WOODCRAFT FOLK

England & Wales · Charity number 1148195

Details

Status	Registered
Legal form	Charitable company
Company number	08133727
Registered	2012-07-18
Register	View on the Charity Commission register

Contact

Address	Holyoake House Hanover Street Manchester M60 0AS
Phone	02077034173
Email	info@woodcraft.org.uk
Website	www.woodcraft.org.uk

Activities

Objects: THE OBJECTS OF THE ORGANISATION ARE THE ADVANCEMENT OF EDUCATION AND THE EMPOWERMENT OF CHILDREN AND YOUNG PEOPLE FOR THE PUBLIC BENEFIT BY:1) ENCOURAGING CHILDREN AND YOUNG PEOPLE TO PARTICIPATE IN SOCIETY, IMPROVING THEIR LIVES AND OTHERS THROUGH ACTIVE CITIZENSHIP; AND2) PROMOTING THE INTERESTS AND WELFARE OF CHILDREN AND YOUNG PEOPLE

Activities: Established in 1925 now throughout the UK, running co-educational groups of children and young people. Aims to build a sustainable world, on rights, equality, friendship, peace & co-operation. Tries to educate and empower children and young people to be able to participate in society, improving their lives and others through active citizenship, whilst supporting and training adult volunteers.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Children/young People

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Geography

- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£1,269,031	£1,457,752	£2,120,043	23
2023-12-31	£1,251,211	£1,549,579	£2,308,764	25
2022-12-31	£1,672,871	£1,857,861	£2,607,132	25
2021-12-31	£1,727,494	£914,208	£2,902,581	18
2020-12-31	£914,316	£915,821	£2,089,295	20

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Trustees

Name	Role	Appointed
Edmund Moriarty	Chair	2019-06-23
Alexander Thompson		2024-09-01
Ashley Harker		2025-09-01
Eedie Baker-Thompson		2022-08-03
Esmerelda Thompson		2023-10-01
Huw Hickman		2022-11-07
Ian Brown		2025-09-01
Joe Flannagan		2025-09-01
Joseph Bailey		2023-10-01
Lara Sayers		2025-09-01
Larry Goodwin		2025-09-01
Nancy Hawker		2025-09-01
Paul Nolan-Paley		2023-10-01
Rowena Marsh		2024-09-01
Ruth Doak		2025-09-01
Stella Azurdia-Fraser		2025-09-01
Tamsin Pearce		2025-09-01
Tyler Eckersall		2023-10-01

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WOODCRAFT FOLK

England & Wales - Charity number 1148195

Accounts

Annual Report 2024

Reference and administrative details

Charity name: Woodcraft Folk
Charity number: 1148195 and in Scotland SC039791
Company registration: *08133727*
Registered Office: Holyoake House, Hanover Street, Manchester, M60 0AS

General Council (Trustees & Directors) for the period:
Aggie Taylor (Chair until 1st October 2024)
Joseph Bailey (Chair from 1st October 2024 & joint Lead Sites & Centres Trustee until 18th October 2024)
Stuart Walker (Lead Staffing Trustee)
Roland Susman (Treasurer)
Nadia Asri (Lead Safeguarding Trustee until 1st October 2024)
Edmund Moriarty (Lead Health & Safety Trustee)
Thomas Boxall (Lead Membership Trustee)
Zacharia Asri (Joint Lead Sites & Centres Trustee)
Eedie Baker-Thompson
Morgan Britton-Voss (until 27th November 2024)
Huw Hickman (Welsh rep)
Tom Brooks (until 1st October 2024)
Eliza Jones (until 1st July 2024)
Esmerelda Thompson (Joint Lead Sites & Centres Trustee from October 2024)
Niamh Steyaert-Hernon
Paul Nolan-Paley
Tyler Eckersall
Isabel Cleveland (from 1st October 2024)
Rowena Marsh (from 1st October 2024)
Mickey Lowe (from 1st October 2024)
Clare Ritchie (from 1st October 2024 & Lead Trustee for Safeguarding)
Alexander Thompson (from 1st October 2024)

Individuals who serve(d) as a trustee for the charity in holding the title to property belonging to the charity

Andrew Bibby
Jess Cawley
John Keyworth
Ian Millward
John Slater
Julie Thorpe

Company Secretary

Deborah McCahon, Chief Executive Officer

Auditors: Buzzacott Audit LLP, 130 Wood Street, London ECV 6DL
Bankers: Unity Trust Bank plc, Planetary Road, Willenhall, WV1 9DG & The Co-operative Bank plc, 60/62 Pinstone Street, Sheffield, S1 2HP

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Charitable objects and key messages

The charitable objects of Woodcraft Folk are the advancement of education and the empowerment of children and young people for the public benefit by:

- encouraging children and young people to participate in society, improving their lives and others through active citizenship; and
- promoting the interests and welfare of children and young people.

Key messages

We are Woodcraft Folk and...

... we change the world.
We support our members to celebrate and question the world around them. We enable them to bring about the changes that they want in order to create a more equal and caring world.

... we are youth led.
We support young people to participate, take the lead, and make decisions about their programme and how the organisation is run. We empower them to become active citizens locally and globally.

... we welcome everyone.
Our groups, events, centres and volunteer roles are open to all. We do our best to remove any barriers to participation.

... we are co-operative.
We practice co-operation and teamwork through all of our activities.

... we understand and respect our one world.
We think it's important to learn about our environment and how we can take better care of it. We develop international understanding and friendship through our activities and exchanges.

... we've been running since 1925 and we're still going strong!
We've changed over the past century but draw on our heritage and what we've learnt as we move forward.

Chair's introduction

As I reflect on my first few months as Chair, I'm both humbled and inspired by the extraordinary dedication of our staff and volunteers. 2024 has been an important year for Woodcraft Folk, filled both with challenges and wonderful achievements. The organisation has been getting ready for our Centenary, with huge amounts of work done to make sure that 2025 will be a year filled with hope and celebration.

During 2024, General Council (the Board of Trustees) had to make some difficult decisions to help support the financial sustainability of our residential centres and campsites, and the organisation as a whole. These were not easy, but they have been necessary to ensure we can continue to thrive and support the next generation of young people.

This year has also brought many highlights. To list just a few:

- Venturer Committee was reformed.
- We were gifted a Tree of Hope which will be planted at Biblins.
- We saw a stunning response to the last fundraiser of the year, which added a significant amount to the Camp 100 solidarity fund.
- We hosted our first national Pioneer camp at Biblins which was well received by all participants.
- More young members joined General Council, bringing fresh perspectives and energy to our work and their presence strengthens our commitment to ensuring that youth voices remain at the heart of everything we do.

Looking ahead, 2025 promises to be truly special as it marks our 100th year. Plans are well underway for our centenary International Camp; Camp 100, an event that will bring the Folk and our IFM-SEI comrades together to celebrate. I can't wait for us all to make connections, see old friends, and create new memories as we mark this historic occasion together.

I would also like to take this opportunity to extend my thanks to our outgoing Trustees, Aggie Taylor, Nadia Asri, and Tom Brooks who were all incredibly welcoming when I first joined General Council.

Finally, I want to thank every member of staff, volunteer, and young beneficiary for your ongoing support, passion, and belief in Woodcraft Folk. It is this commitment which fuels the organisation, enables us to deliver on our aims and principles, and inspires us to keep striving for a brighter future.

Blue skies,



Joe Bailey
Chair of General Council
chair@woodcraft.org.uk

CEO overview

Throughout this report you will read the stories of individuals: young members, volunteers, staff and partners who have engaged in Woodcraft Folk activities, who have co-operated to organise campaigns, camps and more. The report seeks to celebrate the diversity of experiences offered to children and young people through Woodcraft Folk groups, centres, camps and projects. To give you a little flavour:

- ***Adventures Away from Home*** - DCMS funded residential and activity days, which saw Woodcraft Folk work in partnership with The Kite Trust, Brunswick Centre, North Lincolnshire County Council and others to deliver 250 residential experiences to children who experience disadvantage.
- ***Big Give Christmas Challenge*** - An online match funding campaign which raised nearly £20,000 for Camp 100.
- ***Celtic Camp*** - Over 100 people took part in Celtic camp in the summer of 2024 very close to remnants of Hadrian's wall! Young people chose the theme of Dragons and Unicorns which influenced the programme, which included unicorn dessert, orienteering, crafts, parachute drops, baking, laughter yoga, whittling, shelter building, a dragon hunt, knife and axe throwing!
- ***Design for All*** - A team of design, planning and sustainability specialists who have produced a feasibility study to support the redevelopment of the Biblins Bunkhouse.
- ***EmPACT*** - An international project exploring the impact of COVID lockdowns on young people and online youth work which saw two of our young members attend a seminar in Peru to share their experiences.
- ***Free to Be Kids*** - The second year of our partnership with Free to Be Kids, hosting residentials at Cudham Environmental Activities Centre for vulnerable children from across London.
- ***General Council*** - Woodcraft Folk's Trustee Board, which benefited from young people's representation from across the UK including the Wirral, Manchester, Bristol, Lincolnshire, Wales, Eastbourne and London.
- ***Heritage project*** - celebrating 50 years of the Cudham Environmental Activities Centre, volunteers and staff collected the oral histories and memories of volunteers, staff, partners and young people.
- ***Inclusion*** - Woodcraft Folk's Equality, Diversity and Inclusion working group partnered with 7PK to undertake a review of volunteering within the Folk.
- ***JustGiving*** - Online fundraising activity, which included Exeter Venturer Scarlett who walked the entire length of Devon – a total of 188 km to raise funds for her local group.
- ***Kelvingrove District*** - One of our Glasgow based groups, whose young members raised funds to support those fleeing conflict in Palestine.
- ***Llanfechan*** - A new group who opened in 2024, together with groups in London, Sussex, Glasgow, Forest of Dean, Cambridgeshire, Essex, Stroud, Edinburgh and Suffolk.
- ***Milestone anniversaries*** - Our centres all celebrated significant anniversaries: 25 years at Height, 50 years at Cudham and an amazing 60 years at Lockerbrook.
- ***#NoChildLeftBehind*** - National Education Union's campaign to tackle childhood poverty, which has seen Woodcraft Folk groups lobby their MPs.

- ***Origami pumpkins*** - Just one of the craft activities at the October Camps for All event at Height Gate Camping Barn. Camps for All give children and young people who don't regularly attend a local group the chance to attend a Woodcraft Folk residential.
- ***Pioneer camp*** - The first national camp for 10-12 year olds was hosted at Biblins Youth Campsite in August. Over 90 people from 10 districts came together for a week of adventurous activities, arts and crafts, circus skills, climbing, bushcraft, bird watching, singing round the campfire and more.
- ***Quality Badge awards*** - our centres have achieved Institute of Outdoor Learning accreditation.
- ***Restore Nature Now*** - Local Woodcraft Folk groups (Highgate and Holloway, Waltham Abbey & Harlow, St Albans, Bromley, Camden, and Newham) joined the Wildlife Trust and others to join this national demonstration in June. 60,000+ people joined in on the march including other organisations, members of the public, public figures, conservationists all coming together to call on the Government to get behind big action for nature! Calls for action included notions such as making polluters pay and creating more space for nature.
- ***Staying overnight*** - New group Trafford Elfins visited Height Gate for their first residential - 17 very excited children and 6 adults travelled on public transport from the tram in Manchester, spending the weekend completing a treasure trail, den building, a campfire session with toasted marshmallows, exploring the local area, lots of games and every one helped out with cooking and clearing up.
- ***Tree of Hope*** - Biblins Youth Campsite was awarded one of the 49 saplings by the National Trust on the 1st anniversary of the destruction of the Sycamore Gap. We hope it will grow to provide shade to many future generations of campers.
- ***UCL partnership*** - Supporting Woodcraft Folk's centenary activities, UCL has been supporting the development of the '100 Objects for 100 years' project
- ***Volunteer campaigns*** - Woodcraft Folk's Communication Manager has worked with many local Districts to co-ordinate volunteer recruitment campaigns. Online induction sessions are held monthly.
- ***Wye river adventures await*** - Trustees ended the year investing in canoe equipment to support future activities at Biblins Youth Campsite.
- ***Xhibition*** - Height Gate Camping Barn held its first Art Festival in October thanks to funding from Calderdale Council's Cultural Dale.
- ***Youth facilitators*** - Supporting the Peer Action Collective, young Woodcraft Folk members travelled across the country from Bristol to Middlesborough to facilitate workshops in how to co-ordinate youth led social action projects co-operatively.
- ***Zine*** - DF members published a Zine to celebrate the movement.

Before you read on, I'd like to take this opportunity to thank;

- Staff who left the organisation; especially Richard Burgess-Gamble after 4 years as our Head of Resources, together with Rick Walker, Cici Carey-Stuart, Amanda Baxter, Pat Riley, Felix Pepler and Kay Millard
- Trustees who stood down from the Board: Tom Brooks (2014-2024), Aggie Taylor (2020-2024), Nadia Asri (2020-2024), Eliza Jones (2024), Morgan Britton-Voss (2022-2024)

Debs McCahon
Chief Executive
debs@woodcraft.org.uk

Impact & public benefit

In this section of the Annual Report you will find an overview of Woodcraft Folk activities: key achievement in figures and the stories of individual volunteers and participants.

Woodcraft Folk groups

During 2024, the Membership Team supported the development of 16 new groups in the following communities:

- Hounslow & Twickenham
- South Norwood
- Colliers Wood/Wimbledon
- South Birmingham
- Lewes
- Edinburgh
- Sawtry
- East Bergholt
- Coleford/Forest of Dean
- Stroud Valley
- Glasgow
- Wivenhoe

The team focused on supporting our network of 1,834 volunteers, which included:

- Welcoming 493 new volunteers to the organisation, with monthly online induction sessions.
- Targeted recruitment campaigns, which results in increasing the average size of local groups from 8 to 11 children and young people.
- Delivered 37 online training sessions, which are available for volunteers to watch again. The team saw a 29.5% increase in engagement in live sessions during 2024.
- Working with local groups to recruit new volunteers, providing induction and other onboarding activity

A comment from a Sheffield volunteer sums up the impact of the national recruitment activity:

> *"Thanks in part to the successful open session you promoted for us last month, we have grown Sheffield Derwent pioneers from 7 to 15 young people. We also have 16 elfins. Both groups now have long waiting lists including siblings and people new to Woodcraft Folk."*

In 2024 the team also facilitated a number of pilots to test different approaches to reducing financial barriers for volunteers, children, young people and families. This included:

- Tiered pricing, encouraging individuals to pay what they can afford
- Local member subscriptions replacing national registration contributions
- Subsidies and access funding for national camps and events
- Centralised finance administration for new groups
- Non-member volunteering in Scotland

These pilots will continue and be evaluated in 2025, with any changes being brought to the Annual General Meeting in 2026.

Our Programme Manager also led a new offer to children, young people and families who do not live near an existing local group - distanced membership. The Voyagers network was launched, providing regular programme updates and engagement in national camps, including:

- Pioneer camp, hosted at Biblins Youth Campsite, was attended by over 90 campers from 10 districts. Campers took part in a range of activities including rock climbing, a pea fair, bushcraft, orienteering, circus skills and activities to prepare for Camp 100 next summer.
- Camps for All events were hosted in Scotland (with support from ScotMid Co-operative Society), Height Gate Camping Barn and Cudham Environmental Activities Centre. The events welcomed many young people returning from the 2023 pilot, but also saw 53% of participants attending a camp for the first time!

Pioneer camp feedback was heartwarming, when asked what they treasured and what they would tell their parents when they got home the 10-12 year olds responded with comments, such as:

> *'It was a brilliant camp" and "the camp was amazing"*
>
> *"I did not want to leave" and 'wish I could have stayed for 2 weeks"*
>
> *"It was really good and I've made some new mates" and "I've met lots of inspiring, friendly, fabulous people and I hope you can come to the next camp to experience it!"*

Woodcraft Folk centres

All of Woodcraft Folk centres have had an extremely busy year, hosting more overnight guests than 2019 (28,000+) - demonstrating that they have truly recovered from the impact of the pandemic.

Highlights from across the network of centres include:

- Delivering 250 residential stays as part of the Adventures Away from Home initiative (see below)
- Birthday celebration at Height Gate (25th), Cudham (50th) and Lockerbrook (60th)
- Biblins Elfin weekend was a particular highlight, with bushcraft and creating art from dug pigments and self made charcoal.
- Height Gate secured funding to free and accessible artist workshops for members of the community - the week long event has helped to strengthen connections with the local community.
- Developing a new partnership with the Wye Valley National Landscape, which will see Biblins host local schools under the Generation Green initiative for the first time in 2025
- Biblins benefited from in-kind professional support from the Design for All team, who have produced a feasibility study to support the renovation of the Biblins Bunkhouse. The Bunkhouse was closed in 2013, prior to Woodcraft Folk's involvement in the site, and currently stands empty.

- Following the removal of trees to Ash Dieback in 2023, Cudham celebrated lots of tree planting in 2024 as part of a 10 year reforesting plan benefiting from support from the Woodland Trust

One quote which sums up the importance of engaging in nature and camping:

> *"What a delightful campsite. Exactly what we as people need as an antidote to our 100mph lifestyles. Biblins is a place to help you remember what is important in life. Book now. "*

Woodcraft Folk projects

As well as our local groups and residential centres Woodcraft Folk engages in a number of projects each year - designed to support volunteers or inspire our young members.

50 years of Cudham

Funded by the National Heritage Lottery Fund, the 50 years of Cudham project focused on collecting the oral histories of volunteers, staff and young members who have visited and supported the site over the last 50 years.

Project activities included a birthday celebration weekend, oral history and archive training, anniversary badge and the development of heritage related activities to inform and inspire future guests. The project will conclude in 2025 with the opening of a new heritage learning space.

EmPACT

A 3 year project delivered in partnership with other IFM member organisations from Norway, Austria, Palestine, Peru, Slovenia and Zimbabwe. The EmPACT project has been exploring the impact of lockdowns and online youth work.

Woodcraft Folk young members have led projects in the UK, contributed to international research, policy development and produced a toolkit for online youth work. In November, young members showcased the project learning at Leeds Beckett University as part of Youth Work Week celebrations.

Project participants learnt about the different experiences of their peers, how different organisations responded to COVID lockdowns they also got to visit Norway, Peru and Zimbabwe. Project participant, aged 20, summer up his experience:

> *“The EmPACT project showed me the benefits to online media, as a way of making youth work more accessible and engaging”*

Woodcraft Folk’s young members explored lockdowns and their impact on young people’s mental health. Woodcraft Folk members found that digital and online youth work did reduce isolation, supported a broad reach and reduced physical barriers to participation. Online youth work was seen to add value to face to face youth work, but not as a replacement to activity in person.

Peer Action Collective

Working with the Youth Endowment Fund, Young Foundation and the Coop Group, Woodcraft Folk's young members facilitated workshops on co-operative approaches to youth led social action. The workshops were designed to support regional delivery partners as part of the Peer Action Collective - a long-term change project which seeks to reduce the risk of youth violence in disadvantaged communities.

The team of 12 young members, with support from our Programme Manager, created a toolkit of co-operative exercises to support young people to explore how they can adopt co-operative values. Woodcraft Folk's young members facilitated workshops in Bristol, London, Gateshead, Blackburn, Hull and Bradford. In response to one session a facilitator said:

> *"I enjoyed hearing about the topic the group had decided to focus on, students being given more authority in schools and having their feedback to teachers taken seriously. I enjoyed seeing the enthusiasm some of the young people showed for what could easily be dismissed as an unimportant issue."*

Adventures Away from Home

During January-March 2024 Woodcraft Folk contributed to the UK Youth, DCMS funded, Adventures Away from Home initiative. The initiative aimed to give disadvantaged groups of young people the benefits of residential and outdoor education experiences. Working in partnership with the Regional Youth Work Unit (Yorkshire & The Humber), Woodcraft Folk was able to develop impactful relationships with a range of organisations supporting young people with experience of the care system and LGBTQ+ communities:

- North York Care Forum
- North Lincolnshire Youth Forum
- North Lincolnshire Care Council
- North Yorkshire LGBTQ+
- Brunswick Centre (LGBTQ+ charity)
- York Care Forum
- Calderdale Care Forum

Woodcraft Folk also engaged young people from:

- CASPA, London based neurodiversity charity
- Fairplay, Chesterfield charity supporting children with life limited illnesses
- The Kite Trust, Cambridgeshire LGBTQ+ charity
- Gendered Intelligence, LGBTQ+ charity
- John Kryle High School, Ross on Wye
- Riverside School, London Borough of Bromley
- Free to Be Kids

In total Woodcraft Folk engaged 292 young people in residential and day activities. Demographic data was collected, demonstrating that the initiative successfully targeted disadvantaged groups.

- 44% of participants described themselves as female, 42% as male. 9% as non-binary, 0.6% preferred to self define and 3.7% preferred not to respond. 16% of respondents described their gender as different to the gender their were assigned at birth

- 6% of participants described themselves as Asian or Asian British, 10% as mixed or multiple ethnic groups, 14% as white other, 7% as Black or African Caribbean and 56% as white (British, English, Welsh, Irish or Scottish)
- 26% of participants described themselves as having a disability
- 28% of participants shared that they had a health condition which impacts on their lives
- 33% of participants felt that their mental health lead to them experiencing disadvantage
- 39% of participants described themselves as neurodiverse
- 15% of participants shared that they had caring responsibilities for siblings, parents or others
- 13% of participants described themselves as having experience of the care system
- 33% of participants described that they live in a low income household, with a further 31% preferring not to respond

The evaluation comments highlighted the true impact and benefits of the activities. '*It was such an amazing setting, some of our young people were getting up for the sunrise and it was so worth it'* and *'We didn't want to leave'* highlighted how much groups enjoyed the time and space. Other comments included:

> *"The Lockerbrook centre was absolutely beautiful and it was lovely to take young people to the countryside for the first time. We had an absolutely fantastic time and thoroughly enjoyed all the activities on offer. Every member of staff we met were so friendly and kind and really understanding of our group, never assumed pronouns and supported our SEND young people."*
>
> *"Some of our young people have never stayed away from home before and this definitely helped build resilience! Young people learnt new life skills such as how to make a bed, tie shoelaces and basic cooking skills. These were some of the outcomes we didn't expect."*
>
> *"For some of young people having a weekend where they felt truly accepted was a huge deal for them"*

The following comments are from young people:

> *"It made me get out of the house, and in the countryside, and not having internet. I was able to focus more than when I am in Scunthorpe."*
>
> *"I really enjoyed the crate stacking, as you had to work with your partner and as a team to make it work properly."*
>
> *"What really helped me as I have found there is more to life than my mobile. I built better friendships with the other young people that came."*
>
> *"The staff were great, making sure to include everyone and no one felt left out, it let me connect with people that relate to me most and I have never felt more comfortable and safer around another group like I have in this group. I wish for more things like this in the future."*

Increasing and widening participation

2024 was the last period of Woodcraft Folk's increasing and widening participation strategic plan. When the plan was first launched in 2018 we did not foresee the challenges Woodcraft Folk and the wider world would face, such as increased conflict across the globe, the Covid-19 pandemic and the following cost of living crisis.

Despite the challenges of the period, Woodcraft Folk did successfully test a range of new approaches to support the active engagement of children and young people, for example:

- Youth led green social action as part of the Green Influencers Scheme
- Partnership working with Free to Be Kids and many others as part of the Adventures Away from Home initiative and more
- Camps for All, giving children and young people who don't attend a traditional Woodcraft Folk group a residential experience
- #DreamBigAtHome and distanced membership for young people
- Skills for Life schools based outreach work across London region
- Holiday Activities & Food programme offers
- Activity days at our centres with local schools, especially SEND and those pupils who struggle to engage in the core curriculum

Each of the above has supported Woodcraft Folk to broaden its reach and enable more and a greater diversity of young people to benefit from the charity's activities.

As well as the above, Woodcraft Folk continued to deliver its weekly group night activities, camps and outdoor adventures - adjusting them when needed to meet the restrictions imposed by the pandemic. The movement also hosted:

- Venturer Camp in 2019 and 2023, seeing an increase in the number of Venturers attending between the two camps despite COVID
- The organisation's first international camp since 2011, Common Ground welcomed 2,720 campers to Northamptonshire from 24 different countries in the summer of 2022

The Strategic Plan was useful for informing activities, but did not result in the desired growth or cultural change we had hoped for when it was published in 2018. The increase in project, partnership and targeted work has gone some way to reach new communities although it has been reliant on continuation funding and in few circumstances has seen young people engage in existing local Woodcraft Folk groups.

The impact of COVID also strongly interrupted activities locally and nationally, including the closure of many local groups. Our network of residential centres have now bounced back and are hosting more children and young people than pre-COVID levels, but there is still much to do to support the capacity of our local groups and Districts to sustainably and inclusively offer activities grounded in Woodcraft Folk's aims and principles - this has become a focus on our new Strategic Plan 2025-2030.

Trustees and staff continue to prioritise the business plan changes agreed in February 2020, which include:

- Supporting more, and a greater diversity of children and young people to benefit from the charities activities
- One charity working, seeking to reduce duplication and ensure resources are focused on charitable benefit
- Increasing support and reducing the administrative burdens placed on volunteers
- Financial sustainability

Equality, Diversity & Inclusion

Woodcraft Folk's Equality Diversity and Inclusion Working Group concluded its review of volunteering within the organisation. Research, supported by 7PK, showed that Woodcraft Folk could do more to be intentionally inclusive. Recommendations included action to support:

1. Recruitment and outreach activities to create a sense of belonging - under-represented groups are welcomed, they are wanted and they do belong
2. Cultural competence to be reflected in Woodcraft Folk programmes, communications and activities, such as food choices or faith based provisions
3. More intentional relationship building with under-represented communities, not just relying on word of mouth or personal connections
4. The removal of the financial barrier to volunteering
5. Person centred inductions to clarify expectations, support integration and retention of under-represented groups
6. Processes to report microaggressions or other forms of discrimination should be openly shared
7. Internal communications which share expectations, training and other opportunities
8. External communications to focus of sharing Woodcraft Folk values, principles and activities - supporting the organisation to be better known and understood

The working group has produced an Equity Action plan to be implemented in 2025-2028.

The working group continued to support ongoing demographic monitoring of staff and Trustees, which showed:

- 47% of Trustee respondents were aged 16-25 years, this represents an increase from 2023 monitoring.
- The staff team's age range is very diverse, with all options from 25-59 years covered. 23% of respondents are aged 40-45 years, the most popular response.
- 47% of Trustee respondents described themselves as male, 33% as female, 7% non-binary & 13% preferred not to say. This represents an increase in female respondents from 2023 (60% male & 27% female in 2023). Compared to 77% of staff respondents who described themselves as female, higher than 2023 (71%).
- 13% of Trustee respondents described themselves as non-white with 33.3% of respondents describing themselves as white British, 27% as white English, 13% as white Welsh, 7% white Irish and 7% white other.
- 20% of Trustee respondents described themselves as living with a disability (27% in 2023) and 27% described themselves as living with a health condition which impacts their lives (14.3% in 2023). Compared to 15% of staff respondents who described themselves as having a disability, (23% in 2023) with a similar number (23%) of staff describing themselves as having a health condition which impacts their lives, compared to 21% in 2023.

- 27% of Trustee respondents described themselves as neurodiverse (40% in 2023). There were higher levels of neurodiversity identified amongst the staff team with 38.5% of staff respondents describing themselves as neurodiverse, compared to 29% in 2023.
- 40% of Trustee respondents described their sexuality as something other than hetrosexual. Of staff respondents 69% described themselves as hetrosexual, 23% as pansexual and 8% as bisexual.
- 33% of Trustee respondents described themselves as in full-time education with 40% of respondents described themselves as in full-time employment.
- 27% of Trustee respondents described themselves as the primary carer for a child (20% in 2023). The staff team included higher levels of caring responsibility, with 54% of respondents describing themselves as the primary carer for a child and 8% as a primary carer for an older person.
- 20% of Trustee respondents described themselves as working class (7% in 2023), with 23% of staff respondents describing themselves as working class.
- 80% of Trustee and 77% of staff respondents described their financial situation as having to keep an eye on their spending, which can be a source of concern, but I'm able to consider the desirability of my purchase.
- 49% of staff respondents stated that they were educated to postgraduate level or beyond, with 70% of respondents having a degree.

Woodcraft Folk also contributed data to the Race Report.

Decarbonisation & climate resilience

At Woodcraft Folk's Annual General Meeting in 2023 members supported a motion which called upon Woodcraft Folk to make all camps, residential activities and weekly group nights net zero carbon by 2030. Young members asked that when planning events, organisers should consider the impact on this target of implementing a range of measures including but not limited to:

- Vegetarian only menus
- Prioritising locally sourced produce and minimal food miles when ordering and catering
- Promoting the use of public transport and other carbon neutral/ low emission transport only to travel to Woodcraft events
- To explore all possibilities for using sustainable and reusable energy sources for running woodcraft events including national and international camps

Activity throughout 2024 has included:

- Installation of additional solar panels at Biblins Youth Campsite
- Decarbonisation Working Group met regularly, reporting to the Trustees
- Sustainability plan for Camp 100 looking to reduce the impact of transport, food and waste management
- Tree planting at Cudham, to restore the woodland following Ash Dieback. The team replaced what was naturally an Ash tree monoculture with a 9 species mixed woodland which is more resilient to change.
- Increased composting at Lockerbrook Farm Activities Centre
- Submitting an application to the Network for Social Change to support decarbonisation activity
- Case studies to showcase best camp practices to support decarbonisation and climate resilience
- Transition to movement activated and LED lighting throughout the centre at Cudham Environmental Activities Centre
- Lockerbrook Farm was awarded the Environmental Quality Mark for its environmentally sustainable activities
- Proactively switching off large electrical items, such as freezers, when not in use
- Facilitating a outdoor youth work sector Decarbonisation Roundtable group, sharing practice and attracting funding to support training of volunteers

Future plans

Centenary year

2025 is Woodcraft Folk's centenary - a 100 years of supporting education for social change. As part of the centenary year Woodcraft Folk's young members, volunteers and staff will be involved in a number of initiatives and celebrations including:

- Archive visits as part of the '100 Objects for 100 years' project, february 2025
- Youth led exhibition in central London, March 2025
- Residential celebrating songs, ceremonies and traditions of Woodcraft Folk, March 2025
- Centenary special edition of the Co-operative Studies Journal, May 2025
- In partnership with UCL, publishing a book celebrating the history and impact of Woodcraft Folk, June 2025
- Camp 100, an international camp taking place in Northamptonshire during the summer holidays
- Hosting a touring exhibition as part of the National Heritage Lottery Funded '100 Objects for 100 years' project. The exhibition will visit Angel Square (Manchester), Pioneers Museum (Rochdale) and London

There are also many ceilidhs, camps and local celebrations planned throughout the year.

Strategic plan

An new strategic plan has been launched for the period 2025-2030 with a focus on:

1. Increasing the number of children and young people, particularly underrepresented children and young people, participating in Woodcraft Folk's values led educational activities
2. Increasing the number and diversity of volunteers by reducing the barriers to participation and improving support
3. Removing financial barriers to participation for children, young people and volunteers and achieve organisational wide financial sustainability
4. Adapting activities to reduce Woodcraft Folk's impact on the environment and support climate resilience

The strategic plan was developed in consultation with young people, volunteers and staff over a 2 year period. The plan clearly sets out key priorities for local branches, Woodcraft Folk centres and the national staff team.

A number of key performance indicators have been identified to monitor progress against the plan's ambitions, about which the Trustees receive quarterly reports together with biannual narrative reports celebrating progress and identifying areas for improvement.

In 2025 the Trustees have chosen to prioritise ambitions 1-3 whilst we attract financial support to progress ambition 4.

Financial review

Principal funding sources

The greatest source of income for Woodcraft Folk is the individual contributions made at a local level - the group night and camp donations, which support local branches to meet the costs of co-ordinating and delivering local activities. Much of this is spent on venue hire, refreshment, materials and transport. These contributions also support the annual registration fees paid by local branches to the central organisation to pay for staff support, insurance and governance costs of the organisation. Where appropriate, members are asked to register donations for Gift Aid to enhance the value of these receipts.

A second key income stream is generated through activities at Woodcraft Folk's network of outdoor education and residential centres. The centres generate income through bookings for accommodation and activities by Woodcraft Folk groups, schools and other youth organisations. The funds raised through this stream are invested back into the centre network to safeguard the centres, so they can continue to provide outdoor adventures to future generations of young people.

Funds from grant-making bodies such as Lottery Funds, charitable trusts, foundations and government agencies also make up a significant income stream. In 2024, Woodcraft Folk has attracted DCMS funding for outdoor adventures and other funding to support direct work with children and young people. Some project work and, where allowable, an element of core funding, is supported by grants from these funders and Awards for All provides a number of small grants to groups for their equipment and local activities which support our volunteers to deliver our key activities for children and young people.

The final source of revenue derives from the co-operative and trade union movement. Woodcraft Folk has, since its foundation, been supported by different co-operative societies because of its promotion of co-operative principles and practice and its role in introducing children and young people to these principles through the educational work undertaken. Funding from the co-operative movement includes national, regional and local grants, some of which are linked to the delivery of co-operative education work in partnership with co-operative Societies. Woodcraft Folk renegotiated its Memorandum of Understanding with the Coop Group at the beginning of 2023.

Fundraising

Woodcraft Folk continues to raise funds through member subscriptions, individual giving and grant and Trust fundraising.

In 2024, Woodcraft Folk was fortunate enough to benefit from funding from:

- National Lottery Heritage Fund
- Coop Group
- Corra Foundation
- Department for Digital Culture Media & Sport
- Monmouthshire Building Society Community Foundation
- Calderdale Council - Cultural Dale

- AlpKit Foundation
- Jeremy Wilson Charitable Trust
- Amiel and Melburn Trust
- Viola Foundation
- Four Winds Trust
- Reed Foundation
- Woodland Trust
- Central Co-operative Society
- East of England Co-operative Society

Woodcraft Folk also participated in the Big Give Christmas Challenge, exceeding its grant making target - raising nearly £20,000 to support Camp 100.

In addition to more traditional fundraising activity, Woodcraft Folk benefits from affiliation income from a number of Trade Unions and their branches.

Volunteer contribution

Woodcraft Folk is dependent upon the time volunteered by individuals in all areas of our charitable activities - nearly 2,000 volunteers give up of their time, energy and skills to support local groups, centres, camps and much more. The in kind contribution this makes to the operation of the charity is crucial. We would like to thank all the volunteers who have given up their time to deliver our activities without whom we could not deliver our charitable objectives.

Reserves policy

The Trustees reviewed the charity's Reserves Policy during 2023 and confirmed the policy remains appropriate and adequate to ensure the charity remains a going concern while taking advantage of opportunities to develop further. Unspent restricted funds are not counted towards free reserves as they can only be spent for the purposes for which they were donated – the trustees cannot change the purpose of the restricted funds without the permission of the donor.

Woodcraft Folk's unrestricted funds fall into two categories:

- Designated Funds: Funds which the Trustees have decided to spend on a specific charitable purpose within a defined timeframe. Details of the various designated funds are set out at the end of this policy.
- General Reserves: The general fund is made up of four types of reserve:
    - Working Capital – Funds required to ensure Woodcraft Folk can manage fluctuations in short term operational cash flow due to the timing of receipts and payments. Working Capital will be retained at a minimum of £100,000 and a maximum of £200,000 and will fluctuate throughout the year within these parameters. £100,000 was held at 31 December 2024 for this purpose.
    - Minimum Reserve – Funds held to manage unexpected events that have a short term negative financial impact. Analysis of Woodcraft

Folk's risk register, financial commitments and income and expenditure profiles has been used to calculate an appropriate level of minimum reserve. Minimum Reserves will be retained at a minimum of £200,000 and a maximum of £250,000. £200,000 was held at 31 December 2024 for this purpose.

- Unallocated Reserve – Funds for which a specific purpose has still to be identified. £106,189 is held at 31 December 2024 for which a specific purpose is yet to be determined.
- Committed reserve – Funds which the trustees have committed to invest over the next year in accordance with the financial and strategic plan. £93,550 is held at 31 December 2024 for this purpose.

The total funds in the General Reserve at the end of the year amounted to £499,739. If Reserves fall below the minimum thresholds for Working Capital or the Minimum Reserve, Trustees will develop a plan to return Reserve levels to at least the minimum threshold within three years.

Designated funds (including Tangible Fixed Assets) are as follows:

- Districts, Groups, Regions and Nations Funds: Funds collected by individual districts, groups, regions and nations to fund their activities are designated for their specific use. The funds held at 31 December 2024 represent local working capital, funds raised locally for specific projects or capital expenditure.
- Buildings Fund: A fund is designated equal to the unrestricted net book value of the charity's building assets. This is drawn on annually to fund the depreciation on the charity's building assets charged to expenditure over the useful economic lives of the assets. The funds held on 31 December 2024 will be spent over the next 50 years.

The budget for 2025 has committed about half of the General Reserve in excess of the Working Capital and Minimum Reserves. These reserves will be invested to achieve sustainable growth in charitable activity. The financial plan for 2025-27 aims to phase out the annual deficit by the end of the period without reducing the Working Capital and Minimum Reserves below the minimum thresholds.

Summary of the year

The financial statements on pages 33-50 bring together and report on all the activities of Woodcraft Folk.

Woodcraft Folk incurred a deficit of £188,721 (2023: £298,368). The deficit primarily reflects the investment of the general reserves in charitable activity (£205,017) and is offset by an increase in restricted funds held at the end of the year (£16,296).

Income increased £17,820 (1%) to £1,269,031 (2023: £1,251,211). Donations and legacies increased £123,584 (44%) to £406,011 (2023: £282,427). This is in large part due to a change in the way the charity raises funds for events and activities, asking for donations rather than charging fees in order to reduce barriers to participation. By the same token, fees and other income decreased £76,586 (11%) to £637,987 (2023: £714,573).

Expenditure decreased £91,826 (6%) to £1,457,753 (2023: £1,549,579). This is in accordance with the financial plan to phase out the annual deficit by the end of 2027. Group and Activity Centre expenditure increased £21,116 to £849,504 (2023: £828,388). Central Activities expenditure decreased £8,700 to £489,454 (2023: £498,154). Project expenditure decreased £108,378 (64%) to £61,124 (2023: £169,502). Staff costs increased £10,444 in reflection of a cost-of-living increase and incremental pay rises but FTE reduced slightly to 16.1.

Fixed Assets decreased £16,749 to £944,069 (2023 £960,818) due to the annual depreciation charge (£33,935), which was partially offset by the acquisition of equipment at Biblins (£17,186).

Cash (including short term investments) decreased £202,525 to £1,221,810 (2023 £1,424,261) mainly due to the 2024 net movement in funds (£188,721) which mainly consists of cash transactions.

Restricted funds increased £16,296 to £447,276 (2023 £430,980) due to the receipt of restricted funding to be spent in the following year - primarily for the Camp 100 international centenary event due to be held in July 2025.

Designated Funds increased £1,920 to £1,173,029 (2023: 1,171,109).

General Funds decreased £206,936 to £499,739 (2023: £706,675) due to the strategic investment in charitable activity as per the finance plan.

Woodcraft Folk Enterprise Ltd was incorporated on 15 September 2021 as a wholly owned trading subsidiary of Woodcraft Folk. The trading subsidiary undertakes commercial activity on behalf of Woodcraft Folk, primarily relating to the rental of camping pitches, cottages and barns to private individuals and businesses, and the sale of drinks and snacks at events. In 2024 Woodcraft Folk Enterprise Ltd generated a profit of £976, which it distributed to Woodcraft Folk under the corporate gift aid scheme.

Structure, governance and management

Governing Document

Woodcraft Folk is a registered charity and a registered company established in July 2012, governed by a Memorandum and Articles of Association. The activities, assets and liabilities of the unincorporated organisation Woodcraft Folk, which was founded in 1925 and was a registered charity, were transferred to the charitable company on 1 January 2013.

Company Status

Woodcraft Folk is a company limited by guarantee and all company members have agreed to contribute a sum not exceeding £1 in the event of a winding-up.

Trading subsidiary

Woodcraft Folk Enterprise Ltd was incorporated on 15 September 2021 as a private limited company limited by shares. One share has been issued which is owned by Woodcraft Folk. Woodcraft Folk Enterprise Ltd is therefore a wholly owned subsidiary of Woodcraft Folk.

Recruitment and Appointment of Trustees

The board of trustees, who are also the directors of the company, is known as General Council and comprises 20 elected members each serving a two-year term, plus a treasurer selected by open recruitment and interview, appointed to serve for five years.

The elected members comprise:

- 10 members, five elected each year by conference ballot
- one member, elected in Scotland from the membership there
- one member, elected in Wales from the membership there
- four Members aged 16 to 24 inclusive, two elected each year by conference ballot
- two DF movement members elected at DF Althing (DF conference)
- two members appointed by the DF Committee (DF members are aged 16 to 20 inclusive)

The Aims, Principles & Programme require a standing invitation for an observer representing the educational activity of the co-operative movement. This place is vacant at the time of writing.

Induction and Training of Trustees

The General Council handbook is updated annually, covering trustee responsibilities and key organisational information. To support the induction of new trustees, all trustees began their term of office from 1st October.

New and existing trustees attended online induction/refresher sessions in September, October and November 2024, topics covered included:

- Structure of General Council
- Roles and responsibilities of a Trustee
- Charity Governance Code
- Introduction to Woodcraft Folk's strategic and business plans
- Financial management & reporting
- Introduction to Safeguarding
- Annual report & accounts summary
- Induction to centres and campsites

New trustees are paired up with an experienced General Council member for ongoing support, these are known as buddies.

Trustees review practice against the Code of Good Governance, completing self-assessment and identify areas for improvement.

Remuneration Policy for Key Management Personnel

The key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day-to-day basis comprise the trustees and the Senior Management Team led by the Chief Executive Officer of Woodcraft Folk. The Senior Management Team includes:

- Chief Executive Officer
- Head of Membership & Programmes
- Head of Resources
- Head of Centres

In October 2024, the role of Head of Centres was made redundant to support the financial sustainability of Woodcraft Folk's centres.

Trustees of Woodcraft Folk receive no remuneration for the role but are paid out of pocket expenses arising in the pursuance of their duties.

All staff are paid on a salary scale which is reviewed annually by the trustees as part of the budget-setting process to reflect changes to the cost of living.

Woodcraft Folk is committed to paying the Real Living Wage.

Organisational Structure

Woodcraft Folk is a democratically structured membership organisation which operates as part of the voluntary and community sector. Local groups, comprising a team of volunteers, meet regularly to provide a range of activities for children and young people. Where two or more groups exist in a locality, they constitute a district association. Each group and district are entitled to send a delegate to the Annual General Meeting of the company. It is this body of delegates who elect Trustees.

There are also conferences held and committees operating in Scotland, Wales and the English regions with varying functions and status. The two nations relate

directly with their own governments and send a representative each to General Council. The regions in England have no direct representation on General Council.

The young adult section of the Woodcraft Folk, called DFs, include 16 to 20 year olds organising their own affairs through district, regional and UK-wide bodies including a DF Committee and their own annual conference, Althing. They elect four delegates to General Council.

The four residential centres and campsites are the responsibility of local committees typically drawn from local districts or the nations/regions in which they are based, together with General Council representation. Terms of Reference are in place for Centre Committees and are reviewed regularly. These local committees are ultimately responsible to General Council who have the final responsibility for the oversight and good management of the centres and campsites.

Connected Parties & Partnerships

Woodcraft Folk is a member organisation of the International Falcon Movement – Socialist Education International (IFM-SEI). We co-operate with IFM-SEI and its member organisations on several joint projects, funded by the European Union and the Council of Europe. These projects include running and participating in seminars and camps throughout the year.

Woodcraft Folk provides services, including payroll, to the trustees of Darsham Country Centre, an independent charity which operates as part of Woodcraft Folk's network of campsites and outdoor activity centres.

Woodcraft Folk has a partnership agreement in place with Free to Be Kids to provide residential services 2023-2028 at Cudham Environmental Activities Centre.

Woodcraft Folk is also a member of Coops UK, Co-operative College, UK Youth, Institute of Outdoor Learning, Charity Comms, Greater Manchester Council for Voluntary Organisations, YouthLink Scotland, Outdoor Citizens and the British Youth Council.

Woodcraft Folk benefits from financial and other support of the following Trade Union organisations:

- Communication Workers Union, including local branch support from London Capital, South London/Surrey, South West Wales
- Fire Brigade Union
- National Education Union
- Public & Commercial Services
- Transport Salaried Staff Association
- Unison East Midlands
- Unite , including local branch support from London Digital & Tech LE/7098L, London Print GPM, Greater London RMA Social Fund, Leicestershire, Leicester and Rutland, LE/738 3E,LE/RM002, Amicus London, West Midlands, 8-10/671 Wisbech

Property management

Woodcraft Folk owns a number of properties, most of which are used to facilitate residential experiences for children and young people:

- Cudham Environmental Activities Centre
- Height Gate Camping Barn
- Lockerbrook Farm Outdoor Activities Centre
- Scarletts Campsite

Woodcraft Folk has a long-term lease to manage Biblins Youth Campsite.

Woodcraft Folk also owns a small number of camping storage locations and an office (SE17) which it currently leases to generate unrestricted income.

Risk Management

Trustees are actively involved in reviewing threats to the organisation, monitoring the organisational risk register quarterly. Woodcraft Folk's risk register explores risks in the following categories:

- Governance & strategy
- Our young members
- Our volunteers
- Our staff
- Our property
- Compliance
- Our finances
- Our reputation
- Our IT
- Our operations

The Risk Register includes a summary of significant risks, mitigations, accountabilities, priorities for action and deadlines. Risk registers are also produced for significant projects and events within the organisation, such as Camp 100.

