



TOMORROW'S WOMEN WIRRAL
(A company Limited by Guarantee
and not having a share capital)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30th NOVEMBER 2021

Registered Company No: 08039787 (England & Wales)
Registered Charity No: 1148800

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**REPORT OF THE DIRECTORS/TRUSTEES OF TOMORROW'S WOMEN WIRRAL
YEAR ENDED 30TH NOVEMBER 2021**

Reference and Administration Details

Registered Charity Number: 1148800

Registered Company Number: 08039787

Principal office: St Laurence's School, Beckwith Street East, Birkenhead,
CH41 3JE

Independent Examiners: McEwan Wallace Ltd, 68 Argyle Street
Birkenhead, Wirral CH41 6AF

Bankers Unity Trust Bank, 9 Brindley Place,
Birmingham, B1 2HB

Solicitors Moorcroft's Solicitors, 30 Hamilton Square,
Birkenhead, Wirral, CH41 6AZ

Trustees Trustees who served during the year were:

Mrs M Thompson – Chair
Mr K V Sweeney – Treasurer
Ms D Barry
Mrs F Flanagan
Mrs S E Hayes (Terminated 08.03.21)
Mrs S R Jones
Mrs L Jones
Mrs C M Little
Mr C Lucan-Pratt
Mr J C Sweeney (Terminated 08.03.2021)
Mr A Woodcock
Ms T Hayes

Secretary: Ms A Parry (Terminated 31.12.2020)
Ms E Guerriero (Appointed 08.03.2021)

REPORT OF THE DIRECTORS/TRUSTEES OF TOMORROW'S WOMEN WIRRAL YEAR ENDED 30TH NOVEMBER 2021

Report of Directors and Trustees

The Trustees have pleasure in presenting their Annual Report and Accounts for the year ended 30th November 2021. This being Tomorrow's Women's 10th Anniversary year.

Public Benefit

When planning activities, the Trustees are mindful of the Charity Commission's guidelines on Public Benefit and have complied with the duty of the Charity in Section 17 (5) of the Charities Act 2011, Trustee declaration–Automatic disqualification rules changed by the Charities (Protection and Social Investment) Act 2016 and follows the new General Data Protection Regulation (GDPR) and Data Protection Act 2018.

The Charity's principal activity is to promote social inclusion for the public benefit by preventing women normally (though not exclusively) resident on Wirral from becoming socially excluded and assisting them to integrate into society. The beneficiaries may have become socially excluded or be at risk of exclusion, because of one or more of the following factors: crime, poor health mentally or physically, unemployment, financial hardship, substance abuse or dependency including alcohol or drugs, poor educational or skills attainment, domestic abuse, relationship, or family breakdown. The Charity also promotes the education and rehabilitation of beneficiaries who have been subject to a criminal charge and have suffered a restriction of liberty in the community or in a penal or correctional institution.

Mission, Aims, Objectives and Activities

Mission - To deliver a comprehensive, women centred approach to minimising female imprisonment, offending and disadvantaged life experiences

Purposes and Aims

Our Charity's purpose is to deliver a comprehensive, women-centred approach to minimising female imprisonment and offending. We aim to do this by reducing the personal, social, health and economic disadvantages experienced by women through working in partnership to improve access to all relevant services and community resources.

Ensuring our work delivers our aims

Aims, objectives and activities are reviewed annually, considering both quantitative and qualitative data, plus known outcomes. The review assists in ensuring our aim, objectives and activities remain focused on our stated purposes.

The focus of our work

Our main objectives for the year were to continue to develop and provide a comprehensive woman centred approach to minimising female imprisonment and offending through providing support and utilising community services within Tomorrow's Women Wirral (TWW).

Strategies used to meet these objectives included:

Implementing and sustaining integrated local partnerships to provide additional support and educational services for the benefit of women.

Provide a comfortable, supportive, safe environment for women during the day.

REPORT OF THE DIRECTORS/TRUSTEES OF TOMORROW'S WOMEN WIRRAL YEAR ENDED 30TH NOVEMBER 2021

To develop further our excellent partnership work with MCRC (since June 2021, The Probation Service, when unification took place) to deliver a gold standard Community Payback Project for women sentenced by the Courts to perform unpaid hours of work.

Who Used and Benefitted From Our Services?

TWW is designed to benefit all adult women in the community wanting to make positive lifestyle choices and changes, not just women involved in or on the periphery of the Criminal Justice System. This also includes student placements from local universities, and wonderful volunteers. However, TWW has at its heart, a commitment to reduce female imprisonment, female offending and provide support and assistance to those women who are in recovery. Research indicates that whilst drug and alcohol play a part in all offending, it is significantly more so with women.

