

Wetherby RUFC Membership Fees

Season 2023-24

Minutes of the Annual General Meeting

16th June 2023

Item #

1.0 Members Present

Honorary Life Members

Ian Arundel Brian Aston Mel Jones

Non-Playing Members

Geoff Brown	Simon Clutterbuck	Cedric Duval	Ed Goodall
Andy Hewitt	Jonathan Hirst	Sean Lally	Marcus Little
James Marr	Joe Mason	Nick Oates	George Stocker
Danny Warden	Richard Watts	Charlie Whetton	

Playing Members

Henry Acland	Will Blakey	Adrian Connelly	Jonny Day
George Gilbert	Megan Green	Sam Hardman	Stephen Hoather
Bryn Kitching	Callum Lawrence	Shannon Little	Bradley Mason
Myles Oates	Elliott Reid	Adam Shaw	Charlie Yates
Barney Youlden			

Apologies for Absence

2.0

Jack Wray David Hewitt Martin Henry

3.0 Previous Minutes

Minutes approved:

Proposed: James Marr

Seconded: Charlie Whetton / Mel Jones / Stephen Hoather

Matters Arising: there were no matters arising from the Minutes of the previous AGM.

4.0 Treasurer's Report [Myles Oates]

See Attachment 1 for draft Report and Accounts.

The Treasurer's Report was approved by those present.

Chairman thanked the Treasurer for his support over the Season.

5.0 Section Reports

5.a. President [Brian Aston]

This has been my first year as President, and our first playing in Yorkshire 1; I've found it entertaining, interesting, educational, but enjoyable. Overall, our rugby playing has gone well.

The folding of Wetherby Cricket Club is a loss, but also an opportunity – we're not sure how soon, but we will be moving our first pitch; we also have an opportunity to purchase the land. I'll be very happy when I go to my grave knowing that we own it!

The Beer Festival has been fantastic and the result of a lot of hard work; it is a credit to the Organising Committee.

It's been a very good year for the Club and I'm hoping for many more.

5.b. 1st XV (W) Captain [Shannon Little]

This has been a challenging and frustrating year for the Senior Women. Teams in our league fell from 8 to 5. We have only managed to get 3 games at 15-a-side.

We have used the season to focus on our core skills and identifying as a team. We have also seen the injection of fresh coaches.

The start of the season went well, however, after October the fixtures became sparse, and we ended up with no games between November and February; this has really killed our game and it has been a real challenge to keep momentum going. We only lost to Skipton and Yarnsbury! Next season we hope to be part of a more established league.

The projects and all the work conducted by the Committee have been phenomenal.

5.c. 1st XV (M) Captain [Stephen Hoather]

The 1st XV had their maiden season in Yorkshire 1 this year and finished fourth, which I think we can all agree is an outstanding result as it's our highest ever finish in the leagues. We played 22 games, winning 14, losing 7 and drawing 1. That doesn't quite tell the whole story as we lost 5 of our first 7 games and lost our final 2 games. This meant that we went on a 13-game unbeaten run between October and March. This was made even more impressive by the high number of personnel changes to our squad from last year!

Despite the short notice of our fixture in the National cup, we travelled over to Ilkeston in the first round. We were uncharacteristically off colour and were soundly beaten but I'm proud of the fact that we travelled to compete in our fixture when over 60% of the fixtures in that round resulted in walk overs. We once again found the uncompromising attitude of the Yorkshire RFU a hinderance as we tried to fulfil our fixtures in the Yorkshire Cup. The organising committee tried to insist on us playing the semi-final fixture on the Beer Festival weekend, which forced us to withdraw from the competition. This was a blessing in disguise as we needed all hands-on deck for the festival weekend.

I'd like to thank Evan again for his hard work and dedication in preparing us for Yorkshire 1. He has confirmed that he's staying with us next year again, and hopefully with the

right support we can kick on even further. Obviously, I am standing down as first team captain, but I'd like to put on record my thanks to Evan for his excellent coaching over the past few seasons. I'd like to thank Harry Kaye for being an extremely reliable Vice Captain and supporting me wherever required, and of course I'd like to thank Geoff Brown who is driving us forward brilliantly as Director of Rugby. Lastly, I'd like to thank Jonathan [Hirst] for doing everything he can to ensure that the Committee supports our development on the pitch!

