
Annual Report

For the Year Ended 31st March 2022



Registered charity number- 1148679



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Letter From Our Chair

The last year has been one of growth and innovation for WONDER, as our partners have risen to unexpected challenges including the ongoing threat of the COVID-19 pandemic, and later in the year, the Ukraine war.

Our success in fundraising, including through new digital channels, has allowed us to develop and fund more partner projects than ever before, and to consolidate new partnerships in Venezuela, Uganda, Sweden and Nigeria.

We are delighted to have achieved ambitious goals that we thought would take much longer to realise. This includes launching the first digital learning platform for nursing in the DR Congo with our long standing partner, ISSI. We have

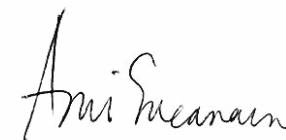
also built the first accessible online resource for female youth workers who are supporting women and girls in Africa. We launched youth-led resources on safe migration in Côte d'Ivoire and Nigeria. We have worked with experts to launch evidence-based mentoring training in Kenya and Cameroon, the first application of this methodology on the continent. Additionally, we have developed robust, locally-appropriate safeguarding policies and procedures with our partners in 5 countries, training leaders across our

projects.

We have continued to respond swiftly and effectively to the issues identified by our partners. This year, this has included rebuilding the roof of our partner project in Cebu, Philippines, which was damaged during Typhoon Odette. We worked with our long standing partner, Pontes, to respond to the first waves of refugees crossing into Poland on the second day of the war in Ukraine. Building on our past experience supporting Ukrainian women in Poland, we have already helped over 100,000 people, and our long-term education programme began in May.

On top of this, we continue our ongoing support of our partners even as schools have battled lockdowns and the challenges of ensuring that students return

to complete their studies. Our partners work hard to empower young women through education, build their skills and competences for employment, and give them the tools to lift themselves and their families out of poverty. The personalised support we offer is fundamental to achieving this.



Ami Encarnacion
Chair

About WONDER

Our Mission

At WONDER Foundation, our mission is to empower women, girls and their communities through access to quality education so they can transform their lives and exit poverty for good.

The Change We Want To See



Women and girls are empowered to make informed life choices, and lead the way in their own personal development.



Education is recognised as a quality investment, and a long-term solution for solving poverty.



Personal growth is recognised as a process that takes time, and can be supported through mentoring. Every person is valued and their dignity is respected.



Development projects celebrate local knowledge, and aim to learn from and listen to the communities they serve.



Families are regarded as a fundamental support system, and their positive economic and social impact is recognised.



How We Achieve Change

WONDER achieves change by basing our projects on six pillars, which guide our work with our partners who share this approach:

1 Quality Education

Our education projects recognise that quality education is not just about being in the classroom. Through both traditional school settings and vocational programmes, we help women and girls strengthen and develop skills, such as confidence and goal-setting, that improve day-to-day life in a sustainable way.

2 Accompaniment and Mentoring

The lived experiences of women and girls in our programmes often mean they do not have access to the resources they need to succeed both during and following their education. By pairing quality education with mentoring, we give women and girls a sense of dignity and self-worth, so they can become leaders in their own lives, and role models to others in their families and communities.

3 Investing in Local Women-led Partners

We work with carefully chosen, local woman-led who share our mission of empowering women and girls through education. We listen to their expertise, and invest in their capacity to respond to local needs and deliver transformative and sustainable education projects.

4 Empowering Spaces

We recognise that poor infrastructure and unsafe environments act as direct barriers to education. Our partners deliver projects in spaces that make women and girls feel comfortable and safe, so that they can feel valued, focus on their studies, and develop a sense of community.

5 Sustainable Employment

We want the women and girls we work with to find safe, stable employment once they finish their education. Our partners ensure that their programmes set women up for success, either by providing business opportunities or developing in-demand skills. We work with industry partners to raise employment standards, and ensure women and girls recognise and claim their rights in the workplace.

6 Family Engagement

Families are both a support system for women and girls, and often a responsibility for them to look after. It is therefore critical to consider the family's role in the learning, opportunities and aspirations of women and girls. We encourage family support and engagement in education, which leads women and girls to invest their learning back into supporting other family members.

Where We Work

Our impact in 2021-2022

18,792

girls, women and their communities reached

3,644

students who completed accredited training

2,979

students who received a scholarship

4,797

students who received formal mentoring

9,730

women received formal or informal education

80%

of students increased their income and that of their family



EUROPE

7 countries, 8 partners, 1,495 women reached

We work in Italy, Latvia, Poland, Spain, Slovenia, Sweden, and the UK

ASIA

4 countries, 4 partners, 2,685 women reached

We work in India, Kazakhstan, Lebanon, and the Philippines

LATIN AMERICA

4 countries, 7 partners, 3,410 women reached

We work in Brazil, Guatemala, Honduras, and Venezuela

AFRICA

7 countries, 14 partners, 11,202 women reached

We work in Cameroon, Cote d'Ivoire, DRC, Kenya, Nigeria, South Africa, and Uganda



The Impact of COVID-19

In 2021/2022, COVID-19 has continued to have an impact on the lives of our partners, our staff, and the women and girls around the world we work to support. While many of us welcomed the loosening of restrictions and relative return to normal towards the end of the year, the pandemic has widened education gaps for girls and threatens to reverse much of the progress made in recent years to improve access to education.

While WONDER's finances have not been negatively affected by the pandemic, many of our partners and the students we support have experienced an increase in financial pressures, due to various pandemic-related factors including: a loss in business, an illness in the family, and/or the necessity of purchasing sanitisation resources to protect students and staff.

