

Company registration number: 08041887

Charity registration number: 1148916

Build on Belief Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2022

Field Sullivan Limited
70 Royal Hill
Greenwich
SE10 8RF

Build on Belief Limited

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Build on Belief Limited

Reference and Administrative Details

Chairman	Roger Howard
Trustees	Roger Howard James Levisur Jolade Olusanya Jane Pettifer Stuart Robertson Alex Royffe Naetha Uren Marie-Claude Warnotte
Secretary	Stuart Robertson
Principal Office	69 Warwick Road London SW5 9HB The charity is incorporated in Wales.
Company Registration Number	08041887
Charity Registration Number	1148916
Bankers	Metro Bank 1 Southampton Row London WC1B 5HA Santander 421 North End Road Fulham London SW6 1NY
Independent Examiner	Field Sullivan Limited 70 Royal Hill Greenwich SE10 8RF

Build on Belief Limited

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2022. This is a Directors' Report required by s417 of the Companies Act 2006. The financial statements comply with current statutory requirements and the requirements of the Memorandum and Articles of Association.

Trustees

Annette Dale-Perera (resigned 1 March 2022)

Roger Howard

James Levisur

Jolade Olusanya

Jane Pettifer

Stuart Robertson

Alex Royffe

Naetha Uren

Christopher Wait (resigned 22 January 2022)

Marie-Claude Warnotte

Overview of the year

The year started with much promise following the first year of the Covid 19 pandemic. Restrictions on people meeting enabled us to re-open our seven social activity recovery support services in London in March, albeit with many ongoing constraints. Additionally, our innovative and highly successful online recovery support programme was continuing to draw in growing numbers of participants with a diverse programme of activities.

The year ended with optimism, tinged with sadness. Service contracts and funding remained resilient and numbers of people attending our services had picked up following the pandemic disruption. Yet we were all taken aback when, in January 2022, one of the founders of Build on Belief and still a trustee, Chris Wait, died unexpectedly. Although experiencing his own health problems, Chris was stoical and devoted to helping others with health and wellbeing challenges in their lives. As a colleague, friend, and social activist there is no better testimony to the contribution that he made to others' lives than BoB continuing to thrive.

Purpose, Activities & Impacts

Purpose

Our original legal charitable purpose, albeit somewhat 'archaic' in language, still has continuing relevance: "The relief of physical & mental sickness of persons in need, by reason of addiction, in particular by the provision of counselling & support and to advance the education of the public in general in the subject of recovery from addiction". In a review of the charity's three-year strategy in March 2022, the trustees confirmed our mission as to ensure that anyone with lived experience of alcohol or drug problems has a place where they can get on-going peer support from others with similar experience to help them improve their quality of life and to benefit the wider community.

Build on Belief Limited

Trustees' Report

Our activities

The historical and central component of Build on Belief's activities are its weekend social activity services offered in seven London boroughs: Barking & Dagenham; Ealing; Hammersmith & Fulham; Harrow; Hillingdon; Kensington & Chelsea and Newham. Ealing and Hillingdon also operate during the week. At these we provide a range of activities drawn from a menu designed to support overall health and wellbeing and recovery from a substance use disorder. These include **physical activities** (eg: badminton, walking groups, cycling); **wellbeing activities** (eg: yoga, food & coffee social groups, gardening, Tai Chi); **mental health support** (eg: CBT groups, SMART recovery groups, meditation); **social activity groups** (eg: art & craft clubs, music, creative writing).

These 'face to face' services provide both a critical social connectivity and meaningful activity, essential for sustaining long term recovery. They run out of our partner agencies premises. Providing recovery support services in this way brings 'added-value' to the public investment of treatment: first it is an efficient use of physical infrastructure; second it enables our ongoing, open access recovery support to be integrated with the treatment providers services to enhance treatment and recovery outcomes; third, and at the heart of our activity, the services are designed and run by people with lived experience, whether as volunteers, team leaders or staff.

The seven areas we operated in during the year are all areas with significant pockets of social deprivation and very diverse ethnic and cultural communities. We are pleased to report that the service user, volunteer and staffing demographic profiles match very closely those of both the London population and particularly the profile of the drug and alcohol treatment service user population. Nevertheless, inclusion, tackling stigma and isolation and fostering diversity lie at the heart of our efforts to sustain recovery. The leadership team is committed to ensure we maintain and improve in any way we can, on our inclusion and diversity ambitions.