5.d. 2nd XV (M) Captain [Jack Wray]

It's been a remarkable season for the second team at Wetherby. We've enjoyed lots of success on the pitch, which has come from a commitment to training from second team players that I can't remember seeing at the Club since I've been involved. It's been a joy to welcome new players through the twos, develop their skills and watch them progress to the 1st XV. The success of the 1st XV relies on a successful second team, with the seconds keen to push the first team players for their spot and being able to fill in when needed, something I think this season has proven.

In terms of on pitch performance, we were unbeaten in the league, were held to a draw at Ilkley 3s away which took a real show of gritty determination and a last-minute penalty from Adam Shaw to secure - a demonstration of the boys commitment to maintaining an unbeaten season. We've managed to score points a plenty, scoring 795 points in 16 games, averaging over 45 points a game. Frustration has come with inconsistency of opposition in the League, often teams not being able to field a team - we've been given 10 walkovers this season, which has kept Watty busy finding us opposition. We've tried to aim up when playing friendlies, beating Rotherham Phoenix first team who've just been promoted to Yorkshire 3 and taking on Yarnbury 2s with 13 men, our only loss of the year.

After narrowly missing out last season, we've been promoted to the Championship Merit League where we'll face a much more regular standard of opposition, with less chance of dropouts. But with promotion comes challenge - a big step up in the standard facing teams like Harrogate, Doncaster Phoenix and Morley second team. It's not a challenge we should be scared of, we've brought talent through from our Colts this year with 5 players progressing to senior rugby and they've impressed, and we hope more of their Colts teammates come for a game next season. At Wetherby, the futures bright, the future's Red and White!

5.e. Junior Section Chair [Andy Hewitt]

Wetherby RUFC run one of the most successful Mini Junior sections in Yorkshire. From humble beginnings c40 years ago when the first mini's walked into the club, we have gone from strength to strength. We now have over 300+ children registered from Micros (starting their rugby journey at age 4) through to Colts (aged 16-18) and all age groups in between. This is due to the fantastic pool of volunteers we rely upon to provide rugby coaching, support and 1st aid from boys & girls aged 4 and upwards, and the amazing facilities – grounds & Clubhouse.

How do you define success for children's rugby?

Well, here at Wetherby we define this by the numbers of children enjoying this amazing sport in a **safe** and **fun** way. These two aspects are paramount in everything we do at the Club and are our driving principles. Creating a fun and safe environment for all to maximise their potential is what grassroots sport should be about. In turn, this leads to success on the field, however ensuring everyone gets their chance to develop is key. We are inclusive and offer opportunities to as many boys and girls as is safe to do so. Rugby has always prided itself on being a sport for all shapes and sizes. This is never truer today. We also make sure each player can develop their skills and fitness at the appropriate pace.

To enable this to happen we have a huge base of volunteers. Each age group has a Team Manager who is there to organise the group - the parents as well as the kids! Coupled with this are the Head Coach(es) who are in charge of the rugby side of the group – developing training plans and running the matches. At each age group we usually have around 4 coaches, in total, which gives ample cover with adult: child ratios, as well as referees at the younger ages. All the coaches go through the DBS process, and we ask everyone to undertake a safeguarding, concussion and basic rugby skills courses before commencing with the coaching. The Club also pays for all the coaching courses for all coaches – once they have attended one of these, we provide them with a 'Coach' Club jacket. Within the age groups, we also have nominated First Aiders to complete the volunteer group. There are courses (also paid for by the Club) for those who are not a registered medical professional, however, we also have an array of consultants and experts should there be any major concerns that arise on the pitches.

We start with our Micros group – ages 4 to 6 (school age – Nursery/Reception/Year1), and then we move into the Minis, commencing at Under 7s (Year 2). All age groups are mixed with both boys and girls playing together. This runs through up to under 12s (Year 7), where the girls play in a separate Under 12s team. The "Minis" (Under 7s to Under 12s) generally play matches 'en masse' i.e. the whole Mini section is either at home or play away at local clubs each Sunday. Each age group has their own pitch(es) and training area. Rugby is on Sunday mornings from 10am. The older age groups also train mid-week on Tue/Wed/Thu (varies by age group) from 6pm.

