



2021/22

Report of Trustees & Annual Accounts



Helping disadvantaged communities in
Stoke-On-Trent and Newcastle-Under-Lyme.

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1. Our Supporters

We would like to say thank you to the following funders and local authority stakeholders who have supported Alice (Relief of Poverty and Advancement of Community) “Alice Charity.” These include:



We would also like to thank those who have given donations of money, goods, and services, or raised money on our behalf and our staff and volunteers for their hard work and commitment over the last year.

2. Trustees, Officers & Professional Advisors

Reference and Administrative Details

Registered charity name:	Alice (Relief of Poverty and Advancement of Community)
Registered charity number:	1148385
Company registration number:	07514119
Registered office:	The Assembly Rooms, No 4 Merrial Street, Newcastle-under-Lyme, England, ST5 2AD
The Trustees: During the period 2021-2022:	Mrs J Mirowski (<i>Chair</i>) Mrs E A Petts (<i>Resigned 8 October 2022</i>) Mrs S Ray Mr M Dashper-Hughes Mrs G Sherwin (<i>Resigned 2 March 2022</i>) Mrs L Payne (<i>Resigned 16 July 2021</i>) Mr D J Brookes (<i>Appointed 1 September 2021</i>)
Company Secretary:	Mr D A Hole (<i>Appointed 21 October 2022</i>)
Chief Executive Officer	Mrs S C Talbot (<i>Resigned 7 October 2022</i>) Mr D A Hole (<i>Appointed Interim CEO 17 October 2022</i>)
Senior Management / Leadership Team	Ms K S Poole (<i>HR& Income Director</i>) Ms H Moss (<i>Family Support Director</i>) (<i>From 9 November 2022</i>) Mrs E A Petts (<i>Departed 9 November 2022</i>)
Independent Examiner:	Daryl Denson ACMA, VAST, The Dudson Centre, Hanley, Stoke-on-Trent, ST1 5DD
Solicitors:	Knights Solicitors,
Bankers:	Santander, 58 High Street, Newcastle-under-Lyme, ST5 1QE Nationwide, 108 High Street, Newcastle-under-Lyme, ST5 1PZ

3. Message from the Chair

Welcome to Alice (Relief of Poverty and Advancement of Community)'s Report of Trustees and Annual Accounts for the Year Ended 28th February 2022. This document provides details on how we have supported the disadvantaged communities of Newcastle-under-Lyme and Stoke-on-Trent during the last financial year, as well as the challenges and opportunities we face.

The lockdowns of 2020, due to COVID, political turmoil in the UK, uncertainty surrounding the impacts of Brexit, and war between Russia and Ukraine have had undeniably serious socio-economic repercussions.

Domestic energy bills increased more than 90% in the rolling 12 months November 2021 to October 2022. Petrol prices have reached unprecedented levels. Inflation rates are rising (current estimates from Deloitte suggest that, at the time of writing, UK inflation is at 63% of a peak it will hit in 2023). The UK economy is expected to shrink by 0.4% in 2023, making it the poorest performer in the G20 except for Russia.

The impact on families already living in financial hardship is devastating and the services the Alice Charity provides have never been more needed or urgent.

In addition to our seasonal campaigns, such as our annual Christmas support campaign, the charity currently runs 10 Big Cup toddler groups, across Stoke and Newcastle, where they provide play activities and snacks free of charge. The Family Support team provides emotional and practical support to families in Stoke and Newcastle and are currently actively supporting 153 families.

The People's Pantry moved into new, larger premises this year bringing a new opportunity for us to partner with Newfriars college who will run our Community Café project. The pantry is open

Monday to Friday from 11am-1pm and provides families with a three-day emergency food parcel and has, at the time of writing, fed over 1,020 families so far in 2022.

Since the end of the financial year, we have seen the resignation of Alice's founder and CEO, Stephanie Talbot, and the subsequent departure of Deputy CEO Emily Petts. The Trustees were proud to announce in October that David Hole had been appointed Interim CEO. David has a wealth of experience, spanning more than 30 years, and is now working closely with all the team at Alice.

In early 2023 we will see new Trustees, adding strength and depth to the Board and we will seek the appointment of a permanent CEO.

Our focus for 2023 will be delivering on the charity's core objectives and developing the strategy for the future. There are significant opportunities to build on the strong foundations that the charity has built in its first ten years.

I must say, one of the most fantastic things I have witnessed this year is the resilience of our staff and volunteers during a difficult time of change. It certainly makes me feel proud to be part of Alice Charity and I have no doubt we will continue to have a significant positive impact in our local communities.

Over the coming year I will continue to meet with our staff and volunteers, thanking them personally for their support but I would like to take this opportunity to thank them publicly.

"Thank you for your hard work, passion, and continued commitment. Without your valuable contributions we would be unable to deliver our much-needed services across Stoke-on-Trent and Newcastle-under-Lyme."

My thanks and best wishes to you all,

Julie

Julie Mirowski - Chair of Trustee

4. Our Purpose, Aims & Objectives:

stated purposes; that our activities are bringing the required benefits to the people we are set up to help; and to help plan future activities which will contribute to the aims and objectives we have set.

Our Charity's Purpose (as set out in the objects contained in the company's Memorandum of Association):

"To develop the capacity and skills of the members of the socially and economically disadvantaged community of Stoke-on-Trent and Newcastle-under-Lyme in such a way that they are better able to identify, and help meet their needs and to participate more fully in society"

"To relieve the poverty of those in need; in particular, but not exclusively, by running a network of centres giving advice and assistance"

Help families living within the communities of Stoke-on-Trent and Newcastle-under-Lyme emotionally, and financially.

Our Mission:

Doing the right thing, at the right time, in the right way, when no one else can

Our Values:

Kindness

The quality of being friendly, generous, and considerate.

