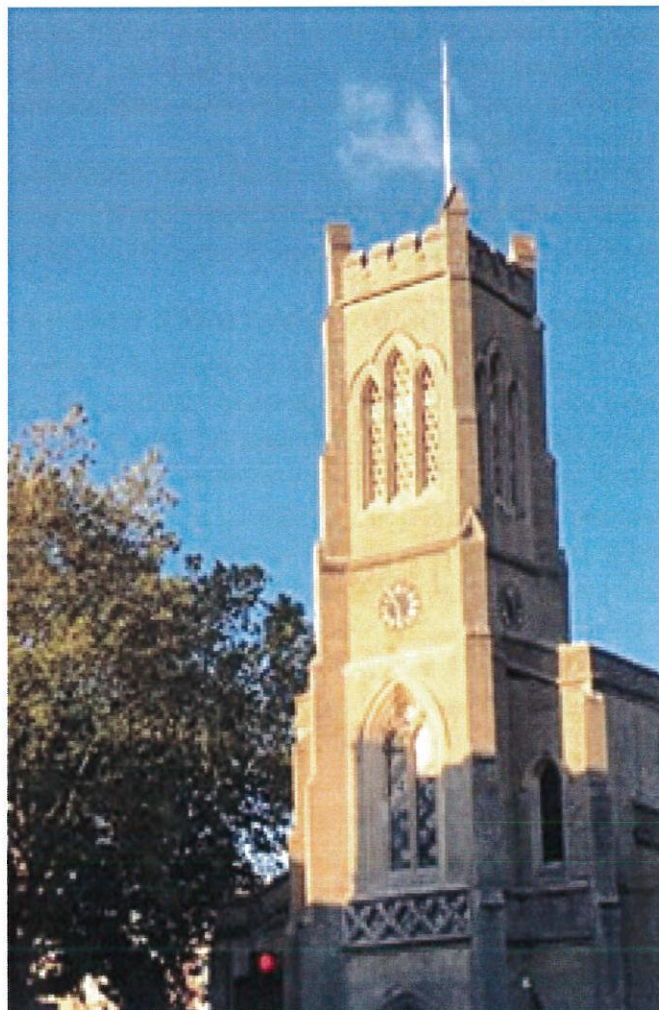


Report and Accounts for the
Parochial Church Council of
St John with St James, Walham Green
for the year ended 31st December 2020

Aim and Purposes – What we are here for...

- To enable all people to encounter and worship the living God, Father Son and Holy Spirit.
- To live the love of God – Father Almighty, Creator of heaven and earth
 - living God's love in generous action and patient care
 - working for justice and peace and the integrity of creation
- To know God and ourselves more truly, through God's only Son, our Lord Jesus Christ
 - growing as disciples, faithful to the call and teaching of Jesus.
 - enabling all people to live lives that fulfil the unique potential created in each of us.
- To build loving community through God the Holy Spirit - strength, guide, defender, inspirer
 - welcoming all people regardless of age, wealth, ability, race, culture, sexuality or gender
 - providing healthy fellowship, where everyone can find friendship, care and belonging,
 - working with others to build a just society in which all can live life to the full and make a difference in the world



The PCC is also specifically responsible for the maintenance of the church building with its rooms and halls, used as a resource for the fulfilment of the church's aims and purposes.

Objectives and Activities – How are we living that out...

Worship and Encounter

St John's seeks to provide opportunities to worship and encounter God throughout the week. On Sunday we have a Sung Mass with Sunday School; the weekdays are marked through Morning Prayer, Mass and Evening Prayer. The weekday chapel is kept open throughout the day, and the grounds with the Calvary open 24/7 365 days a year so that anyone can stop to be still, take time to encounter themselves and the God of our Lord Jesus. Our worship at Sunday Mass is supported by an employed director of music and the choral scholars providing music of a high standard for any who would like to attend, regardless of where they are in faith and belief.

St John's provides opportunities for encounter and worship through the seasons - including Advent and Christmas; through Lent, Holy Week and Easter; and the autumn programme of Harvest, All Saints, All Souls and Remembrance. It also enables people to mark moments of lament and celebration as households, community and a nation, including birth and childhood, marriage and anniversaries, death and memorial.

Living the Love of God – care, generosity and justice

St John's Church creates opportunities to provide care and support and opens up its facilities to enable other groups and organisations whose aims and objectives are in common, or at least not contrary, to our own – frequently groups are offered a preferential rate, especially where they are being run by volunteers, or when new businesses are getting established.

Our own projects include working with the Glassdoor Homeless Charity – we are part of a group of churches providing shelter and an evening meal every night of the week from November to April, our night is Thursday. Each Tuesday we provide a meal for over fifties, with activities. We aim to provide pastoral care and support to all who come to us – though this is not always possible due to the limited trained staff available. We also provide a venue for Al-Anon to meet.

In common with conscientious nations and communities and the worldwide Church, we are committed to being at least carbon neutral by 2030. Our development and restoration of the building and grounds for the church and community will be a principal way in which this is achieved.

To Know God and ourselves more truly – enabling potential

St John's provides programmes that seek both to respond to and relate the bible and everyday faith and life. There are weekly and seasonal groups – Wednesday Café church/bible study group; Lent Groups; and occasional events such as the annual pilgrimage to Walsingham. We also provide reading materials, information and thought provokers through the website and social media.

We have a deliberate policy of seeking to encourage and empower people to explore and discover their potential and to enable opportunities for wellbeing and development. To this end, with a donor from the congregation, we have created six choral scholarships to provide an opportunity for singers to develop their skills and broaden their experience; we also provide limited space for young musicians to practice; and host concerts that are open to the public on a donation basis, as well as the music on throughout the year on Sundays and Festivals.

Our facilities are used by many community groups, providing a home for those running activities for children and adults in art, dance and ballet; health and fitness through the exercise class before the parish lunch and martial arts/self-defence.

We are proud of our primary school – St John's, Walham Green and their work with and for the children and staff – we have two members who serve on the governing body, the vicar is also a governor and leads collective worship for Early Years, Key Stage 1 and Key stage 2 each week; and provides support for the curriculum.

