

Charity Registration No: 1147786  
Company Registration No: 08092471 (England & Wales)

**QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED**

**REPORTS AND CONSOLIDATED FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31<sup>st</sup> JULY 2025**

---

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## CONTENTS

---

CONTENTS	Page
Trustees' Annual Report	1
Statement of Trustees' Responsibilities	3
Independent Auditors' Report	16
Consolidated Statement of Financial Activities	19
Consolidated and Union Balance Sheets	20
Consolidated Cash Flow Statement	21
Notes to the Accounts	22
Appendix	(i) - (xvii)

**QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED**  
**TRUSTEES' ANNUAL REPORT**

**FOR THE YEAR ENDED 31<sup>st</sup> JULY 2025**

---

The Trustees present their report and the financial statements of Queen Mary, University of London Students' Union for the year ended 31st July 2025 (the reporting year).

**1. Legal and Administrative Information**

**Charitable status**

Queen Mary University of London Students' Union Limited, also known as QMSU (the Union), is a charitable company, company number 8092471 and charity registration number 1147786.

**Registered Office**

Students' Union Hub, 329 Mile End Road, London, E1 4NT

**Charity Trustees**

The Trustees of the Union who hold office at the date of this Report, who are also directors of the Union for the purposes of the company law, are as follows:

**Officer Trustees**

(from 01/08/25 unless otherwise stated):

Diya Mary Selastin, Students' Union President (Chair)  
Eshwinder Singh, Vice President Welfare (appointed 01/08/24)  
Samarth Lakhanpal, Vice President HSS  
Tushar Goyal, Vice President S&E  
Hassam Naeem, Vice President Liberation, International and Postgraduates (appointed 01/08/24)  
Maria Rubbani, VP Barts and The London

**Student Trustees**

(from 01/08/25 unless otherwise stated):

Muharram Bin Tariq  
Saarim Ahmed  
Isaac Lamy  
Husnain Gill  
Abul Ibrahim  
Shourya Khurana (appointed 08/11/25)

**Lay Trustees:**

Marcin Pisanski (resigned November 2025)  
Dominique Gracia  
Funmi Ogunlusi (resigned November 2025)  
Oscar Tang  
Chris Weavers

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## TRUSTEES' ANNUAL REPORT

### FOR THE YEAR ENDED 31<sup>st</sup> JULY 2025

---

The following also held office during the reporting year, as Trustees of the Union, in the capacities shown, and as directors for the purposes of company law:

<b>Officer Trustees:</b> (from 01/08/24 to 31/07/25)	Tahmid Khan, Students' Union President (Chair) Nabihah Ali, Vice President Welfare Jovani Palnoni, Vice President HSS Al-Habib Mraish, Vice President S&E Hassam Naeem, Vice President Liberation, International and Postgraduates Rahma Hegy, VP Barts and The London
---	---

<b>Student Trustees</b> (from 01/08/24 to 31/07/25 unless otherwise stated):	Azzah Abubacar Matthew Beach (resigned January 2025) Muharram Bin Tariq Maeidul Khondker Eshwinder Singh Harshvardhan Singh
---	--

<b>External Trustees</b>	Marcin Pisanski (resigned November 2025) Dominique Gracia Hiba Khan (resigned 31 December 2024) Funmi Ogunlusi (resigned November 2025) Oscar Tang [OT] Chris Weavers [CW] Anneka Kapadia (resigned November 2024)
--------------------------	--

<b>Chief Executive</b>	Mike Wojcik
------------------------	-------------

<b>Company Secretary</b>	Brad Coales
--------------------------	-------------

<b>Auditors</b>	TC Group The Courtyard, Shoreham Road Upper Beeding, Steyning West Sussex, BN44 3TN
-----------------	---

<b>Solicitors</b>	Russell-Cooke 2 Putney Hill London SW15 6AB
-------------------	---

<b>Bankers</b>	Barclays Bank plc 240 Whitechapel Road London E1 1BJ
----------------	--

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

**FOR THE YEAR ENDED 31<sup>st</sup> JULY 2025**

---

### **2. Structure, Governance and Management**

#### **2.1 Governing documents**

The Students' Union operates as a charitable company, with Articles of Association (the Articles) as its governing document, together with bye-laws made under the Articles.

#### **2.2 Recruitment and training of Trustees**

Trustees are appointed in accordance with the Articles and relevant bye-laws. The Articles provide for the appointment of up to six Officer Trustees and six Student Trustees, to be elected by secret ballot in accordance with Union Bye-laws, and for the appointment of up to six External Trustees by an Appointments Committee.

Officer Trustees and Student Trustees receive an induction in the role, responsibilities and duties of Trustees. Officer Trustees also receive an induction and extensive specialist training on their roles as full-time Students' Union officers, delivered both internally and by external organisations, such as the National Union of Students. External Trustees receive inductions and briefings as required.

#### **2.3 Organisational structure and decision-making**

Under the Articles, the Board of Trustees is responsible for the management and administration of the Students' Union, including its governance, budget and strategy. The Board has power to overrule any decision or policy of the members made in general meeting, in referenda or at Student Council, where it is considered there are financial implications, a breach of legal requirements, a contravention of the Students' Union's aims and objects or the carrying out of the Board's responsibilities as above are affected. In the reporting year, the Board of Trustees had five meetings.

The Trustees have power to delegate their functions to committees or individuals. There are two standing committees, as provided for in the Articles, which are responsible for the functions set out in the relevant Students' Union Bye-Laws or Terms of Reference. These are the Executive Committee, comprising the Officer Trustees (also known as Executive Officers) and the Audit and Risk Committee. The powers of these Committees do not, however, include any decision-making on behalf of the Board.

In the reporting year, the Executive Officers were responsible for the duties of their respective full-time offices as set out in Union's Bye-Laws.

In the reporting year, the Executive Committee generally met at least once every two weeks during term time, and minutes of the meetings can be viewed on the QMSU website.

During the reporting period, the Board of Trustees met five times, and the Audit and Risk Committee met four times.

An Appointments Committee, as provided for in the Articles, convenes as and when required to fill vacant External Trustee posts.

Student Council, elected annually from and by the Union's members and constituted in accordance with bye-laws, has the powers set out in the Articles, including setting the representational and campaigning policy of the Union. Student Council met five times in the reporting year. An Annual Members' Meetings was held on 25 November 2024.

Day-to-day management of the operation and administration of the Union is delegated by the Trustees to the Chief Executive. The Chief Executive reports to Trustees at each Board of Trustees' meeting, and as necessary between meetings, and to Committees of the Board.

#### **2.4 Network - Impacting on operating policies**

The Union is affiliated to the National Union of Students (NUS) Charity. The policy, guidance and other information resources of the NUS have been considered in the operating policies of the Union.

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

**FOR THE YEAR ENDED 31<sup>st</sup> JULY 2025**

---

### **2.5 Relationship with related parties**

#### **2.5.1 QMSU Services Limited**

QMSU Services Limited is a wholly-owned subsidiary of the Union. It carries out significant trading activities in support of the Students' Union's work, including Qmotion Sport and Fitness Centre, Drapers Bar & Kitchen, the Griff Café Bar, Ground Café, and the retail outlets of Union Shop and the Village Shop. It also administers a number of activities at the QMUL sports ground in Chislehurst.

Our outlets are so much more than just shops, bars, cafés and a gym. These are important student-led spaces where students can come together to study, socialise, relax and have fun. They're also home to many of our clubs and societies' student-led events, activities and training sessions. We are a not-for-profit charity, and every penny we make goes straight back into improving students' lives.

The Chief Executive of the Students' Union is, ex-officio, a member of the Board of Directors of QMSU Services Limited and is the company's Managing Director. The Students' Union President is also, ex-officio, a member of the Board of Directors. Another Officer Trustee and a Student Trustee, as nominated by the Board of Trustees, serve as Board Directors. Two members of Student Council are members of the Board of Directors. There is also provision for three Independent Directors on the Board, of which two positions are currently filled.

Whilst the Students' Union's financial statements are prepared for each year on a consolidated basis, and include the income, expenditure, assets and liabilities of QMSU Services Limited, separate reports and financial statements for QMSU Services Limited for the reporting year, compliant with company law, can be viewed on the Students' Union's website.

#### **2.5.2 Queen Mary University of London (QMUL)**

The Students' Union works closely with QMUL, both in partnership and joint working in their respective activities. The Students' Union President is, ex-officio, a member of QMUL's Council. The Students' Union President, Vice President Barts and The London, Vice President Humanities and Social Sciences, and Vice President Science and Engineering are, ex-officio, members of QMUL's Senate, and two representatives of QMUL are members of the Board of Directors of QMSU Services Limited.

QMUL provides an annual (Block) grant to the Students' Union, which funds the Union's core charitable activities, and other ad hoc grant funding.

QMUL also provides the premises from which the Students' Union and QMSU Services Limited operate their respective services and activities. Those premises include the Students' Union Hub, Union Shop, the Village Shop and Ground Café on the Mile End Campus, the Griff Inn Bar & Kitchen, the BLSA accommodation and facilities in the Garrod Building at the Whitechapel Campus, and, in Charterhouse Square. QMUL is responsible for agreed matters relating to the premises, including maintenance of the fabric of the buildings, plant and machinery, fixtures and fittings and payment of utility and insurance costs. The Qmotion Sport and Fitness Centre premises, and Drapers Bar & Kitchen are held by QMSU Services Limited under leases from QMUL.

QMUL also provides support services in several areas, including campus security and other campus provision, health and safety, human resources, insurance, buildings work project management, provision of ad hoc space and the hosting of the Students' Union's and QMSU Services Limited's accounting records on its accounting systems.

The estimated value of the premises and of the support services provided by QMUL totalled £580.062 (2024: £563,164). That amount is included in the Consolidated Statement of Financial Activities as income as a grant, and as expenditure allocated to relevant charitable activities. The basis on which the value of the premises and support services has been estimated, and the basis on which the allocation as expenditure has been made, is indicated in Note 2 (h) to the financial statements.

A Code of Practice is issued from time to time by QMUL's Council under section 22 of the Education Act 1994. This sets out the agreed arrangements between QMUL and the Students' Union in relation to Council's statutory duty to take such steps that are reasonably practicable to ensure the Union operates in a fair and democratic manner, and is accountable for its finances.

A Memorandum of Agreement (MOA), sets out the framework for an ongoing mutually supportive and beneficial relationship

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS’ UNION LIMITED

## STATEMENT OF TRUSTEES’ RESPONSIBILITIES

### FOR THE YEAR ENDED 31<sup>st</sup> JULY 2025

between the University and the Students’ Union, detailing their respective roles and responsibilities. A MOA Panel has been established to monitor developments and agree any amendments and appended Partnership Agreements. The Panel membership consists of three members of QMUL, a member of College Council, and three members of the Students’ Union,

including the President, an external member of the Board of Trustees or the Board of Directors of QMSU Services (as nominated by the Board of Trustees of the Union), and the Chief Executive. QMSU Services Limited is also party to the Memorandum of Agreement and, where relevant, to the arrangements entered into under it.

### 3. Objectives and Activities

#### 3.1 The Students’ Union’s legal purposes

The legal purposes of the Students’ Union are set out in its Articles. These are, in summary, the advancement of education of students at QMUL for the public benefit by:

- promoting the interests and welfare of students at QMUL during their course of study and representing, supporting and advising students;
- being the recognised representative channel between students and QMUL and other external bodies; and
- providing social, cultural, sporting and recreational activities and forums for discussions and debate for the personal development of students.

#### 3.2 The Students’ Union’s Strategic Plan 2030

The Students’ Unions Strategic Plan was completed during 2022-23 and launched in 2024. The Plan sets out the Students’ Union’s Mission, Vision and Values, with the vision underpinned by a number of Strategic Pillars.

#### Mission, Vision and Values

The Union’s mission is *‘We Listen. We Act. We improve students’ lives’* and its vision statement is: *‘Our vision is for every student to feel they belong, in an environment where wellbeing, inclusion and community are at the core of everything we do. We will ensure every student is empowered to grow and thrive throughout their time at University and beyond into their future lives.’*

The Union’s Values are to be Supportive, Inclusive, Student-Led, and Ethical.

#### Strategic Pillars

Our strategic pillars bring the work of the Students’ Union together and span across all that we do. They are evidence-based and have been created from the insights we have collected from our students, student representatives and staff. The strategic pillars are ambitious and highlight our priority areas, outlining what we will focus on and what our outcomes will be across all of our campuses over the coming years.

