

**WEST LONDON STUDENTS' UNION**  
(A Company Limited by Guarantee)

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

**For the Year Ended 31 July 2024**

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**WEST LONDON STUDENTS' UNION**  
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**WEST LONDON STUDENTS' UNION**  
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS**  
**For the Year Ended 31 July 2024**

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**Trustees**

Mae Kelly, President/Sabbatical Trustee (resigned 9 July 2024)  
Yash Arora, President/Sabbatical Trustee  
Ayyan Bebal, Sabbatical Trustee (resigned 9 July 2024)  
Anthony Coad, External Trustee  
Farimah Darbyshire, External Trustee  
Kevin Dickie, External Trustee  
Adarsh Sangeetha, President/ Sabbatical Trustee (appointed 10 July 2024)  
Trisul Suman, Officer/Sabbatical Trustee (appointed 10 July 2024)  
Aranz Josefina Victorino, Student Trustee (appointed 27 February 2024)

**Company registered number**

08158543

**Charity registered number**

1148594

**Registered office**

WLSU  
St Mary's Road

W5 5RF

**Company secretary**

Tye McMahon

**Chief Executive Officer**

Tye McMahon

**Independent auditors**

Goodman Jones LLP  
Chartered Accountants  
1st Floor Arthur Stanley House  
40-50 Tottenham Street  
London  
W1T 4RN

**Bankers**

Barclays Bank Plc  
53 The Broadway  
Ealing  
W5 5JS

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**WEST LONDON STUDENTS' UNION**  
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**TRUSTEES' REPORT**  
**For the Year Ended 31 July 2024**

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The Trustees present their Annual Report together with the audited financial statements of the Charity for the year from 1 August 2023 to 31 July 2024. The Annual Report serves the purposes of both a Trustees' Report and a Directors' Report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

**Objectives and activities**

**a. Policies and objectives**

The objects of the Union are the advancement of education of Students at The University of West London for the public benefit by:

1. promoting the interests and welfare of Students at The University of West London during their course of study and representing, supporting and advising such Students;
2. being the recognised representative channel between Students and The University of West London and any other external bodies; and
3. providing social, cultural, sporting and recreational activities and forums for discussions and debate for the personal development of its Students.

**b. Main activities undertaken to further the Charity's purposes for the public benefit**

The Trustees confirm that they have complied with the duty in section 4 of the 2006 Charities Act to have due regard to guidance published by the Charity Commission regarding Public Benefit.

**Achievements and performance**

**a. Review of activities**

The NSS results have placed UWLSU 2nd in the country against comparable SU's.

WLSU achieved and exceeded the 70% year-end target for student engagement. Course, career & community-based activities, Union Awards, Exam Engagement and Outreach were the most significant contributors to this engagement. .

Overall, WLSU exceeded 4 targets, achieved a further 11 in the year 2023-24 and achieved all financial KPIs.

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**TRUSTEES' REPORT (CONTINUED)**  
For the Year Ended 31 July 2024

**Achievements and performance (continued)**

Key Performance Indicator	Target	Year-end Status	Year-end Result	Commentary
E1: 70% students engaged in SU activity	70%	71%	Exceeded	Engagement throughout the academic year resulted in surpassing the target, demonstrating successful and consistent engagement efforts.
S1: Top 3 SU by satisfaction with NSS Q25	Top 3	2 <sup>nd</sup>	Achieved	UWLSU maintained a strong position, ranking 2 <sup>nd</sup> among comparable SUs nationally.
R2: Achieve 60%+ engagement in SU-led extracurricular activity	60%	60%	Achieved	Engagement in extracurricular activities met the target, showcasing effective planning and sustained participation.
WP2: Engage 1500 students in Welcome Social Programme	1500	2401	Exceeded	The comprehensive Welcome Programme, including both freshers and refreshers, significantly surpassed the target with strategic event/activity planning boosting engagement.
SV1: 75% of student views collected during their study	75%	65%	Not Achieved	Course representative meetings provided valuable insights, and a review identified ways to better capture student voice. This KPI has been refined for the next academic year to improve representation and engagement.
SV4: 85% of issues identified by the Student Voice tracker successfully resolved	85%	88%	Exceeded	A strong resolution rate was achieved, with 88% of issues resolved, indicating effective issue management throughout the year.
AO1: 100% students who seek advice from UWLSU receive it	100%	100%	Achieved	The SU maintained its commitment to providing advice services to all students seeking assistance over the year.
C1: Engage 1500 students in digital community activity	1500	985	Not Achieved	This KPI was difficult to measure due to categorisation of social media followers. A revision to this KPI has been approved for the next academic year.
C2: Maintain 60% open rate on UWLSU emails	Maintain 60% open rate	45%	Not Achieved	Changes in DMARC regulations impacted the open rate. The KPI target has been adjusted in line with the industry average.
CS3: Maintain 90% staff engagement in NUS Staff engagement survey	90%	97%	Exceeded	Staff engagement remained high throughout the year, evidenced by the consistently positive survey results.
CM1: Report profit in Commercial Services	Report Profit	Profit	Achieved	Cost control measures and operational adjustments enabled commercial to achieve its forecasted profit for the year.
CM2: 90% of customers rate service as very good or excellent	90%	96%	Achieved	High customer satisfaction was maintained, with plans to enhance feedback collection next year.

