

# **Motive8 Bradford Ltd**

Charity number 1148147

A company limited by guarantee number 08128916

## **Annual Report and Financial Statements** **for the year ended 31 July 2025**



**WYCAS**

COMMUNITY ACCOUNTING  
WEST YORKSHIRE

**Annual Report and Financial Statements  
for the year ended 31 July 2025**

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**Prepared by West Yorkshire Community Accountancy Service CIO**

# Motive8 Bradford Ltd

## Trustees' report for the year ended 31 July 2025

### Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
David Belmont	Chair/Treasurer	
Victoria Metcalf		
Emily Blain		Resigned 21 February 2025
Dr Jacqui Stringer		
Dr Michael Ryder		
Bethany Suttill		
Andrew Walsh		
Mayzee Grievson		Appointed 30 June 2025

### Senior Management team

Moy Grange  
Melissa Simpson

Charity number	1148147	Registered in England and Wales
Company number	08128916	Registered in England and Wales

<b>Registered and principal address</b>	<b>Bankers</b>
The Vocational Centre	Barclays
Huddersfield Road	9 Town Gate, Wyke
Wyke	Bradford
Bradford	BD12 9PA
BD12 8AA	

### Independent examiner

Rhys North ACA

### West Yorkshire Community Accountancy Service CIO

Stringer House  
34 Lupton Street  
Leeds  
LS10 2QW

### Structure, governance and management

The charity is a company limited by guarantee and was formed on 3 July 2012. It is governed by a memorandum and articles of association. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1.

Motive8 is both a charity and a company limited by guarantee. It is run by its two directors who originally founded the college 13 years ago. They report to the Board of trustees, all of whom are independent and who represent a wide range of skills and experience.

Salaries for the directors and staff are agreed by the trustees at a meeting without the directors present. Historically, a discretionary bonus has also been agreed at the same meeting.

### Method of recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

# **Motive8 Bradford Ltd**

## **Trustees' report (continued) for the year ended 31 July 2025**

### **Objectives and activities**

#### **The charity's objects**

For the public benefit to promote the education (including social and physical training) of people in the area of the City of Bradford Metropolitan District Council and the surrounding areas in such ways as the charity trustees think fit, including by providing their education, to undertake travel in furtherance of that education or to prepare for entry to any occupation, trade or profession on leaving any educational establishment.

#### **The charity's main activities**

Here at Motive8 we are passionate about supporting young people to enhance their life opportunities by providing them with qualification options, optimising their employability and thus their future health and welfare. We pride ourselves on providing learners with a safe and nurturing environment where they can grow and progress on the understanding that it is not about them learning a trade so much as learning the essential skills needed to assist them in the future.

Good education is not a 'one size fits all' process and we offer choices to young people who may not feel motivated by a mainstream academic approach; we therefore offer a bespoke programme of education, skills development and support to help young people succeed in their next steps – whatever those might be.

Putting young people at the heart of everything that we do puts us in a position where we can adapt to the ever-changing environment and create opportunities for vocational training that are current and accessible for all learners.

Motive8 recognise the benefits of working with young people in a holistic way, providing them with opportunities to grow and develop in an environment that is safe and supporting. Young people feel safe, supported and respected at our training centre: we know this because that's what they tell us! The success of our learners is at the heart of everything we do. We work in partnership with parents, carers, schools and other providers of specialist support to help our learners move forward.

#### **Public benefit statement**

In setting our objectives and planning our activities our trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of education.

#### **Achievements and performance**

Motive8 achieved a number of significant outcomes across its programmes and student cohorts:

- An overall achievement rate of 88.6% was recorded across all courses.
- An overall pass rate of 99.3% across the cohort.
- 100% achievement rates were attained in both Business Level 2 and Health and Social Care Level 2 programmes.
- A total of 54 students successfully completed substantial work placement experiences, enhancing their practical skills and employability.
- 6 students secured valuable work experience placements at Bradford Teaching Hospitals NHS Trust, further strengthening their professional development.
- Feedback from participants was overwhelmingly positive, with 100% of surveyed students agreeing that Motive8 provided a positive learning experience.
- 13 students from Level 3 Health and Social Care and Childcare programmes were accepted into their first-choice university, reflecting the high standard of academic and vocational preparation.
- Additionally, 100% of surveyed students indicated that they would recommend Motive8 to a friend, demonstrating strong satisfaction and confidence in the provision.
- Notably, one student received recognition at the Careers and Technical Education (CTE) Awards, highlighting individual excellence within the cohort.