Highlighted by the women with whom TWW work and the statutory agencies within Wirral, TWW Board of Trustees decided to introduce a new evening Project, 'Tomorrow's Young Women' (TYW). This project closes a gap in provision for young women aged 14 to 17 years. Funded by Merseyside Police (Violence Reduction Unit) a virtual launch took place in 2020 due to Covid, but we were delighted to hold a face-to-face launch in September 2021. During this year, 36 TYW engaged with the Programme.

TWW offers space in which staff and partners can work with women who may have multiple complex problems, to make best use of resources. Up to November 2021 TWW was engaging with over 199 different partners and agencies. The Probation Service have a dedicated team of Offender Managers who are hosted on the premises, who supervise females subject to Community Orders and Licence Conditions. The Probation Service statistics continue to indicate a very positive improvement in compliance with court orders. TWW Empowerment Advisers (EAs) are the cornerstones of the success and compliance rates of these women.

Attendance and Referrals

Covid clearly had an impact on delivery, however, TWW remained open throughout the periods when other areas and services closed. Referrals continued and our delivery model was adapted to in house crisis, scheduled appointments, outreach deliveries and virtual 1 – 1 until May 2021 when in house groups recommenced.

Since then, referrals have continued to grow due to desperate need of women who required support during the period. Referrals have continued to be received from a myriad of sources (e.g., GP's, Hospitals, Social Care, Family Support Groups, Health Clinics, Police, Churches, Schools, and Self-Referrals etc.). Over this annual period there have been 1019 new referrals. This high figure indicates the need for provision. TWW have provided resources continually and consistently throughout the pandemic period remaining open for scheduled appointments and crisis visits.

REPORT OF THE DIRECTORS/TRUSTEES OF TOMORROW'S WOMEN WIRRAL YEAR ENDED 30TH NOVEMBER 2021

Courses, Programmes and Opportunities

Core Programme deliveries are designed to address the recognised criminogenic factors as below: -

Attitudes
Thinking and Behaviours
Education, Employment and Training
Relationships
Drug and Alcohol
Accommodation
Finance
Emotional Wellbeing
Lifestyle and Associates
Health and other factors

We have repackaged the way in which we deliver the programmes and interventions to accommodate the individual learning styles of the women and in recognition of their life experiences which are frequently characterised by negative experiences at school, poor self-image and low self-esteem. TWW acknowledges the positive impact that women who have no offending history can have upon others, so they are also fully integrated within TWW delivery.

Mental Health – 420 Women

Emotional Management Support
Mindfulness
Bereavement Support
NHS Merseycare Support
Working with Self-harm
Red to Pink – Anger Management
A Better You
A more Confident you
Wellbeing & Me
Yoga
Meditation
Confidence after Covid

Domestic Abuse – 129 women

Finding Me
Domestic Abuse Support group
RASA
Family Safety
Police Drop-In

Alcohol & Drug: 111 women

Positive Women Around Substance Misuse
Sanctuary
Alcohol and Me
Substance Misuse Midwife

**REPORT OF THE DIRECTORS/TRUSTEES OF TOMORROW'S WOMEN WIRRAL
YEAR ENDED 30TH NOVEMBER 2021**

Employment & Education – 191 women

Talent match
Households into Work
Careers in Nursing
Introduction into Nail Course
IT/Digital Skills and Awareness
Introduction into Counselling & Mentoring Course

Parenting – 59 women

Happy Healthy Homes
My Child & Me
Substance Misuse Midwife

Better Off Finance Budgeting – 17 women

CAP
Money & Me – Money Matters
Money & Debt Advice
United Utilities Support

Housing/Accommodation – 5 women

Whitechapel Housing

Physical Health & Well-being – 342 women

Guided Meditation
Confident You
Well-being Pamper, Nails Pamper
Laughter Therapy
Sexual Health, Walk in Clinic - Nurse
Art Therapy
Boxercise, Zumba, HIT, Legs Bums & Tums, Hula Hoop, Mixed Aerobics
Gardening
Planting containers for garden
Sowing and Growing
Wirral Social Prescribing Scheme (COPD)
Hep C Testing
Dental Outreach
Mindfulness Relaxation
Counselling
Positive Emotional Wellbeing

Personal Social & Skills Update – 70 women

Stitch in Time
Mindful colouring
Chocolate making workshop
Felt soap making workshop
Food & Mood
Eat well, Keep well
Origami
Crochet – Knit & Natter
Community Connectors

REPORT OF THE DIRECTORS/TRUSTEES OF TOMORROW'S WOMEN WIRRAL YEAR ENDED 30TH NOVEMBER 2021

Other – 851 women

Solicitor Drop-in
First Aid
Welfare Calls

Also, through our Partnerships with Merseyside CRC, Wirral Metropolitan College, TWW provides opportunities for women to enrol on College courses by offering taster courses at the Centre. For example: -

Women have completed and received certificates in the following:

Level 2 in Food Safety & Hygiene
Mental Health & Wellbeing & Me
5-wk nail course
Introduction into Counselling & Mentoring

Ash Project - Action on Street Health

Our unique design model continues to attract attention by giving support to the local community. One example is TWW ASH – a Sex Workers Outreach Project (funded by Merseyside Police and their Community Cash Back Fund).

