ROSHNI SHEFFIELD ASIAN WOMEN'S RESOURCE

England & Wales · Charity number 1149134

Details

Other names	ROSHNI SHEFFIELD
Status	Registered
Legal form	Charitable company
Company number	08180451
Registered	2012-09-27
Register	View on the Charity Commission register

Contact

Address	444 London Road Sheffield S2 4HP
Phone	01142508898
Email	admin@roshnisheffield.org.uk
Website	www.roshnisheffield.org.uk

Activities

Objects: 3.2.1 TO ADVANCE THE EDUCATION (INCLUDING SOCIAL AND PHYSICAL TRAINING) OF ASIAN WOMEN IN THE CITY OF SHEFFIELD AND ELSEWHERE ("THE AREA OF BENEFIT")AND 3.2.2 TO ESTABLISH AN INDEPENDENT AND IMPARTIAL CENTRE (REFERRED TO AS "THE CENTRE") FOR THE USE OF THOSE LIVING IN THE AREA OF BENEFIT AND MEMBERS OF THE CHARITY AND TO CO-OPERATE WITH THE SHEFFIELD CITY COUNCIL IN MAINTAINING AND MANAGING THE CENTRE FOR ACTIVITIES PROMOTED BY THE CHARITY WHICH HELP TO ACHIEVE THE OBJECTS IN ARTICLE 3.2.1.

Activities: Roshni is a resource centre for South Asian women living in Sheffield. The aim of the organisation is to advance the welfare and education of women and this is done through the provision of a range of services and projects in a female only environment; where specific language and cultural needs are met.

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Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Disability, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin

Geography

- **Area of benefit:** SHEFFIELD AND ELSEWHERE
- Sheffield City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£473,678	£472,351	-	-
2024-03-31	£349,614	£367,361	-	-
2023-03-31	£398,492	£316,058	-	-
2022-03-31	£398,492	£316,058	-	-
2021-03-31	£216,726	£193,832	-	-

Trustees

Name	Role	Appointed
ASIMA KHAN		2012-09-04
Asha Akram		2025-10-23
FARHANA ZAMAN		2017-11-07
GHAZALA MUNIR		2012-09-04
KALPANA DESAI		2012-09-04
Najma Carles		2017-11-07
Shahnaz Bano		2013-11-18
ZOHRAN CHOUDHRY		2012-09-04

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ROSHNI SHEFFIELD ASIAN WOMEN'S RESOURCE

England & Wales - Charity number 1149134

Accounts

2025 Annual Report

South Asian women thriving सुखी नारी خوشحال خواتین خوش حال خواتین **Empowering South Asian women, transforming lives.**

Roshni Background

Roshni Sheffield Asian Women's Resource Centre is a women-only organisation that supports vulnerable South Asian women in Sheffield. Roshni, meaning "*light*" in Urdu and Hindi, offers hope to women whose lives have been devastated by abuse, violence, and oppressive practices. Our services not only enable women to live safer, more meaningful lives, but also create positive outcomes for their children, many of whom are growing up with mothers who are survivors of trauma.

2024/25 Service Highlights

The centre delivered services to **1437 women** in the city and **61 children** received support through the following services and activities:

- **One to one Advocacy support** was provided to **406 women** over the year of which **156** were new clients. A 'before and after' review was undertaken with 53 of these clients who had received advocacy and coaching to reach their development goals and targets.
- 1,222 cooked meals provided through Roshni Kitchen to **118 women and children** in food poverty. **15 clients** who accessed hardship meals went on to join the Roshni Kitchen volunteering programme; taking steps toward rebuilding confidence, skills, and independence.
- 30 marginalised women new to the world of work and volunteering **were trained and supported to volunteer** in Roshni Kitchen.
- One to one **Bilingual Cultural Counselling sessions** were completed by **54 women**, in addition to 4 Wellbeing courses delivered to **38 women**. This included the delivery of the Power to Change Course which was run in partnership with IDAS - a wellbeing course aimed at women who had experienced domestic abuse.
- **Employment skills:** 38 women completed our Employment Preparation course, and were given further support around looking for work. As a result, **16 women secured paid work** and 17 women took up further volunteering opportunities.
- We set up a new project specific to 12 South Asian women suffering from type 2 Diabetes **and delivered cookery workshops at Roshni kitchen to raise awareness** of appropriate diet and lifestyle.
- **38 new Domestic Abuse** cases were supported over the year in which **43 children** were involved. Of these women **23** of them had no recourse to public funds and 30 of them needed language support as they had little or no English language skills.
- **12 women** took part in in-person **wellbeing sessions for mothers** and a further 32 had regular parenting tips over WhatsApp, women fed back that they used the tips with their children to improve behaviour. One of the mums went on to become a volunteer and helped to run the sessions.
- **13 training courses** were delivered on Employment preparation, Self-advocacy, Digital skills, Driving theory and Life in the UK courses - each of the courses were between 6 to 10 weeks, and the **total number of learners was 86**. We reduced the number of courses to accommodate the need for greater casework due to the large number of clients. We combined advocacy courses with Digital Skills and had larger class sizes for Employment preparation courses.
- Leaflets and resources were developed to raise awareness of long covid and the information was disseminated to **399 women**.
- **South Asian Elders Cafe** group sessions and activities were accessed by **49 clients** to alleviate loneliness and isolation, of whom **23 were elders from the Bangladeshi community** in Sheffield.
- We **engaged and supported 36 women** through our **People Keeping Well service** to provide wellbeing support and advocacy to women struggling with their mental wellbeing.
- **41 women** participated in the **'More Life'** weight management programme to help combat obesity by raising awareness of poor lifestyle choices.
- **Holiday Activities & Food Programme (HAF)** 1160 spaces filled in the school holidays by **61 children** in receipt of free school meals. Most of these children are from single parent households and most have experienced some form of **Domestic Abuse**.
- **18 girls and young women under 25 were referred to our counselling service this year**. In the past 6 months we have provided one to one counselling to **7 young women** and 3 young women are currently in counselling and 3 more (aged 16-18) are receiving one to one counselling at a local sixth form.
- **Walks for Wellbeing** were delivered in partnership with SEM (Sheffield Environment Movement) and Heeley Development Trust were accessed by **86 women** across the city.
- Day trips, events and a conference for girls was organised and delivered throughout the year. **Day trips were taken up by 233 Asian women and children**.

Roshni Kitchen – Social Enterprise

Roshni Kitchen is our newly opened shop front, offering fresh, traditional South Asian food prepared by local women. Many dishes are based on Ayurvedic principles, designed to nourish, heal, and support recovery from illness.

Alongside its public café, Roshni Kitchen has a community arm tackling food poverty and unemployment. The Roshni Kitchen Volunteering Programme provides marginalised women with training and safe work experience, particularly those who have experienced domestic abuse, limited education, and social isolation. Here, women build confidence, improve their English, and showcase their cooking skills in a supportive environment.

Demand for Hardship Meals has grown significantly. This service supports women and children in crisis, often survivors of domestic abuse placed in temporary accommodation without cooking facilities. For many, the absence of home-cooked meals deepens trauma. One mother reported living on bread and jam for ten days; another described being unable to afford £30 a day for hotel breakfasts for herself and her children.

***Client A,** in her late 20s, experienced severe anxiety and depression after leaving an abusive marriage and losing her brother. Isolated and financially struggling, she was supported with meals, counselling, and classes to rebuild her confidence. She described Roshni meals as bringing her comfort and reminding her of home. Today, she has completed two training courses and volunteers in Roshni Kitchen.*

Empowerment Circle Project

This year we have come to the end of our 3 year **Empowerment Circle project** focusing on improving lives for marginalised South Asian women. Our **initial target had been to support 300 women over the three year period but in fact we supported a total of 665 women**. The demand for our services had far exceeded what we had initially planned and resourced for.

This project was a pilot with the ambitious goal of getting immigrant women with very low skills to move forward in their lives in meaningful and lasting ways. The multiple barriers women faced included immigration, poor English, mental health, abusive backgrounds, and cultural issues of stigma and shame.

This project was designed to create a shift in our service, with more focus on enabling the vulnerable women we support. We aimed to reduce our advocacy work and hands on support, putting more resources into one-to-one coaching sessions and group work. It proved to be challenging both for the project staff and for our service users.

This year we provided advocacy support to 406 marginalised Asian women in the city of which 126 were new clients to the service. Our workers dealt with **2208 issues** over the last year regarding bills, benefits, hardship fund applications, referrals to food banks and other support services, support related to housing, immigration, social care etc. We have continued to support several women in the family courts with issues of child custody/ child arrangements, which is prioritised as it is important work. We spent 90 hours of support for one such vulnerable client in court proceedings over the course of the last year. This client has secured access to her child who was forcibly removed from her care by her ex-husband. We feel that she could not have had justice without the level of support we provided.

The majority of the women had very limited English and many of the children went to take up our holiday playscheme for children.

South Asian Elders Project

The South Asian Elders project is now part of a citywide Connecting Communities Programme, a new approach to community development and social eating. The project now focuses on building friendships and connections, using food from Roshni Kitchen in a non-stigmatizing approach to create health and community.

This year, we ran employability training with the Bangladeshi women living in the Darnall area of the city. These sessions prove to be very popular, providing an opportunity to **gain information as well as providing a means of reducing isolation and loneliness amongst elders** in the city. We have also been undertaking weekly chair aerobics over zoom in response to women's health concerns and feelings of isolation/depression.

Many of the women we work with want to become more active citizens and have gone on to join our Walks for Wellbeing with SEM and other Health based initiatives which we are delivering in Darnall. Many others are going on to take up volunteering opportunities with us with a view to contributing to both the Roshni Kitchen and the Roshni Garden.

Counselling & Mental Wellbeing

A particular success over the past year has been our bi-lingual culture specific counselling service which has grown from strength to strength in providing one to one counselling and in delivering four wellbeing courses. This year **54 women have received counselling** from us; 47 women have completed their counselling whilst another 7 are still in counselling and a further 30 women are on our waiting list.

- 47 Women using the counselling service report that their anxiety levels have decreased, or they have learnt better coping skills.
- 7 women at the start of counselling scored between 11-15 which is presenting with moderately severe anxiety levels.
- 40 women at the start of counselling were scoring 15-21 which is presenting with severe anxiety levels.
- After an average of 10 sessions of Counselling the women reported a decrease in their anxiety levels.
- 14 women at the end of counselling reported a significant reduction in their anxiety levels scoring between 0-5 which presenting with mild anxiety.
- 31 women at the end of counselling reported a reduction in their anxiety levels scoring between 6-10 which is presenting with moderate anxiety.
- 2 women reported no reduction in their anxiety levels scoring 15-21 which is presenting with severe anxiety. But reported that they understood how to manage their anxiety better and recognised their need to explore medication options.
- All 47 women rated their counsellor's professionalism very highly.
- 36 women reported that counselling 'helped a great deal'.
- 11 women reported that counselling 'it was helpful'. All 47 women reported that they 'felt better than before' and that they 'would use the service if need arose again'.

Roshni delivered **4 wellbeing courses** this year and one was delivered in partnership with IDAS and was specific to Domestic Abuse survivors. **The purpose of the Roshni wellbeing course** was to provide an opportunity to talk in a safe environment. It was also to equip women to have a better understanding of wellbeing and to learn skills to build their resilience and promote good mental and physical health. We also helped to identify where additional support was needed and signposted them to further volunteering/training or work opportunities and support.

***Feedback from service users:** "Counselling helped me to build my confidence and make positive decisions about my life. It has helped me to improve my self care. My counsellor helped me to recognise my strengths and focus on my life."*

"I have really enjoyed speaking to my therapist about things I have never spoken about in my life with anyone. This has helped a great deal, and I feel I took away what I was expecting from the service. I always left the session feeling motivated about life and wanted to get up and do things."

Our Counselling service for young South Asian women targets those whose mental health is affected by anxiety, stress and/or they have been through trauma. From our experience, the main presenting mental health challenges of the young women include Issues around identity and belonging, navigating the cultural traditions of the family of young women and their own values, feeling stuck between two cultures, body image issues, eating disorders, self-harm, shame, honour, relationship issues, anxiety, depression, low self-esteem, feelings of worthlessness, gender-based violence, abuse, bullying, social media issues, identity crisis, low aspirations and academic achievements. Through our culturally appropriate counselling service we have also seen young women reach out to us for counselling help where the pressures they face within their faith and culture can be understood and supported.

Health & Wellbeing Programme

Roshni provides a number of services to vulnerable South Asian women, who are often isolated and are suffering from chronic health conditions or mental health issues. Our service users are generally extremely isolated due to migration, language barriers and, in some cases, the effects of domestic abuse.

This year, we have worked in partnership with Roshni Kitchen, Sheffield Teaching Hospitals NHS Trust and Shipshape to create some visuals of South Asian food plates specifically for people suffering with Diabetes.

We are also helping to deliver the tier 2 More Life weight management programme to women struggling with obesity and have two groups running in the city to help struggling women.

Over the past year we have also worked in partnership with Heeley Development Trust to undertake organized countryside walks. We visited places like Grindleford, Burbage Edge and the Rivelin Valley. We travelled mostly on buses and took the train to Grindleford. This initiative sought to address barriers to accessing outdoor spaces and helped to create a supportive environment for participants to connect with nature and with each other. The project also looked to empower the participants in future independent engagement with outdoor spaces, through these supported sessions. Six walks took place from January 2025 to July 2025, attended by 27 women. We prioritised women who were isolated and in distress due to personal circumstances.

***Participant comments:** "When I am in the house, I feel panicked and depressed. Yesterday, I felt depressed all day. Today I feel totally different after being on the walk. I have come to a few walks, which have given me confidence to use the bus to get to new places. I have made some friends as well."*

Roshni Staff & Trustees

Ghazala Razzaq (Centre Coordinator)
Mona Rehman (Admin Officer)
Humaira Shakir (Administrative/Project Worker)
Fouzia Ali (Empowerment Coordinator)
Shireen Rehman (Senior Empowerment Worker/Counsellor)
Nasim Begum (Empowerment Worker)
Kolsuma Khatun (Empowerment Worker)
Farzana Camran (Empowerment/Senior BME Elders Worker)
Amna Khan (Empowerment/Project Worker)
Nayab Naeem (Empowerment Advocacy Worker)
Alison Bird (English Tutor)
Shahena Rahim (BME Support Worker)
Naheed Hanif (Roshni Kitchen Café Staff)

Linda Batten (Finance Officer)
Asima A Khan (Trustee)
Ghazala Munir (Trustee)
Kalpana Desai (Chair)
Nalini Popat (Trustee - Retired this year)
Shahnaz Bano (Secretary)
Yasmeen Shah (Trustee - Retired this year)
Yasmin Farooq (Vice Chair - Resigned)
Zohra Choudhary (Trustee)
Farhana Zaman (Treasurer)
Najma Carles (Trustee)
Fazeela Hussain (Trustee)

Roshni Sheffield

Detailed Income and Expenditure Account year ended 31st March 2025

	2025 £	2024 £
Income		
Grants & contracts	421,333	316,176
Trips	1,647	2,545
Other income	14,015	14,817
Café/kitchen income	36,228	15,868
Investment income	455	208
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Expenditure	**473,678**	**349,614**
Staff costs	253,389	213,218
Pension costs	11,941	10,060
Staff training	1,081	626
Direct project costs, events and excursions	58,695	29,249
Events and workshops	8,588	9,574
Travel and subsistence	13,664	15,384
Printing, stationery, postage and office supplies	4,768	4,007
Rent, rates and water	7,397	8,415
Light and heat	1,536	2,445
Building insurance	1,850	1,531
Repairs and renewals	10,882	25,787
Telephone	4,524	4,296
Cleaning and waste disposal	6,791	2,422
Miscellaneous	583	567
Payroll services	1,402	1,472
Independent examiner's fees	2,586	2,286
Depreciation	8,983	8,530
Volunteer expenses	2,033	1,287
AGM expenses	2,213	675
Professional Fees	69	180
Café/kitchen expenses	69,376	25,350
	---	---
	472,351	**367,361**
Surplus (deficit) for the year	1,327	17,747







www.roshnisheffield.co.uk

ROSHNI KITCHEN

Join us at Roshni Kitchen and experience the taste of South Asia

Popular traditional Indian foods, created by our South Asian volunteers, made from recipes handed down through generations.









Scan the QR code to find us on Uber Eats

Order by phone/text and collect.
See our collection menu by scanning this QR code.

Healthy, home-cooked food that is good for your body, mind and soul, based on ayurvedic principles.

www.roshnikitchen.org.uk

COMPANY REGISTRATION NUMBER: 08180451
CHARITY REGISTRATION NUMBER: 1149134

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Unaudited Financial Statements

31 March 2025

ALLEN, WEST AND FOSTER
Chartered accountants
Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2025

	Page
Trustees' annual report (incorporating the director's report)	1
Independent examiner's report to the trustees	6
Statement of financial activities (including income and expenditure account)	8
Statement of financial position	9
Notes to the financial statements	10

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2025

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2025.

Reference and administrative details

Registered charity name	Roshni Sheffield Asian Women's Resource Centre
Charity registration number	1149134
Company registration number	08180451
Principal office and registered office	444 London Road Sheffield S2 4HP United Kingdom

The trustees

Shahnaz Bano (Secretary)	
Asima Khan	
Yasmeen Shah	(Resigned 17 April 2025)
Kalpana Desai (Chairperson)	
Ghazala Munir	
Nalini Popat	(Resigned 17 April 2025)
Farhana Zaman	
Najma Carles	
Yasmin Farooq	(Resigned 24 February 2025)
Zohran Choudhry (Vice Chairperson)	
Fazeela Hussain	

Independent examiner	Stephen Allen ACA FCCA Omega Court 364-366 Cemetery Road Sheffield S11 8FT

Structure, governance and management

Governing document

The centre is a registered charitable company limited by guarantee governed by its memorandum and articles of association and managed by a voluntary Management Committee. It has 590 members. It employs 4 full time workers, 13 part time workers and has trained young women on student placements. The charity was incorporated on 15th August 2012 and commenced its activities on 1st April 2013 when it took over all of the assets, liabilities and activities of the unincorporated charity Roshni Sheffield Asian Women's Resource Centre. The Asian Women's Centre has an Equal Opportunities and a Confidentiality Policy. The Equal Opportunities Policy is a commitment to provide access to the Centre and its services free from direct or indirect discrimination. It is a commitment to provide support and assistance regardless of race, colour, nationality, ethnic or national origin etc. The Confidentiality Policy has been developed to protect clients seeking advice and support from the Centre. There have been no no significant changes in the policies of the charity during the year.

Structure, governance and management *(continued)*

Appointment of Management Committee

Trustees, who are also directors for the purpose of company law, are appointed as members of the management committee whether through death or resignation of an existing trustee.

Trustee induction and training

New trustees are encouraged to attend short training sessions to familiarise themselves with the charity and the context within which it operates. These cover:

- The obligations of Management Committee Members
- Resourcing and the current financial position as set out in the latest published financial statements
- Future plans and objectives

Trustees are provided with the Charity Commissions guide "the Essential Trustee" and the latest financial statements.

Risk management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

Related parties

The trustees consider that there are no related parties.

Objectives and activities

How our activities deliver public benefit

Roshni is a central resource centre for information, advice and support; the primary purpose of the charity is the advancement of education (including social and physical training) of Asian Women in the City of Sheffield.

The trustees consider that they have complied with the duty as set out in section 4 of the Charities Act 2011 to have due regard to guidance published by the Charity Commission, including public benefit guidance.

Achievements and performance

The centre delivered services to 1437 women in the city and 57 children received support over the year through the following services and activities:

- One to one Advocacy support was provided to 406 women over the year of which 156 were new clients. A before and after review was undertaken with 53 of these clients who had received advocacy and coaching to reach their development goals and targets.

- 1,222 cooked meals provided through Roshni Kitchen to 118 women and children in food poverty.

- 30 marginalised women new to the world of work and volunteering, trained and supported to volunteer at Roshni Kitchen.

- One to one Bilingual Cultural Counselling sessions completed by 54 women, in addition to 4 Wellbeing courses delivered to 38 women. This included the delivery of the Power to Change Course which was run in partnership with IDAS - a wellbeing course aimed at women who have experienced domestic abuse.

- Employment skills: 38 women have completed our Employment preparation courses and were given further support around looking for work. As a result, 16 women have secured paid work, and 17 women took up further volunteering opportunities.

- We set up a new project specific to 12 South Asian women suffering from type 2 Diabetes and delivered cookery workshops at Roshni kitchen to raise awareness of appropriate diet and lifestyle.

- 38 new Domestic Abuse cases were supported over the year in which 43 children were involved. Of these women 23 of them had no recourse to public funds and 30 of them needed language support as they had little or no English language skills.

- 12 women took part in in-person wellbeing sessions for mothers and a further 32 had regular parenting tips over WhatsApp, women fed back that they used the tips with their children to improve behaviour. One of the mums went on to become a volunteer and helped to run the sessions.

- 13 training courses were delivered on Employment preparation, Self- advocacy, Digital skills, driving theory and Life in the UK courses - each of the courses were between 6 to 10 weeks, and the total number of learners was 86. We reduced the number of courses to accommodate the need for greater casework due to the large number of clients. We combined advocacy courses with Digital Skills and had larger class sizes for Employment preparation courses.