The "Juniors" start at Under13s (Year 8) through to Under 16s (Year 11), where we also have plans for 2 girls teams (U14 and U16). The girls play in combined age groups due to numbers and matches combined with other clubs. The aspects of play for rugby vary by age group and the RFU have specific aspects that get introduced to each age group every year. This builds towards U16s where they are playing almost the full set of rugby rules – the game you would see on TV or with the Wetherby Men's or Women's 1st XV's. The transition to senior rugby is the Colts – this is the U17s and U18s, who play as a combined age group against local teams, in a Yorkshire cup competition and also a National Colts Cup.

Success on the field? Well, we have had a lot of that too. There are not many clubs that beat our Mini's teams, and in the Juniors we won the Yorkshire Plate (U15s), semi-finalists in the Colts Cup, finalists in the U16s Plate & semi-finalists in the U14s Cup. There have been many players who have had representative honours – 3 players were in the U18s Yorkshire Academy (highest level in the county), 2 played for the North of England U18s, 4 played for Yorkshire U18s County in an unbeaten season and 2

represented Yorkshire U17s. We also have many players in the Elite level pathway at lower age groups (15s & 16s) – this is the DPP (Development Player Pathway) programs.

5.f. Grounds [Martin Henry – delivered by Ian Arundel]

- Ed Goodall has been a great support in assisting with the grounds works.
- £5.5k for vertigrade and reseeding.
- Overall, everything is going well.

5.g. Social [Olly Hills]

There have been a few socials over the season: 'Curryoke', End of Season Awards, and the Beer Festival. There hasn't been the need for so many this season as the players are regularly meeting up on an informal basis. Wherever possible, we have tried to arrange triple headers at home to boost cross-section/team socialising. This years End of Season awards was one of the best and most enjoyable thanks to the efforts of Sean Lally.

The most important person this season has been Deb Tonroe who has delivered the Beer Festival and, as a Club, we extend our thanks to her.

5.h. Sponsorship / Fundraising [Sean Lally]

There has been a lot of work put into restructuring how we manage sponsorships and fundraising. I'd like to thank Brian [Aston] and Mel [Jones] for their support with the sponsored match programmes.

- Stephen Hoather – we need more people to provide support to Sean.
- Myles Oates – this is also the responsibility of our playing members – if you don't want Membership fees to increase then please help.

5.i. Grange Park [Nick Oates]

This last year has been Grange Park's (GP) worst fiscally. We have seen an 80% increase in the cost of utilities and services. We need, therefore, to be looking at reducing that cost through the introduction of solar panels, ev charging etc. We also need to wind back expenditure on wages – we need help from the players. The loss of Wetherby Cricket Club has also resulted in an increased burden on the remaining clubs.

Catering continues to be an issue. It's not currently being managed in order to make progress; the quality is also poor. We are looking to bring the catering back in-house.

Other key updates:

- The 1st XV rugby pitch will be relocating to the site of the cricket pitch next to the Clubhouse.
- We are currently working on tying together three separate leases into one.
- We are hoping to purchase the land that GP occupies.
- We now have two new representatives from Kirk Deighton Rangers Junior Football Club (KDRJFC) – both of whom are very positive in their approach and keen for greater integration.

6.0 Chairman's Report [Jonathan Hirst]

Another strong year of progress at Wetherby RUFC. On the pitch all teams have performed well from U7s to seniors; all of which have been covered by the Section reports.

There has been much progress off the pitch too although we have been thwarted on many projects by the head winds of rising costs – both operating costs for Grange Park and our own Club costs. Nevertheless, the extension of the stand was a big achievement. Looking back, it has seemed like a very busy year, but we have significantly more planned for the future.

Whilst it is sad to see the Cricket Club fold, our relationship with KDRJFC has the potential to flourish and with that, the genuine success of GP. The new football Chairman, James Arthur, has been very positive about driving greater engagement from football, as has Jos Battle – wearing 2 hats being involved in both sports.

