

Annual Report 2024

Reference and administrative details

Charity name: Woodcraft Folk

Charity number: 1148195 and in Scotland SC039791

Company registration: 08133727

Registered Office: Holyoake House, Hanover Street, Manchester, M60 0AS

General Council (Trustees & Directors) for the period:

Aggie Taylor (Chair until 1st October 2024)

Joseph Bailey (Chair from 1st October 2024 & joint Lead Sites & Centres Trustee until 18th October 2024)

Stuart Walker (Lead Staffing Trustee)

Roland Susman (Treasurer)

Nadia Asri (Lead Safeguarding Trustee until 1st October 2024)

Edmund Moriarty (Lead Health & Safety Trustee)

Thomas Boxall (Lead Membership Trustee)

Zacharia Asri (Joint Lead Sites & Centres Trustee)

Eddie Baker-Thompson

Morgan Britton-Voss (until 27th November 2024)

Huw Hickman (Welsh rep)

Tom Brooks (until 1st October 2024)

Eliza Jones (until 1st July 2024)

Esmerelda Thompson (Joint Lead Sites & Centres Trustee from October 2024)

Niamh Steyaert-Hernon

Paul Nolan-Paley

Tyler Eckersall

Isabel Cleveland (from 1st October 2024)

Rowena Marsh (from 1st October 2024)

Mickey Lowe (from 1st October 2024)

Clare Ritchie (from 1st October 2024 & Lead Trustee for Safeguarding)

Alexander Thompson (from 1st October 2024)

Individuals who serve(d) as a trustee for the charity in holding the title to property belonging to the charity

Andrew Bibby

Jess Cawley

John Keyworth

Ian Millward

John Slater

Julie Thorpe

Company Secretary

Deborah McCahon, Chief Executive Officer

Auditors: Buzzacott Audit LLP, 130 Wood Street, London ECV 6DL

Bankers: Unity Trust Bank plc, Planetary Road, Willenhall, WV1 9DG & The

Co-operative Bank plc, 60/62 Pinstone Street, Sheffield, S1 2HP

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Charitable objects and key messages

The charitable objects of Woodcraft Folk are the advancement of education and the empowerment of children and young people for the public benefit by:

- encouraging children and young people to participate in society, improving their lives and others through active citizenship; and
- promoting the interests and welfare of children and young people.

Key messages

We are Woodcraft Folk and...

... we change the world.

We support our members to celebrate and question the world around them. We enable them to bring about the changes that they want in order to create a more equal and caring world.

... we are youth led.

We support young people to participate, take the lead, and make decisions about their programme and how the organisation is run. We empower them to become active citizens locally and globally.

... we welcome everyone.

Our groups, events, centres and volunteer roles are open to all. We do our best to remove any barriers to participation.

... we are co-operative.

We practice co-operation and teamwork through all of our activities.

... we understand and respect our one world.

We think it's important to learn about our environment and how we can take better care of it. We develop international understanding and friendship through our activities and exchanges.

... we've been running since 1925 and we're still going strong!

We've changed over the past century but draw on our heritage and what we've learnt as we move forward.

Chair's introduction

As I reflect on my first few months as Chair, I'm both humbled and inspired by the extraordinary dedication of our staff and volunteers. 2024 has been an important year for Woodcraft Folk, filled both with challenges and wonderful achievements. The organisation has been getting ready for our Centenary, with huge amounts of work done to make sure that 2025 will be a year filled with hope and celebration.

During 2024, General Council (the Board of Trustees) had to make some difficult decisions to help support the financial sustainability of our residential centres and campsites, and the organisation as a whole. These were not easy, but they have been necessary to ensure we can continue to thrive and support the next generation of young people.

This year has also brought many highlights. To list just a few:

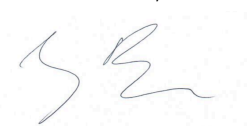
- Venturer Committee was reformed.
- We were gifted a Tree of Hope which will be planted at Biblins.
- We saw a stunning response to the last fundraiser of the year, which added a significant amount to the Camp 100 solidarity fund.
- We hosted our first national Pioneer camp at Biblins which was well received by all participants.
- More young members joined General Council, bringing fresh perspectives and energy to our work and their presence strengthens our commitment to ensuring that youth voices remain at the heart of everything we do.

Looking ahead, 2025 promises to be truly special as it marks our 100th year. Plans are well underway for our centenary International Camp; Camp 100, an event that will bring the Folk and our IFM-SEI comrades together to celebrate. I can't wait for us all to make connections, see old friends, and create new memories as we mark this historic occasion together.

I would also like to take this opportunity to extend my thanks to our outgoing Trustees, Aggie Taylor, Nadia Asri, and Tom Brooks who were all incredibly welcoming when I first joined General Council.

Finally, I want to thank every member of staff, volunteer, and young beneficiary for your ongoing support, passion, and belief in Woodcraft Folk. It is this commitment which fuels the organisation, enables us to deliver on our aims and principles, and inspires us to keep striving for a brighter future.

Blue skies,



Joe Bailey
Chair of General Council
chair@woodcraft.org.uk

CEO overview

Throughout this report you will read the stories of individuals: young members, volunteers, staff and partners who have engaged in Woodcraft Folk activities, who have co-operated to organise campaigns, camps and more. The report seeks to celebrate the diversity of experiences offered to children and young people through Woodcraft Folk groups, centres, camps and projects. To give you a little flavour:

- **Adventures Away from Home** - DCMS funded residential and activity days, which saw Woodcraft Folk work in partnership with The Kite Trust, Brunswick Centre, North Lincolnshire County Council and others to deliver 250 residential experiences to children who experience disadvantage.
- **Big Give Christmas Challenge** - An online match funding campaign which raised nearly £20,000 for Camp 100.
- **Celtic Camp** - Over 100 people took part in Celtic camp in the summer of 2024 very close to remnants of Hadrian's wall! Young people chose the theme of Dragons and Unicorns which influenced the programme, which included unicorn dessert, orienteering, crafts, parachute drops, baking, laughter yoga, whittling, shelter building, a dragon hunt, knife and axe throwing!
- **Design for All** - A team of design, planning and sustainability specialists who have produced a feasibility study to support the redevelopment of the Biblins Bunkhouse.
- **EmPACT** - An international project exploring the impact of COVID lockdowns on young people and online youth work which saw two of our young members attend a seminar in Peru to share their experiences.
- **Free to Be Kids** - The second year of our partnership with Free to Be Kids, hosting residentials at Cudham Environmental Activities Centre for vulnerable children from across London.
- **General Council** - Woodcraft Folk's Trustee Board, which benefited from young people's representation from across the UK including the Wirral, Manchester, Bristol, Lincolnshire, Wales, Eastbourne and London.
- **Heritage project** - celebrating 50 years of the Cudham Environmental Activities Centre, volunteers and staff collected the oral histories and memories of volunteers, staff, partners and young people.
- **Inclusion** - Woodcraft Folk's Equality, Diversity and Inclusion working group partnered with 7PK to undertake a review of volunteering within the Folk.
- **JustGiving** - Online fundraising activity, which included Exeter Venturer Scarlett who walked the entire length of Devon – a total of 188 km to raise funds for her local group.
- **Kelvingrove District** - One of our Glasgow based groups, whose young members raised funds to support those fleeing conflict in Palestine.
- **Llanfechan** - A new group who opened in 2024, together with groups in London, Sussex, Glasgow, Forest of Dean, Cambridgeshire, Essex, Stroud, Edinburgh and Suffolk.
- **Milestone anniversaries** - Our centres all celebrated significant anniversaries: 25 years at Height, 50 years at Cudham and an amazing 60 years at Lockerbrook.
- **#NoChildLeftBehind** - National Education Union's campaign to tackle childhood poverty, which has seen Woodcraft Folk groups lobby their MPs.

- **Origami pumpkins** - Just one of the craft activities at the October Camps for All event at Height Gate Camping Barn. Camps for All give children and young people who don't regularly attend a local group the chance to attend a Woodcraft Folk residential.
- **Pioneer camp** - The first national camp for 10-12 year olds was hosted at Biblins Youth Campsite in August. Over 90 people from 10 districts came together for a week of adventurous activities, arts and crafts, circus skills, climbing, bushcraft, bird watching, singing round the campfire and more.
- **Quality Badge awards** - our centres have achieved Institute of Outdoor Learning accreditation.
- **Restore Nature Now** - Local Woodcraft Folk groups (Highgate and Holloway, Waltham Abbey & Harlow, St Albans, Bromley, Camden, and Newham) joined the Wildlife Trust and others to join this national demonstration in June. 60,000+ people joined in on the march including other organisations, members of the public, public figures, conservationists all coming together to call on the Government to get behind big action for nature! Calls for action included notions such as making polluters pay and creating more space for nature.
- **Staying overnight** - New group Trafford Elfins visited Height Gate for their first residential - 17 very excited children and 6 adults travelled on public transport from the tram in Manchester, spending the weekend completing a treasure trail, den building, a campfire session with toasted marshmallows, exploring the local area, lots of games and every one helped out with cooking and clearing up.
- **Tree of Hope** - Biblins Youth Campsite was awarded one of the 49 saplings by the National Trust on the 1st anniversary of the destruction of the Sycamore Gap. We hope it will grow to provide shade to many future generations of campers.
- **UCL partnership** - Supporting Woodcraft Folk's centenary activities, UCL has been supporting the development of the '100 Objects for 100 years' project
- **Volunteer campaigns** - Woodcraft Folk's Communication Manager has worked with many local Districts to co-ordinate volunteer recruitment campaigns. Online induction sessions are held monthly.
- **Wye river adventures await** - Trustees ended the year investing in canoe equipment to support future activities at Biblins Youth Campsite.
- **Xhibition** - Height Gate Camping Barn held its first Art Festival in October thanks to funding from Calderdale Council's Cultural Dale.
- **Youth facilitators** - Supporting the Peer Action Collective, young Woodcraft Folk members travelled across the country from Bristol to Middlesbrough to facilitate workshops in how to co-ordinate youth led social action projects co-operatively.
- **Zine** - DF members published a Zine to celebrate the movement.