- Leaflets and resources were developed to raise awareness of long covid, and the information was disseminated to 399 women.

- South Asian Elder Cafe group sessions and activities were accessed by 49 clients to alleviate loneliness and/or isolation, of whom 23 were elders from the Bangladeshi community in Shuffled.

- We engaged and supported 36 women through our People Keeping Well service to provide wellbeing support and advocacy to women struggling with their mental wellbeing.

- Holiday Activities & Food Programme (HAF) sessions delivered to 57 children in receipt of free school meals in the school holidays. Most of these children are from single parent households and most have experienced some form of Domestic Abuse.

- Walks for Wellbeing were delivered in partnership with SEM (Shuffled Environment Movement) and

were accessed by 59 women across the city.

- Day trips, events and a conference for girls was organized and delivered throughout the year. Day trips were taken up by 233 Asian women and children.

This year, we ran employability training with the Bangladeshi women living in the Darnall area of the city. These sessions prove to be very popular, providing an opportunity to gain information as well as providing a means of reducing isolation and loneliness amongst elders in the city. We have also been undertaking weekly chair aerobics over zoom in response to women's health concerns and feelings of isolation/depression. Many of the women we work with want to be-come more active citizens and have gone on to join our Walks for Wellbeing with SEM and other Health based initiatives which we are delivering in Darnall. Many others are going on to take up volunteering opportunities with us with a view to contributing to both the Roshni Kitchen and the Roshni Garden.

The past year has also seen the launch of Roshni Kitchen, our new social enterprise venture, which has grown from strength to strength. Not only are we providing Ayurvedic based nutritional meals from our café to the general public, we have also been providing nourishing meals, in kind, to vulnerable women attending our services who are in poverty and/or have no access to cooking facilities.

Financial review

The principal funding sources of the organisation during the year were Sheffield City Council, The Big Lottery Fund, The Henry Smith Charity, Lloyds Foundation, Islamic Relief, Smallwood Trust, Synergy and South Yorkshire Police and Crime Commissioner, amongst others (see note 5).

Investment policy

The constitution authorises the trustees to make and hold investments using the general funds of the charity, but no such investments are currently held.

Reserves policy

It is the policy of the charity to build up the level of unrestricted funds to a level which equate to approximately 6 months unrestricted expenditure. This provides sufficient funds to cover management and administration and support costs.

Plans for future periods

In the coming year we are planning more focused work with younger Asian women in crisis and will be in working in partnership with schools and colleges so that young women can access our counselling and therapy service. We will also be developing the reach of Roshni Kitchen around the city and will explore ways of expanding our business venture. We will continue to utilize our Kitchen Cafe to train women in an array of skills, opening up their interest and opportunities to the world of work. We are also looking forward to working with Roshni Kitchen to deliver a series of health-based workshops called More life to tackle obesity with our South Asian clients. Roshni Garden is also flourishing, and a new hot compost bin has been introduced so that we can utilize the waste from Roshni Kitchen and focus on recycling and helping the climate.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 8 September 2025 and signed on behalf of the board of trustees by:



Kalpana Desai (Chairperson)
Trustee

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Roshni Sheffield Asian Women's Resource Centre

Year ended 31 March 2025

I report to the trustees on my examination of the financial statements of Roshni Sheffield Asian Women's Resource Centre ('the charity') for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephen Allen ACA FCCA
Independent Examiner

Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2025

	Note	2025 Unrestricted funds £	2025 Restricted funds £	2025 Total funds £	2024 Total funds £
Income and endowments					
Donations and legacies	5	110,982	324,366	435,348	330,993
Charitable activities	6	37,875	–	37,875	18,413
Investment income	7	455	–	455	208
Total income		149,312	324,366	473,678	349,614
Expenditure					
Expenditure on charitable activities	8,9	205,591	266,760	472,351	367,361
Total expenditure		205,591	266,760	472,351	367,361
Net income/(expenditure) and net movement in funds		(56,279)	57,606	1,327	(17,747)
Reconciliation of funds					
Total funds brought forward		230,369	30,858	261,227	278,974
Total funds carried forward		174,090	88,464	262,554	261,227

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 10 to 20 form part of these financial statements.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Statement of Financial Position

31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible fixed assets	**16**	76,716	96,698
Current assets			
Debtors	**17**	4,362	9,165
Cash at bank and in hand		193,377	164,789
		197,739	173,954
Creditors: amounts falling due within one year	**18**	11,901	9,425
Net current assets		185,838	164,529
Total assets less current liabilities		262,554	261,227
Net assets		262,554	261,227
Funds of the charity			
Restricted funds		88,464	30,858
Unrestricted funds		174,090	230,369
Total charity funds	**20**	262,554	261,227

For the year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 8 September 2025, and are signed on behalf of the board by:



Kalpana Desai (Chairperson)
Trustee

The notes on pages 10 to 20 form part of these financial statements.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 444 London Road, Sheffield, S2 4HP, United Kingdom.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

Roshni - Sheffield Asian Women's Resource Centre meets the definition of a public entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Going concern

Whilst the impact of the Covid-19 global pandemic has been felt by many organisations, the charity retains sufficient unrestricted reserves to ensure that there is no material impact on the ability to continue as a going concern for the foreseeable future.

Disclosure exemptions

In line with the Charities SORP (FRS102) Update Bulletin 1:

(a) No cash flow statement has been presented for the company.
(b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

3. Accounting policies *(continued)*

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Long leasehold property	-	2% straight line
Fixtures and fittings	-	25% reducing balance and straight line
Cafe/Kitchen Equipment	-	25% straight line

A full year's depreciation is charged in the year of acquisition and none in the year of disposal. Assets costing less than £100 are not capitalised but are treated as resources expended in the period in which the cost is incurred.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or paable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Defined contribution plans

Contributions in respect of the charity's defined contribution pension scheme are charged to the income and expenditure account for the year in which they are payable to the scheme. Differences between contributions payable and contributions actually paid in the year are shown as either accruals or prepayments at the year end.

4. Limited by guarantee

The company is limited by guarantee, with a liability of members in case of winding up of £1.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Grants			
Sheffield City Council Core Service Grant	–	60,000	60,000
VAS - Long Covid	–	500	500
The National Lottery Community Fund	–	143,008	143,008
The Henry Smith Charity	–	74,700	74,700
SCC Connecting Communities Grant	20,000	–	20,000
Synergy Sheffield Mental Health Alliance	–	23,819	23,819
Darnall Ward Pot - Move More	–	–	–
Islamic Relief Worldwide	27,000	–	27,000
Sharrow Community Fund (Playscheme)	19,267	–	19,267
Misc Grants	3,200	–	3,200
Police & Crime Comissioner	–	2,500	2,500
Smallwood Trust	–	19,839	19,839
Lloyds Bank Foundation	27,500	–	27,500
SY Community Foundation	–	–	–
Other donations and legacies			
Other donations and income	14,015	–	14,015
	110,982	324,366	435,348

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Grants			
Sheffield City Council Core Service Grant	–	61,000	61,000
VAS - Long Covid	–	2,000	2,000
The National Lottery Community Fund	–	72,400	72,400
The Henry Smith Charity	–	50,000	50,000
SCC Connecting Communities Grant	20,000	–	20,000
Synergy Sheffield Mental Health Alliance	–	–	–
Darnall Ward Pot - Move More	–	1,230	1,230
Islamic Relief Worldwide	–	–	–
Sharrow Community Fund (Playscheme)	18,457	–	18,457
Misc Grants	7,070	–	7,070
Police & Crime Comissioner	–	22,890	22,890
Smallwood Trust	–	–	–
Lloyds Bank Foundation	50,000	–	50,000
SY Community Foundation	–	11,129	11,129
Other donations and legacies			
Other donations and income	14,817	–	14,817
	110,344	220,649	330,993

6. Charitable activities

	Unrestricted Funds £	**Total Funds 2025 £**	Unrestricted Funds £	Total Funds 2024 £
Other donations	1,647	1,647	2,545	2,545
Kitchen/Cafe income	36,228	36,228	15,868	15,868
	37,875	37,875	18,413	18,413

7. Investment income

	Unrestricted Funds £	**Total Funds 2025 £**	Unrestricted Funds £	Total Funds 2024 £
UK bank interest received	455	455	208	208

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Support of Asian Women in the City of Sheffield	136,450	266,760	403,209
Support costs	69,141	–	69,142
	205,591	266,760	472,351

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Support of Asian Women in the City of Sheffield	36,295	257,182	293,476
Support costs	57,436	16,448	73,885
	93,731	273,630	367,361

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2025 £**	Total fund 2024 £
Support of Asian Women in the City of Sheffield	403,209	66,553	469,762	365,073
Governance costs	–	2,589	2,589	2,288
	403,209	69,142	472,351	367,361

10. Analysis of support costs

	Support of Asian Women in the City of Sheffield	**Total 2025**	Total 2024
	£	**£**	£
Premises	21,993	21,993	34,819
Communications and IT	10,986	10,986	10,074
General office	4,768	4,768	4,007
Finance costs	207	207	264
Governance costs	2,586	2,586	2,286
Support costs - Other costs	28,602	28,602	22,435
	69,142	69,142	73,885

11. Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation of tangible fixed assets	24,538	19,802

13. Independent examination fees

	2025	2024
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	2,586	2,268

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	253,389	213,218
Employer contributions to pension plans	11,941	10,060
	265,330	223,278

14. Staff costs *(continued)*

The average head count of employees during the year was 14 (2024: 13). The average number of full-time equivalent employees during the year is analysed as follows:

	2025 No.	2024 No.
Project workers	12	11
Management	1	1
Finance & administration	1	1
	14	13

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

15. Trustee remuneration and expenses

Trustees received no remuneration or expenses during the year.

16. Tangible fixed assets

	Long leasehold property £	Fixtures and fittings £	Cafe/Kitchen Equipment £	**Total £**
Cost				
At 1 Apr 2024	65,046	38,759	59,499	163,304
Additions	–	1,852	2,704	4,556
At 31 Mar 2025	65,046	40,611	62,203	167,860
Depreciation				
At 1 Apr 2024	24,375	28,116	14,115	66,606
Charge for the year	1,301	7,682	15,555	24,538
At 31 Mar 2025	25,676	35,798	29,670	91,144
Carrying amount				
At 31 Mar 2025	39,370	4,813	32,533	76,716
At 31 Mar 2024	40,671	10,643	45,384	96,698

17. Debtors

	2025 £	2024 £
Trade debtors	2,332	7,665
Prepayments and accrued income	2,030	1,500
	4,362	9,165

18. Creditors: amounts falling due within one year

	2025	2024
	£	£
Accruals and deferred income	2,460	2,268
Social security and other taxes	3,990	3,382
Other creditors	5,451	3,775
	11,901	9,425

19. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £11,941 (2024: £10,060).

20. Analysis of charitable funds

Unrestricted funds

	At 1 Apr 2024	Income	Expenditure	**At 31 Mar 2025**
	£	£	£	£
General funds	230,369	149,312	(205,591)	174,090

	At 1 Apr 2023	Income	Expenditure	At 31 Mar 2024
	£	£	£	£
General funds	195,135	128,965	(93,731)	230,369

20. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 Apr 2024 £	Income £	Expenditure £	At **31 Mar 2025** £
Sheffield City Council Core Services Grant	–	60,000	(60,000)	–
The National Lottery Community Fund	–	143,008	(125,378)	17,630
The Talbot Trusts	–	–	–	–
SCC Community Covid Recovery Grant	–	–	–	–
The Henry Smith Charity	25,200	74,700	(50,400)	49,500
Darnall Ward Pot - Move More	1,230	–	(1,230)	–
SY Police & Crime Commissioner	(78)	2,500	(2,422)	–
SY Community Foundation: Cost of Living work with clients	4,506	–	(4,506)	–
VAS - Long Covid	–	500	(500)	–
Synegy Sheffield Mental Health Alliance	–	23,819	(5,372)	18,447
Smallwood Trust	–	19,839	(16,952)	2,887
	30,858	324,366	(266,760)	88,464

	At 1 Apr 2023 £	Income £	Expenditure £	At 31 Mar 2024 £
Sheffield City Council Core Services Grant	–	61,000	(61,000)	–
The National Lottery Community Fund	48,270	72,400	(120,670)	–
The Talbot Trusts	2,210	–	(2,210)	–
SCC Community Covid Recovery Grant	8,559	–	(8,559)	–
The Henry Smith Charity	24,800	50,000	(49,600)	25,200
Darnall Ward Pot - Move More	–	1,230	–	1,230
SY Police & Crime Commissioner	–	22,890	(22,968)	(78)
SY Community Foundation: Cost of Living work with clients	–	11,129	(6,623)	4,506
VAS - Long Covid	–	2,000	(2,000)	–
Synegy Sheffield Mental Health Alliance	–	–	–	–
Smallwood Trust	–	–	–	–
	83,839	220,649	(273,630)	30,858

21. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Tangible fixed assets	76,716	–	76,716
Current assets	109,275	88,464	197,739
Creditors less than 1 year	(11,901)	–	(11,901)
Net assets	174,090	88,464	262,554

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Tangible fixed assets	96,698	–	96,698
Current assets	143,096	30,858	173,954
Creditors less than 1 year	(9,425)	–	(9,425)
Net assets	230,369	30,858	261,227

21. Analysis of net assets between funds ***(continued)***

Grants received / released in the year were given for the following purposes:

- Sheffield City Council: To fund payroll costs (including those of the centre co-ordinator and administrator) and other project and centre running costs

- The National Lottery Community Fund: To fund the Empowerment Project staff, volunteers and related project running costs

- Sharrow Community Forum (HAF):To provide a range of face-to-face activities with food aimed predominantly at children eligible for Free School Meals (FSM) over the school holidays

- SCC Covid Recovery Grant: Funding to support and encourage clients to follow government guidelines over the Covid period

- NHS Sheffield Integrated Care Board: Funding to provide practical & emotional support to reduce stress & anxiety in individuals who have tested Covid positive or who are self-isolating

- South Yorkshire Police & Crime Commissioner: Victim Services Funding, Domestic Abuse Workers and DIYA young people's project for Clients affected by Domestic abuse & sexual violence

- Digital Literacy Projects: For marginalized women from the South Asian community in Sheffield who have been affected by COVID-19

- Zest Community: Live Lighter: Cooking and exercise classes

- The Henry Smith Charity: Empowerment circle

- The Talbot Trusts: Move More continuation sessions

- SY Community Foundation: Cost of Living work with clients

- Voluntary Action Sheffield : Long Covid Support

- Darnall Ward Pot (Move More): To Support building of capacity (staff time) locally, in a way which enables the hub to deliver or inform physical activity assets

- Synergy Sheffield Mental Health Allaince: Supporting mental health through bilingual counselling projects

- Smallwood Trust: Helping women to feed themselves and their children at the points in their lives when they are most vulnerable financially and mentally

- Islamic Relief:Providing bilingual counselling and theraphy services to women who have expreienced domestic abuse.

There are sufficient resources held in an appropriate form to enable each of the restricted funds to be applied in accordance with its relevant restrictions.

COMPANY REGISTRATION NUMBER: 08180451
CHARITY REGISTRATION NUMBER: 1149134

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Unaudited Financial Statements

31 March 2025

ALLEN, WEST AND FOSTER
Chartered accountants
Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2025

	Page
Trustees' annual report (incorporating the director's report)	1
Independent examiner's report to the trustees	6
Statement of financial activities (including income and expenditure account)	8
Statement of financial position	9
Notes to the financial statements	10

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2025

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2025.

Reference and administrative details

Registered charity name	Roshni Sheffield Asian Women's Resource Centre
Charity registration number	1149134
Company registration number	08180451
Principal office and registered office	444 London Road Sheffield S2 4HP United Kingdom

The trustees

Shahnaz Bano (Secretary)	
Asima Khan	
Yasmeen Shah	(Resigned 17 April 2025)
Kalpana Desai (Chairperson)	
Ghazala Munir	
Nalini Popat	(Resigned 17 April 2025)
Farhana Zaman	
Najma Carles	
Yasmin Farooq	(Resigned 24 February 2025)
Zohran Choudhry (Vice Chairperson)	
Fazeela Hussain	

Independent examiner	Stephen Allen ACA FCCA Omega Court 364-366 Cemetery Road Sheffield S11 8FT

Structure, governance and management

Governing document

The centre is a registered charitable company limited by guarantee governed by its memorandum and articles of association and managed by a voluntary Management Committee. It has 590 members. It employs 4 full time workers, 13 part time workers and has trained young women on student placements. The charity was incorporated on 15th August 2012 and commenced its activities on 1st April 2013 when it took over all of the assets, liabilities and activities of the unincorporated charity Roshni Sheffield Asian Women's Resource Centre. The Asian Women's Centre has an Equal Opportunities and a Confidentiality Policy. The Equal Opportunities Policy is a commitment to provide access to the Centre and its services free from direct or indirect discrimination. It is a commitment to provide support and assistance regardless of race, colour, nationality, ethnic or national origin etc. The Confidentiality Policy has been developed to protect clients seeking advice and support from the Centre. There have been no no significant changes in the policies of the charity during the year.

Structure, governance and management *(continued)*

Appointment of Management Committee

Trustees, who are also directors for the purpose of company law, are appointed as members of the management committee whether through death or resignation of an existing trustee.

Trustee induction and training

New trustees are encouraged to attend short training sessions to familiarise themselves with the charity and the context within which it operates. These cover:

- The obligations of Management Committee Members
- Resourcing and the current financial position as set out in the latest published financial statements
- Future plans and objectives

Trustees are provided with the Charity Commissions guide "the Essential Trustee" and the latest financial statements.

Risk management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

Related parties

The trustees consider that there are no related parties.

Objectives and activities

How our activities deliver public benefit

Roshni is a central resource centre for information, advice and support; the primary purpose of the charity is the advancement of education (including social and physical training) of Asian Women in the City of Sheffield.

The trustees consider that they have complied with the duty as set out in section 4 of the Charities Act 2011 to have due regard to guidance published by the Charity Commission, including public benefit guidance.

Achievements and performance

The centre delivered services to 1437 women in the city and 57 children received support over the year through the following services and activities:

- One to one Advocacy support was provided to 406 women over the year of which 156 were new clients. A before and after review was undertaken with 53 of these clients who had received advocacy and coaching to reach their development goals and targets.

- 1,222 cooked meals provided through Roshni Kitchen to 118 women and children in food poverty.

- 30 marginalised women new to the world of work and volunteering, trained and supported to volunteer at Roshni Kitchen.

- One to one Bilingual Cultural Counselling sessions completed by 54 women, in addition to 4 Wellbeing courses delivered to 38 women. This included the delivery of the Power to Change Course which was run in partnership with IDAS - a wellbeing course aimed at women who have experienced domestic abuse.

- Employment skills: 38 women have completed our Employment preparation courses and were given further support around looking for work. As a result, 16 women have secured paid work, and 17 women took up further volunteering opportunities.

- We set up a new project specific to 12 South Asian women suffering from type 2 Diabetes and delivered cookery workshops at Roshni kitchen to raise awareness of appropriate diet and lifestyle.

- 38 new Domestic Abuse cases were supported over the year in which 43 children were involved. Of these women 23 of them had no recourse to public funds and 30 of them needed language support as they had little or no English language skills.

- 12 women took part in in-person wellbeing sessions for mothers and a further 32 had regular parenting tips over WhatsApp, women fed back that they used the tips with their children to improve behaviour. One of the mums went on to become a volunteer and helped to run the sessions.

- 13 training courses were delivered on Employment preparation, Self- advocacy, Digital skills, driving theory and Life in the UK courses - each of the courses were between 6 to 10 weeks, and the total number of learners was 86. We reduced the number of courses to accommodate the need for greater casework due to the large number of clients. We combined advocacy courses with Digital Skills and had larger class sizes for Employment preparation courses.

- Leaflets and resources were developed to raise awareness of long covid, and the information was disseminated to 399 women.

- South Asian Elder Cafe group sessions and activities were accessed by 49 clients to alleviate loneliness and/or isolation, of whom 23 were elders from the Bangladeshi community in Shuffled.

- We engaged and supported 36 women through our People Keeping Well service to provide wellbeing support and advocacy to women struggling with their mental wellbeing.

- Holiday Activities & Food Programme (HAF) sessions delivered to 57 children in receipt of free school meals in the school holidays. Most of these children are from single parent households and most have experienced some form of Domestic Abuse.

- Walks for Wellbeing were delivered in partnership with SEM (Shuffled Environment Movement) and

were accessed by 59 women across the city.

- Day trips, events and a conference for girls was organized and delivered throughout the year. Day trips were taken up by 233 Asian women and children.

This year, we ran employability training with the Bangladeshi women living in the Darnall area of the city. These sessions prove to be very popular, providing an opportunity to gain information as well as providing a means of reducing isolation and loneliness amongst elders in the city. We have also been undertaking weekly chair aerobics over zoom in response to women's health concerns and feelings of isolation/depression. Many of the women we work with want to be-come more active citizens and have gone on to join our Walks for Wellbeing with SEM and other Health based initiatives which we are delivering in Darnall. Many others are going on to take up volunteering opportunities with us with a view to contributing to both the Roshni Kitchen and the Roshni Garden.

