

COMPANY NUMBER: 07866775
CHARITY REG. NUMBER: 1148887
(ENGLAND & WALES)

LAY WITNESSES FOR CHRIST INTERNATIONAL- UNITED KINGDOM
DIRECTORS' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
FROM 1ST JANUARY 2023 TO 31ST DECEMBER 2023



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**LAY WITNESSES FOR CHRIST INTERNATIONAL - UNITED KINGDOM
(A COMPANY LIMITED BY GUARANTEE)**

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CHARITY AT A GLANCE- 2023

LAY WITNESSES FOR CHRIST INTERNATIONAL - UNITED KINGDOM

(A COMPANY LIMITED BY GUARANTEE)

COMPANY NUMBER	07866775
CHARITY REGISTRATION NUMBER	1148887
COMPANY REGISTRATION DATE	1ST December 2011
DIRECTORS & TRUSTEES:	Dr S J Mings (Appointed: 01/12/2011) Mrs J Mapakou (Appointed: 01/12/2011) Mrs S C Mings (Appointed: 01/12/2011) Ms. Mariam Tumukunde (Appointed: 30/08/2013) Mrs Ruth Ogbeifo Balofin (Appointed: 26/04/2017) Mrs Kafilat Folashade AJAYI (Appointed: 27/06/2022)
GROSS RESTRICTED FUNDS: DURING THE YEAR	£68,060
NET RESTRICTED FUNDS BALANCE AT 31/12/2023	£6,943
BANK BALANCE AT 31/12/2023: POSITIVE	£9,529.79
CASH BALANCE 31/12/2023:	£- 139.48
DONATED GOODS & SERVICES VALUE	£11,140.00
NET ASSETS VALUE: POSITIVE	£8,615
LOAN TO DIRECTOR OR TRUSTEES	NIL
LONG TERM LIABILITIES/ COMMITMENTS	NIL

LAY WITNESSES FOR CHRIST INTERNATIONAL - UNITED KINGDOM

The Management Committee presents its report and financial statements for the year ended 31 December 2023:

REFERENCE AND ADMINISTRATIVE INFORMATION

Company Name	Lay Witnesses for Christ International - United Kingdom
Company Number	07866775
Registered Office	3 Hougham House Wichling Close, Orpington BR5 4QJ
Operating Office	LWFCI-UK Bromley URC 20 Widmore Road, Bromley BR1 1RY
Directors/Trustees	Dr S J Mings Mrs J Mapakou Mrs S C Mings Ms. Mariam Tumukunde Mrs Ruth Ogbeifo Balofin
Independent Accountants	Shahjahan & Co Chartered Certified Accountants 4 Heathway Dagenham, Essex RM10 9PP,UK
Bankers	HSBC Bank PLC 184 High Street Bromley BR1 1HE

**LAY WITNESSES FOR CHRIST INTERNATIONAL - UNITED KINGDOM
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REPORT OF THE DIRECTORS

Our aims and objectives

Purpose and aims:

Our charity's purposes as set out in the objects contained in the company's memorandum of association are to:

Benefit the public by promoting the advancement of Christianity for the public benefit by such means as the trustees may from time to time determine.

The aims of our charity are to impact the world, inspire the communities and motivate the youths to stay on the Right track of life and fulfil all their God-given potentials regardless of cultural, ethnic or religious background. Our aims fully reflect the purposes that the charity was set up to further

Ensuring our work delivers our aims.

We review our aims objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those people we are set up to help. The review also helps us ensure our aim, objectives remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The Focus of our work

Our main objectives for the year is reaching out to the communities to impact the world around us and the advancement of Christianity for the public benefit as by such mean the trustees may from time to time determine. Our trustees had determined to focus on project that inspire the community and motivate children, young people and adults to stay on the Right track of life. The strategies we used to meet these objectives included:

Providing a range of services, which are reflective of relevant quality standards and address to empower children, young people and adults with relevant training, tutoring, creative social activities, sports activities and the potential problems related to poverty, isolation, health and well-being. Providing afterschool clubs and creative social activities for children with special educational needs, family day trip, social outing, and family support forum group for parents and carers who have children with additional needs or disabilities.

Focusing on evangelising the world's athletes for Christ and specially reaching out to the youth in the community through sport outreaches and Right Track programs.

Working in partnership with other organization and partners to secure the widest range of services that are available and best matches the needs of people in our communities.

How our activities deliver public benefit

Our main activities and whom we try to help are described below. All our charitable activities focus on reaching out to the communities to impact the world, the advancement of Christianity for the public benefit and the prevention of poverty and isolation by supporting our communities to have a better life.

Who used and benefited from our services?

Our funding limits the services we provide to the communities in London. Children, young people and adults in the community benefit from our project. Our project work is open to children, young people and adults. Children from the age of 5-16 years benefit from our Sports Club (football, basketball), afterschool clubs, holiday camps and creative social activities for children with special needs (Destiny Children and Family Support project). Women and girls of all age including young adults benefit from our family support forums, parent support group, training programs and benefit from our counselling and mentoring referral service. Our funding limits those we can help, for example, our counselling and mentoring services is only by referral where we sign post client to other specialist organisation due to lack of funding. Demand for our services is limited by giving priority to our members or client from our partners' organisations and is also based on initial assessment of an individual's personal commitment to seeking help. Most of our services are provided free to our clients or a small fee as contribution to the cost.

