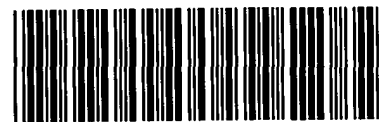


TOMORROW'S WOMEN
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30th NOVEMBER 2024

THURSDAY



A15 *AE9FUXG3* 21/08/2025 #55
COMPANIES HOUSE

Registered Company No: 08039787 (England & Wales)
Registered Charity No: 1148800

**REPORT OF THE DIRECTORS/TRUSTEES OF TOMORROW'S WOMEN
YEAR ENDED 30TH NOVEMBER 2024**

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**REPORT OF THE DIRECTORS/TRUSTEES OF TOMORROW'S WOMEN
YEAR ENDED 30TH NOVEMBER 2024**

Reference and Administration Details

Registered Charity Number:	1148800
Registered Company Number:	08039787
Principal office:	St Laurence's Old School Building, Beckwith Street East, Birkenhead, Wirral, CH41 3JE
Independent Examiners:	McEwan Wallace Ltd, 6 Abbots Quay, Monks Ferry, Birkenhead, Wirral, CH41 5LH
Bankers	Unity Trust Bank, 9 Brindley Place, Birmingham, B1 2HB
Solicitors	Moorcroft's Solicitors, 30 Hamilton Square, Birkenhead, Wirral, CH41 6AZ
Trustees	Trustees who served during the year were: Mrs M Thompson – Chair Mr K V Sweeney – Treasurer Mrs F Jones (formerly Mrs F Flanagan) Mrs S R Jones Mrs L Jones Mrs C M Little (Resigned 8 th March 2024) Mr C Lucan-Pratt Mr A Woodcock Ms T Hayes Miss B Cordell (Appointed 13 th August 2024) Mrs P Jones (Appointed 13 th August 2024) Miss S Dodd (Appointed 13 th August 2024) Mr N Wilcox (Appointed 13 th August 2024)
Secretary:	Mrs G McKinnon (Resigned 7 th April 2025) Mrs E Edwards (Appointed 7 th April 2025)

REPORT OF THE DIRECTORS/TRUSTEES OF TOMORROW'S WOMEN YEAR ENDED 30TH NOVEMBER 2024

Report of Directors and Trustees

The Trustees have pleasure in presenting their Annual Report and Accounts for the year ended 30th November 2024. This being Tomorrow's Women's 13th Anniversary year.

Public Benefit

When planning activities, the Trustees are mindful of the Charity Commission's guidelines on Public Benefit and have complied with the duty of the Charity in Section 17 (5) of the Charities Act 2011, Trustee declaration – Automatic disqualification rules changed by the Charities (Protection and Social Investment) Act 2016, and follows the new General Data Protection Regulation (GDPR) and Data Protection Act 2018.

The Charity's principal activity is to promote social inclusion for the public benefit by preventing women normally (though not exclusively) resident in Wirral and Cheshire West & Chester ("the Beneficiaries") from becoming socially excluded, relieving the needs of those Beneficiaries who are socially excluded, and assisting them to integrate into society. The Beneficiaries may have become socially excluded or be at risk of exclusion, because of one or more of the following factors: unemployment, financial hardship, substance abuse or dependency including alcohol and drugs, poor educational or skills attainment, crime (either as a victim of crime or as an offender rehabilitating into society), poor health mentally or physically, domestic abuse, relationship or family breakdown.

The Charity promotes for the public benefit the education and rehabilitation of Beneficiaries who have been subject to a criminal charge and have suffered a restriction of liberty in the community or in a penal or correctional institution in such ways as the Trustees think fit, including the following: the provision of counselling and support, providing or arranging access to training and education, and advancing the health, safety and psychological well-being of the Beneficiaries.

The Charity also promotes for the public benefit the education of the Beneficiaries, in such ways as the Trustees think fit including: arranging and co-ordinating the delivery of educational programmes, providing or arranging access to training and education and facilities for education, and the development of the Beneficiaries' individual capabilities, competences, skills and understanding in subjects of educational value.

Mission, Aims, Objectives and Activities

Mission - To deliver a comprehensive, women centred approach to minimising female imprisonment, offending and disadvantaged life experiences

Purposes and Aims

Our Charity's purpose is to deliver a comprehensive, women-centred approach to minimising female imprisonment and offending. We aim to do this by reducing the personal, social, health and economic disadvantages experienced by women through working in partnership to improve access to all relevant services and community resources.

REPORT OF THE DIRECTORS/TRUSTEES OF TOMORROW'S WOMEN YEAR ENDED 30TH NOVEMBER 2024

Ensuring our work delivers our aims

Aims, objectives and activities are reviewed annually, considering both quantitative and qualitative data, plus known outcomes. The review assists in ensuring our aim, objectives and activities remain focused on our stated purposes.

The focus of our work

Our main objectives for the year were to continue to develop and provide a comprehensive woman centred approach to minimising female imprisonment and offending through providing support and utilising community services within Tomorrow's Women (TW).

Strategies used to meet these objectives included:

Implementing and sustaining integrated local partnerships to provide additional support and educational services for the benefit of women.

Provide a comfortable, supportive, safe learning environment for women during the day.

Who Used and Benefitted From Our Services?

TW is designed to benefit all adult women in the community wanting to make positive lifestyle choices and changes, not just women involved in or on the periphery of the Criminal Justice System. This also includes student placements from local universities, and wonderful volunteers. However, TW has at its heart, a commitment to reduce female imprisonment, female offending and provide support and assistance to those women who are in recovery. Research indicates that whilst drug and alcohol play a part in all offending, it is significantly more so with women.

'Tomorrow's Young Women' (TYW) has continued to run at our Wirral site. This project closes a gap in provision for young women aged 14 to 17 years. During this year, 32 TYW engaged with the Programme.