# **Motive8 Bradford Ltd**

## **Trustees' report (continued) for the year ended 31 July 2025**

### **Achievements and performance continued**

Overall attendance for the year was 95%. This figure takes into account authorised absences due to medical appointments or other health-related reasons.

### **Significant events**

On 1 August 2023, Motive8 entered into an agreement with Leeds City College for them to fund the provision of education to a maximum of 150 Motive8 students for academic year 2023/2024. Leeds City College is part of the Luminate Education Group, a well-established educational provider which includes Harrogate College, Keighley College, Leeds City College, Leeds Conservatoire, Leeds Sixth Form College and University Centre Leeds.

During 2024/2025, Motive8's relationship with Leeds City College has strengthened, and we thank them for their support.

Since the end of the 2024/2025 year, the contract with Leeds City College was renewed for 2025/2026, and the expectation is that this funding arrangement will continue for the foreseeable future.

One of the largest risks to Motive8 had previously been the financial position of our previous funder, Aspire-Igen, which has since gone into administration.

### **Risks and uncertainties**

#### **The cessation of funding**

We believe that following the appointment in September 2023 of Leeds City College as our prime contractor, Motive8's finances have now been put on a firm foundation for the foreseeable future.

#### **Motive8 operates from its current premises under a tenancy at will with Bradford Council.**

This does not provide us with the security of tenure that we need. The College has received tremendous support over the years from local councillors, our MP and the education establishment, and is currently trying to agree a longer lease with the Council.

#### **Funding from Leeds City College is greatly reduced or ceases altogether.**

Student progression rates at Motive8 are excellent. We have always matched or exceeded the targets set for us by Aspire-Igen, and more recently, Leeds City College. When our funder, Aspire-Igen went into administration in July 2023, the support received by the College, both locally and nationally, was overwhelming. This clearly demonstrated the high esteem in which the College is held, and the valuable education it provides to local students.

#### **Another pandemic disrupts the ability to offer face-to-face learning.**

Motive8 successfully provided remote learning during the earlier Covid lockdown, although this will never be as effective as face-to-face interaction.

#### **High staff turnover/difficulty in recruiting new staff.**

Motive8 has a very strong team ethos and has a silver standard in Investors in People. The College seeks to remunerate its colleagues fairly and during the last few years has provided all relevant staff with a well-deserved discretionary bonus at Christmas.

### **Financial review**

The net income for the year was £251,402, including net income of £251,402 on unrestricted funds and net income of £nil on restricted funds.

# **Motive8 Bradford Ltd**

## **Trustees' report (continued) for the year ended 31 July 2025**

### **Reserves policy**

The charity's total reserves were £722,653, of which £nil relates to restricted funds. Within the remaining funds, £10,189 was the value of tangible fixed assets. This leaves a balance of £712,464 free reserves.

The trustees have previously adopted a reserves policy which is to ensure that there are 9-12 months of budgeted running costs left in reserve. Based on budgeted 2025/2026 expenditure this equates to target reserves of between £540,375 and £720,500. In the last few years, there have been two occasions when, due to funding difficulties, Motive8 was required to utilise significant portions of its reserves. Without large reserves at these times, the College would have struggled to continue in existence and thereby risked adversely affecting the education of its students.

