

EDUCATION TRAINING CONSORTIUM SUSSEX

England & Wales · Charity number 1147918

Details

Other names	ETC SUSSEX
Status	Registered
Legal form	Other
Registered	2012-07-03
Register	View on the Charity Commission register

Contact

Address	49 Cambridge Gardens Hastings East Sussex TN34 1EN
Phone	01424444691
Email	edtracon@btinternet.com
Website	www.etcSussex.weebly.com

Activities

Objects: THE CHARITY IS ESTABLISHED FOR CHARITABLE PURPOSES ONLY AND ITS OBJECTS SHALL BE:(A)TO ADVANCE EDUCATION AMONGST THE INHABITANTS OF THE COUNTY OF SUSSEX AND ITS NEIGHBOURHOOD ("THE AREA")WITHOUT DISTINCTION OF SEX, RACE OR POLITICAL, RELIGIOUS OR OTHER OPINIONS IN SUCH WAYS AS THE CHARITY SHALL FROM TIME TO TIME DETERMINE.(B)TO RELIEVE POVERTY AND DISTRESS AMONGST PEOPLE IN THE AREA WHO ARE DISADVANTAGED THROUGH ILL HEALTH, UNEMPLOYMENT, INADEQUATE HOUSING, LOW EDUCATIONAL ATTAINMENT OR ANY OTHER SUCH CIRCUMSTANCES, PARTICULARLY BY PROVIDING EDUCATIONAL FACILITIES FOR THE PURPOSES OF IMPROVING THE LONG TERM EMPLOYMENT PROSPECTS OF SAID PEOPLE.

Activities: The charity provides:Free computer access to disadvantaged groups at various centres in the area .Regular groups attending the centre include clients with Prader Willi Syndrome and people in recovery from mental ill health. Day services for people with dementia in Hastings and Rye.Support for people in food povertyESOL for Asylum seekers and refugees.

Classification

- **How:** Provides Services
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty
- **Who:** Elderly/old People, People With Disabilities, Other Defined Groups

Geography

- **Area of benefit:** SUSSEX AND ITS NEIGHBOURHOOD
- East Sussex
- West Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£593,042	£594,160	£293,434	24
2024-03-31	£541,279	£505,920	£294,552	26
2023-03-31	£446,828	£397,832	-	-
2022-03-31	£360,379	£307,087	-	-
2021-03-31	£270,652	£225,902	-	-

Trustees

Name	Role	Appointed
PETER RICHARD CARCAS	Chair	2012-05-17
Duncan Keir		2019-12-15
Janice Easton		2017-06-22
Vivienne Tate		2023-07-21

EDUCATION TRAINING CONSORTIUM SUSSEX

England & Wales - Charity number 1147918

Accounts

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025
FOR
EDUCATION TRAINING CONSORTIUM SUSSEX**

Gibbons Mannington & Phipps LLP
Chartered Accountants
20 Eversley Road
Bexhill-on-Sea
East Sussex
TN40 1HE

EDUCATION TRAINING CONSORTIUM SUSSEX

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025**

	Page
Report of the Trustees	1 to 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Balance Sheet	7
Cash Flow Statement	8
Notes to the Cash Flow Statement	9
Notes to the Financial Statements	10 to 16
Detailed Statement of Financial Activities	17 to 18

EDUCATION TRAINING CONSORTIUM SUSSEX

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2025

The trustees present their report with the financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects for which the charity is established are:

a) To advance education amongst the inhabitants of the county of Sussex and its neighbourhood ("the Area") without distinction of sex, race or political, religious or other opinions in such ways as the Charity shall from time to time determine.

b) To relieve poverty and distress amongst people in the area who are disadvantaged through ill health, unemployment, inadequate housing, low educational attainment or any other such circumstances, particularly by providing educational facilities for the purposes of improving the long-term employment prospects of said people.

Public benefit

The Trustees have considered their duty under Section 17 of the Charities Act 2011 to have due regard to public benefit guidance issued by the Charity Commission. In their opinion, this report demonstrates that they have fulfilled that duty.

Volunteers

Volunteers continue to play an integral role in our service delivery. While we remain open to supporting volunteers in working toward formal qualifications, this was not undertaken during the year ending 2025. We continue to provide valuable opportunities for skill development, personal growth, and practical experience.

We are sincerely grateful for their ongoing dedication and contribution to our work.

Staff

Our Chief Executive, Helen Barraclough, retired in June 2024. Helen played an essential role in the formation and growth of the organisation. She began as a volunteer running our computer clubs, which evolved into the b@sement project.

She later became an employee, taking on the role of manager. Helen oversaw the growth of the charity, including the development of ESOL provision, the Pantry, and the Day Service. Her role was later redesignated as Chief Executive in recognition of her expanded responsibilities.

Her dedication and enthusiasm will be greatly missed, and we wish her all the very best.

We were delighted to appoint a new Chief Executive, Amrat Khorana, who commenced in February 2025.

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

Our diverse programmes and areas of work showed a significant increase in activity, and we are grateful for the additional grants secured during the year which enabled us to meet this growing demand.

Digital Inclusion

We have continued to provide free computer access to disadvantaged groups via the b@sement project and on an outreach basis at various Sheltered Housing projects in the area funded by a grant from Sussex Housing Trust for the Elderly. Regular groups attending the b@sement included clients from Priory Partnership, Prader Willi Syndrome support services and people in recovery from mental ill health.

By providing free access, we continue to enable people to obtain benefits, employment, and health information, as well as to acquire basic computer skills. The number of referrals from Jobcentre Plus has remained consistent, and we delivered services to a growing number of clients with long-term health difficulties. We received a small grant from Hastings Advice and Representation Centre to support people claiming Universal Credit.

Working with BAME Communities

Demand for English lessons for non-English speakers continued to grow, with a steady influx of refugees and asylum seekers. Due to the number of referrals of Ukrainian refugees, we continued to provide tailored provision for this group.

We delivered 711 lessons with 4,381 student attendances. We received grants from Rother Voluntary Action and National Lottery.

In addition to face-to-face sessions, we continued to offer online lessons to support those living in rural areas, and to fit around other education and work-related activities.

Working with Older People

The Dementia Day Care Service continued to expand, contributing significantly to our increased turnover for the year. The service provided at Magdala House in Rye is popular with clients, but numbers have not increased as we would have hoped.

During the year, we supported 108 clients across 5,182 visits. We are pleased that our Day Service offers a positive experience for clients and much-needed respite for carers.

Our café at Marlborough House continued to provide meals for both Day Service users and tenants of Marlborough House.

The Pantry

We continued to support the local community by working with other organisations to address food poverty - a challenge affecting many of our clients. In partnership with Hastings Area Community Trust, we supported the Pantry Project, which provides food to local people struggling in the current economic climate in the form of a community supermarket.

Our staff and volunteers manage the Pantry, and we are grateful for the contributions and donations received. The number of members has increased significantly over the last year due to the ongoing economic difficulties.

In addition to food, Pantry members also have access to the b@sement, information on courses and activities from partners, and support with grant applications via Hastings Area Community Trust.

The Pantry received 3,277 visits and supported 243 families during the year.

We are grateful for financial support from Hastings Area Community Trust, Sussex Community Foundation, Magdalen and Lasher Charity, Household Support Grants, Sussex Housing Trust for the Elderly, Chalk Cliff, EFT, Soundwaves and individual donors.

EDUCATION TRAINING CONSORTIUM SUSSEX

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2025

FINANCIAL REVIEW

Financial position

Income for the year increased to £593,042, as did expenditure to £594,160, resulting in a deficit of £1,118.

Unrestricted reserves stand at £293,434. This includes a Designated Fund of £18,360 created for future capital costs, particularly to maintain four vehicles for the Day Service and meet responsibilities for repairs at the new Rye Day Centre.

We will continue to explore diverse funding streams and project development to support the local community through increasingly challenging times.

Reserves

Unrestricted reserves of £293,434 represent approximately six months' operating costs, enabling us to maintain cash flow, particularly where contracts or grants are paid in arrears.

