

Trustees' Annual Report for the period

		Period start date			Period end date		
From	01	January	2021	To	31	December	2021

Section A Reference and administration details

Charity name

The Parochial Church Council of the Ecclesiastical Parish of All Saints, Crawley Down

Other names charity is known by

The Parish Church of All Saints, Crawley Down

Registered charity number (if any)

1148157

Charity's principal address

The Glebe Centre, All Saints Church, Vicarage Road

Crawley

Sussex

RH10 4JJ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Revd Christine Keyte	Incumbent Vicar		
2	Revd Sandra Bale	Associate Vicar		
3	Brian Moore	Reader	Retired May 2021	
4	Sandra Cook	PCC Secretary		
5	Pam Miller	Treasurer	Inducted in January 2021	
6	Rita Brasier	Safeguarding Officer		
7	Kerry Scott	Deanery Synod Rep.	Resigned May 2021	
8	Gillian Crook			
9	Jean Cynthia Clarke		Retired January 2021	
10	Sarah Hamilton			
11	Jane Jones		Retired January 2021	
12	Steve Warr			
13	Barbara Wozniakowski			
14	Zenon Wozniakowski		6 year term completed in May 2021	
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Bankers	CAF Bank	25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ
Independent Examiner	Keith Halstead MA (Oxon) FCA	60 Woodcote Hurst, Epsom, Surrey KT1 8 7DT

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Parochial Church Councils (Powers) Measure 1956 as amended.
How the charity is constituted (eg. trust, association, company)	The PCC is part of the Church of England and the objects can be found in the PCC Powers Measure.
Trustee selection methods (eg. appointed by, elected by)	Trustees are determined under the Church Representation Rules and consists of certain ex-officio members and those who are elected at the Annual Parochial Church Meeting.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Election to the PCC is based upon the desire to ensure a balance of skills and experience. New members are given the opportunity to fully discuss their role and responsibilities. The Secretary and Treasurer attend courses relevant to their role.

The PCC meets nine times during each year with an average level of attendance of 80%. The PCC adopts policies concerning Safeguarding, Health & Safety, Complaints Management, Risk Management, Investment, Conflicts of Interest, Volunteers and employed staff.

There is a Standing Committee which has the power to transact the business of the PCC between its meetings, subject to any directions given by the full PCC.

Various other Committees deal with the fabric of the building, Missionary Strategy, Social and Fund-Raising Events, Finance, Parent & Toddler Group, Management of the Glebe Centre and HR policy.

A "Friends of All Saints Church Committee" raise funds for mission and maintenance of church buildings.

A regular risk analysis has been carried by the PCC members. The PCC has complied with its duty to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The primary objective of the charity is the promotion of the Gospel of Jesus Christ according to the doctrines and practices of the Church of England. The charity seeks to promote in the ecclesiastical parish the whole mission of the Church. All Saints Parochial Church Council (PCC) has the responsibility of cooperating with the Incumbent, the Reverend Christine Keyte, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Trustees have had regard to the guidance issued by the Charity Commission on public benefit. The main activities undertaken during 2021 were as follows:-

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All saints. Our services and worship seek to put faith into practice through prayer and scripture, music and sacrament. To facilitate this work it is important that we maintain the fabric of the Church of All Saints Church and the Glebe Centre. Our objectives are set out in our Mission Action Plan as follows:

- To ensure that all our ministry and activities are focussed around an ethos of welcome, hospitality, respect and kindness.
- Building the ministry of the church and worship for people of all ages.
- Building discipleship and learning in our parish community.
- Continuing to work towards building a network of support and pastoral care in the parish.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year**Worship and Prayer and Mission**