The past year has also seen the launch of Roshni Kitchen, our new social enterprise venture, which has grown from strength to strength. Not only are we providing Ayurvedic based nutritional meals from our café to the general public, we have also been providing nourishing meals, in kind, to vulnerable women attending our services who are in poverty and/or have no access to cooking facilities.

Financial review

The principal funding sources of the organisation during the year were Sheffield City Council, The Big Lottery Fund, The Henry Smith Charity, Lloyds Foundation, Islamic Relief, Smallwood Trust, Synergy and South Yorkshire Police and Crime Commissioner, amongst others (see note 5).

Investment policy

The constitution authorises the trustees to make and hold investments using the general funds of the charity, but no such investments are currently held.

Reserves policy

It is the policy of the charity to build up the level of unrestricted funds to a level which equate to approximately 6 months unrestricted expenditure. This provides sufficient funds to cover management and administration and support costs.

Plans for future periods

In the coming year we are planning more focused work with younger Asian women in crisis and will be in working in partnership with schools and colleges so that young women can access our counselling and therapy service. We will also be developing the reach of Roshni Kitchen around the city and will explore ways of expanding our business venture. We will continue to utilize our Kitchen Cafe to train women in an array of skills, opening up their interest and opportunities to the world of work. We are also looking forward to working with Roshni Kitchen to deliver a series of health-based workshops called More life to tackle obesity with our South Asian clients. Roshni Garden is also flourishing, and a new hot compost bin has been introduced so that we can utilize the waste from Roshni Kitchen and focus on recycling and helping the climate.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 8 September 2025 and signed on behalf of the board of trustees by:



Kalpana Desai (Chairperson)
Trustee

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Roshni Sheffield Asian Women's Resource Centre

Year ended 31 March 2025

I report to the trustees on my examination of the financial statements of Roshni Sheffield Asian Women's Resource Centre ('the charity') for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephen Allen ACA FCCA
Independent Examiner

Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2025

	Note	2025 Unrestricted funds £	2025 Restricted funds £	2025 Total funds £	2024 Total funds £
Income and endowments					
Donations and legacies	5	110,982	324,366	435,348	330,993
Charitable activities	6	37,875	–	37,875	18,413
Investment income	7	455	–	455	208
Total income		149,312	324,366	473,678	349,614
Expenditure					
Expenditure on charitable activities	8,9	205,591	266,760	472,351	367,361
Total expenditure		205,591	266,760	472,351	367,361
Net income/(expenditure) and net movement in funds		(56,279)	57,606	1,327	(17,747)
Reconciliation of funds					
Total funds brought forward		230,369	30,858	261,227	278,974
Total funds carried forward		174,090	88,464	262,554	261,227

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 10 to 20 form part of these financial statements.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Statement of Financial Position

31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible fixed assets	**16**	76,716	96,698
Current assets			
Debtors	**17**	4,362	9,165
Cash at bank and in hand		193,377	164,789
		197,739	173,954
Creditors: amounts falling due within one year	**18**	11,901	9,425
Net current assets		185,838	164,529
Total assets less current liabilities		262,554	261,227
Net assets		262,554	261,227
Funds of the charity			
Restricted funds		88,464	30,858
Unrestricted funds		174,090	230,369
Total charity funds	**20**	262,554	261,227

For the year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 8 September 2025, and are signed on behalf of the board by:



Kalpana Desai (Chairperson)
Trustee

The notes on pages 10 to 20 form part of these financial statements.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 444 London Road, Sheffield, S2 4HP, United Kingdom.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

Roshni - Sheffield Asian Women's Resource Centre meets the definition of a public entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Going concern

Whilst the impact of the Covid-19 global pandemic has been felt by many organisations, the charity retains sufficient unrestricted reserves to ensure that there is no material impact on the ability to continue as a going concern for the foreseeable future.

Disclosure exemptions

In line with the Charities SORP (FRS102) Update Bulletin 1:

(a) No cash flow statement has been presented for the company.
(b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

3. Accounting policies *(continued)*

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Long leasehold property	-	2% straight line
Fixtures and fittings	-	25% reducing balance and straight line
Cafe/Kitchen Equipment	-	25% straight line

A full year's depreciation is charged in the year of acquisition and none in the year of disposal. Assets costing less than £100 are not capitalised but are treated as resources expended in the period in which the cost is incurred.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or paable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Defined contribution plans

Contributions in respect of the charity's defined contribution pension scheme are charged to the income and expenditure account for the year in which they are payable to the scheme. Differences between contributions payable and contributions actually paid in the year are shown as either accruals or prepayments at the year end.

4. Limited by guarantee

The company is limited by guarantee, with a liability of members in case of winding up of £1.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Grants			
Sheffield City Council Core Service Grant	–	60,000	60,000
VAS - Long Covid	–	500	500
The National Lottery Community Fund	–	143,008	143,008
The Henry Smith Charity	–	74,700	74,700
SCC Connecting Communities Grant	20,000	–	20,000
Synergy Sheffield Mental Health Alliance	–	23,819	23,819
Darnall Ward Pot - Move More	–	–	–
Islamic Relief Worldwide	27,000	–	27,000
Sharrow Community Fund (Playscheme)	19,267	–	19,267
Misc Grants	3,200	–	3,200
Police & Crime Comissioner	–	2,500	2,500
Smallwood Trust	–	19,839	19,839
Lloyds Bank Foundation	27,500	–	27,500
SY Community Foundation	–	–	–
Other donations and legacies			
Other donations and income	14,015	–	14,015
	110,982	324,366	435,348

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Grants			
Sheffield City Council Core Service Grant	–	61,000	61,000
VAS - Long Covid	–	2,000	2,000
The National Lottery Community Fund	–	72,400	72,400
The Henry Smith Charity	–	50,000	50,000
SCC Connecting Communities Grant	20,000	–	20,000
Synergy Sheffield Mental Health Alliance	–	–	–
Darnall Ward Pot - Move More	–	1,230	1,230
Islamic Relief Worldwide	–	–	–
Sharrow Community Fund (Playscheme)	18,457	–	18,457
Misc Grants	7,070	–	7,070
Police & Crime Comissioner	–	22,890	22,890
Smallwood Trust	–	–	–
Lloyds Bank Foundation	50,000	–	50,000
SY Community Foundation	–	11,129	11,129
Other donations and legacies			
Other donations and income	14,817	–	14,817
	110,344	220,649	330,993

6. Charitable activities

	Unrestricted Funds £	**Total Funds 2025 £**	Unrestricted Funds £	Total Funds 2024 £
Other donations	1,647	1,647	2,545	2,545
Kitchen/Cafe income	36,228	36,228	15,868	15,868
	37,875	37,875	18,413	18,413

7. Investment income

	Unrestricted Funds £	**Total Funds 2025 £**	Unrestricted Funds £	Total Funds 2024 £
UK bank interest received	455	455	208	208

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Support of Asian Women in the City of Sheffield	136,450	266,760	403,209
Support costs	69,141	–	69,142
	205,591	266,760	472,351

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Support of Asian Women in the City of Sheffield	36,295	257,182	293,476
Support costs	57,436	16,448	73,885
	93,731	273,630	367,361

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2025 £**	Total fund 2024 £
Support of Asian Women in the City of Sheffield	403,209	66,553	469,762	365,073
Governance costs	–	2,589	2,589	2,288
	403,209	69,142	472,351	367,361

10. Analysis of support costs

	Support of Asian Women in the City of Sheffield	**Total 2025**	Total 2024
	£	**£**	£
Premises	21,993	21,993	34,819
Communications and IT	10,986	10,986	10,074
General office	4,768	4,768	4,007
Finance costs	207	207	264
Governance costs	2,586	2,586	2,286
Support costs - Other costs	28,602	28,602	22,435
	69,142	69,142	73,885

11. Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation of tangible fixed assets	24,538	19,802

13. Independent examination fees

	2025	2024
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	2,586	2,268

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	253,389	213,218
Employer contributions to pension plans	11,941	10,060
	265,330	223,278

14. Staff costs *(continued)*

The average head count of employees during the year was 14 (2024: 13). The average number of full-time equivalent employees during the year is analysed as follows:

	2025 No.	2024 No.
Project workers	12	11
Management	1	1
Finance & administration	1	1
	14	13

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

15. Trustee remuneration and expenses

Trustees received no remuneration or expenses during the year.

16. Tangible fixed assets

	Long leasehold property £	Fixtures and fittings £	Cafe/Kitchen Equipment £	**Total £**
Cost				
At 1 Apr 2024	65,046	38,759	59,499	163,304
Additions	–	1,852	2,704	4,556
At 31 Mar 2025	65,046	40,611	62,203	167,860
Depreciation				
At 1 Apr 2024	24,375	28,116	14,115	66,606
Charge for the year	1,301	7,682	15,555	24,538
At 31 Mar 2025	25,676	35,798	29,670	91,144
Carrying amount				
At 31 Mar 2025	39,370	4,813	32,533	76,716
At 31 Mar 2024	40,671	10,643	45,384	96,698

17. Debtors

	2025 £	2024 £
Trade debtors	2,332	7,665
Prepayments and accrued income	2,030	1,500
	4,362	9,165

18. Creditors: amounts falling due within one year

	2025	2024
	£	£
Accruals and deferred income	2,460	2,268
Social security and other taxes	3,990	3,382
Other creditors	5,451	3,775
	11,901	9,425

19. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £11,941 (2024: £10,060).

20. Analysis of charitable funds

Unrestricted funds

	At 1 Apr 2024	Income	Expenditure	**At 31 Mar 2025**
	£	£	£	£
General funds	230,369	149,312	(205,591)	174,090

	At 1 Apr 2023	Income	Expenditure	At 31 Mar 2024
	£	£	£	£
General funds	195,135	128,965	(93,731)	230,369

20. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 Apr 2024 £	Income £	Expenditure £	At **31 Mar 2025** £
Sheffield City Council Core Services Grant	–	60,000	(60,000)	–
The National Lottery Community Fund	–	143,008	(125,378)	17,630
The Talbot Trusts	–	–	–	–
SCC Community Covid Recovery Grant	–	–	–	–
The Henry Smith Charity	25,200	74,700	(50,400)	49,500
Darnall Ward Pot - Move More	1,230	–	(1,230)	–
SY Police & Crime Commissioner	(78)	2,500	(2,422)	–
SY Community Foundation: Cost of Living work with clients	4,506	–	(4,506)	–
VAS - Long Covid	–	500	(500)	–
Synegy Sheffield Mental Health Alliance	–	23,819	(5,372)	18,447
Smallwood Trust	–	19,839	(16,952)	2,887
	30,858	324,366	(266,760)	88,464

	At 1 Apr 2023 £	Income £	Expenditure £	At 31 Mar 2024 £
Sheffield City Council Core Services Grant	–	61,000	(61,000)	–
The National Lottery Community Fund	48,270	72,400	(120,670)	–
The Talbot Trusts	2,210	–	(2,210)	–
SCC Community Covid Recovery Grant	8,559	–	(8,559)	–
The Henry Smith Charity	24,800	50,000	(49,600)	25,200
Darnall Ward Pot - Move More	–	1,230	–	1,230
SY Police & Crime Commissioner	–	22,890	(22,968)	(78)
SY Community Foundation: Cost of Living work with clients	–	11,129	(6,623)	4,506
VAS - Long Covid	–	2,000	(2,000)	–
Synegy Sheffield Mental Health Alliance	–	–	–	–
Smallwood Trust	–	–	–	–
	83,839	220,649	(273,630)	30,858

21. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Tangible fixed assets	76,716	–	76,716
Current assets	109,275	88,464	197,739
Creditors less than 1 year	(11,901)	–	(11,901)
Net assets	174,090	88,464	262,554

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Tangible fixed assets	96,698	–	96,698
Current assets	143,096	30,858	173,954
Creditors less than 1 year	(9,425)	–	(9,425)
Net assets	230,369	30,858	261,227

21. Analysis of net assets between funds ***(continued)***

Grants received / released in the year were given for the following purposes:

- Sheffield City Council: To fund payroll costs (including those of the centre co-ordinator and administrator) and other project and centre running costs

- The National Lottery Community Fund: To fund the Empowerment Project staff, volunteers and related project running costs

- Sharrow Community Forum (HAF):To provide a range of face-to-face activities with food aimed predominantly at children eligible for Free School Meals (FSM) over the school holidays

- SCC Covid Recovery Grant: Funding to support and encourage clients to follow government guidelines over the Covid period

- NHS Sheffield Integrated Care Board: Funding to provide practical & emotional support to reduce stress & anxiety in individuals who have tested Covid positive or who are self-isolating

- South Yorkshire Police & Crime Commissioner: Victim Services Funding, Domestic Abuse Workers and DIYA young people's project for Clients affected by Domestic abuse & sexual violence

- Digital Literacy Projects: For marginalized women from the South Asian community in Sheffield who have been affected by COVID-19

- Zest Community: Live Lighter: Cooking and exercise classes

- The Henry Smith Charity: Empowerment circle

- The Talbot Trusts: Move More continuation sessions

- SY Community Foundation: Cost of Living work with clients

- Voluntary Action Sheffield : Long Covid Support

- Darnall Ward Pot (Move More): To Support building of capacity (staff time) locally, in a way which enables the hub to deliver or inform physical activity assets

- Synergy Sheffield Mental Health Allaince: Supporting mental health through bilingual counselling projects

- Smallwood Trust: Helping women to feed themselves and their children at the points in their lives when they are most vulnerable financially and mentally

- Islamic Relief:Providing bilingual counselling and theraphy services to women who have expreienced domestic abuse.

There are sufficient resources held in an appropriate form to enable each of the restricted funds to be applied in accordance with its relevant restrictions.

ROSHNI SHEFFIELD ASIAN WOMEN'S RESOURCE

England & Wales - Charity number 1149134

Accounts

COMPANY REGISTRATION NUMBER: 08180451
CHARITY REGISTRATION NUMBER: 1149134

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Unaudited Financial Statements

31 March 2024

ALLEN, WEST AND FOSTER
Chartered accountants
Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2024

	Page
Trustees' annual report (incorporating the director's report)	1
Independent examiner's report to the trustees	6
Statement of financial activities (including income and expenditure account)	8
Statement of financial position	9
Notes to the financial statements	10

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2024

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2024.

Reference and administrative details

Registered charity name	Roshni Sheffield Asian Women's Resource Centre
Charity registration number	1149134
Company registration number	08180451
Principal office and registered office	444 London Road Sheffield S2 4HP United Kingdom

The trustees

Shahnaz Bano (Secretary)	
Asima Khan	
Yasmeen Shah	
Kalpana Desai (Chairperson)	
Ghazala Munir	
Nalini Popat	
Farhana Zaman	
Aasma Khan	(Resigned 11 December 2023)
Najma Carles	
Yasmin Farooq	
Zohra Choudhry (Vice Chairperson)	
Fazeela Hussain	

Independent examiner	Stephen Allen ACA FCCA Omega Court 364-366 Cemetery Road Sheffield S11 8FT

Structure, governance and management

Governing document

The centre is a registered charitable company limited by guarantee governed by its memorandum and articles of association and managed by a voluntary Management Committee. It has 590 members. It employs 4 full time workers, 13 part time workers and has trained young women on student placements. The charity was incorporated on 15th August 2012 and commenced its activities on 1st April 2013 when it took over all of the assets, liabilities and activities of the unincorporated charity Roshni Sheffield Asian Women's Resource Centre. The Asian Women's Centre has an Equal Opportunities and a Confidentiality Policy. The Equal Opportunities Policy is a commitment to provide access to the Centre and its services free from direct or indirect discrimination. It is a commitment to provide support and assistance regardless of race, colour, nationality, ethnic or national origin etc. The Confidentiality Policy has been developed to protect clients seeking advice and support from the Centre. There have been no no significant changes in the policies of the charity during the year.

Appointment of Management Committee

Trustees, who are also directors for the purpose of company law, are appointed as members of the management committee whether through death or resignation of an existing trustee.

Trustee induction and training

New trustees are encouraged to attend short training sessions to familiarise themselves with the charity and the context within which it operates. These cover:

- The obligations of Management Committee Members
- Resourcing and the current financial position as set out in the latest published financial statements
- Future plans and objectives

Trustees are provided with the Charity Commissions guide "the Essential Trustee" and the latest financial statements.

Risk management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

Related parties

The trustees consider that there are no related parties.

Objectives and activities

How our activities deliver public benefit

Roshni is a central resource centre for information, advice and support; the primary purpose of the charity is the advancement of education (including social and physical training) of Asian Women in the City of Sheffield.

The trustees consider that they have complied with the duty as set out in section 4 of the Charities Act 2011 to have due regard to guidance published by the Charity Commission, including public benefit guidance.

Achievements and performance

Over the year, the Empowerment Circle project supported 441 vulnerable Asian women through its service of which 205 were new clients to the service. The new Empowerment Circle project was designed to create a shift in our service, with more focus on enabling the vulnerable women we support. We aimed to reduce our advocacy work and hands on support, putting more resources into one-to-one coaching sessions and group work. It proved to be challenging both for the project staff and for our service users. We aimed to provide Advocacy to only 100 clients this year but ended providing support to 328 women. In addition, 43 New Domestic Abuse cases were supported over the year and 59 children were involved. Of these women, 23 of them had no recourse to public funds and 41 of the Individuals had English as a second language.

Nonetheless, we have gone ahead and done all our planned activities for this year with some amazing progress by our service users. We delivered 31 training courses, engaging a community which is traditionally hard to engage/motivate. In addition, 99 women were supported to complete self-development plans helping them to clarify their goals and reach their aspirations of whom 19 women took up volunteering and 15 women were supported into paid work.

This year 33 women completed their Bi-lingual and Culturally specific Counselling with us and 22 women are still in receipt of counselling. Results collated from our end of counselling evaluation showed that:

- 87% of the women responded that counselling had helped a great to deal with their worries.
- 93% of women rated their mental wellbeing after counselling as better than before.
- 91% of the women said that they found counselling to be very helpful.

The cost-of-living crisis has been the biggest change. We find ourselves completing household support fund forms almost daily for clients in need, which is useful to the clients but at the same time, it is time consuming. The workload for the staff team has increased due to this consecutive higher demand for advocacy support made worse by the rising cost of living crisis and our clients high needs for advocacy due to language barriers and a very low levels of education.

We were able to secure funds to work with more young women this year. We delivered group activities to 36 girls in 3 secondary schools providing them with opportunities to develop their confidence and self-esteem. Our Holiday Activities & Food Programme (HAF) sessions delivered to 56 children in receipt of free school meals in the school holidays. Most of these children from single parent households and most had experienced some form of Domestic Abuse.

Our South Asian Elders project aims to support older people by improving their wellbeing, reducing social isolation and loneliness and in reducing inequalities in their access to services. Elder Café group sessions and activities were accessed by 57 clients to alleviate loneliness and/or isolation, of whom 40 were elders from the Bangladeshi community in Sheffield.

This year, we also undertook Digital training with the elderly Bangladeshi women living in the Darnall area of the city. These sessions proved to be very popular, providing an opportunity to develop skills as well as providing a means of reducing isolation and loneliness amongst elders in the city. We have also been undertaking weekly chair aerobics over zoom in response to women's health concerns and feelings of isolation/depression.

We were also successfully able to launch Roshni Kitchen this year, our new social enterprise café. Roshni Kitchen is an exciting new venture which is all about providing healthy and nutritious Asian food to the public, delivered by our volunteers, who will be using the café business as a training ground. We do eventually hope to develop our Kitchen service so that we can provide a catering service to other

organizations and will be working on this over the coming year.

Other activities this year have included, weekly Exercise classes for 76 women to improve physical and/or mental health as part of our Move More project of which 58 were Bengali women from the Darnall area of the city. We supported 43 women through our Live Lite adult weight management programme also delivered to women in the Darnall and Tinsley areas of the city and Walks for Wellbeing were accessed by 50 women across the city to help women access local parks and woodlands.

Financial review

The principal funding sources of the organisation during the year were Sheffield City Council, The Big Lottery Fund, The Henry Smith Charity and the South Yorkshire Police and Crime Commissioner amongst others (see note 5).

Investment policy

The constitution authorises the trustees to make and hold investments using the general funds of the charity, but no such investments are currently held.

Reserves policy

It is the policy of the charity to build up the level of unrestricted funds to a level which equate to approximately 6 months unrestricted expenditure. This provides sufficient funds to cover management and administration and support costs.