Equal access to our services is important for us. In addition to our current monitoring of access to our services, we believe equal access to our services is vital to our success and that all communities that use our services must share successful outcomes. We are aware from the research undertaken in 2021 by our volunteer's team and also using data available on the national statistic website, that Black and minority ethnic communities are disproportionately represented in deprived areas of East and South East London. Social isolation and loneliness are a big problem in the communities which link to depression and other health related problems. We conducted another short survey in April 2022 by asking questions to parents and carers of children who are currently attending our tutorial classes and to local special schools and we find out that 78% of the parent of children with Autism and other learning disabilities are socially and materially disadvantaged. Parents or carers are often socially and materially disadvantaged because they cannot afford to pay for professional respite services or private tuition or social group of them or their children.

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REPORT OF THE DIRECTORS (continued)

Children are more socially affected because of their complex communication needs where they are lonely home due to lack of accessible child activities available for them locally. Many parents and carers of children with special needs such as Autism, ADHD and other learning disabilities are isolated with their children from the local community because of lack of social network and lack of affordable activities for their children locally. However, Lay Witnesses for Christ International - United Kingdom are determined to change this and help people in our communities. We believe everyone deserve equal opportunities to socialise with others in the community, meet new people and learn something to help them in transforming their lives. In short, Lay Witnesses for Christ International-United Kingdom exist to empower and inspire children, young people and adults. We are currently running sports activities in Bromley and Orpington, Tutorial classes and creative social activities for children with Special educational needs and support group for their families and training programs in Bromley to equip young people and adults with the skills, confidence and opportunities to realize their potentials.

Our vision is to impact the world and inspire the communities to motivate the youths to live a better life. We aim to run youth clubs and support groups, deliver creative and education programmes and facilitates mentoring schemes. Our methodology is creative, reflection and positive expression. An independent evaluation recently verified that this approach leads to a reduction of boredom and in offending. Further information about who benefit directly from our services is explained analysis of performance below and on our website.

However, the impact of our work goes far beyond those we help directly and include reducing the stress suffered by the families and friends of users. Some areas of our work, for example the LWFCI Sports Club, gave rise to positive sport awareness, mindfulness and wellbeing. Our active liaison with local young people and families helped significantly in bringing the community together and has created better local understanding of our project work.

Another example is Destiny Children and Family support group project which give opportunity to children with special educational needs and their families to meet regularly to learn new skills, develop their social communication and improved connection, integration and friendships among participants.

The main areas of our charitable activity are the provision of Sport activities, Afterschool SEN club and social activities , support group, counselling, mentoring, for children, young people and adults. The activities, achievement and future's plan of our work are described below.

LWFCI Sports Club (Sports project)

LWFCI Sports Club has been running since 2013 by offering sports activities to young people and adults in the communities of Hackney, Lewisham and Bromley. This project was initially funded by Sports England, Sported and Downham Assembly Fund of Lewisham council in 2014 and respectively by London Sports in 2015, Big Lottery awards for all, London Sports and Clarion futures (formerly known as Affinity Sutton) as part of the Clarion Housing Group managed by Ground work in year 2016, 2017, 2018,2019 2021, 2022, 2023. Football and Basketball club continue to run weekly both in Bromley and in Orpington.

LWFCI Sports Club project is providing various activities of sports including Football and basketball for children and young people as well as everyday form of Sport inspiration. We also host Occasional Workshops on Health, as well as cooking for wellbeing.

Football is for all boys and girls aged 8-16 years, running every Saturday from 2pm -3:30pm in Orpington, at Harris Academy Football ground. Football session is free to all Clarion residents, or £1 per session for all other residents. Our football club has been going from strength to strength with a weekly turnout of approximately 20 -25 boys and girls.

Inclusive **Basketball** for young people up to age 16 has been running successfully on Tuesday evenings in Bromley from 5.30pm - 6.30pm term time. We desperately want to get funding to expand this to 17-24-year-olds as our children are maturing and want to mix with their peers. Both football and basketball projects are inclusive sports projects giving equal opportunities to all children and young people of all abilities to play sport together and allow SEN children to engage in sports with other young people

The aim of LWFCI Sports Club is to develop the health and wellbeing of young people, develop social and emotional skills, self-confidence, develop good behaviours and awareness of the love of God through sports, and promote sportsmanship and fitness in a non-competitive environment. This year, LWFCI Sports Club has been delivering inclusive football and basketball for children and young people as inclusive sports club. We have seen a good change and personal development in young people from the areas of Downham, Bromley, Lewisham, St Mary Cray, Orpington and the surrounding area. LWFCI Sport club is an effective vehicle through which personal and social development in young people and adults can be positively affected. LWFCI Sport Club has been helping to break down barriers in sports and build positive relationships between young and adults from different culture and different background. Young people have built a good relationship with their coaches who are their role model and have created new friendship with their peers.

The main achievements of LWFCI Sports Club have been bringing young people together and create friendship with their peers in the community, building their confidence and improved fitness. LWFCI Sports club did reach most of the expected impacts by Promotion of health, fitness and well- being and promote social integration and cohesive community. The main reason behind these successes was our active liaison with the local people and local organisation helped significantly in bringing the community together and has created better local understanding of our project work. LWFCI Sports Club has gone from strength to strength and is now beginning to establish itself as a quality Sports Club and we are looking to partner and affiliate with other approved sports academies for sports club development.

Despite changes in economic fortune, constantly changing youth work strategies and even changing demand of our club members, we have been able to provide weekly indoors and outdoors sport activities to young people and adults. This year, we work in Collaboration with, Mytime Active, Skills Academy and Street Games and strengthen our working partnership with Kick London and the Sported to increase quality of the services we can jointly offer to the young people and our plan is to extend partnership working

with other organizations. Our volunteers and staffs had the opportunity of having training delivered by Kick London and Sported for sports development of our sports club.