TW offers space in which staff and partners can work with women who may have multiple complex problems, to make best use of resources. Up to November 2024 TW was engaging with over 265 different partners and agencies. The Probation Service have a dedicated team of Offender Managers who are hosted on the premises, who supervise females subject to Community Orders and Licence Conditions. The Probation Service statistics continue to indicate a very positive improvement in compliance with court orders. TW Empowerment Advisers (EAs) are the cornerstones of the success and compliance rates of these women.

REPORT OF THE DIRECTORS/TRUSTEES OF TOMORROW'S WOMEN YEAR ENDED 30TH NOVEMBER 2024

Attendance and Referrals

Referrals have continued to grow due to desperate need of women who required support during the period. Referrals have continued to be received from a myriad of sources (e.g., GP's, Hospitals, Social Care, Family Support Groups, Health Clinics, Police, Churches, Schools, and Self-Referrals etc.). Over this annual period there have been a total of 2,521 new referrals with 1,787 for Wirral and 734 for Chester. These high figures indicate the need for provision.

Courses, Programmes and Opportunities

Core Programme deliveries are designed to address the recognised criminogenic factors as below: -

Attitudes
Thinking and Behaviours
Education, Employment and Training
Relationships
Drug and Alcohol
Accommodation
Finance
Emotional Wellbeing
Lifestyle and Associates
Health and other factors

We have repackaged the way in which we deliver the programmes and interventions to accommodate the individual learning styles of the women and in recognition of their life experiences which are frequently characterised by negative experiences at school, poor self-image and low self-esteem. See below for numbers of attendances.

TW acknowledges the positive impact that women who have no offending history can have upon others, so they are also fully integrated within TW delivery.

Physical Health & Wellbeing

Sexual Health Nurse – 15

Boxercise, Zumba, Legs Bums & Tums, Belly Dancing – 580

Liver Health Check - 24

Total: 619

Personal Social & Skills update

Stitch in Time – 593

Community Connectors – 45

Creative Group – 362

Jam Session – 99

Reading Group – 86

Floristry – 19

Pumpkin Floristry- 13

DIY- 22

Exploring Short Stories- 6

Pattern Cutting- 33

Total: 1,278

**REPORT OF THE DIRECTORS/TRUSTEES OF TOMORROW'S WOMEN
YEAR ENDED 30TH NOVEMBER 2024**

Other

Police Drop in – 38

Connectors – 54

Solicitor Drop in – 368

Total: 460

Domestic Abuse

Understanding DA – 48

DA Support Group-19

Finding Me – 225

Understanding Domestic Abuse-13

Exploring Coercive Control- 37

Total: 342

Alcohol & Drug

Better Solutions- 222

Alcohol & Me – 98

Relapse Prevention – 53

Support Group Monday – 195

Support Group Friday – 97

Stepwise Programme – 26

L1 Substance Misuse- 12

Understanding Addiction- 19

Total: 722

Employment & Education

ESOL – 237

Gel Polish Nail Course Introduction – 29

Peer Mentoring Course – 15

Step into the NHS – 30

Maths 19

Job Centre Plus – 44

L1 Hair -52

Build a CV- 8

Getting into Maths- 12

Total: 446

Parenting

Happy Healthy Homes – 25

Positive Parenting –27

Children & Young People's Mental Health – 51

Advocacy – 76

Neurodiversity – 35

Understanding Teenagers- 10

Child Social & Emotional Development- 30

Aces- 41

Total: 295

Women who have completed and received certificates in the following:

Gel Polish Nail course – 28

L1 Counselling –37

Counselling Skills – 36

Criminology-48

L2 Mentoring & Mental Health – 108

**REPORT OF THE DIRECTORS/TRUSTEES OF TOMORROW'S WOMEN
YEAR ENDED 30TH NOVEMBER 2024**

Psychology – 95
L2 Autism – 73
L3 Autism- 27
ESOL – 237
Small Changes Big Impact –31
L1 Mental Health Awareness – 14
L2 Mental Health Awareness – 24
Maths-19
Getting into Maths-12
L1 Hair – 52
Total: 841

Budgeting and Money

CAP – 18
CAB Gambling & Money – 15
Money Management – 10
Money & Me- 16
Total: 59

Mental Health

Mindfulness –36
Guided Meditation -113
Red to Pink Anger Management – 134
Better Solutions –222
A More Confident You –38
Be a More Confident You- 82
Wellbeing & Me – 128
Yoga – 380
L2 Mental Health First Aid – 18
Guided Meditation – 19
Help in our garden-427
WRAP-4
Talking Therapies NHS – 32
L1 Stress Awareness-18
L2 Mentoring & Mental Health-22
Self Care Magazine-34
Understanding Anxiety-21
Reiki-8
L2 Mental Health Awareness-53
L2 Mentoring & Mental Health-9
Yoga Retreat-40
5 Ways to Wellbeing-8
Resilience & Wellbeing-5
Health & Nutrition-19
Neurodiversity- 35
Understanding & Overcoming Trauma – 11
Understanding Negative Thoughts- 9
Understanding Trauma- 16
Exploring Conflict- 6
Behaviours that Challenge - 41
Total: 1,988

REPORT OF THE DIRECTORS/TRUSTEES OF TOMORROW'S WOMEN YEAR ENDED 30TH NOVEMBER 2024

Events 1 December 2023 to 30th November 2024

TW held a number of fantastic events at both Wirral and Chester centres including International Women's Day (Wirral centre only). Both Wirral and Chester centres held Violence Against Women & Girls (VAWG) events which were well attended and welcomed a variety of fantastic speakers, performances and activities in order to add an interactive element. Our Wirral centre celebrated the Christmas festivities with a party, Christmas meal and a breakfast on Christmas Day morning. Our Wirral centre also held a successful charity fundraising Summer fair which raised over £1,716.21. We also held a Women's Health Day at our Chester centre offering a range of activities and advice surrounding women's health, which was well attended and well received.

Progress to Date

TW in partnership with Merseyside Police offer Out of Court Disposals (OOCs). OOCs are responses to crime that the police can administer locally without having to take the matter to court.

