



SAVANA INC LTD

Company Limited by Guarantee

Company Registration Number 08128653 (England and Wales)

Registered Charity Number 1148466

Accounts for the Year Ended

31 March 2022

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Directors' Report

Full Name:	Savana Inc. Ltd
Company Registration number:	08128653 (England and Wales)
Registered Charity Number:	1148466
Principal Address:	Unit C Metro Business Park Clough Street Hanley Stoke on Trent ST1 4AF
Directors:	Helen Rowley (Chair, Director – appointed 6/9/21) Alison Tasker (Deputy Chair, Secretary, Director) Steve Rowley (Deputy Treasurer, Director - appointed 6/9/21) Angela Marinari (Director) Jennifer Crisp (Director) (Elizabeth) Caroline Brown (Director) Jane Krishnadas (Director) Maria Lane (Director – appointed 1/12/21) Alka Searle (Resigned 6/9/21) Hannah Woolaghan (Resigned 01/09/21)
Bankers:	The Co-operative Bank Town Road Hanley Stoke on Trent Staffordshire ST1 2QQ Barclays Bank PLC Town Road Hanley Stoke on Trent Staffordshire ST1 2JQ

Savana Inc Ltd
Company Limited by Guarantee
Registration Number 08128653
Accounts for the Year Ended 31 March 2022

Directors' Report (Continued)

Independent Examiner:

James Parr (FCCA)
Howsons (Audit & Assurance) Limited
PO Box 165
Winton House
Stoke Road
Stoke on Trent
Staffordshire
ST4 2RW

Savana Inc Ltd
Company Limited by Guarantee
Registration Number 08128653
Accounts for the Year Ended 31 March 2022
Directors' Report

The Trustees of Savana Inc. Ltd, who are also Directors of the charity for the purposes of the Companies Act, are pleased to present their annual report and financial statements for the year ended 31st March 2022.

Summary of our Purpose and Achievements:

Savana is approaching the 37th anniversary of its founding in 1986 when it became a registered Company Limited by Guarantee – Savana Inc. Ltd in 2012. Established under Articles of Association, it elects Directors/Trustees and Officers on an annual basis at the AGM. Savana is a members' organisation which elects its Board of Directors on an annual basis at the AGM. In the event of a vacancy the Directors have the right to co-opt directors during the year, providing that it is appropriately recorded in the minutes. This right has been utilised in 2021/22 with the addition of 1 Director post the AGM held in September 2021. Following Government Guidelines and a duty of care for all our members, the September 2021 AGM took place virtually.

Aims and objectives:

The aims and objectives of the company are to:

- **Provide Counselling, Support, Advice and Information** to anyone affected by sexual violence at any time in their life and to raise awareness of the issues involved and the impact that sexual violence has on people's lives.
- **Provide an Independent Sexual Violence Advisor (ISVA) Service** in North Staffordshire. Savana provides an accredited ISVA service, with 3 qualified ISVA including a specialised Children's Independent Sexual Violence Advisor (CHISVA).
- **Provide training and Awareness Raising** for volunteers, professionals and other organisations. Our Training Team have continued to grow our accredited training portfolio and continued to provide hybrid learning, following on from experience gained during the Covid pandemic.
- **Campaigning and public engagement** in North Staffordshire and engaging with community events held throughout the year. We provide preventative work in schools throughout Staffordshire; we engage with Staffordshire and Keele Universities through placements and awareness raising; we are a member of an active charities' forum; we are the lead local voluntary organisation for issues of sexual violence and engage actively with relevant local multiagency committees. Our staff are actively involved in a variety of digital campaigns including Aviva, SAAM (Sexual Abuse Awareness Month), The Big Give, Sexual Violence Awareness week, Mental Health week, Volunteers Week, and Small Charities week.
- **Public Benefit** is a principle consideration when reviewing our aims and objectives and when planning our activities. We continue to review our service to ensure it remains client-led in order to best meet the needs of the communities we service, whilst being mindful of the legacy the Covid-19 pandemic continues to leave.

Who we are and what we do:

Management and Governance

Savana delivers its services through a mixed provision of salaried employees, contracted counsellors, placement counsellors and volunteers. This combination provides security of supply while

Directors' Report (Continued)

maintaining Savana's long history of volunteering and helping others. At the end of March 2022, Savana was composed of 13 employees, 15 contracted counsellors, and a further 20 volunteers or students on placements, of which 8 are volunteer directors / trustees who serve on the Board of Directors.