We had our fit and fed basketball session and football tournament as part of our HAF provision event in summer term to celebrate participants. Young people were presented with certificates of sportsmanship for their achievements while participating in our weekly inclusive basketball session. Thanks to our in-house coach and Skills Academy coaches as well as our volunteers for your hard work and commitment in supporting our young people playing sports

Our Inclusive Basketball sessions allow young people of all abilities to play basketball for good health and wellbeing. They learn to develop social skills, good behaviours and awareness of the love of God through sports, promoting sportsmanship, and fitness in a non-competitive environment. Basketball continues to be an enjoyable weekly sports club with our young people gaining more confidence in their abilities as they progress over the weeks. LWFCI Sports Club has helped to reach out and keep local people connected while engaging in sport and socialise with other to improve their wellbeing, reduce obesity and isolation.

We continue our partnership work with BCFForum and *Fareshare* in collaboration with Tesco and Waitrose for food donation which is given to our sports club participants as part of our fit and fed scheme in conjunction with HAF (Holiday Activity and Food Programme). The purpose of this initiative was to combat hunger among disadvantaged participants, by providing nutritious lunches for them to eat so that they don't go without. Thank you to BCFForum and Clarion Futures for providing funding to cover the costs of the of this project during this year.

LWFCI -UK has more than 200 members on our registry who participate in all our project work. We put in a lot of time in delivering Sport activities, Holiday Camps and SEN Clubs, Family Day outings, tutoring, creative social activities for children with special needs and support group for parents and carers as part of the Destiny Children and Family Support Group. Successful growth of LWFCI has been recognised by young people and local communities as we have received letter of support and word of appreciation from parents. These are project that we are currently delivering and hope to continue in the near future and moving forward.

For more in information, please look at our website www.lwfc.org.uk to see pictures and video on our Facebook page www.facebook.com/lwfcuk of our project work.

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REPORT OF THE DIRECTORS (continued)

Destiny Children and Family Supports Group, known as (Destiny Children SEN Cub)

Destiny Children and family support group is providing afterschool SEN Club, Holiday Camps, tutorial classes for children with special educational needs, providing support to children with Autism, ADHD and Speech and language difficulties and support group forum to parents or carers.

Destiny Children and Family Support project is led by a team of staff and volunteers, whom the majority are themselves parents or carers of children with special needs and learning disabilities. Sessions run every week on Mondays from 5-7pm at at Mountfield community centre in Orpington and every Wednesday on Zoom at 5pm. Children and young people are encouraged to take part in a variety of creative social activities, from traditional games, sensory play, Lego and table-football, through to art and craft sessions.

The project started in summer 2014 supported by parents who contribute a small fee to cover the cost and later was awarded funding grant from the People's Health Trust (money raised by health wisdom through the health lottery) in October 2015 for a year project until October 2016. We later received funding from *Big Lottery* award for all to run the project from November 2016-2017 and voluntary contribution from members and crowd funding from Global giving supporting this project until now.

In August 2018 the charity was fortunate in securing a 4-year funding from BBC Children in needs to run the project for 4 years in Bromley with funding grant payable in yearly instalments..

Following the demand and the success of this project, Destiny Children project was later expanded in St. Mary Gray, Orpington area with small funding grant from Clarion Futures to expand this project in one of their community hub Mountfield Centre on 05th of September 2018 as a pilot scheme to runs two hour sessions where children can play and interact with each other, while parents and carers take a short break from acting as a primary carers. In January 2019 the charity was fortunate in securing a year funding from Big Lottery Award for all to extend the project in St. Mary Gray, Orpington to sustain the project for another year. The project is growing, and we hope to extend the age group of over 16 years.

The Project continues to run every week and support families who have children with a range of disabilities such as Autism, ADHD, speech and language difficulties as well as other learning disabilities, to learn and connect. Children and young people aged 5-14 years receive tutoring support in Maths, English, Reading, Writing and Creative Social Activities to boost their communication and learning development. During the Monday activities we encourage children to read, and play social games, sensory activities, speech and language, as well as building relationships. We teach children how to manage anger and anxiety. Activities consist of outdoor and indoor play, we have different activities and games set up, board games, race games, music, painting and drawing, this is to encourage social skills, and physical development. Our children enjoy our clubs because we provide a warm and loving environment where they can be themselves, but also be supported to build confidence to overcome their challenges.

In addition to the above, Destiny Children's SEN Club has also been delivering online Zoom session for children and young people to meet remotely as zoom cub just one hour on a Wednesday. The zoom club attracts a regular group of between 7 and 10 children and young people children who love the routine. Children learn to listen to others, ask questions, share their own ideas and engage in discussion which involves turn taking. Our regulars really look forward to their Zoom club. We talk about upcoming events, the

weather, how everyone is feeling and how their week has been then we go on to play bingo. The winner of bingo gets to choose a prize. After bingo we play an online game called Blooket. This is a fun game stealing gold from others whilst learning new information and learning how to lose. A few children have come from crying about losing to clapping others when they win. Playing these games and interacting with friends has been great for learning life and social skills. After Blooket we have a wonderful sibling of one of our members who has a great singing voice and volunteers her time to sing with the children. They each choose a song and everyone sings along karaoke style!

Our Zoom club is a great opportunity for our members who cannot access the face to face activities and has become something that the young people really look forward to. It has been an amazing forum for friendships to blossom as time is allowed at the end for socialising.

