

COMPANY NUMBER: 07866775
CHARITY REG. NUMBER: 1148887
(ENGLAND & WALES)

LAY WITNESSES FOR CHRIST INTERNATIONAL- UNITED KINGDOM

DIRECTORS' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
FROM 1ST JANUARY 2021 TO 31ST DECEMBER 2021



SHAHJAHAN & CO

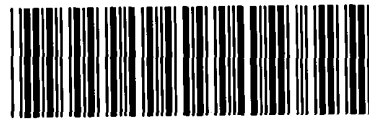
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LAY WITNESSES FOR CHRIST INTERNATIONAL - UNITED KINGDOM
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CHARITY AT A GLANCE- 2021

LAY WITNESSES FOR CHRIST INTERNATIONAL - UNITED KINGDOM

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COMPANY NUMBER	07866775
CHARITY REGISTRATION NUMBER	1148887
COMPANY REGISTRATION DATE	1 ST December 2011
DIRECTORS & TRUSTEES:	Dr S J Mings (Appointed: 01/12/2011) Mrs J Mapakou (Appointed: 01/12/2011) Mrs S C Mings (Appointed: 01/12/2011) Ms. Mariam Tumukunde (Appointed: 30/08/2013) Mrs Ruth Ogbeifo Balofin (Appointed: 26/04/2017)
GROSS RESTRICTED FUNDS: DURING THE YEAR	£35,136
NET RESTRICTED FUNDS BALANCE AT 31/12/2021	£10,525
BANK BALANCE AT 31/12/2021: POSITIVE	£11,337.98
CASH BALANCE 31/12/2021:	£46.08
DONATED GOODS & SERVICES VALUE	£8,920
NET ASSETS VALUE: POSITIVE	£12,697
LOAN TO DIRECTOR OR TRUSTEES	NIL
LONG TERM LIABILITIES/ COMMITMENTS	NIL

LAY WITNESSES FOR CHRIST INTERNATIONAL - UNITED KINGDOM

The Management Committee presents its report and financial statements for the year ended 31 December 2021:

REFERENCE AND ADMINISTRATIVE INFORMATION

Company Name	Lay Witnesses for Christ International - United Kingdom
Company Number	07866775
Registered Office	3 Hougham House Wichling Close, Orpington BR5 4QJ
Operating Office	LWFCI-UK Bromley URC 20 Widmore Road, Bromley BR1 1RY
Directors/Trustees	Dr S J Mings Mrs J Mapakou Mrs S C Mings Ms. Mariam Tumukunde Mrs Ruth Ogbeifo Balofin
Independent Accountants	Shahjahan & Co Chartered Certified Accountants 4 Heathway Dagenham Essex RM10 9PP,UK
Bankers	HSBC Bank PLC 184 High Street Bromley BR1 1HE

**LAY WITNESSES FOR CHRIST INTERNATIONAL - UNITED KINGDOM
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REPORT OF THE DIRECTORS

Our aims and objectives

Purpose and aims:

Our charity's purposes as set out in the objects contained in the company's memorandum of association are to:

Benefit the public by promoting the advancement of Christianity for the public benefit by such means as the trustees may from time to time determine.

The aims of our charity are to impact the world, inspire the communities and motivate the youths to stay on the Right track of life and fulfil all their God-given potentials regardless of cultural, ethnic or religious background. Our aims fully reflect the purposes that the charity was set up to further

Ensuring our work delivers our aims.

We review our aims objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those people we are set up to help. The review also helps us ensure our aim, objectives remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The Focus of our work

Our main objectives for the year is reaching out to the communities to impact the world around us and the advancement of Christianity for the public benefit as by such mean the trustees may from time to time determine. Our trustees had determined to focus on project that inspire the community and motivate children, young people and adults to stay on the Right track of life. The strategies we used to meet these objectives included:

Providing a range of services, which are reflective of relevant quality standards and address to empower children, young people and adults with relevant training programs, sports activities and address the potential problems related to poverty, isolation, health and well-being. Providing tutoring classes and creative social activities for children with special educational needs, family day trip, social outing, and family support forum group for parents and carers who have children with additional needs or disabilities.

Focusing on evangelising the world's athletes for Christ and specially reaching out to the youth in the community through sport outreaches and Right Track programs.

Working in partnership with other organization and partners to secure the widest range of services that are available and best matches the needs of people in our communities.

How our activities deliver public benefit

Our main activities and whom we try to help are described below. All our charitable activities focus on reaching out to the communities to impact the world, the advancement of Christianity for the public benefit and the prevention of poverty and isolation by supporting our communities to have a better life.

Who used and benefited from our services?

Our funding limits the services we provide to the communities in London. Children, young people and adults in the community benefit from our project. Our project work is open to children, young people and adults. Children from the age of 5-16 years benefit from our Sports Club (football, basketball), tutorial classes and creative social activities for children with special needs (Destiny Children and Family Support project). Women and girls of all age including young adults benefit from fitness and mindfulness programs and benefit from our counselling and mentoring referral service. Our funding limits those we can help, for example, our counselling and mentoring services is only by referral where we sign post client to other specialist organisation due to lack of funding. Demand for our services is limited by giving priority to our members or client from our partners' organisations and is also based on initial assessment of an individual's personal commitment to seeking help. Most of our services are provided free to our clients or a small fee as contribution to the cost.

