

INDEPENDENT ADVOCACY NORTH EAST

England & Wales · Charity number 1148607

Details

Other names INDEPENDENT ADVOCACY NORTH TYNESIDE, IANT

Status Registered

Legal form Charitable company

Company number [07949689](#)

Registered 2012-08-16

Register [View on the Charity Commission register](#)

Contact

Address The Linskill Centre
Linskill Terrace
North Shields
Tyne & Wear
NE30 2AY

Phone 01912596662

Email info@iane.org.uk

Website www.iane.org.uk

Activities

Objects: THE RELIEF OF POVERTY, SICKNESS AND DISTRESS ARISING THERE FROM TO PERSONS IN OR OF THE BOROUGH OF NORTH TYNESIDE (HEREINAFTER CALLED "THE AREA OF BENEFIT") BY THE PROVISION OF ADVOCACY SERVICES, ADVICE, INFORMATION AND SUPPORT IN ORDER TO GAIN ACCESS TO EDUCATIONAL, ECONOMIC, HEALTH, HOUSING, LEISURE, SOCIAL WELFARE AND OTHER SERVICES.SUCH OTHER CHARITABLE PURPOSES FOR THE PUBLIC BENEFIT AS ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAWS OF ENGLAND AND WALES AS THE TRUSTEES MAY FROM TIME TO TIME DETERMINE

Activities: The charity aim and mission statement is 'to enable the voices of vulnerable people in North Tyneside to be heard, through the provision of a range of independent advocacy services, tailored to the needs of the individual'. The main objectives and activities focus on the provision of case advocacy and citizen advocacy.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Accommodation/housing, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups

Geography

- **Area of benefit:** LOCAL
- North Tyneside

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£301,526	£292,114	-	-
2024-03-31	£288,610	£262,334	-	-
2023-03-31	£251,159	£261,139	-	-
2022-03-31	£245,683	£222,339	-	-
2021-03-31	£258,802	£274,286	-	-

Trustees

Name	Role	Appointed
David Blight		2024-11-27
Dennis Errington		2013-10-16
Derek Cogle		2025-10-07
Emma Louise Fisher		2022-02-22
Jon Woolmore		2022-10-25
Mark Barrow		2019-10-21

Accounts



**REPORT OF THE DIRECTORS AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH
2025
FOR
INDEPENDENT ADVOCACY NORTH EAST**



INDEPENDENT ADVOCACY NORTH EAST

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INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objectives are 'the relief of poverty, sickness and the distress arising therefrom to persons in the North East (hereinafter called the area of benefit) by the provision of advocacy services, information finding and sharing - finding support and services to enable them to gain access to educational, economic, health, housing, leisure, social welfare they need and are entitled to.

Such other charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.'

The charity aim and mission statement is 'to enable the voices of vulnerable people in the North East to be heard, through the provision of a range of independent advocacy services, tailored to the needs of the individual'.

Significant activities

The main objectives and activities for the year have continued to focus on the provision of-

- citizen advocacy
- generic case advocacy
- self advocacy
- statutory advocacy

These services are provided for people with -

- Mental health issues and those who come under the Mental Health Act 2007 (IMHA)
- Lack capacity under the Mental Capacity Act 2005 (Dols RPR and IMCA)
- Eligible under the Care Act 2014
- Physical disabilities and long term conditions
- People with Dementia
- Asylum Seekers and Refugees (ASR) (particularly those with mental health issues) and
- Young people with some form of disability in Transition from Children's to Adult services.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND ACTIVITIES

Volunteers

The charity uses a combination of paid staff and volunteer citizen advocates to provide advocacy support on a 1:1 or group basis.

Over 12 volunteers are involved in the charity as -

- executive committee members
- citizen advocates

The hours which volunteer advocates collectively contribute per week approximate to the equivalent of a part-time worker.

The charitable activities this year are -

Citizen Advocacy partnerships provides long term support for people with learning disabilities, communication difficulties, physical disabilities, mental health problems and dementia to express their wishes, make informed choices and be actively involved in decisions being made about their lives.

Case work provision for over 767 people with disabilities, mental health issues, vulnerable older people with dementia, Refugee and Asylum Seekers, people subject to Dols orders, qualifying patients who fall under the Mental Health Act 2007, people who are eligible under the Care Act 2014 and people who fall under the Mental Capacity Act 2005 and require an Independent Mental Capacity Advocate.

'Advocacy Clinics' for Refugee and Asylum Seekers, are usually held in North Shields.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

The Citizen Advocacy Service has recruited and trained 5 citizen advocacy volunteers. We have supported 10 partnerships during the year.

Throughout the year our advocates worked with over 767 people. This includes people with learning disabilities, mental health problems (including the statutory IMHA service), subject to Dols orders (statutory Dols - RPR service), people who are eligible under the Care Act 2014, physical disabilities, ASR communities, vulnerable older people with dementia and people who require an Independent Mental Capacity Advocate under the Mental Capacity Act 2005.

IANE usually facilitates a weekly 'drop-in' clinic for asylum seekers and refugees communities in the Baptist Church in Howard Street (North Shields) as well as The Linskill Centre. These 'clinics' are unique to our charity and a particular focus on refugee and asylum seekers.

Evaluation of Achievement

We are continuing to develop evaluation tools to help us identify 'outcomes' arising from advocacy partnerships. Service user comments and feedback enable us to capture qualitative information to share with our stakeholders.

We also gather quantitative data through a variety of formats including advocacy agreements and evaluation forms to measure desired and actual outcomes, agreed with service users. Most Advocates complete an Advocacy Plan (depending on the case type) with the service user to record initial issues and preferred outcomes and also effectively maintain a record of contact, activities and outcomes achieved throughout the case and advocacy involvement. Again, this is service user led and adaptable.

Staff supervision and appraisals are utilised as opportunities to seek feedback on charity standards as well as organisational and professional development.

Volunteer support forums and supervision sessions are used to gain volunteer feedback and influence future training and supervision developments. Formal evaluation forms are also used for feedback.

We use external agencies to help us with our training needs, especially in specialist areas such as Speech and Language, Adult Safeguarding, Mental Health and Mental Capacity Law, Care Act legislation, VODA as well as Show Racism The Red Card (for equality and diversity).

We monitor and record all received 'Suggestions and Complaints' making agency changes in line with outcomes.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Charitable activities (continued)

Fostering good relations

In order to encourage good relationships between management committee, staff, volunteer, service users, funders and the local community we use the following opportunities for engagement -

We invite all members and service users (where applicable) to our Annual General Meeting.

We usually hold an annual 'Away day' for all Staff, Trustees, Volunteers and Members to discuss and develop organisational development including an annual review of the Business Plan.

We hold events during the volunteer week celebrations.

We have representation on local forums such as Local Authority Service Provider forums, SIGN-NT, Adult Safeguarding Performance and Partnership groups, Volunteer (Voda) Forum, Community, Voluntary Sector (CVS) events and Chief Executive Officers Group (Leaders Together).

We network with other local voluntary groups such as North Tyneside Mental Health Forum, Carers Centre, LDNE, Citizens Advice Bureau, Green Champion (Voda) and Community and Health Care Forum.

We have regular meetings with statutory commissioners and funders i.e. NTC and the ICB.

We attend regional and national advocacy forums i.e. Leaders in Advocacy and related meetings, when possible.

Information about our services are available at GP surgeries, Adult Social Care Gateway Team and related services, community centres, metro stations, our website and social media.

FINANCIAL REVIEW

Principal funding sources

Our principal funders are the Integrated Care Board (NHS), North Tyneside Council, as well as the Community Foundation Trust, Finn Family Foundation, Sir James Knott Trust and the National Lottery Community Fund..

Reserves policy

The executive committee has explored the charity's requirements for reserves in light of the main risks to the organisation. The aim is to build up unrestricted funds representing at least six months of the charity's normal expenditure. The reserves are needed to meet the working capital requirements of the charity in order to maintain the charity's current activities. The present level of reserves available to the charity of £90,385 falls short of a six month running cost target level.

Financial Position

Incoming resources in the year were £301,526 of this £88,225 related to restricted activities.

Despite sound financial management and the support of staff and volunteers, the charity has a deficit on unrestricted funds of £7,940. At 31 March 2025 total reserves were £107,737 of which £90,385 were unrestricted funds.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

FUTURE PLANS

The Executive group are working to update the development plan. It is intended that the project will continue to provide advocacy services for all vulnerable people living in North Tyneside. The project has been commissioned to provide advocacy services for; the Statutory Independent Mental Health Advocacy, Deprivation of Liberty Safeguards - Relevant Persons Representative service and the Independent Mental Capacity Advocacy Service, Care Act advocacy, individuals with physical and mental health issues. Further funding is being sought to extend our ASR project, core funding, to attend groups with individuals with learning disabilities as well as new funding for Young People in Transition from Child to Adult Services (in special schools).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Independent Advocacy North East (IANE) is a charitable company limited by guarantee, incorporated on 14th February 2012 and a registered charity. The company was established under a Memorandum and Articles of Association establishing the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and appointment of new trustees

Trustees are voted in yearly by the charity's membership at the Annual General Meeting (AGM) and Honorary Officers are voted in either at the AGM or from amongst the Trustees at the first meeting following the AGM.

The charity wishes to have a diverse committee which represents the community it serves and the responsibility for finding potential new executive members lies with the existing committee for the time being.

There is a written procedure for recruitment and selection of potential committee members, including the use of a skills audit, a preliminary meeting with the Chief Executive followed by an interview with the Chair and at least one other Trustee. This interview will include a discussion of any possible reasons for disqualification as well as any possible conflicts of interest.

Potential committee members are then put forward for election at the AGM or considered for co-option as a Trustee at other times of the year. Co-option may take place to fill any identified skills gaps or weaknesses within the committee membership. Any potential co-optees will be invited to attend at least two Executive Committee meetings as an observer and, following this, the Executive Committee will make a decision whether or not to invite the candidate to join as a Trustee. A majority of two thirds of the Trustees will be needed and there will be at least 14 days notice of the proposed co-option given to all committee members.

There will be not less than 3 members of the Executive Committee and not more than 15 committee members in total. Not more than 6 members may be co-opted but no-one may be appointed as a co-opted member if, as a result, more than one third of the members would be co-opted.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Executive Committee members meet bi-monthly (six ordinary meetings per year). Meetings are formally minuted with an Agenda distributed one week beforehand.

Meetings must be quorate (i.e. attended by at least 3 voting members or 50% of the voting members, whichever is greater). All major decisions are made by the Trustees.

The powers of the Executive Committee members are outlined in detail in Independent Advocacy North East's governing document. Policies, employment practices, funding initiatives and strategic development plans are all the responsibility of the Executive Committee as a whole. Decisions are made by majority vote of the Trustees with the Chairperson having a second or casting vote.

Sub-groups act to take forward certain enquiries or the supervision of tasks relating to personnel, finance or organisational development issues as instructed by the Executive Committee but they may only report back and make recommendations. The Executive Committee retains its role as the final decision maker.

Staff may only operate within the remit of their job descriptions and make day-to-day management decisions. For example, stationery orders, purchase of stamps or petty cash items may be sanctioned by the Senior Managers but all expenditure will be monitored by the Treasurer, relevant Sub-groups and the Executive Committee as a whole. Staff may also be responsible for preparation of reports and budget sheets as instructed by the Executive Committee.

The Chief Executive (CE) is managed by the Executive Committee and has responsibility for ensuring effective day to day service provision and management of the organisation. The CE is responsible for ensuring that the charity delivers services and meets funding targets and is also responsible for supervision of the staff team and staff development.

Induction and training of new trustees

In a normal 'committee year' there will be Induction Training for all new committee members within the first three months of election or co-option. Each Executive Committee member will be emailed: Independent Advocacy North East's constitution, policies and guidelines and initial training days are arranged to cover these documents along with Executive roles and responsibilities. Other training days cover the charity's funding situation and development plans.

There is an annual skills audit, Based on this audit there is an active recruitment drive for potential new committee members. Informal meetings are held with potential new Executive Committee members and Executive Committee observations are arranged in preparation for the AGM.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties

Independent Advocacy North East is a small, independent charity and not affiliated to a national body or other organisations.

It does network with other statutory and voluntary organisations through various local and national forums in order to establish good community links for its service users (eg Leaders in Advocacy, CA Coalition, Carers Centre, CAB, AGE UK, LD: North East, VODA, NCVS, Community Disability & Mental Health Teams, LDNE, Adult Services Gateway Team and Community Health Care Forum) but as an advocacy provider it must remain independent from other service providers.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07949689 (Not specified/Other)

Registered Charity number

1148607

Registered office

B14 The Linskill Centre
Linskill Terrace
North Shields
Tyne and Wear
NE30 2AY

Trustees

Emma Fisher	Chairperson
Jonathan Woolmore	Vice chairperson
Jonathan Barrow	Treasurer
Dennis Errington	
David Blight	

appointed 26 November 2024

Chief officer

Susan Dryland	Chief executive
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Independent Examiner

BK Plus Limited
Chartered Certified Accountants
13 Windsor Terrace
Jesmond
Newcastle upon Tyne
NE2 4HE

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

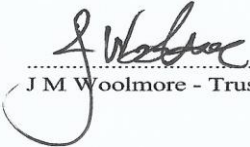
REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Co-operative Bank Plc
PO Box 250
Delf House
Southway
Skelmersdale
WN8 6WT

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 1 September 2025 and signed on its behalf by:



.....
J M Woolmore - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF INDEPENDENT ADVOCACY NORTH EAST

Independent examiner's report to the trustees of Independent Advocacy North East ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

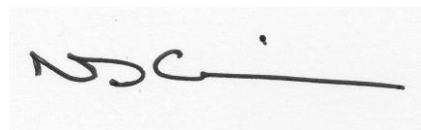
Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Nicholas J Liley FCA
The Institute of Chartered Accountants in England and Wales

BK Plus Limited
Newcastle upon Tyne

9 September 2025

INDEPENDENT ADVOCACY NORTH EAST

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	2,000	2,000	23
Charitable activities					
Grant income	4	213,214	86,225	299,439	288,173
Other trading activities	3	-	-	-	414
Other income		<u>87</u>	<u>-</u>	<u>87</u>	<u>-</u>
Total		<u>213,301</u>	<u>88,225</u>	<u>301,526</u>	<u>288,610</u>
EXPENDITURE ON					
Charitable activities					
Staff and support costs	5	190,311	62,007	252,318	223,809
Training		318	100	418	5,979
Activities expenses and equipment		206	65	271	183
Premises and administration costs		<u>30,406</u>	<u>8,701</u>	<u>39,107</u>	<u>32,363</u>
Total		<u>221,241</u>	<u>70,873</u>	<u>292,114</u>	<u>262,334</u>
NET INCOME/(EXPENDITURE)		(7,940)	17,352	9,412	26,276
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>98,325</u>	<u>-</u>	<u>98,325</u>	<u>72,049</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>90,385</u></u>	<u><u>17,352</u></u>	<u><u>107,737</u></u>	<u><u>98,325</u></u>

The notes form part of these financial statements

INDEPENDENT ADVOCACY NORTH EAST

BALANCE SHEET 31 MARCH 2025

	Notes	2025 £	2024 £
FIXED ASSETS			
Tangible assets	12	3,159	3,825
CURRENT ASSETS			
Debtors	13	2,886	-
Cash at bank		<u>108,381</u>	<u>100,514</u>
		111,267	100,514
CREDITORS			
Amounts falling due within one year	14	(6,689)	(6,014)
		<u> </u>	<u> </u>
NET CURRENT ASSETS		<u>104,578</u>	<u>94,500</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		107,737	98,325
		<u> </u>	<u> </u>
NET ASSETS		<u><u>107,737</u></u>	<u><u>98,325</u></u>
FUNDS	17		
Unrestricted funds		90,385	98,325
Restricted funds		<u>17,352</u>	<u> </u>
TOTAL FUNDS		<u><u>107,737</u></u>	<u><u>98,325</u></u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

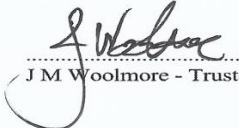
The notes form part of these financial statements

INDEPENDENT ADVOCACY NORTH EAST

BALANCE SHEET - continued **31 MARCH 2025**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 1 September 2025 and were signed on its behalf by:



J M Woolmore - Trustee



J M Barrow - Trustee

The notes form part of these financial statements

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentation currency of the financial statements is the Pound Sterling (£).