Compassion

Sympathy and concern for the sufferings or misfortunes of others.

Unconditional Love

Intense interest in others without judgement, bias, or conditions.

Courage

Doing an action in the face of pain or adversity.

We review our aims, objectives, and activities each year to ensure that we remain focused on our

5. Our Activities

This section details our activity throughout 2021-22. Our activities revolve around

- Family Support,
- Emergency Food Supplies &
- Essential items for the home.

a) Family Support

BIG CUP

“It takes a community to raise a child”

Becoming a new parent is one of life’s most wonderful times. But for some, this transition can be terrifying and completely isolating. With no support network to help financially or emotionally, the sudden responsibilities of new parenthood can be overwhelming. New families struggling on low incomes can find this time especially hard.

Big Cup helps families to overcome isolation by bringing them together with free weekly parent and toddler play groups across Newcastle & Stoke. Big Cup offers parents the opportunity to meet up with other local families. It offers the chance to discuss common concerns, to talk about the demands of a toddler and offers the space to smile and relax in friendly surroundings. Building a critical support network for parents.

If you would like further information, contact; Danielle, danielle.southall@alicecharity.org or call us on 01782 614 838

Bump & Beyond

“Expecting a baby should be one of life’s most wonderful times”

For many new parents, this special time is overshadowed by increased money worries and overwhelming loneliness. For those living in hardship, who are isolated or are homeless, this can be a very frightening time.

We believe this precious period of a new parent’s life should be enjoyed and should get off to a stress-free start. We provide second-hand baby equipment, essential baby products, practical and emotional support to new mums across Stoke-on-Trent and Newcastle-Under-Lyme.

New mums and mums-to-be are referred to us for help from local agencies, such as social services, health visitors, midwives, schools, local family support teams and community groups. We accept self-referrals, please give us a call on 01782 614 838 if you need help.

Lean In Support

“Moving families forward”

The Lean In project helps to build the confidence and aspirations of vulnerable families in your community. We work with families who need ongoing emotional support, for as long as they need it, whether that’s 6 weeks, 6 months, or 6 years.

Stress, anxiety, or isolation can quickly make life feel overwhelming. Most of us will experience tough times in our lives, but some people simply do not have anyone to confide in.

We believe no one should feel alone when working their way through a hard time.

Lean In aims to break the downward spiral of negative self-worth through compassion and connection, moving families forward to a place of independence and resilience.

If you’d like further information, contact; Helen, helen@alicecharity.org or call us on 01782 614 838

Dad Community

“Helping Dads to be supported & overcome being single dads”

Even in the 21st century it is quite uncommon for the dad to be the primary carer. At first just standing outside the school gates waiting to pick

the kids up can feel isolating, the Mums chatting away, while you do not truly feel like you can relate to the other Dads because they have just finished work early so that they can pick their kids up as a treat.

This project, we knew that it was not only needed, but a long time overdue. Single Dads needed other single Dads to speak too, they needed to know that they are not on their own, that other people understand how they are feeling, and can relate to the problems that they face.

There is nothing wrong with struggling, and there is nothing wrong with getting support from other people. But what is important is that it is the right support. With the right support you can talk about the day-to-day challenges and share your 'proud Dad' moments.

If you would like further information, Darren Brookes, darren@alicecharity.org or call us on 01782 614 838

b) Emergency Food Supplies

People's Pantry

"The rising problem of food poverty"

How would you feel if you did not have the money to provide a basic meal for your family? Imagine the heart-breaking horror of a hungry child and an empty fridge.

For many of us this is unimaginable. But for a shocking number of families living in your area, this is often a stark reality.

We believe that no child should ever go hungry. And that all families in our community should have access to food when they find their fridge and their pockets are empty. That is why we opened People's Pantry.

Open every weekday between 11am and 1pm, People's Pantry provides a three-day emergency supply of food, baby products and toiletries to local

families who find themselves without the basic living essentials they desperately need. Families do not need to be referred into us, just call us and we will help.

Determined to make access to food as easy as possible for local families, we are proud to provide a vital lifeline to emergency food parcels within local schools and community venues.

If you'd like further information, contact; info@alicecharity.org or call 01782 614 838. 22-24 Andrews Place, Newcastle, ST5 1DL

c) Essential items

Little Kindnesses

"The power to transform lives"

Can you imagine how heart-breaking it would be if you did not have the money to buy your children any Christmas presents? Imagine the desperate isolation of not being able to attend your cancer treatment because you have no childcare? Or if you felt you could not afford to escape a domestic violence relationship?

We believe no one should suffer this crippling sense of loneliness and hopelessness, and we know that small acts of kindness can transform lives. Too often, those suffering from hardship fall through the cracks, Little Kindnesses is the campaign that will catch them. Little Kindnesses gives the urgently needed support not covered by our other projects. And often helps desperate, local families in unimaginable ways.

You can give the gift of kindness, support our seasonal campaigns with our Easter Egg and Christmas Toy appeals, or join Family Fiver.

If you'd like further information, contact; Helen, helen@alicecharity.org or call us on 01782 614 838

Pass it On

“Repurpose quality unwanted items to communities that need them”

Alice coordinates the collection and delivery of donated and quality second hand items of furniture and household items. It distributes amongst the communities of Newcastle-under-Lyme and Stoke-on-Trent

If you would like further information, contact; info@alicecharity.org or call 01782 614 838

Buckets of Possibilities

“Creating welcoming places to live”

Poor housing conditions create serious problems for families who simply cannot afford to carpet their floors, address damp issues, or make essential repairs to their homes. Children who live in poor housing conditions have a dramatically increased risk of ill-health, mental health issues and behavioural problems.

We work with families to improve the condition of their homes, making their living spaces safer, warmer, and happier places to be, providing a nurturing environment for their children.

