

NEW COVENANT FELLOWSHIP CHURCH

A place to love God and love people



New Covenant Fellowship Church

(A company limited by guarantee)

Annual Report and Financial Statements

For the year ended 31st October 2020

Charity number: 1147874

Company number: 7810922



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Reference and Administrative Information

New Covenant Fellowship Church (NCFC)

The Trustees present its Management Committee Report and independently examined financial statements for the year ended 31st October 2020.

Reference and Administrative Information

Charity Name: New Covenant Fellowship Church

Charity Registration Number: 1147874

Company Registration Number: 7810922

Registered Office: 28 Whipperley Way, Luton, LU1 5LG

Operational Address: Kestin House, 45 Crescent Road, Luton, LU2 0AH

Management Committee (Board of Trustees)

Mr J Henrique dos Santos

Mrs I dos Santos

Mrs S Graham – Chair

Dr S J Pam

Mr N Lannap

Treasurer: Mr D Graham

Independent Examiner of Accounts – Mr Chris Soper, 20 Furzen Close, Dunstable, Bedfordshire, LU6 3EN

Bankers – HSBC, 1 High Street, Harpenden, AL5 2RS



Management Committee Report

Structure, Governance and Management

Governing Document

New Covenant Fellowship Church (NCFC) is a charitable company limited by guarantee. It was incorporated on 14th October 2011 and registered as a charity on 28th June 2012. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Recruitment and appointment of the Management Committee

The Directors of the company are also the charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association, Directors continue in office until they resign, are removed or pass away.

There is a variable term for Membership tenure. This is reviewed informally. As and when new members are required, potential candidates will be identified based on their skills, experience and involvement with NCFC. The Management Committee seeks to maintain a range of appropriate organisational and business skills on the committee.

Due to their oversight and responsibility for the Children's Ministry, the Management Committee undertake a Disclosure and Barring Service (DBS) check.

J Henrique dos Santos and Ivanilde dos Santos are both members of the Management Committee and Pastors of the church. J Henrique dos Santos and Ivanilde dos Santos are remunerated by the church for their roles as Pastors and are also permitted to be members of the Management Committee in accordance with the Memorandum and Articles of Association and by the Charity Commission. No other members of the Management Committee are remunerated and receive no benefits from the charity.

Trustee induction and training

During 2019-2020, no new trustees were appointed to the Board. The existing Trustees are all familiar with the work and life of the church and hold positions of responsibility within the church in addition to being a Trustee.



Potential new Trustees will be provided with information on the roles and responsibilities of Trustees as part of an initial scoping conversation. The information will include previous minutes and company documents (e.g. Annual Reports). Potential candidates will need to successfully pass an interview process involving the Chair and other Trustees before being appointed.

Risk Management

The Management Committee has considered the major risks to which the charity is exposed and has identified mitigating actions in place to overcome these risks.

Organisational Structure

Five members served on the NCFC Board of Trustees during 2019-2020. The Board can be expanded as the charity requires. The Trustees meet approximately four times a year and they cover the financial and administrative matters of the charity. The Trustees have a mixture of Christian, charity and professional backgrounds relevant to the work of NCFC.

The spiritual leadership of the church has been delegated to the Pastors by the Trustees. Consequently, the Pastors are responsible for setting the spiritual direction for the church. To support the Pastors, the church has a Pastor Support Group who support the Pastors in spiritual and leadership matters. The Pastor Support Group also oversee or support various functions within the church.

Decision-making processes

NCFC has a number of decision-making processes in place to ensure that decisions are made in accordance with the aims and objectives of the charity and ensure good financial management.

The key decision-making processes in place are as follows:

1. Spiritual matters – delegated to the Pastors.
2. Financial matters – expenditure up to £200 can be carried out independently by the Pastors. Expenditure over £200 has to be agreed by the Trustees.
3. Governance matters – carried out by the Trustees.