Funding has continued this year to enable TWW to continue running a mini-van offering on street, non-judgemental advice, guidance, and assistance.

TWW Staff go out on Outreach once weekly due to Covid-19 restrictions – Tuesday night.

And Staff have delivered 80 Hours of Outreach support and have engaged approximately with 39 sex workers.

Events 01.12.2020 – 30.11.2021

Unfortunately, TWW's well known and extremely well attended events were reduced significantly due to Covid Pandemic, however International Women's Day and TWW AGM took place virtually with views on Social Media Sites. It was also TWW's 10th Anniversary Year, and the date was recognised and celebrated with an online event attended by partners, women, staff past and present.

Progress to Date

In Partnership with HMPPS, The Probation Service are based within TWW. This gives Courts a sentencing option for Wirral Magistrates, Liverpool, and Chester Crown Courts and beyond, which is designed to assist in diverting women from custody. All aspects required for Rehabilitation Activity Requirements (RAR) completion is carried out at TWW to complement the work of Probation staff. This allows all women to integrate with other females within the safe confines of our TWW Charity to learn and share experiences to avoid offending/reoffending.

The RARs provide a series of targeted interventions which are tailored to the individual female's needs through a multi- agency, multi- disciplinary, problem-solving approach to:

- Address reasons for offending.
- Reduce the risk of re-offending and break the cycle of female offending.
- Improve compliance with orders and facilitate engagement with agencies; and tackle the problem of intergenerational crime.

REPORT OF THE DIRECTORS/TRUSTEES OF TOMORROW'S WOMEN WIRRAL YEAR ENDED 30TH NOVEMBER 2021

Despite the Pandemic, information received from The Probation Service confirm significant successful outcomes in CJ Orders due to our targeted contribution and partnership work. Emergency Delivery Models were quickly put in place, consisting of new IT equipment, new Smart Mobile telephones, TWW Programmes and Courses adapted to be delivered virtually and in socially distanced small groups, adhering to Government Guidelines and Health and Safety Risk Assessments at all times.

The typical profile of women within our target group is that they have multiple complex problems. Research shows that the women will probably have experienced between four and six of the following and will often have had negative experiences with agencies making them reluctant to seek help despite the magnitude of their problems.

- Low self-esteem and self-worth
- Social exclusion/isolation
- Poor anger control and parenting skills
- Violence/abuse
- Traumatized behaviour
- Alcohol/drug misuse
- History of being exploited.
- Poor housing
- Lack of skills
- Massive experience of loss.
- Lack of opportunities for training and or employment

Strategic Targets

Strategic Targets for 2021 were successfully implemented which focused on our Recovery Plan for exiting Covid as below: -

- Recruitment of additional staff to anticipate increase of demand and growth of TWW following the pandemic.
- Recruitment Estate Manager
- Additional Storage facilities
- Enhance Car Parking Security
- Live launch of the Tomorrow's Young Women Project
- Continue Sexual Health Provision

Strategic Targets for 2022.

- Open a new site in Cheshire West and Chester area and recruit accordingly
- Commence a DWP Kick Start Opportunity with a view to employ
- Have Staff trained as Independent Domestic Violence Advisers and an Independent Sexual Violence Adviser and new staff trained to deliver Courses (Level 3 Award in Education and Training)
- Accumulate Funding for a Food Pantry within TWW to assist with basic cooking skills
- Open in partnership with Wirral Met College, a Hair Salon for training purposes
- A Funded Gardening Project to support the maintenance of the Award-winning garden
- To recommence in House Events and Fundraisers

REPORT OF THE DIRECTORS/TRUSTEES OF TOMORROW'S WOMEN WIRRAL YEAR ENDED 30TH NOVEMBER 2021

Adapted Model of Delivery

Trustees extol the amazing dedication of Staff to our stated Mission, Purposes and Aims. When National Government Lockdown Rules prevented our target group from coming to the centre, our amazing staff thought and worked in an oblique manner.

- 841 personal hygiene hampers were distributed to women at their homes. This gave an opportunity for women to express any issues to staff.
- 82 Children's Packs were distributed to the children of women registered with TWW.
- 41 Hampers were distributed.
- Programmes, Courses, and wellbeing opportunities increased online with tremendous take-up.
- 4016 of women suffering with emotional and mental health problems were supported via in depth telephone conversations.

