemic. We secured some additional funding to purchase smartphones and distribute them to our most vulnerable clients, to enable them to remain digitally and socially connected with our organization. Moving online was an enormous step for the majority of our clients. Having equipped them with Smartphones, we also launched a cycle of daily wellbeing, mindfulness; meditation and parenting sessions via Zoom, to help single heads of families consider and share coping strategies. Empowered by technology having been educated to use it, many proudly spoke of feeling more up-to-date as they connected with an online world for the first time. Our training programme has therefore continued over the year, with classes in Parenting, Employability, Mental Wellbeing and ESOL amongst others delivered on digital platforms.

Throughout the lockdown, we also continued to provide support to vulnerable women in the city through our Empowerment service. We provided open access to the organization via a remote drop in service twice a week with remote appointments offered for the remaining days. In the first lockdown, we quickly noticed a surge in demand for help from local vulnerable women who were experiencing domestic abuse. These women were being signposted to us from word of mouth referrals and many had very complex needs. This created significant pressures and strains on the existing staff team providing front line support, which was eventually supported with some additional funding to help respond to these challenges.

Our work with lonely and isolated elders has continued to successfully identify and reach out to hard to reach elders in in our community. Once engaged, we help them to access our remote group activities and events that address issues of isolation, poverty and mental health. We were also able to secure additional funding to allow staff to support the communication and dissemination of public health messages to do with Covid-19 and to help with self-isolation. This was especially critical for the elders in our project, many of whom were shielding for most of the year.

At the height of the pandemic, we were able to successfully renew our accreditation for a further 3 years for the Matrix assessment; this is a quality mark for the provision of advice, support and information. The assessment had been conducted by an independent assessor who interviewed clients, staff and partner organizations, as well as by examining our internal structures and processes. Furthermore, it was also a great achievement to undertake the independent Evaluation of our Empowerment service at the end of its fourth year in operation. The report, which involved interviewing 29 service-users, 19 volunteers, 9 partner organisations and 5 Empowerment team members sought to assess the value, impact and difference this project had made to South Asian women with whom we worked. The report highlighted the diversity and complexity of the needs that Roshni deals with and fed back from Roshni service-users, partner organizations and volunteers. The report paints a glowing picture of the service, making it clear that the Empowerment Project is highly valued.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Financial review

The principal funding sources of the organisation during the year were Sheffield City Council and The Big Lottery Fund amongst others (see note 3).

Investment policy

The constitution authorises the trustees to make and hold investments using the general funds of the charity, but no such investments are currently held.

Reserves policy

It is the policy of the charity to build up the level of unrestricted funds to a level which equate to approximately 6 months unrestricted expenditure. This provides sufficient funds to cover management and administration and support costs.

Plans for future periods

In the coming year we hope to build on existing services and to explore new areas of funding. In particular, we will be seeking funding to secure services for young vulnerable Asian women, for which funding is currently nonexistent. Following the global pandemic of Covid-19, the charity has been able to draw on sufficient unrestricted reserves to ensure that there are no going concern issues for the foreseeable future.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 6 September 2021 and signed on behalf of the board of trustees by:

R. Kiyani

Raffit Kiyani (Treasurer)
Trustee

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Roshni Sheffield Asian Women's Resource Centre

Year ended 31 March 2021

I report to the trustees on my examination of the financial statements of Roshni Sheffield Asian Women's Resource Centre ('the charity') for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephen Allen ACA FCCA
Independent Examiner

Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2021

		Unrestricted funds	2021 Restricted funds	Total funds	2020 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	5	34,206	180,211	214,417	182,110
Charitable activities	6	2,309	—	2,309	2,337
Investment income	7	—	—	—	52
Total income		<u>36,515</u>	<u>180,211</u>	<u>216,726</u>	<u>184,499</u>
Expenditure					
Expenditure on charitable activities	8,9	21,713	172,119	193,832	201,222
Total expenditure		<u>21,713</u>	<u>172,119</u>	<u>193,832</u>	<u>201,222</u>
Net income/(expenditure) and net movement in funds		<u>14,802</u>	<u>8,092</u>	<u>22,894</u>	<u>(16,723)</u>
Reconciliation of funds					
Total funds brought forward		130,891	11,473	142,364	159,087
Total funds carried forward		<u>145,693</u>	<u>19,565</u>	<u>165,258</u>	<u>142,364</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 8 to 16 form part of these financial statements.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Statement of Financial Position

31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible fixed assets	16	59,767	49,604
Current assets			
Debtors	17	5,048	6,137
Cash at bank and in hand		106,632	94,775
		<u>111,680</u>	<u>100,912</u>
Creditors: amounts falling due within one year	18	<u>6,189</u>	<u>8,152</u>
Net current assets		<u>105,491</u>	<u>92,760</u>
Total assets less current liabilities		<u>165,258</u>	<u>142,364</u>
Net assets		<u>165,258</u>	<u>142,364</u>
Funds of the charity			
Restricted funds		19,565	11,473
Unrestricted funds		<u>145,693</u>	<u>130,891</u>
Total charity funds	20	<u>165,258</u>	<u>142,364</u>