Complementing the seven local services is our substantive online programme of social connection activity groups. Initially started in response to the 2020 pandemic, the programme has become central to what Build-On-Belief do. Operating 7 days a week, 365 days a year we are proud to say that funding has allowed us to support people on bank holidays including Christmas Day when drug and alcohol support services are typically closed. Funding from the National Lottery Community Fund has enabled us to broaden the programme menu and pay volunteer facilitators for leading some groups. In addition to some of the social activities highlighted above, the online programme also offers: parenting in recovery groups; LGBTQIA groups; recovery support groups; women & men only groups.

Our impacts

Number of face-to-face visits 2021-22: 21,000 (approx. 55% of pre-pandemic level)

Number of face-to-face participants 2021-22: 1,000 (approx. 40% of pre-pandemic level)

Number of online visits 2021-22: 12,000

Average online contacts (monthly) 2021-22: circa 1,100

Number of lived experience volunteers: 85 (approx. 65% of pre-pandemic level)

Having undertaken snapshot evaluations of the impact of our work with our service users, volunteers, and staff in our local social clubs a few years ago, we will be carrying out a more substantive survey during 2022. In the meantime, and as part of our feedback to the NLCF, we undertook a survey of online participants to help develop the programme. The findings echo earlier ones from the face-to-face services:

- Nearly 8 in 10 respondents thought the programme was helping them reduce their substance use.

Build on Belief Limited

Trustees' Report

- Nearly 9 in 10 said it helped people maintain their recovery.
- Over 9 in 10 respondents said the online programme helps them feel more connected to others.

Having set up the (untested) online programme very swiftly following the Covid restrictions coming into force, it is deeply encouraging to hear that it is not only meeting the needs of those in recovery, but that it is also reaching new audiences across London and elsewhere.

Perhaps the best summary of the impacts made by the innovative online programme, and by inference our established local social activity clubs from which it emerged, is the feedback from one female participant:

"It provides connection. Which is the opposite of addiction"

Our governance

Trustees

Following the death of our colleague and the resignation of a trustee, we reviewed our governance requirements towards the end of the year and decided to strengthen across several skill and experience areas, including recruiting a more diverse trustee board. The Board delegated responsibility for the recruitment and selection process to the Chair and another trustee with substantial HR experience with the CEO advising. An open recruitment process followed, using LinkedIn and Reach Volunteering, which has proved successful with two new trustees to be approved by the Board at the AGM in November 2022, following an onboarding and induction process. This will comprise meetings with key staff and trustees, alongside familiarization of the charities work and training, and if necessary, effective governance and the duties of being a company director. One existing trustee has been appointed as Company Secretary. We will continue to use the cyclical retirement and re-election of trustees to continue this process of refreshment and replacement of board members.

Risk & financial management

The Board, which met every two months online during the pandemic, will be reverting to a hybrid model of working in 2022 ensuring that the regular financial management reports and Risk Register are effectively scrutinised. We are pleased to report there have been no serious or critical incidents occurring in the charity throughout the year and this remains the case into 2022.

To strengthen financial oversight by trustees, the Board has created the new voluntary position of Honorary Treasurer and has appointed one of its number to perform that function, working closely with the CEO and our Organisation Development Manager. The organisation has an approved set of Financial Procedures which guides the day-to-day operation of the charity, including financial control systems, authorisation levels and procedures and management account reporting mechanisms. These are reviewed from time to time.

Reserves policy & going concern

The trustees aim to maintain free reserves in unrestricted funds at a level that equates to approximately three months of (unrestricted) core charitable expenditure. The trustees consider that this level will provide sufficient funds to continue with core service provision and meet our legal requirements regarding employee and governance costs in the eventuality that the loss of a contract or funding reduces overall service provision and income. This is managed by the CEO and the trustees having careful oversight of central operating costs and external fund-raising.

Build on Belief Limited

Trustees' Report

Investment Powers & policy

The Trustees having regards to the flexibility of liquidity requirements of operating services across seven London Boroughs, have continued the arrangement of having a second deposit account to ensure coverage of deposit guarantee limits.

