

**Trustees Annual Report
& ACCOUNTS
2023**

Introduction – Ghazali Trust

Ghazali Trust was established to meet various social and developmental needs within the Glodwick community in Oldham, focusing on areas like education, employment support, crime reduction, and youth activities. Founded in 2004, the Trust has significantly expanded its impact over the years through partnerships, extensive volunteer engagement, and a dedicated focus on community enrichment.

One of the core missions of Ghazali Trust is to empower local youth and families through educational programs, arts initiatives, health and well-being workshops, and sports. Notably, Ghazali Trust collaborates with Greater Manchester's Violence Reduction Unit (VRU) as the lead organization for a program targeting youth vulnerable to violence and exploitation. This initiative aims to provide positive role models, mentoring, and skill-building activities to divert youth toward constructive paths.

In addition to building safer community spaces, the Trust plays an integral role in policy discussions by consulting a network of over 4,000 community members who actively provide feedback on local public sector strategies.

The organization also addresses environmental and wellness challenges through initiatives like "Clean Glodwick" and "Covid Wellness," creating a healthier community for all residents. Through its outreach and growing network, Ghazali Trust continues to serve as a cornerstone for community-led development and youth empowerment in Oldham.

Our Aims & Objectives

- 1) To develop the capacity and skills of the members of the socially and economically disadvantaged community of Glodwick and its environs in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society;
- 2) To promote, for the benefit of the public, the efficiency of the police in Oldham and to promote good citizenship and greater public participation in the prevention and solution of crime in the area;
- 3) The promotion of religious harmony for the benefit of the public by educating the public in different religious beliefs including an awareness of their distinctive features and their common ground to promote good relations between persons of different faiths;
- 4) To act as a resource for young people by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:
 - a) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
 - b) Advancing education;
 - c) Relieving unemployment;

Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability,

poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

Structure And Governance

Ghazali Trust operates as a company limited by guarantee with registered charitable status. The organization's directors serve dual roles as charity trustees, ensuring a governance structure that prioritizes transparency and accountability. The Trust aims to maintain a diverse range of skills within its Board of Trustees, encompassing expertise in youth engagement, social services, education, management, finance, and business. This variety of knowledge enables the Trust to address the complex needs of the community effectively. To keep the Board well-rounded, new trustees are recruited periodically through local networks and relevant websites to fill vacancies caused by resignations or retirements. Notably, the recruitment of trustees is managed internally, with no external entities authorized to appoint board members. Trustees generously volunteer their time, and none receive financial remuneration for their service.

Supporting the Trust's initiatives is a dedicated volunteer team of 25 individuals, each bringing unique skills suited to their roles. This experienced group includes professionals with backgrounds in child and family support, administration, social work, mental health, counselling, sports, and youth work. This team's specialized qualifications and commitment play a critical role in executing Ghazali Trust's mission and programs effectively, contributing to its success in addressing the needs of the Glodwick community.

Chair's Introduction

It is my pleasure to present the Trustees' Annual Report, which outlines our achievements over the past year and our plans for the future. This report aims to keep our supporters and the public informed about our progress and ongoing efforts.

This past year we focused on phase 2 development and refurbishment of Clemency House. The refurbishment of Clemency House has transformed it into a multifunctional space equipped for various community activities, educational programs, and social services.

This upgrade not only provides a welcoming environment but also enables us to deliver more tailored support, addressing needs such as youth programs, family counselling, and skills training. Clemency House is now well on its way to stand as a central hub, helping us strengthen our outreach and create a lasting impact in Glodwick and beyond. With this new space, we are well-positioned to meet the evolving needs of our community in the years to come.

Activities

Ghazali Trust is dedicated to improving the lives of residents in and around Glodwick, Oldham, through a broad range of initiatives that focus on health, community pride, environmental responsibility, and educational support. Here's an expanded overview of some of their core projects and activities:

1. **Violence Reduction Project** Ghazali Trust's collaboration with Greater Manchester's Violence Reduction Unit (VRU) exemplifies a community-led approach to addressing youth vulnerability and crime prevention in Oldham. This partnership, launched with VRU funding in 2022, targets youth who may be at risk of or already involved in serious violence, working to provide them with meaningful alternatives and positive role models. Through this initiative, Ghazali Trust offers structured mentoring programs, youth activities, and sports that aim to empower young people, particularly in the Glodwick area.

As the lead organization, Ghazali Trust coordinates with several other local groups to create a safe environment where young people can develop skills, build confidence, and avoid harmful behaviours. VRU's community-led model emphasizes the importance of local insight and solutions tailored to the community's specific challenges and strengths, which aligns with Ghazali Trust's mission to address social issues at the grassroots level.