- Despite the challenges presented by the pandemic in 2021, we have maintained prayer and zoom gatherings, the website, and expanded the content and sharing of resources through our news sheet and parish magazine – with different kinds of reflections and faith resources for those online and those without internet. Our parish magazine was also distributed bimonthly online via our website and by email. The magazine keeps our parishioners informed of the important matters affecting our Church and village. Our ex-officio governors at the school supported the work of our church schools during this difficult time.
- The church re-opened on Easter Sunday for public worship and continued to open for the rest of the year. We were delighted to be able to welcome back many of our worshippers, although some were necessarily isolating at home.
- Easter and Christmas are special times in the Christian life and a full worship programme took place with all the services and events that happen in the weeks leading up to Christmas.
- Due to the realities of the pandemic, certain groups had to pause or cease meeting but there were also significant creative changes to existing activities and the emergence of new ones, which supported the church community, and beyond, in their faith and life journey.
- We continued to create online worship in 2021 with a significant increase in people engaging with our worship not only in Crawley Down and Turners Hill but across the world.
- As we move into a new context as pandemic restrictions are lifted, we are seeing growth in service attendance which is very encouraging and we look to build on that in the years ahead.
- At the end of 2021 our electoral roll had 90 members, with around 45 attending regular worship as we re-opened after restrictions were lifted. 23 people attended worship at Easter rising to 77 over Christmas.

The Glebe Centre

- The Glebe Centre provides a modern and welcoming venue for many organisations in the Village to hold their meetings and events. U3A, Girl Guides Women's Institute regularly use the hall in addition to all the activities that Church runs for the community such as a Tiny Tots group each Thursday and a Youth Club on Friday.
- The Glebe Centre re-opened on a limited basis on the 17th of May 2021 and from September 2021 more regular use resumed, and has continued to see a steady increase in footfall and usage as restrictions have been lifted. Routine maintenance of the building has continued through the year.
- The building fabric team have worked tirelessly to get things running smoothly in the midst of pandemic restrictions related to all our buildings including the re-opening of the church and the Glebe Centre.

Pastoral Care

- We have worked hard to adjust our caring ministries to offer pastoral care despite the pandemic restrictions. This has meant creating support networks in managing the challenges related to the pandemic and in embracing online working as necessary due to Covid restrictions.
- The clergy made a significant number pastoral phone calls offering a listening ear and pastoral support, especially to those living alone and pastoral care has continued with visits as restrictions have been lifted.
- Baptism Services are held on the third Sunday of each month and have provided opportunities in 2021 to engage with young families in the village. Three such services were held after the church reopened.
- In addition our priests officiated at 16 funeral and bereavement related services in the church, churchyard and crematorium.
- Amongst the significant changes in 2021 was All Saints and partner parish St Leonard's working closely together planning for the merging of the two parishes into a joint benefice.
- We have been hugely grateful for the continued generous support of our parishioners during these difficult times as people have been faithful in serving our church community.

- As we look back over the last year, we thank all those who contribute to the life of the parish - those who welcome, clean, move chairs, arrange flowers, help within services, serve refreshments, and look after our finances, churchyard volunteers including our young volunteers from the uniformed organisations and Worth School.

Section E

Financial review

Brief statement of the charity's policy on reserves

The PCC's policy is to maintain a sufficient level of Reserves as contingency against unforeseen circumstances and the policy is reviewed annually. The current policy is to maintain in excess of 2 months of estimated expenditure on unrestricted funds, which approximates to £10,000.

Details of any funds materially in deficit

n/a

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The charity's principal source of funding comes from planned and ad hoc giving of the church members. In common with many churches, the income has dropped over the past two years as a result of the Covid pandemic.

The charity continues to support its main activities through its expenditure on staff costs of key workers, maintenance of the buildings, the Diocesan Parish contribution towards the centralised organisation of the Church, and numerous missional activities.

Unfortunately, during the current year, because of the drop in income over the last two years, it has not been deemed prudent to maintain our customary Missional and Charitable Giving towards third parties, but it is hoped this can be resumed in the near future.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



P. A. Miller

Full name(s)

Christine Evi Keyte

Pamela Ann Miller

Position (eg Secretary, Chair, etc)	Vicar	Treasurer
Date	10 June 2022	



Receipts and payments accounts

CC16a

For the period from

Period start date

01/01/2021

To

Period end date

31/12/2021

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Total Donations and legacies	48,518	1,139	-	49,657	64,422
Total Charitable Activities	3,516	121	-	3,637	285
Total Other Trading Activities	8,829	-	-	8,829	3,501
Interest Received	390	-	-	390	439
Other Funds Generated	3,367	-	-	3,367	229
Revaluation of CFB Investment	1,828	-	-	1,828	823
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	66,448	1,260	-	67,708	69,699
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	66,448	1,260	-	67,708	69,699
A3 Payments					
Cost of Charitable Activities	49,060	447	-	49,507	64,430
Expenditure on Church Buildings	-	437	-	437	827
Cost of other trading activities	5,699	-	-	5,699	10,470
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	54,759	884	-	55,643	75,727
A4 Asset and investment					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	54,759	884	-	55,643	75,727
Net of receipts/(payments)	11,689	376	-	12,065	- 6,028
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	44,861	2,212	-	47,073	53,101
Cash funds this year end	56,550	2,588	-	59,138	47,073

