



The Sharan Project

Annual report and accounts for the year ended 31 July 2022

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Report of the Trustees for the year ended 31 July 2022

Introduction

The Trustees, who are also the directors of the charity for the purposes of the Companies Act 2006, present the report and the accounts of the charity for the year ended 31 July 2022.

The financial statements comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and the Charities SORP (FRS102).

Section A Reference and administration details

A1 The name of the charity is The Sharan Project

A2 The legal registration details are:

Company registration number:	06635024
Charity registration number:	1149094
Registered address:	Crown House 27 Old Gloucester Street London WC1N 3AX

A3 The names of the Trustees who have managed the charity (all of whom served for the whole year) are:

Name

Kai Akram
Gerry Campbell
Polly Harrar
Jeff Prescott FCA
Karen Townsend

Section B Structure, governance and management

B1 The charity is a company limited by guarantee regulated by Companies House and the Charity Commissioners. In the event that the company is wound up, members are required to contribute an amount not exceeding £10.

B2 The charity is governed by its Articles of Association.

B3 New Trustees are appointed by the existing Trustees. The charity seeks to recruit new Trustees who support its aims and who are able to contribute to the overall development of a sustainable organisation. All Trustees are directors of The Sharan Project.

B4 The Board of Trustees have identified the major strategic, business and operational risks which the charity faces and confirm that processes have been established to ensure regular reports, policies & procedures are produced so that steps can be taken to reduce these risks.

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Report of the Trustees for the year ended 31 July 2022 (continued)

Section C Objectives and activities

C1 The primary objective of the charity is to ensure that South Asian women (or women of South Asian descent) who have been estranged from their families due to forced marriage, domestic violence or honour abuse have access to support, information and resources to support them in becoming productive, independent members of society. The strategies we are using to meet this objective are:

- providing a range of free web-based information for women, professionals, and others;
- providing face to face support and telephone support to individual clients;
- engaging with government and policy makers to influence decisions at a national level to introduce policy and laws to support our client group;
- working in partnership with other agencies to secure the widest range of services to match the needs of our clients; and
- delivering cultural awareness training to charities, government agencies and interested parties.

C2 We have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

D Achievements and performance

D1 Despite another year of uncertainty due to political, domestic and global events, we have made significant progress with limited resources. During the period under review, we have been busy post-pandemic to maintain our services, projects and client support. Here is a brief summary of some of our activities and highlights for this period:

- Continued to maintain our core services to support women affected by domestic abuse and harmful practices, which saw a steady level of calls to the service during the year, including an increase in complex honour-based abuse cases.
- As part of South Asian Heritage Month, we delivered a series of talks about our work and abuse faced by South Asian women to include the CPS Sikh Society event: The Abuse and Trauma Behind the Word 'Honour' and a live streaming to all employees at Compare the Market.
- Various public speaking, presentations, and engagements to include with London Policing College, Unison Regional Women's Committee (Greater London Region) and the Canadian Embassy
- Delivered Harmful Practices training, workshops, assemblies and student led projects within universities and schools and to safeguarding leads, frontline practitioners, community volunteers and employers.
- Fundraising activities had been significantly reduced during this period, however we received kind donations from a range of individuals and organisations.
- Founder, Polly Harrar was instructed as an Expert Witness in relation to a potential forced marriage case in the Central Family Court.

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Report of the Trustees for the year ended 31 July 2022 (continued)

- Co-hosted the Day of Memory event with the Metropolitan Police's London Harmful Practices Working Group (LHPWG) at New Scotland Yard chaired by Nikki Bedi and guest speakers; Caroline Goode PQM, Professor Aisha Gill and survivor voices. The event was attended by Harmful Practice specialist partners, statutory services and schools
- Participated in Operation Limelight to raise awareness and identify (potential) victims of forced marriage and female genital mutilation (FGM)
- Delivered our final Harmful Practices training session as part of the Workplace Safe Space initiative with Hillingdon Council, Hillingdon Women's Centre and Belina Grow.

A key part of Sharan's domestic abuse strategy has been the establishment of The Employers Domestic Abuse Covenant (EDAC), which is the third UK Covenant following on from the Armed Forces and Care Leaver Covenants and is the first to address Domestic Abuse. Delivered by The Sharan Project, EDAC calls for employers in England to sign up and create opportunities for women affected by abuse to enter or re-enter the workplace.