Our forward thinking, hardworking, dedicated, female staff are to be congratulated and celebrated. Trustees are rightly proud of these very special women!

Structure Governance and Management

Organisational Structure

The Board of Trustees, which has members from a variety of relevant backgrounds, held six virtual meetings and are responsible for the strategic direction and policy of TWW.

A scheme of delegation is in place and the day-to-day responsibility for the provision of the services rest with the Chief Executive Officer. The Chief Executive Officer overseen by the Chair of Trustees are responsible for ensuring that TWW delivers the services specified and that key performance indicators are met.

Financial Review

Total income for the year amounted to £468,060, with an annual net surplus recorded of £36,301.

The charity aims to utilise reserves and maximise income in 2021/2022 thereby continuing to provide its excellent service.

Reserves policy

It is the policy of the charity to maintain unrestricted funds, which are free reserves of the charity, at a minimum level which equates to approximately three months of expenditure, to ensure that the charity can continue to operate should difficulties in receiving income occur in the short term. As expenditure in 2021/22 is projected to be at an increased level to 2020/21 given the increase in staff costs, (2021: £431,759, see SOFA page 13, Total Expenditure), this would equate to c. £132,000.

Unrestricted reserves are expected to reduce significantly during the next financial year, as they will be utilised to finance the Charity's expansion and development plans to establish an additional centre for the Cheshire West and Chester area. Forecasts show that up to £120,000 of unrestricted reserves may be utilised for this purpose, leaving expected unrestricted reserves of £340,000 at November 2022, which would equate to 7.5 months of predicted 2021/22 and 2022/23 expenditure.

REPORT OF THE DIRECTORS/TRUSTEES OF TOMORROW'S WOMEN WIRRAL YEAR ENDED 30TH NOVEMBER 2021

The Trustees consider that these overall reserves provide sufficient funds to cover management and administration support costs for the minimum period and aim to maintain the reserves at these levels for the foreseeable future and seek to ensure a greater proportion of these reserves are held in liquid form going forward. They aim to continue examining potential further partnerships which are deemed to be beneficial to the women.

Trustees' Responsibilities in relation to Financial Statements

Trustees are responsible for preparing the financial statements led by the Treasurer in accordance with applicable law and United Kingdom Generally Accepted Accountancy Practice.

Company Law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of TWW and of the surplus or deficit of TWW for the period.

In preparing the statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Centre will continue in operation.

The Trustees are responsible for keeping adequate accounting records, which disclose with reasonable accuracy at any time the financial position of TWW and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of TWW and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the Board:



Mrs M Thompson
Chair Tomorrow's Women Wirral
Date 30th July 2022

Independent Examiner's Report to the Trustees of Tomorrow's Women Wirral

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 November 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Kris Billington

Kris Billington FCA FCCA FPC

McEwan Wallace Chartered Accountants

68 Argyle Street

Birkenhead

Wirral CH41 6AF

Date: 9th August 2022

TOMORROW'S WOMEN WIRRAL
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 30TH NOVEMBER 2021

	Notes	2021	2020
		£	£
INCOME			
Donations	2	15,806	26,263
Grants receivable	3	449,762	490,917
		465,568	517,180
EXPENDITURE			
Charitable activities		430,559	416,804
Governance costs		1,200	1,200
	4	(431,759)	(418,004)
SURPLUS / (DEFICIT) ON ORDINARY ACTIVITIES		33,809	99,176
Other interest receivable and similar income		2,492	3,081
NET SURPLUS ON ORDINARY ACTIVITIES		36,301	102,257

No activities were discontinued during the year.

TOMORROW'S WOMEN WIRRAL
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30TH NOVEMBER 2021

	Notes	Restricted	Unrestricted	2021	2020
		£	£	Total £	Total £
INCOME AND ENDOWMENTS					
<i>Income from charitable activities:</i>					
Grants receivable	3	329,955	119,807	449,762	490,917
<i>Other income</i>					
Donations and legacies	2	-	15,806	15,806	26,263
Investment		-	2,492	2,492	3,081
Total Income and Endowments		329,955	138,105	468,060	520,261
EXPENDITURE					
Expenditure on charitable activities	4	324,149	107,610	431,759	418,004
TOTAL EXPENDITURE		324,149	107,610	431,759	418,004
Net movement in funds		5,806	30,495	36,301	102,257
Balances brought forward at 1 st December 2020		82,218	403,343	485,561	383,304
Balances carried forward at 30 th November 2021		88,024	433,838	521,862	485,561

TOMORROW'S WOMEN WIRRAL (Company Number 08039787) (Charity Number 1148800)
BALANCE SHEET
AS AT 30TH NOVEMBER 2021