The Strategic Pillars, as set out in the Strategic Plan, are:

Pillar	
Pillar 1	<p><b>We will build an authentic student voice:</b></p> <p><b>We listen, but there's more to hear</b> Currently, we rely heavily on student representatives to amplify student voices, often leading us to overlook individual nuances. This results in an incomplete understanding of the student experience and feelings of being unheard.</p> <p><b>We will empower students to have their say</b> By introducing more diverse and contemporary feedback channels, we will make it easier for a wider range of students to have their say. Student insights will lead our decision-making</p>

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31<sup>st</sup> JULY 2025

<b>What success looks like</b>	More students will give feedback at least once per academic year and, in return, will feel the Students' Union listens to them.
<b>Pillar 2</b>	<p><b>We will support meaningful connections:</b></p> <p><b>Establishing friendships can be challenging</b> Despite the availability of social and recreational activities, the shift to hybrid learning and online lives has left students grappling with the challenge of forming genuine in-person friendships, leading to feelings of isolation.</p> <p><b>We will support meaningful connections</b> Acknowledging that students now face unique challenges will see us taking a fresh perspective in helping them to meet new people and develop lasting friendships. We will remove the expectation on students to establish inclusive student communities alone by creating a wide-reaching, eclectic range of activities with strong guidance and support.</p>
<b>What success looks like</b>	More students have opportunities to connect with other students and feel part of a student community.
<b>Pillar 3</b>	<p><b>We will resonate with every student</b></p> <p><b>Not everyone feels seen, heard or informed</b> We provide a fantastic range of opportunities and communications for our collective student body but often students can feel their individual needs are overlooked. Channelling personalised support can help, but we currently rely heavily on student leaders to offer this.</p> <p><b>We will make sure everyone feels acknowledged</b> We'll ensure every student feels valued as part of the Students' Union, by identifying the most positive impacts we can have on individual experiences. We will build a stronger connection to each student community, by blending targeted</p>
<b>What success looks like</b>	More students from a wider range of demographic groups engage with us and say their Students' Union is relevant to them.
<b>Pillar 4</b>	<p><b>We will prioritise students' mental health</b></p> <p><b>There is a decline in mental wellbeing</b> Irrespective of whether you're reading data from national studies or analysing trending topics on social media, it's starkly evident that the current student experience is one that can be filled with stress, anxiety and feeling overwhelmed.</p> <p><b>We will contribute to positive mental health</b> We will listen to students' current challenges to offer an accessible and supportive experience continually adapting to their needs and positively impacting wellbeing. Working collaboratively with students and other partners, we will aim to create a community.</p>

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

### FOR THE YEAR ENDED 31<sup>st</sup> JULY 2025

What success looks like	Fewer students say their main concern is feeling stressed or overwhelmed and more students say we have a positive impact on their wellbeing.
-------------------------	--

#### KPIs

The Strategic Pillars are underpinned by a series of Key Performance Indicators (KPIs) to enable us to measure our progress.

These form the basis of reporting to the Board of Trustees on the delivery of the Strategy.

#### 3.3 Volunteers

The Students' Union benefits from a significant volunteer contribution in taking forward its work. During the reporting year, in addition to the voluntary contribution of six Student Trustees and six External Trustees, circa 50 volunteer part-time officers and student representatives served on Student Council. Over 450 students also acted voluntarily as course representatives. Over 2,000 students were actively involved in running, societies, sports clubs, student media outlets, and volunteering groups.

#### 3.4 The public benefit context

In the planning of activities for the reporting year, the Board of Trustees considered the Charity Commission's general guidance on public benefit. The Trustees consider it to be in the public benefit that the Students' Union assists the educational aims of QMUL by supporting students, both in terms of their academic performance and in their welfare to enable them to fulfil their individual potential, as well as in terms of their wider life experiences, through their personal development, to enable them to contribute now and in the future to their communities and society as a whole.

#### 4 Achievements and performance during the reporting year

This year, the Students' Union was shortlisted for Best Students' Union in the 2025 'WhatUni Student Choice Awards'. The award is based on real student feedback - from surveys, interviews, and on-campus conversation with the top scores in every category earning a spot on the shortlist. In the final results, the Students' Union was placed 10th nationally.

#### Welcoming new students

Our Communications and Marketing team introduced the Students' Union to new students through our Welcome communications campaign, launching on A-Level Results Day and running through to the end of September. All UK home undergraduate and postgraduate students also received a welcome pack in the post.

Over 80 students volunteered their time over Arrivals Weekend and Welcome Week to help welcome new students across our London campuses.

The Welcome Fair events at Mile End and Whitechapel were a great success with over 11,000 attendees joining us across the three days of fairs. The first of our fairs took place at Whitechapel, this year across the ground floor of the Garrod Building and, thanks to the weather, a large portion of the Blizard Mews. More than 90 of our student groups attended to speak to new students.

The BLSA had an outstanding Welcome Fortnight this year with over 18 events to welcome our new students. BL Families is our student led support scheme, where a new student is "adopted" by an older year student. This year we had a total of 150 families. Now the new students have a contact to ask for advice and support as they start university. Our part-time reps led the Help Squad for both Floyer House and Dawson Hall Accommodations. We had over 50 students volunteer their time over the weekend to help with Move-In's.

The Welcome Fair is fully delivered internally by the Students' Union as part of existing staff roles alongside their normal responsibilities. Due to sponsorship secured as part of the event, all event costs such as equipment hire, security and stewarding are covered by this, thereby delivering an event that is not only memorable and enjoyable, but also ensures excellent value for money.

Other Welcome Events took place across the three London campuses, and other off-campus locations around London. Activities included speed meetings, commuters' socials, craft sessions, pick paint and plant, sports activities, day trips to

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

### FOR THE YEAR ENDED 31<sup>st</sup> JULY 2025

---

Thorpe Park and Cambridge, club nights and much more. Our Events team also delivered two Boat Ball events on the River Thames which were both sold out. Other highlights included our Postgraduate Mixer event with over 450 attendees and our pre-arrival online meet & greets with over 400 attendees. Whilst late-night club nights and events saw a slight decline in

attendance, alcohol-free and daytime events saw strong growth across a range of events. Over 9000 tickets were sold for these events, and many events were completely sold out. Hundreds more students participated in free / non-ticketed events throughout the two weeks.

Our Welcome Events programme was complemented by our 'Try Something New' programme that featured welcome events, meet & greets and taster sessions from our student-led groups, alongside alcohol-free activity and events delivered by the Students' Union events team. This programme continued throughout semester one.

The Students' Union also worked in partnership with the University to help deliver their Welcome Week programme, including having a presence in Library Square throughout Welcome Week, supporting the Wellbeing Fair, and by working with several schools to host social activities and welcome events across our spaces, including offering food and drink, games and craft sessions, and other icebreaker activities. We also worked with Residential Life to deliver a series of online speed meeting events for residents prior to Welcome Week.

In January 2025, we also hosted our Welcome Back Fair, which saw the largest turnout in three years. This reflects our continued growth, with an additional 42 groups created over the past year, bringing the total to 289 groups across our campuses.

#### **Employability**

It is well recognised that participation across the range of opportunities and activities offered by the Students' Union help students develop their skills and future employability. The Students' Union continued its series of networking sessions and workshops which aim to help students better understand how their unique skills and experiences can impact their employability skills, and future in the workplace.

The Students' Union's Skills Award programme comprises of a variety of soft-skills sessions where students develop transferable skills, as well as structured reflection sessions where students are helped to recognise and present the skills they have developed in the Skills Award and other Students' Union activities. Students achieving a Gold Skills Award have it included in their HEAR transcript. This year the programme included a total of 41 sessions with 442 students attending.

The launch of the Sports Employability Academy (SEA) represents a significant new initiative for QMSU Sport, designed to help students gain up to £300 towards professional qualifications in return for their volunteer work within the sports industry. This programme, which replaces the Community Foundation, has already gained significant interest from students, and the recently revamped website is driving further engagement.

We have forged strong internal and external partnerships to ensure students have access to coaching and officiating roles both on campus and in the local community. Our connections with grassroots organisations and professional clubs, including talks with Leyton Orient and QPR FC Community Trusts, offer pathways for students to progress from volunteers to paid coaches. Additionally, our partnership with UK Coaching enables us to provide free premium memberships to eligible students, supporting their development in the coaching profession. SEA has also secured £2,500 in funding from BUCS and the FA to develop female football and futsal coaches, a significant investment in the future of women in sport.

In collaboration with Careers & Enterprise, we launched a placement opportunity with the BUCS Emerging Club Leaders Pilot Programme, who specifically selected Queen Mary for this unique initiative. Currently, three students are gaining practical experience at Uxbridge FC, applying their coursework in Marketing, Accounting, and Business to real-world settings within the sports sector.

#### **Governance, Democracy and Representation**

Our Annual Student Meeting was again held online. Attendees asked questions and raised concerns with the Executive Officers, and presented motions for debate.

We again continued to develop our representation structure for Malta-based students, supporting the part-time BLSA (Malta) Board that focuses upon the student experience in the University's Malta Medical School.

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

### FOR THE YEAR ENDED 31<sup>st</sup> JULY 2025

---

The annual Course Rep Conference that took place in December.

This year we relaunched the Student Experience Forum, which was an annual project before the pandemic. The project consists of two parts; a research project about the current student experience at QMUL, and an event to discuss the findings and identify solutions and ideas.

Throughout the year, we provided regular and timely feedback on students' education issues at a school, faculty and University-wide level.

Looking forward, we commissioned an external organisation to review some of our democratic structures, primarily focussing on Student Council. The model has been in place for many years and it's time to look at a more modern, agile and engaging democratic structure that is relevant to this generation of our students, and also fits alongside the variety of our student voice touchpoints.

### Sport

The University and the Students' Union have a Joint Sports Strategy, with a Mission: *'To engage, develop and unite through sport and physical activity.'* Its Vision is: *To create an inspiring and inclusive environment where every student is empowered to grow and thrive through their sport and physical activity journey.* And its Values are: *Honest, Supportive, Inclusive, Ethical, and Collaborative.*

The Strategy aims to:

**Develop and Engage** - creating a vibrant, supportive and inclusive sporting community to allow all to have ownership of their experience, engage in our programmes and achieve, whilst contributing significantly to our students' and staff's wellbeing.

**Inspire and Empower** - to increase the levels of participation within sport and activities across the whole of the University community, adapting and creating life-long sporting and well-being habits, and an empowering environment.

**Retain and Sustain** - to be embedded in our community and to create a lifelong affinity to QMUL Sport whilst investing in the sporting future at QMUL to develop a sustainable model for sport and our activities.

The Strategy has four pillars, each underpinned by KPIs by which delivery will be monitored:

**Pillar 1 – Student Wellbeing and Success through sport** - Enhance the student experience by promoting physical activity, well-being, and employability. **KPIs:** Increase the percentage of students meeting recommended physical activity levels to improve their physical and mental health. Enhance student wellbeing through increased sports participation and expanded support services. Develop employability skills among students by integrating professional development opportunities within sports programmes.

**Pillar 2 – Inclusive and Diverse Sporting Community** - Promote diversity and inclusion within our sports programmes. **KPIs:** Increase participation of underrepresented groups in sports programmes to foster a more inclusive sporting community. Enhance overall satisfaction with sports facilities, programmes, and services among all student groups. Expand targeted outreach initiatives to engage minority and underrepresented student populations in sports programmes.

**Pillar 3 – Community Engagement and Impact** - Strengthen community engagement and collaboration through sport. **KPIs:** Expand the number and quality of internal and external partnerships related to sports programmes. Increase participation and engagement across all sports programmes, with a particular focus on community involvement and inclusivity. Enhance the volunteer experience by increasing the number of opportunities for our students and volunteer hours contributed by sports programme participants.

**Pillar 4 – Financial Sustainability and Operational Excellence** - Ensure the financial sustainability and operational efficiency of our sports programmes. **KPIs:** Increase revenue generation from sports programmes, facilities, and grants. Optimise resource allocation to reduce operational costs while maintaining programme quality. Improve facility utilisation through effective scheduling and programming.

Our Health and Fitness centre, Qmotion offers a wide range of equipment, classes and fitness services in a welcoming and

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

### FOR THE YEAR ENDED 31<sup>st</sup> JULY 2025

---

inclusive environment. Fully-qualified staff are on hand to help at all times, and we offer various flexible, affordable membership options. During this reporting year ongoing building works in Godward Square had an adverse effect on membership numbers. However, once complete, it is hoped that the subsequent external landscaping will add to the attractiveness of the immediate vicinity and have a positive impact in future years.