By helping a vulnerable, local family to fit carpets, hang curtains and decorate the space they live in, improves the whole family's well-being. A home to be proud of, creating lovely family memories.

If you would like further information, contact; info@alicecharity.org or call 01782 614 838

d) Efficiency & Sustainability

We want to ensure that we have efficient and effective support services,

systems, and processes to assist the sustainability of our operations

The Transformation Programme:

Since the year end as a post balance sheet policy a transformation programme has commenced to enable the organisation to become more relevant and fit-for-purpose, efficient, compliant, and sustainable and better placed to deliver services to the communities of Newcastle-under-Lyme and Stoke-on-Trent.

The transformation programme comprises of several components.

- Restructuring the overheads and operations of the charity.
- A review & modernisation of the governing documents,
- Trustee recruitment,
- A full strategic planning exercise for the next 3 Yrs.
- Budgetary forecasting,
- Income diversification & Sustainable service offering
- Identification of collaborative partnerships with aligned charities.
- A review of risk and policies
- The recruitment of a part-time finance manager
- The recruitment of a permanent CEO.

The Charity has a strong sense of purpose and must match its charitable objectives with our financial sustainability to ensure our services can continue to provide vital support for public benefit.

Financial management:

The Charity is in the process of reviewing its finance and banking relationships by the Interim CEO. It is anticipated that additional resource will be recruited.

Volunteering:

Volunteers are usually the lifeblood of Alice charity but due to covid19 legislation which

restricted many of our activities and closed some, and the fears of many of our volunteers, our volunteer based in this year almost disappeared. 2021 will be a year for us to rebuild our volunteers, hopefully engaging with previous volunteers that they are safe to volunteer again, as well as employing many new volunteers.

Training:

In 2021-22 our staff received a variety of training including, Safeguarding, Lone Working, Fire Safety, Health & Safety, First Aid, Evac Chair Awareness

Marketing & Fundraising:



The Charity is registered with the Fundraising regulator and has an active fundraising, events, and grant application team to secure the diverse mix of funded income to facilitate the delivery of its services to the communities of Newcastle-under-Lyme and Stoke-on-Trent. This diversity can be seen in the financial statements and particularly note 18 to the financial statements.

Although strongly supported this can only occur with the ingenuity and types of financial and non-financial support that the charity receives. Some of our principal funders are noted in section 1 – Our Supporters. We also thank all our corporate supporters and individuals who regularly donate to us. Where appropriate we obtain gift aid on those donations.

6. Structure, Governance & Management

Alice (Relief of Poverty and Advancement of Community)

Alice (Relief of Poverty and Advancement of Community) is an independent registered charity (No: 1148385) and Company Limited by Guarantee (No: 07514119). It is governed by its Memorandum and Articles of Association, adopted on 2nd February 2011, and as amended 22nd April 2012. It is a company limited by guarantee and therefore has no share capital. The liability of each member in the event of winding-up is limited to £1.

The Board

On 28th February 2022, membership of the Board consisted of the Chair and four other Trustees. As a post balance event one trustee resigned in October 2022.

When appointed as Trustees individuals automatically become members of the charity until they are no longer Trustees.

The Board meets not less than six times per year and receives reports at each meeting from the CEO and Senior Management Team. Other employees may be required to attend, as requested, to support the presentation of reports from all areas of the organisation and discussion of issues. The CEO acts as Secretary to the Company and has the right to advise and make recommendations, but not to vote at meetings of the Board.

Recruitment and appointment of Trustees

The method of appointment of trustees/directors is in accordance with the governing document of Alice (Relief of Poverty & Advancement of Community). The directors are responsible for making decisions on all matters of

general concern and importance including on deciding how the funds of the charity will be spent.

Anyone within the organisation can recommend someone to be a trustee. The Board of Trustees are always looking to recruit new trustees who can bring new skills and experiences into the charity.

Trustee Induction and Training

New trustees are identified by the existing Board of Trustees. If the board feel it is appropriate, the potential trustee is then invited to the next Board meeting to see how the Board meetings operate and giving all trustees the opportunity to interview the potential trustee. At the end of the meeting, the potential trustee leaves so the Board can discuss their suitability. If unanimous agreement is reached, the CEO will contact the candidate to ask them to join the Board, asking them to complete, sign Trustee induction pack. Once received the CEO updated Companies House and the Charity Commission to confirm the appointment.

New Trustees undergo induction using a modular training pack developed to enable a deeper understanding of their role and responsibilities. They are also encouraged to attend training events, where appropriate. Trustees also use their specific knowledge or experience to help the Board reach sound decisions - including scrutinizing papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives, and supporting members of the Management team.

Senior Management Team

As of 28th February 2022, the executive management and the delivery of objectives are provided by the.

- Chief Executive Officer
- Deputy Chief Executive Officer & Family Support Director
- Human Resources & Income Director

Events arising after the balance sheet date as of October 2022 changed the executive team to an

Interim CEO, Family Support Director, and Human Resources & Income Director.

Related Parties

Alice (Relief of Poverty and Advancement of Community) has no close working relationships and contracts in 2021/22 to disclose apart from those disclosed in note 20 to the financial statements.

Pay Policy for Senior Staff

The Trustees consider that the Board and the Management Team comprise the key management personnel of the Charity in charge of directing and controlling, running, and operating the Charity on a day-to-day basis.

All Trustees give of their time freely but one Trustee in the period received remuneration in the year. This together with details of Trustees' expenses and related party transactions are disclosed in note 10 and 20 to the financial statements.

Since the year end a new policy has been implemented to ensure staff pay is reviewed annually and increased in accordance with average earnings. Levels of pay are subject to affordability, job evaluation and necessary market adjustment.