Going concern

The financial statements have been prepared on a going concern basis. In making their assessment the trustees have reviewed and considered relevant information, including their annual budget and future cash flows. The Trustees are of the view that the immediate future of the charity for the next 12 months is secure and that on this basis the charity is a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES - continued

Fund accounting

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

All financial assets and financial liabilities of the charity qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	<u>2,000</u>	<u>23</u>

3. OTHER TRADING ACTIVITIES

	2025	2024
	£	£
Fundraising income	<u>-</u>	<u>414</u>

4. INCOME FROM CHARITABLE ACTIVITIES

		2025	2024
	Activity	£	£
Spot contracts	Grant income	18,582	9,526
NHS North East & North Cumbria ICB	Grant income	56,878	56,925
North Tyneside Council	Grant income	194,632	186,192
Community Foundation	Grant income	5,844	10,000
Awards For All	Grant income	18,503	-
Postcode Lottery	Grant income	-	25,000
Compass Charity	Grant income	-	530
Sir James Knott Trust	Grant income	<u>5,000</u>	<u>-</u>
		<u>299,439</u>	<u>288,173</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Staff and support costs	252,318	-	252,318
Training	418	-	418
Activities expenses and equipment	271	-	271
Premises and administration costs	-	39,107	39,107
	<u>253,007</u>	<u>39,107</u>	<u>292,114</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2025 £	2024 £
Staff costs	243,927	213,216
Training	418	5,979
Travelling expenses	8,391	10,593
Volunteers expenses	-	24
Publicity	46	159
Catering	211	-
Materials and equipment	14	-
	<u>253,007</u>	<u>229,971</u>

7. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Premises and administration costs	<u>35,927</u>	<u>3,180</u>	<u>39,107</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

7. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

	2025 Premises and administration costs £	2024 Total activities £
Rent and services	18,850	16,086
Insurance	2,258	1,757
Telephone	6,220	4,841
Post stationery and printing	1,334	738
Cleaning and sundries	74	194
Repairs and maintenance	421	489
Computer costs	647	556
Professional charges	3,312	1,763
Depreciation of tangible and heritage assets	2,423	2,855
Loss on sale of tangible fixed assets	388	-
Accountancy and payroll charges	<u>3,180</u>	<u>3,084</u>
	<u>39,107</u>	<u>32,363</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Accountancy charges	1,938	1,878
Payroll charges	1,242	1,206
Depreciation - owned assets	2,423	2,855
Deficit on disposal of fixed assets	<u>388</u>	<u>-</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

10. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	227,067	199,737
Social security costs	12,102	9,357
Other pension costs	<u>4,758</u>	<u>4,122</u>
	<u>243,927</u>	<u>213,216</u>

The charity's key management personnel comprise the Trustees, and the Chief Executive Officer. The total employee benefits of the key management personnel were £40,730 (2024 - £41,682).

The average monthly number of employees during the year was as follows:

	2025	2024
Advocacy	11	11
Sessional	<u>1</u>	<u>1</u>
	<u>12</u>	<u>12</u>

No employees received emoluments in excess of £60,000.

Included in the wages and salaries figure is an amount paid to sessional workers of £497 (2024 - £3,826) in the year.

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	23	-	23
Charitable activities			
Grant income	231,248	56,925	288,173
Other trading activities	<u>414</u>	<u>-</u>	<u>414</u>
Total	<u>231,685</u>	<u>56,925</u>	<u>288,610</u>
EXPENDITURE ON			
Charitable activities			
Staff and support costs	174,293	49,516	223,809
Training	4,737	1,242	5,979
Activities expenses and equipment	145	38	183
Premises and administration costs	<u>26,234</u>	<u>6,129</u>	<u>32,363</u>
Total	<u>205,409</u>	<u>56,925</u>	<u>262,334</u>
NET INCOME	26,276	-	26,276
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>72,049</u>	<u>-</u>	<u>72,049</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>98,325</u></u>	<u><u>-</u></u>	<u><u>98,325</u></u>

INDEPENDENT ADVOCACY NORTH EAST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2024	4,141	7,278	11,419
Additions	452	1,693	2,145
Disposals	<u>-</u>	<u>(4,583)</u>	<u>(4,583)</u>
At 31 March 2025	<u>4,593</u>	<u>4,388</u>	<u>8,981</u>
DEPRECIATION			
At 1 April 2024	1,602	5,992	7,594
Charge for year	960	1,463	2,423
Eliminated on disposal	<u>-</u>	<u>(4,195)</u>	<u>(4,195)</u>
At 31 March 2025	<u>2,562</u>	<u>3,260</u>	<u>5,822</u>
NET BOOK VALUE			
At 31 March 2025	<u>2,031</u>	<u>1,128</u>	<u>3,159</u>
At 31 March 2024	<u>2,539</u>	<u>1,286</u>	<u>3,825</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Other debtors	<u>2,886</u>	<u>-</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Accrued expenses	<u>6,689</u>	<u>6,014</u>

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025	2024
	£	£
Within one year	8,043	16,086
Between one and five years	<u>-</u>	<u>8,043</u>
	<u>8,043</u>	<u>24,129</u>

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund	Restricted funds	2025 Total funds	2024 Total funds
	£	£	£	£
Fixed assets	3,159	-	3,159	3,825
Current assets	93,915	17,352	111,267	100,514
Current liabilities	<u>(6,689)</u>	<u>-</u>	<u>(6,689)</u>	<u>(6,014)</u>
	<u>90,385</u>	<u>17,352</u>	<u>107,737</u>	<u>98,325</u>

17. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	At 31/3/25 £
Unrestricted funds			
General fund	98,325	(7,940)	90,385
Restricted funds			
National Lottery Community Fund-Awards For All - Advocating for Asylum Seekers and Refugees	-	17,352	17,352
	<u>-</u>	<u>17,352</u>	<u>17,352</u>
TOTAL FUNDS	<u>98,325</u>	<u>9,412</u>	<u>107,737</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	213,301	(221,241)	(7,940)
Restricted funds			
Core Project	69,722	(69,722)	-
National Lottery Community Fund-Awards For All - Advocating for Asylum Seekers and Refugees	<u>18,503</u>	<u>(1,151)</u>	<u>17,352</u>
	<u>88,225</u>	<u>(70,873)</u>	<u>17,352</u>
TOTAL FUNDS	<u><u>301,526</u></u>	<u><u>(292,114)</u></u>	<u><u>9,412</u></u>

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	72,049	26,276	98,325
	<u>72,049</u>	<u>26,276</u>	<u>98,325</u>
TOTAL FUNDS	<u><u>72,049</u></u>	<u><u>26,276</u></u>	<u><u>98,325</u></u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	231,685	(205,409)	26,276
Restricted funds			
Core Project	56,925	(56,925)	-
TOTAL FUNDS	<u>288,610</u>	<u>(262,334)</u>	<u>26,276</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/23 £	Net movement in funds £	At 31/3/25 £
Unrestricted funds			
General fund	72,049	18,336	90,385
Restricted funds			
National Lottery Community Fund-Awards For All - Advocating for Asylum Seekers and Refugees	-	17,352	17,352
TOTAL FUNDS	<u>72,049</u>	<u>35,688</u>	<u>107,737</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	444,986	(426,650)	18,336
Restricted funds			
Core Project	126,647	(126,647)	-
National Lottery Community Fund-Awards For All - Advocating for Asylum Seekers and Refugees	<u>18,503</u>	<u>(1,151)</u>	<u>17,352</u>
	<u>145,150</u>	<u>(127,798)</u>	<u>17,352</u>
TOTAL FUNDS	<u>590,136</u>	<u>(554,448)</u>	<u>35,688</u>

Restricted fund

Core project

This is funding for specific areas of work within the charity. This year funding was received from the NHS for Physical Disability and Mental Health case work and is ongoing.

Awards For All - Advocating for Asylum Seekers and Refugees

Asylum Seekers and Refugees would be given the space and information to empower them to make the right decisions for themselves, as well as signpost them to specialist services i.e. a lot of ASR suffer from PTSD and trauma, hence specialist support would need to be found.

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

INDEPENDENT ADVOCACY NORTH EAST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

19. ULTIMATE CONTROLLING PARTY

The charitable company is under the control of the trustees.

INDEPENDENT ADVOCACY NORTH EAST**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025**

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	2,000	23
Other trading activities		
Fundraising income	-	414
Charitable activities		
Spot contracts	18,582	9,526
NHS North East & North Cumbria ICB	56,878	56,925
North Tyneside Council	194,632	186,192
Community Foundation	5,844	10,000
Awards For All	18,503	-
Postcode Lottery	-	25,000
Compass Charity	-	530
Sir James Knott Trust	<u>5,000</u>	<u>-</u>
	299,439	288,173
Other income		
Miscellaneous income	<u>87</u>	<u>-</u>
Total incoming resources	301,526	288,610
EXPENDITURE		
Charitable activities		
Wages	227,067	199,737
Social security	12,102	9,357
Pensions	4,758	4,122
Training	418	5,979
Travelling expenses	8,391	10,593
Volunteers expenses	-	24
Publicity	46	159
Catering	211	-
Materials and equipment	<u>14</u>	<u>-</u>
	253,007	229,971

This page does not form part of the statutory financial statements

INDEPENDENT ADVOCACY NORTH EAST**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025**

	2025 £	2024 £
Support costs		
Management		
Rent and services	18,850	16,086
Insurance	2,258	1,757
Telephone	6,220	4,841
Post stationery and printing	1,334	738
Cleaning and sundries	74	194
Repairs and maintenance	421	489
Computer costs	647	556
Professional charges	3,312	1,763
Fixtures and fittings	2,423	2,855
Loss on sale of tangible fixed assets	<u>388</u>	<u>-</u>
	35,927	29,279
 Governance costs		
Accountancy and payroll charges	<u>3,180</u>	<u>3,084</u>
 Total resources expended	<u>292,114</u>	<u>262,334</u>
 Net income	<u><u>9,412</u></u>	<u><u>26,276</u></u>

This page does not form part of the statutory financial statements

Accounts

**REPORT OF THE DIRECTORS AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
FOR
INDEPENDENT ADVOCACY NORTH EAST**

INDEPENDENT ADVOCACY NORTH EAST

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FOR THE YEAR ENDED 31 MARCH 2024**

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Detailed Statement of Financial Activities	21 to 22

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objectives are 'the relief of poverty, sickness and the distress arising therefrom to persons in the North East (hereinafter called the area of benefit) by the provision of advocacy services, information finding and sharing - finding support and services to enable them to gain access to educational, economic, health, housing, leisure, social welfare they need and are entitled to.

Such other charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.'

The charity aim and mission statement is 'to enable the voices of vulnerable people in the North East to be heard, through the provision of a range of independent advocacy services, tailored to the needs of the individual'.

Significant activities

The main objectives and activities for the year have continued to focus on the provision of-

- citizen advocacy
- generic case advocacy
- self advocacy
- statutory advocacy

These services are provided for people with -

- Mental health issues and those who come under the Mental Health Act 2007 (IMHA)
- Lack capacity under the Mental Capacity Act 2005 (Dols RPR and IMCA)
- Eligible under the Care Act 2014
- Physical disabilities and long term conditions
- People with Dementia
- Asylum Seekers and Refugees (ASR) (particularly those with mental health issues) and
- Young people with some form of disability in Transition from Children's to Adult services.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

OBJECTIVES AND ACTIVITIES

Volunteers

The charity uses a combination of paid staff and volunteer citizen advocates to provide advocacy support on a 1:1 or group basis.

Over 12 volunteers are involved in the charity as -

- executive committee members
- citizen advocates

The hours which volunteer advocates collectively contribute per week approximate to the equivalent of a part-time worker.

The charitable activities this year are -

Citizen Advocacy partnerships provides long term support for people with learning disabilities, communication difficulties, physical disabilities, mental health problems and dementia to express their wishes, make informed choices and be actively involved in decisions being made about their lives.

Case work provision for over 685 people with disabilities, mental health issues, vulnerable older people with dementia, Refugee and Asylum Seekers, people subject to Dols orders, qualifying patients who fall under the Mental Health Act 2007, people who are eligible under the Care Act 2014 and people who fall under the Mental Capacity Act 2005 and require an Independent Mental Capacity Advocate.

'Advocacy Clinics' for Refugee and Asylum Seekers, are usually held in North Shields.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Citizen Advocacy Service has recruited and trained 5 citizen advocacy volunteers. We have supported 10 partnerships during the year.

Throughout the year our advocates worked with over 685 people. This includes people with learning disabilities, mental health problems (including the statutory IMHA service), subject to Dols orders (statutory Dols - RPR service), people who are eligible under the Care Act 2014, physical disabilities, ASR communities, vulnerable older people with dementia and people who require an Independent Mental Capacity Advocate under the Mental Capacity Act 2005.

IANE usually facilitates a weekly 'drop-in' clinic for asylum seekers and refugees communities in the Baptist Church in Howard Street (North Shields) as well as The Linskill Centre. These 'clinics' are unique to our charity and a particular focus on refugee and asylum seekers.

Evaluation of Achievement

We are continuing to develop evaluation tools to help us identify 'outcomes' arising from advocacy partnerships. Service user comments and feedback enable us to capture qualitative information to share with our stakeholders.

We also gather quantitative data through a variety of formats including advocacy agreements and evaluation forms to measure desired and actual outcomes, agreed with service users. Most Advocates complete an Advocacy Plan (depending on the case type) with the service user to record initial issues and preferred outcomes and also effectively maintain a record of contact, activities and outcomes achieved throughout the case and advocacy involvement. Again, this is service user led and adaptable.

Staff supervision and appraisals are utilised as opportunities to seek feedback on charity standards as well as organisational and professional development.

Volunteer support forums and supervision sessions are used to gain volunteer feedback and influence future training and supervision developments. Formal evaluation forms are also used for feedback.

We use external agencies to help us with our training needs, especially in specialist areas such as Speech and Language, Adult Safeguarding, Mental Health and Mental Capacity Law, Care Act legislation, VODA as well as Show Racism The Red Card (for equality and diversity).

We monitor and record all received 'Suggestions and Complaints' making agency changes in line with outcomes.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

Fostering good relations

In order to encourage good relationships between management committee, staff, volunteer, service users, funders and the local community we use the following opportunities for engagement -

We invite all members and service users (where applicable) to our Annual General Meeting.