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted to nearest £	Restricted funds to nearest £	Endowment to nearest £
B1 Cash funds	CAF 40-52-40 00027772	11,921	2,147	-
	CBF C of E Deposit - a/c 610229002D	20,989		
	HSBC 40-20-09 21647598	8,946	-	-
	Cake & Co. - petty cash		18	
	Glebe Cash	81		
	Youth Club bank account		423	
	CBF Investment Fund	14,613		
	Total cash funds	56,550	2,588	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted to nearest £	Restricted funds to nearest £	Endowment to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		Unrestricted	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		P A Miller	26/05/2022	

AL SAINTS CHURCH CRAWLEY DOWN PCC

FINANCIAL REVIEW

SUMMARY

Over the last 2 years, All Saints Church, like most other charities in the UK, has been seriously impacted by the Covid Pandemic. During 2021 income fell by £1,991 - over 2.8 per cent. Making a substantial drop in income over a 2 year period. -

Fortunately, expenditure also fell by £20,084. A percentage decrease in expenditure from 2020 of almost 26.5%.

Staff continued to be furloughed for part of the year and planned activities and improvements were put on hold.

The net effect was a surplus of £10,237 before investment gains of £1,828. This compared with a deficit of £6,851 in 2020 before an investment gain of £823.

The Glebe Centre had a surplus of £1,716 which contributed to the overall income of the Church. This compared to a deficit in 2020 of £1,790 which was after receiving a grant of £3,300 from the District Council's Emergency Covid Fund.

The Church's investment in the CBF Investment Fund (Income) Fund was revalued on the 31 December 2021 at £14,613. A gain of £1,828.

UNRESTRICTED FUNDS (see Note 1)

Income from most sources fell in 2021.

- Planned Giving fell by almost 26% as some members moved to pastures new.
- Loose collections fell from £1,946 to £1,152. Although this was compensated by the addition of a Card Reader which produced income of £649 and Envelope collections of £190. Making a total of £1,991 which is almost the same as in 2020.
- A Gift Day was held in October, which produced income of £2,627 plus Gift Aid claimed.
- Income from Weddings and Funerals increased slightly from £1,614 to £1,996.
- The total expenditure on the Unrestricted Funds was £54,759 which is detailed in Note 2 to the Accounts.
- Cash reserves had been under pressure in 2020 and it was agreed with the Diocese to reduce the parish contribution to £18,000 for 2021.
- No charitable payments were made in 2021 because of financial uncertainty due to Covid 19. It is anticipated that this will be addressed in 2022. (See Note 10)
- As in previous years the expenditure total would have been significantly higher without the time and effort given by many members of our church.
- The value of the Church's investments increased by £1,828 at the end of 2021; this together with the net outflow of funds mentioned above resulted in a balance of £56,550 in Unrestricted Funds compared with £44,861 at the end of the previous year.

RESTRICTED AND ENDOWMENT FUNDS (see Note 6)

- The Friends of All Saints received income of £375, including Gift Aid received, and contributed £304 to our expenditure on the Church Buildings and surrounds resulting in a carried forward balance on the Fund of £172.
- The Church Yard Fund received income of £764, including Gift Aid received, and contributed £437 to our expenditure on the Church Yard. This resulted in a carried forward balance on the Fund of £951.

Now that Covid restrictions have stopped we are hoping that the Church and Glebe Centre can get back to normal operational activities and that our new mission plan can come into operation.

There are many outstanding maintenance jobs to be dealt with in 2022 and these will take up a considerable amount of the surplus achieved in 2021. We hope to increase our Parish Contribution of £18,000 if finances allow. We also hope to restart our contributions to Missionary work.

Each year we thank God for His provision through the generosity of His people and pray in thankful anticipation of His provision in 2022 and future years.