The main adult disposals are:

Simple Cautions,
Conditional Cautions,
Penalty Notices for Disorder (PNDs),
Cannabis and Khat warnings
Community Resolutions.

These disposals are a valuable tool for the Police when tackling low-level crime and can represent a proportionate and effective response to offending. TW receives referrals from Merseyside Police for Conditional Cautions and Community Resolutions. For the year Dec 2023 - Nov 2024 TW received 157 referrals with 93 compliance and completion.

In Partnership with HMPPS, The Probation Service are based within both Chester & Wirral centres. This gives Courts a sentencing option for Wirral Magistrates, and also Liverpool and Chester Crown Courts and beyond, which is designed to assist in diverting women from custody. All aspects required for Rehabilitation Activity Requirements (RARs) completion is carried out at TW to complement the work of Probation staff. This allows all women to integrate with other females within the safe confines of our TW Charity to learn and share experiences to avoid offending/reoffending.

The RARs provide a series of targeted interventions which are tailored to the individual female's needs through a multi- agency, multi- disciplinary, problem-solving approach to:

- Address reasons for offending.
- Reduce the risk of re-offending and break the cycle of female offending.
- Improve compliance with Orders and facilitate engagement with agencies; and tackle the problem of intergenerational crime.

REPORT OF THE DIRECTORS/TRUSTEES OF TOMORROW'S WOMEN YEAR ENDED 30TH NOVEMBER 2024

The typical profile of women within our target group is that they have multiple complex problems. Research shows that the women will probably have experienced between four and six of the following and will often have had negative experiences with agencies making them reluctant to seek help despite the magnitude of their problems.

- Low self-esteem and self-worth
- Social exclusion/isolation
- Poor anger control and parenting skills
- Violence/abuse
- Traumatized behaviour
- Alcohol/drug misuse
- History of being exploited.
- Poor housing
- Lack of skills
- Massive experience of loss.
- Lack of opportunities for training and or employment

Strategic Targets for 2024

- Continue partnership with Wirral Met College, with the opening of a Hair Salon for training purposes
 - To be opened in 2025
- Ensure all staff for both Chester and Wirral site are fully trained, as well as volunteers. E.g. IDVA & ISVA Training for Empowerment Advisors, as well as PTLLS Qualifications.
 - Achieved & ongoing
- Continue with Community Gardening Project to support the maintenance of the RHS Award-winning Garden.
 - Achieved Maximum Level Outstanding
- Continue with innovative work to create new fundraising streams and opportunities. E.g. Easyfundraising, and Wills and legacy fundraising.
 - Ongoing

Strategic Targets for 2025

- Strengthen funding resilience through diversified income (training sales, room hire, fundraising).
- Outreach and Satellite Hubs in rural Cheshire (Winsford, Northwich).
- Selling training packages to diversify income.

REPORT OF THE DIRECTORS/TRUSTEES OF TOMORROW'S WOMEN YEAR ENDED 30TH NOVEMBER 2024

Structure Governance and Management

Organisational Structure

The Board of Trustees, which has members from a variety of relevant backgrounds, held six virtual meetings and are responsible for the strategic direction and policy of TW.

A scheme of delegation is in place and the day-to-day responsibility for the provision of the services rests with the Chief Executive Officer. The Chief Executive Officer overseen by the Chair of Trustees are responsible for ensuring that TW delivers the services specified and that key performance indicators are met.

Financial Review

Total income for the year amounted to £987,642, with an annual net surplus recorded of £249,787.

The charity aims to utilise reserves and maximise income in 2024/2025 thereby continuing to provide its excellent service.

Reserves Policy

It is the policy of the charity to maintain unrestricted funds, which are free reserves of the charity, at a minimum level which equates to approximately three months of expenditure, to ensure that the charity can continue to operate should difficulties in receiving income occur in the short term. As expenditure in 2024/25 is projected to be at an increased level to 2023/24 at £886,000 given the increase in staff and operating costs, (2024: £737,855, see SOFA page 14, Total Expenditure), this would equate to c. £221,500.

Actual unrestricted reserves held at the year-end amounted to £678,817 (see Note 12), £65,627 of which was tied up in fixed assets (see Note 14) leaving £613,190 free to use. This equates to approximately 9 months of predicted 2024/25 expenditure.

The Trustees consider that these overall reserves provide sufficient funds to cover management and administration support costs for the minimum period, and aim to maintain the reserves at these levels for the foreseeable future. They aim to continue examining potential further partnerships which are deemed to be beneficial to the women.

**REPORT OF THE DIRECTORS/TRUSTEES OF TOMORROW'S WOMEN WIRRAL
YEAR ENDED 30TH NOVEMBER 2024**

Trustees Responsibilities in relation to Financial Statements

Trustees are responsible for preparing the financial statements led by the Treasurer in accordance with applicable law and United Kingdom Generally Accepted Accountancy Practice.

Company Law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of the Charity and of the surplus or deficit of the Charity for the period.

In preparing the statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Centre will continue in business.

The Trustees are responsible for keeping adequate accounting records, which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the Board:



Mrs M Thompson
Chair Tomorrow's Women
Date 25th July 2025

Independent Examiner's Report to the Trustees of Tomorrow's Women

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 November 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purpose of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the Act 2011'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me reason to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K Billington

Kris Billington FCA FPC
McEwan Wallace Chartered Accountants
6 Abbots Quay
Monks Ferry
Birkenhead
Wirral
CH41 5LH
Date: 12th August 2025

**TOMORROW'S WOMEN
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 30TH NOVEMBER 2024**

	Notes	2024	2023
		£	£
INCOME			
Donations	2	31,155	32,082
Grants receivable	3	935,457	801,206
		966,612	833,288
EXPENDITURE			
Charitable activities		736,475	730,182
Governance costs		1,380	1,320
	4	(737,855)	(731,502)
SURPLUS ON ORDINARY ACTIVITIES		228,757	101,786
Other interest receivable and similar income		21,030	8,746
NET SURPLUS ON ORDINARY ACTIVITIES		249,787	110,532

No activities were discontinued during the year.