We are also delighted to be able to provide a home for the Peques Nursery and for Fulham Opera, both of which were started at St John's by people with drive and a vision to create something of excellence in the community, and both of which have gone on to expand beyond our walls and community.

Welcome, Fellowship and Community

Worship is consciously open to everyone – we have level access from the street into the church, a hearing loop, and large print service orders. Families are welcome, we provide a Sunday club with activities for children, and opportunities to participate through a children's choir, young servers, reading in church; children are also able to make their first communion from age 7; for families with babies and toddlers we provide changing facilities and toys for the very young. We provide communion at home for those not able to join us.

We maintain a regular email newsletter which goes out to all who request it; we also have a website and Facebook page through which we try to keep everyone connected with what is happening. Each Sunday, after mass there is the opportunity to gather for refreshments, which we extend at special times, the children sometimes provide extra treats to add to the occasion. The men have developed an opportunity for all who identify as men to go out for a meal. A similar group for women is being revived.

St John's works with and alongside a number of local organisations, including the Stoll Foundation for veterans, the Farm Lane Nursing Home, Fulham Primary School, and several local churches. We are also developing a relationship with Fulham Boys School and the Lady Margaret's School. We are pleased to welcome Community Payback to work with us – they do a significant amount of work and we seek to provide opportunities that make a worthwhile contribution and which values and enables skills and experience. The vicar and PCC secretary are trustees for the Elizabethan Schools Foundation a charity supporting young people in education and training for work, and we provide administrative support from the parish office.

Church Buildings and Grounds

Beyond Sunday morning, the church building is the home for many activities. Each day, morning and evening prayer and the daily mass are provided, the weekday chapel is open for private prayer and reflection, and the North Yard is always accessible for people to sit and take time, or to spend a moment at the Calvary. We provide a home and venue for a number of businesses including the long-running Table Top Sale, Peques Nursery and Pines and Needles Christmas Trees.

Our aim is to earn enough from the various lettings that we can continue to fulfil our aims and purposes in the community; to continue to restore and develop the building as a place of worship and community and care; to be able to offer new businesses a good start up rate; to support community groups with a preferential rate and to make the building available for free for activities such as the night shelter.

Achievements and Performance – What we have done this year...

The last year was dominated by the Covid-19 pandemic – this only needing to be a reference for those looking at this as an ancient record! We are all only too aware of the way in which it has dominated our lives, closed down our usual activities and demanded that we find different ways of doing what was ordinary for us.

Worship and Encounter

Worship has proceeded throughout the pandemic, which closed the building from 23 March. Starting with a mobile phone in a bedroom at the vicarage, our live stream has evolved through many stages and challenges: learning to use broadcasting software; finding a platform that allowed an interactive experience; finding a "work around" to enable camera and PowerPoint in the interactive software; the challenge of unstable broadband; adding camera and microphone; restreaming so that we can send out on interactive and direct viewing platforms; adding in videos so that members can read from the bible; the return to church with all the work to make the building Covid-safe; enabling simultaneous physical and livestream worship; the return of the choir, and the consequent search for livestream equipment that copes with the power of organ and voices; the move to YouTube for ease of access; the adding in of an extra camera to allow a view of the choir; at the year-end we were waiting for the wiring in of both sound systems into the live stream and needed volunteers to take over from the vicar in running the livestream. The learning curve has been steep and the bumps in the road have been many, but we have now got a system for the future. Going forward, we can enable participation for those who are unable to get out; offer livestream of concerts and performances; livestream funerals, weddings and baptisms;

give people the opportunity to see and be encouraged to join us for worship at St John's. Most meaningful during this time has been our ability to livestream funerals, enabling people to participate from across the world, which has been very much appreciated by families.

Before the pandemic, we had already established morning and evening prayer as services open to the public each day of the week; and restored a daily mass – with special thanks to Mother Tina who looks after Mondays and Saturdays. We have been able to maintain these throughout the pandemic, using a platform that allows interactive participation for everyone who would like to.

The choir continued to support us by providing music tracks in the first lockdown; they returned physically in September continuing throughout the following lockdowns. Particular thanks go to the Domenico, our Director of Music, and the Choral Scholars for the quality of the music each week, notably the Fauré Requiem for All Souls and the wealth of music through Advent and Christmas.

Holy Week and Easter came very early on in the first lockdown and there was not much that we could do without the failure of broadband – we were able to do the Stations of the Cross each night of Holy Week and shortened versions of Maundy Thursday, Good Friday and the Easter Vigil – thanks to all who participated. The return to the church building last summer made life a lot easier and we were able to celebrate All Saints and All Souls, Remembrance and Advent. Christmas was emotionally difficult for many of us with lockdown preventing many family celebrations. We were able to remain open as a church and to provide the full range of Advent and Christmas services – with the addition of a Christingle service with children in mind and a much enjoyed outdoor carol service that meant that everyone could sing, the first was a real challenge with some in church and others online and only the leaders able to sing, but the latter was a big success with the Saxophone quartet leading and over 100 people of all ages participating – both will appear in next year's programme.

Obviously, the North Yard and the Calvary have remained open throughout the year and have provided a stopping point for many. The Weekday chapel has been much more intermittent, we put up the Covid secure rules in four languages, but still had to close the chapel on numerous occasions in order to ensure the space was Covid free. It was a source of immense frustration. Largely, things have calmed down, and people seem to be following the safety rules.

At present there are 111 parishioners on the Church Electoral Roll, 42 of whom are not resident within the parish. 8 names were added during the year and 4 were removed either through death or because they moved away from the parish.

Lockdown and self-isolating has made keeping any kind of accurate numbers of those attending almost impossible to determine – not least of all because one online attendance can represent a number of people, including children – and the numbers are further skewed as we welcome online attendance by members of St John's who have since emigrated, and family members of those who participate in leading worship – a genuinely lovely addition, but not great for the science of statistics. The figures that follow are little more than a wet finger held up for wind direction! The average weekly attendance in October was around 40, but this number increased at festivals and including the two Christmas carol services which attracted 115 adults and children in the church yard, including passers-by; and well over a hundred in church and online for the choral carol service in church; Christmas Day saw attendance around 100.