The project also offers a monthly peer Support Forum group for Parents and carers, where they meet on the 1st Wednesday and 3rd Monday of each month as parent champion network group to share information and personal experiences, learn new tips from professional guest speakers, network with each other, as well as meet new people. The Family Support Forum Group gives parents and carers the opportunity to come together with the aim of exchanging and sharing Information and experiences, as well as to discuss common issues.

We invite professional guest speakers to attend meetings and give information and support to our members. Meetings take place the 1st Wednesday of each month from 11am-1pm at Bromley United Reformed Church and on the 3rd Monday of each month from 5pm-7pm at the Pavilion in Orpington

In November 2023, LWFCI-UK had been nominated for **SEND Champion in the Community** as part of the Celebrating Bromley SEND Stars. The event was hosted by Bromley Council at The Warren in Hayes and We were in the top 3 which is a great recognition for all our helpers. The best news was that one of our Trustee won the **Parent /Carer award** of the year. **Parent/Carer Award** was to recognise "the amazing things they do to benefit their child or young person with SEND". The event was the finale to a month-long showcase and those that were nominated and shortlisted for their achievements were invited to the celebration event where, along with professionals from across the SEND Partnership, their lives and the contribution they make was celebrated. Seeing one of our trustees receive this award, outside of her charity work, was very special to see and much deserved and everyone attending was thrilled that she won. It felt like being with a minor celebrity!

In November and December 2023 we had 4 Parents Champion Support Network meetings both in Bromley and in Orpington . We shared Information, Advice and Support Service with our PNC Parent who come along to provide families with information about school's transition and advice on Education Health and Care Plans for children with disabilities. Our members were given information about respite and young carer services, as well as the range of support services available to parents and Carers in the Borough. Attendees had the opportunity to network with each other and relax without the interruption of their children, who were busy learning and doing creative social activities in tutorial.

SEN Clubs Short Breaks and HAF (Holidays, Activities, Food programme)

We have been running Short Breaks and HAF during school holidays and in half terms, in partnership with Bromley Children Family Forum and London Borough of Bromley and Bromley Council. The popularity of these free, full day sessions for parents of children with severe SEND has meant that we always have a waiting list. Thanks to funding we are able to offer a high percentage of spaces to children that require 1:1 support and personal care. Short Breaks allows our children and young people (age 5-16) to engage with their peers whilst at the same time giving respite to parent/carers of children with special needs and disabilities in Bromley

During half term in February and May Half term, we had 4 days of enrichment activities with the lovely Ying Ying who engaged our children in Tai-chi. We also had Zumba dance and the amazing Captain Fantastic Children's Entertainment and Zebadee Kidz Parties who provided our children and young people with sensory and classic entertainment. Sport was included with basketball and football and our own in-house activities such as sensory play, arts and crafts and many more activities were led by our amazing staff Lay Witnesses for Christ International UK #destinychildrensenclub. Short Breaks allows our children and young people to engage with their peers whilst at the same time giving respite to parent/ carers of children with special needs and disabilities in Bromley.

In 2023 Summer, holidays, we had 17 days of short break and Holidays activities food programme running from 10am-3pm daily. The aims of the HAF camps are to provide a safe space for children and young people, promote education by maintaining good mental health, fitness, wellbeing whilst reducing boredom during holiday time. The scheme is designed to provide eligible children and young people with free, fun & enriching activities, with a healthy meal provided each day! Families of children with special needs and disabilities were able to have some short break as respite provision. Children and young people had the opportunity to play and engage in meaningful daily activities such as football, basketball, sensory fun, play and arts and crafts. Some of the feedback received from member was, "it was fun" and "...enjoyed the delicious food which was provided to everyone"

In October half term, we had 4 days of short break and 5 days of the Winter Break of 2023 as respite SEND provision. Children and young people had the opportunity to play and engage in meaningful daily activities such as Enrichment fun play, football, basketball, sensory fun play and arts and crafts.

Destiny Children and Family Support Group continues to grow, with the number of attendees increasing each year. We have been accumulating positive outcomes, through our clubs and have seen good changes and personal development among children and their families. We have had an eventful year by organizing and arranging various trips and activities for our members, as part of our Destiny Children's half term programme.

The project is increasing social communication and bonds between children, their parents, and peers, and is helping children and young people to develop good self-esteem, which improves social integration in the process. Children and Young people learn to connect more during social activities and Family Fun Day outings, which encourages friendships. Parents and their children get to spend quality time enjoying themselves, whilst on trips together. Children often learn to design and take turns in choosing topics to be covered during tutorial sessions, all of which build learning skills, encourage independence and choice, foster creativity, build leadership skills, as well as engage them more in their community.

Through this project, children with SEN continue receive support in reading and writing, building confidence in social and communication through creative learning and play, and at the same time their parents and carers meet weekly to share information, learn new tips and network with other parents to create social integration and friendship. This is an ongoing project and we are looking for funding to extend the project in the long run. As a charity, we also run in-house and online fundraising through global giving to raise fund for our family day outings and community outreaches.

Family Day Outings and Educational Day Trips - Outreach

We organise amazing day trips and outings every year as family day coach trips, travelling together with our children and families to various destinations and activities for our members, as part of our Destiny Children and family support programme.

We have had an eventful year by organizing and arranging various trips and activities for our members, as part of our Destiny Children's half term and summer holiday programme. It is always rewarding to witness the sheer joy and excitement of the children and their families on an enjoyable day out. Children and parents get the opportunity to form social bonds with each other as well as with other families.