TOMORROW'S WOMEN
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30TH NOVEMBER 2024

	Notes	Restricted	Unrestricted	2024	2023
		£	£	Total £	Total £
INCOME AND ENDOWMENTS					
<i>Income from charitable activities:</i>					
Grants receivable	3	838,618	96,839	935,457	801,206
<i>Other income</i>					
Donations and legacies	2	-	31,155	31,155	32,082
Investment		-	21,030	21,030	8,746
Total Income and Endowments		838,618	149,024	987,642	842,034
EXPENDITURE					
Expenditure on charitable activities	4	723,777	14,078	737,855	731,502
TOTAL EXPENDITURE		723,777	14,078	737,855	731,502
Net movement in funds		114,841	134,946	249,787	110,532
Balances brought forward at 1 st December 2023		276,196	543,871	820,067	709,535
Balances carried forward at 30 th November 2024		391,037	678,817	1,069,854	820,067

TOMORROW'S WOMEN (Company Number 08039787) (Charity Number 1148800)
BALANCE SHEET
AS AT 30TH NOVEMBER 2024

	Notes	2024		2023	
		£	£	£	£
FIXED ASSETS					
Tangible assets	8		116,800		84,158
CURRENT ASSETS					
Debtors	9	11,949		12,198	
Cash at bank and in hand		957,745		739,611	
TOTAL CURRENT ASSETS		969,694		751,809	
CREDITORS: Amounts falling due within one year	10	(16,640)		(15,900)	
NET CURRENT ASSETS / (LIABILITIES)			953,054		735,909
TOTAL ASSETS LESS CURRENT LIABILITIES			1,069,854		820,067
NET ASSETS			1,069,854		820,067
FUNDS					
Unrestricted funds	12	678,817		543,871	
Restricted funds	11	391,037		276,196	
		1,069,854		820,067	

For the year ending 30th November 2024 the charitable company was entitled to exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit in accordance with Section 476 of the Companies Act 2006. The directors/trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and the Financial Reporting Standard 102 Section 1A

Approved by the board on 25th July 2025 and were signed on its behalf by:



Mrs M Thompson
Chair – Tomorrow's Women

**TOMORROW'S WOMEN
CASH FLOW STATEMENT
FOR THE YEAR ENDED 30TH NOVEMBER 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	<u>271,812</u>	<u>114,837</u>
Net cash from operating activities		<u>271,812</u>	<u>114,837</u>
Cash flows from investing activities			
Purchase of tangible assets		<u>(53,678)</u>	<u>(15,010)</u>
Net cash used in investing activities		<u>(53,678)</u>	<u>(15,010)</u>
Increase/(decrease) in cash and cash equivalents		218,134	99,827
Cash and cash equivalents at beginning of year	2	<u>739,611</u>	<u>639,784</u>
Cash and cash equivalents at end of year	2	<u><u>957,745</u></u>	<u><u>739,611</u></u>

TOMORROW'S WOMEN
NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 30TH NOVEMBER 2024

1. RECONCILIATION OF SURPLUS TO CASH GENERATED FROM OPERATIONS

	2024	2023
	£	£
Net income/(expenditure)	249,787	110,532
Depreciation	<u>21,036</u>	<u>20,274</u>
	270,823	130,806
(Increase)/Decrease in debtors	249	(11,794)
Increase/(Decrease) in creditors	<u>740</u>	<u>(4,175)</u>
Cash generated from operations	<u>271,812</u>	<u>114,837</u>

2. CASH AND CASH EQUIVALENTS

The amounts disclosed on the Cash Flow Statement in respect of cash and cash equivalents are in respect of these Balance Sheet amounts:

Year ended 30 November 2024

	2024	2023
	£	£
Cash and cash equivalents	<u>957,745</u>	<u>739,611</u>

**TOMORROW'S WOMEN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH NOVEMBER 2024**

1. ACCOUNTING POLICIES

a) Basis of preparation

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard 102 Section 1A, and the Companies Act 2006. The Financial statements, incorporating a Statement of Financial Activities, have been prepared in accordance with Statement of Recommended Practice SORP FRS 102 – “Accounting and Reporting by Charities.”

The financial statements have been prepared as a going concern and will continue to for at least twelve months after the signing of the accounts.

b) Statutory information

The organisation is a registered Charity and a company limited by guarantee, registered in England and Wales. The liability in respect of the guarantee as set out in the memorandum is limited to £1 per member of the company. The company's registered number; charity registered number and registered office can be found on the 'Reference and administration details' on page 2.

The presentation currency of the financial statements is the Pound Sterling (£).

c) Income

Intangible income, which comprises donated services, is included in income at a valuation, which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised when there is no financial cost borne by a third party.

Gifts in kind comprised of assets, repairs, stationery and utilities donated for the use of the Charity are included at valuation and recognised as income in the year they are received.

Income from grants, donations and other income is included when received.

d) Expenditure

The cost headings comprise expenditure, including staff costs, directly attributable to the organisation's activity. Where costs cannot be directly attributed, they have been allocated to activities on a basis consistent with the use of the resources.

- Generating funds include the costs incurred in order to hold fundraising events.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services.

e) Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the organisation.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor.

All income and expenditure is shown in the Statement of Financial Activities.

The nature and purpose of each fund is fully explained in notes 11 and 12.

TOMORROW'S WOMEN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH NOVEMBER 2024

f) Income and expenditure

All income and expenditure is accounted for on the accruals basis.

g) Significant judgements and estimations

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The company makes estimates and assumptions concerning the future.