	Notes	2021		2020	
		£	£	£	£
FIXED ASSETS					
Tangible assets	8		35,802		45,514
CURRENT ASSETS					
Debtors	9	363		4,429	
Cash at bank and in hand		498,409		444,042	
TOTAL CURRENT ASSETS		498,772		448,471	
CREDITORS: Amounts falling due within one year	10	(12,712)		(8,424)	
NET CURRENT ASSETS / (LIABILITIES)			486,060		440,047
TOTAL ASSETS LESS CURRENT LIABILITIES			521,862		485,561
NET ASSETS			521,862		485,561
FUNDS					
Unrestricted funds	12	433,838		403,343	
Restricted funds	11	88,024		82,218	
			521,862		485,561

For the year ending 30th November 2021 the charitable company was entitled to exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit in accordance with Section 476 of the Companies Act 2006. The directors/trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and the Financial Reporting Standard 102 Section 1A. Approved by the board on 31st July 2022 and were signed on its behalf by:



Mrs M Thompson
Chair Tomorrow's Women Wirral

TOMORROW'S WOMEN WIRRAL
CASH FLOW STATEMENT
FOR THE YEAR ENDED 30TH NOVEMBER 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	<u>60,317</u>	<u>110,470</u>
Net cash from operating activities		<u>60,317</u>	<u>110,470</u>
Cash flows from investing activities			
Purchase of tangible assets		<u>(5,950)</u>	<u>(28,342)</u>
Net cash used in investing activities		<u>(5,950)</u>	<u>(28,342)</u>
Increase/(decrease) in cash and cash equivalents		54,367	82,128
Cash and cash equivalents at beginning of year	2	<u>444,042</u>	<u>361,914</u>
Cash and cash equivalents at end of year	2	<u>498,409</u>	<u>444,042</u>

TOMORROW'S WOMEN WIRRAL
NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 30TH NOVEMBER 2021

1. RECONCILIATION OF SURPLUS TO CASH GENERATED FROM OPERATIONS

	2021 £	2020 £
Net income/(expenditure)	36,301	102,257
Depreciation	<u>15,662</u>	<u>15,979</u>
	51,963	118,236
(Increase)/Decrease in debtors	4,066	21
Increase/(Decrease) in creditors	<u>4,288</u>	<u>(7,787)</u>
Cash generated from operations	<u>60,317</u>	<u>110,470</u>

2. CASH AND CASH EQUIVALENTS

The amounts disclosed on the Cash Flow Statement in respect of cash and cash equivalents are in respect of these Balance Sheet amounts:

Year ended 30 November 2021

	2021 £	2020 £
Cash and cash equivalents	<u>498,409</u>	<u>444,042</u>

TOMORROW'S WOMEN WIRRAL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH NOVEMBER 2021

1. ACCOUNTING POLICIES

a) Basis of preparation

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard 102 Section 1A, and the Companies Act 2006. The Financial statements, incorporating a Statement of Financial Activities, have been prepared in accordance with Statement of Recommended Practice SORP FRS 102 – “Accounting and Reporting by Charities.”

The financial statements have been prepared as a going concern and will continue to for at least twelve months after the signing of the accounts.

b) Statutory information

The organisation is a registered Charity and a company limited by guarantee, registered in England and Wales. The liability in respect of the guarantee as set out in the memorandum is limited to £1 per member of the company. The company's registered number: charity registered number and registered office can be found on the 'Reference and administration details' on page 2.

The presentation currency of the financial statements is the Pound Sterling (£).

c) Income

Intangible income, which comprises donated services, is included in income at a valuation, which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised when there is no financial cost borne by a third party.

Gifts in kind comprised of assets, repairs, stationery, and utilities donated for the use of the Charity are included at valuation and recognised as income in the year they are receivable.

Income from grants, donations and other income is included when receivable.

d) Expenditure

The cost headings comprise expenditure, including staff costs, directly attributable to the organisation's activity. Where costs cannot be directly attributed, they have been allocated to activities on a basis consistent with the use of the resources.

- Generating funds include the costs incurred in order to hold fundraising events.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its Activities and Services

e) Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the organisation.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor. All income and expenditure is shown in the Statement of Financial Activities.

The nature and purpose of each fund is fully explained in notes 11 and 12.

TOMORROW'S WOMEN WIRRAL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH NOVEMBER 2021

f) Income and expenditure

All income and expenditure is accounted for on the accruals basis.

g) Significant judgements and estimations

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The company makes estimates and assumptions concerning the future.