We usually hold an annual 'Away day' for all Staff, Trustees, Volunteers and Members to discuss and develop organisational development including an annual review of the Business Plan.

We hold events during the volunteer week celebrations.

We have representation on local forums such as Local Authority Service Provider forums, SIGN-NT, Adult Safeguarding Performance and Partnership groups, Volunteer (Voda) Forum, Community, Voluntary Sector (CVS) events and Chief Executive Officers Group (Leaders Together).

We network with other local voluntary groups such as North Tyneside Mental Health Forum, Carers Centre, LDNE, Citizens Advice Bureau, Green Champion (Voda) and Community and Health Care Forum.

We have regular meetings with statutory commissioners and funders i.e. NTC and the ICB.

We attend regional and national advocacy forums and related meetings, when possible.

Information about our services are available at GP surgeries, Adult Social Care Gateway Team and related services, community centres, metro stations, our website and social media.

FINANCIAL REVIEW

Principal funding sources

Our principal funders are the Integrated Care Board (NHS), North Tyneside Council, and the Community Foundation.

Reserves policy

The executive committee has explored the charity's requirements for reserves in light of the main risks to the organisation. The aim is to build up unrestricted funds representing at least six months of the charity's normal expenditure. The reserves are needed to meet the working capital requirements of the charity in order to maintain the charity's current activities. The present level of reserves available to the charity of £98,325 falls short of a six month running cost target level.

Financial Position

Incoming resources in the year were £288,610 of this £56,925 related to restricted activities.

With sound financial management and the support of staff and volunteers, the charity has a surplus on unrestricted funds of £26,276. At 31 March 2024 total reserves were £98,325 all of which were unrestricted funds.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

FUTURE PLANS

The Executive group are working to implement a 3 year development plan. It is intended that the project will continue to provide advocacy services for all vulnerable people living in North Tyneside. The project has been commissioned to provide advocacy services for; the Statutory Independent Mental Health Advocacy, Deprivation of Liberty Safeguards - Relevant Persons Representative service and the Independent Mental Capacity Advocacy Service, Care Act advocacy, individuals with physical and mental health issues. Further funding is being sought to extend our ASR project as well as new funding for Young People in Transition from Child to Adult Services (in special schools).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Independent Advocacy North East (IANE) is a charitable company limited by guarantee, incorporated on 14th February 2012 and a registered charity. The company was established under a Memorandum and Articles of Association establishing the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and appointment of new trustees

Trustees are voted in yearly by the charity's membership at the Annual General Meeting (AGM) and Honorary Officers are voted in either at the AGM or from amongst the Trustees at the first meeting following the AGM.

The charity wishes to have a diverse committee which represents the community it serves and the responsibility for finding potential new executive members lies with the existing committee for the time being.

There is a written procedure for recruitment and selection of potential committee members, including the use of a skills audit, a preliminary meeting with the Chief Executive followed by an interview with the Chair and at least one other Trustee. This interview will include a discussion of any possible reasons for disqualification as well as any possible conflicts of interest.

Potential committee members are then put forward for election at the AGM or considered for co-option as a Trustee at other times of the year. Co-option may take place to fill any identified skills gaps or weaknesses within the committee membership. Any potential co-optees will be invited to attend at least two Executive Committee meetings as an observer and, following this, the Executive Committee will make a decision whether or not to invite the candidate to join as a Trustee. A majority of two thirds of the Trustees will be needed and there will be at least 14 days notice of the proposed co-option given to all committee members.

There will be not less than 3 members of the Executive Committee and not more than 15 committee members in total. Not more than 6 members may be co-opted but no-one may be appointed as a co-opted member if, as a result, more than one third of the members would be co-opted.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Executive Committee members meet bi-monthly (six ordinary meetings per year). Meetings are formally minuted with an Agenda distributed one week beforehand.

Meetings must be quorate (i.e. attended by at least 3 voting members or 50% of the voting members, whichever is greater). All major decisions are made by the Trustees.

The powers of the Executive Committee members are outlined in detail in Independent Advocacy North East's governing document. Policies, employment practices, funding initiatives and strategic development plans are all the responsibility of the Executive Committee as a whole. Decisions are made by majority vote of the Trustees with the Chairperson having a second or casting vote.

Sub-groups act to take forward certain enquiries or the supervision of tasks relating to personnel, finance or organisational development issues as instructed by the Executive Committee but they may only report back and make recommendations. The Executive Committee retains its role as the final decision maker.

Staff may only operate within the remit of their job descriptions and make day-to-day management decisions. For example, stationery orders, purchase of stamps or petty cash items may be sanctioned by the Senior Managers but all expenditure will be monitored by the Treasurer, relevant Sub-groups and the Executive Committee as a whole. Staff may also be responsible for preparation of reports and budget sheets as instructed by the Executive Committee.

The Chief Executive (CE) is managed by the Executive Committee and has responsibility for ensuring effective day to day service provision and management of the organisation. The CE is responsible for ensuring that the charity delivers services and meets funding targets and is also responsible for supervision of the staff team and staff development.

Induction and training of new trustees

In a normal 'committee year' there will be Induction Training for all new committee members within the first three months of election or co-option. Each Executive Committee member will be emailed: Independent Advocacy North East's constitution, policies and guidelines and initial training days are arranged to cover these documents along with Executive roles and responsibilities. Other training days cover the charity's funding situation and development plans.

There is an annual skills audit, Based on this audit there is an active recruitment drive for potential new committee members. Informal meetings are held with potential new Executive Committee members and Executive Committee observations are arranged in preparation for the AGM.

Related parties

Independent Advocacy North East is a small, independent charity and not affiliated to a national body or other organisations.

It does network with other statutory and voluntary organisations through various local and national forums in order to establish good community links for its service users (eg Advocacy Alliance, CA Coalition, Carers Centre, CAB, AGE UK, LD: North East, VODA, NCVS, New Prospects, Community Disability & Mental Health Teams, LDNE, Adult Services Gateway Team and Community Health Care Forum) but as an advocacy provider it must remain independent from other service providers.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07949689 (Not specified/Other)

Registered Charity number

1148607

Registered office

B14 The Linskill Centre
Linskill Terrace
North Shields
Tyne and Wear
NE30 2AY

Trustees

Jonathan Woolmore
Jonathan Barrow
Charlotte Thornton
Emma Fisher
Dennis Errington
Stephanie Ward

Chairperson
Treasurer

resigned 25 May 2024

resigned 20 May 2024

Chief officer

Susan Dryland

Chief executive

Independent Examiner

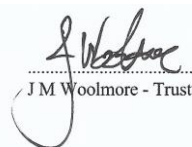
Read, Milburn & Co
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

Bankers

Co-operative Bank Plc
PO Box 250
Delf House
Southway
Skelmersdale
WN8 6WT

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 24 September 2024 and signed on its behalf by:



J M Woolmore - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF INDEPENDENT ADVOCACY NORTH EAST

Independent examiner's report to the trustees of Independent Advocacy North East ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

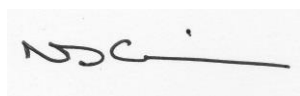
Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Nicholas J Liley FCA

Read, Milburn & Co
North Shields

8 October 2024

INDEPENDENT ADVOCACY NORTH EAST

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	23	-	23	209
Charitable activities					
Grant income	4	231,248	56,925	288,173	249,854
Other trading activities	3	414	-	414	646
Other income		<u>-</u>	<u>-</u>	<u>-</u>	<u>450</u>
Total		<u>231,685</u>	<u>56,925</u>	<u>288,610</u>	<u>251,159</u>
EXPENDITURE ON					
Charitable activities					
Staff and support costs	5	174,293	49,516	223,809	225,438
Training		4,737	1,242	5,979	3,387
Activities expenses and equipment		145	38	183	1,156
Premises and administration costs		<u>26,234</u>	<u>6,129</u>	<u>32,363</u>	<u>31,158</u>
Total		<u>205,409</u>	<u>56,925</u>	<u>262,334</u>	<u>261,139</u>
NET INCOME/(EXPENDITURE)		26,276	-	26,276	(9,980)
RECONCILIATION OF FUNDS					
Total funds brought forward		72,049	-	72,049	82,029
TOTAL FUNDS CARRIED FORWARD		<u>98,325</u>	<u>-</u>	<u>98,325</u>	<u>72,049</u>

The notes form part of these financial statements

INDEPENDENT ADVOCACY NORTH EAST

BALANCE SHEET 31 MARCH 2024

	Notes	2024 £	2023 £
FIXED ASSETS			
Tangible assets	12	3,825	3,292
CURRENT ASSETS			
Debtors	13	-	26
Cash at bank		<u>100,514</u>	<u>74,739</u>
		100,514	74,765
CREDITORS			
Amounts falling due within one year	14	<u>(6,014)</u>	<u>(6,008)</u>
NET CURRENT ASSETS		<u>94,500</u>	<u>68,757</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		98,325	72,049
NET ASSETS		<u>98,325</u>	<u>72,049</u>
FUNDS	17		
Unrestricted funds		<u>98,325</u>	<u>72,049</u>
TOTAL FUNDS		<u>98,325</u>	<u>72,049</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

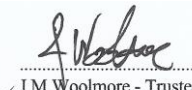
The notes form part of these financial statements

INDEPENDENT ADVOCACY NORTH EAST

BALANCE SHEET - continued **31 MARCH 2024**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24 September 2024 and were signed on its behalf by:


.....
J M Woolmore - Trustee

.....
J M Barrow - Trustee

The notes form part of these financial statements

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentation currency of the financial statements is the Pound Sterling, rounded to the nearest Pound (£).

Going concern

The financial statements have been prepared on a going concern basis. In making their assessment the trustees have reviewed and considered relevant information, including their annual budget and future cash flows. The Trustees are of the view that the immediate future of the charity for the next 12 months is secure and that on this basis the charity is a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

All financial assets and financial liabilities of the charity qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	<u>23</u>	<u>209</u>

3. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Fundraising income	<u>414</u>	<u>646</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024	2023
		£	£
Spot contracts	Grant income	9,526	9,653
NHS North Tyneside	Grant income	56,925	55,153
North Tyneside Council	Grant income	186,192	166,749
Community Foundation	Grant income	10,000	17,299
Finn Family Fund	Grant income	-	1,000
Postcode Lottery	Grant income	25,000	-
Compass Charity	Grant income	<u>530</u>	<u>-</u>
		<u>288,173</u>	<u>249,854</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Staff and support costs	223,809	-	223,809
Training	5,979	-	5,979
Activities expenses and equipment	183	-	183
Premises and administration costs	-	32,363	32,363
	<u>229,971</u>	<u>32,363</u>	<u>262,334</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2024 £	2023 £
Staff costs	213,216	220,737
Training	5,979	3,387
Travelling expenses	10,593	4,701
Volunteers expenses	24	-
Publicity	159	863
Catering	-	293
	<u>229,971</u>	<u>229,981</u>

7. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Premises and administration costs	<u>29,279</u>	<u>3,084</u>	<u>32,363</u>

Support costs, included in the above, are as follows:

	2024 Premises and administration costs £	2023 Total activities £
Rent and services	16,086	14,624
Insurance	1,757	1,365
Light and heat	-	52
Telephone	4,841	4,469
Post stationery and printing	738	438
Cleaning and sundries	194	108
Repairs and maintenance	489	1,834
Computer costs	<u>556</u>	<u>1,565</u>
Carried forward	24,661	24,455

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

7. SUPPORT COSTS - continued

	2024 Premises and administration costs £	2023 Total activities £
Brought forward	24,661	24,455
Professional charges	1,763	1,662
Depreciation of tangible and heritage assets	2,855	2,008
Accountancy and payroll charges	<u>3,084</u>	<u>3,033</u>
	<u>32,363</u>	<u>31,158</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Accountancy charges	1,878	1,872
Payroll charges	1,206	1,161
Depreciation - owned assets	<u>2,855</u>	<u>2,008</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

10. STAFF COSTS

	2024 £	2023 £
Wages and salaries	199,737	205,465
Social security costs	9,357	11,084
Other pension costs	<u>4,122</u>	<u>4,188</u>
	<u>213,216</u>	<u>220,737</u>

The charity's key management personnel comprise the Trustees, and the Chief Executive Officer. The total employee benefits of the key management personnel were £41,682 (2023 - £39,321).

INDEPENDENT ADVOCACY NORTH EAST**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024****10. STAFF COSTS - continued**

The average monthly number of employees during the year was as follows:

	2024	2023
Advocacy	11	9
Sessional	<u>1</u>	<u>2</u>
	<u>12</u>	<u>11</u>

No employees received emoluments in excess of £60,000.

Included in the wages and salaries figure is an amount paid to sessional workers of £3,826 (2023 - £42,215) in the year.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	209	-	209
Charitable activities			
Grant income	176,402	73,452	249,854
Other trading activities	646	-	646
Other income	<u>450</u>	<u>-</u>	<u>450</u>
Total	<u>177,707</u>	<u>73,452</u>	<u>251,159</u>
EXPENDITURE ON			
Charitable activities			
Staff and support costs	157,000	68,438	225,438
Training	2,883	504	3,387
Activities expenses and equipment	984	172	1,156
Premises and administration costs	<u>26,820</u>	<u>4,338</u>	<u>31,158</u>
Total	<u>187,687</u>	<u>73,452</u>	<u>261,139</u>
NET INCOME/(EXPENDITURE)	(9,980)	-	(9,980)
RECONCILIATION OF FUNDS			
Total funds brought forward	82,029	-	82,029
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS CARRIED FORWARD	<u>72,049</u>	<u>-</u>	<u>72,049</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2023	753	7,278	8,031
Additions	<u>3,388</u>	<u>-</u>	<u>3,388</u>
At 31 March 2024	<u>4,141</u>	<u>7,278</u>	<u>11,419</u>
DEPRECIATION			
At 1 April 2023	753	3,986	4,739
Charge for year	<u>849</u>	<u>2,006</u>	<u>2,855</u>
At 31 March 2024	<u>1,602</u>	<u>5,992</u>	<u>7,594</u>
NET BOOK VALUE			
At 31 March 2024	<u>2,539</u>	<u>1,286</u>	<u>3,825</u>
At 31 March 2023	<u>-</u>	<u>3,292</u>	<u>3,292</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Prepayments and accrued income	<u>-</u>	<u>26</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Accrued expenses	<u>6,014</u>	<u>6,008</u>

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024 £	2023 £
Within one year	16,086	13,731
Between one and five years	<u>8,043</u>	<u>20,596</u>
	<u>24,129</u>	<u>34,327</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
Fixed assets	3,825	-	3,825	3,292
Current assets	100,514	-	100,514	74,765
Current liabilities	<u>(6,014)</u>	<u>-</u>	<u>(6,014)</u>	<u>(6,008)</u>
	<u>98,325</u>	<u>-</u>	<u>98,325</u>	<u>72,049</u>

17. MOVEMENT IN FUNDS

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	72,049	26,276	98,325
	<u>72,049</u>	<u>26,276</u>	<u>98,325</u>
TOTAL FUNDS	<u>72,049</u>	<u>26,276</u>	<u>98,325</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	231,685	(205,409)	26,276
Restricted funds			
Core Project	56,925	(56,925)	-
	<u>288,610</u>	<u>(262,334)</u>	<u>26,276</u>
TOTAL FUNDS	<u>288,610</u>	<u>(262,334)</u>	<u>26,276</u>

Comparatives for movement in funds

	At 1/4/22 £	Net movement in funds £	At 31/3/23 £
Unrestricted funds			
General fund	82,029	(9,980)	72,049
	<u>82,029</u>	<u>(9,980)</u>	<u>72,049</u>
TOTAL FUNDS	<u>82,029</u>	<u>(9,980)</u>	<u>72,049</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	177,707	(187,687)	(9,980)
Restricted funds			
Core Project	73,452	(73,452)	-
TOTAL FUNDS	<u>251,159</u>	<u>(261,139)</u>	<u>(9,980)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/22 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	82,029	16,296	98,325
TOTAL FUNDS	<u>82,029</u>	<u>16,296</u>	<u>98,325</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	409,392	(393,096)	16,296
Restricted funds			
Core Project	130,377	(130,377)	-
TOTAL FUNDS	<u>539,769</u>	<u>(523,473)</u>	<u>16,296</u>

Restricted fund Core project

This is funding for specific areas of work within the charity. This year funding was received from the NHS for Physical Disability and Mental Health case work and is ongoing.