Before you read on, I'd like to take this opportunity to thank;

- Staff who left the organisation; especially Richard Burgess-Gamble after 4 years as our Head of Resources, together with Rick Walker, Cici Carey-Stuart, Amanda Baxter, Pat Riley, Felix Pepler and Kay Millard
- Trustees who stood down from the Board: Tom Brooks (2014-2024), Aggie Taylor (2020-2024), Nadia Asri (2020-2024), Eliza Jones (2024), Morgan Britton-Voss (2022-2024)

Debs McCahon
Chief Executive
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Impact & public benefit

In this section of the Annual Report you will find an overview of Woodcraft Folk activities: key achievement in figures and the stories of individual volunteers and participants.

Woodcraft Folk groups

During 2024, the Membership Team supported the development of 16 new groups in the following communities:

- Hounslow & Twickenham
- South Norwood
- Colliers Wood/Wimbledon
- South Birmingham
- Lewes
- Edinburgh
- Sawtry
- East Bergholt
- Coleford/Forest of Dean
- Stroud Valley
- Glasgow
- Wivenhoe

The team focused on supporting our network of 1,834 volunteers, which included:

- Welcoming 493 new volunteers to the organisation, with monthly online induction sessions.
- Targeted recruitment campaigns, which results in increasing the average size of local groups from 8 to 11 children and young people.
- Delivered 37 online training sessions, which are available for volunteers to watch again. The team saw a 29.5% increase in engagement in live sessions during 2024.
- Working with local groups to recruit new volunteers, providing induction and other onboarding activity

A comment from a Sheffield volunteer sums up the impact of the national recruitment activity:

"Thanks in part to the successful open session you promoted for us last month, we have grown Sheffield Derwent pioneers from 7 to 15 young people. We also have 16 elfins. Both groups now have long waiting lists including siblings and people new to Woodcraft Folk."

In 2024 the team also facilitated a number of pilots to test different approaches to reducing financial barriers for volunteers, children, young people and families. This included:

- Tiered pricing, encouraging individuals to pay what they can afford
- Local member subscriptions replacing national registration contributions
- Subsidies and access funding for national camps and events
- Centralised finance administration for new groups
- Non-member volunteering in Scotland

These pilots will continue and be evaluated in 2025, with any changes being brought to the Annual General Meeting in 2026.

Our Programme Manager also led a new offer to children, young people and families who do not live near an existing local group - distanced membership. The Voyagers network was launched, providing regular programme updates and engagement in national camps, including:

- Pioneer camp, hosted at Biblins Youth Campsite, was attended by over 90 campers from 10 districts. Campers took part in a range of activities including rock climbing, a pea fair, bushcraft, orienteering, circus skills and activities to prepare for Camp 100 next summer.
- Camps for All events were hosted in Scotland (with support from ScotMid Co-operative Society), Height Gate Camping Barn and Cudham Environmental Activities Centre. The events welcomed many young people returning from the 2023 pilot, but also saw 53% of participants attending a camp for the first time!

Pioneer camp feedback was heartwarming, when asked what they treasured and what they would tell their parents when they got home the 10-12 year olds responded with comments, such as:

"It was a brilliant camp" and "the camp was amazing"

"I did not want to leave" and "wish I could have stayed for 2 weeks"

"It was really good and I've made some new mates" and "I've met lots of inspiring, friendly, fabulous people and I hope you can come to the next camp to experience it!"

Woodcraft Folk centres

All of Woodcraft Folk centres have had an extremely busy year, hosting more overnight guests than 2019 (28,000+) - demonstrating that they have truly recovered from the impact of the pandemic.

Highlights from across the network of centres include:

- Delivering 250 residential stays as part of the Adventures Away from Home initiative (see below)
- Birthday celebration at Height Gate (25th), Cudham (50th) and Lockerbrook (60th)
- Biblins Elfin weekend was a particular highlight, with bushcraft and creating art from dug pigments and self made charcoal.
- Height Gate secured funding to free and accessible artist workshops for members of the community - the week long event has helped to strengthen connections with the local community.
- Developing a new partnership with the Wye Valley National Landscape, which will see Biblins host local schools under the Generation Green initiative for the first time in 2025
- Biblins benefited from in-kind professional support from the Design for All team, who have produced a feasibility study to support the renovation of the Biblins Bunkhouse. The Bunkhouse was closed in 2013, prior to Woodcraft Folk's involvement in the site, and currently stands empty.

- Following the removal of trees to Ash Dieback in 2023, Cudham celebrated lots of tree planting in 2024 as part of a 10 year reforestation plan benefiting from support from the Woodland Trust

One quote which sums up the importance of engaging in nature and camping:

"What a delightful campsite. Exactly what we as people need as an antidote to our 100mph lifestyles. Biblins is a place to help you remember what is important in life. Book now. "

Woodcraft Folk projects

As well as our local groups and residential centres Woodcraft Folk engages in a number of projects each year - designed to support volunteers or inspire our young members.

50 years of Cudham

Funded by the National Heritage Lottery Fund, the 50 years of Cudham project focused on collecting the oral histories of volunteers, staff and young members who have visited and supported the site over the last 50 years.

Project activities included a birthday celebration weekend, oral history and archive training, anniversary badge and the development of heritage related activities to inform and inspire future guests. The project will conclude in 2025 with the opening of a new heritage learning space.

EmPACT

A 3 year project delivered in partnership with other IFM member organisations from Norway, Austria, Palestine, Peru, Slovenia and Zimbabwe. The EmPACT project has been exploring the impact of lockdowns and online youth work.

Woodcraft Folk young members have led projects in the UK, contributed to international research, policy development and produced a toolkit for online youth work. In November, young members showcased the project learning at Leeds Beckett University as part of Youth Work Week celebrations.

Project participants learnt about the different experiences of their peers, how different organisations responded to COVID lockdowns they also got to visit Norway, Peru and Zimbabwe. Project participant, aged 20, summer up his experience:

"The EmPACT project showed me the benefits to online media, as a way of making youth work more accessible and engaging"

Woodcraft Folk's young members explored lockdowns and their impact on young people's mental health. Woodcraft Folk members found that digital and online youth work did reduce isolation, supported a broad reach and reduced physical barriers to participation. Online youth work was seen to add value to face to face youth work, but not as a replacement to activity in person.

Peer Action Collective

Working with the Youth Endowment Fund, Young Foundation and the Coop Group, Woodcraft Folk's young members facilitated workshops on co-operative approaches to youth led social action. The workshops were designed to support regional delivery partners as part of the Peer Action Collective - a long-term change project which seeks to reduce the risk of youth violence in disadvantaged communities.

The team of 12 young members, with support from our Programme Manager, created a toolkit of co-operative exercises to support young people to explore how they can adopt co-operative values. Woodcraft Folk's young members facilitated workshops in Bristol, London, Gateshead, Blackburn, Hull and Bradford. In response to one session a facilitator said:

"I enjoyed hearing about the topic the group had decided to focus on, students being given more authority in schools and having their feedback to teachers taken seriously. I enjoyed seeing the enthusiasm some of the young people showed for what could easily be dismissed as an unimportant issue."

Adventures Away from Home

During January-March 2024 Woodcraft Folk contributed to the UK Youth, DCMS funded, Adventures Away from Home initiative. The initiative aimed to give disadvantaged groups of young people the benefits of residential and outdoor education experiences. Working in partnership with the Regional Youth Work Unit (Yorkshire & The Humber), Woodcraft Folk was able to develop impactful relationships with a range of organisations supporting young people with experience of the care system and LGBTQ+ communities:

- North York Care Forum
- North Lincolnshire Youth Forum
- North Lincolnshire Care Council
- North Yorkshire LGBTQ+
- Brunswick Centre (LGBTQ+ charity)
- York Care Forum
- Calderdale Care Forum

Woodcraft Folk also engaged young people from:

- CASPA, London based neurodiversity charity
- Fairplay, Chesterfield charity supporting children with life limited illnesses
- The Kite Trust, Cambridgeshire LGBTQ+ charity
- Gendered Intelligence, LGBTQ+ charity
- John Kryle High School, Ross on Wye
- Riverside School, London Borough of Bromley
- Free to Be Kids

In total Woodcraft Folk engaged 292 young people in residential and day activities. Demographic data was collected, demonstrating that the initiative successfully targeted disadvantaged groups.