The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

When an asset is purchased, it is categorised into an asset class, the depreciation policy of each class estimates the economic life of all assets within the class. The depreciation policy of each asset class is determined by management and reviewed regularly for appropriateness. The depreciation policy adopted is based on historical experience as well as considering the future events which may impact the useful economic life of all assets within each class, such as changes in market demands.

h) Fixed assets

Depreciation is calculated to write off the cost or valuation, less estimated residual values, of tangible fixed assets over their estimated useful lives to the charity. The annual depreciation rates and methods are as follows:

Leasehold improvements	- 10% on cost
Fixtures and fittings	- 20% on cost
Computer equipment	- 33% on cost
Motor Vehicles	- 33% on cost

Assets are carried in the balance sheet at written down historical cost.

Gifted assets are capitalised if valued over £250 at the point of receipt.

Impairment reviews are carried out on assets where an indication is given that the recoverable amount is below the net book value. No assets have been subject to impairment to date.

i) Financial instruments

The following assets and liabilities are classified as financial instruments: prepayments, accruals, and other creditors.

Financial assets and liabilities that are measured at amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of Financial Activities, and the historic cost is included in the notes to the accounts.

2. VOLUNTARY INCOME

	Restricted	Unrestricted	Total	Total
	2021	2021	2021	2020
	£	£	£	£
Donations & appeals	-	15,806	15,806	26,263
	<u>-</u>	<u>15,806</u>	<u>15,806</u>	<u>26,263</u>

TOMORROW'S WOMEN WIRRAL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH NOVEMBER 2021

3. GRANTS RECEIVABLE

	Restricted	Unrestricted	Total	Total
	2021	2021	2021	2020
	£	£	£	£
Wirral BC	30,000	-	30,000	33,189
Big Lottery	-	-	-	110,178
Merseyside CRC	11,581	77,650	89,231	135,186
PSS (UK) – NPS Interventions	103,090	-	103,090	-
Steve Morgan Foundation	21,331	-	21,331	24,271
Merseyside PCC – Stonehaven	41,004	-	41,004	40,000
Merseyside PCC – Two Tier Disp.	15,000	-	15,000	16,500
John Moores Foundation	6,000	-	6,000	10,000
NOMS Probation Service	-	8,493	8,493	24,520
ESF / Women's Organisation	34,166	-	34,166	33,824
Big Lottery Community Fund	-	-	-	9,180
AB Charitable Trust	-	-	-	10,000
National Lottery Covid-19 Fund	-	-	-	8,500
Wirral PV Covid-19 Fund	-	-	-	9,500
PH Holt Foundation	-	-	-	3,960
Wirral Chamber	-	-	-	4,000
Wirral BC – Domestic Abuse EA	6,500	-	6,500	4,204
Wirral BC – Covid 19 Fund	-	4,691	4,691	-
Clinks Covid-19 Fund	-	-	-	5,000
Savills UK	-	-	-	5,000
MOJ Women's Community Sector	30,000	-	30,000	-
Wirral BC – Domestic Abuse TYW	7,333	-	7,333	-
Lloyds Bank Foundation	-	25,000	25,000	-
Magenta Living	21,200	-	21,200	-
Media Trust	2,000	-	2,000	-
Learning Foundry - Kickstart	750	-	750	-
Other Grants (below £5,000)	-	3,973	3,973	3,905
	<u>329,955</u>	<u>119,807</u>	<u>449,762</u>	<u>490,917</u>

TOMORROW'S WOMEN WIRRAL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH NOVEMBER 2021

4. RESOURCES EXPENDED - CHARITABLE ACTIVITIES

	Restricted	Unrestricted	Total	Total
	£	£	2021	2020
			£	£
Staff costs	246,074	68,705	314,779	303,945
Training	7,641	-	7,641	795
Leasehold improvements deprec'n	1,265	1,553	2,818	2,637
Computer equipment depreciation	2,750	5,663	8,413	7,623
Fixtures and fittings depreciation	1,305	2,249	3,554	3,087
Motor Vehicles depreciation	-	877	877	2,632
Rent	30,523	23,915	54,438	46,492
Computer & IT	5,000	628	5,628	6,276
Telephones and Communications	3,947	-	3,947	2,450
Postage and stationery	1,000	87	1,087	1,169
Travel and subsistence	243	-	243	365
Repairs and renewals	2,208	-	2,208	2,477
Sundry expenses	4,675	197	4,872	6,693
Bank charges and interest	-	174	174	186
Insurance	2,000	229	2,229	1,850
Subscriptions	297	-	297	515
Waste collection	1,000	357	1,357	1,289
ASH Project (excluding salaries)	-	1,776	1,776	5,950
WRAP Project	1,668	-	1,668	-
Covid-19 Fund Projects	4,408	-	4,408	-
Website Development & Upgrade	1,350	-	1,350	-
Abbeyfield Trust Project	-	-	-	7,971
ESF Directions Project	6,000	-	6,000	8,550
Femme 2 You Project	795	-	795	3,011
Rathbone Trust Laundry room	-	-	-	841
Independent examination	-	1,200	1,200	1,200
	<u>324,149</u>	<u>107,610</u>	<u>431,759</u>	<u>418,004</u>

5. SUPPORT COSTS

	Staff	Other	Total	Total
	Costs	Costs	2021	2020
	£	£	£	£
Charitable activities	314,779	116,980	431,759	418,004
	<u>314,779</u>	<u>116,980</u>	<u>431,759</u>	<u>418,004</u>

Staff costs 2021 are made up of £287,749 of gross wages; £20,708 of Employers National Insurance; and £6,322 of Employers Pension contributions.