Related Parties

The charity is affiliated to New Covenant Fellowship in Brazil (Igreja Evangelica Nova Alianca). It supports a Luton-based based Christian organisation, Azalea (working with vulnerable women).



in Luton). It also supports a number of Christian charities and outreach projects including Compassion UK, Open Doors and Hands of Mercy.

Financial Review and Reserves

The church receives its funding from tithes, offerings and donations given by members of the congregation. The church's income increased by just over 5% in the financial year. This is miraculous given the impact of Covid on society in 2020. Despite Covid, the church continued to support various local and overseas missionary activities to support its mission of advancing the Christian faith for the public benefit.

NCFC aims to hold sufficient unrestricted funds not designated or invested in fixed assets (i.e. "free reserves") to meet three months expected committed expenditure. In 2019-20, the charity had sufficient reserves to meet this level of expenditure. Mitigating action will be taken should reserves drop below the required level.

Objectives and Activities

Purpose

New Covenant Fellowship Church is a registered charity and a company limited by guarantee.

The charity's objects contained in the company's Memorandum of Association are:

- To advance the Christian faith for the public benefit.

The church has an overarching goal to 'make Jesus too big to ignore.' The church's vision and mission is based on seven key principles which govern the priorities and focus of the church.

The seven key principles are:

- 1) Love God
- 2) Love people
- 3) Live according to the Word of God (the Holy Bible)
- 4) Live in the power of the Holy Spirit
- 5) Live a life of holiness
- 6) Live a life of freedom
- 7) Live a life of revelation

The Trustees have regard to the Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant and take this into account when planning the

NEW COVENANT FELLOWSHIP CHURCH

A place to love God and love people



activities and focus for the year. Although the church continued key activity to help fulfil its purpose and mission, normal church activity was significantly disrupted from March 2020 due to the onset of the Covid pandemic and the subsequent lockdowns on UK society.

Performance and Achievements

As stated above, the church carried out a limited range of activities during the year from March 2020 due to the Covid pandemic:

Core church activity

- Main Sunday daytime service – between November 2019 and early March 2020, this took place in-person, incorporating worship, teaching, preaching, prayer and a Sunday Club for the children and young people. Once the Covid lockdown was announced in March 2020, the church service took place online as in-person services were not permitted. In-person services resumed once these were permitted, subject to government guidelines, and were continued to be broadcast online. However the Sunday Club did not run from March 2020 due to the Covid restrictions. The Sunday services were open to all church and non-church members.
- The young adults group (18+) met in person (prior to March 2020) and then online once the Covid restrictions started.
- Cell groups – the weekly meetings of smaller groups of church members continued but took place online. They continued to help develop the spiritual growth and fellowship of church members and accountability within the church.
- Baptism for church members – a baptism took place in July 2020.
- Prayer, intercession and healing services – these took place in-person prior to the Covid restrictions but then took place online after March 2020.
- Structured bible reading plans.

Training and discipleship

- Christian growth discipleship course – this continued in-person prior to March 2020 and started again online in September 2020 due to the Covid restrictions.

Conferences

- Encounter with God conferences – these did not take place during the financial year, due to the Covid restrictions.



- Women's conference and/or fellowship activities – these took place prior to March 2020 but then paused due to the Covid restrictions.
- Men's conference and/or fellowship and activities – these took place prior to March 2020 but then paused due to the Covid restrictions.

During the financial year, the church also supported missionary activity in Thailand and Rwanda and continued to sponsor two children through the charity, Compassion.

Plans for Future Periods

NCFC is committed to fulfil its mission and vision of loving God, loving people and making Jesus too big to ignore. As UK society continues to adjust out of lockdown, NCFC will also resume a number of the core activities (that were paused during the Covid lockdowns) and/or seek to expand on existing activities. The following activities are central to NCFC fulfilling its vision: the main Sunday service, intercession, healing, inner healing, prayer support, discipleship and training, men's and women's ministries, evangelistic outreach, teens and young adults' work and missionary support.

Responsibilities of the Management Committee

Company law requires that the Management Committee prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and applications of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Management Committee should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue on that basis.