By working closely with VRU, Ghazali Trust helps ensure that public resources and interventions are effectively allocated, prioritizing programs that are most likely to have a lasting, positive impact on youth and community safety. This partnership also fosters cooperation between the voluntary sector and local agencies, strengthening both community ties and the support network available to young people and families.

2. **Cycling Project: Tread Lightly** The Tread Lightly cycling project by Ghazali Trust encourages community members, particularly young people, to take up cycling as a form of physical fitness, environmental responsibility, and personal well-being. Through this initiative, participants engage in regular cycling sessions and group rides that allow them to explore the local area, connect with nature, and improve their physical health. By promoting cycling, the project aims to make exercise accessible and enjoyable, providing a cost-effective way for people to stay active. This project also seeks to foster a deeper appreciation for the environment by encouraging sustainable, eco-friendly transportation options.

In addition to physical health benefits, Tread Lightly serves as a platform for social cohesion. Group rides help break down social barriers and allow community members to interact in a positive, supportive setting. Many participants report feeling a greater sense of belonging and mental well-being as a result of their involvement. The cycling project also offers safety training sessions, teaching participants about road safety, bicycle maintenance, and responsible cycling practices.

3. **Grappling Project: Brazilian Jiu-Jitsu Classes** focus on Brazilian Jiu-Jitsu, is part of Ghazali Trust's broader youth engagement and violence reduction efforts. This project provides young people with the opportunity to learn self-defense techniques and develop valuable skills such as discipline, resilience, and respect. Brazilian Jiu-Jitsu (BJJ) is a martial art that emphasizes grappling, allowing individuals of all sizes to defend themselves effectively by focusing on leverage and technique rather than brute strength.

Through structured BJJ classes, the project not only provides physical training but also creates a supportive environment where young people can channel their energy positively. Participants learn to set goals, overcome challenges, and build confidence. The classes also promote mental resilience, as practitioners learn how to handle difficult situations both on and off the mat. Many young participants develop a sense of pride and achievement, which helps steer them away from negative influences and potentially risky behaviours.

Moreover, the grappling project fosters camaraderie among participants, helping them form supportive friendships and a sense of belonging. The instructors, many of whom have backgrounds in martial arts and youth development, serve as role models and mentors, providing guidance beyond the technical skills of BJJ. This project is instrumental in creating a safe, structured space for young people, contributing to Ghazali Trust's mission of violence reduction and community empowerment.

4. **Clean Glodwick:** This initiative encourages community pride and environmental responsibility by organizing residents to clean the fronts and rear alleyways of their homes every fortnight. With over 250 volunteers, the campaign is resident-led, focusing on beautifying the area and fostering a sense of shared ownership. It aims not only to keep the neighborhood clean but also to cultivate a long-term culture of care and respect for public spaces.
5. **Youth Engagement and Education:** The trust provides educational classes and mentoring for young people to improve their academic performance and personal development. They organize extracurricular activities like weekly football sessions, which provide a safe and positive outlet for local youth. These initiatives encourage physical fitness, teamwork, and community involvement, while reducing risks associated with youth disengagement and potential crime.
6. **Health and Wellbeing:** focusing on mental health and well-being. The project shares, stories, and resources to support the community in managing stress and maintaining good mental health during challenging times. The trust also runs programs like **Connecting with Nature**, which aims to promote mental and physical well-being by encouraging people of all ages to spend time outdoors and appreciate nature.
7. **Community Tours:** The Trust also organizes tours and trips for community members, fostering social connections and broadening cultural horizons. These tours bring together people from various backgrounds, offering opportunities for personal growth and community cohesion.

These activities reflect the Ghazali Trust's mission to empower individuals and build a stronger, more resilient community. By focusing on initiatives that foster education, health, environmental stewardship, and social inclusion, the trust supports residents in achieving their full potential and creating a positive impact in Glodwick and surrounding areas.

Future Plans

We are excited to expand and enhance our current activities, welcoming more volunteers and reaching an even greater number of beneficiaries. With a strong commitment to community partnership, we will continue collaborating with statutory and voluntary agencies to engage diverse communities, foster unity, and build trust. By creating a supportive environment, we aim to strengthen partnerships with public sector organizations to address challenges and promote positive change across Oldham.

Clemency House will be a cornerstone in our ability to provide stable, dedicated services. We have already initiated discussions with youth workers, the local authority, and Oldham Community Leisure to develop tailored youth facilities that meet the needs of our community. Our vision for Clemency House is to be a welcoming space that fosters growth, learning, and engagement for all.