Qmotion is the home of sport at QMUL, and provides not just a gym and fitness centre for our members, but also facilities that are used by our clubs and societies to train and play matches, our Get Active programme, our Social League programme and summer holiday camps. Throughout this academic year the team ran a variety of workshops which included an introduction to weightlifting, an introduction to powerlifting, an introduction to nutrition, sound bath mediation and healing, as well as collaboration with the University's Professional Services to put on additional yoga and pilates sessions for University staff. In response to student feedback, new group exercise classes, including Hoop Motion, Step, and Ballet Fitness, were added to the timetable, contributing to a more diverse and engaging fitness offering for students.

There are also several wellbeing initiatives that are run by our team or in partnerships with other providers, either internal or external, and examples of these are below.

The Exercise Referral Program launched this year and reached full capacity. The aim of the programme is to promote student mental and physical well-being through structured physical activity. The programme provides free access to Qmotion and complimentary entry to Get Active Pay & Play sessions, helping students develop sustainable, healthy habits. Based on previous engagement data, the program was restructured from 12 to 6 weeks to enhance retention and support.

This year we piloted a female black therapy group. The main aims of the group were to spread awareness of the Advice and Counselling service, and the presence of black therapists. It was looking to create and nurture a safe, therapeutic space for black women whilst creating a programme that combines the ability to work on both physical and mental health. This programme ran for 8 weeks, and each weekly session was 90 minutes in length.

Talk and Exercise was another new initiative introduced as a pilot, for male-identifying students. We are worked in collaboration with the men's mental health charity Talk Club. The aim was to create a community, encourage movement, and help break the stigma surrounding men's mental health. The pilot consisted of a weekly one-hour session combining physical activity and open conversations, and ran for six weeks.

Get Active is a part of our recreational sport programme, offering a timetable of weekly sporting activities that students, staff and alumni can get involved for minimal cost and we offer a range of sports led by a mixture of our dedicated clubs and student staff members. Get Active also supports the University by running pop-ups on campus for events and key University dates and this included supporting the Residential Services across Arrivals Weekend. Pop-ups were also run across the Welcome Fairs.

Club Sport is the part of our sporting programme that manages Sports Clubs within the Students' Union, and it represents the student-led, structured, mainly competitive side of sport.

Performance Sport had a strong finish to the academic year, with athletes achieving notable success at both national and international competitions. Strength and Conditioning (S&C) sessions continued to receive positive feedback, and our partnership with the University of East London's Sports Therapy Clinic has been expanded, offering discounted sports therapy treatments to athletes. Highlights included the Women's Fencing Team winning the Southern Premier Division, Barts Netball securing the University Hospitals Cup, and two badminton athletes earning invitations to the World University Championships.

The Community Foundation purpose was reviewed and rebranded as the Sports Employability Academy, it's aims are to:

- Building off the Leadership Academy
- Professionally upskill students
- Achieve a higher success rate for post-graduation employment
- Open paid opportunities whilst studying
- Develop transferable skills
- Connect Students to the local community
- Increase QM's presence within the local community
- Improve student experience
- Increased quality of coaching within Club Sport

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

### FOR THE YEAR ENDED 31<sup>st</sup> JULY 2025

---

The Academy has made significant strides this period, continuing to deliver over 170 hours of sports-based volunteering, benefiting both the University and the local community. We have been successful in securing external funding, including £2,500 from BUCS to support the development of female football coaches and £1,000 from the Centre for Public Engagement to provide free physical activity sessions. Notably, the Academy achieved 3-star Football accreditation for the first time, reflecting high student engagement and the programme's continued success.

Social Leagues are our intramural leagues which have been developed within our recreational sport programme which are offered to help meet the needs of all levels of participation within our institution. These leagues are the perfect way to enjoy competitive sport and make new friends right here on campus whilst participating in sport and physical activity. These leagues are open to all Queen Mary students, staff and alumni, with teams usually entered representing halls, academic subjects, sports clubs, societies or groups of friends. We offer friendly intermural competitive sport across 7-a-side Football, 11-a-side Football, Basketball, Cricket, and Netball.

The Talented Athlete Programme provides QMUL students who perform in sport to an elite level the opportunity to take their training to the next level whilst taking away some of the barriers athletes of this level may face whilst studying for a degree. The Programme has expanded from 6 to 12 athletes, including national and international-level participants. This year, we also offered performance-oriented workshops to all club members, aiming to provide inclusive development opportunities across our athletic community.

#### Student Societies

The Union welcomed 50 new student groups this year bringing our total amount to circa 300 groups across our Mile End, Whitechapel and Malta Campuses.

In early April we celebrated the achievements of societies with the Student Group Awards. We received 111 nominations across the 16 award categories, as well as 23 applications for our new Honours awards. The student media outlets were also celebrated at the student group awards and received well-earned recognition. They took home numerous awards, showcasing and rewarding their hard work throughout the year. Their activities ranging from their 33 weekly radio shows and launch events to physical print media and digital articles.

This academic year, students raised over £57,000 for charity by organising over 100 RAG events. These have included charity balls, bake sales, sports competitions and many others.

#### Sustainability

The Union continued to engage students in our sustainability decisions through the Sustainability Board and volunteering opportunities.

Our annual Reuse Fair was also held on Arrivals Weekend, reaching over 300 students and diverting nearly 1 tonne of items from landfill.

Climate Action Week was our second milestone, and was the biggest sustainability-focused week the Students' Union and University has run. We had 15 different events including planting workshops, careers panels, walking tours and the Big Green Canal Clean. There were over 150 attendees, both students and staff, across all events, with 51 at the Big Green Canal Clean; this made it our biggest canal clean yet. Over 8 different teams were involved including: Students' Union, Careers, The School of Business Management,

School of Law, Residential Life, Catering Teams and London Transport Society. We also established new partnerships with Sustainably Muslim to run two Dua Board workshops, organised by Nabihah Ali, Vice President Welfare.

We also been supported the London Student Sustainability Conference 25, alongside the University, running workshops to prepare all student presenters and poster-holders. The conference took place on 26 February.

In April, the Students' Union President, chaired the inaugural Queen Mary Ethical & Sustainable Investment Forum. The forum was attended by students and staff members from across the Union and University. We have worked closely with the University to establish this new forum, designed to provide students with a direct and constructive space to share their views on how the University approaches investment. The feedback from the forum will be used to support consideration of key policies and decisions which will then be appropriately taken through the respective existing governance routes, such as the University's Finance & Investment Committee and the Students' Union's Board of Trustees.

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

**FOR THE YEAR ENDED 31<sup>st</sup> JULY 2025**

---

### **Volunteering**

This academic year, we had 10 active student-led Volunteering Groups, and nearly 8,500 students were actively engaged in volunteering, with nearly 4,000 hours logged

We had our Volunteering Fair on the 25 September at the Students' Union Hub, where 36 of our partner charities, two Students' Union staff teams (Skills Award and Sports Employability Academy), and two Volunteering Groups had stalls.

At the start of semester two, we ran a variety of activities for Student Volunteering Week, including a second Volunteering Fair, five student-led volunteering events and three donation drives for local charities. Our Volunteering Officers and Champions worked together organising, promoting and leading events throughout the week. Students particularly enjoyed engaging with some of the creative activities they organised, including making paintings to be donated to Richard House Children's Hospice, and putting together valentines themed care packages for Haven House.

The Volunteering Service offers 'Give Volunteering a Go' days, supporting the 10 Volunteering Groups and providing a huge variety of brokerage opportunities.

The Volunteering Service also supports QMUL by providing inductions and an opportunities brokerage for Dental Students. These students must complete at least 8 hours of volunteering per academic year for their Professionalism, Teamwork and Social Responsibility module.

This year, over 40 Queen Mary's students volunteered at the London Marathon.

In April, we hosted the annual Volunteering Awards, celebrating individual student volunteers, volunteer groups and our partner organisations for all their hard work and dedication this academic year.

### **Welfare, Wellbeing and Community**

The Students' Union was able to expand the QMSU Food Pantry service, having secure sustainable funding for the programme from the University to construct a new space and stock the Food Pantry in the long term. The new space quadrupled the storage capacity available. Following on from the Pantry on the Mile End campus, the Students' Union has now launched the Garrod Food Pantry on the Whitechapel campus.

Our Study Well exam-support programme continued in 2024-25, with a range of activities designed to promote wellbeing and combat exam stress, at both Mile End and Whitechapel campuses. This is a long-running joint initiative by the Students' Union and the University. The campaign aims to provide support and care for students during the exam period which can be stressful. Events and programmes are held by both the Students' Union and University. Events include a mix of study support and wellbeing activities.

The activities and services offered by the Students' Union have a critical role to play in encouraging participation from under-represented student communities. One part of this is our liberation campaigns. The University provided funding to deliver our annual programme of liberation campaigns. These have helped us to improve engagement from traditionally underrepresented student communities, whilst developing, enhancing and championing the international diversity of Queen Mary in line with the University's 2030 strategy.

Students are at the heart of these campaigns through student-led organising committees that are supported by the Students' Union. This year saw Antisemitism Awareness Month, Black History Month, Disability Awareness Fortnight, Holocaust Memorial Day, Islamophobia Awareness Month, Jewish Heritage Fortnight,

LGBT+ History Month, Asian Heritage Month and Women's Week to mark International Women's Day.

We hosted our first Anti-Apartheid Week Liberation campaign in April, following a student motion that was passed at last year's Annual Member's Meeting.

We also hosted our first ever Liberation Awards in April. This was a chance to celebrate and support the work of our Representatives, Community Organisers, societies and individual students who work on Liberation and Wellbeing initiatives. We presented 12 awards and 15 commendations.

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

### FOR THE YEAR ENDED 31<sup>st</sup> JULY 2025

---

In response to Islamophobic incidents across the country, students earlier this year passed a motion to introduce Islamophobia training within the Students' Union and University.

#### 5. Financial Review

##### 5.1. Principal sources of funding

The principal sources of funding for the reporting year, on a consolidated basis, were grant funding (comprising the core grant from QMUL and grants from third parties) and trading income from QMSU Services Limited. As noted in 2.5.2 above, QMUL also provided premises and additional services to support the activities of the Union and QMSU Services Limited. An amount equal to the estimated value of the premises and support services is included in the Consolidated Statement of Financial Activities (SOFA) both as grant income, as corresponding expenditure and as donated services and facilities to relevant charitable activities as indicated in the notes to the financial statements.

The Trustees would like to thank QMUL for its continued support of the Union's work in carrying out its charitable objects.

##### 5.2 Income and expenditure

As shown in the SOFA, total income for the operating year, on a consolidated basis, was £7.901m (2024: £7.861m). Grant funding totalled £3.572m (2024: £3.451m). Income generated by QMSU Services Limited totalled £3.804m (2024: £3.756m). Student activity income contributed £518k (2024: £642k) through Clubs and Societies, student events, Recreational Sport income and RAG.

Also as shown in the SOFA, total expenditure in the operating year, on a consolidated basis, was £7.848m (2024: £7.855m). Charitable activity costs totalled £3.867m (2024: £3.988m) including student activity costs of £2.868m (2024: £2.828m), Student Media costs £25K (2024: £23K), student representation and communication costs of £883k (2024: £957k), and volunteering costs of £90k (2024: £180k). All such costs include both direct costs and apportioned overheads. Note 13 to the financial statements indicates the allocation of support costs across the range of charitable activities, and the basis on which such allocation is made.

The SOFA indicates, on a consolidated basis, a net inflow of funds of £56k (2024: £9k).

##### 5.3. Financial position and reserves

As at 31st July 2025, as indicated on the consolidated balance sheet, net current assets were positive on a consolidated basis, £261k (2024: £188k) and in the Union negative £143k (2024: negative £207k).

As at 31st July 2025, also as indicated on the consolidated balance sheet, consolidated reserves in aggregate, stood at £425k (2024: £369k). On a consolidated basis, designated funds totalled £295k (2024: £274k) and restricted funds (comprising principally capital grants) stood at £200k (2024: £216k). The consolidated general reserve balance, however, was in deficit of £71k (2024: £121k in deficit).

The overall financial position at the balance sheet date reflects what will be a continuing reliance of the Union and of the Group on the support of QMUL. QMUL has indicated its willingness to continue its support for the Union, through grant funding for the year to 31st July 2026.

In line with recommended best practice, the Trustees feel that it is important that the Union benchmarks its financial position in reference to 'Free Reserves' rather than Unrestricted Reserves. As such, the Union's reserves, in the context of a reserves policy, are unrestricted funds which are freely available to spend on any of the Union's charitable purposes. They therefore do not include restricted or designated funds (though holding such funds may influence the Union's reserves policy from time to time).