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

19. ULTIMATE CONTROLLING PARTY

The charitable company is under the control of the trustees.

INDEPENDENT ADVOCACY NORTH EAST**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	23	209
Other trading activities		
Fundraising income	414	646
Charitable activities		
Spot contracts	9,526	9,653
NHS North Tyneside	56,925	55,153
North Tyneside Council	186,192	166,749
Community Foundation	10,000	17,299
Finn Family Fund	-	1,000
Postcode Lottery	25,000	-
Compass Charity	530	-
	288,173	249,854
Other income		
Miscellaneous income	-	450
Total incoming resources	288,610	251,159
EXPENDITURE		
Charitable activities		
Wages	199,737	205,465
Social security	9,357	11,084
Pensions	4,122	4,188
Training	5,979	3,387
Travelling expenses	10,593	4,701
Volunteers expenses	24	-
Publicity	159	863
Catering	-	293
	229,971	229,981
Support costs		
Management		
Rent and services	16,086	14,624
Insurance	1,757	1,365
Carried forward	17,843	15,989

This page does not form part of the statutory financial statements

INDEPENDENT ADVOCACY NORTH EAST**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	2024 £	2023 £
Management		
Brought forward	17,843	15,989
Light and heat	-	52
Telephone	4,841	4,469
Post stationery and printing	738	438
Cleaning and sundries	194	108
Repairs and maintenance	489	1,834
Computer costs	556	1,565
Professional charges	1,763	1,662
Fixtures and fittings	<u>2,855</u>	<u>2,008</u>
	29,279	28,125
Governance costs		
Accountancy and payroll charges	<u>3,084</u>	<u>3,033</u>
Total resources expended	<u>262,334</u>	<u>261,139</u>
Net income/(expenditure)	<u>26,276</u>	<u>(9,980)</u>

This page does not form part of the statutory financial statements

Accounts

**REPORT OF THE DIRECTORS AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023
FOR
INDEPENDENT ADVOCACY NORTH EAST**

INDEPENDENT ADVOCACY NORTH EAST

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INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objectives are 'the relief of poverty, sickness and the distress arising therefrom to persons in the North East (hereinafter called the area of benefit) by the provision of advocacy services, information finding and sharing - finding support and services to enable them to gain access to educational, economic, health, housing, leisure, social welfare they need and are entitled to.

Such other charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.'

The charity aim and mission statement is 'to enable the voices of vulnerable people in the North East to be heard, through the provision of a range of independent advocacy services, tailored to the needs of the individual'.

Significant activities

The main objectives and activities for the year have continued to focus on the provision of-

- citizen advocacy
- generic case advocacy
- self advocacy

These services are provided for people with -

- Mental health issues and those who come under the Mental Health Act 2007 (IMHA)
- Lack capacity under the Mental Capacity Act 2005 (Dols RPR and IMCA)
- Eligible under the Care Act 2014
- Physical disabilities and long term conditions
- People with Dementia
- Asylum Seekers and Refugees (ASR) (particularly those with mental health issues) and
- Young people with some form of disability in Transition from Children's to Adult services.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES

Volunteers

The charity uses a combination of paid staff and volunteer citizen advocates to provide advocacy support on a 1:1 or group basis.

Over 12 volunteers are involved in the charity as -

- executive committee members
- citizen advocates

The hours which volunteer advocates collectively contribute per week approximate to the equivalent of a part-time worker.

The charitable activities this year are -

Citizen Advocacy partnerships provides long term support for people with learning disabilities, communication difficulties, physical disabilities, mental health problems and dementia to express their wishes, make informed choices and be actively involved in decisions being made about their lives.

Case work provision for over 615 people with disabilities, mental health issues, vulnerable older people with dementia, Refugee and Asylum Seekers, people subject to Dols orders, qualifying patients who fall under the Mental Health Act 2007, people who are eligible under the Care Act 2014 and people who fall under the Mental Capacity Act 2005 and require an Independent Mental Capacity Advocate.

'Advocacy Clinics' for Refugee and Asylum Seekers, are usually held in North Shields.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Citizen Advocacy Service has recruited and trained 3 citizen advocacy volunteers. We have supported 9 partnerships during the year.

Throughout the year our advocates worked with over 615 people. This includes people with learning disabilities, mental health problems (including the statutory IMHA service), subject to Dols orders (statutory Dols - RPR service), people who are eligible under the Care Act 2014, physical disabilities, ASR communities, vulnerable older people with dementia and people who require an Independent Mental Capacity Advocate under the Mental Capacity Act 2005.

IANE usually facilitates a weekly 'drop-in' clinic for asylum seekers and refugees communities in the Baptist Church in Howard Street (North Shields). This 'clinic' is unique to our charity and a particular focus on refugee and asylum seekers.

Evaluation of Achievement

We are continuing to develop evaluation tools to help us to identify 'outcomes' arising from advocacy partnerships. This tool is completely service user focused and designed to enable us to capture qualitative information and has been designed in such a way as to enable the document to be amended if and when service user issues or needs change.

We also gather quantitative data through a variety of formats including advocacy agreements and evaluation forms to measure desired and actual outcomes, agreed with service users. Most Advocates complete an Advocacy Plan (depending on the case type) with the service user to record initial issues and preferred outcomes and also effectively maintain a record of contact, activities and outcomes achieved throughout the case and advocacy involvement. Again, this is service user led and adaptable.

Staff supervision and appraisals are utilised as opportunities to seek feedback on charity standards as well as organisational and professional development.

Volunteer support forums and supervision sessions are used to gain volunteer feedback and influence future training and supervision developments. Formal evaluation forms are also used for feedback.

We use external agencies to help us with our training needs, especially in specialist areas such as Speech and Language, Adult Safeguarding, Mental Health and Mental Capacity Law, Care Act legislation as well as Show Racism The Red Card (for equality and diversity).

We monitor and record all received 'Suggestions and Complaints' making agency changes in line with outcomes.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

Fostering good relations

In order to encourage good relationships between management committee, staff, volunteer, service users, funders and the local community we use the following opportunities for engagement -

We invite all members and service users (where applicable) to our Annual General Meeting.

We usually hold an annual 'Away day' for all Staff, Trustees, Volunteers and Members to discuss and develop organisational development including an annual review of the Business Plan.

We hold events during the volunteer week celebrations.

We have representation on local forums such as Local Authority Service Provider forums, SIGN-NT, Adult Safeguarding Performance and Partnership groups, Volunteer (Voda) Forum, Community, Voluntary Sector (CVS) events and Chief Executive Officers Group (Leaders Together).

We network with other local voluntary groups such as North Tyneside Mental Health Forum, Carers Centre, Citizens Advice Bureau, Green Champion (Voda) and Community and Health Care Forum.

We have regular meetings with statutory commissioners and funders i.e. NTC and the ICB.

We attend regional and national advocacy forums and related meetings, when possible.

Information about our services are available at GP surgeries, Adult Social Care Gateway Team and related services, community centres, metro stations, our website and social media.

FINANCIAL REVIEW

Principal funding sources

Our principal funders are the Integrated Care Board (NHS), North Tyneside Council, and the Community Foundation.

Reserves policy

The executive committee has explored the charity's requirements for reserves in light of the main risks to the organisation. The aim is to build up unrestricted funds representing at least six months of the charity's normal expenditure. The reserves are needed to meet the working capital requirements of the charity in order to maintain the charity's current activities. The present level of reserves available to the charity of £72,049 falls short of a six month running cost target level.

Financial Position

Incoming resources in the year were £251,159 of this £73,452 related to restricted activities.

Despite sound financial management and the support of staff and volunteers, the charity has a deficit on unrestricted funds of £9,980. At 31 March 2023 total reserves were £72,049 all of which were unrestricted funds.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

FUTURE PLANS

The Executive group are working to implement a 4 year development plan. It is intended that the project will continue to provide advocacy services for all vulnerable people living in North Tyneside. The project has been commissioned to provide advocacy services for; the Statutory Independent Mental Health Advocacy, Deprivation of Liberty Safeguards - Relevant Persons Representative service and the Independent Mental Capacity Advocacy Service, Care Act advocacy, individuals with physical and mental health issues. We also have funding for Young People in Transition from Child to Adult Services (in special schools). Further funding is being sought to extend our ASR project as well as new funding for individuals with learning disabilities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Independent Advocacy North East (IANE) is a charitable company limited by guarantee, incorporated on 14th February 2012 and a registered charity. The company was established under a Memorandum and Articles of Association establishing the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and appointment of new trustees

Trustees are voted in yearly by the charity's membership at the Annual General Meeting (AGM) and Honorary Officers are voted in either at the AGM or from amongst the Trustees at the first meeting following the AGM.

The charity wishes to have a diverse committee which represents the community it serves and the responsibility for finding potential new executive members lies with the existing committee for the time being.

There is a written procedure for recruitment and selection of potential committee members, including the use of a skills audit, a preliminary meeting with the Chief Executive followed by an interview with the Chair and at least one other Trustee. This interview will include a discussion of any possible reasons for disqualification as well as any possible conflicts of interest.

Potential committee members are then put forward for election at the AGM or considered for co-option as a Trustee at other times of the year. Co-option may take place to fill any identified skills gaps or weaknesses within the committee membership. Any potential co-optees will be invited to attend at least two Executive Committee meetings as an observer and, following this, the Executive Committee will make a decision whether or not to invite the candidate to join as a Trustee. A majority of two thirds of the Trustees will be needed and there will be at least 14 days notice of the proposed co-option given to all committee members.

There will be not less than 4 members of the Executive Committee and not more than 19 committee members in total. Not more than 6 members may be co-opted but no-one may be appointed as a co-opted member if, as a result, more than one third of the members would be co-opted.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Executive Committee members meet bi-monthly (a minimum of six ordinary meetings per year). Meetings are formally minuted with an Agenda distributed one week beforehand.

Meetings must be quorate (i.e. attended by at least four voting members or one third of the voting members, whichever is greater). All major decisions are made by the Trustees.

The powers of the Executive Committee members are outlined in detail in Independent Advocacy North East's governing document. Policies, employment practices, funding initiatives and strategic development plans are all the responsibility of the Executive Committee as a whole. Decisions are made by majority vote of the Trustees with the Chairperson having a second or casting vote.

Sub-groups act to take forward certain enquiries or the supervision of tasks relating to personnel, finance or organisational development issues as instructed by the Executive Committee but they may only report back and make recommendations. The Executive Committee retains its role as the final decision maker.

Staff may only operate within the remit of their job descriptions and make day-to-day management decisions. For example, stationery orders, purchase of stamps or petty cash items may be sanctioned by the Senior Managers but all expenditure will be monitored by the Treasurer, relevant Sub-groups and the Executive Committee as a whole. Staff may also be responsible for preparation of reports and budget sheets as instructed by the Executive Committee.

The Chief Executive (CE) is managed by the Executive Committee and has responsibility for ensuring effective day to day service provision and management of the organisation. The CE is responsible for ensuring that the charity delivers services and meets funding targets and is also responsible for supervision of the staff team and staff development.

Induction and training of new trustees

In a normal 'committee year' there will be Induction Training for all new committee members within the first three months of election or co-option. Each Executive Committee member will be emailed: Independent Advocacy North East's constitution, policies and guidelines and initial training days are arranged to cover these documents along with Executive roles and responsibilities. Other training days cover the charity's funding situation and development plans.

There is an annual skills audit, Based on this audit there is an active recruitment drive for potential new committee members. Informal meetings are held with potential new Executive Committee members and Executive Committee observations are arranged in preparation for the AGM.

Related parties

Independent Advocacy North East is a small, independent charity and not affiliated to a national body or other organisations.

It does network with other statutory and voluntary organisations through various local and national forums in order to establish good community links for its service users (eg Advocacy Alliance, CA Coalition, Carers Centre, SIGN-NT, CAB, AGE UK, LD: North East, VODA, NCVS, New Prospects, Community Disability & Mental Health Teams, LDNE, Adult Services Gateway Team and Community Health Care Forum) but as an advocacy provider it must remain independent from other service providers.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07949689 (Not specified/Other)

Registered Charity number

1148607

Registered office

B14 The Linskill Centre
Linskill Terrace
North Shields
Tyne and Wear
NE30 2AY

Trustees

Jonathan Woolmore
Jonathan Barrow
Sarah Askew
Wayne Hoban
Charlotte Thornton
Emma Fisher
Dennis Errington
Stephanie Ward

Chairperson
Treasurer
Secretary

appointed 25 October 2022

resigned 26 April 2022

resigned 27 April 2022

appointed 6 June 2023

Chief officer

Susan Dryland

Chief executive

Independent Examiner

Read, Milburn & Co
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

Bankers

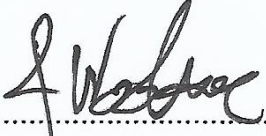
Co-operative Bank Plc
PO Box 250
Delf House
Southway
Skelmersdale
WN8 6WT

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 31 August 2023 and signed on its behalf by:


.....
J M Woolmore - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF INDEPENDENT ADVOCACY NORTH EAST

Independent examiner's report to the trustees of Independent Advocacy North East ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

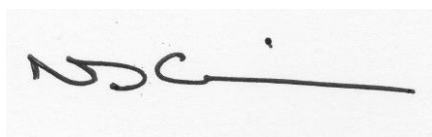
Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Nicholas J Liley FCA

Read, Milburn & Co
North Shields

4 September 2023

INDEPENDENT ADVOCACY NORTH EAST

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	209	-	209	148
Charitable activities					
Grant income	4	176,402	73,452	249,854	243,396
Other trading activities	3	646	-	646	1,577
Other income		<u>450</u>	<u>-</u>	<u>450</u>	<u>562</u>
Total		<u>177,707</u>	<u>73,452</u>	<u>251,159</u>	<u>245,683</u>
EXPENDITURE ON					
Charitable activities					
Staff and support costs	5	157,000	68,438	225,438	196,224
Training		2,883	504	3,387	334
Activities expenses and equipment		984	172	1,156	774
Premises and administration costs		<u>26,820</u>	<u>4,338</u>	<u>31,158</u>	<u>25,007</u>
Total		<u>187,687</u>	<u>73,452</u>	<u>261,139</u>	<u>222,339</u>
NET INCOME/(EXPENDITURE)		(9,980)	-	(9,980)	23,344
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>82,029</u>	<u>-</u>	<u>82,029</u>	<u>58,685</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>72,049</u></u>	<u><u>-</u></u>	<u><u>72,049</u></u>	<u><u>82,029</u></u>