Our team has also built expertise in organizing and managing events for other charitable organizations, whether through community consultations, engagement activities, or fundraising initiatives. This is an area we aim to expand, generating additional revenue to fund our own initiatives and strengthen our impact.

The planned community café will be an invaluable resource, designed to bring people together, reduce social isolation, and serve as a vibrant social hub. By providing essential mental health and well-being resources, as well as fostering support networks, the café will offer critical support for vulnerable individuals. Additionally, the café will create local employment opportunities and contribute to the local economy, attracting visitors and boosting nearby businesses.

Beyond its economic benefits, the café will be a lively space for community engagement, where residents can connect, share feedback with local authorities, and collaborate on community projects. It will host educational and cultural events that enhance skills, promote cultural exchange, and deepen community bonds. We envision this café as a space where people feel a true sense of belonging, contributing to a resilient, united, and thriving community. We are optimistic about the positive impact this will have in the near future.

Trustees

Majid Hussain
Saleem Akhtar
Amjid Mahmood
Nisba Ibrahim
Imran Rahim

Registered number: 07886314

**GHAZALI TRUST
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

Ghazali Trust Contents

	Page
Company Information	1
Income and Expenditure Account	2
Balance Sheet	3
The following pages do not form part of the statutory accounts:	
Detailed Income and Expenditure Account	4

Company Information

For The Year Ended 31 December 2023

Directors	Mr Amjid Mehmood Mr Majid Hussain Mr Saleem Akhtar
Company Number	07886314
Registered Office	2 Greengate Street 2 Greengate Business Centre Oldham OL4 1FN
Accountants	H Accountancy Ltd Clemency Business Centre 354A Hollinwood Avenue Manchester M40 0JB

Ghazali Trust
Income and Expenditure Account
For The Year Ended 31 December 2023

	2023	2022
	£	£
TURNOVER	139,430	266,375
Cost of raw materials and consumables	(12,029)	(27,585)
Depreciation and other amounts written off assets	(7,786)	(6,595)
Other charges	(30,462)	(17,214)
	<hr/>	<hr/>
NET SURPLUS	<hr/> 89,153 <hr/>	<hr/> 214,981 <hr/>

Ghazali Trust
Balance Sheet
As At 31 December 2023

	2023	2022
	£	£
Fixed assets	692,401	528,289
Current assets	48,016	122,975
Creditors: Amounts Falling Due Within One Year	(2,266)	(2,266)
NET CURRENT ASSETS	45,750	120,709
TOTAL ASSETS LESS CURRENT LIABILITIES	738,151	648,998
Accruals and deferred income	(1,815)	(1,815)
NET ASSETS	736,336	647,183
RESERVES	736,336	647,183

Notes

1. General Information

Ghazali Trust is a private company, limited by guarantee, incorporated in England & Wales, registered number 07886314. The registered office is 2 Greengate Street, 2 Greengate Business Centre, Oldham, OL4 1FN.

2. Average Number of Employees

Average number of employees, including directors, during the year was: NIL (2022: NIL)

3. Company limited by guarantee

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

For the year ending 31 December 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the micro-entity provisions.

On behalf of the board

Mr Amjid Mehmood

Director

28/09/2024

Ghazali Trust

**Detailed Income and Expenditure
Account For The Year Ended 31
December 2023**

	2023		2022	
	£	£	£	£
TURNOVER				
Voluntary Income		139,430		266,375
COST OF RAW MATERIALS AND CONSUMABLES				
Student Support	8,000		15,555	
Fund raising cost	360		948	
Project related costs	3,669		11,082	
		(12,029)		(27,585)
DEPRECIATION AND OTHER AMOUNTS WRITTEN OFF ASSETS				
Depreciation of plant and machinery	4,366		2,520	
Depreciation of fixtures and fittings	3,420		4,075	
		(7,786)		(6,595)
OTHER CHARGES				
<i>Premises expenses:</i>				
Rates	1,006		1,832	
Light and heat	24,018		9,986	
Repairs and maintenance	304		-	
	25,328		11,818	
<i>General administration costs:</i>				
Computer and IT consumables	654		1,657	
Insurance	2,685		2,609	
Printing, postage and stationery	742		26	
Telecommunications and data costs	748		840	
Bank charges	260		263	
Sundry expenses	45		1	
	5,134		5,396	
		(30,462)		(17,214)
NET SURPLUS		89,153		214,981