TOMORROW'S WOMEN WIRRAL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH NOVEMBER 2021

6. NET INCOMING RESOURCES FOR THE YEAR

This is stated after charging:

	2021	2020
	£	£
Depreciation and amortisation	15,662	15,978
Accountancy - Independent examination	1,200	1,200

7. STAFF COSTS

	2021	2020
	£	£
The cost of employing staff, including trustees, was:		
Wages	314,779	303,945
	314,779	303,945

No employees received emoluments above £60,000.

Trustees received no remuneration during the year.

No Trustees received any reimbursement of expenses.

The average weekly number of employees during the period was:

	2021	2020
	No.	No.
Management and directors	2	2
Administrative	10	10
	12	12

TOMORROW'S WOMEN WIRRAL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH NOVEMBER 2021

8. TANGIBLE FIXED ASSETS

	Leasehold Improvement £	Fixtures & Fittings £	Computer Equipment £	Motor Vehicles £	Total £
VALUE AT COST					
At 30 th November 2020	27,366	34,483	27,830	7,895	97,574
Additions	885	-	5,065	-	5,950
Disposals	-	-	-	-	-
At 30 th November 2021	28,251	34,483	32,895	7,895	103,524
AMORTISATION					
At 30 th November 2020	10,097	20,288	14,657	7,018	52,060
Disposals	-	-	-	-	-
Charge for the period	2,818	3,554	8,413	877	15,662
At 30 th November 2021	12,915	23,842	23,070	7,895	67,722
NET BOOK VALUE					
At 30 th November 2021	15,336	10,641	9,825	-	35,802
At 30 th November 2020	17,269	14,195	13,173	877	45,514

All fixed assets are used to further the charity's objectives.

9. DEBTORS

	2021 £	2020 £
Prepayments	363	4,429
	363	4,429

10. CREDITORS: Amounts falling due within one year

	2021 £	2020 £
<u>Accruals</u>		
Social Security costs	7,109	5,765
Workplace Pension Contributions	1,444	1,188
Rent Lease Renewal Adjustment Provision	4,072	-
Lloyds Bank Multi-pay Corporate Card Account	87	1,471
	12,712	8,424

TOMORROW'S WOMEN WIRRAL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH NOVEMBER 2021

11. RESTRICTED FUNDS

	01/12/20	Income	Depn. / Expenses	Fund Transfers	30/11/21
	£	£	£	£	£
PSS (UK) – NPS Interventions	-	103,090	(76,496)	-	26,594
John Moores Foundation	2,500	6,000	(7,000)	-	1,500
Steve Morgan Foundation	-	21,331	(21,331)	-	-
Wirral BC – CEO Funding	-	30,000	(30,000)	-	-
Wirral BC – Domestic Abuse EA	-	6,500	(6,500)	-	-
Wirral BC – Domestic Abuse TYW	-	7,333	(7,333)	-	-
Merseyside CRC	-	11,581	(11,581)	-	-
MOJ - Women's Community Sector	-	30,000	(30,000)	-	-
Merseyside PCC – ASH Project	1,999	-	(1,999)	-	-
Merseyside PCC – Two Tier Disposals	-	15,000	(15,000)	-	-
Learning Foundry – Kickstart Scheme	-	750	(750)	-	-
Abbeyfield Trust	31,443	-	(4,952)	-	26,491
Magenta Living	-	21,200	(7,867)	-	13,333
ESF / Women's Organisation	4,302	34,166	(34,166)	-	4,302
Media Trust	-	2,000	(1,470)	-	530
Merseyside PCC – Stonehaven	40,000	41,004	(67,336)	-	13,668
Rathbone Trust	1,974	-	(368)	-	1,606
	82,218	329,955	(324,149)	-	88,024

Purposes of restricted funds

PSS (UK) – NPS Interventions

National Probation Service Women's Services Interventions services contract for Merseyside and Cheshire West for a total of £1,081,563 over 5 years from June 2021, to contribute to the salary costs of full-time staff, rent, general running expenses, training, travel, admin services, and overheads.

John Moores Foundation

John Moores Foundation offered a grant of £6,000 for one year towards the cost of staff salaries, for the period March 2021 to February 2022.