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

### FOR THE YEAR ENDED 31<sup>st</sup> JULY 2025

Free Reserves are calculated as being unrestricted reserves, less fixed assets. General reserves are the only unrestricted reserves. The table below shows consolidated 'free reserves' as at 31 July 2025 compared to 31 July 2024:

	July 2025 £k	July 2024 £k
General Reserves	(71)	(121)
Fixed Assets	(126)	(145)
Total Free Reserves	(197)	(266)

The Students' Union will continue to work towards eliminating the current general reserves deficit and thereafter towards building an appropriate level of reserves on the basis of budgeting surpluses in the coming years of no less than £50k per year.

The Board of Trustees have considered a budget and financial projections for 12 months and beyond from the date of approval of these financial statements. After reviewing these projections, the Board is of the opinion that the Students' Union will have sufficient funds to meet its liabilities as they fall due over the period of 12 months from the date of approval of the financial statements (the going concern assessment period). The Board also noted that there are possible measures to conserve cash, including restricting planned expenditure to reflect actual income. Having made these assessments, the Board has determined that there is no material uncertainty that casts doubt on the Students' Union's ability to continue as a going concern.

#### 5.4. Risk management

Updating and detailed consideration of the Risk Register is the responsibility of the Audit and Risk Committee, who then report with recommendations to the Boards of both QMSU and QMSU Services Limited. Membership of the Audit and Risk Committee includes representation from the Board of QMSU Services Limited and there is a single combined Corporate Risk Register, recognising that the financial performance of QMSU Services Limited has potential for a significant impact upon the income of QMSU, and policies passed by QMSU have the potential for significant impact upon the financial performance of QMSU Services Limited. There is a designated manager for each identified risk, in addition to the risk owner, who is responsible for implementing any agreed mitigating actions and reporting on their impact.

#### 6. Affiliations

During the reporting year, the Union was affiliated to the organisations listed below. The annual affiliation fees payable are as indicated:

Organisation	Subscription
National Union of Students (NUS)	£7,500
British Universities and Colleges Sports (BUCS)	£11,052
London Nightline	£2,751
Student Radio Academy	£0
UK Council for International Student Affairs (UKCISA)	Free

## STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law applicable to companies and charities in England and Wales requires the Charity Trustees (who are also directors of the Company for the purposes of Company law) to prepare consolidated financial statements for each financial year which give a true and fair view of the state of affairs of the Group and the Charitable Company and of the Group's incoming resources and resources expended (including its income and expenditure) for that period. In preparing these financial statements, the Trustees are required to:-

- select suitable accounting policies and apply them consistently;

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

**FOR THE YEAR ENDED 31<sup>st</sup> JULY 2025**

---

- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Charitable Company will continue to operate.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that, in the case of each of the persons who are Trustees at the date of this report, the following applies:-

- so far, as each Trustee is aware, there is no relevant audit information (information needed by the Charitable Company's auditors in connection with preparing their report) of which the Charitable Company's auditors are unaware;
- each Trustee has taken all the steps necessary to make herself/himself aware of any relevant audit information and to establish that the Charitable Company's auditors are aware of that information.

Approved by The Board of Trustees on 22 January 2026 and signed on its behalf by:



**Diya Mary Selastin**  
**Union President and Chair of the Board**

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS

**FOR THE YEAR ENDED 31<sup>st</sup> JULY 2025**

---

### Opinion

We have audited the consolidated financial statements of Queen Mary, University of London Students' Union (the Charitable Company and the group) for the period ended 31 July 2025 which comprise the consolidated Statement of Financial Activities (including the income and expenditure account), the balance sheets, the cashflow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 July 2025 and the group's surplus or deficit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Groups ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS

**FOR THE YEAR ENDED 31<sup>st</sup> JULY 2025**

---

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the directors' report) have been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In the light of our knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report (incorporating the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### Responsibilities of the Trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/s/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

### Extent to which the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit, in respect to fraud, are: to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses; and to respond appropriately to fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS

**FOR THE YEAR ENDED 31<sup>st</sup> JULY 2025**

---

those charged with governance of the entity and its management.

Our approach was as follows:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general sector experience, and through discussion with the trustees and other management (as required by auditing standards), and discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations (see below);
- We identified the following areas as those most likely to have such an effect: health and safety; General Data Protection Regulation (GDPR); fraud; bribery and corruption, and employment law. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the trustees and other management and inspection of regulatory and legal correspondence, if any. The identified actual or suspected non-compliance was not sufficiently significant to our audit to result in our response being identified as a key audit matter.
- We considered the legal and regulatory frameworks directly applicable to the financial statements reporting framework (FRS 102, the Companies Act 2006 and the Charities Act 2011) and the relevant tax compliance regulations in the UK;
- We considered the nature of the group's operations, the control environment and financial performance.
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit;
- We considered the procedures and controls that the group has established to address procedures identified, or that otherwise prevent, deter and detect fraud; and how senior management monitors those procedures and controls.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Where the risk was considered to be higher, we performed audit procedures to address each identified fraud risk. These procedures included: testing manual journals; reviewing the financial statement disclosures and testing to supporting documentation; performing analytical procedures; and enquiring of management, and were designed to provide reasonable assurance that the financial statements were free from fraud or error.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

### Use of Our Report:

This report is made solely to the Charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable Company's members those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company and the Charitable Company's members, as a body, for our audit work, this report or the opinion we have formed.

**Mark Cummins FCCA (Senior Statutory Auditor) for and on behalf of**

TC Group  
Statutory Auditors  
Office: Steyning, West Sussex

Dated:

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING THE INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 JULY 2025

	Notes	General funds 2025 £	Designated funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
<b>INCOME FROM</b>						
<b>Charitable Activities</b>						
Student Activity	6	56,594	424,892	36,437	517,923	641,515
Grant income	3	3,394,138	-	177,396	3,571,534	3,450,696
<b>Other trading</b>						
Sponsorship and Marketing Income	4	-	-	-	-	2,045
Subsidiary Company Income	5	3,803,774	-	-	3,803,774	3,756,405
		8,101	-	-	8,101	10,253
<b>Investment Income</b>						
<b>Total income</b>		<b>7,262,607</b>	<b>424,892</b>	<b>213,833</b>	<b>7,901,332</b>	<b>7,860,914</b>
<b>EXPENDITURE ON</b>						
<b>Raising Funds</b>						
Communication and Marketing	7	276,889	-	-	276,889	217,344
Subsidiary Company Expenditure	5	3,703,938	-	-	3,703,938	3,650,211
		3,980,827	-	-	3,980,827	3,867,555
<b>Charitable Activities</b>						
Student Activity	6	2,235,091	404,250	229,089	2,868,430	2,827,961
Student Media	8	25,489	-	-	25,489	22,896
Volunteering	9	90,423	-	-	90,423	180,198
Student Representation & Communication	10	882,557	-	-	882,557	956,779
		3,233,560	404,250	229,089	3,866,899	3,987,834
<b>Total expenditure</b>		<b>7,214,387</b>	<b>404,250</b>	<b>229,089</b>	<b>7,847,726</b>	<b>7,855,389</b>
Movement in fair value of Investments	17	2,304	-	-	2,304	3,264
<b>NET INCOME/(EXPENDITURE) &amp; NET MOVEMENT IN FUNDS</b>		<b>50,524</b>	<b>20,642</b>	<b>(15,256)</b>	<b>55,910</b>	<b>8,789</b>
<b>Reserves Brought Forward</b>		<b>(121,401)</b>	<b>274,489</b>	<b>215,594</b>	<b>368,682</b>	<b>359,893</b>
<b>RESERVES CARRIED FORWARD</b>	20	<b>(70,877)</b>	<b>295,131</b>	<b>200,338</b>	<b>424,592</b>	<b>368,682</b>

All recognised gains and losses are reflected through the SOFA.

All transactions noted above derive from continuing operations.

Of the surplus of £55,910 recorded above, the subsidiary accounts for a surplus of £99,836 and parent charity accounts for a deficit of £43,926.

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## BALANCE SHEETS

AS AT 31 JULY 2025

		Consolidated		Union	
		2025	2024	2025	2024
		£	£	£	£
<b>FIXED ASSETS</b>	16	<b>125,537</b>	145,167	<b>16,308</b>	22,483
<b>INVESTMENTS</b>	17	<b>37,920</b>	35,616	<b>37,921</b>	35,617
<b>CURRENT ASSETS</b>					
Stock		<b>54,317</b>	65,822	-	-
Debtors and Prepayments	18	<b>238,398</b>	282,861	<b>97,004</b>	92,630
Cash at Bank and in Hand		<b>981,236</b>	831,957	<b>256,481</b>	125,285
		<b>1,273,951</b>	1,180,640	<b>353,485</b>	217,915
<b>CREDITORS</b>					
Due within one year	19	<b>(1,012,816)</b>	(992,741)	<b>(496,113)</b>	(424,649)
<b>NET CURRENT ASSETS / (LIABILITIES)</b>		<b>261,135</b>	187,899	<b>(142,628)</b>	(206,734)
<b>NET ASSETS/ (LIABILITIES)</b>		<b>424,592</b>	368,682	<b>(88,400)</b>	(148,635)
<b>FINANCED BY:</b>					
<b>FUNDS</b>					
Restricted Funds		<b>200,338</b>	215,594	<b>200,338</b>	215,594
Unrestricted Funds		-	-	-	-
General Reserve		<b>(70,877)</b>	(121,401)	<b>(583,869)</b>	(638,718)
Designated Funds		<b>295,131</b>	274,489	<b>295,131</b>	274,489
<b>TOTAL FUNDS</b>	20	<b>424,592</b>	368,682	<b>(88,400)</b>	(148,635)

Approved by the Board of Trustees on 22 January 2026 and signed on their behalf by:



**Diya Mary Selastin**  
Union President and Chair of the Board



**Mike Wojcik**  
Chief Executive  
Registered Charity Number: 1147786  
Company Registration Number: 08092471

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## CONSOLIDATED CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 JULY 2025

	Notes	£	2025 £	£	2024 £
<b>NET CASH INFLOW/(OUTFLOW)</b>					
<b>FROM OPERATING ACTIVITIES</b>	24		<b>191,354</b>		31,447
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>					
Investment Income		<b>8,101</b>		10,253	
Payments to acquire tangible fixed assets	16	<b>(50,176)</b>		<b>(60,516)</b>	
			<b>(42,075)</b>		(50,263)
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>					
Increase/(Decrease) in Cash			<b>149,279</b>		(18,816)
Cash and cash equivalents at start of year			<b>831,957</b>		850,773
Cash and cash equivalents at end of year			<b>981,236</b>		831,957

All cash held consists of cash and cash equivalents.

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 JULY 2025

---

#### 1) Statutory information

QMUL Students' Union (QMSU) is a Charitable Company, limited by guarantee, registered in England and Wales. The charitable company's registered number and registered office address can be found in the Trustees' Report (incorporating the Strategic Report).

#### 2) Accounting Policies

##### (a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) – Charities SORP (FRS102) and the Companies Act 2006.

QMSU meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The functional currency of the Group is Pounds Sterling. Figures in the accounts are rounded to the nearest pound.

##### Going Concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity (and its subsidiary) has adequate resources to continue in operational existence for the foreseeable future.

For this reason, they continue to adopt the going concern basis in preparing the financial statements.

##### (b) Fixed assets and depreciation

Tangible fixed assets are stated at historic purchase and cost less accumulated depreciation. Cost includes the original purchase price of the asset and the costs attributable to bringing the asset to its working condition for its intended use. Depreciation is calculated to write off the cost of fixed assets on a straight-line basis over the expected useful lives of the assets as follows:

Building Works	5 to 10 years
Trading Equipment	5 years
Union Equipment	4 years

##### (c) Investments

Investments other than the £1 share in QMSU Services Limited are stated at fair value. The share in QMSU Services Limited is disclosed at cost.

##### (d) Stocks

Stocks are valued at the lower of cost and net realisable value on a weighted average basis.

##### (e) Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments. The Trustees seek to use short and medium-term deposits where possible to maximise the return on monies held at the bank and to manage cash flow.

##### (f) Creditors and provisions

Creditors and provisions are recognised where the organisation has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

##### (g) Debtors

Trade and other debtors are recognised at settlement amount due.

##### (h) Recognition of income

- (i) Financial assistance in the form of grants from Queen Mary University of London is accounted for in the period to which it relates.
- (ii) Donations are accounted for in the Statement of Financial Activities when the Union becomes entitled to receive them, they are measurable and it is possible that they will be received.
- (iii) Donated services and facilities provided by Queen Mary University of London are recognised as both income and expenditure.

