

ANGLIA RUSKIN STUDENTS' UNION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST JULY 2025

Company Limited by Guarantee Number: 08064796
Charity Number: 1148574

ANGLIA RUSKIN STUDENTS' UNION

FINANCIAL STATEMENTS

YEAR ENDED 31ST JULY 2025

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ANGLIA RUSKIN STUDENTS' UNION**TRUSTEE BOARD AND UNION INFORMATION****YEAR ENDED 31st JULY 2025****BOARD OF
TRUSTEES**

Rohan Rajesh – President and Chair of Trustees (Appointed 30th June 2025), Vice President FAHESS (Appointed 1 July 2024 & Resigned 30th June 2025)
 Ramees Nazar – Activities Officer (Appointed 30th June 2025), President and Chair of Trustees (Appointed 1 July 2024 & Resigned 30th June 2025)
 Jeena Thomas – Education Officer (Appointed 30th June 2025) Vice President FHEMS (Appointed 1 July 2024 & Resigned 30th June 2025)
 Gaudham Melath – International & PGR Officer (Appointed 30th June 2025) Vice President FSE (Appointed 1 July 2024 & Resigned 30th June 2025)
 Roshan Lal – Welfare & Liberation Officer (Appointed 30th June 2025)
 Sreya Dileepan – Vice President FBL (Appointed 1 July 2024 & Resigned 30th June 2025)
 Samantha Wilks – External Trustee (Chair Of F&R Committee) (Appointed 1st September 2025)
 Sian Myers – External Trustee (Chair Of HR & EE Committee)
 Ashley Cory – External Trustee (Chair Of A&G Committee) (Resigned 28th January 2026)
 Humah Akram – External Trustee (Appointed 1st August 2025)
 Julie Galvin – External Trustee (Appointed 1st September 2025)
 Teresa Jordan – External Trustee (Chair Of F&R Committee) (Resigned 31st August 2025)
 Richard Halderthay – External Trustee (Chair Of A&G Committee) (Resigned 1st August 2025)
 Richard Watson – External Trustee (Resigned 1st August 2025)

**CHIEF
EXECUTIVE**

John Valerkou

**REGISTERED
OFFICE**

East Road
 Cambridge
 CB1 1PT

AUDITORS

Knox Cropper LLP
 65 Leadenhall Street
 London
 EC2A 2AD

BANKERS

Lloyds Bank Plc
 1 Legg Street
 Chelmsford
 Essex
 CM1 1JS

ANGLIA RUSKIN STUDENTS' UNION

TRUSTEES REPORT

YEAR ENDED 31ST JULY 2025

The Trustees (who are also the Directors of the charitable company for the purposes of the Companies Act) present their combined Directors' report and Trustees' annual report, as required by company law, together with the audited financial statements of Anglia Ruskin Students' Union (the company) for the year ended 31 July 2025. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in January 2015. The Trustees and Directors Reports have been combined under the Companies Act 2006.

Aims, objectives and activities

The Union is governed by Articles of Association, and the object of the Union is the advancement of education of students at Anglia Ruskin University for the public benefit by:

- Promoting the interests and welfare of students at Anglia Ruskin University during their period of study and representing, supporting, and advising students
- Being the recognised representative channel between students and Anglia Ruskin University and any other external bodies
- Providing social, cultural, sporting, and recreational activities and forums for discussions and debate for the personal development of Anglia Ruskin students.

Our services and activities that we provide shape our work to deliver our new five-year strategy

Our strategy has been designed following consultation with our students, staff and key stakeholders. We worked with Counterculture to help develop this new ambitious plan which is outlined below.

Vision:

A student powered Union where every voice matters, every campus connects, and good vibes are part of the culture.

Mission:

Five campuses, one Union

A universal commitment with locally tailored approaches.

We Will Put Students in Charge

- The Union gathers extensive data on student lives and listens to officers and members.
- Difference between being led by students and being truly student-led.
- Governance will be restructured to allow campuses to shape their own representation.
- We will include students in financial decision-making.
- Investment in turning data into actionable insights.

We Will Extend Students' Rights & Opportunities

- Address both low-level issues and systemic unfairness in education.
- Increase capacity for academic policy and campaign work.
- Strengthen student leadership roles (faculty reps, course reps, society leaders).
- Provide resources to campuses to lobby on local student issues.
- Prioritise student employment in SU roles.

ANGLIA RUSKIN STUDENTS' UNION

TRUSTEES REPORT

YEAR ENDED 31ST JULY 2025

We Will Build and Nurture Communities

- Student societies remain central, but informal community-building opportunities must increase.
- Spaces will be redesigned to encourage social interaction.
- Proactively support new student groups and ensure outreach to underrepresented students.
- Work with partners on housing, transport, and safety.