For the year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 6 September 2021, and are signed on behalf of the board by:



Kalpana Desai (Chairperson)
Trustee

The notes on pages 8 to 16 form part of these financial statements.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2021

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 444 London Road, Sheffield, S2 4HP, United Kingdom.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

Roshni - Sheffield Asian Women's Resource Centre meets the definition of a public entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Going concern

Whilst the impact of the Covid-19 global pandemic has been felt by many organisations, the charity retains sufficient unrestricted reserves to ensure that there is no material impact on the ability to continue as a going concern for the foreseeable future.

Disclosure exemptions

In line with the Charities SORP (FRS102) Update Bulletin 1:

- (a) No cash flow statement has been presented for the company.
- (b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2021

3. Accounting policies (continued)

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Long leasehold property	-	2% straight line
Fixtures and fittings	-	25% reducing balance and straight line

A full year's depreciation is charged in the year of acquisition and none in the year of disposal. Assets costing less than £100 are not capitalised but are treated as resources expended in the period in which the cost is incurred.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Defined contribution plans

Contributions in respect of the charity's defined contribution pension scheme are charged to the income and expenditure account for the year in which they are payable to the scheme. Differences between contributions payable and contributions actually paid in the year are shown as either accruals or prepayments at the year end.

4. Limited by guarantee

The company is limited by guarantee, with a liability of members in case of winding up of £1.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

11. Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Depreciation of tangible fixed assets	4,913	2,959

13. Independent examination fees

	2021 £	2020 £
Fees payable to the independent examiner for: Independent examination of the financial statements	2,200	2,200

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021 £	2020 £
Wages and salaries	142,056	131,444
Employer contributions to pension plans	6,945	6,568
	149,001	138,012

The average head count of employees during the year was 13 (2020: 13). The average number of full-time equivalent employees during the year is analysed as follows:

	2021 No.	2020 No.
Project workers	4	4
Management	1	1
Finance & administration	1	1
	6	6

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

15. Trustee remuneration and expenses

Trustees received no remuneration or expenses during the year.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

16. Tangible fixed assets

	Long leasehold property £	Fixtures and fittings £	Total £
Cost			
At 1 Apr 2020	65,046	9,883	74,929
Additions	—	15,076	15,076
At 31 Mar 2021	65,046	24,959	90,005
Depreciation			
At 1 Apr 2020	16,933	8,392	25,325
Charge for the year	2,420	2,493	4,913
At 31 Mar 2021	19,353	10,885	30,238
Carrying amount			
At 31 Mar 2021	45,693	14,074	59,767
At 31 Mar 2020	48,113	1,491	49,604

17. Debtors

	2021 £	2020 £
Prepayments and accrued income	700	2,459
Other debtors	4,348	3,678
	5,048	6,137

18. Creditors: amounts falling due within one year

	2021 £	2020 £
Accruals and deferred income	2,200	2,200
Social security and other taxes	1,311	1,507
Other creditors	2,678	4,445
	6,189	8,152

19. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £6,945 (2020: £6,568).

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2021

20. Analysis of charitable funds

Unrestricted funds

	At 1 Apr 2020	Income	Expenditure	At 31 Mar 2021
	£	£	£	£
General funds	<u>130,891</u>	<u>36,515</u>	<u>(21,713)</u>	<u>145,693</u>

	At 1 Apr 2019	Income	Expenditure	At 31 Mar 2020
	£	£	£	£
General funds	<u>143,725</u>	<u>45,669</u>	<u>(58,503)</u>	<u>130,891</u>

Restricted funds

	At 1 Apr 2020	Income	Expenditure	At 31 Mar 2021
	£	£	£	£
Sheffield City Council Core Services Grant	—	51,444	(47,344)	4,100
Reaching Communities (Big Lottery Fund)	2,829	103,957	(100,274)	6,512
Home Office (Capital Grant)	7,169	—	—	7,169
South Yorkshire Community Fund	900	5,000	(5,496)	404
Talbot Trust	575	—	(575)	—
Awards For All (Big Lottery Fund)	—	9,750	(9,750)	—
BAME Public Health Communication	—	4,100	(3,690)	410
Covid Response Fund	—	4,990	(4,990)	—
Youth Easter Holiday Programme	—	970	—	970
	<u>11,473</u>	<u>180,211</u>	<u>(172,119)</u>	<u>19,565</u>