Equal access to our services is important for us. In addition to our current monitoring of access to our services, we believe equal access to our services is vital to our success and that all communities that use our services must share successful outcomes. We are aware from the research undertaken in 2019 by our volunteer's team and also using data available on the national statistic website, that Black and minority ethnic communities are disproportionately represented in deprived areas of East and South East London. Social isolation and loneliness is a big problem in the communities which link to depression and other health related problems. We conducted another short survey in April 2020 by asking questions to parents and carers of children who are currently attending our tutorial classes and to local special schools and we find out that 80% of the parent of children with Autism and other learning disabilities are socially and materially disadvantaged. The impact of Covid-19 has also affected many families due to social isolation. Parents or carers are often socially and materially disadvantaged because they cannot afford to pay for professional respite services or private tuition or social group of them or their children.

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REPORT OF THE DIRECTORS (continued)

Children are more socially affected because of their complex communication needs where they are lonely home due to lack of accessible child activities available for them locally. Many parents and carers of children with special needs such as Autism, ADHD and other learning disabilities are isolated with their children from the local community because of lack of social network and lack of affordable activities for their children locally. However, Lay Witnesses for Christ International - United Kingdom are determined to change this and help people in our communities. We believe everyone deserve equal opportunities to socialise with others in the community, meet new people and learn something to help them in transforming their lives. In short, Lay Witnesses for Christ International-United Kingdom exist to empower and inspire children, young people and adults. We are currently running sports activities in Bromley and Orpington, Tutorial classes and creative social activities for children with Special educational needs and support group for their families and training programs in Bromley to equip young people and adults with the skills, confidence and opportunities to realize their potentials.

Our vision is to impact the world and inspire the communities to motivate the youths to live a better life. We aim to run youth clubs and support groups, deliver creative and education programmes and facilitates mentoring schemes. Our methodology is creative, reflection and positive expression. An independent evaluation recently verified that this approach leads to a reduction of boredom and in offending. Further information about who benefit directly from our services is explained analysis of performance below and on our website.

However, the impact of our work goes far beyond those we help directly and include reducing the stress suffered by the families and friends of users. Some areas of our work, for example the LWFCI Sports Club, gave rise to positive sport awareness, mindfulness and wellbeing. Our active liaison with local young people and families helped significantly in bringing the community together and has created better local understanding of our project work.

Another example is Destiny Children and Family support group project which give opportunity to children with special educational needs and their families to meet regularly to learn new skills, develop their social communication and improved connection, integration and friendships among participants.

The main areas of our charitable activity are the provision of Sport activities, tutoring, social activities, support group, counselling, mentoring, for children, young people and adults. The activities, achievement and future project are described below.

LWFCI Sports Club (Sports project)

LWFCI Sports Club has been running since 2013 by offering sports activities to young people and adults in the communities of Hackney, Lewisham and Bromley. This project was initially funded by Sports England, Sported and Downham Assembly Fund of Lewisham council in 2014 and respectively by London Sports in 2015, Big Lottery awards for all, London Sports and Clarion futures (formerly known as Affinity Sutton) as part of the Clarion Housing Group managed by Groundwork in year 2016, 2017, 2018, 2019, 2020 and up to now.

LWFCI Sports Club project is providing various activities of sports including Football, Exercise Fitness dance for women and girls, Yoga, basketball as well as everyday form of Sport inspiration. Women and Girls of all ages get the opportunity to Exercise and keep fit for life and to stay healthy. Due to Covid-19, we had to deliver fitness sessions remotely every Saturday on Zoom allowing member to join online from the comfort of their own house from 10:30am-12:30pm.

The Football and Basketball session was put on hold during the clock-down, however, we were able to run some multi sports activities with social distancing during school holidays and fully resumed our weekly sport activities in October 2021. Football is for all boys and girls aged 8-15 years, running every Saturday from 12pm -1:30pm in Orpington, at Harris Academy Football ground and basketball is all boys and girls aged 11-16 years with all abilities as inclusive sport, running every Tuesday evening at Bromley URC.

The aim of LWFCI Sports Club is to develop the health and wellbeing of young people, develop social and emotional skills, self-confidence, develop good behaviours and awareness of the love of God through sports, and promote sportsmanship and fitness in a non-competitive environment. This year, LWFCI-UK has been delivering football and basketball for children and young people, exercise dance and yoga for women and girls of all age group as a mix of online and face to face activities. We have seen a good change and personal development in young people from the areas of Downham, Bromley, Lewisham, St Mary Cray, Orpington and the surrounding area. LWFCI Sport club is an effective vehicle through which personal and social development in young people and adults can be positively affected. LWFCI Sport Club has been helping to break down barriers in sports and build positive relationships between young and adults from different culture and different background. Young people have built a good relationship with their coaches who are their role model and have created new friendship with their peers.