The Trustees consider the key risks to be as follows:

1. **Governance and oversight** – Woodcraft Folk comprises more than 200 local branches, projects and centres supported by a small staff team and an elected board of trustees (General Council). Working as one charity is a priority to Trustees and staff, reducing duplication and ensuring positive experiences for all children and young people.

2. **Finance** – Although the organisation holds significant assets and has what appears to be a relatively high cash balance, most liquid assets are designated for use by local branches of the organisation to deliver activities directly to children and young people.

All financial actions within Woodcraft Folk are subject to its comprehensive financial procedures, which were last reviewed during 2022. Operational management of agreed budgets is delegated to staff members. Woodcraft Folk's Head of Resources submits financial reports to Trustees quarterly, highlighting any variance against agreed budgets. In November 2023, Trustees approved a mid-term financial plan 2024-2027 which is currently being reviewed and extended to include 2028 by a Financial Planning working group.

3. **Safeguarding** – As an organisation working with children and young people there is always a risk of a safeguarding or major child protection incident which would have direct impacts on beneficiaries and indirect, reputational, impacts on the organisation.

   Woodcraft Folk follows best practice in safer recruitment and screening. It also has a Lead Trustee for Safeguarding who chairs the Safeguarding Committee, who meet twice a year to identify lessons learnt and training needs in response to complaints, incidents and accidents. There is a similar group which explores occupational and other health and safety issues.

   The organisation's safeguarding policy and procedures are reviewed annually by the Trustees in conjunction with the lead and deputy safeguarding officers (both members of staff). They are promoted throughout the organisation and are supported by training at grassroots level and online resources. Full details are on our website at www.woodcraft.org.uk/safeguarding

Statement of trustees' responsibilities

The trustees are responsible for preparing the trustees' report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial period which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing the accounts the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the accounts comply with the Charities Act 2011, applicable charity (Accounts and Reports) Regulations, and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

This trustees' report, which includes the directors' report, was approved by the trustees on 18 June 2025 and signed on its behalf. This report has been prepared having taken advantage of the small companies exemption in the Companies Act 2006.



J Bailey
Chair of Trustees

Independent auditor's report

Independent auditor's report to the trustees and members of Woodcraft Folk

Opinion
We have audited the financial statements of Woodcraft Folk (the 'charitable parent company') and its subsidiary (the 'group') for the year ended 31 December 2024 which comprise the consolidated statement of financial activities, consolidated and charitable parent company balance sheets and statement of cash flows, the principal accounting policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the charitable parent company's affairs as at 31 December 2024 and of the group's income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may

cast significant doubt on the group and charitable parent company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which is also the directors' report for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report , which is also the directors' report for the purposes of company law, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the group and the charitable parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- proper and adequate accounting records have not been kept by the charitable parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees
As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the charitable parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the charitable parent company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The

extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations; and
- we obtained an understanding of the legal and regulatory frameworks applicable to the group and the charitable parent company and the sector in which it operates. We determined that the following laws and regulations were most significant: Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006, the Charities Act 2011 and Charities and Trustee Investment (Scotland) Act 2005, regulation 8 of the Charities Accounts (Scotland) Regulations (as amended), The Code of Fundraising Practice and safeguarding regulations.

We assessed the susceptibility of the group and the charitable parent company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships; and
- tested journal entries to identify unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charity's trustees as a body, in accordance with Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Catherine Biscoe (Senior Statutory Auditor)
For and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL
Buzzacott LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Date: 3 July 2025

Consolidated Statement of Financial Activities (including consolidated income and expenditure account) Year to 31 December 2024

	Note	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Unrestricted funds £	Restricted funds £	Total funds 2023 £
Income and expenditure							
Income from:							
Donations	1	385,254	20,757	406,011	277,613	4,814	282,427
Other trading activities	2	47,319	-	47,319	38,903	-	38,903
Investments	3	15,795	57	15,852	681	-	681
Charitable activities	4						
Folk Supply		-	-	-	6,140	-	6,140
Specific grants & projects		-	161,862	161,862	24,192	184,295	208,487
Fees and other income		610,611	27,376	637,987	708,042	6,531	714,573
Total Income		**1,058,979**	**210,052**	**1,269,031**	**1,055,571**	**195,640**	**1,251,211**
Expenditure on:							
Raising funds		9,166	502	9,668	5,553	-	5,553
Charitable activities		1,254,829	193,255	1,448,084	1,284,552	259,474	1,544,026
Total expenditure	5	**1,263,995**	**193,757**	**1,457,752**	**1,290,105**	**259,474**	**1,549,579**
Net income/(expenditure) for the year	7	**(205,016)**	**16,295**	**(188,721)**	**(234,534)**	**(63,834)**	**(298,368)**
Net movement in funds for the year		**(205,016)**	**16,295**	**(188,721)**	**(234,534)**	**(63,834)**	**(298,368)**
Fund balances brought forward at 1 January 2024		1,877,784	430,980	2,308,764	2,112,318	494,814	2,607,132
Fund balances carried forward at 31 December 2024	13, 14	**1,672,768**	**447,275**	**2,120,043**	**1,877,784**	**430,980**	**2,308,764**

All of the charitable company's activities during the above two financial periods derive from continuing activities.

All recognised gains and losses are included in the statement of financial activities.

Consolidated Balance Sheet 31 December 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Fixed assets					
Tangible assets	10		944,069		960,834
Current assets					
Debtors	11	71,197		36,862	
Short term investments		274,841		-	
Cash at bank and in hand		947,562		1,424,335	
		1,293,600		1,461,197	
Creditors					
Amounts falling due within one year	12	(117,626)		(113,267)	
Net current assets			**1,175,974**		1,347,930
Net assets			**2,120,043**		2,308,764
The funds of the charity					
Restricted funds	14		447,275		430,980
Unrestricted funds					
Designated	13	1,173,029		1,171,109	
General		499,739		706,675	
			1,672,768		1,877,784
Total charity funds			**2,120,043**		2,308,764

As permitted by S408 Companies Act 2006, the charity has not prepared its own Statement of Financial Activities and related notes as it prepared group accounts. The group's deficit for the year ended 31 December 2024 was £188,721 (2023: £298,368).

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved and authorised for issue by the Board and signed on its behalf by Joe Bailey:



J Bailey
Chair of trustees
Approved on: 18th June 2025

Company registration number 08133727 (England and Wales)

Charity Balance Sheet 31 December 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Fixed assets					
Tangible assets	10		944,069		960,834
Current assets					
Debtors	11	61,856		48,549	
Short term investments		274,841		-	
Cash at bank and in hand		947,165		1,423,847	
		1,283,862		1,472,396	
Creditors					
Amounts falling due within one year	12	(107,888)		(124,466)	
Net current assets			**1,175,974**		1,347,930
Net assets			**2,120,043**		2,308,764
The funds of the charity					
Restricted funds	14		447,275		430,980
Unrestricted funds					
Designated	13	1,173,029		1,171,109	
General		499,739		706,675	
			1,672,768		1,877,784
Total charity funds			**2,120,043**		2,308,764

As permitted by S408 Companies Act 2006, the charity has not prepared its own Statement of Financial Activities and related notes as it prepared group accounts. The charity's deficit for the year ended 31 December 2024 was £188,721 (2023: £298,368).

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The notes on pages 37-50 form part of the financial statements.

Approved and authorised for issue by the Board and signed on its behalf by Joe Bailey:



J Bailey
Chair of trustees
Approved on: 18th June 2025

Company registration number 08133727 (England and Wales)

Consolidated statement of cash flows 31 December 2024

		2024	2023
		£	£
Cash inflow (outflow) from operating activities:			
Net cash provided by (used in) operating activities	**(A)**	**(492,630)**	**(231,226)**
Cash inflow from investing activities:			
Interest received		15,852	681
Change in cash and cash equivalents in the year		**(476,778)**	**(230,545)**
Cash and cash equivalents at 1 January 2024	**(B)**	1,424,340	1,654,885
Cash and cash equivalents at 31 December 2024	**(B)**	**947,652**	**1,424,340**

A Reconciliation of net (expenditure) income to net cash inflow (outflow) from operating activities

	2024	2023
	£	£
Net expenditure (as per statement of financial activities)	(188,721)	(298,368)
Depreciation charge	33,935	28,188
Fixed assets additions	(17,186)	(24,618)
Purchase of investments	(274,841)	-
Interest receivable	(15,852)	(681)
Decrease in stocks	-	-
Increase (decrease) in debtors	(1,243)	76,942
Increase (decrease) in creditors	(28,738)	(12,689)
Adjustment to fixed assets b/f costs	16	-
Net cash provided by (used in) operating activities	**(492,630)**	**(231,226)**

B Analysis of cash and cash equivalents

	2024	2023
	£	£
Total cash and cash equivalents:		
Cash at bank and in hand	947,562	1,424,340
	947,562	**1,424,340**

Reconciliation of net debt:	At 1 January 2024	Cash flows	At 31 December 2024
	£	£	£
Cash at bank and in hand			
	1,424,340	**(476,778)**	**947,562**

Principle accounting policies 31 December 2024

Basis of preparation
The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are laid out below.

Company information
Woodcraft Folk is a private company limited by guarantee and is incorporated in England and Wales. The registered office address is Holyoake House, Hanover Street, Manchester, M60 0AS. The charitable objects of Woodcraft Folk are the advancement of education and the empowerment of children and young people for the public benefit by:

- encouraging children and young people to participate in society, improving their lives and others through active citizenship; and
- promoting the interests and welfare of children and young people.

Basis of accounting
The financial statements have been prepared under the historic cost convention with items initially recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or notes to these financial statements.

The financial statements have been prepared in accordance with the principles set out in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standard applicable in the UK and republic of Ireland (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in sterling and are rounded to the nearest pound.

Consolidated financial statements
The financial statements for the year end 31 December 2024 consolidate, on a line by line basis, the results of the charitable company and its subsidiary, Woodcraft Folk Enterprise Ltd.

Critical accounting estimates and areas of judgement
The preparation of financial statements requires the use of certain critical accounting estimates and judgements. It also requires the trustees to exercise judgement in the process of applying accounting policies.

Areas requiring the use of estimates and judgements that may impact on the charity's financial activities and financial position include the following:

- Woodcraft Folk estimates the value of legacy assets on the basis of information provided by independent experts.

- Woodcraft Folk recognises property as a tangible fixed asset where the property is held by an Official Custodian on behalf of Woodcraft Folk and/or where Woodcraft Folk controls the benefits that derive from the property.

- Woodcraft Folk estimates the useful economic life of tangible fixed assets for the purpose of determining the annual depreciation charge.

Going concern
The trustees have assessed whether the use of the going concern assumption is appropriate in preparing these financial statements. They have made this assessment in respect of at least one year from the date of approval of these financial statements.

Woodcraft Folk is a charity with a strong supporter base. It has well-established sources of stable and secure income with which to finance its planned activities at the expected level of expenditure. This situation is expected to continue for the foreseeable future.

Woodcraft Folk also makes use of project funding to finance short-term activities in support of its charitable objectives. The charity scales up and scales down its activities and expenditure in accordance with the project funding which it obtains.

The trustees have concluded that there are no material uncertainties about Woodcraft Folk's ability to continue as a going concern.

Income
Income is recognised in the period in which the charity is entitled to receipt, the amount can be measured reliably and it is probable that the funds will be received.

Income is deferred only when the charity has to fulfil performance related conditions before becoming entitled to it or where the donor or funder has specified that the income is to be expended in a future accounting period.

Donations are recognised when receivable and the amount can be measured reliably by the charity.

In accordance with the Charities SORP FRS 102 volunteer time is not recognised.

Legacies are included in the statement of financial activities when the charity is entitled to the legacy, the executors have established that there are sufficient surplus assets in the estate to pay the legacy, and any conditions attached to the legacy are within the control of the charity.

Expenditure
Expenditure is recognised on the accrual basis when a liability is incurred. Expenditure includes VAT, since this cannot be recovered, and is included as part of the expenditure to which it relates.

Raising funds comprises those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both the direct costs relating to such activities and all the charity's general support costs.

Tangible fixed assets and depreciation
Fixed assets are stated at cost less accumulated depreciation. Individual items costing less than £5,000 are not capitalised.

Tangible fixed assets are depreciated on a straight line basis over their estimated useful lives as follows:

- Property - 2% a year
- Fixtures, fittings and moveable buildings - 10% a year
- Equipment and vehicles - 25% a year

Operating leases
Rentals payable under operating leases, where substantially all the risks and rewards of ownership remains with the lessor, are charged to the Statement of Financial Activities on a straight line basis over the lease term.

Debtors
Debtors are recognised at the settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid. They have been discounted to the present value of the future cash receipt where such discounting is material.

Cash at bank and in hand
Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition.

Short term investments
Short term investments represent such accounts and instruments that have a maturity date of between three months and one year from the date of acquisition.

Creditors and provisions
Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the charity anticipated it will pay to settle the debt. They have been discounted to the present value of the future cash payment where such discounting is material.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost using the effective interest rate method.

Pensions
The charitable company contributes to defined contribution pension schemes on behalf of its employees. The assets of these schemes are entirely separate to those of the charity. The pension cost in Note 8 represents contributions payable by the charity on behalf of the employees and it has no other liabilities to these schemes. There were no contributions outstanding at the balance sheet date.

Fund accounting
Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds are unrestricted funds earmarked by the trustees for particular purposes. Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through terms of an appeal.

1. Income from donations and legacies

	Unrestricted funds	Restricted funds	Total 2024	Unrestricted funds	Restricted funds	Total 2023
	£	£	£	£	£	£
Gifts & Donations	122,280	18,610	140,890	62,038	3,081	65,119
Gift Aid Reclaimed	20,347	2,147	22,494	6,174	1,733	7,907
Legacies	500	-	500	-	-	-
Non-specific core grants	41,405	-	41,405	34,000	-	34,000
Membership subscriptions	66,084	-	66,084	76,079	-	76,079
Group subscriptions income	134,638	-	134,638	99,322	-	99,322
Total funds	**385,254**	**20,757**	**406,011**	**277,613**	**4,814**	**282,427**

2. Income from other trading activities

	Unrestricted funds	Restricted funds	Total 2024	Unrestricted funds	Restricted funds	Total 2023
	£	£	£	£	£	£
Fundraising activities	47,319	-	47,319	38,903	-	38,903
Total funds	**47,319**	**-**	**47,319**	**38,903**	**-**	**38,903**

3. Income from investments

	Unrestricted funds	Restricted funds	Total 2024	Unrestricted funds	Restricted funds	Total 2023
	£	£	£	£	£	£
Bank interest	15,795	57	15,852	681	-	681
Total funds	**15,795**	**57**	**15,852**	**681**	**-**	**681**

4. Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2024 £	Unrestricted funds £	Restricted funds £	Total 2023 £
Folk Supply	**-**	**-**	**-**	**6,140**	**-**	**6,140**
Specific grants & projects						
Outdoor activity centres	-	6,885	6,885	-	-	-
Groups, districts, regions & nations	-	25,021	25,021	24,192	33,443	57,635
National	-	8,125	8,125	-	-	-
Other projects	-	121,831	121,831	-	150,852	150,852
	-	**161,862**	**161,862**	**24,192**	**184,295**	**208,487**
Fees and other income						
Outdoor activity centres	345,516	-	345,516	360,062	-	360,062
Groups, districts, regions & nations	257,591	-	257,591	330,965	-	330,965
National	7,504	-	7,504	17,015	-	17,015
Other projects	-	27,376	27,376	-	6,531	6,531
	610,611	**27,376**	**637,987**	**708,042**	**6,531**	**714,573**
Total Funds	**610,611**	**189,238**	**799,849**	**738,374**	**190,826**	**929,200**

5. Expenditure on:

	Staff costs	Administration	Depreciation	Activities	Other	2024
	£	£	£	£	£	£
Raising funds	-	-	-	-	9,668	**9,668**
Charitable activities						
Outdoor activity centres	179,313	2,166	19,798	230,024	9,236	**440,537**
Groups, districts, regions & nations	-	4,106	-	389,887	14,974	**408,967**
Central activities	358,783	10,606	14,137	61,585	44,343	**489,454**
Projects	41,348	1,219	-	15,068	3,488	**61,123**
Governance	25,718	19,409	-	2,876	-	**48,003**
	605,162	**37,506**	**33,935**	**699,440**	**72,041**	**1,448,084**

Previous year

	Staff costs	Administration	Depreciation	Activities	Other	2023
	£	£	£	£	£	£
Raising funds	-	-	-	-	5,553	**5,553**
Charitable activities						
Outdoor activity centres	162,071	24,373	13,040	180,775	29,289	**409,548**
Groups, districts, regions & nations	-	3,116	-	406,844	8,880	**418,840**
Central activities	315,939	20,991	15,148	79,576	66,500	**498,154**
Projects	92,966	12,186	-	61,692	2,658	**169,502**
Governance	23,741	-	-	2,401	21,840	**47,982**
	594,717	**60,666**	**28,188**	**731,288**	**129,167**	**1,544,026**

6. Taxation
   Woodcraft Folk is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

7. Net movement in funds

This is stated after charging:

	2024	2023
	£	£
Staff costs (note 8)	606,398	599,717
Auditor's remuneration	19,409	19,200
Auditor's other services	2,640	2,190
Depreciation charges	33,935	28,188
Operating lease payments	8,767	19,500

	2024	2023
	£	£
Statutory audit	19,409	19,200

8. Staff costs

Staff costs during the year were as follows:

	2024	2023
	£	£
Wages and salaries	541,882	536,366
Social security costs	42,978	43,353
Pension costs	20,654	19,998
	605,514	**599,717**

The average number of employees during the year, calculated on average headcount and full time equivalent, was as follows:

	Headcount		FTE	
	2024	2023	2024	2023
Administration	8.5	9.0	7.2	7.4
Regions & Nations	2.0	2.2	1.6	1.8
Outdoor Activity Centres	8.4	9.2	5.2	6.0
Projects	3.6	4.3	2.1	2.9
Total	22.5	24.7	16.1	18.1

No employees received emoluments of more than £60,000 per annum (2023: none).

The key management personnel of the charity in charge of directing, controlling, running and operating the charity on a day to day basis comprise the trustees, and the Senior Management Team, which consists of the Chief Executive Officer, the Head of Resources, the Head of Membership and Programmes, and the Head of Centres (until October 2024). The total remuneration, including employer's pension contributions, of the key management personnel for the year was £181,475 (2023: 167,690). There were no taxable benefits.

Two staff were made redundant during 2024 (2023: none). The charity made redundancy payments to affected staff of £2,913 (2023: £0) during the year, which included formal redundancy payments and ex-gratia payments.

9. Trustee remuneration and expenses, and related party transactions

No trustees (2023: none) received any remuneration during the year. Two people (2023: none) related to the trustees and key management personnel received remuneration of £28,162 during the year for work carried out under contract.

Thirteen trustees (2023: 9) received travel and subsistence expenses of £2,195 (2023: £2,442) during the year. Two people (2023: none) related to the trustees and key management personnel received travel and subsistence expenses of £526 (2023: £0) during the year.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year.

Nineteen trustees made donations (including membership subscriptions) to the charity during the year, with an aggregated value of £1,283 (2023: £566).

10. Consolidated group and charity Fixed Assets

	Freehold land & buildings	Leasehold land & buildings	Fixtures, fittings & moveable buildings	Equipment & vehicles	Total
	£	£	£	£	£
Cost					
At 1 January 2024	567,834	706,825	142,347	47,829	1,464,835
Additions	-	-	-	17,186	17,186
Disposals	-	-	(24,954)	(38,394)	(63,348)
At 31 December 2024	**567,834**	**706,825**	**117,393**	**26,621**	**1,418,673**
Depreciation					
At 1 January 2024	176,882	177,715	101,575	47,845	504,017
Charge for the year	11,078	14,138	4,423	4,296	33,935
Disposals	-	-	(24,954)	(38,394)	(63,348)
At 31 December 2024	**187,960**	**191,853**	**81,044**	**13,747**	**474,604**
Net book value					
At 31 December 2024	**379,874**	**514,972**	**36,349**	**12,874**	**944,069**
At 31 December 2023	390,952	529,110	40,772	-	960,834

11. Consolidated group debtors

	2024	2023
	£	£
Trade debtors	30,775	24,001
Other debtors	24,132	12,861
Prepayments	16,290	-
	71,197	**36,862**

Charity debtors

	2024	2023
	£	£
Trade debtors	30,775	24,001
Other debtors	14,791	24,548
Prepayments	16,290	-
	61,856	**48,549**

12. Consolidated group creditors; amounts falling due within one year

	2024	2023
	£	£
Taxation and social security	10,122	-
Accruals	23,200	42,438
Trade creditors	5,847	11,946
Other creditors	3,794	5,905
Deferred income	74,663	52,978
	117,626	**113,267**

	2024	2023
Deferred income:	£	£
At 1 January 2024	52,978	57,264
Released in year	(52,978)	(57,264)
Deferred in year	74,663	52,978
At 31 December 2024	**74,663**	**52,978**

Charity creditors; amounts falling due within one year	2024	2023
	£	£
Taxation and social security	10,122	-
Accruals	23,200	42,438
Trade creditors	5,847	11,946
Other creditors	3,794	3,113
Amounts due to group undertakings	5,563	27,949
Deferred income	59,362	39,020
	107,888	**124,466**

13. Consolidated group and charity Designated Funds

Designated Funds	As at 1 January 2024	New designations	Utilised	As at 31 December 2024
	£	£	£	£
Groups, districts, regions & nations	502,011	524,391	(514,726)	511,676
Fixed Asset Fund	669,098	17,186	(24,931)	661,353
	1,171,109	**541,577**	**(539,657)**	**1,173,029**

Previous year

Designated Funds	As at 1 January 2023	New designations	Utilised	As at 31 December 2023
	£	£	£	£
Groups, districts, regions & nations	504,540	523,619	(526,148)	502,011
Fixed Asset Fund	669,096	19,207	(19,205)	669,098
	1,173,636	**542,826**	**(545,353)**	**1,171,109**

Funds have been designated by the General Council for the following purposes:

Groups, districts, regions & nations – All assets held by groups, districts, regions & nations that are not restricted, to be used by the group, district, region or nation holding the assets.

Fixed Asset funds – The net book value of unrestricted funds tied up in property, which are not therefore readily available for other use.

14. Consolidated group and charity Restricted Funds

	As at 1 January 2024	Income	Expenditure	As at 31 December 2024
	£	£	£	£
Projects				
Adventures Away From Home	-	70,565	(70,565)	-
HLF Cudham 50	-	14,602	(14,510)	92
WDF Scotland	-	12,946	(12,946)	-
EmpACT	(12,539)	9,853	(533)	(3,219)
EIF Scotland	4,783	17,850	(18,185)	4,448
ESC projects	6,644	(5,377)	(1,749)	(482)
Peer Action Collective	4,174	27,376	(27,376)	4,174
Other projects	8,859	1,393	(3,295)	6,957
	11,921	**149,208**	**(149,159)**	**11,970**
Groups, districts, regions & nations	**132,711**	**25,083**	**(30,072)**	**127,722**
Outdoor activity centres				
Cudham	-	4,914	(4,732)	182
Height Gate	-	2,500	(2,500)	-
	-	**7,414**	**(7,232)**	**182**
Fixed asset funds				
Biblins	-	1,056	(264)	792
Cudham	54,316	-	-	54,316
Height Gate	132,359	-	(4,057)	128,302
Lockerbrook	99,673	-	(2,974)	96,699
	286,348	**1,056**	**(7,295)**	**280,109**
Camp 100 restricted	**-**	**27,292**	**-**	**27,292**
	430,980	**210,053**	**(193,758)**	**447,275**

14. Consolidated group and charity Restricted Funds – continued

Previous year

	As at 1 January 2023	Income	Expenditure	As at 31 December 2023
	£	£	£	£
Projects				
Western Sahara	5,975	-	-	5,975
#Iwill Bereavement project	5,453	-	(5,453)	-
ESC Projects	(2,411)	10,525	(1,470)	6,644
Kids Got Rights project	(8,591)	-	8,428	(163)
Other projects	58,163	151,672	(210,259)	(424)
	58,589	**162,197**	**(208,754)**	**12,032**
Groups, districts, regions & nations	**140,894**	**33,443**	**(41,737)**	**132,600**
Fixed asset funds				
Cudham	56,269	-	(1,953)	54,316
Lockerbrook	102,646	-	(2,973)	99,673
Height Gate	136,416	-	(4,057)	132,359
	295,331	**-**	**(8,983)**	**286,348**
	494,814	**195,640**	**(259,474)**	**430,980**

Restricted funds represent monies to be used for the following specific purposes:

Fund	Description
Camp 100 restricted	Restricted grants for various aspects of the 100th anniversary camp in 2025
100 Objects	Exhibition of archived objects celebrating 100 years of Woodcraft Folk
Biblins Bunkhouse	Support for the redevelopment of the Bunkhouse building at Biblins
EmpACT	Supporting young people affected by Covid, relating to digitalisation and international solidarity
EIF Scotland	Scottish Government's fund to support Woodcraft Folk activities in Scotland
ESC projects	European Solidarity Corps funding to support people from Europe to get involved with Woodcraft Folk
Green Influencers	Supporting youth social action on environmental issues across England
HLF Cudham 50	Oral history project celebrating 50 years of Cudham
Kids Got Rights	A project designed to explore and promote the rights of children
New To Nature	National Lottery Heritage funded project supporting the employment of a trainee at Lockerbrook
Peer Action Collective	Youth Endowment Fund project delivering training in co-operative values
Western Sahara	Promotion of solidarity with counterparts in Western Sahara
Outdoor activity centres	Small grants for specific activities at centres
Groups, districts, regions & nations	Funds to support local activities
Fixed asset funds	Restricted fixed assets at centres

15. Analysis of consolidated group net assets between funds

	General funds	Designated funds	Restricted funds	Total 2024
	£	£	£	£
Fund balances at 31 December 2024 are represented by:				
Fixed assets	2,607	661,353	280,109	944,069
Current assets	614,758	511,676	167,166	1,293,600
Current liabilities	(117,626)	-	-	(117,626)
	499,739	**1,173,029**	**447,275**	**2,120,043**

Previous year:

	General funds	Designated funds	Restricted funds	Total 2023
	£	£	£	£
Fund balances at 31 December 2023 are represented by:				
Fixed assets	5,388	669,098	286,348	960,834
Current assets	814,554	502,011	144,632	1,461,197
Current liabilities	(113,267)	-	-	(113,267)
	706,675	**1,171,109**	**430,980**	**2,308,764**

16. Analysis of charity net assets between funds

	General funds	Designated funds	Restricted funds	Total 2024
	£	£	£	£
Fund balances at 31 December 2024 are represented by:				
Fixed assets	2,607	661,353	280,109	944,069
Current assets	605,020	511,676	167,166	1,283,862
Current liabilities	(107,888)	-	-	(107,888)
	499,739	**1,173,029**	**447,275**	**2,120,043**

Previous year:	General funds	Designated funds	Restricted funds	Total 2023
	£	£	£	£
Fund balances at 31 December 2023 are represented by:				
Fixed assets	5,388	669,098	286,348	960,834
Current assets	825,753	502,011	144,632	1,472,396
Current liabilities	(124,466)	-	-	(124,466)
	706,675	**1,171,109**	**430,980**	**2,308,764**

17. Lease Commitments

	2024	2023
	£	£
Amounts payable under operating leases		
Within one year	19,660	19,500
Within 2 to 5 years	40,958	78,000
Over 5 years	-	-
	60,618	**97,500**

18. Woodcraft Folk Enterprise Ltd

The charity owns the whole of the issued share capital of Woodcraft Folk Enterprise Ltd, a company incorporated in the United Kingdom and registered in England and Wales (company number 13623421). The subsidiary is used for non-primary purpose trading activities. All activities have been consolidated on a line by line basis in the statement of financial activities. During the year, the charitable company undertook various transactions on behalf of its trading subsidiary. Available profits are gift aided to the parent charity under a deed of covenant. A summary of the results of the subsidiary is shown below.

Statement of comprehensive income for the year ended 31 December 2024

	2024	2023
	£	£
Turnover	93,678	112,834
Cost of Sales	38,217	42,466
Gross Profit	**55,461**	**70,368**
Administrative expenses	54,485	58,685
Profit on ordinary activities before taxation	976	11,683
Tax on ordinary activities	-	-
Profit for the financial year after tax	**976**	**11,683**
Gift aid distribution to parent charity	(976)	(11,683)
Profit for the financial year	-	-

The aggregate of the assets, liabilities and funds was:

	2024	2023
	£	£
Current assets		
Debtors	16,278	28,432
Creditors: amounts falling due within one year	(16,277)	(28,431)
Net Assets	**1**	**1**
Capital and reserves		
Called up share capital	1	1

WOODCRAFT FOLK

England & Wales - Charity number 1148195

Accounts

Trustees' Annual Report 2023

Reference and administrative details

Charity name: Woodcraft Folk
Charity number: 1148195 and in Scotland SC039791
Company registration: 8133727
Registered Office: Holyoake House, Hanover Street, Manchester, M60 0AS

General Council (Trustees & Directors) for the period:
Agnes Taylor (Chair)
Sapna Agarwal (Chair of Staffing until 30th September 2023)
Stuart Walker (from 1st October 2023 & Lead Staffing Trustee from 18th November 2023)
Roland Susman (Treasurer)
Nadia Asri (Lead Safeguarding Trustee)
Edmund Moriarty (Lead Health & Safety Trustee)
Jeni Dixon (Lead Membership Trustee until 30th September 2023)
Thomas Boxall (Lead Membership Trustee)
Zacharia Asri (Joint Lead Sites & Centres Trustee)
Tamsin Pearce (Joint Lead Sites & Centres Trustee until 30th September 2023)
Joseph Bailey (from 1st October 2023 & joint Lead Sites & Centres Trustee from 18th November 2023)
Eedie Baker-Thompson
Emma Britton-Voss
Huw Hickman (Welsh rep)
Tom Brooks
Ray Maynard-Vesely (until 17th June 2023)
Delilah Wallbank (until 30th September 2023)
Jack Brown (until 30th September 2023)
Jeremy Hudson (until 30th September 2023)
Eliza Jones (from 1st October 2023)
Esmerelda Thompson (from 1st October 2023)
Niamh Steyaert-Hernon (from 1st October 2023)
Paul Nolan-Paley (from 1st October 2023)
Tyler Eckersall (from 1st October 2023)

Individuals who serve(d) as a trustee for the charity in holding the title to property belonging to the charity

Andrew Bibby
Jess Cawley
John Keyworth
Ian Millward
John Slater
Julie Thorpe

Company Secretary

Deborah McCahon, Chief Executive Officer

Auditors: Buzzacott LLP, 130 Wood Street, London ECV 6DL
Bankers: Unity Trust Bank plc, Planetary Road, Willenhall, WV1 9DG
The Co-operative Bank plc, 60/62 Pinstone Street, Sheffield, S1 2HP

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3. CEO overview
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7. Decarbonisation & climate resilience
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Charitable objects

The charitable objects of Woodcraft Folk are the advancement of education and the empowerment of children and young people for the public benefit by:

- encouraging children and young people to participate in society, improving their lives and others through active citizenship; and
- promoting the interests and welfare of children and young people.

Key messages

We are Woodcraft Folk and…

… we change the world.
We support our members to celebrate and question the world around them. We enable them to bring about the changes that they want in order to create a more equal and caring world.

… we are youth led.
We support young people to participate, take the lead, and make decisions about their programme and how the organisation is run. We empower them to become active citizens locally and globally.

… we welcome everyone.
Our groups, events, centres and volunteer roles are open to all. We do our best to remove any barriers to participation.

… we are co-operative.
We practice co-operation and teamwork through all of our activities.

… we understand and respect our one world.
We think it's important to learn about our environment and how we can take better care of it. We develop international understanding and friendship through our activities and exchanges.

… we've been running since 1925 and we're still going strong!
We've changed over the past century but draw on our heritage and what we've learnt as we move forward.

Chair's introduction

Woodcraft Folk is fast approaching its centenary, and if you have been following our social media and newsletter, you will have seen the huge amount of work by staff and volunteers already going towards Camp 100, our special edition of the cooperative journal and many other exciting celebrations coming up in 2025.

It is important however for me to use this space to reflect on 2023, and share our organisational journey over this time.

What makes Woodcraft Folk special is our commitment to value-led education for social change. We are seeking to build in an inclusive movement that celebrates, empowers and amplifies young people's voices.

In our Annual General Meeting last August, a group of Venturers brought forward a climate change motion, calling Woodcraft Folk to become net zero by 2030. We saw a lively debate, with support and challenge heard from our Elfins to our District Fellows. The motion passed, demonstrating Woodcraft Folk's commitment to nature and the environment, and our young people's awareness of our social responsibility. This work is being supported going forward by our Decarbonisation Working Group, and we are proud to be leaders within the youth sector around the climate.

The Trustee Board consistently uses the good governance code to assess our work and last year we also launched a new stream of work in Equality, Diversity and Inclusion (EDI). This work is headed up by an EDI working group made up of staff, trustees and volunteers, who are currently working with a consultant to assess and review Woodcraft's current practice in terms of accessibility and inclusivity. This work is essential to force us to look critically at our practice and to make tangible steps towards truly living our values, and achieving our strategic aims of widening participation.

Woodcraft Folk as a youth organisation does not exist in a vacuum and works hard to respond to the current social and political climate through our value-led work - including equality and inclusion, international friendship and peace. In October 2023 we saw an escalation of mass violence and genocide against Palestinian people that has continued well into 2024. Woodcraft Folk members, groups and districts have called out these atrocities and worked hard to put international solidarity into action through attending demos and marches calling for a ceasefire and through running educational sessions on peacebuilding.

We are an organisation that works to respect and defend the rights of all children and young people and I am so proud of all our children, young people and volunteers who are consistently standing up for what is right and demonstrating their courage. It is these actions that bring me hope and inspire me and it is our youngest members that I see the future of tomorrow.

You will read throughout this report of the huge impact that Woodcraft Folk is having across the country and I would like to thank our staff, volunteers for all their hard work in making this happen. I want to thank our children and young people for keeping us radical and enacting our values.

Blue Skies,

Aggie

CEO overview

I'll start my overview with a **big thank you** - to all of our volunteers: camp organisers, fundraisers, centre wardens, District treasurers, group leaders and all those who have enabled children and young people to have positive Woodcraft Folk experiences. Bringing enjoyment, equipping and empowering children and young people is what the charity is all about!

Throughout this report you will read the impact of the collaborative effort of volunteers and staff, as they engage more children and young people in Woodcraft Folk activities. For now just a few highlights:

- New groups in all Woodcraft Folk regions, engaging new communities across the UK: Sheffield Derwent Woodchips, Wray Valley Elfins , Old Trafford Woodcraft Folk, Leeds DFs, Bath Elfins, Banbury Venturers, Llanfechain Woodcraft Folk, Hastings Woodchips, Hasting Elfins and Pioneers, Chesterfield Pioneers, Cherry Woodchips (New Earswick, York), Thanet Pioneers, Stirling DFs, Wivenhoe Woodchips and Birmingham South Woodchips
- Venturer Camp (week long residential for 13-17 year olds took place at Biblins Youth Campsite in August 2023) welcoming more young people than the previous event in 2019
- Our international project work with the International Falcon Movement, which saw Woodcraft Folk young members engage in anti-racism and youth leadership activities
- Green Influencers, in its final year, engaged 243 young people in green social action and environmental education
- 2023 saw the end of Woodcraft Folk's engagement in the European Solidarity Corps after hosting our last pair of volunteers supporting both Biblins and Cudham
- Increased levels of activity for those young people who do not attend local groups with the launch of the remote members scheme and the continuation of Camps for All

2023 has also seen unprecedented levels of marketing and recruitment at a national and local level, which included our first ever centre volunteer campaign. The investment in recruitment has been supported by a generous legacy, and will very much help as Woodcraft Folk seeks to rebuild engagement levels and group numbers following a decline experienced during the COVID years.

2024 will see the organisation prepare for its centenary in 2025 and the next large scale camp - Camp100. The focus for the staff team will continue to be:

1. Making it easier to volunteer, removing the barriers and burdens
2. Increasing and widening participation of children and young people
3. Environmental sustainability
4. Financial sustainability

And finally a **big thank you** to those:

- Staff who left the organisation; especially Jo Holiday after 5 years at Lockerbrook, Andy Worster after a busy year reopening Height Gate, Elaine

Brown after nearly 3 years delivering the Green Influencers project, Grace Sharod & Natalie Braunton from the membership team who provided maternity cover for Leanne Powell and Hannah Mook who stepped into the breach at Height Gate.

- Trustees who stood down from the Board: Delilah Wallbanks (2021-2023), Jack Brown (2022-2023), Jeni Dixon (2019-2023), Jeremy Hudson (2019-2023), Ray Maynard-Vesely (2022-2023), Sapna Agarwal (2017-2023), Tamsin Pearce (2019-2023)

Debs McCahon
Chief Executive
debs@woodcraft.org.uk

Impact & public benefit

Group activity

The following describes, in summary, just some of the wide range of activities local Woodcraft Folk groups and volunteers have been involved in during 2023:

- On the 6 January Woodcraft Folk's Development Officer Lauren Karstadt, a volunteer and two young people from Waltham Abbey and Harlow District attended the Annual Science Education Conference in Sheffield that was held at Sheffield Hallam University. Attending the conference was a great opportunity to start conversations with students,teachers, lecturers and education specialists about climate education, climate literacy and how individuals, groups and institutions can make change in society and in education.Young members Fred and Tom Bailey helped to run the stall in the school's exhibition hall and engaged a lot of different people in the climate action game of 'How Bad are Bananas' and shared their own experiences of being part of the climate change 'All Change' project.
- Hounslow & Twickenham pioneers won an environmental project competition about encouraging bin use, and won £1,300
- Chanctonbury Ring District raised £1,330 on Just Giving to fund a visit by their young members to Mitoto to experience life in a small Kenyan village, volunteer within the local school and help support the Mitoto Woodcraft Folk Group
- In March Glossop Elfins ran a session inspired by the Right to Roam movement. The group started by making DIY compasses. They looked at maps, and learnt about the Land Enclosure Act and how local, brave ordinary people challenged it and won through the Kinder Trespass. The group then played a game which explored the Act and how, by working collectively we can reclaim access to public spaces which are becoming increasingly fenced off.
- Glasgow East End took part in the Alexandra Park food forest group's tree care day where they helping with mulching, pruning and willow planting
- Woodcraft Folk's Chair of General Council Aggie Taylor joined children and young people, MPs and peers, trade unions, doctors and other civil society leaders handing in a letter to parliament at 10 Downing Street demanding universal free school meals across the UK. Over 90,000 people have signed the letter including Woodcraft Folk's CEO Debs McCahon
- In September Newham Woodcraft Folk again supported action to Stop the Arms Fair. Every two years the Excel Exhibition Centre in London hosts DSEI which is Europe's biggest arms fair. Leaders, governments and military experts from around the world come to East London to buy weaponry from electric batons to ballistic missiles. To show their passion for a peaceful future, Newham district attended the march outside the event and provided tea, snacks and refreshments to those protesting against the arms fair and war.
- Woodcraft Folk members from Highgate and Holloway and Camden joined the Peace Pledge Union Alternate Remembrance Day ceremony in Tavistock Square, London and laid the wreaths made by their groups as part of the ceremony. Many groups also downloaded a peace activity pack created by Woodcraft Folk and Peace Pledge Union that encouraged groups to take part in activities around peace and white poppies
- Local groups took part in Woodcraft Folk's annual membership badge

competition. This year the theme was ‘unity’. Entrants were asked to base designs on pictures and words that share young people’s vision of coming together in unity and solidarity.There were 238 votes in total and the charity is pleased to announce the competition winner Sophia, aged 9 from the Watford local group.
- Kennington, Waltham Abbey, New Barnet have taken part in penpal activities in 2023, Elfins have shared postcards between groups and written back.
- Clapham Elfins welcomed Max from IFM-SEI office for a night of dancing and games.
- Bristol Woodcraft Folk group had 5k of camping equipment stolen and set up a fundraiser for £3,000 to recoup funds so that their young members could go on camping trips and get close to nature. Local businesses and figures also supported the campaign including Bristol Mayor and outdoor shop Elis Bringham.
- Glasgow Southside took part in the Govanhill carnival parade promoting an anti-racist message, and Kelvingrove hosting a pea fair at The Pyramid open to others.
- Sessions delivered by children included global gender inequalities, a ceilidh, and a wealth distribution game all designed and led by Leith Venturers.
- Kelvingrove Venturers organised a food drive where they collected food and money to donate to a local food bank. They also did a cake sale to increase funds donated. The food and money was taken to the G20 youth group's food bank. They liked the idea of passing stuff onto another youth organisation.

The trustees confirm that they have referred to the guidance set out in the Charity Commission’s general guidance on public benefit.

New groups

16 New groups were established in 2023, including:

- Bromley Woodchips
- Sheffield Derwent Woodchips
- Wray Valley Elfins
- Old Trafford Woodcraft Folk
- Leeds DFs
- Bath Elfins
- Banbury Venturers
- Llanfechain Woodcraft Folk
- Hastings Woodchips
- Hasting Elfins and Pioneers
- Chesterfield Pioneers
- Cherry Woodchips
- Thanet Pioneers
- Stirling DFs
- Wivenhoe Woodchips
- Birmingham South Woodchips

The Membership Team offered the following support to new groups in 2023:

- New Groups Fireside Chats
- Implemented the new groups forum
- Launched the new group's telephone surgery
- Updated the website making it easier to manage and respond to enquiries

The online New Groups forum was set up on the Guild.com platform. We created an online discussion space for volunteers to share their experiences, ask questions and receive help from staff and peer to peer support from fellow volunteers. So far the forum has attracted over 20 members and continues to grow with more development planned in 2024.

Along with the new groups forum we also launched a new groups telephone surgery. It's an online calendar that allows volunteers to book a call with the membership team to discuss the possibility of starting a group, ask questions about the process or an opportunity to brainstorm ideas.

We hosted two new groups fireside chats in 2023. The sessions were well attended. In total we had 14 participants attend from across the country all at different points in their new group journey. Each of the sessions were dedicated to plus an opportunity for questions. The new groups fireside chats have been a great addition to our programme calendar and plan to host a further 4 in 2024.

All of these tools were introduced to improve communication between us and our new groups. Providing more opportunity to respond to queries, signpost to relevant events & training and create a space for peer to peer support. Volunteers expressed they have felt more supported during their new group's process.

> *We're holding a weekly group night with 10-12 Pioneers, and have been since September. Everything is going well, we feel supported and we're looking at some ways to fundraise for camping equipment for the spring/summer. Thanet Pioneers, Thanet District*
>
> *The Fairwood Pioneers meet every other Thursday evening and we have 10 members. So far, everything is working well, we are at risk of reaching capacity quite soon and have contacted the membership team for support with this. Chesterfield Pioneers, Derbyshire District*

Access to all of these new tools can be found on our website.

Venturer camp

From 5-12th August, 299 young people aged 13-17 years, spent a week embracing youth organisation Woodcraft Folk's values at Venturer Camp. The camp was hosted at Woodcraft Folk's Biblin's Youth Campsite, located in the beautiful Wye Valley. The idyllic venue with lack of phone signal meant young attendees could fully switch off for the week; disconnecting from the digital world to enjoy getting back to basics such as exploring the outdoors, taking part in workshops, making friends and getting close to nature.

This was no ordinary camp, the event had been organised by young people, for young people. Young members of the charity took on numerous roles such as co-ordinators, running workshops on topics such as the arts and climate action, organising the week's food for campers and leading on logistical planning. It's no

mean feat organising a camp for hundreds of people and where many adults would feel overwhelmed, the young people took it in their stride whilst learning valuable skills along the way that will serve them well in employment and their personal lives.

Camp Co-ordinator, Thomas Boxall said:

“Being a volunteer at Venturer Camp felt like a very important part of my journey as a DF. Being a young leader, facilitating something good for other young people. It made me more confident to continue to take on roles of responsibility for the DF Movement”

There was a diverse programme on offer with plenty of engaging events to get stuck into including bushcraft, clothes dyeing, rock climbing, canoeing, storytelling and art therapy. An activism focused tent hosted topical workshops such as a climate focused one hosted by Ellie Chows, Group Leader of the Green Party and local author Alan Oberman led a session on climate activism and creative writing.

Woodcraft Folk at its heart is a cooperative movement with a big advocate for peace. In honour of the 90th anniversary of the white poppy by the Co-operative Women’s Guild, a session was hosted at camp in the lead up to Remembrance Day where young campers could create their own white poppy wreath as well as learn about the roots of the white poppy in the cooperative movement.

Remote membership activity

Building on Woodcraft Folk online and #DreamBigAtHome activity delivered during COVID, 2023 saw the launch of a remote membership pilot. Young people who are unable to attend a local volunteer led group:

- Signed up and received a welcome pack
- Regular programme newsletters
- Invited to attend Camps for All events, and where appropriate Venturer Camp

The following comment came from a parent of a Camps for All participant:

> *“He came home peaceful, inspired and refreshed. It was absolutely lovely to see! He would love to join another camp in the future!”*

In total, 4 Camps for All events were facilitated in 2023, one at each Woodcraft Folk centre, engaging 80 young people.

- 21% of Camps for All participants described themselves as a person of colour
- 16% of Camps for All participants described themselves as having additional support needs
- 6% of Camps for All participants described themselves as young carers

Centres activity

Activity at Woodcraft Folk centres exceeded 2019 occupancy levels:

	2019	**2022**	**2023**
Biblins Youth Campsite	20,227	17,971	21,457
Cudham Environmental Activities Centre	2,866	1,460	3,619
Height Gate Camping Barn	800	813	2,271
Lockerbrook Farm Outdoor Activities Centre	4,771	5,052	3,781
Total	28,664	25,296	31,128

2023 started with renovation work at Cudham, funded by the National Lottery Community Fund. The building work has seen the bed capacity increase, improved heating controls and the introduction of additional showers and toilets.