WONDER, along with our partners, remains committed to our work in empowering women and girls through education and vocational training to ensure they recover from the financial and emotional hardships caused by COVID-19.



Strategic Objective: Empowering Women and Girls

WONDER works to empower women and girls through education and personal support so they can become leaders in their own lives, in their families and in their communities. This work includes providing scholarships for vocational training, employability and skills training, and mentoring. Not only does this give women the opportunity to increase their income, it also fosters their sense of confidence and self-worth over time. When women see that they are significant, their ability to make positive change in their own lives, and for those around them, is magnified.



Delivering Digital Nurse Training in the DRC

'I like that there is something for those of us who are far from Kinshasa. I already learnt in this course already how to break the chain of transmission in COVID.'

Kabulo,
2021 student

In 2021, thanks to funding from the Turing Foundation, ISSI launched the Democratic Republic of Congo's (DRC) first digital training platform and learning management system for nurse training.

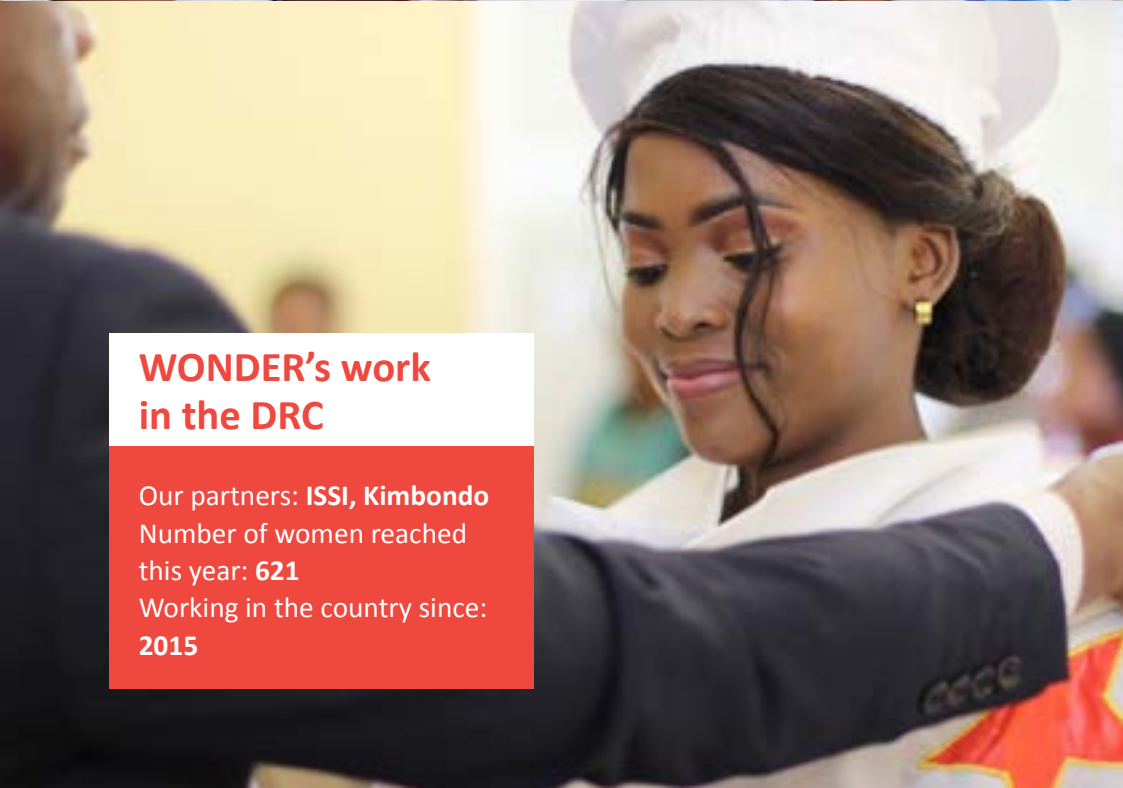
The quality of healthcare in the DRC is very poor, as there is an inadequate investment in the healthcare system, combined with a "brain drain" as many educated professionals move abroad. As a result, there is a national average of 4.8 trained nurses per 10,000 citizens. Within this context, a large number of nurses who are working have had inadequate training, which means they may unintentionally present a danger to their patients. Additionally, the road networks in the DRC are terrible, making it difficult for nurses in training to travel to education centres.

The digital training platform was designed to address these needs. The first course, 'Hygiene and Emergency Training' covered the fundamentals of nursing : hospital hygiene, resuscitative care, and nursing management in a crisis. The course uses minimal downloads and data, and follows interactive learning methods including videos and quizzes to keep participants engaged.

We aim to develop a widely available system for nurses around the DRC to raise the standards of nursing in the country.

WONDER's work in the DRC

Our partners: **ISSI, Kimbondo**
Number of women reached this year: **621**
Working in the country since: **2015**



Providing Livelihood Skills to Women and Girls in Kenya

'Mwangaza in Kiswahili means light, and it has given light to the lives of these young women.'

Lynda Kasina,
Kibondeni College Principal

Mwangaza is a three-year livelihood project with the goal of empowering marginalised Kenyan women and girls by improving their income-generating capacity and confidence. For this project, we are working with Kianda Foundation at its three schools: Tewa, Kimlea and Kibondeni College.

Women and adolescent girls in Kenya face a number of barriers to education, as many have suffered serious trauma, bereavement, and even violence and abuse. Their families often do not see the value in investing in their education, resulting in low confidence. Without access to education or training, women's opportunities are extremely limited.