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**TRUSTEES' REPORT (CONTINUED)**  
**For the Year Ended 31 July 2024**

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**Achievements and performance (continued)**

CM3: 100% of internal audits completed	100%	100%	Achieved	The year concluded with all internal audits successfully completed, ensuring robust internal oversight.
F1: Staff costs ratio of under 50%	50%	49%	Achieved	Staff cost ratio remained under 50% this year.
F2: 3 months of operating expenses maintained as reserve levels	3 months reserves	3 months reserves	Achieved	This KPI was consistently achieved, securing financial stability throughout the year.
F3: Achieve a clean external audit	Achieved	Achieved	Achieved	The clean audit for 2022/23 accounts reflects sound financial management, setting a strong foundation for next year's audit.
F4: Achieve a surplus of at least £20k	>£20k	£23k	Achieved	This KPI has been achieved. £23,000 surplus stated.
QB1: Best Bar None	Gold	Gold Received	Achieved	Freddie's maintained its Gold Rating, showcasing continued excellence in bar management.
QB3: Food Safety Rating	5*	4*	Not Achieved	Challenges such as estate-wide issues were addressed, with proactive measures taken to improve conditions for the next evaluation.

**TRUSTEES' REPORT (CONTINUED)**  
**For the Year Ended 31 July 2024**

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**Achievements and performance**

**a. Going concern**

After making appropriate enquiries, the Trustees have considered the future plans for the Charity and it is deemed that the Charity can meet its commitments and liabilities and can continue for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

The Trustee Board confirms that the Union has sufficient funds to meet all its obligations. The Union's Grant for 2024/25 has been confirmed at £1,802,860 block grant, £522,301 of special projects income and £819,958 for the serviced premises. The Union's activities for 2024/25 are expected to generate a surplus.

**b. Financial review**

The Union's gross income was £4,058,912 (2023: £3,629,442) during the year. This included an annual block grant from the University of £1,802,860 (2023: £1,680,996), a special projects grant from the university of £522,301 (2023: £467,000), an estimated value of the space granted and other services provided by them of £819,958 (2023: £745,420), and income from income generating activities, including investment income and other income, totalling £751,259 (2023: £614,053).

The total expenditure of £3,935,583 (2023: £3,602,346) was spent on student facing services and income generating activities, leaving us with a surplus of £123,329 (2023: £27,096) for the year. This has increased our reserves to £1,007,373 (2023: £884,044). The Union's expenditure included affiliation fees to the National Union of Students totalling £42,600 (2023: £38,000) for the year.

Further, the Union will engage in monthly financial planning and detailed reforecasting exercises including identifying potential risks and opportunities relating to income and costs of activities.

Finally, the Union continues to maintain a strong reserves position, no long term debts, and will monitor cash flow on a weekly and monthly basis to ensure liquidity. There is no material uncertainty and the Union have the resources to continue in operation for the foreseeable future hence the accounts have been prepared on a going concern basis.

The Union makes no use of professional fundraisers, has not entered into any voluntary codes of conduct regarding fundraising activities, and has received no complaints regarding its fundraising activities during the year.

**c. Reserves policy**

The Trustees have determined to maintain an average of unions' 3 months operating expenses as a minimum reserve level to ensure there are sufficient reserves to cover unexpected eventualities and to resource planned capital expenditure. The total reserves (the Charity's Funds) at 31 July 2024 stood at £1,007,373 (2023: £884,044) where £310,215 (2023: £175,129) are represented by fixed assets and the rest by net current assets.

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**TRUSTEES' REPORT (CONTINUED)**  
**For the Year Ended 31 July 2024**

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**Structure, governance and management (continued)**

**a. Constitution**

West London Students' Union is a charitable company limited by guarantee, incorporated on 26 July 2012, and registered as a charity on 16 August 2012, Charity number 1148594.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

The Union is devoted to promoting the education, interests and welfare of its Members (students at the University of West London). It is the recognised independent representative body of students at the University.

**b. Methods of appointment or election of Trustees**

The directors of the company are also charity trustees for the purposes of charity law. The Students' Union elects the Officer (Sabbatical) Trustees and the Student Trustees whilst the External Trustees are appointed by the Trustee Board.

**c. Policies adopted for the induction and training of Trustees**

The Union aims to have a high performing Board and views induction and training as central to that. All new Trustees receive an induction to the Union which is delivered by Union staff, and an induction to trusteeship. Key information is provided to Trustees which includes accounts, the strategic plan, and an organisational diagram. Trustee knowledge and skills are evaluated at regular intervals and training is designed around the specific needs of individuals and the Board as a whole. Through our membership of the National Union of Students, Trustees have access to expert advice and guidance, conferences, and training.

**d. Pay policy for key management personnel**

The Articles of Association make clear the circumstances under which Trustees can be paid. This is limited to the payment of reasonable expenses and the remuneration of Sabbatical Trustees who are remunerated under contracts of employment with the Union. The Trustee Board set pay levels for Sabbatical Trustees and when doing so pay diligent attention to conflict of interest rules. This means that Sabbatical Trustees are not able to vote on any resolution related to their remuneration. Pay levels for Sabbatical Trustees aim to cover reasonable living costs for the duration of their time in the role. Three key benchmarks are used to inform the decision which are a) other London Sabbatical Trustee pay levels, b) the cost of living in London, and c) the average graduate salary of a University of West London student.