Steve Morgan Foundation

Steve Morgan Foundation offered grants of £12,745 per annum (Aug 2020 to July 2021), £25,490 per annum (Aug 2021 to July 2023), and £10,409 (May 2020 to April 2021) towards salaries of Empowerment Advisors for Domestic Abuse and Tomorrow's Young Women.

Wirral BC

Wirral Borough Council offered grants of £30,000 per annum (April 2021 to March 2022) towards CEO salary, £6,500 per annum (April 2021 to March 2022) towards a Domestic Abuse Empowerment Officer salary, and £7,333 (April 2021 to March 2022) for a Domestic Abuse Counselling programme for the Tomorrow's Young Women project.

Merseyside CRC

Merseyside Community Rehabilitation Company offered a grant of £11,581 (until June 2021) towards the salary of an Unpaid Worker Scheme Co-ordinator.

MOJ – Women's Community Sector

Ministry of Justice Women's Community Sector offered a grant of £30,000 contributing to rent, training, and Office Manager salary (to March 2021).

TOMORROW'S WOMEN WIRRAL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH NOVEMBER 2021

RESTRICTED FUNDS (continued)

Purposes of Restricted Funds Continued

Merseyside Police & Crime Commissioner – ASH Project

The Police & Crime Commissioner for Merseyside offered a grant of £40,000 in 2018 for the ASH (Action on Street Health) project.

Merseyside Police and Crime Commissioner – Two Tier Disposals

The Police & Crime Commissioner for Merseyside offered a grant of £15,000 from March 2021 as a salary contribution for providing two-tier out of court disposal framework services.

Learning Foundry

Salary contributions and costs for an administration employee under the Kickstart scheme for 6 months from October 2021 to March 2022.

Abbeyfield Trust

Abbeyfield Trust offered a grant of £50,000 in December 2018 towards the cost of refurbishing the TWW Inspiration Hall and catering facilities, public address system and lighting, and improving storage facilities.

Magenta Living

Magenta Living offered a grant of £21,200 per annum for two years to July 2023 as contribution towards an Empowerment Advisor salary and IDVA training costs.

European Social Fund / Women's Organisation

ESF / Women's Organisation offered funding for the Directions Project Women's Work in Progress, over three years to September 2022.

Media Trust

Media trust offered a grant of £2,000 in June 2021 as a contribution towards website development design and support/hosting fees.

Merseyside Police and Crime Commissioner - Stonehaven

Merseyside PCC offered a grant of £40,000 (part 1: 2020) and £41,004 (part 2: 2021) under the Operation Stonehaven Programme, towards salaries and expenses for the Tomorrow's Young Women project.

Rathbone Trust

Rathbone Trust offered a grant of £3,000 in August 2019 as a contribution towards the cost of refurbishing and re-equipping the centre's laundry room and facilities.

12. UNRESTRICTED FUNDS

	30/11/20	Income	Expenses	Fund Transfers	30/11/21
	£	£	£	£	£
Funds	403,343	138,105	(107,610)	-	433,838

Unrestricted funds are incoming resources receivable or generated for the objects of the Charity without further specified purpose and are available as general funds.

TOMORROW'S WOMEN WIRRAL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH NOVEMBER 2021

13. TAXATION

The company is a Registered Charity and is not liable to U.K. Corporation Tax.

14. ANALYSIS OF NET ASSETS BETWEEN RESTRICTED AND UNRESTRICTED FUNDS

	Restricted £	Unrestricted £	Total £
2021			
Fixed assets	22,913	12,889	35,802
Current assets	65,111	420,949	486,060
Total 2021	88,024	433,838	521,862
2020			
Fixed assets	29,965	15,549	45,514
Current assets	52,253	387,794	440,047
Total 2020	82,218	403,343	485,561

15. RELATED PARTY TRANSACTIONS

During the year there were no related party transactions.

During the year, the Key Management Personnel were compensated £101,933.

16. POST BALANCE SHEET EVENTS

The Financial Statements were approved by the Board of Trustees on 31st July 2022

17. COMPARATIVE OF THE STATEMENT OF FINANCIAL ACTIVITY (Prior Year)

	Restricted £	Unrestricted £	Total 2020 £
INCOME			
Donations and legacies	-	26,263	26,263
Income from investments	-	3,081	3,081
Income from charitable activities	352,121	138,796	490,917
TOTAL INCOME AND ENDOWMENTS	352,121	168,140	520,261
EXPENDITURE			
Expenditure on Charitable Activities	332,942	85,062	418,004
TOTAL EXPENDITURE	332,942	85,062	418,004
Net Income/(Expenditure)	19,179	83,078	102,257
Balances brought forward at 1 st December 2019	63,039	320,265	383,304
Balances carried forward at 30 th November 2020	82,218	403,343	485,561