Living the Love of God

The lack of contact details beyond an address of the electoral roll was a communication problem which we had begun to take action on late in 2019, but too late to cope with Covid; together with the instructions not to send paper mailing and the workload of the keeping the worship going it has made pastoral care a huge challenge. Largely restricted to phone calls where we can, and occasionally, distanced walks. The parish lunch has not been able to happen at all, and we deeply appreciate the work that Lucilla has done in keeping in touch with people. We have been able to go some way to responding to the increased number of people coming to the church, providing pastoral care in the church yard and signposting services such as Glassdoor – but this has emphasised again the need for a more structured and team response to the numbers of people in need in our community as identified already in the plan for the next three years.

During 2020, Fr Chris joined Andrew Collins and Stephen Overton to continue the work that they had started to resurrect the Elizabethan Schools Foundation, establishing the trustees group, restoring its charitable status and

encouraging a seemingly reluctant bank to release access to nearly £750,000 before it was absorbed into the national treasury. Largely through Andrew's and Stephen's hard work and sheer dogged determination not to accept obstacles put in the way by corporate bodies that should be assisting not hindering, the charity was restored and the funds released so that in the autumn 2020 ESF was able to approach schools offering funding for students to enable them to fulfil their potential. ESF is not a St John's charity, but we have had a significant hand in the work to re-establish it, so it is worthy of inclusion in this report.

The night shelter with Glassdoor was also prevented by Covid – Glassdoor did an immense amount of work in developing temporary hostels, and we were pleased to be able to let the cooking teams prepare meals in our kitchen for distribution later on Thursday evenings.

We have been able to provide a home for a number of new groups, some ostensibly temporary, others becoming a permanent fixture. We have had two children's ballet schools join us, Lucy Sparkles music and dance for babies and toddlers, HUTLIC church have been using our facilities again while their usual venue is closed, and of course, Fulham Farmer's Market opened at Easter last year and seems to have become well established. We provided free start-ups for the Farmers' Market and Lucy Sparkles, and preferential rates for the ballet companies and the Kung Fu clubs. We negotiated a different deal with Pines and Needles Christmas Trees on revenue rather than a flat rate, which gave them and us security, and the best return yet on that rental. Our thanks to Margaret, Wilson and Fr Chris for their negotiations, welcome, and stewardship of the groups and businesses.

To Know God and ourselves more truly – enabling potential

Over the last year, amongst the preaching series have been: 'Who On Earth Is Jesus?'; 'A Right Royal Waste of Time' – exploring our attitudes and practice of prayer; an Easter Series exploring the evidence and implications of the resurrection; New Life - exploring the challenges and opportunities of lockdown; 'We are Church' – how do we live as a Godly compassionate Community; 'What is in your hand?' – How our faith is lived out in ordinary life.

Mother Tina has continued to run the Café Church/Bible Study on line and we are grateful to her and the group for enabling that work throughout the year, and especially in the challenges of the pandemic.

We have been pleased to welcome and enable several new groups including an art club run by Paperbirds, the two ballet schools and "Lucy Sparkles" alongside our existing groups including the Kung Fu Self Defence classes for children and adults.

On the music front, we are pleased to be able to say that our Director of Music, Domenico Gioffre has been offered and accepted a permanent contract and salary. We have really valued his commitment, skills and good humour; his development of St John's Choral Scholars from once a month to every Sunday; and enabling them to produce some glorious music for the praise of God and the wellbeing of the community. We remain committed to the Choral Scholars, they returned from lockdown in September to provide the music for the Sunday Mass and festivals; we have been able to commit to six scholars most of the year, with the aim to move to eight. Domenico also started the children's choir, sadly this had to stop during Covid, but we are expecting it to relaunch in 2021.

During the summer we worked in partnership with All Saints Church Fulham to deliver a summer holiday club for two weeks, the focus being to enable children who had spent a lot of time isolated in confined spaces during lockdown to have some safe space and freedom to play and interact, and special attention given to enabling children with special needs to take part; a trained member of staff employed for that role. Over the two weeks we saw over 25 children participating at various times – an important facility given that few other holiday clubs were running. This was a great success, and we intend to establish this as a regular part of the calendar.

You won't be surprised to hear that school involvement has been difficult – on several occasions we managed to get something started or just about started before another outbreak of Covid made it impossible. We have not been idle though – a lot of work was done over the summer term to explore and define the values of the school with the children and alongside the staff, the children did some brilliant work with real sensitivity and

understanding. The final three that we settled on were Courage, Wisdom and Compassion under the School motto of "Love one another".

Welcome, Fellowship and Community

At the risk of sounding like a broken record! Covid has presented a number of challenges to shared participation – given we can't get within two metres of each other! However, we have found ways of keeping things going – with activity sheets instead of Sunday club; young servers became young readers, often from home; and the huge amount of work behind the scenes to enable livestreaming to include everyone in worship and participate in meetings, while keeping everyone safe.

The lack of ability to provide contact and fellowship has driven other mediums, with the development of the new website and Facebook content. We particularly want to thank Rob Parsons for creating the new logo for the church – the clear and simple design is readily associated with St John's, and we are immensely grateful for his generosity and time. Right at the end of the year, once it became clear that paper was not presenting the danger of transmitting Covid that had originally been thought, we were able to deliver a Christmas card to those we had contact with, and develop plans for this to be an extension to the newsletter that continued to go out by email through the year. We welcome Noel Dixon who is working with Charlie Campbell in producing the newsletter, and also brought some invaluable advice for how we develop the website and coordinate that with our other communications. Thank you to all who have contributed advice and support, the result has been a steep learning curve for the vicar and several significant reworkings to get it to the level it is now.