The main achievements of LWFCI Sports Club have been bringing young people together and create friendship with their peers in the community, building their confidence and improved fitness. LWFCI Sports club did reach most of the expected impacts by Promotion of health, fitness and well-being and promote social integration and cohesive community. The main reason behind these successes was our active liaison with the local people and local organisation helped significantly in bringing the community together and has created better local understanding of our project work. LWFCI Sports Club has gone from strength to strength and is now beginning to establish itself as a quality Sports Club and we are looking to partner and affiliate with other approved sports academies for sports club development.

Despite the challenging time of Lockdown, the impact of Covid-19, changes in economic fortune, constantly changing youth work strategies and even changing demand of our club members, we have been able to provide weekly remote and face to face sport activities to young people and adults. This year, we work in Collaboration with Bromley Children and Family Voluntary Sector Forum, Mytime Active, Play Place and strengthen our working partnership with Kick London and the Sported to increase quality of the services we can jointly offer to the young people and our plan is to extend partnership working with other organizations. Our

volunteers and staffs had the opportunity of having online sport training delivered by Kick London for sports development of our sports club.

In December 2021, LWFCI Sports Club took part in holiday Food HAF program delivering Fit, Fed and Play camps in collaborations with Bromley Council and Bromley Children and Family Voluntary Sector Forum. The aims of HAF program are to provide a safe space for children and young people to play, promote education on maintaining good mental health, fitness, wellbeing whilst reducing boredom and address holiday hunger.

We also had Multi Sports activities in summer holiday and October half term 2021 as part of the short break provision and fit and fed basketball session and Multi sports event during school holiday engaging children and young people in sports. Young people were presented with certificates of sportsmanship for their achievements while participating in our weekly inclusive basketball and multi sports session. Thanks to our in-house coaches and Kick London coaches as well as our volunteers for your hard work and commitment in supporting our young people playing sports

Our Inclusive Basketball sessions allow young people of all abilities to play basketball for good health and wellbeing. They learn to develop social skills, good behaviours and awareness of the love of God through sports, promoting sportsmanship, and fitness in a non-competitive environment. Football and Basketball continues to be an enjoyable and popular weekly club with our young people, with attendees gaining more confidence in their abilities as they progress over the weeks.

Exercise Fitness and Yoga was put on hold due to covid -19 and were only able to run weekly zoom sessions providing opportunity to all women and girls to exercise and keep fit remotely. This has helped to reach out to our members remotely and keep local people connected online while engaging in sport and socialise with other remotely to improve their wellbeing, reduce obesity and isolation.

We continue our partnership work with *Fareshare* in collaboration with Waitrose for food donation which is given to our members as part of our fit and fed scheme in conjunction with Street Games and *Mytime Active*. The purpose of this initiative was to combat hunger among disadvantaged participants, by providing nutritious lunches for them to eat so that they don't go without. Thank you to Clarion Futures and Ground work for help for providing funding to cover the costs of the football and basketball project during this year.

LWFCI Sports Club now has 95 registered young people and adults who have benefited from our Sports activities. LWFCI -UK has more than 150 members on our registry who participate in our project work. We put in a lot of time in delivering Sport activities, Family day outings, tutoring, creative social activities for children with special needs and support group for parents and cares as part of the Destiny Children and Family Support Group. Successful growth of LWFCI Sports Club has been recognised by young people and local communities as we have received letter of support and word of appreciation from parents.

In 2021 we received grant funding from LB Bromley, The London Community Foundation, Clarion Futures, BBC Children in Needs, Bromley Third Sector Innovation Fund, Bromley Children and Family Forum Voluntary Sector and in kind donation from members and partners who donated to support our charitable work via Global giving. These funding has enabled Lay Witnesses for Christ International - United Kingdom to provide sport activities, tutoring and creative social activities for children with special needs and family support group, training program and services to disadvantaged children, young people and adults in our communities. We are very grateful for their support and we couldn't achieved this without their support. These are project that we are currently delivering and hope to continue in the near future and moving forward.

Please look at our website www.lwfci.org.uk to see pictures and video on our Facebook page www.facebook.com/lwfciuk of our project work.

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REPORT OF THE DIRECTORS (continued)

Destiny Children and Family Supports Group

Destiny Children and family support group is providing tutorial classes for children with special educational needs, providing support to children with Autism, ADHD and Speech and language difficulties and support group forum to their parents or carers. Destiny Children and Family Support project is led by a team of staff and volunteers, whom the majority are themselves parents or carers of children with special needs and learning disabilities. This year we managed to run the sessions both online and face to face. The Face-to-face Destiny Children SEN Club run every week on Monday from 5-7pm at Mountfield community centre in Orpington and every Wednesday from 5-7pm remotely on zoom. Children and young people are encouraged to take part in a variety of face-to-face creative social activities, from traditional games, and table-football, through to art sessions. The Zoom Club is allowing our children and young people to socialise together remotely and engage in meaningful activities such as Bingo, games, sensory play, music and arts and social play.

Destiny Children and Family Support project started in summer 2014 supported by parents who contribute a small fee to cover the cost and later was awarded funding grant from the People's Health Trust (money raised by health wisdom trough the health lottery) in October 2015 for a year project until October 2016. We later received another small funding from Big Lottery Award for All in 2017 and voluntary contribution from members and crowd funding from Global giving supporting this project until now. In August 2018 the charity was fortunate in securing 3 years funding from BBC Children in needs to extend the project for 3 years with funding grant payable in yearly instalments until now.