	At 1 Apr 2019	Income	Expenditure	At 31 Mar 2020
	£	£	£	£
Sheffield City Council Core Services Grant	—	35,316	(35,316)	—
Reaching Communities (Big Lottery Fund)	(1,087)	101,514	(97,598)	2,829
Home Office (Capital Grant)	7,169	—	—	7,169
South Yorkshire Community Fund	9,280	—	(8,380)	900
Talbot Trust	—	2,000	(1,425)	575
Awards For All (Big Lottery Fund)	—	—	—	—
BAME Public Health Communication	—	—	—	—
Covid Response Fund	—	—	—	—
Youth Easter Holiday Programme	—	—	—	—
	<u>15,362</u>	<u>138,830</u>	<u>(142,719)</u>	<u>11,473</u>

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2021

21. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	59,767	—	59,767
Current assets	92,115	19,565	111,680
Creditors less than 1 year	(6,189)	—	(6,189)
Net assets	145,693	19,565	165,258

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tangible fixed assets	49,604	—	49,604
Current assets	89,439	11,473	100,912
Creditors less than 1 year	(8,152)	—	(8,152)
Net assets	130,891	11,473	142,364

Grants received in the year were given for the following purposes:

- Sheffield City Council: To fund payroll costs (including those of the centre co-ordinator and administrator) and other project and centre running costs
- Reaching Communities (Big Lottery Fund): To fund the Empowerment Project staff, volunteers and related project running costs
- South Yorkshire Community Foundation: The Diya Counselling Service is for 13 to 25 year old South Asian women/girls in Sheffield
- Talbot Trust: Funding to support women's interest in cooking as a means to wellbeing and socialising
- Getting Online Project: Funding to provide smart phones and training to enable clients to access online support, education and classes during the Covid-19 pandemic
- BAME Public Health Communication: Funding to provide practical & emotional support to reduce stress & anxiety in individuals who have tested Covid positive or who are self-isolating
- Covid Response Fund: Funding to provide emotional and practical support to people diagnosed with Covid or for those who are self-isolating
- Youth Easter Holiday Programme: Funding to provide virtual and self-directed activities to families during the Easter holidays

There are sufficient resources held in an appropriate form to enable each of the restricted funds to be applied in accordance with its relevant restrictions.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Management Information

Year ended 31 March 2021

The following pages do not form part of the financial statements.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Detailed Statement of Financial Activities

Year ended 31 March 2021

	2021 £	2020 £
Income and endowments		
Donations and legacies		
Sheffield City Council Core Service Grant	51,444	35,316
Firvale Community Hub	10,000	10,000
Sheffield City Council People Keeping Well	4,000	4,000
Big Lottery Fund Awards for All	9,750	—
Big Lottery Fund Reaching Communities	103,957	101,514
South Yorkshire Community Foundation	5,000	—
Talbot Trust	—	2,000
BAME Public Health Communication	4,100	—
Covid Response Fund	4,990	—
Youth Easter Holiday Programme	970	—
Other donations and income	20,206	29,280
	<u>214,417</u>	<u>182,110</u>
Charitable activities		
Other donations	2,309	2,337
Investment income		
UK bank interest received	—	52
Total income	<u>216,726</u>	<u>184,499</u>

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Detailed Statement of Financial Activities *(continued)*

Year ended 31 March 2021

	2021 £	2020 £
Expenditure		
Expenditure on charitable activities		
Wages and salaries	142,056	131,444
Pension costs	6,945	6,568
Rent	4,239	4,705
Light and heat	1,843	2,512
Repairs and maintenance	6,204	4,166
Insurance	1,800	3,190
Legal and professional fees	2,443	2,844
Telephone	4,202	3,979
Other office costs	1,163	3,601
Depreciation	4,913	2,959
Staff training	1,958	2,330
Direct project costs, events and excursions	10,958	22,137
Volunteer expenses and miscellaneous	743	1,368
Payroll services	1,298	1,421
Cleaning and waste disposal	2,291	2,882
Website and software development	—	348
AGM	216	783
Travel and subsistence	560	3,985
	<u>193,832</u>	<u>201,222</u>
Total expenditure	<u>193,832</u>	<u>201,222</u>
Net income/(expenditure)	<u>22,894</u>	<u>(16,723)</u>

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Detailed Statement of Financial Activities