However, this policy is due to be reviewed by the trustees during academic year 2025/2026. There are a number of factors involved:

- Following 2024/2025, Motive8's actual reserves are now only marginally below the upper reserves target required by the current policy;
- Our funding through Leeds City College appears to be more secure than in the past;
- We have historically provided two-year courses to many of our students and therefore have felt the need to ensure that we are able to fulfil our obligations to them. Recently, there has been a significant increase in the proportion of one-year courses provided by the College, which may reduce the need for such a large amount to be held in reserve in the future; and
- We are still operating under a tenancy at will which means that we do not have security of tenure at our current premises. Motive8 is in discussions with Bradford Council to replace the current tenancy at will with a much longer lease. If/when a long lease is agreed and Motive8 has security of tenure for its premises, we will be able to invest more of our reserves into both our infrastructure and teaching resources. There is a second building within the college's footprint that has been unused for a number of years and this will require very significant funds to bring it back into effective use. For this reason, the trustees have been content to build up the organisation's reserves where it can, whilst anticipating that the application will be successful.

### **Future planning**

Motive8 has always prided itself on providing vocational education to students, many of whom are not well-suited to the formality of school or college. We offer individual support and can devise student-specific study plans. For this reason, we do not intend to grow too large that we lose the individuality that is so important to our students.

In the short term, we wish to consolidate our position following the recent years of turbulence, and mature as an organisation under the welcome mentorship of Leeds City College.

# **Motive8 Bradford Ltd**

## **Trustees' report (continued) for the year ended 31 July 2025**

### **Statement of trustees' responsibilities**

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 16/3/2026

David Belmont (Trustee)

# **Motive8 Bradford Ltd**

## **Independent examiner's report to the trustees of Motive8 Bradford Ltd**

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 July 2025, which are set out on pages 8 to 18.

### **Responsibilities and basis of report**

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### **Independent examiner's statement**

Since the charitable company's gross income exceeded £250,000 your examiner must be a fellow of a body listed in section 145 of the 2011 Act.

I confirm that I am qualified to undertake the examination because I am a fellow of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Rhys North ACA

18/3/2026

### **West Yorkshire Community Accountancy Service CIO**

Stringer House  
34 Lupton Street  
Leeds  
LS10 2QW

**Motive8 Bradford Ltd**  
**Statement of Financial Activities**  
**(including summary income and expenditure account)**  
**for the year ended 31 July 2025**

	Notes	2025 Unrestricted funds £	2025 Restricted funds £	2025 Total funds £	2024 Total funds £
<b>Income from:</b>					
Donations and legacies	(2)	-	1,570	1,570	3,000
Charitable activities	(3)	870,847	-	870,847	682,633
Other trading activities	(4)	1,230	-	1,230	1,200
Investments	(5)	692	-	692	33
Other income	(6)	3,173	-	3,173	720
<b>Total income</b>		<b>875,942</b>	<b>1,570</b>	<b>877,512</b>	<b>687,586</b>
<b>Expenditure on:</b>					
Raising funds	(7)	1,354	-	1,354	871
Charitable activities	(8)	623,186	1,570	624,756	519,667
<b>Total expenditure</b>		<b>624,540</b>	<b>1,570</b>	<b>626,110</b>	<b>520,538</b>
<b>Net income / (expenditure)</b>		<b>251,402</b>	<b>-</b>	<b>251,402</b>	<b>167,048</b>
<b>Fund balances brought forward</b>		<b>471,251</b>	<b>-</b>	<b>471,251</b>	<b>304,203</b>
<b>Fund balances carried forward</b>	(9)	<b>722,653</b>	<b>-</b>	<b>722,653</b>	<b>471,251</b>

All incoming resources and resources expended derive from continuing activities.