Conversation has continued with Fulham Boys School with a plan for the vicar to be more involved once they have moved sites into the parish and Covid restrictions are lifted. In November, the vicar was able to provide an Act of Remembrance on Armistice Day at the Stoll Foundation, and the live bugler rustled up by Domenico was very much appreciated - out of that has come some very encouraging conversations as to how we can develop the work together and extend it to other organisations locally, particularly local schools.

Peques Nursery have continued their activities, and while the opera, Ägyptische Helena, had to be postponed, Fulham Opera has now got firm dates for October 2021.

Lastly, we are proud to say that St John's was accepted as part of the Inclusive Church network at the end of 2020; we thank Mother Tina for her work on enabling that.

Church Building and Grounds

Over the last year we have been able to see a number of important developments. The most noticeable event has been the removal of the scaffolding so that the front of the church can be seen for the first time in a decade, and the renewed façade for the first time. You may also remember that the new speakers were fitted in the 'organ loft' for the new, novel, 'Hauptwerk' organ, so that by the end of January we were able to enjoy it (albeit briefly!) in all its glory. This has now been paid for, and we thank Richard Johns and Andrew Collins and more recently Domenico Gioffre for bringing their vision to fruition.

The last part of the roofing work has been the sorting out of damp and drainage. For a while, we worked on a plan to create drains and soakaways, however the costs would have used most of our savings, and were contradicted as a solution by the report of surveyors. With the agreement of our Architects, we therefore decided to take a more staged approach, initially replacing downpipes and hoppers.

More hidden has been the significant increase in lettings; this has meant we both need and are able to employ a cleaner to ensure we are Covid safe and to maintain good facilities given the increased usage. We chose not to furlough during lockdown and instead employed the time for work within the church – amongst which was the cleaning of the church carpet in the nave between the pillars, a job that has not only cleaned the carpet so that we know that it is clean for children to sit and play on, but got rid of much of the unsightly marks.

Having finished the roofs and tower, our objective this year is to develop a secure plan for the future that will enable us to create a much more user friendly building – currently, access to the building is only possible through the lower hall to get to any other space in the building, meaning that we can't use the church, offices or meeting room without disturbing the group in the lower hall; to put in a wooden floor in the church that will enable it to be used by many more groups, and be a much more suitable venue for important occasions such as baptisms, weddings and funerals. Changes to the way the building works will mean that we have much more space to offer and to use ourselves as we continue to seek to work at the heart of the community of Fulham. At the same time, we are seeking to restore this listed building to something of its former glory, for as a beautiful and worthy space for activities and groups to work in, and for the glory of God.

Through the year, the PCC and Buildings Group have been working with our architects to develop an achievable plan for the building. Key objectives were established in the year, replacement of the carpet and chipboard in the church for a real wood floor; renovation of the Old Vestry as vicar's office and the sacristy, to create a meeting room cum song room that also houses the church library and music collection; enabling the church, meeting room and lower hall to become independent spaces with their own access to toilets and kitchen so that the building can be used much more productively by multiple groups; increase of our kitchen and toilet facilities.

Throughout the year, there has been the inglorious work of tidying, clearing out and reorganisation, to release space, improve facilities, and as the first steps to beginning work on the building. The Lower Hall has been cleared of much furniture; the chairs in church have been repaired free of charge by the supplier and cable tied into groups to maintain a safe environment in emergency, and easy to create open space for activities; the cupboard outside the office has been repurposed as the cleaning cupboard making the job efficient and complying better with health and safety regulations. In church, the flatpack cupboards that have been re-flatpacked; the old organ was collected by Allen Organs without charge. to be used for spare parts – much better than dumping; the clutter and items left over from past events disposed of or stored. We are grateful to Mother Tina, Jennifer Kelly and Fr Chris for the day they spent working through the sacristy to reorganise and rationalise the contents, creating much needed space and order; to Fulham Opera for finding a new home for their props and kit, and to user groups like the Table-Top and Kung Fu, for their co-operation in reorganisation. At Christmas the next stage began, restoring the Old Vestry as an active room. Work has begun to tidy and organise the various areas of the church to make better use of the space.

Volunteers

We would like to thank all the volunteers who work so hard to keep the life of our church going forward during these difficult times, adapting their respective contributions to comply the ever-changing restrictions forced upon us. In particular we want to mention our churchwardens, Andy Stocker and Greg Phillip who have worked so tirelessly on our behalf; Richard Johns, who has continued to look after our finances, despite his well-deserved retirement from the PCC; Wilson Haagens who has devoted many hours to managing the various lettings and supervising minor maintenance and admin matters. We are grateful to Lucilla Royden for the splendid work which she has carried out in the past by running the Lunch Club when this was feasible. We are also thankful to 2 long-serving members of the PCC who resigned during the course of the year, Stephen Overton and Mandy Charles, both of whom covered a number of other roles over the years.

Farewells

We wish Jennifer Kelly and the children well in their new life in pastures new outside London, we thank them for the quiet contribution they made to the life of our church and sad to see them go, but pleased for them in their new home.

We remember with thanksgiving the life and contribution of Rose Howard who died just a year after Alston; Shirley Heath who died not long after Alf, the two of them ran the bingo for the Tuesday lunch club; and, slightly anticipating 2021, Jean Johnson who we think might have been the last surviving member of St James Church, as well as of St John's, died on the 1 January 2021.

Financial Review

Community Fund (Unrestricted)

Income for the full year 2020 was down by £17K to £105K.

Giving was down by £10K to £29K due the absence of cash collections.

Income from letting the various elements of the church building was unchanged at £62K, thanks particularly to a resurgent December where seasonal sales of Christmas trees added £9,000, assisted by Farmers' Market, Wing Chun Kung Fu and HUTLIC. It is clear that the practical and flexible approach that we adopted towards our tenants has paid off. Despite a magnificent effort in trying circumstances Table-top sales from the North Churchyard halved to £7K.

Other income included an amount of £3,100 received under the Corona Job Retention Scheme and, also, a refund of VAT on certain Building Maintenance costs amounting to £600 in the year, with more to be expected in future years. A Grant of £1,000 towards refurbishing the old vestry was gratefully received from the Diocese and £500 of the DEBK Grant from Dr Edward's and Bishop King's Charity, formerly standing on the Balance Sheet, being released to income.