Year ended 31 March 2021

	2021 £	2020 £
Expenditure on charitable activities		
Support of Asian Women in the City of Sheffield		
<i>Activities undertaken directly</i>		
Staff costs	142,056	131,444
Pension costs	6,945	6,568
Staff training	1,958	2,330
Direct project costs, events and excursions	10,958	22,137
Volunteer expenses	444	1,221
Events and excursions	38	—
Travel and subsistence	560	3,985
	<u>162,959</u>	<u>167,685</u>
<i>Support costs</i>		
Rent, rates and water	4,239	4,705
Light and heat	1,843	2,512
Repairs and renewals	6,204	4,166
Building insurance	1,800	3,190
Professional fees	283	644
Telephone	4,202	3,979
Printing, stationery, postage and office supplies	1,163	3,601
Depreciation	4,913	2,959
Miscellaneous	299	147
Payroll services	1,260	1,421
Cleaning and waste disposal	2,291	2,882
Website and software development	—	348
AGM	216	783
	<u>28,713</u>	<u>31,337</u>
Governance costs		
Independent examination fees	2,160	2,200
	<u>2,160</u>	<u>2,200</u>
Expenditure on charitable activities	<u>193,832</u>	<u>201,222</u>

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2021

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Grants			
Sheffield City Council Core Service Grant	—	51,444	51,444
Firvale Community Hub	10,000	—	10,000
Sheffield City Council People Keeping Well	4,000	—	4,000
Big Lottery Fund Awards for All	—	9,750	9,750
Big Lottery Fund Reaching Communities	—	103,957	103,957
South Yorkshire Community Foundation	—	5,000	5,000
Talbot Trust	—	—	—
BAME Public Health Communication	—	4,100	4,100
Covid Response Fund	—	4,990	4,990
Youth Easter Holiday Programme	—	970	970
Other donations and legacies			
Other donations and income	20,206	—	20,206
	<u>34,206</u>	<u>180,211</u>	<u>214,417</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Grants			
Sheffield City Council Core Service Grant	—	35,316	35,316
Firvale Community Hub	10,000	—	10,000
Sheffield City Council People Keeping Well	4,000	—	4,000
Big Lottery Fund Awards for All	—	—	—
Big Lottery Fund Reaching Communities	—	101,514	101,514
South Yorkshire Community Foundation	—	—	—
Talbot Trust	—	2,000	2,000
BAME Public Health Communication	—	—	—
Covid Response Fund	—	—	—
Youth Easter Holiday Programme	—	—	—
Other donations and legacies			
Other donations and income	29,280	—	29,280
	<u>43,280</u>	<u>138,830</u>	<u>182,110</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Other donations	2,309	2,309	2,337	2,337

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2021

7. Investment income

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
UK bank interest received	—	—	52	52

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Support of Asian Women in the City of Sheffield	—	162,959	162,959
Support costs	21,713	9,160	30,873
	<u>21,713</u>	<u>172,119</u>	<u>193,832</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Support of Asian Women in the City of Sheffield	24,966	142,719	167,685
Support costs	33,537	—	33,537
	<u>58,503</u>	<u>142,719</u>	<u>201,222</u>

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2021 £	Total fund 2020 £
Support of Asian Women in the City of Sheffield	162,959	28,713	191,672	199,022
Governance costs	—	2,160	2,160	2,200
	<u>162,959</u>	<u>30,873</u>	<u>193,832</u>	<u>201,222</u>

10. Analysis of support costs

	Support of Asian Women in the City of Sheffield £	Total 2021 £	Total 2020 £
Premises	13,342	13,342	15,029
Communications and IT	7,237	7,237	6,753
General office	1,163	1,163	3,601
Finance costs	1,260	1,260	1,421
Governance costs	2,160	2,160	2,200
Support costs - Other costs	5,711	5,711	4,533
	<u>30,873</u>	<u>30,873</u>	<u>33,537</u>

COMPANY REGISTRATION NUMBER: 08180451
CHARITY REGISTRATION NUMBER: 1149134

Roshni Sheffield Asian Women's Resource Centre
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2021

ALLEN, WEST AND FOSTER
Chartered accountants
Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2021

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Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2021

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2021.

Reference and administrative details

Registered charity name	Roshni Sheffield Asian Women's Resource Centre
Charity registration number	1149134
Company registration number	08180451
Principal office and registered office	444 London Road Sheffield S2 4HP United Kingdom

The trustees

Shahnaz Bano (Secretary)
Asima Khan
Yasmeen Shah
Kalpana Desai (Chairperson)
Ghazala Munir
Nalini Popat
Farhana Zaman
Najma Carles
Yasmin Farooq
Raffit Kiyani (Treasurer)
Zohra Choudry (Vice Chairperson)

Independent examiner	Stephen Allen ACA FCCA Omega Court 364-366 Cemetery Road Sheffield S11 8FT
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Structure, governance and management

Governing document

The centre is a registered charitable company limited by guarantee governed by its memorandum and articles of association and managed by a voluntary Management Committee. It has 560 members. It employs 3 full time workers, 10 part time workers and has trained young women on student placements. The charity was incorporated on 15th August 2012 and commenced its activities on 1st April 2013 when it took over all of the assets, liabilities and activities of the unincorporated charity Roshni Sheffield Asian Women's Resource Centre. The Asian Women's Centre has an Equal Opportunities and a Confidentiality Policy. The Equal Opportunities Policy is a commitment to provide access to the Centre and its services free from direct or indirect discrimination. It is a commitment to provide support and assistance regardless of race, colour, nationality, ethnic or national origin etc. The Confidentiality Policy has been developed to protect clients seeking advice and support from the Centre. There have been no significant changes in the policies of the charity during the year.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Structure, governance and management *(continued)*

Appointment of Management Committee

Trustees, who are also directors for the purpose of company law, are appointed as members of the management committee whether through death or resignation of an existing trustee.