The Board of Directors has responsibility for the strategic direction of the organisation, including future planning, governance and quality assurance. The Board meets quarterly for formal Board Meetings with additional meetings spaced through the year for less formal discussion, wider engagement and support and appreciation of staff and other volunteers. At the start of the financial year, interim arrangements had been put in place following the unexpected resignation of the Chair. Following the AGM in September we welcomed 2 new Directors, with a further Director joining the Board in December. New positions of Deputy Chair and Deputy Treasurer have been introduced.

We are grateful to Alka Searle for long time services to Savana and we thank Dr Jenny Crisp for acting as interim Chair. We continue to seek applicants with the skills and experience needed to join the Board of Directors, including the role of Treasurer which remains vacant and is being covered in the interim by the deputy Treasurer.

The Senior Management Team, are responsible for the day to day running of Savana and the execution of our strategy and policies as decided by the Board. By the end of March 2022 Savana's three operational teams - Services [Counselling and ISVA], Training and Marketing, and Business and Finance - were each led by a Senior Manager, recruiting to vacant posts and consolidating their areas of responsibility. Following the decision in December 2020 to close the Savana charity shop, Turnaround in Meir, given the problems of trading in lockdown and the cumulative commercial and health and safety challenges, Turnaround closed its doors on 1st May 2021. Sadly this resulted in the redundancy of 2 dedicated part time staff.

Volunteers remain a central part of our counselling service, with new recruits undertaking the Savana training going on to provide counselling sessions under supervision, thus replenishing the pool of available counsellors. Many longer serving counsellors remain with the charity and take on additional paid counselling work. We also host placements for counsellors giving us some input into the training of the next generation of counsellors. The introduction of 2 elected volunteer representatives who attend the quarterly Board meetings to feedback information and concerns from volunteers has strengthened communication within the organisation.

All staff, counsellors and directors are offered external supervision with appropriately qualified clinical supervisors in recognition of the significant emotional burden our work generates. The Board is clear that the combined internal training and external supervision packages that Savana provides, is critical to and essential support for, the charity's ongoing work.

Strategic Plan and Goals

Savana's core activity remains its counselling and ISVA service. At the start of April 2021, Savana was able to provide 80% room capacity for face to face counselling and 90% room capacity for telephone counselling. A rota system for counsellors remained in place, along with the continuance of providing Covid 19 'safe ways of working' for our staff, volunteers and clients. This remains a

Directors' Report (Continued)

priority whilst the Covid-19 pandemic continues to have some impact. The service overall continued to support all our existing and newly referred clients together with our counsellors, with a priority given to reducing the waiting list.

The Directors are very grateful to the senior management team for ensuring the continuing operation of the service during this very difficult period. The quiet times at HQ also saw further essential maintenance and upgrade work to the building inside and out with no adverse impact on clients at the time. This had manifest benefits for all of us who use the building. More work is planned during 2022/23 to improve working conditions still further.

Funding streams remained stable during 2021/22, however the 3 main sources of income (The Big Lottery, and two Children in Need grants) were due to expire within the financial year. It is pleasing to report, however, that post year end we have been granted an extension of 1 year on the main Children in Need grant and were successful in reapplying for a further 3 years support from the National Lottery Community Fund.

Our reserves continue to be robust which, together with existing funding streams, give Savana the confidence that we can continue to develop and deliver our services going forward. Over the past year, and with the assistance of the Lloyds Bank Foundation (LBF), Savana has been reviewing its services, with special focus on updating the Business Strategy, Finance Strategy and Governance. Future strategic direction will target improving our service provision especially for our Male clients, clients from the LGBTQ+ communities, those of ethnic minority heritage or clients with a disability. It will also be assessing our current services to ensure they remain client-led and fit for purpose, and will see the expansion of our prevention work, including provisions around Harmful Sexualised Behaviour in Under 18's. We are looking forward to working with the LBF over the next 12 months.

We continue to invest in our training and outreach provision which is an essential aspect of our externally facing awareness raising and promotional work. The Training team has expanded its geographical reach through online training and continue to be open to new opportunities for collaboration and partnership working, further extending the range and reach of the Continuing Professional Development (CPD) accredited packages.

As we move into a post Covid pandemic period, we continue to 'future proof' our work; protect our staff, volunteers and clients whilst the Covid virus remains a concern; and stay vigilant and responsive to the impact societal and economic changes in the community and nationwide are having on Savana and the people we serve. We have encouraged the use of the Employee Assistance Programme (through Peninsula) for anyone struggling with mental health. This is in addition to supervision provided to all employees/counsellors because Savana is fully aware of the associated stresses of working with sexual trauma and violence can have on our counsellors.