Funds are sufficient to cover all liabilities if income ceased and allow further development of our services, especially new Day Service centres.

The Trustees believe this reserve level is both prudent and necessary in the current climate.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is governed by its declaration of trust dated 10 May 2012.

The Trustees are giving due consideration to becoming an Incorporated Charitable Organisation.

Recruitment and appointment of new trustees

The power of appointing new or additional Trustees is vested in the Trustees.

Risk management

The Trustees continue to monitor the major risks to which the Trust is exposed and are satisfied that adequate systems are in place to mitigate the exposure to those risks. These systems include a risk policy and risk register that is regularly reviewed by the Board of Trustees, a safeguarding policy to monitor safeguarding risks associated with clients, staff, volunteers and trustees. We have allocated a staff member to monitor Health and Safety and report regularly to the Trustees via the CEO.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1147918

Principal address

49 Cambridge Gardens
Hastings
East Sussex
TN34 1EN

Trustees

P R Carcas
Ms V Tate
D Keir
Mrs J T G Easton
J B Enefer

EDUCATION TRAINING CONSORTIUM SUSSEX

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025**

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Clare Corke FCCA
Gibbons Mannington & Phipps LLP
Chartered Accountants
20 Eversley Road
Bexhill-on-Sea
East Sussex
TN40 1HE

Bankers

Lloyds
17 Wellington Place
Hastings
East Sussex
TN34 1NX

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements.

Approved by order of the board of trustees on 8th January 2026 and signed on its behalf by:

P R Carcas - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF EDUCATION TRAINING CONSORTIUM SUSSEX

Independent examiner's report to the trustees of Education Training Consortium Sussex

I report to the charity trustees on my examination of the accounts of Education Training Consortium Sussex (the Trust) for the year ended 31st March 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Clare Corke FCCA

Gibbons Mannington & Phipps LLP
Chartered Accountants
20 Eversley Road
Bexhill-on-Sea
East Sussex
TN40 1HE

12th January 2026

EDUCATION TRAINING CONSORTIUM SUSSEX

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	<i>2024 Total funds £</i>
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	17	139,083	139,100	138,142
Charitable activities					
Charitable activities	6	417,736	-	417,736	372,994
Other trading activities	4	32,099	-	32,099	26,523
Investment income	5	4,107	-	4,107	3,620
Total		453,959	139,083	593,042	541,279
EXPENDITURE ON					
Charitable activities					
Charitable activities	7	448,907	145,083	593,990	505,295
Other		170	-	170	625
Total		449,077	145,083	594,160	505,920
NET INCOME/(EXPENDITURE)		4,882	(6,000)	(1,118)	35,359
RECONCILIATION OF FUNDS					
Total funds brought forward		288,552	6,000	294,552	259,193
TOTAL FUNDS CARRIED FORWARD		293,434	-	293,434	294,552

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

EDUCATION TRAINING CONSORTIUM SUSSEX

**BALANCE SHEET
31ST MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	<i>2024 Total funds £</i>
FIXED ASSETS					
Tangible assets	12	46,550	-	46,550	39,836
CURRENT ASSETS					
Debtors	13	24,964	-	24,964	63,992
Cash at bank and in hand		233,641	-	233,641	201,202
		258,605	-	258,605	265,194
CREDITORS					
Amounts falling due within one year	14	(11,721)	-	(11,721)	(10,478)
NET CURRENT ASSETS		246,884	-	246,884	254,716
TOTAL ASSETS LESS CURRENT LIABILITIES		293,434	-	293,434	294,552
NET ASSETS		293,434	-	293,434	294,552
FUNDS	15				
Unrestricted funds				293,434	288,552
Restricted funds				-	6,000
TOTAL FUNDS				293,434	294,552

The financial statements were approved by the Board of Trustees and authorised for issue on 8th January 2026 and were signed on its behalf by:

P R Carcas - Trustee

V Tate - Trustee

The notes form part of these financial statements

EDUCATION TRAINING CONSORTIUM SUSSEX**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2025**

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	59,972	<i>(14,120)</i>
Net cash provided by/(used in) operating activities		59,972	<i>(14,120)</i>
Cash flows from investing activities			
Purchase of tangible fixed assets		(35,990)	-
Sale of tangible fixed assets		4,350	-
Interest received		4,107	<i>3,620</i>
Net cash (used in)/provided by investing activities		(27,533)	<i>3,620</i>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		201,202	<i>211,702</i>
Cash and cash equivalents at the end of the reporting period		233,641	<i>201,202</i>

The notes form part of these financial statements

EDUCATION TRAINING CONSORTIUM SUSSEX**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2025****1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM
OPERATING ACTIVITIES**

	2025	<i>2024</i>
	£	<i>£</i>
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(1,118)	<i>35,359</i>
Adjustments for:		
Depreciation charges	15,178	<i>12,855</i>
Loss on disposal of fixed assets	9,748	<i>-</i>
Interest received	(4,107)	<i>(3,620)</i>
Decrease/(increase) in debtors	39,028	<i>(63,992)</i>
Increase in creditors	1,243	<i>5,278</i>
Net cash provided by/(used in) operations	<u>59,972</u>	<i><u>(14,120)</u></i>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/24	Cash flow	At 31/3/25
	£	£	£
Net cash			
Cash at bank and in hand	<u>201,202</u>	<u>32,439</u>	<u>233,641</u>
	<u>201,202</u>	<u>32,439</u>	<u>233,641</u>
Total	<u>201,202</u>	<u>32,439</u>	<u>233,641</u>

The notes form part of these financial statements

1. STATUTORY INFORMATION

Education Training Consortium Sussex is an unincorporated charity, registered in England and Wales. The charity's registered number and principle address can be found in the Report of the Trustees.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles	- 25% on reducing balance
Computer equipment	- 20% on reducing balance

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

EDUCATION TRAINING CONSORTIUM SUSSEX

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025**

3. DONATIONS AND LEGACIES

	2025	<i>2024</i>
	£	<i>£</i>
Donations	397	<i>1,128</i>
Grants	138,703	<i>137,014</i>
	139,100	<i>138,142</i>

Grants received, included in the above, are as follows:

	2025	<i>2024</i>
	£	<i>£</i>
Grants	138,703	<i>137,014</i>

4. OTHER TRADING ACTIVITIES

	2025	<i>2024</i>
	£	<i>£</i>
Pantry / cafe	32,099	<i>26,523</i>

5. INVESTMENT INCOME

	2025	<i>2024</i>
	£	<i>£</i>
Deposit account interest	4,107	<i>3,620</i>

6. INCOME FROM CHARITABLE ACTIVITIES

	2025	<i>2024</i>
	£	<i>£</i>
Dementia day service	413,103	<i>362,084</i>
Digital inclusion	4,633	<i>10,910</i>
	417,736	<i>372,994</i>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
Charitable activities	585,731	8,259	593,990

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025**

8. SUPPORT COSTS

	Human resources £	Governance costs £	Totals £
Charitable activities	<u>2,235</u>	<u>6,024</u>	<u>8,259</u>

Support costs, included in the above, are as follows:

Human resources

	2025 Charitable activities £	2024 Total activities £
Payroll costs	562	533
Recruitment	1,673	1,233
	<u>2,235</u>	<u>1,766</u>

Governance costs

	2025 Charitable activities £	2024 Total activities £
Independent examiners' remuneration	384	360
Accountancy charges	5,640	1,440
	<u>6,024</u>	<u>1,800</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

Trustees' expenses

During the accounting year one Trustee was reimbursed with expenses totalling £4,115.

