THE POLICE TREATMENT CENTRES

England & Wales · Charity number 1147449

Details

Other names	PTC
Status	Registered
Legal form	Charitable company
Company number	07822534
Registered	2012-05-25
Register	View on the Charity Commission register

Contact

Address	Northern Police Convalescent Home St. Andrews Harlow Moor Road Harrogate HG2 0AD
Phone	01423504448
Email	financemanager@thepolicetreatmentcentres.org
Website	www.thepolicetreatmentcentres.org

Activities

Objects: THE ADVANCEMENT OF HEALTH AND THE RELIEF OF THOSE IN NEED BY REASON OF ILL HEALTH, DISABILITY OR OTHER DISADVANTAGE AND THE PROMOTION OF THE EFFICIENCY AND EFFECTIVENESS OF THE POLICE SERVICE FOR THE PUBLIC BENEFIT IN PARTICULAR BUT NOT LIMITED TO:5.1 PROVIDE TREATMENT AND/OR FACILITIES FOR ILL OR INJURED POLICE OFFICERS AND POLICE STAFF TO SUPPORT THEIR RETURN TO BETTER HEALTH AND WELLBEING.5.2 PROVIDE TREATMENT, AT THE TRUSTEES' DISCRETION AND WHERE CAPACITY ALLOWS, FOR RETIRED POLICE OFFICERS AND POLICE STAFF WHO ARE ILL OR INJURED TO SUPPORT THEIR RETURN TO BETTER HEALTH AND WELLBEING.5.3 PROVIDE TREATMENT, AT THE TRUSTEES' DISCRETION AND WHERE CAPACITY ALLOWS, IN SIGNIFICANT AND UNIQUE CASES TO MEMBERS OF A POLICING ORGANISATION WHO ARE ILL OR INJURED TO SUPPORT THEIR RETURN TO BETTER HEALTH AND WELLBEING.

Activities: THE ADVANCEMENT OF HEALTH AND THE RELIEF OF THOSE IN NEED BY REASON OF ILL HEALTH, DISABILITY OR OTHER DISADVANTAGE AND THE PROMOTION OF THE EFFICIENCY AND EFFECTIVENESS OF THE POLICE SERVICE FOR THE PUBLIC BENEFIT IN PARTICULAR BUT

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NOT LIMITED TO: 5.1 PROVIDE TREATMENT AND/OR FACILITIES FOR ILL OR INJURED POLICE OFFICERS TO SUPPORT THEIR RETURN TO BETTER HEALTH AND WELLBEING.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services
- **What:** The Advancement Of Health Or Saving Of Lives, Disability, Armed Forces/emergency Service Efficiency
- **Who:** The General Public/mankind

Geography

- Northern Ireland
- Scotland

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£7,284,879	£7,095,244	£32,950,257	180
2023-12-31	£6,809,156	£6,663,841	£32,394,573	180
2022-12-31	£6,692,036	£5,935,268	£32,191,273	180
2021-12-31	£6,176,033	£5,114,169	£31,785,924	180
2020-12-31	£6,120,895	£4,724,189	£30,579,670	186

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Trustees

Name	Role	Appointed
Liam Kelly	Chair	2015-04-09
ALAN LEES		2016-08-02
Allen James Shaw		2022-07-12
Brian Norman Mills Jones		2021-02-16
Christopher Henry Bentley		2023-06-28
Ciaron David Irvine		2022-01-25
Dr George Norman Haslett		2025-07-04
Elaine McCormill		2024-07-02
John Patrick Robins		2016-06-16
John Skelton		2016-05-12
Lauren Poultney		2024-01-18
Matthew Hamilton		2024-02-19
Nicholas James Smart		2024-07-24
Richard Brian Wood		2020-04-08
Richie Murray		2022-01-01
Robin William Fraser Hay		2022-10-18
Sarah Louise Baker		2025-10-27
Stuart Burns Houston		2025-02-01
Stuart Cowan		2025-04-01
Tim Forber		2024-06-18
Trevor Purcell		2018-07-16

Linked charities

- NORTHERN POLICE CONVALESCENT AND TREATMENT CENTRE (1147449-1)

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THE POLICE TREATMENT CENTRES

England & Wales - Charity number 1147449

Accounts

PTC Police Treatment Centres

AUCHTERARDER & HARROGATE

SUPPORTING THE HEALTH & WELLBEING of the policing profession

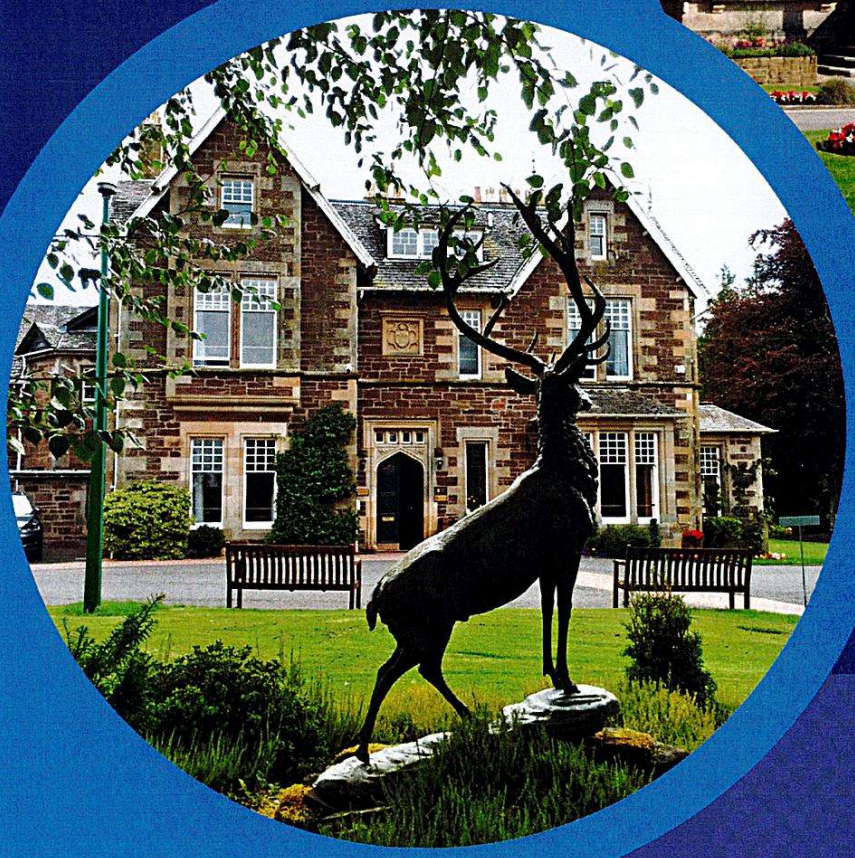
TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

FOR
THE POLICE TREATMENT CENTRES

Charity Number: 1147449
Scottish Charity Number: SC043396
Company Number: 07822534





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Welcome



Welcome from our Chair, Liam Kelly

The Police Treatment Centres is a much-needed lifeline Charity for Serving and Retired Police Officers and Staff from across the United Kingdom. In both our residential sites in Harrogate and Auchterarder, donors will receive world class physiotherapy and psychological treatment in a safe, relaxing, and secure environment.

Over the past seven years in my role as Chair, it has been a real privilege to be actively involved in the strategic side of that support and expand the remit of the Charity, ensuring it remains relevant in the Policing Landscape. With the encouragement of my fellow trustees and the ongoing commitment of our wonderful staff, we are collectively striving to maintain and enhance our position as a Centre of Excellence.

We recognise the importance of working in partnership with other organisations and in 2024 we continued to work collaboratively with Thrive, the only mental health App endorsed by the NHS and National Health Police Care to ensure officers receive the best care possible.

The Charity is constantly adapting to changes and the associated requirements in the policing world to ensure it is responsive and remains as fit for purpose as it can be. From January 2024 Police staff became eligible to sign up and receive treatment meaning we are a totally inclusive Charity. During 2024 the Charity began work on its digital strategy to better communicate with donors and improve the services and support we provide to you.

2024 was the first full year of operating the Women's Healthcare Programme. This demonstrates how the Charity is constantly reviewing the services provided and ensuring we are meeting the changing needs of the Policing world.

However, the infrastructure, support and services are primarily reliant upon maintaining a strong donor base. It is a reality that currently around 50% of those eligible within the various Police Services choose not to donate, and so they cannot readily access the first-class treatment offered by the PTC. Therefore, I would ask that you encourage your fellow colleagues that choose not donate to sign up, especially those in newer eligible roles.

In addition, I would also urge Officers to attend the Centres when they need it, and not suffer ill health throughout their careers. Invariably, the very nature of policing duties will unfortunately result in them, at some point in their career, needing the essential support and treatment interventions we can offer.



Vision, Mission & Values

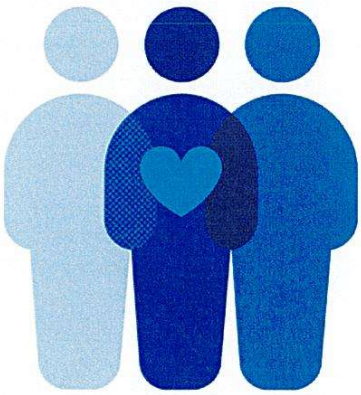
Supporting the Health & Wellbeing of the Policing Profession

PTC Vision

To establish The PTC as a centre of excellence delivering class leading treatment for our patients for their physical and psychological injuries, conditions and illnesses.

PTC Mission Statement

The PTC will provide timely and effective treatment and support for our Police Family patients in order to improve their health, fitness and wellbeing.



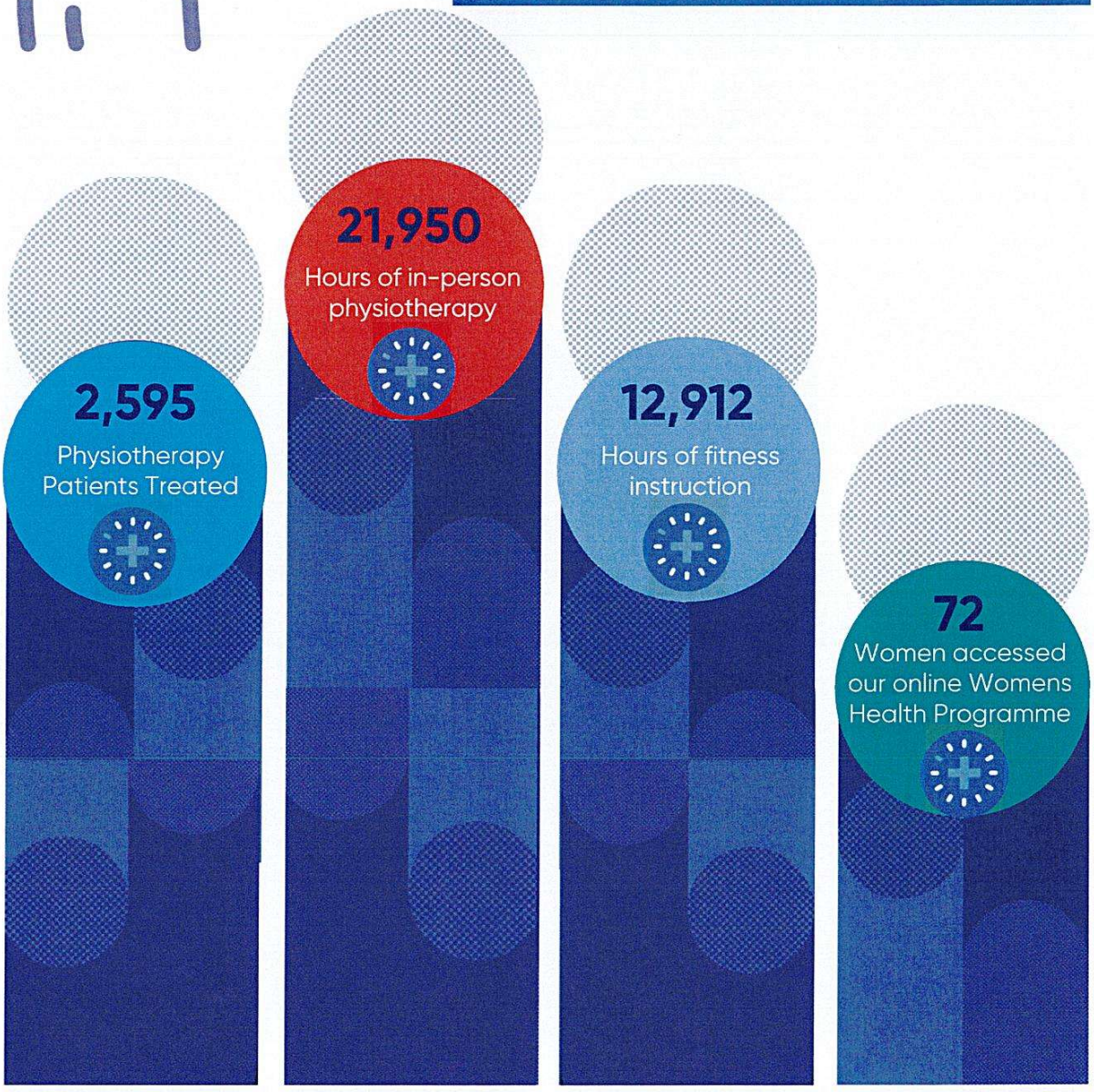
PTC Values

- To put our patients and their needs at the core of everything we do.
- To put the Serving Police workforce at the centre of our work and support Retired Officers where capacity allows.
- To strive for excellence in the quality of our facilities, care and treatments.
- We seek to nurture a working environment where colleagues feel valued and experience an atmosphere of mutual respect and absolute integrity in relationships.

Physiotherapy

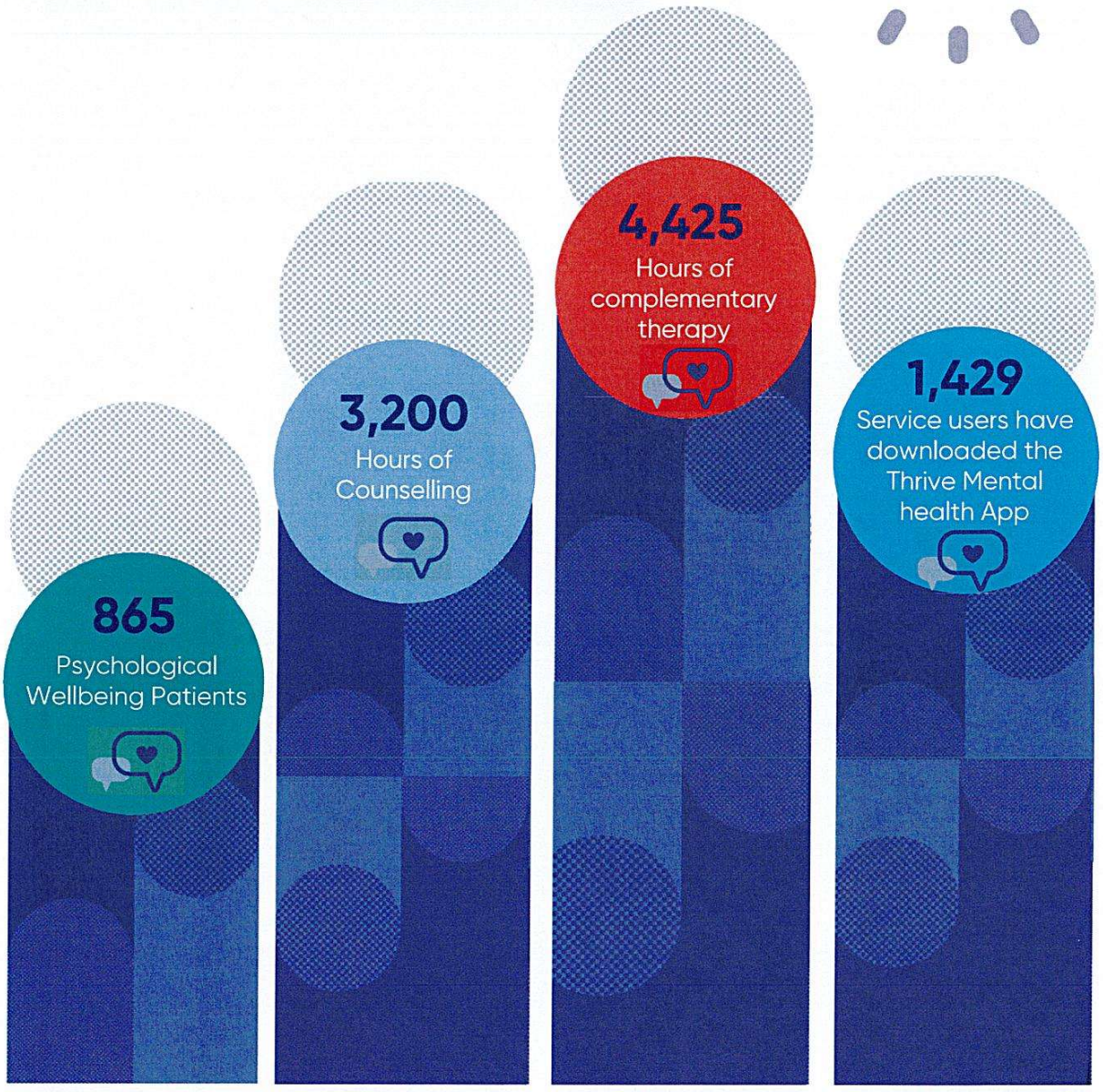
"The range of treatments is fantastic. As well as being treated for my injury, I have learnt so much about my body and how to live a healthier/better lifestyle in the future. It has opened my eyes to some things I would have just dismissed without attending here."





Psychological Wellbeing

"For someone who has been suffering for quite a while, it has benefitted me beyond words. Everyone's willingness and encouragement to improve my wellbeing, but at the same time giving me the time and space I need, has been 1st class."



TRUSTEES' REPORT AND CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

FOR

THE POLICE TREATMENT CENTRES

Charity Number: 1147449
Scottish Charity Number: SC043396
Company Number: 07822534

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number:	1147449
Scottish Charity Number:	SC043396
Company Number:	07822534
Business Address:	St. Andrews Harlow Moor Road Harrogate HG2 0AD
Registered Office:	St. Andrews Harlow Moor Road Harrogate HG2 0AD
Auditor:	TC Group Registered Auditors 6 Queen Street Leeds LS1 2TW
Bankers:	Barclays Bank Plc 25 James Street Harrogate HG1 1QX
Investment Advisors:	Cazenove Capital Management 12 Moorgate London EC2R 6DA

TRUSTEES' REPORT
(Including Directors' Report and Strategic Report)
For the Year Ended 31 December 2024

The Trustees, who are also Directors of the Charity for the purposes of the Companies Act 2006, submit their Annual Report and audited accounts for The Police Treatment Centres (the Company) for the year ended 31 December 2024. The Trustees confirm that the Annual Report and financial statements comply with current statutory requirements. The principal site and registered office for the Charity is St Andrews, Harlow Moor Road, Harrogate, HG2 0AD.