Public benefit

The trustees confirm that they have complied with their legal duty to have due regard to the Charity Commissions guidance on public benefit in exercising their powers and duties (CC Guidance PB1-3).

Strategic review

In the latter part of 2021-22, the Board undertook a major review of its Strategy and has embarked on a challenging programme of objectives and actions. Our strategy for 2022-25 is focused on expanding our service offer, in terms of what we do, where we do it, and who we do it for, continuing to strengthen our organisational capacity and training offer, increasing our impact in the wider community, and deepening our financial and fundraising strength, so we can continue to deliver the outcomes that are important to the Bob community and that sustain recovery. In early 2022-23 we will be developing an implementation plan, with targets, to achieve this.

Principal risks & the future

Risks

The organisation faces three principal risks:

- 1) Approximately 75% of our income is derived from subcontracting arrangements with large addiction treatment services, who themselves contract with local council public health teams to provide them. While our relationships with each of the main providers is excellent and our performance good, there is always the risk that the current main provider might not be successful when a service is periodically retendered. The Board regularly reviews the retendering timelines and seeks to mitigate risks, especially through diversification (see below).
- 2) Although not a significant part of our income sources, grant funding has been especially valuable in kickstarting innovation (eg: online programme). The trustees are committed to ensuring the risk of time limited grant funding expiring is minimised. The judicious use of unrestricted reserves has been useful to achieve this. Set against this is the cumulative challenge of years of offering low threshold services at low costs during austere times. Our margins are very thin and allow little headroom, if at all.
- 3) Human resource challenges. During and following the pandemic, growing demand on our human resources are evident. The past two years has seen an increase of a third in staff numbers. Delivering a quality training and development programme for staff, most of whom have risen from being volunteers, is time consuming, as is their supervision and management. Consequently, during the year, trustees decided to utilise reserves to create a new position of Operations & Training Manager. This will ease the burden on our CEO and enable more focus on diversifying income generation. However, the demands of regular contract monitoring and reporting, coupled with negotiating with partners and others potential new services is very time consuming. Allied with this is the consequences of high inflation and labour market difficulties which are making recruitment difficult in London.

Build on Belief Limited

Trustees' Report

As part of our strategic review for 2022-25, the trustees will be reviewing organisational structures and staffing arrangements to ensure effective leadership, robust performance management and delivery alongside our aim to diversify sources of funds.

The future

Build on Belief ends the year and heads into 2022-23 with many factors in its favour:

- We are financially stable with some modest reserves which we can again choose to invest in developing new services and enhancing the management and leadership of the organisation.
The Government has accepted many of the recommendations of its specialist adviser on drug policy, Dame Carol Black, about ways to improve the impact of the drug treatment and recovery system in England. Consequently, the government is releasing substantial additional funding to local councils to spend on improving drug treatment outcomes.
- Allied to this is a newfound recognition of the part that Lived Experience Recovery Organisations like Build on Belief can, and critically should play in the future. This is a long overdue recognition that co-production, peer support and mutual aid are the cement that can hold the achievements of treatment together for longer.
- The challenge of helping people with complex needs (eg mental health, homelessness etc) is not easy and recovery becomes more challenging. Many of our service users have complex needs. Additional government funding is promised to help such people.

So, at one level, we are optimistic about the opportunities that are there for us to respond to. On another level we readily accept the demands made on our staff and systems, in order to grow, especially the CEO and the very modest 'central' team. As trustees we are committed to ensuring that the development of BoB happens in a fair and sustainable way.

The trustees (who are also the directors of Build on Belief Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Build on Belief Limited

Trustees' Report

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 6 August 2022 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'R Howard', with a long horizontal flourish extending to the right.

.....
Roger Howard
Chairman and Trustee

Build on Belief Limited

Independent Examiner's Report to the trustees of Build on Belief Limited

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2022 which are set out on pages 10 to 24.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinion I have formed.

Respective responsibilities of trustees and examiner

As the charity's trustees of Build on Belief Limited (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Build on Belief Limited are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since Build on Belief Limited's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Build on Belief Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Build on Belief Limited

Independent Examiner's Report to the trustees of Build on Belief Limited



.....
Timothy Sullivan FCA
Field Sullivan
Neptune House
70 Royal Hill
Greenwich
SE10 8RF

Date:.....25/9/22.....