Risk Management

Since the year end the Trustees have implemented a risk management strategy, which comprises: -

- Seeking professional advice as needed
- Compliance with professional guidance, best practice, and regulations
- Seeking a diversified and balance skillset in the board of Trustees
- The establishment of policies, systems, and procedures to mitigate those risks identified in the annual review of principle risks and made available on a Document Register.

- The implementation of procedures designed to minimise or manage any potential impact on the Charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for the Charity. A key element in the management of financial risk is a regular review of available liquid funds, grant applications and fundraising to ensure sufficient working capital by the Charity to deliver its charitable objectives.

Attention has also been focussed on non-financial risks, arising from fire, health and safety of staff and beneficiaries, management of funding, safeguarding, and employee wellbeing. These risks are managed by ensuring robust policies and procedures are in place and regular awareness training for staff and volunteers working in these operational areas.

7. Financial Review

2021 -22

The charity's total income for the year was £612,077 (2021 - £641,994).

Expenditure for the year was £639,598 (2021 – 433,825) the significant change in the structure of expenditure relates to purchasing and moving into the Assembly Rooms premises in Newcastle-under-Lyme in August 2021 6 months into the financial year. These included changes in legal & professional fees, rent, Insurance, bank fees, IT & computers, repairs & maintenance, office equipment and mortgage interest payments.

Operational and delivery expenditure increased in Projects £98,593 (2021 £64,334) and Salaries £388,424 (2021 £251,993)

Overall, the charity had a deficit of £27,738 (2021 – Surplus of £208,169), the surplus from 2021 facilitated the purchase of the Assembly Rooms.

The financial numbers above represent a step change in the financial positioning and modelling of the charity.

The main funding for the year comprises of Grants £341,152 (2021 - £348,898), Donations and Legacies income £100,912 (2021 - £146,743), and Trading activities generating fundraising income of £170,072 (2021 - £146,269). Overall, the level of income remains consistent.

It has been a challenging year for the Charity as we moved into our new premises and the adverse socio-economic factors creating increases in demand for services. The Charity faces risks and uncertainties relevant to the Not-for-Profit Sector and the Charity monitors these risks on an ongoing basis.

Reserves Policy

The level of reserves determines the period during which services can continue to be provided before alternative external funding is in place, or a

decision to implement a full closure programme can be implemented.

It is recognised that it is unlikely that all external funding will be withdrawn in an unplanned way at the same time. However, the Charity aims for a minimum level of free reserves, calculated based on full withdrawal of services and provision for 3 months' costs, currently £160,000. It is noted that total reserves are circa £215,000 with in this, equity in the Assembly rooms amounts to £110,000 which could take 9 months to realise if required. Therefore, free reserves equate to £105,000, this falls short of the target of £160,000. In the coming years, the charity will explore the income generating ability of the Assembly rooms subject to renovation.

On 28th February 2022, general unrestricted reserves amounted to £100,201 (2021 - £132,763) and restricted funds of £115,716 (2021 - £110,892).

Reserves are consistent in size despite the purchase of the Assembly Rooms and the step change in overheads. The Charity remains strongly supported through a diverse mix of donations, grants, and fundraising.

Including the equity in the Assembly Rooms the Trustees consider the Charity holds enough reserves based upon its minimum reserves policy.

Post-Balance Sheet Events

Following the end of the financial period the board discloses the following post balance sheet events, both with non-financial and financial impacts on upon the Charity.

- In September following discussions between the board and CEO / Co-founder over concerns relating to close family members of senior staff being employed 4 members of staff were terminated by the CEO / Co-founder.
- In February 2022, the CEO / Co-founder resigned and subsequently withdrew it. However, in October 2022 the CEO / Co-founder did resign, and it was accepted by the board.

- In October, the Charity engaged an experienced Interim CEO to assist the board and charity in the planning and execution of the transition period over the next 6 to 9 months.
- In October, the Interim CEO and board notified the Charity Commission of the changes.
- In October, the Interim CEO was appointed secretary to the company at Companies House and became the public contact at the Charity Commission.
- In November, the deputy CEO was subject to a disciplinary hearing and was dismissed, this was upheld at a subsequent appeal hearing in December.

The Interim CEO, board and senior management team are restructuring the overheads and operations of the charity. These changes will incorporate a review & modernisation of the governing documents, trustee recruitment, budgetary forecasting, a review of risk and policies, a full strategic planning exercise for the next 3 years, and the recruitment of a permanent CEO.

In addition, and as part of the transition the interim CEO will be seeking professional assistance in a forensic review of the Charity.

Throughout this process the board has managed the risks by seeking professional advice, compliance with regulations, protection of the charity's assets, delivery on the charitable objectives and acting in the best interests of the charity.

Public Benefit

In shaping our objectives for the year and planning our activities, the Trustees have considered the Charity Commission's guidance on public benefit. In particular, the Trustees considered how planned activities will contribute to the aims and objectives of the Charity, namely

- The Relief of Poverty

- The Advancement of community

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Responsibilities of the Trustees

The Trustees (also Directors of Alice (Relief of Poverty and Advancement of Community) for the purposes of Company law) are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards. Company law requires that they prepare Financial Statements for each financial year, which gives a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period.

In preparing these financial statements, the Trustees are required to: -

- Select suitable accounting policies and apply them consistently; observe the methods and principles in the Charities SORP; Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the Financial Statements.
- Prepare the Financial Statements on a going concern basis, unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the Financial Statements comply with the Companies Act 1985. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking

reasonable steps for the prevention and detection of fraud and other irregularities.

As far as the Trustees are aware:

- There is no relevant audit information of which the charitable company's Independent Examiner is unaware.
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Independent Examiner is aware of that information.

Independent Examiner

Daryl Denson ACMA prepared the charity financial statements and has acted as an independent examiner of the charity financial records for the period.