Pay for senior staff aims to be fair, competitive, and affordable for the Union. To ensure that pay is set fairly, transparently, and that it is set in direct relation to the needs of the organisation, the Union adopts a Job Evaluation Scheme Policy and process. Senior staff roles are evaluated by an independently trained panel based on the job description and the person specification. The Trustees set pay levels and evaluation criteria on an annual basis.



**TRUSTEES' REPORT (CONTINUED)**  
**For the Year Ended 31 July 2024**

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**Structure, governance and management (continued)**

**e. Organisation structure and decision making**

The Union is democratically controlled by its members through the annual election of a team of student and periodic appointment of non-student representatives who together form the Union's Trustee Board.

The membership of the Trustee Board is as follows and all are elected in accordance with the Articles:

- Not more than three Officer Trustees ("Sabbatical Trustees")
- Not more than two Student Trustees
- Not more than two External Trustees
- Not more than one Alumni External Trustee

The Board of Trustees are responsible for the management and administration of the Union including the governance and strategy of the Union and the overall legal, financial, and staffing responsibilities of the Union.

The Trustee Board delegates the day-to-day management of the Students' Union to the Chief Executive. The Chief Executive manages the Union by implementing the policies and strategy adopted within a budget approved by the Trustees.

**Officer Trustees**

Up to three Officer Trustees are elected by secret ballot by the members of the Union at an election held in accordance with the Byelaws. The post the Officer Trustees are elected to are also set out in the Byelaws. The Officer Trustees remain in office for a term of one year and may be re-elected for a maximum further term of one year by the Members of the Union but for the avoidance of doubt, an Officer Trustee's terms of office may be either consecutive or non-consecutive and the maximum total term that can be served as an Officer Trustee is twenty four months. Each Officer Trustee must be a Student or an Officer Trustee at the time of his or her election. An Officer Trustee becomes a Member of the Union on commencement of his or her appointment or re-appointment as an Officer Trustee. Such membership ceases when they cease to be an Officer Trustee.

There is one Officer Trustee who is required to be a member of the University Board of Governors.

**Student Trustees**

Up to two Student Trustees are appointed by advertising positions and a sub-committee of Trustee Board interviews and recommends appointment. The Student Trustees remain in office for a term of two years but may be shorter to fit in with term times and start/end dates of students' courses. A Student Trustee is entitled to serve a maximum term of two consecutive years. Each Student Trustee must be a student at the time of his or her election and must remain a student throughout the duration of their term in office.

**External Trustees and Alumni Trustee**

Up to two External Trustees and one Alumni Trustee shall be appointed by the Trustee Board. External Trustees and Alumni Trustees remain in office for a term of up to four years commencing from the date of their appointment. External Trustees and Alumni Trustees may serve for a maximum of two terms which may either be consecutive or non-consecutive.

**Policy Making**

Policy can be set by the leadership team, and by the Trustees, with a Referendum, at an Annual Members Meeting or at a General Meeting.

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**TRUSTEES' REPORT (CONTINUED)**  
**For the Year Ended 31 July 2024**

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**Structure, governance and management (continued)**

The Officer Trustees work alongside the permanent Union staff to implement and carry out the strategy and policies set by the Trustee Board. The permanent staff team is managed by the Chief Executive, who is directly accountable to the Trustee Board, through the President, for the Union's performance. The Chief Executive works closely with the Officer Trustees to advise them in relation to policy, strategy, and budget.

**Staff Structure**

The Chief Executive is the head of the staff team and there are three directorates under them: Operations; Membership; Finance. There are three senior managers who oversee each Directorate. Within each Directorate are a series of Departments that are each managed by a Manager

The overview of the staff structure is:

**Head of Membership**

- Representation & Advocacy
- Advice & Wellbeing
- Partnership

**Head of Commercial Operations**

- Commercial
- Community & Belonging
- Sports Centre
- Communications & Marketing

**Head of Finance & HR**

- Finance
- Compliance & Governance
- HR

**f. Related party relationships**

The University of West London is the parent institution of the Union. The Union received a revenue block grant from the University of West London of £1,802,860 (2023: £1,680,996) and a grant for special projects of £522,301 (2023: £467,000) in 2023/24. In addition to this, the University provided £819,958 (2023: £745,420) for serviced accommodation. The University of West London is the main funder of the Students' Union and provides the Union with a block grant which is agreed on an annual basis. The Students' Union funds around 20% of annual activity from income generating services including events, media sales, sponsorship, a bar, a coffee shop, and a sports centre.

**g. Risk management**

The Trustee board are responsible for the Union's risk management. The senior management team have delegated authority for identifying and reporting on the risks facing the organisation to the Trustees as they arise in relation to items of business at the Board. In addition, the senior management team provide information on risk to enable Trustees to undertake an annual review. The Trustee Board examines the Union's major strategic, business and operational risks on an annual basis. The Trustees confirm that systems have been established to enable regular reporting which allows them to take the necessary steps to mitigate any risks.

**TRUSTEES' REPORT (CONTINUED)**  
**For the Year Ended 31 July 2024**

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**Plans for future periods**

2024 Strategy and Business Plan

Mission statement

To deliver an inclusive and transformational student experience that equips students with skills, networks and confidence to determine their futures and fulfil their life goals.