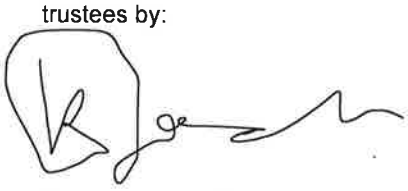
Plans for future periods

In the coming year we hope to build on existing services projects and to develop our social enterprise arm, Roshni Café.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 5 September 2024 and signed on behalf of the board of trustees by:



Kalpana Desai (Chairperson)
Trustee

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Roshni Sheffield Asian Women's Resource Centre

Year ended 31 March 2024

I report to the trustees on my examination of the financial statements of Roshni Sheffield Asian Women's Resource Centre ('the charity') for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephen Allen ACA FCCA
Independent Examiner

Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2024

	Note	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
Income and endowments					
Donations and legacies	5	110,344	220,649	330,993	367,828
Charitable activities	6	18,413	–	18,413	1,493
Investment income	7	208	–	208	–
Total income		128,965	220,649	349,614	369,321
Expenditure					
Expenditure on charitable activities	8,9	93,731	273,630	367,361	338,039
Total expenditure		93,731	273,630	367,361	338,039
Net (expenditure)/income and net movement in funds		35,234	(52,981)	(17,747)	31,282
Reconciliation of funds					
Total funds brought forward		195,135	83,839	278,974	247,692
Total funds carried forward		230,369	30,858	261,227	278,974

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 10 to 20 form part of these financial statements.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Statement of Financial Position

31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible fixed assets	**16**	96,698	93,185
Current assets			
Debtors	**17**	9,165	1,586
Cash at bank and in hand		164,789	194,131
		173,954	195,717
Creditors: amounts falling due within one year	**18**	9,425	9,928
Net current assets		164,529	185,789
Total assets less current liabilities		261,227	278,974
Net assets		261,227	278,974
Funds of the charity			
Restricted funds		30,858	83,839
Unrestricted funds		230,369	195,135
Total charity funds	**20**	261,227	278,974

For the year ending 31 March 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 5 September 2024, and are signed on behalf of the board by:



Kalpana Desai (Chairperson)
Trustee

The notes on pages 10 to 20 form part of these financial statements.

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 444 London Road, Sheffield, S2 4HP, United Kingdom.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

Roshni - Sheffield Asian Women's Resource Centre meets the definition of a public entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Going concern

Whilst the impact of the Covid-19 global pandemic has been felt by many organisations, the charity retains sufficient unrestricted reserves to ensure that there is no material impact on the ability to continue as a going concern for the foreseeable future.

Disclosure exemptions

In line with the Charities SORP (FRS102) Update Bulletin 1:

(a) No cash flow statement has been presented for the company.
(b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. **Accounting policies** *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

3. Accounting policies *(continued)*

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Long leasehold property	-	2% straight line
Fixtures and fittings	-	25% reducing balance and straight line
Cafe/Kitchen Equipment	-	25% straight line

A full year's depreciation is charged in the year of acquisition and none in the year of disposal. Assets costing less than £100 are not capitalised but are treated as resources expended in the period in which the cost is incurred.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or paable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Defined contribution plans

Contributions in respect of the charity's defined contribution pension scheme are charged to the income and expenditure account for the year in which they are payable to the scheme. Differences between contributions payable and contributions actually paid in the year are shown as either accruals or prepayments at the year end.

4. Limited by guarantee

The company is limited by guarantee, with a liability of members in case of winding up of £1.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Grants			
Sheffield City Council Core Service Grant	–	61,000	61,000
Firvale Community Hub	–	–	–
VAS - Long Covid	–	2,000	2,000
The National Lottery Community Fund	–	72,400	72,400
SCC Device Scheme	–	–	–
The Henry Smith Charity	–	50,000	50,000
Zest Community	–	–	–
SCC Connecting Communities Grant	20,000	–	20,000
Darnall Ward Pot - Move More	–	1,230	1,230
Sharrow Community Fund (Playscheme)	18,457	–	18,457
Misc Grants	7,070	–	7,070
NHS Sheffield	–	–	–
Police & Crime Comissioner	–	22,890	22,890
Digital Literacy Projects WRC Womens Fund	–	–	–
Lloyds Bank Foundation	50,000	–	50,000
SY Community Foundation	–	11,129	11,129
Other donations and legacies			
Other donations and income	14,817	–	14,817
	110,344	220,649	330,993

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Grants			
Sheffield City Council Core Service Grant	–	34,744	34,744
Firvale Community Hub	10,000	–	10,000
VAS - Long Covid	–	8,400	8,400
The National Lottery Community Fund	–	139,453	139,453
SCC Device Scheme	8,047	–	8,047
The Henry Smith Charity	–	73,300	73,300
Zest Community	–	6,000	6,000
SCC Connecting Communities Grant	–	–	–
Darnall Ward Pot - Move More	–	–	–
Sharrow Community Fund (Playscheme)	–	11,610	11,610
Misc Grants	2,967	2,500	5,467
NHS Sheffield	–	8,300	8,300
Police & Crime Comissioner	–	42,754	42,754
Digital Literacy Projects WRC Womens Fund	–	4,230	4,230
Lloyds Bank Foundation	2,250	–	2,250
SY Community Foundation	–	–	–
Other donations and legacies			
Other donations and income	13,273	–	13,273
	36,537	331,291	367,828

6. Charitable activities

	Unrestricted Funds £	**Total Funds 2024 £**	Unrestricted Funds £	Total Funds 2023 £
Other donations	18,413	18,413	1,493	1,493

7. Investment income

	Unrestricted Funds £	**Total Funds 2024 £**	Unrestricted Funds £	Total Funds 2023 £
UK bank interest received	208	208	–	–

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Support of Asian Women in the City of Sheffield	29,007	257,182	286,187
Support costs	64,724	16,448	81,174
	93,731	273,630	367,361

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Support of Asian Women in the City of Sheffield	8,566	272,566	281,131
Support costs	56,907	–	56,908
	65,473	272,566	338,039

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2024 £**	Total fund 2023 £
Support of Asian Women in the City of Sheffield	286,187	78,886	365,073	335,838
Governance costs	–	2,288	2,288	2,201
	286,187	81,174	367,361	338,039

10. Analysis of support costs

	Support of Asian Women in the City of Sheffield	**Total 2024**	Total 2023
	£	**£**	£
Premises	42,108	42,108	28,042
Communications and IT	10,074	10,074	8,330
General office	4,007	4,007	4,194
Finance costs	264	264	1,339
Governance costs	2,286	2,286	2,201
Support costs - Other costs	22,435	22,435	12,802
	81,174	81,174	56,908

11. Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12. Net (expenditure)/income

Net (expenditure)/income is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation of tangible fixed assets	19,802	8,895

13. Independent examination fees

	2024	2023
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	2,268	2,200

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	213,218	194,055
Employer contributions to pension plans	10,060	9,135
	223,278	203,190

14. Staff costs *(continued)*

The average head count of employees during the year was 13 (2023: 14). The average number of full-time equivalent employees during the year is analysed as follows:

	2024	2023
	No.	No.
Project workers	5	6
Management	1	1
Finance & administration	1	1
	7	8

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

15. Trustee remuneration and expenses

Trustees received no remuneration or expenses during the year.

16. Tangible fixed assets

	Long leasehold property £	Fixtures and fittings £	Cafe/Kitchen Equipment £	**Total £**
Cost				
At 1 Apr 2023	65,046	36,473	38,470	139,989
Additions	–	2,286	21,029	23,315
At 31 Mar 2024	65,046	38,759	59,499	163,304
Depreciation				
At 1 Apr 2023	23,074	20,887	2,843	46,804
Charge for the year	1,301	7,229	11,272	19,802
At 31 Mar 2024	24,375	28,116	14,115	66,606
Carrying amount				
At 31 Mar 2024	40,671	10,643	45,384	96,698
At 31 Mar 2023	41,972	15,586	35,627	93,185

17. Debtors

	2024	2023
	£	£
Trade debtors	7,665	740
Prepayments and accrued income	1,500	846
	9,165	1,586

18. Creditors: amounts falling due within one year

	2024	2023
	£	£
Accruals and deferred income	2,268	2,250
Social security and other taxes	3,382	3,949
Other creditors	3,775	3,729
	9,425	9,928

19. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £10,060 (2023: £9,135).

20. Analysis of charitable funds

Unrestricted funds

	At 1 Apr 2023	Income	Expenditure	**At 31 Mar 2024**
	£	£	£	£
General funds	195,135	128,965	(93,731)	230,369
Designated funds	–	–	–	–
	195,135	128,965	(93,731)	230,369

	At 1 Apr 2022	Income	Expenditure	At 31 Mar 2023
	£	£	£	£
General funds	220,655	38,030	(63,550)	195,135
Designated funds	1,923	–	(1,923)	–
	222,578	38,030	(65,473)	195,135

20. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 Apr 2023 £	Income £	Expenditure £	**At 31 Mar 2024** £
Sheffield City Council Core Services Grant	–	61,000	(61,000)	–
The National Lottery Community Fund	48,270	72,400	(120,670)	–
Home Office (Capital Grant)	–	–	–	–
The Talbot Trusts	2,210	–	(2,210)	–
SCC Community Covid Recovery Grant	8,559	–	(8,559)	–
The Henry Smith Charity	24,800	50,000	(49,600)	25,200
Darnall Ward Pot - Move More	–	1,230	–	1,230
Sharrow Community Forum (HAF)	–	–	–	–
NHS Sheffield Integrated Care Board	–	–	–	–
SY Police & Crime Commissioner	–	22,890	(22,968)	(78)
Digital Literacy Projects (WRC Women Fund)	–	–	–	–
Zest Community	–	–	–	–
SY Community Foundation: Cost of Living work with clients	–	11,129	(6,623)	4,506
VAS - Long Covid	–	2,000	(2,000)	–
	83,839	220,649	(273,630)	30,858

	At 1 Apr 2022 £	Income £	Expenditure £	At 31 Mar 2023 £
Sheffield City Council Core Services Grant	–	34,744	(34,744)	–
The National Lottery Community Fund	–	139,453	(91,183)	48,270
Home Office (Capital Grant)	6,369	–	(6,369)	–
The Talbot Trusts	–	2,500	(290)	2,210
SCC Community Covid Recovery Grant	35,000	–	(26,441)	8,559
The Henry Smith Charity	–	73,300	(48,500)	24,800
Darnall Ward Pot - Move More	4,200	8,400	(12,600)	–
Sharrow Community Forum (HAF)	2,935	11,610	(14,545)	–
NHS Sheffield Integrated Care Board	–	8,300	(8,300)	–
SY Police & Crime Commissioner	(29,208)	42,754	(13,546)	–
Digital Literacy Projects (WRC Women Fund)	–	4,230	(4,230)	–
Zest Community	5,818	6,000	(11,818)	–
SY Community Foundation: Cost of Living work with clients	–	–	–	–
VAS - Long Covid	–	–	–	–
	25,114	331,291	(272,566)	83,839

21. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Tangible fixed assets	96,698	–	96,698
Current assets	143,096	30,858	173,954
Creditors less than 1 year	(9,425)	–	(9,425)
Net assets	230,369	30,858	261,227

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Tangible fixed assets	93,185	–	93,185
Current assets	111,878	83,839	195,717
Creditors less than 1 year	(9,928)	–	(9,928)
Net assets	195,135	83,839	278,974

21. Analysis of net assets between funds *(continued)*

Grants received / released in the year were given for the following purposes:

- Sheffield City Council: To fund payroll costs (including those of the centre co-ordinator and administrator) and other project and centre running costs

- The National Lottery Community Fund: To fund the Empowerment Project staff, volunteers and related project running costs

- Sharrow Community Forum (HAF):To provide a range of face-to-face activities with food aimed predominantly at children eligible for Free School Meals (FSM) over the school holidays

- SCC Covid Recovery Grant: Funding to support and encourage clients to follow government guidelines over the Covid period

- NHS Sheffield Integrated Care Board: Funding to provide practical & emotional support to reduce stress & anxiety in individuals who have tested Covid positive or who are self-isolating

- South Yorkshire Police & Crime Commissioner: Victim Services Funding, Domestic Abuse Workers and DIYA young people's project for Clients affected by Domestic abuse & sexual violence

- Digital Literacy Projects: For marginalized women from the South Asian community in Sheffield who have been affected by COVID-19

- Zest Community: Live Lighter: cooking and exercise classes

- The Henry Smith Charity: Empowerment circle

- The Talbot Trusts: Move More continuation sessions

- SY Community Foundation: Cost of Living work with clients

- Voluntary Action Sheffield - Long Covid Support

- Darnall Ward Pot (Move More): To Support building of capacity (staff time) locally, in a way which enables the hub to deliver or inform physical activity assets

There are sufficient resources held in an appropriate form to enable each of the restricted funds to be applied in accordance with its relevant restrictions.

ROSHNI SHEFFIELD ASIAN WOMEN'S RESOURCE

England & Wales - Charity number 1149134

Accounts

COMPANY REGISTRATION NUMBER: 08180451
CHARITY REGISTRATION NUMBER: 1149134

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Unaudited Financial Statements

31 March 2023

ALLEN, WEST AND FOSTER
Chartered accountants
Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2023

	Page
Trustees' annual report (incorporating the director's report)	1
Independent examiner's report to the trustees	5
Statement of financial activities (including income and expenditure account)	7
Statement of financial position	8
Notes to the financial statements	9

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2023

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2023.

Reference and administrative details

Registered charity name	Roshni Sheffield Asian Women's Resource Centre
Charity registration number	1149134
Company registration number	08180451
Principal office and registered office	444 London Road Sheffield S2 4HP United Kingdom

The trustees

Shahnaz Bano (Secretary)	
Asima Khan	
Yasmeen Shah	
Kalpana Desai (Chairperson)	
Ghazala Munir	
Nalini Popat	
Farhana Zaman	
Aasma Khan	(Appointed 16 November 2022)
Najma Carles	
Yasmin Farooq	
Zohra Choudry (Vice Chairperson)	
Fazeela Hussain	

Independent examiner	Stephen Allen ACA FCCA Omega Court 364-366 Cemetery Road Sheffield S11 8FT

Structure, governance and management

Governing document

The centre is a registered charitable company limited by guarantee governed by its memorandum and articles of association and managed by a voluntary Management Committee. It has 560 members. It employs 3 full time workers, 10 part time workers and has trained young women on student placements. The charity was incorporated on 15th August 2012 and commenced its activities on 1st April 2013 when it took over all of the assets, liabilities and activities of the unincorporated charity Roshni Sheffield Asian Women's Resource Centre. The Asian Women's Centre has an Equal Opportunities and a Confidentiality Policy. The Equal Opportunities Policy is a commitment to provide access to the Centre and its services free from direct or indirect discrimination. It is a commitment to provide support and assistance regardless of race, colour, nationality, ethnic or national origin etc. The Confidentiality Policy has been developed to protect clients seeking advice and support from the Centre. There have been no no significant changes in the policies of the charity during the year.

Structure, governance and management *(continued)*

Appointment of Management Committee

Trustees, who are also directors for the purpose of company law, are appointed as members of the management committee whether through death or resignation of an existing trustee.

Trustee induction and training

New trustees are encouraged to attend short training sessions to familiarise themselves with the charity and the context within which it operates. These cover:

- The obligations of Management Committee Members
- Resourcing and the current financial position as set out in the latest published financial statements
- Future plans and objectives

Trustees are provided with the Charity Commissions guide "the Essential Trustee" and the latest financial statements.

Risk management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

Related parties

The trustees consider that there are no related parties.

Objectives and activities

How our activities deliver public benefit

Roshni is a central resource centre for information, advice and support; the primary purpose of the charity is the advancement of education (including social and physical training) of Asian Women in the City of Sheffield.

The trustees consider that they have complied with the duty as set out in section 4 of the Charities Act 2011 to have due regard to guidance published by the Charity Commission, including public benefit guidance.

Achievements and performance

Over the past year, one to one Advocacy support was provided to 328 marginalised Asian women in the city, through our Empowerment Circle service of which 43 were new domestic abuse cases and out of which only 8 of these domestic abuse clients were fluent in English. Demand for Advocacy support has continued to grow and has been made worse by the rising cost of living crisis and our clients high needs for advocacy due to language barriers and a very low level of education. The Empowerment Circle project was designed to create a shift in our service, with more focus on enabling the vulnerable women we support. We aimed to reduce our advocacy work and hands on support, putting more resources into one-to-one coaching sessions and group work. It proved to be challenging both for the project staff and for our service users. We aimed to provide Advocacy to only 100 clients this year but ended providing support to 328 women. Nonetheless, we have gone ahead and done all our planned activities for this year with some amazing progress by our service users. The cost of living crisis has been the biggest change. We find ourselves completing household support fund forms almost daily for clients in need, which is useful to the clients but at the same time, it is time consuming. The workload for the staff team has increased due to this consecutive higher demand for advocacy support.

One to one Bilingual cultural counselling sessions were also completed by 33 women over the year, and in addition 22 women are currently in counselling. The majority of these women have experienced either domestic abuse, multiple traumas and/or some form of crisis in their lives. The Roshni counselling service has been growing year on year and even now we have 30 women from the South Asian community on our waiting list. We have also worked in partnership with Sheffield MIND over the year and delivered 9 wellbeing courses in Art and Movement therapy to 59 women in need of mental wellbeing support. Results collated from our end of counselling evaluation showed that:
o 87% of the women responded that counselling had helped a great to deal with their worries;
o 93% of women rated their mental wellbeing after counselling as better than before.
o 91% of the women said that they found counselling to be very helpful.

We also successfully delivered 31 courses this year, engaging a community which is traditionally hard to engage/motivate. In addition 99 women were supported to complete self-development plans helping them to clarify their goals and reach their aspirations of whom 19 women took up volunteering and 15 women were supported into paid work. We have also worked in partnership with 'Ignite Imaginations' over the past year. Assisting women to access mainstream opportunities to engage in creative and therapeutic activities and show case their work with other groups from around the city. We ran the Covid Memorial project with them, supporting women from the community who had experienced loss and bereavement over this period. The activities were thoroughly enjoyed by all, using clay as a medium of expression.

Our support work with Children and Young People has significantly grown over the past year. We delivered group activities to 36 vulnerable girls in 3 secondary schools providing them with opportunities to raise awareness of domestic abuse and to undertake activities to develop their confidence and self-esteem. The Diya Young Women's project was a great success, and the programme ended with a conference where we invited guest speakers from the local community, women who were inspiring and leading role models, to address the girls and to inspire and motivate them. We have also continued to deliver our playscheme in the holidays as part of the HAF programme in the city - this initiative continues to focus and support young children from families who are in receipt of free school meals.

Our work with lonely and isolated elders has continued to successfully identify and reach out to hard to reach elders in our community. Once engaged, we help them to access our remote group activities and events that address issues of isolation, poverty and mental health. . This year, we undertook Digital training with the Bangladeshi women living in the Darnall area of the city. These sessions proved to be very popular, providing an opportunity to develop skills as well as providing a means of reducing isolation and loneliness amongst elders in the city. We have also been undertaking weekly chair aerobics over zoom in response to women's health concerns and feelings of isolation/depression. Anecdotally many women talked about how the project has helped them feel less isolated & that they enjoyed the health benefits of exercise. Most recognised the benefits of being more active and more said they didn't feel

confident coming out alone to exercise (issues with transport, language, where to go). All the women had benefited from coming together as a group, albeit on zoom, and building their confidence together. Many of the women we work with want to become more active citizens. However, their lack of belief in themselves is often a big as barrier as is their poor educational backgrounds.

Financial review

The principal funding sources of the organisation during the year were Sheffield City Council, The Big Lottery Fund, The Henry Smith Charity and the South Yorkshire Police and Crime Commissioner amongst others (see note 5).

Investment policy

The constitution authorises the trustees to make and hold investments using the general funds of the charity, but no such investments are currently held.

Reserves policy

It is the policy of the charity to build up the level of unrestricted funds to a level which equate to approximately 6 months unrestricted expenditure. This provides sufficient funds to cover management and administration and support costs.

Plans for future periods

In the coming year we are planning more focused work with women around volunteering and employment. Our new Social Enterprise arm, Roshni Kitchen, will be up and running which and we will utilize it to train women in an array of skills, opening up their interest and opportunities to the world of work. We will also be working with SEM to deliver a series of residentials with clients interested in becoming Environmental Champions and Ambassadors in their respective local communities. We also plan on on developing our Roshni garden this year and utilize local women and children to participate in its setting up and maintenance. We are also hoping to set up a new helpline service specific for young South Asian women and girls aged 13-25 who are at risk of suicide. We will be providing one to one support to enable the provision of mental wellbeing support/counselling to girls in the city at risk of suicide.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 11 September 2023 and signed on behalf of the board of trustees by:

Kalpana Desai 15/09/23

Kalpana Desai (Chairperson)
Trustee

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Roshni Sheffield Asian Women's Resource Centre

Year ended 31 March 2023

I report to the trustees on my examination of the financial statements of Roshni Sheffield Asian Women's Resource Centre ('the charity') for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



15/9/2023

Stephen Allen ACA FCCA
Independent Examiner

Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2023

	Note	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total funds £	2022 Total funds £
Income and endowments					
Donations and legacies	5	36,537	331,291	367,828	394,803
Charitable activities	6	1,493	–	1,493	3,689
Total income		38,030	331,291	369,321	398,492
Expenditure					
Expenditure on charitable activities	7,8	65,473	272,566	338,039	316,058
Total expenditure		65,473	272,566	338,039	316,058
Net income and net movement in funds		(27,443)	58,725	31,282	82,434
Reconciliation of funds					
Total funds brought forward		222,578	25,114	247,692	165,258
Total funds carried forward		195,135	83,839	278,974	247,692

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 9 to 18 form part of these financial statements.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Statement of Financial Position

31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible fixed assets	**15**	93,185	71,620
Current assets			
Debtors	**16**	1,586	18,006
Cash at bank and in hand		194,131	166,098
		195,717	184,104
Creditors: amounts falling due within one year	**17**	9,928	8,032
Net current assets		185,789	176,072
Total assets less current liabilities		278,974	247,692
Net assets		278,974	247,692
Funds of the charity			
Restricted funds		83,839	25,114
Unrestricted funds		195,135	222,578
Total charity funds	**19**	278,974	247,692

For the year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 11 September 2023, and are signed on behalf of the board by:

Kalpana Desai

Kalpana Desai (Chairperson)
Trustee

The notes on pages 9 to 18 form part of these financial statements.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2023

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 444 London Road, Sheffield, S2 4HP, United Kingdom.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

Roshni - Sheffield Asian Women's Resource Centre meets the definition of a public entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Going concern

Whilst the impact of the Covid-19 global pandemic has been felt by many organisations, the charity retains sufficient unrestricted reserves to ensure that there is no material impact on the ability to continue as a going concern for the foreseeable future.