Small Company Provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Registered Office:

The Assembly Rooms
No 4 Merrial Street
Newcastle-under-Lyme
ST5 2AD

Signed on behalf of the Trustees



.....
Julie Mirowski
Chair of Trustees

Date: 22.12.22
.....

Alice (Relief of Poverty and Advancement of Community)

Independent Examiner's Report to the trustees of Alice (Relief of Poverty and Advancement of Community) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 28 February 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement - matter of concern identified

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Chartered Institute of Management Accountants, which is one of the listed bodies.

I have completed my examination. While not qualifying the report, I would like to draw readers attention to note 21 to the financial statements and the Post-Balance Sheet Events section of the Trustees report on page 12. Also please refer to note 10 regarding information not disclosed in the previous accounts.

I confirm that no other matters have come to my attention in connection with the examination giving me reasonable cause to believe that in any material respect:

1. accounting records were not kept in respect of Alice (Relief of Poverty and Advancement of Community) as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.



.....
Daryl Denson ACMA

VAST
The Dudson Centre
Hanley
Stoke-on-Trent
ST1 5DD

Date: 22/12/2022
.....

Alice (Relief of Poverty and Advancement of Community)

**Statement of Financial Activities for the Year Ended 28 February 2022
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £
Income and Endowments from:				
Donations and legacies	3	151,857	290,107	441,964
Other trading activities	4	170,072	-	170,072
Investment income	5	41	-	41
Total income		<u>321,970</u>	<u>290,107</u>	<u>612,077</u>
Expenditure on:				
Raising funds	6	(18,217)	-	(18,217)
Charitable activities	7	<u>(336,315)</u>	<u>(285,283)</u>	<u>(621,598)</u>
Total expenditure		<u>(354,532)</u>	<u>(285,283)</u>	<u>(639,815)</u>
Net (expenditure)/income		<u>(32,562)</u>	<u>4,824</u>	<u>(27,738)</u>
Net movement in funds		(32,562)	4,824	(27,738)
Reconciliation of funds				
Total funds brought forward		<u>132,763</u>	<u>110,892</u>	<u>243,655</u>
Total funds carried forward	18	<u><u>100,201</u></u>	<u><u>115,716</u></u>	<u><u>215,917</u></u>

Alice (Relief of Poverty and Advancement of Community)

**Statement of Financial Activities for the Year Ended 28 February 2022
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £
Income and Endowments from:				
Donations and legacies	3	241,836	253,805	495,641
Other trading activities	4	146,269	-	146,269
Investment income	5	84	-	84
Total income		<u>388,189</u>	<u>253,805</u>	<u>641,994</u>
Expenditure on:				
Raising funds	6	(12,423)	-	(12,423)
Charitable activities	7	<u>(256,515)</u>	<u>(164,887)</u>	<u>(421,402)</u>
Total expenditure		<u>(268,938)</u>	<u>(164,887)</u>	<u>(433,825)</u>
Net income		<u>119,251</u>	<u>88,918</u>	<u>208,169</u>
Net movement in funds		119,251	88,918	208,169
Reconciliation of funds				
Total funds brought forward		<u>13,512</u>	<u>21,974</u>	<u>35,486</u>
Total funds carried forward	18	<u><u>132,763</u></u>	<u><u>110,892</u></u>	<u><u>243,655</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

Alice (Relief of Poverty and Advancement of Community)

(Registration number: 07514119)
Balance Sheet as at 28 February 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	13	350,000	-
Current assets			
Debtors	14	19,180	12,328
Cash at bank and in hand	15	112,583	241,119
		131,763	253,447
Creditors: Amounts falling due within one year	16	(25,666)	(9,792)
Net current assets		106,097	243,655
Total assets less current liabilities		456,097	243,655
Creditors: Amounts falling due after more than one year	17	(240,180)	-
Net assets		215,917	243,655
Funds of the charity:			
Restricted income funds			
Restricted funds	18	115,716	110,892
Unrestricted income funds			
Unrestricted funds		100,201	132,763
Total funds	18	215,917	243,655

For the financial year ending 28 February 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 16 to 35 were approved by the trustees, and authorised for issue on

22.12.22 and signed on their behalf by:



Matthew Dashper-Hughes
Trustee-Treasurer

Alice (Relief of Poverty and Advancement of Community)

Statement of Cash Flows for the Year Ended 28 February 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash (expenditure)/income		(27,738)	208,169
Adjustments to cash flows from non-cash items			
Investment income	5	(41)	(84)
		(27,779)	208,085
Working capital adjustments			
Increase in debtors	14	(6,852)	(5,545)
Increase/(decrease) in creditors	16	15,874	(1,331)
Net cash flows from operating activities		(18,757)	201,209
Cash flows from investing activities			
Interest receivable and similar income	5	41	84
Purchase of tangible fixed assets	13	(350,000)	-
Net cash flows from investing activities		(349,959)	84
Cash flows from financing activities			
Repayment of loans and borrowings	16	240,180	-
Net (decrease)/increase in cash and cash equivalents		(128,536)	201,293
Cash and cash equivalents at 1 March		241,119	39,826
Cash and cash equivalents at 28 February		112,583	241,119

All of the cash flows are derived from continuing operations during the above two periods.

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2022

1 Charity status

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Alice (Relief of Poverty and Advancement of Community) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e., whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received, and the amount of the income receivable can be measured reliably.

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2022

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case-by-case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash, or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings, they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2022

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £0.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustee's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2022

Pensions and other post retirement obligations

The charity operates a defined benefit pension scheme. Typically defined benefit plans define an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

The liability recognised in the Balance Sheet in respect of defined benefit pension plans is the present value of the defined benefit obligation at the reporting date minus the fair value of plan assets. The defined benefit obligation is measured using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future payments by reference to market yields at the reporting date on high-quality corporate bonds that are denominated in the currency in which the benefits will be paid, and that have terms to maturity approximating to the terms of the related pension liability.