Following the demand and the success of this project, Destiny Children SEN project was later expanded in St. Mary Gray, Orpington area with small funding grant from Clarion Futures to expand this project in one of their community hubs Mountfield Centre on 05th of September 2018 as a pilot scheme to run two hour sessions where children can play and interact with each other, while parents and guardians take a short break from acting as a primary carers. In January 2019 the charity was fortunate in securing another year funding from Big Lottery Award for all to extend the project in St. Mary Gray, Orpington to sustain the project for another year and another funding from Bromley Third Sector Enterprise as part of the innovation fund to deliver the project in 2021 both online and face to face supporting SEN Children, their sibling and carers.

The Project continues to run every week until now both online and face to face. The project support families who have children with a range of disabilities such as Autism, ADHD, speech and language difficulties as well as other learning disabilities, to learn and connect. Children and young people aged 5-16 years receive tutoring support in Maths, English, Reading, Writing and Creative Social Activities to boost their communication and learning development. During the Monday activities we encourage children to read, and play social games, sensory activities, speech and language, as well as building relationships. We teach children how to manage anger and anxiety.

Wednesday Activities consist of online social play, we have different activities and games set up, bingo games, race games, music, painting and drawing, this is to encourage social skills, and development. Our children enjoy our clubs because we provide a warm and loving environment where they can be themselves, but also be supported to build confidence to overcome their challenges. Zoom club has been so useful in that the children have been able to see each other, safely, without the internet worries that parents may have and that it has allowed the club to continue and thrive in unusual circumstances.

The project also offers a monthly peer Support Forum group for Parents and carers, where they meet on the 1st Monday of each month sometime online or face to face to share information and personal experiences, learn new tips from professional guest speakers, network with each other, as well as meet new people. The Family Support Forum Group gives parents and carers the opportunity to come together with the aim of exchanging and sharing information and experiences, as well as to discuss common issues.

We try to arrange for professional guest speakers to attend meetings in order to provide information and support to our members. Meetings take place on the 1st Monday of each month either on zoom or in our office at Bromley United Reformed Church.

In April Easter Holiday and May Half term 2021 we hosted Short Break activities with support funding from London Borough of Bromley as part of the short break provision to provide creative social activities, Multi sports event, fun days outings. Many of the children and young people we work with have learning disabilities including autism spectrum disorder, William Syndrome, ADHD, Pervasive Developmental Disorder and other learning disabilities. Our projects have been very beneficial to many of them.

We also invited a SEN Advocate Mr. Oliver Crispin who came to speak to our Destiny Children Parent /Carers support forum in July 2021 as a professional guest speaker. This was an opportunity for parents and carers to discuss and ask questions such as EHCP Applications, Appeals, how to deal with school Reviews, meeting attendance or formal correspondence writing or updating EHCP. It was also a good opportunity for participants to share experiences of the SEND system in England and exchange information with each other.

In November 2021, we participated in the Embracing Diversity project in Collaboration with Your Voice Health and Social Care providing opportunity to share information with all families from different ethnic minority backgrounds who have children with special educational needs or disabilities (0-25 years) living in The London Borough of Bromley. This was in a form of coffee morning, and we had professional guest speaker from Bromley Council and BPSS who come along to provide families with information about support services available for children with disabilities and families. Parents and Carers were given information about respite and young carer services, as well as the range of support services available to parents and Carers in the Borough. Attendees had the opportunity to network with each other.

In December 2021, we had another opportunity to deliver Winter Haf Camp and Short Break provision for children with special needs and their siblings from age 5 – 16 years with support funding from Bromley Children and Family Voluntary Sector Forum in partnership and London Borough of Bromley DoF HAF Programme #HAF2021. This program gave opportunity for SEND Children and those on Free School Meals/Pupil Premium to access free holiday activities and we were able to provide free lunch meal to up to 120 children and young people who participated in our winter camp.

Destiny Children and Family Support Group continues to grow, with the number of attendees increasing each year. We have been accumulating positive outcomes, through our clubs and have seen good changes and personal development among children and their families. We have had an eventful year by organizing and arranging various trips and activities for our members, as part of our Destiny Children's half term programme.

The project is increasing social communication and bonds between children, their parents, and peers, and is helping children and young people to develop good self-esteem, which improves social integration in the process. Children and Young people learn to connect more during social activities and Family Fun Day outings, which encourages friendships. Parents and their children get to spend quality time enjoying themselves, whilst on trips together. Children often learn to design and take turns in choosing topics to be covered during tutorial sessions, all of which build learning skills, encourage independence and choice, foster creativity, build leadership skills, as well as engage them more in their community.

Through this project, children with SEN continue receive support in reading and writing, building confidence in social and communication through creative learning and play, and at the same time their parents and carers meet weekly to share information, learn new tips and network with other parents to create social integration and friendship. This is an ongoing project, and we are looking for funding to extend the project in the long run. As a charity, we also run in-house and online fundraising through global giving to raise funds for our family day outings and community outreaches.