Trustee induction and training

New trustees are encouraged to attend short training sessions to familiarise themselves with the charity and the context within which it operates. These cover:

- The obligations of Management Committee Members
- Resourcing and the current financial position as set out in the latest published financial statements
- Future plans and objectives

Trustees are provided with the Charity Commissions guide "the Essential Trustee" and the latest financial statements.

Risk management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

Related parties

The trustees consider that there are no related parties.

Objectives and activities

How our activities deliver public benefit

Roshni is a central resource centre for information, advice and support; the primary purpose of the charity is the advancement of education (including social and physical training) of Asian Women in the City of Sheffield.

The trustees consider that they have complied with the duty as set out in section 4 of the Charities Act 2011 to have due regard to guidance published by the Charity Commission, including public benefit guidance.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Achievements and performance

Over the past year, we have attempted to maintain our previous levels of service and to improve in areas where possible whilst working remotely from home due to the Covid -19 pandemic. We secured some additional funding to purchase smartphones and distribute them to our most vulnerable clients, to enable them to remain digitally and socially connected with our organization. Moving online was an enormous step for the majority of our clients. Having equipped them with Smartphones, we also launched a cycle of daily wellbeing, mindfulness; meditation and parenting sessions via Zoom, to help single heads of families consider and share coping strategies. Empowered by technology having been educated to use it, many proudly spoke of feeling more up-to-date as they connected with an online world for the first time. Our training programme has therefore continued over the year, with classes in Parenting, Employability, Mental Wellbeing and ESOL amongst others delivered on digital platforms.

Throughout the lockdown, we also continued to provide support to vulnerable women in the city through our Empowerment service. We provided open access to the organization via a remote drop in service twice a week with remote appointments offered for the remaining days. In the first lockdown, we quickly noticed a surge in demand for help from local vulnerable women who were experiencing domestic abuse. These women were being signposted to us from word of mouth referrals and many had very complex needs. This created significant pressures and strains on the existing staff team providing front line support, which was eventually supported with some additional funding to help respond to these challenges.

Our work with lonely and isolated elders has continued to successfully identify and reach out to hard to reach elders in in our community. Once engaged, we help them to access our remote group activities and events that address issues of isolation, poverty and mental health. We were also able to secure additional funding to allow staff to support the communication and dissemination of public health messages to do with Covid-19 and to help with self-isolation. This was especially critical for the elders in our project, many of whom were shielding for most of the year.

At the height of the pandemic, we were able to successfully renew our accreditation for a further 3 years for the Matrix assessment; this is a quality mark for the provision of advice, support and information. The assessment had been conducted by an independent assessor who interviewed clients, staff and partner organizations, as well as by examining our internal structures and processes. Furthermore, it was also a great achievement to undertake the independent Evaluation of our Empowerment service at the end of its fourth year in operation. The report, which involved interviewing 29 service-users, 19 volunteers, 9 partner organisations and 5 Empowerment team members sought to assess the value, impact and difference this project had made to South Asian women with whom we worked. The report highlighted the diversity and complexity of the needs that Roshni deals with and fed back from Roshni service-users, partner organizations and volunteers. The report paints a glowing picture of the service, making it clear that the Empowerment Project is highly valued.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Financial review

The principal funding sources of the organisation during the year were Sheffield City Council and The Big Lottery Fund amongst others (see note 3).

Investment policy

The constitution authorises the trustees to make and hold investments using the general funds of the charity, but no such investments are currently held.

Reserves policy

It is the policy of the charity to build up the level of unrestricted funds to a level which equate to approximately 6 months unrestricted expenditure. This provides sufficient funds to cover management and administration and support costs.