This is underpinned by values that shape our behaviours and our ways of working

- **Creative** – We think outside the box, learn from mistakes and use our imagination.
 - **Challenging** – We push ourselves, the University and students to think and do things differently.
 - **Inclusive** – We will champion the diversity of our students and of the communities we are part of.
 - **Sustainable** – We will champion wellbeing, equality, and justice, make ethical decisions and help to grow a cleaner, fairer planet.
 - **Collaborative** – We are better when we work together.
-
- The Students' Union is split over 5 different sites, Cambridge, Chelmsford, London, Peterborough and Writtle. Each campus has its own team to be able to deliver a bespoke service that meets the needs of the students at each of our campuses and deliver a tailored approach.
 - Within each Campus we do provide core services, these include academic representation, clubs and societies and events.
 - We have an amazing advice service that covers all five campuses and is an invaluable service to our students providing confidential, independent advice to our students who need assistance and help with navigation of academic regulations, assisting with exceptional circumstances, appeals, academic misconduct, student to student complaints and student to university complaints. We continue to see an increase in demand for the service and this year have seen an increase of over 15% in appointments taking us over 1750 individual appointments for the team.
 - Within the campus teams we provide support for all of our students. Our work in representation supports students to campaign for change and represent their views at all levels across ARU. We hold annual elections for a variety of leadership positions. In 2024-25 over 650 course, faculty, campus, and institutional level representatives were elected, ensuring that our members lead the direction of our Union. These representatives are volunteers and actively seek feedback from their colleagues to present back to their teaching staff to ensure continuous improvement in their educational and student experience.
 - The Students' Union provides a large choice of recreational clubs and societies across our campuses for students to join. Our aim has been to grow the number of clubs and societies and the number of students who are members of these groups and societies. Across all of our campus's we exceeded over 200 groups and societies with over 3000 student members. These groups are all student-led and, with support from our staff team, ran over 600 events last year both on and off campus. We are seeing growth in our clubs and societies across all of our campuses.

ANGLIA RUSKIN STUDENTS' UNION

TRUSTEES REPORT

YEAR ENDED 31ST JULY 2025

- We run dedicated events across all of our campuses throughout the year supporting our belonging strategic theme. Our events work to bring students together and give them a sense of community. This year we delivered hugely successful welcome weeks in Cambridge, Chelmsford, Peterborough, Writtle and London. These were delivered during both the September and January intake periods. In addition to this a further welcome week was provided at our London campus in May to welcome the new students who started then. These weeks provide a warm welcome to all new ARU Students, helping them to connect, make friends and prepare for studying at ARU. At these weeks we provide a large number of events aimed to provide a warm welcome to all of our students. Highlights this year included the welcome fairs which saw over 7000 students attending. We continue this provision throughout the year. Highlights within the year were our Winter fairs, end of year celebrations and our Holi events where hundreds of students came together to celebrate Holi.
- We offer a range of commercial services across our campus's. All campuses can make use of the online shop to purchase stationery and branded clothing. In Chelmsford we run 92 which is a café style operation selling hot drinks and food to students during the day. In the evening, we run many events in the space with a fully licensed bar. In Cambridge we provide a retail outlet, selling primarily branded clothing and stationery alongside craft materials for our art students. There are 2 cafes at smaller sites in Cambridge. These 2 cafes are daytime operations selling hot drinks and food to students. This year we took over a café and bar at our Writtle campus following the merger in February 2024. These form the hub of social life at our Writtle campus and are very popular. Also, at Writtle this year we ran a summer ball for the students, providing food, drink, entertainment and awards. Over 70% of Writtle students attended this years event.
- Our elected officer team ran a series of campaigns and events this year based on student feedback. Notable highlights of the year include the development of the One Voice campaign which sought to increase the educational experience for our student body. This campaign consulted with many students and highlighted in depth the views of students and a number of steps and actions for the University to take to improve the overall educational experience of our students. This report was received very positively by the University, and the officer team have been working with the University to instil a number of these actions.
- The officers created a food pantry at our Chelmsford and Cambridge campuses to help those students get the essentials that they need in a cost-of-living crisis. The pantry provided everyday essentials such as rice, pasta, toilet rolls and tins of vegetables. The pantry has been hugely popular with all of our students. At our Writtle campus there has been a pantry in place for a number of years, and this has continued to support many students.
- A housing campaign was launched to tackle housing issues for our students, the officers worked at both a local and national level, solving issues directly for students and working alongside the National Union of Students to influence and lobby for student rights in the new Housing bill.

ANGLIA RUSKIN STUDENTS' UNION

TRUSTEES REPORT

YEAR ENDED 31ST JULY 2025

Financial review

The accounts show a decrease to the Union's general unrestricted reserves of £32,816 (2024: an increase of £260).

The Union spent £1,114,138 (2024: £1,052,968) on Advice and Representation and £609,740 (2024: £609,739) on Student Activities and £528,105 (2024: £493,881) on communications and marketing. The Union's deficit on Student Venues and Entertainments has worsened to £812,463 (2024: £606,394) on a full cost basis.

A designated reserve has been set up to reflect the remaining pension liability of £686,813 which is payable over the next 12 years. The inclusion of the overall pension deficit and other designated reserves results in the total net assets amounting to £515,850 (2024: assets of £485,460).

The Trustees note the Union has ended the financial year with a deficit of £30,390 (2024: Surplus of £1,844) and retained General Reserves, excluding the pension deficit, of £1,001,607 (2024: £1,034,423). The Union had net assets of £515,850 at the year-end (2024: assets of £485,460) and remains financially strong.

At the year end, restricted funds of £68,674 (2024: £56,143) and £30,035 (2024: £16,248) represent the unspent part of the University grant which has been ring-fenced for use in relation to ARU London and ARU Peterborough respectively.