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 JULY 2025

---

Queen Mary University of London (QMUL) provides the premises from which the Union and QMSU Services Limited operate their respective services and activities. Those premises include the Students' Union Hub, Union Shop, the Village Shop and Ground Café on Mile End campus, the Griff Inn Bar & Kitchen, the BLSA Reception and the remainder of the BLSA building on the Whitechapel campus, and the Shield Café and the Fitness to Practice gym located in Charterhouse Square. QMUL is responsible for agreed matters relating to the premises, including maintenance of the fabric of the buildings, plant and machinery, and fixtures and fittings, payment of utility and insurance costs. The Qmotion premises and Drapers Bar & Kitchen are held by QMSU Services Limited under lease from QMUL. QMUL also provides support services in a number of areas including human resources, campus security and other campus provision, health and safety, insurance, buildings works project management, provision of ad hoc space, and the hosting of the Union's and QMSU Services Limited's accounting records on its accounting systems.

The value of the premises and support services provided by QMUL is estimated by reference to the amounts payable by QMSU Services Limited under its lease of the Qmotion premises and Drapers Bar & Kitchen, by way of inclusive rent, taking into account the location and relative size of the premises concerned and the nature of their occupancy. Where the provision of support services has involved QMUL staff time, an estimate of salary costs for time spent has been included. Sums have been included for support and services provided on an ad hoc basis, based on an estimate of the amounts which would be payable for such provision by independent third parties.

An amount equal to such estimated value is included as income in the Statement of Financial Activities as a grant and is indicated as donated services and facilities in Note 3.

- (iv) Bar, café, retail and entertainments income is credited to income on a receivable basis.
- (v) Gym membership subscriptions are credited to income over the duration of the subscription period.
- (vi) Investment income is credited on a receivable basis whereas realised and unrealised gains on investments are reflected through the Statement of Financial Activities.

#### **(i) Grants to fund the acquisition of fixed assets**

Capital grants received by the charity to fund fixed assets are accounted for in the Statement of Financial Activities as restricted income when the Union becomes entitled to receive them. Depreciation of the related fixed assets is charged against the restricted Fund. Capital grants received into the trading subsidiary are deferred over the useful economic asset for which they are received to fund.

#### **(j) Expenditure**

Expenditure is recognised on an accruals basis. Costs of raising funds consist of costs incurred by the subsidiary trading company and the costs of marketing and communication. Charitable activities costs reflect the costs of services provided for students and are analysed between student activity, communications and marketing, student media, volunteering, and student representation and communication. Governance costs reflect costs incurred to achieve sound governance and compliance with legal and regulatory requirements. These costs include costs of strategic planning, management and organisation costs including legal advice and audit fees. The costs recorded under charitable activities include both direct costs and support costs. Support costs, i.e. costs incurred in support of a range of charitable activities, are allocated to the various charitable activities on the basis of permanent staff costs. Irrecoverable VAT is expended through the SOFA as incurred.

An amount equal to the estimated value of premises and support services provided by QMUL, is included as expenditure in the Statement of Financial Activities, allocated to relevant charitable activities, as donated services and facilities, as indicated in the notes below. Such allocation is made by reference to the extent to which such activities are considered to benefit from such provision and payment.

#### **(k) Pension schemes**

As described in Note 15, pension costs relate to recharges of pension costs incurred in relation the staff employed by Queen Mary University of London (QMUL) working for QMSU and QMSU Services Ltd. The recharges relate to two defined benefit pension schemes, the Superannuation Arrangements of the University of London (SAUL) and the Universities Superannuation Scheme (USS). Both are multi-employer schemes where the share of assets and liabilities attributable to each employer cannot be allocated on a systematic basis. Pension costs are therefore accounted for on a defined contribution basis as permitted by section 28 of FRS102 and are recharged to the company accordingly.

#### **(l) Fund accounting**

General Funds consist of funds freely available which may be applied by the Trustees at their discretion in furtherance of the Union's charitable objects.

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 JULY 2025

---

Designated Funds represent general funds earmarked by the Trustees for specific purposes.

Restricted Funds are those funds which are subject to donor imposed restrictions and may only be applied in accordance with those restrictions.

#### **(m) Consolidation**

The financial statements consolidate the results and net assets of the Union and QMSU Services Limited, the Union's wholly- owned subsidiary. Uniform accounting policies are applied across the group with the elimination of profits/losses on intra group transactions upon consolidation. QMSU Services Limited is incorporated in the United Kingdom. Its principal activities are operating a health and fitness centre, bars, cafés, shops and entertainments. The Union holds the one ordinary share of £1 in the investment.

#### **(n) Critical Accounting Estimates and Judgements**

In the application of the group's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised.

The Trustees do not consider that there are any critical estimates or areas of judgement that need to be brought to the attention of the readers of the financial statements.

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 JULY 2025

#### 3. Grant Income

	2025 Unrestricted £	2025 Designated £	2025 Restricted £	2025 Total £	2024 Total £
<b>Queen Mary University of London</b>					
Total Revenue Grants	2,814,076	-	177,396	2,991,472	2,887,528
<b>Charity Revenue Grants</b>	2,814,076	-	177,396	2,991,472	2,887,528
Donated Services and Facilities	580,062	-	-	580,062	563,164
	<b>3,394,138</b>	<b>-</b>	<b>177,396</b>	<b>3,571,534</b>	<b>3,450,696</b>

#### 4. Sponsorship and Marketing Income

	2025 £	2024 £
Sponsorship and Marketing	-	2,045
	<b>-</b>	<b>2,045</b>

#### 5. QMSU Services Limited

	Income £	Expenditure £	Total 2025 £	Total 2024 £
<b>Trading Activities</b>				
Gym	739,040	(343,905)	395,135	424,804
Bars	583,591	(485,293)	98,298	132,502
Retail	860,610	(808,546)	52,064	40,101
Cafes	1,393,900	(1,040,610)	353,290	302,192
Entertainments	95,124	(7,887)	87,237	74,378
Services Marketing	77,998	(58,887)	19,111	42,257
Other	53,511	(187,651)	(134,140)	(79,411)
	<b>3,803,774</b>	<b>(2,932,779)</b>	<b>870,995</b>	<b>936,823</b>
Total Administrative Costs	-	(771,159)	(771,159)	(830,630)
	<b>3,803,774</b>	<b>(3,703,938)</b>	<b>99,836</b>	<b>106,193</b>

QMSU Services Limited (company number 06677304) is a wholly-owned subsidiary of the Union set up in August 2008 to develop the commercial operations of the Union's unincorporated predecessor. The accounts of QMSU Services Limited for the year ended 31<sup>st</sup> July 2025 disclose a surplus of £99,836. The registered office address is the same as the parent.

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 JULY 2025

#### 6. Student Activity

		2025	2024
		£	£
<b>Income</b>			
Students' Events Income		37,454	42,276
Recreational Sport Income		13,381	20,344
Other Income		5,759	37,874
Student Activity Groups Income		424,892	507,023
RAG Income		36,437	33,998
		<b>517,923</b>	<b>641,515</b>
<b>Expenditure</b>			
Student Activity Groups	Grant funded	178,724	151,015
	Self-generated funds	404,250	505,226
Wages and Salaries (Note 12)		762,803	653,038
Insurance		3,539	7,247
Training		6,481	7,540
Affiliation Fees		14,492	11,289
Donated Services and Facilities		382,899	371,746
Support Costs		886,153	853,812
<b>Costs charged against Restricted Funds-</b>			
Pathway to Sport and Community (Note 12)		10,000	10,000
Student Experience Volunteering (Note 12)		30,000	30,000
QM Skills & Employability (Note 12)		10,000	10,000
Community Building Events (Note 12)		10,000	10,000
International Student Experience		15,000	15,000
Employability Annual Fund		15,000	15,000
Executive Diversity		20,000	20,000
Sports Development		10,000	10,000
Club Sport Funding		10,000	10,000
QM Annual Fund		12,040	15,204
Employability		-	157
Student Experience		9,684	13,227
Depreciation of Equipment		-	276
RAG Costs and Donations		46,640	60,507
Westfield Trust		2,045	6,103
Other Grant		11,560	34,317
FA Hub		1,938	-
BL Sports Funding		-	82
Drapers		939	142
Club Sport		14,243	7,034
		<b>2,868,430</b>	<b>2,827,962</b>

Student Activity Groups are listed in Appendix 1

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 JULY 2025**

### 7. Communication & Marketing Expenditure

	2025 £	2024 £
Staff Salaries and Wages (Note 12)	211,870	184,915
Freshers' Fair	5,936	5,523
Publicity & Marketing	3,816	5,724
Depreciation on Equipment	1,181	1,221
Training	1,329	1,397
Other Expenditure	7,362	3,790
Information Technology	45,395	14,774
	<b>276,889</b>	<b>217,344</b>

### 8. Student Media Expenditure

	2025 £	2024 £
Radio & Media	801	823
Student Development	3,812	727
Events	-	1,759
Support Costs (Note 13)	4,750	3,931
Donated Services and Facilities	16,126	15,656
	<b>25,489</b>	<b>22,896</b>

### 9. Volunteering Expenditure

	2025 £	2024 £
Salaries & Wages (Note 12)	34,597	72,892
Volunteering Expenses	1,213	1,596
Other Expenditure	426	385
Donated Services and Facilities	16,880	16,389
Support Costs (Note 13)	37,307	88,936
	<b>90,423</b>	<b>180,198</b>

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 JULY 2025**

### 10. Student Representation & Communication Expenditure

	2025	2024
	£	£
Staff Salaries and Wages (Note 12)	267,955	263,095
Affiliation Fees	14,583	27,487
Student Development	-	474
Printing & Stationery	1,390	1,875
Cleaning (excluding staff costs)	53,419	51,626
Depreciation on Buildings & Equipment	2,629	3,049
Finance Charges	8,930	5,715
Equipment	-	2,489
Hospitality	86	1,059
Other Expenditure	4,978	7,598
Donated Services and Facilities	164,158	159,376
Support Costs (Note 13)	364,429	432,936
	<b>882,557</b>	<b>956,779</b>

### 11. Governance Costs

	2025	2024
	£	£
Salaries & Wages (Note 12)	376,487	381,324
Legal and Professional	300	-
External Audit	20,034	20,300
Board Meeting and Trustee Expenses	1,163	1,261
Other	345	1,425
Hospitality	-	410
Recruitment	216	-
Affiliations	70	70
	<b>398,615</b>	<b>404,790</b>

#### Governance Costs declared in the Financial Statements as follows:

Charity	398,615	404,790
	<b>398,615</b>	<b>404,790</b>

Amount paid to the external auditors in respect of audit during the year was £19,600 (2024: £19,000) and £300 for other services. (2024: £300).

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 JULY 2025**

### 12. Staff Costs

	2025	2024
	£	£
<b>Permanent staff</b>		
Gross Salaries	2,460,480	2,234,448
Employers N.I.	245,177	212,473
Employers Pension	362,234	376,062
Apprenticeship Levy	10,894	10,705
<b>Sabbatical Officers</b>		
Gross Salaries	192,739	189,231
Employees NI	20,013	17,827
Employees' Pension	8,625	19,426
<b>Part Time Students</b>		
Gross Salaries	726,493	832,544
Employees NI	24,676	11,292
Employees' Pension	59,660	55,310
Apprenticeship Levy	4,070	4,109
<b>Total Staff Costs</b>	<b>4,115,061</b>	<b>3,963,427</b>
<b>Allocated as Follows:</b>		
Communication & Marketing (Note 7)	211,870	184,915
QMSU Services Limited Total	2,047,514	1,923,341
Student Activity (Note 6)	822,803	653,038
Volunteering (Note 9)	34,597	72,892
Student Representation & Communication (Note 10)	267,955	263,095
Governance (Note 11)	376,487	381,324
Support Staff Costs (Note 13)	353,835	484,822
	<b>4,115,061</b>	<b>3,963,427</b>

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 JULY 2025

#### 12. Staff Costs (continued)

The average full-time equivalent number of permanent staff during the period was 72 (2024:67).  
The average full-time equivalent number of student staff during the period was 38 (2024:37).  
The average full-time equivalent number of staff during the period was 110 (2024:104).

The monthly average number of permanent staff during the period was 74 (2024:73).  
The monthly average number of student staff during the period was 109 (2024:143).  
The monthly average number of staff during period was 183 (2024:216).

#### Higher Paid staff

Salary Range	2025	2024
£60,000-£70,000	2	2
£70,000-£80,000	2	1
£90,000-£100,00	1	1
Pension Contributions	£44,205	£51,583

The key management personnel during the year were the Chief Executive, Deputy CEO, Deputy Managing Director, Head of Venues, Head of Marketing and Communications, Head of Student Voice and Insights and Head of Finance and Administration. Their total remuneration including the oncosts was £747,250 (2024: £743,233 when the key management personnel were Chief Executive, Deputy CEO, Deputy Managing Director, Head of Venues, Head of Finance, Head of Student Voice and Head of Marketing and Communications).