Costs for the full year 2020 were down by £17,000 to £104,000. The Common Fund Contribution increased by £3,000 to £51,000, representing 60% of full costs.

Worship costs were down by £7,000 to £23,000, including reductions of £3,000 in Music Costs and £3,000 in Lunch Club Costs.

Building Operating costs were down by £3,000 to £12,000 as only routine maintenance proved to be needed in a very quiet year.

Running and Administration costs were flat at £15,000 but did include an additional £1,000 for the employment of a cleaner from October onwards.

CapEx included £1,700 for equipment to provide on-line services.

The result for the year was a surplus of £1,000 and the PCC's Reserves now stand at £26,900, somewhat ahead of the level required by its policy of retaining the equivalent of 2 month's expenditure, at present approximately £20,000.

The PCC starts 2021 in sound financial shape. However, any attempt at a forecast for the year would at present be little more than vaguely enlightened guesswork.

Restricted Funds

The Building Fund showed little activity in 2020. Income consisted of £1,100 of VAT recovered and £600 interest received on the CCLA deposit, and £5,200 was spent on Consultants Fees. The Fund stands at £166,000.

The Music Association made a surplus of £500, and the Fund stands at £1,200.

The accounts have been examined and approved by PCC's Examiner, the Reverend Captain Paul Fitzpatrick.

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. At St. John's the membership of the PCC consists of the incumbent the Reverend Chris Rankine (vicar), the Reverend Doctor Tina Beardsley (honorary assistant priest), churchwardens, the Head Teacher of St. John's Walham Green CE Primary School and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive induction training.

The full PCC met six times during the year with an average level of attendance of 78%, 5 of the meetings being virtual meetings over an internet link. Given its wide responsibilities the PCC has 2 sub-committees each dealing with a particular aspect of parish life. These sub-committees, being the Buildings Committee and the Music Committee, are all responsible to the PCC and report back to it regularly with minutes of their recommendations and delegated decisions being received by the full PCC and discussed as necessary.

There was, during the year, one contracted arrangement with a member of the PCC, namely that on a weekly basis, when lettings were allowed, the Lower Hall was let, at the normal rate, to Mrs Lucilla Royden, for the purpose of conducting dancing lessons.

Safeguarding

The care and protection of children young people and adults involved in church activities is the responsibility of everyone who participates in the life of the church. The PCC is committed to promoting a safer church in accordance with the House of Bishops' Policy Statements 'Promoting a Safer Church' (2017) and 'Protecting All God's Children' 4th edition (2010) and the Diocesan Safeguarding Policy 'Promoting a Safer Diocese' (2018); in particular to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

During 2020 we undertook a review of our current practice: we completed a revision of our Safer Recruitment policy; improved visibility of information - "Promoting a Safer Church" and NSPCC posters for children are more prominent in all areas; ensured DBS checks are up to date; reviewed training commitments to ensure that PCC members complete level 1; identified the training needs of those working with children and vulnerable adults, due to Covid-19 this has been delayed and we have decided only to launch activities as training is completed; the Safeguarding Officer and Parish Priest are both up to date with their Level 3 training; the vicar preached about Safeguarding twice and referred to it in other sermons. The next stage will be to improve our signposting for those who may be victims/survivors of abuse or domestic violence. We responded to the Diocesan request for research into an past reports of safeguarding concerns as part of the IICSA enquiry, no cases were reported at that time. There have been no safeguarding incidents, disclosures or concerns reported to us in the year. If anyone does have cause for concern please use the contacts on the "Promoting a Safer Church" poster, talk to Fr Chris to Mother Tina, or phone 999 if there is concern of immediate danger. Do not delay reporting.

Administrative information

We are registered with the Charity Commission as The Parochial Church Council Of The Ecclesiastical Parish Of St John With St James, Walham Green (1147892).

<u>Address</u>	St John's Church, North End Road, Fulham, London. SW6 1PB
<u>Contact Details</u>	020 7385 7634 admin@stjohnsfulham.org
<u>Website</u>	www.stjohnsfulham.org
<u>Incumbent</u>	The Revd Chris Rankine St John's Vicarage, 40 Racton Road, Fulham. London. SW6 1LP
<u>Bankers</u>	Barclays Bank Fulham Broadway Branch, London. SW6 IAH
<u>Independent Examiner</u>	Reverend Captain Paul T Fitzpatrick 32 Waterer Rise, Wallington, Surrey. SM6 9DN

The Parochial Church Council (PCC) is a charity, which is governed by two pieces of Church of England legislation, called Measures. These are : The Parochial Church Councils (Powers) Measure 1956 as amended. This defines the principal function, or purpose, of the PCC as "promoting in the parish the whole mission of the Church": and the Church Representation Rules (2020) (contained in Schedule 3 to the Synodical Government Measure 1969 as amended)

PCC members who have served at any time from 1st January 2020 until the date this report was approved are:

Ex Officio members:

- Incumbent: The Reverend Christopher Rankine (Chairman)
- Wardens: Mr Gregory Phillip and Mr Andrew Stocker

Elected members:

- Mr Andrew Harley – Lay chairman and representative on Deanery Synod
- Mrs Lucilla Royden, representative on Deanery Synod
- Mr Wilson Haagens
- Mr Stephen Overton (resigned 12 June 2020)
- Ms Mandy Charles (resigned 8 July 2020)
- Mr Richard Johns - Hon Treasurer (continues in post and as member of Buildings and Music Committees but resigned from PCC 16 September 2020)
- Mr Andrew Collins – Hon Secretary
- Mr John Dawes
- Mrs Suzanna Stead

- Ms Susan Charles
- Mrs Cathy Williams-Baker

Co-Opted:

- Honorary Assistant Priest: The Reverend Doctor Christina Beardsley
- Dr Liane Saunders
- Head Teacher, St. John's Walham Green CE Primary School: Mrs Barbara Wightwick

Advisers:

- Thomas Ford And Partners, 177 Kirkdale, Sydenham, London, SE26 4QH, architects and surveyors.