Family Day Outings and Educational Day Trips - Outreach

We have had an eventful year by organizing and arranging various trips and activities for our members, as part of our Destiny Children's half term and summer holiday programme. It is always rewarding to witness the sheer joy and excitement of the children and their families on an enjoyable day out. Children and parents get the opportunity to form social bonds with each other as well as with other families.

Summer 2021 was our busiest time of the year. We took our members to Lullingstone Country Park on Wednesday 25th August for the 1st time with a Forest Ranger, as an adventure at Forest School trip. Our children and their parents had opportunity to go on-forest school trip together by coach, played team building games in the meadow, made and floated rafts in a river race, made pizza wraps over a real fire with Ranger staff member and toasted marshmallows. We also made den building, did tree climbing and general larking about and you get a great day spent actively, outdoors, without a gadget or electronic in sight. It was a first for Destiny Children Club and was memorable day out for all the right reasons.

We also made an opportunity to our families to visit Drusilla's Park zoo for the 1st time as a group of 60 people travelling together by coach with Destiny Children and Family Support Group. The trip was on 14th August our children and families enjoyed the train, rides, animals, the scary maze and the amazing water park with our amazing children, young people and staffs who came to support our children and families to enjoy the day. This is our 1st time to visit Drusilla's Park, and always enjoy each visit as a group

Our famous trip was to Legoland Resort on 28th August which was oversubscribed with many families on waiting list. We took 68 people travelling together by coach as a day coach trip. From 8:30am to 7:30pm. It was a full day outing giving opportunity to the whole family to spend quality time away from their home and give opportunity to the children who have been isolated in doors due to the lockdown. They all had fun and enjoy the theme park and fun rides.

We organised 3 outdoor outings with social distancing During Easter Holiday 2021 (Cycling Family Day out in Herne Hill Velodrome, Family fun day and Multi sport event at Goddington Park also took a group of 58 people to London Zoo in May Half term. About 120 people participated in our Easter holiday activities and May half outings and was lovely seeing many people together after the lockdown.

Families were very happy to access this provision to engage their children. The project is helping SEN children and young people, parents and carers to connect and engage with others and at the same time boosting their social skills and confidence. Children, young people and carers were making friends as they take time to interact with each other's. Parents/carers were very happy to have short break as respite during this year.

We ended the year 2021 by hosting our annual Christmas party for recipients of our project, for children and families to enjoy. Our SEN children club did sing some Christmas songs, and every child and young person received a gift from Santa, with everyone having a great time. We had Captain Fantastic and Zebedee Entertainment who did the entertainment for Christmas and ended the year celebrating with our children and families. Despite the challenges of Covid-19, we managed to deliver different projects both virtually and face to face every week in 2021.

Thank you to all supporters, volunteers, staffs and members supporting our charitable work throughout the year. A HUGE THANK YOU to all our sponsors and funders LB Bromley, The London Community Foundation, Clarion Futures, BBC Children in Needs, Bromley Third Sector Innovation Fund, Bromley Children and Family Forum Voluntary Sector, London sport and Global Giving supporting our projects work this year and we look forward to year ahead and make more impact in our community. A huge thanks to all our funders as well as all our members and sponsors for their general support towards our organization, supporting our charitable work, we cannot achieve these without their supports. We are very grateful for their generosity.

Right Track Outreach

The Right Track Outreach work of the charity provides counselling, mentoring, information and motivation to young people and young adult in the community. This year our Right track outreach was put on hold due to difficulty in securing funding and as result, our target could not be reached, we were only able to support few young people through our Right Track program and basic online training during the year. Our strategies is to inspire the communities by providing specific project work in recognizing and talking to young people affected by poverty, isolation, loneliness, drug, alcohol and violence problem. We achieve this provision by a mixture of personal approaches, referrals and partnership working.

We hope to create the trust needed for children and young people to talk about their problem and seek help without feeling that they are being blamed or a risk of prosecution. By explaining the services available to them and by developing support networks, we hope to change and rescue lives from the misery of poverty, loneliness, isolation, drug, alcohol and abuse.

Partnership and Collaboration

This year we were able to join BTSE -Bromley Well and Bromley Children & Families Voluntary Sector Forum as an associate member. We continue to work in close collaboration with the Voluntary and Community Sectors such as Bromley Community links, Bromley Mencap, Sported, Kicks London, Revolution foundation, Street Games, partners' churches, sponsors and other organization and local council for collaboration and development of our community work. We are grateful for their support. Again, all grant received was restricted specifically to the LWFCI Sports Club project and Destiny Children and Family Support Group.

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REPORT OF THE DIRECTORS (continued)

Right Track project has been on hold due to lack of secure funding and we continue to focus on Sport activities, Tutorial classes for children with Special Need, Family Support Group and continue to expand the recruitment of new voluntary team. Volunteers support the Right track project and we still seek for grant to fund this project and other project on hold. To date with have 12 volunteers including management committee members who have been given enormous time each week to volunteer and support our project work by giving their time and skills to the charitable work of the organisation.