Permanent staff (both full-time and part-time), except for the Union's six Executive (Sabbatical) Officers, are employees of Queen Mary University of London and are recharged at cost to the Union or to QMSU Services Limited, as appropriate. Casual (student) staff hold contracts of employment with the Union, are paid via the University and are similarly recharged at cost. The Union's Executive (Sabbatical) Officers are employees of the Union.

No ex-gratia payments were made in the current or prior year.

#### Trustees' emoluments

Trustees, other than Officer Trustees also known as Executive (Sabbatical) Officers, are not remunerated. Amounts charged in the accounts and paid to the six Officer Trustees during the year amounted to £218,533 (2024: £226,483). £8,625 pension contributions were paid on behalf of the Officer Trustees (2024: £19,426). During the year no trustees were reimbursed for expenditure (2024: NIL).

The following amounts have been charged as emoluments to the Officer Trustees:

	2025 £
Tahmid Khan	39,134
Rahma Hegi	34,891
Nabiha Ali	35,587
Hassam Naeem	35,783
Jovani Palnoni	34,146
Al-Habib Maraish	38,992
	<u>218,533</u>

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 JULY 2025

#### 13. Support Costs

	2025	2024
	£	£
Governance (Note 11)	398,615	404,790
Salaries and Wages (Note 12)	353,835	484,822
Irrecoverable VAT	100,562	80,628
Depreciation on Buildings & Equipment	69,806	60,709
Information Technology	12,668	42,604
Finance Charges	28,670	39,971
Staff Training	3,247	5,715
Printing & Stationery	2,021	1,758
Telephone & Postage	3,678	3,296
Event Expenses	43,704	56,983
Hospitality	2,498	1,808
Insurance	55,049	45,069
Operational Costs	30,563	32,639
Recruitment	290	9,974
Licences	43,984	40,073
Security Costs	43,567	50,687
Lease & Rentals	109,750	114,073
Cleaning	297,371	256,383
Equipment	11,048	23,828
Publicity & Marketing	7,858	7,422
Maintenance	36,685	47,849
Facilities Costs	385,086	378,732
Legal	3,526	-
Affiliations	683	-
Other Expenditure	19,034	20,432
	<b>2,063,798</b>	<b>2,210,245</b>

#### Support Costs are declared in the Financial Statements as follows:

Charity	1,292,639	1,379,616
Subsidiary Company (Note 5)	771,159	830,629
	<b>2,063,798</b>	<b>2,210,245</b>

#### Charity Support Costs are apportioned to Charitable Activities as follows:

Student Activity (Note 6)	886,153	853,812
Volunteering (Note 9)	37,307	88,938
Student Media (Note 8)	4,750	3,931
Student Representation & Communication (Note 10)	364,429	432,936
	<b>1,292,639</b>	<b>1,379,617</b>

Support costs have been allocated based on the cost of permanent staff in the various activities. Operational costs include disposables and other operational expenditure. Cleaning, Security and Operational costs were included in cost of sales in previous years.

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 JULY 2025

#### 14. Comparative funds – Statement of Financial Activities for the year ended 31 July 2024

	Notes	General funds 2024 £	Designated funds 2024 £	Restricted funds 2024 £	Total 2024 £
<b>INCOME FROM</b>					
<b>Charitable Activities</b>					
Student Activity	6	100,494	507,023	33,998	641,515
Grant income	3	3,269,267	-	181,429	3,450,696
<b>Other trading</b>					
Sponsorship and Marketing Income	4	2,045	-	-	2,045
Subsidiary Company Income	5	3,756,405	-	-	3,756,405
		10,253	-	-	10,253
<b>Investment Income</b>					
<b>Total income</b>		<b>7,138,464</b>	<b>507,023</b>	<b>215,427</b>	<b>7,860,914</b>
<b>EXPENDITURE ON</b>					
<b>Raising Funds</b>					
Communication and Marketing	7	217,344	-	-	217,344
Subsidiary Company Expenditure	5	3,650,211	-	-	3,650,211
		3,867,555	-	-	3,867,555
<b>Charitable Activities</b>					
Student Activity	6	2,055,963	505,226	266,772	2,827,961
Student Media	8	22,896	-	-	22,896
Volunteering	9	180,198	-	-	180,198
Student Representation & Communication	10	956,779	-	-	956,779
		3,215,836	505,226	266,772	3,987,834
<b>Total expenditure</b>		<b>7,083,391</b>	<b>505,226</b>	<b>266,772</b>	<b>7,855,389</b>
Movement in fair value of Investments	17	3,264	-	-	3,264
<b>NET INCOME/(EXPENDITURE) &amp; NET MOVEMENT IN FUNDS</b>		<b>58,337</b>	<b>1,797</b>	<b>(51,345)</b>	<b>8,789</b>
<b>Reserves Brought Forward</b>		<b>(179,738)</b>	<b>272,692</b>	<b>266,939</b>	<b>359,893</b>
<b>RESERVES CARRIED FORWARD</b>	20	<b>(121,401)</b>	<b>274,489</b>	<b>215,594</b>	<b>368,682</b>

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 JULY 2025**

---

### **15. Pension Arrangements**

Pension costs consist entirely of recharges relating to staff employed by Queen Mary University of London (QMUL). Recharges are based upon scheme contribution rates, staff salaries and time spent by staff working on QMSU and QMSU Services Limited activities.

The recharged pension costs relate to two QMUL pension schemes, the Universities Superannuation Scheme (a defined benefit only pension scheme which was contracted out of the State Second Pension) and the Superannuation Arrangements for the University of London (a centralised defined benefit scheme within the United Kingdom, contracted-out of the Second State Pension).

Further information relating to these schemes can be found in the QMUL accounts for the year to 31<sup>st</sup> July 2025 which are available to download from the QMUL website.

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

### 16. Fixed Assets

Consolidated	Building Works £	Trading Equipment £	Union Equipment £	Total £
<b>Cost:</b>				
As at 1 <sup>st</sup> August 2024	550,105	591,095	5,110	1,146,310
Additions	935	53,485	4,430	58,850
Disposals	-	(8,674)	-	(8,674)
At 31 <sup>st</sup> July 2025	<b>551,040</b>	<b>635,906</b>	<b>9,540</b>	<b>1,196,486</b>
<b>Depreciation:</b>				
As at 1 <sup>st</sup> August 2024	527,493	477,108	(3,458)	1,001,143
Charge for the year	16,851	47,891	6,799	71,541
Disposals	-	(1,735)	-	(1,735)
At 31 <sup>st</sup> July 2025	<b>544,344</b>	<b>523,264</b>	<b>3,341</b>	<b>1,070,949</b>
<b>Net Book Value:</b>				
At 31 <sup>st</sup> July 2025	<b>6,696</b>	<b>112,642</b>	<b>6,199</b>	<b>125,537</b>
At 31 <sup>st</sup> July 2024	22,612	113,987	8,568	145,167

Fixed Assets Union	Building Works £	Trading Equipment £	Union Equipment £	Total £
<b>Cost:</b>				
As at 1 <sup>st</sup> August 2024	403,937	108,021	23,418	535,376
Additions	-	-	4,430	4,430
At 31 <sup>st</sup> July 2025	<b>403,937</b>	<b>108,021</b>	<b>27,848</b>	<b>539,806</b>
<b>Depreciation:</b>				
As at 1 <sup>st</sup> August 2024	(399,763)	(108,021)	(5,109)	(512,893)
Charge for the year	(4,086)	-	(6,519)	(10,605)
At 31 <sup>st</sup> July 2025	<b>(403,849)</b>	<b>(108,021)</b>	<b>(11,628)</b>	<b>(523,498)</b>
<b>Net Book Value:</b>				
At 31 <sup>st</sup> July 2025	<b>88</b>	<b>-</b>	<b>16,220</b>	<b>16,308</b>
At 31 <sup>st</sup> July 2024	4,174	-	18,309	22,483

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 JULY 2025

#### 17. Investments

	2025 Consolidated £	2024 Consolidated £	2025 Union £	2024 Union £
<b>Listed Investments at fair value</b>				
Brought Forward	35,616	32,352	35,616	32,352
Movements in fair value of investments	2,304	3,264	2,304	3,264
At 31 <sup>st</sup> July 2025	37,920	35,616	37,920	35,616
Unlisted investments at cost	-	-	1	1
	37,920	35,616	37,921	35,617

Listed Investments consist of 4,800 ordinary shares of 25p each in JP Morgan Claverhouse Investment Trust plc.

The Union's unlisted investment consists of 1 ordinary share of £1 in QMSU Services Limited (100% holding) , a company (no. 6677304) incorporated in England and a wholly-owned subsidiary of the Union. Total income generated during 2025 was £3,803,774 (2024: £3,756,404), total expenditure during 2025 was £3,703,938 (2024: £3,650,210), total net assets at 31<sup>st</sup> July 2025 were £512,992 (2024: £517,316).

#### 18. Debtors

	2025 Consolidated £	2024 Consolidated £	2025 Union £	2024 Union £
Trade Debtors	39,419	65,724	20,610	4,648
Queen Mary University of London	87,365	78,779	11,386	18,282
Prepayments	53,721	74,096	7,133	5,920
Tax and social security	53,661	59,311	53,661	59,311
Other Debtors	4,232	4,951	4,214	4,469
	238,398	282,861	97,004	92,630

#### 19. Creditors: Amounts falling due within 1 year

	2025 Consolidated £	2024 Consolidated £	2025 Union £	2024 Union £
Trade Creditors	134,234	180,624	72,156	32,929
Queen Mary University of London	724,770	677,122	265,476	318,106
QMSU Services Limited	-	-	97,953	25,406
Accruals	110,561	84,089	43,354	33,415
Other Creditors	43,251	50,906	17,174	14,793
	1,012,816	992,741	496,113	424,649

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

### 20. Reserves

	At 1 <sup>st</sup> August 2024 £	Income £	Expenditure £	Transfers £	At 31 <sup>st</sup> July 2025 £
<b><u>Consolidated</u></b>					
<b>Restricted</b>					
Capital Grants	4	-	-	-	4
RAG	13,659	36,437	(46,640)	-	3,456
Drapers Fund	6,450	1,974	(939)	-	7,485
Association Fund	42,397	8,579	(9,684)	-	41,292
FA HUB	4,999	3,366	(1,938)	-	6,427
Co-op	6,265	-	-	-	6,265
Club Sport	30,026	14,307	(14,243)	-	30,090
Executive Diversity	-	20,000	(20,000)	-	-
Sports Development	-	10,000	(10,000)	-	-
Club Sport Funding	-	10,000	(10,000)	-	-
Pathway to sport & Comm	-	10,000	(10,000)	-	-
Student Exp & Volunteering	-	30,000	(30,000)	-	-
QM Skills & Employability	-	10,000	(10,000)	-	-
Community Building Events	-	10,000	(10,000)	-	-
Int'l Student Experience	-	15,000	(15,000)	-	-
Employability Annual Fund	-	15,000	(15,000)	-	-
QM Annual Fund	58,444	-	(12,040)	-	46,404
Westfield Trust Fund	12,320	-	(2,045)	-	10,275
Other Grant	41,030	19,170	(11,560)	-	48,640
<b>Total Restricted</b>	<b>215,594</b>	<b>213,833</b>	<b>(229,089)</b>	<b>-</b>	<b>200,338</b>
<b>Designated</b>					
Student Activity Groups	274,489	424,892	(404,250)	-	295,131
<b>Total Designated</b>	<b>274,489</b>	<b>424,892</b>	<b>(404,250)</b>	<b>-</b>	<b>295,131</b>
<b>General Reserve</b>	<b>(121,401)</b>	<b>7,264,911</b>	<b>(7,214,387)</b>	<b>-</b>	<b>(70,877)</b>
<b>Total</b>	<b>368,682</b>	<b>7,903,636</b>	<b>(7,847,726)</b>	<b>-</b>	<b>424,592</b>

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

### 20. Reserves (continued)

	At 1st August 2024 £	Income £	Expenditure £	Transfers £	At 31st July 2025 £
<b>Union</b>					
<b>Restricted</b>					
Capital Grants	4	-	-	-	4
RAG	13,659	36,437	(46,640)	-	3,456
Drapers Fund	6,450	1,974	(939)	-	7,485
Association Fund	42,397	8,579	(9,684)	-	41,292
FA HUB	4,999	3,366	(1,938)	-	6,427
Co-op	6,265	-	-	-	6,265
Club Sport	30,026	14,307	(14,243)	-	30,090
Executive Diversity	-	20,000	(20,000)	-	-
Sports Development	-	10,000	(10,000)	-	-
Club Sport Funding	-	10,000	(10,000)	-	-
Pathway to sport & Comm	-	10,000	(10,000)	-	-
Student Exp & Volunteering	-	30,000	(30,000)	-	-
QM Skills & Employability	-	10,000	(10,000)	-	-
Community Building Events	-	10,000	(10,000)	-	-
Int'l Student Experience	-	15,000	(15,000)	-	-
Employability Annual Fund	-	15,000	(15,000)	-	-
QM Annual Fund	58,444	-	(12,040)	-	46,404
Westfield Trust Fund	12,320	-	(2,045)	-	10,275
Other Grant	41,030	19,170	(11,560)	-	48,640
<b>Total Restricted</b>	<b>215,594</b>	<b>213,833</b>	<b>(229,089)</b>	<b>-</b>	<b>200,338</b>
<b>Designated</b>					
Student Activity Groups	274,489	424,892	(404,250)	-	295,131
<b>Total Designated</b>	<b>274,489</b>	<b>424,892</b>	<b>(404,250)</b>	<b>-</b>	<b>295,131</b>
<b>General Reserve</b>	<b>(638,718)</b>	<b>3,565,297</b>	<b>(3,510,449)</b>	<b>-</b>	<b>(583,869)</b>
<b>Total</b>	<b>(148,635)</b>	<b>4,204,022</b>	<b>(4,143,788)</b>	<b>-</b>	<b>(88,400)</b>

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 JULY 2025**

### 20. Reserves (continued)

#### Funds

The Restricted Capital Grants Fund represents grants received from Queen Mary University of London to fund fixed assets. Depreciation of the related fixed assets is charged against the restricted fund. The Restricted RAG Fund represents the unspent balance of all RAG collections. The Campus Community Restricted Fund represents funds generated from surpluses from the Learning Café to develop arts, cultural and learning activities within the Union.