Financial Strategy

Our financial strategy has always been to raise sufficient funds to cover our service provision, pay staff a fair but competitive remuneration, and maintain our reserves to cover 9 month's running costs. The work undertaken with Lloyds Foundation on the Business Strategy has had a direct link in reviewing the Financial Strategy, Finance Plan and Fundraising Strategy in 2022/23. We continue to

Directors' Report (Continued)

invest in our premises and our IT systems to enhance productivity. We are still planning additional building works to improve the soundproofing of our counselling rooms.

We anticipate commissioning procedures and funding streams to alter in the future with more collaborative and partnership working to become the norm.

We also anticipate that while "Violence against Women and Girls" remains high on the Government agenda, sexual violence will continue to be a commissioning priority for the immediate future. We are working with the five target areas laid out in the Government strategy July 2021 "Tackling Violence against Women and Girls"

Impact, Achievements and Performance

Following last year's Covid pandemic lockdowns and the direct impact it had on Savana in having to temporarily suspend our face to face service, transfer to telephone support for a period of time, implement telephone counselling and then following Government Guidelines restrictions as to who, when and where staff, counsellors and clients could return to face to face, 2021-22 has continued to be impacted by the Covid-19 virus for all the services we provide.

In the interest of safety for our clients and counsellors all procedures with regards to infection reduction have remained in place for the majority of the year, and room capacity for face to face counselling due to lack of ventilation remains at 80%. Our counsellors have been invaluable in ensuring that the counselling rooms have been safe from contamination, and we are proud that there have been no direct person to person infections among staff, counsellors or clients. Where there has been a reduction in staffing levels, the Savana team have excelled in managing the service so there has been no impact for the clients. Following the positive feedback from clients, telephone counselling will now be a permanent option for adult clients, making the service more accessible. The waiting list has steadily risen over the past 12 months, which was anticipated as survivors become more able to seek support following the lifting of Covid restrictions. We have increased our counselling hour capacity to address the rise in waiting times. We have welcomed a new member of staff as our Children and Young person's practitioner, who has also taken on the Under 18 waiting list.

The closure of the Courts during in the pandemic and the back-log of court hearings this has created has impacted the ISVA/CHISVA service and increased their case load significantly and in July 2021 with funding from the PCC we employed a third ISVA to address this. Clients are still bearing the impact of their court hearings being postponed (on numerous occasions) and going into 2022-23 the Barristers strikes will add to this problem.

Our training courses continue to be a key method by which we can influence other professionals, enhance their knowledge of sexual abuse and assist them to recognise victimisation, support Survivors and signpost to our services as needed. For this reporting period, we have returned to face to face training delivery whilst continuing to facilitate training courses online. We have added "Vicarious Trauma" to our CDP accreditation portfolio, bringing our total to 30. We have delivered training to the Specially Trained Officers (STO's) for Staffordshire Police, Keele Medical Students, the Crown Prosecution Service, Keele Universities CLOCK students and other professional bodies. We

Directors' Report (Continued)

have facilitated 2 volunteer/placement courses, and delivered virtual and face to face coffee mornings, craft and chats and a Male Forum.

Following the launch of our young persons' digital platform, "TalktoSAL", in February 2021, we have listened to our users' feedback and requests for more support from its users by extending the age range from 18 to 25 years, and arranged a Parent/Carer forum. The Digital content and Marketing team remain instrumental in awareness raising through all digital platforms, providing self-care tips, regular updates and topical information whilst raising over £5,000 through on-line campaigns, such as the Big Give.

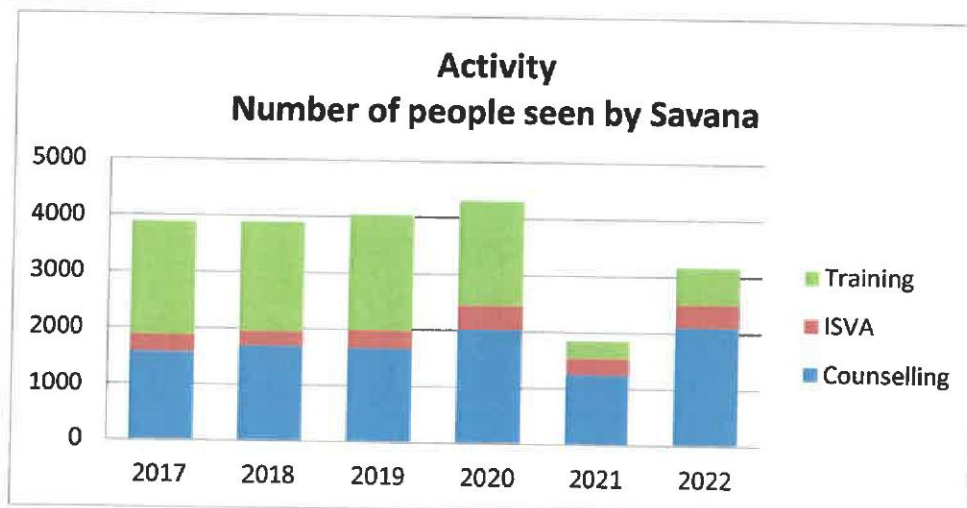
Supporting and enabling our programmes:

The number of paid counsellors is 15, has remained unchanged in 2021/22. We remain an organisation supported by our volunteers and placement counsellors who along with our paid counsellors provided 5,500 face to face and telephone counselling sessions over the course of this year.