Disclosure exemptions

In line with the Charities SORP (FRS102) Update Bulletin 1:

(a) No cash flow statement has been presented for the company.
(b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. **Accounting policies** *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

3. **Accounting policies** *(continued)*

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Long leasehold property	-	2% straight line
Fixtures and fittings	-	25% reducing balance and straight line
Cafe/Kitchen Equipment	-	25% straight line

A full year's depreciation is charged in the year of acquisition and none in the year of disposal. Assets costing less than £100 are not capitalised but are treated as resources expended in the period in which the cost is incurred.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or paable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Defined contribution plans

Contributions in respect of the charity's defined contribution pension scheme are charged to the income and expenditure account for the year in which they are payable to the scheme. Differences between contributions payable and contributions actually paid in the year are shown as either accruals or prepayments at the year end.

4. **Limited by guarantee**

The company is limited by guarantee, with a liability of members in case of winding up of £1.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Grants			
Sheffield City Council Core Service Grant	–	34,744	34,744
Firvale Community Hub	10,000	–	10,000
Voluntary Action Sheffield Move More	–	8,400	8,400
Big Lottery Fund Reaching Communities	–	139,453	139,453
SCC Device Scheme	8,047	–	8,047
Henry Smith	–	73,300	73,300
Zest Community	–	6,000	6,000
Covid Response Fund	–	–	–
Comic Relief	–	–	–
Sharrow Community Fund	–	11,610	11,610
Misc Grants	2,967	2,500	5,467
NHS Sheffield	–	8,300	8,300
Police & Crime Comissioner	–	42,754	42,754
Digital Literacy Projects WRC Womens Fund	–	4,230	4,230
Lloyds Bank Foundation	2,250	–	2,250
Cafe/Kitchen Grants	–	–	–
Other donations and legacies			
Other donations and income	13,273	–	13,273
	36,537	331,291	367,828

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Grants			
Sheffield City Council Core Service Grant	–	34,744	34,744
Firvale Community Hub	10,000	–	10,000
Voluntary Action Sheffield Move More	–	10,400	10,400
Big Lottery Fund Reaching Communities	–	51,347	51,347
SCC Device Scheme	9,250	–	9,250
Henry Smith	–	–	–
Zest Community	–	14,000	14,000
Covid Response Fund	–	52,937	52,937
Comic Relief	–	84,000	84,000
Sharrow Community Fund	–	12,104	12,104
Misc Grants	12,100	–	12,100
NHS Sheffield	–	10,000	10,000
Police & Crime Comissioner	–	29,208	29,208
Digital Literacy Projects WRC Womens Fund	–	5,000	5,000
Lloyds Bank Foundation	25,000	–	25,000
Cafe/Kitchen Grants	4,923	–	4,923
Other donations and legacies			
Other donations and income	29,790	–	29,790
	91,063	303,740	394,803

6. Charitable activities

	Unrestricted Funds £	**Total Funds 2023 £**	Unrestricted Funds £	Total Funds 2022 £
Other donations	1,493	1,493	3,689	3,689

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Support of Asian Women in the City of Sheffield	8,566	272,566	281,131
Support costs	56,907	–	56,908
	65,473	272,566	338,039

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Support of Asian Women in the City of Sheffield	–	276,681	276,681
Support costs	17,867	21,510	39,377
	17,867	298,191	316,058

8. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2023 £**	Total fund 2022 £
Support of Asian Women in the City of Sheffield	281,131	54,707	335,838	313,898
Governance costs	–	2,201	2,201	2,160
	281,131	56,908	338,039	316,058

9. Analysis of support costs

	Support of Asian Women in the City of Sheffield £	**Total 2023 £**	Total 2022 £
Premises	28,042	28,042	13,093
Communications and IT	8,330	8,330	11,544
General office	4,194	4,194	1,239
Finance costs	1,339	1,339	1,309
Governance costs	2,201	2,201	2,160
Support costs - Other costs	12,802	12,802	10,032
	56,908	56,908	39,377

10. Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

11. Net income

Net income is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation of tangible fixed assets	8,895	7,671

12. Independent examination fees

	2023	2022
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	2,200	2,200

13. Staff costs

The average head count of employees during the year was 14 (2022: 13). The average number of full-time equivalent employees during the year is analysed as follows:

	2023	2022
	No.	No.
Project workers	6	3
Management	1	1
Finance & administration	1	1
	8	5

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

14. Trustee remuneration and expenses

Trustees received no remuneration or expenses during the year.

15. Tangible fixed assets

	Long leasehold property £	Fixtures and fittings £	Cafe/Kitchen Equipment £	**Total £**
Cost				
At 1 Apr 2022	65,046	36,473	8,010	109,529
Additions	–	–	30,460	30,460
At 31 Mar 2023	65,046	36,473	38,470	139,989
Depreciation				
At 1 Apr 2022	21,773	15,886	250	37,909
Charge for the year	1,301	5,001	2,593	8,895
At 31 Mar 2023	23,074	20,887	2,843	46,804
Carrying amount				
At 31 Mar 2023	41,972	15,586	35,627	93,185
At 31 Mar 2022	43,273	20,587	7,760	71,620

16. Debtors

	2023 £	2022 £
Prepayments and accrued income	846	1,305
Other debtors	740	16,701
	1,586	18,006

17. Creditors: amounts falling due within one year

	2023 £	2022 £
Accruals and deferred income	2,250	2,200
Social security and other taxes	3,949	2,347
Other creditors	3,729	3,485
	9,928	8,032

18. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £9,135 (2022: £8,596).

19. Analysis of charitable funds

Unrestricted funds

	At 1 Apr 2022 £	Income £	Expenditure £	**At 31 Mar 2023 £**
General funds	220,655	38,030	(63,550)	195,135
Designated funds	1,923	–	(1,923)	–
	222,578	38,030	(65,473)	195,135

	At 1 Apr 2021 £	Income £	Expenditure £	At 31 Mar 2022 £
General funds	145,693	89,829	(14,867)	220,655
Designated funds	–	4,923	(3,000)	1,923
	145,693	94,752	(17,867)	222,578

Restricted funds

	At 1 Apr 2022 £	Income £	Expenditure £	**At 31 Mar 2023 £**
Sheffield City Council Core Services Grant	–	34,744	(34,744)	–
The National Lottery Community Fund	–	139,453	(91,183)	48,270
Home Office (Capital Grant)	6,369	–	(6,369)	–
South Yorkshire Community Fund	–	–	–	–
The Talbot Trusts	–	2,500	(290)	2,210
BAME Public Health Communication	–	–	–	–
SCC Community Covid Recovery Grant	35,000	–	(26,441)	8,559
The Henry Smith Charity	–	73,300	(48,500)	24,800
Voluntary Action Sheffield (VAS) Move More	4,200	8,400	(12,600)	–
Comic Relief	–	–	–	–
Sharrow Community Forum (HAF)	2,935	11,610	(14,545)	–
NHS Sheffield Integrated Care Board	–	8,300	(8,300)	–
SY Police & Crime Commissioner	(29,208)	42,754	(13,546)	–
Digital Literacy Projects (WRC Women Fund)	–	4,230	(4,230)	–
Zest Community	5,818	6,000	(11,818)	–
	25,114	331,291	(272,566)	83,839

	At 1 Apr 2021 £	Income £	Expenditure £	At 31 Mar 2022 £
Sheffield City Council Core Services Grant	4,100	34,744	(38,844)	–
The National Lottery Community Fund	6,512	51,347	(57,859)	–
Home Office (Capital Grant)	7,169	–	(800)	6,369
South Yorkshire Community Fund	404	–	(404)	–
The Talbot Trusts	–	–	–	–
BAME Public Health Communication	410	–	(410)	–
SCC Community Covid Recovery Grant	–	52,937	(17,937)	35,000

19. Analysis of charitable funds *(continued)*

The Henry Smith Charity	970	–	(970)	–
Voluntary Action Sheffield (VAS) Move More	–	10,400	(6,200)	4,200
Comic Relief	–	84,000	(84,000)	–
Sharrow Community Forum (HAF)	–	12,104	(9,169)	2,935
NHS Sheffield Integrated Care Board	–	10,000	(10,000)	–
SY Police & Crime Commissioner	–	29,208	(58,416)	(29,208)
Digital Literacy Projects (WRC Women Fund)	–	5,000	(5,000)	–
Zest Community	–	14,000	(8,182)	5,818
	19,565	303,740	(298,191)	25,114

20. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Tangible fixed assets	93,185	–	93,185
Current assets	111,878	83,839	195,717
Creditors less than 1 year	(9,928)	–	(9,928)
Net assets	195,135	83,839	278,974

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	71,620	–	71,620
Current assets	158,990	25,114	184,104
Creditors less than 1 year	(8,032)	–	(8,032)
Net assets	222,578	25,114	247,692

20. Analysis of net assets between funds *(continued)*

Grants received / released in the year were given for the following purposes:

- Sheffield City Council: To fund payroll costs (including those of the centre co-ordinator and administrator) and other project and centre running costs

- The National Lottery Community Fund: To fund the Empowerment Project staff, volunteers and related project running costs

- Voluntary Action Sheffield (Move More): To Support building of capacity (staff time) locally, in a way which enables the hub to deliver or inform physical activity assets

- Sharrow Community Forum (HAF):To provide a range of face-to-face activities with food aimed predominantly at children eligible for Free School Meals (FSM) over the school holidays

- SCC Covid Recovery Grant: Funding to support and encourage clients to follow government guidelines over the Covid period

- NHS Sheffield Integrated Care Board: Funding to provide practical & emotional support to reduce stress & anxiety in individuals who have tested Covid positive or who are self-isolating

- South Yorkshire Police & Crime Commissioner: Victim Services Funding, Domestic Abuse Workers and Bilingual Counselling Service for Clients affected by Domestic abuse & sexual violence

- Digital Literacy Projects: For marginalized women from the South Asian community in Sheffield who have been affected by COVID-19

- Zest Community: Live Lighter: cooking and exercise classes

- Henry Smith: Empowerment circle

- The Talbot Trusts: Move More continuation sessions

There are sufficient resources held in an appropriate form to enable each of the restricted funds to be applied in accordance with its relevant restrictions.

ROSHNI SHEFFIELD ASIAN WOMEN'S RESOURCE

England & Wales - Charity number 1149134

Accounts

COMPANY REGISTRATION NUMBER: 08180451
CHARITY REGISTRATION NUMBER: 1149134

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Unaudited Financial Statements

31 March 2023

ALLEN, WEST AND FOSTER
Chartered accountants
Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2023

	Page
Trustees' annual report (incorporating the director's report)	1
Independent examiner's report to the trustees	5
Statement of financial activities (including income and expenditure account)	7
Statement of financial position	8
Notes to the financial statements	9

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2023

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2023.

Reference and administrative details

Registered charity name	Roshni Sheffield Asian Women's Resource Centre
Charity registration number	1149134
Company registration number	08180451
Principal office and registered office	444 London Road Sheffield S2 4HP United Kingdom

The trustees

Shahnaz Bano (Secretary)	
Asima Khan	
Yasmeen Shah	
Kalpana Desai (Chairperson)	
Ghazala Munir	
Nalini Popat	
Farhana Zaman	
Aasma Khan	(Appointed 16 November 2022)
Najma Carles	
Yasmin Farooq	
Zohra Choudry (Vice Chairperson)	
Fazeela Hussain	

Independent examiner	Stephen Allen ACA FCCA Omega Court 364-366 Cemetery Road Sheffield S11 8FT

Structure, governance and management

Governing document

The centre is a registered charitable company limited by guarantee governed by its memorandum and articles of association and managed by a voluntary Management Committee. It has 560 members. It employs 3 full time workers, 10 part time workers and has trained young women on student placements. The charity was incorporated on 15th August 2012 and commenced its activities on 1st April 2013 when it took over all of the assets, liabilities and activities of the unincorporated charity Roshni Sheffield Asian Women's Resource Centre. The Asian Women's Centre has an Equal Opportunities and a Confidentiality Policy. The Equal Opportunities Policy is a commitment to provide access to the Centre and its services free from direct or indirect discrimination. It is a commitment to provide support and assistance regardless of race, colour, nationality, ethnic or national origin etc. The Confidentiality Policy has been developed to protect clients seeking advice and support from the Centre. There have been no no significant changes in the policies of the charity during the year.

Structure, governance and management *(continued)*

Appointment of Management Committee

Trustees, who are also directors for the purpose of company law, are appointed as members of the management committee whether through death or resignation of an existing trustee.

Trustee induction and training

New trustees are encouraged to attend short training sessions to familiarise themselves with the charity and the context within which it operates. These cover:

- The obligations of Management Committee Members
- Resourcing and the current financial position as set out in the latest published financial statements
- Future plans and objectives

Trustees are provided with the Charity Commissions guide "the Essential Trustee" and the latest financial statements.

Risk management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

Related parties

The trustees consider that there are no related parties.

Objectives and activities

How our activities deliver public benefit

Roshni is a central resource centre for information, advice and support; the primary purpose of the charity is the advancement of education (including social and physical training) of Asian Women in the City of Sheffield.

The trustees consider that they have complied with the duty as set out in section 4 of the Charities Act 2011 to have due regard to guidance published by the Charity Commission, including public benefit guidance.

Achievements and performance

Over the past year, one to one Advocacy support was provided to 328 marginalised Asian women in the city, through our Empowerment Circle service of which 43 were new domestic abuse cases and out of which only 8 of these domestic abuse clients were fluent in English. Demand for Advocacy support has continued to grow and has been made worse by the rising cost of living crisis and our clients high needs for advocacy due to language barriers and a very low level of education. The Empowerment Circle project was designed to create a shift in our service, with more focus on enabling the vulnerable women we support. We aimed to reduce our advocacy work and hands on support, putting more resources into one-to-one coaching sessions and group work. It proved to be challenging both for the project staff and for our service users. We aimed to provide Advocacy to only 100 clients this year but ended providing support to 328 women. Nonetheless, we have gone ahead and done all our planned activities for this year with some amazing progress by our service users. The cost of living crisis has been the biggest change. We find ourselves completing household support fund forms almost daily for clients in need, which is useful to the clients but at the same time, it is time consuming. The workload for the staff team has increased due to this consecutive higher demand for advocacy support.

One to one Bilingual cultural counselling sessions were also completed by 33 women over the year, and in addition 22 women are currently in counselling. The majority of these women have experienced either domestic abuse, multiple traumas and/or some form of crisis in their lives. The Roshni counselling service has been growing year on year and even now we have 30 women from the South Asian community on our waiting list. We have also worked in partnership with Sheffield MIND over the year and delivered 9 wellbeing courses in Art and Movement therapy to 59 women in need of mental wellbeing support. Results collated from our end of counselling evaluation showed that:
o 87% of the women responded that counselling had helped a great to deal with their worries;
o 93% of women rated their mental wellbeing after counselling as better than before.
o 91% of the women said that they found counselling to be very helpful.

We also successfully delivered 31 courses this year, engaging a community which is traditionally hard to engage/motivate. In addition 99 women were supported to complete self-development plans helping them to clarify their goals and reach their aspirations of whom 19 women took up volunteering and 15 women were supported into paid work. We have also worked in partnership with 'Ignite Imaginations' over the past year. Assisting women to access mainstream opportunities to engage in creative and therapeutic activities and show case their work with other groups from around the city. We ran the Covid Memorial project with them, supporting women from the community who had experienced loss and bereavement over this period. The activities were thoroughly enjoyed by all, using clay as a medium of expression.

Our support work with Children and Young People has significantly grown over the past year. We delivered group activities to 36 vulnerable girls in 3 secondary schools providing them with opportunities to raise awareness of domestic abuse and to undertake activities to develop their confidence and self-esteem. The Diya Young Women's project was a great success, and the programme ended with a conference where we invited guest speakers from the local community, women who were inspiring and leading role models, to address the girls and to inspire and motivate them. We have also continued to deliver our playscheme in the holidays as part of the HAF programme in the city - this initiative continues to focus and support young children from families who are in receipt of free school meals.

Our work with lonely and isolated elders has continued to successfully identify and reach out to hard to reach elders in our community. Once engaged, we help them to access our remote group activities and events that address issues of isolation, poverty and mental health. . This year, we undertook Digital training with the Bangladeshi women living in the Darnall area of the city. These sessions proved to be very popular, providing an opportunity to develop skills as well as providing a means of reducing isolation and loneliness amongst elders in the city. We have also been undertaking weekly chair aerobics over zoom in response to women's health concerns and feelings of isolation/depression. Anecdotally many women talked about how the project has helped them feel less isolated & that they enjoyed the health benefits of exercise. Most recognised the benefits of being more active and more said they didn't feel

confident coming out alone to exercise (issues with transport, language, where to go). All the women had benefited from coming together as a group, albeit on zoom, and building their confidence together. Many of the women we work with want to become more active citizens. However, their lack of belief in themselves is often a big as barrier as is their poor educational backgrounds.

Financial review

The principal funding sources of the organisation during the year were Sheffield City Council, The Big Lottery Fund, The Henry Smith Charity and the South Yorkshire Police and Crime Commissioner amongst others (see note 5).

Investment policy

The constitution authorises the trustees to make and hold investments using the general funds of the charity, but no such investments are currently held.

Reserves policy

It is the policy of the charity to build up the level of unrestricted funds to a level which equate to approximately 6 months unrestricted expenditure. This provides sufficient funds to cover management and administration and support costs.

Plans for future periods

In the coming year we are planning more focused work with women around volunteering and employment. Our new Social Enterprise arm, Roshni Kitchen, will be up and running which and we will utilize it to train women in an array of skills, opening up their interest and opportunities to the world of work. We will also be working with SEM to deliver a series of residentials with clients interested in becoming Environmental Champions and Ambassadors in their respective local communities. We also plan on on developing our Roshni garden this year and utilize local women and children to participate in its setting up and maintenance. We are also hoping to set up a new helpline service specific for young South Asian women and girls aged 13-25 who are at risk of suicide. We will be providing one to one support to enable the provision of mental wellbeing support/counselling to girls in the city at risk of suicide.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 11 September 2023 and signed on behalf of the board of trustees by:

Kalpana Desai 15/09/23

Kalpana Desai (Chairperson)
Trustee

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Roshni Sheffield Asian Women's Resource Centre

Year ended 31 March 2023

I report to the trustees on my examination of the financial statements of Roshni Sheffield Asian Women's Resource Centre ('the charity') for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



15/9/2023

Stephen Allen ACA FCCA
Independent Examiner

Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2023

	Note	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total funds £	2022 Total funds £
Income and endowments					
Donations and legacies	5	36,537	331,291	367,828	394,803
Charitable activities	6	1,493	–	1,493	3,689
Total income		38,030	331,291	369,321	398,492
Expenditure					
Expenditure on charitable activities	7,8	65,473	272,566	338,039	316,058
Total expenditure		65,473	272,566	338,039	316,058
Net income and net movement in funds		(27,443)	58,725	31,282	82,434
Reconciliation of funds					
Total funds brought forward		222,578	25,114	247,692	165,258
Total funds carried forward		195,135	83,839	278,974	247,692

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 9 to 18 form part of these financial statements.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Statement of Financial Position

31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible fixed assets	**15**	93,185	71,620
Current assets			
Debtors	**16**	1,586	18,006
Cash at bank and in hand		194,131	166,098
		195,717	184,104
Creditors: amounts falling due within one year	**17**	9,928	8,032
Net current assets		185,789	176,072
Total assets less current liabilities		278,974	247,692
Net assets		278,974	247,692
Funds of the charity			
Restricted funds		83,839	25,114
Unrestricted funds		195,135	222,578
Total charity funds	**19**	278,974	247,692

For the year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 11 September 2023, and are signed on behalf of the board by:

Kalpana Desai

Kalpana Desai (Chairperson)
Trustee

The notes on pages 9 to 18 form part of these financial statements.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2023

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 444 London Road, Sheffield, S2 4HP, United Kingdom.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

Roshni - Sheffield Asian Women's Resource Centre meets the definition of a public entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Going concern

Whilst the impact of the Covid-19 global pandemic has been felt by many organisations, the charity retains sufficient unrestricted reserves to ensure that there is no material impact on the ability to continue as a going concern for the foreseeable future.