The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below;

When an asset is purchased it is categorised into an asset class, the depreciation policy of each class estimates the economic life of all assets within the class. The depreciation policy of each asset class is determined by management and reviewed regularly for appropriateness. The depreciation policy adopted is based on historical experience as well as considering the future events which may impact the useful economic life of all assets within each class, such as changes in market demands.

h) Fixed assets

Depreciation is calculated to write off the cost or valuation, less estimated residual values, of tangible fixed assets over their estimated useful lives to the charity. The annual depreciation rates and methods are as follows:

Leasehold improvements	- 10% on cost
Fixtures and fittings	- 20% on cost
Computer equipment	- 33% on cost
Motor Vehicles	- 33% on cost

Assets are carried in the balance sheet at written down historical cost.

Gifted assets are capitalised if valued over £250 at the point of receipt.

Impairment reviews are carried out on assets where an indication is given that the recoverable amount is below the net book value. No assets have been subject to impairment to date.

i) Financial instruments

The following assets and liabilities are classified as financial instruments: prepayments, accruals, and other creditors.

Financial assets and liabilities that are measured at amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of Financial Activities, and the historic cost is included in the notes to the accounts.

VOLUNTARY INCOME

	Restricted	Unrestricted	Total	Total
	2024	2024	2024	2023
	£	£	£	£
Donations & appeals	-	31,155	31,155	32,082
	-	31,155	31,155	32,082

TOMORROW'S WOMEN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH NOVEMBER 2024

3. GRANTS RECEIVABLE

	Restricted	Unrestricted	Total	Total
	2024	2024	2024	2023
	£	£	£	£
Big Lottery – Chester & Cheshire	154,312	-	154,312	160,274
PSS (UK) – NPS Interventions	285,558	-	285,558	211,874
Big Lottery – Cost of Living Fund	68,878	-	68,878	-
Steve Morgan Foundation	28,792	-	28,792	40,987
Merseyside PCC – Suzy Lamplugh	1,860	-	1,860	-
Merseyside PCC – Two Tier Disp.	-	-	-	20,000
Merseyside PCC – Victim Support	60,000	-	60,000	60,000
Merseyside PCC – Violence Reduct	-	-	-	12,500
Calders/NOMS Probation Service	-	37,115	37,115	25,479
Wirral BC – CEO Funding	27,500	-	27,500	40,000
Wirral BC – Substance Abuse Fund	17,576	-	17,576	-
Wirral BC – Domestic Abuse Fund	-	-	-	16,175
Wirral BC – Female Health Support	9,243	-	9,243	-
Wirral BC – Emergency Hampers	-	-	-	13,661
Wirral BC – TW Food Pantry	15,540	-	15,540	9,305
Wirral BC – Winter Food Support	10,800	-	10,800	-
Wirral CVS – Step-up Fund	15,000	-	15,000	-
Cheshire PCC – Chester Projects	-	-	-	20,000
Cheshire PCC – EA Salary Support	30,000	-	30,000	30,000
Cheshire NHS – Mental Health	13,942	-	13,942	18,640
Cheshire NHS – Multiply Courses	-	-	-	5,450
Cheshire NHS – SMH Transform	13,260	-	13,260	4,466
Lloyds Bank Foundation	-	50,000	50,000	27,250
Garfield Weston Foundation	30,000	-	30,000	-
SWIRE Charitable Trust	-	-	-	22,340
Cheshire Community Foundation	-	-	-	11,833
Fusion 21 Foundation	5,000	-	5,000	10,000
John Moores Foundation	-	-	-	10,000
JJ Charitable Trust	-	-	-	5,000
New Beginnings	-	-	-	4,623
Wates Family Enterprise Trust	4,775	-	4,775	-
Magenta Living – Kitchen Refurb	8,300	-	8,300	-
The Clothworkers Foundation	4,000	-	4,000	-
Laing Family Trust	5,000	-	5,000	-
Rathbone Charitable Trust	3,000	-	3,000	-
Community Foundation Lancashire	-	-	-	4,720
MerseyCare NHS – Room Hire	-	5,500	5,500	-
The 29 th May 1961 Trust	4,000	-	4,000	-
D'Oyly Carte Trust – Garden Dev	3,000	-	3,000	-
Groundwork UK – Garden Dev	1,782	-	1,782	-
Other Grants (below £5,000)	17,500	4,224	21,724	16,629
	<u>838,618</u>	<u>96,839</u>	<u>935,457</u>	<u>801,206</u>

TOMORROW'S WOMEN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH NOVEMBER 2024

4. RESOURCES EXPENDED - CHARITABLE ACTIVITIES

	Restricted	Unrestricted	Total 2024	Total 2023
	£	£	£	£
Staff costs	513,130	-	513,130	520,389
Rent	78,089	-	78,089	61,995
Room Hire (Chester & Cheshire)	342	-	342	780
Energy & Utilities (Chester)	9,301	-	9,301	11,872
Training	5,643	-	5,643	12,489
Leasehold improvements deprec'n	2,116	7,320	9,436	8,446
Computer equipment depreciation	2,500	2,303	4,803	5,609
Fixtures and fittings depreciation	3,812	2,985	6,797	6,219
Computer & IT	17,107	-	17,107	17,889
Telephones and Communications	3,941	-	3,941	3,252
Postage and stationery	4,335	-	4,335	3,862
Travel and subsistence	2,144	-	2,144	3,417
Repairs and renewals	4,760	-	4,760	3,960
Sundry expenses	12,677	-	12,677	13,997
Bank charges and interest payable	252	-	252	220
Insurance	6,698	-	6,698	5,048
Subscriptions	464	90	554	1,130
Waste Disposal / Collection	4,311	-	4,311	2,399
Contract Cleaner	6,187	-	6,187	3,707
ASH Project	1,696	-	1,696	4,362
On-line DA Courses Project	-	-	-	9,170
Counselling Fees – TYW	11,410	-	11,410	4,263
WRAP Project	-	-	-	2,975
TW Salon Project	3,264	-	3,264	1,500
Horta Garden Project	-	-	-	8
Chester Household Fund	2,372	-	2,372	1,857
Chester Sanctuary Garden	110	-	110	940
Wirral Household Fund - WHF	1,586	-	1,586	114
TW Pantry Project	26,236	-	26,236	17,413
New Beginnings - Craft Room	-706	-	-706	900
Independent examination	-	1,380	1,380	1,320
	<u>723,777</u>	<u>14,078</u>	<u>737,855</u>	<u>731,502</u>

5. SUPPORT COSTS

	Staff Costs £	Other Costs £	Total 2023 £	Total 2023 £
Charitable activities	513,130	224,725	737,855	731,502
	<u>513,130</u>	<u>224,725</u>	<u>737,855</u>	<u>731,502</u>

Staff costs 2024 of £513,130 were made up of £465,881 of gross wages; £36,771 of Employer's National Insurance; and £10,478 of Employers Pension contributions.