The Association Fund represents funds generated from BLSA Entertainments to support the student experience.

The Drapers, QM Annual, Employability, Westfield Trust, represent grants received from Queen Mary University of London to fund specific projects.

Club Sport, BL Sports Fund, Co-op, FA Hub Innovation and FA Hub represent grants for community sports activities.

The Other Grant Fund represents new grants awarded in the year. The main donors were RFU and other community sport awards. These awards were used for community sport, Get Active and other student activities.

Executive Diversity Fund was part of the QM Block grant awarded to Sabbatical officers to run liberation campaigns such as Anti-Islamophobia, Asian Heritage, Black History and LGBT+.

Sports Development and Club Sport funding were part of the QM block Grant awarded to carry out sporting and student activities.

The Designated Student Activity Groups Fund represents the unspent balances of all student activity groups.

General Funds are amounts generally available to the Trustees and may be applied at the Trustees discretion to the generality of the Union's charitable objects.

### 21. Operating Lease Commitment (Subsidiary)

At 31 July 2025, QMSU Services Limited had total commitments under non-cancellable operating leases as detailed below;

	Land and buildings		Other	
	2025	2024	2025	2024
	£	£	£	£
Within one year	<b>91,334</b>	93,161	<b>12,358</b>	13,365
Between one and two years	-	-	<b>6,952</b>	6,220
Between two and five years	-	-	<b>8,701</b>	580
	<b>91,334</b>	93,161	<b>28,011</b>	20,165

The Charity had no operating lease commitments.

### 22. Related Party Transactions

During the period ended 31<sup>st</sup> July 2025 the controlling party of the Union was, under its Articles of Association, the Trustees.

No reimbursements for expenditure were made to trustees in the current or prior years.

The Union received a substantial part of its income by means of grant funding from Queen Mary University of London. This funding comprised £2,814,076 revenue funding, and the value of premises and support services provided by Queen Mary University of London estimated at £580,062. The Trustees were of the opinion that this financial and other assistance were not an influencing factor with regards to the formulation of Union policy, nor did it have any effect on the internal management and decision-making of the Union.

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

### 23. Taxation

The Union is a registered charity and is entitled to the exemptions from tax available to charities.

### 24. Net Cash Inflow from Operating Activities

	Note	2025 £	2024 £
Net income/(expenditure)		55,910	8,789
Depreciation	16	69,806	60,709
Investment income		(8,101)	(10,253)
Change in market value of investments		(2,304)	(3,264)
(Increase)/Decrease in stock		11,505	1,292
Decrease/(Increase) in Debtors	18	44,463	76,557
Increase/(Decrease) in Creditors due within 1 year	19	20,075	(102,383)
		<b>191,354</b>	<b>31,447</b>

### 25. Net Funds

	2025 £	2024 £
Cash	981,236	831,957
Net Funds at 31 <sup>st</sup> July 2025	<b>981,236</b>	<b>831,957</b>

### 26. Net Assets between Funds

	Unrestricted funds £	Designated funds £	Restricted funds £	Total £
<b><u>Consolidated</u></b>				
Fund balances at 31 July 2025 are represented by:				
Tangible fixed assets	125,537	-	-	125,537
Investments	37,920	-	-	37,920
Current assets	778,482	295,131	200,338	1,273,951
Creditors: amounts falling due within one year	(1,012,816)	-	-	(1,012,816)
	<b>(70,877)</b>	<b>295,131</b>	<b>200,338</b>	<b>424,592</b>
	Unrestricted funds £	Designated funds £	Restricted funds £	Total £
<b><u>Consolidated</u></b>				
Fund balances at 31 July 2024 are represented by:				
Tangible fixed assets	145,167	-	-	145,167
Investments	35,616	-	-	35,616
Current assets	690,557	274,489	215,594	1,180,640
Creditors: amounts falling due within one year	(992,741)	-	-	(992,741)
	<b>(121,401)</b>	<b>274,489</b>	<b>215,595</b>	<b>368,682</b>

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## APPENDIX

---

### Appendix 1.1 Queen Mary Sports Clubs

- Archery Club
- Athletics Club
- Badminton Club
- Barbell Club
- Baseball Club
- Basketball Men Club
- Basketball Women Club
- Boat Club
- Boxing Club
- Cheerleading Club
- Climbing Club
- Cricket Club
- Dance Club
- Fencing Club
- Football Men Club
- Football Women Club
- Futsal Club
- Futsal Women Club
- Golf Club
- Handball Club
- Hockey Club
- Ju Jitsu Club
- Judo Club
- KDS Karate Club
- Kendo Club
- Lacrosse Club
- Muay Thai Club
- Netball Club
- QM Calisthenics Club
- QM HEMA Club
- Rugby Men Club
- Rugby Women Club
- Snow Sports Club
- Squash Club
- Swimming Club
- Table Tennis Club
- Tennis Club
- Volleyball Club

APPENDIX

---

Appendix 1.2 Queen Mary Societies

- 1day Sooner Society
- 3D Net Society
- 93% Club Society
- Abacus Society
- Ability Society
- Accounting & Advisory Society
- Accounting Society
- Actuarial Society
- Actuarial, Mergers & Commercial Awareness Society
- Advertising Marketing and PR Society
- Aero Horizon Society
- Aerospace Society
- Afghan Society
- Afro-Caribbean Society
- Ahlulbayt Society
- Ahmadiyya Society
- AIESEC Society
- Albanian Society
- Alternative Dispute Resolution Society
- Alternative Investments Group Society
- Alternative Music Society
- American Football Society
- American Society
- Amnesty International Society
- Analogue Photography Society
- Ancient Languages and Culture Society
- Animal Rights Society
- Anime Society
- Anti-Imperialist Society
- App Development Society
- Arabic Calligraphy Society
- Arabic Society
- Archegos Society
- Armenian Culture Society
- Art Business Society
- Art Society
- Artificial Intelligence Society
- Artistic Rep Society
- Asean Society
- Asian Development Society
- Aspergers Society
- Aspiring Solicitors Society
- Assassins Creed Society
- Association des Juristes Queen Mary Sorbonne Society (AJQS)

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## APPENDIX

---

- Astrology Society
- Atheism Society
- Athena Swan Society
- Audio and Technology Society
- Aurora Initiative Society
- Austrian Society
- Austrian Society
- Autonomous Group Society
- Azerbaijan Society
- B.O.F.F.I.N Society
- Bahai Society
- Baking Society
- Baloch Society
- Bangladeshi Society
- Banking & Finance Society
- Banking Against Poverty Society
- Barnardo's Society
- Beard Appreciation Society
- Beastmode Society
- Believers' LoveWorld Society
- Bengali Cultural Society
- BEST Society (Board of European Students of Technology)
- Bhangra Society
- Biochemical & Pharmaceutical Society
- Biochemistry Society
- Biological Society
- Biomedical Engineering Society
- BioMedical Society
- Black Girls Book Club Society
- Blockchain Society
- Board Games Society
- Bollywood Dance Society
- Bollywood Society
- Bolshevik Society
- Book Club Society
- Book Society
- Brazilian Society
- Breaking Into Consulting Society
- Bright Future Society
- British Muslim Youth Society
- Bubble Tea Society
- Buddhist Society
- Bulgarian Society
- Business & Enterprise Society
- Business Society
- Campus Vibe Society

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## APPENDIX

---

Capoeria Society  
Catholic Society  
Cheese Society  
Chemical Engineering Society  
Chemistry Society  
Chess Society  
Chinese Society (Cantonese)  
Chinese Student and Scholars Association Society (CSSA)  
Chinese-British Students & Scholars Forum Society  
Chocolate Society  
Christian Society  
Cinema Society  
Citizens Society  
Cocktail Society  
Coffee Society  
Comedy Society  
Commercial Awareness Group Society  
Common Mans Folk & Alternative Music Society  
Commuters Society  
Computer Programming Society  
Computer Science Society  
Conservative Society  
Consultancy Society  
Consulting Society  
Counterfire Society  
Craft Beer and Real Ale Society  
Creating a Beat Society  
Creative Arts Society  
Creative Writing Society  
Criminal Justice Society  
Critical thinking & problem-solving Society  
Cross Cultural Activities Society  
Cult Film Society  
Current Affairs+ Society  
Cycling Society  
Czechoslovak Society  
DASH-ed Society  
Data Protection Society  
Data Science and Machine Learning Society  
DCR Society (Democratic Century Review)  
Debating Society  
Debke Society  
Deconolise QMUL Society  
Desi Society  
Design Society  
Dialogue & Debating Society

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## APPENDIX

---

- Disabled Society
- Disco Society
- Disney Society
- Diversity in Business Society
- Diversity In Data Society
- Diversity in technology Society
- Doctoral Students Society
- DoVES Society (Domestic Violence Education & Support)
- Duck Society
- Duke of Edinburgh Society
- EAAS Society (East-African Association Society)
- East African Society
- East European Society
- East London Health Society
- Eastern European Society
- Economics Society
- EECS Society
- Effective Altruism Society
- Egyptian Society
- Electrical Engineering Society
- ELF Society
- Emirati Society
- Employable Students Society
- EmpowHer Society
- Energy For Old Fadama Society
- Engage Society
- Engineering and Tech Society
- Engineering Without Borders Society
- English Society
- Entrepreneurs Society
- Environmental Society
- Equality Society
- Equip Africa Society
- Erasmus Student Network Society
- ESG Society
- Ethiopian and Eritrean Society
- European Law Students Association Society
- European Society
- Every Nation Christian Society
- Evolutionary Medicine Society
- Ex-Muslim Society
- Experimental Film Society
- Experimental Media Forum Society
- Ex-Yu Society
- Faith Talk Society
- Faldo Society

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## APPENDIX

---

- Fashion Society
- Feminist Society
- Filipino Society
- Film Making Society
- Finance Society
- Financial Monopoly Society
- Fine Art Appreciation Society
- Fintech Society
- First Aid Society
- First Love Society
- Flat Earth Society
- Food Society
- Foosball Society
- Forensic Society
- Formula 1 Society
- Formula Student Society
- Fossil Free Society
- Francophone Society
- Free Speech Society
- FreeOrg Society
- French Society
- Friends of MSF Society
- Friends of Palestine Society
- Funk Dance Society
- Future Frontiers Society
- Game Development Society
- Game of Thrones Society
- Games Society
- Gaming Society
- Genetics Society
- Geography Society
- Georgian Society
- German Society
- Ghost Hunting Society
- Girl Up Queen Mary Society
- Global Brigades Society
- Global Health Society
- Global Markets Society
- Global Zero Society
- Gordon Freeman Society
- Greek & Cypriot Society
- Green Mary Society
- Guild Society
- Guitar Society
- Habesha Society
- Harry Potter Appreciation Society