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. Constitution

The Police Treatment Centres was registered as an incorporated charity on 25 October 2011 and commenced trading on 1 January 2013. On 1January 2013 the trade and assets, not restricted by permanent endowment, of the Northern Police Convalescent and Treatment Centres were transferred to The Police Treatment Centres at fair market value. The Police Treatment Centres has been granted a linking order between the two Charities to enable consolidated accounts to be prepared. The Police Treatment Centres, therefore, acts as the corporate trustee of the existing charity. The Northern Police Convalescent and Treatment Centres remains registered with the Charities commission (1147449-1).

The Police Treatment Centres is registered as a charitable company limited by guarantee, Charity Commission number 1147449 and OSCR SC043396 and was set up by a Trust deed and is governed by the Memorandum and Articles of Association. The governing documents were last reviewed on 8 August 2016.

The principal objective of The Police Treatment Centres is contained in the Memorandum and Articles of Association as follows:-

i. The Charity's objects are specifically restricted to the advancement of health and the relief of those in need by reason of ill health, disability or other disadvantage and the promotion of the efficiency and effectiveness of the Police Service for the public benefit in particular but not limited to:
ii. Provide treatment and/or facilities for ill or injured police officers and police staff to support their return to better health and wellbeing;
iii. Provide treatment, at the Trustees' discretion and where capacity allows, for retired police officers and police staff who are ill or injured to support their return to better health and wellbeing;
iv. Provide treatment, at the Trustees' discretion and where capacity allows, in significant and unique cases to members of a policing organisation who are ill or injured to support their return to better health and wellbeing;

Organisational Structure

The Charity is run by Trustees (Directors of the Company) which are elected from the following organisations:

i. Six Trustees appointed by the National Police Chiefs' Council of England, Wales and Northern Ireland (NPCC);
ii. One Trustee appointed by the Scottish Chief Police Officers' Staff Association (SCPOSA);
iii. Two Trustees appointed by the Police Superintendents' Association of England and Wales (PSAEW);
iv. One Trustee appointed by the Association of Scottish Police Superintendents (ASPS);
v. One Trustee appointed by the Superintendents' Association of Northern Ireland (SANI);
vi. Six Trustees appointed by the Police Federation of England and Wales (PFEW), of whom at the date of their appointment two are to be Police Inspectors, two are to be Police Sergeants and two are to be Police Constables;
vii. Three Trustees appointed by the Scottish Police Federation (SPF) of whom at the date of their appointment one is to be a Police Inspector, one is to be a Police Sergeant and one is to be a Police Constable;
viii. One Trustee appointed jointly by the Police Federations of the British Transport Police, Civil Nuclear Constabulary and the Ministry of Defence Police;
ix. Three Trustees appointed by the Police Federation of Northern Ireland (PFNI) of whom at the date of their appointment one is to be a Police Inspector, one is to be a Police Sergeant and one is to be a Police Constable; and
x. Up to six Co-Opted Trustees at any one time who are appointed by the Trustees.

The Charity amended its articles which were approved in March 2022 to remove the rank from the federation representatives to enable the appointment of the trustee who has the best skills to deliver the aims of the Charity.

The current membership is as follows:

Name	Force	Appointment Date PTC	Termination Date
L Kelly (Chair)	Police Service of Northern Ireland	09/04/2015	
R Wood (Vice chair)	Police Service of Scotland	08/04/2020	
C Bentley	West Yorkshire	28/06/2023	
S Cowan	British Transport Police	01/04/2025	
M Davis	Co-opted	19/05/2017	
J Fisher	Northumbria	10/10/2024	
T Forber	North Yorkshire	18/06/2024	
M Hamilton	Co-opted	19/02/2024	
R Hay	Police Service of Scotland	18/10/2022	
S Houston	Police service of Scotland	01/02/2025	
C Irvine	Durham	25/01/2022	
B Jones	Police Service of Scotland	16/02/2022	
S Kennedy	Merseyside	24/11/2022	
A Lees	Co-Opted (NARPO)	02/08/2016	
E McCormill	Police Service of Northern Ireland	02/07/2023	
K Meynell	Derbyshire	25/04/2022	
R Murray	Cleveland	01/01/2022	
L Poultney	South Yorkshire	18/01/2024	
T Purcell	Police Service of Northern Ireland	16/07/2018	
S Raith	Co-Opted	01/02/2025	
J Robins	West Yorkshire	16/06/2016	
A Shaw	Police Service of Scotland	12/07/2022	
J Skelton	Nottinghamshire	12/05/2016	
N Smart	West Yorkshire	24/07/2024	
A Freeburn	Police Service of Scotland	03/04/2024	31/01/2025
W Franklin		03/06/2024	23/07/2024
M Marshallsay	British Transport Police	01/09/2022	31/03/2025
G McGrath	Police Service of Northern Ireland	31/07/2023	30/05/2024
D Simpson	Northumbria	14/03/2018	29/04/2024

Trustee Induction and Training

With the increasing size and complexity of The Police Treatment Centres it is important that the Trustees have the necessary skills and experience to both fulfil their legal duties and ensure that the appropriate management and internal controls are in place for the charity's efficient running. The Trustees review both their membership and their performance regularly and training or professional advice is used as appropriate.

When a new Trustee is appointed they have an induction meeting with the Chief Executive. This covers all the activities of the Charity, future strategy and their legal responsibilities and duties. An annual Trustee Training Day was run for the Trustees by an external trainer in June 2023. Further appropriate training is organised if required.

The charity appointed Patrick Cairns to the position of Chief Executive (CEO) in June 2014. The CEO is appointed to manage the day-to-day running of the organisation and provide support to the Trustees in the strategic direction. To discharge this function the CEO works closely with his senior management team. The senior management team consists of Peter Moore (Chief Finance Manager), Fiona Warrington (Human Resources Manager), Sarah Ward (Clinical Director), Janine Green (Centre Manager Harrogate) and Andy Malcolm (Executive Officer Scotland). Fiona Warrington left on the 30th September 2024 and was replaced by Helen Leadon.

The Trustees have the following sub-committees to assist their operation:

Finance and Human Resources Committee

This committee meets on a quarterly basis and oversees financial performance and human resources issues.

Investment Sub-Committee

This sub-committee meets twice a year to oversee the performance of the investment portfolio and its managers.

Public Benefit

The Police Treatment Centres is a Charity working for serving police officers, retired police officers and police staff. The Trustees confirm they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the Charity's aims and objectives and in planning future activities.

All our charitable activities focus on improving the health and wellbeing of serving police officers, retired police officers and police staff and are undertaken to further our charitable purposes for public benefit.

Our objects and funding limit the services provided to serving and retired police officers in the North of England, North Wales, Scotland and Northern Ireland as well as British Transport Police, the Civil Nuclear Constabulary and the Ministry of Defence Police. The number of serving police officers in this catchment area is now approximately 88,000 and the number of police officers making the voluntary donation is around 49,000 (the number of eligible retired police officers is likely to be similar). During 2024, The Police Treatment Centres provide residential support for 3,459 beneficiaries (this figure includes 224 wellbeing breaks).

Demand for services is prioritised firstly to serving police officers who have a clinical need which is endorsed by a medical practitioner and is also based on an assessment by the charity's clinical teams.

Every officer in the Charity's catchment area who donates to the charity is eligible to apply for treatment. The eligibility policy is available from the website (www.thepolicetreatmentcentres.org).

Further information about the direct beneficiaries of the charity's services is provided in the Annual Report. However, the impact of the Charity's work goes beyond those helped directly and includes reducing the distress suffered by families and friends of the injured and ill officers, through to a positive impact on the efficiency of police forces within the Charity's catchment areas.

The main areas of charitable activity are the provision of intensive physiotherapy treatment; fitness and strength classes; psychological support together with advice and education.

TRUSTEES' REPORT
(Including Directors' Report and Strategic Report)
For the Year Ended 31 December 2024

Strategic Report

Financial and Operational Review 2024

The Police Treatment Centres has posted strong financial results for 2024 despite the wars in Ukraine and the Middle East. The total operating surplus for the Charity in 2024 from unrestricted and endowed funds was £189,653 which was a small increase from 2023 where the operating surplus was £145,315.

These outcomes were in line with financial predictions with the surplus mainly resulting from contracts with Immigration Enforcement and Border Force together with high interest rates allowing the Charity to increase its returns on treasury management.

In 2013, the Charity set up a lottery, initially aimed predominantly at retired officers although it is open to all officers and has proved to be successful. The gross income from the lottery during the year was £116,864. This was in line with predictions and is a result of the marketing of the lottery and participants who see the value in supporting the Charity.

The total funds on the balance sheet increased from £32,394,573 in 2023 to £32,950,257 in 2024.

Whilst it appears the Charity has significant funds, it must be emphasised that the majority of this relates to the property owned and occupied by the Charity and used to deliver treatment. The breakdown from the total funds is as follows:

i. £6,358,873 is the value of the property at Castlebrae in Auchterarder, Perthshire;
ii. £12,401,620 is the value of the property at St Andrews in Harrogate, North Yorkshire. This property is classified as being permanently endowed;
iii. £1,809,376 is the value of other tangible fixed assets;
iv. £5,148,421 is the value of our investments at the end of the year; the Charity requires these assets as they generate dividends which support the running costs of the Charity;
v. This leaves a balance of £7,231,967 of unrestricted assets which represents just over one year's running costs of the Charity.

Investment Income

During the year the Charity increased its investment income from £410,510 to £482,374. The vast majority of this increase was a result of the Charity taking advantage of high interest rates and generating £302,791 in treasury management compared to £230,474 in 2023

Support Costs

Support costs (including governance costs) increased from £904,581 to £1,012,735.

Cash Flow

There was a net cash inflow of £398,247 during the year.

Achievement and Performance indicators

The Charity widened the eligibility for receiving treatment to include police staff during 2024. This is a positive step providing equality within the police, allowing all staff to now receive first class treatment as long as they are donors to the Charity. To date 1,195 police staff have started donating.

2024 was a positive year with the Charity treating 3,459 residential patients. Of these, 2,710 were serving officers who attended either the Physiotherapy Programme or the Psychological Wellbeing Programme which, when the cost benefit ratio calculated by the Robert Gordon University is applied, resulted in the forces in the Charity's constituent forces benefiting to the value of £25.7million.

2024 was the second year of providing Online Women's Health Programme. The programme provides officers with access to fitness, nutrition and wellbeing advice from a multidisciplinary team of professionals. Over 90% of appointments have been for support relating to menopause and peri-menopause. This has provided a valuable resource and it is anticipated that demand will increase during 2025.

During 2021 the Charity invested funds in an App developed by Thrive. This is the only App used for the support of mental health that is endorsed by the NHS. The App has now become an important component of the Psychological Wellbeing Programme.

In August 2015, the Trustees of the Charity decided to ask retired officers to donate to remain eligible for free treatment (subject to clinical need). The impact of retired officers donating continues to be extremely positive with over 10,000 retired officers now signed up as donors and the income generated during 2024 was in excess of £700,000.

The patient feedback after treatment at both Centres remains extremely positive with 95% reporting positively on items ranging from the staff to treatment received, the facilities and food. The comments on treatment range from returning patients to better physical health and better psychological health all the way to saying it has genuinely saved their life.

The Charity measures its internal performance and some of the KPI's are listed below:

- 91% of all officers were offered their first date for treatment within two weeks of their application being received at The Police Treatment Centres;
- Occupancy across both sites was 84%; (this is based on the number of places available);
- Labour turnover was 13% against a target of 18%. This demonstrates that employees of the Charity are committed to the work of the Charity, have bought into its ethos and feel valued.

During 2016, the Charity recognised that the income from its trading activities would make it liable to corporation tax. The Trustees of the Police Treatment Centres therefore decided to set up a trading arm to maximise its income from trading. The trading arm was incorporated as PTC1898 Ltd in November 2016 and began trading on 1 January 2017 to keep it in line with the accounting period of the Charity. The financial results in 2024 were positive with profits increasing from £146,333 to £217,615. Profits for 2024 exceeded targets mainly due to increased business for Bed & Breakfast together with increased income from swimming schools who increased their hours and facility hire as we are beginning to see repeat business.

The Investment Policy

The investment policy agreed by the Board of Trustees is to increase income in line with inflation while preserving the real value of capital sums invested. The breakdown, nature of investment and investment policy has been agreed with the Trustees of The Police Treatment Centres Investment Sub-Committee and The Police Treatment Centres Finance and Human Resources Committee. The Trustees have placed restrictions on the Investment Manager's authority and the investment policy will be continually monitored and reviewed at six monthly intervals. The portfolio is invested in a multi asset fund which is managed by Cazenove.

There was an unrealised gain of £366,049 (2023: gain of £57,985) on investments for 2024. These positive results were achieved despite the volatility in the marked caused predominantly by the war in both the Ukraine and the Middle East.

The Reserves Policy

The reserves policy agreed by the Board of Trustees is to maintain freely available reserves to cover twelve month's running costs, which is approximately £7.3 million. As a result of the strong financial performance in 2024 the PTC has, in line with last year's report, retained one year's running costs. The annual increase in the reserves is in line with the Charity's five year financial plan and is largely a result of the increase in the donation rate which was implemented in January 2016. The Charity requires this level of reserves because it does not have a guaranteed income and because there is a statutory duty to provide for its employees. This figure is deemed sufficient to meet any foreseeable short term funding requirements and takes into account the investment policy relating to the assets invested within the designated funds. It also takes account of the ready availability of those assets. The reserves policy will be continually monitored and reviewed at twelve monthly intervals.

Financial Summary

2024 was a positive year financially for the Charity despite the wars in Ukraine and the middle East with a surplus before other recognised gains and losses of £189,635 (2023: £143,315). Income increased in 2024 mostly as a result of signing contracts for treatment with both Immigration Enforcement and Border Force, together with wellbeing events and treasury management. Income from trading activities continued to outperform budget with increased income from Bed & Breakfast, Swim Schools and the hire of meeting facilities. The 2024 surplus will be reinvested back into patient care together with retaining thrive. The Charity has been able to set aside money to finance its Asset Management Plan and Estates Strategy, together with making provision to ensure it has maintained reserves of one year's running costs.

Pay Policy for Key Management Personnel

The Charity has a process of periodically reviewing the salaries of both employees and that of senior managers. The remuneration of the senior management is evaluated by the Finance and Human Resources committee and, where appropriate, the full Board.

The key management personnel are considered to be the senior leadership team consisting of Patrick Cairns (Chief Executive Officer), Peter Moore (Chief Finance Manager), Fiona Warrington (Human Resources Manager), Sarah Ward (Clinical Director), Janine Green (Centre Manager Harrogate) and Andy Malcolm (Executive Officer Scotland). During the year Fiona Warrington left the charity and was replaced by Helen Leadon.

Employees and Volunteers

The Charity has 180 permanent staff, both full and part time. This is supplemented by five volunteers and a number of bank workers who support the Charity across the two sites. Our employees are the key to our success allowing us to deliver a high level of customer service across our activities.

The Charity would not be able to function without the experience and commitment of its employees and volunteers and the Trustees would like to express their sincere thanks to them all.

The Charity respects the dignity and rights of all employees and volunteers. It:

- provides clear and fair terms of employment;
- provides clean, health and safe working conditions;
- strives for equal opportunities for all present and potential employees;
- actively encourages employees to develop and improve their skills;
- does not tolerate any sexual, physical or mental harassment of our employees;
- does not discriminate on grounds of colour, ethnic origin, gender, age, religion, political or other opinion, disability or sexual orientation;
- regularly asks for feedback from staff about how the Charity can improve their working lives; and
- has a policy of equal opportunities and fair employment practices for disabled staff.

Risk Management

The Trustees have a risk management strategy which comprises a quarterly review of any key risks to the Charity. The strategy identifies and establishes systems and actions to mitigate those risks and implement procedures designed to minimise any potential impact on the Charity should those risks materialise. The Charity maintains a Risk Register which covers significant risks using the accepted criteria of likelihood of occurrence and potential impact on the Charity's activities.

This register was prepared in conjunction with management of the PTC and is kept under review by the Finance and Human Resources Committee with a formal update and review to the full Board being performed on an annual basis. Following a detailed analysis of the Charity's operations, key risks were then documented and, where necessary, plans to mitigate them have been introduced.

A great deal of time is spent to ensure the Charity's Health and Safety standards are among the highest in the sector. Health and Safety is discussed at every Trustees' meeting and other meetings when relevant. All employees are given appropriate training and consultants are used to assist with this process and add an alternative perspective when required.

The incidence of accidents to either staff or patients is very low and our objective is to maintain and improve on this record. In addition to investigating any incidents, potential problems or near misses are also analysed and our operations are reviewed on a regular basis by qualified personnel.

Post Balance Sheet Events

There were no material post balance sheet events up to the date of approval of the financial statements.

Trustees' responsibilities in relation to the financial statements

The Charity Trustees (who are also the Directors of The Police Treatment Centres for the purposes of company law) are responsible for preparing a Trustees' Annual Report and Strategic Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for the year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of the resources of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue its business.

Trustees' responsibilities in relation to the financial statements (continued)

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

TC Group was appointed as statutory auditor for 3 years in 2021.

Statement of disclosure of information to auditor

The Trustees confirm that, at the date of the approval of these financial statements, so far as they are each aware:

- there is no relevant audit information of which the Charity's auditor is unaware; and
- they have taken all the steps they ought to have taken as Trustees in order to make themselves aware of any relevant information and to establish that the Charity's auditor is aware of that information.

By order of the Trustees



R Wood (Chair of the Finance and Human Resources Committee)
Trustee

Date: 01/05/2025

INDEPENDENT AUDITOR'S REPORT
for the Year Ended 31 December 2024

Opinion

We have audited the financial statements of The Police Treatment Centres (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 December 2024 which comprise the Consolidated Statement of Financial Activities (incorporating an Income and Expenditure Account), the Consolidated and Charity Balance Sheet, the Consolidated Cash Flow Statement, the Charity Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 December 2024, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (Including Directors' Report and Strategic Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 require us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was capable of detecting irregularities, including fraud
The objectives of our audit, in respect of fraud, are: to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses; and to respond appropriately to fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and its management.