- 44% of participants described themselves as female, 42% as male. 9% as non-binary, 0.6% preferred to self define and 3.7% preferred not to respond. 16% of respondents described their gender as different to the gender their were assigned at birth

- 6% of participants described themselves as Asian or Asian British, 10% as mixed or multiple ethnic groups, 14% as white other, 7% as Black or African Caribbean and 56% as white (British, English, Welsh, Irish or Scottish)
- 26% of participants described themselves as having a disability
- 28% of participants shared that they had a health condition which impacts on their lives
- 33% of participants felt that their mental health lead to them experiencing disadvantage
- 39% of participants described themselves as neurodiverse
- 15% of participants shared that they had caring responsibilities for siblings, parents or others
- 13% of participants described themselves as having experience of the care system
- 33% of participants described that they live in a low income household, with a further 31% preferring not to respond

The evaluation comments highlighted the true impact and benefits of the activities. *'It was such an amazing setting, some of our young people were getting up for the sunrise and it was so worth it'* and *'We didn't want to leave'* highlighted how much groups enjoyed the time and space. Other comments included:

"The Lockerbrook centre was absolutely beautiful and it was lovely to take young people to the countryside for the first time. We had an absolutely fantastic time and thoroughly enjoyed all the activities on offer. Every member of staff we met were so friendly and kind and really understanding of our group, never assumed pronouns and supported our SEND young people."

"Some of our young people have never stayed away from home before and this definitely helped build resilience! Young people learnt new life skills such as how to make a bed, tie shoelaces and basic cooking skills. These were some of the outcomes we didn't expect."

"For some of young people having a weekend where they felt truly accepted was a huge deal for them"

The following comments are from young people:

"It made me get out of the house, and in the countryside, and not having internet. I was able to focus more than when I am in Scunthorpe."

"I really enjoyed the crate stacking, as you had to work with your partner and as a team to make it work properly."

"What really helped me as I have found there is more to life than my mobile. I built better friendships with the other young people that came."

"The staff were great, making sure to include everyone and no one felt left out, it let me connect with people that relate to me most and I have never felt more comfortable and safer around another group like I have in this group. I wish for more things like this in the future."

Increasing and widening participation

2024 was the last period of Woodcraft Folk's [increasing and widening participation](#) strategic plan. When the plan was first launched in 2018 we did not foresee the challenges Woodcraft Folk and the wider world would face, such as increased conflict across the globe, the Covid-19 pandemic and the following cost of living crisis.

Despite the challenges of the period, Woodcraft Folk did successfully test a range of new approaches to support the active engagement of children and young people, for example:

- Youth led green social action as part of the Green Influencers Scheme
- Partnership working with Free to Be Kids and many others as part of the Adventures Away from Home initiative and more
- Camps for All, giving children and young people who don't attend a traditional Woodcraft Folk group a residential experience
- #DreamBigAtHome and distanced membership for young people
- Skills for Life schools based outreach work across London region
- Holiday Activities & Food programme offers
- Activity days at our centres with local schools, especially SEND and those pupils who struggle to engage in the core curriculum

Each of the above has supported Woodcraft Folk to broaden its reach and enable more and a greater diversity of young people to benefit from the charity's activities.

As well as the above, Woodcraft Folk continued to deliver its weekly group night activities, camps and outdoor adventures - adjusting them when needed to meet the restrictions imposed by the pandemic. The movement also hosted:

- Venturer Camp in 2019 and 2023, seeing an increase in the number of Venturers attending between the two camps despite COVID
- The organisation's first international camp since 2011, Common Ground welcomed 2,720 campers to Northamptonshire from 24 different countries in the summer of 2022

The Strategic Plan was useful for informing activities, but did not result in the desired growth or cultural change we had hoped for when it was published in 2018. The increase in project, partnership and targeted work has gone some way to reach new communities although it has been reliant on continuation funding and in few circumstances has seen young people engage in existing local Woodcraft Folk groups.

The impact of COVID also strongly interrupted activities locally and nationally, including the closure of many local groups. Our network of residential centres have now bounced back and are hosting more children and young people than pre-COVID levels, but there is still much to do to support the capacity of our local groups and Districts to sustainably and inclusively offer activities grounded in Woodcraft Folk's aims and principles - this has become a focus on our new Strategic Plan 2025-2030.

Trustees and staff continue to prioritise the business plan changes agreed in February 2020, which include:

- Supporting more, and a greater diversity of children and young people to benefit from the charities activities
- One charity working, seeking to reduce duplication and ensure resources are focused on charitable benefit
- Increasing support and reducing the administrative burdens placed on volunteers
- Financial sustainability

Equality, Diversity & Inclusion

Woodcraft Folk's Equality Diversity and Inclusion Working Group concluded its review of volunteering within the organisation. Research, supported by 7PK, showed that Woodcraft Folk could do more to be intentionally inclusive. Recommendations included action to support:

1. Recruitment and outreach activities to create a sense of belonging - under-represented groups are welcomed, they are wanted and they do belong
2. Cultural competence to be reflected in Woodcraft Folk programmes, communications and activities, such as food choices or faith based provisions
3. More intentional relationship building with under-represented communities, not just relying on word of mouth or personal connections
4. The removal of the financial barrier to volunteering
5. Person centred inductions to clarify expectations, support integration and retention of under-represented groups
6. Processes to report microaggressions or other forms of discrimination should be openly shared
7. Internal communications which share expectations, training and other opportunities
8. External communications to focus on sharing Woodcraft Folk values, principles and activities - supporting the organisation to be better known and understood

The working group has produced an Equity Action plan to be implemented in 2025-2028.

The working group continued to support ongoing demographic monitoring of staff and Trustees, which showed:

- 47% of Trustee respondents were aged 16-25 years, this represents an increase from 2023 monitoring.
- The staff team's age range is very diverse, with all options from 25-59 years covered. 23% of respondents are aged 40-45 years, the most popular response.
- 47% of Trustee respondents described themselves as male, 33% as female, 7% non-binary & 13% preferred not to say. This represents an increase in female respondents from 2023 (60% male & 27% female in 2023). Compared to 77% of staff respondents who described themselves as female, higher than 2023 (71%).
- 13% of Trustee respondents described themselves as non-white with 33.3% of respondents describing themselves as white British, 27% as white English, 13% as white Welsh, 7% white Irish and 7% white other.
- 20% of Trustee respondents described themselves as living with a disability (27% in 2023) and 27% described themselves as living with a health condition which impacts their lives (14.3% in 2023). Compared to 15% of staff respondents who described themselves as having a disability, (23% in 2023) with a similar number (23%) of staff describing themselves as having a health condition which impacts their lives, compared to 21% in 2023.

- 27% of Trustee respondents described themselves as neurodiverse (40% in 2023). There were higher levels of neurodiversity identified amongst the staff team with 38.5% of staff respondents describing themselves as neurodiverse, compared to 29% in 2023.
- 40% of Trustee respondents described their sexuality as something other than heterosexual. Of staff respondents 69% described themselves as heterosexual, 23% as pansexual and 8% as bisexual.
- 33% of Trustee respondents described themselves as in full-time education with 40% of respondents described themselves as in full-time employment.
- 27% of Trustee respondents described themselves as the primary carer for a child (20% in 2023). The staff team included higher levels of caring responsibility, with 54% of respondents describing themselves as the primary carer for a child and 8% as a primary carer for an older person.
- 20% of Trustee respondents described themselves as working class (7% in 2023), with 23% of staff respondents describing themselves as working class.
- 80% of Trustee and 77% of staff respondents described their financial situation as having to keep an eye on their spending, which can be a source of concern, but I'm able to consider the desirability of my purchase.
- 49% of staff respondents stated that they were educated to postgraduate level or beyond, with 70% of respondents having a degree.

Woodcraft Folk also contributed data to the Race Report.