But the current model isn't working, with the member Clubs putting more into GP to keep it afloat each year. But with the activity of the GP committee led by Nick Oates, there are many new initiatives in the pipeline that you may not be aware of that should make the venue more sustainable:

- *We are close to completing the funding package that will enable us to put solar panels on the roof with a potential cost saving of £10k per year.*
- *We have agreed a sublease with a new sport to GP – Wetherby Padel Club - that will see rental incomes of £10k per year.*
- *We are close to agreeing EV chargers in the Club car park with an income of c.£10k per year.*
- *Of most significant note is our intention to purchase the lease for Grange Park and we have a team of people looking into the options available to us.*
- *We have a team planning the creation of a new 1st team pitch to the rear of the Clubhouse enabling a better viewing experience for supporters and potential increases in revenue.*
- *We are formulating proposals to develop a 3G pitch funded in part by the football foundation.*
- *Headline proposals for an electric go-cart track on Grange Park.*
- *Things like a gym, clubroom and other sports facilities could make this location a true multisport venue that drives income and profitability – that we can reinvest in sport.*
- *Regular 'big' events including The Beer Festival Annually, Wetherby Warrior, potential White Collar Boxing weekends – the list goes on.*

It's a vision that I have always seen for Grange Park but without ownership of the lease it would have been impossible. We now can see a way forward.

My Thanks

- *Volunteers recognition – the many unsung heroes of the Micro/Mini and Junior section.*
- *Thanks for the contribution of the President.*
- *Steve Hoather, Club Captain thanks and I wish Myles Oates well as incoming Captain.*
- *Thanks to the unsung heroes – James Marr as Hon Sec, and Myles for doing the Treasury role*

- *Groundsmen – Ian and Martin and also Ed Goodall – who has been at the heart of most things we have done this season*
- *Grange Park – Ben Rider and team.*

7.0 Membership Subscriptions [James Marr]

Discussion was held in relation to Membership fees, and it was agreed that this needed to be bottomed out at the next General Committee Meeting.

Post-Meeting

Membership fees for the 2023/24 season were agreed upon by the GCM and set as follows:

Non-Playing Membership	Cost
Vice President	£100
Social	£50
Volunteers ¹	Free
Playing Members	Cost
Senior Women	£33
Senior Men	£66
Senior Men Concession	£33
Mini & Junior Section (1/2/3+ players)	£100 / £150 / £160
Micros (1/2/3+ players)	£50 / £75 / £100

9.0 Elections [James Marr]

9.a. Club Trustees/Officers Roles

Position	Nominee
Chairman	Jonathan Hirst
Vice Chairman	Stephen Hoather
Honorary Secretary	James Marr
Honorary Treasurer	Myles Oates
Junior Chairman	Simon Clutterbuck
Junior Secretary	Cedric Duval

All Club Trustee/Officer nominations received the approval of those members present by unanimous vote.

Action: Names of Trustees to be updated on the Charities Commission website (**Hon Sec**)

9.b. Non-Trustee/Officer Roles

Position	Nominee
Director of Rugby	Geoff Brown
1 st XV (W) Captain	Megan Green
1 st XV (M) Captain	Myles Oates
2 nd XV (M) Captain	Bryn Kitching
Safeguarding Officer	Megan Green
Head of Grounds	Martin Henry

¹ Subject to completing all RFU Safeguarding and Headcase compliance requirements.

Fixtures Sec Women	George Stocker
Fixtures Sec Men	Richard Watts
Fixtures Sec Juniors	Kris Sokolowski
Social Sec Women	
Social Sec Men	Ollie Hills
Social Sec Mini/Junior	To be co-opted
Rugby Safe Officer	Karen Leeder ²
Grange Park Rep	Jonathan Hirst
Committee Member 1	Shannon Little
Committee Member 2	Sean Lally
Committee Member 3	Ed Goodall
All other positions to be co-opted	

10 **Honorary Life Membership**

The Committee presented a nomination for Honorary Life Membership to be conferred to Geoff Brown. This nomination was unanimously agreed by all present.

11 **Any Other Business [James Marr]**

- Mel Jones proposed that Student Membership should be free. It was agreed that this would be discussed along with the other membership fees at July's GCM

² Volunteered post-meeting.