TOMORROW'S WOMEN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH NOVEMBER 2024

6. NET INCOMING RESOURCES FOR THE YEAR

This is stated after charging:

	2024	2023
	£	£
Depreciation and amortisation	21,036	20,274
Accountancy - Independent examination	1,380	1,320
	<u> </u>	<u> </u>

7. STAFF COSTS

	2024	2023
	£	£
The cost of employing staff, including trustees, was:		
Wages	513,130	520,389
	<u> </u>	<u> </u>
	<u>513,130</u>	<u>520,389</u>

No employees received emoluments above £60,000.

Trustees received no remuneration during the year.

No Trustees received any reimbursement of expenses.

The average weekly number of employees during the period was:

	2024	2023
	No.	No.
Management and Directors	4	2
Administrative	14	18
	<u> </u>	<u> </u>
	<u>18</u>	<u>20</u>

TOMORROW'S WOMEN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH NOVEMBER 2024

8. TANGIBLE FIXED ASSETS

	Leasehold Improvemnt £	Fixtures & Fittings £	Computer Equipment £	Motor Vehicles £	Total £
VALUE AT COST					
At 30 th November 2023	84,457	50,323	45,177	7,895	187,852
Additions	34,317	8,993	10,368	-	53,678
Disposals	-	-	-	-	-
At 30 th November 2024	118,774	59,316	55,545	7,895	241,530
AMORTISATION					
At 30 th November 2023	25,123	33,615	37,061	7,895	103,694
Disposals	-	-	-	-	-
Charge for the period	9,436	6,797	4,803	-	21,036
At 30 th November 2024	34,559	40,412	41,864	7,895	124,730
NET BOOK VALUE					
At 30 th November 2024	84,215	18,904	13,681	-	116,800
At 30 th November 2023	59,334	16,708	8,116	-	84,158

All fixed assets are used to further the charity's objectives.

9. DEBTORS

	2024 £	2023 £
Prepayments	11,949	12,198
	11,949	12,198

10. CREDITORS: Amounts falling due within one year

	2024 £	2023 £
Accruals		
Social Security costs	9,789	9,920
Workplace Pension Contributions	2,156	2,009
Lloyds Bank Multipay Corporate Card Account	1,568	2,038
Energy / Utilities	563	673
Telecoms / Broadband	1,244	-
Examination Fees	1,320	1,260
	16,640	15,900

**TOMORROW'S WOMEN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH NOVEMBER 2024**

11. RESTRICTED FUNDS

	B/Fwd 01/12/24	Income	Depn. / Expenses	Fund Transfers	C/Fwd 30/11/24
	£	£	£	£	£
Big Lottery – Chester & Cheshire West	66,375	154,312	(144,199)	-	76,488
PSS (UK) – NPS Interventions	75,396	285,558	(228,252)	-	132,702
Big Lottery – Cost of Living Flex Fund	-	68,878	(24,774)	-	44,104
Steve Morgan Foundation	-	28,792	(28,792)	-	-
Merseyside PCC–S Lamplugh Training	-	1,860	-	-	1,860
Merseyside PCC – Two Tier Disposals	6,666	-	(6,666)	-	-
Merseyside PCC – Victim Support Wirral	20,000	60,000	(47,500)	-	32,500
Merseyside PCC – Violence Reduction	4,167	-	(4,167)	-	-
Wirral BC – CEO Funding	-	27,500	(27,500)	-	-
Wirral BC – Substance Abuse Support	-	17,576	(17,576)	-	-
Wirral BC – Public Health Female Only	-	9,243	(9,243)	-	-
Wirral CVS – Step-up Fund	-	15,000	-	-	15,000
Wirral BC – Emergency Food Hampers	-	10,800	(10,800)	-	-
Wirral BC – TW Food Pantry	822	15,540	(16,362)	-	-
Cheshire PCC – EA Salary Support	13,217	30,000	(24,931)	-	18,286
Cheshire PCC – Chester Pilot Projects	6,660	-	(5,660)	-	1,000
Cheshire NHS –Mental Health Alliance	4,660	-	(4,660)	-	-
Cheshire & Wirral NHS – Mental Health	-	13,942	(13,942)	-	-
Cheshire& Wirral NHS - Transformation	-	13,260	(13,260)	-	-
Garfield Weston Foundation	-	30,000	(28,000)	-	2,000
SWIRE Charitable Trust	18,617	-	(18,617)	-	-
Cheshire Community Foundation	11,833	-	(9,381)	-	2,452
Cheshire Community Council	-	2,500	(2,500)	-	-
Cheshire West – Household Support	-	2,500	(1,453)	-	1,047
Fusion 21 Foundation	5,833	5,000	-	-	10,833
John Moores Foundation	6,666	-	(4,028)	-	2,638
Wates Family Enterprise Trust	-	4,775	(2,938)	-	1,837
New Beginnings	3,723	-	(2,915)	-	808
Community Foundation for Lancashire	4,720	-	(4,720)	-	-
29 th May 1961 Charitable Trust	4,000	4,000	(4,000)	-	4,000
Laing Family Trust – Chester Shower	-	5,000	-	-	5,000
One Wirral CIC – IT Equipment	4,432	-	(2,417)	-	2,015
Abbeyfield Trust	15,533	-	(4,678)	-	10,855
Eleanor Rathbone Trust – Laundryroom	1,054	-	-	-	1,054
Eleanor Rathbone Trust – TYW Support	-	3,000	(3,000)	-	-
Magenta Living	-	8,300	(609)	-	7,691
Cheshire West Voluntary Action	143	-	(143)	-	-
Cheshire West Voluntary Action	875	1,500	(1,500)	-	875
Cheshire West VA – Cancer Awareness	-	2,000	(1,200)	-	800
Cheshire West VA – Household Support	-	1,500	(500)	-	1,000
Sanctuary Housing Association	804	-	(804)	-	-
The Clothworkers Foundation	-	4,000	(30)	-	3,970
D'Oyly Carte Charitable Trust	-	3,000	-	-	3,000
Groundwork UK – Garden Development	-	1,782	-	-	1,782
SafeLives – Natwest Circle Fund	-	4,000	(833)	-	3,167
Maximus Foundation	-	2,500	(500)	-	2,000
Merseyrail – Wellbeing sessions	-	500	(227)	-	273
NEA – Energy saving	-	500	(500)	-	-
	276,196	838,618	(723,777)	-	391,037