The Union has a general reserves policy of 3 months operating costs plus the financial implications of the top 5 risks in the union's risk register which follows Charity Commission guidance. We also have an investment policy which invests temporary excess reserves which subject to review enables additional strategic spending. We currently have excess reserves spend approved by the Trustee Board in order to use the excess funds.

Structure, Governance And Management

Anglia Ruskin Students' Union (the 'Union') incorporated as a company limited by guarantee (Company no. 08064796) on 10th May 2012, and on 15th August 2012 registered as a new legal entity with the Charity Commission (Charity no. 1148574). The Charitable Company took over the assets and activities of the existing unincorporated Union on 1st September 2012 from which date it commenced operations.

The Trustee Board operates four sub-committees to support their work and decision making. The Finance & Risk Committee oversees the financial and risk management of the Union. The Appointments and Governance Committee oversees the appointment, induction and development of the Board and Senior Management Team of the Union and the HR and Employee Engagement Committee oversees the support and development of employed staff and volunteers. The remuneration committee has the oversight of the Union's pay structure, which includes the pay & remuneration of senior personnel.

Officer Trustees are elected by the student body; External and Student Trustees are appointed by a constituted Appointments & Governance Committee, and their appointment is ratified by Union Council. Trustees receive a full induction into the Union, and all categories of Trustee are offered training and development opportunities to support them to be effective in their roles.

The Trustees have paid due regard to guidance issued by the Charity Commission on public benefit and other areas in deciding what activities the Charity should undertake.

The Scheme of Delegated Authority is reviewed annually by Trustees. Delegated authority is given to the Chief Executive to manage the Union by implementing the policy and strategy adopted by and within a budget approved by the Trustees.

ANGLIA RUSKIN STUDENTS' UNION**TRUSTEES REPORT****YEAR ENDED 31ST JULY 2025**

The Union is principally funded via a block grant from Anglia Ruskin University. The Union works closely with the University and our Strategic Plan, recognising the importance of being a key partner with the University, reflects our desire to work in partnership with the institution to deliver their Corporate Plan.

The Senior Management Team

The Chief Executive is supported by two Directors, and alongside specialist finance, HR and strategic project staff they form the Senior Management Team. This team provides strategic management of the union, manages its operations and provides leadership for the staff and volunteers. The Senior Management Team report to the Board and its sub-committees, ensuring they are kept informed of all aspects of the organisation. The board approve the strategy and budgets for the union.

Key Personnel Salaries

The salaries of key personnel are determined by placing the role within a grade boundary on the Union's pay scale and are subject to the approval of the Trustees. Annually remuneration is reviewed, and appropriate increments are awarded to employees in line with budgets. Each time the Job Description or responsibilities of a role are changed consideration is given to the grade boundary best suited to the responsibilities of that role.

Relationship with the University

The relationship between the University and the Union is established in the Regulations of the University. The Union receives an annual Block Grant from the University, and part-occupies a number of buildings owned by the University. Although the Union continues to generate supplementary funding from various mutual trading activities, it will always be dependent on the University's support. There is no reason to believe that this or equivalent support from the University will not continue for the foreseeable future, as the Education Act 1994 imposes a duty on the University to ensure the financial viability of its student representative body.

Risk Management

The Trustees have examined the major strategic, business and operational risks faced by the Students' Union. A risk register has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Budgetary and internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers and participants on all activities organised by the Union. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

The Trustees regularly review the Union's key strategic risks to ensure the identified risks, and the associated actions, remain relevant to the Union's developing needs and environment. The Finance and Risk Committee consider risks at each meeting as circumstances and events unfold and each sub-committee of the Board regularly reviews the risks pertinent to their areas of interest. This year has seen the continued development of the Risk Register by management as it is used in practice, liaising with the Finance and Risk committee's external risk expert as needed.

ANGLIA RUSKIN STUDENTS' UNION**TRUSTEES REPORT****YEAR ENDED 31ST JULY 2025**

The key strategic risks remain as identified in prior years grouped under the following subjects:

Measuring internal and external risks:

Compliance

Financial

Governance & Strategy

Operational

Reputation

People

External Risks

The key strategic risks facing the Union were:

Internal	External
Ongoing Funding	Government Policy – Higher Education Policy (particularly Teaching Excellence Framework and National Student Survey), Non-Higher Education Policy;
University Strategy – Recruitment success & Funding	Legislative Framework – with reference to Charity Law
Merger with Writtle College – ARU merged with Writtle College as of 29 th February 2024 which increased student numbers – the work and risks in this area changed as the project evolved and the deadline approached.	

Networks

ARU Students' Union is affiliated to the National Union of Students. NUS is a confederation of students' unions and affiliation therefore has no impact on the operating policies adopted by ARU Students' Union.

ANGLIA RUSKIN STUDENTS' UNION**TRUSTEES REPORT****YEAR ENDED 31ST JULY 2025****STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The Trustees are responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company Law requires the Charitable Company's Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources for that period. In preparing these financial statements, the Trustees are required to:

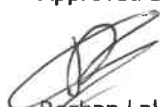
- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles of the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Charitable Company will continue to operate.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of the governing document. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that, in the case of each of the persons who are Trustees at the date of this report, the following applies:

- So far as each Trustee is aware there is no relevant audit information (information needed by the Charitable Company's auditors in connection with preparing their report) of which the Charitable Company's auditors are unaware; and
- Each Trustee has taken all the steps necessary to make herself/himself aware of any relevant audit information and to establish that the Charitable Company auditors are aware of that information.