RESERVES POLICY

The PCC policy to maintain a sufficient level of Reserves as contingency against unforeseen circumstances is reviewed annually. The current Policy is to maintain in excess of 2 months of estimated expenditure on unrestricted funds. The current level of unrestricted reserves of £56,550 indicates that there is compliance with the Policy.

It is PCC policy to invest fund balances not needed in the short term with the CBF Church of England deposit fund.

Signed on behalf of the PCC Rev'd Christine Keyte (Chairman)



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Date25/05/2022.....

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE ECCLESIASTICAL PARISH OF ALL SAINTS, CRAWLEY DOWN
(Registered Charity No 1148157) ON THE ACCOUNTS FOR THE YEAR
ENDED 31ST DECEMBER 2021**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st December 2021.

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:- 

Name:- Keith Halstead MA (Oxon) FCA

Professional Qualification:- Chartered Accountant, Institute of Chartered Accountants in England & Wales

Address:- 60, Woodcote Hurst, Epsom, Surrey KT18 7DT

Summary of Financial Receipts and Payments

	Unrestricted Fund	Restricted Fund/s	Total Funds 2021	Total Funds 2020
	£	£	£	£
Income and endowments from:				
Donations and legacies	48,518	£ 1,139	49,657	64,422
Charitable activities	3,516	£ 121	3,637	285
Other trading activities	8,840		8,840	3,501
Investments	390		390	439
Other receipts	3,356		3,356	229
Revaluation of CBF Investment Fund	1,828		1,828	823
Total income	66,448	1,260	67,708	69,699
Expenditure on:				
Raising funds			-	-
Charitable activities	49,060	£ 447	49,507	64,430
Expenditure on Church Buildings		£ 437	437	827
Other trading activities	5,699		5,699	10,470
Total expenditure	54,759	884	55,643	75,727
Net income or (net expenditure)	11,689	376	12,065	(6,028)
Transfers between funds				-
Other recognised gains/(losses):				
<i>Reconciliation of funds:</i>				
Net movement in funds	11,689	376	12,065	(6,028)
Total funds brought forward from previous year	44,861	£ 2,212	47,073	53,101
Total funds carried forward	56,550	2,588	59,138	47,073

All Saints Church Crawley Down - 1148157

Statement of Assets and Liabilities

As at 31 December 2021

£	Total Funds	Total Funds
	2021	2020
Fixed Assets		
Investments	£ 14,613	£ 12,784
Current Assets		
Debtors		£ -
Short Term Deposits	£ 20,989	£ 20,989
Cash at bank and in hand	£ 23,536	£ 13,300
Total current assets	£ 44,525	£ 34,289
Liabilities		
Creditors: Amounts falling due within one year		£ -
Net current assets	£ 44,525	£ 34,289
Creditors: Amounts falling due after more than one year		£ -
Provisions for liabilities		£ -
Total net assets	£ 59,138	£ 47,073
The Funds of the Charity:		
Endowment funds		
Restricted income funds	£ 2,588	£ 2,212
Unrestricted funds	£ 56,550	£ 44,861
Total charity funds	£ 59,138	£ 47,073

Signed on behalf of the PCC



Rev'd Christine Keyte PCC Chair

P A Miller, Treasurer *P. A. Miller*

Date25/05/2022.....

ACCOUNTING POLICIES

Accounting Convention

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current (2015) Statement of Recommended Practice, Accounting and Reporting by Charities SORP (FRS 102).

The financial statements have been prepared under the receipts and payments convention as modified by the inclusion of investments at market value and the revaluation of fixed assets.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

Funds Accounting

Funds held by the PCC are:

Unrestricted funds - those that can be used for any PCC purpose. For convenience, some are designated for certain activities.

Restricted funds - donations or grants received for a specific object or invited by the PCC for a specific object. These funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

All other income

All other income is recognised in accordance with the above overall policy.

Gains and losses on investments

Realised gains are recognised when the investments are sold. Unrealised gains and losses are accounted for on revaluation at 31 December.

Resources Expended

Resources expended are accounted for as they are used.

Grants

Grants and donations are accounted for when approved and paid by the PCC.