Mwangaza is empowering 800 women with the tools they need to break the cycle of poverty for themselves and their families. The project provides one-to-one mentoring and formal skills development including business skills, industry-specific skills, financial skills, literacy and numeracy skills.



WONDER's work in Kenya

Our partners: **Kianda Foundation (Kibondeni; Kimlea; Tewa)**
Number of women reached this year: **6,535**
Working in the country since: **2015**

Empowering Young Women in the Philippines

'If there is one thing that this school has taught me, it is that if I work hard enough, and not forget those who helped me in my journey, I can achieve my dreams. I would like to take this opportunity to thank the sponsors of Punlaan School. You helped build this school for all the dreaming students who couldn't afford it.'

Kaerich,
Punlaan Scholar 2021



WONDER's work in the Philippines

Our partners: FPTI (Banilad; Punlaan; Aniham)

Number of women reached this year: **1,340**

Working in the country since: **2013**

Our partner FPTI provides a dual-training programme in hospitality and food production, coupled with effective mentoring, personal development and work attitudes training. Over the years, close to 100% of graduates have secured full-time employment within months of graduation. We are funding 463 scholarships across FPTI's three schools.

In December 2021, the school in Cebu was partly destroyed by Typhoon Odette, and many students were left homeless due to heavy flooding. Working with our local contact, WONDER supplied food packages for families while also supporting the rebuild of the school roof and students' accommodations.

Corporate Partner Highlight: Empowering Migrant Women with PIMCO

PIMCO Foundation has partnered with WONDER for the second year in a row to support and empower migrant women based in London, delivered through our existing partnership with the Baytree Centre.

This project has increased Baytree's capacity, giving 150 women the skills to thrive. This is accomplished through one-to-one mentoring, development of local language skills, digital skills, employability, family stability and financial literacy. The project is also training women in London who share an ethnic background with participants to be mentors, and become agents of change in their communities.

In addition to their financial support, Pimco employees have donated approximately over 75 volunteer hours to support WONDER's work this year. The impact of these hours has been fantastic and includes supporting the creation of vital care packages for women at Baytree, and the launch of the inaugural PIMCO and WONDER mentoring partnership, which has seen members of the PIMCO team paired with our youth leaders around the world.



WONDER's work in the UK

Our partner: **The Baytree
Centre**

Number of women reached
this year: **800**

Working in the country since:
2012

Strategic Objective: Instigating Social Change

WONDER instigates social change through engagement with the women in our local projects, experts, policymakers, donors and contributors. The lives of women and girls, particularly those in vulnerable positions, are affected by decisions made by others. It is empowering for them to see that they can advocate on the issues that affect them and their communities. Our work in this area seeks to understand and address the wider context in which women and girls live, including engaging in policy conversations, and talking to those in positions of influence.



Encouraging Safe Migration Through Education

The ForSUD project educated young people in Nigeria and the Côte d'Ivoire on the dangers of irregular migration, and provided quality vocational training as an alternative for young people seeking better futures. WONDER staff assisted in the delivery and evaluation of this project by supporting our established partners in the Côte d'Ivoire (Yarani) and Nigeria (Women's Board), alongside PFP Akatio and the project lead, Fondazione ELIS. This project was funded by the Italian government.

In the final year of the project, WONDER worked with a group of ten young Ivorians and twenty young Nigerians to co-produce accessible online content so that they could make informed, safer decisions about seeking opportunity abroad. The websites brighterfutures.ng and aventuriers.ci were launched in January 2022, and have received positive feedback.

We also worked with the partners involved to consolidate learning from the project, informing their future strategies. For example, this work has influenced our Nigerian partners' future income-generating plans, as well as their commitment to working with local industry partners to ensure that their students get well-paid, fair work after graduating. Equally, these partners are committed to working continuously to educate students and their communities on the risks of migration, and local alternative routes to success.

Being and Belonging: Engaging Young People to Build Welcoming Communities

Being and Belonging is an EU-funded project designed to give diverse groups of young people the chance to share and reflect on the challenges faced by young migrants in Europe, and better understand what can be done to support them.

To bring young people together, WONDER ran a week-long policy and advocacy programme in July 2021 featuring workshops with expert speakers. This event encouraged young people to develop policy ideas that could make integration possible.

Being and Belonging has benefited from bringing our partners together to engage young people. In November 2021, we welcomed our partners from Poland and Latvia to a conference on the experiences of Polish and Latvians migrants in the UK. The conference also discussed the challenges that home countries face due to the loss of young workers, and the unique experiences that young Poles and Latvians face if they decide to return 'home'.



Supporting Ukrainian Women Arriving in Poland

With the outbreak of war in Ukraine, millions of women and children fled to Poland, the closest neighbouring country.

Polish people mobilised in astonishing ways to welcome and support the immediate needs of arriving refugees. With our partner Pontes, WONDER provided emergency assistance including coordination of eight lorry deliveries, providing essential items to an estimated 100,000 people by June 2022. We also supported the journeys of 2,000 refugees to Italy and Spain, while organising accommodation for 100 families and supporting 30 women to find jobs in Poland.

Our work in Poland has now turned from emergency aid to long-term support. Building on experience from our previous FATIMA project in Poland, we will deliver with Pontes a long-term support programme for women and children to rebuild their lives and recover from trauma. This will include Polish language classes, one-to-one mentoring, psychological support, employability support, cultural activities, guidance for what opportunities are available for them in Poland, and awareness-raising to prevent exploitation.