Our behaviours

Inclusive

We aim to remove barriers that can prevent engagement or participation in UWLSU activity We consider the implications of our work on the differing groups we work with

We seek our different ideas and perspectives from our diverse range of stakeholders

Informed

We listen to members and stakeholders to understand how to best deliver what matters to them We share our knowledge and learn from others to continually improve our work

We evidence our work using research, legislation, and best practice to maximise our impact

Collaborative

We build strong relationship within our teams, and with members, UWL staff, higher education sector and community partners

We respect the views of others and respectfully address behaviours that conflict with our values We take responsibility for our own actions and share our success with others

Committed

We operate transparently and are accountable to our members We represent all students equally and act in their best interests

We are reliable, honest and ethical, and treat people fairly and equitably

Empowering

We lead through excellence and produce quality

We present evidence and gather feedback

We are highly performing, highly engaged and collaborative

We value and invest in learning

Innovative

We try new things and learn from our mistakes

We are innovative and creative in the design and delivery of our work

We are not afraid to move into spaces not traditionally associated with a students' union

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**TRUSTEES' REPORT (CONTINUED)**  
**For the Year Ended 31 July 2024**

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**Plans for future periods (continued)**

Our objectives and associated KPIs for 2024-2025 are as follows:

<b>Key Performance Indicator</b>	<b>Target</b>
E1: Achieve at least 77.5% student engagement with the Students' Union	77.5%
E2: Achieve Representative engagement across all demographic groups +/- 5%	+/- 5%
S1: Achieve top 3 amongst comparable HEIs (NSS Q26)	Top 3
SV1: Maintain Strong Student Voice through ensuring 95% of Courses have student representation	95%
SV2: 500 Students participate in Leadership, Advocacy or Professional Skills workshops delivered by UWLSU each year	500
CB1: 20% of the student population are part of a student group, sports clubs or society	20%
AO1: 90% of students accessing SU Advice report that they valued the support received	90%
C1: 20% increase in engagement on UWLSU online and social media platforms from 2023/24 levels	20%
C2: Maintain 45% open rate on UWLSU emails	45%
CS1: Maintain 90% staff engagement in NUS Staff engagement survey	90%
CS2: 90% of student staff and volunteers report that UWLSU supports their wellbeing at work	90%
CS3: 90% of student staff and volunteers report that working with the SU has enhanced their confidence and skills for future careers	90%
CM1: Report profit in Commercial Services	Report Profit
CM2: 90% of customers rate service as very good or excellent	90%
CM3: 100% of internal audits completed	100%
QB2: Food Safety Rating	5*
F1: Staff Costs ratio of 50% or below	≤50%
F2: Achieve a clean external audit	Achieve

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**WEST LONDON STUDENTS' UNION**  
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**TRUSTEES' REPORT (CONTINUED)**  
For the Year Ended 31 July 2024

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**Statement of Trustees' responsibilities**

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Disclosure of information to auditors**

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

**Auditors**

The auditors, Goodman Jones LLP, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

Approved by order of the members of the board of Trustees and signed on their behalf by:



.....  
**Yash Arora**  
President

Date: 03 DECEMBER 2024

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**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF WEST LONDON STUDENTS' UNION**

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**Opinion**

We have audited the financial statements of West London Students' Union (the 'charitable company') for the year ended 31 July 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011 and Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

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**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF WEST LONDON STUDENTS' UNION**  
**(CONTINUED)**

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**Other information**

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF WEST LONDON STUDENTS' UNION**  
**(CONTINUED)**

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**Auditors' responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Based on our understanding of the company and industry, we identified that the principal risks of non-compliance with laws and regulations related to industry sector regulations and unethical and prohibited business practices, and we considered the extent to which noncompliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, Charities Act 2011, Charity Commission and sector regulations, and UK Tax Legislation. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls). Appropriate audit procedures in response to these risks were carried. These procedures included:

- Discussions with management, including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Reading minutes of meetings of those charged with governance;
- Obtaining and reading correspondence from legal and regulatory bodies including HMRC;
- Identifying and testing journal entries;
- Challenging assumptions and judgements made by management in their significant accounting estimates.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members; and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' Report.



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**(A Company Limited by Guarantee)**

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**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF WEST LONDON STUDENTS' UNION**  
**(CONTINUED)**

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**Use of our report**

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

*Goodman Jones LLP*

**Goodman Jones LLP**  
Chartered Accountants  
1st Floor Arthur Stanley House  
40-50 Tottenham Street  
London  
W1T 4RN

Date: 12-12-24

Goodman Jones LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

**WEST LONDON STUDENTS' UNION**  
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)**  
For the Year Ended 31 July 2024

	Note	Unrestricted funds 2024 £	Designated funds 2024 £	Total funds 2024 £	Total funds 2023 £
<b>Income from:</b>					
Donations and legacies	4	3,307,653	-	3,307,653	3,015,389
Charitable activities	5	733,776	-	733,776	603,296
Other trading activities	6	16,498	-	16,498	9,850
Investments	7	985	-	985	907
<b>Total income and endowments</b>		<b>4,058,912</b>	<b>-</b>	<b>4,058,912</b>	<b>3,629,442</b>
<b>Expenditure on:</b>					
Charitable activities	8	3,902,285	33,298	3,935,583	3,602,346
<b>Total expenditure</b>		<b>3,902,285</b>	<b>33,298</b>	<b>3,935,583</b>	<b>3,602,346</b>
<b>Net income/(expenditure)</b>		<b>156,627</b>	<b>(33,298)</b>	<b>123,329</b>	<b>27,096</b>
Transfers between funds	18	(268,384)	268,384	-	-
<b>Net movement in funds</b>		<b>(111,757)</b>	<b>235,086</b>	<b>123,329</b>	<b>27,096</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		708,915	175,129	884,044	856,948
Net movement in funds		(111,757)	235,086	123,329	27,096
<b>Total funds carried forward</b>		<b>597,158</b>	<b>410,215</b>	<b>1,007,373</b>	<b>884,044</b>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 20 to 36 form part of these financial statements.