Plans for future periods

In the coming year we hope to build on existing services and to explore new areas of funding. In particular, we will be seeking funding to secure services for young vulnerable Asian women, for which funding is currently nonexistent. Following the global pandemic of Covid-19, the charity has been able to draw on sufficient unrestricted reserves to ensure that there are no going concern issues for the foreseeable future.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 6 September 2021 and signed on behalf of the board of trustees by:

R. Kiyani

Raffit Kiyani (Treasurer)
Trustee

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Roshni Sheffield Asian Women's Resource Centre

Year ended 31 March 2021

I report to the trustees on my examination of the financial statements of Roshni Sheffield Asian Women's Resource Centre ('the charity') for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephen Allen ACA FCCA
Independent Examiner

Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2021

		Unrestricted funds	2021 Restricted funds	Total funds	2020 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	5	34,206	180,211	214,417	182,110
Charitable activities	6	2,309	—	2,309	2,337
Investment income	7	—	—	—	52
Total income		<u>36,515</u>	<u>180,211</u>	<u>216,726</u>	<u>184,499</u>
Expenditure					
Expenditure on charitable activities	8,9	21,713	172,119	193,832	201,222
Total expenditure		<u>21,713</u>	<u>172,119</u>	<u>193,832</u>	<u>201,222</u>
Net income/(expenditure) and net movement in funds		<u>14,802</u>	<u>8,092</u>	<u>22,894</u>	<u>(16,723)</u>
Reconciliation of funds					
Total funds brought forward		130,891	11,473	142,364	159,087
Total funds carried forward		<u>145,693</u>	<u>19,565</u>	<u>165,258</u>	<u>142,364</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 8 to 16 form part of these financial statements.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Statement of Financial Position

31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible fixed assets	16	59,767	49,604
Current assets			
Debtors	17	5,048	6,137
Cash at bank and in hand		106,632	94,775
		<u>111,680</u>	<u>100,912</u>
Creditors: amounts falling due within one year	18	<u>6,189</u>	<u>8,152</u>
Net current assets		<u>105,491</u>	<u>92,760</u>
Total assets less current liabilities		<u>165,258</u>	<u>142,364</u>
Net assets		<u>165,258</u>	<u>142,364</u>
Funds of the charity			
Restricted funds		19,565	11,473
Unrestricted funds		<u>145,693</u>	<u>130,891</u>
Total charity funds	20	<u>165,258</u>	<u>142,364</u>

For the year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 6 September 2021, and are signed on behalf of the board by:



Kalpana Desai (Chairperson)
Trustee

The notes on pages 8 to 16 form part of these financial statements.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2021

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 444 London Road, Sheffield, S2 4HP, United Kingdom.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

Roshni - Sheffield Asian Women's Resource Centre meets the definition of a public entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Going concern

Whilst the impact of the Covid-19 global pandemic has been felt by many organisations, the charity retains sufficient unrestricted reserves to ensure that there is no material impact on the ability to continue as a going concern for the foreseeable future.

Disclosure exemptions

In line with the Charities SORP (FRS102) Update Bulletin 1:

- (a) No cash flow statement has been presented for the company.
- (b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Long leasehold property	-	2% straight line
Fixtures and fittings	-	25% reducing balance and straight line

A full year's depreciation is charged in the year of acquisition and none in the year of disposal. Assets costing less than £100 are not capitalised but are treated as resources expended in the period in which the cost is incurred.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Defined contribution plans

Contributions in respect of the charity's defined contribution pension scheme are charged to the income and expenditure account for the year in which they are payable to the scheme. Differences between contributions payable and contributions actually paid in the year are shown as either accruals or prepayments at the year end.

4. Limited by guarantee

The company is limited by guarantee, with a liability of members in case of winding up of £1.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

11. Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Depreciation of tangible fixed assets	<u>4,913</u>	<u>2,959</u>

13. Independent examination fees

	2021 £	2020 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>2,200</u>	<u>2,200</u>

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021 £	2020 £
Wages and salaries	142,056	131,444
Employer contributions to pension plans	<u>6,945</u>	<u>6,568</u>
	<u>149,001</u>	<u>138,012</u>

The average head count of employees during the year was 13 (2020: 13). The average number of full-time equivalent employees during the year is analysed as follows:

	2021 No.	2020 No.
Project workers	4	4
Management	1	1
Finance & administration	<u>1</u>	<u>1</u>
	<u>6</u>	<u>6</u>

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

15. Trustee remuneration and expenses

Trustees received no remuneration or expenses during the year.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

16. Tangible fixed assets

	Long leasehold property £	Fixtures and fittings £	Total £
Cost			
At 1 Apr 2020	65,046	9,883	74,929
Additions	—	15,076	15,076
At 31 Mar 2021	65,046	24,959	90,005
Depreciation			
At 1 Apr 2020	16,933	8,392	25,325
Charge for the year	2,420	2,493	4,913
At 31 Mar 2021	19,353	10,885	30,238
Carrying amount			
At 31 Mar 2021	45,693	14,074	59,767
At 31 Mar 2020	48,113	1,491	49,604

17. Debtors

	2021 £	2020 £
Prepayments and accrued income	700	2,459
Other debtors	4,348	3,678
	5,048	6,137

18. Creditors: amounts falling due within one year

	2021 £	2020 £
Accruals and deferred income	2,200	2,200
Social security and other taxes	1,311	1,507
Other creditors	2,678	4,445
	6,189	8,152

19. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £6,945 (2020: £6,568).