Wetherby RUFC 2022-23 AGM Treasurer's Update



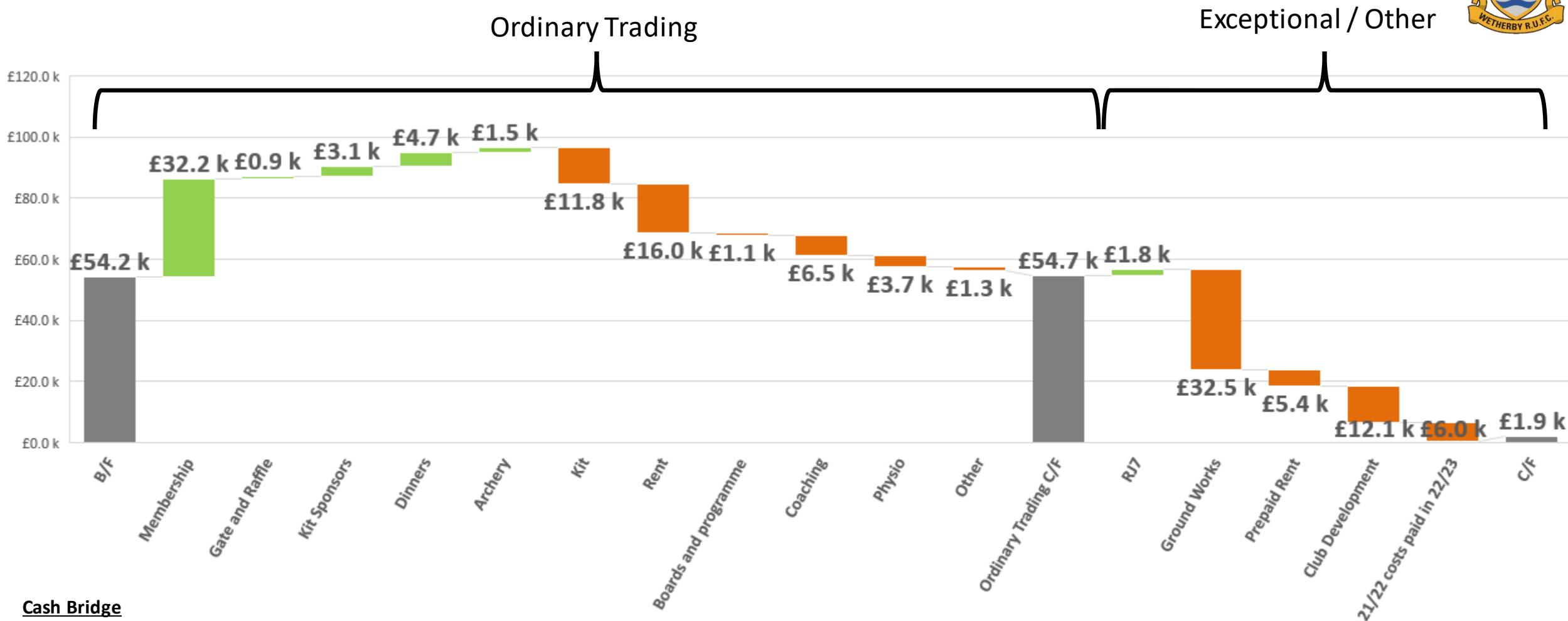
2022-23 Draft Profit and Loss



Description	2023 Income	2023 Expense	2023 Net income/ (expense)	2022 Net income/ (expense)
£	£	£	£	£
a Membership	32,232	0	32,232	28,487
b Match Day Gate and Raffle	858	0	858	998
c Kit	470	(12,246)	(11,776)	(4,251)
Kit Sponsorship	3,100	0	3,100	1,700
d Advertising Boards and Match Day Programme	2,538	(3,601)	(1,063)	1,510
Marketing	0	0	0	0
e International Tickets	11,898	(11,900)	(2)	2,010
Travel	279	(900)	(621)	(1,105)
Bags	0	0	0	0
f General fund raising / Other Income	5,310	(2,008)	3,302	2,190
g Equipment	1,600	(3,098)	(1,498)	(820)
h Coaching for teams	0	(6,460)	(6,460)	(4,410)
Coaching for coaches	0	0	0	(180)
i Physio	0	(3,746)	(3,746)	(2,344)
Cleaning / Laundry	0	0	0	(345)
Gift Aid	0	0	0	6,484
j Go Cardless	0	(1,181)	(1,181)	(1,096)
k Rent	0	(21,433)	(21,433)	(16,000)
Training Facilities	0	0	0	(240)
l Ground Works	0	(32,546)	(32,546)	(3,305)
m Tournaments & refs	0	(955)	(955)	(870)
Floodlighting Project	0	0	0	0
n Sportsmans dinner	7,714	(5,104)	2,610	4,379
MJ End of season and ball	4,479	(3,518)	961	(1,097)
End of Season Dinner	2,594	(1,509)	1,085	(919)
o Trophies	0	(853)	(853)	(1,492)
RFU Grant Funding	0	0	0	32,424
p Clubhouse Development	13,819	(12,137)	1,681	(21,536)
q Miscellaneous	7,189	(1,113)	6,076	(416)
Total	94,078	(124,308)	(30,230)	19,754

- a Membership:** Increased member numbers and Women's team
- b Match Day:** Lot more cash went in to float, average c£250 income when at home
- c Kit:** - Charged on top of membership for kit last year
- Only 1st XV last year, 2nd XV and Women this year
- Kit sponsorship for seniors paid directly to supplier to save VAT
- d Programme and Boards:** c£2.5k income from programme, we had to replace 6 boards for £1k (no board income), and higher quality programmes this year
- e International Tickets:** to confirm, anticipate £2k net income due to £10 fee