Build on Belief Limited

Statement of Financial Activities for the Year Ended 31 March 2022
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 31 March 2022 £	Unrestricted £	Restricted £	Total 1 May 2020 to 31 March 2021 £
Income and Endowments from:							
Donations and legacies		19,657	27,963	47,620	3,084	68,305	71,389
Charitable activities		757,309	-	757,309	560,566	-	560,566
Investment income	5	28	-	28	99	-	99
Total income		776,994	27,963	804,957	563,749	68,305	632,054
Expenditure on:							
Charitable activities		(708,369)	(33,331)	(741,700)	(476,043)	(62,937)	(538,980)
Total expenditure		(708,369)	(33,331)	(741,700)	(476,043)	(62,937)	(538,980)
Gains/losses on investment assets		-	-	-	173	-	173
Net movement in funds		68,625	(5,368)	63,257	87,879	5,368	93,247
Reconciliation of funds							
Total funds brought forward		292,611	5,368	297,979	204,732	-	204,732
Total funds carried forward	16	361,236	-	361,236	292,611	5,368	297,979

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2021 is shown in note 16.

The notes on pages 14 to 24 form an integral part of these financial statements.

Build on Belief Limited

(Registration number: 08041887)
Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	11	5,234	8,094
Investments	12	<u>424</u>	<u>424</u>
		<u>5,658</u>	<u>8,518</u>
Current assets			
Debtors	13	69,024	73,609
Cash at bank and in hand	14	<u>466,744</u>	<u>275,543</u>
		535,768	349,152
Creditors: Amounts falling due within one year	15	<u>(180,190)</u>	<u>(59,691)</u>
Net current assets		<u>355,578</u>	<u>289,461</u>
Net assets		<u>361,236</u>	<u>297,979</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		-	5,368
Unrestricted income funds			
Unrestricted funds		<u>361,236</u>	<u>292,611</u>
Total funds	16	<u>361,236</u>	<u>297,979</u>

For the financial year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

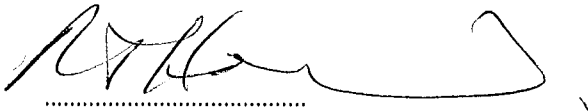
These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The notes on pages 14 to 24 form an integral part of these financial statements.

Build on Belief Limited

(Registration number: 08041887)
Balance Sheet as at 31 March 2022

The financial statements on pages 10 to 24 were approved by the trustees, and authorised for issue on 6 August 2022 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'R Howard', with a long horizontal flourish extending to the right. Below the signature is a dotted line.

Roger Howard
Chairman and Trustee

The notes on pages 14 to 24 form an integral part of these financial statements.

Build on Belief Limited

Statement of Cash Flows for the Year Ended 31 March 2022

	Note	31 March 2022 £	31 March 2021 £
Cash flows from operating activities			
Net cash income		63,257	93,247
Adjustments to cash flows from non-cash items			
Depreciation		2,860	3,373
Investment income	5	<u>(28)</u>	<u>(99)</u>
		66,089	96,521
Working capital adjustments			
Decrease/(increase) in debtors	13	4,585	(2,559)
Increase in creditors	15	<u>120,499</u>	<u>55,547</u>
Net cash flows from operating activities		<u>191,173</u>	<u>149,509</u>
Cash flows from investing activities			
Interest receivable and similar income	5	28	99
Purchase of tangible fixed assets	11	-	(10,469)
FA investment - UK listed other shares revaluation		<u>-</u>	<u>(173)</u>
Net cash flows from investing activities		<u>28</u>	<u>(10,543)</u>
Net increase in cash and cash equivalents		191,201	138,966
Cash and cash equivalents at 1 April		<u>275,543</u>	<u>136,577</u>
Cash and cash equivalents at 31 March		<u><u>466,744</u></u>	<u><u>275,543</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 14 to 24 form an integral part of these financial statements.