10. STAFF COSTS

	2025 £	2024 £
Wages and salaries	364,280	353,352
Social security costs	16,343	12,271
Other pension costs	7,018	5,892
	<u>387,641</u>	<u>371,515</u>

The average monthly number of employees during the year was as follows:

2025	2024
<u>24</u>	<u>26</u>

No employees received emoluments in excess of £60,000.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	117,142	21,000	138,142
Charitable activities			
Charitable activities	372,994	-	372,994
Other trading activities	26,523	-	26,523
Investment income	3,620	-	3,620
Total	<u>520,279</u>	<u>21,000</u>	<u>541,279</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	461,295	44,000	505,295
Other	625	-	625
Total	<u>461,920</u>	<u>44,000</u>	<u>505,920</u>
NET INCOME/(EXPENDITURE)	58,359	(23,000)	35,359
RECONCILIATION OF FUNDS			
Total funds brought forward	230,193	29,000	259,193
TOTAL FUNDS CARRIED FORWARD	<u>288,552</u>	<u>6,000</u>	<u>294,552</u>

12. TANGIBLE FIXED ASSETS

	Motor vehicles £	Computer equipment £	Totals £
COST			
At 1st April 2024	55,164	43,100	98,264
Additions	35,990	-	35,990
Disposals	(21,229)	-	(21,229)
At 31st March 2025	<u>69,925</u>	<u>43,100</u>	<u>113,025</u>
DEPRECIATION			
At 1st April 2024	20,418	38,010	58,428
Charge for year	14,160	1,018	15,178
Eliminated on disposal	(7,131)	-	(7,131)
At 31st March 2025	<u>27,447</u>	<u>39,028</u>	<u>66,475</u>
NET BOOK VALUE			
At 31st March 2025	<u>42,478</u>	<u>4,072</u>	<u>46,550</u>
At 31st March 2024	<u>34,746</u>	<u>5,090</u>	<u>39,836</u>

EDUCATION TRAINING CONSORTIUM SUSSEX

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025**

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	<i>2024</i>
	£	<i>£</i>
Trade debtors	22,214	<i>59,461</i>
Prepayments	2,750	<i>4,531</i>
	<u>24,964</u>	<i><u>63,992</u></i>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	<i>2024</i>
	£	<i>£</i>
Taxation and social security	-	<i>17</i>
Other creditors	11,721	<i>10,461</i>
	<u>11,721</u>	<i><u>10,478</u></i>

15. MOVEMENT IN FUNDS

	At 1/4/24	Net	Transfers	At
	£	movement	between	31/3/25
		in funds	funds	£
		£	£	
Unrestricted funds				
General fund	238,552	4,882	31,640	275,074
Designated	50,000	-	(31,640)	18,360
	<u>288,552</u>	<u>4,882</u>	<u>-</u>	<u>293,434</u>
Restricted funds				
The Magdalen and Lasher Charity	1,000	(1,000)	-	-
Ernest Kleinwort Charitable Trust	5,000	(5,000)	-	-
	<u>6,000</u>	<u>(6,000)</u>	<u>-</u>	<u>-</u>
TOTAL FUNDS	<u>294,552</u>	<u>(1,118)</u>	<u>-</u>	<u>293,434</u>

Net movement in funds, included in the above are as follows:

	Incoming	Resources	Movement
	resources	expended	in funds
	£	£	£
Unrestricted funds			
General fund	453,959	(449,077)	4,882
Restricted funds			
The Magdalen and Lasher Charity	-	(1,000)	(1,000)
Ernest Kleinwort Charitable Trust	-	(5,000)	(5,000)
Digital inclusion	22,400	(22,400)	-
Pantry	80,683	(80,683)	-
Cafe	6,000	(6,000)	-
English for Speakers of Other Languages	30,000	(30,000)	-
	<u>139,083</u>	<u>(145,083)</u>	<u>(6,000)</u>
TOTAL FUNDS	<u>593,042</u>	<u>(594,160)</u>	<u>(1,118)</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	180,193	58,359	238,552
Designated	50,000	-	50,000
	<u>230,193</u>	<u>58,359</u>	<u>288,552</u>
Restricted funds			
Pantry	3,500	(3,500)	-
Sussex Community Foundation - Ukraine	4,000	(4,000)	-
Foreshore Trust	3,000	(3,000)	-
Hastings Voluntary Action	3,000	(3,000)	-
Awards for All	7,500	(7,500)	-
Rausing Trust	8,000	(8,000)	-
The Magdalen and Lasher Charity	-	1,000	1,000
Ernest Kleinwort Charitable Trust	-	5,000	5,000
	<u>29,000</u>	<u>(23,000)</u>	<u>6,000</u>
TOTAL FUNDS	<u>259,193</u>	<u>35,359</u>	<u>294,552</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	520,279	(461,920)	58,359
Restricted funds			
Pantry	-	(3,500)	(3,500)
Sussex Community Foundation - Ukraine	-	(4,000)	(4,000)
Foreshore Trust	-	(3,000)	(3,000)
Hastings Voluntary Action	-	(3,000)	(3,000)
Awards for All	-	(7,500)	(7,500)
Rausing Trust	-	(8,000)	(8,000)
Rother Voluntary Action	10,000	(10,000)	-
The Magdalen and Lasher Charity	1,000	-	1,000
Hastings Voluntary Action - Ukraine	5,000	(5,000)	-
Ernest Kleinwort Charitable Trust	5,000	-	5,000
	<u>21,000</u>	<u>(44,000)</u>	<u>(23,000)</u>
TOTAL FUNDS	<u>541,279</u>	<u>(505,920)</u>	<u>35,359</u>

Designated fund

The charity is holding £18,360 in a designated fund for future capital costs.

15. MOVEMENT IN FUNDS - continued

Restricted Funds

Pantry - ETC Sussex provides a community supermarket (The Pantry), a subscription-based service that supports individuals and families experiencing food poverty. The Pantry offers access to essential food and hygiene items for a small or nominal fee. By reducing stigma and enabling choice, the Pantry empowers people to manage their food needs with dignity and reduces the stress associated with food insecurity. Funding from the Sussex Community Foundation, FSN, Sussex Housing Trust for the Elderly, Hastings Area Community Trust, Magdalen & Lasher, Chalk Cliff, EFT and Soundwaves enables ETC Sussex to stock a wide range of nutritious food and household essentials, meet rising demand, and ensure continued service delivery to vulnerable residents across the community.

Cafe - A grant was received from Sussex Housing Trust for the Elderly towards the costs relating to the provision of the Cafe.

ESOL - English Speakers of Other Languages (ESOL) - Funding from the National Lottery and Rother Voluntary Action enables ETC Sussex to deliver English for Speakers of Other Languages classes specifically for Ukrainian refugees who have been displaced due to the ongoing conflict. The classes support participants to develop their English language skills, build confidence, and integrate more fully into their local communities.

Digital inclusion - The b@sement project to provide free computer access to disadvantaged groups has been supported by funding received from Sussex Housing Trust for the Elderly and the Good Things Foundation.

Rother Voluntary Action: Providing English lessons, provide positive action for the benefit of people living in Rother within East Sussex.

Ernest Kleinwort Charitable Trust: Support older people through pantry project.

Transfers between funds

A transfer from the designated fund to the general fund of £31,640 was made for the net cost of the two new vehicles purchased during the year, after allowing for the part exchange allowance on a vehicle sold.

16. RELATED PARTY DISCLOSURES

During the accounting period Education Training Consortium Sussex received grants totalling £36,000 from Sussex Housing Trust for the Elderly; a charity which has three mutual Trustees. It also received grants totalling £10,000 from Hastings Area Community Trust; a charity which has one mutual trustee.

17. POST BALANCE SHEET EVENTS

As reported last year, the charity is in the process of merging into another charitable organisation. This is still ongoing but it is hoped all processes will soon be completed with the merger now planned to take place in April 2026.