Our approach was as follows:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience, and through discussion with the directors and other management (as required by auditing standards), and discussed with the directors and other management the policies and procedures regarding compliance with laws and regulations;
- We considered the legal and regulatory frameworks directly applicable to the financial statements reporting framework (FRS 102 and the Companies Act 2006), the Charities Act 2011, the Charities and Trustees Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006, corporation tax and employment tax legislation;
- We considered the nature of the industry, the control environment and business performance, including key drivers for management's remuneration;
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit;
- We considered the procedures and controls that the company has established to address risks identified, or that otherwise prevent, deter and detect fraud; and how senior management monitors those programmes.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Where the risk was considered to be higher, we performed audit procedures to address each identified risk. These procedures included: testing manual journals; reviewing the financial statement disclosures and testing to supporting documentation; performing analytical procedures; and enquiring of management, and were designed to provide reasonable assurance that the financial statements were free from material fraud or error.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. We are not responsible for preventing non-compliance and cannot be expected to detect all non-compliance with laws and regulations.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of this report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

TC Group

Mark Hunter FCA
Senior Statutory Auditor
TC Group
6 Queen Street
Leeds
LS1 2TW

Date: 26 May 2025

THE POLICE TREATMENT CENTRES

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
for the Year Ended 31 December 2024

	Note	Unrestricted funds £	Restricted funds £	Endowment Funds £	Total 2024 £	Total 2023 £
Income from:						
Donations and legacies	2	6,258,414	-	-	**6,258,414**	5,845,818
Charitable activities	3	137,964	-	-	**137,964**	210,392
Other trading activities	4	403,118	-	-	**403,118**	340,194
Investments	5	482,374	-	-	**482,374**	410,510
Other	6	3,009	-	-	**3,009**	2,242
Total income		7,284,879	-	-	**7,284,879**	6,809,156
Expenditure on:						
Raising funds	7	65,942	-	-	**65,942**	73,036
Charitable activities	8	6,801,515	18,945	208,842	**7,029,302**	6,590,805
Total expenditure		6,867,457	18,945	208,842	**7,095,244**	6,663,841
Net (loss)/gain on investments		366,049	-	-	**366,049**	57,985
Net income / (expenditure)		783,471	(18,945)	(208,842)	**555,684**	203,300
Transfers between funds		-	-	-	-	-
Net movement in funds		783,471	(18,945)	(208,842)	**555,684**	203,300
Reconciliation of funds:						
Total funds brought forward		19,608,676	175,435	12,610,462	**32,394,573**	32,191,273
Total funds carried forward		20,392,147	156,490	12,401,620	**32,950,257**	32,394,573

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

The surplus for the year for Companies Act purposes comprises the net incoming resources for the year of £189,635 (2023: £145,315) plus the unrealised investment gain of £366,049 (2023: £57,985), amounting to a surplus of £555,684 (2023: £203,300).

Further details of restricted funds are given in note 20.

The notes on pages 25 to 40 form an integral part of these financial statements

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (continued)
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
for the Year Ended 31 December 2024

Total funds are represented by:

	2024 Group £	2023 Group £	**2024 Charity £**	2023 Charity £
Land and Buildings				
Unrestricted (Scotland)	**6,358,873**	6,494,804	**6,358,873**	6,494,804
Permanent endowed (Harrogate)	**12,401,620**	12,610,462	**12,401,620**	12,610,462
Fixed asset investments	**5,148,411**	4,592,401	**5,148,421**	4,592,411
Other net assets				
Unrestricted	**8,884,863**	8,521,471	**8,884,853**	8,521,461
Restricted	**156,490**	175,435	**156,490**	175,435
Net assets	**32,950,257**	32,394,573	**32,950,257**	32,394,573

The financial statements were approved and authorised for issue by the Board of Trustees and signed on its behalf by:

R Wood (Chair of the Finance and Human Resources Committee)
Trustee

Date: 01/05/2025

THE POLICE TREATMENT CENTRES
(company number: 07822534)

CONSOLIDATED AND CHARITY BALANCE SHEET
As at 31 December 2024

	Note	2024 Group £	2023 Group £	2024 Charity £	2023 Charity £
Fixed assets					
Tangible assets	14	**20,569,869**	20,843,049	**20,569,869**	20,843,049
Investments	15	**5,148,411**	4,592,401	**5,148,421**	4,592,411
		25,718,280	25,435,450	**25,718,290**	25,435,460
Current assets					
Debtors	16	**677,392**	747,053	**936,415**	919,088
Cash at bank and in hand		**7,331,116**	6,479,709	**7,023,196**	6,275,498
		8,008,508	7,226,762	**7,959,611**	7,194,586
Creditors: amounts falling due within one year	17	**(776,531)**	(267,639)	**(727,644)**	(235,473)
Net current assets		**7,231,976**	6,959,123	**7,231,967**	6,959,113
Total assets less current liabilities		**32,950,257**	32,394,573	**32,950,257**	32,394,573
Net assets		**32,950,257**	32,394,573	**32,950,257**	32,394,573
Funds					
Unrestricted funds	19	**20,392,147**	19,608,676	**20,392,147**	19,608,676
Restricted funds	20	**156,490**	175,435	**156,490**	175,435
Endowment funds	21	**12,401,620**	12,610,462	**12,401,620**	12,610,462
Total funds	18	**32,950,257**	32,394,573	**32,950,257**	32,394,573

The financial statements were approved by the Board of Trustees and authorised for issue on .....
and signed on its behalf by:



R Wood (Chair of the Finance and Human Resources Committee)
Trustee

Date: 01/05/2025

The notes on pages 25 to 40 form an integral part of these financial statements

THE POLICE TREATMENT CENTRES

CONSOLIDATED CASH FLOW STATEMENT
For the Year Ended 31 December 2024

	Note	2024 £	2023 £
Cash flow from operating activities	25	**993,824**	90,352
Net cash flow from operating activities		**993,824**	90,352
Cash flow from investing activities			
Dividends and interest from investments		**547,418**	409,276
Purchase of investments		**-**	-
Purchase of property, plant and equipment		**(462,142)**	(719,364)
Net cash used in investing activities		**85,276**	(310,090)
Change in cash and cash equivalents in the reporting period		**1,036,462**	(219,738)
Cash and cash equivalents at the beginning of the year		**6,932,869**	7,152,607
Cash and cash equivalents at the end of the year	26	**7,969,331**	6,932,869

The closing cash balance represents the net funds of the Group.

THE POLICE TREATMENT CENTRES

CHARITY CASH FLOW STATEMENT
For the Year Ended 31 December 2024

	Note	2024 £	2023 £
Cash flow from operating activities	25	**890,115**	34,290
Net cash flow from operating activities		**890,115**	34,290
Cash flow from investing activities			
Dividends and interest from investments		**504,780**	409,276
Purchase of Investments			-
Purchase of property, plant and equipment		**(462,142)**	(719,364)
Net cash used in investing activities		**42,638**	(310,090)
Change in cash and cash equivalents in the reporting period		**932,753**	(275,800)
Cash and cash equivalents at the beginning of the year		**6,728,658**	7,004,458
Cash and cash equivalents at the end of the year	26	**7,661,411**	6,728,658

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1 General information and basis of preparation

The Police Treatment Centres is a company limited by guarantee incorporated in England. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements. The charity's activities focus on the provision of rehabilitation and support to serving and retired police officers.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared in Pounds Sterling ('£'), which is the functional currency of the Charity, and rounded to the nearest £1.

Preparation of the accounts on a going concern basis

Due to the strong position of the balance sheet and level of liquid resources, the Trustees have identified no material uncertainties that may cast significant doubt over the ability of the Group to continue as a going concern.

1.2 Group financial statements

The financial statements consolidate the results of the Charitable Company and its wholly owned subsidiary, PTC 1898 Limited, on a line-by-line basis. A separate statement of financial activities or income and expenditure for the Charitable Company itself is not presented as allowed by section 408 of the Companies Act 2006.

The parent company surplus for the year was £555,684 (2023 - £203,300)

1.3 Fund accounting

Unrestricted funds are general funds that are available for use at the Trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Endowment funds are those donated whereby the fund cannot be used as if it were income. Subsequently the fund represents an investment in capital that is utilised in achieving the charity's objectives.

Income generated by the endowment fund will be recognised within unrestricted income funds whilst the cost incurred in maintaining and safeguarding the capital will be charged against the endowment fund.

1.4 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the Group is entitled to the income and the amount can be quantified with reasonable accuracy and receipt is probable. Incoming resources are stated gross of expenditure. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when the revenue recognition criteria are met.

Donated assets are included at the value to the Group where this can be quantified and a third party is bearing the cost. The value of services provided by volunteers has not been included.

Income from the charity shop is included in the year in which it is receivable.

Income from B&B lettings is included in the year in which the service is provided.

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which the revenue recognition criteria are met.

Income from investments is included in the year in which it is receivable.

Bank interest receivable is included in the year in which it is receivable.

Legacies are included when the Group is advised the receipt is probable and the amount involved can be quantified and the Group is entitled to the income.

1.5 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Expenditure on raising funds comprises the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shops in each of the two reception areas.

Charitable expenditure comprises those costs incurred by the Group in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management. These costs are allocated on the basis of time spent on these activites.

Governance costs are those costs incurred in connection with the administration of the Group and compliance with constitutional and statutory requirements.

1.6 Tangible fixed assets and depreciation

All items of a capital nature over £1,000 are initially measured at cost and subsequently included at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment	- 10% - 33% straight line
Motor vehicles	- 25% straight line
Freehold buildings	- 2% straight line
Freehold land	- No depreciation charged
Assets under construction	- No depreciation charged

On transition to FRS 102 in 2015, the Group adopted the transition exemption to use the revalued amount of its freehold land and buildings as the new 'deemed cost' and not adopt a policy of revaluation going forward.

1.7 Investments

Investments held as fixed assets are revalued at mid-market value at the balance sheet date and the gain or loss taken to the Statement of Financial Activities.

1.8 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

1.9 Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.10 Defined contribution pension schemes

The Group operates a defined contribution pension scheme. The pension costs charged in the financial statements represent the contributions payable by the charity during the year.

1.11 Recognition of liabilities

Liabilities are recognised when an obligation arises to transfer economic benefits as a result of past events.

1.12 Taxation

The Charity is exempt from tax on income and gains falling within sections 472-489 of the Corporation Tax Act 2011 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

1.13 Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in the Statement of Financial Activities unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

1.14 Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year include:

Income recognition
The financial statements include accrued income amounting to £517,062 (2023 - £610,844) in respect of management's estimate of officers' donations pledged but not yet remitted to the organisation as at the reporting date. The amount of income due is calculated based on management's estimate of the number of officers donating. The differences between expected income and amounts remitted in the period is recognised as accrued income.

2. Income from donations and legacies

	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Donations	592,952	-	**592,952**	603,991
Officers' donations	5,395,462	-	**5,395,462**	4,971,827
Management charges	270,000	-	**270,000**	270,000
	6,258,414	-	**6,258,414**	5,845,818

Income from donations and legacies was £6,258,414 (2023: £5,845,818) of which £nil (2023: £194,748) was attributable to restricted and £6,258,414 (2023: £5,651,070) was attributable to unrestricted funds.

3. Income from charitable activities

	Unrestricted funds £	2024 Total £	2023 Total £
Insurance claims	52,850	**52,850**	30,088
Physio, therapy, respite	55,704	**55,704**	152,339
Shop, vending machine, WI-FI	29,410	**29,410**	27,965
Medical reports	-	-	-
	137,964	**137,964**	210,392

All income from charitable activities was attributable to unrestricted funds in both reporting periods.

4. Income from other trading activities

	Unrestricted funds £	2024 Total £	2023 Total £
Facility Hire	282,037	**282,037**	217,937
Fundraising events	4,099	**4,099**	8,201
Lottery	116,864	**116,864**	113,767
Other trading	118	**118**	289
	403,118	**403,118**	340,194

All income from trading activities was attributable to unrestricted funds in both reporting periods.

5. Income from investments

	Unrestricted funds £	2024 Total £	2023 Total £
Income from UK listed investments	179,583	**179,583**	180,036
Bank interest receivable	302,791	**302,791**	230,474
	482,374	**482,374**	410,510

All income from investments was attributable to unrestricted funds in both reporting periods.

6. Income from other activities

	Unrestricted funds £	2024 Total £	2023 Total £
Miscellaneous income	3,009	**3,009**	2,242
	3,009	**3,009**	2,242

All income from other activities was attributable to unrestricted funds in both reporting periods.

7. Expenditure on raising funds

	Unrestricted funds £	2024 Total £	2023 Total £
Reception shop purchases	2,920	**2,920**	7,249
Investment management fees	14,105	**14,105**	18,489
Lottery costs	48,917	**48,917**	47,298
	65,942	**65,942**	73,036

All expenditure on raising funds was attributable to unrestricted funds in both reporting periods.

8. Expenditure on charitable activities

	Activities undertaken directly £	Support costs £	2024 Total £	2023 Total £
Treatment Centres	6,000,767	1,028,535	**7,029,302**	6,590,805
	6,000,767	1,028,535	**7,029,302**	6,590,805

Expenditure on charitable activities was £7,029,302 (2023: £6,590,501) of which £208,842 (2023: £208,842) was attributable to endowments, £18,945 (2023: £28,501) was attributable to restricted and £6,801,515 (2023: £6,353,158) was attributable to unrestricted funds.

9. Analysis of governance and support costs

	Endowment funds £	Unrestricted funds £	2024 Total £	2023 Total £
Support costs				
Management and administration costs	-	968,158	**968,158**	862,283
Governance cost				
Accountancy Fees	-		-	
Auditor's remuneration	-	8,800	**8,800**	8,860
Legal and professional fees	-	35,241	**35241**	27,899
Bank charges	-	536	**536**	5,539
	-	1,012,735	**1,012,735**	904,581

10. Net income for the year

	2024 Total £	2023 Total £
Net incoming resources are stated after charging:		
Depreciation – owned assets	**735,321**	731,382
Operating lease rentals – plant and machinery	**3,085**	4,310
Auditor's remuneration:		
Audit fees – parent charity	**6,000**	5,500
Audit fees – subsidiary undertaking	**2,800**	3,360
Accountancy fees	-	-

11. Employees

Employment costs

	2024 £	2023 £
Wages and salaries	**4,072,245**	3,740,064
Social security costs	**309,925**	269,599
Pension costs	**203,470**	171,110
	4,585,640	4,180,773

Number of employees

The number of employees who earned more than £60,000 during the year was as follows:

	2024 Number	2023 Number
£60,001 to £70,000	**2**	-
£70,001 to £80,000	**-**	1
£80,001 to £90,000	**1**	-
£90,001 to £100,000	**-**	-
£100,001 to £110,000	**-**	1
£110,001 to £120,000	**-**	-
£120,001 to £130,000	**1**	-

The number of higher paid employees accruing pension benefit was:

	2024 Number	2023 Number
Defined contribution scheme	**4**	2

The average monthly number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2024 Number	2023 Number
Professional medical staff	**35**	35
Support staff	**79**	78
	114	113

The average numbers of staff employed in the year was 202 (2023: 198).

Some staff employed by The Police Treatment Centre (PTC) also have responsibilities for the management and administration of The Police Children's Charity, a charity which operates from the same premises. Their employment costs are, therefore, apportioned between the two charities on a time basis. A management charge is then raised from PTC to The Police Children's Charity to recharge the costs involved. The total management charge covering personnel and establishment costs for 2024 was £270,000 inclusive of VAT (2023: £270,000). Of this amount £204,500 (2023: £204,500) related to personnel costs. The employment costs above incorporate the total staff costs before the recharge of personnel costs to The Police Children's Charity.

Trustees' emoluments

No trustees received remuneration from the charity during the year (2023: None). No trustees received expenses from the charity during the year (2023: None).

12. Pension costs

The Group operates a defined contribution pension scheme in respect of its employees. The scheme and its assets are held by independent managers. The pension charge within unrestricted expenditure represents contributions due from the charity and amounted to £203,470 (2023: £171,110). At 31 December 2024 there were no contributions (2023: None) owing to the pension scheme. At 31 December 2024 there were no contributions due back from the pension scheme (2023: None).

13. Subsidiary undertaking

The wholly owned subsidiary, PTC 1898 Limited, is incorporated in England and Wales (Company number: 10493577). Its principal activity is to carry out commercial activities for the benefit of the Charity. The company's registered office address is: St Andrews, Harlow Moor Road, Harrogate, North Yorkshire, HG2 0AD.

PTC 1898 Limited

Summary Profit and Loss Account

	2024	2023
	£	£
Turnover	**312,090**	246,810
Cost of sales	**(80,606)**	(83,855)
Gross profit	**231,484**	162,955
Administrative expenses	**(16,319)**	(17,856)
Operating profit	**215,165**	145,099
Interest receivable	**2,450**	1,234
Interest payable and similar charges	**-**	-
Profit on ordinary activities before taxation	**217,615**	146,333
Tax on profit on ordinary activities	**-**	-
Profit for the year	**217,615**	146,333

The assets and liabilities of the subsidiary were:

Current assets	**319,932**	210,129
Current liabilities	**(319,922)**	(210,119)
Total net assets	**10**	10
Called up share capital	**10**	10
Profit and loss account	**-**	-
Shareholders' funds	**10**	10

The profits of PTC 1898 Limited have been donated to The Police Treatment Centres under gift aid.

14. Tangible fixed assets

Group and Charity

	Freehold land and buildings £	Assets under construction £	Fixtures, fittings and equipment £	Motor vehicles £	Total £
Cost					
At 1 January 2024	21,973,424	-	5,927,616	106,132	**28,007,172**
Additions	-	-	462,142	-	**462,142**
Transfers	-	-	-	-	**-**
Disposals	-		-	-	**-**
At 31 December 2024	**21,973,424**	**-**	**6,389,758**	**106,132**	**28,469,314**
Depreciation					
At 1 January 2024	2,868,158	-	4,238,027	57,939	**7,164,124**
Charge for the year	344,771	-	374,485	16,065	**735,321**
Eliminated on disposal	-	-	-	-	**-**
At 31 December 2024	**3,212,929**	**-**	**4,612,512**	**74,004**	**7,899,445**
Net book value					
At 31 December 2024	18,760,495	-	1,777,246	32,128	**20,569,869**
At 31 December 2023	19,105,266	-	1,689,589	48,194	**20,843,049**

15. Fixed asset investments

Group

	Listed investments £	Cash held as part of investment portfolio £	Total £
Valuation			
At 1 January 2024	4,139,241	453,160	**4,592,401**
Management fees	-	(16,933)	**(16,933)**
Interest	-	22,405	**22,405**
Distributions received	-	179,583	**179,583**
Transfers	-	-	**-**
Revaluation	370,955	-	**370,955**
Equalisation		-	**-**
At 31 December 2024	4,510,196	638,215	**5,148,411**
Historic cost at			
At 31 December 2024	3,797,947	638,215	**4,434,083**

All investments are held in the UK.

If a decision were taken to dispose of unrestricted investments at a future date to fund charitable expenditure, legal advice and regulatory consultation would be sought to ensure no liens are held over the assets.

15. Fixed asset investments (continued)

Charity

Charity investments of £5,148,421 (2023 - £4,592,411) consist of the listed investment portfolio disclosed above, together with a £10 investment in the share capital of PTC 1898 Limited, representing a 100% shareholding at historic cost. Further details regarding PTC 1898 Limited are provided in note 13.

16. Debtors

	Group 2024 £	Group 2023 £	**Charity 2024 £**	Charity 2023 £
Trade debtors	**22,948**	8,503	**10,936**	2,585
Amounts owed by group undertakings	**-**	-	**271,035**	177,953
Amounts owed by related undertakings	**70,871**	61,469	**70,871**	61,469
Other debtors	**185**	185	**185**	185
Prepayments and accrued income	**583,388**	676,896	**583,388**	676,896
	677,392	747,053	**936,415**	919,088

17. Creditors: amounts falling due within one year

	Group 2024 £	Group 2023 £	**Charity 2024 £**	Charity 2023 £
Trade creditors	**58,237**	90,110	**56,250**	88,042
Other taxes and social security	**11,451**	9,046	**225**	225
Other creditors	**-**	-	**-**	-
Accruals and deferred income	**706,843**	168,483	**670,769**	147,206
	776,531	267,639	**727,644**	235,473

Deferred income

	Group £	**Charity £**
Deferred income at 1 January 2024	**52,417**	**34,500**
Resources deferred in the year	**552,309**	**520,075**
Release in the year	**(52,417)**	**(34,500)**
Deferred income at 31 December 2024	**552,309**	**520,075**

Deferred income is in respect of advance B&B bookings £32,234 (2023: £17,917) and donations relating to 2025 of £520,075 (2023: £502,158).