Our ISVA service was re-accredited with Lime Culture and has supported 412 clients over the past year. The service continues to provide practical and emotional support to victims of sexual violence, helping them cope with everyday life and supporting them through the Criminal Justice system. The work load has increased significantly during the pandemic and remains high due to the backlog of court cases resulting from the closure of the Courts during 2020/21.

Throughout 2021/22 we have continued to use 8 out of our 10 counselling rooms for face to face counselling. The remaining rooms can be used for telephone counselling purposes but use remains limited due to the lack of ventilation and duty of care to all while the Covid virus is still widely prevalent.

To support our managers, staff and volunteers, Savana continues its contract with Peninsula to provide HR services and support. Their input ensures that our health and safety policies, and employee and volunteers' handbooks remain fit for purpose. We actively promote the Employee Assist Programme. Savana is committed to being a responsible and fair employer and supporter of our volunteers.



Directors' Report (Continued)

Financial Review

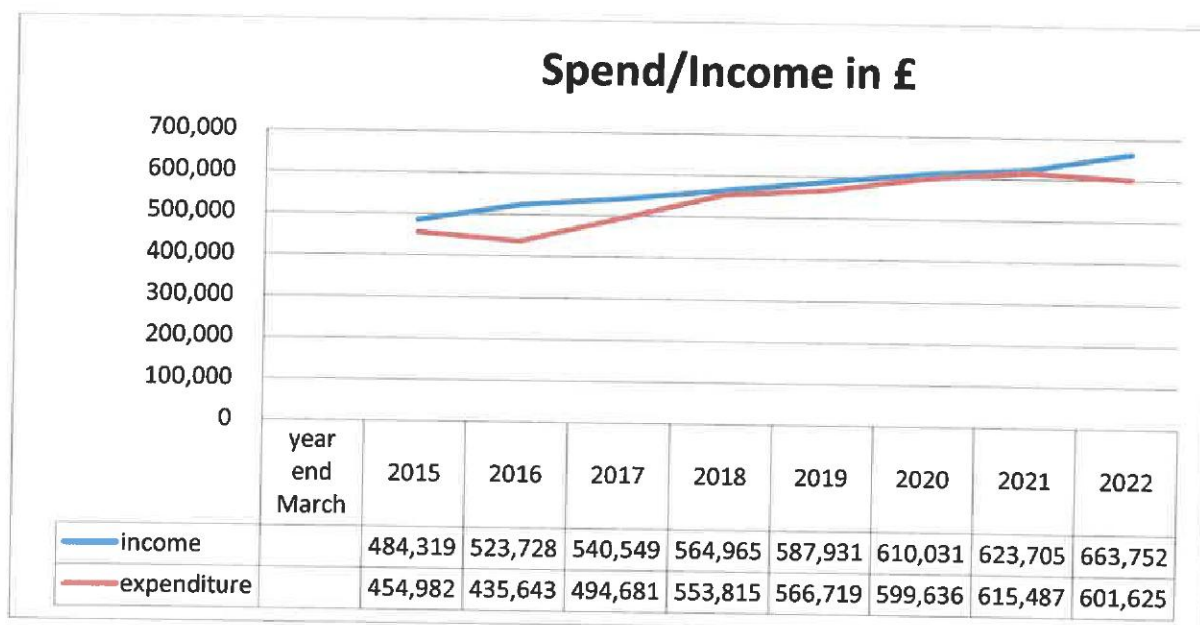
As in previous years, the majority of Savana's income has been generated from successful funding applications. £663,752 funds were generated this year (2021: £623,705) and we are, as ever, extremely grateful to those who enable us to continue our important work.

The principal restricted funding received in this financial year was from Rape Support Fund; Stoke-on-Trent City Council; OPPC, the National Lottery; Children in Need and Tampon Tax, with overall restricted funding received this year amounting to £571,551 (2021: £552,786). Unrestricted funding received during the period including The Brook Trust; with a total received of £74,980 (2021: £37,565). Further unrestricted income of £7,205 was generated from our training activities (2021: £1,719) and £1,935 (2021: £17,036) other income.