Approved by the Trustees on 4th March 2026 and signed on their behalf by:



Roshan Lal
Trustee

ANGLIA RUSKIN STUDENTS' UNION

INDEPENDENT AUDITORS REPORT OF THE MEMBERS

Opinion

We have audited the financial statements of Anglia Ruskin Students' Union (the 'charitable company') for the year ended 31st July 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as of 31st July 2025 and of its incoming resources and application of resources for the year then ended.
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

ANGLIA RUSKIN STUDENTS' UNION

INDEPENDENT AUDITORS REPORT OF THE MEMBERS

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- The Charitable Company is required to comply with both company law and charity law and, based on our knowledge of its activities, we identified that the legal requirement to accurately account for restricted funds was of key significance.
- We gained an understanding of how the charitable company complied with its legal and regulatory framework, including the requirement to properly account for restricted funds, through discussions with management and a review of the documented policies, procedures and controls.
- The audit team, which is experienced in the audit of charities, considered the charitable company's susceptibility to material misstatement and how fraud may occur. Our considerations included the risk of management override.
- Our approach was to check that all restricted income was properly identified and separately accounted for and to ensure that only valid and appropriate expenditure was charged to restricted funds. This included reviewing journal adjustments and unusual transactions.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

ANGLIA RUSKIN STUDENTS' UNION

INDEPENDENT AUDITORS REPORT OF THE MEMBERS

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken, so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report or for the opinions we have formed.



Stephen Anderson (Senior Statutory Auditor)
For and on behalf of Knox Cropper LLP, Statutory Auditor
65 Leadenhall Street
London
EC3A 2AD

13 March 2016

Date:

ANGLIA RUSKIN STUDENTS' UNION**STATEMENT OF FINANCIAL ACTIVITIES****(INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)****FOR THE YEAR ENDED 31ST JULY 2025**

		Unrestricted General Funds	Restricted Funds	Designated Funds	Total 2025	Total 2024
	Note	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:						
Donations and Grants						
Block Grant	2	1,935,600	643,633	-	2,579,233	2,336,540
Sports Grant	2	109,360	-	-	109,360	109,360
Other Grants	2	-	-	209,315	209,315	102,349
Other Donations	2	-	-	-	-	37,909
Charitable Activities						
Student Social Venues	3	462,206	-	-	462,206	345,151
Student Activities	4	-	-	65,454	65,454	90,185
Advice and Representation	5	-	-	-	-	-
Communications and Marketing	6	41,243	-	-	41,243	72,546
Other		147,976	-	-	147,976	110,897
Total Income		2,696,385	643,633	274,769	3,614,787	3,204,937
EXPENDITURE ON:						
Charitable Activities						
Student Social Venues	3	904,587	160,767	209,315	1,274,669	951,545
Student Activities	4	431,568	160,767	59,120	651,455	609,740
Advice and Representation	5	889,064	225,074	-	1,114,138	1,052,968
Communications and Marketing	6	431,645	96,460	-	528,105	493,881
Revaluation of Pension Provision	15	-	-	16,030	16,030	94,959
Total Expenditure		2,656,864	643,068	284,465	3,584,397	3,203,093
Net Income/(Expenditure)		39,521	565	(9,696)	30,390	1,844
Transfer Between Funds	15	(72,337)	25,753	46,584	-	-
Net movement in funds		(32,816)	26,318	36,888	30,390	1,844
Reconciliation of Funds						
Total Funds brought forward		1,034,423	72,391	(621,354)	485,460	483,616
Funds Carried Forward		1,001,607	98,709	(584,466)	515,850	485,460

All transactions noted above derive from continuing operations.

The notes on page 16 to 26 form part of these financial statements

ANGLIA RUSKIN STUDENTS' UNION**BALANCE SHEET****AS AT 31ST JULY 2025**

	Note	£	2025	£	£	2024	£
FIXED ASSETS							
Tangible Assets	11			29,701			52,323
CURRENT ASSETS							
Stocks			39,668			33,427	
Debtors	12		224,700			128,208	
Cash at Bank and In Hand			1,156,154			1,251,378	
			1,420,522			1,413,013	
CREDITORS: Amounts falling due within one year	13		(307,114)			(305,592)	
NET CURRENT ASSETS				1,113,408			1,107,421
CREDITORS: Amounts falling due after more than one year							
Pension Provision	14			(627,259)			(674,284)
Total Net Assets/(Liabilities)				515,850			485,460
Represented by:							
Restricted Funds	15			98,709			72,391
Unrestricted Funds							
General Reserves	15			1,001,607			1,034,423
Designated Funds	15			(584,466)			(621,354)
				515,850			485,460

These financial statements were approved by the Board of Trustees on 4th March 2026 and are signed on their behalf by:



John Valerkou
Chief Executive



Roshan Lal
Trustee

The notes on pages 16 to 26 form part of these financial statements

Registered Company Number: 08064796

ANGLIA RUSKIN STUDENTS' UNION**STATEMENT OF CASH FLOWS****AS AT 31ST JULY 2025**

	Notes	2025 £	2024 £
Cash Flows from Operating Activities			
Net movement of funds for the period		30,390	1,844
Adjustments for:			
Depreciation	11	22,622	22,343
Interest received from investments		(11,095)	-
Decrease/(Increase) in Stock		(6,241)	(2,178)
Decrease/(Increase) in Debtors	12	(96,492)	(19,625)
Increase/(Decrease) in Pension Provision	14, 15	(30,554)	22041
Increase/(Decrease) in Other Creditors	13	(14,949)	13594
Net Cash used in Operating Activities		(106,319)	38,019
Cash Flows from Investing Activities			
Interest received from investments		11,095	-
Payments to acquire fixed assets	11	-	(52,124)
Net Cash used in Investing Activities		11,095	(52,124)
Cash Flows from Financing Activities			
Loan repayments		-	-
Net Cash used in Financing Activities		-	-
Change in cash and equivalents in the period		(95,224)	(14,105)
Cash and equivalents at the start of the period		1,251,378	1,265,483
Cash and equivalents at the end of the period		1,156,154	1,251,378

ANGLIA RUSKIN STUDENTS' UNION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST JULY 2025

1. ACCOUNTING POLICIES

Basis of Accounting

The financial statements have been prepared in accordance with the recommendations of the Statement of Recommended Practice: 'Accounting and Reporting by Charities' (SORP 2015), the Companies Act 2006 and UK Accounting Standards, including FRS 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland.

Anglia Ruskin Students' Union constitutes a public benefit entity as defined by FRS 102. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations are recognised when Anglia Ruskin Students' Union has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accrual basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings based on the number of personnel in each area of charitable activity.

Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Operating Lease Agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight-line basis over the period of the lease.

Pension costs

Anglia Ruskin Students' Union participates in the Student Union Superannuation Scheme, a defined benefit scheme which is externally funded and contracted out of the State Second Pension. The scheme is now closed to future accrual. The fund is valued at least every three years by a professionally qualified independent actuary with the rates of contribution payable being determined by the scheme trustees on the advice of the actuary. The scheme is a multi-employer scheme and operates as a pooled arrangement with contributions paid at a centrally agreed rate. As a consequence, no share of the underlying assets and liabilities can be directly attributed to the Union. In these circumstances, contributions are accounted for as if the scheme were a defined contribution scheme based on actual contributions paid though the year.

ANGLIA RUSKIN STUDENTS' UNION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST JULY 2025

1. ACCOUNTING POLICIES (Continued)

Taxation

No provision is made in these accounts for tax as the Union is entitled to the exemptions available to charities provided all income is applied for charitable purposes.

Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. Assets are not capitalised below £2,000 cost per item. Depreciation is charged on a straight-line basis over their estimated useful life as follows:

- Fixtures and Fittings 5 years
- Office Furniture and Furniture 4 years
- IT/Technical Equipment 3 years
- Commercial Equipment 3 years

Investments

Fixed asset investments are stated at cost less impairment.

Stocks

Stocks are valued at the lower of costs and net realisable value, after making allowance for obsolete and slow-moving stock.

Fund accounting

Restricted funds comprise income received to be used in accordance with specific instructions imposed by donors, less associated costs. The aim and use of each restricted fund is set out in the notes to the accounts where material.

Unrestricted funds are funds available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Designated funds are set aside at the discretion of the Trustees for specific purposes and include balances allocated to individual clubs and societies. They would otherwise form part of the general reserves.

2. GRANTS

	Unrestricted	Restricted	Designated	Total 2025	2024
	£	£	£	£	£
Grants From University					
Block Grant	1,935,600	643,633	-	2,579,233	2,336,540
Sports and Societies Grant	109,360	-	-	109,360	109,360
Other Grant	-	-	209,315	209,315	102,349
Other Donations	-	-	-	-	37,909
	2,044,960	643,633	209,315	2,897,908	2,586,158

The University also provide the Union with rent free accommodation, in accordance with an informal licence agreement. The value of this in-kind benefit has not been valued and included in the accounts.

The restricted income represents parts of the University funding which is ring fenced for use in relation to ARU London, ARU Peterborough and ARU Writtle. See Note 16.

The designated income of £209,315 relates to the University commitment to support the cafes in Compass House, Young Street and Thyme Out, as well as the Bar "Baa". The designated Other Donations in the prior year was the amount of cash held by Writtle College Union at the time it merged with ARSU.

ANGLIA RUSKIN STUDENTS' UNION**NOTES TO THE FINANCIAL STATEMENTS (Continued)****FOR THE YEAR ENDED 31ST JULY 2025****3. STUDENT SOCIAL VENUES**

	-----2025-----					2024
	Bars	Café	Retail	Entertainment	Total	Total
	£	£	£	£	£	£
Sales	102,284	295,435	57,519	6,968	462,206	345,151
Cost of Sales	(30,742)	(169,809)	(39,080)	-	(239,631)	(188,307)
Gross Profit	71,542	125,626	18,439	6,968	222,575	156,844
Staff Salaries and Wages	(129,054)	(216,983)	(40,847)	(56,677)	(443,561)	(339,109)
Other Direct Costs	(97,359)	(57,265)	(9,765)	(50,084)	(214,473)	(89,839)
Support Costs	(94,251)	(94,251)	(94,251)	(94,251)	(377,004)	(334,290)
	(249,122)	(242,873)	(126,424)	(194,044)	(812,463)	(606,394)