St John with St James Church, Fulham

Rev Chris Rankine 07766 475743 St John's Church, North End Road, Fulham, SW6 1PB. vicar@stjohnsfulham.org

Vicar's Statement 2020

While the last year has presented us with a massive challenge, the resilience and potential of St John's church has shone through. On the one hand challenges have created opportunities: lockdown created the potential for developing a live stream system that gives us the facility to do things that we would not have contemplated before; isolation has forced us to find different ways of communicating leading to a new website, a growing use of social media and, a little more old-school, a paper newsletter for those not able to access the computer. The church has not stood still: plans for developing the building for mission and ministry have continued and are bearing real fruit; we've seen the scaffolding removed and the North Yard opened to the public again; the internal space is gently being tidied and reorganised to create a cleaner, more open environment – most notably the carpet in church; we have been able to offer a permanent contract for the Director of Music and commit again to the posts for the choral scholars, and to create a cleaner's post, paid at the London living wage; we have recruited some significant new lettings; and we have a strategy for the next three years; finally, as our accounts will show, through the work of people like Margaret, and Richard and Wilson, we ended the year with a small surplus and having continued to increase our contribution to the Common Fund.

That's not to say that we don't have significant issues to tackle – as we head to the middle of 2021, our finances are creaking after the most recent lockdown; fellowship has taken a huge hit over the year; youth and children's work has also suffered; and we are all concerned about what has happened to those most isolated by lockdown. We approach this year in a considerably better position than many organisations, with an encouraging programme for growth and development, nonetheless we need to grasp the moment and get stuck in, if we are to ensure that we do not diminish but capitalise, restore and grow as we seek to fulfil God's call and mission to the parish of Fulham, Walham Green.

The strategy for the next three years, agreed by the PCC, is attached; what follows are the plans for the coming year.

Growing Church

A lot of work has been done over the year to secure the 10.30 am mass with its music tradition; we have begun to be able to introduce more activities for children and will be working toward re-establishing Sunday Club. I am aiming to launch a Saturday Evening family mass in September – continuing the Catholic spirituality, but simpler, shorter, and to include a more modern genre of music. As soon as we can recruit a voluntary choir, we will look to launch evensong.

We will be looking to develop opportunities and a growing interest for exploring faith and discipleship amongst us as adults. We have already done two new things in Lent with the Lent Book read on line, and the reading of the whole of the Gospel of Mark through Holy Week. We'll continue in the autumn with some one-off opportunities, based around a meal, to explore matters of faith and life. One autumn event will be "An Evening with St Luke" a meal with an introduction to the Evangelist and his Gospel as part of the evening – next year's Gospel. We will also be reinstating the tradition of pilgrimage that has been so much a part of parish life for St John's, starting with a short walk to Westminster Abbey for the Feast of St Edward the Confessor.

For children, First Communion club will run in the second half of the summer term, with the anticipation of starting a Kids Club in the autumn. For those in Year 7 plus, I will launch a youth group in June, initially focused around the environment and creation. The vision for the youth and children's groups is much broader than the usual diet of church groups: if discipleship is about the whole of our lives, and Jesus' plan is to bring life in all its fullness (John 10.10), then our youth work and children's work needs to reflect this whole life perspective. More information about these groups will be published over the next few weeks. The aim should be to enable our young people to grow in faith and fulfil their God-given potential for fullness of life and making a difference in the world.

Community Hub

'At the heart of Fulham' is not just a tag line; St John's is privileged to sit at the heart of the Fulham community and many people come through our doors needing practical, emotional and spiritual support. We have outlined in our three year plan 'Building on Firm Foundations' a series of activities that provide the focus for fellowship, support and signposting. These would seem to fall into three centres of hospitality – the homelessness breakfast, the morning café, and mealtimes – each forming the centre for social and support potential.



St John with St James Church, Fulham

Rev Chris Rankine 07766 475743 St John's Church, North End Road, Fulham, SW6 1PB. vicar@stjohnsfulham.org

Some things are easy to prioritise because they are already valued parts of our programme: Thursday evening meal for the night shelter – already agreed for the autumn; and restoring Tuesday parish lunch – though this is not a simple restart as we will need to form a new team of volunteers, and renew the substantial larder that provided the infrastructure for the meals to be cooked. In order to move forward, we need a small team of three to enable a community audit, so that we can work out what the areas of greatest need are. The result will help us choose what to do and seek funding. If we can crack on with this shorter order, we may be able to see the first new work kicking off as we head into autumn.

Nurturing Music and the Arts

I'm pleased to be able to say that Fulham Opera have booked the church for their latest opera in October; and that a number of our groups have rebooked into the autumn. We are anticipating the children's choir restarting after May half term, and there seem to be green shoots that I am hoping mean that we can get a voluntary choir started – but that decision is beyond my remit, as the maestro will remind me! Talking of Domenico, we are beginning to explore the possibility of an Arts and Music Festival in 2022, I'm mentioning it now because most of the work will happen in 2021 – if you would be interested in forming part of the team putting that together, please talk to Domenico or myself.

Restoring and Renewing the Building

Much of the work we are proposing is either dependent on, or will be enormously helped by the work we are planning to do on the building. The main priorities for the work on the building this year will be around establishing the church, lower hall and a meeting room as independent spaces that can be used at the same time – significantly increasing our ability to provide for the activities of the church and the community; and increasing our income so that we can continue to move forward on developing Community Hub and the restoration of the building. The early stages of this are fairly secure, the later stages may move around depending funding, capacity, need, and opportunity.

Alongside this overall aim, the PCC have agreed that restoring the floor in the church is a priority – it will make for a healthier and safer space, much more useful and attractive. Fundamentally it is the single most significant thing we can do to restore this sacred space that holds the worship of God, the celebration of the key moments of life and community, and the performance of the creative arts.