In May 2023, we organized a Family Day coach in May Half term to Lullingstone Country Park as part of our family Day outings and educational day Trip. More than 70 people were able to enjoy this day out in the beautiful Kent countryside and many parents as well as children put on their wellies to wade into the river for a regal raft race. Thanks to the funding from Clarion Future and Bromley Children and Families Voluntary Sector Forum we were able to hire a coach and staff and even buy a hot snack for everyone. The day included making mini crowns for the tiny, toy animal kings that we raced down the river on handmade mini rafts. We also made and cooked food on a campfire and for many it was their first time at a Country Park. We don't think it will be their last! Thank you to the Lullingstone Country Park Rangers for such a memorable day.

We ended the year 2023 by hosting our annual Christmas party together with the members of our project. Every child received a gift from Santa, and everyone had a great time. Our SEN children club did a small performance and singing Christmas songs, and every child and young person received a gift from Santa, with everyone having a great time.

Thank you to all supporters, volunteers, staffs and members supporting our charitable work throughout the year. A HUGE THANK YOU Bromley Children & Families Voluntary Sector Forum to all our sponsors and funders Clarion Housing group, BBC Children in Need, The National Lottery Community Fund, London sport, Groundwork and Global Giving supporting our projects work this year and we look forward to year ahead and make more impact in our community. A huge thanks to all our funders as well as all our members and sponsors for their general support towards our organization, supporting our charitable work, we cannot achieve these without their supports. We are very grateful for their generosity.

Right Track Outreach

The Right Track Outreach work of the charity provides counselling, mentoring, information and motivation to young people and young adult in the community. This year our Right track outreach was put on hold due to difficulty in securing funding and as result, our target could not be reached, we were only able to support few young people through our Right Track program and basic online training during the year. Our strategies is to inspire the communities by providing specific project work in recognizing and talking to young people affected by poverty, isolation, loneliness, drug, alcohol and violence problem. We achieve this provision by a mixture of personal approaches, referrals and partnership working.

We hope to create the trust needed for children and young people to talk about their problem and seek help without feeling that they are being blamed or a risk of prosecution. By explaining the services available to them and by developing support networks, we hope to change and rescue lives from the misery of poverty, loneliness, isolation, drug, alcohol and abuse.

Partnership and Collaboration

We continue to work in close collaboration with BTSE - Bromley Well and Bromley Children & Families Voluntary Sector Forum as an associate member, Bromley Community links, Bromley Council, Bromley Mencap. Downham Assembly, Sported, Kicks London, Skills academy, Street Games, Global giving, partners' churches, sponsors and other organization and local council for collaboration and development of our community work. We are grateful for their support. Again, all grant received was restricted specifically to the LWFCI Sports Club project and Destiny Children and Family Support Group.

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REPORT OF THE DIRECTORS (continued)

Right Track project has been on hold due to lack of secure funding and we continue to focus on Sport activities, Tutorial classes for children with Special Need, Family Support Group and continue to expand the recruitment of new voluntary team. Volunteers support the Right track project and we still seek for grant to fund this project and other project on hold. To date with have 12

volunteers including management committee members who have been given enormous time each week to volunteer and support our project work by giving their time and skills to the charitable work of the organisation.

Financial review

Against the backdrop of limited resources over funding, it has continued to be difficult to plan or develop our services. Nevertheless the charity, with the aid of sound financial management and the support of trustees, partners and volunteers generated a positive financial outcome to deliver the Sports project, Destiny Children and Family Support Group, even though it was difficult to sustain all cost associated with office management cost.

Principal Funding sources

Aside from the income generated from fundraising activities and donations from partners and members, the principal funding sources for the charity are currently by the way of grant received and funding secured for this financial year was from the Bromley Council, Bromley Children and Family Forum, BBC Children in Needs and Clarion Futures and crowd funding from Global giving and regular donations from Trustees. As a result of increasing constraints on donations, the charity must look for different ways to raise money and seek for secure funding from a much broader organization of grant provider. The involvement of the charity with organization for voluntary and community Sector is providing particularly useful in identifying possible opportunity for a much wider range of funding for the future.

Investment Policy

Aside from retaining a very small amount in reserves each year most of the charity's fund are to be spent on project in the short term so there are few funds for the long-term investment. Having considered the options available, the Management committee has decided to reserve small amount that it has available in the bank for future expenses. Donations received are paid directly into the charity bank account and there is no interest with HSBC currently due to the balance in the account. A review of investment policies is therefore planned early in the new financial year.

Reserves Policy

The management committee has examined the charity's requirements for reserves in light of the main risks to the organization. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held up by the charity should between 3 and 6 months of the expenditure. The reserves are needed to meet the working capital requirement of the charity and the Management committee are looking forward to set aside more reserve in the future to be able to continue with current and future activities of the charity in the events of a significant drop in funding.

Plan for future Periods

The charity plans continuing activities outlined above in the forthcoming years subject to satisfactory funding arrangements. Plans are also being developed to work on a number of schemes with local organization and local community centres for young people and adults in need of our services on our Training program, Holiday Camp and SEN Clubs, Family support group, mentoring, counselling schemes, and sport activities which it is hoped will lead a long term benefit for the community.

The charity will also continue to work towards developing working partnership with other local organisation that provides a set of quality standards for the organizations in the sector. The charity will also work toward the continuing implementation of Sport Outreach, Tutoring services for children with special educational needs and support forum group for families and training skills as needed by the local people and specially the youths.