4. STUDENT ACTIVITIES

	-----2025-----				2024
	Unrestricted	Restricted	Designated	Total	Total
	£	£	£	£	£
Income	-	-	65,454	65,454	90,185
Direct Costs	(87,256)	-	(59,120)	(146,376)	(132,677)
Staff Salaries and Wages	(128,074)	-	-	(128,074)	(142,773)
Support Costs	(216,238)	(160,767)	-	(377,005)	(334,290)
	(431,568)	(160,767)	6,334	(586,001)	(519,555)

5. ADVICE AND REPRESENTATION

	-----2025-----				2024
	Unrestricted	Restricted	Designated	Total	Total
	£	£	£	£	£
Income	-	-	-	-	-
Direct Costs	(66,143)	-	-	(66,143)	(61,433)
Staff Salaries and Wages	(520,188)	-	-	(520,188)	(523,529)
Support Costs	(302,733)	(225,074)	-	(527,807)	(468,006)
	(888,064)	(225,074)	-	(1,114,138)	(1,052,968)

6. COMMUNICATIONS AND MARKETING

	-----2025-----				2024
	Unrestricted	Restricted	Designated	Total	Total
	£	£	£	£	£
Income	41,243	-	-	41,243	72,546
Direct Costs	(115,053)	-	-	(115,053)	(109,281)
Staff Salaries and Wages	(186,849)	-	-	(186,849)	(184,026)
Support Costs	(129,743)	(96,460)	-	(226,203)	(200,574)
	(390,402)	(96,460)	-	(486,862)	(421,335)

ANGLIA RUSKIN STUDENTS' UNION**NOTES TO THE FINANCIAL STATEMENTS (Continued)****FOR THE YEAR ENDED 31ST JULY 2025****7. SUPPORT COSTS**

	-----2025-----				2024
	Unrestricted	Restricted	Designated	Total	Total
	£	£	£	£	£
Central Services Salaries and Wages	(499,305)	(497,986)	-	(997,291)	(905,217)
Pension Levy	(4,024)	-	-	(4,024)	(5,661)
Premises and Equipment Costs	(31,190)	3,027	-	(28,163)	(37,338)
Administration and Finance	(265,999)	(145,143)	-	(411,142)	(315,074)
Human Resources and Payroll	(23,743)	(2,966)	-	(26,709)	(33,617)
Professional Fees	(30,730)	-	-	(30,730)	(31,153)
Governance	(9,960)	-	-	(9,960)	(9,100)
	(864,951)	(643,068)	-	(1,508,019)	(1,337,160)
<i>Apportioned to:</i>					
Student Social Venues	(216,237)	(160,767)	-	(377,004)	(334,290)
Student Activities	(216,238)	(160,767)	-	(377,005)	(334,290)
Advice and Representation	(302,733)	(225,074)	-	(527,807)	(468,006)
Communications and Marketing	(129,743)	(96,460)	-	(226,203)	(200,574)
	(864,951)	(643,068)	-	(1,508,019)	(1,337,160)

8. STAFF COSTS

	2025	2024
	£	£
Salaries and Wages	1,829,457	1,699,028
Employers NI	187,698	148,081
Pension Contributions (current employees)	89,465	80,215
Pension Levy	4,024	5,661
Student Staff	169,343	167,330
Staff costs current	2,279,987	2,100,315
Pension Contributions (past deficit)	16,030	94,960
	2,296,017	2,195,275

Redundancy payments of £14,662 were made during the year (2024: nil).

The average number of employees (full time equivalents) during the period amounted to 65 (2024: 60).
One employee earned emoluments between £80,000 and £90,000 (2024: 1).

Key management personnel consists of 7 persons whose combined employee benefits including pensions amounted to £335,406 in 2024 (2024: 6 people, £275,620).

Officer trustees receive remuneration for their services as officers of the Union and the amounts paid during the period are set out in note 21. No other trustee received remuneration for their services (2024: nil). Expenses amounting to £1,977 were reimbursed to the trustees during the period (2024: £65).

ANGLIA RUSKIN STUDENTS' UNION**NOTES TO THE FINANCIAL STATEMENTS (Continued)****FOR THE YEAR ENDED 31ST JULY 2025****9. PENSIONS**

The Union participated in the Students' Union Superannuation Scheme, which is a defined benefit scheme whose membership consists of employees of students' unions and related bodies throughout the country. Benefits in respect of service up to 30th September 2003 are accrued on a "final salary" basis, with benefits in respect of service from 1st October 2003 accruing on a Career Average Revalued Earnings (CARE) basis. With effect from 30th September 2011 the scheme closed to future accrual.

The most recent valuation of the scheme was carried out as of 30th June 2022, with the report published in mid-2023 showed that the market value of the scheme's assets was £106.7m. These assets represented 44% of the value of benefits that had accrued to members after allowing for expected future increases in earnings. The deficit on an ongoing funding basis amounted to £136.6m.