Decarbonisation & climate resilience

At Woodcraft Folk's Annual General Meeting in 2023 members supported a motion which called upon Woodcraft Folk to make all camps, residential activities and weekly group nights net zero carbon by 2030. Young members asked that when planning events, organisers should consider the impact on this target of implementing a range of measures including but not limited to:

- Vegetarian only menus
- Prioritising locally sourced produce and minimal food miles when ordering and catering
- Promoting the use of public transport and other carbon neutral/ low emission transport only to travel to Woodcraft events
- To explore all possibilities for using sustainable and reusable energy sources for running woodcraft events including national and international camps

Activity throughout 2024 has included:

- Installation of additional solar panels at Biblins Youth Campsite
- Decarbonisation Working Group met regularly, reporting to the Trustees
- Sustainability plan for Camp 100 looking to reduce the impact of transport, food and waste management
- Tree planting at Cudham, to restore the woodland following Ash Dieback. The team replaced what was naturally an Ash tree monoculture with a 9 species mixed woodland which is more resilient to change.
- Increased composting at Lockerbrook Farm Activities Centre
- Submitting an application to the Network for Social Change to support decarbonisation activity
- Case studies to showcase best camp practices to support decarbonisation and climate resilience
- Transition to movement activated and LED lighting throughout the centre at Cudham Environmental Activities Centre
- Lockerbrook Farm was awarded the Environmental Quality Mark for its environmentally sustainable activities
- Proactively switching off large electrical items, such as freezers, when not in use
- Facilitating a outdoor youth work sector Decarbonisation Roundtable group, sharing practice and attracting funding to support training of volunteers

Future plans

Centenary year

2025 is Woodcraft Folk's centenary - a 100 years of supporting education for social change. As part of the centenary year Woodcraft Folk's young members, volunteers and staff will be involved in a number of initiatives and celebrations including:

- Archive visits as part of the '100 Objects for 100 years' project, february 2025
- Youth led exhibition in central London, March 2025
- Residential celebrating songs, ceremonies and traditions of Woodcraft Folk, March 2025
- Centenary special edition of the Co-operative Studies Journal, May 2025
- In partnership with UCL, publishing a book celebrating the history and impact of Woodcraft Folk, June 2025
- Camp 100, an international camp taking place in Northamptonshire during the summer holidays
- Hosting a touring exhibition as part of the National Heritage Lottery Funded '100 Objects for 100 years' project. The exhibition will visit Angel Square (Manchester), Pioneers Museum (Rochdale) and London

There are also many ceilidhs, camps and local celebrations planned throughout the year.

Strategic plan

An new strategic plan has been launched for the period 2025-2030 with a focus on:

1. Increasing the number of children and young people, particularly underrepresented children and young people, participating in Woodcraft Folk's values led educational activities
2. Increasing the number and diversity of volunteers by reducing the barriers to participation and improving support
3. Removing financial barriers to participation for children, young people and volunteers and achieve organisational wide financial sustainability
4. Adapting activities to reduce Woodcraft Folk's impact on the environment and support climate resilience

The strategic plan was developed in consultation with young people, volunteers and staff over a 2 year period. The plan clearly sets out key priorities for local branches, Woodcraft Folk centres and the national staff team.

A number of key performance indicators have been identified to monitor progress against the plan's ambitions, about which the Trustees receive quarterly reports together with biannual narrative reports celebrating progress and identifying areas for improvement.

In 2025 the Trustees have chosen to prioritise ambitions 1-3 whilst we attract financial support to progress ambition 4.

Financial review

Principal funding sources

The greatest source of income for Woodcraft Folk is the individual contributions made at a local level - the group night and camp donations, which support local branches to meet the costs of co-ordinating and delivering local activities. Much of this is spent on venue hire, refreshment, materials and transport. These contributions also support the annual registration fees paid by local branches to the central organisation to pay for staff support, insurance and governance costs of the organisation. Where appropriate, members are asked to register donations for Gift Aid to enhance the value of these receipts.

A second key income stream is generated through activities at Woodcraft Folk's network of outdoor education and residential centres. The centres generate income through bookings for accommodation and activities by Woodcraft Folk groups, schools and other youth organisations. The funds raised through this stream are invested back into the centre network to safeguard the centres, so they can continue to provide outdoor adventures to future generations of young people.

Funds from grant-making bodies such as Lottery Funds, charitable trusts, foundations and government agencies also make up a significant income stream. In 2024, Woodcraft Folk has attracted DCMS funding for outdoor adventures and other funding to support direct work with children and young people. Some project work and, where allowable, an element of core funding, is supported by grants from these funders and Awards for All provides a number of small grants to groups for their equipment and local activities which support our volunteers to deliver our key activities for children and young people.

The final source of revenue derives from the co-operative and trade union movement. Woodcraft Folk has, since its foundation, been supported by different co-operative societies because of its promotion of co-operative principles and practice and its role in introducing children and young people to these principles through the educational work undertaken. Funding from the co-operative movement includes national, regional and local grants, some of which are linked to the delivery of co-operative education work in partnership with co-operative Societies. Woodcraft Folk renegotiated its Memorandum of Understanding with the Coop Group at the beginning of 2023.

Fundraising

Woodcraft Folk continues to raise funds through member subscriptions, individual giving and grant and Trust fundraising.

In 2024, Woodcraft Folk was fortunate enough to benefit from funding from:

- National Lottery Heritage Fund
- Coop Group
- Corra Foundation
- Department for Digital Culture Media & Sport
- Monmouthshire Building Society Community Foundation
- Calderdale Council - Cultural Dale

- AlpKit Foundation
- Jeremy Wilson Charitable Trust
- Amiel and Melburn Trust
- Viola Foundation
- Four Winds Trust
- Reed Foundation
- Woodland Trust
- Central Co-operative Society
- East of England Co-operative Society

Woodcraft Folk also participated in the Big Give Christmas Challenge, exceeding its grant making target - raising nearly £20,000 to support Camp 100.

In addition to more traditional fundraising activity, Woodcraft Folk benefits from affiliation income from a number of Trade Unions and their branches.

Volunteer contribution

Woodcraft Folk is dependent upon the time volunteered by individuals in all areas of our charitable activities - nearly 2,000 volunteers give up of their time, energy and skills to support local groups, centres, camps and much more. The in kind contribution this makes to the operation of the charity is crucial. We would like to thank all the volunteers who have given up their time to deliver our activities without whom we could not deliver our charitable objectives.

Reserves policy

The Trustees reviewed the charity's Reserves Policy during 2023 and confirmed the policy remains appropriate and adequate to ensure the charity remains a going concern while taking advantage of opportunities to develop further. Unspent restricted funds are not counted towards free reserves as they can only be spent for the purposes for which they were donated – the trustees cannot change the purpose of the restricted funds without the permission of the donor.

Woodcraft Folk's unrestricted funds fall into two categories:

- Designated Funds: Funds which the Trustees have decided to spend on a specific charitable purpose within a defined timeframe. Details of the various designated funds are set out at the end of this policy.
- General Reserves: The general fund is made up of four types of reserve:
 - o Working Capital – Funds required to ensure Woodcraft Folk can manage fluctuations in short term operational cash flow due to the timing of receipts and payments. Working Capital will be retained at a minimum of £100,000 and a maximum of £200,000 and will fluctuate throughout the year within these parameters. £100,000 was held at 31 December 2024 for this purpose.
 - o Minimum Reserve – Funds held to manage unexpected events that have a short term negative financial impact. Analysis of Woodcraft

Folk's risk register, financial commitments and income and expenditure profiles has been used to calculate an appropriate level of minimum reserve. Minimum Reserves will be retained at a minimum of £200,000 and a maximum of £250,000. £200,000 was held at 31 December 2024 for this purpose.

- o Unallocated Reserve – Funds for which a specific purpose has still to be identified. £106,189 is held at 31 December 2024 for which a specific purpose is yet to be determined.
- o Committed reserve – Funds which the trustees have committed to invest over the next year in accordance with the financial and strategic plan. £93,550 is held at 31 December 2024 for this purpose.

The total funds in the General Reserve at the end of the year amounted to £499,739. If Reserves fall below the minimum thresholds for Working Capital or the Minimum Reserve, Trustees will develop a plan to return Reserve levels to at least the minimum threshold within three years.

Designated funds (including Tangible Fixed Assets) are as follows:

- Districts, Groups, Regions and Nations Funds: Funds collected by individual districts, groups, regions and nations to fund their activities are designated for their specific use. The funds held at 31 December 2024 represent local working capital, funds raised locally for specific projects or capital expenditure.
- Buildings Fund: A fund is designated equal to the unrestricted net book value of the charity's building assets. This is drawn on annually to fund the depreciation on the charity's building assets charged to expenditure over the useful economic lives of the assets. The funds held on 31 December 2024 will be spent over the next 50 years.

The budget for 2025 has committed about half of the General Reserve in excess of the Working Capital and Minimum Reserves. These reserves will be invested to achieve sustainable growth in charitable activity. The financial plan for 2025-27 aims to phase out the annual deficit by the end of the period without reducing the Working Capital and Minimum Reserves below the minimum thresholds.

Summary of the year

The financial statements on pages 33-50 bring together and report on all the activities of Woodcraft Folk.

Woodcraft Folk incurred a deficit of £188,721 (2023: £298,368). The deficit primarily reflects the investment of the general reserves in charitable activity (£205,017) and is offset by an increase in restricted funds held at the end of the year (£16,296).

Income increased £17,820 (1%) to £1,269,031 (2023: £1,251,211). Donations and legacies increased £123,584 (44%) to £406,011 (2023: £282,427). This is in large part due to a change in the way the charity raises funds for events and activities, asking for donations rather than charging fees in order to reduce barriers to participation. By the same token, fees and other income decreased £76,586 (11%) to £637,987 (2023: £714,573).

Expenditure decreased £91,826 (6%) to £1,457,753 (2023: £1,549,579). This is in accordance with the financial plan to phase out the annual deficit by the end of 2027. Group and Activity Centre expenditure increased £21,116 to £849,504 (2023: £828,388). Central Activities expenditure decreased £8,700 to £489,454 (2023: £498,154). Project expenditure decreased £108,378 (64%) to £61,124 (2023: £169,502). Staff costs increased £10,444 in reflection of a cost-of-living increase and incremental pay rises but FTE reduced slightly to 16.1.