Fixed assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by s. 10(2) of the Charities Act 2011. Other property is shown at cost or nominal value. Fixtures, fittings and equipment is written off in the year of purchase

Investments

Investments are stated at market value at the balance sheet date.

Taxation As a registered Charity the PCC is exempt from income tax and capital gains tax.

NOTES TO THE ACCOUNTS

1. 2021 INCOME

Analysis of Income and Endowments	General	Designated	Total	Restricted	Total Funds	Total Funds
£	Unrestricted	Funds	Unrestricted	Funds	2021	2,020
	Fund		Funds			
	£	£	£	£	£	£
Planned giving (excl. tax refunds)	22,531		22,531	911	23,442	30,804
Planned giving (no tax refunds)	580		580		580	1,474
Loose cash collections	1,152		1,152		1,152	1,946
Donations/Appeals non Members	6,310		6,310		6,310	720
Donations from Members	4,829		4,829		4,829	7,022
Fundraising Events	-		-		-	407
Sundry Income	3,838		3,838		3,838	128
Tax recovered on Gift Aid	7,052		7,052	228	7,280	11,080
Flower Guild Income	-		-		-	100
Glebe Centre Donations	-		-		-	178
Grants	-		-		-	4,750
Furlough Receipts	1,308	918	2,226		2,226	3,888
Total Donations and legacies	47,600	918	48,518	1,139	49,657	62,497
Fees for weddings & funerals	1,996		1,996		1,996	1,614
Youth Club Income			-	121	121	191
Accrued	1,520		1,520		1,520	
Total Charitable activities	3,516	-	3,516	121	3,637	1,805
Glebe Centre Sundry Income	-	2,020	2,020		2,020	10
Glebe centre hiring fees	-	4,402	4,402		4,402	2,620
Magazine advertisement fees	-	2,418	2,418		2,418	782
Other Trading Activities	-		-		-	494
Total Other trading activities	-	8,840	8,840	-	8,840	3,906
Bank & CBF deposit interest	362	28	390		390	439
Total Investments	362	28	390	-	390	439
Other Funds Generated	5,184		5,184		5,184	1,052
Total income and endowments	56,662	9,786	66,448	1,260	67,708	69,699

2. 2021 EXPENDITURE

Analysis of Expenditure	General Unrestricted Fund	Designated Funds	Total Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£	£	£
Cost of fund raising activities	13	-	13		13	110
Missionary and charitable giving	-	-	-		-	2,302
Ministry:						
Diocesan parish share	18,000	-	18,000		18,000	40,500
Other clergy costs	4,010	-	4,010		4,010	4,109
Staff salaries	10,945	-	10,945		10,945	6,705
Church Administrative costs	1,901	-	1,901		1,901	3,207
Upkeep of services	59	-	59		59	410
Church heating and lighting	3,171	-	3,171		3,171	1,452
Church maintenance and repair	1,888	-	1,888	304	2,192	452
Church and Hall equipment	-	-	-		-	671
Church and Hall Insurance	1,948	-	1,948		1,948	1,555
Youth Club expenditure	-	-	-	143	143	236
Flower Guild expenditure	-	44	44		44	-
Miscellaneous	4,710	-	4,710		4,710	1,055
Sundry Church music costs	1,606	-	1,606		1,606	1,051
Governance	765	-	765		765	615
Cost of charitable activities	49,016	44	49,060	447	49,507	64,320
Expenditure on Church buildings and yard	-	-	-	437	437	827
Other Expenditure	-	-	-	437	437	827
Church Centre running costs	-	3,059	3,059		3,059	6,702
Church Centre Staff costs	-	1,637	1,637		1,637	3,100
Parish magazine costs	-	1,003	1,003		1,003	668
Cost of other trading activities	-	5,699	5,699	-	5,699	10,470
Total expended on all funds	49,016	5,743	54,759	884	55,643	75,727

3. TRANSFERS

The Flower Guild relinquished their ownership of funds in October 2021 and asked that the Church take control. The balance of the fund of £763.87 was transferred to a the Church bank account and placed in a Designated Fund.