Build on Belief Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

1 Charity status

The charity is limited by guarantee, incorporated in Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

69 Warwick Road
London
SW5 9HB

These financial statements were authorised for issue by the trustees on 6 August 2022.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Build on Belief Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Build on Belief Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Build on Belief Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £250.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Fixed asset investments

Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Build on Belief Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

3 Income from donations and legacies

	Unrestricted		Total	Total
	General	Restricted	31 March 2022	1 May 2020 to
	£	£	£	31 March 2021
				£
Grants, including capital grants;				
Collective Voice	-	-	-	13,437
The National Lottery Community Fund	-	19,057	19,057	35,698
London Community Response Fund	-	-	-	19,170
Economist	-	8,906	8,906	-
Regular giving and capital donations	19,657	-	19,657	3,084
	<u>19,657</u>	<u>27,963</u>	<u>47,620</u>	<u>71,389</u>

4 Income from charitable activities

	Unrestricted		Total	Total
	Designated	General	31 March 2022	1 May 2020 to
	£	£	£	31 March 2021
				£
Income from commissioned services	753,644	-	753,644	560,515
Other income	-	3,665	3,665	51
	<u>753,644</u>	<u>3,665</u>	<u>757,309</u>	<u>560,566</u>

Build on Belief Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

5 Investment income

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Interest receivable and similar income;			
Interest receivable on bank deposits	28	28	99

6 Expenditure on charitable activities

	Note	Total 31 March 2022 £	Total 1 May 2020 to 31 March 2021 £
Gift vouchers		28,303	20,992
Social club costs		71,714	34,234
Events		-	215
Staff costs	9	602,918	449,610
Support costs	7	38,765	33,929
		741,700	538,980

Build on Belief Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

7 Analysis of governance and support costs

Support costs

	Total 2022 £	Total 2021 £
Rent	8,000	8,000
Insurance	1,833	1,162
Telephone and fax	5,076	3,915
Computer software and maintenance	8,561	6,946
Printing, postage and stationery	925	502
Trade subscriptions	213	16
Administration	700	525
Sundries	5,054	4,793
Travel and subsistence	2,489	1,236
Marketing and promotional	1,207	1,709
Independent examination	1,842	1,692
Bank charges	5	60
Depreciation of plant and machinery	2,860	3,373
	<u>38,765</u>	<u>33,929</u>

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

9 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	546,686	406,553
Social security costs	41,911	32,691
Pension costs	14,321	10,366
	<u>602,918</u>	<u>449,610</u>

Build on Belief Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

The monthly average number of persons (including senior management team) employed by the charity during the year expressed as full time equivalents was as follows:

	2022 No	2021 No
Charitable activities	<u>24</u>	<u>20</u>

No employee received emoluments of more than £60,000 during the year.

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

11 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 April 2021	<u>17,288</u>	<u>17,288</u>
At 31 March 2022	<u>17,288</u>	<u>17,288</u>
Depreciation		
At 1 April 2021	9,194	9,194
Charge for the year	<u>2,860</u>	<u>2,860</u>
At 31 March 2022	<u>12,054</u>	<u>12,054</u>
Net book value		
At 31 March 2022	<u>5,234</u>	<u>5,234</u>
At 31 March 2021	<u>8,094</u>	<u>8,094</u>

12 Fixed asset investments

	2022 £	2021 £
Other investments	<u>424</u>	<u>424</u>

Build on Belief Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

Other investments

	Listed investments £	Total £
Cost or Valuation		
At 1 April 2021	424	424
At 31 March 2022	424	424
Net book value		
At 31 March 2022	424	424
At 31 March 2021	424	424

13 Debtors

	2022 £	2021 £
Prepayments	8,068	7,751
Accrued income	45,956	-
Other debtors	15,000	65,858
	<u>69,024</u>	<u>73,609</u>

14 Cash and cash equivalents

	2022 £	2021 £
Cash at bank	<u>466,744</u>	<u>275,543</u>

15 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	11,726	10,271
Other creditors	166,622	47,728
Accruals	1,842	1,692
	<u>180,190</u>	<u>59,691</u>