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2021

20. Analysis of charitable funds

Unrestricted funds

	At 1 Apr 2020	Income	Expenditure	At 31 Mar 2021
	£	£	£	£
General funds	<u>130,891</u>	<u>36,515</u>	<u>(21,713)</u>	<u>145,693</u>

	At 1 Apr 2019	Income	Expenditure	At 31 Mar 2020
	£	£	£	£
General funds	<u>143,725</u>	<u>45,669</u>	<u>(58,503)</u>	<u>130,891</u>

Restricted funds

	At 1 Apr 2020	Income	Expenditure	At 31 Mar 2021
	£	£	£	£
Sheffield City Council Core Services Grant	—	51,444	(47,344)	4,100
Reaching Communities (Big Lottery Fund)	2,829	103,957	(100,274)	6,512
Home Office (Capital Grant)	7,169	—	—	7,169
South Yorkshire Community Fund	900	5,000	(5,496)	404
Talbot Trust	575	—	(575)	—
Awards For All (Big Lottery Fund)	—	9,750	(9,750)	—
BAME Public Health Communication	—	4,100	(3,690)	410
Covid Response Fund	—	4,990	(4,990)	—
Youth Easter Holiday Programme	—	970	—	970
	<u>11,473</u>	<u>180,211</u>	<u>(172,119)</u>	<u>19,565</u>

	At 1 Apr 2019	Income	Expenditure	At 31 Mar 2020
	£	£	£	£
Sheffield City Council Core Services Grant	—	35,316	(35,316)	—
Reaching Communities (Big Lottery Fund)	(1,087)	101,514	(97,598)	2,829
Home Office (Capital Grant)	7,169	—	—	7,169
South Yorkshire Community Fund	9,280	—	(8,380)	900
Talbot Trust	—	2,000	(1,425)	575
Awards For All (Big Lottery Fund)	—	—	—	—
BAME Public Health Communication	—	—	—	—
Covid Response Fund	—	—	—	—
Youth Easter Holiday Programme	—	—	—	—
	<u>15,362</u>	<u>138,830</u>	<u>(142,719)</u>	<u>11,473</u>

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2021

21. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	59,767	—	59,767
Current assets	92,115	19,565	111,680
Creditors less than 1 year	(6,189)	—	(6,189)
Net assets	145,693	19,565	165,258

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tangible fixed assets	49,604	—	49,604
Current assets	89,439	11,473	100,912
Creditors less than 1 year	(8,152)	—	(8,152)
Net assets	130,891	11,473	142,364

Grants received in the year were given for the following purposes:

- Sheffield City Council: To fund payroll costs (including those of the centre co-ordinator and administrator) and other project and centre running costs
- Reaching Communities (Big Lottery Fund): To fund the Empowerment Project staff, volunteers and related project running costs
- South Yorkshire Community Foundation: The Diya Counselling Service is for 13 to 25 year old South Asian women/girls in Sheffield
- Talbot Trust: Funding to support women's interest in cooking as a means to wellbeing and socialising
- Getting Online Project: Funding to provide smart phones and training to enable clients to access online support, education and classes during the Covid-19 pandemic
- BAME Public Health Communication: Funding to provide practical & emotional support to reduce stress & anxiety in individuals who have tested Covid positive or who are self-isolating
- Covid Response Fund: Funding to provide emotional and practical support to people diagnosed with Covid or for those who are self-isolating
- Youth Easter Holiday Programme: Funding to provide virtual and self-directed activities to families during the Easter holidays

There are sufficient resources held in an appropriate form to enable each of the restricted funds to be applied in accordance with its relevant restrictions.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Management Information

Year ended 31 March 2021

The following pages do not form part of the financial statements.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Detailed Statement of Financial Activities

Year ended 31 March 2021

	2021 £	2020 £
Income and endowments		
Donations and legacies		
Sheffield City Council Core Service Grant	51,444	35,316
Firvale Community Hub	10,000	10,000
Sheffield City Council People Keeping Well	4,000	4,000
Big Lottery Fund Awards for All	9,750	—
Big Lottery Fund Reaching Communities	103,957	101,514
South Yorkshire Community Foundation	5,000	—
Talbot Trust	—	2,000
BAME Public Health Communication	4,100	—
Covid Response Fund	4,990	—
Youth Easter Holiday Programme	970	—
Other donations and income	20,206	29,280
	<u>214,417</u>	<u>182,110</u>
Charitable activities		
Other donations	2,309	2,337
Investment income		
UK bank interest received	—	52
Total income	<u>216,726</u>	<u>184,499</u>

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Detailed Statement of Financial Activities *(continued)*