During 2023, the centres team benefited from some DCMS funding from the UK Youth's Adventures Away from Home programme. The funding, designed to target disadvantaged children and young people, enabled Woodcraft Folk to host a number of residential and day adventures with Woodcraft Folk groups and partner organisations. We worked with CASPA for the first time, giving the neurodiverse young people they support a stay at Cudham and engage in a wide variety of environmental activities.

- 31% of Adventures Away from Home described themselves as having a disability
- 35% of Adventures Away from Home participants described themselves as neurodiverse
- 8% of Adventures Away from Home participants described themselves as experiencing the care system

Woodcraft Folk centres also host residentials and outdoor adventures for schools and other youth groups, the following two quotes sum up the impact of time outside the classroom.

> *Ronald Ross Primary School teacher following their first residential at Cudham: "Since our visit, the class seems more cohesive, individual children with behavioural issues seem more settled and children who have previously been rather marginalised are more included."*
>
> *An 8 year old pupil from the same school wrote "I really enjoyed it because. I'm going to be honest, I don't usually stay outside that much. When I come back from school I'm really tired and exhausted. After lunch, I stare at my tablet watching for hours and hours, but Cudham has made me realise being inside on my tablet all day is not very healthy and not very fun. After experiencing this trip I now know that being in the forest and the sunshine, running around and having fun, is way better than being on a tablet all day."*

Feedback forms have highlighted the following positive outcomes for children following a visit to the centres:

- 93% strongly agreed that children had fun visiting the centre and had opportunities to try new things, with a further 7% agreeing
- 71% strongly agreed children left with improved confidence and self-esteem, with a further 29% agreeing
- 79% strongly agreed children achieved a sense of belonging and improved friendship, with a further 21% agreeing
- 43% strongly agreed that children experienced improved mental health following their visit to the centre, with a further 57% agreeing
- 43% strongly agreed that children were more active following their visit, with a further 57% agreeing
- 57% strongly agreed that children learnt new skills, with a further 29% agreeing

Project activity

Green Influencers

The final year of a 3 year programme to support young people to engage in youth led green social action. The project benefited from funding from the Ernest Cook Trust and other sources.

Throughout the year the Green Mentor worked with small group of young people to deliver a wide range of activities including:

- Building a community garden
- Science Week activities at Coop Academy Beckfield: planting fruit trees and making bird & bat boxes
- Training for teachers, supporting them to explore how they can do more climate and outdoor education activities
- Environmental Activities Day at Leeds City Farm
- Holiday Activities Programme activities with young refugees with Hyde Park Source, facilitating fire lighting, healthy eating, outdoor campfire cooking and making bird boxes

Elaine Brown, Green Mentor, reflected on the HAF activities by noting that:

> *"young people had a safe outdoor space to play, where they didn't feel frightened or have to be quiet but can be loud and free. They made new friends, learned new skills, were valued, cared for and accepted just as they are. The project gave them the skills and a place somewhere to cook outside and make lunch for themselves and their friends. It was also a space for their mums to be around new people and feel cared for and less alone."*

The Green Influencers Programme successfully engaged a broad range of young people, demographic monitoring suggests that:

- 43% of participants described themselves as a person of colour
- 98% of participants described themselves as coming from a low income background/entitled to free school meals
- 77% of Green Influencers participants live in the top 10% of most deprived communities

Everyone's Environment

As part of a network of 50 voluntary organisations, Woodcraft Folk supported research into young people's views for what action is required to address the climate emergency. Over 100 young people were engaged, both Woodcraft Folk and non-Woodcraft Folk members, who said they had all felt eco anxiety and wanted a greater level of action to protect nature and the environment.

Woodcraft Folk worked in partnership with The Kite Trust and Coop Academy Trust to ensure diverse voices influenced the report, including people of colour (28% of participants and gender diversity (22% identified as a gender different to the one they were assigned at birth). In addition:

- 41% of NPC participants described themselves as neurodiverse

- 33% of NPC participants described themselves as living in poverty or in receipt of Free School Meals

HAF @ Cudham

Working with Bromley Children & Families Voluntary Sector Forum, Woodcraft Folk staff and volunteers deliver activities during the Easter holidays. Activities include:

- Bushcraft & campfire cooking
- Arts & craft
- Drama
- Co-operative games & team challenges

18 children participated in the holiday activities, 100% of whom were in receipt of free school meals.

Peer Action Collective

At the end of 2023, Woodcraft Folk were engaged by the Co-operative Group, Young Foundation and Youth Endowment Fund to support local Peer Action Collective initiatives to adopt co-operative approaches in their social projects.

Young leaders attended the launch residential, delivering an introductory session to co-operative values to nearly 100 young people.

Eliza, aged 21 said of the launch event:

> *"It was inspiring to meet young people…The atmosphere was electric, filled with powerful opinions and plans!*

Throughout 2024 and 2025 Woodcraft Folk will be supporting 15 peer educators to deliver co-operative values education to local Peer Action Collective delivery partners in Exeter, Bristol, Hull, Bradford, Cardiff, Preston, Blackburn, Tottenham and Birmingham.

International activity

EmPACT

An international project looking at the impact of COVID lockdowns, youth leadership and good practice in online youth work. The project saw young people engage in:

- A youth leadership residential at Height Gate in March for 10 young people, which involved mental health & physical first aid
- Research to explore the impact of COVID lockdown, targeting young members from Brighton and London - 60% of whom reported that they felt very or overwhelmingly lonely during lockdown, 84% said that they had been worried about their friends when they returned to face to face activities
- A seminar in Zimbabwe with representatives from Peru, Palestine, Norway, Austria, attended by three Woodcraft Folk members

Choosing Anti-Racism

A year-long project to develop an Anti-Racism education toolkit, which saw Woodcraft Folk young members attend and facilitate sessions at seminars in Finland, Brussels and Malaga.

> *"Choosing to attend the Anti-racism project held in Finland was an incredibly valuable experience for me. Meeting and bonding with the other young people from around the world was so amazing and unique. Anti racism was something I was already incredibly passionate about so to see other young people eager to affect change in our respective organisations/communities was empowering." Sadie aged 18 years.*

ESC

The year started saying goodbye to Eva, who had been on placement for 12 months supporting Woodcraft Folk's communication.

In April 2023, Woodcraft Folk welcomed two new volunteers, one from France and the other from Spain. Noemie and Sabrina volunteered for 5 months supporting activities at Biblins and Cudham. Both Noemie and Sabrina also supported the Camps for All residentials across the UK.

Journey of Youth Leadership

Started in 2022, this international project involved young people from Austria, Catalonia, Chile, Senegal, Mali, India, Finland, Hungary and Belgium amongst others. The project has produced a toolkit and good governance guidance following seminars in Finland, Chile and the UK.

> *"For me it was great being able to travel across the world and meet with project members once again to finally complete the toolkit as well as hearing all ideas from the different steps of the project come together and creating tangible results." Eireny aged 25 years*

Volunteer support

The Group Health Check

For the first time in 2023 we implemented the Group Health Check. It was a questionnaire sent to all current Woodcraft Folk groups. It was an oppurutnity to explore how we can make improvements to best support our groups and ensure their strength in years to come. We were keen to make sure that those groups who were struggling or facing challenges could have a direct line of communication with national Woodcraft Folk and access the help available.

68 (40%) groups completed the Group Health Check. Consisting of 25 Districts.
18 (26%) groups reported they're doing well and have either grown or remained in a stable condition in 2023. The statistics revealed:

Successes

- 75% of groups have been able to provide an aims & principles programme
- 70% of groups reported that they had enough money to cover their costs in 2024
- 58% of groups have fundraised or made an attempt to fundraise in 2023
- 47% of our groups recruited more children in 2023 than they did 2022
- 66% of groups reported their volunteers have been able to engage in training
- 86% of groups attended a camp or residential

Challenges

- 61% of groups struggle with volunteer recruitment
- 47% of groups struggle with outreach & publicity
- 41% of groups have not attempted to fundraise this year
- 13% of groups did not attend a camp or residential

The Group health check revealed that we needed to provide a diverse training programme focusing on areas that our groups found challenging. The membership team will work collaboratively with the Development team, Fundraising and Comms to provide tailored support and training programmes.

It also identified we need to improve the lines of communication between ourselves and our groups who face challenges so plan to implement a weekly group telephone surgery, group sustainability web pages and hands on support for those that need it.

We will continue to conduct an annual Group health check so we can continue to monitor the challenges our groups face and to identify those that are at risk. Hopefully this will give us the opportunity to provide support earlier to our groups who are struggling and considering closure.

Training programme 2023

Last year we engaged over 110 volunteers in our online training programme and 154 volunteers at our in person events across the UK. Our aim is to provide regular training for all of our volunteers, new and experienced, offering the opportunity to gain new skills, self development and improve the experience of our beneficiaries.

Training highlights of 2023:

- Fundraising Awards for All was our most attended session
- Our online Induction to Volunteering sessions engaged over 80 new volunteers
- All of our monthly safeguarding events were well attended
- We hosted 7 Groop Surgeries throughout the year supporting groups to effectively use and understand the system
- 168 volunteers have watched replays of our training sessions
- We sent out 7 themed half term updates with activity suggestions

All of our sessions are recorded and uploaded to our training section on the website https://woodcraft.org.uk/resource-type/webinars/

Recruitment campaigns

In 2023, Woodcraft Folk's Comms Manager tested the success of volunteer and young member recruitment via paid social media marketing at various times during the year. The campaigns were very successful at generating leads proving that Woodcraft Folk's low market awareness compared to its competitors was not a barrier to entry.

Campaigns were run by the national office for local groups with five signing up to a young members campaign with a total of 97 leads generated and seven groups signed up to a campaign to recruit volunteers with 67 leads secured. Once national generated campaigns, they were shared with local groups for them to make contact. Further separate campaigns were also run with less group involvement where a further 47 volunteer leads were generated for both Woodcraft Folk's staff team as well as for local groups. Across all campaigns, a handful of volunteers and young members were successfully converted although campaign follow up is still ongoing into 2024.

During campaign evaluation, it was highlighted that improvements needed to be made to user journeys and staff application processing to ensure prompt communication with leads, efficient conversion rates as well as to reduce processing and communication steps to help eliminate drop off points.

Increasing and widening participation

In 2018 Woodcraft Folk agreed its strategic plan with a focus of increasing and widening participation, ambitions included:

- Strengthening local groups and their volunteers
- Empowering young people
- Increasing diversity and improving inclusion
- Being better known and understood
- Delivering a values driven programme of activities

The strategic plan informs the work of the central staff team, new partnerships and funding applications.

Much energy of the Membership & Programmes team has been invested in supporting volunteers, for example:

- Delivery of online and face to face training and skills workshops
- Volunteer recruitment campaigns to increase capacity within local groups
- New group development
- YHA and Nature England funded residential for new groups at Height Gate
- Monthly online volunteer induction sessions

2023 saw the development of a number of new partnerships, all designed to support Woodcraft Folk's ambition of increasing and widening participation. Woodcraft Folk worked with the Kite Trust and CASPA (neurodiverse charity) as part of the Adventures Away from Home initiative. Woodcraft Folk is delighted to have received additional funding to deliver the initiative in 2024, which will see the charity work with agencies supporting young people in care to benefit from outdoor adventures.

Woodcraft Folk has also delivered its first year of its five year agreement with Free to Be Kids, which has seen Cudham host 11 x 5 day residential experiences engaging 203 vulnerable children. Evaluation by Free to Be Kids, suggested that their participants demonstrated the following benefits:

- 88% of the children attending reported positive indicators of improved self-esteem, social confidence and resilience, including reporting feeling believed in, trusted, adventurous and special.
- 85% reported trying something they'd previously not thought possible whilst they were with us.
- Project workers reported that 95% of children showed improvement in terms of self-esteem/social confidence over the course of our projects, with 79% of children showing very significant improvement.
- 100% of children developed or learned new social skills whilst with us, including making/keeping friendships, relating better with trusted adults and better managing frustration/challenge.

Equality, Diversity & Inclusion

In 2022 Woodcraft Folk established an Equality Diversity & Inclusion working group following a review by Trustees of the Charity Governance Code's Equality, Diversity & Inclusion standards. The working group involves representatives from Trustees, volunteers, DFs, staff and an external partner representative from Volunteering Matters.

During 2023 the group completed demographic monitoring of Trustees, staff, volunteers and Venturer Camp participants. They have also engaged specialist support from 7PK to review barriers to volunteering to support further demographic monitoring across the organisation.

Demographic monitoring undertaken in 2023 suggested that:

- People of colour were underrepresented at Venturer Camp - 87.7% white including British (73.6%), Irish (3.3%), Gypsy/Traveller (1.2%) and other white (9.6%). 2021 Census data suggests 82% of people in England and Wales are white, and 18% belong to a black, Asian, mixed or other ethnic group.
- People of colour are better represented in the Trustee Board (14% of respondents), although the size of the group and response rates are such that 6.25% equals only 1 individual
- People with disabilities are represented, although there is further research to be done to explore barriers to participation (26.3% of the staff team, 26.7% of Trustees, 19.4% of Venturer Camp volunteers, 13.4% of Venturer Camp participants, 12.2% of individuals who completed the volunteer demographic survey)
- 40% of Trustees, 33.3% of Venturer Camp volunteers and 35% of staff described themselves as neurodiverse, this is reflective of Woodcraft Folk's young participants (26.5% of Venturer Camp participants described themselves as neurodiverse), but is much higher than the general population (neurodiversity estimated to be 1 in 7 in the workplace 2016 study)
- People of different genders are represented, including non-binary - 13% of Trustee respondents, 10% of staff respondents, 5,6% of Venturer Camp volunteer respondents and 7.2% of Venturer Camp participants

Woodcraft Folk also contributed to the Race (Racial Action for the Climate Emergency) Report, an annual survey of environmental organisations. In total 142 organisations representing 12,900 employees across the environmental charity sector have submitted data on the racial diversity of their staff members as part of the second annual report from the The RACE Report campaign. The overall findings of the second instalment of The RACE Report – which collected data from April to October of 2023 – remained broadly consistent with the previous year's report. Namely, that 6% of employees identify as people of colour and other racially or ethnically minoritised groups (Woodcraft Folk's demographic monitoring of staff suggested that just 5.3% of the staff team describe themselves as a person of colour).

The Equality Diversity & Inclusion Working Group have a full programme of activity planned for 2024, including:

- Update of Woodcraft Folk's Inclusion & Equality Policy

- Surveys of volunteers who have left the organisation, including those who did not complete their sign up journey
- Review of complaints & concerns raised from an EDI perspective
- Training for staff, volunteers and Trustees
- Focus groups with volunteers and some targeting individuals with protected characteristics
- Review of policies, procedures & practices from an EDI perspective

For more information contact edi.group@woodcraft.org.uk

Decarbonisation & climate resilience

At the Annual General Meeting, August 2023, a small group of young members brought a motion calling upon the movement to:

This Annual General Meeting notes the on-going climate emergency and the necessity of the Woodcraft Folk locally and nationally acting to contribute to solutions to the crisis through our own practices.

We therefore call on Woodcraft Folk to work to make all camps, residential activities and weekly group nights net zero carbon by 2030. When planning events, organisers should consider the impact on this target of implementing a range of measures including but not limited to:

- *Vegetarian only menus*
- *Prioritising locally sourced produce and minimal food miles when ordering and catering*
- *Promoting the use of public transport and other carbon neutral/ low emission transport only to travel to Woodcraft events*
- *To explore all possibilities for using sustainable and reusable energy sources for running woodcraft events including national and international camps*

Finally we ask the Decarbonisation Working Group to be responsible for producing an annual report,reflecting the activities of the wider movement and showcasing impactful practice

The motion was convincingly passed. Thanks to Bromley District Venturers for proposing the motion and making a call for action across the movement.

Decarbonisation working group

The Decarbonisation Working Group was established in 2022 following the adoption of Woodcraft Folk's Climate Resilience and Carbon Reduction Plan. The plans sets the following priorities:

- Minimising and reducing the environmental impact of our activities. Reducing emissions, pollution and waste
- Reduce our use of raw materials, energy and supplies
- Work with other organisations local to our buildings to maximise our collective efforts
- Modifying buildings and equipment
- Using clean, energy efficient technologies and renewable energy sources
- Complying with environmental legislation and approved codes of practice
- Raise awareness of environmental matters and encourage young people, volunteers and staff to play an active part in addressing them
- Promote discussions and action on environmental issues across the voluntary and youth sector

In the last 12 months the following activity has taken place:

- Increased insulation installed at Height Gate
- Introduction of zonal heating controls at Cudham with a tamper proof thermostat

- Additional solar panels and battery storage have been installed at Biblins
- Independent energy audit completed at Cudham
- Lockerbrook have introduced low carbon menu
- Increased activity delivery on and around site at Lockerbrook to reduce travel
- All new toilets fitted at Cudham are installed with backflush which uses recycled hand washing water to flush the toilets
- Cudham have installed a washing line
- Repair and servicing of the wood pellet stoves at Height Gate

NPC Everyone's Environment

Woodcraft Folk joined NPC and 50 social and environmental organisations to better understand the impact of the climate emergency on vulnerable groups. Working in the youth strand with Groundworks UK and Barnardos, Woodcraft Folk undertook research with young people (Woodcraft Folk and non-Woodcraft Folk young members) to collate young people's demands for action from schools, charities, local and national governments.

Research showed that young people on low incomes in the UK are more likely to be affected by the changing environment than their more affluent peers. Conversely, young people on low incomes also stand to benefit the most from more support and targeted policies as part of the green transition.

All young people engaged in the research wanted more action to address the climate emergency, regardless of background they valued having open green spaces and wanted futures with clean energy efficient homes and workplaces that did not negatively impact the environment.

Decarbonisation roundtable

Since COP26 in Glasgow, Woodcraft Folk has been seeking opportunities to encourage more youth and outdoor education organisations to do more to address the climate emergency, both decarbonising activities but also looking to improve resilience in response to extreme weather. In November 2023, supported by UK Youth, Woodcraft Folk staff and Trustees brought together representatives of the following organisations to share best practice in decarbonisation and climate resilience:

- The Scout Association
- Street Games
- Youth Adventure Trust
- Institute of Outdoor Learning
- London Youth
- UK Youth
- Girl Guiding UK
- Jewish Lads & Girls Brigade
- Summer Camps Trust
- Groundworks UK
- NPC

The group has continued to meet, demonstrating great levels of co-operation across organisations.

Future plans

Woodcraft Folk's is currently working on its next strategic plan, which will guide the priorities of the organisation 2025-2030. Consultation with young people, volunteers and staff suggest that the priorities will build on the current strategic plan, with a focus on:

- Reducing the barriers to volunteering, simply making it easier for more and a greater diversity of individuals to give freely of their time and energies to support the work of the charity
- Increasing and widening participation by children and young people, continuing to deliver values education with groups of young people through local groups, projects, camps and partnership working
- Environmental sustainability and climate resilience, seeking to reduce our impact on the environment whilst safeguarding outdoor adventures as we respond to extreme weather events
- Financial sustainability and removing financial barriers to participation, which will include growing our donor numbers and improving our approach to Gift Aid and other income streams

Other future work includes preparing for a centenary - celebrating 100 years of Woodcraft Folk spanning the world with friendship. Centenary plans include:

- Camp100: International camp
- UCL publication on the history and impact of Woodcraft Folk, to be published at the end of 2024
- A picture book - 100 items for 100 years from the archive
- Co-operative Studies Journal focused on Woodcraft Folk (spring 2025)
- Centenary recruitment and fundraising campaigns
- Exhibition at the People's History Museum
- Linking up with the International Year of Co-operation with colleagues at Coops UK
- Lots of cake, camps and ceilidhs!

Financial review

Principal Funding Sources

The greatest source of income for Woodcraft Folk is the individual contributions made at a local level - the group night and camp donations, which support local branches to meet the costs of co-ordinating and delivering local activities. Much of this is spent on venue hire, refreshment, materials and transport. These contributions also support the annual registration fees paid by local branches to the central organisation to pay for staff support, insurance and governance costs of the organisation. Where appropriate, members are asked to register donations for Gift Aid to enhance the value of these receipts.

A second key income stream is generated through activities at Woodcraft Folk's network of outdoor education and residential centres. The centres generate income through bookings for accommodation and activities by Woodcraft Folk groups, schools and other youth organisations. The funds raised through this stream are invested back into the centre network to safeguard the centres, so they can continue to provide outdoor adventures to future generations of young people.

Funds from grant-making bodies such as Lottery Funds, charitable trusts, foundations and government agencies also make up a significant income stream. In 2023, Woodcraft Folk has attracted DCMS funding for outdoor adventures and other funding to support direct work with children and young people. Some project work and, where allowable, an element of core funding, is supported by grants from these funders and Awards for All provides a number of small grants to groups for their equipment and local activities which support our volunteers to deliver our key activities for children and young people.

The final source of revenue derives from the co-operative and trade union movement. Woodcraft Folk has, since its foundation, been supported by different co-operative societies because of its promotion of co-operative principles and practice and its role in introducing children and young people to these principles through the educational work undertaken. Funding from the co-operative movement includes national, regional and local grants, some of which are linked to the delivery of co-operative education work in partnership with co-operative Societies. Woodcraft Folk renegotiated its Memorandum of Understanding with the Coop Group at the beginning of 2023.

2023 also saw a relaunch of Woodcraft Folk's Union affiliation scheme, with new affiliations from PSC and local branches of both Unison and Unite.

Fundraising

Woodcraft Folk's fundraising strategy, updated in 2023 to include an Individual Giving Strategy, seeks to diversify income streams. The majority of funds are raised from members, supporters and grant-making bodies. Woodcraft Folk does not normally fundraise from members of the general public who have no pre-existing relationship with the organisation.

A variety of fundraising activities were undertaken during 2023 to encourage donations from supporters, including: events; promoting online donation platforms via social media, websites and mailing lists; match funding campaigns; and smaller donation methods such as Give as You Live and Union Lotto.

Supporter numbers grew in 2023 with 826 regular donors, 240 of whom also volunteered for the charity. We encourage supporters to register for Gift Aid to increase the value of eligible donations.

Following successes in match funded donation campaigns in 2022, Woodcraft Folk took part in a further match funded campaign in 2023. We joined the Big Give's Christmas Challenge campaign in December, and were very successful in raising a total of £11,881 to reduce financial barriers and help many more children experience Woodcraft Folk activities and residentials.

The Trustee Board and the Senior Management Team oversee the fundraising carried out by the organisation. Legacy and Individual Giving is managed by the paid staff role of Fundraiser (Legacy and Individual Giving). Any complaints about fundraising activities should be directed to the Chief Executive and would be dealt with using the Woodcraft Folk complaints and disputes procedure.

Woodcraft Folk are registered with the Fundraising Regulator and are committed to the Fundraising Promise and the Code of Fundraising Practice. The Code forms an important part of Woodcraft Folk's Funding & Fundraising Policy, and informs other policies and procedures including the Privacy Policy, Supporting Vulnerable Persons Policy and Complaints Procedures. The Code is used when considering and implementing new fundraising activities, to ensure that Woodcraft Folk is acting according to best practice.

Woodcraft Folk received no complaints about fundraising activities during 2023, nor were we aware of any failures to comply with the Code of Fundraising Practice.

Woodcraft Folk did not make use of a professional fundraiser or commercial participator to raise funds during 2023. Volunteer fundraisers took part in the newly established Fundraising Working Group (facilitated by the staff Fundraiser); ran events; submitted grant applications; shared online donation promotions; and encouraged donations to match funds and affiliate schemes. Fundraising resources are shared with volunteers on our website and shared drive, including policies, procedures and example fundraising activities. Grant fundraising training was delivered at different locations across the country.

To protect vulnerable people during fundraising activities during 2023, Woodcraft Folk had in place the Supporting Vulnerable Persons Policy. This policy follows the Code of Fundraising Practice and the Institute of Fundraising guidance around Treating Donors Fairly. The policy applies to all staff and volunteers, and is reviewed by the Trustees every three years. All staff and volunteers take part in safeguarding training. We believe everyone has the right to donate if they wish to and are able to do so, which is why we offer further support for people in vulnerable circumstances who want to make a decision about whether to make a donation.

Volunteers' Contribution

Woodcraft Folk is dependent upon the time volunteered by individuals in all areas of our charitable activities and the in kind contribution this makes to the operation of the charity is crucial. We would like to thank all the volunteers who have given up their time to deliver our activities without whom we could not exist.

Reserves Policy

The Trustees reviewed the charity's Reserves Policy during 2023 and confirmed the policy remains appropriate and adequate to ensure the charity remains a going concern while taking advantage of opportunities to develop further. Unspent restricted funds are not counted towards free reserves as they can only be spent for the purposes for which they were donated – the trustees cannot change the purpose of the restricted funds without the permission of the donor.

Woodcraft Folk's unrestricted funds fall into two categories:

- Designated Funds: Funds which the Trustees have decided to spend on a specific charitable purpose within a defined timeframe. Details of the various designated funds are set out at the end of this policy.
- General Reserves: The general fund is made up of four types of reserve:
    - Working Capital – Funds required to ensure Woodcraft Folk can manage fluctuations in short term operational cash flow due to the timing of receipts and payments. Working Capital will be retained at a minimum of £100,000 and a maximum of £200,000 and will fluctuate throughout the year within these parameters. £100,000 was held at 31 December 2023 for this purpose.
    - Minimum Reserve – Funds held to manage unexpected events that have a short term negative financial impact. Analysis of Woodcraft Folk's risk register, financial commitments and income and expenditure profiles has been used to calculate an appropriate level of minimum reserve. Minimum Reserves will be retained at a minimum of £200,000 and a maximum of £250,000. £250,000 was held at 31 December 2023 for this purpose.
    - Unallocated Reserve – Funds for which a specific purpose has still to be identified. £115,000 is held at 31 December 2023 for which a specific purpose is yet to be determined.
    - Committed reserve – Funds which the trustees have committed to invest over the next three years in accordance with the financial and strategic plan. £241,675 is held at 31 December 2023 for this purpose.

The total funds in the General Reserve at the end of the year amounted to £706,675. If Reserves fall below the minimum thresholds for Working Capital or the Minimum Reserve, Trustees will develop a plan to return Reserve levels to at least the minimum threshold within three years.

Designated funds (including Tangible Fixed Assets) are as follows:

- Districts, Groups, Regions and Nations Funds: Funds collected by individual districts, groups, regions and nations to fund their activities are designated for their specific use. The funds held at 31 December 2023 represent local working capital, funds raised locally for specific projects or capital expenditure.

- Buildings Fund: A fund is designated equal to the unrestricted net book value of the charity's building assets. This is drawn on annually to fund the depreciation on the charity's building assets charged to expenditure over the useful economic lives of the assets. The funds held on 31 December 2023 will be spent over the next 50 years.

A financial plan has been developed for the period 2024 to 2027 which aims to spend a large proportion of the General Reserve in excess of the Working Capital and Minimum Reserves. The reserves will be invested to achieve sustainable growth in charitable activity.

Summary of the year

The financial statements on pages 39-56 bring together and report on all the activities of Woodcraft Folk.

Woodcraft Folk incurred a deficit of £298,368 (2022 £184,990). The deficit primarily reflects the utilisation of restricted project funding (£63,834) and the investment of the general reserves in charitable activity (£234,534).

Income decreased £421,660 (25%) to £1,251,211 (2022 £1,672,871). Donations and legacies decreased £105,630 (27%) to £282,427 (2022 £388,057). 2022 donations were higher than normal due to the final instalment of a large legacy (£82,258). Fees and other income decreased £257,707 (27%) to £714,573 (2022 £972,280). Fee income was exceptionally high in 2022 due to the hosting of a major international event, Common Ground, the scale of which is only undertaken every few years.

Expenditure decreased £308,282 (17%) to £1,549,579 (2022 £1,857,861). Group and Activity Centre expenditure increased £57,200 to £828,388 (2022 £771,188) in line with the increased levels of activity after Covid. Central Activities expenditure decreased £358,667 to £498,154 (2022 £856,821). Central activities had been exceptionally high in 2022 due to the Common Ground event. Staff costs increased £39,484 in reflection of a cost-of-living increase and incremental pay rises but FTE reduced slightly to 18.1.

Fixed Assets decreased £3,570 to £960,834 (2022 £964,404) due to the annual depreciation charge (£28,188), which was partially offset by the acquisition of fixtures and fittings at Biblins (£24,618).

Cash decreased £230,550 to £1,424,335 (2022 £1,654,885) mainly due to the 2023 net movement in funds (£298,368) which mainly consists of cash transactions.

Restricted funds decreased £63,834 to £430,980 (2022 £494,814) due to the utilisation of project funding received in previous years.

Designated Funds decreased £2,527 to £1,171,109 (2022 £1,173,636).

General Funds decreased £231,917 to £706,675 (2022 £938,592) due to the strategic investment in charitable activity as per the finance plan.

Woodcraft Folk Enterprise Ltd was incorporated on 15 September 2021 as a wholly owned trading subsidiary of Woodcraft Folk. The trading subsidiary undertakes

commercial activity on behalf of Woodcraft Folk, primarily relating to the rental of camping pitches, cottages and barns to private individuals and businesses, and the sale of drinks and snacks at events. In 2023 Woodcraft Folk Enterprise Ltd generated a profit of £11,682, which it distributed to Woodcraft Folk under the corporate gift aid scheme.

Structure, governance and management

Governing Document

Woodcraft Folk is a registered charity and a registered company established in July 2012, governed by a Memorandum and Articles of Association. The activities, assets and liabilities of the unincorporated organisation Woodcraft Folk, which was founded in 1925 and was a registered charity, were transferred to the charitable company on 1 January 2013.

Company Status

Woodcraft Folk is a company limited by guarantee and all company members have agreed to contribute a sum not exceeding £1 in the event of a winding-up.

Trading subsidiary

Woodcraft Folk Enterprise Ltd was incorporated on 15 September 2021 as a private limited company limited by shares. One share has been issued which is owned by Woodcraft Folk. Woodcraft Folk Enterprise Ltd is therefore a wholly owned subsidiary of Woodcraft Folk.

Recruitment and Appointment of Trustees

The board of trustees, who are also the directors of the company, is known as General Council and comprises 20 elected members each serving a two-year term, plus a treasurer selected by open recruitment and interview and appointed to serve for five years.

The elected members comprise:

- 10 members, five elected each year by conference ballot
- one member, elected in Scotland from the membership there
- one member, elected in Wales from the membership there
- four Members aged 16 to 24 inclusive, two elected each year by conference ballot
- two DF movement members elected at DF Althing (their own conference)
- two members appointed by the DF Committee (DF members are aged 16 to 20 inclusive)

The Aims, Principles & Programme require a standing invitation for an observer representing the educational activity of the co-operative movement. This place is vacant at the time of writing.

Induction and Training of Trustees

The General Council handbook was updated in September 2022 and 2023. To support induction of new Trustees, all Trustees began their term of office from 1st October.

New and existing trustees attended online induction/refresher sessions in September, October and November 2023, topics covered included:

- Structure of General Council
- Roles and responsibilities of a Trustee
- Charity Governance Code
- Introduction to Woodcraft Folk's strategic and business plans

- Financial management & reporting
- Introduction to Safeguarding
- Annual report & accounts summary
- Induction to centres and campsites

New trustees are paired up with an experienced General Council member for ongoing support.

Trustees review practice against the Code of Good Governance, completing self-assessment and identify areas for improvement. In 2023 they focused on Board Effectiveness, establishing a Governance Working Group to review the charity Articles of Association, Standing Order documents and branch constitutions. The Governance Working Group aims to share its recommendations with the wider membership in 2025.

Remuneration Policy for Key Management Personnel

The key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day-to-day basis comprise the trustees and the Senior Management Team led by the Chief Executive Officer of Woodcraft Folk. The Senior Management Team includes:

- Head of Membership & Programmes
- Head of Resources
- Head of Centres

Trustees of Woodcraft Folk receive no remuneration for the role but are paid out of pocket expenses arising in the pursuance of their duties.

All staff are paid on a salary scale which is reviewed annually by the trustees as part of the budget-setting process to reflect changes to the cost of living.

Woodcraft Folk is committed to paying the Real Living Wage.

Organisational Structure

Woodcraft Folk is a democratically structured membership organisation which operates as part of the voluntary and community sector. Local groups, comprising a team of volunteers, meet regularly to provide a range of activities for children and young people. Where two or more groups exist in a locality, they constitute a district association. Each group and district are entitled to send a delegate to the Annual General Meeting of the company. It is this body of delegates who elect Trustees.

There are also conferences held and committees operating in Scotland, Wales and the English regions with varying functions and status. The two nations relate directly with their own governments and send a representative each to General Council. The regions in England have no direct representation on General Council.

The young adult section of the Woodcraft Folk, called DFs, include 16 to 20 year olds organising their own affairs through district, regional and UK-wide bodies including a DF Committee and their own annual conference, Althing. They elect four delegates to General Council.

The four residential centres and campsites are the responsibility of local committees typically drawn from local districts or the nations/regions in which they are based, together with General Council representation. Terms of Reference are in place for Centre Committees and are reviewed regularly. These local committees are ultimately responsible to General Council who have the final responsibility for the oversight and good management of the centres and campsites.

Connected Parties & Partnerships

Woodcraft Folk is a member organisation of the International Falcon Movement – Socialist Education International (IFM-SEI). We co-operate with IFM-SEI and its member organisations on several joint projects, funded by the European Union and the Council of Europe. These projects include running and participating in seminars and camps throughout the year.

Woodcraft Folk provides services, including payroll, to the trustees of Darsham Country Centre, an independent charity which operates as part of Woodcraft Folk's network of campsites and outdoor activity centres.

Woodcraft Folk has a partnership agreement in place with Free to Be Kids to provide residential services 2023-2028 at Cudham Environmental Activities Centre.

Woodcraft Folk is also a member of Coops UK, Co-operative College, UK Youth, Institute of Outdoor Learning, Charity Comms, Greater Manchester Council for Voluntary Organisations, YouthLink Scotland, Outdoor Citizens and the British Youth Council.

Woodcraft Folk benefits from financial and other support of the following Trade Union organisations:

- Communication Workers Union, including local branch support from South London/Surrey, West Yorkshire
- Fire Brigade Union
- National Education Union
- Public & Commercial Services
- Transport Salaried Staff Association
- Unison East Midlands
- Unite , including local branch support from Clerkenwell & St Pancras, Leicestershire, Leicester and Rutland, LHR Aviation Engineers - LE0443, London & Eastern, South West London, West Midlands
- Unsion, including local branch support from Barnsley (Local Government)

Property management

Woodcraft Folk owns a number of properties, most of which are used to facilitate residential experiences for children and young people:

- Cudham Environmental Activities Centre
- Height Gate Camping Barn
- Lockerbrook Farm Outdoor Activities Centre.

Woodcraft Folk also owns an office (SE17) which it currently leases to generate unrestricted income.

Risk Management

Trustees are actively involved in reviewing threats to the organisation, monitoring the organisational risk register quarterly. Woodcraft Folk's risk register explores risks in the following categories:

- Governance & strategy
- Our young members
- Our volunteers
- Our staff
- Our property
- Compliance
- Our finances
- Our reputation
- Our IT
- Our operations

The Risk Register includes a summary of significant risks, mitigations, accountabilities, priorities for action and deadlines. Risk registered are also produced for significant projects and events within the organisation.

The Trustees consider the key risks to be as follows:

1. **Governance and oversight** – Woodcraft Folk comprises 300 local branches, projects and centres supported by a small staff team and an elected board of trustees (General Council). Working as one charity is a priority to Trustees and staff, reducing duplication and ensuring positive experiences for all children and young people.

2. **Finance** – Although the organisation holds significant assets and has what appears to be a relatively high cash balance, most liquid assets are designated for use by local branches of the organisation to deliver activities directly to children and young people.

   All financial actions within Woodcraft Folk are subject to its comprehensive financial procedures, which were reviewed during 2022. Operational management of agreed budgets is delegated to staff members. Woodcraft Folk's Head of Resources submits financial reports to Trustees quarterly, highlighting progress against agreed budgets. Trustees have recently approved a mid-term financial plan 2024-2027.

3. **Safeguarding** – As an organisation working with children and young people there is always a risk of a safeguarding or major child protection incident which would have direct impacts on beneficiaries and indirect, reputational, impacts on the organisation.

   Woodcraft Folk follows best practice in safer recruitment and screening. It also has a Lead Trustee for Safeguarding who chairs a Review group, who meet twice a year to identify lessons learnt and training needs in response to complaints, incidents, and accidents.

The organisation's safeguarding policy and procedures are reviewed annually by the Trustees in conjunction with the lead and deputy safeguarding officers (both members of staff). They are promoted throughout the organisation and are supported by training at grassroots level and online resources. Full details are on our website at www.woodcraft.org.uk/safeguarding

Statement of trustees' responsibilities

The trustees are responsible for preparing the trustees' report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial period which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing the accounts the trustees are required to:

- *select suitable accounting policies and then apply them consistently;*
- *observe the methods and principles of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102);*
- *make judgements and estimates that are reasonable and prudent;*
- *state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and*
- *prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.*

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the accounts comply with the Charities Act 2011, applicable charity (Accounts and Reports) Regulations, and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

This trustees' report, which includes the directors' report, was approved by the trustees on 23 May 2024 and signed on its behalf. This report has been prepared having taken advantage of the small companies exemption in the Companies Act 2006.

A Taylor
Chair of Trustees

Auditor's Opinion

Independent auditor's report to the trustees and members of Woodcraft Folk

Opinion

We have audited the financial statements of Woodcraft Folk (the 'charitable parent company') and its subsidiary (the 'group') for the year ended 31 December 2023 which comprise the consolidated statement of financial activities, consolidated and charitable parent company balance sheets and statement of cash flows, the principal accounting policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the charitable parent company's affairs as at 31 December 2023 and of the group's income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group and charitable parent company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going

concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, including the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which is also the directors' report for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report, which is also the directors' report for the purposes of company law, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the charitable parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 requires us to report to you if, in our opinion:

- proper and adequate accounting records have not been kept by the charitable parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or

- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 33, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the charitable parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the charitable parent company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations; and
- we obtained an understanding of the legal and regulatory frameworks applicable to the group and the charitable parent company and the sector in which it operates. We determined that the following laws and regulations were most significant: Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing

their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006, the Charities Act 2011 and Charities and Trustee Investment (Scotland) Act 2005, regulation 8 of the Charities Accounts (Scotland) Regulations (as amended), The Code of Fundraising Practice and safeguarding regulations.

We assessed the susceptibility of the group and the charitable parent company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships; and
- tested journal entries to identify unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charity's trustees as a body, in accordance with Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are

required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Date 24 May 2024

Catherine Biscoe (Senior Statutory Auditor)
For and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

Consolidated Statement of Financial Activities (including consolidated income and expenditure account) Year to 31 December 2023

	Note	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Unrestricted funds £	Restricted funds £	Total funds 2022 £
Income and expenditure							
Income from:							
Donations	1	277,613	4,814	282,427	367,974	20,083	388,057
Other trading activities	2	38,903	-	38,903	25,477	-	25,477
Investments	3	681	-	681	1,384	18	1,402
Charitable activities	4						
Folk Supply		6,140	-	6,140	17,314	-	17,314
Specific grants & projects		24,192	184,295	208,487	43,139	225,202	268,341
Fees and other income		708,042	6,531	714,573	971,482	798	972,280
Total Income		**1,055,571**	**195,640**	**1,251,211**	**1,426,770**	**246,101**	**1,672,871**
Expenditure on:							
Raising funds		5,553	-	5,553	21,508	-	21,508
Charitable activities		1,284,552	259,474	1,544,026	1,454,224	382,129	1,836,353
Total expenditure	5	**1,290,105**	**259,474**	**1,549,579**	**1,475,732**	**382,129**	**1,857,861**
Net (expenditure) for the year	7	**(234,534)**	**(63,834)**	**(298,368)**	**(48,962)**	**(136,028)**	**(184,990)**
Net movement in funds for the year		**(234,534)**	**(63,834)**	**(298,368)**	**(48,962)**	**(136,028)**	**(184,990)**
Fund balances brought forward at 1 January 2023		2,112,318	494,814	2,607,132	2,161,280	630,842	2,792,122
Fund balances carried forward at 31 December 2023	13, 14	**1,877,784**	**430,980**	**2,308,764**	**2,112,318**	**494,814**	**2,607,132**

All of the charitable company's activities during the above two financial periods derive from continuing activities.

All recognised gains and losses are included in the statement of financial activities.

Consolidated Balance Sheet 31 December 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Fixed assets					
Tangible assets	10		960,834		964,404
Current assets					
Debtors	11	34,070		111,012	
Cash at bank and in hand		1,424,335		1,654,885	
		1,458,405		1,765,897	
Creditors					
Amounts falling due within one year	12	(110,475)		(123,169)	
Net current assets			**1,347,930**		1,642,728
Net assets			**2,308,764**		2,607,132
The funds of the charity					
Restricted funds	14		430,980		494,814
Unrestricted funds					
Designated	13	1,171,109		1,173,636	
General		706,675		938,682	
			1,877,784		2,112,318
Total charity funds			**2,308,764**		2,607,132

As permitted by S408 Companies Act 2006, the charity has not prepared its own Statement of Financial Activities and related notes as it prepared group accounts. The charity's deficit for the year ended 31 December 2023 was £298,368 (2022: £184,990).

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved and authorised for issue by the Board and signed on its behalf by Agnes Taylor:

A Taylor
Chair of trustees
Approved on: 23rd May 2024

Company registration number 8133727 (England and Wales)

Charity Balance Sheet 31 December 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Fixed assets					
Tangible assets	10		960,834		964,404
Current assets					
Debtors	11	45,752		130,745	
Cash at bank and in hand		1,424,335		1,654,885	
		1,470,087		1,785,630	
Creditors					
Amounts falling due within one year	12	(122,157)		(142,903)	
Net current assets			**1,347,930**		1,642,727
Net assets			**2,308,764**		2,607,132
The funds of the charity					
Restricted funds	14		430,980		494,814
Unrestricted funds					
Designated	13	1,171,109		1,173,636	
General		706,675		938,682	
			1,877,784		2,112,318
Total charity funds			**2,308,764**		2,607,132

As permitted by S408 Companies Act 2006, the charity has not prepared its own Statement of Financial Activities and related notes as it prepared group accounts. The charity's deficit for the year ended 31 December 2023 was £298,368 (2022: £184,990).

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The notes on pages 46-56 form part of the financial statements.

Approved and authorised for issue by the Board and signed on its behalf by Agnes Taylor:



A Taylor
Chair of trustees
Approved on: 23rd May 2024

Company registration number 8133727 (England and Wales)

Consolidated statement of cash flows 31 December 2023

		2023	2022
		£	£
Cash (outflow)/ inflow from operating activities:			
Net cash (used in)/provided by operating activities	(A)	(231,231)	379,437
Cash inflow from investing activities:			
Interest received		681	1,402
Change in cash and cash equivalents in the year		(230,550)	380,839
Cash and cash equivalents at 1 January 2023	(B)	1,654,885	1,274,046
Cash and cash equivalents at 31 December 2023	(B)	1,424,335	1,654,885

(A) Reconciliation of net (expenditure) to net cash inflow (outflow) from operating activities

	2023	2022
	£	£
Net expenditure (as per statement of financial activities)	(298,368)	(184,990)
Depreciation charge	28,188	21,870
Fixed assets additions	(24,618)	(17,126)
Interest receivable	(681)	(1,402)
Decrease in debtors	76,942	681,123
(Decrease) in creditors	(12,694)	(120,038)
Net cash (used in)/provided by operating activities	(231,231)	379,437

(B) Analysis of cash and cash equivalents

	2023	2022
	£	£
Total cash and cash equivalents:		
Cash at bank and in hand	**1,424,335**	1,654,885

Reconciliation of net debt:	At 1 January 2023	Cash flows	At 31 December 2023
	£	£	£
Cash at bank and in hand	1,654,885	(230,550)	1,424,335
	1,654,885	**(230,550)**	**1,424,335**

Principle accounting policies 31 December 2023

Basis of preparation
The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are laid out below.

Company information
Woodcraft Folk is a private company limited by guarantee and is incorporated in England and Wales. The registered office address is Holyoake House, Hannover Street, Manchester, M60 0AS. The charitable objects of Woodcraft Folk are the advancement of education and the empowerment of children and young people for the public benefit by:

- encouraging children and young people to participate in society, improving their lives and others through active citizenship; and
- promoting the interests and welfare of children and young people.

Basis of accounting
The financial statements have been prepared under the historic cost convention with items initially recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or notes to these financial statements.

The financial statements have been prepared in accordance with the principles set out in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standard applicable in the UK and republic of Ireland (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in sterling and are rounded to the nearest pound.

Consolidated financial statements
The financial statements for the year end 31 December 2023 consolidate, on a line by line basis, the results of the charitable company and its subsidiary, Woodcraft Folk Enterprise Ltd.

Critical accounting estimates and areas of judgement
The preparation of financial statements requires the use of certain critical accounting estimates and judgements. It also requires the trustees to exercise judgement in the process of applying accounting policies.

Areas requiring the use of estimates and judgements that may impact on the charity's financial activities and financial position include the following:

- Woodcraft Folk estimates the value of legacy assets on the basis of information provided by independent experts.

- Woodcraft Folk recognises property as a tangible fixed asset where the property is held by an Official Custodian on behalf of Woodcraft Folk and/or where Woodcraft Folk controls the benefits that derive from the property.

- Woodcraft Folk estimates the useful economic life of tangible fixed assets for the purpose of determining the annual depreciation charge.