**Motive8 Bradford Ltd**  
**Balance sheet**  
**as at 31 July 2025**

	2025	2025	2025	2024
	Unrestricted	Restricted	Total	Total
	£	£	£	£
<b>Fixed assets</b>				
Tangible assets	(10) 10,189	-	10,189	3,727
<b>Total fixed assets</b>	<u>10,189</u>	<u>-</u>	<u>10,189</u>	<u>3,727</u>
<b>Current assets</b>				
Debtors and prepayments	(11) 192,012	-	192,012	181,040
Cash at bank and in hand	(12) 552,052	-	552,052	303,195
<b>Total current assets</b>	<u>744,064</u>	<u>-</u>	<u>744,064</u>	<u>484,235</u>
<b>Current liabilities:</b>				
<b>amounts falling due within one year</b>				
Creditors and accruals	(13) 31,600	-	31,600	16,711
<b>Total current liabilities</b>	<u>31,600</u>	<u>-</u>	<u>31,600</u>	<u>16,711</u>
<b>Net current assets / (liabilities)</b>	<u>712,464</u>	<u>-</u>	<u>712,464</u>	<u>467,524</u>
<b>Net assets</b>	<u>722,653</u>	<u>-</u>	<u>722,653</u>	<u>471,251</u>
<b>Funds</b>				
Unrestricted funds	722,653	-	722,653	471,251
Restricted funds	-	-	-	-
<b>Total funds</b>	<u>722,653</u>	<u>-</u>	<u>722,653</u>	<u>471,251</u>

For the year ending 31 July 2025 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who are also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on 16/3/2026

David Belmont (Trustee)

**Motive8 Bradford Ltd**  
**Statement of cash flows**  
**for the year ended 31 July 2025**

	2025	2024
	£	£
<b>Cash flows from operating activities:</b>	<u>260,137</u>	<u>128,118</u>
<b>Net cash provided by (used in) operating activities</b>	<u>260,137</u>	<u>128,118</u>
<b>Cash flows from investing activities:</b>		
Bank interest	-	33
Purchase of tangible fixed assets (excluding donated assets)	<u>(11,280)</u>	<u>-</u>
<b>Net cash provided by (used in) investing activities</b>	<u>(11,280)</u>	<u>33</u>
Change in cash and cash equivalents in the reporting period	248,857	128,151
Cash and cash equivalents at the beginning of the reporting period	<u>303,195</u>	<u>175,044</u>
<b>Cash and cash equivalents at the end of the reporting period</b>	<u>552,052</u>	<u>303,195</u>

<b>Reconciliation of net movement in funds to net cash flow from operating activities</b>	2025	2024
	£	£
Net movement in funds for the reporting period (as per the statement of financial activities)	251,402	167,048
Adjustments for:		
Depreciation charges	4,818	2,000
Bank interest	-	(33)
(Increase) / decrease in debtors	(10,972)	(42,648)
Increase / (decrease) in creditors	<u>14,889</u>	<u>1,751</u>
<b>Net cash provided by (used in) operating activities</b>	<u>260,137</u>	<u>128,118</u>

<b>Analysis of cash and cash equivalents</b>	2025	2024
	£	£
Cash in hand	100	100
Notice deposits (less than 30 days)	<u>551,952</u>	<u>303,095</u>
<b>Total cash and cash equivalents</b>	<u>552,052</u>	<u>303,195</u>

# **Motive8 Bradford Ltd**

## **Notes to the accounts**

### **for the year ended 31 July 2025**

#### **1 Accounting policies**

##### **Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

##### **Going concern**

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

##### **Incoming resources**

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

##### **Grants and donations**

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

##### **Expenditure and liabilities**

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

##### **Taxation**

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

##### **Tangible fixed assets**

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Equipment: over 4 years

##### **Pensions**

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

##### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

**Motive8 Bradford Ltd**  
**Notes to the accounts**  
**for the year ended 31 July 2025**

**1 Accounting policies continued**

**Leases**

Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

**Motive8 Bradford Ltd**  
**Notes to the accounts continued**  
**for the year ended 31 July 2025**

**2 Donations and legacies**

	2025 Unrestricted funds £	2025 Restricted funds £	2025 Total funds £	2024 Total funds £
Grants:				
Yorkshire Dales Millenium Trust	-	1,570	1,570	-
Affinity Care Community Partnership	-	-	-	500
Cash for Kids	-	-	-	2,500
	<u>-</u>	<u>1,570</u>	<u>1,570</u>	<u>3,000</u>

**3 Charitable activities income**

	2025 Unrestricted funds £	2025 Restricted funds £	2025 Total funds £	2024 Total funds £
Leeds City College/Aspire-igen	854,404	-	854,404	650,104
Schools income	16,443	-	16,443	32,529
	<u>870,847</u>	<u>-</u>	<u>870,847</u>	<u>682,633</u>