Fixed Assets decreased £16,749 to £944,069 (2023 £960,818) due to the annual depreciation charge (£33,935), which was partially offset by the acquisition of equipment at Biblins (£17,186).

Cash (including short term investments) decreased £202,525 to £1,221,810 (2023 £1,424,261) mainly due to the 2024 net movement in funds (£188,721) which mainly consists of cash transactions.

Restricted funds increased £16,296 to £447,276 (2023 £430,980) due to the receipt of restricted funding to be spent in the following year - primarily for the Camp 100 international centenary event due to be held in July 2025.

Designated Funds increased £1,920 to £1,173,029 (2023: 1,171,109).

General Funds decreased £206,936 to £499,739 (2023: £706,675) due to the strategic investment in charitable activity as per the finance plan.

Woodcraft Folk Enterprise Ltd was incorporated on 15 September 2021 as a wholly owned trading subsidiary of Woodcraft Folk. The trading subsidiary undertakes commercial activity on behalf of Woodcraft Folk, primarily relating to the rental of camping pitches, cottages and barns to private individuals and businesses, and the sale of drinks and snacks at events. In 2024 Woodcraft Folk Enterprise Ltd generated a profit of £976, which it distributed to Woodcraft Folk under the corporate gift aid scheme.

Structure, governance and management

Governing Document

Woodcraft Folk is a registered charity and a registered company established in July 2012, governed by a Memorandum and Articles of Association. The activities, assets and liabilities of the unincorporated organisation Woodcraft Folk, which was founded in 1925 and was a registered charity, were transferred to the charitable company on 1 January 2013.

Company Status

Woodcraft Folk is a company limited by guarantee and all company members have agreed to contribute a sum not exceeding £1 in the event of a winding-up.

Trading subsidiary

Woodcraft Folk Enterprise Ltd was incorporated on 15 September 2021 as a private limited company limited by shares. One share has been issued which is owned by Woodcraft Folk. Woodcraft Folk Enterprise Ltd is therefore a wholly owned subsidiary of Woodcraft Folk.

Recruitment and Appointment of Trustees

The board of trustees, who are also the directors of the company, is known as General Council and comprises 20 elected members each serving a two-year term, plus a treasurer selected by open recruitment and interview, appointed to serve for five years.

The elected members comprise:

- 10 members, five elected each year by conference ballot
- one member, elected in Scotland from the membership there
- one member, elected in Wales from the membership there
- four Members aged 16 to 24 inclusive, two elected each year by conference ballot
- two DF movement members elected at DF Althing (DF conference)
- two members appointed by the DF Committee (DF members are aged 16 to 20 inclusive)

The Aims, Principles & Programme require a standing invitation for an observer representing the educational activity of the co-operative movement. This place is vacant at the time of writing.

Induction and Training of Trustees

The General Council handbook is updated annually, covering trustee responsibilities and key organisational information. To support the induction of new trustees, all trustees began their term of office from 1st October.

New and existing trustees attended online induction/refresher sessions in September, October and November 2024, topics covered included:

- Structure of General Council
- Roles and responsibilities of a Trustee
- Charity Governance Code
- Introduction to Woodcraft Folk's strategic and business plans
- Financial management & reporting
- Introduction to Safeguarding
- Annual report & accounts summary
- Induction to centres and campsites

New trustees are paired up with an experienced General Council member for ongoing support, these are known as buddies.

Trustees review practice against the Code of Good Governance, completing self-assessment and identify areas for improvement.

Remuneration Policy for Key Management Personnel

The key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day-to-day basis comprise the trustees and the Senior Management Team led by the Chief Executive Officer of Woodcraft Folk. The Senior Management Team includes:

- Chief Executive Officer
- Head of Membership & Programmes
- Head of Resources
- Head of Centres

In October 2024, the role of Head of Centres was made redundant to support the financial sustainability of Woodcraft Folk's centres.

Trustees of Woodcraft Folk receive no remuneration for the role but are paid out of pocket expenses arising in the pursuance of their duties.

All staff are paid on a salary scale which is reviewed annually by the trustees as part of the budget-setting process to reflect changes to the cost of living.

Woodcraft Folk is committed to paying the Real Living Wage.

Organisational Structure

Woodcraft Folk is a democratically structured membership organisation which operates as part of the voluntary and community sector. Local groups, comprising a team of volunteers, meet regularly to provide a range of activities for children and young people. Where two or more groups exist in a locality, they constitute a district association. Each group and district are entitled to send a delegate to the Annual General Meeting of the company. It is this body of delegates who elect Trustees.

There are also conferences held and committees operating in Scotland, Wales and the English regions with varying functions and status. The two nations relate

directly with their own governments and send a representative each to General Council. The regions in England have no direct representation on General Council.

The young adult section of the Woodcraft Folk, called DFs, include 16 to 20 year olds organising their own affairs through district, regional and UK-wide bodies including a DF Committee and their own annual conference, Althing. They elect four delegates to General Council.

The four residential centres and campsites are the responsibility of local committees typically drawn from local districts or the nations/regions in which they are based, together with General Council representation. Terms of Reference are in place for Centre Committees and are reviewed regularly. These local committees are ultimately responsible to General Council who have the final responsibility for the oversight and good management of the centres and campsites.

Connected Parties & Partnerships

Woodcraft Folk is a member organisation of the International Falcon Movement – Socialist Education International (IFM-SEI). We co-operate with IFM-SEI and its member organisations on several joint projects, funded by the European Union and the Council of Europe. These projects include running and participating in seminars and camps throughout the year.

Woodcraft Folk provides services, including payroll, to the trustees of Darsham Country Centre, an independent charity which operates as part of Woodcraft Folk's network of campsites and outdoor activity centres.

Woodcraft Folk has a partnership agreement in place with Free to Be Kids to provide residential services 2023-2028 at Cudham Environmental Activities Centre.

Woodcraft Folk is also a member of Coops UK, Co-operative College, UK Youth, Institute of Outdoor Learning, Charity Comms, Greater Manchester Council for Voluntary Organisations, YouthLink Scotland, Outdoor Citizens and the British Youth Council.

Woodcraft Folk benefits from financial and other support of the following Trade Union organisations:

- Communication Workers Union, including local branch support from London Capital, South London/Surrey, South West Wales
- Fire Brigade Union
- National Education Union
- Public & Commercial Services
- Transport Salaried Staff Association
- Unison East Midlands
- Unite , including local branch support from London Digital & Tech LE/7098L, London Print GPM, Greater London RMA Social Fund, Leicestershire, Leicester and Rutland, LE/738 3E, LE/RM002, Amicus London, West Midlands, 8-10/671 Wisbech

Property management

Woodcraft Folk owns a number of properties, most of which are used to facilitate residential experiences for children and young people:

- Cudham Environmental Activities Centre
- Height Gate Camping Barn
- Lockerbrook Farm Outdoor Activities Centre
- Scarletts Campsite

Woodcraft Folk has a long-term lease to manage Biblins Youth Campsite.

Woodcraft Folk also owns a small number of camping storage locations and an office (SE17) which it currently leases to generate unrestricted income.

Risk Management

Trustees are actively involved in reviewing threats to the organisation, monitoring the organisational risk register quarterly. Woodcraft Folk's risk register explores risks in the following categories:

- Governance & strategy
- Our young members
- Our volunteers
- Our staff
- Our property
- Compliance
- Our finances
- Our reputation
- Our IT
- Our operations

The Risk Register includes a summary of significant risks, mitigations, accountabilities, priorities for action and deadlines. Risk registers are also produced for significant projects and events within the organisation, such as Camp 100.

The Trustees consider the key risks to be as follows:

1. **Governance and oversight** – Woodcraft Folk comprises more than 200 local branches, projects and centres supported by a small staff team and an elected board of trustees (General Council). Working as one charity is a priority to Trustees and staff, reducing duplication and ensuring positive experiences for all children and young people.
2. **Finance** – Although the organisation holds significant assets and has what appears to be a relatively high cash balance, most liquid assets are designated for use by local branches of the organisation to deliver activities directly to children and young people.

All financial actions within Woodcraft Folk are subject to its comprehensive financial procedures, which were last reviewed during 2022. Operational management of agreed budgets is delegated to staff members. Woodcraft Folk's Head of Resources submits financial reports to Trustees quarterly, highlighting any variance against agreed budgets. In November 2023, Trustees approved a mid-term financial plan 2024-2027 which is currently being reviewed and extended to include 2028 by a Financial Planning working group.

3. **Safeguarding** – As an organisation working with children and young people there is always a risk of a safeguarding or major child protection incident which would have direct impacts on beneficiaries and indirect, reputational, impacts on the organisation.

Woodcraft Folk follows best practice in safer recruitment and screening. It also has a Lead Trustee for Safeguarding who chairs the Safeguarding Committee, who meet twice a year to identify lessons learnt and training needs in response to complaints, incidents and accidents. There is a similar group which explores occupational and other health and safety issues.