Year ended 31 March 2021

	2021 £	2020 £
Expenditure		
Expenditure on charitable activities		
Wages and salaries	142,056	131,444
Pension costs	6,945	6,568
Rent	4,239	4,705
Light and heat	1,843	2,512
Repairs and maintenance	6,204	4,166
Insurance	1,800	3,190
Legal and professional fees	2,443	2,844
Telephone	4,202	3,979
Other office costs	1,163	3,601
Depreciation	4,913	2,959
Staff training	1,958	2,330
Direct project costs, events and excursions	10,958	22,137
Volunteer expenses and miscellaneous	743	1,368
Payroll services	1,298	1,421
Cleaning and waste disposal	2,291	2,882
Website and software development	—	348
AGM	216	783
Travel and subsistence	560	3,985
	<u>193,832</u>	<u>201,222</u>
Total expenditure	<u>193,832</u>	<u>201,222</u>
Net income/(expenditure)	<u>22,894</u>	<u>(16,723)</u>

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Detailed Statement of Financial Activities

Year ended 31 March 2021

	2021 £	2020 £
Expenditure on charitable activities		
Support of Asian Women in the City of Sheffield		
<i>Activities undertaken directly</i>		
Staff costs	142,056	131,444
Pension costs	6,945	6,568
Staff training	1,958	2,330
Direct project costs, events and excursions	10,958	22,137
Volunteer expenses	444	1,221
Events and excursions	38	—
Travel and subsistence	560	3,985
	<u>162,959</u>	<u>167,685</u>
Support costs		
Rent, rates and water	4,239	4,705
Light and heat	1,843	2,512
Repairs and renewals	6,204	4,166
Building insurance	1,800	3,190
Professional fees	283	644
Telephone	4,202	3,979
Printing, stationery, postage and office supplies	1,163	3,601
Depreciation	4,913	2,959
Miscellaneous	299	147
Payroll services	1,260	1,421
Cleaning and waste disposal	2,291	2,882
Website and software development	—	348
AGM	216	783
	<u>28,713</u>	<u>31,337</u>
Governance costs		
Independent examination fees	2,160	2,200
	<u>2,160</u>	<u>2,200</u>
Expenditure on charitable activities	<u>193,832</u>	<u>201,222</u>

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Grants			
Sheffield City Council Core Service Grant	—	51,444	51,444
Firvale Community Hub	10,000	—	10,000
Sheffield City Council People Keeping Well	4,000	—	4,000
Big Lottery Fund Awards for All	—	9,750	9,750
Big Lottery Fund Reaching Communities	—	103,957	103,957
South Yorkshire Community Foundation	—	5,000	5,000
Talbot Trust	—	—	—
BAME Public Health Communication	—	4,100	4,100
Covid Response Fund	—	4,990	4,990
Youth Easter Holiday Programme	—	970	970
Other donations and legacies			
Other donations and income	20,206	—	20,206
	<u>34,206</u>	<u>180,211</u>	<u>214,417</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Grants			
Sheffield City Council Core Service Grant	—	35,316	35,316
Firvale Community Hub	10,000	—	10,000
Sheffield City Council People Keeping Well	4,000	—	4,000
Big Lottery Fund Awards for All	—	—	—
Big Lottery Fund Reaching Communities	—	101,514	101,514
South Yorkshire Community Foundation	—	—	—
Talbot Trust	—	2,000	2,000
BAME Public Health Communication	—	—	—
Covid Response Fund	—	—	—
Youth Easter Holiday Programme	—	—	—
Other donations and legacies			
Other donations and income	29,280	—	29,280
	<u>43,280</u>	<u>138,830</u>	<u>182,110</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Other donations	2,309	2,309	2,337	2,337

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2021

7. Investment income

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
UK bank interest received	—	—	52	52

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Support of Asian Women in the City of Sheffield	—	162,959	162,959
Support costs	21,713	9,160	30,873
	<u>21,713</u>	<u>172,119</u>	<u>193,832</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Support of Asian Women in the City of Sheffield	24,966	142,719	167,685
Support costs	33,537	—	33,537
	<u>58,503</u>	<u>142,719</u>	<u>201,222</u>

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2021 £	Total fund 2020 £
Support of Asian Women in the City of Sheffield	162,959	28,713	191,672	199,022
Governance costs	—	2,160	2,160	2,200
	<u>162,959</u>	<u>30,873</u>	<u>193,832</u>	<u>201,222</u>

10. Analysis of support costs

	Support of Asian Women in the City of Sheffield £	Total 2021 £	Total 2020 £
Premises	13,342	13,342	15,029
Communications and IT	7,237	7,237	6,753
General office	1,163	1,163	3,601
Finance costs	1,260	1,260	1,421
Governance costs	2,160	2,160	2,200
Support costs - Other costs	5,711	5,711	4,533
	<u>30,873</u>	<u>30,873</u>	<u>33,537</u>