Financial review

Against the backdrop of limited resources over funding, it has continued to be difficult to plan or develop our services. Nerveless the charity, with the aid of sound financial management and the support of trustees, partners and volunteers generated a positive financial outcome to deliver the Sports project , Destiny Children and Family Support Group, even though it was difficult to sustain all cost associated with office management cost.

Principal Funding sources

Aside from the income generated from fundraising activities and donations from partners and members, the principal funding sources for the charity are currently by the way of grant received and funding secured for this financial year was from the Big Lottery Award for all, BBC Children in Needs , London Sport , Clarion Futures and Ground work Tesco bag of help and crowd funding from Global giving and regular donations from Trustees. As a result of increasing constraints on donations, the charity has to look for different ways to raise money and seek for secure funding from a much broader organization of grant provider. The involvement of the charity with organization for voluntary and community Sector is providing particularly useful in identifying possible opportunity for a much wider range of funding for the future.

Investment Policy

Aside from retaining a very small amount in reserves each year most of the charity's fund are to be spent on project in the short term so there are few funds for the long-term investment. Having considered the options available, the Management committee has decided to reserve small amount that it has available in the bank for future expenses. Donations received are paid directly into the charity bank account and there is no interest with HSBC currently due to the balance in the account. A review of investment policies is therefore planned early in the new financial year.

Reserves Policy

The management committee has examined the charity's requirements for reserves in light of the main risks to the organization. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held up by the charity should between 3 and 6 months of the expenditure. The reserves are needed to meet the working capital requirement of the charity and the Management committee are looking forward to set aside more reserve in the future to be able to continue with current and future activities of the charity in the events of a significant drop in funding.

Plan for future Periods

The charity plans continuing activities outlined above in the forthcoming years subject to satisfactory funding arrangements. Plans are also being developed to work on a number of schemes with local organization and local community centres for young people and adults in need of our services on our Training program, Tutoring services, Family support group, mentoring, counselling schemes, and sport activities which it is hoped will lead a long term benefit for the community.

The charity will also continue to work towards developing working partnership with other local organisation that provides a set of quality standards for the organizations in the sector. The charity will also work toward the continuing implementation of Sport Outreach, Tutoring services for children with special educational needs and support forum group for families and training skills as needed by the local people and specially the youths.

Structure, Governance and Management

Governing Document

The organization is a charitable company limited by guarantee, incorporated on 01st December 2011 and registered as a charity on 10th September 2012. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company, and it is governed under its Articles of Association. In the event of the company being wound up members are requires to contribute an amount not exceeding £10.

Recruitment of Appointment of Management Committee

The Directors of the company are also charity trustees for the purpose of charity law and under the company's Articles is known as members of the Management Committee. Under requirements of the Memorandum and Articles of Association the members of the Management Committee are appointed by the chairman of the organization and re-elected as per the majority of vote at the Annual

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REPORT OF THE DIRECTORS (continued)

General meeting. All member of the management Committee give their time of working as trustees voluntarily and received no salary from the charity. Any expenses reclaimed from the charity are set out in note of the accounts.

Due to the nature of the activities much of the charity's work inevitably focuses upon children, young people and adults. The Management Committee seeks to ensure that the needs of this group are reflected through the diversity of the trustee body. To enhance the potential pool of trustees, the charity advertise online and get recommendation from partner in the events of a particular skills being lost due to retirement or resignation, recommended individuals are approached to offer themselves for election to the Management committee.

Trustee Induction and Training

Most trustees are already familiar with the practical work of the charity having been encouraged to take up in house training and the Outreach work offered by the management as part of the charity membership open day. Additionally, new trustees are invited and encouraged to attend a series of short training sessions and meetings to familiarize themselves with the charity and the context within which it operates. The Chair of the Management Committee and the Executive Directors of the organization and cover jointly lead these:

- The obligations of Management Committee members.
- The main brochure documents which set out the operations framework for the charity including the Memorandum and Articles.
- Re-sourcing and the current financial position as set out in the latest financial account
- Future plans and objectives.

A question & Answer pack has also been prepared drawing information from the various Charity Commission publications signposted through the Commission's guide "The Essential Trustee" as a follow up to these sessions. This is distributed to all new trustees along with the Memorandum and Articles and the latest financial statements.

Risk Management

The Management Committee has conducted a review of the major risks to which the charity is exposed. A risk register has been established and it will be updated at least annually. Where appropriate, procedures have been established to mitigate the risks the charity face. Significant external risks to funding have led to the development of a strategic plan, which will allow for the diversification of activities. Internal control risks are minimized by the implementation of procedures for authorization of all transactions and projects. Procedures are in place to ensure compliance with health and safety of members, volunteers and visitors to the premise.

Organisational Structure

Lay Witnesses for Christ International -United Kingdom have 5 Trustees (Directors) who made up to 5 management committee who meet Quarterly and monthly Skype or zoom meeting and are responsible for the strategic direction and policy of the charity. At present the committee has 4 members from a variety of professional background relevant to the work of the charity.

A scheme of delegation is in place and day today responsibilities for the provision of the services rest with the Chairman (National Director) along with the other Director in collaboration to manage the charity. The National Director is responsible for ensuring that the charity delivers the services specified and that key performance indicators are met. The Operations Manager supported by directors have responsibilities for the day today operational management of the charity, individual supervision of the team members and volunteers, ensuring that the team continue to develop their skills and working practices in line with good practice.