18. Analysis of net assets between funds

Fund balances at 31 December 2024 are by:

Group

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total £
Tangible fixed assets	8,011,759	156,490	12,401,620	**20,569,869**
Investment assets	5,148,411	-	-	**5,148,411**
Current assets	8,008,508	-	-	**8,008,508**
Current liabilities	(776,531)	-	-	**(776,531)**
Total	20,392,147	156,490	12,401,620	**32,950,257**

Charity

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total £
Tangible fixed assets	8,011,759	156,490	12,401,620	**20,569,869**
Investment assets	5,148,421	-	-	**5,148,421**
Current assets	7,959,611	-	-	**7,959,611**
Current liabilities	(727,644)	-	-	**(727,644)**
Total	20,392,147	156,490	12,401,620	**32,950,257**

19. Unrestricted funds

Group

	Balance at 1 January 2024 £	Income £	Expenditure £	Gains and losses £	Transfers £	Balance at 31 December 2024 £
General fund	19,308,676	7,284,879	(6,867,457)	366,049	-	**20,092,147**
Designated funds						
Clinical wing running costs	300,000	-	-	-	-	**300,000**
Clinical wing build costs	-	-	-	-	-	**-**
	19,608,676	7,284,879	(6,867,457)	366,049	-	**20,392,147**

19. Unrestricted funds (continued)

Charity

	Balance at 1 January 2024 £	Income £	Expenditure £	Gains and losses £	Transfers £	Balance at 31 December 2024 £
General fund	19,308,676	7,253,954	(6,836,532)	366,049	-	**20,092,147**
Designated funds						
Clinical wing running costs	300,000	-	-	-	-	**300,000**
Clinical wing build costs	-	-	-	-	-	-
	19,608,676	7,253,954	(6,836,532)	366,049	-	**20,392,147**

The general fund is for the general maintenance of The Police Treatment Centres.

The trustees have designated £300,000 from the surplus in the prior year to cover the running costs of the new Clinical wings. The fund will start to be utilised when capacity of the wings is increased.

20. Restricted funds

Group and Charity

	Balance at 1 January 2024 £	Income £	Expenditure £	Transfers £	Balance at 31 December 2024 £
Scottish Police Benevolent Fund	33,145	-	(3,314)	-	**29,831**
Beach Tennis Club	19,291	-	(1,756)	-	**17,535**
Scottish Police Federation	108,000	-	(12,000)	-	**96,000**
Energy Saving Trust	14,999	-	(1,875)	-	**13,124**
	175,435	-	(18,945)	-	**156,490**

Purposes of restricted funds

The income received from Scottish Police Benevolent Fund was used on the capital expenditure needs of the Trust, specifically at the Castlebrae site.

Beach Tennis Club

The income from Beach Tennis Club was used to fund gym and nursing equipment for the needs of the Trust. £1,756 (2023 - £3,953) has been spent on revenue expenditure, £nil (2023 - £17,562) spent on capital expenditure, with £17,535 left unspent at 31st December 2024, to be utilised in 2025 (2023 - £19,291).

Scottish Police Federation

The income received from Scottish Police Federation was restricted towards the capital refurbishment expenditure of a wing. The wing work was completed within 2023, and the whole grant was utilised.

Energy Saving Trust

The income received from Energy Saving Trust was used to fund the capital expenditure of E-bikes for the needs of the Trust.

Once a capital fund has been used for its intended restricted purpose, the amount concerned is transferred into unrestricted funds or, if in regard to capital projects at St Andrews Harrogate, to the permanent endowment fund.

21. Permanent Endowment funds

Group and Charity

	Balance at 1 January 2024 £	Income £	Expenditure £	Transfers £	Balance at 31 December 2024 £
St Andrews, Harrogate	12,610,462	-	(208,842)	-	**12,401,620**
	12,610,462	-	(208,842)	-	**12,401,620**

Purposes of endowment funds

The endowment fund was donated to ensure the charity had sufficient assets to achieve its charitable objectives. The transfer in the period relates to enhancements made to the endowed asset funded from unrestricted reserves.

22. Financial Commitments

At 31 December 2024 the Group and Charity had total outstanding commitments under non-cancellable operating leases as follows:

	2024 £	2023 £
Expiry date:		
Not later than one year	**8,341**	8,341
Later than one year and not later than five years	**20,156**	28,496
	28,497	36,837

23. Related party transactions

Group

The Police Children's Charity
Formerly known as St George's Police Children Trust, The Police Children's Charity is a charity that operates from the premises of the Group. The Group and The Police Children's Charity have many trustees in common. All establishment and personnel costs for The Police Children's Charity are paid for by the Group. A management charge (inclusive of VAT) of £130,000 (2023: £130,000) has been levied on The Police Children's Charity to cover establishment, administration and wage costs of the Group. At 31 December 2024, £70,871 (2021: £61,469) was due from The Police Children's Charity on its current account.

23. Related party transactions (continued)

RUCGC PSNI Benevolent Fund
The RUCGC PSNI Benevolent Fund has a Trustee in common with The Police Treatment Centres. During the period the Group received a donation of £50,000 (2023: £50,000) from the RUCGC PSNI Benevolent Fund.

Scottish Police Benevolent Fund
The Scottish Police Benevolent Fund has a Trustee in common with The Police Treatment Centres. During the period the Group recognised a donation of £31,000 (2023: £120,000) from the Scottish Police Benevolent Fund.

Key management personnel
The total remuneration of the key management personnel of the Group, was £335,019 (2021: £324,221).

Charity

All related party transactions of the Group were transacted through the Charity. In addition to the transactions and balances noted above, the Charity also transacted with PTC 1898 Limited, its wholly owned subsidiary undertaking. During the year ended 31 December 2024, the Charity charged management charges (inclusive of VAT) amounting to £66,000 (2023: £66,000) to PTC 1898 Limited and received a gift aid donation of £217,615.

As at 31 December 2024, the Charity was owed £271,035 (2023: £177,953) from PTC 1898 Limited.

24. Indemnity insurance

The Group paid for the insurance premiums to indemnify Trustees and senior staff from any loss arising from neglect or defaults of trustees or staff and any consequent loss.

25. Reconciliation of net income to net cash flow from operating activities

Group

	2024	2023
	£	£
Net income for the reporting year	**555,684**	203,300
Depreciation charges	**735,321**	731,382
(Gain)/loss on investments	**(370,955)**	(57,985)
Dividends and interest on investments	**(504,779)**	(409,276)
(Increase) / decrease in debtors	**69,661**	(165,326)
Increase / (decrease) in creditors	**508,892**	(211,743)
Net cash flow from operating activities	**993,824**	90,352

Charity

	2024	2023
	£	£
Net income for the reporting year	**555,684**	203,300
Depreciation charges	**735,321**	731,382
(Gain) / loss on investments	**(370,955)**	(57,985)
Dividends and interest on investments	**(504,779)**	(409,276)
(Increase) / decrease in debtors	**(17,327)**	(214,563)
Increase / (decrease) in creditors	**492,171**	(218,568)
Net cash flow from operating activities	**890,115**	34,290

26. Analysis of cash and cash equivalents

	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Cash at bank and in hand	**7,331,116**	6,479,709	**7,023,196**	6,275,498
Cash held in investment portfolio	**638,215**	453,160	**638,215**	453,160
	7,969,331	6,932,869	**7,661,411**	6,728,658

27. Financial instruments

Group

The carrying amounts of the Group's financial instruments are as follows:

	2024 £	2023 £
Financial assets		
Measured at fair value through net income / expenditure:		
- Fixed asset listed investments	**5,148,411**	4,592,401

The income, expenses, net gains and net losses attributable the Group's financial instruments are summarised as follows:

	2024 £	2023 £
Income and expense		
Financial assets measured at fair value through net income / expenditure	**179,583**	180,036
Net gains and losses (including changes in fair value)		
Financial assets measured at fair value through net income / expenditure	**370,955**	57,985

Charity

The carrying amounts of the Charity's financial instruments are as follows:

	2024 £	2023 £
Financial assets		
Measured at fair value through net income / expenditure:		
- Fixed asset listed investments (note 15)	**5,148,411**	4,592,401

The Police Treatment Centres

A Force for Promoting & Improving Health & Wellbeing

The Police Treatment Centres

St Andrews, Harlow Moor Road, Harrogate,
North Yorkshire HG2 0AD
Tel: 01423 504448

Castlebrae, Castleton Road, Auchterarder,
Perthshire PH3 1AG
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Email: enquiries@thepolicetreatmentcentres.org
fundraising@thepolicetreatmentcentres.org

Website: www.thepolicetreatmentcentres.org

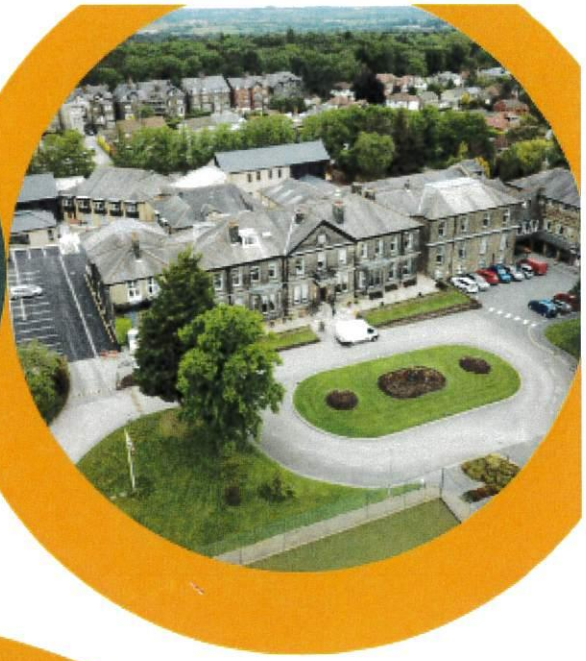
Registered Charity No. 1147449 **OSCR Registration No.** SC043396
Company No. 07822534

THE POLICE TREATMENT CENTRES

England & Wales - Charity number 1147449

Accounts





TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

FOR
THE POLICE TREATMENT CENTRES

Charity Number: 1147449
Scottish Charity Number: SC043396
Company Number: 07822534

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Welcome from our Chair, Liam Kelly

The Police Treatment Centres is a much-needed lifeline Charity for Serving and Retired Police Officers and Staff from across the United Kingdom. In both our residential sites in Harrogate and Auchterarder, donors will receive world class physiotherapy and psychological treatment in a safe, relaxing, and secure environment.

Over the past five years in my role as Chair, it has been a real privilege to be actively involved in the strategic side of that support and expand the remit of the Charity, ensuring it remains relevant in the Policing Landscape. With the encouragement of my fellow trustees and the ongoing commitment of our wonderful staff, we are collectively striving to maintain and enhance our position as a Centre of Excellence. 2023 was another innovative year for The Police Treatment Centres. We continued our partnership with Police Care UK to deliver an Intensive Trauma Treatment Service Pilot, to help Officers living with Complex-PTSD. During 2023 we launched our wellbeing programmes for retired officers together with a new programme to support women's health.

We recognise the importance of working in partnership with other organisations and in 2023 we continued to work collaboratively with Thrive and National Health Police Care to ensure officers receive the best care possible.

The Charity is constantly adapting to changes and the associated requirements in the policing world to ensure it is responsive and remains as fit for purpose as it can be. From January 2024 Police staff will now be eligible to sign up and receive treatment as we move to be a totally inclusive Charity. During 2024 the Charity will be working on its digital strategy in order to better communicate with donors and improve the services and support we provide to you.

However, the infrastructure, support and services are primarily reliant upon maintaining a strong donor base. It is a reality that currently around 50% of those eligible within the various Police Services choose not to donate, and so they cannot readily access the first-class treatment offered by the PTC. Therefore, I would ask that you encourage your fellow colleagues that choose not donate to sign up, especially those in newer eligible roles.

In addition, I would also urge Officers to attend the Centres when they need it, and not suffer ill health throughout their careers. Invariably, the very nature of policing duties will unfortunately result in them, at some point in their career, needing the essential support and treatment interventions we can offer.

A Force for Promoting & Improving Health & Wellbeing

PTC Vision

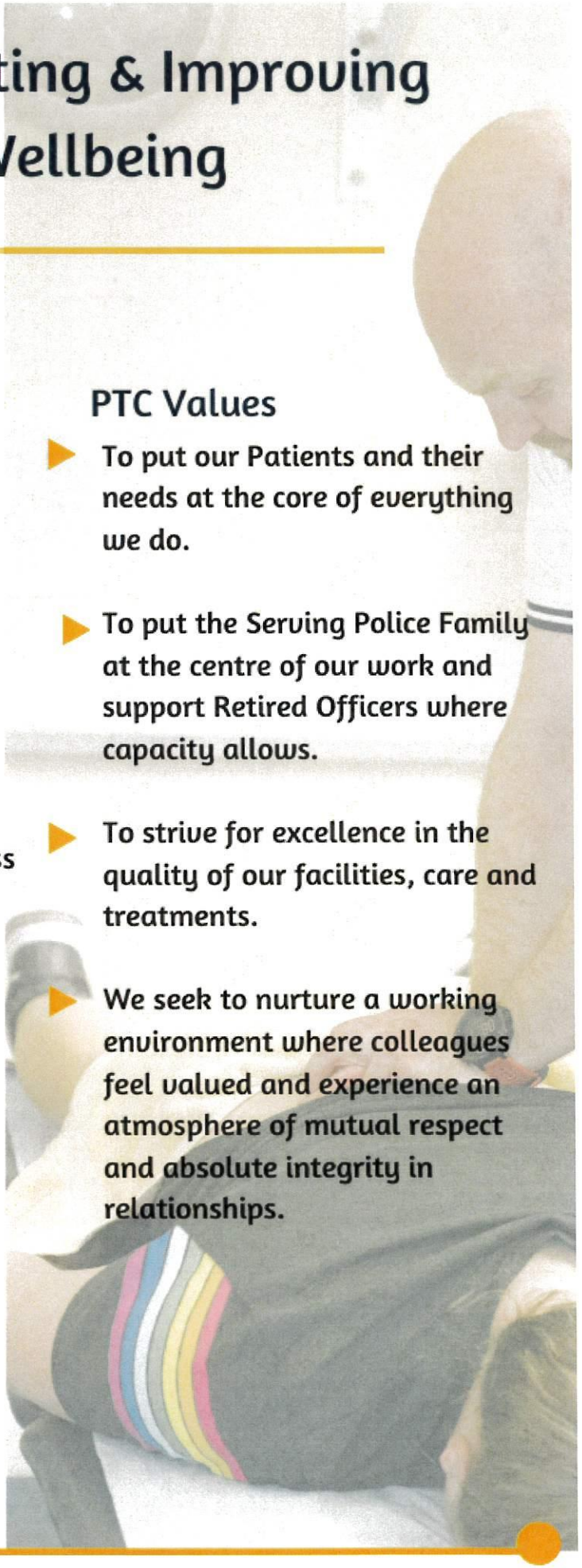
To establish the PTC as a Centre of Excellence delivering class leading treatment for our Police Family patients for their physical and psychological injuries, conditions and illnesses.

PTC Mission Statement

The PTC will provide timely and effective treatment and support for our Police Family Patients in order to improve their health, fitness and wellbeing.

PTC Values

- To put our Patients and their needs at the core of everything we do.
- To put the Serving Police Family at the centre of our work and support Retired Officers where capacity allows.
- To strive for excellence in the quality of our facilities, care and treatments.
- We seek to nurture a working environment where colleagues feel valued and experience an atmosphere of mutual respect and absolute integrity in relationships.



Physiotherapy Programme

2,399

Physiotherapy patients treated in 2023. Including inpatient and residential and virtual outpatients



In 2023, the Physiotherapy Teams across both Centres, exceeded their patient treatment numbers on 2022 by 16%; treating 2,399 patients. The teams continue to treat patients on a residential basis but also increased their virtual and residential outpatient activity. Outpatient delivery across both sites equated to a total of 576 hours of physiotherapy.



Increase on total number of physio patients treated in 2022

In 2023, the team launched a split week treatment pathway. This enables patients to split their residential two week stay over a period of three months. This is ideal for those that could not commit to a two week block, but also for those who may benefit clinically from split weeks.

40

Patients treated on our new Online Women's Health Pathway

In 2023 the team launched the Online Women's Health Programme. The programme provides officers with access to fitness, nutrition and wellbeing advice from a multidisciplinary team of professionals with expertise in women's health. Over 90% of these appointments have been for support relating to menopause and peri-menopause. This has proved a valuable resource, with expansion of the programme planned for 2024.

Psychological Wellbeing Programme

In 2023, a total of 1,031 patients attended our Psychological Wellbeing Programme (PWP), Wellbeing Days and Breaks. The primary objective of the PWP is to equip Serving and Retired Officers with the knowledge to recognise signs of mild to moderate anxiety and depression. It also aims to provide treatment options and management strategies to deal with these symptoms in both personal and professional settings.

1,031

Patients treated through our Psychological Wellbeing Programme, wellbeing days and breaks.

The two-week residential PWP has consistently yielded positive clinical outcomes, as evidenced by patients demonstrating symptom improvement and enhanced familiarity with the tools and techniques available for post-treatment self-care.

"These two weeks will forever stay with me and I'm grateful for the whole programme and caring staff."

Our Harrogate team has maintained a productive collaboration with Police Care UK, facilitating the delivery of the Intensive Trauma Service Programmes onsite.

Participants in our PWP have been granted access to the Thrive App, a comprehensive mental health support platform. In 2023, 367 patients downloaded the app with 180 engaging regularly with its resources. Notably, 84% of users sought additional assistance through therapy or referrals.

367

Patients downloaded the Thrive App following their treatment at the PTC

TRUSTEES' REPORT AND CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

FOR

THE POLICE TREATMENT CENTRES

Charity Number: 1147449
Scottish Charity Number: SC043396
Company Number: 07822534

THE POLICE TREATMENT CENTRES

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number:	1147449
Scottish Charity Number:	SC043396
Company Number:	07822534
Business Address:	St. Andrews Harlow Moor Road Harrogate HG2 0AD
Registered Office:	St. Andrews Harlow Moor Road Harrogate HG2 0AD
Auditor:	TC Group Registered Auditors 6 Queen Street Leeds LS1 2TW
Bankers:	Barclays Bank Plc 25 James Street Harrogate HG1 1QX
Investment Advisors:	Cazenove Capital Management 12 Moorgate London EC2R 6DA

THE POLICE TREATMENT CENTRES

TRUSTEES' REPORT
(Including Directors' Report and Strategic Report)
For the Year Ended 31 December 2023

The Trustees, who are also Directors of the Charity for the purposes of the Companies Act 2006, submit their Annual Report and audited accounts for The Police Treatment Centres (the Company) for the year ended 31 December 2022. The Trustees confirm that the Annual Report and financial statements comply with current statutory requirements. The principal site and registered office for the Charity is St Andrews, Harlow Moor Road, Harrogate, HG2 0AD.