The 2022 valuation recommended a contribution requirement by each Union expressed in monetary terms intended to clear the on-going funding deficit over a period of 13 years from October 2023 (to May 2037) and will increase by 5% each year. These contributions also include an allowance for cost of the on-going administrative and operational expenses of running the scheme. These rates applied with effect from 1 October 2023. In accordance with FRS 102 provision has been made for the discounted value of contributions payable. Surpluses and deficits which arise at future valuations will also impact on the Unions future contribution commitment. In addition to the above contributions, the Union also pays its share of the schemes levy to the Pension Protection Fund, as per Note 8. The discount rate applied was 5.5% (2024: 5.0%).

The net present value of the contributions that Anglia Ruskin Students' Union have agreed to pay over the next 11 years represents a liability at the year-end of £686,813 (a reduction of £30,554 from 2023/24) see note 16. The decrease in liability is due to the unwinding of the discount for the last year being less than the monthly payments made towards the funding deficit. The total contributions paid into the scheme in respect of the funding deficit for the period ended 31st July 2025 amounted to £46,584 (2024: £62,681).

The Union now participates in a further two pension schemes; the NUSPS Pension Scheme, a defined contribution scheme, of which 6% of gross salaries are paid in by the Union and 6% of net salaries are paid in by employees and the AEGON pension scheme, of which 3% of gross salaries are paid in by the Union and 5% of net salaries are paid in by employees.

The total contributions paid into these further schemes by the Union in respect of eligible employees for the year ended 31st July 2025 amounted to £89,465 (2024: £80,215) see note 8.

10. NET INCOMING RESOURCES FOR THE PERIOD

This is stated after charging:

	2025	2024
	£	£
Depreciation	22,622	22,343
Auditors Remuneration	9,950	9,500
Operating Lease Costs	4,265	6,743

ANGLIA RUSKIN STUDENTS' UNION**NOTES TO THE FINANCIAL STATEMENTS (Continued)****FOR THE YEAR ENDED 31ST JULY 2025****11. TANGIBLE FIXED ASSETS**

	Office Equipment & Fittings £	Bars £	Other Assets £	Total £
COST				
At 1 st August 2024	139,590	23,354	26,977	189,921
Additions	-	-	-	-
At 31st July 2025	139,590	23,354	26,977	189,921
DEPRECIATION				
At 1 st August 2024	87,267	23,354	26,977	137,598
Charge for the year	22,622	-	-	22,622
At 31st July 2025	109,889	23,354	26,977	160,220
NET BOOK VALUE				
At 31st July 2025	29,701	-	-	29,701
At 31 st July 2024	52,323	-	-	52,323

12. DEBTORS

	2025	2024
	£	£
<i>Trade Debtors:</i>		
Due from the University	219,535	105,208
Other	3,560	21,235
	223,095	126,443
Other Debtors	5,470	6,558
VAT	(3,865)	(4,793)
	224,700	128,208

ANGLIA RUSKIN STUDENTS' UNION**NOTES TO THE FINANCIAL STATEMENTS (Continued)****FOR THE YEAR ENDED 31ST JULY 2025****13. CREDITORS: Amounts falling due within one year**

	2025		2024	
	£	£	£	£
<i>Trade Creditors:</i>				
Due to the University	-		32,275	
Other	<u>27,096</u>		<u>34,659</u>	
		27,096		66,934
<i>Other Creditors including Taxation and Social Security:</i>				
PAYE and Social Security	57,462		36,204	
Pension Liability	59,554		43,083	
Accruals	<u>163,002</u>		<u>159,371</u>	
		280,018		238,658
		<u>307,114</u>		<u>305,592</u>

14. CREDITORS: Amounts falling due after more than one year

	2025	2024
	£	£
Pension Liability	<u>627,259</u>	<u>674,284</u>
	627,259	674,284

The pension liability is due to be paid over the next 11 years and is based on information provided by the SUSS. The Pension Liability is repayable over the following periods:

	2025	2024
	£	£
Due Within One Year	59,554	43,083
Between Two and Five Years	235,405	270,802
More Than Five Years	<u>391,854</u>	<u>403,482</u>
	<u>686,813</u>	<u>717,367</u>

ANGLIA RUSKIN STUDENTS' UNION**NOTES TO THE FINANCIAL STATEMENTS (Continued)****FOR THE YEAR ENDED 31ST JULY 2025****15. FUNDS**

	Balance Brought Forward £	Income £	Expenditure £	Transfers £	Balance Carried Forward £
Restricted Funds					
ARU London	56,143	338,000	(325,469)	-	68,674
ARU Peterborough	16,248	168,717	(154,930)	-	30,035
ARU Writtle	-	136,916	(162,669)	25,753	-
	72,391	643,633	(643,068)	25,753	98,709
Designated Funds					
Clubs and Societies	65,809	65,454	(59,120)	-	72,143
Other Sports	30,204	-	-	-	30,204
Café Funding	-	209,315	(209,315)	-	-
Pension Liability	(717,367)	-	(16,030)	46,584	(686,813)
	(621,354)	274,769	(284,465)	46,584	(584,466)
Unrestricted Funds					
General Reserves	1,034,423	2,696,385	(2,656,864)	(72,337)	1,001,607
Total Reserves	485,460	3,614,787	(3,584,397)	-	515,850

The ARU London, ARU Peterborough and ARU Writtle restricted funds represent unspent parts of the University grant which are ring fenced for use in relation to ARU London, ARU Peterborough and ARU Writtle.