Donations received during the year were £8,031 (2021: £14,175). The decrease is due to the lack of one-off donations from private individuals (in 2020/21 we had two significant amounts of over £2,000 each). Funds raised from Digital campaigns on social media which along with the donations page of our updated website, www.savana.org.uk and the support of our clients who had been fund raising on our behalf has however remained steady. We will continue to promote our revenue stream through these platforms.

The surplus in unrestricted funds that has been generated has ensured that our reserves continue to remain at a level in line with our policy and will enable us to expand our services. Investment income of £50 (2021: £424) was received.

We have been fully supported by all our Funders, as the effects of the Covid-19 pandemic has continued to influence everyone's lives during 2021/22, The flexibility from the Ministry of Justice - Rape Support fund has enabled us to continue supporting our digital platform for Under 25's "Talk to SAL" and the National Lottery's permission to carry a small amount of the expired funding enables us to continue providing Covid-19 precautionary equipment into 2022/23 to ensure we remain a safe and secure place for all.



Directors' Report (Continued)

Principle Risks and Uncertainties

These are comprehensively set out in our risk register, which is reviewed every year, and is included in our contingency planning.

The Board recognises that alongside risks come opportunities and we are committed to managing the former without prejudicing our ability to benefit appropriately from the latter when they arise. We are always conscious that the biggest risk to our continued functioning is a lack of funding, due to the increasing pressure on funding streams following the Covid-19 pandemic and the changes in commissioned services. We continue to prioritise achieving sufficient funding for our activities.

Events after the Balance Sheet date

At the year end, the financial statements include £1,000 deposit in other debtors, an amount on account and final costs of the dilapidations following the closure of the shop, leaves an agreed amount of £766.15 owed back to Savana from the Landlord. The last letter sent to the Landlord concerning the outstanding amount is dated 18/5/22.

At the date of approving these accounts, the Directors consider that the company is a going concern (i.e. viable for at least twelve months from the date of approval) because it holds sufficient reserves to cover costs for at least 12 months.

Statement of Directors' Responsibilities


Company Law requires the directors to prepare financial statements for each year which give a true and fair view of the state of affairs of the company at the year end and statement of financial activities for the period. In preparing those financial statements the directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard 102 Section 1A.

They are also responsible for safeguarding assets of the company and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the company:


.....
Helen Rowley (Director)

30.8.2022
.....
Date

INDEPENDENT EXAMINER'S REPORT TO TRUSTEES FOR SAVANA INC LTD

I report on the accounts of the company for the year ended 31st March 2022, which are set out on pages 14-25.

Respective Responsibilities of Directors and Examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. Company law requires the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of the affairs of the company and of the profit or loss of the company for that period. The trustees consider that an audit is not required under Part 16 of the Companies Act 2006 and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ACCA.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the general directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of Independent Examiners Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - the accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act;
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice Accounting and Reporting by Charities have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**INDEPENDENT EXAMINER'S REPORT TO TRUSTEES OF
SAVANA INC LTD (CONTINUED)**



Name:	James Parr
Professional Qualification:	FCCA
Address:	Howsons (Audit & Assurance) Limited PO Box 165 Winton House Stoke Road Stoke on Trent Staffordshire ST4 2RW

Date: 30 August 2022

STATEMENT OF FINANCIAL ACTIVITIES*

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	2021 £
Incoming Resources						
Incoming resources from generated funds						
Voluntary income	2	8,031	-	-	8,031	14,175
Activities for generating funds	3	84,120	-	571,551	655,671	609,106
Investment income		50	-	-	50	424
<i>Total incoming resources</i>		<u>92,201</u>	<u>-</u>	<u>571,551</u>	<u>663,752</u>	<u>623,705</u>
Resources Expended						
Charitable activities	4	38,578	-	561,727	600,305	614,187
Governance costs	5	-	-	1,320	1,320	1,300
<i>Total resources expended</i>		<u>38,578</u>	<u>-</u>	<u>563,047</u>	<u>601,625</u>	<u>615,487</u>
<i>Net incoming resources before transfers</i>		53,623	-	8,504	62,127	8,218
Gross transfers between funds		-	-	-	-	-
Reconciliation of Funds						
Total funds brought forward		597,142	-	11,130	608,272	600,054
<i>Total Funds carried forward</i>		<u>650,765</u>	<u>-</u>	<u>19,634</u>	<u>670,399</u>	<u>608,272</u>

*The statement of financial activities incorporates the income and expenditure accounts and the results for the year derive from continuing activities and there are no gains or losses other than those shown above.