Structure, Governance and Management

Governing Document

The organization is a charitable company limited by guarantee, incorporated on 01st December 2011 and registered as a charity on 10th September 2012. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company, and it is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Recruitment of Appointment of Management Committee

The Directors of the company are also charity trustees for the purpose of charity law and under the company's Articles is known as members of the Management Committee. Under requirements of the Memorandum and Articles of Association the members of the Management Committee are appointed by the chairman of the organization and re-elected as per the majority of vote at the Annual

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REPORT OF THE DIRECTORS (continued)

General meeting. All member of the management Committee give their time of working as trustees voluntarily and received no salary from the charity. Any expenses reclaimed from the charity are set out in note of the accounts.

Due to the nature of the activities much of the charity's work inevitably focuses upon children, young people and adults. The Management Committee seeks to ensure that the needs of this group are reflected through the diversity of the trustee body. To enhance the potential pool of trustees, the charity advertise online and get recommendation from partner in the events of a particular skills being lost due to retirement or resignation, recommended individuals are approached to offer themselves for election to the Management committee.

Trustee Induction and Training

Most trustees are already familiar with the practical work of the charity having been encouraged to take up in house training and the Outreach work offered by the management as part of the charity membership open day. Additionally, new trustees are invited and encouraged to attend a series of short training sessions and meetings to familiarize themselves with the charity and the context within which it operates. The Chair of the Management Committee and the Executive Directors of the organization and cover jointly lead these:

- The obligations of Management Committee members.
- The main brochure documents which set out the operations framework for the charity including the Memorandum and Articles.
- Re-sourcing and the current financial position as set out in the latest financial account
- Future plans and objectives.

A question & Answer pack has also been prepared drawing information from the various Charity Commission publications signposted through the Commission's guide "The Essential Trustee" as a follow up to these sessions. This is distributed to all new trustees along with the Memorandum and Articles and the latest financial statements.

Risk Management

The Management Committee has conducted a review of the major risks to which the charity is exposed. A risk register has been established and it will be updated at least annually. Where appropriate, procedures have been established to mitigate the risks the charity face. Significant external risks to funding have led to the development of a strategic plan, which will allow for the diversification of activities. Internal control risks are minimized by the implementation of procedures for authorization of all transactions and projects. Procedures are in place to ensure compliance with health and safety of members, volunteers and visitors to the premise.

Organisational Structure

Lay Witnesses for Christ International -United Kingdom have 5 Trustees (Directors) who made up to 5 management committee who meet Quarterly and monthly Skype or zoom meeting and are responsible for the strategic direction and policy of the charity. At present the committee has 4 members from a variety of professional background relevant to the work of the charity.

A scheme of delegation is in place and day today responsibilities for the provision of the services rest with the Chairman (National Director) along with the other Director in collaboration to manage the charity. The National Director is responsible for ensuring that the charity delivers the services specified and that key performance indicators are met. The Operations Manager supported by directors have responsibilities for the day today operational management of the charity, individual supervision of the team members and volunteers, ensuring that the team continue to develop their skills and working practices in line with good practice.

Responsibilities of the Management Committee

Company laws require the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial Period. In preparing those financial statements the management committee should follow best practice and:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether the policies adopted are in accordance with the Charities SORP and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the *going concern basis* unless it is inappropriate to assume that the charitable company will continue in operation.

LAY WITNESSES FOR CHRIST INTERNATIONAL - UNITED KINGDOM (A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS (continued)

The Management Committee are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Management Committee are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

Members of the management committee

Members of the Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 3.

In accordance with company law, as the company's directors, we certify that:

- So far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- As the directors of the company we have taken all steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Review and Results

The Directors report no surplus on operations for the year under review.

Balance Sheet

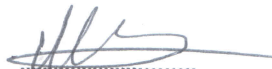
Details of the major items on the balance sheet can be found in the notes to the accounts.

The fluctuations in debtors and creditors year on year are purely the result of the timing of receipts and payment around the year-end.

Approved by the Management Committee on 27th September 2024 and signed on its behalf by



Mrs J Mapakou
Director



Ms. M Tumukunde
Director

INDEPENDENT ACCOUNTANT'S REPORT

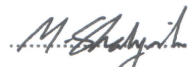
TO THE DIRECTORS OF LAY WITNESSES FOR CHRIST INTERNATIONAL - UNITED KINGDOM

In accordance with the engagement letter dated, and in order to assist you to fulfil your duties under companies Act 2006 (revised), we have compiled the financial statements of the above company from the accounting records and information and explanations you have given us.

This report is made to the directors in accordance with the terms of our engagement. Our work has been undertaken to prepare for approval by the directors the financial statements that we have been engaged to compile, to report to the director that we have done so, and to state those matters that we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's directors for our work or for this report.

You have acknowledged on the balance sheet as at 31 December 2023 as your duty to ensure that the company has kept proper accounting records and to prepare financial statements that give a true and fair view under the revised companies Act 2006. You consider that the company is exempt from the statutory requirement for and audit for the year.

We have not been instructed to carry out an audit of the financial statements. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanation you have given to us and we do not, therefore, express any opinion on the financial statements

.....