Supported by the Department for Work and Pensions (DWP), the Home Office, the Department for Business, Energy and Industrial Strategy (BEIS) and the Domestic Abuse Commissioner's Office for England and Wales, EDAC has been referenced as a recommendation in the Domestic Abuse Act (2021), the Home Office 'Tackling Domestic Abuse Plan' and the Statutory Guidance on Domestic Abuse, as an exemplar framework for employers.

Key highlights of the Employers Domestic Abuse Covenant (EDAC) include:

- Hosted our inaugural annual conference, sponsored by Accor, with Ministerial representation from the Home Office, Department for Work and Pensions (DWP) and the Domestic Abuse Commissioner's (DAC) Office for England and Wales.
- Hosted an employer engagement event with DWP and their Director General, Barbara Bradley at the Royal Horseguards Hotel, with 250 employers in attendance, keynote speakers included the Minister for Employment and EDAC members Thames Water, Equans, Babington, SCS Railways, Morgan Sindall Property Services and survivor voices.
- Currently working with 150 employer members to develop employability based opportunities and support victims/survivors to enter or re-enter the workplace.
- Convened the EDAC Advisory Panel, hosted by DWP with our Signatory Partners, Government and DAC representatives and strategic charity partners, making this a unique cross Government, public, private panel to address employer engagement for victims/survivors of domestic abuse.

D2 We are only able to provide these services with the grateful support of a network of dedicated volunteers, staff, ambassadors, partners, supporters, donors and the flexibility and understanding of our funders: London Community Foundation, Mayor Office for Policing and Crime (MOPAC), Ministry of Justice (MOJ) Natwest, Dawson Cornwell (Anne-Marie Hutchinson Memorial), Safe Lives, SOAS, Hillingdon Women's Centre (Hillingdon Council), Open University, Amazon Smile and the Charities Aid Foundation (CAF).

E Financial review

E1 Our long-term policy on reserves remains that we will aim to maintain between three and six months of the annual running costs in the form of unrestricted funds. We continue to seek long-term funding for our services and this level of reserves enables us to continue our

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Report of the Trustees for the year ended 31 July 2022 (continued)

activities while securing alternative sources of funding. The Charity has made significant progress in achieving this target over the past two years.

E2 The accounts presented reflect the costs relating to the Employers Domestic Abuse Covenant (EDAC), ongoing client support.

F Statement of Trustees' and Directors' responsibilities

F1 The Charities Act and the Companies Act require that the Trustees prepare financial statements for each financial year, which give a true and fair view of charity as at the end of the financial year and of its surplus or deficit for that year. In preparing these financial statements the Trustees/Directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue its operations;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.

F2 The Trustees/Directors are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and the regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps to prevent and detect fraud and other irregularities.

F3 The Trustees/Directors are also responsible for the contents of the Trustees' Report.

F4 These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small company's regime.

G Declaration

G1 The Trustees declare that they have approved the Trustees' report.

Signed on behalf of the charity's Trustees

Polly Harrar

Trustee/Director
16 March 2023

Independent examiner's report to the Trustees of The Sharan Project For the Year Ended 31 July 2022

Respective responsibilities of Trustees and Independent examiner

The charity's Trustees (who are also its directors for the purposes of company law) are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the company are not required to be audited this year under Part 16 of the 2006 Act and are eligible for an independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act 2011; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Andrew Donaldson ACA
16 March 2023

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Statement of financial activities for the year ended 31 July 2022

	<i>Notes</i>	Unrestricted income funds	Restricted income funds	2022	2021
		£	£	£	£
Income					
Income from donations		5,795	-	5,795	2,383
Income from charitable activities	3	-	138,631	138,631	120,969
Other income: fundraising & speaker fees		23,551	-	23,551	19,547
Gross income in the reporting period		29,346	138,631	167,977	142,899
Expenditure					
Charitable activities	4	-	133,820	133,820	93,568
Fundraising	4	2,657	-	2,657	-
Other expenditure	4	835	-	835	415
Total expenditure in the reporting period		3,492	133,820	137,312	93,983
Net income		25,854	4,811	30,665	48,916
Total funds brought forward		44,085	42,074	86,159	37,243
Total funds carried forward		69,939	46,885	116,824	86,159

The notes on pages 10 to 13 form part of these accounts

All income derives from continuing activities

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Statement of financial position at 31 July 2022

	Note	Unrestricted income funds £	Restricted income funds £	2022 £	2021 £
Current assets					
Cash at bank and in hand		69,939	58,571	128,510	183,773
Total current assets		69,939	58,571	128,510	183,773
Creditors: amounts falling due within one year	6	-	11,686	11,686	(97,614)
Net current assets		69,939	46,885	116,824	86,159
Funds of the Charity					
Total Funds		69,939	46,885	116,824	86,159

The notes on pages 10 to 13 form part of these financial statements.