The Management Committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985, plus the Financial Reporting Standard for Smaller Entities. The Management Committee



is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Management Committee

Members of the Management Committee, who are Directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report, are set out on page A3. Donald Graham continued to serve as the treasurer but does not serve as a trustee.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant information of which the company's independent examiner of accounts is unaware;
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant information and to establish that the charity's independent examiner of accounts is aware of that information.

Independent Examiner of Accounts

Mr Chris Soper was appointed as the charitable company's accountant and independent examiner of the accounts.

The Trustees consider that an audit is not required for this year under Section 43(2) of the Charities Act 1993 (the 1993 Act) and that an Independent Examination is needed.

Approved by the Management Committee on 29/07/2021 and signed on its behalf by:

Mrs S Graham (Director)

New Covenant Fellowship Church

Company Limited by Guarantee

Independent Examiner's Report to the Board of Directors on the Preparation of the Unaudited Statutory Financial Statements of New Covenant Fellowship Church

Year ended 31 October 2020

I report on the Accounts of the Charity for the year ended 31st October 2020 which are set out on the following pages.

Respective responsibilities of Trustees and Examiner

The Charity's Trustees are responsible for the preparation of the Accounts. The Charity's Trustees consider that an audit is not required for this year under Section 43(2) of the Charities Act 1993 (the 1993 Act) and that an Independent Examination is needed.

It is my responsibility to:

- (i) examine the Accounts under Section 43(3)(a) of the 1993 Act;
- (ii) follow the procedures laid down in the General Directions given by the Charity Commission under Section 43(7)(b) of the said 1993 Act; and
- (iii) state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the Accounts.

Independent Examiner's Statement

In connection with my examination no matter has come to my attention:

- (1) which gives me reasonable cause to believe in any material respect the requirements
 - (i) to keep accounting records in accordance with Section 41 of the Charities Act 1993; and
 - (ii) to prepare Accounts which accord with the accounting records and to comply with the accounting requirements of the said 1993 Act have not been met, or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the Accounts to be reached.

C W SOPER FCCA
20 FURZEN CLOSE
DUNSTABLE
BEDS,
LU6 3EN



DATE: 23 MARCH 2021

New Covenant Fellowship Church
Company Limited by Guarantee
Statement of Income and Retained Earnings
Year ended 31 October 2020

	Note	2020 £	2019 £
Turnover		69,456	66,084
Operating Income		<u>69,456</u>	<u>66,084</u>
Administrative expenses		75,126	73,532
Other operating income		17,065	15,005
Surplus / (deficiet) Income & Expenditure		<u>11,395</u>	<u>7,557</u>
Surplus before taxation	5	<u>11,395</u>	<u>7,557</u>
Tax on surplus		-	-
Surplus for the financial year and total comprehensive income		<u>11,395</u>	<u>7,557</u>
Retained earnings at the start of the year		<u>47,157</u>	<u>39,600</u>
Retained earnings at the end of the year		<u>58,552</u>	<u>47,157</u>

All the activities of the company are from continuing operations.

The notes on pages 5 to 7 form part of these financial statements.

New Covenant Fellowship Church

Company Limited by Guarantee

Statement of Financial Position

31 October 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	6	4,389	7,666
Current assets			
Cash at bank and in hand		54,453	39,783
Creditors: amounts falling due within one year	7	<u>290</u>	<u>292</u>
Net current assets		<u>54,163</u>	<u>39,491</u>
Total assets less current liabilities		<u>58,552</u>	<u>47,157</u>
Net assets		<u>58,552</u>	<u>47,157</u>
Capital and reserves			
Profit and loss account		58,552	47,157
Members funds		<u>58,552</u>	<u>47,157</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

For the year ending 31 October 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements were approved by the board of directors and authorised for issue on 18/07/2021, and are signed on behalf of the board by:



S Graham
Director

Company registration number: 07810922

The notes on pages 5 to 7 form part of these financial statements.