4. INVESTMENT ASSETS

UNRESTRICTED FUND	Cost	Accumulated Revaluation	Market Value 01/01/2021	Gain on Revaluation in 2021	Market Value 31/12/2021
	£	£	£	£	£
624 CBF Investment Fund Shares	459	12,325	12,784	1,829	14,613

5. UNRESTRICTED FUNDS

£	Balance at 1.1.2021	Movements in Resources				Balance at 31.12.2021
		Incoming	Outgoing	Gains	Transfers	
General Fund	18,053	58,208	50,019	1,828	0	28,070
Glebe Centre Operating Fund Note (a)	25,313	6,412	4,696	0	0	27,029
Tithe Fund Note (b)	66	0	0	0	0	66
Contingency Fund Note (c)	565	0	0	0	0	565
Flower Guild	764	0	44	0	0	720
Choir Fund	100	0	0	0	0	100
Total	44,861	64,620	54,759	1,828	0	56,550

(a) Fund dedicated to the operations of the Glebe Community Centre

(b) Fund to make grants to support the Outreach and Mission of the Church

(c) Fund established to deal with exceptional and unbudgeted expenditure

6. RESTRICTED FUNDS

£	Balance at 1.1.2021	Movements in Resources				Balance at 31.12.2021
		incoming	Outgoing	Gains	Transfers	
Church Yard (a)	624	764	437	0	0	951
Cake & Co (b)	557	0	0	0	0	557
The Friends of All Saints' (c)	101	375	304	0	0	172
Home Study Fund (d)	97	0	0	0	0	97
Outreach Note (e)	260	0	0	0	0	260
Youth Fund (f)	446	121	143	0	0	424
Shoebox (g)	127	0	0	0	0	127
Total	2,212	1,260	884	0	0	2,588

(a) Church Yard Fund

This fund was established to enable contributions towards the upkeep and maintenance of the Church Yard.

(b) Cake & Co Fund

This fund was established in the first instance in conjunction with Age UK. The money raised is used to run a monthly coffee and cake outreach for the older people in the parish. Entire control of this Fund was transferred to the PCC on 1 January 2020.

(c) The Friends of All Saints Fund

The object of this Fund is to advance the mission and ministry of the church in the community through the repair, maintenance, restoration, preservation and improvement of All Saints Church and associated buildings, and of the fixtures and fittings in the Church, the churchyard and the associated buildings. The Friends may raise funds by any lawful means, and invite and receive contributions from any persons whatsoever.

(d) Home Study Fund

This Fund was established to cover the expenses incurred when running Home Study Groups.

(e) Outreach

This Fund was originally funded by the surplus funds of the Haven Baptist Church when they ceased meeting. Any money raised now benefits from special fundraising activities that are dedicated to activities of the Church in the Community.

(f) Youth Fund

This Fund is used to cover costs incurred by the Youth Group who meet regularly. Money raised is mainly from subscriptions.

(g) Shoebox Fund

The Shoebox Fund was set up for any money received for shoebox postage that was not used in the current year. The balance in this fund is used in subsequent years for any related expenses.

7. NET ASSETS BY FUND

	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
Investment fixed assets	14,613		14,613	12,784
Current assets (except cash)				-
Cash at bank and on deposit	41,937	2,588	44,525	34,289
Current liabilities				-
Totals	56,550	2,588	59,138	47,073

8. STAFF COSTS

During the year the PCC employed three people, an Organist and Musical Director, a cleaner for the Glebe Centre and a Church Administrator. Furlough payments were received for all employees. Salaries were paid in accordance with the Furlough provisions.

The total of the salaries paid was £12,582. There were no social security or pension costs.

9. RELATED PARTIES AND TRANSACTIONS

No payments were made to related parties. The PCC supported the clergy by paying the cost of rectory utilities amounting to £4,110.

MISSIONARY GIVING

Missionary and charitable giving

	Total 2021	Total 2020
Overseas:		
Happy Home	£ -	£ 402
Home:		
British Legion	£ -	£ -
Bible Society	£ -	£ 200
Scripture Union	£ -	£ 100
Mothers Union	£ -	£ 200
Family Support	£ -	£ 400
Torch	£ -	£ 200
Shoebox	£ -	£ -
Diocesan Harvest Appeal	£ -	£ -
St Barnabas	£ -	
E G Food Bank	£ -	£ 250
Open House	£ -	£ 250
Care for the Family	£ -	£ 300
	£ -	£ 2,302