**WEST LONDON STUDENTS' UNION**  
**(A Company Limited by Guarantee)**  
**Registered number: 08158543**

**BALANCE SHEET**  
**As at 31 July 2024**

	Note	2024 £	2023 £
<b>Fixed assets</b>			
Tangible assets	13	310,215	175,129
		<u>310,215</u>	<u>175,129</u>
<b>Current assets</b>			
Stocks	14	14,641	11,092
Debtors	15	635,043	1,026,358
Cash at bank and in hand		398,146	249,209
		<u>1,047,830</u>	<u>1,286,659</u>
Creditors: amounts falling due within one year	16	(350,672)	(577,744)
<b>Net current assets</b>		<u>697,158</u>	<u>708,915</u>
<b>Total assets less current liabilities</b>		<u>1,007,373</u>	<u>884,044</u>
<b>Total net assets</b>		<u>1,007,373</u>	<u>884,044</u>
<b>Charity funds</b>			
Designated funds	18	410,215	175,129
Unrestricted funds	18	597,158	708,915
<b>Total funds</b>		<u>1,007,373</u>	<u>884,044</u>

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

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**WEST LONDON STUDENTS' UNION**  
**(A Company Limited by Guarantee)**

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**BALANCE SHEET (CONTINUED)**  
**As at 31 July 2024**

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The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



.....  
**Yash Arora**  
President

Date: 03 DECEMBER 2024

The notes on pages 20 to 36 form part of these financial statements.

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**WEST LONDON STUDENTS' UNION**  
**(A Company Limited by Guarantee)**

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**STATEMENT OF CASH FLOWS**  
**For the Year Ended 31 July 2024**

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	<b>2024</b> <b>£</b>	<b>2023</b> <b>£</b>
<b>Cash flows from operating activities</b>		
Net cash used in operating activities	<b>317,321</b>	<b>70,381</b>
	<hr/>	<hr/>
<b>Cash flows from investing activities</b>		
Purchase of tangible fixed assets	<b>(168,384)</b>	<b>(12,850)</b>
	<hr/>	<hr/>
<b>Net cash used in investing activities</b>	<b>(168,384)</b>	<b>(12,850)</b>
	<hr/>	<hr/>
<b>Change in cash and cash equivalents in the year</b>	<b>148,937</b>	<b>57,531</b>
Cash and cash equivalents at the beginning of the year	<b>249,209</b>	<b>191,678</b>
	<hr/>	<hr/>
<b>Cash and cash equivalents at the end of the year</b>	<b>398,146</b>	<b>249,209</b>
	<hr/> <hr/>	<hr/> <hr/>

The notes on pages 20 to 36 form part of these financial statements

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**WEST LONDON STUDENTS' UNION**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**For the Year Ended 31 July 2024**

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**1. General information**

West London Students' Union is a charitable company registered in England and Wales. The registered office is West London Students' Union, St Mary's Road, London, W5 5RF. The objects of the Charity are stated in the Trustees' Report.

**2. Accounting policies**

**2.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

West London Students' Union meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

These financial statements are presented in sterling, the functional currency of the Charity, and rounded to the nearest £.

**2.2 Company status**

The Charity is a company limited by guarantee. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity.

**2.3 Going concern**

After making appropriate enquiries, including assessing ongoing support from the University, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. The Trustees have considered that the Charity can meet its commitments and liabilities and can continue for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

**2.4 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

**NOTES TO THE FINANCIAL STATEMENTS**  
**For the Year Ended 31 July 2024**

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**2. Accounting policies (continued)**

**2.5 Income**

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Voluntary income includes grants and donations and is recognised in full on the basis of entitlement. Grant income is recognised once the above criteria have been met, together with any performance conditions attached to the grant. Grant income received is deferred only when the Charity has yet to fulfil the performance conditions. Subvention income represent the block grant received from the University of West London (UWL) in respect of the corresponding academic year.

Income from charitable activities includes providing goods and services to members. The income is recognised in full on the basis of entitlement and is stated after discount and VAT where applicable.

Income from fundraising includes hire of facilities, marketing and sponsorship. The income is recognised on the accruals basis.

Donated services or facilities are recognised when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the Charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

**2.6 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**2.7 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

**NOTES TO THE FINANCIAL STATEMENTS**  
**For the Year Ended 31 July 2024**

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**2. Accounting policies (continued)**

**2.7 Expenditure (continued)**

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

**2.8 Tangible fixed assets and depreciation**

Tangible fixed assets costing £500 or more are capitalised.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment.

Depreciation is provided on the following bases:

Freehold property	- 50 years on cost
Fixtures and fittings	- 10% on cost
Office equipment	- 25% on cost
Computer equipment	- 25% on cost

**2.9 Operating leases**

Rentals under operating leases are charged to the Statement of Financial Activities incorporating income and expenditure account on a straight line basis over the lease term.

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period until the date the rent is expected to be adjusted to the prevailing market rate.

**2.10 Stocks**

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

**2.11 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**2.12 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.