The organisation's safeguarding policy and procedures are reviewed annually by the Trustees in conjunction with the lead and deputy safeguarding officers (both members of staff). They are promoted throughout the organisation and are supported by training at grassroots level and online resources. Full details are on our website at www.woodcraft.org.uk/safeguarding

Statement of trustees' responsibilities

The trustees are responsible for preparing the trustees' report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial period which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing the accounts the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the accounts comply with the Charities Act 2011, applicable charity (Accounts and Reports) Regulations, and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

This trustees' report, which includes the directors' report, was approved by the trustees on 18 June 2025 and signed on its behalf. This report has been prepared having taken advantage of the small companies exemption in the Companies Act 2006.



J Bailey
Chair of Trustees

Independent auditor's report

Independent auditor's report to the trustees and members of Woodcraft Folk

Opinion

We have audited the financial statements of Woodcraft Folk (the 'charitable parent company') and its subsidiary (the 'group') for the year ended 31 December 2024 which comprise the consolidated statement of financial activities, consolidated and charitable parent company balance sheets and statement of cash flows, the principal accounting policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the charitable parent company's affairs as at 31 December 2024 and of the group's income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may

cast significant doubt on the group and charitable parent company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which is also the directors' report for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report, which is also the directors' report for the purposes of company law, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the charitable parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- proper and adequate accounting records have not been kept by the charitable parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the charitable parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the charitable parent company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The

extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations; and
- we obtained an understanding of the legal and regulatory frameworks applicable to the group and the charitable parent company and the sector in which it operates. We determined that the following laws and regulations were most significant: Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006, the Charities Act 2011 and Charities and Trustee Investment (Scotland) Act 2005, regulation 8 of the Charities Accounts (Scotland) Regulations (as amended), The Code of Fundraising Practice and safeguarding regulations.

We assessed the susceptibility of the group and the charitable parent company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships; and
- tested journal entries to identify unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charity's trustees as a body, in accordance with Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Catherine Biscoe (Senior Statutory Auditor)
For and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

Buzzacott LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Date: 3 July 2025

Consolidated Statement of Financial Activities (including consolidated
income and expenditure account) Year to 31 December 2024

	Note	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Unrestricted funds £	Restricted funds £	Total funds 2023 £
Income and expenditure							
Income from:							
Donations	1	385,254	20,757	406,011	277,613	4,814	282,427
Other trading activities	2	47,319	-	47,319	38,903	-	38,903
Investments	3	15,795	57	15,852	681	-	681
Charitable activities	4						
Folk Supply		-	-	-	6,140	-	6,140
Specific grants & projects		-	161,862	161,862	24,192	184,295	208,487
Fees and other income		610,611	27,376	637,987	708,042	6,531	714,573
Total Income		1,058,979	210,052	1,269,031	1,055,571	195,640	1,251,211
Expenditure on:							
Raising funds		9,166	502	9,668	5,553	-	5,553
Charitable activities		1,254,829	193,255	1,448,084	1,284,552	259,474	1,544,026
Total expenditure	5	1,263,995	193,757	1,457,752	1,290,105	259,474	1,549,579
Net income/(expenditure) for the year	7	(205,016)	16,295	(188,721)	(234,534)	(63,834)	(298,368)
Net movement in funds for the year		(205,016)	16,295	(188,721)	(234,534)	(63,834)	(298,368)
Fund balances brought forward at 1 January 2024		1,877,784	430,980	2,308,764	2,112,318	494,814	2,607,132
Fund balances carried forward at 31 December 2024	13, 14	1,672,768	447,275	2,120,043	1,877,784	430,980	2,308,764

All of the charitable company's activities during the above two financial periods derive from continuing activities.

All recognised gains and losses are included in the statement of financial activities.

Consolidated Balance Sheet 31 December 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Fixed assets					
Tangible assets	10		944,069		960,834
Current assets					
Debtors	11	71,197		36,862	
Short term investments		274,841		-	
Cash at bank and in hand		947,562		1,424,335	
		1,293,600		1,461,197	
Creditors					
Amounts falling due within one year	12	(117,626)		(113,267)	
Net current assets			1,175,974		1,347,930
Net assets			2,120,043		2,308,764
The funds of the charity					
Restricted funds	14		447,275		430,980
Unrestricted funds					
Designated	13	1,173,029		1,171,109	
General		499,739		706,675	
			1,672,768		1,877,784
Total charity funds			2,120,043		2,308,764

As permitted by S408 Companies Act 2006, the charity has not prepared its own Statement of Financial Activities and related notes as it prepared group accounts. The group's deficit for the year ended 31 December 2024 was £188,721 (2023: £298,368).

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved and authorised for issue by the Board and signed on its behalf by Joe Bailey:



J Bailey
Chair of trustees
Approved on: 18th June 2025

Company registration number 08133727 (England and Wales)

Charity Balance Sheet 31 December 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Fixed assets					
Tangible assets	10		944,069		960,834
Current assets					
Debtors	11	61,856		48,549	
Short term investments		274,841		-	
Cash at bank and in hand		947,165		1,423,847	
		1,283,862		1,472,396	
Creditors					
Amounts falling due within one year	12	(107,888)		(124,466)	
Net current assets			1,175,974		1,347,930
Net assets			2,120,043		2,308,764
The funds of the charity					
Restricted funds	14		447,275		430,980
Unrestricted funds					
Designated	13	1,173,029		1,171,109	
General		499,739		706,675	
			1,672,768		1,877,784
Total charity funds			2,120,043		2,308,764

As permitted by S408 Companies Act 2006, the charity has not prepared its own Statement of Financial Activities and related notes as it prepared group accounts. The charity's deficit for the year ended 31 December 2024 was £188,721 (2023: £298,368).

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The notes on pages 37-50 form part of the financial statements.

Approved and authorised for issue by the Board and signed on its behalf by Joe Bailey:



J Bailey
Chair of trustees
Approved on: 18th June 2025

Company registration number 08133727 (England and Wales)

Consolidated statement of cash flows 31 December 2024

		2024 £	2023 £
Cash inflow (outflow) from operating activities:			
Net cash provided by (used in) operating activities	(A)	(492,630)	(231,226)
Cash inflow from investing activities:			
Interest received		15,852	681
Change in cash and cash equivalents in the year		(476,778)	(230,545)
Cash and cash equivalents at 1 January 2024	(B)	1,424,340	1,654,885
Cash and cash equivalents at 31 December 2024	(B)	947,652	1,424,340

A Reconciliation of net (expenditure) income to net cash inflow (outflow) from operating activities

	2024 £	2023 £
Net expenditure (as per statement of financial activities)	(188,721)	(298,368)
Depreciation charge	33,935	28,188
Fixed assets additions	(17,186)	(24,618)
Purchase of investments	(274,841)	-
Interest receivable	(15,852)	(681)
Decrease in stocks	-	-
Increase (decrease) in debtors	(1,243)	76,942
Increase (decrease) in creditors	(28,738)	(12,689)
Adjustment to fixed assets b/f costs	16	-
Net cash provided by (used in) operating activities	(492,630)	(231,226)

B Analysis of cash and cash equivalents

	2024 £	2023 £
Total cash and cash equivalents:		
Cash at bank and in hand	947,562	1,424,340
	947,562	1,424,340

	At 1 January 2024 £	Cash flows £	At 31 December 2024 £
Reconciliation of net debt:			
Cash at bank and in hand	1,424,340	(476,778)	947,562

Principle accounting policies 31 December 2024

Basis of preparation

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are laid out below.

Company information

Woodcraft Folk is a private company limited by guarantee and is incorporated in England and Wales. The registered office address is Holyoake House, Hanover Street, Manchester, M60 0AS. The charitable objects of Woodcraft Folk are the advancement of education and the empowerment of children and young people for the public benefit by:

- encouraging children and young people to participate in society, improving their lives and others through active citizenship; and
- promoting the interests and welfare of children and young people.

Basis of accounting

The financial statements have been prepared under the historic cost convention with items initially recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or notes to these financial statements.

The financial statements have been prepared in accordance with the principles set out in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standard applicable in the UK and republic of Ireland (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in sterling and are rounded to the nearest pound.

Consolidated financial statements

The financial statements for the year end 31 December 2024 consolidate, on a line by line basis, the results of the charitable company and its subsidiary, Woodcraft Folk Enterprise Ltd.

Critical accounting estimates and areas of judgement

The preparation of financial statements requires the use of certain critical accounting estimates and judgements. It also requires the trustees to exercise judgement in the process of applying accounting policies.

Areas requiring the use of estimates and judgements that may impact on the charity's financial activities and financial position include the following:

- Woodcraft Folk estimates the value of legacy assets on the basis of information provided by independent experts.
- Woodcraft Folk recognises property as a tangible fixed asset where the property is held by an Official Custodian on behalf of Woodcraft Folk and/or where Woodcraft Folk controls the benefits that derive from the property.
- Woodcraft Folk estimates the useful economic life of tangible fixed assets for the purpose of determining the annual depreciation charge.