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. Constitution

The Police Treatment Centres was registered as an Incorporated charity on 25 October 2011 and commenced trading on 1 January 2013. On 1January 2013 the trade and assets, not restricted by permanent endowment, of the Northern Police Convalescent and Treatment Centres were transferred to The Police Treatment Centres at fair market value. The Police Treatment Centres has been granted a linking order between the two Charities to enable consolidated accounts to be prepared. The Police Treatment Centres, therefore, acts as the corporate trustee of the existing charity. The Northern Police Convalescent and Treatment Centres remains registered with the Charities commission (1147449-1).

The Police Treatment Centres is registered as a charitable company limited by guarantee, Charity Commission number 1147449 and OSCR SC043396 and was set up by a Trust deed and is governed by the Memorandum and Articles of Association. The governing documents were last reviewed on 8 August 2016.

The principal objective of The Police Treatment Centres is contained in the Memorandum and Articles of Association as follows:-

i. The Charity's objects are specifically restricted to the advancement of health and the relief of those in need by reason of ill health, disability or other disadvantage and the promotion of the efficiency and effectiveness of the Police Service for the public benefit in particular but not limited to:
ii. Provide treatment and/or facilities for ill or injured police officers to support their return to better health and wellbeing;
iii. Provide treatment, at the Trustees' discretion and where capacity allows, for retired police officers and police cadets who are ill or injured to support their return to better health and wellbeing;
iv. Provide treatment, at the Trustees' discretion and where capacity allows, in significant and unique cases to members of a policing organisation who are ill or injured to support their return to better health and wellbeing;

Organisational Structure

The Charity is run by Trustees (Directors of the Company) which are elected from the following organisations:

i. Six Trustees appointed by the National Police Chiefs' Council of England, Wales and Northern Ireland (NPCC);
ii. One Trustee appointed by the Scottish Chief Police Officers' Staff Association (SCPOSA);
iii. Two Trustees appointed by the Police Superintendents' Association of England and Wales (PSAEW);
iv. One Trustee appointed by the Association of Scottish Police Superintendents (ASPS);
v. One Trustee appointed by the Superintendents' Association of Northern Ireland (SANI);
vi. Six Trustees appointed by the Police Federation of England and Wales (PFEW), of whom at the date of their appointment two are to be Police Inspectors, two are to be Police Sergeants and two are to be Police Constables;
vii. Three Trustees appointed by the Scottish Police Federation (SPF) of whom at the date of their appointment one is to be a Police Inspector, one is to be a Police Sergeant and one is to be a Police Constable;
viii. One Trustee appointed jointly by the Police Federations of the British Transport Police, Civil Nuclear Constabulary and the Ministry of Defence Police;
ix. Three Trustees appointed by the Police Federation of Northern Ireland (PFNI) of whom at the date of their appointment one is to be a Police Inspector, one is to be a Police Sergeant and one is to be a Police Constable; and
x. Up to six Co-Opted Trustees at any one time who are appointed by the Trustees.

The Charity amended its articles which were approved in March 2022 to remove the rank from the federation representatives to enable the appointment of the trustee who has the best skills to deliver the aims of the Charity.

The current membership is as follows:

Name	Force	Appointment Date PTC	Termination Date
L Kelly (Chair)	Police Service of Northern Ireland	09/04/2015	
R Wood (Vice chair)	Police Service of Scotland	08/04/2021	
C Bentley	West Yorkshire	28/06/2023	
M Davis	Co-opted	19/05/2017	
A Freeburn	Police Service of Scotland	03/04/2024	
M Hamilton	Co-opted	19/02/2024	
R Hay	Police Service of Scotland	18/10/2022	
C Irvine	Durham	25/01/2022	
B Jones	Police Service of Scotland	16/02/2022	
S Kennedy	Merseyside	24/11/2022	
A Lees	Co-Opted (NARPO)	02/08/2016	
M Marshallsay	British Transport Police	01/09/2022	
G McGrath	Police Service of Northern Ireland	31/07/2023	
K Meynell	Derbyshire	25/04/2022	
R Murray	Cleveland	01/01/2022	
L Poultney	South Yorkshire	18/01/2024	
T Purcell	Police Service of Northern Ireland	16/07/2018	
J Robins	West Yorkshire	16/06/2016	
A Shaw	Police Service of Scotland	12/07/2022	
D Simpson	Northumbria Police	14/03/2018	
J Skelton	Nottinghamshire	12/05/2016	
E Aldred	North Yorkshire	07/12/2021	16/03/2023
R Dutton	Co-opted	21/11/2013	22/01/2024
A Grandison (Vice Chair)	West Yorkshire	22/09/2014	31/12/2023
I Magee	Police Service of Northern Ireland	16/03/2022	05/05/2023
D Murphy	Police Superintendents' Association	02/11/2017	14/02/2024
L Winward	North Yorkshire	21/07/2016	31/12/2023

Trustee Induction and Training

With the increasing size and complexity of The Police Treatment Centres it is important that the Trustees have the necessary skills and experience to both fulfil their legal duties and also ensure that the appropriate management and internal controls are in place for the charity's efficient running. The Trustees review both their membership and their performance regularly and training or professional advice is used as appropriate.

When a new Trustee is appointed they have an induction meeting with the Chief Executive. This covers all the activities of the Charity, future strategy and their legal responsibilities and duties. An annual Trustee Training Day was run for the Trustees by an external trainer in June 2023. Further appropriate training is organised if required.

The charity appointed Patrick Cairns to the position of Chief Executive (CEO) in June 2014. The CEO is appointed to manage the day-to-day running of the organisation and provide support to the Trustees in the strategic direction. To discharge this function the CEO works closely with his senior management team. The senior management team consists of Peter Moore (Chief Finance Manager), Fiona Warrington (Human Resources Manager), Mark Oxley (Head of Clinical Services) and Andy Malcolm (Executive Officer Scotland). In the year Mark Oxley was replaced by Sarah Ward.

The Trustees have the following sub-committees to assist their operation:

Finance and Human Resources Committee

This committee meets on a quarterly basis and oversees financial performance and human resources issues.

Investment Sub-Committee

This sub-committee meets twice a year to oversee the performance of the investment portfolio and its managers.

Public Benefit

The Police Treatment Centres is a charity working for serving and retired police officers. The Trustees confirm they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the Charity's aims and objectives and in planning future activities.

All our charitable activities focus on improving the health and wellbeing of serving and retired police officers and are undertaken to further our charitable purposes for public benefit.

Our objects and funding limit the services provided to serving and retired police officers in the North of England, North Wales, Scotland and Northern Ireland as well as British Transport Police, the Civil Nuclear Constabulary and the Ministry of Defence Police. The number of serving police officers in this catchment area is now approximately 88,000 and the number of police officers making the voluntary donation is around 45,000 (the number of eligible retired police officers is likely to be similar). During 2023, The Police Treatment Centres provide residential support for 3,310 beneficiaries (this figure includes 320 wellbeing weekends) .

Demand for services is prioritised firstly to serving police officers who have a clinical need which is endorsed by a medical practitioner and is also based on an assessment by the charity's physiotherapy and nursing teams. PCSOs, Special Constables and Custody Detention Officers are now being routinely treated.

Every officer in the charity's catchment area is eligible to apply for treatment. The eligibility policy is available from the website (www.thepolicetreatmentcentres.org).

Further information about the direct beneficiaries of the charity's services is provided in the Annual Report. However, the impact of the charity's work goes beyond those helped directly and includes reducing the distress suffered by families and friends of the injured and ill officers, through to a positive impact on the efficiency of police forces within the charity's catchment areas.

The main areas of charitable activity are the provision of intensive physiotherapy treatment; fitness and strength classes; psychological support together with advice and education.

TRUSTEES' REPORT
(Including Directors' Report and Strategic Report)
For the Year Ended 31 December 2023

Strategic Report

Financial and Operational Review 2023

The Police Treatment Centres has posted strong financial results for 2023 despite the war in Ukraine and the cost of living crisis. The total operating surplus for the Charity in 2023 from unrestricted and endowed funds was £145,315 which was a decrease from 2022 where the operating surplus was £747,580.

These outcomes were in line with financial predictions with the surplus mainly resulting from a number of restricted grants which were spent in the year on capital items.

In 2013, the Charity set up a lottery, initially aimed predominantly at retired officers although it is open to all officers and this has proved to be successful. The gross income from the lottery during the year was £113,767. This was in line with predictions and is a result of the marketing of the lottery and participants who see the value in supporting the Charity.

The total funds on the balance sheet increased from £32,191,273 in 2022 to £32,394,573 in 2023.

Whilst it appears the Charity has significant funds, it must be emphasised that the majority of this relates to the property owned and occupied by the Charity and used to deliver treatment. The breakdown from the total funds is as follows:

i. £6,494,804 is the value of the property at Castlebrae in Auchterarder, Perthshire;
ii. £12,610,462 is the value of the property at St Andrews in Harrogate, North Yorkshire. This property is classified as being permanently endowed;
iii. £1,737,783 is the value of other tangible fixed assets;
iv. £4,592,411 is the value of our investments at the end of the year; the Charity requires these assets as they generate dividends which support the running costs of the Charity;
v. This leaves a balance of £6,959,113 of unrestricted assets which represents just over one year's running costs of the Charity.

Investment Income

During the year the Charity increased its investment income from £179,843 to £410,510. The vast majority of this increase was a result of the Charity taking advantage of high interest rates and generating £230,474 in treasury management compared to £37,904 in 2022

Support Costs

Support costs (including governance costs) increased from £822,203 to £904,581.

Cash Flow

There was a net cash inflow of £219,738 during the year.

Achievement and Performance Indicators

2023 was an extremely positive year with the charity fully open and retaining some of the benefits obtained through COVID such as online treatments. The Charity also continued to use the Thrive app for psychological wellbeing programme and it has now become a key feature of the support provided.

2023 was the first full year of operating without restrictions and the Charity treated 3,310 residential patients. Of these, 2,502 were serving officers who attended either the Physiotherapy Programme or the Psychological Wellbeing Programme which, when the cost benefit ratio calculated by the Robert Gordon University is applied, resulted in the forces in the charity's constituent forces benefiting to the value of £23.77million.

During 2023 the Charity continued its partnership with Police Care in providing the facilities and support for Intensive Trauma courses aimed at treating officers with PTSD. The courses have provided excellent results and will hopefully continue.

In 2023 the Charity launched an Online Women's Health Programme. The programme provides officers with access to fitness, nutrition and wellbeing advice from a multidisciplinary team of professionals. Over 90% of appointments have been for support relating to menopause and peri-menopause. This has provided a valuable resource and it is anticipated that demand will increase during 2024.

During 2021 the Charity invested funds in an App developed by Thrive. This is the only App used for the support of mental health that is endorsed by the NHS. The App has now become an important component of the Psychological Wellbeing Programme.

In August 2015, the Trustees of the Charity decided to ask retired officers to donate to remain eligible for free treatment (subject to clinical need). During 2023 the Charity implemented a wellbeing course specifically for retired officers which has been well received. The impact of retired officers donating continues to be extremely positive with well over 9,000 retired officers now signed up as donors and the income generated during 2023 was £600,000.

The patient feedback after treatment at both Centres remains extremely positive with 95% reporting positively on items ranging from the treatment received to the facilities and food. The comments on treatment range from returning patients to better physical health and better psychological health all the way to saying it has genuinely saved their life.

The Charity measures its internal performance and some of the KPI's are listed below:

- 92% of all officers were offered their first date for treatment within two weeks of their application being received at The Police Treatment Centres;
- Occupancy across both sites was 80%; (this is based on the number of places available);
- Sickness by PTC employees in the Charity was 4.14% which includes long-term sickness. This was below the target of 4.5% but was a result of long term sickness. The Charity is not only committed to the wellbeing of its patients, but it is committed to its employees;
- Labour turnover was 13% against a target of 18%. This demonstrates that employees of the Charity are committed to the work of the Charity, have bought into its ethos and feel valued.

During 2016, the Charity recognised that the income from its trading activities would make it liable to corporation tax. The Trustees of the Police Treatment Centres therefore decided to set up a trading arm to maximise its income from trading. The trading arm was incorporated as PTC1898 Ltd in November 2016 and began trading on 1 January 2017 to keep it in line with the accounting period of the Charity. The financial results in 2023 were positive with profits increasing from £133,7495 to £146,333. Profits for 2023 exceeded targets mainly due to increased business for Bed & Breakfast together with increased income form swimming schools who increased their hours and facility hire as we are beginning to see repeat business.

The Investment Policy

The investment policy agreed by the Board of Trustees is to increase income in line with inflation while preserving the real value of capital sums invested. The breakdown, nature of investment and investment policy has been agreed with the Trustees of The Police Treatment Centres Investment Sub-Committee and The Police Treatment Centres Finance and Human Resources Committee. The Trustees have placed restrictions on the Investment Manager's authority and the investment policy will be continually monitored and reviewed at six monthly intervals. The portfolio is invested in a multi asset fund which is managed by Cazenove.

There was an unrealised loss of £57,985 (2022: loss of £351,419) on investments for 2023. These positive results were achieved despite the volatility in the marked caused predominantly by the war in both the Ukraine and the Middle East.

The Reserves Policy

The reserves policy agreed by the Board of Trustees is to maintain freely available reserves to cover twelve month's running costs, which is approximately £6.75 million. As a result of the strong financial performance in 2023 the PTC has, in line with last year's report, retained one year's running costs. The annual increase in the reserves is in line with the Charity's five year financial plan and is largely a result of the increase in the donation rate which was implemented in January 2016. The Charity requires this level of reserves because it does not have a guaranteed income and because there is a statutory duty to provide for its employees. This figure is deemed sufficient to meet any foreseeable short term funding requirements and takes into account the investment policy relating to the assets invested within the designated funds. It also takes account of the ready availability of those assets. The reserves policy will be continually monitored and reviewed at twelve monthly intervals.

Financial Summary

2023 was a positive year financially for the Charity despite the wars in Ukraine and the middle East together with the increased cost of living with a surplus before other recognised gains and losses of £143,315 (2022: £756,768). Income increased in 2023 mostly as a result of achieving an additional £230,00 from Treasury management. Income from trading activities continued to outperform budget with increased income from Bed & Breakfast and Swim Schools. The 2023 surplus will be reinvested patient care together with retaining thrive. The Charity has been able to set aside money to finance its Asset Management Plan and Estates Strategy, together with making provision to ensure it has maintained reserves of one year's running costs.

Pay Policy for Key Management Personnel

The Charity has a process of periodically reviewing the salaries of both employees and that of senior managers. The remuneration of the senior management is evaluated by the Finance and Human Resources committee and, where appropriate, the full Board.

The key management personnel are considered to be the senior leadership team consisting of Patrick Cairns (Chief Executive Officer), Peter Moore (Chief Finance Manager), Fiona Warrington (Human Resources Manager), Mark Oxley (Head of Clinical Services) and Andy Malcolm (Executive Officer Scotland). During the year Mark Oxley left the charity and was replaced by Sarah Ward.

Employees and Volunteers

The Charity has 180 permanent staff, both full and part time. This is supplemented by five volunteers and a number of bank workers who support the Charity across the two sites. Our employees are the key to our success allowing us to deliver a high level of customer service across our activities.

The Charity would not be able to function without the experience and commitment of its employees and volunteers and the Trustees would like to express their sincere thanks to them all.

The Charity respects the dignity and rights of all employees and volunteers. It:

- provides clear and fair terms of employment;
- provides clean, healthy and safe working conditions;
- strives for equal opportunities for all present and potential employees;
- actively encourages employees to develop and improve their skills;
- does not tolerate any sexual, physical or mental harassment of our employees;
- does not discriminate on grounds of colour, ethnic origin, gender, age, religion, political or other opinion, disability or sexual orientation;
- regularly asks for feedback from staff about how the Charity can improve their working lives; and
- has a policy of equal opportunities and fair employment practices for disabled staff.

Risk Management

The Trustees have a risk management strategy which comprises a quarterly review of any key risks to the Charity. The strategy identifies and establishes systems and actions to mitigate those risks and implement procedures designed to minimise any potential impact on the Charity should those risks materialise. The Charity maintains a Risk Register which covers significant risks using the accepted criteria of likelihood of occurrence and potential impact on the Charity's activities.

This register was prepared in conjunction with management of the PTC and is kept under review by the Finance and Human Resources Committee with a formal update and review to the full Board being performed on an annual basis. Following a detailed analysis of the Charity's operations, key risks were then documented and, where necessary, plans to mitigate them have been introduced.

A great deal of time is spent to ensure the Charity's Health and Safety standards are among the highest in the sector. Health and Safety is discussed at every Trustees' meeting and other meetings when relevant. All employees are given appropriate training and consultants are used to assist with this process and add an alternative perspective when required.

The incidence of accidents to either staff or patients is very low and our objective is to maintain and improve on this record. In addition to investigating any incidents, potential problems or near misses are also analysed and our operations are reviewed on a regular basis by qualified personnel.

Post Balance Sheet Events

There were no material post balance sheet events up to the date of approval of the financial statements.

TRUSTEES' REPORT
(Including Directors' Report and Strategic Report)
For the Year Ended 31 December 2023

Trustees' responsibilities in relation to the financial statements

The Charity Trustees (who are also the Directors of The Police Treatment Centres for the purposes of company law) are responsible for preparing a Trustees' Annual Report and Strategic Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for the year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of the resources of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue its business.

Trustees' responsibilities in relation to the financial statements (continued)

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

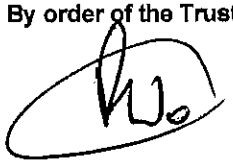
TC Group was appointed as statutory auditor on for 3 year in 2021 and have indicated its willingness to continue in office.

Statement of disclosure of information to auditor

The Trustees confirm that, at the date of the approval of these financial statements, so far as they are each aware:

- there is no relevant audit information of which the Charity's auditor is unaware; and
- they have taken all the steps they ought to have taken as Trustees in order to make themselves aware of any relevant information and to establish that the Charity's auditor is aware of that information.

By order of the Trustees



R Wood (Chair of the Finance and Human Resources Committee)
Trustee

Date: 02/05/2024

INDEPENDENT AUDITORS REPORT
For the Year Ended 31 December 2023

Opinion

We have audited the financial statements of The Police Treatment Centres (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 December 2023 which comprise the Consolidated Statement of Financial Activities (incorporating an Income and Expenditure Account), the Consolidated and Charity Balance Sheet, the Consolidated Cash Flow Statement, the Charity Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 December 2023, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (including Directors' Report and Strategic Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 require us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was capable of detecting irregularities, including fraud
The objectives of our audit, in respect of fraud, are: to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses; and to respond appropriately to fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and its management.