There is much more on the agenda including the restoration of the plaster and paintwork in church, and a new heating system – for the moment, we are going forward with the earliest stages which are secure decisions and for which we can find funding. The next significant stage will be producing complete plans for the project and then to be able to seek both the planning permissions we need and such grant funding as may be available. Community Hub, Restoration and Building Development are all tightly woven together when it comes to seeking funding.

Thank you

I want to add some personal thanks in addition to those already mentioned in the Annual Report – these are not exhaustive, but representative of the many people that form the Body of Christ in this place and enable the ministry of St John's Church. My particular thanks to Mother Tina for her help, support and generous council; to the churchwardens

Greg and Andy for their service and encouragement; to our secretary Andrew and treasurer/finance advisor Richard for the sharing of their professional skills and dedication for ministry of the church – and their enabling of the music; to Margaret, our administrator, Domenico, Director of Music and Alex, our cleaner - who's generous work and robust contribution makes for an enjoyable team to work with; to Wilson for his commitment and sheer hard work that helps enable so much in the background; to the Choral Scholars for the beauty of the music they provide and their good humour; to our Lay Chair, Andrew, who's encouragement and gentle wisdom are much appreciated; to Zanni, Safeguarding Officer for sticking with it; to Lucilla, Andrew, Liane, Sarah, Lawrence, Faith, Francis and Wilson who have been willing to step into new roles on behalf of the church; finally to the PCC, for their encouragement, challenge and patience. As I said, this is representative, and far from exhaustive - thank you to everyone.

Chris

PAROCHIAL CHURCH COUNCIL OF ST JOHNS WITH ST JAMES, WALHAM GREEN

Notes to the Financial Statements for the year ended 31 December 2020

1 Accounting Policies

Financial statements have been prepared under the historical cost convention, in accordance with the Church Accounting Regulations 2006, together with applicable accounting standards and the Financial Reporting Standard for Smaller Entities SORP(FRSSE) 2015 issued by the Charity Commission.

Funds

Restricted funds represent:

- a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and
- b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund

Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Incoming Resources

Voluntary income and capital resources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under covenant is recognised only when received.

Income tax recoverable on covenants or gift aid donations is recognised when the income is recognised.

Grants and legacies to the PCC are accounted for as the PCC is notified of its legal right and of the amount due.

Funds raised by activities of the PCC are accounted for gross.

Other ordinary income

Rental income from the letting of church rooms is recognised when the rental is due.

Dividends and interest are accounted for when receivable.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold.

Unrealised gains or losses are accounted for on revaluation of investments.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Activities directly relating to Church work

The diocesan quota or parish share is accounted for when payable. Any quota unpaid at 31 December 2020 is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

Fixed assets

Consecrated land and buildings and moveable church furnishings

Consecrated and benefice property is excluded from the accounts by the Charities Act 1996 section 96 (2(a)) (as amended).

No value is placed on church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

PAROCHIAL CHURCH COUNCIL OF ST JOHNS WITH ST JAMES, WALHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

Other fixtures and fittings and office equipment

Equipment used within the church is depreciated on a straight-line basis over 4 years. However, individual items of equipment with a purchase price of £5,000 or less are written off when the asset is acquired. There were no items of equipment with a purchase price of £5,000 in 2020.

Investments

There were no investments at the year-end.

Current Assets

Amounts owing at 31 December 2020 in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

There were no short-term deposits at the year end.

2 INCOMING RESOURCES

	Unrestricted funds	Restricted funds	2020	2019
	£	£	£	£
2a Incoming resources from donors				
Planned giving	12,878		12,878	12,442
Income Tax recovered	4,676		4,676	6,771
Collections	4,825		4,825	14,877
Sundry donations	6,107	2,534	8,641	6,085
Charity collections				2,071
	<u>28,486</u>	<u>2,534</u>	<u>31,020</u>	<u>42,246</u>
2b Other voluntary incoming resources				
Dr. Edwards and Bishop King Fund	484		484	660
Diocese for Vestry Refurbishment	1,000		1,000	
	<u>1,484</u>		<u>1,484</u>	<u>660</u>
2c Income from investments				
Dividends, interest and ground rent	1,126	582	1,708	2,843
2d Income from church activities and other income				
Lettings of church premises etc	67,742		67,742	69,263
Fees	1,431		1,431	1,775
Activities	7,870		7,870	17,202
Advertising Income				26,372
VAT reclaimed - Listed Places of Worship scheme	607	1,096	1,703	6,236
Transient income	985		985	9,505
Other incomings	3,067		3,067	935
	<u>81,702</u>	<u>1,096</u>	<u>82,798</u>	<u>131,288</u>
TOTAL INCOMING RESOURCES	<u>112,798</u>	<u>4,212</u>	<u>117,010</u>	<u>177,037</u>

3 RESOURCES EXPENDED

	Unrestricted funds £	Restricted funds £	Total funds 2020 £	Total funds 2019 £
3a Activities directly related to the work of the Church				
Ministry: Diocesan quota	51,120		51,120	48,024
Upkeep of services	24,148		24,148	30,710
Church running expenses	13,650		13,650	15,614
	<u>88,918</u>		<u>88,918</u>	<u>94,348</u>
3b Church management and administration	<u>14,998</u>		<u>14,998</u>	<u>15,062</u>
3c Upkeep of church property	<u>4,382</u>	<u>5,223</u>	<u>9,605</u>	<u>72,123</u>
3d Sundry outgoings				
Building improvements and equipment purchased	2,511		2,511	12,259
Charity collections paid over				2071
Transient costs	985		985	9,505
Music Association costs		2,020	2,020	767
Sundry outgoings	<u>3,496</u>	<u>2,020</u>	<u>5,516</u>	<u>24,602</u>
TOTAL RESOURCES EXPENDED	<u>111,794</u>	<u>7,243</u>	<u>119,037</u>	<u>206,135</u>

Church management and administration includes the independent examiner's fee of £500 (2019: £500)