**NOTES TO THE FINANCIAL STATEMENTS**  
**For the Year Ended 31 July 2024**

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**2. Accounting policies (continued)**

**2.13 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

**2.14 Financial instruments**

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**2.15 Operating leases**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

**2.16 Pensions**

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

**3. Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. Trustees have not identified any estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

**WEST LONDON STUDENTS' UNION**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**For the Year Ended 31 July 2024**

**4. Income from donations and legacies**

	<b>Unrestricted funds 2024 £</b>	<b>Total funds 2024 £</b>	<i>Total funds 2023 £</i>
Subvention grant	1,802,860	<b>1,802,860</b>	1,681,000
Special projects grant	522,301	<b>522,301</b>	467,000
Other grants	160,641	<b>160,641</b>	121,973
Donated serviced premises	819,958	<b>819,958</b>	745,416
Grants	1,893	<b>1,893</b>	-
<b>Total 2024</b>	<u>3,307,653</u>	<u><b>3,307,653</b></u>	<u>3,015,389</u>
<i>Total 2023</i>	<u>3,015,389</u>	<u>3,015,389</u>	

**5. Income from charitable activities**

	<b>Unrestricted funds 2024 £</b>	<b>Total funds 2024 £</b>	<i>Total funds 2023 £</i>
Licensed Bar and Coffee Shop	560,601	<b>560,601</b>	444,415
Entertainment Programme	18,136	<b>18,136</b>	14,938
Merchandise	21,434	<b>21,434</b>	26,275
Sports and Societies	133,605	<b>133,605</b>	117,668
	<u>733,776</u>	<u><b>733,776</b></u>	<u>603,296</u>
<i>Total 2023</i>	<u>603,296</u>	<u>603,296</u>	

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**WEST LONDON STUDENTS' UNION**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**For the Year Ended 31 July 2024**

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**6. Income from other trading activities**

**Income from fundraising events**

	<b>Unrestricted funds 2024 £</b>	<b>Total funds 2024 £</b>	<i>Total funds 2023 £</i>
Marketing and sponsorship	16,498	<b>16,498</b>	9,850
<i>Total 2023</i>	9,850	9,850	

**7. Investment income**

	<b>Unrestricted funds 2024 £</b>	<b>Total funds 2024 £</b>	<i>Total funds 2023 £</i>
Investment income	985	<b>985</b>	907
<i>Total 2023</i>	907	907	

**WEST LONDON STUDENTS' UNION**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
For the Year Ended 31 July 2024

**8. Analysis of expenditure on charitable activities**

**Summary by fund type**

	<b>Unrestricted funds 2024 £</b>	<b>Designated funds 2024 £</b>	<b>Total 2024 £</b>	<b>Total 2023 £</b>
Licensed Bar and Coffee Shop	508,562	11,186	<b>519,748</b>	218,150
Entertainment Programme	136,516	-	<b>136,516</b>	157,055
Merchandise	13,057	-	<b>13,057</b>	13,660
Student Activities	566,074	759	<b>566,833</b>	518,341
Student Comms & Reception	491,179	237	<b>491,416</b>	405,737
Representation	690,915	21,116	<b>712,031</b>	724,865
Other Staff Salaries & Costs	1,495,982	-	<b>1,495,982</b>	1,564,538
<b>Total 2024</b>	<b>3,902,285</b>	<b>33,298</b>	<b>3,935,583</b>	<b>3,602,346</b>
<i>Total 2023</i>	<i>3,534,379</i>	<i>67,967</i>	<i>3,602,346</i>	

**9. Analysis of expenditure on charitable activities by fund type**

	<b>Unrestricted funds 2024 £</b>	<b>Designated funds 2024 £</b>	<b>Total funds 2024 £</b>	<b>Total funds 2023 £</b>
Direct costs	2,847,603	12,390	<b>2,859,993</b>	2,586,661
Support costs	1,054,682	20,908	<b>1,075,590</b>	1,015,685
	<b>(3,902,285)</b>	<b>(33,298)</b>	<b>(3,935,583)</b>	<b>(3,602,346)</b>
<i>Total 2023</i>	<i>(3,534,378)</i>	<i>(67,968)</i>	<i>(3,602,346)</i>	

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**WEST LONDON STUDENTS' UNION**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**For the Year Ended 31 July 2024**

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**10. Analysis of expenditure by activities**

	<b>Activities undertaken directly 2024 £</b>	<b>Support costs 2024 £</b>	<b>Total funds 2024 £</b>	<i>Total funds 2023 £</i>
Licensed Bar and Coffee Shop	519,748	-	<b>519,748</b>	218,150
Entertainment Programme	136,516	-	<b>136,516</b>	157,055
Merchandise	13,057	-	<b>13,057</b>	13,660
Student Activities	566,833	-	<b>566,833</b>	518,341
Student Comms & Reception	491,416	-	<b>491,416</b>	405,737
Representation	514,040	197,991	<b>712,031</b>	724,865
Other Staff Salaries & Costs	618,383	877,599	<b>1,495,982</b>	1,564,538
<b>Total 2024</b>	<u>2,859,993</u>	<u>1,075,590</u>	<u><b>3,935,583</b></u>	<u>3,602,346</u>
<i>Total 2023</i>	<u>2,586,661</u>	<u>1,015,685</u>	<u>3,602,346</u>	