BALANCE SHEET

	Note	31.03.22	31.03.22	31.03.21	31.03.21
		£	£	£	£
FIXED ASSETS:					
Tangible Assets	6		5,281		12,357
CURRENT ASSETS:					
Debtors	7	109,159		81,727	
Cash at Bank		596,444		614,242	
		<u>705,603</u>		<u>695,969</u>	
CURRENT LIABILITIES:					
Creditors Falling Due Within 1 year	8	40,485		100,054	
		<u>40,485</u>		<u>100,054</u>	
NET CURRENT ASSETS:			<u>665,118</u>		<u>595,915</u>
TOTAL ASSETS			<u>670,399</u>		<u>608,272</u>
FUNDS OF THE CHARITY	9				
Unrestricted Income Funds			650,765		597,142
Designated Income Funds			-		-
Restricted Income Funds			19,634		11,130
			<u>670,399</u>		<u>608,272</u>

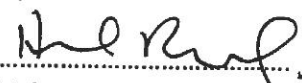
For the year ending 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These accounts were approved by the Board of Directors on 30 August 2022 and signed on its behalf by,


Helen Rowley
Director

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting Policies

Basis of the preparation of the accounts

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard 102 Section 1A, The Companies Act and SORP (FRS 102).

The charity's functional and presentational currency is the pound sterling. Therefore these financial statements are presented in pounds sterling.

The charity is a public benefit entity.

Incoming Resources

All material incoming resources have been included on a receivable basis – i.e. they are included if the date receivable falls within the period covered by these accounts. However, grant income is deferred if certain conditions of the grant are not met.

Resources Expended

Liabilities are recognised as soon as there is a legal or constructive obligation committing the company to the expenditure. All resources expended are accounted for on an accruals basis. Resources expended have been analysed using natural classification.

Purposes of Unrestricted Funds

The general fund represents free funds of the company which are not designated for any particular purpose.

There are no designated funds carried forward from period accounting period and no additions during this reporting period (April 21 – March 22)

Tangible Fixed Assets

Depreciation is calculated to write down the cost of valuation, less estimated residual value, of all tangible fixed assets with a cost exceeding £500 over their expected useful lives on a straight line basis.

The rates applicable are:

Fixtures & Fittings	5 Years
Office Equipment	3 Years

Pension Costs

The charity operates a stakeholder pension scheme for employees. The assets of the scheme are held separately from those of the company. The annual contributions payable are charged to the statement of financial activities.

NOTES TO THE FINANCIAL STATEMENTS (Continued)

Operating Lease Agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the statement of financial activities on a straight line basis over the period of the lease.

Stock

Donated goods are held for resale in the charity's shop. The directors consider it is impractical to measure the fair value of such goods and they are only recognised in the accounts when they are sold.

Trade Debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables.

Trade Creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the company does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Financial Instruments

Financial Instruments Classification

Basic financial assets, including trade and other debtors, cash and bank balances, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

Such assets are subsequently carried at amortised cost using the effective interest method.

Basic financial liabilities, including trade and other trade creditors, bank and other loans, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest.

NOTES TO THE FINANCIAL STATEMENTS (Continued)

Financial Instruments Recognition and Measurement

At the end of each reporting period financial assets measured at amortised cost are assessed for objective evidence of impairment. If an asset is impaired the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in profit and loss.

Impairment of Financial Assets

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been had the impairment not previously been recognised in the profit or loss.

Financial assets are derecognised when a) the contractual rights to the cash flows from the asset expire or are settled, or b) substantially all the risks and rewards of the ownership of the asset are transferred to another party or c) control of the asset has been transferred to another party who has the practical ability to unilaterally sell the asset to an unrelated third party without imposing additional restrictions.

Deferred Income

For the year ended 31 March 2022 grant income is being deferred if grant conditions have not been met.

2. Voluntary Income

	Unrestricted Funds	Designated Funds	Total Funds	2021
	£	£	£	£
Donations	8,031		8,031	14,175

NOTES TO THE FINANCIAL STATEMENTS (Continued)