Actuarial gains and losses are charged or credited to other comprehensive income in the period in which they arise.

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2022

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2022 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	33,492	-	33,492
Donations from individuals	60,016	-	60,016
Legacies	1,788	-	1,788
Gift aid reclaimed	5,516	-	5,516
Grants, including capital grants;			
Government grants	35,566	166,832	202,398
Grants from other charities	9,479	121,775	131,254
Grants from companies	6,000	1,500	7,500
	<u>151,857</u>	<u>290,107</u>	<u>441,964</u>
	Unrestricted funds General £	Restricted funds £	Total 2021 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	86,653	-	86,653
Donations from individuals	50,773	-	50,773
Legacies	2,090	-	2,090
Gift aid reclaimed	7,227	-	7,227
Grants, including capital grants;			
Government grants	75,393	106,317	181,710
Grants from other charities	-	126,356	126,356
Grants from companies	19,700	21,132	40,832
	<u>241,836</u>	<u>253,805</u>	<u>495,641</u>

4 Income from other trading activities

	Unrestricted funds General £	Total 2022 £
Events income;		
Events and fundraising income	158,726	158,726
Local fundraising and street collection income	11,346	11,346
	<u>170,072</u>	<u>170,072</u>

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2022

	Unrestricted funds General £	Total 2021 £
Events income;		
Events and fundraising income	140,119	140,119
Local fundraising and street collection income	6,150	6,150
	<u>146,269</u>	<u>146,269</u>

5 Investment income

	Unrestricted funds General £	Total 2022 £
Interest receivable and similar income;		
Interest receivable on bank deposits	41	41
	<u>41</u>	<u>41</u>

	Unrestricted funds General £	Total 2021 £
Interest receivable and similar income;		
Interest receivable on bank deposits	84	84
	<u>84</u>	<u>84</u>

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2022

6 Expenditure on raising funds

a) Costs of trading activities

	Note	Unrestricted funds General £	Total 2022 £
Fundraising trading costs;			
Fundraising		10,104	10,104
Publicity		8,113	8,113
		<u>18,217</u>	<u>18,217</u>
	Note	Unrestricted funds General £	Total 2021 £
Fundraising trading costs;			
Fundraising		5,973	5,973
Publicity		6,450	6,450
		<u>12,423</u>	<u>12,423</u>

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2022

7 Expenditure on charitable activities

	Unrestricted funds Designated £	Restricted funds £	Total 2022 £
Projects undertaken directly	10,885	87,708	98,593
Support costs	325,430	197,575	523,005
	<u>336,315</u>	<u>285,283</u>	<u>621,598</u>
	Unrestricted funds General £	Restricted funds £	Total 2021 £
Projects undertaken directly	24,824	39,510	64,334
Support costs	231,691	125,377	357,068
	<u>256,515</u>	<u>164,887</u>	<u>421,402</u>
	Activity undertaken directly £	Activity support costs £	2022 £
Projects	98,593	-	98,593
Salaries (incl. pension)	-	388,424	388,424
Stationery & postage	-	6,710	6,710
Legal & professional fees	-	31,032	31,032
Rent, service charge and rates	-	5,730	5,730
Electricity	-	2,772	2,772
Telephone	-	3,285	3,285
Insurance	-	5,389	5,389
Office furniture	-	1,296	1,296
Training & conferences	-	19,575	19,575
Bank / processing fees	-	4,802	4,802
Travel	-	1,145	1,145
Accountancy fees	-	2,515	2,515
Sundries	-	314	314
IT & computers	-	18,847	18,847
Software	-	3,711	3,711
Vehicle Lease	-	4,336	4,336
Repairs & maintenance	-	6,230	6,230
Staff welfare	-	5,376	5,376
Cleaning	-	4,098	4,098
Office equipment	-	2,056	2,056
Mortgage Interest Payments	-	5,362	5,362
	<u>98,593</u>	<u>523,005</u>	<u>621,598</u>

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2022

	Activity undertaken directly £	Activity support costs £	2021 £
Projects	64,334	-	64,334
Salaries (incl. pension)	-	251,993	251,993
Stationery & postage	-	4,049	4,049
Legal & professional fees	-	24,027	24,027
Rent, service charge and rates	-	11,628	11,628
Electricity	-	2,521	2,521
Telephone	-	2,181	2,181
Insurance	-	1,748	1,748
Office furniture	-	867	867
Training & conferences	-	8,066	8,066
Bank / processing fees	-	3,116	3,116
Travel	-	862	862
Accountancy fees	-	1,745	1,745
Sundries	-	3,012	3,012
IT & computers	-	23,052	23,052
Software	-	8,292	8,292
Vehicle Lease	-	2,249	2,249
Repairs & maintenance	-	99	99
Staff welfare	-	5,614	5,614
Cleaning	-	1,387	1,387
Office equipment	-	560	560
	<u>64,334</u>	<u>357,068</u>	<u>421,402</u>

8 Analysis of governance and support costs

Governance costs

	Unrestricted funds General £	Total 2022 £
Independent examiner fees		
Examination of the financial statements	<u>1,200</u>	<u>1,200</u>
	<u>1,200</u>	<u>1,200</u>
Independent examiner fees		
Examination of the financial statements	<u>900</u>	<u>900</u>
	<u>900</u>	<u>900</u>

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2022

9 Government grants

Big Lottery - £81,092 (2021: £97,192)
Staffordshire County Council - £nil (2021: £2,500)
Stoke-on-Trent City Council - £75,741 (2021: £6,625)
HMRC Job retention scheme - £15,091 (2021: £52,110)
Newcastle-under-Lyme Borough Council - £2,592 (2021: £23,283)
Government Kickstarter Grant - £17,882 (2021: £nil)
Apprenticeship Grant - Staffordshire County Council - £10,000 (2021: £nil)

The amount of grants recognised in the financial statements was £202,398 (2021 - £181,710).