WONDER's working in Poland

Our partner: **Pontes**
Number of women reached this year: **600**
Work in the country since: **2018**

Strategic Objective: Sharing Best Practices

We have confidence that our partners are experts in the work they do, and have knowledge that is valuable to others, including their local stakeholders, academics, and policy makers. We work to share their knowledge, and amplify the voices of both women leading our projects, and the women and girls that they serve. Additionally, we provide training to our partners so they can increase their impact and become even more sustainable. Women at the front line often have little time or opportunity to access training, or understand how similar organisations are adapting to emerging challenges. Our work aims to address this.



Project GROW: Creating Resources for Youth Workers

The EU- funded Project GROW has seen us facilitate sharing of knowledge and ideas, both between and within our partner organisations in South Africa, Nigeria, Kenya and Italy. The programme has deepened our understanding of the challenges that our partners, their staff, and the young women they work with face, and the innovative ways they address them.

These insights have seen us work together to produce an online resource (growskills.africa) for women across Africa seeking to start programmes for young women and girls in their neighbourhoods, and for continued investment in our partner organisations' teams. This is the first accessible platform for youth work resources in Sub-Saharan Africa, specifically designed to be low-data and mobile-first.

We have also worked with our African partners to develop locally-appropriate, robust safeguarding policies, work we are continuing to develop and to extend to other partners. This has been possible thanks to our expert consultant, Martin Punaks.

In March 2021, we had a final conference with youth organisation leaders and youth workers in Kenya, including partners from South Africa, Nigeria, Kenya, Italy and the UK. This was a chance to summarise learning from the last two and half years, and to make plans for our continued collaboration in this area.

Expanding Our Work on Mentoring

From the beginning, WONDER has placed an enormous importance on and allocated resources to the individual attention each woman and girl attending our projects receives. This is reflected in our emphasis on mentoring. Mentoring is embedded in all of our projects, however, we have formalised this work in the past year by joining the EMPATH network, following our partner, the Baytree Centre's, success in adopting EMPATH methods.

EMPATH is a neuro-science based mentoring programme that can be adapted to local contexts. When designing the Mwangaza project with our Kenyan partners, we identified together that strengthening their mentoring methodology and being able to better record impact was a priority. A member of their staff, Jackie Wambua, trained in the EMPATH methods and began to implement this work across the Mwangaza locations.

Jackie has now joined our team as a mentoring consultant for our African partners. Following the success of Mwangaza, we saw that it was a priority for Sorawell, in Cameroon, to improve the personal support offered to their students, so that they had better outcomes both whilst studying and after graduation. Jackie worked remotely with Sorawell over several months to understand their needs, and to implement EMPATH. She has continued this work with our Nigerian partners, who also identified that reinforcing the support offered to young women in their projects was a route to better and more measurable outcomes.



Project Research in Guatemala

COVID affected our partners' work in many ways, and led them to explore how to diversify the courses they offered, and better serve the needs of their communities.

Junkabal in Guatemala City had identified the need for trained home-carers for the sick and elderly, another route into well-paid work for women with limited schooling but the desire to study. To determine whether this was viable, WONDER worked with Junkabal to prepare questionnaires to understand the needs, to inform the curriculum and discover if this was a sustainable employment opportunity for local women. We then analysed this data so that Junkabal could make a decision.

With this research, Junkabal has chosen to take the course forward, and has secured funding to do this. We look forward to learning more from the results of this programme in the following year.



WONDER's work in Guatemala

Our partners: **Junkabal, Zunil**

Number of women reached this year: **1,017**

Working in the country since: **2013**

A lot has happened in 10 years!

100,782

women and girls
empowered

35

local, women-led
partners

23

different countries
around the world

This year, we celebrated our tenth anniversary.

We'd like to thank everyone for the support they've shown us over the last decade!





Celebrating 10 Years of WONDER Volunteers

From the early days of WONDER, volunteers have been integral to our work. As we approached our 10-year anniversary, we wanted to celebrate the achievements of our volunteers and thank them for their contributions to our work empowering women and girls.

In a wonderful new relationship with Paul Hastings LLP, we were joined by many past and present volunteers at the Paul Hastings central London offices, to showcase our volunteers' significant impact over the years.

There are so many ways individuals and groups of volunteers can and have contributed to our work, including through research, writing, fundraising, content creation, administrative support and advocacy. We were delighted to have this opportunity to hear from their experiences while volunteering at WONDER, and learn how they have since used the skills they developed with us in their own careers.

Our volunteers are very important to us, and we are extremely grateful for their time and commitment.



Structure, Management and Governance

Governing document

WONDER Foundation is registered under the Companies Act 1985 as a company limited by guarantee and not having capital divided by shares.

The company was incorporated on 24 January 2012 and is a registered charity constituted as a limited company under the Memorandum and Articles of Association. The charity registration number is 1148679 and the company registration number is 7921757.

Trustee induction and training

The Trustees maintain a good working knowledge of charity and company law and best practice by attendance of charity and company courses run by external providers. New Trustees received a personalised induction into their role.

Organisation

The company is organised such that the Trustees meet every three months to manage its affairs. The Trustees are members from a variety of backgrounds with relevant professional experience. The Chair, Vice-Chair and Finance Director meet on a bi-monthly basis. The daily operations are the responsibility of the Executive Director, who reports formally to two appointed Trustees on a monthly basis and quarterly to the Board of Trustees. There are separate committees for Finance, Personnel and Fundraising. These meet as and when required.