New Covenant Fellowship Church

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 October 2020

1. General information

The company is a private company limited by guarantee, registered in England and Wales. The address of the registered office is 28 Whipperley Way, Luton, Beds, LU1 5LG.

2. Statement of compliance

These financial statements have been prepared in compliance with Section 1A of FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other comprehensive income and accumulated in equity, except to the extent it reverses a revaluation decrease of the same asset previously recognised in profit or loss. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in equity in respect of that asset. Where a revaluation decrease exceeds the accumulated revaluation gains accumulated in equity in respect of that asset, the excess shall be recognised in profit or loss.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Musical & sound equipment - 25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

New Covenant Fellowship Church

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 October 2020

3. Accounting policies (continued)

Impairment of fixed assets (continued)

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the company are assigned to those units.

Financial instruments

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

Where the contractual obligations of financial instruments (including share capital) are equivalent to a similar debt instrument, those financial instruments are classed as financial liabilities. Financial liabilities are presented as such in the balance sheet. Finance costs and gains or losses relating to financial liabilities are included in the profit and loss account. Finance costs are calculated so as to produce a constant rate of return on the outstanding liability.

Where the contractual terms of share capital do not have any terms meeting the definition of a financial liability then this is classed as an equity instrument. Dividends and distributions relating to equity instruments are debited direct to equity.

4. Company limited by guarantee

The company has no share capital and is limited by guarantee.

5. Surplus before taxation

Surplus before taxation is stated after charging:

	2020	2019
	£	£
Depreciation of tangible assets	<u>3,277</u>	<u>3,277</u>

6. Tangible assets

	Equipment	Total
	£	£
Cost		
At 1 November 2019 and 31 October 2020	<u>13,110</u>	<u>13,110</u>
Depreciation		
At 1 November 2019	5,444	5,444
Charge for the year	<u>3,277</u>	<u>3,277</u>
At 31 October 2020	<u>8,721</u>	<u>8,721</u>
Carrying amount		
At 31 October 2020	<u>4,389</u>	<u>4,389</u>
At 31 October 2019	<u>7,666</u>	<u>7,666</u>

New Covenant Fellowship Church
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 October 2020

7. Creditors: amounts falling due within one year

	2020	2019
	£	£
Other creditors	<u>290</u>	<u>292</u>

8. Related party transactions

No transactions with related parties were undertaken such as are required to be disclosed.

New Covenant Fellowship Church

Company Limited by Guarantee

Management Information

Year ended 31 October 2020

The following pages do not form part of the financial statements.

New Covenant Fellowship Church

Detailed Income Statement

Year ended 31 October 2020

	2020	2019
	£	£
Turnover	69,456	66,084
Operating income	69,456	66,084
Overheads		
Administrative expenses	75,126	73,532
Other operating income	17,065	15,005
Surplus / (deficit) income & expenditure	11,395	7,557
Surplus before taxation	11,395	7,557

New Covenant Fellowship Church

Notes to the Detailed Income Statement

Year ended 31 October 2020

	2020 £	2019 £
Establishment expenses		
Rent & rates	7,800	7,800
Insurance	455	448
	<u>8,255</u>	<u>8,248</u>
General expenses		
Travel and conference costs	2,006	1,087
Pastor & speaker costs	44,100	42,000
Mission costs	1,050	—
Royalties	274	—
Equipment repairs and renewals	670	742
Staff training	—	1,181
Staff costs admin	5,004	4,744
Payroll costs	600	—
Giving	6,940	5,722
Gifts	165	178
Books	625	844
Computer & accessories	1,024	976
Hospitality	533	2,520
Legal and professional fees	288	1,655
Accountancy fees	280	280
Depreciation of tangible assets	3,277	3,277
	<u>66,836</u>	<u>65,206</u>
Financial costs		
Bank charges	35	78
	<u>75,126</u>	<u>73,532</u>
Other operating income		
Other operating income - Gift Aid	<u>17,065</u>	<u>15,005</u>