There are no unfulfilled conditions

No other forms of government assistance have been received

10 Trustees remuneration and expenses

During the year, the charity made the following transactions with trustees:

Emily Alice Petts

Emily Alice Petts received remuneration of £26,390 (2021: £21,626) and £Nil (2021: £2,130) of expenses were reimbursed to Emily Alice Petts during the year.

The remuneration paid relates to work carried out in the role of Family Support Director.

Expenses in the prior period received relate to funds towards Nursery fees which were not disclosed previously, alongside £364 received in the year to 29th February 2020.

Legal authority under which the remuneration was paid was requested from the Charity Commission and was granted on 7 February 2018.

Darren Brookes

Darren Brookes received remuneration of £2,270 (2021: £Nil) during the year.

Since his appointment as a Trustee Darren Brookes has invoiced £2,270 for coaching and group facilitation services offered to the Charity. During the period before becoming a Trustee Darren Brookes invoiced £2,460 (2021: 2,050)

Matthew Daspher-Hughes

Trustee Matthew Daspher-Hughes is an employee of Sandler Training. Sandler Training invoiced £nil (2021: £2,520) for training delivered by Matthew Daspher-Hughes for which he was paid 50%.

11 Staff costs

The aggregate payroll costs were as follows:

	2022	2021
	£	£
Staff costs during the year were:		
Wages and salaries	359,251	235,781
Social security costs	20,228	10,492
Pension costs	8,946	5,720
	<u>388,425</u>	<u>251,993</u>

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2022

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full-time equivalents was as follows:

	2022 No	2021 No
Staff	<u>18</u>	<u>13</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £81,936 (2021 - £67,461).

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

13 Tangible fixed assets

	Land and buildings £	Total £
Cost		
Additions	<u>350,000</u>	<u>350,000</u>
At 28 February 2022	350,000	350,000
Depreciation		
At 28 February 2022	<u>-</u>	<u>-</u>
Net book value		
At 28 February 2022	<u>350,000</u>	<u>350,000</u>

14 Debtors

	2022 £	2021 £
Trade debtors	8,410	375
Prepayments	73	224
VAT recoverable	10,697	6,315
Other debtors	<u>-</u>	<u>5,414</u>
	<u>19,180</u>	<u>12,328</u>

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2022

15 Cash and cash equivalents

	2022 £	2021 £
Cash on hand	80	5
Cash at bank	30,002	31,112
Short-term deposits	82,501	210,002
	<u>112,583</u>	<u>241,119</u>

16 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	7,619	5,309
Other taxation and social security	6,286	-
Other creditors	2,108	3,583
Accruals	9,653	900
	<u>25,666</u>	<u>9,792</u>

17 Creditors: amounts falling due after one year

	2022 £
Other loans - Mortgage	<u>240,180</u>

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2022

18 Funds

	Balance at 1 March 2021 £	Incoming resources £	Resources expended £	Balance at 28 February 2022 £
Unrestricted funds				
<i>General</i>				
General Fund	132,763	321,970	(354,532)	100,201
Restricted funds				
Baron Davenport	(251)	1,525	(1,275)	(1)
Realise Foundation	991	-	(990)	1
Big Lottery: Awards for All	-	9,998	(9,998)	-
Coalfields Regeneration	-	10,000	(10,000)	-
Rowley Trust	14	1,000	(1,014)	-
Stoke-on-Trent City Council	-	75,741	(48,386)	27,355
Buttle UK	3	-	-	3
National Lottery Community Fund	49,450	71,094	(95,678)	24,866
HDJ Wills Charitable Trust	-	500	(500)	-
Children in Need	8,832	10,000	(10,049)	8,783
Coalfields Regeneration Trust	3,394	-	(3,394)	-
Community Foundation of Staffordshire	7,576	(3,561)	(4,015)	-
Garfield Weston	10,000	-	(10,000)	-
Peoples Postcode Lottery	17,624	-	(17,624)	-
Smallwood Trust	8,566	22,300	(21,677)	9,189
Staffordshire County Council	2,500	10,000	(2,500)	10,000
Stoke-on-Trent Coty Council	2,193	-	-	2,193
Anton Jurgens Charitable Trust	-	4,000	(3,555)	445
Arm Trust	-	5,000	(3,995)	1,005
Cash for Kids	-	10,010	(10,010)	-
Charles Hayward Trust	-	5,000	(5,000)	-
February Foundation	-	5,000	(5,000)	-
Neighbourly	-	500	(500)	-
Schroder Charitable Trust	-	4,000	(4,000)	-
The Fore	-	15,000	(1,250)	13,750
Trusthouse Charitable Foundation	-	29,000	(10,999)	18,001
Virgin Media O2 Together	-	1,000	(874)	126
Souter Charitable Trust	-	3,000	(3,000)	-
Total restricted funds	<u>110,892</u>	<u>290,107</u>	<u>(285,283)</u>	<u>115,716</u>
Total funds	<u><u>243,655</u></u>	<u><u>612,077</u></u>	<u><u>(639,815)</u></u>	<u><u>215,917</u></u>