EDUCATION TRAINING CONSORTIUM SUSSEX**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2025**

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	397	1,128
Grants	138,703	137,014
	139,100	138,142
Other trading activities		
Pantry / cafe	32,099	26,523
Investment income		
Deposit account interest	4,107	3,620
Charitable activities		
Dementia day service	413,103	362,084
Digital inclusion	4,633	10,910
	417,736	372,994
Total incoming resources	593,042	541,279
EXPENDITURE		
Charitable activities		
Wages	364,280	353,352
Social security	16,343	12,271
Pensions	7,018	5,892
Rent, room hire and service charges	36,676	13,337
Rates and water	614	627
Insurance	2,498	1,975
Telephone	2,370	2,241
Postage and stationery	310	1,626
Sundries	2,739	794
Events and activities	102,163	89,948
Motor expenses	20,007	14,981
Repairs and renewals	-	88
Sub-contractors	5,214	3,159
Clothing	-	8
Subscriptions	10	10
Equipment	161	1,567
Travel	402	862
Depreciation of motor vehicles	14,160	11,582
Depreciation of computer equipment	1,018	1,273
Loss on disposal of motor vehicle	9,748	-
Exceptional items	-	(13,864)
	585,731	501,729
Other		
Staff entertainment	170	625

This page does not form part of the statutory financial statements

EDUCATION TRAINING CONSORTIUM SUSSEX**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2025**

	2025 £	2024 £
Support costs		
Human resources		
Payroll costs	562	533
Recruitment	1,673	1,233
	<hr/>	<hr/>
	2,235	1,766
Governance costs		
Independent examiners' remuneration	384	360
Accountancy charges	5,640	1,440
	<hr/>	<hr/>
	6,024	1,800
Total resources expended	594,160	505,920
Net (expenditure)/income	(1,118)	35,359
	<hr/> <hr/>	<hr/> <hr/>

This page does not form part of the statutory financial statements

EDUCATION TRAINING CONSORTIUM SUSSEX

England & Wales - Charity number 1147918

Accounts

Education Training Consortium
Sussex

Registered Charity 1147918

Annual Report and
Statement of Accounts

For the year ended 31st March 2023

Contents

	Page
Annual Report	3-6
Independent Examiners report	7
Statement of Financial Activities	8
Statement of Position	9
Notes to the Financial Statements	10-12

Education Training Consortium Sussex

Registered Charity 1147918

Annual Report

For the year ended 31st March 2023

Trustees

Peter Carcas [Chairman]

Linda Goree

Duncan Keir

John Enefer [Treasurer]

Janice Easton

Principal Address

49 Cambridge Gardens, Hastings, East Sussex, TN34 1EN

Bankers

Lloyds, 17 Wellington place Hastings, East Sussex, TN34 1NX

Independent Examiner

Mr Ola Soyombo [ACCA, ACA, M.SC]

Bergen Associates, Chartered Certified Accountants

c/o Perfect Balanced Bookkeeping

Century House, Suite 12

100 Menzies Road

St Leonards-on-Sea

East Sussex

Tn34 9BB

Structure, Governance and Management

Governance

The charity is governed by its declaration of Trust dated 10th May 2012.

The power of appointing new or additional Trustees is vested in the Trustees.

The Trustees are giving due consideration to becoming an Incorporated Charitable Organisation.

Risk Management

The Trustees continue to monitor the major risks to which the Trust is exposed and are satisfied that adequate systems are in place to mitigate the exposure to those risks. We have allocated a staff member to monitor Health and Safety and report regularly to the Trustees.

Objects and Activities

The objects for which the charity is established are:

- (a) To advance education amongst the inhabitants of the county of Sussex and its neighbourhood ("the Area") without distinction of sex, race or political, religious or other opinions in such ways as the Charity shall from time to time determine.
- (b) To relieve poverty and distress amongst people in the area who are disadvantaged through ill health, unemployment, inadequate housing, low educational attainment or any other such circumstances, particularly by providing educational facilities for the purposes of improving the long term employment prospects of said people.

Achievements and Performance

Our projects returned to normal delivery following the various lockdowns during the Pandemic. Many areas of work showed a considerable increase in activity, and we are grateful for the additional grants secured during the year to enable this demand to be met.

Digital Inclusion

We have continued to provide free computer access to disadvantaged groups via the b@sement project and on an outreach basis at various Sheltered Housing projects in the area funded by a grant from Sussex Housing Trust for the Elderly. Regular groups attending the b@sement included clients from Priory Partnership, Prader Willi Syndrome support services and people in recovery from mental ill health.

By providing free access we continue to enable people to obtain benefits, employment and health information as well as to acquire the basic computer skills. The number of referrals from Job Centreplus has maintained and we are delivering to more clients with long term health difficulties. We received a small grant through Hastings Advice and Representation Centre to support people claiming Universal Credits.

Working with BAME Communities

Demand for English lessons for non English speakers continued to grow due to changes in the local community with a steady influx of refugees and asylum seekers to the town. Due to the number of referrals of Ukrainian refugees we continue to provide specific provision for this client group. We successfully recruited a Ukrainian refugee who was a qualified ESOL teacher to provide these lessons. We provided 646 lessons with 3,511 student attendances. We have received grants from East Sussex County Council Public Health, Awards For All, Sussex Community Foundation and Hastings Voluntary Action.

As well as face to face lessons we have continued with online lessons for people living in rural areas.

Working with Older People

The Dementia Day Care Service recovered its numbers following the pandemic and its growth contributed largely to our increase in turnover for the current year. During the year we had a total of 84 clients, with 3843 visits to the service. We are delighted that we are able to offer a positive experience for our clients in the Day Service which, as well as enhancing their lives, provides a well needed break for carers. The purchase of a minibus enabled us to provide transport for the additional clients, with the added benefit of it being wheelchair accessible.

Our café at Marlborough House continued to provide meals to Day Service clients and tenants of Marlborough House.

The establishment of a Day Service in Rye was delayed due to the need for repairs to the building, but it is hoped to open it in the coming financial year.

The number of client visits during the year was 3,843.

Partnership Working

We have continued to support the local community by working with other groups to help overcome food poverty, an issue affecting many of our clients. In partnership with Hastings Area Community Trust, we have supported their Pantry Project which provides food for local people struggling in the current economic climate. Our staff and volunteers manage the Pantry. We are grateful for the contributions and donations received in support of this project. The number of members using the project has increased considerably over the last year

due to the ongoing economic difficulties. The Pantry also provide further support for members with access to the b@sement, information on courses and activities from partner providers and access to grants from Hastings Area Community Trust. The Pantry had 2307 visits during the year with 6071 supported.

We have received financial support from Hastings Area Community Trust, the J & H Rausing Trust, Sussex Community Foundation, Magdalen and Lasher Charity, the Foreshore Trust, the Household Support Grants and individual donation.

Volunteers

Volunteers have continued to be an important part of the delivery of our services, and we have been able to provide them with support to obtain qualifications and in some cases progress to employment. We are grateful for the work of our volunteers in enabling us to deliver key pieces of work.

Public Benefit

The Trustees have considered their duty as set out in Section 17 of the Charities Act 2011 to have due regard to public benefit guidance issued by the Commission, and in their opinion the foregoing report demonstrates that they have complied therewith.

Financial Review

Income increased during the year to £446,828 as did expenditure at £397,832. This resulted in a surplus of £48,995 and left an unrestricted reserve of £186,160. A Designated Fund was created to hold an additional £50,000 for future capital costs that may arise. This was felt necessary due to the need to maintain at least three vehicles for Day Service transport and responsibility for repairs to the awaited Rye Day Centre.

The charity will continue to explore further diverse funding streams and project development to meet the needs of the local community during these increasingly difficult and uncertain times.

Reserves

The unrestricted reserves of £186,160 provides approximately five months operating costs and enables us to maintain cash flow as some contracts and grants have an element of payment in arrears. Funds are sufficient to clear all liabilities should all sources of income cease. Funds are also available to enable further development of the organization, particularly the development of further Day Service Centres. The Trustees believe this level of reserves is adequate for our needs and necessary during uncertain times.