Recruitment and appointment of trustees

The Chair is a Director appointed by the Board of Directors who may at any time revoke such appointment. The Chair has no functions or powers except those conferred by the articles or delegated to him or her by the directors. The Board of Trustees have power to appoint additional Directors/Trustees as it considers fit to do so, however, they must retire at the subsequent Annual General Meeting (AGM) and be reappointed by the members. Additionally members can propose new directors in advance of the AGM in accordance with the steps set out in the Memorandum and Articles.

At the first AGM all the directors were required to retire from office unless by the close of the meeting the members had failed to elect sufficient directors to hold a quorate meeting of the directors. The Trustees in office in the year 2021-2022 are set out on page 34 of the Annual Report. At each subsequent AGM one third of the directors or, if their number is not three or a multiple of three, the number nearest to one-third, must retire from office.

The Trustees have no beneficial interest in the company other than as members. The Trustees are also directors of the company. All of the Trustees are members of the company and guarantee to contribute £1 in the event of winding up.

Reserves policy

The Trustees consider it prudent to maintain an adequate level of unrestricted reserves and are working towards ensuring that there is a minimum level of three months expenditure in the general funds and a maximum of a year.

Risk management

The Trustees have examined the major strategic and operational risks which the Charity faces and confirm that systems are in place to enable regular reports to be produced so that the necessary steps can be taken to lessen these risks.

Public benefit statement

The Trustees confirm that in accordance with Section 4 of the Charities Act 2006, they have due regard to the public benefit guidance published by the Charities Commission. They confirm that the activities of the Charity are for the benefit of the public in general.

Signed on 16th August 2022



Ami Encarnacion
Chair



Independent examiner's report to the trustees of Wonder Foundation Charitable Company ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2021 which are on pages 33-42.

Responsibilities of trustees and independent examiner

The trustees, who are also the directors of the company for the purposes of company law, are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants (ACCA). Having satisfied myself that the company charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under s. 144 of the 2011 Act;
- follow the procedures laid down in the Directions given by the Charity Commission under s. 152(5) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual

items or disclosures in the accounts, and explanations sought from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with s. 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of s. 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed on 16th August 2022



Ransford Grey FCCA, MBA, B.Sc. (Hons)
The Financial Warehouse Company
Chartered Certified Accountants (ACCA)
First Floor 11- 13 Station Road Swanley BR8 8ES

Statement of Financial Activities

for the year ended 31st March 2022

	Note	Restricted	Unrestricted	Total Funds 2022	Total Funds 2021
		£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and Legacies (inc Gift Aid)	2	238,545	209,830	448,375	426,815
Grants	3	255,944	250,170	506,114	571,835
Total Income and Endowments		494,489	460,000	954,489	998,650
EXPENDITURE ON					
Raising Funds					
Fundraising	4	731	2,240	2,971	239
Charitable Activities	5	716,484	176,921	893,405	576,880
Total Resources Expended		717,215	179,161	896,376	577,119
Transfers between funds	6	10,527	(10,527)	-	-
Net Income/(Expenditure)		(212,199)	270,312	58,113	421,531
Reconciliation of Funds					
Total Funds brought forward		415,054	289,761	704,815	283,284
Total Funds carried forward		202,855	560,073	762,928	704,815

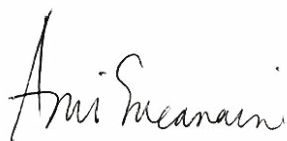


Balance Sheet

for the year ended 31st March 2022

For the financial year in question, the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Trustees on 16th August 2022



Ami Encarnacion



Modupe Da Silva

	Note	2022 £	2021 £
CURRENT ASSETS			
Prepayments		9,000	-
Cash at bank and in hand	7	1,012,158	706,956
		1,021,158	706,956
CURRENT LIABILITIES	8		
Other Creditors		258,230	2,140
		258,230	2,140
NET ASSETS		762,928	704,816
FUNDS			
Unrestricted Funds			
General Funds	9	560,073	289,761
Total Unrestricted Funds		560,073	289,761
Restricted Funds	9	-	-
ISSI - DR Congo		53,634	3,109
Yarani - Cote d'Ivoire		6,671	-
Junkabal - Guatemala		1,890	1,301
Lantana - Nigeria		3,640	840
FPTI - Philippines		6,296	2,193
Kamalini - India		3,357	19,107
An Nawras - Lebanon		1,030	1,030
Wavecrest - Nigeria		1,744	-
KFCSED - Kazakhstan		2,997	9,725
Project GROW - EU/Africa		6,399	66,187
#Iwill - UK		-	6,867
B F F BAYTREE CTC - UK		342	1,127
Being and Belonging - EU		4,532	28,122
Mwangaza - Kenya		5,233	272,774
Pontes - Poland		103,637	-
Tewa - Kenya		-	2,672
ADEC- Brazil		1,454	-
Total Restricted Funds		202,855	415,054
TOTAL FUNDS		762,928	704,815

Cashflows

for the year ended 31st March 2022

		2022 TOTAL FUNDS £	2021 TOTAL FUNDS £
Cashflows from Operating Activities			
Net income/(expenditure) for the reporting period (as per the statement of financial activities) financial activities)	10	58,113	421,531
Adjustments for:			
Depreciation Charges		-	-
Dividends, interest and rents from investments		-	-
Loss/(profit) on the sale of fixed assets		-	-
(Increase)/decrease in stocks		-	-
(Increase)/decrease in debtors		-	-
Increase/(decrease) in creditors		256,091	(4,300)
Change in cash and cash equivalents in period		314,204	417,231
Cash and cash equivalents at the beginning of the period	11	706,955	289,724
Cash and cash equivalents at the end of the period		1,021,159	706,955



Notes to the Accounts

1. Accounting Policies

(a) Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (FRS 102) preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Charities Act 2011.