The notes form part of these financial statements

INDEPENDENT ADVOCACY NORTH EAST

BALANCE SHEET 31 MARCH 2023

	Notes	2023 £	2022 £
FIXED ASSETS			
Tangible assets	12	3,292	1,436
CURRENT ASSETS			
Debtors	13	26	25,859
Cash at bank and in hand		<u>74,739</u>	<u>62,612</u>
		74,765	88,471
CREDITORS			
Amounts falling due within one year	14	(6,008)	(7,878)
		<u> </u>	<u> </u>
NET CURRENT ASSETS		<u>68,757</u>	<u>80,593</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		72,049	82,029
		<u> </u>	<u> </u>
NET ASSETS		<u>72,049</u>	<u>82,029</u>
FUNDS	17		
Unrestricted funds		<u>72,049</u>	<u>82,029</u>
TOTAL FUNDS		<u>72,049</u>	<u>82,029</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

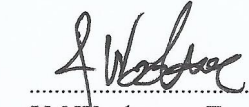
The notes form part of these financial statements

INDEPENDENT ADVOCACY NORTH EAST

BALANCE SHEET - continued 31 MARCH 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 31 August 2023 and were signed on its behalf by:


.....
J M Woolmore - Trustee
.....
J M Barrow - Trustee

The notes form part of these financial statements

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	<u>209</u>	<u>148</u>

3. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Fundraising income	<u>646</u>	<u>1,577</u>

4. INCOME FROM CHARITABLE ACTIVITIES

		2023	2022
	Activity	£	£
Spot contracts	Grant income	9,653	2,315
NHS North Tyneside	Grant income	55,153	54,231
North Tyneside Council	Grant income	166,749	154,998
Community Foundation	Grant income	17,299	6,000
Finn Family Fund	Grant income	1,000	-
Yorkshire Building Society	Grant income	-	1,702
Hilden Charitable Trust	Grant income	-	5,610
Postcode Lottery	Grant income	-	18,540
		<u>249,854</u>	<u>243,396</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6)	Support costs (see note 7)	Totals
	£	£	£
Staff and support costs	225,438	-	225,438
Training	3,387	-	3,387
Activities expenses and equipment	1,156	-	1,156
Premises and administration costs	<u>-</u>	<u>31,158</u>	<u>31,158</u>
	<u>229,981</u>	<u>31,158</u>	<u>261,139</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2023	2022
	£	£
Staff costs	220,737	192,890
Training	3,387	334
Travelling expenses	4,701	3,334
Publicity	863	483
Catering	293	163
Interpreting services	-	60
Materials and equipment	-	68
	<u>229,981</u>	<u>197,332</u>

7. SUPPORT COSTS

	Management	Governance costs	Totals
	£	£	£
Premises and administration costs	<u>28,125</u>	<u>3,033</u>	<u>31,158</u>

Support costs, included in the above, are as follows:

	2023	2022
	Premises and administration costs	Total activities
	£	£
Rent and water rates	14,624	13,714
Insurance	1,365	1,198
Light and heat	52	-
Telephone	4,469	1,555
Post stationery and printing	438	234
Cleaning and sundries	108	72
Repairs and maintenance	1,834	207
Computer costs	1,565	396
Professional charges	1,662	4,126
Depreciation of tangible and heritage assets	2,008	718
Accountancy and payroll charges	<u>3,033</u>	<u>2,787</u>
	<u>31,158</u>	<u>25,007</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Accountancy charges	1,872	1,860
Payroll charges	1,161	927
Depreciation - owned assets	<u>2,008</u>	<u>718</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

10. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	205,465	178,564
Social security costs	11,084	10,260
Other pension costs	<u>4,188</u>	<u>4,066</u>
	<u>220,737</u>	<u>192,890</u>

The charity's key management personnel comprise the Trustees, and the Chief Executive Officer. The total employee benefits of the key management personnel were £39,321 (2022 - £45,155).

The average monthly number of employees during the year was as follows:

	2023	2022
Advocacy	9	6
Sessional	<u>2</u>	<u>1</u>
	<u>11</u>	<u>7</u>

No employees received emoluments in excess of £60,000.

Included in the wages and salaries figure is an amount paid to sessional workers of £42,215 (2022 - £16,841) in the year.

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	148	-	148
Charitable activities			
Grant income	157,313	86,083	243,396
Other trading activities	1,577	-	1,577
Other income	<u>562</u>	<u>-</u>	<u>562</u>
Total	<u>159,600</u>	<u>86,083</u>	<u>245,683</u>
EXPENDITURE ON			
Charitable activities			
Staff and support costs	110,990	85,234	196,224
Training	221	113	334
Activities expenses and equipment	513	261	774
Premises and administration costs	<u>16,794</u>	<u>8,213</u>	<u>25,007</u>
Total	<u>128,518</u>	<u>93,821</u>	<u>222,339</u>
NET INCOME/(EXPENDITURE)	31,082	(7,738)	23,344
Transfers between funds	<u>(465)</u>	<u>465</u>	<u>-</u>
Net movement in funds	30,617	(7,273)	23,344
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>51,412</u>	<u>7,273</u>	<u>58,685</u>
TOTAL FUNDS CARRIED FORWARD	<u>82,029</u>	<u>-</u>	<u>82,029</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2022	753	3,414	4,167
Additions	<u>-</u>	<u>3,864</u>	<u>3,864</u>
At 31 March 2023	<u>753</u>	<u>7,278</u>	<u>8,031</u>
DEPRECIATION			
At 1 April 2022	753	1,978	2,731
Charge for year	<u>-</u>	<u>2,008</u>	<u>2,008</u>
At 31 March 2023	<u>753</u>	<u>3,986</u>	<u>4,739</u>
NET BOOK VALUE			
At 31 March 2023	<u>-</u>	<u>3,292</u>	<u>3,292</u>
At 31 March 2022	<u>-</u>	<u>1,436</u>	<u>1,436</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Other debtors	-	25,833
Prepayments and accrued income	<u>26</u>	<u>26</u>
	<u>26</u>	<u>25,859</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Accrued expenses	<u>6,008</u>	<u>7,878</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023 £	2022 £
Within one year	13,731	13,731
Between one and five years	<u>20,596</u>	<u>34,237</u>
	<u>34,327</u>	<u>47,968</u>

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
Fixed assets	3,292	-	3,292	1,436
Current assets	74,765	-	74,765	88,471
Current liabilities	<u>(6,008)</u>	<u>-</u>	<u>(6,008)</u>	<u>(7,878)</u>
	<u>72,049</u>	<u>-</u>	<u>72,049</u>	<u>82,029</u>

17. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	At 31/3/23 £
Unrestricted funds			
General fund	82,029	(9,980)	72,049
	<u>82,029</u>	<u>(9,980)</u>	<u>72,049</u>
TOTAL FUNDS	<u>82,029</u>	<u>(9,980)</u>	<u>72,049</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	177,707	(187,687)	(9,980)
Restricted funds			
Core Project	73,452	(73,452)	-
	<u>251,159</u>	<u>(261,139)</u>	<u>(9,980)</u>
TOTAL FUNDS	<u>251,159</u>	<u>(261,139)</u>	<u>(9,980)</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	51,412	31,082	(465)	82,029
Restricted funds				
The Henry Smith Charity - Independent Advocates	7,273	(7,738)	465	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>58,685</u>	<u>23,344</u>	<u>-</u>	<u>82,029</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	159,600	(128,518)	31,082
Restricted funds			
Core Project	86,083	(86,083)	-
The Henry Smith Charity - Independent Advocates	<u>-</u>	<u>(7,738)</u>	<u>(7,738)</u>
	<u>86,083</u>	<u>(93,821)</u>	<u>(7,738)</u>
TOTAL FUNDS	<u>245,683</u>	<u>(222,339)</u>	<u>23,344</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	51,412	21,102	(465)	72,049
Restricted funds				
The Henry Smith Charity - Independent Advocates	7,273	(7,738)	465	-
	<u>58,685</u>	<u>13,364</u>	<u>-</u>	<u>72,049</u>
TOTAL FUNDS				

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	337,307	(316,205)	21,102
Restricted funds			
Core Project	159,535	(159,535)	-
The Henry Smith Charity - Independent Advocates	-	(7,738)	(7,738)
	<u>159,535</u>	<u>(167,273)</u>	<u>(7,738)</u>
TOTAL FUNDS	<u>496,842</u>	<u>(483,478)</u>	<u>13,364</u>

Restricted fund

Core project

This is funding for specific areas of work within the charity. This year funding was received from the Community Foundation for Young People in Transition work and to help support organisational recovery post Covid 19. The NHS's funding of Physical Disability and Mental Health case work is ongoing.

INDEPENDENT ADVOCACY NORTH EAST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

19. ULTIMATE CONTROLLING PARTY

The charitable company is under the control of the trustees.

INDEPENDENT ADVOCACY NORTH EAST**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023**

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	209	148
Other trading activities		
Fundraising income	646	1,577
Charitable activities		
Spot contracts	9,653	2,315
NHS North Tyneside	55,153	54,231
North Tyneside Council	166,749	154,998
Community Foundation	17,299	6,000
Finn Family Fund	1,000	-
Yorkshire Building Society	-	1,702
Hilden Charitable Trust	-	5,610
Postcode Lottery	-	18,540
	<u>249,854</u>	<u>243,396</u>
Other income		
Miscellaneous income	<u>450</u>	<u>562</u>
Total incoming resources	251,159	245,683
EXPENDITURE		
Charitable activities		
Wages	205,465	178,564
Social security	11,084	10,260
Pensions	4,188	4,066
Training	3,387	334
Travelling expenses	4,701	3,334
Publicity	863	483
Catering	293	163
Interpreting services	-	60
Materials and equipment	-	68
	<u>229,981</u>	<u>197,332</u>
Support costs		
Management		
Rent and water rates	14,624	13,714
Carried forward	14,624	13,714

This page does not form part of the statutory financial statements

INDEPENDENT ADVOCACY NORTH EAST**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023**

	2023 £	2022 £
Management		
Brought forward	14,624	13,714
Insurance	1,365	1,198
Light and heat	52	-
Telephone	4,469	1,555
Post stationery and printing	438	234
Cleaning and sundries	108	72
Repairs and maintenance	1,834	207
Computer costs	1,565	396
Professional charges	1,662	4,126
Fixtures and fittings	<u>2,008</u>	<u>718</u>
	28,125	22,220
Governance costs		
Accountancy and payroll charges	<u>3,033</u>	<u>2,787</u>
Total resources expended	<u>261,139</u>	<u>222,339</u>
Net (expenditure)/income	<u><u>(9,980)</u></u>	<u><u>23,344</u></u>

This page does not form part of the statutory financial statements

Accounts

**REPORT OF THE DIRECTORS AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
FOR
INDEPENDENT ADVOCACY NORTH EAST**

INDEPENDENT ADVOCACY NORTH EAST

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INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objectives are 'the relief of poverty, sickness and the distress arising therefrom to persons in the North East (hereinafter called the area of benefit) by the provision of advocacy services, information finding and sharing - finding support and services to enable them to gain access to educational, economic, health, housing, leisure, social welfare they need and are entitled to.

Such other charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.'

The charity aim and mission statement is 'to enable the voices of vulnerable people in the North East to be heard, through the provision of a range of independent advocacy services, tailored to the needs of the individual'.

Significant activities

The main objectives and activities for the year have continued to focus on the provision of-

- citizen advocacy
- generic case advocacy and
- self advocacy

These services are provided for people with -

- Mental health issues and those who come under the Mental Health Act 2007 (IMHA)
- Who come under the Mental Capacity Act 2005 (Dols RPR and IMCA)
- Who are eligible under the Care Act 2014
- Physical disabilities and long term conditions
- People with Dementia
- People from Black and Minority Ethnic (BME) Communities (particularly those with mental health issues and refugee and asylum seekers) and
- Young people with some form of disability who are in Transition from Children's to Adult services.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

OBJECTIVES AND ACTIVITIES

Volunteers

The charity uses a combination of paid staff and volunteer citizen advocates to provide advocacy support on a 1:1 or group basis.

Over 15 volunteers are involved in the charity as -

- executive committee members
- citizen advocates

The hours which volunteer advocates collectively contribute per week approximate to the equivalent of a part-time worker.

The charitable activities this year are -

Self advocacy group for people within North Tyneside facilitated by Independent Advocacy North East: a self advocacy group for members of the Refugee and Asylum Seekers Community.

Citizen Advocacy partnerships provide support for people with learning disabilities, communication difficulties, physical disabilities, mental health problems and dementia to express their wishes, make informed choices and be actively involved in decisions being made about their lives.

Case work provision for over 530 people with disabilities, mental health issues, vulnerable older people with dementia, BME communities, Refugee and Asylum Seekers, people subject to Dols orders, qualifying patients who fall under the Mental Health Act 2007, people who are eligible under the Care Act 2014 and people who fall under the Mental Capacity Act 2005 and require an Independent Mental Capacity Advocate.

'Advocacy Clinics' for Refugee and Asylum Seekers, are held in Wallsend.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Citizen Advocacy Service has recruited and trained 5 citizen advocacy volunteers. We have supported 10 plus partnerships during the year.

IANE facilitates a self advocacy group for Refugee and Asylum Seekers.

Throughout the year our advocates worked with over 530 people. This includes people with learning disabilities, mental health problems (including the statutory IMHA service), subject to Dols orders (statutory Dols - RPR service), people who are eligible under the Care Act 2014, physical disabilities, BME communities, vulnerable older people with dementia and people who require an Independent Mental Capacity Advocate under the Mental Capacity Act 2005.

IANE usually facilitates a weekly 'drop-in' clinic for people from Black and Minority Ethnic communities in a local Wallsend Church. This 'clinic' is unique to our charity and a particular focus upon refugee and asylum seekers.

Evaluation of Achievement

We are continuing to develop evaluation tools to help us to identify and measure 'outcomes' arising from advocacy partnerships. This tool is completely service user focused and designed to enable us to capture qualitative information and has been designed in such a way as to enable the document to be amended if and when service user issues or needs change.

We also gather quantitative data through a variety of formats including advocacy agreements and evaluation forms to measure our performance against targets agreed with service users. All Advocates complete an Advocacy Plan with the service user to record initial issues and preferred outcomes and also effectively maintain a record of contact, activities and outcomes achieved throughout the case and advocacy involvement. Again, this is service user led and adaptable.

Staff supervision and appraisals are utilised as opportunities to seek feedback on charity standards as well as organisational and professional development.

Volunteer support forums and supervision sessions are used to gain feedback on volunteer satisfaction and influence training and supervision developments. Formal evaluation forms are also used for feedback.

We use external agencies to help us with our training needs, especially in specialist areas such as Speech and Language and Adult Safeguarding and Mental Health and Mental Capacity Law and Care Act legislation.

We monitor all received 'Suggestions and Complaints' and make agency changes in line with outcomes.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Fostering good relations

In order to encourage good relationships between management committee, staff, volunteer, service users, funders and the local community we use the following opportunities for engagement -

We invite all members and service users (where applicable) to our Annual General Meeting.

We usually hold an annual 'Away day' for all Staff, Trustees, Volunteers and Members to discuss and develop organisational development including an annual review of the 4 Year Business Plan.