Going concern

The trustees have assessed whether the use of the going concern assumption is appropriate in preparing these financial statements. They have made this assessment in respect of at least one year from the date of approval of these financial statements.

Woodcraft Folk is a charity with a strong supporter base. It has well-established sources of stable and secure income with which to finance its planned activities at the expected level of expenditure. This situation is expected to continue for the foreseeable future.

Woodcraft Folk also makes use of project funding to finance short-term activities in support of its charitable objectives. The charity scales up and scales down its activities and expenditure in accordance with the project funding which it obtains.

The trustees have concluded that there are no material uncertainties about Woodcraft Folk's ability to continue as a going concern.

Income

Income is recognised in the period in which the charity is entitled to receipt, the amount can be measured reliably and it is probable that the funds will be received.

Income is deferred only when the charity has to fulfil performance related conditions before becoming entitled to it or where the donor or funder has specified that the income is to be expended in a future accounting period.

Donations are recognised when receivable and the amount can be measured reliably by the charity.

In accordance with the Charities SORP FRS 102 volunteer time is not recognised.

Legacies are included in the statement of financial activities when the charity is entitled to the legacy, the executors have established that there are sufficient surplus assets in the estate to pay the legacy, and any conditions attached to the legacy are within the control of the charity.

Expenditure

Expenditure is recognised on the accrual basis when a liability is incurred. Expenditure includes VAT, since this cannot be recovered, and is included as part of the expenditure to which it relates.

Raising funds comprises those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both the direct costs relating to such activities and all the charity's general support costs.

Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. Individual items costing less than £5,000 are not capitalised.

Tangible fixed assets are depreciated on a straight line basis over their estimated useful lives as follows:

- Property - 2% a year
- Fixtures, fittings and moveable buildings - 10% a year
- Equipment and vehicles - 25% a year

Operating leases

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remains with the lessor, are charged to the Statement of Financial Activities on a straight line basis over the lease term.

Debtors

Debtors are recognised at the settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid. They have been discounted to the present value of the future cash receipt where such discounting is material.

Cash at bank and in hand

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition.

Short term investments

Short term investments represent such accounts and instruments that have a maturity date of between three months and one year from the date of acquisition.

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the charity anticipated it will pay to settle the debt. They have been discounted to the present value of the future cash payment where such discounting is material.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost using the effective interest rate method.

Pensions

The charitable company contributes to defined contribution pension schemes on behalf of its employees. The assets of these schemes are entirely separate to those of the charity. The pension cost in Note 8 represents contributions payable by the charity on behalf of the employees and it has no other liabilities to these schemes. There were no contributions outstanding at the balance sheet date.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds are unrestricted funds earmarked by the trustees for particular purposes. Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through terms of an appeal.

Notes to the financial statements 31 December 2024

1. Income from donations and legacies

	Unrestricted funds	Restricted funds	Total 2024	Unrestricted funds	Restricted funds	Total 2023
	£	£	£	£	£	£
Gifts & Donations	122,280	18,610	140,890	62,038	3,081	65,119
Gift Aid Reclaimed	20,347	2,147	22,494	6,174	1,733	7,907
Legacies	500	-	500	-	-	-
Non-specific core grants	41,405	-	41,405	34,000	-	34,000
Membership subscriptions	66,084	-	66,084	76,079	-	76,079
Group subscriptions income	134,638	-	134,638	99,322	-	99,322
Total funds	385,254	20,757	406,011	277,613	4,814	282,427

2. Income from other trading activities

	Unrestricted funds	Restricted funds	Total 2024	Unrestricted funds	Restricted funds	Total 2023
	£	£	£	£	£	£
Fundraising activities	47,319	-	47,319	38,903	-	38,903
Total funds	47,319	-	47,319	38,903	-	38,903

3. Income from investments

	Unrestricted funds	Restricted funds	Total 2024	Unrestricted funds	Restricted funds	Total 2023
	£	£	£	£	£	£
Bank interest	15,795	57	15,852	681	-	681
Total funds	15,795	57	15,852	681	-	681

Notes to the financial statements 31 December 2024

4. Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2024 £	Unrestricted funds £	Restricted funds £	Total 2023 £
Folk Supply	-	-	-	6,140	-	6,140
Specific grants & projects						
Outdoor activity centres	-	6,885	6,885	-	-	-
Groups, districts, regions & nations	-	25,021	25,021	24,192	33,443	57,635
National	-	8,125	8,125	-	-	-
Other projects	-	121,831	121,831	-	150,852	150,852
	-	161,862	161,862	24,192	184,295	208,487
Fees and other income						
Outdoor activity centres	345,516	-	345,516	360,062	-	360,062
Groups, districts, regions & nations	257,591	-	257,591	330,965	-	330,965
National	7,504	-	7,504	17,015	-	17,015
Other projects	-	27,376	27,376	-	6,531	6,531
	610,611	27,376	637,987	708,042	6,531	714,573
Total Funds	610,611	189,238	799,849	738,374	190,826	929,200

Notes to the financial statements 31 December 2024

5. Expenditure on:

	Staff costs £	Administration £	Depreciation £	Activities £	Other £	2024 £
Raising funds	-	-	-	-	9,668	9,668
Charitable activities						
Outdoor activity centres	179,313	2,166	19,798	230,024	9,236	440,537
Groups, districts, regions & nations	-	4,106	-	389,887	14,974	408,967
Central activities	358,783	10,606	14,137	61,585	44,343	489,454
Projects	41,348	1,219	-	15,068	3,488	61,123
Governance	25,718	19,409	-	2,876	-	48,003
	605,162	37,506	33,935	699,440	72,041	1,448,084
Previous year						
	Staff costs £	Administration £	Depreciation £	Activities £	Other £	2023 £
Raising funds	-	-	-	-	5,553	5,553
Charitable activities						
Outdoor activity centres	162,071	24,373	13,040	180,775	29,289	409,548
Groups, districts, regions & nations	-	3,116	-	406,844	8,880	418,840
Central activities	315,939	20,991	15,148	79,576	66,500	498,154
Projects	92,966	12,186	-	61,692	2,658	169,502
Governance	23,741	-	-	2,401	21,840	47,982
	594,717	60,666	28,188	731,288	129,167	1,544,026

6. Taxation

Woodcraft Folk is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

Notes to the financial statements 31 December 2024

7. Net movement in funds

This is stated after charging:

	2024	2023
	£	£
Staff costs (note 8)	606,398	599,717
Auditor's remuneration	19,409	19,200
Auditor's other services	2,640	2,190
Depreciation charges	33,935	28,188
Operating lease payments	8,767	19,500
	2024	2023
	£	£
Statutory audit	19,409	19,200

8. Staff costs

Staff costs during the year were as follows:

	2024	2023
	£	£
Wages and salaries	541,882	536,366
Social security costs	42,978	43,353
Pension costs	20,654	19,998
	605,514	599,717

The average number of employees during the year, calculated on average headcount and full time equivalent, was as follows:

	Headcount		FTE	
	2024	2023	2024	2023
Administration	8.5	9.0	7.2	7.4
Regions & Nations	2.0	2.2	1.6	1.8
Outdoor Activity Centres	8.4	9.2	5.2	6.0
Projects	3.6	4.3	2.1	2.9
Total	22.5	24.7	16.1	18.1

No employees received emoluments of more than £60,000 per annum (2023: none).

The key management personnel of the charity in charge of directing, controlling, running and operating the charity on a day to day basis comprise the trustees, and the Senior Management Team, which consists of the Chief Executive Officer, the Head of Resources, the Head of Membership and Programmes, and the Head of Centres (until October 2024). The total remuneration, including employer's pension contributions, of the key management personnel for the year was £181,475 (2023: 167,690). There were no taxable benefits.

Two staff were made redundant during 2024 (2023: none). The charity made redundancy payments to affected staff of £2,913 (2023: £0) during the year, which included formal redundancy payments and ex-gratia payments.

Notes to the financial statements 31 December 2024

9. Trustee remuneration and expenses, and related party transactions

No trustees (2023: none) received any remuneration during the year. Two people (2023: none) related to the trustees and key management personnel received remuneration of £28,162 during the year for work carried out under contract.

Thirteen trustees (2023: 9) received travel and subsistence expenses of £2,195 (2023: £2,442) during the year. Two people (2023: none) related to the trustees and key management personnel received travel and subsistence expenses of £526 (2023: £0) during the year.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year.

Nineteen trustees made donations (including membership subscriptions) to the charity during the year, with an aggregated value of £1,283 (2023: £566).