**WEST LONDON STUDENTS' UNION**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
For the Year Ended 31 July 2024

**10. Analysis of expenditure by activities (continued)**

**Analysis of support costs**

	<b>Representation 2024 £</b>	<b>Other staff salaries &amp; costs 2024 £</b>	<b>Total funds 2024 £</b>	<i>Total funds 2023 £</i>
Sabbatical trustees' salaries	81,633	-	<b>81,633</b>	73,516
Depreciation	20,908	-	<b>20,908</b>	57,718
Serviced premises	-	819,958	<b>819,958</b>	745,420
Insurance	-	39,330	<b>39,330</b>	37,296
Printing, postage and stationery	-	752	<b>752</b>	10,218
Computer costs	12,609	-	<b>12,609</b>	16,204
Bank charges and commission	-	1,351	<b>1,351</b>	2,419
Sundry	-	1,508	<b>1,508</b>	1,974
NUS affiliations	42,600	-	<b>42,600</b>	38,000
Legal and professional	23,617	-	<b>23,617</b>	11,272
Travelling and subsistence	6,702	-	<b>6,702</b>	4,829
Audit fee	-	14,700	<b>14,700</b>	10,200
Recruitment costs	3,930	-	<b>3,930</b>	6,712
Bad debts	5,992	-	<b>5,992</b>	(93)
<b>Total 2024</b>	<b>197,991</b>	<b>877,599</b>	<b>1,075,590</b>	<b>1,015,685</b>
<i>Total 2023</i>	<i>208,158</i>	<i>807,527</i>	<i>1,015,685</i>	

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**WEST LONDON STUDENTS' UNION**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**For the Year Ended 31 July 2024**

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**11. Staff costs**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Wages and salaries	<b>1,685,353</b>	<b>1,520,343</b>
Social security costs	<b>143,354</b>	<b>132,791</b>
Contribution to defined contribution pension schemes	<b>152,442</b>	<b>151,900</b>
	<b>1,981,149</b>	<b>1,805,034</b>

The average number of persons employed by the Charity during the year was as follows:

	<b>2024</b>	<b>2023</b>
	<b>No.</b>	<b>No.</b>
Sabbatical Trustees	<b>5</b>	<b>3</b>
Full time and part time staff	<b>38</b>	<b>36</b>
Casual staff	<b>63</b>	<b>56</b>
	<b>106</b>	<b>95</b>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2024</b>	<b>2023</b>
	<b>No.</b>	<b>No.</b>
In the band £60,001 - £70,000	<b>1</b>	<b>-</b>
In the band £70,001 - £80,000	<b>-</b>	<b>1</b>
In the band £80,001 - £90,000	<b>1</b>	<b>-</b>

During the year, remuneration including employer's NI and pension contributions totalling £318,359 (2023: £287,935) was incurred in respect of key management personnel.

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**WEST LONDON STUDENTS' UNION**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**For the Year Ended 31 July 2024**

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**12. Trustees' remuneration and expenses**

During the year, under the provisions made in the Charity's Constitution, the following sabbatical trustees received remuneration in respect of their employment contract with the Union:

		<b>2024</b>	<b>2023</b>
		<b>£</b>	<b>£</b>
Mae Kelly	Remuneration	<b>26,564</b>	24,718
Yash Arora	Remuneration	<b>26,167</b>	21,590
Ayyan Bebal	Remuneration	<b>25,829</b>	3,696
Adarsh Sankar Rajesh Kumar Sangeetha	Remuneration	<b>1,538</b>	-
Trisul Viswaraj Gayathri Suman	Remuneration	<b>1,538</b>	-
Paul Hutchings	Remuneration	-	19,816
Ayyan Bebal	Remuneration	-	3,696

During the year ended 31 July 2024, no Trustee expenses have been incurred (2023 - £NIL).



**WEST LONDON STUDENTS' UNION**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
For the Year Ended 31 July 2024

**13. Tangible fixed assets**

	Building improve- ments £	Fixtures and fittings £	Office equipment £	Computer equipment £	Total £
<b>Cost or valuation</b>					
At 1 August 2023	150,000	246,491	41,441	6,653	444,585
Additions	-	163,308	4,078	998	168,384
At 31 July 2024	150,000	409,799	45,519	7,651	612,969
<b>Depreciation</b>					
At 1 August 2023	10,915	238,076	18,029	2,436	269,456
Charge for the year	3,000	19,377	9,501	1,420	33,298
At 31 July 2024	13,915	257,453	27,530	3,856	302,754
<b>Net book value</b>					
At 31 July 2024	136,085	152,346	17,989	3,795	310,215
At 31 July 2023	139,085	8,415	23,412	4,217	175,129

**14. Stocks**

	2024 £	2023 £
Merchandise, food and drink	14,641	11,092

**15. Debtors**

	2024 £	2023 £
<b>Due within one year</b>		
Trade debtors	625,507	1,014,704
Other debtors	9,536	11,654
	635,043	1,026,358

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**WEST LONDON STUDENTS' UNION**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**For the Year Ended 31 July 2024**

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**16. Creditors: Amounts falling due within one year**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Trade creditors	<b>173,944</b>	393,175
Other taxation and social security	-	1,736
Other creditors	<b>79,703</b>	102,541
Accruals and deferred income	<b>97,025</b>	80,292
	<b>350,672</b>	<b>577,744</b>

**17. Financial instruments**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
<b>Financial assets</b>		
Financial assets measured at fair value through income and expenditure	<b>398,146</b>	249,209

Financial assets measured at fair value through income and expenditure comprise cash balances.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**For the Year Ended 31 July 2024**