**4 Other trading activities**

	2025 Unrestricted funds £	2025 Restricted funds £	2025 Total funds £	2024 Total funds £
Room hire	1,230	-	1,230	1,200
	<u>1,230</u>	<u>-</u>	<u>1,230</u>	<u>1,200</u>

**5 Investments**

	2025 Unrestricted funds £	2025 Restricted funds £	2025 Total funds £	2024 Total funds £
Bank interest	692	-	692	33
	<u>692</u>	<u>-</u>	<u>692</u>	<u>33</u>

**6 Other income**

	2025 Unrestricted funds £	2025 Restricted funds £	2025 Total funds £	2024 Total funds £
Insurance claim	3,085	-	3,085	-
Care to learn	-	-	-	720
Other	88	-	88	-
	<u>3,173</u>	<u>-</u>	<u>3,173</u>	<u>720</u>

**Motive8 Bradford Ltd**  
**Notes to the accounts continued**  
**for the year ended 31 July 2025**

**7 Raising funds**

	2025	2025	2025	2024
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Marketing and publicity	360	-	360	-
Allocated support costs	994	-	994	871
	<u>1,354</u>	<u>-</u>	<u>1,354</u>	<u>871</u>

**8 Charitable activities expenditure**

			2025	2024
	Unrestricted	Restricted	Total	Total
	funds	funds	cost	cost
	£	£	£	£
Provision of educational services	(8a) 584,436	1,570	586,006	485,679
Allocated support costs	(8b) 38,750	-	38,750	33,988
	<u>623,186</u>	<u>1,570</u>	<u>624,756</u>	<u>519,667</u>

**8a Charitable activities expenditure detail**

			2025	2024
	Unrestricted	Restricted	Total	Total
	funds	funds	cost	cost
	£	£	£	£
Salaries NI and pensions	(8c) 439,732	-	439,732	361,031
Freelance workers and quality insurance	1,300	-	1,300	1,795
CRB costs	295	-	295	-
Staff training and travel	4,785	-	4,785	5,796
Delivery and accreditation costs	34,327	1,570	35,897	36,890
Student bursaries	18,966	-	18,966	12,700
Rent and rates	6,312	-	6,312	7,115
Heat and light	26,489	-	26,489	24,065
Water	2,166	-	2,166	3,173
Building maintenance and waste	25,621	-	25,621	16,074
Building insurance	7,597	-	7,597	6,776
Kitchen costs	1,666	-	1,666	1,235
Resources	8,250	-	8,250	4,010
Other expenses	2,112	-	2,112	3,019
Depreciation	4,818	-	4,818	2,000
	<u>584,436</u>	<u>1,570</u>	<u>586,006</u>	<u>485,679</u>

**Motive8 Bradford Ltd**  
**Notes to the accounts continued**  
**for the year ended 31 July 2025**

**8b Support costs**

			2025	2024
	Fundraising	Charitable	Total	Total
Support cost type	activity	activity	cost	cost
	£	£	£	£
Insurance	128	5,003	5,131	4,599
IT support	125	4,891	5,016	6,331
Printer costs	149	5,797	5,946	4,819
Telephone and internet	275	10,709	10,984	10,763
Professional fees	179	6,995	7,174	3,790
Independent examination	45	1,755	1,800	1,588
Bank charges	3	99	102	272
Subscriptions and licences	90	3,501	3,591	2,697
	<u>994</u>	<u>38,750</u>	<u>39,744</u>	<u>34,859</u>

**8c Staff costs and numbers**

	2025	2024
	£	£
Gross salaries	403,265	332,859
Social security costs	39,184	27,212
Employment allowance	(10,500)	(5,000)
Pensions	7,783	5,960
	<u>439,732</u>	<u>361,031</u>

The average number of employees during the year was 15.3, being an average of 11.6 full time equivalent (2024: 16, 10.7 FTE). There were no employees with emoluments above £60,000.