Our approach was as follows:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience, and through discussion with the directors and other management (as required by auditing standards), and discussed with the directors and other management the policies and procedures regarding compliance with laws and regulations;
- We considered the legal and regulatory frameworks directly applicable to the financial statements reporting framework (FRS 102 and the Companies Act 2006), the Charities Act 2011, the Charities and Trustees Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006, corporation tax and employment tax legislation;
- We considered the nature of the industry, the control environment and business performance, including key drivers for management's remuneration;
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit;
- We considered the procedures and controls that the company has established to address risks identified, or that otherwise prevent, deter and detect fraud; and how senior management monitors those programmes.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Where the risk was considered to be higher, we performed audit procedures to address each identified risk. These procedures included: testing manual journals; reviewing the financial statement disclosures and testing to supporting documentation; performing analytical procedures; and enquiring of management, and were designed to provide reasonable assurance that the financial statements were free from material fraud or error.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. We are not responsible for preventing non-compliance and cannot be expected to detect all non-compliance with laws and regulations.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of this report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Peter Hart FCA
Senior Statutory Auditor
TC Group
6 Queen Street
Leeds
LS1 2TW

Date: 9 May 2024

THE POLICE TREATMENT CENTRES

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
for the Year Ended 31 December 2023

	Note	Unrestricted funds £	Restricted funds £	Endowment Funds £	Total 2023 £	Total 2022 £
Income from:						
Donations and legacies	2	**5,651,070**	**194,748**	-	**5,845,818**	6,094,407
Charitable activities	3	**210,392**	-	-	**210,392**	98,822
Other trading activities	4	**340,194**	-	-	**340,194**	315,101
Investments	5	**410,510**	-	-	**410,510**	179,843
Other	6	**2,242**	-	-	**2,242**	3,863
Total income		**6,614,408**	**194,748**	-	**6,809,156**	6,692,036
Expenditure on:						
Raising funds	7	**73,036**	-	-	**73,036**	70,581
Charitable activities	8	**6,353,462**	**28,501**	**208,842**	**6,590,805**	5,864,687
Total expenditure		**6,426,498**	**28,501**	**208,842**	**6,663,841**	5,935,268
Net (loss)/gain on investments		**57,985**	-	-	**57,985**	(351,419)
Net income / (expenditure)		**245,895**	**166,247**	**(208,842)**	**203,300**	405,349
Transfers between funds		-	-	-	-	-
Net movement in funds		**245,895**	**166,247**	**(208,842)**	**203,300**	405,349
Reconciliation of funds:						
Total funds brought forward		**19,362,781**	**9,188**	**12,819,304**	**32,191,273**	31,785,924
Total funds carried forward		**19,608,676**	**175,435**	**12,610,462**	**32,394,573**	32,191,273

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

The surplus for the year for Companies Act purposes comprises the net incoming resources for the year of £145,315 (2022: £756,768) plus the unrealised investment gain of £57,985 (2022: loss of £351,419), amounting to a surplus of £203,300 (2022: £405,349).

The restricted fund relates to funding received for the Clinical wing project. Further details of restricted funds are given in note 20.

The notes on pages 23 to 38 form an integral part of these financial statements

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (continued)
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
for the Year Ended 31 December 2023

Total funds are represented by:

	2023 Group £	2022 Group £	2023 Charity £	2022 Charity £
Land and Buildings				
Unrestricted (Scotland)	**6,494,804**	6,630,735	**6,494,804**	6,630,735
Permanent endowed (Harrogate)	**12,610,462**	12,819,304	**12,610,462**	12,819,304
Fixed asset investments	**4,592,401**	4,357,854	**4,592,411**	4,357,834
Other net assets				
Unrestricted	**8,521,471**	8,374,192	**8,521,461**	8,374,192
Restricted	**175,435**	9,188	**175,435**	9,188
Net assets	**32,394,573**	32,191,273	**32,394,573**	32,191,273

The financial statements were approved and authorised for issue by the Board of Trustees and signed on its behalf by:

R Wood (Chair of the Finance and Human Resources Committee)
Trustee

Date: 02/05/2024

THE POLICE TREATMENT CENTRES
(company number: 07822534)

CONSOLIDATED AND CHARITY BALANCE SHEET
As at 31 December 2023

	Note	**2023 Group £**	2022 Group £	**2023 Charity £**	2022 Charity £
Fixed assets					
Tangible assets	14	**20,843,049**	20,855,067	**20,843,049**	20,855,067
Investments	15	**4,592,401**	4,357,834	**4,592,411**	4,357,864
		25,435,450	25,212,921	**25,435,460**	25,212,931
Current assets					
Debtors	16	**747,053**	581,725	**919,088**	704,524
Cash at bank and in hand		**6,479,709**	6,876,009	**6,275,498**	6,727,860
		7,226,762	7,457,734	**7,194,586**	7,432,384
Creditors: amounts falling due within one year	17	**(267,639)**	(479,382)	**(235,473)**	(454,042)
Net current assets		**6,959,123**	6,978,352	**6,959,113**	6,978,342
Total assets less current liabilities		**32,394,573**	32,191,273	**32,394,573**	32,191,273
Net assets		**32,394,573**	32,191,273	**32,394,573**	32,191,273
Funds					
Unrestricted funds	19	**19,608,676**	19,362,781	**19,608,676**	19,362,781
Restricted funds	20	**175,435**	9,188	**175,435**	9,188
Endowment funds	21	**12,610,462**	12,819,304	**12,610,462**	12,819,304
Total funds	18	**32,394,573**	32,191,273	**32,394,573**	32,191,273

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and signed on its behalf by:

R Wood (Chair of the Finance and Human Resources Committee)
Trustee

Date: 02/05/2024

The notes on pages 23 to 38 form an integral part of these financial statements

THE POLICE TREATMENT CENTRES

CONSOLIDATED CASH FLOW STATEMENT
For the Year Ended 31 December 2023

	Note	2023 £	2022 £
Cash flow from operating activities	25	**90,352**	1,342,079
Net cash flow from operating activities		**90,352**	1,342,079
Cash flow from investing activities			
Dividends and interest from investments		**409,276**	179,843
Purchase of investments		**-**	(2,000,000)
Purchase of property, plant and equipment		**(719,364)**	(302,778)
Net cash used in investing activities		**(310,090)**	(2,122,935)
Change in cash and cash equivalents in the reporting period		**(219,738)**	(780,856)
Cash and cash equivalents at the beginning of the year		**7,152,607**	7,933,463
Cash and cash equivalents at the end of the year	26	**6,932,869**	7,152,607

The closing cash balance represents the net funds of the Group.

THE POLICE TREATMENT CENTRES

CHARITY CASH FLOW STATEMENT
For the Year Ended 31 December 2023

	Note	2023 £	2022 £
Cash flow from operating activities	25	**34,290**	1,470,181
Net cash flow from operating activities		**34,290**	1,470,181
Cash flow from investing activities			
Dividends and interest from investments		**409,276**	179,668
Purchase of investments		**-**	(2,000,000)
Purchase of property, plant and equipment		**(719,364)**	(302,778)
Net cash used in investing activities		**(310,090)**	(2,123,110)
Change in cash and cash equivalents in the reporting period		**(275,800)**	(652,929)
Cash and cash equivalents at the beginning of the year		**7,004,458**	7,657,387
Cash and cash equivalents at the end of the year	26	**6,728,658**	7,004,458

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1 General information and basis of preparation

The Police Treatment Centres is a company limited by guarantee incorporated in England. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements. The charity's activities focus on the provision of rehabilitation and support to serving and retired police officers.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared in Pounds Sterling ('£'), which is the functional currency of the Charity, and rounded to the nearest £1.

Preparation of the accounts on a going concern basis

Due to the strong position of the balance sheet and level of liquid resources, the Trustees have identified no material uncertainties that may cast significant doubt over the ability of the Group to continue as a going concern.

1.2 Group financial statements

The financial statements consolidate the results of the Charitable Company and its wholly owned subsidiary, PTC 1898 Limited, on a line-by-line basis. A separate statement of financial activities or income and expenditure for the Charitable Company itself is not presented as allowed by section 408 of the Companies Act 2006.

The parent company surplus for the year was £203,300 (2022: £405,349).

1.3 Fund accounting

Unrestricted funds are general funds that are available for use at the Trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Endowment funds are those donated whereby the fund cannot be used as if it were income. Subsequently the fund represents an investment in capital that is utilised in achieving the charity's objectives.

Income generated by the endowment fund will be recognised within unrestricted income funds whilst the cost incurred in maintaining and safeguarding the capital will be charged against the endowment fund.

1.4 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the Group is entitled to the income and the amount can be quantified with reasonable accuracy and receipt is probable. Incoming resources are stated gross of expenditure. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when the revenue recognition criteria are met.

Donated assets are included at the value to the Group where this can be quantified and a third party is bearing the cost. The value of services provided by volunteers has not been included.

Income from the charity shop is included in the year in which it is receivable.

Income from B&B lettings is included in the year in which the service is provided.

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which the revenue recognition criteria are met.

Income from investments is included in the year in which it is receivable.

Bank interest receivable is included in the year in which it is receivable.

Legacies are included when the Group is advised the receipt is probable and the amount involved can be quantified and the Group is entitled to the income.

1.5 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Expenditure on raising funds comprises the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shops in each of the two reception areas.

Charitable expenditure comprises those costs incurred by the Group in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management. These costs are allocated on the basis of time spent on these activites.

Governance costs are part of support costs and are those costs incurred in connection with the administration of the Group and compliance with constitutional and statutory requirements.

1.6 Tangible fixed assets and depreciation

All items of a capital nature over £1,000 are initially measured at cost and subsequently included at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment	- 10% - 33% straight line
Motor vehicles	- 25% straight line
Freehold buildings	- 2% straight line
Freehold land	- No depreciation charged
Assets under construction	- No depreciation charged

On transition to FRS 102 in 2015, the Group adopted the transition exemption to use the revalued amount of its freehold land and buildings as the new 'deemed cost' and not adopt a policy of revaluation going forward.

1.7 Investments

Investments held as fixed assets are revalued at mid-market value at the balance sheet date and the gain or loss taken to the Statement of Financial Activities.

1.8 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

1.9 Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.10 Defined contribution pension schemes

The Group operates a defined contribution pension scheme. The pension costs charged in the financial statements represent the contributions payable by the charity during the year.

1.11 Recognition of liabilities

Liabilities are recognised when an obligation arises to transfer economic benefits as a result of past events.

1.12 Taxation

The Charity is exempt from tax on income and gains falling within sections 472-489 of the Corporation Tax Act 2011 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

1.13 Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in the Statement of Financial Activities unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

1.14 Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year include:

Income recognition
The financial statements include accrued income amounting to £610,844 (2022 - £456,035) in respect of management's estimate of officers' donations pledged but not yet remitted to the organisation as at the reporting date. The amount of income due is calculated based on management's estimate of the number of officers donating. The differences between expected income and amounts remitted in the period is recognised as accrued income.

2. Income from donations and legacies

	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
Donations and legacies	409,243	194,748	603,991	1,081,302
Officers' donations	4,971,827	-	4,971,827	4,743,105
Management charges	270,000	-	270,000	270,000
	5,651,070	**194,748**	**5,845,818**	6,094,407

Income from donations and legacies was £5,845,818 (2022: £6,094,407) of which £194,748 (2022: £10,209) was attributable to restricted and £5,651,070 (2022: £6,084,198) was attributable to unrestricted funds.

3. Income from charitable activities

	Unrestricted funds £	2023 Total £	2022 Total £
Insurance claims	30,088	30,088	42,920
Physio, therapy, respite	152,339	152,339	26,808
Shop, vending machine, WI-FI	27,965	27,965	28,914
Medical reports	-	-	180
	210,392	**210,392**	98,822

All income from charitable activities was attributable to unrestricted funds in both reporting periods.

4. Income from other trading activities

	Unrestricted funds £	2023 Total £	2022 Total £
Facility Hire	217,937	217,937	196,154
Fundraising events	8,201	8,201	1,898
Lottery	113,767	113,767	116,822
Other trading	289	289	227
	340,194	**340,194**	315,101

All income from trading activities was attributable to unrestricted funds in both reporting periods.

5. Income from Investments

	Unrestricted funds £	2023 Total £	2022 Total £
Income from UK listed investments	180,036	180,036	141,939
Bank interest receivable	230,474	230,474	37,904
	410,510	**410,510**	179,843

All income from investments was attributable to unrestricted funds in both reporting periods.

6. Income from other activities

	Unrestricted funds £	2023 Total £	2022 Total £
Miscellaneous income	2,242	2,242	3,863
Covid-19 Job Retention Scheme income	-	-	-
	2,242	**2,242**	3,863

All income from other activities was attributable to unrestricted funds in both reporting periods.

7. Expenditure on raising funds

	Unrestricted funds £	2023 Total £	2022 Total £
Reception shop purchases	7,249	7,249	9,809
Investment management fees	18,489	18,489	15,383
Lottery costs	47,298	47,298	45,389
	73,036	**73,036**	70,581

All expenditure on raising funds was attributable to unrestricted funds in both reporting periods.

8. Expenditure on charitable activities

	Activities undertaken directly £	Support costs £	2023 Total £	2022 Total £
Treatment Centres	5,686,225	904,581	6,590,805	5,864,687
	5,686,255	**904,581**	**6,590,805**	5,864,687

Expenditure on charitable activities was £6,590,501 (2022: £5,864,687) of which £208,842 (2022: £208,842) was attributable to endowments, £28,501 (2022: £1,021) was attributable to restricted and £6,353,158 (2022: £5,654,824) was attributable to unrestricted funds.

9. Analysis of support costs

	Endowment funds £	Unrestricted funds £	2023 Total £	2022 Total £
Support costs				
Management and administration costs	-	862,283	862,283	773,503
Governance costs:				
Accountancy Fees	-	-	-	14,868
Auditor's remuneration	-	8,860	8,860	8,800
Legal and professional fees	-	27,899	27,899	21,011
Bank charges	-	5,539	5,539	4,021
	-	**904,581**	**904,581**	822,203

10. Net income for the year

	2023 Total £	2022 Total £
Net incoming resources are stated after charging:		
Depreciation – owned assets	731,382	656,034
Operating lease rentals – plant and machinery	4,310	1,573
Auditor's remuneration:		
Audit fees – parent charity	5500	6,000
Audit fees – subsidiary undertaking	3360	2,800

11. Employees

Employment costs

	2023 £	2022 £
Wages and salaries	**3,740,064**	3,467,241
Social security costs	**269,599**	269,748
Pension costs	**171,110**	169,122
	4,180,773	3,906,111

Number of employees

The number of employees who earned more than £60,000 during the year was as follows:

	2023 Number	2022 Number
£60,001 to £70,000	**-**	2
£70,001 to £80,000	**1**	-
£80,001 to £90,000	**-**	-
£90,001 to £100,000	**-**	1
£100,000 to £110,000	**1**	-

The number of higher paid employees accruing pension benefit was:

	2023 Number	2022 Number
Defined contribution scheme	**2**	3

The average monthly number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2023 Number	2022 Number
Professional medical staff	**35**	35
Support staff	**78**	77
	113	112

The average numbers of staff employed in the year was 198 (2022: 193).

Some staff employed by The Police Treatment Centre (PTC) also have responsibilities for the management and administration of The Police Children's Charity, a charity which operates from the same premises. Their employment costs are, therefore, apportioned between the two charities on a time basis. A management charge is then raised from PTC to The Police Children's Charity to recharge the costs involved. The total management charge covering personnel and establishment costs for 2023 was £270,000 inclusive of VAT (2022: £270,000). Of this amount £204,500 (2022: £204,500) related to personnel costs. The employment costs above incorporate the total staff costs before the recharge of personnel costs to The Police Children's Charity.

Trustees' emoluments

None trustees received remuneration from the charity during the year (2022: None). None trustees received expenses from the charity during the year (2022: None).

12. Pension costs

The Group operates a defined contribution pension scheme in respect of its employees. The scheme and its assets are held by independent managers. The pension charge within unrestricted expenditure represents contributions due from the charity and amounted to £171,110 (2022: £169,122). At 31 December 2023 there were no contributions (2022: None) owing to the pension scheme. At 31 December 2023 there were no contributions due back from the pension scheme (2022: None).

13. Subsidiary undertaking

The wholly owned subsidiary, PTC 1898 Limited, is incorporated in England and Wales (Company number: 10493577). Its principal activity is to carry out commercial activities for the benefit of the Charity. The company's registered office address is: St Andrews, Harlow Moor Road, Harrogate, North Yorkshire, HG2 0AD.

PTC 1898 Limited

Summary Profit and Loss Account

	2023	2022
	£	£
Turnover	246,810	227,454
Cost of sales	(83,855)	(80,066)
Gross profit	162,955	147,388
Administrative expenses	(17,856)	(13,814)
Operating profit	145,099	133,574
Interest receivable	1,234	175
Interest payable and similar charges	-	-
Profit on ordinary activities before taxation	146,333	133,749
Tax on profit on ordinary activities	-	-
Profit for the year	146,333	133,749

The assets and liabilities of the subsidiary were:

Current assets	210,129	161,692
Current liabilities	(210,119)	(161,682)
Total net assets	10	10
Called up share capital	10	10
Profit and loss account	-	-
Shareholders' funds	10	10

The profits of PTC 1898 Limited have been donated to The Police Treatment Centres under gift aid.

14. Tangible fixed assets

Group and Charity

	Freehold land and buildings £	Assets under construction £	Fixtures, fittings and equipment £	Motor vehicles £	Total £
Cost					
At 1 January 2023	21,973,424	-	5,272,510	55,374	27,301,308
Additions	-	-	6,55,106	64,258	719,364
Transfers	-	-	-	-	-
Disposals	-	-	-	(13,500)	(13,500)
At 31 December 2023	21,973,424	-	5,927,616	106,132	28,007,172
Depreciation					
At 1 January 2023	2,523,385	-	3,872,299	50,557	6,446,241
Charge for the year	344,773	-	365,728	20,882	729,626
Eliminated on disposal	-	-	-	(13,500)	(13,500)
At 31 December 2023	2,868,158	-	4,238,027	57,939	7,164,123
Net book value					
At 31 December 2023	19,105,266	-	1,689,589	48,194	20,843,049
At 31 December 2022	19,450,039	-	1,400,211	4,817	20,855,067

15. Fixed asset investments

Group

	Listed investments £	Cash held as part of investment portfolio £	Total £
Valuation			
At 1 January 2023	4,081,256	276,598	4,357,854
Management fees	-	(18,489)	18,489
Interest	-	15,015	15,015
Distributions received	-	180,036	180,036
Additions	-	-	-
Revaluation	57,985	-	57,985
Equalisation	-	-	-
At 31 December 2023	4,139,241	453,160	4,592,401
Historic cost at			
At 31 December 2023	3,797,947	453,160	4,251,107

All investments are held in the UK.

If a decision were taken to dispose of unrestricted investments at a future date to fund charitable expenditure, legal advice and regulatory consultation would be sought to ensure no liens are held over the assets.