Going concern
The trustees have assessed whether the use of the going concern assumption is appropriate in preparing these financial statements. They have made this assessment in respect of at least one year from the date of approval of these financial statements.

Woodcraft Folk is a charity with a strong supporter base. It has well-established sources of stable and secure income with which to finance its planned activities at the expected level of expenditure. This situation is expected to continue for the foreseeable future.

Woodcraft Folk also makes use of project funding to finance short-term activities in support of its charitable objectives. The charity scales up and scales down its activities and expenditure in accordance with the project funding which it obtains.

The trustees have concluded that there are no material uncertainties about Woodcraft Folk's ability to continue as a going concern.

Income
Income is recognised in the period in which the charity is entitled to receipt, the amount can be measured reliably and it is probable that the funds will be received.

Income is deferred only when the charity has to fulfil performance related conditions before becoming entitled to it or where the donor or funder has specified that the income is to be expended in a future accounting period.

Donations are recognised when receivable and the amount can be measured reliably by the charity.

In accordance with the Charities SORP FRS 102 volunteer time is not recognised.

Legacies are included in the statement of financial activities when the charity is entitled to the legacy, the executors have established that there are sufficient surplus assets in the estate to pay the legacy, and any conditions attached to the legacy are within the control of the charity.

Expenditure
Expenditure is recognised on the accrual basis when a liability is incurred. Expenditure includes VAT, since this cannot be recovered, and is included as part of the expenditure to which it relates.

Raising funds comprises those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both the direct costs relating to such activities and all the charity's general support costs.

Tangible fixed assets and depreciation
Fixed assets are stated at cost less accumulated depreciation. Individual items costing less than £5,000 are not capitalised.

Tangible fixed assets are depreciated on a straight line basis over their estimated useful lives as follows:

Asset Category	Annual rate
Property	2%
Fixtures, fittings & moveable buildings	10%
Equipment and vehicles	25%

Operating leases
Rentals payable under operating leases, where substantially all the risks and rewards of ownership remains with the lessor, are charged to the Statement of Financial Activities on a straight line basis over the lease term.

Debtors
Debtors are recognised at the settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid. They have been discounted to the present value of the future cash receipt where such discounting is material.

Cash at bank and in hand
Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition.

Creditors and provisions
Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the charity anticipated it will pay to settle the debt. They have been discounted to the present value of the future cash payment where such discounting is material.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost using the effective interest rate method.

Pensions
The charitable company contributes to defined contribution pension schemes on behalf of its employees. The assets of these schemes are entirely separate to those of the charity. The pension cost in Note 8 represents contributions payable by the charity on behalf of the employees and it has no other liabilities to these schemes.

There were no contributions outstanding at the balance sheet date.

Fund accounting
Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through terms of an appeal.

1. Income from donations and legacies

	Unrestricted funds	Restricted funds	Total 2023	Unrestricted funds	Restricted funds	Total 2022
	£	£	£	£	£	£
Gifts & Donations	62,038	3,081	**65,119**	67,503	15,708	83,211
Gift Aid Reclaimed	6,174	1,733	**7,907**	10,941	1,375	12,316
Legacy	-	-	**-**	82,258	-	82,258
Non-specific core grants	34,000	-	**34,000**	34,925	-	34,925
Membership income	76,079	-	**76,079**	80,518	3,000	83,518
Group subscriptions income	99,322	-	**99,322**	91,829	-	91,829
Total funds	**277,613**	**4,814**	**282,427**	**367,974**	**20,083**	**388,057**

2. Income from other trading activities

	Unrestricted funds	Restricted funds	Total 2023	Unrestricted funds	Restricted funds	Total 2022
	£	£	£	£	£	£
Fundraising activities	38,903	-	**38,903**	25,477	-	25,477
Total funds	**38,903**	**-**	**38,903**	**25,477**	**-**	**25,477**

3. Income from investments

	Unrestricted funds	Restricted funds	Total 2023	Unrestricted funds	Restricted funds	Total 2022
	£	£	£	£	£	£
Bank interest	681	-	**681**	1,384	18	1,402
Total funds	**681**	**-**	**681**	**1,384**	**18**	**1,402**

4. Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2023 £	Unrestricted funds £	Restricted funds £	Total 2022 £
Folk Supply	**6,140**	**-**	**6,140**	**17,314**	**-**	**17,314**
Specific grants & projects						
Outdoor activity centres	-	-	**-**	9,371	-	**9,371**
Groups, districts, regions & nations	24,192	33,443	**57,635**	7,618	86,262	**93,880**
National	-	-	**-**	26,150	-	**26,150**
Other projects	-	150,852	**150,852**	-	138,940	**138,940**
	24,192	**184,295**	**208,487**	**43,139**	**225,202**	**268,341**
Fees and other income						
Outdoor activity centres	360,062	-	**360,062**	291,415	-	**291,415**
Groups, districts, regions & nations	330,965	-	**330,965**	439,304	798	**440,102**
National	17,015	-	**17,015**	240,763	-	**240,763**
Other projects	-	6,531	**6,531**	-	-	**-**
	708,042	**6,531**	**714,573**	**971,482**	**798**	**972,280**
Total Funds	**738,374**	**190,826**	**929,200**	**1,031,935**	**226,000**	**1,257,935**

5. Expenditure on:

	Staff costs	Administration	Depreciation	Activities	Other	2023
	£	£	£	£	£	£
Raising funds	-	-	-	-	5,553	**5,553**
Charitable activities						
Folk supply	-	-	-	-	-	**-**
Projects	92,966	12,186	-	61,692	2,658	**169,502**
Groups, districts, regions & nations	-	3,116	-	406,844	8,880	**418,840**
Outdoor activity centres	162,071	24,373	13,040	180,775	29,289	**409,548**
Central activities	315,939	20,991	15,148	79,576	66,500	**498,154**
Governance	23,741	-	-	2,401	21,840	**47,982**
	594,717	**60,666**	**28,188**	**731,288**	**129,167**	**1,544,026**

Previous year

	Staff costs	Administration	Depreciation	Activities	Other	2022
	£	£	£	£	£	£
Raising funds	-	-	-	-	21,508	**21,508**
Charitable activities						
Folk supply	-	-	-	-	-	**-**
Projects	86,293	10,377	-	53,123	9,058	**158,851**
Groups, districts, regions & nations	-	3,341	-	435,293	12,337	**450,971**
Outdoor activity centres	138,742	15,770	7,735	132,272	25,698	**320,217**
Central activities	330,585	86,106	14,137	345,819	80,174	**856,821**
Governance	23,742	229	-	4,349	21,173	**49,493**
	579,362	**115,823**	**21,872**	**970,856**	**148,440**	**1,836,353**

6. Taxation

Woodcraft Folk is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

7. Net movement in funds

This is stated after charging:

	2023	2022
	£	£
Staff costs (note 8)	599,717	560,233
Auditor's remuneration	19,200	19,200
Auditor's tax advisory service	2,190	-
Depreciation charges	28,188	21,870
Operating lease payments	19,500	19,500

	2023	2022
	£	£
Statutory audit	19,200	19,200

8. Staff costs

Staff costs during the year were as follows:

	2023	2022
	£	£
Wages and salaries	536,366	507,690
Social security costs	43,353	36,972
Pension costs	19,998	15,571
	599,717	560,233

The average number of employees during the year, calculated on average headcount and full time equivalent, was as follows:

	Headcount		FTE	
	2023	2022	2023	2022
Administration	9.0	9.9	7.4	7.3
Regions & Nations	2.2	2.9	1.8	2.5
Outdoor Activity Centres	9.2	7.8	6.0	4.7
Projects	4.3	4.8	2.9	3.8
Total	24.7	25.4	18.1	18.3

No employees received emoluments of more than £60,000 per annum (2022: none).

The key management personnel of the charity in charge of directing, controlling, running and operating the charity on a day to day basis comprise the trustees, and the Senior Management Team, which consists of the Chief Executive Officer, the Head of Resources, the Head of Membership and Programmes, and the Head of Centres. The total remuneration, including employer's pension contributions, of the key management personnel for the year was £167,690 (2022: 150,217). There were no taxable benefits.

No staff were made redundant in 2023 or 2022.

9. Trustee remuneration and expenses, and related party transactions

Neither General Council (the Board of trustees) nor any persons connected with them received any remuneration during the year.

Nine members (2022:17) of the General Council received travel and subsistence expenses during the year of £2,442 (2022: £7,093).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year.

10. Consolidated group and charity Fixed Assets

	Freehold land & buildings	Leasehold land & buildings	Fixtures, fittings & moveable buildings	Equipment & vehicles	Total
	£	£	£	£	£
Cost					
At 1 January 2023	**567,434**	**706,825**	**117,742**	**47,845**	**1,439,846**
Additions	13	-	24,605	-	**24,618**
Disposals	387	-	-	-	**387**
At 31 December 2023	**567,834**	**706,825**	**142,347**	**47,845**	**1,464,851**
Depreciation					
At 1 January 2023	**165,418**	**162,567**	**99,612**	**47,845**	**475,442**
Charge for the year	11,077	15,148	1,963	-	**28,188**
Disposals	387	-	-	-	**387**
At 31 December 2023	**176,882**	**177,715**	**101,575**	**47,845**	**504,017**
Net book value					
At 31 December 2023	**390,952**	**529,110**	**40,772**	**-**	**960,834**
At 31 December 2022	402,016	544,258	18,130	-	964,404

11. Consolidated group Debtors

	2023	2022
	£	£
Other debtors	34,070	102,147
Prepayments	-	8,865
	34,070	111,012

Charity Debtors

	2023	2022
	£	£
Other debtors	45,752	121,880
Prepayments	-	8,865
	45,752	130,745

12. Consolidated group creditors; amounts falling due within one year

	2023	2022
	£	£
Accruals	42,438	24,035
Other Creditors	15,059	41,870
Creditor Prepayments	52,978	57,264
	110,475	123,169

	2023	2022
Deferred income:	£	£
At 1 January 2023	57,264	179,011
Released in year	-	-
Deferred in year	(4,286)	(121,747)
At 31 December 2023	**52,978**	57,264

12. Charity Creditors; amounts falling due within one year

	2023	2022
	£	£
Accruals	42,438	24,035
Other Creditors	26,741	61,604
Creditor Prepayments	52,978	57,264
	122,157	142,903

13. Consolidated group and charity

Designated Funds

Designated Funds	As at 1 January 2023	New designations	Released	As at 31 December 2023
	£	£	£	£
Groups, districts, regions & nations	504,540	523,619	(526,148)	502,011
Fixed Asset Fund	669,096	19,207	(19,205)	669,098
	1,173,636	542,826	(545,353)	1,171,109

Previous year

Designated Funds	As at 1 January 2022	New designations	Released	As at 31 December 2022
	£	£	£	£
Groups, districts, regions & nations	494,227	673,911	(663,598)	504,540
Fixed Asset Fund	664,857	17,126	(12,887)	669,096
	1,159,084	691,037	(676,485)	1,173,636

Funds have been designated by the General Council for the following purposes:

Groups, districts, regions & nations – All assets held by groups, districts, regions & nations that are not restricted, to be used by the group, district, region or nation holding the assets.

Building funds – The net book value of unrestricted funds tied up in property, which are not therefore readily available for other use.

14. Restricted Funds for Group and charity

	As at 1 January 2023	New designations	Released	As at 31 December 2023
	£	£	£	£
Projects				
Western Sahara	5,975	-	-	**5,975**
#Iwill Bereavement project	5,453	-	(5,453)	**-**
ESC Projects	(2,411)	10,525	(1,470)	**6,644**
Kids Got Rights project	(8,591)	-	8,428	**(163)**
Other projects	58,163	151,672	(210,259)	**(424)**
	58,589	**162,197**	**(208,754)**	**12,032**
Groups, districts, regions & nations	**140,894**	33,443	(41,737)	**132,600**
Fixed asset funds				
Cudham	56,269	-	(1,953)	**54,316**
Lockerbrook	102,646	-	(2,973)	**99,673**
Height Gate	136,416	-	(4,057)	**132,359**
	295,331	**-**	**(8,983)**	**286,348**
	494,814	**195,640**	**(259,474)**	**430,980**

Previous year

	As at 1 January 2022	New designations	Released	As at 31 December 2022
	£	£	£	£
Projects				
Western Sahara	**5,975**	-	-	**5,975**
#Iwill Bereavement project	**13,152**	-	(7,699)	**5,453**
ESC Projects	**45,247**	531	(48,189)	**(2,411)**
Kids Got Rights project	**16,117**	10,459	(35,167)	**(8,591)**
Other projects	**51,058**	148,144	(141,039)	**58,163**
	131,549	**159,134**	**(232,094)**	**58,589**
Groups, districts, regions & nations	**194,978**	86,967	(141,051)	**140,894**
Fixed asset funds				
Cudham	**58,223**	-	(1,954)	**56,269**
Lockerbrook	**105,619**	-	(2,973)	**102,646**
Height Gate	**140,473**	-	(4,057)	**136,416**
	304,315	**-**	**(8,984)**	**295,331**
	630,842	**246,101**	**(382,129)**	**494,814**

Restricted funds represent monies to be used for the following specific purposes:

#Iwill Bereavement	A project funded by the Co-Op Foundation as part of a UK-wide campaign to get 6 out of 10 young people involved in social action.
Adventures Away From Home	DCMS funded project supporting residential activities at Woodcraft Folk centres.
Cudham Building Project	National Lottery Community Fund partnership grant for refurbishment and capital buildings works.
EIF (Scotland)	Scottish Government's Children, Young people & Families Early Intervention Fund to support Woodcraft Folk activities in Scotland.
ESC Projects	The European Solidarity Corps fund a range of projects, providing opportunities for individuals from around Europe to become involved with the organisation.
Journey of Youth Leadership	Council of Europe funding exploring youth leadership, creating a toolkit.
Kids Got Rights	A project designed to explore and promote the rights of children.
New to Nature	National Lottery Heritage Funded project supporting the employment of a trainee at Lockerbrook.
Peer Action Collective	Ongoing contract with Youth Endowment Fund.
The Big Give Christmas Campaign	Online public donations.
Think NPC	BBC Children in Need funding to undertake research with young people.
Western Sahara	Promotion of solidarity with counterparts in Western Sahara.
Other Projects	Various other externally funded projects with less than £5,000 income in the year.
Groups, Districts, Regions and Nations	Funds raised by groups, districts, regions and nations for specific projects.
Fixed Asset Funds	Balance of grants and donations received for the purchase of fixed assets and not yet expended by depreciation on the related assets.

15. Analysis of consolidated group net assets between funds

	General funds	Designated funds	Restricted funds	Total 2023
	£	£	£	£
Fund balances at 31 December 2023 are represented by:				
Fixed assets	5,388	669,098	286,348	**960,834**
Current assets	811,762	502,011	144,632	**1,458,405**
Current liabilities	(110,475)	-	-	**(110,475)**
	706,675	**1,171,109**	**430,980**	**2,308,764**

Previous year:

	General funds	Designated funds	Restricted funds	Total 2022
	£	£	£	£
Fund balances at 31 December 2022 are represented by:				
Fixed assets	-	669,097	295,307	**964,404**
Current assets	1,061,851	504,539	199,507	**1,765,897**
Current liabilities	(123,169)	-	-	**(123,169)**
	938,682	**1,173,636**	**494,814**	**2,607,132**

16. Analysis of charity net assets between funds

	General funds	Designated funds	Restricted funds	Total 2023
	£	£	£	£
Fund balances at 31 December 2023 are represented by:				
Fixed assets	5,388	669,098	286,348	**960,834**
Current assets	823,444	502,011	144,632	**1,470,087**
Current liabilities	(122,157)	-	-	**(122,157)**
	706,675	**1,171,109**	**430,980**	**2,308,764**

Previous year:	General funds	Designated funds	Restricted funds	Total 2022
	£	£	£	£
Fund balances at 31 December 2022 are represented by:				
Fixed assets	-	669,097	295,307	**964,404**
Current assets	1,081,585	504,539	199,507	**1,785,630**
Current liabilities	(142,903)	-	-	**(142,903)**
	938,682	**1,173,636**	**494,814**	**2,607,132**

17. Lease Commitments

	2023	2022
	£	£
Amounts payable under operating leases		
Within one year	19,500	19,500
Within 2 to 5 years	78,000	78,000
Over 5 years	-	-
	97,500	97,500

18. Woodcraft Folk Enterprise Ltd

The charity owns the whole of the issued share capital of Woodcraft Folk Enterprise Ltd, a company incorporated in the United Kingdom and registered in England and Wales (company number 13623421). The subsidiary is used for non-primary purpose trading activities. All activities have been consolidated on a line by line bases in the statement of financial activities. During the year, the charitable company undertook various transactions on behalf of its trading subsidiary. Available profits are gift aided to the parent charity under a deed of covenant. A summary of the results of the subsidiary is shown below.

Statement of comprehensive income for the year ended 31 December 2023

	£
Turnover	112,834
Cost of Sales	42,466
Gross Profit	70,368
Administrative expenses	58,685
Profit on ordinary activities before taxation	11,682
Tax on ordinary activities	-
Profit for the financial year after tax	11,682
Gift aid distribution to parent charity	(11,682)
Profit for the financial year	-

The aggregate of the assets, liabilities and funds was:

	£	£
Current assets		
Debtors	28,432	
Creditors: amounts falling due within one year	(28,431)	
Net Assets		1
Capital and reserves		
Called up share capital		1

19. Related party transactions

There were no other related party transactions in the year to 31 December 2023.

WOODCRAFT FOLK

England & Wales - Charity number 1148195

Accounts

Woodcraft Folk
Education for Social Change since 1925

Spanning the world with friendship



WOODCRAFT FOLK ANNUAL REPORT 2022

www.woodcraft.org.uk/ | 020 7703 4173

ANNUAL REPORT AND ACCOUNTS 2022

Reference and administrative details

Charity name: Woodcraft Folk
Charity number: 1148195 and in Scotland SC039791
Company registration: 8133727
Registered Office: Holyoake House, Hanover Street, Manchester, M60 0AS

General Council (Trustees & Directors) for the period:

Aggie Taylor (Chair)
Sapna Agarwal (Chair of Staffing)
Roland Susman (Treasurer)
Nadia Asri (Lead Safeguarding Trustee)
Edmund Moriarty (Lead Health & Safety Trustee)
Thomas Boxall (Lead Membership Trustee)
Jeni Dixon (Lead Membership Trustee)
Tamsin Pearce (Lead Sites & Centres Trustee)
Jack Walker (Lead Sites & Centres Trustee until August 2022)
Pip Sayers (until August 2022)
Joshua Dodd (until August 2022)
Claire Slocombe (Scottish Rep until September 2022)
Tom Brooks
Jeremy Hudson
Delilah Wallbank
Eedie Baker-Thompson (from August 2022)
Ray Maynard-Vesely (from September 2022)
Spike Asri (from September 2022)
Jack Brown (from September 2022)
Emma Britton-Voss (from November 2022)
Huw Hickman (from December 2022)

Individuals who serve(d) as a trustee for the charity in holding the title to property belonging to the charity

Andrew Bibby
Jess Cawley
John Keyworth
Ian Millward
John Slater
Julie Thorpe

Company Secretary

Debs McCahon, Chief Executive Officer

Auditors: Buzzacott LLP, 130 Wood Street, London ECV 6DL

Bankers: Unity Trust Bank plc, Planetary Road, Willenhall, WV1 9DG
The Co-operative Bank plc, 60/62 Pinstone Street, Sheffield, S1 2HP



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1. CHARITABLE OBJECTS & KEY MESSAGES

The charitable objects of Woodcraft Folk are the advancement of education and the empowerment of children and young people for the public benefit by:

- encouraging children and young people to participate in society, improving their lives and others through active citizenship; and
- promoting the interests and welfare of children and young people.

Key messages

We are Woodcraft Folk and...



...we change the world

We support our members to celebrate and question the world around them. We enable them to bring about the changes that they want in order to create a more equal and caring world.

...we are youth led

We support young people to participate, take the lead, and make decisions about their programme and how the organisation is run. We empower them to become active citizens locally and globally.





...we welcome everyone

Our groups, events, centres and volunteer roles are open to all. We do our best to remove any barriers to participation.



...we are co-operative

We practice cooperation and teamwork through all of our activities.

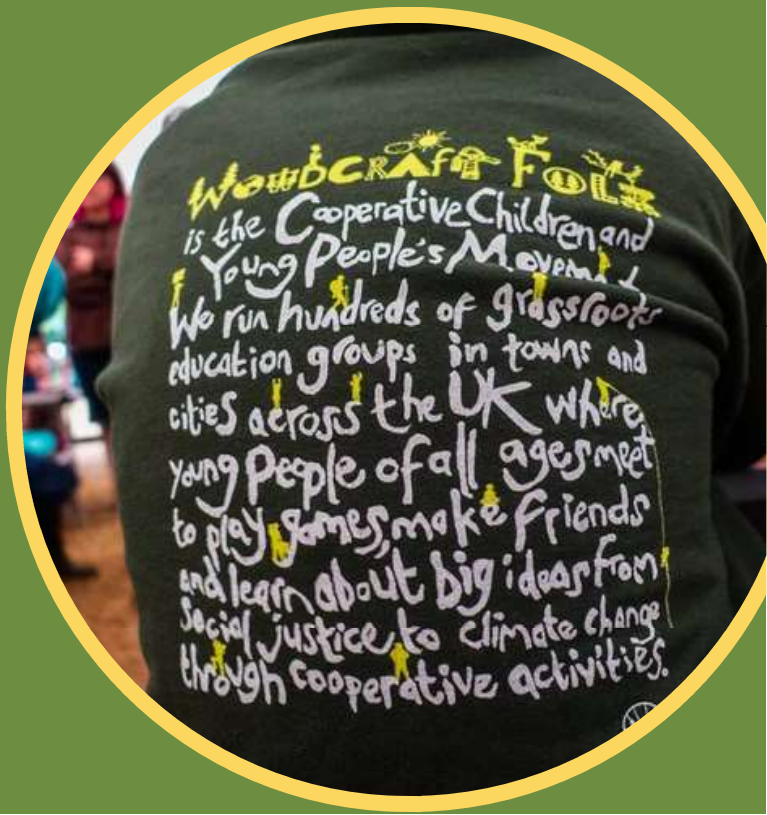


...we understand and respect our one world

We think it's important to learn about our environment and how we can take better care of it. We develop international understanding and friendship through our activities and exchanges.

...we've been running since 1925 and we're still going strong!

We've changed over the past century but draw on our heritage and what we've learnt as we move forward.



2. Chair's introduction



During 2022 Woodcraft Folk has been busy with loads of exciting projects, activities and of course Common Ground!

Throughout this report you will read how Woodcraft Folk has flourished, combining the skills we learnt through Covid-19 to deliver engaging and empowering youth work both in person and online.

The main focus for our staff, volunteers and young people throughout 2022 was our big international camp, Common Ground that took place in the summer after being postponed in 2020. Focusing on themes of togetherness, international solidarity and friendship, this camp brought together children and young people from 27 different organisations and 23 different countries.

It was a beautiful ten days (not including set up and pack down) of practical cooperation with districts and groups swapping camping traditions in their villages and towns. Central program and evening program brought everyone together encouraging experimentation and exploration around conflict and peace, anti-racism and anti-fascism, the environment and migration, cooperation, Woodcraft Folk heritage, feminism, class, art and crafts and much much more. Everyone was included with specific activities for different age groups and a whole centre for under 10s. Sharing of knowledge and ideas of all ages was encouraged with a cross centre afternoon of activities on fashioning a new world and how to live our values of equality, inclusion and cooperation. The camp was truly an exercise in education for social change and evidence of international solidarity and joy.

As well as coordinated village, town and central programme Common Ground hosted both international and UK based projects including EmpACT, Journey to Youth Leadership, Peace Communicators and Socialist Education Toolkit. These brought together young people in friendship, allowing more participants to come to camp. We also were able to use some of the generous legacy from Roger Pickering to fund reduced camp fees for children and young people, widening the participation on the camp.

While we cannot deny the camp was a success, there were still challenges, many of which we

believe will remain relevant in the current political, social and environmental climate. We struggled organising the camp within the hostile environment and were devastated by the number of friends who were prevented from joining us due to visas. After the Brexit vote in 2016 and the rise in xenophobia that has accompanied it we are determined that our friendships across borders remain strong and Woodcraft Folk is a safe and enjoyable space for every single person.

We also faced adverse weather conditions with strong winds destroying our central area and teams rushing to work together to get everyone and everything to safety. While on the whole we enjoyed the sunshine, we did have some isolated and treatable instances of heatstroke and narrowly missed temperatures of over 40 degrees. We are more aware than ever of the threat of climate change and how urgent widespread and coordinated action is.

In addition to Common Ground, we have delivered more of our camps for all, bringing new children and young people into the movement and widening access to outdoor education. Our volunteers are working hard on decarbonisation and on coordinating young people's voices for our next strategic plan. Our staff team has expanded and adapted to working from home all across the UK, delivering programme, projects and supporting our groups and volunteers. I would like to note a personal thank you for the dedication and passion they bring.

While this report is a reflection and celebration of the last year, we have hit the ground running in 2023 with plans for Venturer Camp this August in Biblins steaming ahead and coordination meetings for Camp 100, our centenary celebration happening in 2025 already behind us in February.

Thank you to everyone who makes Woodcraft Folk the movement it is, from the children and young people, to the volunteers both national and international and the staff and trustees.

Blue Skies,

Aggie Taylor

Chair of General Council





3. CEO overview

I'd like to start by thanking all Woodcraft Folk volunteers - those who run groups, who have weeded the herb garden at Cudham, sit on committees, built a fence at Lockerbrook, organise events, raised funds or kept the books! Without the dedication, passion, knowledge and energy of Woodcraft Folk volunteers it would not be possible to give children and young people the opportunities we do. Thank you.

Highlights from 2022 include:

- Woodcraft Folk centres fully reopened after nearly 2 years of COVID closure and restrictions - including my first visit to Height Gate. The network hosted 25,296 bednights, returning to 2019 levels!
- Welcoming new groups to the Woodcraft Folk network including Glossop, Peckham, Southwark
- Common Ground, creating an international co-operative community in a field was awe-inspiring. Tom, Common Ground Chair, shares more about Common Ground below.
- Providing regular volunteer training opportunities with monthly webinars and workshops at regional gatherings.
- A return to international activity, with young members participating in the Kids Got Rights project, an exchange to Portugal, Journey of Youth Leadership, KLH WinterSchool and much more.
- Increasing the staff team by recruiting a new Communication Manager and Fundraiser. Together they have improved communication and successfully co-ordinated two online match funding campaigns which will see thousands of children benefit from a Woodcraft Folk experience.

I'd like to end with a few more final thank yous:

1. Pip, Jack and Josh, three Trustees who stepped down at the AGM in August. Thank you for everything you contributed to support the organisation through the difficult COVID years.
2. The Common Ground Board (Tom, Jack, Hannah, Emma, Esther, Eduardo, Laurie, Ellen, Frankie, Nic, Jack, Izzy, Nick, Mollie) - you are all amazing. With energy and dogged determination you pulled off an event that will be forever remembered by young members as awesome, but by me for the tasty food and the diverse programme!
3. Our ESC volunteers, who brought international understanding to Woodcraft Folk - Luisa, Sandra, Eva, Sara and the Common Ground ESC team who were fabulous.
4. Staff who left the team in 2022 - to Richard Holderness after 17 years at Height Gate, Ethel Julia Arango McIver who also supported Height Gate, Adam Hosler who provided maternity cover to the Centres team, Pauliina Keinanen who ably managed Common Ground, Andy Taylor who helped to raise standards at our Centres as they reopened, Eireny Akubeze for all the engaging outreach work and Marvin Joseph who helped keep Lockerbrook gleaming.

Debs McCahon

Chief Executive Officer





4. COMMON GROUND

From the Spring of 2016 the Common Ground board have been tending the embers of Woodcraft Folk International camp, but it was in 2022 when it finally roared into life.

From January to August, the Board and I experienced an exponential growth of everything Common Ground; volunteers, staff, ideas, bookings, money, problems, tents, emails, merchandise, wristbands, fear, flights, excitement, questions. For so long we had been pushing the camp forwards but by the spring it was all we could do to hold on as it careered forward under its own momentum.

Woodcraft Folk international camps, like Common Ground, should be impossible. If you asked any event professional if it's possible to host 2,700 people for 10 days from 23 different countries including food, accommodation and entertainment for £215 per person they would tell you it cannot be done. But Woodcraft Folk and our sister organisations across the IFM-SEI network pull it off. It is a testament to our collective culture, our belief in each other, our tolerance and commitment to making the world a better place that events like Common Ground are even possible as they are.

As the chair of the Common Ground Board, it's my job to take on all the responsibility of the camp, then parcel up little bits of responsibility and find people willing to take them on. It is an act of faith. Faith that within our movement there are the people, skills, time and energy to pull off this impossible event. I'll be honest there were moments when I didn't know if we had it in us. But it

was the privilege of my life to experience Woodcraft Folk at its best, for months on end every time I thought we were trapped, Woodcraft Folk found a way out. It didn't matter - tents, cafe teams, KPs, Electricians, computer systems, designs, rest, stewards, encouragement, knowledge of post brexit import-export-controls, broken marquee fixes, solutions to thorny social problems, an enormous amount of paying-for-stuff-then-getting-paid-back-later - you, the people in Woodcraft Folk always provided.

I think I speak for many of us when I say that Woodcraft Folk International camps are where I feel most safe and most at home.

No other organisation creates anything like them, and they are something we in Woodcraft should be incredibly proud of. While the Common Ground board can create a rickety skeleton of an international camp it is the people of Woodcraft Folk and IFM-SEI who brought it to life. It is you who bring the kids and the kit and the clan lists. Everybody

> **"Taking down the tent because of the storm - I realised what we are able to accomplish, when everybody helps together"**
>
> Zsofia - 25 - Common Ground ESC Team young volunteer from Austria

reading this will have in some way, big or small, contributed to Common Ground being possible.

As we look back on 2022, I think we should take a moment to be proud of who we are, and what we do.



Tom Brooks

Chair of Common Ground Board









5. IMPACT & PUBLIC BENEFIT

> "Activities were excellent and well matched to a group of adults and children with a wide range of experience. Excellent instructors and support"
>
> **Family & Friends group visiting Lockerbrook**

Group activity

Woodcraft Folk's group network included 213 groups during 2022. Of these, 21 notified that they remained temporarily closed, following the extended disruption to their activities by the pandemic.

During 2022, the following new groups were registered as part of Woodcraft Folk:

- Wivenhoe Pioneers
- Glossop Elfins
- St Albans Venturers
- Plymouth Elfins (two groups)
- Ivydale Elfins
- Peckham Elfins
- Bromley Woodchips
- Sheffield Derwent Woodchips
- Wray Valley Elfins

The majority of our groups participated in Common Ground, as well as returning to a full programme of local camps and residentials for the first time since 2019.

Our group network is supported, both directly and indirectly, by almost 2,500 active adult volunteers. Of these, 470 were recruited throughout 2022 - a welcome return to pre-pandemic levels of volunteer recruitment.

Centres activity

In 2022 Woodcraft Folk residential education and activity centres provided residential and residential site based activities and experiences for 7906 Young People and 5219 adults. The Centres collectively generated £363,397 income, re-investing that income into staffing, site premises maintenance and improvement, educational resources, activities and programme development and increasing access for all.

Gemapark, an online booking system, has been successfully introduced as the bookings management system for all Centres and provides new opportunities and benefits for customer and group engagement, impact analysis and data reporting.

The Centres staff team engaged and supported over 60 volunteers (excluding volunteers attending with groups). Volunteer activity included; steering centre visions, monitoring centre finances, developing customer relationships, wardening, activity delivery, site maintenance and development, and staffing support.

Through structured activity programmes, high quality residential provision and a focus on personal challenge, social development, environmental action, cultural learning and through regular centre evaluation, Woodcraft Folk residentials have enabled



participating Young People to achieve and reflect on many benefits including:

- Engagement with learning
- Ability to overcome personal and group challenges
- personal achievement and development of self-awareness, ambition and self confidence
- Knowledge and understanding of environment
- Development of life-long social, physical and intellectual skills
- Developing and maintain positive inter-personal relationships with and between others
- Develop independent and personalised learning skills and capacities
- Appreciate, develop and apply collaborative learning skills

Woodcraft Folk Centres are contributing to several Better Outcomes impacts as stated in the Business Plan 2020- 2025. For example;

More children and young people engaged	Significant Increase from previous year reflected in bed night percentages
Greater use of alternative ways to engage children and young people in our aims and principles	Development of programmes and outreach offer
Open to all	Improving programme to align with core values and principles
Reducing the barriers to participation by offering varied opportunities to engage in Woodcraft Folk's aims and principles	Camps for all, opening to families, engaging with partners
Increased co-ordination	Strategic development to improve cross-centre working, alignment to central team priorities and developing wider partnerships
Consistent offer to children and young people	Introducing new management systems, processes and delivery structures across centres to unify approaches to delivery
Young people enjoying our programme, having access to comfort & increased confidence	Feedback from participant young people, groups leaders

Project activity

During 2022 Woodcraft Folk successfully engaged a broad range of young people in a number of targeted project activities, including many international opportunities - Spanning the world with friendship.

Activities included:

#Kids got rights

An international project involving young people from Slovenia, Austria, Catalonia, Italy, Denmark, Finland and the United Kingdom. 11 young Woodcraft Folk members took on the role of SuperHeroes, who delivered workshops to over 100 adults, children and young people raising awareness of the UN Convention on the Rights of the Child. Young people had opportunities to travel to Austria and Barcelona to share their experiences of Children's Rights - where they are heard and represented and when they weren't. The project finished at the end of 2022 publishing a Children's Rights toolkit.



#iwill Bereavement

Funded by the Coop Foundation and delivered in partnership with The Kite Trust, this project was developed in response to concerns raised by young people following their experience of bereavement and suicide amongst their peers. During the project we also worked with Cass Humphries, a Thanatologist who has a plethora of experience supporting people of all ages through grief and bereavement. The project finished at the beginning of 2023, launching a Bereavement Toolkit for youth work settings.

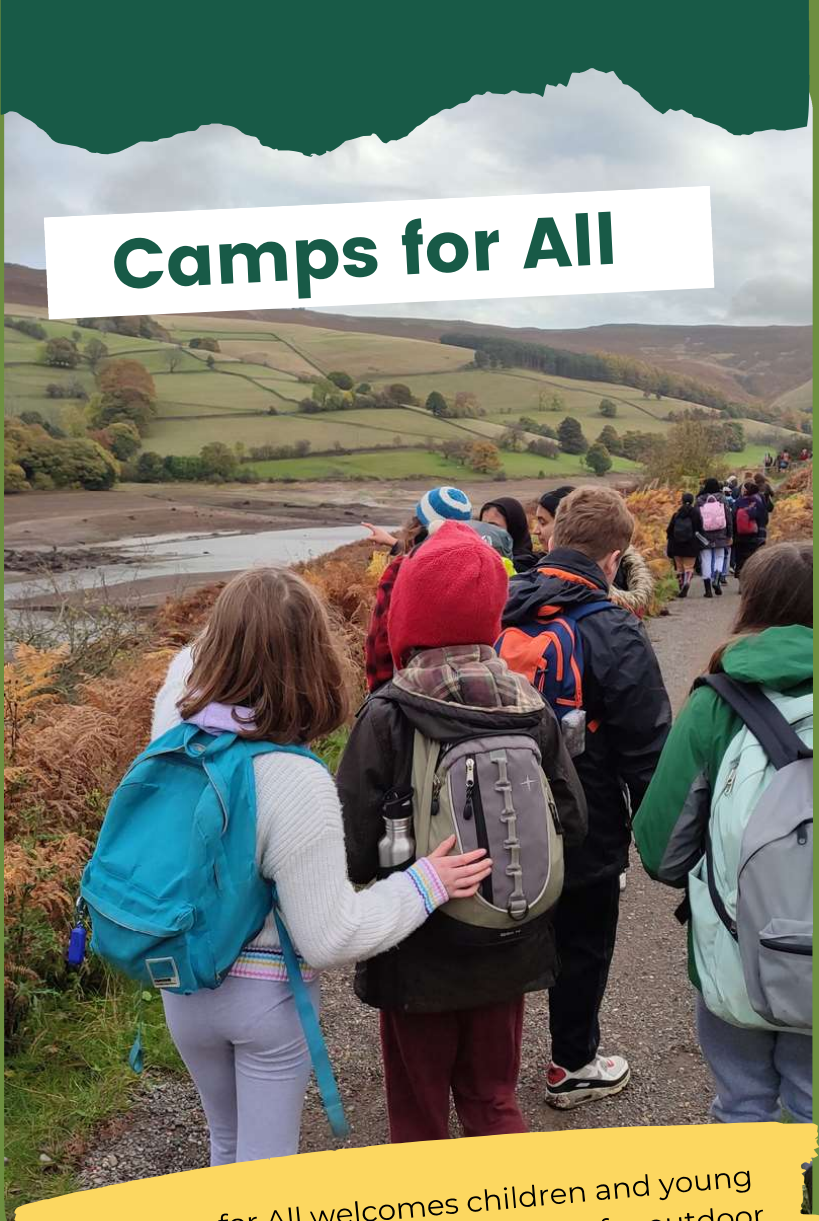




European Solidarity Corps

Woodcraft Folk hosted a number of long-term placements supporting activity at Lockerbrook, with Common Ground and communications. In addition, 20 volunteers were recruited to support Common Ground - helping build the camp community, undertake stewarding duties, run the camp shop and media centre. Young people were hosted from Germany, Finland, France, Catalonia, Belgium, Austria, Greece & Italy.

Camps for All



Camps for All welcomes children and young people to Woodcraft Folk centres for outdoor adventures, open to those young people who don't attend regular weekly group nights. In 2022 34 young people engaged in Camps for All residentials, which included a number of subsidised places for pupils attending Coop Academy Trust schools. The camps attracted a diverse range of campers: 21% with additional support needs, 18% people of colour & 6% young carers. The 2023 calendar of events has been extended to include activity at all Woodcraft Folk centres.

Green Influencers



Funded by the Ernest Cook Trust. The Green Influencers project engaged 123 young people in green social action projects across Bradford and Leeds. Our Green Mentor has engaged young people from 'Breaking down barriers' who are a multi faith, cross cultural youth group from Leeds. The group went on a day trip to spend time outside the city and took part in litter picking and canoeing. For some of these young people it was their first time leaving Leeds and their first time on a train! The group then designed and built a community garden at the mosque sports centre with help from others in the community.

Life Skills Project

2022 saw the end of the school based outreach activity known as Life Skills. Development Officers and volunteers worked with London based schools to deliver weekly sessions on climate change, Children's Rights and co-operation.



All Change

Started in 2020, the All Change project has seen young people trained in carbon literacy and deliver workshops to children, young people, teachers and youth workers. Working in partnership with The Future We Want, young people designed and delivered games and activities to support young people to learn about the climate emergency. With additional funding from the Royal Society of Chemistry, the young peer educators produced a badgework programme called 'Take action for our planet'. The project finished in early 2023, sharing lessons learnt with the Association of Science Education conference.



Em-PACT

An international project involving young people from Slovenia, Zimbabwe, Germany, Norway, Palestine and the United Kingdom. The project saw Woodcraft Folk young members visit Slovenia and Berlin to share their experiences of the pandemic and identify good practice in online youth work. The project continues into 2023.

Re-ignite

Funded by the Jack Petchey Foundation. Designed to relaunch local Woodcraft Folk groups, this London based project supported the development of new groups in Southwark, Hammersmith & Fulham. The project also delivered volunteer training to groups across London.

Heading to 100

Hosted a symposium exploring Woodcraft Folk camps, songs and approach to youth voice. The symposium is part of a wider piece of work celebrating Woodcraft Folk's heritage as we prepare for our centenary in 2025.

Battery power

Funded by the Royal Society of Chemistry, saw teachers, engineers and young people come together to learn about batteries. The project facilitated hands-on workshops exploring the chemistry of batteries and how the common battery has developed in recent years. It also supported 5 Districts to build their own solar power system (with batteries) to generate electricity at camps across the country.

Journey of Youth Leadership

An international project involving young people from Chile, Nicaragua, Austria, India, Finland, Norway, United Kingdom and Spain. The project has produced a Good Governance Guidance document for engaging young people.

In addition the staff and volunteers have delivered a wide range of outreach activities, including south London based sessions in partnership with SENSE.

6. INCREASING AND WIDENING PARTICIPATION



In 2018 Woodcraft Folk agreed its strategic plan with a focus of increasing and widening participation, ambitions included:

- Strengthening local groups and their volunteers
- Empowering young people
- Increasing diversity and improving inclusion
- Being better known and understood
- Delivering a values driven programme of activities



2022 saw a return to camping for most groups, which had been distributed due to COVID restrictions in 2020 and 2021. Other activities included:

- 34 volunteer training events, online and in person



- Recruited 5 new young Trustees, to ensure young people's voices influence the organisation's decision making
- Local groups continued to engage young members in designing their programme
- Outreach activities and play days in public parks to attract new families
- Recruited volunteers to join a new Equality, Diversity and Inclusion working group
- Employed a new Communications Manager to progress our branding and improve organisational awareness. They have produced a new Communications Strategy, which has seen social media engagement increase: Instagram went up 60%!
- Circulating programme suggestions to group leaders, including the development of a new Badgework programme focused on climate change
- Attracted funding through the Big Give to support additional outreach and residential experiences across the network



7. EQUALITY, DIVERSITY AND INCLUSION

Woodcraft Folk Trustees undertook equality, diversity and inclusion monitoring of Trustees and staff. It is an important step to monitor who is engaged to identify those who are under-represented.

Woodcraft Folk's Trustee team survey results showed:

- 23% of Trustees describe themselves as having a disability
- 15.4% of Trustees describe themselves as having a health condition which impacts on their lives
- 23% of Trustees describe themselves as neuro-diverse
- 38.5% of Trustees describe themselves as a primary carer for a child
- 15.4% of Trustees describe themselves as a primary carer for an adult
- 62% described themselves as male, 31% female and 7% non-binary
- 71% described themselves as white British or white English, 7% as Asian with others describing themselves as Irish, Scottish or other
- 54% described themselves as heterosexual, others described themselves as gay, bisexual, pansexual or preferred not to say

Woodcraft Folk's staff team survey results showed:

- 20% of the team described themselves as having a disability
- 35% of the team described themselves as having a health condition which impacted on their life.
- 16% of the team described themselves as neuro-diverse
- 70% described themselves as female, 20% as male, 5% as non-binary and 5% preferred not to say
- 70% described themselves as white British or white English, 5% as mixed white/African and others described themselves as other or preferred not to say
- 45% described themselves as a primary carer for a child
- 5% described themselves as a primary carer for an adult
- 68% described themselves as heterosexual, whilst others described themselves as lesbian, pansexual, bisexual, asexual and other

An Equality, Diversity and Inclusion Working Group was established to undertake research and develop a strategic approach to increasing and widening participation within the organisation.

Plans are in place to complete inclusion monitoring of volunteers and young members in 2023.



"This project so far has given me a chance to see different ways of engaging different young people and really be able to show young people's voices and thoughts to others"

Lilith - 17 - DF from Brighton - E-mpACT project participant

OUR YEAR IN NUMBERS

9
NEW GROUPS

25, 296
bed nights at Woodcraft Folk centres

2449
adult volunteers

34
training events delivered by the Membership Team

18
young people engaged in the #iwill Bereavement project

34
young people attended a Camps for All event

11
Super Heroes engaged in Kids Got Rights project

123
young people engaged in the Green Influencers Scheme, delivering 5 green social action projects

2,700
campers at Common Ground camp

27
ESC PLACEMENTS HOSTED



8. FUTURE PLANS

2022 saw many groups return to typical activities following two years of COVID restrictions, in 2023 we will continue to work with local groups to recruit young members and volunteers - reaching and exceeding 2019 levels of engagement. Our Communications Manager has a number of campaigns planned to attract new volunteers and young members to the organisation.

Other plans include:

- Beginning a new partnership arrangement with Free to Be Kids, which will see them use our Cudham Environmental Activities Centre for their residential activities. Not only will this partnership support more children and young people to benefit from a residential experience, but will also support the long-term financial sustainability of the centre.
- Hosting Venturer Camp 2023, a residential experience for 13-17 years olds designed and managed by young people
- Progressing our centenary plans, including launching a centenary celebration fund and making plans for Camp 100
- Achieving quality accreditation for our network of residential centres, following the success demonstrated by Lockerbrook Farm Outdoor Activities Centre in its successful Environmental Quality Mark and Learning Outside the Classroom Quality Badge
- Begin consultation to develop our 2025-2030 strategic plan, taking Woodcraft Folk into its second century

9. FINANCIAL REVIEW

Principal Funding Sources

There are four key strands to the revenue received by Woodcraft Folk. A significant proportion of income derives from the membership in the form of annual subscriptions, donations, payments for camps, group nights and other events, and purchases from the Folk Supply catalogue. Where appropriate, members are asked to register donations for Gift Aid to enhance the value of these receipts.

A second key funding stream comprises money from grant-making bodies such as Lottery Funds, charitable trusts, foundations and government agencies. Some project work and, where allowable, an element of core funding, is supported by grants from these funders and Awards for All provides a number of small grants to groups for their equipment and local activities which support our volunteers to deliver our key activities for children and young people.

The third source of revenue derives from the co-operative and trade union movement. Woodcraft Folk has, since its foundation, been supported by different co-operative societies because of its promotion of co-operative principles and practice and its role in introducing children and young people to these principles through the educational work undertaken. Funding from the co-operative movement includes national, regional and local grants, some of which are linked to the delivery of co-operative education



work in partnership with co-operative Societies. Woodcraft Folk has worked closely with the trade union movement to educate and empower young people about union work, and we run an affiliation scheme through which national trade unions, branches and regions can support our work through annual donations.