Disclosure exemptions

In line with the Charities SORP (FRS102) Update Bulletin 1:

(a) No cash flow statement has been presented for the company.
(b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. **Accounting policies** *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

3. **Accounting policies** *(continued)*

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Long leasehold property	-	2% straight line
Fixtures and fittings	-	25% reducing balance and straight line
Cafe/Kitchen Equipment	-	25% straight line

A full year's depreciation is charged in the year of acquisition and none in the year of disposal. Assets costing less than £100 are not capitalised but are treated as resources expended in the period in which the cost is incurred.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or paable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Defined contribution plans

Contributions in respect of the charity's defined contribution pension scheme are charged to the income and expenditure account for the year in which they are payable to the scheme. Differences between contributions payable and contributions actually paid in the year are shown as either accruals or prepayments at the year end.

4. **Limited by guarantee**

The company is limited by guarantee, with a liability of members in case of winding up of £1.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Grants			
Sheffield City Council Core Service Grant	–	34,744	34,744
Firvale Community Hub	10,000	–	10,000
Voluntary Action Sheffield Move More	–	8,400	8,400
Big Lottery Fund Reaching Communities	–	139,453	139,453
SCC Device Scheme	8,047	–	8,047
Henry Smith	–	73,300	73,300
Zest Community	–	6,000	6,000
Covid Response Fund	–	–	–
Comic Relief	–	–	–
Sharrow Community Fund	–	11,610	11,610
Misc Grants	2,967	2,500	5,467
NHS Sheffield	–	8,300	8,300
Police & Crime Comissioner	–	42,754	42,754
Digital Literacy Projects WRC Womens Fund	–	4,230	4,230
Lloyds Bank Foundation	2,250	–	2,250
Cafe/Kitchen Grants	–	–	–
Other donations and legacies			
Other donations and income	13,273	–	13,273
	36,537	331,291	367,828

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Grants			
Sheffield City Council Core Service Grant	–	34,744	34,744
Firvale Community Hub	10,000	–	10,000
Voluntary Action Sheffield Move More	–	10,400	10,400
Big Lottery Fund Reaching Communities	–	51,347	51,347
SCC Device Scheme	9,250	–	9,250
Henry Smith	–	–	–
Zest Community	–	14,000	14,000
Covid Response Fund	–	52,937	52,937
Comic Relief	–	84,000	84,000
Sharrow Community Fund	–	12,104	12,104
Misc Grants	12,100	–	12,100
NHS Sheffield	–	10,000	10,000
Police & Crime Comissioner	–	29,208	29,208
Digital Literacy Projects WRC Womens Fund	–	5,000	5,000
Lloyds Bank Foundation	25,000	–	25,000
Cafe/Kitchen Grants	4,923	–	4,923
Other donations and legacies			
Other donations and income	29,790	–	29,790
	91,063	303,740	394,803

6. Charitable activities

	Unrestricted Funds £	**Total Funds 2023 £**	Unrestricted Funds £	Total Funds 2022 £
Other donations	1,493	1,493	3,689	3,689

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Support of Asian Women in the City of Sheffield	8,566	272,566	281,131
Support costs	56,907	–	56,908
	65,473	272,566	338,039

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Support of Asian Women in the City of Sheffield	–	276,681	276,681
Support costs	17,867	21,510	39,377
	17,867	298,191	316,058

8. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2023 £**	Total fund 2022 £
Support of Asian Women in the City of Sheffield	281,131	54,707	335,838	313,898
Governance costs	–	2,201	2,201	2,160
	281,131	56,908	338,039	316,058

9. Analysis of support costs

	Support of Asian Women in the City of Sheffield £	**Total 2023 £**	Total 2022 £
Premises	28,042	28,042	13,093
Communications and IT	8,330	8,330	11,544
General office	4,194	4,194	1,239
Finance costs	1,339	1,339	1,309
Governance costs	2,201	2,201	2,160
Support costs - Other costs	12,802	12,802	10,032
	56,908	56,908	39,377

10. Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

11. Net income

Net income is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation of tangible fixed assets	8,895	7,671

12. Independent examination fees

	2023	2022
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	2,200	2,200

13. Staff costs

The average head count of employees during the year was 14 (2022: 13). The average number of full-time equivalent employees during the year is analysed as follows:

	2023	2022
	No.	No.
Project workers	6	3
Management	1	1
Finance & administration	1	1
	8	5

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

14. Trustee remuneration and expenses

Trustees received no remuneration or expenses during the year.

15. Tangible fixed assets

	Long leasehold property £	Fixtures and fittings £	Cafe/Kitchen Equipment £	**Total £**
Cost				
At 1 Apr 2022	65,046	36,473	8,010	109,529
Additions	–	–	30,460	30,460
At 31 Mar 2023	65,046	36,473	38,470	139,989
Depreciation				
At 1 Apr 2022	21,773	15,886	250	37,909
Charge for the year	1,301	5,001	2,593	8,895
At 31 Mar 2023	23,074	20,887	2,843	46,804
Carrying amount				
At 31 Mar 2023	41,972	15,586	35,627	93,185
At 31 Mar 2022	43,273	20,587	7,760	71,620

16. Debtors

	2023 £	2022 £
Prepayments and accrued income	846	1,305
Other debtors	740	16,701
	1,586	18,006

17. Creditors: amounts falling due within one year

	2023 £	2022 £
Accruals and deferred income	2,250	2,200
Social security and other taxes	3,949	2,347
Other creditors	3,729	3,485
	9,928	8,032

18. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £9,135 (2022: £8,596).

19. Analysis of charitable funds

Unrestricted funds

	At 1 Apr 2022 £	Income £	Expenditure £	**At 31 Mar 2023 £**
General funds	220,655	38,030	(63,550)	195,135
Designated funds	1,923	–	(1,923)	–
	222,578	38,030	(65,473)	195,135

	At 1 Apr 2021 £	Income £	Expenditure £	At 31 Mar 2022 £
General funds	145,693	89,829	(14,867)	220,655
Designated funds	–	4,923	(3,000)	1,923
	145,693	94,752	(17,867)	222,578

Restricted funds

	At 1 Apr 2022 £	Income £	Expenditure £	**At 31 Mar 2023 £**
Sheffield City Council Core Services Grant	–	34,744	(34,744)	–
The National Lottery Community Fund	–	139,453	(91,183)	48,270
Home Office (Capital Grant)	6,369	–	(6,369)	–
South Yorkshire Community Fund	–	–	–	–
The Talbot Trusts	–	2,500	(290)	2,210
BAME Public Health Communication	–	–	–	–
SCC Community Covid Recovery Grant	35,000	–	(26,441)	8,559
The Henry Smith Charity	–	73,300	(48,500)	24,800
Voluntary Action Sheffield (VAS) Move More	4,200	8,400	(12,600)	–
Comic Relief	–	–	–	–
Sharrow Community Forum (HAF)	2,935	11,610	(14,545)	–
NHS Sheffield Integrated Care Board	–	8,300	(8,300)	–
SY Police & Crime Commissioner	(29,208)	42,754	(13,546)	–
Digital Literacy Projects (WRC Women Fund)	–	4,230	(4,230)	–
Zest Community	5,818	6,000	(11,818)	–
	25,114	331,291	(272,566)	83,839

	At 1 Apr 2021 £	Income £	Expenditure £	At 31 Mar 2022 £
Sheffield City Council Core Services Grant	4,100	34,744	(38,844)	–
The National Lottery Community Fund	6,512	51,347	(57,859)	–
Home Office (Capital Grant)	7,169	–	(800)	6,369
South Yorkshire Community Fund	404	–	(404)	–
The Talbot Trusts	–	–	–	–
BAME Public Health Communication	410	–	(410)	–
SCC Community Covid Recovery Grant	–	52,937	(17,937)	35,000

19. Analysis of charitable funds *(continued)*

The Henry Smith Charity	970	–	(970)	–
Voluntary Action Sheffield (VAS) Move More	–	10,400	(6,200)	4,200
Comic Relief	–	84,000	(84,000)	–
Sharrow Community Forum (HAF)	–	12,104	(9,169)	2,935
NHS Sheffield Integrated Care Board	–	10,000	(10,000)	–
SY Police & Crime Commissioner	–	29,208	(58,416)	(29,208)
Digital Literacy Projects (WRC Women Fund)	–	5,000	(5,000)	–
Zest Community	–	14,000	(8,182)	5,818
	19,565	303,740	(298,191)	25,114

20. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Tangible fixed assets	93,185	–	93,185
Current assets	111,878	83,839	195,717
Creditors less than 1 year	(9,928)	–	(9,928)
Net assets	195,135	83,839	278,974

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	71,620	–	71,620
Current assets	158,990	25,114	184,104
Creditors less than 1 year	(8,032)	–	(8,032)
Net assets	222,578	25,114	247,692

20. Analysis of net assets between funds *(continued)*

Grants received / released in the year were given for the following purposes:

- Sheffield City Council: To fund payroll costs (including those of the centre co-ordinator and administrator) and other project and centre running costs

- The National Lottery Community Fund: To fund the Empowerment Project staff, volunteers and related project running costs

- Voluntary Action Sheffield (Move More): To Support building of capacity (staff time) locally, in a way which enables the hub to deliver or inform physical activity assets

- Sharrow Community Forum (HAF):To provide a range of face-to-face activities with food aimed predominantly at children eligible for Free School Meals (FSM) over the school holidays

- SCC Covid Recovery Grant: Funding to support and encourage clients to follow government guidelines over the Covid period

- NHS Sheffield Integrated Care Board: Funding to provide practical & emotional support to reduce stress & anxiety in individuals who have tested Covid positive or who are self-isolating

- South Yorkshire Police & Crime Commissioner: Victim Services Funding, Domestic Abuse Workers and Bilingual Counselling Service for Clients affected by Domestic abuse & sexual violence

- Digital Literacy Projects: For marginalized women from the South Asian community in Sheffield who have been affected by COVID-19

- Zest Community: Live Lighter: cooking and exercise classes

- Henry Smith: Empowerment circle

- The Talbot Trusts: Move More continuation sessions

There are sufficient resources held in an appropriate form to enable each of the restricted funds to be applied in accordance with its relevant restrictions.

ROSHNI SHEFFIELD ASIAN WOMEN'S RESOURCE

England & Wales - Charity number 1149134

Accounts

2021 Annual Report

Roshni Background

Roshni Sheffield Asian Women's Resource Centre is a grassroots, community based, voluntary sector organisation that has been meeting the needs of the South Asian community in Sheffield since 1992. The women we support are of South Asian heritage and are often locked in poverty due to multiple barriers, including being immigrant and having poor educational backgrounds. Over 70% of the women we support are responsible for young children and the same percentage of women are either separated or divorced; many women have suffered domestic violence and culturally the women have been brought up with low self-worth and a dependent mind-set. As so many of our clients are raising families, our support makes a positive impact on the next generation, breaking the cycles of poverty and unfulfilled potential. As such, we provide a range of culturally specific services to address the multiple barriers that they face, with a view to improving their independence, health and well-being.

Over the Covid-19 pandemic, our staff have continued to deliver a blend of face to face and remote activities and services. We continued to run our drop-in sessions and appointments remotely via Zoom, WhatsApp was used along with Google classroom to deliver public health messages, run classes and provide ongoing moral support to our service users to help them get through the pandemic. It has been an extremely difficult period for the organisation, where we had to deal with the challenges of Covid-19 affecting clients and staff alike. Alongside this we saw a significant rise in the number of women asking for help because of the rise in incidents of Domestic Abuse.

Roshni Play Scheme & Work with Young Girls

Our play schemes this year were delivered earlier in the year over zoom, and then face to face as restrictions were eased. The play scheme was targeted at families that we know, who are marginalised, and who do not usually participate in activities taking place for children across the city. The scheme this year was delivered to 53 children from across the city ranging from the age of 6 to 13 years. During the Easter holidays we prepared activity packs for eligible children, which they collected, and then joined in with the group activities on the zoom platform. The children undertook Arts and Crafts activities to make cards and decorations for Ramadan, Easter and Eid. They were provided with a yoga mat and a qualified instructor was brought in to teach yoga that was suitable for children. Garden flower bulbs and strawberry plants were also distributed, and an outdoor gardening session was undertaken with the support of their parents, to plant flowering bulbs and strawberries for then to enjoy over the coming weeks and months.

Our summer play scheme was face to face, and in addition to the fun based indoor and outdoor activities delivered, we were able to provide nutritious hot meals for the children from our community café running from the UMIX centre. At the same time as the summer play scheme was running we took advantage of the fact that mums had some free time and offered them Conversation English classes, wellbeing classes, parenting classes and opportunities to go on guided walks with staff in the afternoons. This aspect of the scheme was also enjoyed by the mums.

Over the past year we also undertook a pilot with 10 girls of South Asian backgrounds, to build their self-confidence, self-esteem and confidence, in partnership with a local secondary school.

We undertook 6 sessions of information and group activities, plus individual mentoring sessions of one hour per girl every half term over the rest of the year. The sessions were a success and we are looking to replicate this model across other schools in the city.

Roshni Empowerment Project

Roshni provided practical and emotional support to 275 women over the year of which 101 were new clients to the service. Many of these women needed help and support following their experience of domestic abuse and we signposted them to mainstream services.

An independent evaluation was undertaken of the Empowerment service this year of Years 1-4 of our five-year Big Lottery funded Project. The evaluation explores the experience of 647 South Asian women accessing the services, half of whom are new to the project. A review of interviews with 82 Roshni service-users, samples of their Action Plans, overall findings of psychometric testing undertaken with 324 South Asian clients to determine their achievement of some of the outcomes, and interviews with 29 service-users, 19 volunteers, 9 partner organisations and 5 Empowerment Team members have been undertaken to assess the value, impact and difference this project has made to South Asian women in Sheffield.

"My abusive husband changed the locks of our home after I returned from Pakistan after visiting my very sick mother and I became homeless with 5 children. He did not even let us take our clothes and possessions. We were devastated. A friend told me about Roshni and they helped me through this extremely difficult time in sorting out housing and all my benefits. They helped me so many times with food parcels when I struggled to feed my kids. They provided emotional, moral and practical support each time I turned to them. And at the beginning I needed lots of support as I did not understand the system and did not know the language. I am really not sure what I would have done without them. I got so much support from Roshni when I needed it. I cannot thank them enough."

Overwhelmingly, clients interviewed reported that Roshni had changed their lives, providing support, crucial networks where family and friends had become alienated, actively encouraging women to overcome challenges and move forward in ways they had not thought possible. Feedback from partners and referring organisations was also overwhelmingly positive.

"Given cuts to legal aid, Roshni provides a particularly valuable service to people unlikely to get help in challenging circumstances."

- Solicitor, Sheffield

"We really need to keep these vital services going if women and families are going to have their voices heard."

- Solicitor, Sheffield

We ran a two weekly telephone drop-in advocacy support session and a telephone based appointment system.

The Roshni Ramadan Hardship fund raised £2,675 this year enabling us to support 40 of our clients who are currently in the greatest hardship with food vouchers.

"Roshni made a huge difference to my life. When I had my son, I suffered post-natal depression. I did not know what was happening with me - was very emotional and at the lowest point of my life. I cried a lot. I was so hopeless. Roshni supported me with immigration, benefits and work. In every aspect of my life I was helped and guided. They helped me overcome my depression and motivated me to find a new direction in life. We did a Life Skill assessment, analysed my skills and set goals. I did not have any work experience so they helped me become a volunteer. Soon I was able to find a job. I now work as a part-time teaching assistant and supply teacher. I am happier person and more confident."

Counselling & Mental Wellbeing

Roshni has expanded its bilingual counselling service this year and delivered support to 34 adult women over the year.

"I came to Roshni after the break down of my marriage, it had been 32 years and after dealing with abuse on all levels, my husband decided that I was something to be thrown away. My son and I had no money, no family and no home what counselling gave to me was the ability to build my life back piece by piece, it gave me the ability to think straight, it was my safety net on those days when I didn't want to carry on, it pulled me through my darkest days, weeks and months... You provided a calm environment for me and always listened to me attentively. Each time I would feel a little better, my thoughts and feelings felt collected, my mind was clearer and I became self-aware. I started to gain my confidence back. Thank you for all your support! I couldn't have been in this position without you."

A Mental health & Wellbeing course with Space to Breathe was delivered via zoom this year. Space to Breathe has partnered with us to deliver their mental wellbeing group sessions with our clients as well as delivering Mental Health First Aid course to our volunteers, and providing training to our clients in becoming befrienders for other women with mental health issues.

Green Environment Project

Over the year, we have been working in partnership with the Sheffield Environment Movement to instil knowledge, skills and passion for the natural environment within our community. We worked with 36 women to enable them to start a journey towards becoming mentors, champions and ambassadors within their own networks and become empowered to follow pathways into volunteering, training and employment. The activities included walks, fishing, a cricket tournament and workshops on Air pollution - learning about the causes using natural indicators and how to address it; Sustainable food growth - learning about farming and foraging of herbs for medicine and food; Natural ecosystems - learning about urban parks and the Peak Park in terms of the difference in quality of life; and sessions on water - as a natural resource and its links to climate change.

Art & Craft Activities

Access was opened up to mainstream Art and Craft activities in partnership with Ignite Imaginations, as part of the Migration Matters festival for 25 clients which culminated with a performance at the Theatre Deli. The women from Roshni came together with the cast of Benny and the Grey Cats and the young people from Handsworth school who have been doing the project. They shared things they have created with each other - both performances and visual art. This was a closed session where the groups were able to speak about the project, meet share stories and share their creations.

BME Elders

The BME Elders project at Roshni aims to support older people by improving their wellbeing, reducing social isolation and loneliness and in reducing inequalities in their access to services. Through a programme of community activities and the provision of information, we aim to raise awareness on health and wellbeing issues such as: adult abuse, mental health, dementia, oral health, healthy eating for diabetes, cancer awareness, smoke cessation awareness etc. We also aim to enable access to mainstream services for help with issues related to isolation, poverty, adult abuse and health & safety. These issues are often heightened due to cultural, linguistic and financial factors, which our project aims to address and overcome.

Over the past year, weekly chair aerobic sessions were delivered online to 50 BAME elders and over 100 Asian elderly women shielding were also contacted, risk assessed, supported, signposted to food banks and other support services over the Covid-19 pandemic. Over 200 BAME elders were also supported in different parts of the city to engage with the service through which we provided them with health based information and socializing opportunities.

Move More

Move More Empowered Communities aims to support more people to benefit from being active in their community, and understand what approaches are most likely to make this happen. Being active can mean many things to many people. Gardening, dancing, walking, or anything that involves a bit of movement. And, there are so many benefits; physical, social, immune, and mental. We are hoping to embed walking as part of the standard therapy and counselling sessions at Roshni - delivering 'walk and talk' sessions and are hoping to bring in volunteers to support this too.

Roshni Community Cafe: Food for the Heart!

Women joining our Empowerment Programme have expressed interest in running a community cafe where local residents from all walks of life, including isolated individuals who might not have opportunities to connect with a wider and more diverse community, can come for a healthy Asian lunchtime meal, meet others and gain catering experience as volunteers. They will also gain Food Hygiene and Food Industry qualifications and build confidence to manage this initiative as a collective community cafe. Our purpose is to bring women from a diversity of cultural backgrounds together and to meet with residents from a range of other communities in a safe, positive and healthy public venue; this is also a crucial social opportunity for women who are often rebuilding their lives after major change including family breakdown.

We are looking to provide a catering venue where women demonstrate a diversity of skills, learn how a small business can be established and to provide a model for other potential community-led businesses.

Covid-19 & Vaccine support initiatives

Over the past year we continued to disseminate public health messages both local and national to prevent the spread of Covid-19. Public health messages were broken down and explained in community languages to members of the community and we used a number of platforms to assist us with getting the messages out. We continued to utilise our Whatsapp broadcast group for over 200 of our most vulnerable clients to receive messages/voice recordings to give information and help relieve stress and anxiety related to the Covid crisis. At the same time, we continued to provide emotional and practical support to South Asian women and their families in Sheffield to help them self-isolate whilst they either had COVID-19 symptoms, had been in contact with a confirmed case, had been tested positive themselves or were shielding due to underlying health conditions. Sadly, we have also had to give clients information and support to organise funerals. We utilised our contacts with St Luke's and signposted clients for information about how to organise the funeral and access the mosques. Where family members were hospitalised, we gave contacts of the hospital chaplain to help link and support families of people who were admitted.

Low uptake of COVID vaccinations and the 'Flu vaccination was also identified as an issue in our community, some of whom already experience health inequalities and appear to be at increased risk. We undertook a significant amount of support work over the year targeting those identified as being potentially hesitant, or facing significant barriers to having a COVID vaccination to encourage and facilitate take up. The initiative was very successful, with many examples of women who agreed to take up the vaccines despite initial fierce opposition. We were also successful in securing some work with Faith Action who are working with central government for Community Champions to do Vaccination promotion work.

Training and Education

Roshni provides a range of accredited/non accredited training and development opportunities in a broad range of subject areas. During the lockdown, Roshni has continued to operate "business as usual". Staff were using technology such as Zoom, MS Teams, WhatsApp and telephone to continue to deliver training, employability and parenting classes. Dependent on their English language skills, clients have the option to attend ESOL classes run by Sheffield City College at Roshni or our in-house drama based conversation English classes run by volunteers. For clients who are looking for work, the employability course is used to build confidence, self-esteem and identify current skills. Practical support is provided to research jobs, develop CVs and interview skills. The aims of our courses are to develop basic knowledge and skills that can be used in everyday life; and that develop and empower women to become more independent.