15. Fixed asset investments (continued)

Charity

Charity investments of £4,592,411 consist of the listed investment portfolio disclosed above, together with a £10 investment in the share capital of PTC 1898 Limited, representing a 100% shareholding at historic cost. Further details regarding PTC 1898 Limited are provided in note 13.

16. Debtors

	Group 2023 £	Group 2022 £	**Charity 2023 £**	Charity 2022 £
Trade debtors	8,503	19,486	2,585	5,943
Amounts owed by group undertakings	-	-	177,953	136,342
Amounts owed by related undertakings	61,469	49,312	61,469	49,312
Other debtors	185	185	185	185
Prepayments and accrued income	676,896	512,742	676,896	512,742
	747,053	581,725	919,088	704,524

17. Creditors: amounts falling due within one year

	Group 2023 £	Group 2022 £	**Charity 2023 £**	Charity 2022 £
Trade creditors	90,110	125,804	88,042	124,329
Other taxes and social security	9,046	5,570	225	225
Other creditors	-	-	-	-
Accruals and deferred income	168,483	348,008	147,206	329,488
	267,639	479,382	235,473	454,042

Deferred income

	Group £	**Charity £**
Deferred income at 1 January 2023	**228,259**	**212,091**
Resources deferred in the year	**52,417**	**34,500**
Release in the year	**(228,259)**	**(212,091)**
Deferred income at 31 December 2023	**52,417**	**34,500**

Deferred income is in respect of advance B&B bookings £17,917 (2022: £16,168) and donations of £34,500 (2022: £212,091).

18. Analysis of net assets between funds

Fund balances at 31 December 2023 are by:

Group

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total £
Tangible fixed assets	8,060,637	171,950	12,610,462	**20,843,049**
Investment assets	4,592,401	-	-	**4,592,401**
Current assets	7,223,277	3,485	-	**7,226,762**
Current liabilities	(267,639)	-	-	**(267,639)**
Total	19,608,676	175,435	12,610,462	**32,394,573**

Charity

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total £
Tangible fixed assets	8,060,637	171,950	12,610,462	**20,843,049**
Investment assets	4,592,411	-	-	**4,592,411**
Current assets	7,191,101	3,485	-	**7,194,586**
Current liabilities	(235,473)	-	-	**(235,473)**
Total	19,608,676	175,435	12,610,462	**32,394,573**

19. Unrestricted funds

Group

	Balance at 1 January 2023 £	Income £	Expenditure £	Gains and losses £	Transfers £	Balance at 31 December 2023 £
General fund	**19,062,781**	6,614,408	(6,426,498)	57,985	-	**19,308,676**
Designated funds						
Clinical wing running costs	**300,000**	-	-	-	-	**300,000**
	19,014,727	6,614,408	(6,426,498)	57,985	-	**19,608,676**

19. Unrestricted funds (continued)

Charity

	Balance at 1 January 2023 £	Income £	Expenditure £	Gains and losses £	Transfers £	Balance at 31 December 2023 £
General fund	**19,062,781**	6,578,697	(6,390,787)	57,985	-	**19,308,676**
Designated funds						
Clinical wing running costs	**300,000**	-	-	-	-	**300,000**
	19,014,727	6,578,697	(6,390,787)	57,985	-	**19,608,676**

The general fund is for the general maintenance of The Police Treatment Centres.

The trustees have designated £300,000 from the surplus in prior years to cover the running costs of the new Clinical wings. The fund will start to be utilised when capacity of the wings is increased.

20. Restricted funds

Group and Charity

	Balance at 1 January 2023 £	Income £	Expenditure £	Transfers £	Balance at 31 December 2023 £
Scottish Police Benevolent Fund	**9,188**	31,000	(7,043)	-	**33,145**
Beach Tennis Club	-	25,000	(5,709)	-	**19,291**
Scottish Police Federation	-	120,000	(12,000)	-	**108,000**
Energy Saving Trust	-	18,748	(3,749)	-	**14,999**
	9,188	194,748	(28,501)	-	**175,435**

Purposes of restricted funds

Scottish Police Benevolent Fund

The income received from Scottish Police Benevolent Fund was used on the capital expenditure needs of the Trust, specifically at the Castlebrae site.

Beach Tennis Club

The income from Beach Tennis Club was used to fund gym and nursing equipment for the needs of the Trust. £3,953 has been spent on revenue expenditure, £17,562 spent on capital expenditure, with £3,485 left unspent at 31st December 2023, to be utilised in 2024.

Scottish Police Federation

The income received from Scottish Police Federation was restricted towards the capital refurbishment expenditure of a wing. The wing work was completed within 2023, and the whole grant was utilised.

Energy Saving Trust

The income received from Energy Saving Trust was used to fund the capital expenditure of E-bikes for the needs of the Trust.

Once a capital fund has been used for its intended restricted purpose, the amount concerned is transferred into unrestricted funds or, if in regard to capital projects at St Andrews Harrogate, to the permanent endowment fund.

21. Permanent Endowment funds

Group and Charity

	Balance at 1 January 2023 £	Income £	Expenditure £	Transfers £	Balance at 31 December 2023 £
St Andrews, Harrogate	12,819,304	-	(208,842)	-	**12,610,462**
	12,819,304	-	(208,842)	-	**12,610,462**

Purposes of endowment funds

The endowment fund was donated to ensure the charity had sufficient assets to achieve its charitable objectives. The transfer in the period relates to enhancements made to the endowed asset funded from unrestricted reserves.

22. Financial Commitments

At 31 December 2023 the Group and Charity had total outstanding commitments under non-cancellable operating leases as follows:

	2023 £	2022 £
Expiry date:		
Not later than one year	8,341	278
Later than one year and not later than five years	28,496	557
	36,837	835

23. Related party transactions

Group

The Police Children's Charity
Formerly known as St George's Police Children Trust, The Police Children's Charity is a charity that operates from the premises of the Group. The Group and The Police Children's Charity have many trustees in common. All establishment and personnel costs for The Police Children's Charity are paid for by the Group. A management charge (inclusive of VAT) of £270,000 (2022: £270,000) has been levied on The Police Children's Charity to cover establishment, administration and wage costs of the Group. At 31 December 2023, £61,469 (2022: £49,312) was due from The Police Children's Charity on its current account.

RUCGC PSNI Benevolent Fund
The RUCGC PSNI Benevolent Fund has a Trustee in common with The Police Treatment Centres. During the period the Group received a donation of £50,000 (2022: £Nil) from the RUCGC PSNI Benevolent Fund.

Scottish Police Benevolent Fund
The Scottish Police Benevolent Fund has a Trustee in common with The Police Treatment Centres. During the period the Group recognised a donation of £120,000 (2022: £15,000) from the Scottish Police Benevolent Fund. This income was received in 2022, to be spent on a wing refurbishment in 2023. The work was not approved until 2023, hence the income was deferred at 31st December 2022. The work was fully completed in the 2023, and the full extent of the grant was spent on the capital refurbishment costs.

Key management personnel
The total remuneration of the key management personnel of the Group, was £281,787 (2022: £361,299).

Charity

All related party transactions of the Group were transacted through the Charity. In addition to the transactions and balances noted above, the Charity also transacted with PTC 1898 Limited, its wholly owned subsidiary undertaking. During the year ended 31 December 2023, the Charity charged management charges (inclusive of VAT) amounting to £66,000 (2022: £66,000) to PTC 1898 Limited and received a gift aid donation of £146,333.

As at 31 December 2023, the Charity was owed £177,953 (2022: £136,342) from PTC 1898 Limited.

24. Indemnity insurance

The Group paid for the insurance premiums to indemnify Trustees and senior staff from any loss arising from neglect or defaults of trustees or staff and any consequent loss.

25. Reconciliation of net income to net cash flow from operating activities

Group

	2023	2022
	£	£
Net income for the reporting year	**203,300**	405,349
Depreciation charges	**731,382**	656,034
Profit on sale of fixed assets	**-**	-
(Gain)/loss on investments	**(57,985)**	357,003
Dividends and interest on investments	**(409,276)**	(179,843)
(Increase) / decrease in debtors	**(165,326)**	(112,665)
Increase / (decrease) in creditors	**(211,743)**	216,201
Net cash flow from operating activities	**90,352**	1,342,079

25. Reconciliation of net income to net cash flow from operating activities (continued)

Charity

	2023	2022
	£	£
Net income for the reporting year	**203,300**	405,349
Depreciation charges	**731,382**	656,034
Profit on sale of fixed assets	**-**	-
(Gain) / loss on investments	**(57,985)**	357,003
Dividends and interest on investments	**(409,276)**	(179,668)
(Increase) / decrease in debtors	**(214,563)**	(3,894)
Increase / (decrease) in creditors	**(218,568)**	235,357

Net cash flow from operating activities	**34,290**	1,470,181

26. Analysis of cash and cash equivalents

	Group 2023 £	Group 2022 £	Charity 2023 £	Charity 2022 £
Cash at bank and in hand	**6,479,709**	6,876,009	**6,275,498**	6,727,860
Cash held in investment portfolio	**453,160**	276,598	**453,160**	276,598
	6,932,869	7,152,607	**6,728,658**	7,152,607

27. Financial Instruments

Group

The carrying amounts of the Group's financial instruments are as follows:

	2023 £	2022 £
Financial assets		
Measured at fair value through net income / expenditure:		
- Fixed asset listed investments	**4,592,401**	4,357,854

27. Financial Instruments (continued)

The income, expenses, net gains and net losses attributable the Group's financial instruments are summarised as follows:

	2023 £	2022 £
Income and expense		
Financial assets measured at fair value through net income / (expenditure)	**180,036**	141,939
Net (losses)/gains (including changes in fair value)		
Financial assets measured at fair value through net income / (expenditure)	**57,985**	(351,419)

Charity

The carrying amounts of the Charity's financial instruments are as follows:

	2023 £	2022 £
Financial assets		
Measured at fair value through net income / expenditure:		
- Fixed asset listed investments (note 15)	**4,592,401**	4,357,854

The Police Treatment Centres

A Force for Promoting & Improving Health & Wellbeing

The Police Treatment Centres

St Andrews, Harlow Moor Road, Harrogate,
North Yorkshire HG2 0AD
Tel: 01423 504448

Castlebrae, Castleton Road, Auchterarder,
Perthshire PH3 1AG
Tel: 01764 664369

Email: enquiries@thepolicetreatmentcentres.org
fundraising@thepolicetreatmentcentres.org

Website: www.thepolicetreatmentcentres.org

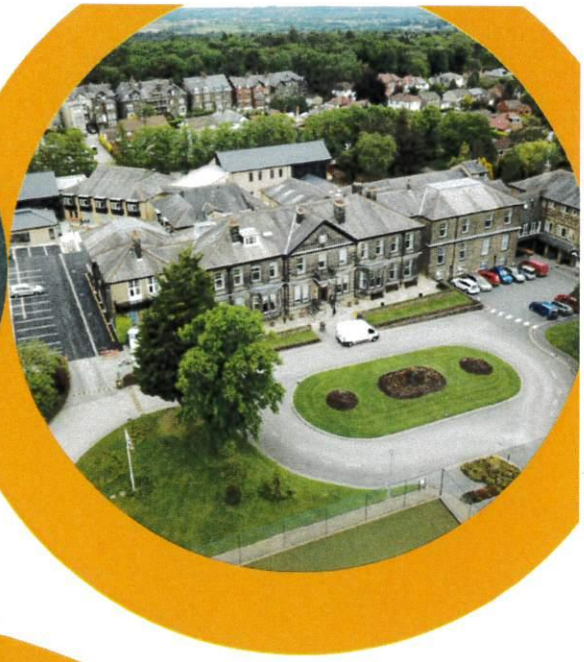
Registered Charity No. 1147449 **OSCR Registration No.** SC043396
Company No. 07822534

THE POLICE TREATMENT CENTRES

England & Wales - Charity number 1147449

Accounts





TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

FOR
THE POLICE TREATMENT CENTRES

Charity Number: 1147449
Scottish Charity Number: SC043396
Company Number: 07822534

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Welcome from our Chair, Liam Kelly

The Police Treatment Centres is a much-needed lifeline Charity for Serving and Retired Police Officers and Staff from across the United Kingdom. In both our residential sites in Harrogate and Auchterarder, donors can receive world class physiotherapy and psychological treatment in a safe, relaxing, and secure environment.

Over the past four years in my role as Chair, it has been a real privilege to be actively involved in the strategic side of that support and expand the remit of the Charity, ensuring it remains relevant in the Policing Landscape. With the encouragement of my fellow trustees and the ongoing commitment of our wonderful staff, we are collectively striving to maintain and enhance our position as a Centre of Excellence.

2022 was another innovative year for The Police Treatment Centres. We partnered with Police Care UK to deliver an Intensive Trauma Treatment Service Pilot, to help Officers living with Complex-PTSD. We also developed a new Retired Officer Wellbeing Programme, which is set to launch in January 2023.

The Charity is constantly adapting to changes and the associated requirements in the policing world to ensure it is responsive and remains as fit for purpose as it can be. Despite our ongoing success we will continue to look at ways to enhance the Patient experience in the various programmes we offer. However, the infrastructure, support and services are primarily reliant upon maintaining a strong donor base. It is a reality that currently around 50% of those eligible within the various Police Services choose not to donate, and so they cannot readily access the first-class treatment offered by the PTC. Therefore, I would ask that you encourage your fellow colleagues that choose not donate to sign up, especially those in newer eligible roles. In addition, I would also urge Officers to attend the Centres when they need it, and not suffer ill health throughout their careers. Invariably, the very nature of policing duties will unfortunately result in them, at some point in their career, needing the essential support and treatment interventions we can offer.

A Force for Promoting & Improving Health & Wellbeing

PTC Vision

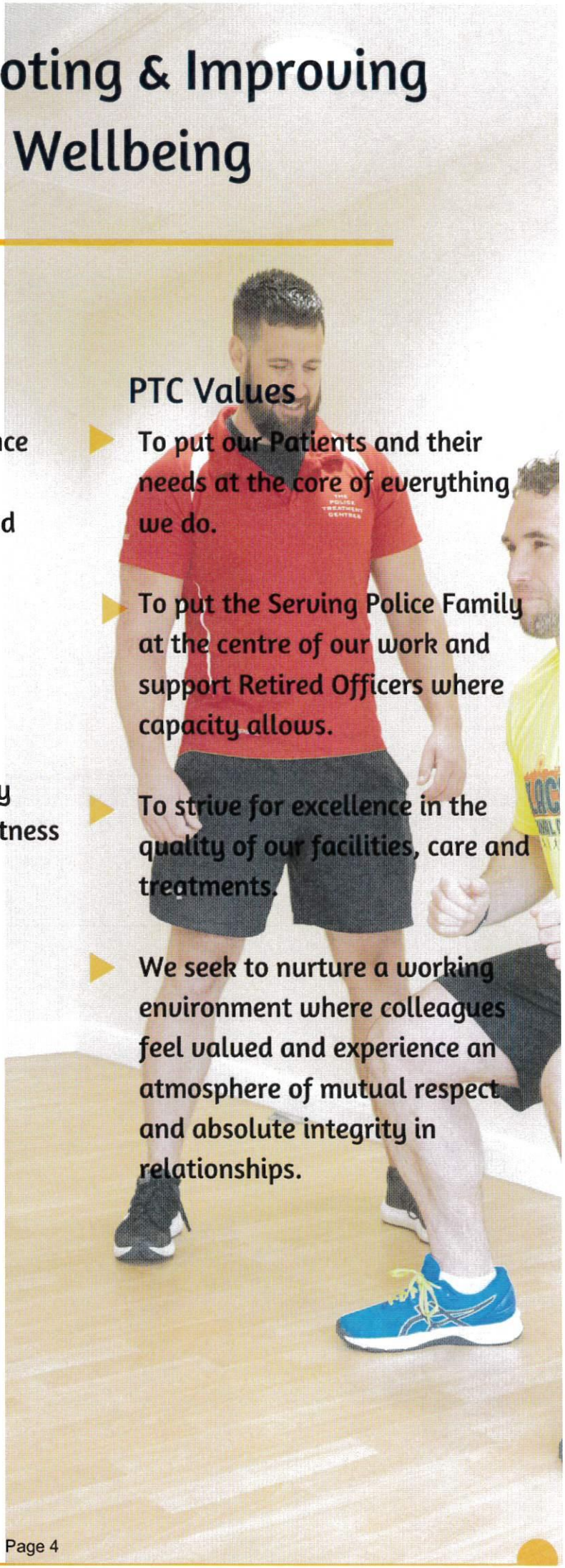
To establish the PTC as a Centre of Excellence delivering class leading treatment for our Police Family patients for their physical and psychological injuries, conditions and illnesses.

PTC Mission Statement

The PTC will provide timely and effective treatment and support for our Police Family Patients in order to improve their health, fitness and wellbeing.

PTC Values

- To put our Patients and their needs at the core of everything we do.
- To put the Serving Police Family at the centre of our work and support Retired Officers where capacity allows.
- To strive for excellence in the quality of our facilities, care and treatments.
- We seek to nurture a working environment where colleagues feel valued and experience an atmosphere of mutual respect and absolute integrity in relationships.



Physiotherapy Programme

2,060

Physiotherapy Patients treated in 2022

Including those treated as in-patients, out-patients and virtually

8,675

Hours of fitness instruction and classes

23,025

Hours of in-person physio provided in 2022

This includes manual therapy, exercise prescription, and pain relief modalities such as acupuncture and electrotherapy

2022 saw the Physiotherapy Programme at both Centres return to some normality. The Physiotherapy team continued to treat patients on a residential basis and also via the Online Physiotherapy service. The online aspect of our programme is perfect for those Officers whose injuries would not necessarily warrant a residential stay or for those that could not commit to a residential stay.

During 2022, our Head of Clinical Services, Mark Oxley conducted a survey into attendance at the Centres. He found that the majority of Officers who attend for treatment are in the later years of Service. However, many mention that they should have attended earlier. At The PTC we encourage Officers to seek our support sooner rather than later so that we can help them return to fitness as soon as possible. We pride ourselves on not only having the time to assess the needs of each Patient and offer appropriate modalities of treatment, but also to ensure that Officers have the knowledge to be self-caring when they leave our Centres.

26

Virtual Resources available on our YouTube channel



78

Hours of physiotherapy provided via our online virtual platform and by telephone

Psychological Wellbeing Programme

866

Police Family Patients attended as part of our Psychological Wellbeing Programme in 2022. This is a 43% increase on 2021

184

Patients attended the Centres on Wellbeing Weekends and Force Recharge Days

2022 saw a significant increase in the amount of Patients who attended the Centres on the Psychological Wellbeing Programme. The New Clinical Services Wing at Harrogate is now fully up and running. The extra treatment rooms and workshop spaces allow our clinicians to treat more patients in custom designed, relaxing spaces.

At the end of 2022, we worked alongside Police Care UK to pilot a new Intensive Trauma Service. Our Harrogate Centres hosted the pilot that was delivered by Police Care UK. The pilot was a residential programme focusing on both physical and psychological health over a two week period. We look forward to working closely with Police Care UK in the coming year.