Fourthly, there is the income generated by our outdoor centres delivering environmental education and outdoor activities for our groups, schools and other youth organisations.

Fundraising

Woodcraft Folk's fundraising strategy

seeks to diversify income streams. The majority of funds are raised from members, supporters and grant-making bodies. Woodcraft Folk does not normally fundraise from members of the general public who have no pre-existing relationship with the organisation.

A variety of fundraising activities were undertaken during 2022 to encourage donations from supporters, including: events; promoting online donation platforms via social media, websites and mailing lists; match funding campaigns; and smaller donation methods such as Easy Fundraising and Union Lotto. We encourage supporters to register for Gift Aid to increase the value of eligible donations.

In 2022, Woodcraft Folk took part in a match funded donation campaign for the first time, via the Big Give. We joined the Champions for Children campaign in June, and the Christmas Challenge campaign in December. We raised a very successful total of £31,715.06 to reduce financial barriers and help many more children experience Woodcraft Folk activities and residentials.

The Trustee Board and the Senior Management Team oversee the fundraising carried out by the organisation, and in 2022 created the paid staff role of Fundraiser (Legacy and Individual Giving). Any complaints about fundraising activities should be directed to the Chief Executive and would be dealt with using the Woodcraft Folk complaints and disputes procedure.

Woodcraft Folk are registered with the Fundraising Regulator and are committed to the Fundraising Promise and the Code of Fundraising Practice. The Code forms an



important part of Woodcraft Folk's Funding & Fundraising Policy, and informs other policies and procedures including the Privacy Policy, Supporting Vulnerable Persons Policy and Complaints Procedures. The Code is used when considering and implementing new fundraising activities, to ensure that Woodcraft Folk is acting according to best practice.

Woodcraft Folk received no complaints about fundraising activities during 2022, nor were we aware of any failures to comply with the Code of Fundraising Practice.

Woodcraft Folk did not make use of a professional fundraiser or commercial participator to raise funds during 2022. Volunteer fundraisers ran events, submitted grant applications, shared online donation promotions, and encouraged donations to match funds and affiliate schemes. Fundraising resources are shared with volunteers on our website and shared drive, including policies, procedures and example fundraising activities. Grant fundraising training was delivered at different locations across the country.

To protect vulnerable people during fundraising activities during 2022, Woodcraft Folk had in place the Supporting Individuals in Vulnerable Circumstances Policy and the Supporting Vulnerable Persons Policy, now combined into the Supporting Vulnerable Persons Policy. This policy follows the Code of Fundraising Practice and the



Institute of Fundraising guidance around Treating Donors Fairly. The policy applies to all staff and volunteers, and is reviewed by the Trustees every three years. All staff and volunteers take part in safeguarding training. We believe everyone has the right to donate if they wish to and are able to do so, which is why we offer further support for people in vulnerable circumstances who want to make a decision about whether to make a donation.

Volunteers' Contribution

Woodcraft Folk is dependent upon the time volunteered by individuals in all areas of our charitable activities and the in kind contribution this

makes to the operation of the charity is crucial. We would like to thank all the volunteers who have given up their time to deliver our activities without whom we could not exist.

Reserves Policy

The Trustees reviewed the charity's Reserves Policy at the start of 2022 and confirmed the policy remains appropriate and adequate to ensure the charity remains a going concern while taking advantage of opportunities to develop further.

Unspent restricted funds are not counted towards free reserves as they can only be spent for the purposes for which they were donated – the trustees cannot change the purpose of the restricted funds without the permission of the donor.
Woodcraft Folk's unrestricted funds fall into two categories:

1. Designated Funds: Funds which the Trustees have decided must be spent on a specific purpose within a specific timeframe. Details of the various designated funds are set out at the end of this policy.
2. General Reserves: Funds which are neither restricted nor designated. The Trustees have agreed the following reserves policy to establish target ranges for the working capital reserve and the contingency reserve and to set out guidance for what to do when the levels of reserves fall outside these ranges.

The charity holds the following general reserves, which relate to the core support operations of the charity and those parts of the organisation to which the Trustees delegate authority for managing staff and/or significant assets. This includes our four campsites and outdoor centres.

Since it is the policy of the charity not to borrow money for working capital and for bank accounts not to go overdrawn, a working capital reserve is held to ensure that liabilities can be met when they fall due. The level of the working capital reserve considered necessary is computed taking account of the expected timing of receipts and expenditure and a prudent estimate is that it should be in the range of £100,000 to £200,000. The range is based on the assumption that where the charity secures restricted grants they will usually be paid in advance and would not require Woodcraft Folk to provide working capital for the project.





Even when activities are well planned, there is a degree of uncertainty about future cash flows. Income may fall or expenditure may increase in ways that are not anticipated. The reserves policy includes a target to meet unanticipated financial liabilities, taking account of the financial risks faced by the charity. A prudent estimate of what this should be lies in the range of £100,000 to £250,000.

If free reserves fall below the lower threshold for the Working Capital Reserve and the Contingency Reserve of £200,000, the Trustees will agree a plan to rebuild reserves to a prudent level within the next two to three years. The Trustees take the view that it might sometimes be prudent to set a deficit budget to enable investment that will support rebuilding reserves, but that the charity should not borrow money to invest in income generation.

If free reserves are above the upper threshold for the Working Capital Reserve and the Contingency Reserve of £450,000, the Trustees will agree a plan to invest these free reserves in development activity which supports the charitable objects. The Trustees take the view that free reserves should not be used to subsidise routine activity.

Free reserves at 31 December 2022 (excluding funds which have been designated for specific purposes) amounted to £938,682 (2021 Restated £1,002,196). A plan is being developed to invest the reserves in excess of £450,000 over the next 3-5 years.



Designated funds

Designated funds (including Tangible Fixed Assets) are as follows:

Districts, Groups, Regions and Nations Funds: Funds collected by individual districts, groups, regions and nations to fund their activities are designated for their specific use.



The funds held at 31 December 2022 represent local working capital, funds raised locally for specific projects or capital expenditure.

Buildings Fund: A fund is designated equal to the net book value of the charity's building assets. This is drawn on annually to fund the depreciation on the charity's building assets charged to expenditure over the useful economic lives of the assets. The funds held on 31 De cember 2022 will be spent over the next 50 years.

Going Concern

The trustees have assessed whether the use of the going concern assumption is appropriate in preparing these financial statements. They have made this assessment in respect of at least one year from the date of approval of these financial statements.

Woodcraft Folk is a charity with a strong supporter base. It has well-established sources of stable and secure income with which to finance its planned activities at the expected level of expenditure. This situation is expected to continue for the foreseeable future.

Woodcraft Folk also makes use of project funding to finance short-term activities in support of its charitable objectives. The charity scales up and scales down its activities and expenditure in accordance with the project funding which it obtains.

The Trustees believe that while COVID-19 has presented many challenges over the last few years and remains a potential risk, the Going Concern of the organisation is not compromised.

The trustees have concluded that there are no material uncertainties about Woodcraft Folk's ability to continue as a going concern.

Summary of the year

The financial statements on pages 43-64 bring together and report on all the activities of Woodcraft Folk.

Woodcraft Folk incurred a deficit of £184,990 (Restated 2021 surplus of £702,827). The deficit primarily reflects the utilisation of restricted project funding (£72,960) and the investment of the general reserves in charitable activity (£63,514).

Income decreased £54,623 (3.2%) to £1,672,871 (2021 £1,727,494). Donations and legacies decreased £645,356 (62%) to £388,057k (2021 £1,033,413). 2021 donations were higher than normal due to a large legacy (£695,000). Fees and other income increased £617,036 (174%) to £972,280 (2021 £355,244) through a combination of Group and Activity Centre activities increasing after Covid and the hosting of a major international event; Common Ground, the scale of which is only undertaken every few years.

Expenditure increased £833,194 (81%) to £1,857,861 (2021 £1,024,667). Group and Activity Centre expenditure increased £341,740 to £771,188 (2021 £429,448) in line with the increased levels of activity after Covid. Central Activities expenditure increased £443,956 to £856,821 (2021 £412,865) to operate the Common Ground event and to invest general reserves in line with the financial plan. Staff costs increased £157,523 and 4.8 FTE partly in response to increased levels of activity, partly in reflection of a cost of living increase and incremental pay rises, and partly as an investment for future growth in both income and activity, primarily through a fundraising role and a communications role.

Fixed Assets decreased £4,744 to £964,404 (Restated 2021 £969,148) due to the annual depreciation charge (£21,870), which was partially offset by the acquisition of fixtures and fittings at Height Gate and Biblins (£17,126).

Cash increased £380,839 to £1,654,885 (Restated 2021 £1,274,046) mainly due to the £681,123 decrease in debtors as cash relating to the large legacy accrued in 2021 was received. This was offset by the 2022 net movement in funds (£184,990) which mainly consists of cash transactions.



Restricted funds decreased £136,028 to £494,814 (Restated 2021 £630,842) due to the utilisation of project funding received in previous years.

Designated Funds increased £14,552 to £1,173,636 (Restated 2021 £1,159,084) primarily due groups replenishing their reserves after Covid-19.

General Funds decreased £63,568 to £938,628 (Restated 2021 £1,002,196) due to the strategic investment in charitable activity as per the finance plan.

Woodcraft Folk Enterprise Ltd was incorporated on 15 September 2021 as a wholly owned trading subsidiary of Woodcraft Folk. The trading subsidiary undertakes commercial activity on behalf of Woodcraft Folk, primarily relating to the rental of camping pitches, cottages and barns to private individuals and businesses, and the sale of drinks and snacks at events. The first trading year for Woodcraft Folk Enterprise Ltd was extended to 31 December 2022 in order to align with the trading year of Woodcraft Folk. Woodcraft Folk Enterprise Ltd generated a profit of £19,733, which it distributed to Woodcraft Folk under the corporate gift aid scheme.



10. STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Woodcraft Folk is a registered charity and a registered company established in July 2012, governed by a Memorandum and Articles of Association. The activities, assets and liabilities of the unincorporated organisation Woodcraft Folk, which was founded in 1925 and was a registered charity, were transferred to the charitable company on 1 January 2013.

Company Status

Woodcraft Folk is a company limited by guarantee and all company members have agreed to contribute a sum not exceeding £1 in the event of a winding-up.

Trading subsidiary

Woodcraft Folk Enterprise Ltd was incorporated on 15 September 2021 as a private limited company limited by shares. One share has been issued which is owned by Woodcraft Folk. Woodcraft Folk Enterprise Ltd is therefore a wholly owned subsidiary of Woodcraft Folk.

Recruitment and Appointment of Trustees

The board of trustees, who are also the directors of the company, is known as General Council and comprises 20 elected members each serving a two-year term, plus a treasurer selected by open recruitment and interview and appointed to serve for five years.

The elected members comprise:

- 10 members, five elected each year by conference ballot
- one member, elected in Scotland from the membership there
- one member, elected in Wales from the membership there
- four Members aged 16 to 24 inclusive, two elected each year by conference ballot
- two DF movement members elected at DF Althing (their own conference)
- two members appointed by the DF Committee (DF members are aged 16 to 20 inclusive)

The Aims, Principles & Programme require a standing invitation for an observer representing the educational activity of the co-operative movement. This place is vacant at the time of writing.

Induction and Training of Trustees

The General Council handbook was updated in September 2022. New and existing trustees attended online induction/refresher sessions in September, October and November 2022, topics covered included:

- Structure of General Council
- Roles and responsibilities of a Trustee
- Charity Governance Code
- Introduction to Woodcraft Folk's strategic and business plans
- Financial management & reporting
- Introduction to Safeguarding
- Annual report & accounts summary
- Fundraising
- Communications
- Induction to centres and campsites

New trustees are paired up with an experienced General Council member for ongoing support.

Trustees review practice against the Code of Good Governance, completing self-assessment and identify areas for improvement. In 2022 they focused on equality and diversity.

Remuneration Policy for Key Management Personnel

The key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day-to-day basis comprise the trustees and the Senior Management Team led by the Chief Executive Officer of Woodcraft Folk. The Senior Management Team includes:

- Head of Membership & Programmes
- Head of Resources
- Head of Centres

Trustees of Woodcraft Folk receive no remuneration for the role but are paid out of pocket expenses arising in the pursuance of their duties.

All staff are paid on a salary scale which is reviewed annually by the trustees as part of the budget-setting process to reflect changes to the cost of living.

Woodcraft Folk is committed to paying the Real Living Wage.

Organisational Structure

Woodcraft Folk is a democratically structured membership organisation which operates as part of the voluntary and community sector. Local groups, comprising a team of volunteers, meet regularly to provide a range of activities for children and young people. Where two or more groups exist in a locality, they constitute a district association. Each group and district are entitled to send a delegate to the Annual General Meeting of the company. It is this body of delegates who elect Trustees.

There are also conferences held and committees operating in Scotland, Wales and the English regions with varying functions and status. The two nations relate directly with their own governments and send a representative each to General Council. The regions in England have no direct representation on General Council.

The young adult section of the Woodcraft Folk, called DFs, include 16 to 20 year olds organising their own affairs through district, regional and UK-wide bodies including a DF Committee and their own annual conference, Althing. They elect four delegates to General Council.

The four residential centres and campsites are the responsibility of local committees typically drawn from local districts or the nations/regions in which they are based, together with General Council representation. Terms of Reference are in place for Centre Committees and are reviewed regularly. These local committees are ultimately responsible to General Council who have the final responsibility for the oversight and good management of the centres and campsites.

Connected Parties & Partnerships

Woodcraft Folk is a member organisation of the International Falcon Movement – Socialist Education International (IFM-SEI). We co-operate with IFM-SEI and its member organisations on several joint projects, funded by the European Union and the Council of Europe. These projects include running and participating in seminars and camps throughout the year.

Woodcraft Folk provides services, including payroll, to the trustees of Darsham Country Centre, an independent charity which operates as part of Woodcraft Folk's network of campsites and outdoor activity centres.

Woodcraft Folk has a partnership agreement in place with Free to Be Kids to provide residential services 2023-2028 at Cudham Environmental Activities Centre.

Woodcraft Folk is also a member of Coops UK, Co-operative College, UK Youth, Institute of Outdoor Learning, Charity Comms, Greater Manchester Council for Voluntary Organisations, YouthLink Scotland, Outdoor Citizens and the British Youth Council.

Property Management

Woodcraft Folk owns a number of properties, most of which are used to facilitate residential experiences for children and young people. In 2022, Trustees sold a property left to Woodcraft Folk as part of a generous legacy for £500,000.

Trustees resolved uncertainty regarding the ownership of Park Farm by recognising Wimbledon District Woodcraft Folk as the beneficial owner of the property. Wimbledon District Woodcraft Folk (Charity number: 1128760) is a separate charity and has not been part of Woodcraft Folk since 2012.

Risk Management

Trustees are actively involved in reviewing threats to the organisation, monitoring the organisational risk register quarterly. Woodcraft Folk's risk register explores risks in the following categories:

- Governance & strategy
- Our young members
- Our volunteers
- Our staff
- Our property
- Compliance
- Our finances
- Our reputation
- Our IT
- Our operations



The Risk Register includes a summary of significant risks, mitigations, accountabilities, priorities for action and deadlines. The Trustees consider the key risks to be as follows:

1. **Governance and oversight** – Woodcraft Folk comprises 300 local branches, projects and centres supported by a small staff team and an elected board of trustees (General Council). Working as one charity is a priority to Trustees and staff.

2. **Finance** – Although the organisation holds significant assets and has what appears to be a relatively high cash balance, most liquid assets are designated for use by local branches of the organisation to deliver activities directly to children and young people. All financial actions within Woodcraft Folk are subject to its comprehensive financial procedures, which were reviewed during 2022. Operational management of agreed budgets is delegated to staff members. Woodcraft Folk's Head of Resources submits financial reports to Trustees quarterly, highlighting progress against agreed budgets.

3. **Safeguarding** – As an organisation working with children and young people there is always a risk of a safeguarding or major child protection incident which would have direct impacts on beneficiaries and indirect, reputational, impacts on the organisation.

Woodcraft Folk follows best practice in safer recruitment and screening. It also has a Lead Trustee for Safeguarding who chairs a Review group, who meet twice a year to identify lessons learnt and training needs in response to complaints, incidents, and accidents.

The organisation's safeguarding policy and procedures are reviewed annually by the Trustees in conjunction with the lead and deputy safeguarding officers (both members of staff). They are promoted throughout the organisation and are supported by training at grassroots level and online resources. Full details are on our website at www.woodcraft.org.uk/safeguarding.

Approved and authorised for issue by the Board and signed on its behalf by Agnes Taylor:

A Taylor
Chair of trustees: Approved on 11/07/2023



11. Independent auditor's report to the trustees and members of Woodcraft Folk

Opinion

We have audited the financial statements of Woodcraft Folk (the 'charitable parent company') and its subsidiary (the 'group') for the year ended 31 December 2022 which comprise the consolidated statement of financial activities, consolidated and charitable parent company balance sheets and consolidated statement of cash flows, the principal accounting policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the charitable parent company's affairs as at 31 December 2022 and of the group's income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's

responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group and charitable parent company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report



thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to

determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which is also the directors' report for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report, which is also the directors' report for the purposes of company law, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the charitable parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- proper and adequate accounting records have not been kept by the charitable parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small

companies exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the charitable parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the charitable parent company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting



irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations; and
- we obtained an understanding of the legal and regulatory frameworks applicable to the group and the charitable parent company and the sector in which it operates. We determined that the following laws and regulations were most significant: Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006, the Charities Act 2011 and Charities and Trustee Investment (Scotland) Act 2005, regulation 8 of the Charities Accounts (Scotland) Regulations (as amended), The Code of Fundraising Practice and safeguarding regulations.

We assessed the susceptibility of the group and the charitable parent company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships; and
- tested journal entries to identify unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to

actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charity's trustees as a body, in accordance with Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Catherine Biscoe (Senior Statutory Auditor)
For and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

Buzzacott LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Date: 10 August 2023

Woodcraft Folk

Consolidated Statement of financial activities (including consolidated income and expenditure account) Year to 31 December 2022

	Notes	Un-restricted funds	Restricted funds	Total funds 2022	Un-restricted funds	Restricted funds	Restated Total funds 2021
		£	£	£	£	£	£
Income and expenditure							
Income from:							
Donations and legacies	1	367,974	20,083	388,057	1,001,769	31,644	1,033,413
Other trading activities	2	25,477	-	25,477	1,900	-	1,900
Investments	3	1,384	18	1,402	396	-	396
Charitable activities	4						
Folk Supply		17,314	-	17,314	2,870	-	2,870
Specific grants & projects		43,139	225,202	268,341	119,837	213,834	333,671
Fees and other income		971,482	798	972,280	355,244	-	355,244
Total Income		**1,426,770**	**246,101**	**1,672,871**	**1,482,016**	**245,478**	**1,727,494**
Expenditure on:							
Raising funds		21,508	-	21,508	4,141	-	4,141
Charitable activities		1,454,224	382,129	1,836,353	821,003	199,523	1,020,526
Total expenditure	5	**1,475,732**	**382,129**	**1,857,861**	**825,144**	**199,523**	**1,024,667**
Net (expenditure)/income for the year	7	**(48,962)**	**(136,028)**	**(184,990)**	**656,872**	**45,955**	**702,827**
Net movement in funds for the year		**(48,962)**	**(136,028)**	**(184,990)**	**656,872**	**45,955**	**702,827**
Restated Fund balances brought forward at 1 January 2022		2,161,280	630,842	2,792,122	1,504,408	584,887	2,089,295
Fund balances carried forward at 31 December 2022	13 14	**2,112,318**	**494,814**	**2,607,132**	**2,161,280**	**630,842**	**2,792,122**

All of the charitable company's activities during the above two financial periods derived from continuing activities.

All recognised gains and losses are included in the statement of financial activities.

Woodcraft Folk
Consolidated Balance sheet 31 December 2022

	Notes	2022 £	2022 £	Restated 2021 £	Restated 2021 £
Fixed assets					
Tangible assets	10		964,404		969,148
Current assets					
Debtors	11	111,012		792,135	
Cash at bank and in hand		1,654,885		1,274,046	
		1,765,897		2,066,181	
Creditors					
Amounts falling due within one year	12	(123,169)		(243,207)	
Net current assets			1,642,728		1,822,974
Net assets			2,607,132		2,792,122
The funds of the charity					
Restricted funds	14		494,814		630,842
Unrestricted funds					
Designated	13	1,173,636		1,159,084	
General		938,682		1,002,196	
			2,112,318		2,161,280
Total charity funds			2,607,132		2,792,122

As permitted by S408 Companies Act 2006, the charity has not prepared its own Statement of FinancialB Activities and related notes as it prepares group accounts. The charity's deficit for the year ended 31B December 2022 was £185,990 (2021: £702,827 surplus).

These accounts have been prepared in accordance with the special provisions of Part 15 of the CompaniesB Act 2006 relating to small companies.

The notes on pages 47-64 form part of the financial statements.

Approved and authorised for issue by the Board and signed on its behalf by Agnes Taylor:

A Taylor
Chair of trustees: Approved on 11/07/2023
Company registration number 8133727 (England and Wales)

Woodcraft Folk
Charity Balance sheet 31 December 2022

	Notes	2022 £	2022 £	Restated 2021 £	Restated 2021 £
Fixed assets					
Tangible assets	10		964,405		969,148
Current assets					
Debtors	11	130,745		792,135	
Cash at bank and in hand		1,654,885		1,274,046	
		1,785,630		2,066,181	
Creditors					
Amounts falling due within one year	12	(142,903)		(243,207)	
Net current assets			1,642,727		1,822,974
Net assets			2,607,132		2,792,122
The funds of the charity					
Restricted funds	14		494,814		630,842
Unrestricted funds					
Designated	13	1,173,636		1,159,084	
General		938,682		1,002,196	
			2,112,318		2,161,280
Total charity funds			2,607,132		2,792,122

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A Taylor
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Company registration number 8133727 (England and Wales)

Woodcraft Folk
Consolidated statement of cash flows 31 December 2022

		2022	Restated 2021
		£	£
Cash inflow from operating activities:			
Net cash provided by operating activities	A	379,437	203,376
Cash inflow from investing activities:			
Interest received		1,402	396
Cash outflow from derecognition of cash assets:		-	(15,192)
Change in cash and cash equivalents in the year		380,839	188,580
Cash and cash equivalents at 1 January 2022	B	1,274,046	1,085,466
Cash and cash equivalents at 31 December 2022	B	**1,654,885**	**1,274,046**

Notes to the statement of cash flows for the year to 31 December 2022

A Reconciliation of net expenditure to net cash inflow from operating activities

	2222	Restated 2021
	£	£
Net (expenditure) income (as per statement of financial activities)	(184,990)	702,827
Depreciation charge	21,870	30,077
Derecognition of assets	-	110,459
Fixed asset additions	(17,126)	-
Interest receivable	(1,402)	(396)
Decrease in stocks	-	19,362
Decrease/(Increase) in debtors	681,123	(726,998)
(Decrease)/Increase in creditors	(120,038)	68,045
Net cash provided by operating activities	379,437	203,376

B Analysis of cash and cash equivalents

	2022	Restated 2021
	£	£
Total cash and cash equivalents:		
Cash at bank and in hand	**1,654,885**	1,274,046

Reconciliation of net debt:	Restated At 1 January 2022	Cash flows	At 31 December 2022
	£	£	£
Cash at bank and in hand	1,274,046	380,839	**1,654,885**
	1,274,046	**380,839**	**1,654,885**

Basis of preparation:
The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are laid out below.

Basis of accounting
The financial statements have been prepared under the historic cost convention with items initially recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or notes to these financial statements.

The financial statements have been prepared in accordance with the principles set out in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standard applicable in the UK and republic of Ireland (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in sterling and are rounded to the nearest pound.

Consolidated financial statements

The financial statements for the year end 31 December 2022 consolidate, on a line by line basis, the results of the charitable company and its subsidiary, Woodcraft Folk Enterprise Ltd. No separate statement of financial activities has been presented for the charitable company alone as permitted by section 408 of the Companies Act 2006.

Critical accounting estimates and areas of judgement

The preparation of financial statements requires the use of certain critical accounting estimates and judgements. It also requires the trustees to exercise judgement in the process of applying accounting policies.

Areas requiring the use of estimates and judgements that may impact on the charity's financial activities and financial position include the following:

- Woodcraft Folk estimates the value of legacy assets on the basis of information provided by independent experts.

- Woodcraft Folk recognises property as a tangible fixed asset where the property is held by an Official Custodian on behalf of Woodcraft Folk and/or where Woodcraft Folk controls the benefits that derive from the property.

- Woodcraft Folk estimates the useful economic life of tangible fixed assets for the purpose of determining the annual depreciation charge.

Going concern

The trustees have assessed whether the use of the going concern assumption is appropriate in preparing these financial statements. They have made this assessment in respect of at least one year from the date of approval of these financial statements.

Woodcraft Folk is a charity with a strong supporter base. It has well-established sources of stable and secure income with which to finance its planned activities at the expected level of expenditure. This situation is expected to continue for the foreseeable future.

Woodcraft Folk also makes use of project funding to finance short-term activities in support of its charitable objectives. The charity scales up and scales down its activities and expenditure in accordance with the project funding which it obtains.

The Trustees believe that while COVID-19 has presented many challenges over the last few years and remains a potential risk, the Going Concern of the organisation is not compromised.

The trustees have concluded that there are no material uncertainties about Woodcraft Folk's ability to continue as a going concern.

Income

Income is recognised in the period in which the charity is entitled to receipt, the amount can be measured reliably and it is probable that the funds will be received.

Income is deferred only when the charity has to fulfil performance related conditions before becoming entitled to it or where the donor or funder has specified that the income is to be expended in a future accounting period.

Donations are recognised when receivable and the amount can be measured reliably by the charity.

In accordance with the Charities SORP FRS 102 volunteer time is not recognised.

Legacies are included in the statement of financial activities when the charity is entitled to the legacy, the executors have established that there are sufficient surplus assets in the estate to pay the legacy, and any conditions attached to the legacy are within the control of the charity.

Expenditure

Expenditure is recognised on the accrual basis when a liability is incurred. Expenditure includes VAT, since this cannot be recovered, and is included as part of the expenditure to which it relates.

Raising funds comprises those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both the direct costs relating to such activities and all the charity's general support costs.

Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. Individual items costing less than £5,000 are not capitalised.

Tangible fixed assets are depreciated on a straight line basis over their estimated useful lives as follows:

Asset Category	Annual rate
Property	2%
Fixtures, fittings & moveable buildings	10%
Equipment and vehicles	25%

Operating leases

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remains with the lessor, are charged to the Statement of Financial Activities on a straight line basis over the lease term.

Debtors

Debtors are recognised at the settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid. They have been discounted to the present value of the future cash receipt where such discounting is material.

Cash at bank and in hand

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition.

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the charity anticipated it will pay to settle the debt. They have been discounted to the present value of the future cash payment where such discounting is material.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost using the effective interest rate method.

Pensions

The charitable company contributes to defined contribution pension schemes on behalf of its employees. The assets of these schemes are entirely separate to those of the charity. The pension cost in Note 8 represents contributions payable by the charity on behalf of the employees and it has no other liabilities to these schemes.

There were no contributions outstanding at the balance sheet date.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through terms of an appeal.

Woodcraft Folk included Park Farm in its accounts as a fixed asset, and cash balances associated with Park Farm, as a current asset since the incorporation of the charity. Having recently taken legal advice on the matter, Woodcraft Folk now recognises a separate charity (Wimbledon District Woodcraft Folk, charity number 1128760) as being the beneficial owner of Park Farm and in sole control of the site. Accordingly, Park Farm's Fixed Asset Value of £95,268 and cash balances associated with Park Farm of £15,192 were removed from Woodcraft Folk's 2021 restated accounts.

1. Income from Donations and Legacies

	Unrestricted funds	Restricted funds	Total 2022	Unrestricted funds	Restricted funds	Total 2021
	£	£	£	£	£	£
Donations						
Gifts & Donations	67,503	15,708	**83,211**	46,506	1,644	**48,150**
Gift Aid Reclaimed	10,941	1,375	**12,316**	15,266	-	**15,266**
Legacies	82,258	-	**82,258**	749,232	30,000	**779,232**
Non-specific core grants	34,925	-	**34,925**	58,343	-	**58,343**
Membership income	80,518	3,000	**83,518**	71,008	-	**71,008**
Group subscriptions income	91,829	-	**91,829**	61,414	-	**61,414**
Total funds	**367,974**	**20,083**	**388,057**	**1,001,769**	**31,644**	**1,033,413**

2. Income from other trading activities

	Unrestricted funds	Restricted funds	Total 2022	Unrestricted funds	Restricted funds	Total 2021
	£	£	£	£	£	£
Other trading activities						
Fundraising activities	25,477	-	**25,477**	1,900	-	**1,900**
Total funds	**25,477**	-	**25,477**	**1,900**	-	**1,900**

3. Income from investments

	Unrestricted funds	Restricted funds	Total 2022	Unrestricted funds	Restricted funds	Total 2021
	£	£	£	£	£	£
Investments						
Bank interest	1,384	18	**1,402**	396	-	**396**
Total funds	**1,384**	**18**	**1,402**	**396**	-	**396**

4. Income from charitable activities

	Unrestricted funds	Restricted funds	Total 2022	Unrestricted funds	Restricted funds	Total 2021
	£	£	£	£	£	£
Folk Supply	**17,314**	**-**	**17,314**	**2,870**	**-**	**2,870**
Specific grants & projects						
Outdoor activity centres	9,371	-	**9,371**	113,648	-	**113,648**
Groups, districts, regions & nations	7,618	86,262	**93,880**	6,189	36,906	**43,095**
National	26,150	-	**26,150**	-	-	**-**
Other projects	-	138,940	**138,940**	-	176,928	**176,928**
	43,139	**225,202**	**268,341**	**119,837**	**213,834**	**333,671**
Fees and other income						
Outdoor activity centres	291,415	-	**291,415**	204,291	-	**204,291**
Groups, districts, regions & nations	439,304	798	**440,102**	134,219	-	**134,219**
National	240,763	-	**240,763**	16,734	-	**16,734**
	971,482	798	**972,280**	355,244	-	**355,244**
Total Funds	**1,031,935**	**226,000**	**1,257,935**	**477,951**	**213,834**	**691,785**



5. Expenditure on:

	Staff costs	Administration	Depreciation	Activities	Other	2022
	£	£	£	£	£	£
Raising funds	-	-	-	-	21,508	21,508
Charitable activities						
Folk supply	-	-	-	-	-	-
Projects	86,293	10,377	-	53,123	9,058	158,851
Groups, districts, regions & nations	-	3,341	-	435,293	12,337	450,971
Outdoor activity centres	138,742	15,770	7,735	132,272	25,698	320,217
Central activities	330,585	86,106	14,137	345,819	80,174	856,821
Governance	23,742	229	-	4,349	21,173	49,493
	579,362	115,823	21,872	970,856	148,440	1,836,353

Restated previous year

	Staff costs	Administration	Depreciation	Activities	Other	Derecognition of Park Farm	Restated 2021
	£	£	£	£	£	£	£
Raising funds	-	-	-	-	4,141	-	4,141
Charitable activities							
Folk supply					17,699	-	17,699
Projects	91,974	3,182	-	19,616	5,083	-	119,855
Groups, districts, regions & nations	-	1,837	-	160,947	5,520	-	168,304
Outdoor activity centres	97,931	18,388	15,940	106,520	22,365	-	261,144
Central activities	191,346	11,120	14,136	48,212	37,592	110,459	412,865
Governance	21,459	-	-	-	19,200	-	40,659
	402,710	34,527	30,076	335,295	107,459	110,459	1,020,526

6. Taxation

Woodcraft Folk is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

7. Net movement in funds

This is stated after charging:

	2022	2021
	£	£
Staff costs (note 8)	560,233	402,710
Auditor's remuneration	19,200	15,180
Depreciation charges	21,870	30,077
Operating lease payments	19,500	19,500

	2022	2021
	£	£
Statutory audit	19,200	15,180

8. Staff Costs

Staff costs during the year were as follows:

	2022	2021
	£	£
Wages and salaries	507,690	358,734
Social security costs	36,972	29,703
Pension costs	15,571	14,273
	560,233	402,710

The average number of employees during the year, calculated on average headcount and full time equivalent, was as follows:

	Headcount		FTE	
	2022	2021	2022	2021
Administration	9.9	5.3	7.3	4.0
Regions & Nations	2.9	1.0	2.5	1.0
Outdoor Activity Centres	7.8	5.9	4.7	4.0
Projects	4.8	6.2	3.8	3.6
Total	25.4	18.4	18.3	12.6

No employees received emoluments of more than £60,000 per annum (2021: none).

The key management personnel of the charity in charge of directing, controlling, running and operating the charity on a day to day basis comprise the trustees, and the Senior Management Team, which consists of the Chief Executive Officer, the Head of Resources, the Head of Membership & Programmes, and the Head of Centres. The total remuneration, including employer's pension contributions, of the key management personnel for the year was £150,217 (2021: £120,682). There were no taxable benefits.

No staff were made redundant in 2022 or 2021.

9. Trustee remuneration and expenses, and related party transactions

Neither General Council nor any persons connected with them received any remuneration during the year.

Seventeen members (2021: 8) of the General Council received travel and subsistence expenses during the year of £7,093 (2021: £2,177). This figure increased due to the re-introduction of some physical Trustee meetings, replacing some of the online meetings as COVID-19 activity restrictions were removed. A hybrid model will be adopted as standard practice.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year.



10. Consolidated Group and Charity Fixed Assets

	Freehold land & buildings	Leasehold land & buildings	Fixtures, fittings & moveable buildings	Equipment & vehicles	Total
	£	£	£	£	£
Cost					
Restated At 1 January 2022	567,434	706,825	100,616	47,845	1,422,720
Additions	-	-	17,126	-	17,126
At 31 December 2022	**567,434**	**706,825**	**117,742**	**47,845**	**1,439,846**
Depreciation					
Restated At 1 January 2022	157,232	148,431	100,064	47,845	453,572
Charge for the year	8,186	14,136	-452	-	21,870
At 31 December 2022	**165,418**	**152,567**	**99,612**	**47,845**	**475,442**
Net book value at 31 December 2022	**402,016**	**544,258**	**18,130**	**-**	**964,404**
Restated At 31 December 2021	410,202	558,394	552	-	**969,148**



11. Consolidated Group Debtors

	2022	2021
	£	£
Other debtors	102,147	720,188
Prepayments	8,865	71,947
	111,012	792,135

Charity Debtors

	2022	2021
	£	£
Other debtors	121,880	720,188
Prepayments	8,865	71,947
	130,745	792,135

12. Consolidated Creditors: amounts falling due within one year

	2022	2021
	£	£
Accruals	24,035	20,984
Other	41,870	43,212
Deferred income	57,264	179,011
	123,169	243,207

	2022	2021
Deferred income:	£	£
At 1 January 2022	179,011	145,285
Deferred in year	(121,747)	33,726
At 31 December 2022	57,264	179,011

Deferred income relates to income received for camps and centre bookings that will take place in 2023.

Charity Creditors: amounts falling due within one year

	2022	2021
	£	£
Accruals	24,035	20,984
Other	61,604	43,212
Deferred income	57,264	179,011
	142,903	243,207

13. Consolidated Group Designated Funds

	Restated As at 1 January 2022	New designations	Released	As at 31 December 2022
	£	£	£	£
Groups, districts, regions & nations	494,227	673,911	(663,598)	504,540
Buildings Fund	664,857	17,126	(12,887)	669,096
Stock	-	-	-	-
Projects	-	-	-	-
	1,159,084	691,037	(676,485)	1,173,636

Previous Year	As at 1 January 2021	New designations	Released	Restated As at 31 December 2021
	£	£	£	£
Groups, districts, regions & nations	514,419	251,243	(271,435)	494,227
Buildings Fund	780,283	-	(115,426)	664,857
Stock	23,201	-	(23,201)	-
Projects	10,010	-	(10,010)	-
	1,327,913	251,243	(420,072)	1,159,084

Funds have been designated by the General Council for the following purposes:

Groups, districts, regions & nations – All assets held by groups, districts, regions & nations that are not restricted, to be used by the group, district, region or nation holding the assets.

Building funds – The net book value of unrestricted funds tied up in property, which are not therefore readily available for other use.

Stock – This represents stock held by the charity to be used for future income generation. The value of stock at the end of 2021 was £nil and it is anticipated stock will not be held in the future as sales of merchandise has been outsourced to an external provider.

Projects – The funding received in 2020 and expensed in 2021 relates to a grant from the Three Monkies Trust.

14. Consolidated Group Restricted funds

	As at 1 January 2022	New designations	Released	Transfers	As at 31 December 2022
	£	£	£	£	£
Projects					
Western Sahara	5,975	-	-	-	5,975
#Iwill Bereavement project	13,152	-	(7,699)	-	5,453
ESC Projects	45,247	531	(48,189)	-	(2,411)
Kids Got Rights project	16,117	10,459	(35,167)	-	(8,591)
Other projects	51,058	148,144	(141,039)	-	58,163
	131,549	159,134	(232,094)	-	58,589
Groups, districts, regions & nations	194,978	86,967	(141,051)	-	140,894
	194,978	86,967	(141,051)	-	140,894
Outdoor activity centres					
Cudham	-	-	-	-	-
Lockerbrook	-	-	-	-	-
	-	-	-	-	-
Fixed asset funds					
Cudham	58,223	-	(1,954)	-	56,269
Lockerbrook	105,619	-	(2,973)	-	102,646
Heightgate	140,473	-	(4,057)	-	136,416
	304,315	-	(8,984)	-	295,331
Total restricted funds	630,842	246,101	(382,129)	-	494,814

	As at 1 January 2021	New designations	Released	Transfers	As at 31 December 2021
	£	£	£	£	£
Projects					
Western Sahara	5,975	-	-	-	5,975
#Iwill Bereavement project	10,000	10,000	(6,848)	-	13,152
ESC Projects	26,707	43,906	(25,366)	-	45,247
Kids Got Rights project	-	28,364	(12,247)	-	16,117
Other projects	74,707	94,658	(118,307)	-	51,058
	117,389	176,928	(162,768)	-	131,549
Groups, districts, regions & nations	154,457	68,550	(28,029)	-	194,978
	154,457	68,550	(28,029)	-	194,978
Outdoor activity centres					
Cudham	-	-	-	-	-
Lockerbrook	-	-	-	-	-
	-	-	-	-	-
Fixed asset funds					
Cudham	59,932	-	(1,709)	-	58,223
Lockerbrook	108,592	-	(2,973)	-	105,619
Heightgate	144,517	-	(4,044)	-	140,473
	313,041	-	(8,726)	-	304,315
Total restricted funds	584,887	245,478	(199,523)	-	630,842

Restricted funds represent monies to be used for the following specific purposes:

Western Sahara	Promotion of solidarity with counterparts in Western Sahara
National Voluntary Organisations of Scotland Funds (NVOSF)	Projects to improve skills and confidence in volunteers and staff.
Early Intervention Fund	Scottish Government's Children, Young people & Families Early Intervention Fund to support woodcraft Folk activities in Scotland. The grant is received in arrears and this accounts for the negative fund balances.
Green Influencers	The Green Influencers Scheme is a project match-funded through the Ernest Cook Foundation, #iwill Fund, The National Lottery Community Fund and Department of Culture, Media & Sport. The scheme will support green youth social action in communities across Bradford & Leeds
Kids Got Rights	A project designed to explore and promote the rights of children
#Iwill Bereavement	A project funded by the Co-Op Foundation as part of a UK-wide campaign to get 6 out of 10 young people involved in social action.
ESC Projects	The European Solidarity Corps fund a range of projects, providing opportunities for individuals from around Europe to become involved with the organisation.
Groups, Districts, Regions and Nations	Funds raised by groups, districts, regions and nations for specific projects.
Outdoor Activity Centres	Funds raised by the centres for specific projects.
Fixed Asset Funds	Balance of grants and donations received for the purchase of fixed assets and not yet expended by depreciation on the related assets.

15. Analysis of consolidated group net assets between funds

	General funds	Designated funds	Restricted funds	Total 2022
	£	£	£	£
Fund balances at 31 December 2022 are represented by:				
Fixed assets	-	669,097	295,307	964,404
Current assets	1,061,851	504,539	199,507	1,765,897
Current liabilities	(123,169)	-	-	(123,169)
	938,682	1,173,636	494,814	2,607,132

Previous year	General funds	Designated funds	Restricted funds	Restated Total 2021
	£	£	£	£
Restated fund balances at 31 December 2021 are represented by:				
Fixed assets	-	664,832	304,316	969,148
Current assets	1,245,403	494,252	326,526	2,066,181
Current liabilities	(243,207)	-	-	(243,207)
	1,002,196	1,159,084	630,842	2,792,122

16. Lease commitments

At 31 December 2022, the charity had the following commitments under non-cancellable operating leases in respect to property:

	2022	2021
	£	£
Amounts payable under operating leases		
Within one year	19,500	19,500
Within 2 to 5 years	78,000	78,000
Over 5 years	-	19,500
	97,500	117,000

17. Woodcraft Folk Enterprise Ltd

The charity owns the whole of the issued share capital of Woodcraft Folk Enterprise Ltd, a company incorporated in the United Kingdom and registered in England and Wales (company number 13623421). The subsidiary is used for non-primary purpose trading activities. All activities have been consolidated on a line by line bases in the statement of financial activities. During the year, the charitable company undertook various transactions on behalf of its trading subsidiary. Available profits are gift aided to the parent charity under a deed of covenant. A summary of the results of the subsidiary is shown below.

Statement of Comprehensive Income for the Period Ended 31 December 2022	2022
	£
Turnover	143,570
Cost of Sales	61,902
Gross Profit	**81,668**
Administrative Expenses	61,935
Profit on Ordinary Activities before taxation	19,733
Tax on Ordinary Activities	-
Profit for the financial year after tax	**19,733**
Gift aid distribution to parent charity	(19,733)
Profit for the financial year	**-**



The aggregate of the assets, liabilities and funds was:

	2022	
	£	£
Current assets		
Debtors	33,741	
Creditors: amounts falling due within one year	(33,740)	
Net assets		1
Capital and reserves		
Called up share capital		1

18. Related party transactions

There were no other related party transactions in the year to 31 December 2022.