M Shahjahan FCCA
Shahjahan & Co
Chartered Certified Accountants
4 Heathway
Dagenham, Essex
RM10 9PP, UK

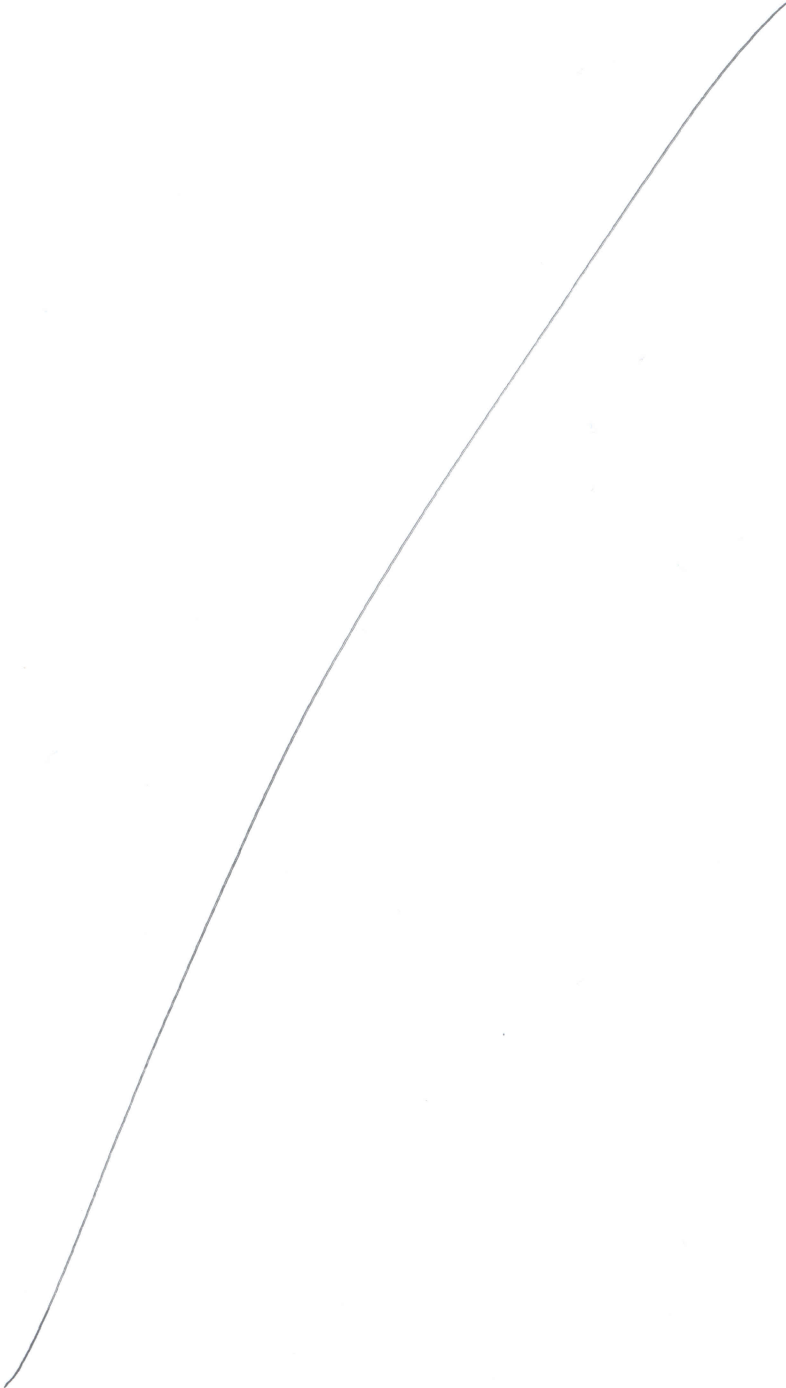
27/09/2024
Date:



**LAY WITNESSES FOR CHRIST INTERNATIONAL - UNITED KINGDOM
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES
(Including Income & Expenditure Account)
FOR THE YEAR ENDED 31 DECEMBER 2023**

Please see page 19



LAY WITNESSES FOR CHRIST INTERNATIONAL - UNITED KINGDOM
(A COMPANY LIMITED BY GUARANTEE)

BALANCE SHEET
AS AT 31 DECEMBER 2023

	Notes	2023 £	2022 £
Fixed assets			
Tangible fixed assets	2	0	0
Current asset			
Debtors or other adjustment	4	-	2,063
Cash at bank and in hand		9,529	11,384
		<u>9,529</u>	<u>13,447</u>
Liabilities:			
Creditors: amounts falling due within one Year	3	(914)	(750)
		<u>8,615</u>	<u>12,697</u>
Net current Assets		<u>8,615</u>	<u>12,697</u>
Net Assets		<u>8,615</u>	<u>12,697</u>
Funds			
Unrestricted income funds:			
General		1,672	1,218
Restricted funds:		6,943	11,479
		<u>8,615</u>	<u>12,697</u>

For the year ended 31 December 2023 the company was entitled to exemption under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors' acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

The Management Committee approved these accounts on: 27th September 2024.


.....
Mrs J. Mapakou
Director


.....
Ms. M. Tumukunde
Director

27 September 2024

**LAY WITNESSES FOR CHRIST INTERNATIONAL - UNITED KINGDOM
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

1. Accounting policies

(a) Basis of preparation

- (i) These accounts are the accounts of Lay Witnesses for Christ International - United Kingdom.
- (ii) These accounts have been prepared on a *cash basis* and include income and expenditure as they are received or paid.
- (iii) The recommendations of the Statement of Recommended Practice (Accounting by Charities) have been followed in the preparation of these accounts.

(b) Fund accounting

- (i) The charity's general fund consists of funds, which the charity may use for its purposes at its discretion.
- (ii) The charity's restricted funds are those where the donor has imposed restrictions on the use of the funds, which are legally binding.

(c) Voluntary income

- (i) All voluntary income is included upon receipt.
- (ii) Grants receivable is credited to income immediately upon receipt (if any).

(d) Investment income

Credit is taken for interest when the interest falls due for payment (where applicable).

(e) Charity SORP (Statement of Recommended Practice) FRS102 application:

Charity accounts i.e. Financial Statements have been prepared under SORP- FRS102 in which applied *cash* accounting.