3. Activities for Generating Funds

	Unrestricted Funds	Restricted Funds	Total Funds	2021
	£	£	£	£
Grants				
Rape Support Fund	-	185,802	185,802	148,171
WA/Sexual Abuse Support Role	-	-	-	18,132
Staffs Womens Aid	-	4,746	4,746	-
Stoke CC - Counsellors Fund	-	864	864	-
Keele University	-	360	360	-
Lloyds Foundation	30,000	-	30,000	29,000
Community Investment Fund	-	-	-	-
Garfield Weston	25,000	-	25,000	-
Brook Trust	12,500	-	12,500	12,500
WMRSASC-Child	2,830	5,220	8,050	2,750
SWA - Adult	4,650	8,125	12,775	9,050
SSOTP-SOT Council	-	146,000	146,000	173,750
Staffs Womens Aid - ISVA	-	-	-	8,400
Big Lottery Fund Grant	-	75,492	75,492	90,823
Tampon Tax	-	1,280	1,280	4,720
Children in Need	-	23,630	23,630	23,630
Children in Need (Small Grant)	-	7,990	7,990	9,760
Co-Op Grant	-	2,558	2,558	2,787
Aviva Grant	-	898	898	1,034
PCC Funding	-	108,586	108,586	55,844
	74,980	571,551	646,531	590,351
Training Income	7,205	-	7,205	1,719
Other Income	1,935	-	1,935	17,036
	84,120	571,551	655,671	609,106

NOTES TO THE FINANCIAL STATEMENTS (Continued)

4. Charitable Activities

	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds	2021
	£	£	£	£	£
Salaries (inc Paid Counselling) & NI	7,917	-	450,947	458,864	447,748
Employers Pension	150	-	10,153	10,303	11,044
Supervision & Welfare	54	-	14,464	14,518	16,418
Rent, Rates & Service Charges	6,158	-	23,549	29,707	30,817
Insurance	57	-	2,325	2,382	2,870
Office Running Costs: inc Telephone, Postage & Stationery	1,005	-	18,903	19,908	19,891
Repairs & renewals inc Furniture & Fixtures	480	-	5,750	6,230	23,738
Conselling Costs inc Group, Childrens equipment	180	-	3,052	3,232	578
Computer Expenses	5,373	-	3,260	8,633	8,724
Volunteer Expenses	-	-	1,782	1,782	1,330
Staff Travel Expenses	601	-	1,450	2,051	3,562
Staff & Volunteers Training	305	-	6,484	6,789	9,401
DBS checks	-	-	860	860	333
Recruitment	50	-	-	50	-
Settlement/Redundancy Costs	2,519	-	-	2,519	4,162
Promotional and Fundraising Costs	4,473	-	484	4,957	2,361
Professional fees and subscriptions	9,190	-	11,152	20,342	23,721
Bank and Administration charges	6	-	96	102	179
Depreciation	60	-	7,016	7,076	7,310
	38,578	-	561,727	600,305	614,187

5. Governance Costs

	Unrestricted Funds	Restricted Funds	Total Funds	2021
	£	£	£	£
Independent Examiners Fees	-	1,320	1,320	1,300
AGM Costs	-	-	-	-
	-	1,320	1,320	1,300

NOTES TO THE FINANCIAL STATEMENTS (Continued)

6. Tangible Fixed Assets

	Fixtures and Fittings	Office Equipment	Total
	£	£	£
Cost at April 2021	16,195	12,212	28,407
Additions	-	-	-
At 31 March 2022	16,195	12,212	28,407
<u>Depreciation</u>			
At 1 April 2021	10,002	6,048	16,050
Charge for the year	3,239	3,837	7,076
Accumulated depreciation at 31 March 2022	13,241	9,885	23,126
Net Book Value at 31 March 2021	6,193	6,164	12,357
Net Book Value at 31 March 2022	2,954	2,327	5,281

7. Debtors

	2022	2021
	£	£
Trade Debtors	90,840	60,566
Prepayments	18,319	19,680
Accrued Income	0	1,481
	109,159	81,727

8. Creditors Falling Due Within 1 year

	2022	2021
	£	£
Trade Creditors	4,418	16,434
Accruals	13,496	14,924
Taxes and Social Security	7,777	6,851
Deferred Income	11,441	59,247
Charge Card	1,153	405
Pension	2,200	2,193
	40,485	100,054

NOTES TO THE FINANCIAL STATEMENTS (Continued)