Roshni Staff 2021

Ghazala Razzaq (Centre Coordinator)
Mona Rehman (Administrative Worker)
Humaira Shakir (Administrative Worker/Seasonal Project Worker)
Kumari Balaramaiah (Advocacy Worker/Seasonal Project Worker)
Linda Batten (Finance Officer)
Fouzia Ali (Empowerment Coordinator)
Shireen Rehman (Senior Empowerment Worker/Counsellor)
Nasim Begum (Empowerment Worker)
Kolsuma Khatun (Bengali Empowerment)
Farzana Camran (Empowerment Worker/Senior BME Elders)
Noreen Khan (Befriending Project Worker)
Abeeda Irfan (Befriending Project Worker)
Mehraz Sultana (Befriending Project Worker)
Shahena Rahim (BME Elders/Befriending Project/DV Worker)
Amna Khan (Befriending Project/Seasonal Project Worker)
Prabha Krishnan (Seasonal Counsellor/Empowerment Worker)
Abeeda Batool (Seasonal Counsellor)
Reshma Salaam (Seasonal Counsellor)
Nayab Naeem (Seasonal Empowerment Worker)

Roshni Staff 2021

Kalpana Desai	(Chair)
Zohra Choudary	(Vice Chair)
Shanaz Bano	(Secretary)
Riffit Kiyani	(Treasurer)
Asma Khan	(Director)
Nalini Popat	(Director)
Yasmeen Shah	(Director)
Yasmin Farooq	(Director)
Ghazala Munir	(Director)
Farhana Zaman	(Director)
Najma Carles	(Director)

Roshni

Detailed Income and Expenditure Account year ended 31st March 2021

	2021 £	2020 £
Income		
Grants & contracts	**194,211**	152,882
Trips	**2,309**	2,337
Other income	**20,206**	29,280
	216,726	184,499
Expenditure		
Staff costs	**142,056**	131,444
Pension costs	**6,945**	6,568
Staff training	**1,958**	2,330
Direct project costs, events & excursions	**10,958**	22,137
Travel & subsistence	**560**	3,985
Website & software development costs	**-**	348
Printing, stationery, postage & office supplies	**1,163**	3,601
Rent, rates & water	**4,239**	4,705
Light & heat	**1,843**	2,512
Building insurance	**1,800**	3,190
Repairs & renewals	**6,204**	4,166
Telephone & fax	**4,202**	3,979
Cleaning & waste disposal	**2,291**	2,882
Miscellaneous	**299**	147
Payroll services	**1,298**	1,421
Independent examiner's fees	**2,160**	2,200
Depreciation	**4,913**	2,959
Volunteer expenses	**444**	1,221
AGM expenses	**216**	783
Professional Fees	**283**	644
	193,832	201,222
Surplus (deficit) for the year	**22,894**	16,723







www.roshnisheffield.co.uk

2022 Calendar

January

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February

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27	28					

March

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April

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29	30	31				

June

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July

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24	25	26	27	28	29	30
31						

August

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September

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October

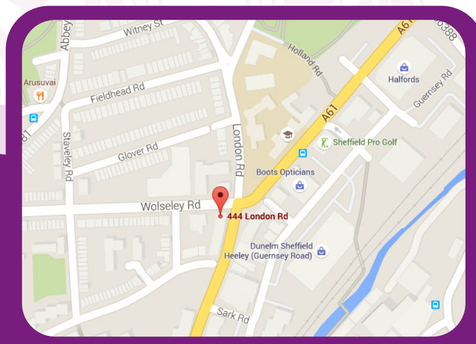
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30	31					

November

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December

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25	26	27	28	29	30	31



Roshni Sheffield Asian Women's Resource Centre

444 London Road, Sheffield S2 4HP | 0114 250 8898 | admin@roshnisheffield.org.uk | www.roshnisheffield.co.uk

COMPANY REGISTRATION NUMBER: 08180451
CHARITY REGISTRATION NUMBER: 1149134

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Unaudited Financial Statements

31 March 2021

ALLEN, WEST AND FOSTER
Chartered accountants
Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2021

	Page
Trustees' annual report (incorporating the director's report)	1
Independent examiner's report to the trustees	5
Statement of financial activities (including income and expenditure account)	6
Statement of financial position	7
Notes to the financial statements	8
The following pages do not form part of the financial statements	
Detailed statement of financial activities	18
Notes to the detailed statement of financial activities	20

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2021

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2021.

Reference and administrative details

Registered charity name	Roshni Sheffield Asian Women's Resource Centre
Charity registration number	1149134
Company registration number	08180451
Principal office and registered office	444 London Road Sheffield S2 4HP United Kingdom

The trustees

Shahnaz Bano (Secretary)
Asima Khan
Yasmeen Shah
Kalpana Desai (Chairperson)
Ghazala Munir
Nalini Popat
Farhana Zaman
Najma Carles
Yasmin Farooq
Raffit Kiyani (Treasurer)
Zohra Choudry (Vice Chairperson)

Independent examiner	Stephen Allen ACA FCCA Omega Court 364-366 Cemetery Road Sheffield S11 8FT

Structure, governance and management

Governing document

The centre is a registered charitable company limited by guarantee governed by its memorandum and articles of association and managed by a voluntary Management Committee. It has 560 members. It employs 3 full time workers, 10 part time workers and has trained young women on student placements. The charity was incorporated on 15th August 2012 and commenced its activities on 1st April 2013 when it took over all of the assets, liabilities and activities of the unincorporated charity Roshni Sheffield Asian Women's Resource Centre. The Asian Women's Centre has an Equal Opportunities and a Confidentiality Policy. The Equal Opportunities Policy is a commitment to provide access to the Centre and its services free from direct or indirect discrimination. It is a commitment to provide support and assistance regardless of race, colour, nationality, ethnic or national origin etc. The Confidentiality Policy has been developed to protect clients seeking advice and support from the Centre. There have been no significant changes in the policies of the charity during the year.

Structure, governance and management *(continued)*

Appointment of Management Committee

Trustees, who are also directors for the purpose of company law, are appointed as members of the management committee whether through death or resignation of an existing trustee.

Trustee induction and training

New trustees are encouraged to attend short training sessions to familiarise themselves with the charity and the context within which it operates. These cover:

- The obligations of Management Committee Members
- Resourcing and the current financial position as set out in the latest published financial statements
- Future plans and objectives

Trustees are provided with the Charity Commissions guide "the Essential Trustee" and the latest financial statements.

Risk management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

Related parties

The trustees consider that there are no related parties.

Objectives and activities

How our activities deliver public benefit

Roshni is a central resource centre for information, advice and support; the primary purpose of the charity is the advancement of education (including social and physical training) of Asian Women in the City of Sheffield.

The trustees consider that they have complied with the duty as set out in section 4 of the Charities Act 2011 to have due regard to guidance published by the Charity Commission, including public benefit guidance.

Achievements and performance

Over the past year, we have attempted to maintain our previous levels of service and to improve in areas where possible whilst working remotely from home due to the Covid -19 pandemic. We secured some additional funding to purchase smartphones and distribute them to our most vulnerable clients, to enable them to remain digitally and socially connected with our organization. Moving online was an enormous step for the majority of our clients. Having equipped them with Smartphones, we also launched a cycle of daily wellbeing, mindfulness; meditation and parenting sessions via Zoom, to help single heads of families consider and share coping strategies. Empowered by technology having been educated to use it, many proudly spoke of feeling more up-to-date as they connected with an online world for the first time. Our training programme has therefore continued over the year, with classes in Parenting, Employability, Mental Wellbeing and ESOL amongst others delivered on digital platforms.

Throughout the lockdown, we also continued to provide support to vulnerable women in the city through our Empowerment service. We provided open access to the organization via a remote drop in service twice a week with remote appointments offered for the remaining days. In the first lockdown, we quickly noticed a surge in demand for help from local vulnerable women who were experiencing domestic abuse. These women were being signposted to us from word of mouth referrals and many had very complex needs. This created significant pressures and strains on the existing staff team providing front line support, which was eventually supported with some additional funding to help respond to these challenges.

Our work with lonely and isolated elders has continued to successfully identify and reach out to hard to reach elders in in our community. Once engaged, we help them to access our remote group activities and events that address issues of isolation, poverty and mental health. We were also able to secure additional funding to allow staff to support the communication and dissemination of public health messages to do with Covid-19 and to help with self-isolation. This was especially critical for the elders in our project, many of whom were shielding for most of the year.

At the height of the pandemic, we were able to successfully renew our accreditation for a further 3 years for the Matrix assessment; this is a quality mark for the provision of advice, support and information. The assessment had been conducted by an independent assessor who interviewed clients, staff and partner organizations, as well as by examining our internal structures and processes. Furthermore, it was also a great achievement to undertake the independent Evaluation of our Empowerment service at at the end of its fourth year in operation. The report, which involved interviewing 29 service-users, 19 volunteers, 9 partner organisations and 5 Empowerment team members sought to assess the value, impact and difference this project had made to South Asian women with whom we worked. The report highlighted the diversity and complexity of the needs that Roshni deals with and fed back from Roshni service-users, partner organizations and volunteers. The report paints a glowing picture of the service, making it clear that the Empowerment Project is highly valued.

Financial review

The principal funding sources of the organisation during the year were Sheffield City Council and The Big Lottery Fund amongst others (see note 3).

Investment policy

The constitution authorises the trustees to make and hold investments using the general funds of the charity, but no such investments are currently held.

Reserves policy

It is the policy of the charity to build up the level of unrestricted funds to a level which equate to approximately 6 months unrestricted expenditure. This provides sufficient funds to cover management and administration and support costs.

Plans for future periods

In the coming year we hope to build on existing services and to explore new areas of funding. In particular, we will be seeking funding to secure services for young vulnerable Asian women, for which funding is currently nonexistent. Following the global pandemic of Covid-19, the charity has been able to draw on sufficient unrestricted reserves to ensure that there are no going concern issues for the foreseeable future.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 6 September 2021 and signed on behalf of the board of trustees by:

R.Kiyani

Raffit Kiyani (Treasurer)
Trustee

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Roshni Sheffield Asian Women's Resource Centre

Year ended 31 March 2021

I report to the trustees on my examination of the financial statements of Roshni Sheffield Asian Women's Resource Centre ('the charity') for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

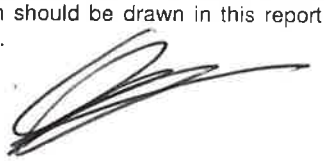
1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephen Allen ACA FCCA
Independent Examiner

Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2021

	Note	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Income and endowments					
Donations and legacies	5	34,206	180,211	214,417	182,110
Charitable activities	6	2,309	–	2,309	2,337
Investment income	7	–	–	–	52
Total income		36,515	180,211	216,726	184,499
Expenditure					
Expenditure on charitable activities	8,9	21,713	172,119	193,832	201,222
Total expenditure		21,713	172,119	193,832	201,222
Net income/(expenditure) and net movement in funds		14,802	8,092	22,894	(16,723)
Reconciliation of funds					
Total funds brought forward		130,891	11,473	142,364	159,087
Total funds carried forward		145,693	19,565	165,258	142,364

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 8 to 16 form part of these financial statements.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Statement of Financial Position

31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible fixed assets	16	59,767	49,604
Current assets			
Debtors	17	5,048	6,137
Cash at bank and in hand		106,632	94,775
		111,680	100,912
Creditors: amounts falling due within one year	18	6,189	8,152
Net current assets		105,491	92,760
Total assets less current liabilities		165,258	142,364
Net assets		165,258	142,364
Funds of the charity			
Restricted funds		19,565	11,473
Unrestricted funds		145,693	130,891
Total charity funds	20	165,258	142,364

For the year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 6 September 2021, and are signed on behalf of the board by:

Kalpana Desai (Chairperson)
Trustee

The notes on pages 8 to 16 form part of these financial statements.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2021

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 444 London Road, Sheffield, S2 4HP, United Kingdom.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

Roshni - Sheffield Asian Women's Resource Centre meets the definition of a public entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Going concern

Whilst the impact of the Covid-19 global pandemic has been felt by many organisations, the charity retains sufficient unrestricted reserves to ensure that there is no material impact on the ability to continue as a going concern for the foreseeable future.

Disclosure exemptions

In line with the Charities SORP (FRS102) Update Bulletin 1:

(a) No cash flow statement has been presented for the company.
(b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

3. Accounting policies *(continued)*

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Long leasehold property	-	2% straight line
Fixtures and fittings	-	25% reducing balance and straight line

A full year's depreciation is charged in the year of acquisition and none in the year of disposal. Assets costing less than £100 are not capitalised but are treated as resources expended in the period in which the cost is incurred.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or paable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Defined contribution plans

Contributions in respect of the charity's defined contribution pension scheme are charged to the income and expenditure account for the year in which they are payable to the scheme. Differences between contributions payable and contributions actually paid in the year are shown as either accruals or prepayments at the year end.

4. Limited by guarantee

The company is limited by guarantee, with a liability of members in case of winding up of £1.

11. Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation of tangible fixed assets	4,913	2,959

13. Independent examination fees

	2021	2020
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	2,200	2,200

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	142,056	131,444
Employer contributions to pension plans	6,945	6,568
	149,001	138,012

The average head count of employees during the year was 13 (2020: 13). The average number of full-time equivalent employees during the year is analysed as follows:

	2021	2020
	No.	No.
Project workers	4	4
Management	1	1
Finance & administration	1	1
	6	6

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

15. Trustee remuneration and expenses

Trustees received no remuneration or expenses during the year.

16. Tangible fixed assets

	Long leasehold property £	Fixtures and fittings £	**Total £**
Cost			
At 1 Apr 2020	65,046	9,883	74,929
Additions	–	15,076	15,076
At 31 Mar 2021	65,046	24,959	90,005
Depreciation			
At 1 Apr 2020	16,933	8,392	25,325
Charge for the year	2,420	2,493	4,913
At 31 Mar 2021	19,353	10,885	30,238
Carrying amount			
At 31 Mar 2021	45,693	14,074	59,767
At 31 Mar 2020	48,113	1,491	49,604

17. Debtors

	2021 £	2020 £
Prepayments and accrued income	700	2,459
Other debtors	4,348	3,678
	5,048	6,137

18. Creditors: amounts falling due within one year

	2021 £	2020 £
Accruals and deferred income	2,200	2,200
Social security and other taxes	1,311	1,507
Other creditors	2,678	4,445
	6,189	8,152

19. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £6,945 (2020: £6,568).

20. Analysis of charitable funds

Unrestricted funds

	At 1 Apr 2020 £	Income £	Expenditure £	**At 31 Mar 2021 £**
General funds	130,891	36,515	(21,713)	145,693

	At 1 Apr 2019 £	Income £	Expenditure £	At 31 Mar 2020 £
General funds	143,725	45,669	(58,503)	130,891

Restricted funds

	At 1 Apr 2020 £	Income £	Expenditure £	**At 31 Mar 2021 £**
Sheffield City Council Core Services Grant	–	51,444	(47,344)	4,100
Reaching Communities (Big Lottery Fund)	2,829	103,957	(100,274)	6,512
Home Office (Capital Grant)	7,169	–	–	7,169
South Yorkshire Community Fund	900	5,000	(5,496)	404
Talbot Trust	575	–	(575)	–
Awards For All (Big Lottery Fund)	–	9,750	(9,750)	–
BAME Public Health Communication	–	4,100	(3,690)	410
Covid Response Fund	–	4,990	(4,990)	–
Youth Easter Holiday Programme	–	970	–	970
	11,473	180,211	(172,119)	19,565

	At 1 Apr 2019 £	Income £	Expenditure £	At 31 Mar 2020 £
Sheffield City Council Core Services Grant	–	35,316	(35,316)	–
Reaching Communities (Big Lottery Fund)	(1,087)	101,514	(97,598)	2,829
Home Office (Capital Grant)	7,169	–	–	7,169
South Yorkshire Community Fund	9,280	–	(8,380)	900
Talbot Trust	–	2,000	(1,425)	575
Awards For All (Big Lottery Fund)	–	–	–	–
BAME Public Health Communication	–	–	–	–
Covid Response Fund	–	–	–	–
Youth Easter Holiday Programme	–	–	–	–
	15,362	138,830	(142,719)	11,473

21. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Tangible fixed assets	59,767	–	59,767
Current assets	92,115	19,565	111,680
Creditors less than 1 year	(6,189)	–	(6,189)
Net assets	145,693	19,565	165,258

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tangible fixed assets	49,604	–	49,604
Current assets	89,439	11,473	100,912
Creditors less than 1 year	(8,152)	–	(8,152)
Net assets	130,891	11,473	142,364

Grants received in the year were given for the following purposes:

- Sheffield City Council: To fund payroll costs (including those of the centre co-ordinator and administrator) and other project and centre running costs

- Reaching Communities (Big Lottery Fund): To fund the Empowerment Project staff, volunteers and related project running costs

- South Yorkshire Community Foundation: The Diya Counselling Service is for 13 to 25 year old South Asian women/girls in Sheffield

- Talbot Trust: Funding to support women's interest in cooking as a means to wellbeing and socialising

- Getting Online Project: Funding to provide smart phones and training to enable clients to access online support, education and classes during the Covid-19 pandemic

- BAME Public Health Communication: Funding to provide practical & emotional support to reduce stress & anxiety in individuals who have tested Covid positive or who are self-isolating

- Covid Response Fund: Funding to provide emotional and practical support to people diagnosed with Covid or for those who are self-isolating

- Youth Easter Holiday Programme: Funding to provide virtual and self-directed activities to families during the Easter holidays

There are sufficient resources held in an appropriate form to enable each of the restricted funds to be applied in accordance with its relevant restrictions.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Management Information

Year ended 31 March 2021

The following pages do not form part of the financial statements.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Detailed Statement of Financial Activities

Year ended 31 March 2021

	2021 £	2020 £
Income and endowments		
Donations and legacies		
Sheffield City Council Core Service Grant	51,444	35,316
Firvale Community Hub	10,000	10,000
Sheffield City Council People Keeping Well	4,000	4,000
Big Lottery Fund Awards for All	9,750	–
Big Lottery Fund Reaching Communities	103,957	101,514
South Yorkshire Community Foundation	5,000	–
Talbot Trust	–	2,000
BAME Public Health Communication	4,100	–
Covid Response Fund	4,990	–
Youth Easter Holiday Programme	970	–
Other donations and income	20,206	29,280
	214,417	182,110
Charitable activities		
Other donations	2,309	2,337
Investment income		
UK bank interest received	–	52
Total income	216,726	184,499

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Detailed Statement of Financial Activities *(continued)*

Year ended 31 March 2021

	2021	2020
	£	£
Expenditure		
Expenditure on charitable activities		
Wages and salaries	142,056	131,444
Pension costs	6,945	6,568
Rent	4,239	4,705
Light and heat	1,843	2,512
Repairs and maintenance	6,204	4,166
Insurance	1,800	3,190
Legal and professional fees	2,443	2,844
Telephone	4,202	3,979
Other office costs	1,163	3,601
Depreciation	4,913	2,959
Staff training	1,958	2,330
Direct project costs, events and excursions	10,958	22,137
Volunteer expenses and miscellaneous	743	1,368
Payroll services	1,298	1,421
Cleaning and waste disposal	2,291	2,882
Website and software development	–	348
AGM	216	783
Travel and subsistence	560	3,985
	193,832	201,222
Total expenditure	193,832	201,222
Net income/(expenditure)	22,894	(16,723)

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Detailed Statement of Financial Activities

Year ended 31 March 2021

	2021	2020
	£	£
Expenditure on charitable activities		
Support of Asian Women in the City of Sheffield		
Activities undertaken directly		
Staff costs	142,056	131,444
Pension costs	6,945	6,568
Staff training	1,958	2,330
Direct project costs, events and excursions	10,958	22,137
Volunteer expenses	444	1,221
Events and excursions	38	–
Travel and subsistence	560	3,985
	162,959	167,685
Support costs		
Rent, rates and water	4,239	4,705
Light and heat	1,843	2,512
Repairs and renewals	6,204	4,166
Building insurance	1,800	3,190
Professional fees	283	644
Telephone	4,202	3,979
Printing, stationery, postage and office supplies	1,163	3,601
Depreciation	4,913	2,959
Miscellaneous	299	147
Payroll services	1,260	1,421
Cleaning and waste disposal	2,291	2,882
Website and software development	–	348
AGM	216	783
	28,713	31,337
Governance costs		
Independent examination fees	2,160	2,200
Expenditure on charitable activities	193,832	201,222

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Grants			
Sheffield City Council Core Service Grant	–	51,444	51,444
Firvale Community Hub	10,000	–	10,000
Sheffield City Council People Keeping Well	4,000	–	4,000
Big Lottery Fund Awards for All	–	9,750	9,750
Big Lottery Fund Reaching Communities	–	103,957	103,957
South Yorkshire Community Foundation	–	5,000	5,000
Talbot Trust	–	–	–
BAME Public Health Communication	–	4,100	4,100
Covid Response Fund	–	4,990	4,990
Youth Easter Holiday Programme	–	970	970
Other donations and legacies			
Other donations and income	20,206	–	20,206
	34,206	180,211	214,417

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Grants			
Sheffield City Council Core Service Grant	–	35,316	35,316
Firvale Community Hub	10,000	–	10,000
Sheffield City Council People Keeping Well	4,000	–	4,000
Big Lottery Fund Awards for All	–	–	–
Big Lottery Fund Reaching Communities	–	101,514	101,514
South Yorkshire Community Foundation	–	–	–
Talbot Trust	–	2,000	2,000
BAME Public Health Communication	–	–	–
Covid Response Fund	–	–	–
Youth Easter Holiday Programme	–	–	–
Other donations and legacies			
Other donations and income	29,280	–	29,280
	43,280	138,830	182,110

6. Charitable activities

	Unrestricted Funds £	**Total Funds 2021 £**	Unrestricted Funds £	Total Funds 2020 £
Other donations	2,309	2,309	2,337	2,337

7. Investment income

	Unrestricted Funds £	**Total Funds 2021 £**	Unrestricted Funds £	Total Funds 2020 £
UK bank interest received	–	–	52	52

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Support of Asian Women in the City of Sheffield	–	162,959	162,959
Support costs	21,713	9,160	30,873
	21,713	172,119	193,832

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Support of Asian Women in the City of Sheffield	24,966	142,719	167,685
Support costs	33,537	–	33,537
	58,503	142,719	201,222

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2021 £**	Total fund 2020 £
Support of Asian Women in the City of Sheffield	162,959	28,713	191,672	199,022
Governance costs	–	2,160	2,160	2,200
	162,959	30,873	193,832	201,222

10. Analysis of support costs

	Support of Asian Women in the City of Sheffield £	**Total 2021 £**	Total 2020 £
Premises	13,342	13,342	15,029
Communications and IT	7,237	7,237	6,753
General office	1,163	1,163	3,601
Finance costs	1,260	1,260	1,421
Governance costs	2,160	2,160	2,200
Support costs - Other costs	5,711	5,711	4,533
	30,873	30,873	33,537

COMPANY REGISTRATION NUMBER: 08180451
CHARITY REGISTRATION NUMBER: 1149134

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Unaudited Financial Statements

31 March 2021

ALLEN, WEST AND FOSTER
Chartered accountants
Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2021

	Page
Trustees' annual report (incorporating the director's report)	1
Independent examiner's report to the trustees	5
Statement of financial activities (including income and expenditure account)	6
Statement of financial position	7
Notes to the financial statements	8
The following pages do not form part of the financial statements	
Detailed statement of financial activities	18
Notes to the detailed statement of financial activities	20

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2021

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2021.