(b) Company Status

The Charity is a company limited by guarantee. The members of the company are the trustees named on page 34. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

(c) Fund Accounting

- Restricted Funds are those Funds subject to specific conditions by donors.
- Unrestricted Funds are those funds available for use at the discretion of the board of trustees to achieve any charitable purpose that falls within Wonder Foundation's charitable objectives.

(d) Income and Endowments

Income is accounted for on a receipts basis, or when legal entitlement occurs, receipt is certain and the amount can be quantified with reasonable accuracy. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost.

(e) Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Costs of generating funds include direct expenditure and overhead costs to support fundraising activities. Expenditure to support main objects of the charity are shown separately in Charitable Activities.

(f) Taxation

Wonder Foundation has charitable status and therefore is not liable to pay taxation fees. All UK VAT is applied to the relevant line of expenditure and is not recovered.

(g) Volunteers and Staff

Work in the office is undertaken by 7 members of staff, 1.5 consultants and several volunteers who give their time free of cost. The financial implication of these voluntary contributions are not reflected in the financial statements.

(h) Foreign Currencies

General policy on foreign currency is to use the actual exchange rates as per the conversion reflected on the bank account or cash transaction. The policy is then adapted where necessary to meet the specific requirements of the funders.

(i) Reserves

Our reserves are £560,073 (2021- £289,761) which represent 7 months (2021- 6 months) of our annual expenditure including commitment to our beneficiaries. We would like to build reserves up to 12 months. The trustees will review the reserves policy every year to ensure it is fair and appropriate to our work, commitments to beneficiaries and legal obligations.

2. Donations & Legacies

	Restricted	Unrestricted	Total Funds 2022	Total Funds 2021
	£	£	£	£
Donations - Individuals	113,539	141,309	254,849	227,346
Donations - Corporate	125,005	55,445	180,451	176,852
Interest	-	26	26	6
Gift Aid Recovered	-	13,050	13,050	22,611
Total	238,545	209,830	448,376	426,815

4. Raising Funds

	Restricted	Unrestricted	Total Funds	2021
	£	£	£	£
Fundraising Expenses	731	2,240	2,971	239
Total	731	2,240	2,971	239

3. Income from Charitable Activities - Grants

	Restricted	Unrestricted	Total Funds	2021
	£	£	£	£
#Iwill - UK	-	-	-	10,000
B F F BAYTREE CTC - UK	1,000	-	1,000	4,118
Beeing and belonging - EU	-	-	-	28,122
Nuerses - Congo	58,230	-	58,230	24,510
Kamalini - India	-	-	-	15,915
Tewa - Kenya	-	-	-	9,000
Fatima - EU	-	-	-	94,775
Mwangaza - Kenya	-	-	-	272,774
Wavecrest College - Nigeria	11,000	-	11,000	12,195
Project Red:Glow - EU	-	-	-	88,771
Wonder Foundation - UK	-	230,170	230,170	10,655
Object - EU	-	-	-	1,000
ADEC- Brazil	5,000	-	5,000	-
Adefor_kimbondo- DR Congo	10,000	-	10,000	-
ZUNIL- Guatemala	10,000	-	10,000	-
Liziba- Congo	10,000	-	10,000	-
Mairin - Honduras	2,056	-	2,056	-
Yarani - Ivory Coast	25,256	-	25,256	-
Junkabal - Guatemala	44,550	-	44,550	-
Pontes - Poland	10,000	-	10,000	-
NAWA - Nigeria	10,000	-	10,000	-
Pearlcrest - Uganda	5,000	-	5,000	-
FPTI - Philippines	32,806	-	32,806	-
Sisters of the Holy Cross- UK	-	20,000	20,000	-
Turing Foundation	21,046	-	21,046	-
Total	255,944	250,170	506,114	571,835

5. Charitable Activities

Instigating Social Change

	Restricted	Unrestricted	Total Funds (£)	2021
	£	£	£	£
Rental hire	-	-	-	-
Charitable Expenses	89,063	-	89,063	185,990
Volunteer Expenses	-	-	-	589
Office Costs	-	-	-	560
Salaries	39,565	-	39,565	73,835
Dues & Subscriptions	-	-	-	405
IT Costs	-	-	-	4,065
Legal & professional	-	-	-	1,200
Total	128,628	-	128,628	266,644

Advocacy and Education in the UK

	Restricted	Unrestricted	Total Funds (£)	2021
	£	£	£	£
Charitable Expenses	56,503	-	56,503	38,991
Fundraising Expenses	-	-	-	-
Office costs	127	-	127	162
Salaries	3,469	20,000	23,469	9,561
Bank charges	9	-	9	-
IT Costs	1,812	-	1,812	-
Total	61,920	20,000	81,920	48,714