9. Movement in Funds

	Opening Balance £	Incoming Resources £	Resources Expended £	Transfers £	Closing Balance £
Unrestricted Funds					
General Fund	597,142	92,201	(38,578)	-	650,765
Designated Fund	-	-	-	-	-
	<u>597,142</u>	<u>92,201</u>	<u>- 38,578</u>	<u>-</u>	<u>650,765</u>
Restricted Funds					
Rape Support Fund	-	185,802	(185,802)	-	-
Screwfix Foundation	1,018	-	(421)	-	597
Rape Crisis - Digital	1,687	-	(252)	-	1,435
Community Investment Fund	5,488	-	(3,386)	-	2,102
Co-Op grant - Childrens Room	-	1,558	(1,365)	-	193
Co-Op Grant - Counselling	-	1,000	(1,000)	-	-
Aviva Grant	-	898	(898)	-	-
Keele University	-	360	(360)	-	-
SWA - Adult	-	5,220	(5,220)	-	-
WMRSASC-Child	-	8,125	(8,125)	-	-
SSOTP SOT Council	-	146,000	(142,916)	-	3,084
Staffs Women's Aid	-	4,746	(4,746)	-	-
Big Lottery Fund Grant	-	75,492	(73,512)	-	1,980
Stoke County Council	-	864	(864)	-	-
Tampon Tax	-	1,280	(1,280)	-	-
Children in Need	-	23,630	(19,814)	-	3,816
Children in Need (Small Grant)	-	7,990	(7,990)	-	-
PCC Funding - CHISVA	2,937	37,890	(34,400)	-	6,427
PCC Funding - ISVA	-	50,696	(50,696)	-	-
PCC Funding	-	20,000	(20,000)	-	-
	<u>11,130</u>	<u>571,551</u>	<u>(563,047)</u>	<u>-</u>	<u>19,634</u>

NOTES TO THE FINANCIAL STATEMENTS (Continued)

10. Staff costs

Staff costs were as follows:

	2022	2021
	£	£
Gross wages, salaries, benefits in kind	434,279	424,062
Employer's National Insurance costs	24,585	23,686
Pension costs	10,303	11,044
	<u>469,167</u>	<u>458,792</u>

No employees received emoluments of more than £60,000.

The average number of employees during the year was 28 (2021: 28)

	2022	2021
Fundraising	1	1
Governance	26	26
Other	1	1
	<u>28</u>	<u>28</u>

11. Pension Scheme

The charity operates a stakeholder pension scheme for employees.

	2022	2021
	£	£
Cost for the period	10,303	11,044
Balance outstanding at year end	2,200	2,193

12. Directors' Remuneration, Benefits and Expenses

Various directors received no remuneration for expenses during the year (2021: £NIL).

13. Related Party Transactions

Neither the trustees nor anyone connected to them have received remuneration during the year.

14. Annual Commitments under Operating Leases

The total future minimum lease payments is as follows:

	2022	2021
	£	£
Not later than one year	14,000	21,833
Later than one year and not later than five years	0	14,000
Later than five years	-	-
	<u>14,000</u>	<u>35,833</u>

The amount of non-cancellable operating lease payments recognised as an expense during the year was £21,000 (2021 - £26,000)

NOTES TO THE FINANCIAL STATEMENTS (Continued)

15. Deferred Income

	2022	2021
	£	£
PCC ISVA	8,149	-
BBC Children in Need (Small Grant)	-	7,990
Big Lottery	-	33,661
Big Lottery (Wider Impact & Covid Costs)	-	2,816
Training Income	3,200	-
The Brook Trust	-	12,500
Tampon Tax	-	1,280
Aviva - Greener Spaces	92	-
Co-Operative Funding	-	1,000
	<u>11,441</u>	<u>59,247</u>

16. Audit/Accountancy

	2022	2021
	£	£
Independent Examiners Fee	1,320	1,300
	<u>1,320</u>	<u>1,300</u>

NOTES TO THE FINANCIAL STATEMENTS (Continued)

17. Analysis of Balance Sheet by Fund

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	31.03.21 £
FIXED ASSETS:					
Tangible Assets	2,357	-	2,924	5,281	12,357
CURRENT ASSETS:					
Debtors	6,471	-	102,688	109,159	81,727
Cash at Bank	645,137	-	(48,693)	596,444	614,242
	651,608	-	53,995	705,603	695,969
CURRENT LIABILITIES:					
Creditors Falling Due Within 1 Year	3,200	-	37,285	40,485	100,054
	3,200	-	37,285	40,485	100,054
NET CURRENT ASSETS:	648,408	-	16,710	665,118	595,915
TOTAL ASSETS	650,765	-	19,634	670,399	608,272
FUNDS OF THE CHARITY					
Unrestricted Income Funds	650,765	-	-	650,765	597,142
Restricted Income Funds	-	-	19,634	16,634	11,130
	650,765	-	19,634	670,399	608,272

Events after the Balance Sheet date

At the year end, the financial statements include £1,000 deposit in other debtors, an amount on account and final costs of the dilapidations following the closure of the shop, leaves an agreed amount of £766.15 owed back to Savana from the Landlord. The last letter sent to the Landlord concerning the outstanding amount is dated 18/5/22.

At the date of approving these accounts, the Directors consider that the company is a going concern (i.e. viable for at least twelve months from the date of approval) because it holds sufficient reserves to cover costs for at least 12 months.