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2022

	Balance at 1 March 2020 £	Incoming resources £	Resources expended £	Balance at 28 February 2021 £
Unrestricted funds				
<i>General</i>				
General Fund	13,512	388,189	(268,938)	132,763
Restricted				
Baron Davenport	416	1,218	(1,885)	(251)
Realise Foundation	1	10,930	(9,940)	991
Newcastle Council Small Grant	3	-	(3)	-
Big Lottery: Awards for All	343	-	(343)	-
Coalfields Regeneration	1,184	-	(1,184)	-
Rowley Trust	-	3,000	(2,986)	14
Stoke-on-Trent City Council	15	-	(15)	-
Buttle UK	77	-	(74)	3
Foyle Foundation	2,889	-	(2,889)	-
BBC Essentials Family Fund	120	(120)	-	-
National Lottery Community Fund	16,926	51,377	(18,853)	49,450
CAF	-	3,500	(3,500)	-
Children in Need	-	10,000	(1,168)	8,832
Coalfields Regeneration Trust	-	29,924	(26,530)	3,394
Community Foundation of Staffordshire	-	18,212	(10,636)	7,576
Garfield Weston	-	10,000	-	10,000
Leathersellers	-	2,000	(2,000)	-
National Lottery Covid Response Fund	-	45,815	(45,815)	-
Peoples Postcode Lottery	-	17,624	-	17,624
Staffordshire Chambers of Commerce	-	1,008	(1,008)	-
Smallwood Trust	-	32,692	(24,126)	8,566
Staffordshire County Council	-	2,500	-	2,500
Stoke-on-Trent Coty Council	-	6,625	(4,432)	2,193
Sylvia Adams Charitable Trust	-	4,000	(4,000)	-
Tesco Community Fund	-	500	(500)	-
The 29th May 1961 Charitable Trust	-	3,000	(3,000)	-
Total restricted funds	<u>21,974</u>	<u>253,805</u>	<u>(164,887)</u>	<u>110,892</u>
Total funds	<u><u>35,486</u></u>	<u><u>641,994</u></u>	<u><u>(433,825)</u></u>	<u><u>243,655</u></u>

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2022

The specific purposes for which the funds are to be applied are as follows:

Newcastle Council Small Grant -To provide funding for the Pass It On project
Realise Foundation -To provide funding for the Big Cup project
Baron Davenport -To provide funding for carpets for numerous families in need
Big Lottery: Awards for All -To cover costs of venue hire, refreshments, activities and volunteer expenses for Big Cup baby and toddler groups
Coalfields Regeneration -To provide funding for the role of Family Support Worker
Rowley Trust -To provide computers for use by volunteers
Stoke-on-Trent City Council -To provide funding for the Big Cup project
Buttle UK -To provide funding for carpets for numerous families in need
Foyle Foundation -To provide a home safety scheme
National Lottery Community Fund -3-year funding to cover a traineeship programme which provides the charity with a pipeline of Family Support workers so we can increase the number of families supported, providing the trainees with employability skills
BBC Essentials Family Fund -To provide funding for white goods for numerous families in need
CAF -To provide funding for People's Pantry project
Children in Need -To provide funding for Big Cup project
Coalfields Regeneration Trust - Covid19 funding for Pass it On, The Dad Community, Peoples Pantry and Lean In projects
Community Foundation of Staffordshire to provide -Funding for Peoples Pantry and Lean In projects
Garfield Weston -Funding for Lean In project
Leathersellers to provide -Funding for Peoples Pantry project
National Lottery Covid Response Fund -Funding for Buckets of Possibility, Lean In and Bump & Beyond projects
People's Postcode Lottery -Funding for People's Pantry project
Staffordshire Chambers of Commerce -Funding for training for Fundraising team
Smallwood Trust -Funding for Lean In project
Staffordshire County Council -Funding for Big Cup project
Stoke On Trent City Council -Funding for People's Pantry project
Sylvia Adams Charitable Trust -Funding for Lean In project
Tesco Community Fund -Funding for People's Pantry
The 29th May 1961 Charitable Trust -Funding for People's Pantry project
Anton Jurgens Charitable Trust: To provide funding to support our People's Pantry project
Cash for Kids: To provide funds towards our Big Cup play groups for local children
Charles Hayward Trust: To provide funding towards our Lean In, Family Support project
February Foundation: To provide funding towards our Lean In, Family Support project
The Fore: To provide funding for marketing and social media
Souter Trust: To provide funding towards our Lean In, Family Support project
Arm Trust – Towards core costs
Neighbourly – Towards Big Cup
Schroder – Towards Core Costs
Trusthouse Charitable Foundation - Salaries and running costs over 3yrs for Big Cup
Virgin Media – To provide activities to reduce loneliness and isolation and promote a sense of community

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2022

19 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 28 February 2022 £
Tangible fixed assets	350,000	-	350,000
Current assets	16,047	115,716	131,763
Current liabilities	(25,666)	-	(25,666)
Creditors over 1 year	(240,180)	-	(240,180)
Total net assets	<u>100,201</u>	<u>115,716</u>	<u>215,917</u>

	Unrestricted funds General £	Restricted funds £	Total funds at 28 February 2021 £
Current assets	142,555	110,892	253,447
Current liabilities	(9,792)	-	(9,792)
Total net assets	<u>132,763</u>	<u>110,892</u>	<u>243,655</u>

20 Related party transactions

During the year, the charity made the following related party transactions:

Aaron Petts

(Aaron Petts is the husband of Trustee Emily Petts)

During the period Aaron Petts received remuneration of £20,725 (2021, £15,450) for his role running the Pass it on project. Aaron Petts is no longer employed by the charity having left on 30th September 2022

At the balance sheet date, the amount due to/from Aaron Petts was £Nil (2021 - £Nil).

21 Non-adjusting events after the financial period

After the period end a trustee, who was also an employee of the charity, has been dismissed following an investigation.

Please refer to the section Post-Balance Sheet Events in the Trustees report on page 12

Alice Charity





Contact

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Registered with
**FUNDRAISING
REGULATOR**

Report of Trustees &
Annual Accounts 2021/22
Registered Charity Number: 1148385