10. Consolidated group and charity Fixed Assets

	Freehold land & buildings	Leasehold land & buildings	Fixtures, fittings & moveable buildings	Equipment & vehicles	Total
	£	£	£	£	£
Cost					
At 1 January 2024	567,834	706,825	142,347	47,829	1,464,835
Additions	-	-	-	17,186	17,186
Disposals	-	-	(24,954)	(38,394)	(63,348)
At 31 December 2024	567,834	706,825	117,393	26,621	1,418,673
Depreciation					
At 1 January 2024	176,882	177,715	101,575	47,845	504,017
Charge for the year	11,078	14,138	4,423	4,296	33,935
Disposals	-	-	(24,954)	(38,394)	(63,348)
At 31 December 2024	187,960	191,853	81,044	13,747	474,604
Net book value					
At 31 December 2024	379,874	514,972	36,349	12,874	944,069
At 31 December 2023	390,952	529,110	40,772	-	960,834

Notes to the financial statements 31 December 2024

11. Consolidated group debtors

	2024	2023
	£	£
Trade debtors	30,775	24,001
Other debtors	24,132	12,861
Prepayments	16,290	-
	71,197	36,862

Charity debtors

	2024	2023
	£	£
Trade debtors	30,775	24,001
Other debtors	14,791	24,548
Prepayments	16,290	-
	61,856	48,549

12. Consolidated group creditors; amounts falling due within one year

	2024	2023
	£	£
Taxation and social security	10,122	-
Accruals	23,200	42,438
Trade creditors	5,847	11,946
Other creditors	3,794	5,905
Deferred income	74,663	52,978
	117,626	113,267

	2024	2023
	£	£
Deferred income:		
At 1 January 2024	52,978	57,264
Released in year	(52,978)	(57,264)
Deferred in year	74,663	52,978
At 31 December 2024	74,663	52,978

Charity creditors; amounts falling due within one year

	2024	2023
	£	£
Taxation and social security	10,122	-
Accruals	23,200	42,438
Trade creditors	5,847	11,946
Other creditors	3,794	3,113
Amounts due to group undertakings	5,563	27,949
Deferred income	59,362	39,020
	107,888	124,466

Notes to the financial statements 31 December 2024

13. Consolidated group and charity Designated Funds

Designated Funds	As at 1 January 2024	New designations	Utilised	As at 31 December 2024
	£	£	£	£
Groups, districts, regions & nations	502,011	524,391	(514,726)	511,676
Fixed Asset Fund	669,098	17,186	(24,931)	661,353
	1,171,109	541,577	(539,657)	1,173,029

Previous year

Designated Funds	As at 1 January 2023	New designations	Utilised	As at 31 December 2023
	£	£	£	£
Groups, districts, regions & nations	504,540	523,619	(526,148)	502,011
Fixed Asset Fund	669,096	19,207	(19,205)	669,098
	1,173,636	542,826	(545,353)	1,171,109

Funds have been designated by the General Council for the following purposes:

Groups, districts, regions & nations – All assets held by groups, districts, regions & nations that are not restricted, to be used by the group, district, region or nation holding the assets.

Fixed Asset funds – The net book value of unrestricted funds tied up in property, which are not therefore readily available for other use.

Notes to the financial statements 31 December 2024

14. Consolidated group and charity Restricted Funds

	As at 1 January 2024	Income	Expenditure	As at 31 December 2024
	£	£	£	£
Projects				
Adventures Away From Home	-	70,565	(70,565)	-
HLF Cudham 50	-	14,602	(14,510)	92
WDF Scotland	-	12,946	(12,946)	-
EmpACT	(12,539)	9,853	(533)	(3,219)
EIF Scotland	4,783	17,850	(18,185)	4,448
ESC projects	6,644	(5,377)	(1,749)	(482)
Peer Action Collective	4,174	27,376	(27,376)	4,174
Other projects	8,859	1,393	(3,295)	6,957
	11,921	149,208	(149,159)	11,970
Groups, districts, regions & nations	132,711	25,083	(30,072)	127,722
Outdoor activity centres				
Cudham	-	4,914	(4,732)	182
Height Gate	-	2,500	(2,500)	-
	-	7,414	(7,232)	182
Fixed asset funds				
Biblins	-	1,056	(264)	792
Cudham	54,316	-	-	54,316
Height Gate	132,359	-	(4,057)	128,302
Lockerbrook	99,673	-	(2,974)	96,699
	286,348	1,056	(7,295)	280,109
Camp 100 restricted	-	27,292	-	27,292
	430,980	210,053	(193,758)	447,275

Notes to the financial statements 31 December 2024

14. Consolidated group and charity Restricted Funds – continued

Previous year

	As at 1 January 2023 £	Income £	Expenditure £	As at 31 December 2023 £
Projects				
Western Sahara	5,975	-	-	5,975
#Iwill Bereavement project	5,453	-	(5,453)	-
ESC Projects	(2,411)	10,525	(1,470)	6,644
Kids Got Rights project	(8,591)	-	8,428	(163)
Other projects	58,163	151,672	(210,259)	(424)
	58,589	162,197	(208,754)	12,032
Groups, districts, regions & nations	140,894	33,443	(41,737)	132,600
Fixed asset funds				
Cudham	56,269	-	(1,953)	54,316
Lockerbrook	102,646	-	(2,973)	99,673
Height Gate	136,416	-	(4,057)	132,359
	295,331	-	(8,983)	286,348
	494,814	195,640	(259,474)	430,980

Restricted funds represent monies to be used for the following specific purposes:

Fund	Description
Camp 100 restricted	Restricted grants for various aspects of the 100th anniversary camp in 2025
100 Objects	Exhibition of archived objects celebrating 100 years of Woodcraft Folk
Biblins Bunkhouse	Support for the redevelopment of the Bunkhouse building at Biblins
EmpACT	Supporting young people affected by Covid, relating to digitalisation and international solidarity
EIF Scotland	Scottish Government's fund to support Woodcraft Folk activities in Scotland
ESC projects	European Solidarity Corps funding to support people from Europe to get involved with Woodcraft Folk
Green Influencers	Supporting youth social action on environmental issues across England
HLF Cudham 50	Oral history project celebrating 50 years of Cudham
Kids Got Rights	A project designed to explore and promote the rights of children
New To Nature	National Lottery Heritage funded project supporting the employment of a trainee at Lockerbrook
Peer Action Collective	Youth Endowment Fund project delivering training in co-operative values
Western Sahara	Promotion of solidarity with counterparts in Western Sahara
Outdoor activity centres	Small grants for specific activities at centres
Groups, districts, regions & nations	Funds to support local activities
Fixed asset funds	Restricted fixed assets at centres

Notes to the financial statements 31 December 2024

15. Analysis of consolidated group net assets between funds

	General funds £	Designated funds £	Restricted funds £	Total 2024 £
Fund balances at 31 December 2024 are represented by:				
Fixed assets	2,607	661,353	280,109	944,069
Current assets	614,758	511,676	167,166	1,293,600
Current liabilities	(117,626)	-	-	(117,626)
	499,739	1,173,029	447,275	2,120,043

Previous year:

	General funds £	Designated funds £	Restricted funds £	Total 2023 £
Fund balances at 31 December 2023 are represented by:				
Fixed assets	5,388	669,098	286,348	960,834
Current assets	814,554	502,011	144,632	1,461,197
Current liabilities	(113,267)	-	-	(113,267)
	706,675	1,171,109	430,980	2,308,764

16. Analysis of charity net assets between funds

	General funds £	Designated funds £	Restricted funds £	Total 2024 £
Fund balances at 31 December 2024 are represented by:				
Fixed assets	2,607	661,353	280,109	944,069
Current assets	605,020	511,676	167,166	1,283,862
Current liabilities	(107,888)	-	-	(107,888)
	499,739	1,173,029	447,275	2,120,043

Previous year:

	General funds £	Designated funds £	Restricted funds £	Total 2023 £
Fund balances at 31 December 2023 are represented by:				
Fixed assets	5,388	669,098	286,348	960,834
Current assets	825,753	502,011	144,632	1,472,396
Current liabilities	(124,466)	-	-	(124,466)
	706,675	1,171,109	430,980	2,308,764

Notes to the financial statements 31 December 2024

17. Lease Commitments

	2024	2023
	£	£
Amounts payable under operating leases		
Within one year	19,660	19,500
Within 2 to 5 years	40,958	78,000
Over 5 years	-	-
	60,618	97,500

18. Woodcraft Folk Enterprise Ltd

The charity owns the whole of the issued share capital of Woodcraft Folk Enterprise Ltd, a company incorporated in the United Kingdom and registered in England and Wales (company number 13623421). The subsidiary is used for non-primary purpose trading activities. All activities have been consolidated on a line by line basis in the statement of financial activities. During the year, the charitable company undertook various transactions on behalf of its trading subsidiary. Available profits are gift aided to the parent charity under a deed of covenant. A summary of the results of the subsidiary is shown below.

Statement of comprehensive income for the year ended 31 December 2024

	2024	2023
	£	£
Turnover	93,678	112,834
Cost of Sales	38,217	42,466
Gross Profit	55,461	70,368
Administrative expenses	54,485	58,685
Profit on ordinary activities before taxation	976	11,683
Tax on ordinary activities	-	-
Profit for the financial year after tax	976	11,683
Gift aid distribution to parent charity	(976)	(11,683)
Profit for the financial year	-	-

The aggregate of the assets, liabilities and funds was:

	2024	2023
	£	£
Current assets		
Debtors	16,278	28,432
Creditors: amounts falling due within one year	(16,277)	(28,431)
Net Assets	1	1
Capital and reserves		
Called up share capital	1	1