Overseas Projects for training of women

	Restricted	Unrestricted	Total Funds	2021
	£	£	£	£
ADEC- Brazil	3,546	-	3,546	-
ADEFOR – DRC Congo	10,000	-	10,000	-
ZUNIL- Guatemala	10,000	-	10,000	-
CARE -Sweden	-	-	-	-
Nurses - Congo	13,327	-	13,327	42,584
Liziba- Congo	10,000	-	10,000	-
Mairin - Honduras	10,000	-	10,000	800
Yarani - Ivory Coast	19,853	-	19,853	10,285
Junkabal - Guatemala	51,372	-	51,372	6,936
Kamalini - India	15,750	-	15,750	9,745
KFCSED - Kazakhstan	6,728	-	6,728	14,284
Tewa - Kenya	2,672	-	2,672	9,000
Lantana - Nigeria	-	-	-	2,435
Mwangaza - Kenya	267,542	-	267,542	-
NAWA - Nigeria	10,000	-	10,000	-
Wavecrest College - Nigeria	10,000	-	10,000	28,621
Pearlcrest - Uganda	5,000	-	5,000	-
FPTI - Philippines	49,100	-	49,100	36,625
PIRINEOS - Venezuela	10,000	-	10,000	-
Turing Foundation	21,046	-	21,046	-
Project Tormenta Coban - Guatemala	-	-	-	2,251
Total	525,936	-	525,936	163,566

Sharing Good Practice

	Restricted	Unrestricted	Total Funds	2021
	£	£	£	£
Rent & Service Charge	-	9,000	9,000	-
Premises Costs - Repairs, Renewals and Safety	-	-	-	130
Charitable Expenses	-	8,604	8,604	2,490
Volunteer Expenses	-	-	-	1,173
Bank Charges	-	560	560	192
Office Costs	-	1,395	1,395	394
Salaries	-	81,560	81,560	90,253
Legal & Professional	-	2,400	2,400	804
Subscriptions	-	110	110	674
IT Costs	-	5,627	5,627	1,872
Exchange Gain/Loss	-	3,656	3,656	(26)
Pension	-	5,835	5,835	-
PAYE & NI	-	38,174	38,174	-
Total	-	156,921	156,921	97,956
TOTAL CHARITABLE ACTIVITIES' EXPENDITURE	717,216	179,161	896,375	576,880

6. Transfer between funds

	2022	2021
	£	£
WONDER (UR)	10,527	261
Nigeria Wavecrest	-	(114)
Ivory Coast	-	(147)
Fatima EU	(9,871)	-
Object - EU	(656)	-
Total	-	-

7. Cash at Bank and In Hand

	2022	2021
	£	£
Bank	1,011,845	706,643
Bank Float	313	313
Total	1,012,158	706,956
Prepayments	9,000	-

8. Creditors

	2022	2021
	£	£
Social Security Costs (PAYE & NI)	-	-
Independent Examiner Fee	2,000	2,140
Rental hire	-	-
Deferred income	256,230	-
Total	258,230	2,140

9. Movement of Restricted Funds

	Balance at 1 April 2021	Movements in Incoming Resources	Expended	Transfers from Unrestricted Funds	Balance at 31 March 2022
	£	£	£	£	£
ISSI - DR Congo	3,109	63,852	13,327	-	53,634
Yarani - Ivory Coast	-	26,524	19,853	-	6,671
Junkabal - Guatemala	1,301	51,961	51,372	-	1,890
Lantana - Nigeria	840	2,800	-	-	3,640
FPTI - Philippines	2,193	53,203	49,100	-	6,296
Kamalini - India	19,107	-	15,750	-	3,357
Fatima - EU	-	-	9,871	9,871	-
An Nawras - Lebanon	1,030.00	-	-	-	1,030
Wavecrest - Nigeria	-	11,744	10,000	-	1,744
KFCSED - Kazakhstan	9,725	-	6,728	-	2,997
Object - EU	-	-	656	656	-
Project GROW - EU/Africa	66,187	14,911	74,699	-	6,399
#Iwill - UK	6,867	-	6,867	-	-
B F F BAYTREE CTC - UK	1,127	1,000	1,785	-	342
Baytree Centre PIMCO - UK	-	54,000	54,000	-	-
Being and Belonging - EU	28,122	-	23,590	-	4,532
Mwangaza - Kenya	272,774	-	267,542	-	5,232
Pontes - Poland	-	118,446	14,810	-	103,637
Tewa - Kenya	2,672	-	2,672	-	-
ADEC- Brazil	-	5,000	3,546	-	1,454
ADEFOR – DRC Congo	-	10,000	10,000	-	-
ZUNIL- Guatemala	-	10,000	10,000	-	-
CARE- Sweden	-	5,003	5,003	-	-
Liziba- Congo	-	10,000	10,000	-	-
Mairin - Honduras	-	10,000	10,000	-	-
NAWA - Nigeria	-	10,000	10,000	-	-
Pearlcrest - Uganda	-	5,000	5,000	-	-
PIRINEOS - Venezuela	-	10,000	10,000	-	-
Turing Foundation	-	21,046	21,046	-	-
Total	415,054	494,490	717,216	10,527	202,855
WONDER (UR - general funds)	289,761	460,000	179,161	(10,527)	560,073
Total Funds	704,815	954,490	896,376	-	762,928

10. Cashflows

	2022 Total Funds	2021 Total Funds
	£	£
Net movement in funds for the reporting period	58,113	421,531
Adjustments for:		
Depreciation Charges	-	-
Dividends, interest and rents from investments	-	-
Loss/(profit) on the sale of fixed assets	-	-
(Increase)/decrease in stocks	-	-
(Increase)/decrease in debtors	-	-
Increase/(decrease) in creditors	256,091	(4,300)
Change in cash and cash equivalents in period	314,204	417,231
Cash and cash equivalents at the end of the period	706,955	289,724
	1,021,159	706,955

11. Analysis of Cash and Cash Equivalents

	2022 Total Funds	2021 Total Funds
	£	£
Cash in hand	1,012,158	706,956
Notice deposits	-	-
Overdraft facility	-	-
Total cash and cash equivalents	1,012,158	706,956

Legal and Admin Details

Our trustees

WONDER is proud to have a diverse board of excellent professionals to lead our work.