(f) Fixed assets and depreciation

Fixed assets are included in the accounts at their historical cost less depreciation and are written off through the statement of financial activities (if any). In the end of 2023, the balance was nil.

NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2023

(f) **Administration expenditure**

Administration expenditure comprises costs incurred in running the charity. Where applicable, some of these costs have been treated as direct charitable expenditure.

2. Tangible Fixed Assets: 2023

Tangible assets are written off @ 25% reducing balance method, but the assets are working as newer, therefore, much lower rated depreciation (about 5.5%) been charged.

	Office Equipment £	Fixtures & Fittings £	TOTAL £
COSTS:			2023
@ 1 January 2023	0	0	0
Additions	0	0	0
@ 31 December 2023	0	0	0
DEPRECIATION:			
Balance b/f at 1 st January 2023	0	0	0
Charge for Year	0		0
At 31 December 2023	0	0	0
NET BOOK VALUE			
At 31 DECEMBER 2023	0	0	0

ACCRUALS	2023	2022
	£	£
ACCOUNTANTS FEES (NOTE 8)	775	750
CREDIT CARD	0	0
OTHER CREDITORS (ACCOMODATION SERVICES)	0	0
	<u>775</u>	<u>750</u>
	£914	

3. Liabilities: amounts falling due within one Period

This was consists of Accounts fees: £775 plus Cash balance : £139.

4. Debtors /Prepayments/other adjustments

	2023	2022
	£	£
Debtors:		
Adjustments with debtors: in year 2023	0	2,063

Due to accounting operation/ activity changes from **accrual** to **cash** basis and as a result of depreciation charges inclusion the differences arise.

5. Share Capital

The company is limited by guarantee and does not have a share capital.

6. Remuneration of Directors / Trustees

Directors / trustees received remuneration in the year through PAYE. Other irregular payments been made by charity to whom- who are in self- employment or duly recognised by HMR&C. Therefore, it is directors or trustee's responsibility to control and solve the problem if arises for those payments.

**LAY WITNESSES FOR CHRIST INTERNATIONAL - UNITED KINGDOM
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2023**

7. Small Company Exemptions

- The Directors have taken advantage of the Companies Act 2006 in not having these accounts audited under Section 477 (2) (total exemption).
- Confirmed that no notice has been deposited under Section 476 of the Companies Act 2006 requesting that an audit be conducted for the year ended 31 December 2020.
- Acknowledged their responsibilities for ensuring that the company keeps accounting records, which comply with section 386 of the Companies Act 2006.
- Acknowledged their responsibilities for preparing accounts which give a true and fair view of the company and of its surplus for the year then ended in accordance with the requirements of Section 393 of the Companies Act 2006 and which otherwise comply with the requirements of the Act relating to accounts, so far as applicable to this company.
- These accounts are prepared in accordance with the special provisions of part 15 of the Company Act 2006 relating to small companies (Section 246(8) of the Act).

8. Accountant's fees: Yearly fees £775.

9. Cash Book: The directors/ trustees should oversee/ review the petty cash book procedure and expenses schedule regularly what should keep in acceptable method.

10. Credit card statement: Charity Company's credit card statements should review at least quarterly basis.

LAY WITNESS FOR CHRIST INTERNATIONAL UNITED KINGDOM
INCOME & EXPENSES ACCOUNTS:2023

ACCOUNTS:2023

	UNRESTRICTED FUNDS £	RESTRICTED FUNDS £	TOTAL FUNDS 2023 £
BBC CHILDREN IN NEEDS	-	9,942	9,942
CONTRIBUTION FROM PARENTS	482	-	482
DONATED GOODS & SERVICES	11,140	-	11,140
LONDON CUMMINITY FUNDATION	-	-	-
GLOBAL GIVING FUND	-	203	203
GRANT/OTHER RECEIVED- BANK	-	-	-
FUND RAISING EVENT- Cash	576	-	576
BTSE INNOVATION	-	-	-
LB BROMLEY- CHILDREN	-	50,157	50,157
BROMLEY CHILDREN & FAMILY FORUM	-	-	-
BROMLEY CHILDREN & FAMILY -holiday	-	2,760	2,760
CLARION FUTURE FUND	-	4,998	4,998
TOTAL INCOME RESOURCES	12,198	68,060	80,258
SERVICE ACTIVITIES -UNRESTRICTED CASH	715	-	715
SUPPORT COSTS	-	47,969	47,969
OPERATION COSTS	-	10,805	10,805
DEPRECIATION	-	-	-
GENERAL EXPS - (unrestricted: non-monetary)	10,412	7,386	17,798
ACCOUNTANCY SERVICES	-	775	775
OTHER COSTS- MATERIALS	2,484	-	2,484
TOTAL RESOURCES EXPENDED	13,611	66,935	80,546
NET INCOMING/(OUTGOING)			
RESOURCES FOR THE YEAR	(1,413)	1,125	(288)
BALANCE B/F AT 01/01/2023	3,085	5,818	8,903
BALANCE C/F AT 31/12/2023	1,672	6,943	8,615

BALANCE SHEET

2023

FIXED ASSETS

TANGIBLE

-

CURRENT ASSETS

DEBTORS

-

CASH IN HAND AND AT BANK

9,529

TOTAL CURRENT ASSETS

9,529

LIABILITIES

CREDITORS- AMOUNT FALLING DUE WITHIN ONE YEAR

914

775+139

NET CURRENT ASSETS

8,615

NET ASSETS

8,615

FUNDS

UNRESTRICTED

1,672

RESTRICTED

6,943

FUND AT 31ST DECEMBER 2023

8,615