**18. Statement of funds**

**Statement of funds - current year**

	<b>Balance at 1 August 2023 £</b>	<b>Income £</b>	<b>Expenditure £</b>	<b>Transfers in/out £</b>	<b>Balance at 31 July 2024 £</b>
<b>Unrestricted funds</b>					
General Funds - all funds	<b>708,915</b>	<b>4,058,912</b>	<b>(3,902,285)</b>	<b>(268,384)</b>	<b>597,158</b>
	<b>Balance at 1 August 2023 £</b>	<b>Income £</b>	<b>Expenditure £</b>	<b>Transfers in/out £</b>	<b>Balance at 31 July 2024 £</b>
<b>Designated funds</b>					
Fixed assets	<b>175,129</b>	<b>-</b>	<b>(33,298)</b>	<b>168,384</b>	<b>310,215</b>
Development fund	<b>-</b>	<b>-</b>	<b>-</b>	<b>100,000</b>	<b>100,000</b>
	<b>175,129</b>	<b>-</b>	<b>(33,298)</b>	<b>268,384</b>	<b>410,215</b>
<b>Total funds</b>	<b>884,044</b>	<b>4,058,912</b>	<b>(3,935,583)</b>	<b>-</b>	<b>1,007,373</b>

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For the Year Ended 31 July 2024

**18. Statement of funds (continued)**

**Statement of funds - prior year**

	<i>Balance at 1 August 2022 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 July 2023 £</i>
<b>Unrestricted funds</b>					
General Funds	626,702	3,629,442	(3,534,379)	(12,850)	708,915
<b>Designated funds</b>					
Fixed assets	230,246	-	(67,967)	12,850	175,129
<b>Total funds</b>	<u>856,948</u>	<u>3,629,442</u>	<u>(3,602,346)</u>	<u>-</u>	<u>884,044</u>

Designated funds:

Development fund reflects the funds earmarked for the development of the employees.

Capital/fixed assets fund reflects the net book value of fixed assets and reflects the importance of fixed assets to the Charity.

**19. Analysis of net assets between funds**

**Analysis of net assets between funds - current period**

	<b>Unrestricted funds 2024 £</b>	<b>Designated funds 2024 £</b>	<b>Total funds 2024 £</b>
Tangible fixed assets	-	310,215	<b>310,215</b>
Current assets	947,830	100,000	<b>1,047,830</b>
Creditors due within one year	(350,672)	-	<b>(350,672)</b>
<b>Total</b>	<u>597,158</u>	<u>410,215</u>	<u><b>1,007,373</b></u>

**WEST LONDON STUDENTS' UNION**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
For the Year Ended 31 July 2024

**19. Analysis of net assets between funds (continued)**

**Analysis of net assets between funds - prior period**

	<i>Unrestricted funds 2023 £</i>	<i>Designated funds 2023 £</i>	<i>Total funds 2023 £</i>
Tangible fixed assets	-	175,129	175,129
Current assets	1,286,659	-	1,286,659
Creditors due within one year	(577,744)	-	(577,744)
<b>Total</b>	<b>708,915</b>	<b>175,129</b>	<b>884,044</b>

**20. Reconciliation of net movement in funds to net cash flow from operating activities**

	<b>2024 £</b>	<b>2023 £</b>
Net income for the period (as per Statement of Financial Activities)	<b>123,329</b>	27,096
<b>Adjustments for:</b>		
Depreciation charges	<b>33,298</b>	67,967
Decrease/(increase) in stocks	<b>(3,549)</b>	2,373
Decrease/(increase) in debtors	<b>391,315</b>	(122,832)
Increase/(decrease) in creditors	<b>(127,072)</b>	95,777
<b>Net cash provided by operating activities</b>	<b>417,321</b>	<b>70,381</b>

**21. Analysis of cash and cash equivalents**

	<b>2024 £</b>	<b>2023 £</b>
Cash in hand	<b>398,146</b>	249,209
<b>Total cash and cash equivalents</b>	<b>398,146</b>	<b>249,209</b>

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**WEST LONDON STUDENTS' UNION**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
For the Year Ended 31 July 2024

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**22. Analysis of changes in net debt**

	At 1 August 2023 £	Cash flows £	At 31 July 2024 £
Cash at bank and in hand	249,209	148,937	398,146
	<u>249,209</u>	<u>148,937</u>	<u>398,146</u>

**23. Pension commitments**

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £152,442 (2023 - £151,800). Contributions totalling £nil were payable (2023 - £nil) to the fund at the balance sheet date and are included in creditors.

**24. Operating lease commitments**

At 31 July 2024 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2024 £	2023 £
<b>Gym equipment</b>		
Not later than 1 year	8,128	32,514
Later than 1 year and not later than 5 years	-	8,128
	<u>8,128</u>	<u>40,642</u>

**25. Related party transactions**

The controlling parties of the Union are the Trustees by virtue of their position as members of the Trustee Board.

The Union receives a substantial part of its income by means of grant funding from the University. This funding amounted to £3,305,759 (2023: £3,015,389) of revenue funding in the year under review, which includes £819,958 (2023: £745,420) in respect of serviced premises provided. The Trustee Board is of the opinion that this financial assistance is not an influencing factor with regard to the formation of the Union's policy setting.

At the balance sheet date, the University owed an amount to the Student Union of £624,070 (2023: £1,001,748), and the Student Union owed an amount to the University of £48,168 (2023: £235,897).