Woodcraft Folk

Education for Social Change since 1925

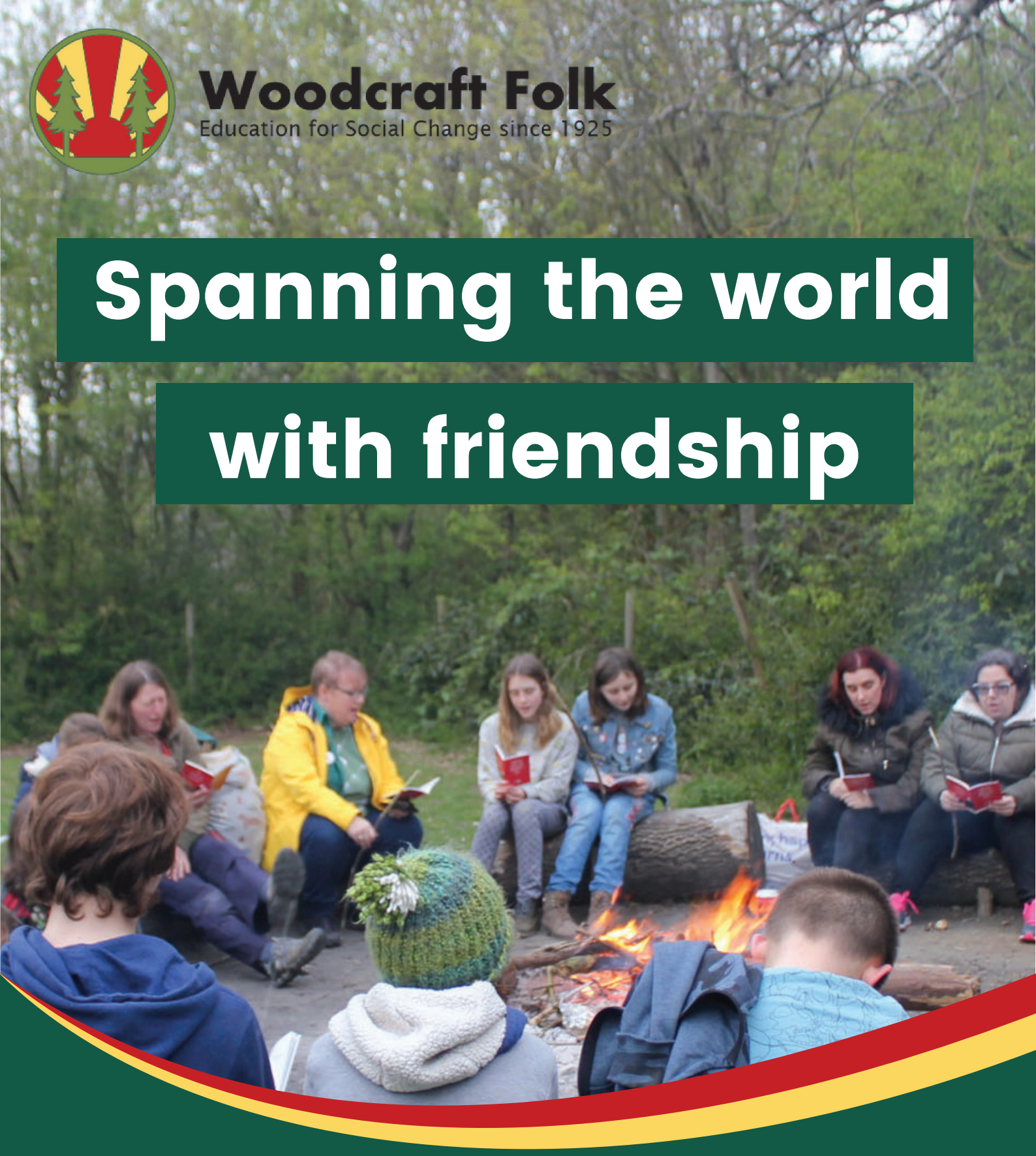
WOODCRAFT FOLK

England & Wales - Charity number 1148195

Accounts

Woodcraft Folk
Education for Social Change since 1925

Spanning the world with friendship



WOODCRAFT FOLK ANNUAL REPORT 2021

www.woodcraft.org.uk/ | 020 7703 4173

ANNUAL REPORT 2021

Reference and administrative details

Charity name: Woodcraft Folk
Charity number: 1148195 and in Scotland SC039791
Company registration: 8133727
Registered Office: Holyoake House, Hanover Street,
Manchester, M60 0AS

General Council (Trustees & Directors) for the period:

Pip Sayers (Chair until November 2021)
Stuart Walker (Chair of Operations until March 2021)
Sapna Agarwal (Chair of Staffing)
Roland Susman (Treasurer)
Tom Brooks (Lead Safeguarding Trustee until October 2021)
Edmund Moriarty (Lead Health & Safety Trustee)
Jack Walker (Lead Sites & Centres Trustee)
Claire Slocombe (Scottish Rep)
Jeremy Hudson
Isla Douglas
Joshua Dodd
Delilah Wallbank
Aggie Taylor (Chair from November 2021)
Nadia Asri (Lead Safeguarding Trustee from October 2021)
Stanley Richardson (until 26th September 2021)
Joe Irving (until 26th September 2021)
Lucy Kirby (until 26th September 2021)
Robin Lyster (until 26th September 2021)
Hazel Cawthan (until 26th September 2021)
Thomas Boxall (from 26th September 2021)
Tamsin Pearce (from 26th September 2021)
Jeni Dixon (from 26th September 2021)

Individuals who serve(d) as a trustee for the charity in holding the title to property belonging to the charity

Andrew Bibby
Jess Cawley
Marc Espinet
John Keyworth
Trevor Linger
Ian Millward
Alan Searle
Thomas Searle
John Slater
Julie Thorpe

Company Secretary

Debs McCahon, Chief Executive Officer

Auditors: Buzzacott LLP, 130 Wood Street, London ECV 6DL

Bankers: Unity Trust Bank plc, Planetary Road, Willenhall, WV1 9DG
The Co-operative Bank plc, 60/62 Pinstone Street, Sheffield, S1 2HP



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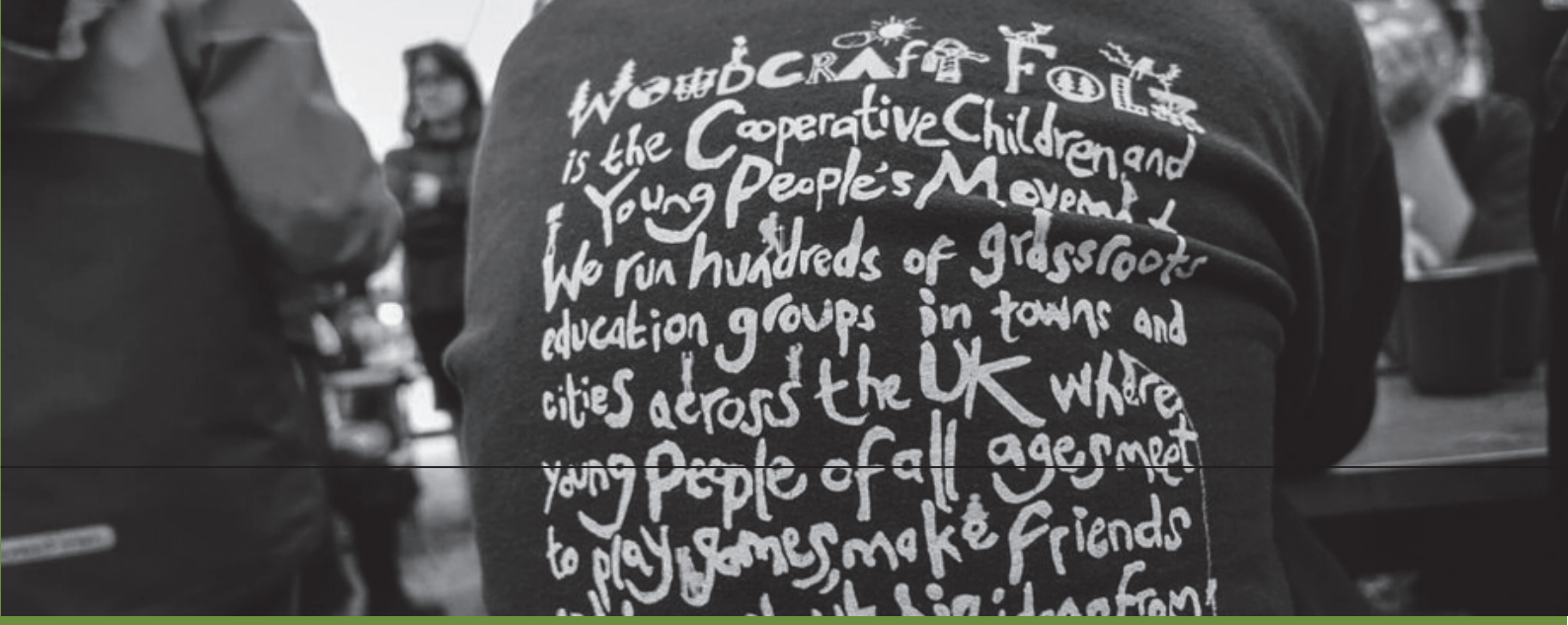
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1. CHARITABLE OBJECTS & KEY MESSAGES

The charitable objects of Woodcraft Folk are the advancement of education and the empowerment of children and young people for the public benefit by:

- encouraging children and young people to participate in society, improving their lives and others through active citizenship; and
- promoting the interests and welfare of children and young people.

Key messages

We are Woodcraft Folk and...



...we change the world

We support our members to celebrate and question the world around them. We enable them to bring about the changes that they want in order to create a more equal and caring world.

...we are youth led

We support young people to participate, take the lead, and make decisions about their programme and how the organisation is run. We empower them to become active citizens locally and globally.





...we welcome everyone

Our groups, events, centres and volunteer roles are open to all. We do our best to remove any barriers to participation.

...we are co-operative

We practice cooperation and teamwork through all of our activities.





...we understand and respect our one world

We think it's important to learn about our environment and how we can take better care of it. We develop international understanding and friendship through our activities and exchanges.

...we've been running since 1925 and we're still going strong!

We've changed over the past century but draw on our heritage and what we've learnt as we move forward.



The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities.

2. Chair's introduction



Throughout this report you will read how Woodcraft Folk returned to running in-person projects, group nights and even face to face trustee meetings in 2021 as we navigated delivering youth work during the ongoing COVID-19 pandemic. While hybrid events, online meetings and camping in social bubbles were not written into our strategic plan, our staff and volunteers continued to deliver inspiring projects around the UK, empowering young people to make social change.

During 2021 Pip Sayers stepped down as Chair of General Council after 4 years in the role. Pip continues to act as a Trustee. I'd like to formally thank Pip for his leadership, especially supporting Trustees in their response to the pandemic and staff changes in 2020.

The start of 2021 saw #DreamBigAtHome, our lockdown initiative enabling young people and volunteers to engage with Woodcraft Folk's aims and principles in their homes and online, continue to thrive and reach both young people within the folk as well as bring in new youngsters, previously unknown to Woodcraft. As the year went on and following closely the guidelines set out for the youth sector, districts and groups began to meet outside and held a number of successful events including pioneer and venturer camps at Biblins, camps for individuals coming without a district and traditional residentials at all our centres. It has given all of us great joy to see these actions and to be physically together again and owe this to the hard work of so many around the country who kept us alive throughout the numerous lockdowns.

This last year we also received an incredibly generous legacy from Roger Pickering, a Woodcrafter from Harlow. Roger dedicated much of his life to the folk and is remembered fondly by those who knew him. Trustees have been working hard to ensure that his legacy is used wisely and goes towards continuing our strategic aims and following the bold business plan that was agreed at the beginning of 2020. We are excited that we have been able to grow our staff team with these funds as well as provide subsidised places for young people to attend Common Ground.

While 2021 has been at points difficult and has seen many of us learning how to ensure the safety of our young people while also providing meaningful and exciting education for social change, it has also allowed us to plan for the upcoming years. Our postponed international camp Common Ground is taking place in 2022 and we have already started looking to our centenary year and camps to be held in 2025.

This last year we have demonstrated how resilient we are as a movement, and I want to thank our staff and volunteers for supporting young people with dedication and with a huge amount of joy. Our commitment to children and young people was recognised as Woodcraft Folk was awarded the Most Dedicated Youth Engagement & Support Organisation and Children' s Rights Champions by the SME Enterprise Awards.

As 2022 progresses we are so excited to be meeting up again, that Common Ground is happening this year and to have our young people participating in projects around the UK and internationally!

Blue skies,

Aggie Taylor

Chair of General Council





3. CEO overview

Delivering activities and events during a global pandemic has been a challenge, which was summed up by one of our group leaders as a year of Zoom, park, Zoom, park, camp, park, indoors and Zoom once more!

Whilst the level of activities during 2021 are below pre-pandemic levels Woodcraft Folk has seen an increase in the number of public enquiries and have had the opportunity to test new approaches.

Highlights from 2021 include:

- Opening new groups in Birkenhead, Birmingham, Brighton, Bristol, Cambridge, Edinburgh, Falkirk, Hornsey, Lewisham, Manchester, Newham, Waltham Abbey, Watford and Whitstable.
- In February, the Green Influencers Scheme was launched with funding from the Ernest Cook Trust. The scheme supports Woodcraft Folk style youth led green social action within Coop Academy Schools in Bradford and Leeds.
- In March, female Ingenious volunteers (engineers) delivered school based workshops on International Women's Day, supporting children to explore engineering solutions to the climate crisis. The class were surprised that the volunteers were not old men and inspired to explore engineering careers.
- In April, Eireny joined the staff team as a Jack Petchey Foundation funded intern. Eireny spent the year supporting outreach and inclusion work across London.
- From May, members of the Programmes Team facilitated co-operative activities in schools as part of a Life Skills pilot co-ordinated by the Greater London Assembly.

- June saw a return to camping and residentials, initially for school groups and later for youth organisations. Woodcraft Folk also hosted its first residential experience for remote members in the Autumn.
- In August, Woodcraft Folk co-operated with Let Me Play to deliver the DfE funded Holiday Activities & Food programme in the London Borough of Hammersmith & Fulham.
- In November, Pioneers delivered a Children's Rights workshop to staff and Trustees as part of the international Kids Got Rights project.
- New staff posts were created with the introduction of a Head of Centres and Centres Administrator to support our centre teams to reopen following COVID closures.
- Throughout the year, Woodcraft Folk hosted European Solidarity Corps volunteers at Biblins, Lockerbrook and to support Common Ground preparation and general communications activity.
- In September Woodcraft Folk upgraded with a new website following the introduction of a new ethical print on demand Folk Supply service

This annual report will tell the wider story and impact of Woodcraft Folk activities, but I'd like to end with a big **THANK YOU** to all our volunteers - the group leaders, the centre wardens, the volunteer treasurers, van drivers and Trustees who make it all possible. Woodcraft Folk is very fortunate to have such a team of creative, dedicated, and tireless volunteers who bring joy to thousands of children and young people each week through our regular group night programme, projects, and camps.

In friendship,

Debs McCahon

Chief Executive Officer





4. COVID-19 IMPACT

Woodcraft Folk has continued to benefit from Government funding as we returned to our traditional activities in 2021.

Woodcraft Folk's centre staff team experienced part-time furlough throughout January - July 2021. The government's Job Retention Scheme successfully allowed Woodcraft Folk to retain all staff despite restrictions, reduction in income and forced closure of our centres.

Biblins reopened to family and household camping as COVID restrictions were lifted in April 2021, but it wasn't until late July when restrictions allowed Woodcraft Folk groups to camp and participate in residential experiences.

COVID-19 restrictions prevented Woodcraft Folk from engaging in face-to-face international activities, opting for online or hybrid experiences for our young members.

The pandemic remained a feature throughout the year as we sadly ended 2021 having to cancel events due to increasing COVID-19 cases.

The Trustees believe that while COVID-19 has presented many challenges, the Going Concern of the organisation is not compromised. The combination of reduced expenditure, COVID-19 relief grants, a gradual return to normal during 2021 and 2022, as well as a large legacy donation in 2021, has ensured a secure financial position. The trustees plan to proactively invest excess funds generated from the large legacy donation in sustainable activity over the next few year.



5. IMPACT & PUBLIC BENEFIT

> I will treasure learning how to make a campfire
>
> **Child aged 8 participating in the Schools Life Skills project**

The pandemic has hugely impacted on the scale and range of activities delivered by Woodcraft Folk locally, nationally, regionally and internationally. The number of active Woodcraft Folk groups has fallen as a direct result of the pandemic as some volunteers continued to shield and others found the pressure of home learning and other life changes too demanding to continue with their volunteering. During 2021, 225 groups were active compared to 285 in 2019. The Membership & Programmes team will work with existing and new volunteers to reopen as many groups as possible now COVID restrictions have been lifted.

Group, District and age specific residentials were organised for children and young people who engage in traditional groups. Restrictions remained in place until July resulting in many 'day camps' and the use of 'bubbles' continued to mitigate risks. In most cases it was the first time the young people had been away since the start of the pandemic.



#Dream big at home

#DreamBigAtHome continued to deliver weekly engagement activities and challenges during the first half of the year with schools and face to face youth activities restricted during a national lockdown, supporting 12,985 engagements. #DreamBigAtHome gave Woodcraft Folk the opportunity to increase and widen participation, reaching young people who do not attend a local Woodcraft Folk group. Building on this work, Trustees took the decision to pilot remote membership and tested the first residential experience for children and young people who do not attend a local group regularly.

Supported by our European Solidarity Corps volunteers, young people were welcomed to Biblins in the Autumn for a weekend of camping, outdoor adventures and new friendships. The event included an introduction to Woodcraft Folk, rock climbing and a bushcraft workshop attended by 13 young people, 10 of whom had never engaged in Woodcraft Folk activities before.

The participants took part in usual camp activities such as clan, night walks, games and making new friendships. The Membership & Programmes team have prepared a calendar of future remote membership camps throughout 2022 and seek to engage more young people in Woodcraft Folk aims and principles.



Despite challenges presented by COVID, Woodcraft Folk staff and volunteers tested new activities designed to share Woodcraft Folk aims and principles with children, young people and families new to the organisation. For example:



The Ingenious Project

The Ingenious project, funded by the Royal Academy of Engineering, shared engineering solutions to the climate emergency through workshops, webinars, blogs, games and activities. A team of 40 engineers delivered both online and face to face sessions to schools and Woodcraft Folk groups looking at renewable energy, food, water and construction issues.

The Green Influencers Scheme

The Green Influencers Scheme, funded by Ernest Cook Trust, supported young people aged 10- 14 to develop and deliver green social action projects. In the first year of this project, 95 young people have participated, across six partner organisations in Leeds and Bradford. This has included groups from three schools within the Co-op Academies Trust, building on our existing partnership.

Monitoring information demonstrates that of the young people engaged, 69% are from BAME backgrounds, and 55% eligible for free school meals. 75% of projects have taken place in areas among the 10% most disadvantaged in England, according to ONS Indices of Multiple Deprivation data.



Life Skills schools based workshops have been delivered to 5 schools, with each school receiving 6 sessions introducing pupils to co-operation, climate change and social action. Feedback has been fantastic from pupils and teachers alike.



Holiday Activities & Play programme

Woodcraft Folk join other youth and play organisations delivering the Government funded Holiday Activities & Play programme. Woodcraft Folk targeted the London Borough of Hammersmith & Fulham. The 5 week programme engaged 183 children and young people in activities exploring co-operation, climate change, international friendship and more. Activities were delivered 4 days a week in two local parks with lunch provided daily. The legacy of the project has been the reopening of closed groups in the White City area of the Borough.

OUR YEAR IN NUMBERS

2 2 5

GROUPS

1624
bed nights at our Lockerbrook Outdoor centre

2143
young group participants

95 young people got involved with Green Influencers

574
pupils engaged in Life Skills school activity

183
young people engaged in Holiday Activities & Food programme

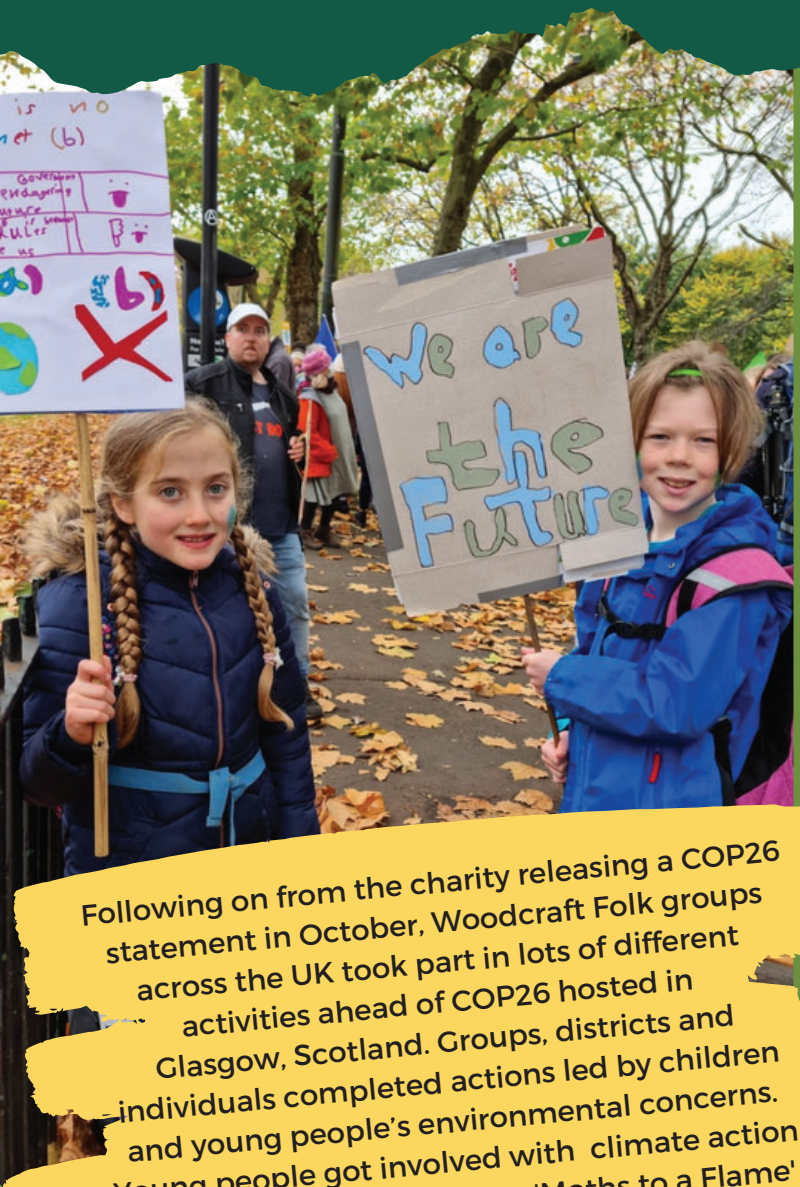
92
young people took part in our Kids Got Rights project

Engaged in #DBAH
12,985

560
young people signed up to our Ingenious programme

7
ESC PLACEMENTS SENT

Stories from the movement



Following on from the charity releasing a COP26 statement in October, Woodcraft Folk groups across the UK took part in lots of different activities ahead of COP26 hosted in Glasgow, Scotland. Groups, districts and individuals completed actions led by children and young people's environmental concerns. Young people got involved with climate action themed art projects such as 'Moths to a Flame' and numerous groups attended the Glasgow Global Day of Action and many families took part in the Fridays for Future school strikes.



Our Biblins Youth Campsite encouraged supporters to walk, swim or cycle the equivalent length of the Wye Valley Walk from 29th March to 31st May 2021 as part of their Biblins Bimble challenge. Those involved were given until 31st May to complete the challenge. All funds raised went towards supporting Biblins Youth Campsite's work with children and young people. All participants received a medal for taking part.

Woodcraft Folk ran a competition for young people to design their membership badge for 2022. The theme for the designs was 'One World Recovery', influenced by communities coming together despite lockdowns to stand up against poverty, racism, inequality and climate change. Designs shared young people's vision of a 'new normal' that is brighter and greener. St Albans Venturers Woodcraft Folk Group won the winning design.





6. PROGRESS AGAINST STRATEGIC AND BUSINESS PLANS

In 2018 Woodcraft Folk agreed its strategic plan with a focus of increasing and widening participation, ambitions included:

- Strengthening local groups and their volunteers
- Empowering young people
- Increasing diversity and improving inclusion
- Being better known and understood
- Delivering a values driven programme of activities

STORIES FROM THE MOVEMENT



Cudham Environmental Activities Centre hosted a sleepover for Elfins (age 6-9) from across London during the last weekend before Christmas. The evening started with the participants having the chance to decorate their own bags to take at home to be used over the festive period. Later on, the group took their torches and went for a night walk into the woods and the beautiful natural area local to Cudham. Elfins, parents and volunteers discovered badger holes and other signs of wildlife living in the woods. They also experienced the sounds of the forest and had many theories of what may be happening in the darkness!

The pandemic has interrupted plans as the organisation has had to be reactive to restrictions and the changing needs of children and young people. Despite this we have achieved the following:

- Online training for volunteers in online youth work, socially distanced activities, residential planning
- Skill sharing event in Scotland focused on Sustainable Education and First Aid training delivered by London and Eastern regions
- Regional networking events held online and in London, Scotland and Eastern regions
- Kinsfolk camp to engage Alumni as donors and volunteers
- Tested a new approach to volunteer recruitment, launching a national social media campaign in partnership with 360 Recruitment, engaging 18,504
- Hosted a series of online volunteer induction events
- Young members continue to be supported to be Trustees, including as the Chair of the Trustee Board

3,336 young people stayed over at our Biblins Youth Campsite in 2021

- Youth led project activities, including green social action projects in Bradford & Leeds as part of the Green Influencers Scheme, COP26 activities, Kids Got Rights project and more
- Delivery of the Holiday Activities & Food programme in Hammersmith and Fulham reaching 183 families
- Improved our website which was launched in September
- Nationally coordinated Pioneer & Venturer residential activities

In February 2020, Trustees agreed several operational changes to support the strategic plan with a focus on better delivery, better governance and being better known and understood. Again, the pandemic has altered the pace of these changes, but the following progress has been made:







- Woodcraft Folk Enterprise has been established to better manage Woodcraft Folk's tax and VAT liabilities. The new trading subsidiary will be formally launched during 2022/23
- Trialled a remote membership offer, including hosting a residential at Biblins for children and young people who do not attend a traditional group
- New funding from Jack Petchey Foundation, Ernest Cook Foundation, Foundation Derbyshire, Canoe Foundation, Julia Hans Rausing Trust, Erasmus+, National Voluntary Youth Organisations of Scotland Fund and more
- Increased partnership working, engaging actively with the National Youth Agency, UK Youth, Let Me Play and others
- Investment and changes to internal HR and finance systems to reduce cost

7. FUTURE PLANS

At the end of 2021 Trustees agreed the following future changes in line with previous agreed strategic and business plans:

- Office relocation to the home of the Coops at Holyoake House in Manchester, enabling Woodcraft Folk's London office to generate income to better support organisational activities
- Launch Woodcraft Folk Enterprise, to better manage Woodcraft Folk's Tax and Vat liabilities
- Recruitment of new staff roles to support Woodcraft Folk to grow, including a Membership Assistant, Communications Manager and Fundraiser



Other plans in 2022 include:

- Hosting European Solidarity Corps volunteers at Lockerbrook, Cudham, Biblins and to support communications activity. We will also be recruiting 28 short-term placement volunteers to support Common Ground
- Continuing to deliver youth led green social action with students at the Co-operative Academy Trust schools in Bradford and Leeds as part of the Green Influencers Scheme
- Making progress with our centenary plans by hosting a symposium in partnership with UCL celebrating international friendship

- Returning to face-to-face international projects, supporting members to participate in the IFM-SEI Socialist Education Toolkit, PeaceCommunicators, E-MPACT and Kids Got Rights projects



8. FINANCIAL REVIEW



Principal Funding Sources

There are four key strands to the revenue received by Woodcraft Folk. A significant proportion of income derives from the membership in the form of annual subscriptions, payments for camps, group nights and other events, and purchases from the Folk Supply catalogue. Where appropriate, members are asked to register donations for Gift Aid to enhance the value of these receipts.

A second key funding stream comprises money from grant-making bodies such as Lottery Funds, charitable trusts, foundations and government agencies. Some project work and, where allowable, an element of core funding, is supported by grants from these funders and Awards for All provides a number of small grants to groups for their equipment and local activities which support our volunteers to deliver our key activities for children and young people.

The third source of revenue derives from the co-operative movement. Woodcraft Folk has, since its foundation, been supported by different co-operative societies because of its promotion of co-operative principles and practice and its role in introducing children and young people to these principles through the educational work undertaken. Funding from the co-operative movement includes national, regional and local grants,



some of which are linked to the delivery of co-operative education work in partnership with co-operative societies.

Fourthly, there is the income generated by our outdoor centres delivering environmental education and outdoor activities for our groups, schools and other youth organisations.

Fundraising

Woodcraft Folk's fundraising strategy seeks to diversify our income streams. The majority of funds are raised from members, supporters and grant-making bodies. Woodcraft Folk does not normally fundraise from members of the general public

who have no pre-existing relationship with the organisation.

The General Council and the Senior Management Team oversee the fundraising carried out by the organisation.

Any complaints about fundraising activities should be directed to the CEO and would be dealt with using the Woodcraft Folk complaints and disputes procedure. Woodcraft Folk received no complaints about fundraising activities during 2021.

Woodcraft Folk did not make use of a professional fundraiser or commercial participator to raise funds during 2021. Woodcraft Folk are registered with the Fundraising Regulator.

Volunteers' Contribution

Woodcraft Folk is dependent upon the time volunteered by individuals in all areas of our charitable activities and the in kind contribution this makes to the operation of the charity is crucial. We would like to thank all the volunteers who have given up their time to deliver our activities without whom we could not exist.



"I enjoy getting to go out and litter pick in the different environments, it's fun when we get to clear the canal of rubbish using the canoes"

Child aged 9 participating in a local Woodcraft Folk group

Reserves Policy

The Trustees reviewed the charity's Reserves Policy at the start of 2022 and proposed minor amendments to the policy which are highlighted throughout this section of the report. The 2021 Reserves Policy levels are also included. 2021 Reserve levels are compared to both the 2021 and 2022 policies.

Unspent restricted funds are not counted towards free reserves as they can only be spent for the purposes for which they were donated – the trustees cannot change the purpose of the restricted funds without the permission of the donor.

Woodcraft Folk's unrestricted funds fall into two categories:

1. *Designated Funds:* Funds which the Trustees have decided must be spent on a specific purpose within a specific timeframe.



Details of the various designated funds are set out at the end of this policy.

2. General Reserves: Funds which are neither restricted nor designated. The Trustees have agreed the following reserves policy to establish target ranges for the working capital reserve and the contingency reserve and to set out guidance for what to do when the levels of reserves fall outside these ranges.

The charity holds the following general reserves, which relate to the core support operations of the charity and those parts of the organisation to which the Trustees delegate authority for managing staff and/or significant assets. This includes our five campsites and outdoor centres.

Since it is the policy of the charity not to borrow money for working capital and for bank accounts not to go overdrawn, a working capital reserve is held to ensure that liabilities can be met when they fall due. The level of the working capital reserve considered necessary is computed taking account of the expected timing of receipts and expenditure and a prudent estimate is that it should be in the range of £100,000 to £200,000. In previous years the policy stated a range of £60,000 to £100,000. The range is based on the assumption that where the charity secures restricted grants they will usually be paid in advance

and would not require Woodcraft Folk to provide working capital for the project.

Even when activities are well planned, there is a degree of uncertainty about future cash flows. Income may fall or expenditure may increase in ways that are not anticipated. The reserves policy includes a target to meet unanticipated financial liabilities, taking account of the financial risks faced by the charity. A prudent estimate of what this should be lies in the range of £100,000 to £250,000.

If free reserves fall below the lower threshold for the Working Capital Reserve and the Contingency Reserve of £200,000 (previously £160,000), the Trustees will agree a plan to rebuild reserves to a prudent level within the next two to three years. The Trustees take the view that it might sometimes be prudent to set a deficit budget to enable investment that will support rebuilding reserves, but that the charity should not borrow money to invest in income generation.

If free reserves are above the upper threshold for the Working Capital Reserve and the Contingency Reserve of £450,000 (previously £350,000), the Trustees will agree a plan to invest these free reserves in development activity which supports the charitable objects. The Trustees take the view that free reserves should not be used to subsidise routine activity.

Free reserves at 31 December 2021 (excluding funds which have been designated for specific purposes) amounted to £1,017,388 (2020 £176,504). A plan has been developed to invest excess reserves over the next 3-5 years.



Designated funds

Designated funds (including Tangible Fixed Assets) are as follows:

Districts, Groups, Regions and Nations Funds: Funds collected by individual districts, groups, regions and nations to fund their activities are designated for their specific use. The funds held at 31 December 2021 represent local working capital, funds raised locally for specific projects or capital expenditure.

Buildings Fund: A fund is designated equal to the net book value of the charity's building assets. This is drawn on annually to fund the depreciation on the charity's building assets charged to expenditure over the useful economic lives of the assets. The funds held on 31 December 2021 will be spent over the next 50 years.

Stock: A fund is designated equal to the value of stock held by Folk Supply. The stock has now been liquidated and there is no plan to hold stock in the future due to the sale of merchandise being outsourced to an external provider.

Going Concern

The trustees have assessed whether the use of the going concern assumption is appropriate in preparing these financial statements.

Woodcraft Folk is a charity with a strong supporter base. It has well-established sources of stable and secure income with which to finance its planned activities at the expected level of expenditure. This situation is expected to continue for the foreseeable future.

Woodcraft Folk also makes use of project funding to finance short-term activities in support of its charitable objectives. The charity scales up and scales down its activities and expenditure in accordance with the project funding which it obtains.



The trustees have concluded that there are no material uncertainties about Woodcraft Folk's ability to continue as a going concern.
The Trustees believe that while COVID-19 has presented many challenges, the Going Concern of the organisation is not compromised. The combination of reduced expenditure, COVID-19 relief grants, a gradual return to normal during 2021 and 2022, as well as a large legacy donation in 2021, has ensured a secure financial position. The trustees plan to proactively invest excess funds generated from the large legacy donation in sustainable activity over the next few years.

Summary of the year

The financial statements on pages 40-57 bring together and report on all the activities of Woodcraft Folk.

Woodcraft Folk generated a significant surplus of £813,286 (2020 deficit of £1,505), due to the recognition of a one-off legacy donation of £725,481. The surplus excluding the legacy was £87,805. Income increased by £813,178 (89%) to £1,727,494 (2020 £914,316). Excluding the legacy donation it increased by £87,697 (10%). Expenditure remained similar to 2020 with a small decrease of £1,613 to £914,208 (2020 £915,821). The increase in income reflects a combination of the one-off legacy donation and an increase in activity as COVID-19 restrictions on activity were removed. Expenditure did not increase by a similar proportion due to Woodcraft Folk's efforts over the last two years to manage its costs and operate more efficiently.

The challenge of managing the financial impact of COVID-19 was supported by generous Government relief grants. Woodcraft Folk received £93,588 (2020 £187,898) through a combination of the Job Retention Scheme and various other COVID-19 relief grants.

Income from donations, excluding the one-off legacy of £725,481, decreased by £34,219 (10%) to £307,932 (2020 £342,151). This was off-set by a significant increase in Fees and Other Income, which increased by £208,811 (143%) to £355,244 (2020 £146,433). The decrease in donations and the increase in fees reflects the increased opportunity for participation in Woodcraft Folk activities, with the removal of COVID-19 restrictions, transferring some income from donations to fees.

Expenditure on Charitable Activities increased very marginally by £4,633 (1%) to £910,067 (2020 £905,434), however, this was more than offset by a marginal decrease in expenditure on Raising Funds by £6,246 (60%) to £4,141 (2020 £10,387).

Staff Costs decreased by £65,587 (14%) to £402,710 (2020 £468,297). A significant administration restructure took place in 2020 and the benefits started to be realised in 2021.

Restricted funds increased by £45,955 (8%) to £630,842 (2020 £584,887) as a result of grants being received for activity that had to be postponed during COVID-19, as well as £30,000 of the one-off legacy donation being restricted.

Designated funds decreased by £73,562 (6%) to £1,254,351 (2020 £1,327,913). The Designated Building Fund decreased by £20,159 due to the depreciation of the fixed assets, the Designated Stock Fund decreased by £23,201 as all stock was either sold or used to support activity, and the Designated Projects fund decreased by £10,010 as the funding was used to support the designated project. The Groups, districts, regions & nations designated fund also decreased by £20,192 as groups started to use reserves to fund an increase in activity after COVID-19.

General Reserves increased by £840,893 (476%) to £1,017,388 (2020 £176,495). This was primarily due to the receipt of the one-off legacy donation (£725,481).

Cash increased by £203,772 (19%) to £1,289,238 (2020 £1,085,466), which primarily reflects the surplus of £87,805 (excluding the one-off legacy donation), the cash receipt of £30,000 of the one-off legacy donation, and an increase in Prepaid income of £33,726 (23%) relating to the Common Ground camp and Centre bookings that will take place in 2022. Debtors increased by £726,998 (1116%) to £792,135 (2020 £65,137), which primarily reflects the fact £695,481 of the one-off legacy donation had not been received in cash by the end of 2021. Creditors increased by £68,045 (39%) to £243,207 (2020 £175,162) due to the Prepaid income discussed above and an increase in Trade Creditors, reflecting the increased levels of activity across the organisation.



STORIES FROM THE MOVEMENT

The Tamfourhill group have been busy this year growing, planting trees and taking part in community litter picks and promoting picking up your own litter. The children have participated alongside Tamfourhill Community Hub, Scottish Canals, Tidy Clean and Green, TCV, Keep Scotland Beautiful and Our Place Camelon and Tamfourhill.

As part of their remote programme members of our groups in Ipswich mapped local street names. The children noticed on their daily walks that almost all of Ipswich street names were male, white and quite often colonialists. The group discussed the exceptions and talked about how it was good that a whole section of Ipswich is named after slave abolitionists. The group then decided to voice their thoughts to Ipswich Borough Council, to which they received a reply stating that new roads are now named on themes of nature or local landmarks rather than people. The group have been offered the opportunity to provide suggestions for the next new development in their local area.

9. STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Woodcraft Folk is a registered charity and a registered company established in July 2012, governed by a Memorandum and Articles of Association. The activities, assets and liabilities of the unincorporated organisation Woodcraft Folk, which was founded in 1925 and was a registered charity, were transferred to the charitable company on 1 January 2013.

Company Status

Woodcraft Folk is a company limited by guarantee and all company members have agreed to contribute a sum not exceeding £1 in the event of a winding-up.

Recruitment and Appointment of Trustees

The board of trustees, who are also the directors of the company, is known as General Council and comprises 20 elected members each serving a two-year term, plus a treasurer selected by open recruitment and interview and appointed to serve for five years.

The elected members comprise:

- 10 members, five elected each year by conference ballot
- one member, elected in Scotland from the membership there
- one member, elected in Wales from the membership there
- four Members aged 16 to 24 inclusive, two elected each year by conference ballot
- two DF movement members elected at DF Althing (their own conference)
- two members appointed by the DF Committee (DF members are aged 16 to 20 inclusive)

The Aims, Principles & Programme require a standing invitation for an observer representing the educational activity of the co-operative movement. This place is vacant at the time of writing.

Induction and Training of Trustees

The General Council handbook was updated during 2021. New trustees attended online induction sessions in October and November 2021, topics covered included:

- Structure of General Council
- Roles and responsibilities of a Trustee
- Introduction to Woodcraft Folk's strategic and business plans
- Financial management & reporting
- Introduction to Safeguarding
- Induction to centres and campsites

New trustees are paired up with an experienced General Council member for ongoing support.

Trustees review practice against the Code of Good Governance, completing self-assessment and identify areas for improvement.

Remuneration Policy for Key Management Personnel

The key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day-to-day basis comprise the trustees and the Senior Management Team led by the Chief Executive Officer of Woodcraft Folk. The Senior Management Team includes:

- Head of Membership & Programmes
- Head of Resources
- Head of Centres

Trustees of Woodcraft Folk receive no remuneration for the role but are paid out of pocket expenses arising in the pursuance of their duties.

All staff are paid on a salary scale which is reviewed annually by the trustees as part of the budget-setting process to reflect changes to the cost of living. Woodcraft Folk is committed to paying the Real Living Wage and is a member of the Real Living Wage Foundation.

Organisational Structure

Woodcraft Folk is a democratically structured membership organisation which operates as part of the voluntary and community sector. Local groups, comprising a team of volunteers, meet regularly to provide a range of activities for children and young people. Where two or more groups exist in a locality, they constitute a district association. Each group and district are entitled to send a delegate to the Annual General Meeting of the company. It is this body of delegates who elect General Council.

There are also conferences held and committees operating in Scotland, Wales and the English regions with varying functions and status. The two nations relate directly with their own governments and send a representative each to General Council. The regions in England have no direct representation on General Council.

The young adult section of the Woodcraft Folk, called DFs, include 16 to 20 year olds organising their own affairs through district, regional and UK-wide bodies



including a DF Committee and their own annual conference, Althing. They elect four delegates to General Council.

The five residential centres and campsites are the responsibility of local committees typically drawn from local districts or the nations/ regions in which they are based, together with General Council representation. During 2021 the Terms of Reference for Centre Committees was reviewed and updated. These local committees are ultimately responsible to General Council who have the final responsibility for the oversight and good management of the centres and campsites.

Connected Parties & Partnerships

Woodcraft Folk is a member organisation of the International Falcon Movement – Socialist Education International (IFM-SEI). We co-operate with IFM-SEI and its member organisations on several joint projects, funded by the European Union and the Council of Europe. These projects include running and participating in seminars and camps throughout the year.

Woodcraft Folk provides services, including payroll, to the trustees of Darsham Country Centre, an independent charity which operates as part of Woodcraft Folk's network of campsites and outdoor activity centres.

Woodcraft Folk is also a member of Coops UK, Co-operative College, UK Youth, Institute of Outdoor Learning and the British Youth Council.

Risk Management

General Council is actively involved in reviewing threats to the organisation, monitoring the organisational risk register quarterly. Woodcraft Folk's risk register explores risks in the following categories:





- Governance & strategy
- Our young members
- Our volunteers
- Our staff
- Our property
- Compliance
- Our finances
- Our reputation
- Our IT
- Our operations

The Risk Register includes a summary of significant risks, mitigations, accountabilities, priorities for action and deadlines. The Trustees consider the key risks to be as follows:

1. Governance and oversight – Woodcraft Folk comprises 300 local branches, projects and centres supported by a small staff team and an elected board of trustees (General Council). Working as one charity is a priority to Trustees and staff.

2. Finance – Although the organisation holds significant assets and has what appears to be a relatively high cash balance, most liquid assets are designated for use by local branches of the organisation to deliver activities directly to children and young people.

All financial actions within Woodcraft Folk are subject to its comprehensive

2,162
registered adult members

financial procedures, which are regularly reviewed. Operational management of agreed budgets is delegated to staff members. Woodcraft Folk's Head of Resources submits financial reports to General Council quarterly, highlighting progress against agreed budgets.

3. Safeguarding – As an organisation working with children and young people there is always a risk of a safeguarding or major child protection incident which would have direct impacts on beneficiaries and indirect, reputational, impacts on the organisation.

Woodcraft Folk follows best practice in safer recruitment and screening. It also has a Lead Trustee for Safeguarding who chairs a Review group, who meet twice a year to identify lessons learnt and training needs in response to complaints, incidents, and accidents.

The organisation's safeguarding policy and procedures are reviewed annually by the Trustees in conjunction with the lead and deputy safeguarding officers (both members of staff). They are promoted throughout the organisation and are supported by training at grassroots level and online resources. Full details are on our website at www.woodcraft.org.uk/safeguarding

A Taylor
Chair of trustees:

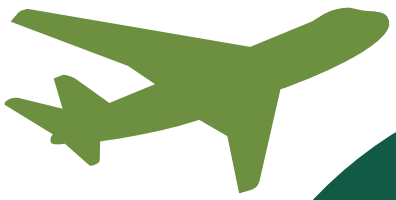
Approved on 16/06/2022

STORIES FROM THE MOVEMENT



In the run up to COP26, two of Woodcraft Folk's young members Maddy Taylor & Seren Waite, joined MP Luke Pollard to discuss the climate emergency. Both spoke online as part of an event hosted by **Co-operative Party's Youth Network.**

The meeting explored the importance of the climate emergency, expectations of COP26, what actions young people have been taking to address the climate emergency and their demands of senior politicians. Seren shared her experience of teaching younger children about climate change and climate science through games and activities.



We hosted **3** ESC placements

10. AUDITOR'S OPINION

We have audited the financial statements of Woodcraft Folk (the 'charitable company') for the year ended 31 December 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows, the principal accounting policies and the notes to the financial statements.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the

the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which is also the directors' report for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report, which is also the directors' report for the purposes of company law, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect



of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- proper and adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees who are also the directors, are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to

issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations; and
- We obtained an understanding of the legal and regulatory frameworks applicable to the charity and the sector in which it operates. We determined that the following laws and regulations were most significant: Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006, the Charities Act 2011 and Charities and Trustee Investment

(Scotland) Act 2005, regulation 8 of the Charities Accounts (Scotland) Regulations (as amended), The Code of Fundraising Practice and safeguarding regulations.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.
- To address the risk of fraud through management bias and override of controls, we:
- performed analytical procedures to identify any unusual or unexpected relationships; and
- tested journal entries to identify unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above.

The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charity's trustees as a body, in accordance with Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Catherine Biscoe (Senior Statutory Auditor)
For and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

Buzzacott LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Date: 17 August 2022

Woodcraft Folk
Statement of financial activities (including income and expenditure account)
Year to 31 December 2021

	Notes	Un-restricted funds £	Restricted funds £	Total funds 2021 £	Un-restricted funds £	Restricted funds £	Total funds 2020 £
Income and expenditure							
Income from:							
Donations and legacies	1	1,001,769	31,644	**1,033,413**	315,479	26,672	**342,151**
Other trading activities	2	1,900	-	**1,900**	11,648	-	**11,648**
Investments	3	396	-	**396**	264	-	**264**
Charitable activities	4						
Folk Supply		2,870	-	**2,870**	2,591	-	**2,591**
Specific grants & projects		119,837	213,834	**333,671**	171,637	239,592	**411,229**
Fees and other income		355,244	-	**355,244**	146,196	237	**146,433**
Total Income		**1,482,016**	**245,478**	**1,727,494**	**647,815**	**266,501**	**914,316**
Expenditure on:							
Raising funds		4,141	-	**4,141**	7,476	2,911	**10,387**
Charitable activities		710,544	199,523	**910,067**	740,736	164,698	**905,434**
Total expenditure	**5**	**714,685**	**199,523**	**914,208**	**748,212**	**167,609**	**915,821**
Net income/(expenditure) for the year	**7**	**767,331**	**45,955**	**813,286**	**(100,397)**	**98,892**	**(1,505)**
Net movement in funds for the year		**767,331**	**45,955**	**813,286**	**(100,397)**	**98,892**	**(1,505)**
Fund balances brought forward at 1 January 2021		1,504,408	584,887	**2,089,295**	1,604,805	485,995	**2,090,800**
Fund balances carried forward at 31 December 2021	**13, 14**	**2,271,739**	**630,842**	**2,902,581**	**1,504,408**	**584,887**	**2,089,295**

All of the charitable company's activities during the above two financial periods derived from continuing activities.

All recognised gains and losses are included in the statement of financial activities.

Woodcraft Folk
Balance sheet 31st December 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Tangible assets	10		**1,064,415**		1,094,492
Current assets					
Stock		-		19,362	
Debtors	11	**792,135**		65,137	
Cash at bank and in hand		**1,289,238**		1,085,466	
		2,081,373		1,169,965	
Creditors					
Amounts falling due within one year	12	**(243,207)**		(175,162)	
Net current assets			**1,838,166**		994,803
Net assets			**2,902,581**		2,089,295
The funds of the charity					
Restricted funds	14		**630,842**		584,887
Unrestricted funds					
Designated	13	**1,254,351**		1,327,913	
General		**1,017,388**		176,495	
			2,271,739		1,504,408
Total charity funds			**2,902,581**		2,089,295

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The notes on pages 47-57 form part of the financial statements.