The designated funds have been established for use for the following purposes:

Clubs and Societies Balances: Funds raised through membership, fundraising etc. by University clubs and societies are ring fenced by the individual clubs and societies for their own use.

Other Sports Balances: The policy of the Union is that any surplus on these funds are ring fenced and are to be allocated by the students.

Writtle Merger: The amount of cash held by Writtle College Union at the time of the merger was set aside to help cover the cost of ARU Writtle activities post-merger.

Cafe Funding: Funds provided by the University that allowed the Union to take over operation of four commercial outlets on the Cambridge and Writtle campus that run at a deficit.

Pension Liability: These funds represent the pension liability as set out in note 9. Contributions are paid out of general reserves and then allocated against the pension liability via reserve transfer.

ANGLIA RUSKIN STUDENTS' UNION**NOTES TO THE FINANCIAL STATEMENTS (Continued)****FOR THE YEAR ENDED 31ST JULY 2025****16. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Restricted Funds £	Designated Funds £	Unrestricted Funds £	Total Funds 2025 £
Non-Current Assets	-	-	29,701	29,701
Net Current Assets	98,709	42,793	971,906	1,113,408
Creditors due after one year	-	(627,259)	-	(627,259)
	98,709	(584,466)	1,001,607	515,850

ANALYSIS OF NET ASSETS BETWEEN FUNDS (COMPARATIVE)

	Restricted Funds £	Designated Funds £	Unrestricted Funds £	Total Funds 2024 £
Non-Current Assets	-	-	52,323	52,323
Net Current Assets	72,391	52,930	982,100	1,107,421
Creditors due after one year	-	(674,284)	-	(674,284)
	72,391	(621,354)	1,034,423	485,460

17. COMMITMENTS UNDER OPERATING LEASES

At 31st July 2025 the following operating lease payments are committed to be paid

	Assets Other Than Land & Buildings 2025 £	2024 £
Within 1 year	5,215	2,838
Within 2 to 5 years	6,080	11,295
	11,295	14,133

18. DONATIONS

The Union made no donations to external bodies during the year. Where collections were made by students on behalf of various charities and lodged with the Union, we acted as their agent in remitting the funds to the designated charity.

19. TAXATION

The charity is not liable to corporation tax as it is entitled to the exemptions available to charities where income earned is applied for charitable purposes.

ANGLIA RUSKIN STUDENTS' UNION**NOTES TO THE FINANCIAL STATEMENTS (Continued)****FOR THE YEAR ENDED 31ST JULY 2025****20. RELATED PARTY TRANSACTIONS**

The Union's relationship with Anglia Ruskin University is governed by the Education Act 1994, under which the Governing Body of the University has a legal requirement to, inter alia, ensure the financial affairs of the Union are properly conducted. The Union is also dependent upon the University for financial support. During the year the Union was in receipt of a block grant of £2,579,233 (2024: £2,336,540), a designated Sports grant of £109,360 (2024: £109,360) and further grants of £209,315 (2024: £55,249) to allow the Union to take over cafes and a bar previously operated by the University without additional financial liabilities (2024: and £47,100 to support the Union with the extra costs incurred during the merger with Writtle College). In addition, the Union occupies its building on a rent-free basis under an informal licence subject to the Union maintaining the building in a good state of repair. Amounts due to and from the university are set out in notes 13 and 14.

The sabbatical members of the Trustee Board receive remuneration for their services as provided for within the Constitution. The total amount payable for the officers during the year was £180,888 (2024: £137,975).

ANGLIA RUSKIN STUDENTS' UNION**NOTES TO THE FINANCIAL STATEMENTS (Continued)****FOR THE YEAR ENDED 31ST JULY 2025****21. COMPARATIVE SOFA 2024**

	Unrestricted General Funds £	Restricted Funds £	Designated Funds £	Total 2024 £
INCOME AND ENDOWMENTS FROM:				
Donations and Grants				
Block Grant	1,856,540	480,000	-	2,336,540
Sports Grant	109,360	-	-	109,360
Other Grants	-	47,100	55,249	102,349
Other Donations	-	-	37,909	37,909
Charitable Activities				
Student Social Venues	345,151	-	-	345,151
Student Activities	23,681	-	66,504	90,185
Advice and Representation	-	-	-	-
Communications and Marketing	72,546	-	-	72,546
Other	100,874	10,023	-	110,897
Total Income	2,508,152	537,123	159,662	3,204,937
EXPENDITURE ON:				
Charitable Activities				
Student Social Venues	728,189	130,198	93,158	951,545
Student Activities	404,733	130,198	74,809	609,740
Advice and Representation	870,691	182,277	-	1,052,968
Communications and Marketing	415,762	78,119	-	493,881
Revaluation of Pension Provision	-	-	94,959	94,959
Total Expenditure	2,419,375	520,792	262,926	3,203,093
Net Income/(Expenditure)	88,777	16,331	(103,264)	1,844
Transfer Between Funds	(88,517)	15,599	72,918	-
Net movement in funds	260	31,930	(30,346)	1,844
Reconciliation of Funds				
Total Funds brought forward	1,034,163	40,461	(591,008)	483,616
Funds Carried Forward	1,034,423	72,391	(621,354)	485,460