Reference and administrative details

Registered charity name	Roshni Sheffield Asian Women's Resource Centre
Charity registration number	1149134
Company registration number	08180451
Principal office and registered office	444 London Road Sheffield S2 4HP United Kingdom

The trustees

Shahnaz Bano (Secretary)
Asima Khan
Yasmeen Shah
Kalpana Desai (Chairperson)
Ghazala Munir
Nalini Popat
Farhana Zaman
Najma Carles
Yasmin Farooq
Raffit Kiyani (Treasurer)
Zohra Choudry (Vice Chairperson)

Independent examiner	Stephen Allen ACA FCCA Omega Court 364-366 Cemetery Road Sheffield S11 8FT

Structure, governance and management

Governing document

The centre is a registered charitable company limited by guarantee governed by its memorandum and articles of association and managed by a voluntary Management Committee. It has 560 members. It employs 3 full time workers, 10 part time workers and has trained young women on student placements. The charity was incorporated on 15th August 2012 and commenced its activities on 1st April 2013 when it took over all of the assets, liabilities and activities of the unincorporated charity Roshni Sheffield Asian Women's Resource Centre. The Asian Women's Centre has an Equal Opportunities and a Confidentiality Policy. The Equal Opportunities Policy is a commitment to provide access to the Centre and its services free from direct or indirect discrimination. It is a commitment to provide support and assistance regardless of race, colour, nationality, ethnic or national origin etc. The Confidentiality Policy has been developed to protect clients seeking advice and support from the Centre. There have been no significant changes in the policies of the charity during the year.

Structure, governance and management *(continued)*

Appointment of Management Committee

Trustees, who are also directors for the purpose of company law, are appointed as members of the management committee whether through death or resignation of an existing trustee.

Trustee induction and training

New trustees are encouraged to attend short training sessions to familiarise themselves with the charity and the context within which it operates. These cover:

- The obligations of Management Committee Members
- Resourcing and the current financial position as set out in the latest published financial statements
- Future plans and objectives

Trustees are provided with the Charity Commissions guide "the Essential Trustee" and the latest financial statements.

Risk management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

Related parties

The trustees consider that there are no related parties.

Objectives and activities

How our activities deliver public benefit

Roshni is a central resource centre for information, advice and support; the primary purpose of the charity is the advancement of education (including social and physical training) of Asian Women in the City of Sheffield.

The trustees consider that they have complied with the duty as set out in section 4 of the Charities Act 2011 to have due regard to guidance published by the Charity Commission, including public benefit guidance.

Achievements and performance

Over the past year, we have attempted to maintain our previous levels of service and to improve in areas where possible whilst working remotely from home due to the Covid -19 pandemic. We secured some additional funding to purchase smartphones and distribute them to our most vulnerable clients, to enable them to remain digitally and socially connected with our organization. Moving online was an enormous step for the majority of our clients. Having equipped them with Smartphones, we also launched a cycle of daily wellbeing, mindfulness; meditation and parenting sessions via Zoom, to help single heads of families consider and share coping strategies. Empowered by technology having been educated to use it, many proudly spoke of feeling more up-to-date as they connected with an online world for the first time. Our training programme has therefore continued over the year, with classes in Parenting, Employability, Mental Wellbeing and ESOL amongst others delivered on digital platforms.

Throughout the lockdown, we also continued to provide support to vulnerable women in the city through our Empowerment service. We provided open access to the organization via a remote drop in service twice a week with remote appointments offered for the remaining days. In the first lockdown, we quickly noticed a surge in demand for help from local vulnerable women who were experiencing domestic abuse. These women were being signposted to us from word of mouth referrals and many had very complex needs. This created significant pressures and strains on the existing staff team providing front line support, which was eventually supported with some additional funding to help respond to these challenges.

Our work with lonely and isolated elders has continued to successfully identify and reach out to hard to reach elders in in our community. Once engaged, we help them to access our remote group activities and events that address issues of isolation, poverty and mental health. We were also able to secure additional funding to allow staff to support the communication and dissemination of public health messages to do with Covid-19 and to help with self-isolation. This was especially critical for the elders in our project, many of whom were shielding for most of the year.

At the height of the pandemic, we were able to successfully renew our accreditation for a further 3 years for the Matrix assessment; this is a quality mark for the provision of advice, support and information. The assessment had been conducted by an independent assessor who interviewed clients, staff and partner organizations, as well as by examining our internal structures and processes. Furthermore, it was also a great achievement to undertake the independent Evaluation of our Empowerment service at at the end of its fourth year in operation. The report, which involved interviewing 29 service-users, 19 volunteers, 9 partner organisations and 5 Empowerment team members sought to assess the value, impact and difference this project had made to South Asian women with whom we worked. The report highlighted the diversity and complexity of the needs that Roshni deals with and fed back from Roshni service-users, partner organizations and volunteers. The report paints a glowing picture of the service, making it clear that the Empowerment Project is highly valued.

Financial review

The principal funding sources of the organisation during the year were Sheffield City Council and The Big Lottery Fund amongst others (see note 3).

Investment policy

The constitution authorises the trustees to make and hold investments using the general funds of the charity, but no such investments are currently held.

Reserves policy

It is the policy of the charity to build up the level of unrestricted funds to a level which equate to approximately 6 months unrestricted expenditure. This provides sufficient funds to cover management and administration and support costs.

Plans for future periods

In the coming year we hope to build on existing services and to explore new areas of funding. In particular, we will be seeking funding to secure services for young vulnerable Asian women, for which funding is currently nonexistent. Following the global pandemic of Covid-19, the charity has been able to draw on sufficient unrestricted reserves to ensure that there are no going concern issues for the foreseeable future.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 6 September 2021 and signed on behalf of the board of trustees by:

R.Kiyani

Raffit Kiyani (Treasurer)
Trustee

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Roshni Sheffield Asian Women's Resource Centre

Year ended 31 March 2021

I report to the trustees on my examination of the financial statements of Roshni Sheffield Asian Women's Resource Centre ('the charity') for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

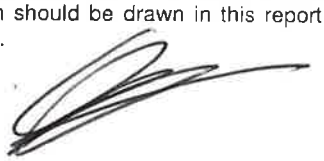
1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephen Allen ACA FCCA
Independent Examiner

Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2021

	Note	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Income and endowments					
Donations and legacies	5	34,206	180,211	214,417	182,110
Charitable activities	6	2,309	–	2,309	2,337
Investment income	7	–	–	–	52
Total income		36,515	180,211	216,726	184,499
Expenditure					
Expenditure on charitable activities	8,9	21,713	172,119	193,832	201,222
Total expenditure		21,713	172,119	193,832	201,222
Net income/(expenditure) and net movement in funds		14,802	8,092	22,894	(16,723)
Reconciliation of funds					
Total funds brought forward		130,891	11,473	142,364	159,087
Total funds carried forward		145,693	19,565	165,258	142,364

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 8 to 16 form part of these financial statements.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Statement of Financial Position

31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible fixed assets	16	59,767	49,604
Current assets			
Debtors	17	5,048	6,137
Cash at bank and in hand		106,632	94,775
		111,680	100,912
Creditors: amounts falling due within one year	18	6,189	8,152
Net current assets		105,491	92,760
Total assets less current liabilities		165,258	142,364
Net assets		165,258	142,364
Funds of the charity			
Restricted funds		19,565	11,473
Unrestricted funds		145,693	130,891
Total charity funds	20	165,258	142,364

For the year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 6 September 2021, and are signed on behalf of the board by:

Kalpana Desai (Chairperson)
Trustee

The notes on pages 8 to 16 form part of these financial statements.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2021

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 444 London Road, Sheffield, S2 4HP, United Kingdom.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

Roshni - Sheffield Asian Women's Resource Centre meets the definition of a public entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Going concern

Whilst the impact of the Covid-19 global pandemic has been felt by many organisations, the charity retains sufficient unrestricted reserves to ensure that there is no material impact on the ability to continue as a going concern for the foreseeable future.

Disclosure exemptions

In line with the Charities SORP (FRS102) Update Bulletin 1:

(a) No cash flow statement has been presented for the company.
(b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

3. Accounting policies *(continued)*

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Long leasehold property	-	2% straight line
Fixtures and fittings	-	25% reducing balance and straight line

A full year's depreciation is charged in the year of acquisition and none in the year of disposal. Assets costing less than £100 are not capitalised but are treated as resources expended in the period in which the cost is incurred.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or paable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Defined contribution plans

Contributions in respect of the charity's defined contribution pension scheme are charged to the income and expenditure account for the year in which they are payable to the scheme. Differences between contributions payable and contributions actually paid in the year are shown as either accruals or prepayments at the year end.

4. Limited by guarantee

The company is limited by guarantee, with a liability of members in case of winding up of £1.

11. Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation of tangible fixed assets	4,913	2,959

13. Independent examination fees

	2021	2020
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	2,200	2,200

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	142,056	131,444
Employer contributions to pension plans	6,945	6,568
	149,001	138,012

The average head count of employees during the year was 13 (2020: 13). The average number of full-time equivalent employees during the year is analysed as follows:

	2021	2020
	No.	No.
Project workers	4	4
Management	1	1
Finance & administration	1	1
	6	6

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

15. Trustee remuneration and expenses

Trustees received no remuneration or expenses during the year.

16. Tangible fixed assets

	Long leasehold property £	Fixtures and fittings £	**Total £**
Cost			
At 1 Apr 2020	65,046	9,883	74,929
Additions	–	15,076	15,076
At 31 Mar 2021	65,046	24,959	90,005
Depreciation			
At 1 Apr 2020	16,933	8,392	25,325
Charge for the year	2,420	2,493	4,913
At 31 Mar 2021	19,353	10,885	30,238
Carrying amount			
At 31 Mar 2021	45,693	14,074	59,767
At 31 Mar 2020	48,113	1,491	49,604

17. Debtors

	2021 £	2020 £
Prepayments and accrued income	700	2,459
Other debtors	4,348	3,678
	5,048	6,137

18. Creditors: amounts falling due within one year

	2021 £	2020 £
Accruals and deferred income	2,200	2,200
Social security and other taxes	1,311	1,507
Other creditors	2,678	4,445
	6,189	8,152

19. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £6,945 (2020: £6,568).

20. Analysis of charitable funds

Unrestricted funds

	At 1 Apr 2020 £	Income £	Expenditure £	**At 31 Mar 2021 £**
General funds	130,891	36,515	(21,713)	145,693

	At 1 Apr 2019 £	Income £	Expenditure £	At 31 Mar 2020 £
General funds	143,725	45,669	(58,503)	130,891

Restricted funds

	At 1 Apr 2020 £	Income £	Expenditure £	**At 31 Mar 2021 £**
Sheffield City Council Core Services Grant	–	51,444	(47,344)	4,100
Reaching Communities (Big Lottery Fund)	2,829	103,957	(100,274)	6,512
Home Office (Capital Grant)	7,169	–	–	7,169
South Yorkshire Community Fund	900	5,000	(5,496)	404
Talbot Trust	575	–	(575)	–
Awards For All (Big Lottery Fund)	–	9,750	(9,750)	–
BAME Public Health Communication	–	4,100	(3,690)	410
Covid Response Fund	–	4,990	(4,990)	–
Youth Easter Holiday Programme	–	970	–	970
	11,473	180,211	(172,119)	19,565

	At 1 Apr 2019 £	Income £	Expenditure £	At 31 Mar 2020 £
Sheffield City Council Core Services Grant	–	35,316	(35,316)	–
Reaching Communities (Big Lottery Fund)	(1,087)	101,514	(97,598)	2,829
Home Office (Capital Grant)	7,169	–	–	7,169
South Yorkshire Community Fund	9,280	–	(8,380)	900
Talbot Trust	–	2,000	(1,425)	575
Awards For All (Big Lottery Fund)	–	–	–	–
BAME Public Health Communication	–	–	–	–
Covid Response Fund	–	–	–	–
Youth Easter Holiday Programme	–	–	–	–
	15,362	138,830	(142,719)	11,473

21. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Tangible fixed assets	59,767	–	59,767
Current assets	92,115	19,565	111,680
Creditors less than 1 year	(6,189)	–	(6,189)
Net assets	145,693	19,565	165,258

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tangible fixed assets	49,604	–	49,604
Current assets	89,439	11,473	100,912
Creditors less than 1 year	(8,152)	–	(8,152)
Net assets	130,891	11,473	142,364

Grants received in the year were given for the following purposes:

- Sheffield City Council: To fund payroll costs (including those of the centre co-ordinator and administrator) and other project and centre running costs

- Reaching Communities (Big Lottery Fund): To fund the Empowerment Project staff, volunteers and related project running costs

- South Yorkshire Community Foundation: The Diya Counselling Service is for 13 to 25 year old South Asian women/girls in Sheffield

- Talbot Trust: Funding to support women's interest in cooking as a means to wellbeing and socialising

- Getting Online Project: Funding to provide smart phones and training to enable clients to access online support, education and classes during the Covid-19 pandemic

- BAME Public Health Communication: Funding to provide practical & emotional support to reduce stress & anxiety in individuals who have tested Covid positive or who are self-isolating

- Covid Response Fund: Funding to provide emotional and practical support to people diagnosed with Covid or for those who are self-isolating

- Youth Easter Holiday Programme: Funding to provide virtual and self-directed activities to families during the Easter holidays

There are sufficient resources held in an appropriate form to enable each of the restricted funds to be applied in accordance with its relevant restrictions.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Management Information

Year ended 31 March 2021

The following pages do not form part of the financial statements.

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Detailed Statement of Financial Activities

Year ended 31 March 2021

	2021 £	2020 £
Income and endowments		
Donations and legacies		
Sheffield City Council Core Service Grant	51,444	35,316
Firvale Community Hub	10,000	10,000
Sheffield City Council People Keeping Well	4,000	4,000
Big Lottery Fund Awards for All	9,750	–
Big Lottery Fund Reaching Communities	103,957	101,514
South Yorkshire Community Foundation	5,000	–
Talbot Trust	–	2,000
BAME Public Health Communication	4,100	–
Covid Response Fund	4,990	–
Youth Easter Holiday Programme	970	–
Other donations and income	20,206	29,280
	214,417	182,110
Charitable activities		
Other donations	2,309	2,337
Investment income		
UK bank interest received	–	52
Total income	216,726	184,499

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Detailed Statement of Financial Activities *(continued)*

Year ended 31 March 2021

	2021	2020
	£	£
Expenditure		
Expenditure on charitable activities		
Wages and salaries	142,056	131,444
Pension costs	6,945	6,568
Rent	4,239	4,705
Light and heat	1,843	2,512
Repairs and maintenance	6,204	4,166
Insurance	1,800	3,190
Legal and professional fees	2,443	2,844
Telephone	4,202	3,979
Other office costs	1,163	3,601
Depreciation	4,913	2,959
Staff training	1,958	2,330
Direct project costs, events and excursions	10,958	22,137
Volunteer expenses and miscellaneous	743	1,368
Payroll services	1,298	1,421
Cleaning and waste disposal	2,291	2,882
Website and software development	–	348
AGM	216	783
Travel and subsistence	560	3,985
	193,832	201,222
Total expenditure	193,832	201,222
Net income/(expenditure)	22,894	(16,723)

Roshni Sheffield Asian Women's Resource Centre

Company Limited by Guarantee

Notes to the Detailed Statement of Financial Activities

Year ended 31 March 2021

	2021	2020
	£	£
Expenditure on charitable activities		
Support of Asian Women in the City of Sheffield		
Activities undertaken directly		
Staff costs	142,056	131,444
Pension costs	6,945	6,568
Staff training	1,958	2,330
Direct project costs, events and excursions	10,958	22,137
Volunteer expenses	444	1,221
Events and excursions	38	–
Travel and subsistence	560	3,985
	162,959	167,685
Support costs		
Rent, rates and water	4,239	4,705
Light and heat	1,843	2,512
Repairs and renewals	6,204	4,166
Building insurance	1,800	3,190
Professional fees	283	644
Telephone	4,202	3,979
Printing, stationery, postage and office supplies	1,163	3,601
Depreciation	4,913	2,959
Miscellaneous	299	147
Payroll services	1,260	1,421
Cleaning and waste disposal	2,291	2,882
Website and software development	–	348
AGM	216	783
	28,713	31,337
Governance costs		
Independent examination fees	2,160	2,200
Expenditure on charitable activities	193,832	201,222

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Grants			
Sheffield City Council Core Service Grant	–	51,444	51,444
Firvale Community Hub	10,000	–	10,000
Sheffield City Council People Keeping Well	4,000	–	4,000
Big Lottery Fund Awards for All	–	9,750	9,750
Big Lottery Fund Reaching Communities	–	103,957	103,957
South Yorkshire Community Foundation	–	5,000	5,000
Talbot Trust	–	–	–
BAME Public Health Communication	–	4,100	4,100
Covid Response Fund	–	4,990	4,990
Youth Easter Holiday Programme	–	970	970
Other donations and legacies			
Other donations and income	20,206	–	20,206
	34,206	180,211	214,417

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Grants			
Sheffield City Council Core Service Grant	–	35,316	35,316
Firvale Community Hub	10,000	–	10,000
Sheffield City Council People Keeping Well	4,000	–	4,000
Big Lottery Fund Awards for All	–	–	–
Big Lottery Fund Reaching Communities	–	101,514	101,514
South Yorkshire Community Foundation	–	–	–
Talbot Trust	–	2,000	2,000
BAME Public Health Communication	–	–	–
Covid Response Fund	–	–	–
Youth Easter Holiday Programme	–	–	–
Other donations and legacies			
Other donations and income	29,280	–	29,280
	43,280	138,830	182,110

6. Charitable activities

	Unrestricted Funds £	**Total Funds 2021 £**	Unrestricted Funds £	Total Funds 2020 £
Other donations	2,309	2,309	2,337	2,337

7. Investment income

	Unrestricted Funds £	**Total Funds 2021 £**	Unrestricted Funds £	Total Funds 2020 £
UK bank interest received	–	–	52	52

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Support of Asian Women in the City of Sheffield	–	162,959	162,959
Support costs	21,713	9,160	30,873
	21,713	172,119	193,832

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Support of Asian Women in the City of Sheffield	24,966	142,719	167,685
Support costs	33,537	–	33,537
	58,503	142,719	201,222

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2021 £**	Total fund 2020 £
Support of Asian Women in the City of Sheffield	162,959	28,713	191,672	199,022
Governance costs	–	2,160	2,160	2,200
	162,959	30,873	193,832	201,222

10. Analysis of support costs

	Support of Asian Women in the City of Sheffield £	**Total 2021 £**	Total 2020 £
Premises	13,342	13,342	15,029
Communications and IT	7,237	7,237	6,753
General office	1,163	1,163	3,601
Finance costs	1,260	1,260	1,421
Governance costs	2,160	2,160	2,200
Support costs - Other costs	5,711	5,711	4,533
	30,873	30,873	33,537