On behalf of the Trustees



Peter Carcas

Chairman

Date

15.1.2024

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
Education Training Consortium Sussex
Registered Charity 1147918

I report to the trustees on my examination of the financial statements of ETC Sussex (the charity) for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Olamide Soyombo

Mr Ola Soyombo (ACCA, ACA, M.Sc)
Bergen Associates
Chartered Certified Accountants

c/o Perfect Balanced Bookkeeping Ltd
Century House, Suite 12
100 Menzies Road
St Leonard-on-sea. TN38 9BB

Dated: 5 October 2023

Statement of Financial Affairs

ETC Sussex Income & Expenditure Account For the Year Ended 31st March 2023


	Notes	<u>2023</u>	<u>2022</u>
INCOME			
Grants		159,625.23	150,763.17
Donations		-	542.20
Computer Club		5,050.00	-
Pantry		8,666.45	3,849.90
Café		15,719.26	14,178.10
FSN Chart Project		-	2,000.00
KickStart Salary		-	28,942.42
HMRC JRS		-	8,456.75
Dementia Day Service		257,201.17	154,885.49
Room Hire		-	745.00
Miscellaneous Income		181.80	-
Bank Interest		384.70	16.38
Gross Income		446,828.61	364,379.41
LESS EXPENDITURE			
Refreshments		-	163.10
Stationery	9	3,387.42	1,326.58
Postage		110.50	179.52
Volunteer expenses		-	309.90
Sundry		-	43.48
Events & Activities	5	78,450.52	43,971.84
Travel & Motor Expenses	6	6,572.49	2,924.12
Employer NI		7,210.00	5,132.45
Employer Pensions		4,620.00	4,568.22
Wages		268,450.00	221,582.15
Office rent		7,000.00	7,000.00
Phone/broadband		2,020.70	1,585.23
Insurance		4,138.04	4,410.80
Repairs & Renewals		1,043.52	4,381.64
Professional Fees		-	292.00
Training		270.00	171.60
Advertising		-	15.00
Bookkeeping Fees		870.00	700.00
Sub-Contractors		3,194.95	3,018.09
Recruitment Exp		72.80	-
Clothing Cost		218.24	621.17
Subscriptions		409.60	553.80
General Rates		863.37	2,436.71
Depreciation		8,930.64	1,905.00
Total Expenditure		397,832.79	307,292.40
EXCESS OF INCOME		48,995.82	57,087.01

**ETC Sussex
STATEMENT OF FINANCIAL POSITION
FOR THE YEAR ENDED 31ST MARCH 2023**

		<u>31.03.23</u>	<u>31.03.22</u>
	Note		
FIXED ASSETS			
Tangible assets	1	52,691.16	15,669.00
CURRENT ASSETS			
Debtor			
Petty Cash		699.82	195.84
Cash at Bank		128,113.93	2,777.00
Deposit Account		82,887.88	190,803.00
		<u>211,701.63</u>	<u>193,775.84</u>
CURRENT LIABILITIES			
Creditors: Amounts falling due within one year			
	2	5,200.00	135.00
Restricted Funds	3	29,000.00	62,144.00
		<u>34,200.00</u>	<u>62,279.00</u>
		177,501.63	131,496.84
NET TOTAL ASSETS		<u><u>230,192.79</u></u>	<u><u>147,165.84</u></u>
INCOME & EXPENDITURE ACCOUNT			
As at 1 April 2022		216,165.00	159,974.00
Excess of Income over Expenditure		48,995.82	56,191.00
As at 31 March 2023		<u>265,160.82</u>	<u>216,165.00</u>
REPRESENTED BY			
Restricted Funds		29,000.00	32,000.00
Unrestricted reserves		186,160.82	184,165.00
Designated Funds		50,000.00	-
As at 31 March 2023		<u>265,160.82</u>	<u>216,165.00</u>

Approved on 15.1.2024


Chair


Treasurer

ETC Sussex
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST MARCH 2023

1 Accounting Policies

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

Tangible Fixed Assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Plant and machinery	20% reducing balance
Motor Vehicles	25% reducing balance
Computer Equipment	20% reducing balance

Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

	<u>31.03.23</u>	<u>31.03.22</u>
2 TANGIBLE ASSETS		
COMPUTER EQUIPMENT		
20%		
COST		
AS AT 31 MARCH 2022	39,604.00	39,604.00
ADDITIONS	3,496.00	
AS AT 31 MARCH 2023	<u>43,100.00</u>	<u>39,604.00</u>
DEPRECIATION		
AS AT 31 MARCH 2022	35,583.00	34,737.00
CHARGE FOR YEAR	1,153.80	<u>846.00</u>
AS AT 31 MARCH 2023	<u>36,736.80</u>	<u>35,583.00</u>
NET BOOK VALUE	<u>6,363.20</u>	<u>4,021.00</u>
MOTOR VEHICLES		
25%		
COST		
AS AT 31 MARCH 2022	12,707.00	
ADDITIONS	42,456.80	12,707.00
AS AT 31 MARCH 2023	<u>55,163.80</u>	<u>12,707.00</u>
DEPRECIATION		
AS AT 31 MARCH 2022	1,059.00	
CHARGE FOR YEAR	7,776.84	1,059.00
AS AT 31 MARCH 2023	<u>8,835.84</u>	<u>1,059.00</u>
NET BOOK VALUE	<u>46,327.96</u>	<u>11,648.00</u>

3 CREDITORS

PAYE & NI	2,032.00	-	1,450.13
BOOKKEEPING FEE	870.00		700.00
PENSION FUNDS	2,298.00		884.92
	<u>5,200.00</u>		<u>134.79</u>

4 RESTRICTED FUNDS

East Sussex County Council	-		23,000.00
Chalk Cliff Trust	-		4,000.00
Sussex Community Foundation (Pantry)	3,500.00		10,144.00
Sussex Community Foundation (Ukrainian)	4,000.00		
Foreshore Trust	3,000.00		-
Hastings Voluntary Action	3,000.00		-
Award For All	7,500.00		-
Raising Trust	8,000.00		-
SHTE	-		25,000.00
	<u>29,000.00</u>		<u>62,144.00</u>

5 PAYROLL LIABILITIES

Throughout the year ETC Sussex paid in £4,620 for employees pension and £7,210 Employers National insurance. No member of staff earned over £60,000

6 EVENTS AND ACTIVITIES

Day Care Meals - café pantry	60474.68		41,182.50
Material Purchases	4384.29		1,005.44
Day Care Activities	12775.75		2,555.00
Packaging	-	-	608.00
Sundry Expenses	189.60		
Other Expenses	626.20		

78,450.52 44,134.94

7 TRAVEL & MOTOR EXPENSES

Fuel	4709.35	4,418.84
Motor Expenses	1056.50	1,500.14
Travelling	806.64	1,145.79
	<u>6,572.49</u>	<u>7,064.77</u>

8 REPAIRS AND RENEWALS

Repairs and Servicing	1043.52	594.53
Repairs and Renewals	0.00	3,911.01
	<u>1,043.52</u>	<u>4,505.54</u>

9 DEPRECIATION

Vehicle Depreciation	7,776.84	
O/E Depreciation	1,153.80	
	<u>8,930.64</u>	

10 STATIONERY

Printing	102.49	
Newspapers	527.33	
Office Stationery	2757.60	
	<u>3387.42</u>	

EDUCATION TRAINING CONSORTIUM SUSSEX

England & Wales - Charity number 1147918

Accounts

Education Training Consortium
Sussex

Registered Charity 1147918

Annual Report and
Statement of Accounts

For the year ended 31st March 2022

Contents

	Page
Annual report	3-6
Independent examiners report	7
Statement of financial activities	8
Balance sheet	9
Notes to the financial statements	9-13

Education Training Consortium Sussex

Registered Charity 1147918

Annual Report

For the year ended 31st March 2022

Trustees

Peter Carcas [Chairman]
Linda Goree
Duncan Keir
John Enefer [Treasurer]
Janice Easton

Principal Address

49 Cambridge Gardens, Hastings, East Sussex, TN34 1EN

Bankers

Lloyds, 17 Wellington place Hastings, East Sussex, TN34 1NX

Independent Examiner

Mr Ola Soyombo [ACCA, ACA, M.SC]
Bergen Associates, Chartered Certified Accountants

c/o Perfect Balanced Bookkeeping
Century House, Suite 12
100 Menzies Road
St Leonards-on-Sea
East Sussex
Tn34 9BB

Structure, Governance and Management

Governance

The charity is governed by its declaration of Trust dated 10th May 2012.