Ami Encarnacion (Chair)

Alejandra Fabrega (Vice-Chair)

Modupe Da-Silva (Treasurer)

Raphaella Gabrasadig

Uzoma Igboaka

Ekene Ngwuocha

Kirtana Raj

Our team

WONDER has a team of passionate paid staff and project consultants who work to deliver our vision. Those who have worked with us this year are:

Staff and Consultants:

Olive Ahmed

Nicole Bayes-Fleming

Taitum Caggiano

Gabriele Canavan

Chloe Clarke

Francesca Colombo

Izzy Cumming-Bruce

Olivia Darby (Company Secretary)

Paola Delmonaco

Carmen Gonzalez (CEO)

Blanca Gutierrez

Julia Jockelson

Federica Saez

Camille Thiot-Lafond

Brigitta Van Bilderbeek

Jackie Wambua

Our Advisors

WONDER staff consult our expert advisors to provide knowledge and skills and inform our work.

Manuela Balliet (Health, Cote d'Ivoire)

Elizabeth Beh (HR)

Maria Calderon (Guatemala and Central America)

Lorena Ghigo (HR)

Dr Lucy Nyaguthii Gikonyo

(Kenya, Tourism and Hospitality)

Botagoz Hopkinson (Kazakhstan)

Julie Hudtohan (HR and

Philippines)

Dr Olive Nsababera (Research,

Migrants and Refugees)

Dr Belinda Nwosu (West Africa,

Hospitality, Employability Skills)

Dr Brenda Osieyo (Public Health)

Marion Osieyo (Sustainability)

Our Volunteers

Emily Allen

Pankhuri Anand

Raja Assembek

Lea Barry

Bianca Belli

Greta Sanna

Clara Castello

Jeanne Carric

Amanda Carthy

Kenenna Chukwuma

Soyan Daniel

Jinelle Dlima

Kayla Dumbuya

Kamina Dumbuya

Lucy Forster

Phoebe Fisher

Ashley Groves

Sophie Harris

Fflur Jones

Dowon Kim

Carys Larwood

Poorvika Mehra

Maria Montes

Alice Norga

Chinelo Obi

Freya Partington

Anya Patel

Imogen Perry

Alysha Rajabali

Will Sampson

Isabel Sanchez

Charlot Schneider

Gloria Tergat

Freya Thompson

Audrey Tipson

Valentina Uccioli

Our Partners

Africa Partners

Association pour le Développement et le

formation (DRC)

AFEDI Association Africaine pour l'Education et

l'Instruction asbl (DRC)

Association pour le Développement Intégral de

la Personne (Cameroon)

Association pour le Développement Social et

Culturel (Côte D'Ivoire)

Association pour la Promotion de la Femme

(Cameroon)

Centre Congolais de Culture de Formation et

de Développement (DRC)

Education et Développement (Cote d'Ivoire)

Kianda Foundation (Kenya)

Komati Foundation (South Africa)

Kyoga Foundation (Uganda)

Nigerian Association for Women's

Advancement (Nigeria)

Nurisha Trust (Kenya)

Women's Board - Educational Cooperation

Society (Nigeria)

Americas Partners

Associação de Desenvolvimento Educativo e Cultural (Brazil)

La Asociación Hondureña para la Promoción

Educativa (Honduras)

Asociación Servicios Universitarios y de

Extensión Educativa (Guatemala)

Fundación Junkabál (Guatemala)

Centro Cultural Pirineos (Venezuela)

Asia Partners

Foundation for Professional Training, Inc.

(Philippines)

Kazakhstan Foundation for Cultural, Social and

Educational Development (Kazakhstan)

Protsahan Trust (India)

Prodes (Lebanon)

Education and Development Initiatives (India)

Europe Partners

Changing Aspirations into Realities by

Education (Sweden)

Fondazione ELIS (Italy)

Fundacija Sursum (Slovenia)

Fundacion Canfranc (Spain)

Fundacion Senara (Spain)

Kopienas Attīstības Centrs (Latvia)

Stowarzyszenia Pontes (Poland)

Porta Nevia - Fondazione Rui (Italy)

The Baytree Centre (UK)

Our Funders*

EU – Erasmus +

The National Lottery Fund: Awards for All

James Tudor Foundation

Turing Foundation

* This is an abbreviated list, to respect the privacy of those who have asked to remain anonymous.

Our Corporate Partners

CUMO London

David & Charles Publishing

Electroneum

Executive Insight Group

Five Bees Ltd

French Connection

Guinea Pig Fieldwork Ltd

Made.com

My Language Connection

Oneractive

PIMCO

QueenMee

Romulo restaurant

Sunday in Brooklyn

Thought Clothing

Registered Office

The Baytree Centre, 300 Brixton Road, London, SW9 6AE

Independent Examiner

Ransford Grey, The Financial Warehouse Company Ltd. (FWCO), Chartered Certified Accountants, 11-13 Station Road, Swanley, BR8 8ES

Bankers

HSBC Bank PLC, Lion House, 25 Islington High Street, London, N1 9LI

Company Registration Number: 7921757

Charity Registration Number: 1148679

Report Designed By

Sakshee Singh



Since WONDER was established as a charity in 2012, we have worked with 35 partners in 23 countries to empower 100,782 women and girls through quality education and training.

Get in touch

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SW9 6AE

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