Approved and authorised for issue by the Board and signed on its behalf by Agnes Taylor:

A Taylor
Chair of trustees: Approved on 16/06/2022

Company registration number 8133727 (England and Wales)

Woodcraft Folk
Statement of cash flows 31 December 2021

		2021	2020
		£	£
Cash inflow from operating activities:			
Net cash provided by operating activities	A	**203,376**	102,590
Cash inflow from investing activities:			
Interest received		**396**	264
Change in cash and cash equivalents in the year		**203,772**	102,854
Cash and cash equivalents at 1 January 2021	B	**1,085,466**	982,612
Cash and cash equivalents at 31 December 2021	B	**1,289,238**	1,085,466

Notes to the statement of cash flows for the year to 31 December 2021

A Reconciliation of net expenditure to net cash inflow from operating activities

	2021	2020
	£	£
Net income (expenditure) (as per statement of financial activities)	**813,286**	(1,505)
Depreciation charge	**30,077**	30,076
Interest receivable	**(396)**	(264)
Decrease in stocks	**19,362**	9,359
(Increase)/decrease in debtors	**(726,998)**	35,530
Increase in creditors	**68,045**	29,394
Net cash provided by operating activities	**203,376**	102,590

B Analysis of cash and cash equivalents

	2021	2020
	£	£
Total cash and cash equivalents:		
Cash at bank and in hand	**1,289,238**	1,085,466

Reconciliation of net debt:	**At 1 January 2021**	**Cash flows**	**At 31 December 2021**
	£	£	£
Cash at bank and in hand	1,085,466	203,772	**1,289,238**
	1,085,466	203,772	**1,289,238**



Woodcraft Folk
Principal accounting policies 31 December 2021

Basis of preparation:

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are laid out below.

Basis of accounting

The financial statements have been prepared under the historic cost convention with items initially recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or notes to these financial statements.

The financial statements have been prepared in accordance with the principles set out in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standard applicable in the UK and republic of Ireland (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in sterling and are rounded to the nearest pound.

Critical accounting estimates and areas of judgement

The preparation of financial statements requires the use of certain critical accounting estimates and judgements. It also requires the trustees to exercise judgement in the process of applying accounting policies.

Areas requiring the use of estimates and judgements that may impact on the charity's financial activities and financial position include the following:

- Woodcraft Folk estimates the value of legacy assets on the basis of information provided by independent experts.

- Woodcraft Folk recognises property as a tangible fixed asset where the property is held by an Official Custodian on behalf of Woodcraft Folk and/or where Woodcraft Folk controls the benefits that derive from the property.

- Woodcraft Folk estimates the useful economic life of tangible fixed assets for the purpose of determining the annual depreciation charge.



Going concern

The trustees have assessed whether the use of the going concern assumption is appropriate in preparing these financial statements. They have made this assessment in respect of at least one year from the date of approval of these financial statements.

Woodcraft Folk is a charity with a strong supporter base. It has well-established sources of stable and secure income with which to finance its planned activities at the expected level of expenditure. This situation is expected to continue for the foreseeable future.

Woodcraft Folk also makes use of project funding to finance short-term activities in support of its charitable objectives. The charity scales up and scales down its activities and expenditure in accordance with the project funding which it obtains.

The trustees have concluded that there are no material uncertainties about Woodcraft Folk's ability to continue as a going concern.

The Trustees believe that while COVID-19 has presented many challenges, the Going Concern of the organisation is not compromised. The combination of reduced expenditure, COVID-19 relief grants, a gradual return to normal during 2021 and 2022, as well as a large legacy donation in 2021, has ensured a secure financial position. The trustees plan to proactively invest excess funds generated from the large legacy donation in sustainable activity over the next few years.

Income

Income is recognised in the period in which the charity is entitled to receipt, the amount can be measured reliably and it is probable that the funds will be received.

Income is deferred only when the charity has to fulfil performance related conditions before becoming entitled to it or where the donor or funder has specified that the income is to be expended in a future accounting period.

Donations are recognised when receivable and the amount can be measured reliably by the charity.

In accordance with the Charities SORP FRS 102 volunteer time is not recognised.

Legacies are included in the statement of financial activities when the charity is entitled to the legacy, the executors have established that there are sufficient surplus assets in the estate to pay the legacy, and any conditions attached to the legacy are within the control of the charity.

Expenditure

Expenditure is recognised on the accrual basis when a liability is incurred. Expenditure includes VAT, since this cannot be recovered, and is included as part of the expenditure to which it relates.

Raising funds comprises those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both the direct costs relating to such activities and all the charity's general support costs.

Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. Individual items costing less than £5,000 are not capitalised.

Tangible fixed assets are depreciated on a straight line basis over their estimated useful lives as follows:

Asset Category	Annual rate
Property	2%
Fixtures, fittings & moveable buildings	10%
Equipment and vehicles	25%

Operating leases

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remains with the lessor, are charged to the Statement of Financial Activities on a straight line basis over the lease term.

Stock

Stocks of purchased goods for resale are valued at the lower of cost and net realisable value.

Debtors

Debtors are recognised at the settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid. They have been discounted to the present value of the future cash receipt where such discounting is material.

Cash at bank and in hand

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition.

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the charity anticipated it will pay to settle the debt. They have been discounted to the present value of the future cash payment where such discounting is material.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost using the effective interest rate method.

Pensions

The charitable company contributes to defined contribution pension schemes on behalf of its employees. The assets of these schemes are entirely separate to those of the charity. The pension cost in Note 8 represents contributions payable by the charity on behalf of the employees and it has no other liabilities to these schemes.

There were no contributions outstanding at the balance sheet date.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through terms of an appeal.



1. Income from Donations and Legacies

	Unrestricted funds £	Restricted funds £	Total 2021 £	Unrestricted funds £	Restricted funds £	Total 2020 £
Donations						
Gifts & Donations	46,506	1,644	**48,150**	68,461	26,672	**95,133**
Gift Aid Reclaimed	15,266	-	**15,266**	13,209	-	**13,209**
Legacies	749,232	30,000	**779,232**	15,000	-	**15,000**
Non-specific core grants	58,343	-	**58,343**	92,210	-	**92,210**
Membership income	71,008	-	**71,008**	72,028	-	**72,028**
Group subscriptions income	61,414	-	**61,414**	54,571	-	**54,571**
Total funds	**1,001,769**	**31,644**	**1,033,413**	**315,479**	**26,672**	**342,151**

2. Income from other trading activities

	Unrestricted funds £	Restricted funds £	Total 2021 £	Unrestricted funds £	Restricted funds £	Total 2020 £
Other trading activities						
Fundraising activities	1,900	-	**1,900**	11,648	-	**11,648**
Total funds	**1,900**	**-**	**1,900**	**11,648**	**-**	**11,648**

3. Income from investments

	Unrestricted funds £	Restricted funds £	Total 2021 £	Unrestricted funds £	Restricted funds £	Total 2020 £
Investments						
Bank interest	396	-	**396**	264	-	**264**
Total funds	**396**	**-**	**396**	**264**	**-**	**264**

4. Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2021 £	Unrestricted funds £	Restricted funds £	Total 2020 £
Folk Supply	**2,870**	**-**	**2,870**	**2,591**	**-**	**2,591**
Specific grants & projects						
Outdoor activity centres	113,648	-	**113,648**	136,793	-	**136,793**
Groups, districts, regions & nations	6,189	36,906	**43,095**	28,548	44,966	**73,514**
Youth Investment Fund	-	-	**-**	-	32,177	**32,177**
Other projects	-	176,928	**176,928**	6,296	162,449	**168,745**
	119,837	**213,834**	**333,671**	**171,637**	**239,592**	**411,229**
Fees and other activities						
Outdoor activity centres	204,291	-	**204,291**	72,427	-	**72,427**
Groups, districts, regions & nations	134,219	-	**134,219**	67,056	237	**67,293**
National	16,734	-	**16,734**	6,713	-	**6,713**
	355,244	**-**	**355,244**	**146,196**	**237**	**146,433**
Total Funds	**477,951**	**213,834**	**691,785**	**320,424**	**239,829**	**560,253**

Specific Grants includes £93,588 of COVID relief funding (2020: £187,898) for outdoor activity centres and specific projects.



5. Expenditure on:

	Staff costs £	Administration £	Depreciation £	Activities £	Other £	2021 £
Raising funds	-	-	-	-	4,141	**4,141**
Charitable activities						
Folk supply					17,699	**17,699**
Projects	91,974	3,182	-	19,616	5,083	**119,855**
Groups, districts, regions & nations	-	1,837	-	160,947	5,520	**168,304**
Outdoor activity centres	97,931	18,388	15,940	106,520	22,365	**261,144**
Central activities	191,346	11,120	14,136	48,212	37,592	**302,406**
Governance	21,459	-	-	-	19,200	**40,659**
	402,710	**34,527**	**30,076**	**335,295**	**107,459**	**910,067**

Previous year

	Staff costs £	Administration £	Depreciation £	Activities £	Other £	2020 £
Raising funds	-	-	-	-	10,387	**10,387**
Charitable activities						
Folk supply					13,302	**13,302**
Projects	73,511	3,469	-	11,398	6,183	**94,561**
Groups, districts, regions & nations	-	2,253	-	118,766	25,711	**146,730**
Outdoor activity centres	133,973	6,228	15,940	76,426	28,015	**260,582**
Central activities	239,353	9,792	14,136	42,028	47,138	**352,447**
Governance	21,459	-	-	-	16,353	**37,812**
	468,296	**21,742**	**30,076**	**248,618**	**136,702**	**905,434**

6. Taxation

Woodcraft Folk is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.



7. Net movement in funds

This is stated after charging:

	2021	2020
	£	£
Staff costs (note 8)	402,710	468,297
Auditor's remuneration	15,180	15,380
Depreciation charges	30,077	30,076
Operating lease payments	19,500	19,500

	2021	2020
	£	£
Statutory audit	15,180	15,380

8. Staff Costs

Staff costs during the year were as follows:

	2021	2020
	£	£
Wages and salaries	358,734	429,117
Social security costs	29,703	25,625
Pension costs	14,273	13,554
	402,710	**468,296**

The average number of employees during the year, calculated on average headcount and full time equivalent, was as follows:

	Headcount		FTE	
	2021	2020	2021	2020
Administration	**5.3**	7.8	**4.0**	5.8
Regions & Nations	**1.0**	1.0	**1.0**	0.4
Outdoor Activity Centres	**5.9**	6.1	**4.0**	4.4
Projects	**6.2**	5.3	**3.6**	3.0
Total	**18.4**	20.2	**12.6**	13.6

No employees received emoluments of more than £60,000 per annum (2020: none).

The key management personnel of the charity in charge of directing, controlling, running and operating the charity on a day to day basis comprise the trustees, and the Senior Management Team, which consists of the Chief Executive Officer, the Head of Resources, the Head of Membership & Programmes, and the Head of Centres. This Senior Management Team structure was developed and initiated in October 2020 and replaced the previous structure of the Director of Operations & Finance, and the Director of Development. The total remuneration, including employer's pension contributions, of the key management personnel for the year was £120,682 (2020: £90,738). There were no taxable benefits.

No staff were made redundant in the year compared to two in 2020. Redundancy costs were therefore £nil (2020 £21,520).

9. Trustee remuneration and expenses, and related party transactions

Neither General Council nor any persons connected with them received any remuneration during the year.

Eight members (2020: 7) of the General Council received travel and subsistence expenses during the year of £2,177 (2020: £396). This figure increased due to the re-introduction of some physical Trustee meetings, replacing some of the online meetings as COVID-19 activity restrictions were removed. A hybrid model will be adopted as standard practice.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year.

10. Fixed Assets

	Freehold land & buildings £	Leasehold land & buildings £	Fixtures, fittings & moveable buildings £	Equipment & vehicles £	Total £
Cost					
At 1 January 2021	652,434	706,825	181,790	47,845	**1,588,894**
At 31 December 2021	652,434	706,825	181,790	47,845	**1,588,894**
Depreciation					
At 1 January 2021	146,262	134,294	166,001	47,845	**494,402**
Charge for the year	10,970	14,137	4,970	-	**30,077**
At 31 December 2021	157,232	148,431	170,971	47,845	**524,479**
Net book value					
At 31 December 2021	495,202	558,394	10,819	-	**1,064,415**
At 31 December 2020	506,172	572,531	15,789	-	1,094,492



11. Debtors

	2021	2020
	£	£
Other debtors	**720,188**	21,544
Prepayments	**71,947**	43,593
	792,135	65,137

12. Creditors: amounts falling due within one year

	2021	2020
	£	£
Accruals	**20,984**	23,699
Other	**43,212**	6,178
Deferred income	**179,011**	145,285
	243,207	175,162

	2021	2020
Deferred income:	£	£
At 1 January 2021	**145,285**	72,120
Deferred in year	**33,726**	73,165
At 31 December 2021	**179,011**	145,285

Deferred income relates to income received for camps and centre bookings that will take place in 2022.



13. Designated Funds

	As at 1 January 2021 £	New designations £	Released £	As at 31 December 2021 £
Groups, districts, regions & nations	**514,419**	251,243	(271,435)	**494,227**
Buildings Fund	**780,283**	-	(20,159)	**760,124**
Stock	**23,201**	-	(23,201)	**-**
Projects	**10,010**	-	(10,010)	**-**
	1,327,913	**251,243**	**(324,805)**	**1,254,351**

Previous Year	As at 1 January 2020 £	New designations £	Released £	As at 31 December 2020 £
Groups, districts, regions & nations	**606,770**	216,843	(309,194)	**514,419**
Buildings Fund	**780,463**	-	(180)	**780,283**
Stock	**28,721**	-	(5,520)	**23,201**
Projects	**-**	10,010	**-**	**10,010**
	1,415,954	**226,853**	**(314,894**	**1,327,913**

Funds have been designated by the General Council for the following purposes:

Groups, districts, regions & nations – All assets held by groups, districts, regions & nations that are not restricted, to be used by the group, district, region or nation holding the assets.

Building funds – The net book value of unrestricted funds tied up in property, which are not therefore readily available for other use.

Stock – This represents stock held by the charity to be used for future income generation. The value of stock at the end of 2021 was £nil and it is anticipated stock will not be held in the future as sales of merchandise has been outsourced to an external provider.

Projects – The funding received in 2020 and expensed in 2021 relates to a grant from the Three Monies Trust.



14. Restricted funds

	As at 1 January 2021 £	New designations £	Released £	Transfers £	As at 31 December 2021 £
Projects					
Western Sahara	**5,975**	-	-	-	**5,975**
#Iwill Bereavement project	**10,000**	10,000	(6,848)	-	**13,152**
ESC Projects	**26,707**	43,906	(25,366)	-	**45,247**
Kids Got Rights project	**-**	28,364	(12,247)	-	**16,117**
Other projects	**74,707**	94,658	(118,307)	-	**51,058**
	117,389	**176,928**	**(162,768)**	**-**	**131,549**
Groups, districts, regions & nations	**154,457**	68,550	(28,029)	-	**194,978**
	154,457	**68,550**	**(28,029)**	**-**	**194,978**
Outdoor activity centres					
Cudham	-	-	-	-	-
Lockerbrook	-	-	-	-	-
	-	-	-	-	-
Fixed asset funds					
Cudham	**59,932**	-	(1,709)	-	**58,223**
Lockerbrook	**108,592**	-	(2,973)	-	**105,619**
Heightgate	**144,517**	-	(4,044)	-	**140,473**
	313,041	**-**	**(8,726)**	**-**	**304,315**
Total restricted funds	**584,887**	**245,478**	**(199,523)**	**-**	**630,842**

	As at 1 January 2020 £	New designations £	Released £	Transfers £	As at 31 December 2020 £
Projects					
Western Sahara	**8,694**	-	(2,719)	-	**5,975**
Youth Investment Fund project	**22,127**	32,177	(49,304)	-	**5,000**
NVOSF projects	**8,470**	-	(8,470)	-	**-**
Early Intervention Fund project	**(3,802)**	21,250	(17,070)	-	**378**
Camelon project	**18,660**	4,946	(20,413)	-	**3,193**
Green Influencers	**-**	18,000	(443)	-	**17,557**
Team Volunteering	**-**	17,435	-	-	**17,435**
Other projects	**9,055**	100,351	(41,555)	-	**67,851**
	63,204	**194,159**	**(139,974)**	**-**	**117,389**
Groups, districts, regions & nations	**85,993**	72,342	(3,878)	-	**154,457**
	85,993	**72,342**	**(3,878)**	**-**	**154,457**
Outdoor activity centres					
Cudham	**7,182**	-	(7,182)	-	**-**
Lockerbrook	**7,836**	-	(7,836)	-	**-**
	15,018	**-**	**(15,018)**	**-**	**-**
Fixed asset funds					
Cudham	**61,641**	-	(1,709)	-	**59,932**
Lockerbrook	**111,565**	-	(2,973)	-	**108,592**
Heightgate	**148,574**	-	(4,057)	-	**144,517**
	321,780	**-**	**(8,739)**	**-**	**313,041**
Total restricted funds	**485,995**	**266,501**	**(167,609)**	**-**	**584,887**



Restricted funds represent monies to be used for the following specific purposes:

Western Sahara	Promotion of solidarity with counterparts in Western Sahara
Youth Investment Fund	Project to grow new Woodcraft Folk groups in the East of England, funded by the Big Lottery Fund – Youth Investment Fund
National Voluntary Organisations of Scotland Funds (NVOSF)	Projects to improve skills and confidence in volunteers and staff.
Early Intervention Fund	Scottish Government's Children, Young people & Families Early Intervention Fund to support Woodcraft Folk activities in Scotland. The grant is received in arrears and this accounts for the negative fund balances.
Camelon New groups Project	Funded by the Big Lottery Scotland Our Place Initiative, to provided opportunities for disadvantaged children in Scotland.
Green Influencers	The Green Influencers Scheme is a project match- funded through the Ernest Cook Foundation, #iwill Fund, The National Lottery Community Fund and Department of Culture, Media & Sport. The scheme will support green youth social action in communities across Bradford & Leeds
Kids Got Rights	A project designed to explore and promote the rights of children
#Iwill Bereavement	A project funded by the Co-Op Foundation as part of a UK-wide campaign to get 6 out of 10 young people involved in social action.
ESC Projects	The European Solidarity Corps fund a range of projects, providing opportunities for individuals from around Europe to become involved with the organisation.
Groups, Districts, Regions and Nations	Funds raised by groups, districts, regions and nations for specific projects.
Outdoor Activity Centres	Funds raised by the centres for specific projects.
Fixed Asset Funds	Balance of grants and donations received for the purchase of fixed assets and not yet expended by depreciation on the related assets.

15. Analysis of net assets between funds

	General funds £	Designated funds £	Restricted funds £	Total 2021 £
Fund balances at 31 December 2021 are represented by:				
Fixed assets	-	760,099	304,316	**1,064,415**
Current assets	1,260,595	494,252	326,526	**2,081,373**
Current liabilities	(243,207)	-	-	**(243,207)**
	1,017,388	**1,254,351**	**630,842**	**2,902,581**

Previous year	General funds £	Designated funds £	Restricted funds £	Total 2020 £
Fund balances at 31 December 2020 are represented by:				
Fixed assets	-	781,461	313,031	**1,094,492**
Current assets	351,657	546,452	271,856	**1,169,965**
Current liabilities	(175,162)	-	-	**(175,162)**
	176,495	**1,327,913**	**584,887**	**2,089,295**

16. Lease commitments

At 31 December 2021, the charity had the following commitments under non-cancellable operating leases in respect to property:

	2021 £	2020 £
Amounts payable under operating leases		
Within one year	**19,500**	19,500
Within 2 to 5 years	**78,000**	19,500
Over 5 years	**19,500**	97,500
	117,000	136,500

17. Related party transactions

There were no related party transactions in the year to 31 December 2021.



Woodcraft Folk

Education for Social Change since 1925

WOODCRAFT FOLK

England & Wales - Charity number 1148195

Accounts

Woodcraft Folk

Annual Report 2020



Annual Report 2020

Reference and administrative details

Charity name: Woodcraft Folk
Charity number: 1148195 and in Scotland SC039791
Company registration: 8133727
Registered Office: Unit 9, 83 Crampton Street, London, SE17 3BQ

General Council (Trustees & Directors) for the period:

Pip Sayers (Chair)
Stuart Walker (Chair of Operations)
Sapna Agarwal (Chair of Staffing)
Roland Susman (Treasurer)
Tom Brooks (Lead Safeguarding Trustee)
Edmund Moriarty (Lead Health & Safety Trustee)
Jack Walker (Lead Sites & Centres Trustee)
Robin Lyster
Jeremy Hudson
Stanley Richardson
Claire Slocombe
Alexi Brailey (until 3rd October 2020)
Elliot Francis-Hewitt (until 3rd October 2020)
Isabel Stewart (until 3rd October 2020)
Jack Brown (until 3rd October 2020)
Kerry Stapleton (until 3rd October 2020)
Lucy Kirby (from 22 February 2020)
Hazel Cawthan (from 22 February 2020)
Nadia Asri (from 3rd October 2020)
Aggie Taylor (from 3rd October 2020)
Isla Douglas (from 3rd October 2020)
Joshua Dodd (from 3rd October 2020)

Individuals who serve(d) as a trustee for the charity in holding the title to property belonging to the charity

Andrew Bibby
Jess Cawley
Marc Espinet
John Keyworth
Trevor Linger
Ian Millward
Alan Searle
Thomas Searle
John Slater
Julie Thorpe

Joint General Secretaries/Chief Executives

Sarah Welsh (Company Secretary), Director of Operations & Finance until September 2020
Debs McCahon, Director of Development until September 2020 and Chief Executive Officer (Company Secretary) from 28th September 2020.

Auditors: Buzzacott LLP, 130 Wood Street, London ECV 6DL
Bankers: Unity Trust Bank plc, Planetary Road, Willenhall, WV1 9DG
The Co-operative Bank plc, 60/62 Pinstone Street, Sheffield, S1 2HP

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1. Charitable objects & key messages

The charitable objects of Woodcraft Folk are the advancement of education and the empowerment of children and young people for the public benefit by:

- encouraging children and young people to participate in society, improving their lives and others through active citizenship; and
- promoting the interests and welfare of children and young people.

Key messages

… we change the world.
We support our members to celebrate and question the world around them. We enable them to bring about the changes that they want in order to create a more equal and caring world.

… we are co-operative.
We practice cooperation and teamwork through all of our activities.

… we welcome everyone.
Our groups, events, centres and volunteer roles are open to all. We do our best to remove any barriers to participation.

We are Woodcraft Folk and...

… we understand and respect our one world.
We think it's important to learn about our environment and how we can take better care of i6t. We develop international understanding and friendship through our activities and exchanges.

… we've been running since 1925 and we're still going strong!
We've changed over the past century, but draw on our heritage and what we've learnt as we move forward.

… we are youth led.
We support young people to participate, take the lead, and make decisions about their programme and how the organisation is run. We empower them to become active citizens locally and globally.


We are Woodcraft Folk and....
.. we change the world
.. we are cooperative
.. we are youth led
.. we understand and respect our one world
.. we've been running since 1925 and we're still going strong
.. we welcome everyone



2. Chair's introduction

In February 2020 Woodcraft Folk's trustees met in London to create a bold business plan that would guide us to our centenary in 2025. At that point we had little idea of the impact the COVID-19 pandemic would have for young people, and the obstacles it would pose for Woodcraft Folk's groups, districts and projects. The COVID-19 pandemic and multiple national lockdowns have posed many challenges for Woodcraft Folk, but our staff and volunteers have risen to the challenge, and it is testament to them that we have continued to empower young people to make a difference in their world.

As a direct response to the first national lockdown, a group of dedicated volunteers came together to create #DreamBigAtHome, a new website and resource hub for young people to engage with Woodcraft Folk's aims and principles at home. Featuring hundreds of activities, live sessions, and weekly challenges delivered by Woodcraft Folk's volunteers and supporters, #DreamBigAtHome has been a resounding success; it has not only supported existing members of Woodcraft Folk to engage in our activities, but made it easier to engage and empower new young people, expanding the horizons of our movement. See section 7 below for more information about #DreamBigAtHome.

As well as #DreamBigAtHome, our groups and districts have responded to the pandemic with zeal and creativity. Hosting online camps, socially distanced treasure hunts, and delivering physical activity packs for those without online access, our volunteers' dedication to delivering group nights and projects from home has allowed many young people to continue to see friends and have fun in what has been a lonely year for many.

The trustees have used the adversity of the last year as a catalyst for changes that will help us grow in the future. The pandemic has significantly affected our centres who have had to close for large portions of 2020. Despite this, our centres have worked together to overcome these challenges, and in 2021 will work together as a network to ensure they continue to support young people to access outdoor education. We held our AGM online for the first time in 2020, an accessible format we hope will engage more young people in our democratic processes. We have also implemented a staff restructure that streamlines the core work of Woodcraft Folk, providing greater support to our volunteers, programmes, and centres.

2020 has left plenty to look forward to. Our postponed international camp Common Ground will now take place in 2022, and in 2021 we hope to hold physical camps and visit our centres again. The pandemic has shown our strength as a movement, and I want to thank our staff and volunteers for supporting young people with resilience and flair. We are all sincerely looking forward to getting back outside, to meeting in person and doing what we do best, spanning the world with friendship.

Blue skies,
Pip Sayers
Chair of General Council

3. CEO overview

2020 has been one of my hardest years working for Woodcraft Folk, but also a time when I have been so very inspired by the ongoing commitment of our volunteers.

Instructing our groups, centres and projects to close their doors in March 2020, due to COVID-19, has definitely been one of the most heartbreaking decisions I have ever had to make in my career. This annual report describes the highs and lows of COVID-19, the staff changes, rethinking programme delivery methods, new funders and partnerships.

Headlines from the year include:

- We started the new year with new funding announcements, with 3 successful European Solidarity Corps volunteer placements approved. Our first placements since 2015!
- In February Trustees agreed to a number of strategic business plan changes as Biblins recovered from the greatest floods seen in the area for over 350 years!
- March will be remembered as a time for great change, within two days of ceasing face to face activities we held an online story-telling event for over 100 children and young people.
- By April 80% of Woodcraft Folk staff were on furlough as the organisation financially rescheduled in light of the pandemic.
- In May we launched #DreamBigAtHome, a co-ordinated and branded approach to our remote and virtual programme offer.
- As we waited for restrictions to be lifted, #DreamBigAtHome co-ordinated a fabulous contribution to Coops UK's Co-operatives Fortnight in June.
- Our centres opened in July to family and household guests, but remained closed to youth groups.
- Our international camp Common Ground was postponed due to COVID-19, but in August we hosted 5 days of international online workshops with participants from South America, Africa and across Europe.
- In September we held our Annual General Meeting online for the first time. We had, pre-COVID19, planned to link two meeting venues to support participation in our democracy - in reality we linked even more.
- October saw the finalisation of a staff restructuring process which has resulted in increasing the number of staff focused on supporting our membership and moving to cloud based systems to reduce admin demands.
- Whilst experiencing another national lockdown we spent November creating COVID-19 Recovery Plans, submitting funding applications and producing financial plans for 2021.
- We ended the year with new project funding which will enable us to support young people to lead the way as 'Green Influencers' on social action projects in their communities across West Yorkshire.

And finally, as Woodcraft Folk's CEO I would like to formally thank the staff, Trustees and all of our volunteers for their problem solving, creativity and resilience; we would not be a movement for good without them.

Forever in friendship,
Debs Mccahon
Chief Executive Officer

4. Strategic plan ambitions 2018-2025

Woodcraft Folk remains committed to its strategic plan ambitions, to support more, and a greater diversity of children and young people to benefit from activities grounded in Woodcraft Folk aims and principles. Our priorities are to:

- Strengthen local groups and their volunteers
- Empower young people
- Increase diversity and improve inclusion
- Be better known and understood
- Deliver a values driven programme of activities

Progress against our strategic plan ambitions have both been hampered and enhanced by the COVID-19 pandemic. An increased use of virtual meetings and cloud based systems enabled us to:

- Deliver more online training and workshops, strengthening local groups and giving volunteers the information, knowledge and skill development opportunities they need to adapt and deliver group activities. Online workshops were facilitated on a broad range of topics including online safety, COVID-19 restrictions, blog writing, young people's mental health, creating safe spaces and more!
- Host online Member Meets ups, enabling volunteers to access peer support and feel more confident to deliver educational activities
- Test approaches to remote and virtual programme through #DreamBigAtHome, enabling values driven programme activities to take place during national lockdowns
- Develop new partnerships helping to increase diversity and improve inclusion, our work with the Co-operative Academy Trust is a great example of this work.
- Trial remote engagement at our Annual General Meeting, removing previously identified barriers of cost, time and travel

For more details please see sections below on:

- Impact of COVID-19
- Achievements and Performance
- Public benefit

5. Business plan changes

In February 2020 Woodcraft Folk Trustees met and agreed a number of strategic changes to support:

1. Better delivery
    - 1.1. Prioritise and allocate increased resource to supporting all volunteers
    - 1.2. Build on and develop alternative ways of engaging more children and young people in our educational aims and principles
    - 1.3. Increase partnership working with organisations that share our goals
    - 1.4. Allocate staff time to monitor delivery of our educational aims and principles and obtaining feedback from beneficiaries

2. Better governance
    - 2.1. Invest in updated systems to allow for regular whole-organisation reporting on finances, activities and membership
    - 2.2. Use Woodcraft Folk resources to have the greatest impact on delivering our charitable objects
    - 2.3. Invest in staff time to increase restricted & unrestricted income, reducing the financial burden on groups
    - 2.4. Ensure that structures throughout Woodcraft Folk are optimised to engage young people in participatory governance

3. Being better known and understood
    - 3.1. Invest in exploring rebranding
    - 3.2. Recenter strategically and physically at the heart of the co-operative movement

The Business Plan provides a framework for delivering Woodcraft Folk's Strategic Plan ambitions and seeks to address two major challenges:

- To grow the impact Woodcraft Folk can make on more young people through delivering quality education for social change.
- To ensure the financial sustainability of the organisation as a whole as well as covering the essential governance, compliance and administrative costs of being a charitable company.

Despite COVID-19 the following changes have been achieved:

- Staff restructuring, creating a new Membership & Programmes Team to increase support to volunteers, groups and programme activities
- Online PVG applications for our Scottish members went live during 2020. Online screening checks have reduced administration time by 50%.
- Over 50% of volunteers now subscribe to the DBS update service scheme, which allows us to run easy routine criminal record checks without processing new DBS applications enabling more staff time to be spent on group support
- Closure of Folk Office, enabling additional resources to be invested in volunteer support
- New partnership projects with the Co-operative Academy Trust
- Better use of cloud based systems for finance, managing bookings, audit, communication, administration, membership screening, membership data and meetings
- Greater collaborative working across our network of Campsites and Centres

- Centralised book-keeping, enabling our centre staff to focus their skills and energy on activities and the needs of guests

2021 will see the launch of a new website, a national volunteer recruitment campaign and using Groop to gather feedback from participants and their parents and carers.

6. COVID-19 impact

In our 2019 Annual Report we shared the uncertainty COVID-19 had created in our network with the cancellation and postponement of events and project activities. Opportunities to support the development of new groups and recruit additional volunteers were very limited, overall seeing a:

- 22% reduction in the number of adult members
- 8% reduction in the number of Woodcraft Folk groups

Much of these reductions are the direct result of reduced opportunities to undertake development work. In a typical year we would see roughly 20-30 groups close but would normally see a similar number of new groups established - this has not been the case in 2020 resulting in an overall decline in the number of groups.

The greatest impact of COVID-19 remains the lack of opportunities to camp and participate in residential experiences. Overnight educational stays continue to be advised against by the Department for Education. Membership is a requirement of overnight experiences, and as such we expect to see an increase in membership once residential experiences are permitted once more.

Woodcraft Folk's Lockerbrook Farm Outdoor Activities Centres have taken an active role in the #saveoutdoored campaign working together with other outdoor centres in the Peak District and beyond to make the case for the government to review the decision to not permit outdoor centres to operate since late March 2020. A short video was made with input from two young people from Derwent Woodcraft Folk, which has been viewed nearly a 1,000 times. As a result of the campaign there is now an All Party Parliamentary Group on Outdoor Education.

Financially Woodcraft Folk cut expenditure locally and nationally. Our network of campsites and centres also benefited from Tourism & Leisure Relief Funding and a small grant from Sport England.

COVID-19 Recovery

As we begin 2021 many of our older and more vulnerable volunteers have begun to be vaccinated which in time will reduce their need to shield and will support their re-engagement in Woodcraft Folk activities. We look forward to welcoming them back.

Woodcraft Folk Trustees, staff and centre committees have been focused on recovery and relaunching activities within Government guidance. Throughout 2020 and 2021 our Safeguarding Team have issued guidance to groups on restrictions and what activities are permitted, this support has been invaluable to local leaders as they do their best to continue to engage children and young people in activities.

All Woodcraft Folk campsites and centres have developed recovery plans, each introducing new ways of working until restrictions are lifted. Family and household stays were encouraged during the Summer 2020 and continue to be our first step to recovery within our centres. Lockerbrook developed its cottage to host family stays, whilst Biblins invited non-youth groups to the site for the first time. As we await restrictions to be lifted in 2021 our network of campsites and centres are committed to the following:

- Family & household stays
- Family activity events
- Activity events for Elfins, Pioneers & Venturers at all centres
- Activity days for local schools at Biblins and Lockerbrook

A recovery campaign has been launched, seeking in-kind and other financial support from Trade Unions and Co-operative Societies.

Many of our local groups have seen a reduction in the number of volunteers, and as such Woodcraft Folk will be working with 360 Recruiting to test a new approach to volunteer recruitment. The campaign will be launched as COVID-19 restrictions are reduced and will be the first time Woodcraft Folk has attempted to recruit volunteers on a national level. The campaign will use social media platforms to attract volunteers new to Woodcraft Folk.

In addition, the Membership & Programmes team will also be providing training, guidance and support to groups to undertake outreach and recruitment activities in their local communities.



7. Achievements and performance

Group activities

Woodcraft Folk is a youth led movement, each group, project and campaign is shaped by children and young people to take action or to learn about the issues important to them. To give you a flavour of Woodcraft Folk activity in 2020 we have produced an A-Z.

Activity packs made and distributed to 800 children and young people by Adur District
Big Camp In, bug houses, bird feeders, badges and the RSPB's Big Garden BirdWatch
Cudham Elfin virtual sleepover
Dressing up and dancing
Environment, ESC volunteering and exhibitions
Food bank collections, film nights, fun and friendship
Generation coding project with UK Youth
Hiroshima remembered with peace cranes
Imagination and international projects
John Muir Awards apprentice training at Lockerbook Farm
Karate and keeping local areas litter free
Lockdown lego diaries of the Biblins warden
May camps held virtually with camp cooking, story-telling, singing and games
Nights away and night walks
Owls and online meetings
Parliament week with online Q&As with local MPs in South Norwood & Coventry
Quizzes and quesadillas
Royal Mail post box toppers and recycling projects
Seed bombs and tree planting at Biblins & Exeter
Time capsule, Tai Chi and toilet twinning
Uniform
Volunteering, vlogs and virtual sessions
Watching webcams and wassailing
Xccelerator coding project with 8-10 year olds
Youth led
Zoom sessions locally and with #DreamBigAtHome

New groups

Despite COVID-19 restrictions 5 new groups opened in 2020:

- Weybridge Elfins, Surrey
- Sheffield & Derwent Woodchips
- Bramhall & Cheadle, Manchester
- St Albans DFs

DFs on the Downs, BrightonIn addition, we have received two registrations of intent to set up new groups in Whitstable (Kent) and Bollington (Cheshire).



New Group Project East Anglia

Woodcraft Folk's three-year growth project in the Eastern Region came to an end on 31 March 2020. Over the duration of this project the development team engaged a total of 6,275 young people in workshops, taster sessions and outreach activities rooted in Woodcraft Folk's aims and principles, delivered in schools, at community events and through local partner organisations across the target areas in Cambridgeshire, Norfolk and Suffolk.

The project was part of the Youth Investment Fund programme, a joint initiative of the National Lottery Community Fund and the Department for Digital, Culture, Media and Sport. The project saw Pioneer groups established in locations including Thetford, Peterborough, Ipswich and St Neots, providing further opportunities for young people to engage with Woodcraft Folk's programme.

While activities such as a regional Pioneer residential that were to have marked the conclusion of the project were not able to go ahead due to restrictions imposed on the youth sector as the project came to an end, but young people from many of the new groups participated enthusiastically in the programme offered through Dream Big At Home during the subsequent lockdown.

Camelon Project

Woodcraft Folk have been delivering dedicated development activity to communities in Camelon since 2017, establishing three new groups and providing increased support and mentoring to volunteers. Early in 2020 the Development Team was focusing on group sustainability and withdrawing staff support as funding was due to come to an end in August 2020. The three groups were up and running with healthy numbers of children participating. COVID-19 had a huge impact on the community, especially on children's mental health and the capacity of volunteers. This need was recognised by our funders, Big Lottery Fund and Falkirk City Council, who agreed to a project extension.

Throughout the periods of lockdown the project team were able to deliver online programme activities and circulated activity packs to families in the local area. Weekly online sessions included scavenger hunts, quizzes, memory games, drawing, acting and camera games, craft, bingo, a talent show and 'I See - I Know' badgework.

> *Online sessions in lockdown "were the highlight of my week!"*

The team were pleased to return to face to face sessions in the Autumn term as restrictions permitted. Most activities were delivered outdoors, including nature bingo, chalk trails, campfires, diwali celebration drawings, chalk circuit workouts, story based games, litter picking, co-operative treasure hunting.

Common Ground

For five years the Common Ground Board has been planning the international camp originally scheduled for August 2020. The event, like many across the world, was postponed due to COVID-19 but amidst the disappointment of having to postpone Common Ground 2020, everyone came together in solidarity and the volunteer team committed to rescheduling the event in 2022.

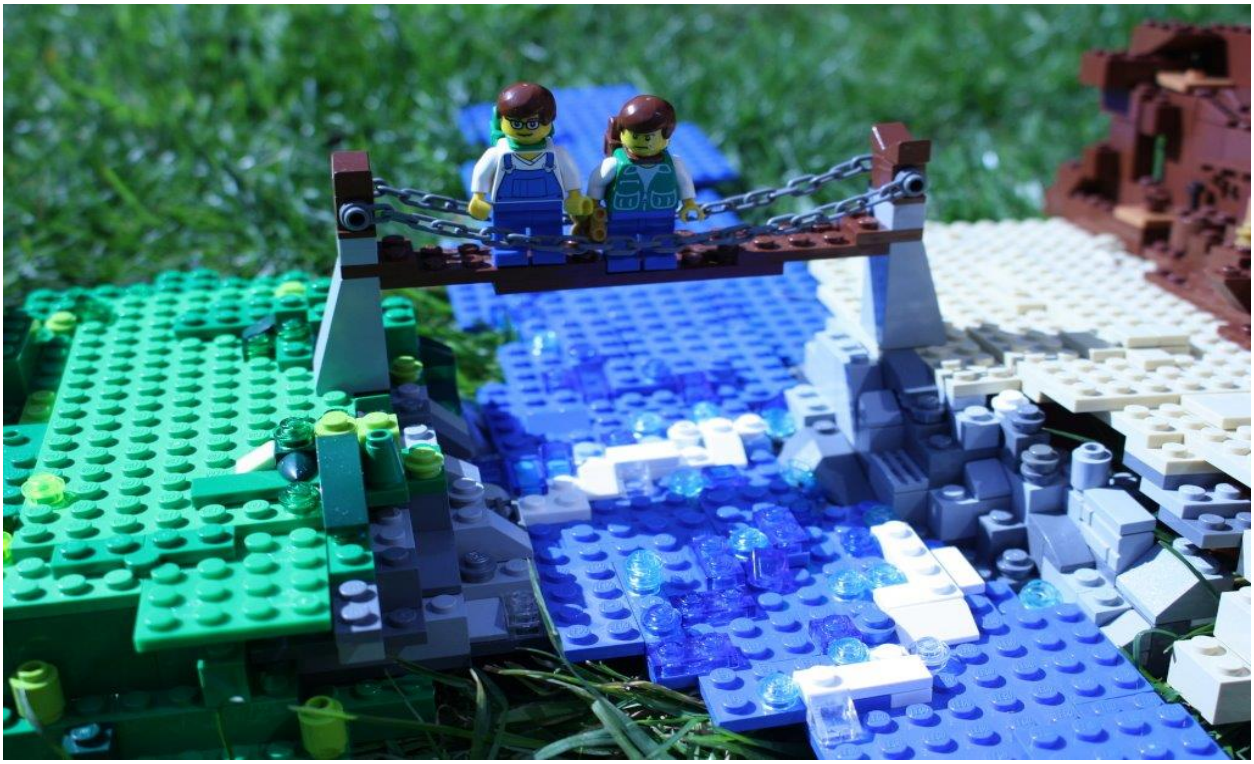
To address the disappointment felt by many of our members we hosted Common Ground At Home, a series of virtual sessions during the original camp dates. The virtual camp enabled us to still deliver some youth-led activities during an otherwise bleak period. Sessions successfully engaged young people across Europe, Africa, South America and the Middle East.

All Change

Funded by the National Association for Environmental Education the All Change project has been designed to train young people as climate science educators. The project held its first training session in March in partnership with the Perimeter Institute hosted by the Coop Group at Angel Square in Manchester.

The project continues into 2021 with plans to:

- Recruit and train 20 young educators
- Deliver workshops online and at Woodcraft Folk events
- Collaborate with the Association of Science Educators to share resources with educators of all ages and sectors
- Offer CPD zoom sessions to teaching staff



Kids Field

Funded by the Royal Academy of Engineering the Kids Field project hoped to share engineering solutions to the climate emergency at Common Ground 2020 and at the Latitude Music Festival. Unfortunately, COVID-19 prevented these plans from taking place and alternatives were agreed with the funder.

The Kids Field project has successfully recruited 50 engineers, some of whom are new to Woodcraft Folk and 15% are Woodcraft alumni. The team took part in a series of online training workshops on:

- Creating safe spaces
- Zero Carbon Britain
- Online safety
- Effective blog writing

As a team they have not yet physically met and have not been anywhere near a field, but have:

- Delivered ‘meet an engineer’ sessions to school and local Woodcraft Folk groups, highlighting how engineers improve lives
- Published blogs on large scale renewable energy and other topics

This project continues in 2021 and will contribute programme at the national Pioneer and Venturer Camps planned for August 2021.

European Solidarity Corps

January 2020 started with 3 successful applications to the European Solidarity Corps scheme. The ESC scheme supports young people to undertake volunteering placements across Europe. Woodcraft Folk were successful in attracting funding for:

1. A placement to support Common Ground activity
2. A placement to support Communications activity
3. Two placements to support activity at Biblins Youth Campsite

Due to COVID-19 the communications and Biblins placements were postponed until 2021. We look forward to hosting young people from the Czech Republic, Spain and Italy.

The Common Ground ESC placement did take place, although shortly after arriving the international camp was postponed. Our ESC volunteer was with us for 7 months of 2020. Throughout their placement they showed flexibility and adaptability by assisting with the launch of #DreamBigAtHome, leading online programme and putting together activity packs for food banks and groups across the UK. He also created resources around refugee and migrant issues which has been shared with groups to help start conversations on such issues.

In addition to hosting placements, Woodcraft Folk sent six young people to placements across Europe, including:

- Nadia Asri to support the secretariat at the International Falcon Movement office in Brussels
- Five young people to volunteer with Second Trees providing support to refugee families arriving in Greece

#DreamBigAtHome

#DreamBigAtHome was launched in direct response to COVID-19 and provided a platform for remote and virtual programme activities. The initiative was created in collaboration with volunteers and staff and resulted in:

- A new activity based website www.dreambigathome.uk
- Weekly self-led values based challenges
- LIVE programme
- Distribution of activity packs
- Fundraising activities

The #DreamBigAtHome website has nearly 300 activities for individuals to do online, individually or as households indoors and outdoors. The activities have been accessed by over 4,000 unique users.

The activities are organised by theme including Human Rights, leadership, justice, environment, co-operation and democracy. All activities can be searched by age, number of participants, activity type and theme.

Working in partnership with local Food Banks and other Mutual Aid organisations we circulated over 1,500 activity packs to children and young people from Eastbourne to Glasgow! These packs were paid for with financial support from local Lions Clubs, Coop Community Fund and fundraising activities led by children and young people who would usually attend our regular group night activities.

Live programme has been led by staff, young people and a range of volunteers since March 2020. Sessions have been based on Woodcraft Folk aims and principles and have ranged from online games, discussions, singing, debates, craft activities and quizzes.

Highlights:

- Joe's introduction to COVID-19. Joe is a Woodcraft Folk volunteer who works for Public Health England, who hosted age specific workshops in March 2020 answering the questions of our young members. He was able to reassure them and answer their questions about infection control and risks to their family members.
- Amber's introduction to UK wildlife, five short films by a young volunteer sharing her knowledge and passion for bats, mini beasts, spiders and more!
- In May 2020 we delivered a Big Camp IN where we engaged young people and families across the UK in live activities and with pre-recorded videos.
- In June we celebrated coops fortnight with a range of activities, and provided activities for the 'Kids Area' at online Tolpuddle Festival in July



Over 150 Live sessions were delivered during 2020 engaging nearly 1,500 people with online live sessions. We have also been streaming sessions such as storytelling and some musical sessions through Facebook Live, to date we've seen over 12,000 views on these videos on Facebook.
Our evaluation of #DreamBigAtHome suggests that:

- 95% of participants felt connected to others
- 87% of participants experienced a reduction in feelings of loneliness

Other quotes from young people and parents also suggest that the platform was supportive to children's well-being:

> *"It means I get to see and speak to people who are not my family. This makes me happy. I like talking, playing games and making stuff. It keeps my mind off corona." - Arjun, 10 years old, Hackney*

> *"We need resources like this for children and young people in these uncertain times." Anonymous*

> *'It is an excuse to forget about this weird situation and just laugh out loud with my friends." - Herb, 11 years old, London*

> *"My kids love you!" anonymous*

> *"Woodcraft Folk: it's given much needed structure, support and fun during lockdown." Rebecca, parent, Clapham*



International projects

Woodcraft Folk is an active member of the International Falcon Movement, enabling members to take part in:

- Resist: The Global Climate Divide project seeks to mobilise a young generation of climate change activists to be ambassadors and multipliers for a systemic and intersectional approach to the global climate change emergency. Members of Woodcraft Folk have contributed to the project steering group and currently three members are participating in training activities.
- The European Falcon Network, originally scheduled for March 2020 and eventually held online during December. The event brought together staff and volunteers from across the European Network to explore the meaning of civil society and how as member organisations we can support volunteers.