The power of appointing new or additional Trustees is vested in the Trustees.

The Trustees are giving due consideration to becoming an Incorporated Charitable Organisation.

Risk Management

The Trustees continue to monitor the major risks to which the Trust is exposed and are satisfied that adequate systems are in place to mitigate the exposure to those risks. We have allocated a staff member to monitor Health and Safety and report regularly to the Trustees.

Objects and Activities

The objects for which the charity is established are:

- (a) To advance education amongst the inhabitants of the county of Sussex and its neighbourhood ("the Area") without distinction of sex, race or political, religious or other opinions in such ways as the Charity shall from time to time determine.
 - (b) To relieve poverty and distress amongst people in the area who are disadvantaged through ill health, unemployment, inadequate housing, low educational attainment or any other such circumstances, particularly by providing educational facilities for the purposes of improving the long term employment prospects of said people.
-

Achievements and Performance

Our work during the year continued to be impacted by the Pandemic and consequent safety measures. Many services closed during the lockdowns but we responded by helping people in new ways where possible. We also developed new services to meet new needs.

Digital Inclusion

When rules permitted we continued to provide free computer access to disadvantaged groups via the b@sement project and on an outreach basis at various centres in the area. Regular groups attending the b@sement included clients from Priority Partnership, Prader Willi Syndrome support services and people in recovery from mental ill health.

By providing free access we continue to enable people to obtain benefits, employment and health information as well as to acquire the basic computer skills. The number of referrals from Job Centreplus has maintained and we are delivering to more clients with long term health difficulties. We received a small grant to support people claiming Universal Credits.

Working with BAME Communities

Demand for English lessons for non English speakers continued to grow due to changes in the local community with a steady influx of refugees and asylum seekers to the town. Towards the end of the year we started to receive referrals of Ukrainian refugees and due to numbers we started specific provision for this client group.

Face to face lessons were suspended during lockdowns but where possible online lessons were offered instead. This was facilitated by the provision of free tablets with data usage.

Due to the impact of the pandemic this community was particularly vulnerable, with many services only available online or by telephone which for people with language issues created severe problems. Food poverty was a severe problem with the group due to even more limited employment prospects and we opened a Food Bank to meet their specific cultural dietary needs. The project was supported by volunteers from the client group.

Working with Older People

The Dementia Day Care Service was impacted by the pandemic and lockdowns, with the client group being at considerable risk. However the impact was less than in the previous year and during the closures we continued to support clients and their families with phone calls, shopping and meal deliveries. We also undertook meal deliveries to residents of Marlborough House and other sheltered housing provision.

Our café at Marlborough House as well as supporting residents throughout the pandemic also provided the opportunity for them to socialise with fellow residents once restrictions were lifted. It took a while for people to adjust to being able to mix again but a steady increase in the café usage and venues hosted for them in the Day Service was noted.

Income levels for the service were restored to near normal replacing some of the emergency grant support we received in the preceding year.

In discussion with Adult Social Care we started to look at establishing services in Rye and Bexhill to meet the needs of other areas and fill the gaps created by the closure of other services.

Thanks to support from East Sussex Adult Social Care and Public Health we were able to maintain a safe environment for our clients and staff. The experience was then used to support all our projects.

Partnership Working

We have continued to support the local community by working with other groups to help overcome food poverty, an issue affecting many of our clients. In particular we were able to second staff to Hastings Area Community Trust to

support clients of the Pantry food project with digital support and access to information. Many clients were in receipt of the digital devices we were able to donate.

As a member of the local learning provider partnership, Skills and Learning in the Community, we are part of an ESF funded project to develop support for learners and capacity of group members.

Volunteers and Kickstart

Volunteers have continued to be an important part of the delivery of our services and we have been able to provide them with support to obtain qualifications and in some cases progress to employment.

With other local voluntary organisations we participated in the Government's 'Kickstart' scheme to help young people enter the labour market. We employed 6 young people on the programme, 4 of whom gained employment, 2 with us in newly created positions. Unfortunately, 2 were unable to work at the end of the programme due to ill health.

Public Benefit

The Trustees have considered their duty as set out in Section 17 of the Charities Act 2011 to have due regard to public benefit guidance issued by the Commission, and in their opinion the foregoing report demonstrates that they have complied therewith.

Financial Review

Income increased during the year to £360,379 as did expenditure at £307,292. This resulted in a surplus of £53,087. This left an unrestricted reserve of £154,917. The increase in turnover and expenditure represented a major recovery from the Pandemic and a near return to normal levels of operation.

The Government's Job Retention Scheme enabled us to retain our workforce and maintain our finances. The Resilience payments and Infection Control Grants from East Sussex County Council Adult Social Care were also significant in enabling us to maintain our Dementia Day Service. Significant funding from Sussex Community Development Foundation enabled us to deliver a much needed food project for Asylum Seekers and Refugees and to offer them further advice and support.

The charity will continue to explore further diverse funding streams and project development to meet the needs of the local community during these increasingly difficult and uncertain times.

Reserves

The unrestricted reserves of £150,917 provides at least five months operating costs and enables us to maintain cash flow as some contracts and grants have an element of payment in arrears. Funds are sufficient to clear all liabilities should all sources of income cease. Funds are also available to enable further development of the organization, particularly the development of further Day Service Centres. The Trustees believe this level of reserves is adequate for our needs and necessary during uncertain times. Given our vulnerable client groups our services could be easily impacted by further Covid 19 upsurges and other uncertainties and there is no certainty that there will be the level of financial support that was available in the financial year previously.

On behalf of the Trustees



Peter Carcas
Chairman
Date
7.11.2022

INDEPENDENT EXAMINER'S REPORT

To the Trustees of Education Training Consortium Sussex

I report to the trustees on my examination of the financial statements of Education Training Consortium Sussex (the charity) for the year ended 31 March 2022.

Responsibilities and basis of report

As the trustees of the the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement


Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Mr Ola Soyombo (ACCA, ACA, M.Sc) Bergen
Associates
Chartered Certified Accountants

c/o Perfect Balanced Bookkeeping Ltd
Century House, Suite 12
100 Menzies Road
St Leonard-on-sea. TN38 9BB

Dated: 11 August 2022

**Income & Expenditure Account
For the Year Ended 31st March 2022**

	<u>2021-22</u>	<u>2020-21</u>
INCOME		
Grants	150,763.17	217,898.00
Donations	542.20	338.00
Service Charges	-	37,877.00
Computer Club	3,849.90	3,030.00
Pantry/Cafe	10,178.10	11,479.00
FSN Chart Project	2,000.00	-
KickStart Salary	28,942.42	-
HMRC JRS	8,456.75	-
Dementia Day Service	154,885.49	-
Room Hire	745.00	
Bank Interest	<u>16.38</u>	<u>37.00</u>
Gross Income	360,379.41	270,659.00
LESS EXPENDITURE		
Refreshments	163.10	227.00
Stationery	1,326.58	632.00
Postage	179.52	120.00
Volunteer expenses	309.90	890.00
Sundry	43.48	690.00
Events & Activities Travel & Motor	43,971.84	28,210.00
Expenses	2,924.12	2,484.00
Employer NI	5,132.45	2,480.00
Employer Pensions	4,568.22	3,751.00
Wages	221,582.15	171,762.00
Office rent	7,000.00	7,000.00
Phone/broadband	1,585.23	1,545.00
Insurance	4,410.80	2,751.00
Repairs & Renewals	4,381.64	2,033.00
Professional Fees	292.00	-
Training	171.60	32.00
Advertising	15.00	-
Bookkeeping Fees	700.00	660.00
Sub-Contractors	3,018.09	-
Clothing Cost	621.17	