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These accounts were approved by the Trustees on 16 March 2023.

Jeff Prescott FCA
Trustee/Director

The Sharan Project

Annual accounts for the year ended 31 July 2022

Notes to the accounts

1 Basis of preparation

1.1 Basis of accounting

The financial statements have been prepared on a going concern basis in accordance with:

- "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2015)";
- the Charities Act 2011; and
- the Companies Act 2006.

1.2 Change in basis of accounting

There has been no change to the accounting policies (valuation rules and methods of accounting) since last year.

1.3 Changes to previous accounts

No changes have been made to accounts for previous years.

1.4 Company limited by guarantee

The company is limited by guarantee and does not have a share capital.

Each member of the company undertakes to contribute an amount not exceeding £10 to the assets of the company if it should be wound up while he/she is a member for payment of the company's debts and liabilities contracted before he/she ceases to be a member and of the costs and charges of winding up and for the adjustments of the rights of the contributors themselves.

2 Accounting policies - incoming resources

Recognition of incoming resources

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Incoming resources with related expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.

Grants and donations

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.

Tax reclaims on donations and gifts

Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.

Contractual income and performance related grants

This is only included in the SoFA once the related goods or services have been delivered.

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Notes to the accounts (continued)

2 Incoming resources (continued)

Gifts in kind

Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.

Donated services and facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity.

Volunteer help

The value of any voluntary help received is not included in the accounts.

Investment income

This is included in the accounts when receivable.

3 Accounting policies - expenditure and liabilities

Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Grants with performance conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.

Grants payable without performance conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.

4 Expenses

	2022 £	2021 £
Restricted income funds:		
Expenditure on Charitable Activities		
Salaries, consultants and pensions	106,819	71,614
Staff recruitment	419	1,459
Web hosting	4,828	6,880
Monitoring and evaluation	-	4,182
IT costs	1,260	2,252
Other project delivery costs	20,494	7,181
Total	133,820	93,568

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Notes to the accounts (continued)

4 Expenses (continued)

	2022	2021
	£	£
Unrestricted income funds:		
Fundraising		
Salaries	2,657	-
Other expenditure		
Premises hire	168	168
Telephone	-	10
Statutory fees	13	13
Sundries	184	52
Web hosting	380	172
Equipment costs	90	-
	<u>835</u>	<u>415</u>
Total unrestricted income fund costs	<u>3,492</u>	<u>415</u>

5 Analysis of staff costs and trustee remuneration and expenses

Salaries and pensions	88,092	50,230
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The average monthly head count was 3.2 staff (2021: 2.3 staff).

No employees received emoluments in excess of £60,000 (2021: nil).

Except as noted below, the charity trustees were not paid and did not receive any financial benefits from the charity in their capacity as trustees (2021: nil), neither were they reimbursed expenses during the period (2021: nil).

Under the terms of the charity's Articles of Associations trustees are entitled to receive remuneration. During the year one trustee received £37,499 salary and pension (2021: £23,816) under an employment contract to provide project management services.

No charity trustee received payment for professional supplied services supplied to the charity (2021: £nil).

6 Creditors - amounts falling due within one year

Other creditors	11,686	1,537
Deferred income received in advance	-	96,077
	<u>11,686</u>	<u>97,614</u>

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Notes to the accounts (continued)

7. Analysis of movement in Funds

Fund name	Brought fwd £	Income £	Expenditure £	Carried fwd £
<i>Restricted Funds</i>				
Employer's Domestic Abuse Covenant				
<i>MOPAC</i>	317	8,500	(8,817)	-
<i>Bridge Trust</i>	9,702	-	(9,702)	-
Women's Employment project				
<i>Futures for Women</i>	7,439			7,439
<i>ROSA</i>	-	19,492	(19,492)	-
Domestic abuse advisor				
<i>MOPAC</i>	2,616	38,038	(32,168)	8,486
Other projects				
<i>MOPAC</i>	-	25,297	(25,297)	-
<i>Charities Aid Foundation</i>	2,000	1,477	(3,477)	-
<i>Phoenix</i>	20,000		(9,600)	10,400
<i>London Community Fund</i>	-	45,827	(25,267)	20,560
<i>Total of Restricted funds</i>	42,074	138,631	-	133,820
<i>Unrestricted Funds</i>	44,085	29,346	(3,492)	69,939
<i>Total</i>	86,159	167,977	(137,312)	116,824

8. Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.