4 ASSETS FOR USE BY THE CHURCH

	Unrestricted funds £	Restricted funds £	Total funds 2020 £	Total funds 2019 £
4a Tangible fixed assets				
4b Investments				
4c Short term deposits				
4d Cash at bank and in hand				
Community bank account	14,325		14,325	29,867
Music Association bank account		2,979	2,979	715
Building bank account		30,313	30,313	13,072
CCLA Deposit	26,471	137,492	163,963	162,255
Petty cash	15		15	52
	<u>40,811</u>	<u>170,784</u>	<u>211,595</u>	<u>205,961</u>

5 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted		Restricted	Total
	Undesignated	Designated		
	£	£	£	£
Current Assets				
Debtors	8,109			8,109
Cash and Bank	40,811		170,784	211,595
	<u>48,920</u>		<u>170,784</u>	<u>219,704</u>
Current liabilities	<u>-21,987</u>		<u>-3,248</u>	<u>-25,235</u>
FUND BALANCE	<u>26,933</u>		<u>167,536</u>	<u>194,469</u>

	2020	2019
	£	£
6 DEBTORS		
Income tax recoverable	1,000	1,900
Lettings and other	7,109	2,886
VAT reclaimed - Listed Places of Worship scheme		6,216
Advertising Income		14,284
	<u>8,109</u>	<u>25,286</u>
7 LIABILITIES: AMOUNTS DUE WITHIN ONE YEAR		
Assigned fees	199	165
Creditors for goods and services	12,172	20,707
Creditors for building renovation works	1,498	630
Grant from DEBK Fund received in advance	7,502	7,986
Robert Presley Bursary	3,264	3,610
Other creditors (including professional fees)	600	1,653
	<u>25,235</u>	<u>34,751</u>

8 FUND DETAILS

The Building Fund has been established to receive grants and other income to be expended solely for the purpose of renovating the church building of St John's, Fulham. During the past four years the roof and the tower have been renovated and the interior lighting and sound systems have been renovated and updated. In 2020 the decision was taken to renovate the downpipes and hoppers. The work will be carried out in 2021.

The St Johns Music Association was established more than a decade ago for the purpose of bringing music to a wider public audience. Concerts in the Church by young musicians and carol-singing by the St. John's Schola Cantorum yielded a small surplus in the year.

9 TRANSACTIONS WITH MEMBERS OF THE PCC

Prior to election to the PCC L. Royden had for more than 5 years performed professional services for St. John's and had rented the premises for separate professional activities. In 2020 the PCC paid L. Royden £750 for professional services and received £375 in rental income.

PAROCHIAL CHURCH COUNCIL OF ST JOHNS WITH ST JAMES, WALHAM GREEN

Statement of Financial Activities for the year ended 31 December 2020

	NOTES	Unrestricted funds £	Restricted funds £	2020 £	2019 £
INCOMING RESOURCES					
Incoming resources from donors	2a	28,486	2,534	31,020	42,246
Other voluntary incoming resources	2b	1,484		1,484	660
Income from investments	2c	1,126	582	1,708	2,843
Income from church activities and other income	2d	81,702	1,096	82,798	131,288
TOTAL INCOMING RESOURCES		112,798	4,212	117,010	177,037
RESOURCES EXPENDED					
Activities directly relating to Church work	3a	88,918		88,918	94,348
Church management and administration	3b	14,998		14,998	15,062
Upkeep of Church property	3c	4,382	5,223	9,605	72,123
Sundry outgoings	3d	3,496	2,020	5,516	24,602
TOTAL RESOURCES EXPENDED		111,794	7,243	119,037	206,135
NET INCOMING RESOURCES		1,004	-3,031	-2,027	-29,098
NET MOVEMENT IN FUNDS IN YEAR		1,004	-3,031	-2,027	-29,098
BALANCES BROUGHT FORWARD AT 1 January 2020		25,929	170,567	196,496	225,594
BALANCES CARRIED FORWARD AT 31 December 2020		26,933	167,536	194,469	196,496

PAROCHIAL CHURCH COUNCIL OF ST JOHNS WITH ST JAMES, WALHAM GREEN

Balance Sheet at 31 December 2020

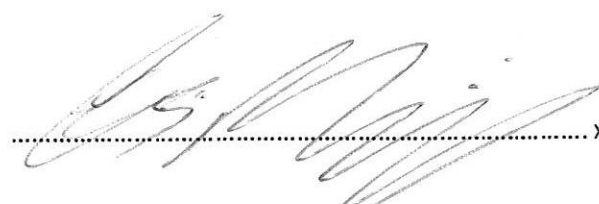
	NOTES	2020 £	2019 £
Fixed Assets			
Tangible fixed assets	4a		
Investment assets	4b		
Current Assets			
Debtors and prepayments	6	8,109	25,286
Short term deposits	4c		
Cash at bank and in hand	4d	211,595	205,961
		<u>219,704</u>	<u>231,247</u>
Liabilities			
Amounts falling due within one year	7	<u>-25,235</u>	<u>-34,751</u>
Net Current Assets		194,469	196,496
Amounts falling due after one year			
Net Assets		<u>194,469</u>	<u>196,496</u>
Funds	5		
Unrestricted		26,933	25,929
Restricted		167,536	170,567
		<u>194,469</u>	<u>196,496</u>

The notes on the following four pages form part of these accounts.

Approved by the Parochial Church Council on xx xxxxxxxx 2021 and signed on its behalf by:



Reverend C. Rankine (Vicar)



xxxxxxxxxxxxx (Treasurer)

Independent Examiner's Report to the Parochial Church Council of The Ecclesiastical Parish of St John with St James, Walham Green.

I report on the accounts for the year ended 31st December 2020 which are set out on the following pages.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the applicable accounting standards of SORP (FRSSE) 2015, together with the General Directions given by the Charity Commission and the Church Accounting Regulations 2006.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention that:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

5th February 2021



*Reverend Captain Paul Fitzpatrick C.A.SCP
32 Waterer Rise
Wallington, Surrey SM6 9DN*

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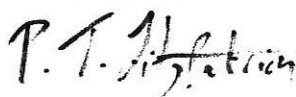
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5th February 2021



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32 Waterer Rise
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