Subscriptions	553.80	-	
General Rates	2,436.71	-	
Depreciation	<u>1,905.00</u>	<u>636.00</u>	
Total Expenditure		307,292.40	225,903.00
		<hr/>	<hr/>
EXCESS OF INCOME OVER EXPENDITURE		<u>53,087.01</u>	<u>44,756.00</u>
		<hr/>	<hr/>

BALANCE SHEET FOR THE YEAR ENDED 31ST MARCH 2021

	Note	<u>31.03.22</u>	<u>31.03.21</u>
FIXED ASSETS			
Tangible assets	1	15,669.00	4,867.00
CURRENT ASSETS			
Debtor			420.83
Petty Cash		195.84	
Cash at Bank		2,776.70	16,471.68
Deposit Account		<u>190,803.18</u>	<u>140,086.80</u>
		193,775.72	156,979.31
CURRENT LIABILITIES			
Creditors: Amounts falling due within one year			1,871.00
Restricted Funds	2	134.79	
	3	<u>62,144.00</u>	<u>32,000.00</u>
		62,278.79	33,871.00
		131,496.93	123,108.31
NET TOTAL ASSETS		<u><u>147,165.93</u></u>	<u><u>127,975.31</u></u>
INCOME & EXPENDITURE ACCOUNT			
As at 1 April 2021		159,974.00	115,224.00
Excess of Income over Expenditure		<u>53,087.01</u>	<u>44,750.00</u>
		<u>217,061.01</u>	<u>159,974.00</u>
REPRESENTED BY			
Restricted Funds		62,144.00	32,000.00
Unrestricted reserves		<u>150,917.01</u>	<u>127,974.00</u>
		<u>213,061.01</u>	<u>159,974.00</u>

Approved by the Trustees and signed by

Chairman

Treasurer

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2022

	<u>31.03.22</u>	<u>31.03.21</u>
1 TANGIBLE ASSETS		
COMPUTER EQUIPMENT		
20%		
COST		
AS AT 31 MARCH 2021	39,604.00	37,280.00
ADDITIONS	<u>-</u>	<u>2,324.00</u>
AS AT 31 MARCH 2022	<u>39,604.00</u>	<u>39,604.00</u>
DEPRECIATION		
AS AT 31 MARCH 2021	34,737.00	34,101.00
CHARGE FOR YEAR	<u>846.00</u>	<u>636.00</u>
AS AT 31 MARCH 2022	<u>35,583.00</u>	<u>34,737.00</u>
NET BOOK VALUE		
AS AT 31 MARCH 2021		4,867.00
AS AT 31 MARCH 2022	<u>4,021.00</u>	<u>-</u>
MOTOR VEHICLES		
25%		
COST		
AS AT 31 MARCH 2021		
ADDITIONS	<u>12,707.00</u>	<u>-</u>
AS AT 31 MARCH 2022	<u>12,707.00</u>	<u>-</u>
DEPRECIATION		
AS AT 31 MARCH 2021		
CHARGE FOR YEAR	<u>1,059.00</u>	<u>-</u>
AS AT 31 MARCH 2022	<u>1,059.00</u>	<u>-</u>
NET BOOK VALUE		
AS AT 31 MARCH 2021		
AS AT 31 MARCH 2022	<u>11,648.00</u>	
2 CREDITORS		
PAYE & NI	- 1,450.13	1,450.00
BOOKKEEPING FEE	700.00	540.00
PENSION FUNDS	<u>884.92</u>	<u>- 119.00</u>
	<u>134.79</u>	<u>1,871.00</u>

3 RESTRICTED FUNDS

HBC		1,000.00
Hilden Charitable Trust		2,000.00
East Sussex County Council	23,000.00	
Chalk Cliff Trust	4,000.00	
Sussex Community Foundation	10,144.00	4,000.00
Sussex Housing Trust for the Elderly	<u>25,000.00</u>	<u>25,000.00</u>
	<hr/>	<hr/>
	62,144.00	32,000.00

GRANTS RECEIVED

Main Grants		8,129.00
HACT	17,255.63	15,673.00
Sussex Housing Trust for the Elderly	22,916.63	18,959.00
Sainsburys	375.85	650.00
Good Things Foundation	5,000.00	1,255.00
HMRC JRS		46,465.00
Chalk Cliff Trust	5,000.00	
ESCC	58,103.81	96,906.00
Ernest Kleinwort Charitable Trust		10,000.00
Sussex Community Foundation	24,964.00	19,862.00
Education Futures Trust	10,121.45	
Hastings BC	3,808.90	
Sundries	3,217.17	
	<hr/>	<hr/>
	<u>150,763.44</u>	<u>217,899.00</u>

4 PAYROLL LIABILITIES

Throughout the year ETC paid in £4,568.22 for employees pension and £5,132.45 Employers National insurance. No member of staff earned over £60000

5 EVENTS AND ACTIVITIES

Day Care Meals - café-pantry	41,182.50
Material Purchases	718.44
Day Care Activities	2,555.00
	<u>44,455.94</u>

6 TRAVEL & MOTOR EXPENSES

Fuel	2,126.11
Vehicle Insurance	222.01
Travelling	576.00
	<u>2,924.12</u>

7 REPAIRS AND RENEWALS

Repairs and Servicing	594.53
Repairs and Renewals	3,911.01
	<u>4,505.54</u>

8 DEPRECIATION

Vehicle Depreciation	1,059.00
O/E Depreciation	846.00
	<u>1,905.00</u>

EDUCATION TRAINING CONSORTIUM SUSSEX

England & Wales - Charity number 1147918

Accounts

Education Training Consortium
Sussex

Registered Charity 1147918

Annual Report and
Statement of Accounts

For the year ended 31st March 2021

Education Training Consortium Sussex

Registered Charity 1147918

Annual Report

For the year ended 31st March 2021

Trustees

Peter Carcas [Chairman]
Linda Goree
Duncan Keir
John Enefer [Treasurer]
Janice Easton

Principal Address

49 Cambridge Gardens, Hastings, East Sussex, TN34 1EN

Bankers

Lloyds pic, 17 Wellington place Hastings, East Sussex, TN34 1NX

Independent Examiner

Viv Tate, Perfect Balanced Bookkeeping Ltd, Suite 12 Century House, 100 Menzies Road, St Leonards on Sea, TN38 9BB

Structure, Governance and Management

Governance

The charity is governed by its declaration of Trust dated 10th May 2012.

The power of appointing new or additional Trustees is vested in the Trustees.

The Trustees are giving due consideration to becoming an Incorporated Charitable Organisation.

Risk Management

The Trustees continue to monitor the major risks to which the Trust is exposed and are satisfied that adequate systems are in place to mitigate the exposure to those risks. We have allocated a staff member to monitor Health and Safety and report regularly to the Trustees.

Objects and Activities

The objects for which the charity is established are:

- (a) To advance education amongst the inhabitants of the county of Sussex and its neighbourhood ("the Area") without distinction of sex, race or political, religious or other opinions in such ways as the Charity shall from time to time determine.
- (b) To relieve poverty and distress amongst people in the area who are disadvantaged through ill health, unemployment, inadequate housing, low educational attainment or any other such circumstances, particularly by providing educational facilities for the purposes of improving the long term employment prospects of said people.

Achievements and Performance

Our work during the year was severely impacted by the Pandemic and consequent safety measures. Many service closed during the lockdowns but we responded by helping people in new ways where possible. We also developed new services to meet new needs.

Digital Inclusion

When rules permitted we continued to provide free computer access to disadvantaged groups via the b@sement project and on an outreach basis at various centres in the area. Regular groups attending the b@sement included clients from Priory Partnership, Prader Willi Syndrome support services and people in recovery from mental ill health.

By providing free access we continue to enable people to obtain benefits, employment and health information as well as to acquire the basic computer skills. The number of referrals from Job Centreplus has maintained and we are delivering to more clients with long term health difficulties. We received a small grant to support people claiming Universal Credits.