Responsibilities of the Management Committee

Company laws require the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial Period. In preparing those financial statements the management committee should follow best practice and:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether the policies adopted are in accordance with the Charities SORP and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements; and

- Prepare the financial statements on the *going concern basis* unless it is inappropriate to assume that the charitable company will continue in operation.

**LAY WITNESSES FOR CHRIST INTERNATIONAL - UNITED KINGDOM
(A COMPANY LIMITED BY GUARANTEE)**

REPORT OF THE DIRECTORS (continued)

The Management Committee are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Management Committee are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

Members of the management committee

Members of the Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 3.

In accordance with company law, as the company's directors, we certify that:

- So far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- As the directors of the company we have taken all steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

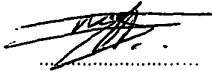
Review and Results

The Directors report no surplus on operations for the year under review.

Balance Sheet

Details of the major items on the balance sheet can be found in the notes to the accounts.
The fluctuations in debtors and creditors year on year are purely the result of the timing of receipts and payment around the year-end.

Approved by the Management Committee on 27th September 2022 and signed on its behalf by-


.....
Mrs J Mapakou
Director


.....
Ms. M Tumukunde
Director

INDEPENDENT ACCOUNTANT'S REPORT

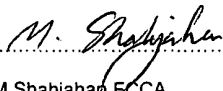
TO THE DIRECTORS OF LAY WITNESSES FOR CHRIST INTERNATIONAL - UNITED KINGDOM

In accordance with the engagement letter dated, and in order to assist you to fulfil your duties under companies Act 2006 (revised), we have compiled the financial statements of the above company from the accounting records and information and explanations you have given us.

This report is made to the directors in accordance with the terms of our engagement. Our work has been undertaken to prepare for approval by the directors the financial statements that we have been engaged to compile, to report to the director that we have done so, and to state those matters that we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's directors for our work or for this report.

You have acknowledged on the balance sheet as at 31 December 2021 as your duty to ensure that the company has kept proper accounting records and to prepare financial statements that give a true and fair view under the revised companies Act 2006. You consider that the company is exempt from the statutory requirement for and audit for the year.

We have not been instructed to carry out an audit of the financial statements. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanation you have given to us and we do not, therefore, express any opinion on the financial statements


M Shahjahan FCCA
Shahjahan & Co
Chartered Certified Accountants
4 Heathway
Dagenham, Essex
RM10 9PP, UK

27/09/2022
Date:



LAY WITNESSES FOR CHRIST INTERNATIONAL - UNITED KINGDOM
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
(Including Income & Expenditure Account)
FOR THE YEAR ENDED 31 DECEMBER 2021

Description	N O T E S	UNRESTRI CTED FUNDS	RESTRICTED FUNDS	TOTAL FUNDS 2021	TOTAL FUNDS 2020
		£	£	£	£
Incoming Resources					
<i>Cost of Generating Funds</i>					
Fundraising events					
<i>Incoming Resources from generated funds</i>					
Voluntary Income					
BBC Children in needs		-	9,942	9,942	3,250
Contribution from parents		954	-	954	504
LB Bromley			3,394	3,394	-
Donated Goods & Services		8,920	-	8,920	9,800
<i>Incoming Resources from charitable activities</i>					
Grants			-	-	-
London Community Foundation		-	7,017	7,017	-
Global Giving UK		-	972	972	663
BTSE Innovation		-	7,142	7,142	-
Ground work UK		-	-	-	497
HMRC		-	6,569	6,569	4,450
Bromley Children & Family Forum		-	100	100	-
Clarion Housing group		-	-	-	1,897
Mytime active grant		-	-	-	-
Baily Thomas Charitable fund		-	-	-	-
Big Lottery		-	-	-	-
Fund raising event		-	-	-	-
Total Incoming Resources		9,874	35,136	45,010	21,061
Resources Expended:					
<i>Cost of generating funds</i>					
Fundraising event					
<i>Charitable Activities</i>					
Service delivery (Activities Costs)		-	6,813	6,813	5,355
Support Costs		-	17,292	17,292	10,060
Operation Costs		-	1,734	1,734	1,786
Depreciation		484	-	484	484
<i>Governance Costs</i>					
General Expenses		-	-	-	311
Accountancy Services		-	750	750	700
Other costs		8,920	1,919	10,839	10,490
Total Resources expended		9,404	28,508	37,912	29,186
Net Incoming/(outgoing) resources for the year		470	6,628	7,098	(8,125)
Balance b/fwd at 01.01.2021		1,702	3,897	5,599	13,724
Balance c/fwd at 31.12.2021		2,172	10,525	12,697	5,599