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## APPENDIX

---

- Health 2.0 Society
- Henna Society
- Hindu Students' Forum Society
- Hip Hop and R&B Society
- His People Society
- Hispanic Society
- History Society
- HKPASS Society
- Horror Society
- Horse Racing Society
- Human Resources Society
- Hungarian Society
- Hyperlink Society
- Iberian and Latin American Society
- Ideological Society
- Illumina Tea Society
- Immigration & Asylum Law Society
- Improv Society
- Indian Music Society
- Indian Society
- Indonesian Society
- Innovators Society
- Interdisciplinary Legal Society
- International Association for the Exchange of Students for Technical Experience Society
- International Society
- Iranian Society
- Iraqi Society
- Irish Society
- Islamic Finance Society
- Islamic Society
- IT Management for Business Society
- IT Society
- Italian Society
- Jain Society
- Japanese Society
- Jewish Society
- Journalism Society
- Kazakhstan Society
- Keg Society
- Kharis on Campus Society
- Knit & Knatter Society
- Korean Society
- Kpop Society
- Krishna Consciousness Society
- Kurdish Society
- Labour Society

APPENDIX

---

- Latino Society
- LatinX Society
- Law Academia Society
- Law and Business Society
- Law Society
- Lawyers without Borders Society
- Leading Women Society
- Lebanese Society
- Left Forum Society
- Legal Innovation Society
- Lego Society
- LGBT+ Society
- Liberal Democrats Society
- Liberty League Society
- Liberty Society
- Linguistics Society
- Literature Society
- Lithuanian Society
- Live Society
- London Transport Society
- Low-Carbon Futures Society
- Lusophone Society
- M & BL Music Society
- Madinah Society
- Magic Society
- Mahjong Society
- Major Mixer Society
- Make Up & Beauty Society
- Make Up Society
- Malaysian Society
- Marketing & Communications Society
- Marxist Society
- Masters Students Society
- Materials Science and Engineering Society
- Materials Society
- Mathematics Society
- Mature Students Society
- Mauritian Society
- Meat Society
- MEDi Society
- Medical Leadership & Management Society
- Medieval Re-enactment Society
- MedPrep Society
- MedTech Society
- Mehndi Society
- Meme Society

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## APPENDIX

---

- MEMS Society
- Mental Health Awareness Society
- Metal Music Society
- Mexican Society
- Mixed Martial Arts Society
- Model United Nation's Society
- Mongolian Society
- Moroccan Cultural Society
- MTO Sufi Society
- Music Enjoyment and Production Society
- Music Society
- Musical Theatre Society
- Muslim Women Society
- Nandos Society
- Nature Society
- Neo-Bloomsbury Group Society
- Nepalese Society
- Neurodivergent Society
- Neuroscience Society
- New Music Society
- New Turn Society
- Nigerian Students Association Society
- Non-Law Society
- Nordic Cultural Society
- North Africa Society
- Open Law Society
- Oriental Cuisine Society
- Orphan in Need Society
- Our Passion Project Society
- Oxfam Society
- PACE Society
- Pakistani Society
- Palestine Society
- Pan African Society
- Parkour Society
- Persian Society
- Personal Development Society
- Pharmacology and Drug Discovery Society (PDDS)
- Philosophy Society
- Photography Society
- Pilot Society
- Playwrights Society
- Poetry Society
- Pokemon Society
- Poker Society
- Pole Fitness Society

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## APPENDIX

---

- Polish Society
- Politea Society
- Political Awareness Society
- Politics and International Relations Society
- Pool and Snooker Society
- Pool Society
- Portugese & Brazilian Society
- Post Graduate Association Society
- Postgraduate Law Society
- Postgraduate Moot Society
- Practical Film Making Society
- Private Equity Society
- Pro Evo Society
- Professional Practice Society
- PROJECT:TALK Society
- Psi Star Society
- Psychology Society
- Punjabi Society
- Qigong Society
- QM4Uyghur Society
- QMUL Go Society (Weiqi)
- Queen Mary Against Prevent Society
- Queen Mary International Finance Development Society
- Queen Mary Machine Learning Society (QMML)
- Queen Mary Nightline Society
- Queen MARY Student Association for Lawyers for Animal Welfare Society (QMSALAW)
- Quiz Society
- Radio Society
- Radiology Society
- Rail Challenge Society
- Rap Society
- Reach Out Society
- Red Cross on Campus Society
- ReproducibiliTea Society
- Research Society
- Retrospective Society
- Rise for Rohingya Society
- Rock and Metal Society
- Rock Solid Society
- Rocket and Space Society (QMRS)
- Romanian Society
- Russian Speaking Society
- SAFE for Survivors Society
- Safeguarding People At Risk Society (SPAR)
- Salsa Society
- Samaritans Society

APPENDIX

---

- Saudi Society
- Save our NHS Society
- Save the Youth Society
- Scandinavian Society
- Schtoom Society
- Science Fiction Society
- Sci-Fi & Fantasy Society
- Scrabble Society
- Scuba and Snorkelling Society
- Shakespeare Society
- Shisha Society
- Sikh Society
- Singapore Society
- Skate Society
- Sneaker and Streetwear Society
- Sober Socials Society
- Socialist Worker Student Society
- Socie TEA Society
- Somali Society
- Soul Society
- South Americans Society
- Southern African Cultural Society
- Spanish Society
- SpeedCubing Society
- Sports Fanatics Society
- Spring Thinkers Society
- SPUE Society
- Sri Lankan Society
- Sri Lankan Students' Society
- Star Wars Society
- Start Ups Society
- STEP Team Society
- Stop The War Society
- Student Assembly Against Austerity Society
- Student Associates Scheme Society
- Student Minds Society
- Student Policy Forum Society
- Student Scout & Guide Organization Society (SSAGO)
- Students for the Development & Exploration of Space Society
- Students with Disabilities Society
- Sudanese Society
- Syria Solidarity Society
- Table Top Miniature Society
- Taekwon-Kode Society
- Taiwanese Society
- Tamil Society

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## APPENDIX

---

- Tamil Solidarity Society
- Taylor Swift Society
- Team Elite Society
- TEDx Society
- Thai Society
- The Redeemed Student Fellowship Society
- The Well-being Society
- The Word Society
- Theatre Company Society
- Third Culture Kid Society
- Trading and Investment Society
- Travel Society
- Turkish Cypriot Society
- Turkish Society
- Ukrainian Business Society
- Ukrainian Society
- Underground Music Society
- Uni Boob Team Society
- UNI Vibe Society
- UNICEF Society
- Unite Society
- Unity Society
- Unmanned Arial System Society (UAS)
- Unspoken Society
- UNYA Society
- Vegan & Vegetarian Society
- Video and Games Gaming Society
- Vietnamese Society
- Virtual Reality Society
- WaterAid Society
- Welsh Society
- WESQMUL Society
- William Harvey Research Institute Society
- Wine App Society
- Wine Society
- Woke Talk Society
- Women Empowerment Society
- Women In Art Society
- Women In Business Society
- Women in Consulting Society
- Women in Finance Society
- Women in Law Society
- Women in Politics Society
- Women of Colour Society
- Women of STEM Society
- Women on Board Society

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## APPENDIX

---

- Women Working in Law Society
- Womens Wellbeing Support Society
- World Development Society
- World Rev Society
- Yoga Society
- Young Greens Society
- Youth Stop AIDS Society
- Zionist Society
- Zoological Society

### Appendix 1.3 Barts and The London Clubs

- Alpine Club
- American Football Club
- Badminton Club
- Basketball Club
- BL Volleyball Club
- Boat Club
- Brazilian Jiu Jitsu Club
- Chess Club
- Cricket Mens Club
- Cycling Club
- Football Men Club
- Football Womes Club
- Golf Club
- Hockey Men Club
- Hockey Mixed Club
- Hockey Women Club
- Lacrosse Club
- Netball Club
- Rugby Men Club
- Running Club
- Sailing Club
- Squash Club
- Tennis Mens Club
- Ultimate Club
- Water Polo Club

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## APPENDIX

---

### Appendix 1.4 Barts and The London Societies

Academic Research Society  
ACS Society (African Caribbean)  
Aerospace Medicine Society  
Aksum-Barts Partnership Society  
Allied Courses Society  
Alternative Medicine (BLAMS) Society  
Anaesthetics & Intensive Care Society  
Anatomy Society  
Angling Society  
ArguDent Society  
Art & Photography Society  
Asian Society  
Asian Society (Gozo)  
Aviation Medicine Society  
Bangladesh Society  
Barts Cancer Institute PhD Forum Society  
Barts Cardiology Society  
Be the Change Society  
BEADS Society (Barts East Asian Dental Students)  
Biomedical Engineering Society  
Board Games Society  
Buddhism Society  
Calligraphy Society  
Carrom Society  
Christian Union Society  
CLASS Society  
Coborn Society  
Commuters Society  
Craft Society  
Cypriot & Hellenic Society  
Dance Society  
Debating and Ethics Society  
Dental Conference Society  
Dental Graduation Committee Society  
Dental Journal Society  
Dental Midway Ball Society  
Dental Society  
Dentalks Society  
Dermatology Society  
Diagnostic Medicine Society (DiMed Society)  
DiKnow Society  
Doctors as Educators Society  
Drama Society  
Drug Science Society

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## APPENDIX

---

Ear Nose and Throat Society  
Egyptian  
Emergency Medicine Society (BLEMSO)  
Endocrinology Society  
Ethics Society  
European Society  
Feminist Society  
Film Society  
Forensic Pathology Society  
Forensic Society  
Games of Thrones Society  
Gastroenterology Society  
Gastronomy Society  
GEP Society  
Gospel Choir Society  
GOZO Society (Gozo)  
GP Society  
Grad Society  
Haematology Society  
Head and Neck Society  
Health Entrepreneurship Society  
Healthy Planet Society  
History of Medicine Society  
Indian Society  
Infectious Diseases Society  
Innovation & Enterprise Society  
Innovation in Medicine Society  
Integrative Medicine Society  
Irish Society  
Isoc Society  
Japanese Culture and Language Society (Gozo)  
Kashmiri Society  
Korean Society  
Kurdish Society  
Kuwait Society  
Language & Culture Society  
LGBT Society  
London Sports and Exercise Medicine Society  
Malta African & Caribbean Society (Gozo)  
Malta Arts & Fashion Society  
Malta Chess Society  
Malta Christian Union Society  
Malta Clinical Skills Society (Gozo)  
Malta Cricket Society (Gozo)  
Malta Diving Society (Gozo)  
Malta Ecology and Business Society (Gozo)

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## APPENDIX

---

Malta First Aid Society in Cooperation with the ERRC (Gozo)

Malta Isoc Society (Gozo)

Malta Surgical Society (Gozo)

Malta Tennis Society (Gozo)

Marrowm Society

Medic Recruit Society

Medical Current Affairs Society

Medical Entrepreneurship Society

Medical Humanities Society

Medical Leadership Society

Medicine and Heritage Society

Medic-SHARE Society

MedTech Society

MESS Society

MESS Society (Gozo)

Metabolic Medicine Society

Middle Eastern Society

Military Medicine Society

Monopoly Society

Music Society

North African Society

Nutritank Society

Obstetrics and Gynaecology Society

Oncology Society

Ophthalmology Society

Oral and Maxillofacial Society

Orthopaedic (Conference) Society

Orthopaedics Society

Paediatric Society

Pakistan Society

Palliative Care Society

Pathology Society

Peer Assisted Learning Society

Pharmacology Society

Philosophy Society

Physician Associates Society

Physiology Society

Plastic Surgery Society

Pre-Hospital and Emergency Medicine Society (BLPHEMS)

Pride Society (Gozo)

Psych Society (Gozo)

PsychSoc Society

Public Health and Preventive Medicine Society

Pyrotechnics Society

Questions in Medicine Society

Radiology Society

# QUEEN MARY UNIVERSITY OF LONDON STUDENTS' UNION LIMITED

## APPENDIX

---

Rare Diseases Society  
Refugee Crisis Foundation Society  
Regenerative & Reconstructive Medicine Society  
Renal Society  
Rental Society  
Respiratory Society  
Sexpression Society  
Sexual and Reproductive Health Society  
Sign Language Society  
Simulation Society  
South Asian Society (Gozo)  
Student Assisted Medical and Dental Applicants Society (SAMDA)  
Students for Global Health Society  
Students for Kids International Projects (SKIP)  
Surgical Society  
Sustain Society  
Tamil Society  
Teddy Bear Society  
The Breast Project Barts Society  
Traditional Art Society  
UAEM Universities of Allied Essential Medicines Society  
Urology Society  
US Society  
USMLE Society  
USMLE Society  
Vegetarian and Vegan Society  
Welsh Society  
Wilderness & Extreme Medicine Society  
Women in Healthcare Society  
Yoga Society