We usually hold events during the volunteer week celebrations.

We have representation on local forums such as Local Authority Service Provider forums, SIGN-NT, Adult Safeguarding Sub-group, Volunteer Forum, Community, Voluntary Sector (CVS) events and Chief Executive Officers Forum.

We network with other local voluntary groups such as North Tyneside Disability Forum, Carers Centre, Citizens Advice Bureau, and Community and Health Care Forum.

We have regular meetings with statutory commissioners and funders.

We usually attend regional and national advocacy forums and related meetings, when possible.

Information about our services are available at GP surgeries, Adult Social Care Gateway Team and relating services, community centres and other local places.

FINANCIAL REVIEW

Principal funding sources

Our principal funders are North Tyneside Clinical Commissioning Group and North East Commissioning Service (NHS), North Tyneside Council, Community Foundation (Linden Family Fund), Yorkshire Building Society, Postcode Lottery and The Hilden Trust.

Reserves policy

The executive committee has explored the charity's requirements for reserves in light of the main risks to the organisation. The aim is to build up unrestricted funds representing at least three months of the charity's normal expenditure. The reserves are needed to meet the working capital requirements of the charity in order to maintain the charity's current activities. The present level of reserves available to the charity of £82,029 falls short of a six month running cost target level.

Financial Position

Incoming resources in the year were £245,683 of this £86,083 related to restricted activities.

Due to sound financial management and the support of staff and volunteers, the charity has a surplus on unrestricted funds of £30,617; and a deficit of £7,273 on restricted funds. At 31 March 2022 total reserves were £82,029 all of which were unrestricted funds.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

FUTURE PLANS

The Executive group are working to implement a 4 year development plan. It is intended that the project will continue to provide advocacy services for all vulnerable people living in North Tyneside. The project has been commissioned to provide advocacy services for; the Statutory Independent Mental Health Advocacy, Deprivation of Liberty Safeguards - Relevant Persons Representative service and the Independent Mental Capacity Advocacy Service, Care Act advocacy, individuals with physical and mental health issues. We also have funding for BME work and Young People in Transition from Child to Adult Services (in special schools). Further funding is being sought to extend our BME project as well as new funding for individuals with learning disabilities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Independent Advocacy North East (IANE) is a charitable company limited by guarantee, incorporated on 14th February 2012 and a registered charity. The company was established under a Memorandum and Articles of Association establishing the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and appointment of new trustees

Trustees are voted in yearly by the charity's membership at the Annual General Meeting (AGM) and Honorary Officers are voted in either at the AGM or from amongst the Trustees at the first meeting following the AGM.

The charity wishes to have a diverse committee which represents the community it serves and the responsibility for finding potential new executive members lies with the existing committee for the time being.

There is a written procedure for recruitment and selection of potential committee members, including the use of a skills audit, a preliminary meeting with the Chief Executive followed by an interview with the Chair and at least one other Trustee. This interview will include a discussion of any possible reasons for disqualification as well as any possible conflicts of interest.

Potential committee members are then put forward for election at the AGM or considered for co-option as a Trustee at other times of the year. Co-option may take place to fill any identified skills gaps or weaknesses within the committee membership. Any potential co-optees will be invited to attend at least two Executive Committee meetings as an observer and, following this, the Executive Committee will make a decision whether or not to invite the candidate to join as a Trustee. A majority of two thirds of the Trustees will be needed and there will be at least 14 days notice of the proposed co-option given to all committee members.

There will be not less than 4 members of the Executive Committee and not more than 19 committee members in total. Not more than 6 members may be co-opted but no-one may be appointed as a co-opted member if, as a result, more than one third of the members would be co-opted.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Executive Committee members meet bi-monthly (a minimum of six ordinary meetings per year). Meetings are formally minuted with an Agenda distributed one week beforehand.

Meetings must be quorate (i.e. attended by at least four voting members or one third of the voting members, whichever is greater). All major decisions are made by the Trustees.

The powers of the Executive Committee members are outlined in detail in Independent Advocacy North East's governing document. Policies, employment practices, funding initiatives and strategic development plans are all the responsibility of the Executive Committee as a whole. Decisions are made by majority vote of the Trustees with the Chairperson having a second or casting vote.

Sub-groups act to take forward certain enquiries or the supervision of tasks relating to personnel, finance or organisational development issues as instructed by the Executive Committee but they may only report back and make recommendations. The Executive Committee retains its role as the final decision maker.

Staff may only operate within the remit of their job descriptions and make day-to-day management decisions. For example, stationery orders, purchase of stamps or petty cash items may be sanctioned by the Senior Managers but all expenditure will be monitored by the Treasurer, relevant Sub-groups and the Executive Committee as a whole. Staff may also be responsible for preparation of reports and budget sheets as instructed by the Executive Committee.

The Chief Executive (CE) is managed by the Executive Committee and has responsibility for ensuring effective day to day service provision and management of the organisation. The CE is responsible for ensuring that the charity delivers services and meets funding targets and is also responsible for supervision of the staff team and staff development.

Induction and training of new trustees

In a normal 'committee year' there will be Induction Training for all new committee members within the first three months of election or co-option. Each Executive Committee member is given a handbook (updated yearly) containing Independent Advocacy North East's constitution, policies and guidelines and initial training days are arranged to cover these documents along with Executive roles and responsibilities. Other training days cover the charity's funding situation and development plans.

In month four there is a 'skills, experience and expertise audit' followed by a review of that information and feedback on the committee's strengths and weaknesses (in months five and six). Based on this audit there is an active recruitment drive for potential new committee members in months seven to nine. In month eleven informal meetings are held with potential new Executive Committee members and Executive Committee observations are arranged in preparation for the AGM again in month twelve.

Related parties

Independent Advocacy North East is a small, independent charity and not affiliated to a national body or other organisations.

It does network with other statutory and voluntary organisations through various local and national forums in order to establish good community links for its service users (eg Advocacy Alliance, CA Coalition, Carers Centre, SIGN-NT, CAB, AGE UK, LD: North East, VODA, NCVS, New Prospects, Community Disability & Mental Health Teams, Adult Services Gateway Team and Community Health Care Forum) but as an advocacy provider it must remain independent from other service providers.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07949689 (Not specified/Other)

Registered Charity number

1148607

Registered office

B14 The Linskill Centre
Linskill Terrace
North Shields
Tyne and Wear
NE30 2AY

Trustees

Dennis Errington
Nigel Dorner
Jonathan Barrow
Sarah Askew
Felicity Howgate
Paul Lapham
Wayne Hoban
Charlotte Thornton
Emma Fisher

Chairperson

Vice-Chair

Treasurer

Secretary

resigned 26 May 2021

resigned 26 April 2022

resigned 1 December 2021

resigned 1 December 2021

resigned 27 April 2022

appointed 25 August 2021

appointed 22 February 2022

Independent Examiner

Read, Milburn & Co
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

Bankers

Co-operative Bank Plc
PO Box 250
Delf House
Southway
Skelmersdale
WN8 6WT

Senior Staff

Susan Dryland

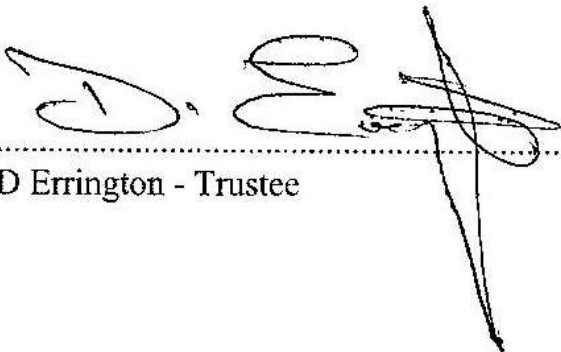
Chief executive

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 18 July 2022 and signed on its behalf by:



.....
D Errington - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF INDEPENDENT ADVOCACY NORTH EAST

Independent examiner's report to the trustees of Independent Advocacy North East ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

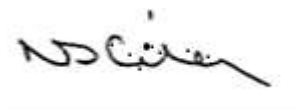
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Nicholas J Liley FCA
Institute of Chartered Accountants in England and Wales
Read, Milburn & Co
North Shields

21 July 2022

INDEPENDENT ADVOCACY NORTH EAST

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	148	-	148	100
Charitable activities	4				
Grant income		157,313	86,083	243,396	251,112
Other trading activities	3	1,577	-	1,577	80
Other income		<u>562</u>	<u>-</u>	<u>562</u>	<u>7,510</u>
Total		159,600	86,083	245,683	258,802
EXPENDITURE ON					
Charitable activities	5				
Staff and support costs		110,990	85,234	196,224	236,470
Training		221	113	334	960
Activities expenses and equipment		513	261	774	775
Premises and administration costs		16,794	8,213	25,007	36,081
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total		128,518	93,821	222,339	274,286
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
NET INCOME/(EXPENDITURE)		31,082	(7,738)	23,344	(15,484)
Transfers between funds	17	<u>(465)</u>	<u>465</u>	<u>-</u>	<u>-</u>
Net movement in funds		30,617	(7,273)	23,344	(15,484)
RECONCILIATION OF FUNDS					
Total funds brought forward		51,412	7,273	58,685	74,169
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS CARRIED FORWARD		<u><u>82,029</u></u>	<u><u>-</u></u>	<u><u>82,029</u></u>	<u><u>58,685</u></u>

The notes form part of these financial statements

INDEPENDENT ADVOCACY NORTH EAST

BALANCE SHEET 31 MARCH 2022

	Notes	2022 £	2021 £
FIXED ASSETS			
Tangible assets	12	1,436	-
CURRENT ASSETS			
Debtors	13	25,859	14,045
Cash at bank and in hand		<u>62,612</u>	<u>50,642</u>
		88,471	64,687
CREDITORS			
Amounts falling due within one year	14	(7,878)	(6,002)
		<u> </u>	<u> </u>
NET CURRENT ASSETS		<u>80,593</u>	<u>58,685</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		82,029	58,685
		<u> </u>	<u> </u>
NET ASSETS		<u>82,029</u>	<u>58,685</u>
FUNDS	17		
Unrestricted funds		82,029	51,412
Restricted funds		<u>-</u>	<u>7,273</u>
TOTAL FUNDS		<u>82,029</u>	<u>58,685</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

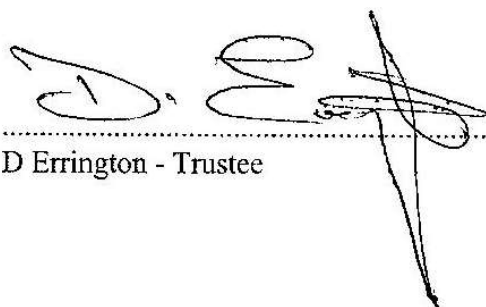
The notes form part of these financial statements

INDEPENDENT ADVOCACY NORTH EAST

BALANCE SHEET - continued 31 MARCH 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 18 July 2022 and were signed on its behalf by:



.....

D Errington - Trustee



.....

J M Barrow - Trustee

The notes form part of these financial statements

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	<u>148</u>	<u>100</u>

3. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Fundraising income	<u>1,577</u>	<u>80</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022	2021
		£	£
Spot contracts	Grant income	2,315	-
NHS North Tyneside	Grant income	54,231	54,124
North Tyneside Council	Grant income	154,998	156,094
Lloyds Bank Foundation	Grant income	-	12,000
Community Foundation	Grant income	6,000	28,500
Sunderland City Council	Grant income	-	394
Yorkshire Building Society	Grant income	1,702	-
Hilden Charitable Trust	Grant income	5,610	-
Postcode Lottery	Grant income	<u>18,540</u>	<u>-</u>
		<u>243,396</u>	<u>251,112</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Staff and support costs	196,224	-	196,224
Training	334	-	334
Activities expenses and equipment	774	-	774
Premises and administration costs	<u>-</u>	<u>25,007</u>	<u>25,007</u>
	<u>197,332</u>	<u>25,007</u>	<u>222,339</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022 £	2021 £
Staff costs	192,890	234,917
Training	334	960
Travelling expenses	3,334	1,553
Volunteers expenses	-	141
Publicity	483	385
Catering	163	92
Interpreting services	60	157
Materials and equipment	68	-
	<u>197,332</u>	<u>238,205</u>

7. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Premises and administration costs	<u>22,220</u>	<u>2,787</u>	<u>25,007</u>

Support costs, included in the above, are as follows:

	2022 Premises and administration costs £	2021 Total activities £
Rent and water rates	13,714	13,722
Insurance	1,198	1,875
Light and heat	-	640
Telephone	1,555	2,986
Post stationery and printing	234	786
Cleaning and sundries	72	786
Repairs and maintenance	207	7,762
Subscriptions and publications	-	214
Computer costs	396	952
Bank charges	-	575
Professional charges	4,126	2,576
Administration support	-	2,096
Management support	-	558
Management charges	-	(2,654)
Depreciation of tangible and heritage assets	718	-
Accountancy and payroll charges	<u>2,787</u>	<u>3,207</u>
	<u>25,007</u>	<u>36,081</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Accountancy charges	1,860	1,860
Payroll charges	927	1,347
Depreciation - owned assets	<u>718</u>	<u>-</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

10. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	178,564	218,066
Social security costs	10,260	11,977
Other pension costs	<u>4,066</u>	<u>4,874</u>
	<u>192,890</u>	<u>234,917</u>

The charity's key management personnel comprise the Trustees, the Chief Executive Officer, Operations Manager and Development Manager. The total employee benefits of the key management personnel were £45,155 (2021 - £72,906).

The average monthly number of employees during the year was as follows:

	2022	2021
Advocacy	6	6
Sessional	<u>1</u>	<u>1</u>
	<u>7</u>	<u>7</u>

No employees received emoluments in excess of £60,000.

Included in the wages and salaries figure is an amount paid to sessional workers of £16,841 (2021 - £16,412) in the year.