- f Other income:** is RJ7 bike ride (£3k in, £2k costs) and archery c£1k last summer
- g Equipment:** £1.5k on balls, £1.5k post protectors paid by solution house
- h Coaching:** – more sessions (started earlier), Women's coaches for H1 and Dave Ellis
- i Physio:** More regular physio, also Women's physio, and tape (£800)
- j GoCardless:** Online payment processing
- k Rent:** Is £16k per year, now paid up to Sep-23 (will be amended/prepaid on balance sheet when complete)
- l Ground Works:** £21k stand, £7k work on pitches, remainder is seeds, mowing, line paint, gypsy removal
- m Tournaments:** £500 to RFU for providing refs (separate ref fees that come from float), rest is juniors league and tournament entry costs
- n Dinners:** Combined made c£3.5k (need to confirm all costs and revenue captured)
- o Trophies:** Engraving for end of year awards – not paid all yet
- p Clubhouse Development:**
- **Income:** Released c£12.9k from RJ7 memorial fund, £500 from Jurgen Dunkel's family for trophy cabinet and £400 from Roger Stocker to kit out changing room for women
- **Expenses:** £8.6k exceptional expenses from GP in Jan, security barrier £1.5k, trophy cabinet £900, shed £450, coffee box timber £800
- q Misc:**
- **Income:** Release of historic over-ringfenced tour funds.
- **Expenses:** £500 volunteer lunch Roundhegians, £230 Xmas party DJ, rest is misc. like high vis jackets, overs vs unders BBQ food etc..

2022-23 Cash Bridge



Cash Bridge

- Under ordinary trading, club just about breaks even
- Adding in exceptional and other costs results in extra cash expenses of c£52k

Cash Vs P&L

- P&L Showed a loss of c£30k, cash decreased by c£52k due to non-cash items in the P&L:
 - Tour release of c£6k – income, but no cash
 - Memorial fund release c£12k – income, but no cash
 - Costs accrued in 21/22 paid in 22/23 (mainly end of season dinner expenses) of c£6k – No P&L impact as accrued last year, but impacts cash