Build on Belief Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

16 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
Current period				
Unrestricted				
<i>General</i>				
General Funds	127,539	23,350	(17,389)	133,500
<i>Designated</i>				
Newham	25,989	74,000	(82,103)	17,886
Tri-Boro	68,255	273,049	(243,877)	97,427
Ealing	27,293	80,000	(57,752)	49,541
Hillingdon	10,002	89,240	(90,185)	9,057
Harrow	6,267	62,678	(57,696)	11,249
Barking & Dagenham	21,897	60,000	(65,934)	15,963
Barking & Dagenham Hostel	3,269	34,000	(31,414)	5,855
CNWL Harrow	2,100	64,677	(57,473)	9,304
Ealing Recovery Support Training	-	16,000	(4,546)	11,454
	<u>165,072</u>	<u>753,644</u>	<u>(690,980)</u>	<u>227,736</u>
Total unrestricted	<u>292,611</u>	<u>776,994</u>	<u>(708,369)</u>	<u>361,236</u>
Restricted				
Collective Voice	175	-	(175)	-
The National Lottery Community Fund	5,193	19,057	(24,250)	-
Economist	-	8,906	(8,906)	-
	<u>5,368</u>	<u>27,963</u>	<u>(33,331)</u>	<u>-</u>
Total funds	<u>297,979</u>	<u>804,957</u>	<u>(741,700)</u>	<u>361,236</u>

Build on Belief Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

	Balance at 1 May 2020 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 March 2021 £
Previous period						
Unrestricted						
<i>General</i>						
General Funds	115,891	3,234	4,663	3,578	173	127,539
<i>Designated</i>						
Newham	10,961	72,001	(56,973)	-	-	25,989
Tri-Boro	40,252	165,518	(137,515)	-	-	68,255
Ealing	18,729	73,333	(64,769)	-	-	27,293
Hillingdon	2,741	81,511	(74,250)	-	-	10,002
Harrow	1,505	57,453	(52,691)	-	-	6,267
Barking & Dagenham	10,996	55,000	(44,099)	-	-	21,897
Haringey	3,657	5,790	(5,869)	(3,578)	-	-
Barking & Dagenham Hostel	-	34,000	(30,731)	-	-	3,269
CNWL Harrow	-	15,909	(13,809)	-	-	2,100
	<u>88,841</u>	<u>560,515</u>	<u>(480,706)</u>	<u>(3,578)</u>	<u>-</u>	<u>165,072</u>
Total unrestricted	<u>204,732</u>	<u>563,749</u>	<u>(476,043)</u>	<u>-</u>	<u>173</u>	<u>292,611</u>
Restricted						
Collective Voice	-	13,437	(13,262)	-	-	175
The National Lottery Community Fund	-	35,698	(30,505)	-	-	5,193
London Community Response Fund	-	19,170	(19,170)	-	-	-
	<u>-</u>	<u>68,305</u>	<u>(62,937)</u>	<u>-</u>	<u>-</u>	<u>5,368</u>
Total funds	<u>204,732</u>	<u>632,054</u>	<u>(538,980)</u>	<u>-</u>	<u>173</u>	<u>297,979</u>

Build on Belief Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

Restricted funds:

Initially started in response to the 2020 pandemic, the programme has become central to what Build-On-Belief do. Operating 7 days a week, 365 days a year we are proud to say that funding has allowed us to support people on bank holidays including Christmas Day when drug and alcohol support services are typically closed.

The funding has also allowed us to create unique events for online participants such as the online Christmas get-together, crucial at a difficult time of the year for many people with a history of problematic substance use, and the Easter two week game where participants were encouraged to go to different groups in order to solve a puzzle. This encouraged connection in different groups they may not normally go to.

Finally the funding has allowed us to pay volunteer facilitators for leading groups. Volunteer facilitators are people in recovery from substance use disorders and/or co-existing psychiatric disorders who have been trained in facilitating our online groups. This provides a visible pathway of progression for participants and we currently have two more volunteers in training to deliver new groups.

17 Analysis of net assets between funds

Current period

	Unrestricted General £	Total funds £
Tangible fixed assets	5,234	5,234
Fixed asset investments	424	424
Current assets	535,768	535,768
Current liabilities	<u>(180,190)</u>	<u>(180,190)</u>
Total net assets	<u>361,236</u>	<u>361,236</u>

Previous period

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2021 £
Tangible fixed assets	8,094	-	8,094
Fixed asset investments	424	-	424
Current assets	343,784	5,368	349,152
Current liabilities	<u>(59,691)</u>	<u>-</u>	<u>(59,691)</u>
Total net assets	<u>292,611</u>	<u>5,368</u>	<u>297,979</u>