8. Public benefit

The section above on achievements and performance describes the many ways Woodcraft Folk has encouraged children and young people to participate in society, improving their lives and others through active citizenship; and how the charity has promoted the interests and welfare of children and young people.

In 2020, Woodcraft Folk was recognised by the UK Enterprise Awards as the:

- Most Dedicated Youth Engagement & Support Organisation 2020
- Leading Champions of Children's Rights 2020

Engagement figures

Woodcraft Folk started 2020 with 2,883 adult members, 274 registered local groups engaging 2,846 children and young people.

	2019	***2020***	***2021 to date***
Members	2,992	2,883	2,269
Groups	285	274	252
Children & young people attending groups	2,950	2,846	1,826

Of the groups which have closed in 2020 nine have merged with neighbouring groups.

We had expected an increase in membership as a result of Common Ground, but unfortunately the event postponement and COVID-19 has seen a reduction in engagement at all levels. We have plans in place to relaunch our offer to children and young people and to increase the capacity of our local volunteer teams to meet local community needs.

Number of bednights by centre:

	Biblins	***Cudham***	***Heightgate***	***Lockerbrook***	***Park Farm***
Young people	215	180	0	674	90
Other stays	3103	35	0	287	100

Number of children and young people engaged in Woodcraft Folk activities

Local group activities	2,846
Schools based work	30
Online LIVE programme	1,484
Online ON DEMAND programme	12,054
Remote programme	4,000
Democracy & representation	38

9.



BIBLINS YOUTH CAMPSITE

www.biblins.org.uk

HOW HAVE WE DONE IN 2020?

7(2019:245) GROUPS

total number of youth groups staying with us

BEDNIGHTS



215 (2019:20,227)

total number of youth group bednights camping and staying in the burrow

1(2019:7) EVENTS

training events and activity weekends provided by the centre



FAMILY BEDNIGHTS 3318



2020 saw volunteers and staff adapt for a summer of family camping

#OutdoorAdventures

Join the #BiblinsBimble walk

Make a donation

LOCKERBROOK FARM OUTDOOR CENTRE

An outdoor centre run by the Woodcraft Folk

HOW HAVE WE DONE IN 2020?

255(2019:2190) PEOPLE

total number of people staying with us

BEDNIGHTS 961(2019:4771)



total number of bednights for cottage, bunkbarn and camping

39 (2019:596) ACTIVITIES

numbers of people doing adventure activities provided by the centre



VOLUNTEERS 21(2019:153)



number of volunteer days helping us at the centre through wardening,

#SAVEOUTDOORED CAMPAIGN

Watch our video

Sign the petition

9. Future plans

Woodcraft Folk's plans for 2021 & 2022 are focused on recovery, regrowing groups and responding to the needs of children and young people. Woodcraft Folk continues to prioritise those things that our young members have told us are important: children's rights, climate change and youth leadership.

Green Influencers Scheme

January 2021 will see the launch of Woodcraft Folk's Green Influencers Scheme. The pioneering Green Influencers Scheme is a project match-funded through the #iwill Fund which is funded by The National Lottery Community Fund and Department of Culture, Media & Sport.

Woodcraft Folk has received funding to support the employment of a 'Green Mentor' who will enable young people to lead the way as 'Green Influencers' on social action projects in their communities. The mission of the Green Influencers Scheme is to assist young people to create deep, lasting and meaningful connections with the natural environment. Through this scheme young people will learn and build skills which will help them contribute to the local community through environmental action.

Woodcraft Folk will be delivering green social action opportunities across its network of groups in Leeds and Bradford, but also to pupils of the Co-operative Academy Trust.

Bereavement project

Woodcraft Folk, in partnership with the Kite Trust, has secured a grant worth £20,000 from the Co-op Foundation as part of the #iWill programme. This will be used to develop a tool kit of activities and resources that will support young people who have experienced the death of one of their peers. The resources will be co-created by young people from Woodcraft Folk and the Kite Trust, and disseminated more widely within the youth work sector.

This project will run between January 2021 and December 2022, and have been developed in response to a clear need for resources to support young people who have experienced such peer bereavement that are rooted in youth work principles.

Kids Got Rights

Working in partnership with the International Falcon Movement Woodcraft Folk members will join young people from Finland, Denmark, Austria, Catalonia & Belgium. The two year project will focus on child participation and the empowerment of children through self organisation and claiming their own rights. The project will involve children aged 8 to 13 years old in six international meetings and local activities.

Teams of young people will:

- Assess the state of their rights in their everyday lives
- Raise awareness of Children's Rights
- Train children and adults around the topic of Children's Rights
- Evaluate and share their work internationally

Through this project, we aim at empowering children, raising their voice, and mainstreaming children's rights, with particular reference to the right to be heard, the right to set up and join groups, the right to access information and to be taken seriously in public decision making.

European Solidarity Corps

During 2021 Woodcraft Folk will be welcoming 9 young people to the UK to participate in the European Solidarity Scheme, including:

- Barbora from the Czech Republic will be supporting Woodcraft Folk communications activity for 5 months. A second volunteer will be recruited to support communications activity at the end of Barbora's placement.
- Ivan and Federica who will be supporting activity on site at Biblins Youth Campsite for 4 months
- A volunteer to support the reopening of Lockerbrook from the Summer 2021
- A volunteer to ensure youth voice and international friendship are key elements of the Pioneer & Venturer camps planned for August 2021
- A volunteer to support Common Ground from September 2021
- A pair of volunteers to support the reopening of Cudham in the Autumn of 2021





Young Leaders Collectives

Working collaboratively with the British Youth Council and five other youth organisations, Woodcraft Folk members will have an opportunity to shape a new Young Leaders Collective. The initiative will look to develop a vision for a whole new generation of young leaders of social action. The team will create:

- A brand new theory of youth leadership
- A set of leadership trainings
- Leadership resources for organisations
- A network of young leaders

Together the team of young people will build a vision for youth leadership, by young people for young people for today and for the future.

Summer Camps for Venturers and Pioneers

At the time of writing, we are planning summer camps for our older age groups. The camps may look different from traditional Woodcraft Folk events as we may still need to operate within COVID safe guidelines.

Members of all ages have missed camping.

International projects

Led by the Slovenian Falcons, Woodcraft Folk will be joining 5 other organisations as part of the Building Up project. The Building Up Project will focus on supporting young people to make the transition from participant to group leader. Activities will include:

- International workshops
- Mapping the support needs of young group leaders
- Creating tailored development opportunities
- Leading a campaign to recruit and induct new young group leaders

Common Ground 2022

Common Ground has moved to new dates and a new venue. Common Ground will now take place from Friday the 29th of July to Monday the 8th of August 2022 at Kelmarsh Hall in Northamptonshire. All bookings 2020 will be transferred to the new dates.

The organising team took a hiatus for much of 2020 but have been back at work in 2021. The website has been revamped, launched in May with further details of how Common Ground 2022 will work.

The Common Ground board has been working on plans to make Common Ground greener, fairer and safer than before. We have always been excited to deliver Common Ground, but now after the 12 last 12 months we are even more animated to be bringing together our entire Woodcraft Folk and IFM-SEI family together when we have been apart for so long.

10. Financial review

Principal Funding Sources

There are four key strands to the revenue received by Woodcraft Folk. A significant proportion of income derives from the membership in the form of annual subscriptions, payments for camps, group nights and other events, and purchases from the Folk Supply catalogue. Where appropriate, members are asked to register donations for Gift Aid to enhance the value of these receipts.

A second key funding stream comprises money from grant-making bodies such as Lottery Funds, charitable trusts, foundations and government agencies. Some project work and, where allowable, an element of core funding, is supported by grants from these funders and Awards for All provides a number of small grants to groups for their equipment and local activities which support our volunteers to deliver our key activities for children and young people.

The third source of revenue derives from the co-operative movement. Woodcraft Folk has, since its foundation, been supported by different co-operative societies because of its promotion of co-operative principles and practice and its role in introducing children and young people to these principles through the educational work undertaken. Funding from the co-operative movement includes national, regional and local grants, some of which are linked to the delivery of co-operative education work in partnership with co-operative societies.

Fourthly, there is the income generated by our outdoor centres delivering environmental education and outdoor activities for our groups, schools and other youth organisations.

Fundraising

Woodcraft Folk's fundraising strategy seeks to diversify our income streams. The majority of funds are raised from members, supporters and grant-making bodies. Woodcraft Folk does not normally fundraise from members of the general public who have no pre-existing relationship with the organisation.

The General Council and the Senior Management Team oversee the fundraising carried out by the organisation.

Any complaints about fundraising activities should be directed to the CEO and would be dealt with using the Woodcraft Folk complaints and disputes procedure. Woodcraft Folk received no complaints about fundraising activities during 2020.

Woodcraft Folk did not make use of a professional fundraiser or commercial participator to raise funds during 2020. Woodcraft Folk are registered with the Fundraising Regulator.

Volunteers' Contribution

Woodcraft Folk is dependent upon the time volunteered by individuals in all areas of our charitable activities and the in kind contribution this makes to the operation of the charity is crucial. We would like to thank all the volunteers who have given up their time to deliver our activities without whom we could not exist.

Reserves Policy

Unspent restricted funds are not counted towards unrestricted funds as they can only be spent for the purposes for which they were donated – the trustees cannot change the purpose of the restricted funds without the permission of the donor.

Woodcraft Folk's unrestricted funds fall into two categories:

1. Designated Funds: Funds which the Trustees have decided must be spent on a specific purpose within a specific timeframe. Details of the various designated funds are set out at the end of this policy.
2. General Reserves: Funds which are neither restricted nor designated. The Trustees have agreed the following reserves policy to establish target ranges for the working capital reserve and the contingency reserve and to set out guidance for what to do when the levels of reserves fall outside these ranges.

The charity holds the following general reserves, which relate to the core support operations of the charity and those parts of the organisation to which the Trustees delegate authority for managing staff and/or significant assets. This includes our five campsites and outdoor centres.

Since it is the policy of the charity not to borrow money for working capital and for bank accounts not to go overdrawn, a working capital reserve is held to ensure that liabilities can be met when they fall due. The level of the working capital reserve considered necessary is computed taking account of the expected timing of receipts and expenditure and a prudent estimate is that it should be in the range of £60,000 to £100,000. This range is based on the assumption that where the charity secures restricted grants they will usually be paid in advance and would not require Woodcraft Folk to provide working capital for the project.

Even when activities are well planned, there is a degree of uncertainty about future cash flows. Income may fall or expenditure may increase in ways that are not anticipated. The reserves policy includes a target to meet unanticipated financial liabilities, taking account of the financial risks faced by the charity. A prudent estimate of what this should be lies in the range of £100,000 to £250,000.

If unrestricted reserves fall below the lower threshold for the Working Capital Reserve and the Contingency Reserve (£160,000), the Trustees will agree a plan to rebuild reserves to a prudent level within the next two to three years. The Trustees take the view that it might sometimes be prudent to set a deficit budget to enable investment that will support rebuilding reserves, but that the charity should not borrow money to invest in income generation.

If unrestricted reserves are above the upper threshold for the Working Capital Reserve and the Contingency Reserve (£350,000), the Trustees will agree a plan to invest these free reserves in development activity which supports the charitable objects. The Trustees take the view that free reserves should not be used to subsidise routine activity.

Unrestricted reserves at 31 December 2020 (excluding funds which have been designated for specific purposes) amounted to £176,504 (2019 £188,850).

The Trustees believe that while COVID-19 has presented many challenges, the Going Concern of the organisation is not compromised. The combination of reduced expenditure, COVID-19 relief grants and a gradual return to normal during 2021 mean Trustees are budgeting for only a small deficit in 2021 and breakeven in 2022, which is manageable within the current reserves policy.

Designated funds

Designated funds (including Tangible Fixed Assets) are as follows:

- Districts, Groups, Regions and Nations Funds: Funds collected by individual districts, groups, regions and nations to fund their activities are designated for their specific use. The funds held at 31 December 2020 represent local working capital, funds raised locally for specific projects or capital expenditure.
- Buildings Fund: A fund is designated equal to the net book value of the charity's building assets. This is drawn on annually to fund the depreciation on the charity's building assets charged to expenditure over the useful economic lives of the assets. The funds held on 31 De cember 2020 will be spent over the next 50 years.
- Stock: A fund is designated equal to the value of stock held by Folk Supply. The current stock is likely to be liquidated over the next 12 months.

Going Concern

The trustees have assessed whether the use of the going concern assumption is appropriate in preparing these financial statements. They have made this assessment in respect of at least one year from the date of approval of these financial statements.

Woodcraft Folk is a charity with a strong supporter base. It has well-established sources of stable and secure income with which to finance its planned activities at the expected level of expenditure. This situation is expected to continue for the foreseeable future.

Woodcraft Folk also makes use of project funding to finance short-term activities in support of its charitable objectives. The charity scales up and scales down its activities and expenditure in accordance with the project funding which it obtains.

The trustees have concluded that there are no material uncertainties about Woodcraft Folk's ability to continue as a going concern.

The Trustees believe that while COVID-19 has presented many challenges the going concern of the organisation is not compromised. The combination of reduced expenditure, COVID-19 relief grants and a gradual return to normal during 2021 mean Trustees are budgeting for only a small deficit in 2021 and breakeven in 2022, which is manageable within the current reserves policy.

Summary for the year

The financial statements on pages 37-55 bring together and report on all the activities of Woodcraft Folk.

Woodcraft Folk generated a small deficit of £1,505 (2019 £39,475). Income decreased by £410,307 (31%) to £914,316 (2019 £1,324,623). Expenditure also decreased by £448,277 (33%) to £915,821 (2019 £1,364,098). The decrease in income and expenditure reflects the reduced level of activity due to COVID-19 and Woodcraft Folk's efforts to manage its costs during a period of reduced income.

The challenge of managing the financial impact of COVID-19 was supported by generous Government relief grants. Woodcraft Folk received £90,968 from the Job Retention Scheme and £96,930 from various other schemes.

Income from donations decreased by £131,693 (28%) to £342,151 (2019 £473,844). Donations, membership and subscription fees, primarily to groups, significantly decreased as a result of reduced participation levels. This was partially offset by a £15,000 legacy and £55,480 of COVID-19 relief funding to support general Woodcraft Folk costs.

Income from charitable activities decreased by £259,868 (32%) to £560,253 (2019 £820,119). Outdoor Activity Centre general activity income decreased by £179,194 (71%) to £72,427 (2019 £251,621) while Group general activity income decreased by £41,639 (38%) to £67,295 (2019 £108,934). The decrease in both areas was due to significant COVID-19 operating restrictions. This was partially offset by £132,418 of COVID-19 relief funding to support Woodcraft Folk activity costs.

Expenditure on Charitable Activities decreased by £445,458 (33%) to £905,434 (2019 £1,350,892) with decreases across all areas of activity due to COVID-19.

Staff Costs decreased by £44,584 (9%) to £468,296 (2019 £512,880). Project staff FTE decreased by 3.1 as projects and therefore staff recruitment were delayed. Various other vacant posts were frozen until activity resumed. A significant administration restructure also took place, however, the benefits of this will not take effect until 2021.

Restricted funds increased by £98,892 (20%) to £584,887 (2019 £485,995) as a result of grants being received for activity that had to be postponed during COVID-19.

Designated funds decreased by £88,041 (6%) to £1,327,913 (2019 £1,415,954). Funds designated to Groups and Regions decreased by £92,351, however, this was largely replaced by restricted funds, which increased by £68,464.

General Reserves decreased by £12,356 (7%) to £176,495 (2019 £188,851).

Cash increased by £102,854 (10%) to £1,085,466 (2019 £982,612) which is explained by a £29,394 (20%) increase in creditors to £175,162 (2019 £145,768). Prepayments for bookings on Camps and at Centres increased as deposits were retained for bookings postponed from 2020. Net current assets did, however, increase by £28,571 (3%) to £994,803 (2019 966,232), suggesting Woodcraft Folk has maintained its liquidity, despite the challenging circumstances presented by COVID-19.

11. Structure, governance and management

Governing Document

Woodcraft Folk is a registered charity and a registered company established in July 2012 and governed by a Memorandum and Articles of Association. The activities, assets and liabilities of the unincorporated organisation Woodcraft Folk, which was founded in 1925 and was a registered charity, were transferred to the charitable company on 1 January 2013.

Company Status

Woodcraft Folk is a company limited by guarantee and all company members have agreed to contribute a sum not exceeding £1 in the event of a winding-up.

Recruitment and Appointment of Trustees

The board of trustees, who are also the directors of the company, is known as the General Council and comprises 20 elected members each serving a two year term, plus a treasurer selected by open recruitment and interview and appointed to serve for five years.

The elected members comprise:

- 10 members, five elected each year by conference ballot;
- one member, elected in Scotland from the membership there;
- one member, elected in Wales from the membership there;
- four Members aged 16 to 24 inclusive, two elected each year by conference ballot;
- two DF movement members elected at DF Althing (their own conference); and
- two members appointed by the DF Committee (DF members are aged 16 to 20 inclusive).

The Aims, Principles & Programme require a standing invitation for an observer representing the educational activity of the co-operative movement. This place is vacant at the time of writing.

Induction and Training of Trustees

New trustees attended online induction sessions in October 2020 with a focus on Trustee responsibilities and finances. New trustees are paired up with an experienced General Council member for ongoing support.

In 2020 we also increased the number of trustees who hold shadow roles, supporting their peers and contributing to continuity and sustainability. General Council members sign up to a code of conduct as part of the induction process.

Trustees also receive ongoing training throughout the year on subjects such as safeguarding, equality and diversity. This is often delivered by peers during their regular meetings.

Remuneration Policy for Key Management Personnel

The key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day to day basis comprise the trustees, the Director of Operations & Finance and the Director of Development, who jointly take the responsibilities of General Secretary/Chief Executive of Woodcraft Folk. Trustees of Woodcraft Folk receive no remuneration for the role, but are paid out of pocket expenses arising in the pursuance of their duties.

In September 2020, following a staff restructuring process, it was decided to employ:

- A Chief Executive Officer, supported by
  - A Head of Membership & Programmes
  - A Head of Resources
  - A Head of Centres

All staff are paid on a salary scale which is reviewed annually by the trustees as part of the budget-setting process. The position of each staff role on the scale is decided using a responsibilities matrix and confirmed by the staffing sub-committee. Each role has an upper and lower bar on the scale. Staff appointed below the upper bar receive an annual increment until they reach the upper bar.

Organisational Structure

Woodcraft Folk is a democratically structured membership organisation which operates as part of the voluntary and community sector. Local groups, comprising a pool of volunteers, meet regularly to provide a range of activities for children and young people. Where two or more groups exist in a locality they constitute a district association. Each group and district is entitled to send a delegate to the Annual General Meeting of the company. It is this body of delegates who elect the General Council.
There are also conferences held and committees operating in Scotland, Wales and the English regions with varying functions and status. The two nations relate directly with their own governments and send a representative each to General Council. The regions in England have no direct representation on General Council.

The young adult section of the Woodcraft Folk, called DFs, include 16 to 20 year olds organising their own affairs through district, regional and UK-wide bodies including a DF Committee and their own annual conference, Althing. They elect four delegates to General Council.

The five residential centres and campsites are the responsibility of management committees typically drawn from local districts or the nations/regions in which they are based, together with General Council representation. These local committees are ultimately responsible to General Council who have the final responsibility for the oversight and good management of the centres and campsites.

Connected Parties & Partnerships

Woodcraft Folk is a member organisation of the International Falcon Movement – Socialist Education International (IFM-SEI). We co-operate with IFM-SEI and its member organisations on a number of joint projects, funded by the European Union and the Council of Europe. These projects include running and participating in seminars and camps throughout the year.

Woodcraft Folk provides services, including payroll, to the trustees of Darsham Country Centre, an independent charity which operates as part of Woodcraft Folk's network of campsites and outdoor activity centres.

Woodcraft Folk is also a member of UK Youth and the British Youth Council.

Risk Management

General Council is actively involved in reviewing threats to the organisation. It does so at Council meetings with the support of the senior staff and maintains a collegiate approach to managing risks. A Risk Register and business continuity plan relating to specific risks is prepared by senior staff working closely with trustees and reviewed at least annually.

The Risk Register includes a summary of significant and urgent risks along with priorities for action. The trustees consider the key risks to be as follows:

1. **Governance** – Woodcraft Folk comprises around 300 local groups run by 3,000 volunteers, supported by a small staff team and an elected board of trustees (General Council). Given the distributed nature of the organisation, the trustees face an ongoing challenge to ensure that the entire movement is engaged in the shaping of the vision and strategy of the charity and that activities are delivered consistent with this strategy across all parts of the organisation. In 2018 these risks were mitigated by the development of a Strategic Plan 2018-2025 involving widespread consultation with all our stakeholders. The plan focuses on 'Increasing and Widening Participation' and provides guidance for each part of the organisation as to how to achieve that ambition.
2. **Finance** – Although the organisation holds significant assets and has what appears to be a relatively high cash balance, the majority of liquid assets are designated for use by local branches of the organisation to deliver activities directly to children and young people. The unrestricted funds available to underpin the operations of the charity, which provide vital support to the volunteer-led groups, are at the low end of the range set out in the reserves policy.
   All financial actions within Woodcraft Folk are subject to its comprehensive financial procedures, which are regularly reviewed. Operational management of agreed budgets is delegated to staff members but General Council retains control over any significant variances to budgets throughout the year via its Finance & General Purposes Committee.
3. **Safeguarding** – As an organisation working with children and young people there is always a risk of a safeguarding or major child protection incident which would have direct impacts on beneficiaries and indirect, reputational, impacts on the organisation as a whole.

Safeguarding of children and young people underpins all Woodcraft Folk activity. All relevant staff and volunteers regularly working unsupervised with children complete enhanced Disclosure & Barring Service disclosures through the Woodcraft Folk (or join the Protection of Vulnerable Groups scheme if active in Scotland) in addition to providing two references. These disclosures are renewed every three years. Members are also trained in good practice relating to safeguarding at local level, as well as having access to guidance on health & safety and drug, alcohol & tobacco education.
The organisation's safeguarding policy and procedures are reviewed annually by the trustees in conjunction with the lead and deputy safeguarding officers (both members of staff). They are promoted throughout the organisation and are supported by training at grassroots level and online resources. Full details are on our website at www. woodcraft.org.uk/safeguarding



Pip Sayers Chair of Trustees Approved 26th June 2021

12. Independent auditor's report to the trustees and members of Woodcraft Folk

Opinion

We have audited the financial statements of Woodcraft Folk (the 'charitable company') for the year ended 31 December 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows, the principal accounting policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which is also the directors' report for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and

- the trustees' report, which is also the directors' report for the purposes of company law, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- proper and adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or

- the financial statements are not in agreement with the accounting records and returns; or

- certain disclosures of trustees' remuneration specified by law are not made; or

- we have not received all the information and explanations we require for our audit; or

- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations; and
- We obtained an understanding of the legal and regulatory frameworks applicable to the charity and the sector in which it operates. We determined that the following laws and regulations were most significant: Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006, the Charities Act 2011 and Charities and Trustee Investment (Scotland) Act 2005, regulation 8 of the Charities Accounts (Scotland) Regulations (as amended), The Code of Fundraising Practice and safeguarding regulations.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions; and
- assessed whether judgements and assumptions made in determining the accounting estimate for the provision for bad debts were indicative of potential bias.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charity's trustees as a body, in accordance with Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Catherine Biscoe

Catherine Biscoe (Senior Statutory Auditor)
For and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL
Date: 28 September 2021
Buzzacott LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Woodcraft Folk
Statement of financial activities (including income and expenditure account)
Year to 31 December 2020

	Notes	Un-restricted funds £	Restricted funds £	Total funds 2020 £	Un-restricted funds £	Restricted funds £	Total funds 2019 £
Income and expenditure							
Income from:							
Donations	1	315,479	26,672	**342,151**	472,812	1,032	473,844
Other trading activities	2	11,648	-	**11,648**	30,077	-	30,077
Investments	3	264	-	**264**	583	-	583
Charitable activities	4			**-**			
Folk Supply		2,591	-	**2,591**	15,492	-	15,492
Specific grants & projects		171,637	239,592	**411,229**	43,270	302,589	345,859
Fees and other income		146,196	237	**146,433**	458,768	-	458,768
Total Income		**647,815**	**266,501**	**914,316**	**1,021,002**	**303,621**	**1,324,623**
Expenditure on:							
Raising funds		7,476	2,911	**10,387**	13,206	-	13,206
Charitable activities		740,736	164,698	**905,434**	1,094,730	256,162	1,350,892
Total expenditure	**5**	**748,212**	**167,609**	**915,821**	**1,107,936**	**256,162**	**1,364,098**
Net (expenditure)/ income for the year	**7**	**(100,397)**	**98,892**	**(1,505)**	**(86,934)**	**47,459**	**(39,475)**
Transfer between funds		-	-	**-**	-	-	-
Net movement in funds for the year		**(100,397)**	**98,892**	**(1,505)**	**(86,934)**	**47,459**	**(39,475)**
Fund balances brought forward at 1 January 2020		1,604,805	485,995	**2,090,800**	1,691,739	438,536	2,130,275
Fund balances carried forward at 31 December 2020	**13, 14**	**1,504,408**	**584,887**	**2,089,295**	**1,604,805**	**485,995**	**2,090,800**

All of the charitable company's activities during the above two financial periods derived from continuing activities.

All recognised gains and losses are included in the statement of financial activities.

Woodcraft Folk
Balance sheet 31 December 2020

	Notes	2020 £	2020 £	2019 £	2019 £
Fixed assets					
Tangible assets	10		**1,094,492**		1,124,568
Current assets					
Stock		**19,362**		28,721	
Debtors	11	**65,137**		100,667	
Cash at bank and in hand		**1,085,466**		982,612	
		1,169,965		1,112,000	
Creditors					
Amounts falling due within one year	12	**(175,162)**		(145,768)	
Net current assets			**994,803**		**966,232**
Net assets			**2,089,295**		**2,090,800**
The funds of the charity					
Restricted funds	14		**584,887**		485,995
Unrestricted funds					
Designated	13	**1,327,913**		1,415,954	
General		**176,495**		188,851	
			1,504,408		1,604,805
Total charity funds			**2,089,295**		**2,090,800**

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The notes on pages 43-55 form part of the financial statements.

Approved and authorised for issue by the Board and signed on its behalf by Phillip Sayers:

Pip Sayers

Chair of trustees: Approved on 26th June 2021

Company registration number 8133727 (England and Wales)

Woodcraft Folk
Statement of cash flows 31 December 2020

		2020	2019
		£	£
Cash inflow (outflow) from operating activities:			
Net cash provided by (used in) operating activities	**A**	**102,590**	38,259
Cash inflow from investing activities:			
Interest received		**264**	583
Change in cash and cash equivalents in the year		**102,854**	38,842
Cash and cash equivalents at 1 January 2019	**B**	**982,612**	943,770
Cash and cash equivalents at 31 December 2019	**B**	**1,085,466**	982,612

Notes to the statement of cash flows for the year to 31 December 2020

A Reconciliation of net expenditure to net cash inflow from operating activities

	2020	2019
	£	£
Net expenditure (as per statement of financial activities)	**(1,505)**	(39,475)
Depreciation charge	**30,076**	30,076
Fixed assets additions	**-**	-
Interest receivable	**(264)**	(583)
Decrease in stocks	**9,359**	3,076
Increase in debtors	**35,530**	(29,798)
Increase (decrease) in creditors	**29,394**	74,963
Net cash provided by (used in) operating activities	**102,590**	38,259

	2020	2019
	£	£
Total cash and cash equivalents:		
Cash at bank and in hand	**1,085,466**	982,612

Reconciliation of net debt:	**At 1 January 2020**	**Cash flows**	**At 31 December 2020**
	£	£	£
Cash at bank and in hand	982,612	102,854	**1,085,466**
	982,612	102,854	**1,085,466**

Basis of preparation:
The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are laid out below.

Basis of accounting
The financial statements have been prepared under the historic cost convention with items initially recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or notes to these financial statements.

The financial statements have been prepared in accordance with the principles set out in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standard applicable in the UK and republic of Ireland (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in sterling and are rounded to the nearest pound.

Critical accounting estimates and areas of judgement
The trustees do not consider that there are any critical accounting estimates or areas of judgement in the preparation of the financial statements.

Going concern
The trustees have assessed whether the use of the going concern assumption is appropriate in preparing these financial statements. They have made this assessment in respect of at least one year from the date of approval of these financial statements.

Woodcraft Folk is a charity with a strong supporter base. It has well-established sources of stable and secure income with which to finance its planned activities at the expected level of expenditure. This situation is expected to continue for the foreseeable future.

Woodcraft Folk also makes use of project funding to finance short-term activities in support of its charitable objectives. The charity scales up and scales down its activities and expenditure in accordance with the project funding which it obtains.

The trustees have concluded that there are no material uncertainties about Woodcraft Folk's ability to continue as a going concern.

The Trustees believe that while COVID-19 has presented many challenges the Going Concern of the organisation is not compromised. The combination of reduced expenditure, COVID-19 relief grants and a gradual return to normal during 2021 mean Trustees are budgeting for only a small deficit in 2021 and breakeven in 2022, which is manageable within the current reserves policy.

Income

Income is recognised in the period in which the charity is entitled to receipt, the amount can be measured reliably and it is probable that the funds will be received.

Income is deferred only when the charity has to fulfil performance related conditions before becoming entitled to it or where the donor or funder has specified that the income is to be expended in a future accounting period.

Donations are recognised when receivable and the amount can be measured reliably by the charity.

In accordance with the Charities SORP FRS 102 volunteer time is not recognised.

Legacies are included in the statement of financial activities when the charity is entitled to the legacy, the executors have established that there are sufficient surplus assets in the estate to pay the legacy, and any conditions attached to the legacy are within the control of the charity.

Expenditure

Expenditure is recognised on the accrual basis when a liability is incurred. Expenditure includes VAT, since this cannot be recovered, and is included as part of the expenditure to which it relates.

Raising funds comprises those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both the direct costs and support costs relating to such activities.

Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. Individual items costing less than £5,000 are not capitalised.

Tangible fixed assets are depreciated on a straight line basis over their estimated useful lives as follows:

Asset Category	**Annual rate**
Property	2%
Fixtures, fittings & moveable buildings	10%
Equipment and vehicles	25%

Operating leases

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remains with the lessor, are charged to the Statement of Financial Activities on a straight line basis over the lease term.

Stock
Stocks of purchased goods for resale are valued at the lower of cost and net realisable value.

Debtors
Debtors are recognised at the settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid. They have been discounted to the present value of the future cash receipt where such discounting is material.

Cash at bank and in hand
Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition.

Creditors and provisions
Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the charity anticipated it will pay to settle the debt. They have been discounted to the present value of the future cash payment where such discounting is material.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost using the effective interest rate method.

Pensions
The charitable company contributes to defined contribution pension schemes on behalf of its employees. The assets of these schemes are entirely separate to those of the charity. The pension cost in Note 8 represents contributions payable by the charity on behalf of the employees and it has no other liabilities to these schemes.

There were no contributions outstanding at the balance sheet date.

Fund accounting
Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through terms of an appeal.

1. Income from Donations

	Unrestricted funds	Restricted funds	Total 2020	Unrestricted funds	Restricted funds	Total 2019
	£	£	£	£	£	£
Donations						
Gifts & Donations	68,461	26,672	**95,133**	204,544	1,032	205,576
Gift Aid Reclaimed	13,209	-	**13,209**	25,696	-	25,696
Legacy	15,000	-	**15,000**	2,050	-	2,050
Non-specific core grants	92,210	-	**92,210**	25,000	-	25,000
Membership income	72,028	-	**72,028**	80,826	-	80,826
Group subscriptions income	54,571	-	**54,571**	134,696	-	134,696
Total funds	**315,479**	**26,672**	**342,151**	**472,812**	**1,032**	**473,844**

Non-specific core grants includes £55,480 of COVID relief funding.

2. Income from other trading activities

	Unrestricted funds	Restricted funds	Total 2020	Unrestricted funds	Restricted funds	Total 2019
	£	£	£	£	£	£
Other trading activities						
Fundraising activities	11,648	-	**11,648**	30,077	-	30,077
Total funds	**11,648**	**-**	**11,648**	**30,077**	**-**	**30,077**

3. Income from investments

	Unrestricted funds	Restricted funds	Total 2020	Unrestricted funds	Restricted funds	Total 2019
	£	£	£	£	£	£
Investments						
Bank interest	264	-	**264**	583	-	583
Total funds	**264**	**-**	**264**	**583**	**-**	**583**

4. Income from charitable activities

	Unrestricted funds	Restricted funds	Total 2020	Unrestricted funds	Restricted funds	Total 2019
	£	£	£	£	£	£
Folk Supply	**2,591**	**-**	**2,591**	**15,492**	**-**	**15,492**
Specific grants & projects						
Outdoor activity centres	136,793	-	**136,793**	-	1,075	1,075
Groups, districts, regions & nations	28,548	44,966	**73,514**	35,708	117,999	153,707
Youth Investment Fund	-	32,177	**32,177**	4,200	137,000	141,200
Other projects	6,296	162,449	**168,745**	3,362	46,515	49,877
	171,637	**239,592**	**411,229**	**43,270**	**302,589**	**345,859**
Fees and other activities						
Outdoor activity centres	72,427	-	**72,427**	251,621	-	251,621
Groups, districts, regions & nations	67,056	237	**67,293**	108,934		108,934
National	6,713	-	**6,713**	52,411		52,411
Miscellaneous	-	-	**-**	45,802	-	45,802
	146,196	**237**	**146,433**	**458,768**	**-**	**458,768**
Total Funds	**320,424**	**239,829**	**560,253**	**517,530**	**302,589**	**820,119**

Specific Grants includes £132,418 of COVID relief funding for outdoor activity centres and specific projects.

5. Expenditure on:

	Staff costs	Administration	Depreciation	Activities	Other	2020
	£	£	£	£	£	£
Raising funds	-	-	-	-	10,387	**10,387**
Charitable activities						
Folk supply					13,302	**13,302**
Projects	73,511	3,469	-	11,398	6,183	**94,561**
Groups, districts, regions & nations	-	2,253	-	118,766	25,711	**146,730**
Outdoor activity centres	133,973	6,228	15,940	76,426	28,015	**260,582**
Central activities	239,353	9,792	14,136	42,028	47,138	**352,447**
Governance	21,459	-	-	-	16,353	**37,812**
	468,296	**21,742**	**30,076**	**248,618**	**136,702**	**905,434**

Previous year

	Staff costs	Administration	Depreciation	Activities	Other	2019
	£	£	£	£	£	£
Raising funds	6,735	-	-	-	6,471	13,206
Charitable activities						
Folk supply	-	-	-	-	11,929	11,929
Projects	174,304	2,311	-	16,302	16,031	208,948
Regions & nations	-	-	-	8,107	6,174	14,281
District Fellows	-	-	-	3,948	6,809	10,757
Outdoor activity centres	145,865	9,964	15,941	192,210	-	363,980
Groups & districts camps	-	-	-	136,103	-	136,103
Groups & districts running costs	-	-	-	210,025	15,718	225,743
Central activities	179,637	23,966	14,135	-	80,367	298,105
National camps	-	-	-	45,333	-	45,333
Governance	17,326	-	-	-	18,387	35,713
	517,132	**36,241**	**30,076**	**612,028**	**155,415**	**1,350,892**

6. Taxation

Woodcraft Folk is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

7. Net movement in funds

This is states after charging:

	2020	2019
	£	£
Staff costs (note 8)	**468,297**	512,880
Auditor's remuneration	**15,380**	14,200
Depreciation charges	**30,076**	30,076
Operating lease payments	**19,500**	19,500

	2020	2019
	£	£
Statutory audit	**15,380**	14,200

8. Staff Costs

Staff costs during the year were as follows:

	2020	2019
	£	£
Wages and salaries	**429,117**	462,896
Social security costs	**25,625**	28,579
Pension costs	**13,554**	21,405
	468,296	512,880

The average number of employees during the year, calculated on average headcount and full time equivalent, was as follows:

	Headcount		FTE	
	2020	2019	2020	2019
Administration	**7.8**	7.7	**5.8**	5.2
regions & Nations	**1.0**	1.0	**0.4**	0.4
Outdoor Activity Centres	**6.1**	8.5	**4.4**	5.2
Projects	**5.3**	9.9	**3.0**	6.1
Total	**20.2**	**27.1**	**13.6**	**16.9**

No employees received emoluments of more than £60,000 per annum (2019: none).

The key management personnel of the charity in charge of directing, controlling, running and operating the charity on a day to day basis comprise the trustees, and the Senior Management Team, which consists of the Chief Executive Officer, the Head of Resources and the Head of Membership & Programmes. This Senior Management Team structure was developed and initiated in October 2020 and replaced the previous structure of the Director of Operations & Finance, and the Director of Development. The total remuneration, including employer's pension contributions, of the key management personnel for the year was £90,738 (2019: £86,632). There were no taxable benefits.

Two staff were made redundant during the year as part of a restructure programme. The total of these two redundancy payments was £21,520 (2019: £nil).

9. Trustee remuneration and expenses, and related party transactions

Neither General Council nor any persons connected with them received any remuneration during the year.

Seven members (2019: 14) of the General Council received travel and subsistence expenses during the year of £396 (2019: £1,995). This figure reduced significantly due to online Trustee meetings replacing physical meetings.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year.

10. Fixed Assets

	Freehold land & buildings	Leasehold land & buildings	Fixtures, fittings & moveable buildings	Equipment & vehicles	Total
	£	£	£	£	£
Cost					
At 1 January 2020	**652,434**	**706,825**	**181,790**	**47,845**	**1,588,894**
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
At 31 December 2020	**652,434**	**706,825**	**181,790**	**47,845**	**1,588,894**
Depreciation					
At 1 January 2020	**135,292**	**120,159**	**161,030**	**47,845**	**464,326**
Charge for the year	**10,970**	**14,135**	**4,971**	-	**30,076**
Disposals	-	-	-	-	-
At 31 December 2020	**146,262**	**134,294**	**166,001**	**47,845**	**494,402**
Net book value					
At 31 December 2020	**506,172**	**572,531**	**15,789**	-	**1,094,492**
At 31 December 2019	517,142	586,666	20,760	-	1,124,568

11. Debtors

	2020	2019
	£	£
Grants receivable	-	2,412
Other debtors	**21,544**	10,828
Prepayments	**43,593**	87,427
	65,137	100,667

12. Creditors: amounts falling due within one year

	2020	2019
	£	£
Taxation and social security	-	-
Accruals	**23,699**	42,730
Other	**6,178**	30,918
Deferred income	**145,285**	72,120
	175,162	145,768

	2020	2019
Deferred income:	£	£
At 1 January 2020	**72,120**	-
Released in year	-	-
Deferred in year	**73,165**	72,120
At 31 December 2020	**145,285**	72,120

13. Designated Funds

	As at 1 January 2020	New designations	Released	As at 31 December 2020
	£	£	£	£
Groups, districts, regions & nations	**606,770**	216,843	(309,194)	**514,419**
Buildings Fund	**780,463**	-	(180)	**780,283**
Stock	**28,721**	-	(5,520)	**23,201**
Projects	**-**	10,010	**-**	**10,010**
	1,415,954	**226,853**	**(314,894)**	**1,327,913**

Previous Year	As at 1 January 2019	New designations	Released	As at 31 December 2019
	£	£	£	£
Groups, districts, regions & nations	622,651	620,387	(636,268)	606,770
Buildings Fund	800,200	-	(19,737)	780,463
Stock	31,797	-	(3,076)	28,721
	1,454,648	**620,387**	**(659,081)**	**1,415,954**

Funds have been designated by the General Council for the following purposes:

Groups, districts, regions & nations – All assets held by groups, districts, regions & nations that are not restricted, to be used by the group, district, region or nation holding the assets.

Building funds – The net book value of unrestricted funds tied up in property, which are not therefore readily available for other use.

Stock – This represents stock held by the charity to be used for future income generation.

14. Restricted funds

	As at 1 January 2020	New designations	Released	Transfers	As at 31 December 2020
	£	£	£	£	£
Projects					
Western Sahara	**8,694**	-	(2,719)	-	**5,975**
Youth Investment Fund project	**22,127**	32,177	(49,304)	-	**5,000**
NVOSF projects	**8,470**	-	(8,470)	-	**-**
Early Intervention Fund project	**(3,802)**	21,250	(17,070)	-	**378**
Camelon project	**18,660**	4,946	(20,413)	-	**3,193**
Green Influencers	**-**	18,000	(443)	-	**17,557**
Team Volunteering	**-**	17,435	-	-	**17,435**
Other projects	**9,055**	100,351	(41,555)	-	**67,851**
	63,204	**194,159**	**(139,974)**	**-**	**117,389**
Groups, districts, regions & nations	**85,993**	72,342	(3,878)	-	**154,457**
	85,993	**72,342**	**(3,878)**	**-**	**154,457**
Outdoor activity centres					
Cudham	**7,182**	-	(7,182)	-	**-**
Lockerbrook	**7,836**	-	(7,836)	-	**-**
	15,018	**-**	**(15,018)**	**-**	**-**
Fixed asset funds					
Cudham	**61,641**	-	(1,709)	-	**59,932**
Lockerbrook	**111,565**	-	(2,973)	-	**108,592**
Heightgate	**148,574**	-	(4,057)	-	**144,517**
	321,780	**-**	**(8,739)**	**-**	**313,041**
Total restricted funds	**485,995**	**266,501**	**(167,609)**	**-**	**584,887**

	As at 1 January 2019	New designations	Released	Transfers	As at 31 December 2019
	£	£	£	£	£
Projects					
Western Sahara	8,694	-	-	-	8,694
Youth Investment Fund project	23,963	137,016	(138,852)	-	22,127
NVOSF projects	14,508	19,500	(25,538)	-	8,470
Early Intervention Fund project	(4,028)	17,000	(16,774)	-	(3,802)
Camelon project	17,730	25,206	(24,276)	-	18,660
Other projects	-	14,250	(5,195)	-	9,055
	60,867	**212,972**	**(210,635)**	**-**	**63,204**
Districts/Regions & Nations					
Districts & Groups	29,740	86,317	(32,570)	-	83,487
Regions & Nations	2,800	2,700	(5,208)	-	292
District Fellows	2,214	-	-	-	2,214
	34,754	**89,017**	**(37,778)**	**-**	**85,993**
Outdoor activity centres					
Cudham	6,107	1,075	-	-	7,182
Lockerbrook	7,999	557	(720)	-	7,836
	14,106	**1,632**	**(720)**	**-**	**15,018**
Fixed asset funds					
Cudham	61,641	-	-	-	61,641
Lockerbrook	114,537	-	(2,972)	-	111,565
Heightgate	152,631	-	(4,057)	-	148,574
	328,809	**-**	**(7,029)**	**-**	**321,780**
Total restricted funds	**438,536**	**303,621**	**(256,162)**	**-**	**485,995**

Restricted funds represent monies to be used for the following specific purposes:

Western Sahara	Promotion of solidarity with counterparts in Western Sahara
Youth Investment Fund	Project to grow new Woodcraft Folk groups in the East of England, funded by the Big Lottery Fund – Youth Investment Fund
National Voluntary Organisations of Scotland Funds (NVOSF)	Projects to improve skills and confidence in volunteers and staff.
Early Intervention Fund	Scottish Government's Children, Young people & Families Early Intervention Fund to support woodcraft Folk activities in Scotland. The grant is received in arrears and this accounts for the negative fund balances.
Camelon New groups Project	Funded by the Big Lottery Scotland Our Place Initiative, to provided opportunities for disadvantaged children in Scotland.
Green Influencers	The Green Influencers Scheme is a project match-funded through the Ernest Cook Foundation, #iwill Fund, The National Lottery Community Fund and Department of Culture, Media & Sport. The scheme will support green youth social action in communities across Bradford & Leeds
Team Volunteering	This is a European Solidarity Corps volunteering programme funded by Erasmus+ to support volunteer projects within the Common Ground event.
Groups, Districts, Regions and Nations	Funds raised by groups, districts, regions and nations for specific projects.
Outdoor Activity Centres	Funds raised by the centres for specific projects.
Fixed Asset Funds	Balance of grants and donations received for the purchase of fixed assets and not yet expended by depreciation on the related assets.

15. Analysis of net assets between funds

	General funds	Designated funds	Restricted funds	Total 2020
	£	£	£	£
Fund balances at 31 December 2020 are represented by:				
Fixed assets	-	781,461	313,031	**1,094,492**
Current assets	351,657	546,452	271,856	**1,169,965**
Current liabilities	(175,162)	-	-	**(175,162)**
	176,495	**1,327,913**	**584,887**	**2,089,295**

Previous year	General funds	Designated funds	Restricted funds	Total 2019
	£	£	£	£
Fund balances at 31 December 2020 are represented by:				
Fixed assets	22,325	780,463	321,780	1,124,568
Current assets	312,294	635,491	164,215	1,112,000
Current liabilities	(145,768)	-	-	(145,768)
	188,851	**1,415,954**	**485,995**	**2,090,800**

16. Lease commitments

At 31 December 2020, the charity had the following commitments under non-cancellable operating leases in respect to property:

	2020	2019
	£	£
Amounts payable under operating leases		
Within one year	**19,500**	19,500
Within 2 to 5 years	**19,500**	39,000
Over 5 years	**97,500**	
	136,500	58,500

17. Related party transactions

There were no related party transactions in the year to 31 December 2020



Woodcraft Folk

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