**TOMORROW'S WOMEN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH NOVEMBER 2024**

11. RESTRICTED FUNDS (continued)

Purposes of restricted funds

Big Lottery – Tomorrow's Women In Cheshire

Big Lottery Community Fund awarded a grant of £472,191 over 3 years (September 2022 to August 2025), contributing to salaries and core costs for Chester and Cheshire West.

PSS (UK) – NPS Interventions

National Probation Service Women's Services Interventions contract for Merseyside and Cheshire West for a total of £1,081,563 over 5 years (June 2021 to March 2026), contributing to salary costs of full-time staff, rent, general running expenses, training, travel, admin services, and overheads.

Big Lottery – Cost of Living Flex Fund

Big Lottery Community Organisations Cost of Living Fund offered grants of £68,878 contributing to salary costs, rent, and operating expenses in community support for cost of living difficulties.

Steve Morgan Foundation

Steve Morgan Foundation grant of £28,792 per annum for five years (February 2023 to January 2028) for Chester Centre Management salary contribution.

Merseyside PCC – S Lamplugh Training

Merseyside PCC grant of £1,860 to cover training costs for one staff member for Suzy Lamplugh harassment and stalking awareness course.

Merseyside Police and Crime Commissioner – Two Tier Disposals

The Police & Crime Commissioner for Merseyside grant of £20,000 salary contribution to March 2024 for providing two-tier out of court disposal framework services.

Merseyside Police and Crime Commissioner – Victim Support Wirral

Merseyside PCC grant of £60,000 per annum for Empowerment Adviser and Counselling support for domestic abuse and sexual abuse victim support programmes April 2023 to March 2025.

Merseyside Police and Crime Commissioner – Violence Reduction Support

Merseyside PCC grant of £12,500 for one year (April 2023 to March 2024) support for violence reduction courses programme.

Wirral BC – CEO Funding

Wirral Borough Council grant of £30,000 per annum (April 2022 to March 2025) to CEO salary.

Wirral BC – Substance Abuse Support

Wirral Borough Council grant of £26,364 per annum for one year (April 2024 to March 2025) contribution to Empowerment Adviser salary for substance abuse support project.

Wirral BC – Public Health Female Only

Wirral borough Council grant of £27,729 per annum for one year (April 2023 to March 2024) for Empowerment Adviser salary contribution for female health support.

Wirral CVS – Step-up Fund

Wirral Council for Voluntary Service Step-up Fund grant of £15,000 for Domestic Abuse Support salary contributions.

Wirral BC – Emergency Food Hampers

Wirral Borough Council grant of £10,800 contribution for providing and distributing winter 2023/2024 food and household support.

Wirral BC – TW Food Pantry

Wirral Borough Council grant of £15,540 contribution towards TW's food pantry project 2024, supporting households with emergency supplies and budgeting services.

**TOMORROW'S WOMEN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH NOVEMBER 2024**

11. RESTRICTED FUNDS (continued)

Purposes of restricted funds (continued)

Cheshire PCC – EA Salary Support

Cheshire Police and Crime Commissioner grant of £30,000 per annum for Empowerment Adviser salary support and training (April 2023 to March 2025).

Cheshire PCC – Chester Pilot Projects

Cheshire Police and Crime Commissioner offered a grant of £20,000 in April 2023 for Domestic Abuse counselling support programmes in Cheshire West and Chester.

Cheshire NHS – Mental Health Alliance

Cheshire NHS grant of £18,640 for one year (March 2023 to February 2024) salary contribution for mental health support mentoring courses and activities.

Cheshire & Wirral Partnership NHS Foundation Trust– Mental Health Support

Cheshire & Wirral Partnership NHS Foundation Trust offered a grant of £13,942 supporting mental health support programmes.

Cheshire & Wirral Partnership NHS Foundation Trust

Cheshire & Wirral Partnership NHS Foundation Trust grant of £13,260 for mental health, wellbeing, and domestic abuse support courses (March to October 2024).

Garfield Weston Foundation

Garfield Weston Foundation offered a grant of £30,000 for running wrap around courses for early intervention, wellbeing, and holistic support.

SWIRE Charitable Trust

SWIRE Charitable Trust grant of £22,340 for one year (October 2023 to September 2024) supporting core costs of rent, utilities, and operating overheads.

Cheshire Community Foundation

Cheshire Community Foundation Unlocking Brighter Futures grant of £11,833 supporting Better Solutions courses focused on reducing re-offending.

Cheshire Community Council

Cheshire Community Council offered a £2,500 Welcoming Spaces grant to provide food and warmth support services.