We also were able to support over 100 vulnerable and digitally excluded people with tablets or smart phones, including a data package for internet connection. These were provided through the Good Things Foundation. Support was provided by telephone or online.

Working with BAME Communities

Demand for English lessons for non English speakers continued to grow due to changes in the local community with a steady influx of refugees and asylum seekers to the town. Face to face lesson were suspended during lockdowns but where possible online lessons were offered instead. This was facilitated by the provision of free tablets with data usage.

In partnership with the local consortium that delivers community learning through a contract with East Sussex Coast College we have continued our education offer for vulnerable people, primarily with ESOL provision.

Due to the impact of the pandemic this community was particularly vulnerable, with many services only available online or by telephone which for people with language issues created severe problems. Food poverty was a severe problem with the group due to even more limited employment prospects

Working with Older People

The Dementia Day Care Service was severely impacted by the pandemic and lockdowns, with the client group being at considerable risk. During the lengthy closures we continued to support clients and their families with phone calls, shopping and meal deliveries. This was possible due to funding from the Ernest Kleinwort Charitable Trust and Adult Social Care. We also undertook meal deliveries to residents of Marlborough House and other sheltered housing provision.

Thanks to support from East Sussex Adult Social Care and Public Health we were able to maintain a safe environment for our clients and staff. The experience was then used to support all our projects.

Partnership Working

We have continued to support the local community by working with other groups to help overcome food poverty, an issue affecting many of our clients. In particular we were able to second staff to Hastings Area Community Trust to support clients of the Pantry food project with digital

support and access to information. Many clients were in receipt of the digital devices we were able to donate.

As a member of the local learning provider partnership, Skills and Learning in the Community, we are part of an ESF funded project to develop support for learners and capacity of group members. Although started during the year delivery has been delayed due to Lockdowns.

Volunteers

Volunteers have continued to be an important part of the delivery of our services and we have been able to provide them with support to obtain qualifications and in some cases progress to employment.

Public Benefit

The Trustees have considered their duty as set out in Section 17 of the Charities Act 2011 to have due regard to public benefit guidance issued by the Commission, and in their opinion the foregoing report demonstrates that they have complied therewith.

Financial Review

Income decreased during the year to £270,652 as did expenditure at £225,902. This resulted in a surplus of £44,750, of which £32,000 was restricted and carried over to the next financial year. This left an unrestricted reserve of £127,974. The reduction in turnover was due to the lockdowns announced by the Government during the financial year. Expenditure was reduced due to not all services operating and running costs not incurred and through unfilled vacancies when staffing levels were not required at the previous level.

The financial uncertainty faced at the start of the year was quickly alleviated by two grants from the Ernest Kleinwort Charitable Trust and we are very grateful for their swift response. The Government's Job Retention Scheme enabled us to retain our workforce and maintain our finances. The Resilience payments and Infection Control Grants from East Sussex County Council Adult Social Care were also significant in enabling us to maintain our Dementia Day Service. Significant funding from Sussex Community Development Foundation enabled us to deliver a much needed food project for Asylum Seekers and Refugees.

The charity will continue to explore further diverse funding streams and project development to meet the needs of the local community during these increasingly difficult and uncertain times.

Reserves

The unrestricted reserves of £127,974 provides at least five months operating costs and enables us to maintain cash flow as some contracts and grants have an element of payment in arrears. Funds are sufficient to clear all liabilities should all sources of income cease. Funds are also available to enable further development of the organisation. The Trustees believe this level of reserves is adequate for our needs and necessary during uncertain times. Given our vulnerable client groups our services could be easily impacted by further Covid 19 upsurges and there is no certainty that there will be the level of financial support that was available in the financial year reported.

On behalf of the Trustees



Peter Carcas
Chairman
Date

Independent Examiner's Report on the Accounts

Report to the Trustees of Education Training Consortium Sussex Registered Charity 1147918

I report to the trustees on my examination of the accounts of the above charity for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011. ("the Act")

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination. I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

: the accounting records were not kept in accordance with section 130 of the Charities Act; or

: the accounts did not accord with the accounting records; or

: the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



V. Tate FICB PM Dip

The Institute of Certified Bookkeepers

Perfect Balanced Bookkeeping Ltd

**ETC Sussex
Income & Expenditure Account
For the Year Ended 31st March 2021**

	<u>2020/21</u>	<u>2019/20</u>
INCOME		
Grants	217898	68086
Donations	338	200
Service Charges	37877	245864
Computer Club	3030	12235
Pantry/Cafe	11479	3162
Bank Interest	30	37
	<u>270652</u>	<u>329584</u>
LESS EXPENDITURE		
Refreshments	227	121
Stationery	632	925
Postage	120	203
Volunteer expenses	890	3912
Sundry	690	1205
Events & Activities	28210	26947
Travel & Motor Expenses	2484	4470
Employer NI	2480	5841
Employer Pensions	3751	4012
Wages	171762	208422
Office rent	7000	6664
Phone/broadband	1545	1192
Insurance	2751	1297
Repairs & Renewals	2033	5504
Professional Fees	0	316
Training	32	610
Bookkeeping Fees	660	540
Depreciation	636	795
	<u>225902</u>	<u>272976</u>
EXCESS OF INCOME OVER EXPENDITURE	<u><u>44750</u></u>	<u><u>56608</u></u>

**ETC Sussex
BALANCE SHEET
FOR THE YEAR ENDED 31ST MARCH 2021**

	Note	<u>31.03.21</u>	<u>31.03.20</u>
FIXED ASSETS			
Tangible assets	1	4867	3179
CURRENT ASSETS			
Debtor			
Petty Cash		421	731
Cash at Bank		16472	11823
Deposit Account		<u>140087</u>	<u>102056</u>
		156979	114610
CURRENT LIABILITIES			
Creditors: Amounts falling due within one year			
	2	1871	2565
Restricted Funds	3	<u>32000</u>	<u>0</u>
		33871	2565
		123108	112045
NET TOTAL ASSETS		<u><u>127975</u></u>	<u><u>115224</u></u>
INCOME & EXPENDITURE ACCOUNT			
As at 1 April 2019		115224	58616
Excess of Income over Expenditure		44750	56608
		<u><u>159974</u></u>	<u><u>115224</u></u>
REPRESENTED BY			
Restricted Funds		32000	0
Unrestricted reserves		127974	115224
		<u><u>159974</u></u>	<u><u>115224</u></u>

ETC Sussex

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2021

	<u>31.03.21</u>	<u>31.03.20</u>
1 TANGIBLE ASSETS		
COMPUTER EQUIPMENT 20%		
COST		
AS AT 31 MARCH 2019	37280	37280
ADDITIONS	2324	0
AS AT 31 MARCH 2020	<u>39604</u>	<u>37280</u>
DEPRECIATION		
AS AT 31 MARCH 2019	34101	33306
CHARGE FOR YEAR	636	795
AS AT 31 MARCH 2020	<u>34737</u>	<u>34101</u>
NET BOOK VALUE		
AS AT 31 MARCH 2019		3179
AS AT 31 MARCH 2020	<u>4867</u>	<u> </u>
2 CREDITORS		
PAYE & NI	1450	1402
BOOKKEEPING FEE	540	480
PENSION FUNDS	-119	682
	<u>1871</u>	<u>2564</u>
3 RESTRICTED FUNDS		
HBC	1000	0
Hilden Charitable Trust	2000	
Sussex Community Foundation	4000	0
SHTE	<u>25000</u>	<u>0</u>
	32000	
GRANTS RECEIVED		
Main Grants	8129	12555
HACT	15673	
SHTE	18959	52531
Sainsburys	650	
Good Things Foundation	1255	
HMRC JRS	46465	
Chalk Cliff Trust		3000
ESCC	96906	
Ernest Kleinwort Charitable Trust	10000	
Sussex Community Foundation	19862	
	<u>217898</u>	<u>68085</u>

5 PAYROLL LIABILITIES

Throughout the year ETC paid in £3750.55 for employees pension and £2479.90 Employers National insurance
No member of staff earned over £30000