WETHERBY RUFC
INCOME & EXPENDITURE ACCOUNT
YEAR ENDED 31 MAY 2023



Description	2023 Income	2023 Expense	2023 Net income/ (expense)	2022 Net income/ (expense)
	£	£	£	£
Membership	32,232	0	32,232	28,487
Match Day Gate and Raffle	858	0	858	998
Kit	470	(12,246)	(11,776)	(4,251)
Kit Sponsorship	3,100	0	3,100	1,700
Advertising Boards and Match Day Programme	2,538	(3,601)	(1,063)	1,510
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International Tickets	11,898	(11,900)	(2)	2,010
Travel	279	(900)	(621)	(1,105)
Bags	0	0	0	0
General fund raising / Other Income	5,310	(2,008)	3,302	2,190
Equipment	1,600	(3,098)	(1,498)	(820)
Coaching for teams	0	(6,460)	(6,460)	(4,410)
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Training Facilities	0	0	0	(240)
Ground Works	0	(22,205)	(22,205)	(3,305)
Tournaments & refs	0	(955)	(955)	(870)
Floodlighting Project	0	0	0	0
Sportsmans dinner	7,714	(5,104)	2,610	4,379
MJ End of season and ball	4,479	(3,966)	512	(1,097)
End of Season Dinner	2,594	(3,289)	(695)	(919)
Trophies	0	(853)	(853)	(1,492)
RFU Grant Funding	0	0	0	32,424
Clubhouse Development	13,819	(12,137)	1,681	(21,536)
Miscellaneous	7,189	(1,113)	6,076	(416)
Total	94,078	(116,195)	(22,117)	19,754

WETHERBY RUFC
BALANCE SHEET
YEAR ENDED 31 MAY 2023



	Note	31 May 2023 £	31 May 2022
BANK & CASH			
Petty Cash		0	0
Current bank account		12,698	54,238
Reserve bank account		0	0
Total Cash		<u>12,698</u>	<u>54,238</u>
DEBTORS & PREPAYMENTS		0	0
CREDITORS & ACCRUALS	1	(2,229)	(5,202)
PROVISIONS		0	0
TOUR ACCOUNTS			
TBC		0	(308)
U7-U11s		0	(3,135)
U12s		0	0
U13s		106	217
U14s		(4,600)	(491)
U15s		0	0
U16s		(866)	(59)
U17s		0	(1,200)
U19s		0	(4,228)
BEER FEST		0	0
RJ7 Fund		(2,792)	(15,396)
Other Ringfenced		0	0
TOTAL TOUR ACCOUNTS		<u>(8,152)</u>	<u>(24,601)</u>
NET ASSETS		<u>2,318</u>	<u>24,435</u>
OPENING NET ASSETS		24,435	471
Contribution to New Clubhouse from reserves		0	0
Current year income		94,078	104,516
Current year expenses		(116,195)	(80,553)
CLOSING NET ASSETS		<u>2,318</u>	<u>24,435</u>



WETHERBY RUFC
NOTES TO THE ACCOUNTS
YEAR ENDED 31 MAY 2022

WETHERBY RUFC JUNIOR SECTION
GENERAL CREDITORS
YEAR ENDED 31 MAY 2022



Note

1	31 May 2022	Released vs Spend	Release to P&L	Accrued	31 May 2023
	£				
Under 11s Harrogate Festival Entry	60	(60)	0	0	0
56622 Minis awards catering	2,169	(2,169)	0	0	0
56722 Senior awards catering	1,861	(1,861)	0	0	0
Minis awards misc. expenses	250	(250)	0	0	0
Mini Awards	176	(176)	0	0	0
Changing Room 7 Graffiti Removal	42	(42)	0	0	0
Q4 2021/22 Development Charge	644	(644)	0	0	0
Deb Tonroe End of season costs	0	0	0	399	399
Shannon Little End of season costs	0	0	0	50	50
JMC Catering End of Season Catering	0	0	0	1,200	1,200
Geoff Brown Players meal tankards	0	0	0	580	580
	<u>5,202</u>	<u>(5,202)</u>	<u>0</u>	<u>2,229</u>	<u>2,229</u>

**WETHERBY RUFC JUNIOR SECTION
YEAR ENDED 31 MAY 2023
INDEPENDENT EXAMINER'S REPORT**

I have reviewed the accounting records of the Wetherby RUFC Junior Section for the year ended 31 May 2023 and can confirm that balance sheet and income and expenses statements set out on pages 1 to 3 represent a true reflection of the accounting records.

Signed 

Name: Jacob Little

Address: Stable Lodge, 5 Lodge Drive, Bramham, Wetherby, LS23 6GY

Date: 21/05/2024

Qualification: ACCA