Cheshire West – Household Support

Cheshire West Council offered a £2,500 grant for household and food costs support programmes.

Fusion 21 Foundation

Fusion 21 Foundation grant of £10,000 per annum for two years to June 2025 supporting development of on-line domestic abuse support courses.

John Moores Foundation

John Moores Foundation grant of £10,000 supporting Action on Street Health project.

Wates Family Enterprise Trust

Wates Family Enterprise Trust offered a grant of £4,775 supporting delivering and promoting training courses.

New Beginnings – Counselling for Women

New Beginnings grant (charity's closing reserves transfer) of £4,623 for wellbeing sessions, re-equipment of craft room and storage facilities.

**TOMORROW'S WOMEN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH NOVEMBER 2024**

11. RESTRICTED FUNDS (continued)

Purposes of restricted funds (continued)

Community Foundation for Lancashire

Community Foundation for Lancashire grant (Merseyside PCC Community Cashback Fund) of £4,720 supporting Action of Street Health project.

29th May 1961 Charitable Trust

29th May 1961 Charitable Trust grant of £4,000 per annum for 2 years supporting staff salary and training.

Laing Family Trust

Laing Family Trust offered a £5,000 grant to convert Chester centre toilet into a shower/wet room.

One Wirral CIC – IT Equipment

One Wirral CIC grant of £6,900 for IT Equipment and systems development.

Abbeyfield Trust

Abbeyfield Trust grant of £50,000 in December 2018 towards the cost of refurbishing the TW Inspiration Hall and catering facilities, public address system, lighting, and storage facilities.

Eleanor Rathbone Trust – Laundryroom Refurbishment

Eleanor Rathbone Trust grant of £3,000 in August 2019 as a contribution towards the cost of refurbishing and re-equipping the Wirral centre's laundry room and facilities.

Eleanor Rathbone Trust – TYW Support

Eleanor Rathbone Trust offered a £3,000 grant contribution to Tomorrow's Young Women project sessions.

Magenta Living

Magenta Living offered a grant of £8,300 for Wirral Centre's kitchens refurbishment.

Cheshire West Voluntary Action

Cheshire West Voluntary Action grant of £2,000 supporting Chester Household Support project for summer 2023, and grant of £1,000 for TW supporting Complex Lives mental health services research project.

Cheshire West Voluntary Action – Complex Lives

Cheshire West Voluntary Action offered a £1,500 grant in 2024 for mental health support.

Cheshire West Voluntary Action – Cancer Awareness

Cheshire West Voluntary Action offered a £2,000 grant for cancer awareness and prevention support sessions.

Cheshire West Voluntary Action – Complex Lives

Cheshire West Voluntary Action offered a £1,500 grant in 2024 for household support projects.

Sanctuary Housing Association

Sanctuary Housing Association offered a grant of £1,744 in 2023 supporting Chester Centre's garden development and VAWG awareness products.

The Clothworkers Foundation

The Clothworkers Foundation offered a grant of £4,000 for computer tablets supporting TW's on-line domestic abuse support courses.

D'Oyly Carte Charitable Trust

The D'Oyly Carte Charitable Trust offered a £3,000 grant contribution towards garden maintenance and development.

**TOMORROW'S WOMEN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH NOVEMBER 2024**

11. RESTRICTED FUNDS (continued)

Purposes of restricted funds (continued)

Groundwork UK Bupa Foundation

Groundwork UK Bupa Foundation Green Community Grant awarded of £1,782 towards TW's "Bloomin Marvellous" garden development project.

SafeLives – Natwest Circle Fund

SafeLives offered a grant of £2,000 per annum for 3 years (July 2024 to Dec 2026) for emergency crisis financial support.

Maximus Foundation

Maximus Foundation offered a grant of £2,500 contribution towards stalking and harassment courses and support.

Merseyrail

Merseyrail offered a grant of £500 supporting wellbeing sessions and equipment.

NEA National Energy Action

National Energy Action offered a grant of £500 promoting energy saving advice and support.

12. UNRESTRICTED FUNDS

	30/11/23	Income	Expenses	Fund Transfers	30/11/24
	£	£	£	£	£
Unrestricted Funds	543,871	149,024	(14,078)	-	678,817

Unrestricted funds are incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

13. TAXATION

The company is a Registered Charity and is not liable to U.K. Corporation Tax.

14. ANALYSIS OF NET ASSETS BETWEEN RESTRICTED AND UNRESTRICTED FUNDS

	Restricted	Unrestricted	Total
	£	£	£
2024			
Fixed assets	51,173	65,627	116,800
Net Current assets	339,864	613,190	953,054
Total 2024	391,037	678,817	1,069,854
2023			
Fixed assets	16,884	67,274	84,158
Net Current assets	259,312	476,597	735,909
Total 2023	276,196	543,871	820,067

TOMORROW'S WOMEN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH NOVEMBER 2024

15. RELATED PARTY TRANSACTIONS

During the year there were no related party transactions.

During the year, the Key Management Personnel were compensated £151,388.

16. POST BALANCE SHEET EVENTS

The Financial Statements were approved by the Board of Trustees on 25th July 2025.

17. COMPARATIVE OF THE STATEMENT OF FINANCIAL ACTIVITY (Prior Year)

	Restricted £	Unrestricted £	Total 2023 £
INCOME			
<i>Income from charitable activities</i>			
Grants receivable	742,842	58,364	801,206
<i>Other income</i>			
Donations and legacies	-	32,082	32,082
Investment	-	8,746	8,746
TOTAL INCOME AND ENDOWMENTS	742,842	99,192	842,034
EXPENDITURE			
Expenditure on Charitable Activities	690,920	40,582	731,502
TOTAL EXPENDITURE	690,920	40,582	731,502
Net Income/(Expenditure)	51,922	58,610	110,532
Balances brought forward at 1 st December 2022	224,274	485,261	709,535
Balances carried forward at 30 th November 2023	276,196	543,871	820,067