**LAY WITNESSES FOR CHRIST INTERNATIONAL - UNITED KINGDOM
(A COMPANY LIMITED BY GUARANTEE)**

**BALANCE SHEET
AS AT 31 DECEMBER 2021**

	Notes	2021 £	2020 £
Fixed assets			
Tangible fixed assets	2	<u>0</u>	<u>482</u>
Current asset			
Debtors or other adjustment	4	2,063	-
Cash at bank and in hand		11,384	6,914
		<u>13,447</u>	<u>7,396</u>
Liabilities:			
Creditors: amounts falling due within one Year	3	<u>(750)</u>	<u>(1,797)</u>
Net current Assets		<u>12,697</u>	<u>5,599</u>
Net Assets		<u><u>12,697</u></u>	<u><u>5,599</u></u>
Funds			
Unrestricted income funds:			
General		1,218	1,702
Restricted funds:		11,479	3,897
		<u><u>12,697</u></u>	<u><u>5,599</u></u>

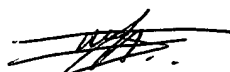
For the year ended 31 December 2021 the company was entitled to exemption under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

The Management Committee approved these accounts on: 27th September 2022.



Mrs J. Mapakou
Director



Ms. M. Tumukunde
Director

**LAY WITNESSES FOR CHRIST INTERNATIONAL - UNITED KINGDOM
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

1. Accounting policies

(a) Basis of preparation

- (i) These accounts are the accounts of Lay Witnesses for Christ International - United Kingdom.
- (ii) These accounts have been prepared on a *cash basis* and include income and expenditure as they are received or paid.
- (iii) The recommendations of the Statement of Recommended Practice (Accounting by Charities) have been followed in the preparation of these accounts.

(b) Fund accounting

- (i) The charity's general fund consists of funds, which the charity may use for its purposes at its discretion.
- (ii) The charity's restricted funds are those where the donor has imposed restrictions on the use of the funds, which are legally binding.

(c) Voluntary income

- (i) All voluntary income is included upon receipt.
- (ii) Grants receivable is credited to income immediately upon receipt (if any).

(d) Investment income

Credit is taken for interest when the interest falls due for payment (where applicable).

(e) Charity SORP (Statement of Recommended Practice) FRS102 application:

Charity accounts i.e. Financial Statements have been prepared under SORP- FRS102 in which applied *cash* accounting.

(f) Fixed assets and depreciation

Fixed assets are included in the accounts at their historical cost less depreciation and are written off through the statement of financial activities. In the end of 2021, the balance becomes nil.

**LAY WITNESSES FOR CHRIST INTERNATIONAL - UNITED KINGDOM
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021**

(f) Administration expenditure

Administration expenditure comprises costs incurred in running the charity. Where applicable, some of these costs have been treated as direct charitable expenditure.

2. Tangible Fixed Assets: 2021

Tangible assets are written off @ 25% reducing balance method, but the assets are working as newer, therefore, much lower rated depreciation (about 5.5%) been charged.

	Office Equipment £	Fixtures & Fittings £	TOTAL £
COSTS:			2020
@ 1 January 2021	482	0	482
Additions	0	0	0
@ 31 December 2021	0	0	482
DEPRECIATION:			
Balance b/f at 1 st January 2021	0	0	482
Charge for Year	484		484
At 31 December 2021	0	0	0
NET BOOK VALUE At 31 DECEMBER 2021	0	0	0

ACCRUALS	2021	2020
	£	£
ACCOUNTANTS FEES (NOTE 8)	750	700
CREDIT CARD	0	0
OTHER CREDITORS (ACCOMODATION SERVICES)	0	0
	750	700

3. Liabilities: amounts falling due within one Period

£750

4. Debtors /Prepayments/other adjustments

	2021	2020
	£	£
Debtors:		
Adjustments with debtors: in year 2021	2,063	0

Due to accounting operation/ activity changes from accrual to cash basis and as a result of depreciation charges inclusion the differences arise.

5. Share Capital

The company is limited by guarantee and does not have a share capital.

6. Remuneration of Directors / Trustees

Directors / trustees received remuneration in the year through PAYE. Other irregular payments been made by charity to whom- who are in self- employment or duly recognised by HMR&C. Therefore, it is directors or trustee's responsibility to control and solve the problem if arises for those payments.

**LAY WITNESSES FOR CHRIST INTERNATIONAL - UNITED KINGDOM
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021**

7. Small Company Exemptions

- The Directors have taken advantage of the Companies Act 2006 in not having these accounts audited under Section 477 (2) (total exemption).
- Confirmed that no notice has been deposited under Section 476 of the Companies Act 2006 requesting that an audit be conducted for the year ended 31 December 2020.
- Acknowledged their responsibilities for ensuring that the company keeps accounting records, which comply with section 386 of the Companies Act 2006.
- Acknowledged their responsibilities for preparing accounts which give a true and fair view of the company and of its surplus for the year then ended in accordance with the requirements of Section 393 of the Companies Act 2006 and which otherwise comply with the requirements of the Act relating to accounts, so far as applicable to this company.
- These accounts are prepared in accordance with the special provisions of part 15 of the Company Act 2006 relating to small companies (Section 246(8) of the Act).

8. Accountant's fees: Yearly fees £750.

9. Cash Book: The directors/ trustees should oversee/ review the petty cash book procedure and expenses schedule regularly what should keep in acceptable method.

10. Credit card statement: Charity Company's credit card statements should review at least quarterly basis.