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	100	-	100
Charitable activities			
Grant income	156,488	94,624	251,112
Other trading activities	80	-	80
Other income	<u>7,510</u>	<u>-</u>	<u>7,510</u>
Total	164,178	94,624	258,802
EXPENDITURE ON			
Charitable activities			
Staff and support costs	151,362	85,108	236,470
Training	796	164	960
Activities expenses and equipment	642	133	775
Premises and administration costs	<u>27,254</u>	<u>8,827</u>	<u>36,081</u>
Total	180,054	94,232	274,286
NET INCOME/(EXPENDITURE)	(15,876)	392	(15,484)
Transfers between funds	<u>195</u>	<u>(195)</u>	<u>-</u>
Net movement in funds	(15,681)	197	(15,484)
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>67,093</u>	<u>7,076</u>	<u>74,169</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>51,412</u></u>	<u><u>7,273</u></u>	<u><u>58,685</u></u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2021	753	1,260	2,013
Additions	<u>-</u>	<u>2,154</u>	<u>2,154</u>
At 31 March 2022	<u>753</u>	<u>3,414</u>	<u>4,167</u>
DEPRECIATION			
At 1 April 2021	753	1,260	2,013
Charge for year	<u>-</u>	<u>718</u>	<u>718</u>
At 31 March 2022	<u>753</u>	<u>1,978</u>	<u>2,731</u>
NET BOOK VALUE			
At 31 March 2022	<u>-</u>	<u>1,436</u>	<u>1,436</u>
At 31 March 2021	<u>-</u>	<u>-</u>	<u>-</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Other debtors	25,833	12,917
Prepayments and accrued income	<u>26</u>	<u>1,128</u>
	<u>25,859</u>	<u>14,045</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Accrued expenses	<u>7,878</u>	<u>6,002</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022 £	2021 £
Within one year	13,731	13,731
Between one and five years	<u>34,237</u>	<u>48,058</u>
	<u>47,968</u>	<u>61,789</u>

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
Fixed assets	1,436	-	1,436	-
Current assets	88,471	-	88,471	64,687
Current liabilities	<u>(7,878)</u>	<u>-</u>	<u>(7,878)</u>	<u>(6,002)</u>
	<u>82,029</u>	<u>-</u>	<u>82,029</u>	<u>58,685</u>

17. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	51,412	31,082	(465)	82,029
Restricted funds				
The Henry Smith Charity - Independent Advocates	7,273	(7,738)	465	-
TOTAL FUNDS	<u>58,685</u>	<u>23,344</u>	<u>-</u>	<u>82,029</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	159,600	(128,518)	31,082
Restricted funds			
Core Project	86,083	(86,083)	-
The Henry Smith Charity - Independent Advocates	-	(7,738)	(7,738)
	<u>86,083</u>	<u>(93,821)</u>	<u>(7,738)</u>
TOTAL FUNDS	<u>245,683</u>	<u>(222,339)</u>	<u>23,344</u>

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	67,093	(15,876)	195	51,412
Restricted funds				
Lloyds Foundation - BME Advocacy	-	195	(195)	-
The Henry Smith Charity - Independent Advocates	<u>7,076</u>	<u>197</u>	<u>-</u>	<u>7,273</u>
	<u>7,076</u>	<u>392</u>	<u>(195)</u>	<u>7,273</u>
TOTAL FUNDS	<u>74,169</u>	<u>(15,484)</u>	<u>-</u>	<u>58,685</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	164,178	(180,054)	(15,876)
Restricted funds			
Core Project	54,124	(54,124)	-
Lloyds Foundation - BME Advocacy	12,000	(11,805)	195
The Henry Smith Charity - Independent Advocates	<u>28,500</u>	<u>(28,303)</u>	<u>197</u>
	<u>94,624</u>	<u>(94,232)</u>	<u>392</u>
TOTAL FUNDS	<u><u>258,802</u></u>	<u><u>(274,286)</u></u>	<u><u>(15,484)</u></u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	67,093	15,206	(270)	82,029
Restricted funds				
The Henry Smith Charity - Independent Advocates	<u>7,076</u>	<u>(7,541)</u>	<u>465</u>	<u>-</u>
TOTAL FUNDS	<u><u>74,169</u></u>	<u><u>7,860</u></u>	<u><u>-</u></u>	<u><u>82,029</u></u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	323,778	(308,572)	15,206
Restricted funds			
Core Project	140,207	(140,207)	-
The Henry Smith Charity - Independent Advocates	<u>28,500</u>	<u>(36,041)</u>	<u>(7,541)</u>
	<u>168,707</u>	<u>(176,248)</u>	<u>(7,541)</u>
TOTAL FUNDS	<u>504,485</u>	<u>(496,625)</u>	<u>7,860</u>

Restricted fund

Core project

This is funding for specific areas of work within the charity. This year funding was received from the Linden Family Fund through Community Foundation for Young People in Transition work. The Hilden Charitable Fund provided a grant for general advocacy work and Postcode Lottery funded the salary of one advocate. The Yorkshire Building Society provided funding for Learning Disability work and the NHS's funding of Physical Disability and Mental Health case work is ongoing.

The Henry Smith Charity Fund

This is through the Community Foundation and is a grant to cover the salary and costs of two Independent Advocates.

Transfers between funds

Transfers represent the completion of a project with the transfer of funds to or from unrestricted and the transfer of funds to purchase an asset capitalised as unrestricted.

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

19. ULTIMATE CONTROLLING PARTY

The charitable company is under the control of the trustees.

INDEPENDENT ADVOCACY NORTH EAST**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	148	100
Other trading activities		
Fundraising income	1,577	80
Charitable activities		
Spot contracts	2,315	-
NHS North Tyneside	54,231	54,124
North Tyneside Council	154,998	156,094
Lloyds Bank Foundation	-	12,000
Community Foundation	6,000	28,500
Sunderland City Council	-	394
Yorkshire Building Society	1,702	-
Hilden Charitable Trust	5,610	-
Postcode Lottery	18,540	-
	243,396	251,112
Other income		
Miscellaneous income	562	7,510
Total incoming resources	245,683	258,802
EXPENDITURE		
Charitable activities		
Wages	178,564	218,066
Social security	10,260	11,977
Pensions	4,066	4,874
Training	334	960
Travelling expenses	3,334	1,553
Volunteers expenses	-	141
Publicity	483	385
Catering	163	92
Interpreting services	60	157
Materials and equipment	68	-
	197,332	238,205
Support costs		

This page does not form part of the statutory financial statements

INDEPENDENT ADVOCACY NORTH EAST**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	2022 £	2021 £
Support costs		
Management		
Rent and water rates	13,714	13,722
Insurance	1,198	1,875
Light and heat	-	640
Telephone	1,555	2,986
Post stationery and printing	234	786
Cleaning and sundries	72	786
Repairs and maintenance	207	7,762
Subscriptions and publications	-	214
Computer costs	396	952
Bank charges	-	575
Professional charges	4,126	2,576
Administration support	-	2,096
Management support	-	558
Management charges	-	(2,654)
Fixtures and fittings	<u>718</u>	<u>-</u>
	22,220	32,874
Governance costs		
Accountancy and payroll charges	<u>2,787</u>	<u>3,207</u>
Total resources expended	<u>222,339</u>	<u>274,286</u>
Net income/(expenditure)	<u><u>23,344</u></u>	<u><u>(15,484)</u></u>

This page does not form part of the statutory financial statements

Accounts

**REPORT OF THE DIRECTORS AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
FOR
INDEPENDENT ADVOCACY NORTH EAST**

INDEPENDENT ADVOCACY NORTH EAST

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Detailed Statement of Financial Activities	22 to 23

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objectives are 'the relief of poverty, sickness and the distress arising therefrom to persons in the North East (hereinafter called the area of benefit) by the provision of advocacy services, advice, information and support in order to enable them to gain access to educational, economic, health, housing, leisure, social welfare and other services.

Such other charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.'

The charity aim and mission statement is 'to enable the voices of vulnerable people in the North East to be heard, through the provision of a range of independent advocacy services, tailored to the needs of the individual'.

Significant activities

The main objectives and activities for the year have continued to focus on the provision of-

- citizen advocacy
- case advocacy
- peer advocacy and
- self advocacy

These services are provided for people with -

- Learning disabilities
- Mental health issues and those who come under the Mental Health Act 2007 (IMHA)
- Who come under the Mental Capacity Act 2005 (Dols RPR and IMCA)
- Who are eligible under the Care Act 2014
- Physical disabilities and long term conditions
- People with Dementia
- People from Black and Minority Ethnic (BME) Communities (particularly those with mental health issues and refugee and asylum seekers) and
- Young people with some form of disability who are in Transition from Children's to Adult services.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

OBJECTIVES AND ACTIVITIES

Volunteers

The charity uses a combination of paid staff and volunteer citizen advocates to provide advocacy support on a 1:1 or group basis.

Over twenty volunteers are involved in the charity as -

- executive committee members
- citizen advocates

The hours which volunteer advocates collectively contribute per week approximate to the equivalent of a part-time worker.

The charitable activities this year are -

- Self advocacy group for people within North Tyneside facilitated by Independent Advocacy North East: a self advocacy group for members of the Refugee and Asylum Seekers Community.

- Citizen Advocacy partnerships provide support for people with learning disabilities, communication difficulties, physical disabilities, mental health problems and dementia to express their wishes, make informed choices and be actively involved in decisions being made about their lives.

- Case work provision for over 350 people with disabilities, mental health issues, vulnerable older people with dementia, BME communities, Refugee and Asylum Seekers, people subject to Dols orders, qualifying patients who fall under the Mental Health Act 2007, people who are eligible under the Care Act 2014 and people who fall under the Mental Capacity Act 2005 and require an Independent Mental Capacity Advocate.

- 'Advocacy Clinics' are usually held in various venues in North Tyneside. These include 2 clinics for Refugee and Asylum Seekers, one in Wallsend and one in North Shields.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Citizen Advocacy Service has also achieved its targets in recruiting and training 10 citizen advocacy volunteers. We have supported 15 plus partnerships during the year.

IANE facilitates a self advocacy group for Refugee and Asylum Seekers.

Throughout the year our advocates worked with over 350 people. This includes people with learning disabilities, mental health problems (including the statutory IMHA service), subject to Dols orders (statutory Dols - RPR service), people who are eligible under the Care Act 2014, physical disabilities, BME communities, vulnerable older people with dementia and people who require an Independent Mental Capacity Advocate under the Mental Capacity Act 2005.

IANE usually facilitates two weekly 'drop-in' clinics for people from Black and Minority Ethnic communities at local Churches in Wallsend and North Shields; these 'clinics' are unique to our charity and particularly focus upon refugee and asylum seekers.

Evaluation of Achievement

We were recently assessed and awarded our third consecutive Quality Performance Mark for Advocacy In May 2019. This award is recognition not only for our commitment to following the advocacy code of practice and principles; but also the quality of work we provide and the quality of our staff and leadership.

We are continuing to develop evaluation tools to help us to identify and measure 'outcomes' arising from advocacy partnerships. This tool is completely service user focused and designed to enable us to capture qualitative information and has been designed in such a way as to enable the document to be amended if and when service user issues or needs change.

We also gather quantitative data through a variety of formats including advocacy agreements and evaluation forms to measure our performance against targets agreed with service users. All Advocates complete an Advocacy Plan with the service user to record initial issues and preferred outcomes and also effectively maintain a record of contact, activities and outcomes achieved throughout the case and advocacy involvement. Again, this is service user led and adaptable.

Staff supervision and appraisals are utilised as opportunities to seek feedback on charity standards as well as organisational and professional development.

Volunteer support forums and supervision sessions are used to gain feedback on volunteer satisfaction and influence training and supervision developments. Formal evaluation forms are also used for feedback.

We use external agencies to help us with our training needs, especially in specialist areas such as Speech and Language and Adult Safeguarding and Mental Health and Mental Capacity Law and Care Act legislation.

We monitor all received 'Suggestions and Complaints' and make agency changes in line with outcomes.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

Fostering good relations

In order to encourage good relationships between management committee, staff, volunteer, service users, funders and the local community we use the following opportunities for engagement -

We welcome all members and service users to our Annual General Meeting.

We usually hold an annual 'Away day' for all Staff, Trustees, Volunteers and Members to discuss and develop organisational development including an annual review of the 4 Year Business Plan.

We usually hold events during the volunteer week celebrations.

We have representation on local forums such as Local Authority Service Provider forums, SIGN-NT, Adult Safeguarding Sub-group, Volunteer Forum, Community, Voluntary Sector (CVS) events and Chief Executive Officers Forum.

We network with other local voluntary groups such as North Tyneside Disability Forum, Carers Centre, Citizens Advice Bureau, and Community and Health Care Forum.

We have regular meetings with statutory commissioners and funders.

We usually attend regional and national advocacy forums and related meetings.

Information about our services are available at GP surgeries, Adult Social Care Gateway Team and relating services, community centres and other local places.

FINANCIAL REVIEW

Principal funding sources

Our principal funders are North Tyneside Clinical Commissioning Group and North East Commissioning Service (NHS), North Tyneside Council, Community Foundation (Linden Family Fund), Yorkshire Building Society and The Hilden Trust.

Reserves policy

The executive committee has explored the charity's requirements for reserves in light of the main risks to the organisation. The aim is to build up unrestricted funds representing at least three months of the charity's normal expenditure. The reserves are needed to meet the working capital requirements of the charity in order to maintain the charity's current activities. The present level of reserves available to the charity of £51,412 falls short of this target level.

Financial Position

Incoming resources in the year were £258,802 of this £94,624 related to restricted activities.

Despite sound financial management and the support of staff and volunteers, the charity has a deficit on unrestricted funds of £15,681; and a surplus of £197 on restricted funds. At 31 March 2021 total reserves were £58,685 of which £51,412 represented unrestricted funds.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

FUTURE PLANS

The Executive group are working to implement a 4 year development plan. It is intended that the project will continue to provide advocacy services for all vulnerable people living in North Tyneside. The project has been commissioned to provide advocacy services for; the Statutory Independent Mental Health Advocacy, Deprivation of Liberty Safeguards - Relevant Persons Representative service and the Independent Mental Capacity Advocacy Service, Care Act advocacy, individuals with physical and mental health issues. We also have funding for BMW work and Young People in Transition from Child to Adult Services (in special schools). Further funding is being sought to extend our BME project as well as new funding for individuals with learning disabilities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Independent Advocacy North East (IANE) is a charitable company limited by guarantee, incorporated on 14th February 2012 and a registered charity. The company was established under a Memorandum and Articles of Association establishing the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and appointment of new trustees

Trustees are voted in yearly by the charity's membership at the Annual General Meeting (AGM) and Honorary Officers are voted in either at the AGM or from amongst the Trustees at the first meeting following the AGM.

The charity wishes to have a diverse committee which represents the community it serves and the responsibility for finding potential new executive members lies with the existing committee for the time being.

There is a written procedure for recruitment and selection of potential committee members, including the use of a skills audit, a preliminary meeting with the Chief Executive Officer followed by an interview with the Chair and at least one other Trustee. This interview will include a discussion of any possible reasons for disqualification as well as any possible conflicts of interest.

Potential committee members are then put forward for election at the AGM or considered for co-option as a Trustee at other times of the year. Co-option may take place to fill any identified skills gaps or weaknesses within the committee membership. Any potential co-optees will be invited to attend at least two Executive Committee meetings as an observer and, following this, the Executive Committee will make a decision whether or not to invite the candidate to join as a Trustee. A majority of two thirds of the Trustees will be needed and there will be at least 14 days notice of the proposed co-option given to all committee members.

There will be not less than 4 members of the Executive Committee and not more than 19 committee members in total. Not more than 6 members may be co-opted but no-one may be appointed as a co-opted member if, as a result, more than one third of the members would be co-opted.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Executive Committee members meet bi-monthly (a minimum of six ordinary meetings per year). Meetings are formally minuted with an Agenda distributed one week beforehand.

Meetings must be quorate (i.e. attended by at least four voting members or one third of the voting members, whichever is greater). All major decisions are made by the Trustees.

The powers of the Executive Committee members are outlined in detail in Independent Advocacy North East's governing document. Policies, employment practices, funding initiatives and strategic development plans are all the responsibility of the Executive Committee as a whole. Decisions are made by majority vote of the Trustees with the Chairperson having a second or casting vote.

The Development Sub-group acts to take forward certain enquiries or the supervision of tasks relating to personnel, finance or organisational development issues as instructed by the Executive Committee but they may only report back and make recommendations. The Executive Committee retains its role as the final decision maker.

Staff may only operate within the remit of their job descriptions and make day-to-day management decisions. For example, stationery orders, purchase of stamps or petty cash items may be sanctioned by the Senior Managers but all expenditure will be monitored by the Treasurer, Development Sub-group and the Executive Committee as a whole. Staff may also be responsible for preparation of reports and budget sheets as instructed by the Executive Committee.