**Defined contribution pension scheme**

	2025	2024
	£	£
Costs of the scheme to the charity for the year	7,783	5,960
Amount of any contributions outstanding at the year end	1,763	1,194

**9 Restricted funds**

	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
YDMT - Transport	-	1,570	1,570	-	-
	<u>-</u>	<u>1,570</u>	<u>1,570</u>	<u>-</u>	<u>-</u>

**Fund name**

YDMT - Transport

**Purpose of restriction**

To contribute towards transportation costs for student trips.

**Motive8 Bradford Ltd**  
**Notes to the accounts continued**  
**for the year ended 31 July 2025**

<b>10 Tangible assets</b>	Equipment	Total
<b><u>Cost</u></b>	£	£
At 1 August 2024	15,562	15,562
Additions	11,280	11,280
At 31 July 2025	<u>26,842</u>	<u>26,842</u>
<b><u>Depreciation</u></b>		
At 1 August 2024	11,835	11,835
Charge for year	4,818	4,818
At 31 July 2025	<u>16,653</u>	<u>16,653</u>
<b><u>Net book value</u></b>		
At 31 July 2025	<u>10,189</u>	<u>10,189</u>
At 31 July 2024	<u>3,727</u>	<u>3,727</u>
<b>11 Debtors and prepayments</b>	2025	2024
	£	£
Debtors	189,719	179,562
Prepayments	1,601	1,478
	<u>192,012</u>	<u>181,040</u>
<b>12 Cash at bank and in hand</b>	2025	2024
	£	£
Cash at bank	551,952	303,095
Cash in hand	100	100
	<u>552,052</u>	<u>303,195</u>
<b>13 Creditors and accruals</b>	2025	2024
	£	£
Creditors	8,970	8,014
Accruals	1,800	1,588
Taxation and social security	8,843	5,915
Other creditors	11,987	1,194
	<u>31,600</u>	<u>16,711</u>

**14 Related party transactions**

**Trustee expenses**

No trustee received any expenses during this year or the previous year.

**Trustee remuneration and benefits**

No trustee received any remuneration or benefit during this or the previous year.

**Remuneration and benefits received by key management personnel**

The total employee benefits received by key management personnel were £125,791 (previous year: £119,993).

**Motive8 Bradford Ltd**  
**Notes to the accounts continued**  
**for the year ended 31 July 2025**

**15 Operating leases**

Expected future minimum lease payments over the remaining life of the lease, analysed into the period in which the commitment falls due:

	2025	2024
	£	£
Within one year	16,079	8,946
In the second to fifth years inclusive	61,723	32,899
Over five years from the balance sheet date	16,944	-
	<u>94,746</u>	<u>41,845</u>

## Motive8 Bradford Ltd

### Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 July 2025

	2025 Unrestricted funds £	2024 Unrestricted funds £	2025 Restricted funds £	2024 Restricted funds £	2025 Total funds £	2024 Total funds £
<b>Income</b>						
Donations and legacies	-	-	1,570	3,000	1,570	3,000
Charitable activities	870,847	682,633	-	-	870,847	682,633
Other trading activities	1,230	1,200	-	-	1,230	1,200
Investments	692	33	-	-	692	33
Other income	3,173	720	-	-	3,173	720
<b>Total income</b>	<b>875,942</b>	<b>684,586</b>	<b>1,570</b>	<b>3,000</b>	<b>877,512</b>	<b>687,586</b>
<b>Expenditure</b>						
Raising funds	1,354	871	-	-	1,354	871
Charitable activities	623,186	516,667	1,570	3,000	624,756	519,667
<b>Total expenditure</b>	<b>624,540</b>	<b>517,538</b>	<b>1,570</b>	<b>3,000</b>	<b>626,110</b>	<b>520,538</b>
<b>Net income / (expenditure)</b>	<b>251,402</b>	<b>167,048</b>	<b>-</b>	<b>-</b>	<b>251,402</b>	<b>167,048</b>
<b>Fund balances brought forward</b>	<b>471,251</b>	<b>304,203</b>	<b>-</b>	<b>-</b>	<b>471,251</b>	<b>304,203</b>
<b>Fund balances carried forward</b>	<b>722,653</b>	<b>471,251</b>	<b>-</b>	<b>-</b>	<b>722,653</b>	<b>471,251</b>