The Operations Manager (OM) is managed by the Executive Committee and has responsibility for ensuring effective day to day service provision and management of the organisation. The OM is responsible for ensuring that the charity delivers services and meets funding targets and is also responsible for supervision of the staff team and staff development.

Induction and training of new trustees

In a normal 'committee year' there will be Induction Training for all new committee members within the first three months of election or co-option. Each Executive Committee member is given a handbook (updated yearly) containing Independent Advocacy North East's constitution, policies and guidelines and initial training days are arranged to cover these documents along with Executive roles and responsibilities. Other training days cover the charity's funding situation and development plans.

In month four there is a 'skills, experience and expertise audit' followed by a review of that information and feedback on the committee's strengths and weaknesses (in months five and six). Based on this audit there is an active recruitment drive for potential new committee members in months seven to nine. In month eleven informal meetings are held with potential new Executive Committee members and Executive Committee observations are arranged in preparation for the AGM again in month twelve.

Related parties

Independent Advocacy North East is a small, independent charity and not affiliated to a national body or other organisations.

It does network with other statutory and voluntary organisations through various local and national forums in order to establish good community links for its service users (eg Advocacy Alliance, CA Coalition, Carers Centre, SIGN-NT, CAB, AGE UK, LD: North East, North Tyneside Disability Forum, VODA, NCVS, New Prospects, Community Disability & Mental Health Teams, Adult Services Gateway Team and Community Health Care Forum) but as an advocacy provider it must remain independent from other service providers.

INDEPENDENT ADVOCACY NORTH EAST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
07949689 (Not specified/Other)

Registered Charity number
1148607

Registered office
62 Howard Street
North Shields
Tyne and Wear
NE30 1AF

Trustees

Dennis Errington
Nigel Dorner
Jonathan Barrow
Sarah Askew
Felicity Howgate
Paul Lapham

Chairperson
Vice-Chair
Treasurer
Secretary

resigned 26 May 2021

appointed 16 December 2020

appointed 16 December 2020

Independent Examiner

Read, Milburn & Co
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

Bankers

Co-operative Bank Plc
PO Box 250
Delf House
Southway
Skelmersdale
WN8 6WT

Senior Staff

Susan Dryland
Alison Pringle

Operations manager
Development manager

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 25/10/21 and signed on its behalf by:


D Errington - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF INDEPENDENT ADVOCACY NORTH EAST

Independent examiner's report to the trustees of Independent Advocacy North East ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

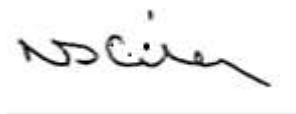
Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Nicholas J Liley FCA
Institute of Chartered Accountants in England and Wales
Read, Milburn & Co
North Shields

3 November 2021

INDEPENDENT ADVOCACY NORTH EAST

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	100	-	100	3,436
Charitable activities					
Grant income	4	156,488	94,624	251,112	245,091
Other trading activities	3	80	-	80	-
Other income		<u>7,510</u>	<u>-</u>	<u>7,510</u>	<u>-</u>
Total		164,178	94,624	258,802	248,527
EXPENDITURE ON					
Charitable activities					
Staff and support costs	5	151,362	85,108	236,470	253,798
Training		796	164	960	50
Activities expenses and equipment		642	133	775	1,501
Premises and administration costs		<u>27,254</u>	<u>8,827</u>	<u>36,081</u>	<u>25,523</u>
Total		180,054	94,232	274,286	280,872
NET INCOME/(EXPENDITURE)		(15,876)	392	(15,484)	(32,345)
Transfers between funds	17	<u>195</u>	<u>(195)</u>	<u>-</u>	<u>-</u>
Net movement in funds		(15,681)	197	(15,484)	(32,345)
RECONCILIATION OF FUNDS					
Total funds brought forward		67,093	7,076	74,169	106,514
TOTAL FUNDS CARRIED FORWARD		<u>51,412</u>	<u>7,273</u>	<u>58,685</u>	<u>74,169</u>

The notes form part of these financial statements

INDEPENDENT ADVOCACY NORTH EAST

BALANCE SHEET 31 MARCH 2021

	Notes	2021 £	2020 £
CURRENT ASSETS			
Debtors	13	14,045	28,737
Cash at bank and in hand		<u>50,642</u>	<u>52,746</u>
		64,687	81,483
CREDITORS			
Amounts falling due within one year	14	(6,002)	(7,314)
		<u>58,685</u>	<u>74,169</u>
NET CURRENT ASSETS			
		<u>58,685</u>	<u>74,169</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		58,685	74,169
NET ASSETS		<u>58,685</u>	<u>74,169</u>
FUNDS	17		
Unrestricted funds		51,412	67,093
Restricted funds		<u>7,273</u>	<u>7,076</u>
TOTAL FUNDS		<u>58,685</u>	<u>74,169</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

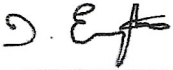
The notes form part of these financial statements

INDEPENDENT ADVOCACY NORTH EAST

BALANCE SHEET - continued
31 MARCH 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:



27 Oct 2021

Dennis Errington (Oct 27, 2021, 7:36pm)
D Errington - Trustee



27 Oct 2021

J Mark Barrow (Oct 27, 2021, 7:46pm)
J M Barrow - Trustee

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	<u>100</u>	<u>3,436</u>

3. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Fundraising income	<u>80</u>	<u>-</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2021	2020
		£	£
NHS North Tyneside	Grant income	54,124	53,377
North Tyneside Council	Grant income	156,094	145,983
Lloyds Bank Foundation	Grant income	12,000	12,000
Community Foundation	Grant income	28,500	28,300
Sunderland City Council	Grant income	394	431
Garfield Weston Foundation	Grant income	-	5,000
		<u>251,112</u>	<u>245,091</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6)	Support costs (see note 7)	Totals
	£	£	£
Staff and support costs	236,470	-	236,470
Training	960	-	960
Activities expenses and equipment	775	-	775
Premises and administration costs	<u>-</u>	<u>36,081</u>	<u>36,081</u>
	<u>238,205</u>	<u>36,081</u>	<u>274,286</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021 £	2020 £
Staff costs	234,917	245,923
Training	960	50
Travelling expenses	1,553	7,875
Volunteers expenses	141	221
Publicity	385	556
Catering	92	339
Interpreting services	157	385
	<u>238,205</u>	<u>255,349</u>

7. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Premises and administration costs	<u>32,874</u>	<u>3,207</u>	<u>36,081</u>

Support costs, included in the above, are as follows:

	2021 Premises and administration costs £	2020 Total activities £
Rent and water rates	13,722	9,076
Insurance	1,875	1,935
Light and heat	640	1,596
Telephone, printing & postage	2,986	3,000
Post stationery and printing	786	787
Cleaning and sundries	786	867
Repairs and maintenance	7,762	849
Subscriptions and publications	214	589
Computer costs	952	1,285
Bank charges	575	469
Professional charges	2,576	1,575
Administration support	2,096	2,096
Management support	558	558
Management charges	(2,654)	(2,654)
Trustees' remuneration etc	-	270
Accountancy and payroll charges	<u>3,207</u>	<u>3,225</u>
	<u>36,081</u>	<u>25,523</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Accountancy charges	1,860	1,830
Payroll charges	<u>1,347</u>	<u>1,395</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

	2021	2020
	£	£
Trustees' expenses	<u>-</u>	<u>270</u>

10. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	218,066	227,738
Social security costs	11,977	13,633
Other pension costs	<u>4,874</u>	<u>4,552</u>
	<u>234,917</u>	<u>245,923</u>

The charity's key management personnel comprise the Trustees, the Chief Executive Officer, Operations Manager and Development Manager. The total employee benefits of the key management personnel were £72,906 (2020 - £39,662).

The average monthly number of employees during the year was as follows:

	2021	2020
Advocacy	6	11
Sessional	<u>1</u>	<u>2</u>
	<u>7</u>	<u>13</u>

No employees received emoluments in excess of £60,000.

Included in the wages and salaries figure is an amount paid to sessional workers of £16,412 (2020 - £15,412) in the year.

INDEPENDENT ADVOCACY NORTH EAST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	3,436	-	3,436
Charitable activities			
Grant income	151,414	93,677	245,091
Total	154,850	93,677	248,527
EXPENDITURE ON			
Charitable activities			
Staff and support costs	173,257	80,541	253,798
Training	42	8	50
Activities expenses and equipment	1,186	315	1,501
Premises and administration costs	18,764	6,759	25,523
Total	193,249	87,623	280,872
NET INCOME/(EXPENDITURE)	(38,399)	6,054	(32,345)
Transfers between funds	(371)	371	-
Net movement in funds	(38,770)	6,425	(32,345)
RECONCILIATION OF FUNDS			
Total funds brought forward	105,863	651	106,514
TOTAL FUNDS CARRIED FORWARD	<u>67,093</u>	<u>7,076</u>	<u>74,169</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2020 and 31 March 2021	<u>753</u>	<u>1,260</u>	<u>2,013</u>
DEPRECIATION			
At 1 April 2020 and 31 March 2021	<u>753</u>	<u>1,260</u>	<u>2,013</u>
NET BOOK VALUE			
At 31 March 2021	<u>-</u>	<u>-</u>	<u>-</u>
At 31 March 2020	<u>-</u>	<u>-</u>	<u>-</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Other debtors	12,917	25,169
Prepayments and accrued income	<u>1,128</u>	<u>3,568</u>
	<u>14,045</u>	<u>28,737</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Accrued expenses	<u>6,002</u>	<u>7,314</u>

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021 £	2020 £
Within one year	13,731	6,562
Between one and five years	<u>48,058</u>	<u>-</u>
	<u>61,789</u>	<u>6,562</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
Current assets	57,414	7,273	64,687	81,483
Current liabilities	<u>(6,002)</u>	<u>-</u>	<u>(6,002)</u>	<u>(7,314)</u>
	<u>51,412</u>	<u>7,273</u>	<u>58,685</u>	<u>74,169</u>

17. MOVEMENT IN FUNDS

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	67,093	(15,876)	195	51,412
Restricted funds				
Lloyds Foundation - BME Advocacy	-	195	(195)	-
The Henry Smith Charity - Independent Advocates	<u>7,076</u>	<u>197</u>	<u>-</u>	<u>7,273</u>
	<u>7,076</u>	<u>392</u>	<u>(195)</u>	<u>7,273</u>
TOTAL FUNDS	<u>74,169</u>	<u>(15,484)</u>	<u>-</u>	<u>58,685</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	164,178	(180,054)	(15,876)
Restricted funds			
Core Project	54,124	(54,124)	-
Lloyds Foundation - BME Advocacy	12,000	(11,805)	195
The Henry Smith Charity - Independent Advocates	<u>28,500</u>	<u>(28,303)</u>	<u>197</u>
	<u>94,624</u>	<u>(94,232)</u>	<u>392</u>
TOTAL FUNDS	<u>258,802</u>	<u>(274,286)</u>	<u>(15,484)</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/19 £	Net movement in funds £	Transfers between funds £	At 31/3/20 £
Unrestricted funds				
General fund	105,863	(38,399)	(371)	67,093
Restricted funds				
Lloyds Foundation - BME Advocacy	651	(1,022)	371	-
The Henry Smith Charity - Independent Advocates	-	7,076	-	7,076
	<u>651</u>	<u>6,054</u>	<u>371</u>	<u>7,076</u>
TOTAL FUNDS	<u>106,514</u>	<u>(32,345)</u>	<u>-</u>	<u>74,169</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	154,850	(193,249)	(38,399)
Restricted funds			
Core Project	53,377	(53,377)	-
Lloyds Foundation - BME Advocacy	12,000	(13,022)	(1,022)
The Henry Smith Charity - Independent Advocates	<u>28,300</u>	<u>(21,224)</u>	<u>7,076</u>
	<u>93,677</u>	<u>(87,623)</u>	<u>6,054</u>
TOTAL FUNDS	<u>248,527</u>	<u>(280,872)</u>	<u>(32,345)</u>

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/19 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	105,863	(54,275)	(176)	51,412
Restricted funds				
Lloyds Foundation - BME Advocacy	651	(827)	176	-
The Henry Smith Charity - Independent Advocates	-	7,273	-	7,273
	<u>651</u>	<u>6,446</u>	<u>176</u>	<u>7,273</u>
TOTAL FUNDS	<u>106,514</u>	<u>(47,829)</u>	<u>-</u>	<u>58,685</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	319,028	(373,303)	(54,275)
Restricted funds			
Core Project	107,501	(107,501)	-
Lloyds Foundation - BME Advocacy	24,000	(24,827)	(827)
The Henry Smith Charity - Independent Advocates	56,800	(49,527)	7,273
	<u>188,301</u>	<u>(181,855)</u>	<u>6,446</u>
TOTAL FUNDS	<u>507,329</u>	<u>(555,158)</u>	<u>(47,829)</u>

Restricted fund

BME Advocacy

This is funded by the Lloyds Foundation specifically for advocacy support for asylum seekers and refugees.

The Henry Smith Charity Fund

This is through the Community Foundation and is a grant to cover the salary and costs of two Independent Advocates.

INDEPENDENT ADVOCACY NORTH EAST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

17. MOVEMENT IN FUNDS - continued

Transfers between funds

Transfers represent the completion of a project with the transfer of funds to or from unrestricted and the transfer of funds to purchase an asset capitalised as unrestricted.

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

19. ULTIMATE CONTROLLING PARTY

The charitable company is under the control of the trustees.

INDEPENDENT ADVOCACY NORTH EAST**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	100	3,436
Other trading activities		
Fundraising income	80	-
Charitable activities		
NHS North Tyneside	54,124	53,377
North Tyneside Council	156,094	145,983
Lloyds Bank Foundation	12,000	12,000
Community Foundation	28,500	28,300
Sunderland City Council	394	431
Garfield Weston Foundation	-	5,000
	251,112	245,091
Other income		
Miscellaneous income	7,510	-
Total incoming resources	258,802	248,527
EXPENDITURE		
Charitable activities		
Wages	218,066	227,738
Social security	11,977	13,633
Pensions	4,874	4,552
Training	960	50
Travelling expenses	1,553	7,875
Volunteers expenses	141	221
Publicity	385	556
Catering	92	339
Interpreting services	157	385
	238,205	255,349
Support costs		
Management		
Rent and water rates	13,722	9,076
Insurance	1,875	1,935
Carried forward	15,597	11,011

This page does not form part of the statutory financial statements

INDEPENDENT ADVOCACY NORTH EAST**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	2021 £	2020 £
Management		
Brought forward	15,597	11,011
Light and heat	640	1,596
Telephone, printing & postage	2,986	3,000
Post stationery and printing	786	787
Cleaning and sundries	786	867
Repairs and maintenance	7,762	849
Subscriptions and publications	214	589
Computer costs	952	1,285
Bank charges	575	469
Professional charges	2,576	1,575
Administration support	2,096	2,096
Management support	558	558
Management charges	<u>(2,654)</u>	<u>(2,654)</u>
	32,874	22,028
Governance costs		
Trustees' expenses	-	270
Accountancy and payroll charges	<u>3,207</u>	<u>3,225</u>
	<u>3,207</u>	<u>3,495</u>
Total resources expended	<u>274,286</u>	<u>280,872</u>
Net expenditure	<u><u>(15,484)</u></u>	<u><u>(32,345)</u></u>

This page does not form part of the statutory financial statements