In 2023, we hope to treat more patients on our Wellbeing Programme and hope that more Forces will take up the offer of our Wellbeing Weekends.

3,600
Hours of Patient counselling

763
Users of the Thrive Wellbeing App. 88% recovered after screening positive for depression and/or anxiety

4,325
Hours of complementary therapies

THE POLICE TREATMENT CENTRES

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number:	1147449
Scottish Charity Number:	SC043396
Company Number:	07822534
Business Address:	St. Andrews Harlow Moor Road Harrogate HG2 0AD
Registered Office:	St. Andrews Harlow Moor Road Harrogate HG2 0AD
Auditor:	TC Group Registered Auditors 6 Queen Street Leeds LS1 2TW
Bankers:	Barclays Bank Plc 25 James Street Harrogate HG1 1QX
Investment Advisors:	Cazenove Capital Management 12 Moorgate London EC2R 6DA

THE POLICE TREATMENT CENTRES

TRUSTEES' REPORT
(Including Directors' Report and Strategic Report)
For the Year Ended 31 December 2022

The Trustees, who are also Directors of the Charity for the purposes of the Companies Act 2006, submit their Annual Report and audited accounts for The Police Treatment Centres (the Company) for the year ended 31 December 2022. The Trustees confirm that the Annual Report and financial statements comply with current statutory requirements. The principal site and registered office for the Charity is St Andrews, Harlow Moor Road, Harrogate, HG2 0AD.

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. Constitution

The Police Treatment Centres was registered as an incorporated charity on 25 October 2011 and commenced trading on 1 January 2013. On 1January 2013 the trade and assets, not restricted by permanent endowment, of the Northern Police Convalescent and Treatment Centres were transferred to The Police Treatment Centres at fair market value. The Police Treatment Centres has been granted a linking order between the two Charities to enable consolidated accounts to be prepared. The Police Treatment Centres, therefore, acts as the corporate trustee of the existing charity. The Northern Police Convalescent and Treatment Centres remains registered with the Charities commission (1147449-1).

The Police Treatment Centres is registered as a charitable company limited by guarantee, Charity Commission number 1147449 and OSCR SC043396 and was set up by a Trust deed and is governed by the Memorandum and Articles of Association. The governing documents were last reviewed on 8 August 2016.

The principal objective of The Police Treatment Centres is contained in the Memorandum and Articles of Association as follows:-

i. The Charity's objects are specifically restricted to the advancement of health and the relief of those in need by reason of ill health, disability or other disadvantage and the promotion of the efficiency and effectiveness of the Police Service for the public benefit in particular but not limited to:
ii. Provide treatment and/or facilities for ill or injured police officers to support their return to better health and wellbeing;
iii. Provide treatment, at the Trustees' discretion and where capacity allows, for retired police officers and police cadets who are ill or injured to support their return to better health and wellbeing;
iv. Provide treatment, at the Trustees' discretion and where capacity allows, in significant and unique cases to members of a policing organisation who are ill or injured to support their return to better health and wellbeing;

Organisational Structure

The Charity is run by Trustees (Directors of the Company) which are elected from the following organisations:

i. Six Trustees appointed by the National Police Chiefs' Council of England, Wales and Northern Ireland (NPCC);
ii. One Trustee appointed by the Scottish Chief Police Officers' Staff Association (SCPOSA);
iii. Two Trustees appointed by the Police Superintendents' Association of England and Wales (PSAEW);
iv. One Trustee appointed by the Association of Scottish Police Superintendents (ASPS);
v. One Trustee appointed by the Superintendents' Association of Northern Ireland (SANI);
vi. Six Trustees appointed by the Police Federation of England and Wales (PFEW);
vii. Three Trustees appointed by the Scottish Police Federation (SPF);
viii. One Trustee appointed jointly by the Police Federations of the British Transport Police, Civil Nuclear Constabulary and the Ministry of Defence Police;
ix. Three Trustees appointed by the Police Federation of Northern Ireland (PFNI) and
x. Up to six Co-Opted Trustees at any one time who are appointed by the Trustees.

The Charity amended its articles which were approved in March 2022 to remove the rank from the federation representatives to enable the appointment of the trustee who has the best skills to deliver the aims of the Charity.

The current membership is as follows:

Name	Force	Appointment Date PTC	Termination Date
L Kelly (Chair)	Police Service of Northern Ireland	09/04/2015	
A Grandison (Vice Chair)	West Yorkshire	22/09/2014	
M Davis	Co-opted	19/05/2017	
R Dutton	Co-opted	21/11/2013	
R Hay	Police Service of Scotland	18/10/2022	
C Irvine	Durham	25/01/2022	
B Jones	Police Service of Scotland	16/02/2022	
S Kennedy	Merseyside	24/11/2022	
A Lees	Co-Opted (NARPO)	02/08/2016	
M Marshallsay	British Transport Police	01/09/2022	
K Meynell	Derbyshire	25/04/2022	
D Murphy	Police Superintendents' Association	02/11/2017	
R Murray	Cleveland	01/01/2022	
T Purcell	Police Service of Northern Ireland	16/07/2018	
J Robins	West Yorkshire	16/06/2016	
A Shaw	Police Service of Scotland	12/07/2022	
D Simpson	Northumbria Police	14/03/2018	
J Skelton	Nottinghamshire	12/05/2016	
L Winward	North Yorkshire	21/07/2016	
R Wood	Police Service of Scotland	08/04/2021	
E Aldred	North Yorkshire	07/12/2021	16/03/2023
R Barber	South Yorkshire	25/05/2016	20/06/2022
N Goodband	British Transport Police	16/07/2021	31/08/2022
R Henderson	Police Service of Northern Ireland	24/06/2021	18/03/2022
W Kerr	Police Service of Scotland	07/12/2021	10/10/2022
S Langham	Lincolnshire	09/11/2022	31/01/2023
A MacInnes	Police Service of Scotland	27/01/2022	02/08/2022
I Magee	Police Service of Northern Ireland	16/03/2022	05/05/2023
A Malcolm	Police Service of Scotland	16/02/2022	20/06/2022

Trustee Induction and Training

With the increasing size and complexity of The Police Treatment Centres it is important that the Trustees have the necessary skills and experience to both fulfil their legal duties and also ensure that the appropriate management and internal controls are in place for the charity's efficient running. The Trustees review both their membership and their performance regularly and training or professional advice is used as appropriate.

When a new Trustee is appointed they have an induction meeting with the Chief Executive. This covers all the activities of the Charity, future strategy and their legal responsibilities and duties. An annual Trustee Training Day was run for the Trustees by an external trainer in June 2022. Further appropriate training is organised if required.

The charity appointed Patrick Cairns to the position of Chief Executive (CEO) in June 2014. The CEO is appointed to manage the day-to-day running of the organisation and provide support to the Trustees in the strategic direction. To discharge this function the CEO works closely with his senior management team. The senior management team consists of Paul Grant (Deputy Chief Executive), Peter Moore (Chief Finance Manager), Steve Cook (Human Resources Manager) and Mark Oxley (Head of Clinical Services). In the year both Steve Cook and Paul Grant retired and were replaced by Fiona Warrington and Andrew Malcolm.

The Trustees have the following sub-committees to assist their operation:

Finance and Human Resources Committee

This committee meets on a quarterly basis and oversees financial performance and human resources issues.

Investment Sub-Committee

This sub-committee meets twice a year to oversee the performance of the investment portfolio and its managers.

Public Benefit

The Police Treatment Centres is a charity working for serving and retired police officers. The Trustees confirm they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the Charity's aims and objectives and in planning future activities.

All our charitable activities focus on improving the health and wellbeing of serving and retired police officers and are undertaken to further our charitable purposes for public benefit.

Our objects and funding limit the services provided to serving and retired police officers in the North of England, North Wales, Scotland and Northern Ireland as well as British Transport Police, the Civil Nuclear Constabulary and the Ministry of Defence Police. The number of serving police officers in this catchment area is now approximately 83,000 and the number of police officers making the voluntary donation is around 43,400 (the number of eligible retired police officers is likely to be similar). During 2022, the Charity supported 2,868 beneficiaries through residential support from the Police Treatment Centres.

Demand for services is prioritised firstly to serving police officers who have a clinical need which is endorsed by a medical practitioner and is also based on an assessment by the charity's physiotherapy and nursing teams. PCSOs, Special Constables, Custody Detention Officers and Crime Scene Investigators are now being routinely treated.

Every officer in the charity's catchment area is eligible to apply for treatment. The eligibility policy is available from the website (www.thepolicetreatmentcentres.org).

Further information about the direct beneficiaries of the charity's services is provided in the Annual Report. However, the impact of the charity's work goes beyond those helped directly and includes reducing the distress suffered by families and friends of the injured and ill officers, through to a positive impact on the efficiency of police forces within the charity's catchment areas.

The main areas of charitable activity are the provision of intensive physiotherapy treatment; fitness and strength classes; psychological support together with advice and education.

TRUSTEES' REPORT
(Including Directors' Report and Strategic Report)
For the Year Ended 31 December 2022

Strategic Report

Financial and Operational Review 2022

The Police Treatment Centres has posted strong financial results for 2022 despite the war in Ukraine and the cost of living crisis. The total operating surplus for the Charity in 2022 from unrestricted and endowed funds was £747,580 which was a decrease from 2021 where the operating surplus was £1,061,864.

These outcomes were in line with financial predictions with the surplus mainly resulting from a legacy from the Hebdon Trust which was realised and totalled £652,296. The balance of the surplus was made up of a multitude of different things including increased trade from the trading arm together with the Charity not operating at 100% capacity during 2022

In 2013, the Charity set up a lottery, initially aimed predominantly at retired officers although it is open to all officers and this has proved to be successful. The gross income from the lottery during the year was £116,822. This was in line with predictions and is a result of the marketing of the lottery and participants who see the value in supporting the Charity.

The total funds on the balance sheet increased from £31,785,924 in 2021 to £32,191,273 in 2022.

Whilst it appears the Charity has significant funds, it must be emphasised that the majority of this relates to the property owned and occupied by the Charity and used to deliver treatment. The breakdown from the total funds is as follows:

i. £6,630,735 is the value of the property at Castlebrae in Auchterarder, Perthshire;
ii. £12,819,304 is the value of the property at St Andrews in Harrogate, North Yorkshire. This property is classified as being permanently endowed;
iii. £1,405,028 is the value of other tangible fixed assets;
iv. £4,357,864 is the value of our investments at the end of the year; the Charity requires these assets as they generate dividends which support the running costs of the Charity;
v. This leaves a balance of £6,978,342 of unrestricted assets which represents just over one year's running costs of the Charity.

Investment Income

During the year the Charity transferred £2million from the bank to investment portfolio which led to investment income increasing from £92,431 to £179,843.

Support Costs

Support costs (including governance costs) increased from £791,258 to £822,203.

Cash Flow

There was a net cash inflow of £780,856 during the year. Cash flows from operating activities increased, reflecting the completion of the new build at St Andrews and the subsequent reduction in debtors.

Achievement and Performance Indicators

2022 was an exciting time for the Police Treatment Centres as in partnership with Police Care UK it introduced a pilot scheme for Intensive Trauma Service. This was based on a Dutch programme for treating Police Officers with complex PTSD over a two week period. The initial results from the 3 pilot programmes were extremely positive. The programme will continue into 2023 with a longer term study of the results being conducted

Despite being closed completely for three months and only being able to operate for nine months at a reduced capacity the Charity still managed to treat over 2,868 residential patients. Of these, 2,293 were serving officers who attended either the Physiotherapy Programme or the Psychological Wellbeing Programme which, when the cost benefit ratio calculated by the Robert Gordon University is applied, resulted in the forces in the charity's constituent forces benefiting to the value of £13 million.

During 2021 the Charity invested funds in an App developed by Thrive. This is the only App used for the support of mental health that is endorsed by the NHS. The App has now become an important component of the Psychological Wellbeing Programme. In the year 763 people used the app with 60% becoming sustained users. 73% of users have subsequently sought help for their mental health via the app which underlines the importance of it.

In August 2015, the Trustees of the Charity decided to ask retired officers to make a weekly donation of £0.65 to remain eligible for free treatment (subject to clinical need). The key reason for the change was to provide financial stability for the charity over the medium-term. The impact of this continues to be extremely positive with well over 8,000 retired officers now signed up as donors and the income generated during 2022 was £464,000. More importantly we have not seen a reduction in the number of retired officers attending for treatment. It was agreed in 2023 that the rate would increase to £4.50 with the addition of a Wellbeing Programme.

The patient feedback after treatment at both Centres remains extremely positive with 95% reporting positively on items ranging from the treatment received to the facilities and food. The comments on treatment range from returning patients to better physical health and better psychological health all the way to saying it has genuinely saved their life.

The Charity measures its internal performance and some of the KPI's are listed below:

- 93% of all officers were offered their first date for treatment within two weeks of their application being received at The Police Treatment Centres;
- Occupancy across both sites was 67%; (this is based on the number of places available to comply with social distancing);
- Sickness by PTC employees in the Charity was 5.8% which includes long-term sickness. This was above the target of 4% but was a result of long term sickness and the impact of Covid. The Charity is not only committed to the wellbeing of its patients, but it is committed to its employees;
- Labour turnover was 11% against a target of 23%. This demonstrates that employees of the Charity are committed to the work of the Charity, have bought into its ethos and feel valued.

During 2016, the Charity recognised that the income from its trading activities would make it liable to corporation tax. The Trustees of the Police Treatment Centres therefore decided to set up a trading arm to maximise its income from trading. The trading arm was incorporated as PTC1898 Ltd in November 2016 and began trading on 1 January 2017 to keep it in line with the accounting period of the Charity. The financial results in 2022 were positive despite profits decreasing from £249,705 to £133,749. Profits for 2022 exceeded targets mainly due to increased business for Bed & Breakfast together with increased income from swimming schools who increased their hours.

The Investment Policy

The investment policy agreed by the Board of Trustees is to increase income in line with inflation while preserving the real value of capital sums invested. The breakdown, nature of investment and investment policy has been agreed with the Trustees of The Police Treatment Centres Investment Sub-Committee and The Police Treatment Centres Finance and Human Resources Committee. The Trustees have placed restrictions on the Investment Manager's authority and the investment policy will be continually monitored and reviewed at six monthly intervals. The portfolio is invested in a multi asset fund which is managed by Cazenove.

There was an unrealised loss of £351,419 (2021: gain of £144,390) on investments for 2022. These results were a result of the volatility in the marked caused predominantly by the war in the Ukraine but were in line with the general markets.

The Reserves Policy

The reserves policy agreed by the Board of Trustees is to maintain freely available reserves to cover twelve month's running costs, which is approximately £6.75 million. As a result of the strong financial performance in 2022 the PTC has, in line with last year's report, retained one year's running costs. The annual increase in the reserves is in line with the Charity's five year financial plan and is largely a result of the increase in the donation rate which was implemented in January 2016. The Charity requires this level of reserves because it does not have a guaranteed income and because there is a statutory duty to provide for its employees. This figure is deemed sufficient to meet any foreseeable short term funding requirements and takes into account the investment policy relating to the assets invested within the designated funds. It also takes account of the ready availability of those assets. The reserves policy will be continually monitored and reviewed at twelve monthly intervals.

Financial Summary

2022 was a positive year financially for the Charity despite the war in Ukraine and the cost of living crisis with a surplus before other recognised gains and losses of £756,768 (2021: £1,061,864). Income increased in 2022 mostly as a result of receiving a legacy of £652,296 from the Hebdon Trust. Income from trading activities continued to perform well with increased income form Bed & Breakfast and hiring the pool to local swimming schools. The Charity didn't run at full capacity during 2022 meaning there were savings from reduced running costs. The 2022 surplus will be reinvested into patient care together with retaining thrive and attend anywhere. The Charity has been able to set aside money to finance its Asset Management Plan and Estates Strategy, together with making provision to ensure it has maintained reserves of one year's running costs.

Pay Policy for Key Management Personnel

The Charity has a process of periodically reviewing the salaries of both employees and that of senior managers. The remuneration of the senior management is evaluated by the Finance and Human Resources committee and, where appropriate, the full Board.

The key management personnel are considered to be the senior management team consisting of Patrick Cairns (Chief Executive Officer), Paul Grant (Deputy Chief Executive), Peter Moore (Chief Finance Manager), Steve Cook (Human Resources Manager) and Mark Oxley (Head of Clinical Services). During the year both Paul Grant and Steve Cook retired from the Charity and were replaced by Andrew Malcolm and Fiona Warrington

Employees and Volunteers

The Charity has 180 permanent staff, both full and part time. This is supplemented by five volunteers and a number of bank workers who support the Charity across the two sites. Our employees are the key to our success allowing us to deliver a high level of customer service across our activities.

The Charity would not be able to function without the experience and commitment of its employees and volunteers and the Trustees would like to express their sincere thanks to them all.

The Charity respects the dignity and rights of all employees and volunteers. It:

- provides clear and fair terms of employment;
- provides clean, healthy and safe working conditions;
- strives for equal opportunities for all present and potential employees;
- actively encourages employees to develop and improve their skills;
- does not tolerate any sexual, physical or mental harassment of our employees;
- does not discriminate on grounds of colour, ethnic origin, gender, age, religion, political or other opinion, disability or sexual orientation;
- regularly asks for feedback from staff about how the Charity can improve their working lives; and
- has a policy of equal opportunities and fair employment practices for disabled staff.

Risk Management

The Trustees have a risk management strategy which comprises a quarterly review of any key risks to the Charity. The strategy identifies and establishes systems and actions to mitigate those risks and implement procedures designed to minimise any potential impact on the Charity should those risks materialise. The Charity maintains a Risk Register which covers significant risks using the accepted criteria of likelihood of occurrence and potential impact on the Charity's activities.

This register was prepared in conjunction with management of the PTC and is kept under review by the Finance and Human Resources Committee with a formal update and review to the full Board being performed on an annual basis. Following a detailed analysis of the Charity's operations, key risks were then documented and, where necessary, plans to mitigate them have been introduced.

A great deal of time is spent to ensure the Charity's Health and Safety standards are among the highest in the sector. Health and Safety is discussed at every Trustees' meeting and other meetings when relevant. All employees are given appropriate training and consultants are used to assist with this process and add an alternative perspective when required.

The incidence of accidents to either staff or patients is very low and our objective is to maintain and improve on this record. In addition to investigating any incidents, potential problems or near misses are also analysed and our operations are reviewed on a regular basis by qualified personnel.

Post Balance Sheet Events

There were no material post balance sheet events up to the date of approval of the financial statements.

Trustees' responsibilities in relation to the financial statements

The Charity Trustees (who are also the Directors of The Police Treatment Centres for the purposes of company law) are responsible for preparing a Trustees' Annual Report and Strategic Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for the year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of the resources of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue its business.

Trustees' responsibilities in relation to the financial statements (continued)

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

TC Group was appointed as statutory auditor on 25th July 2022 and has indicated its willingness to continue in office.

Statement of disclosure of information to auditor

The Trustees confirm that, at the date of the approval of these financial statements, so far as they are each aware:

- there is no relevant audit information of which the Charity's auditor is unaware; and
- they have taken all the steps they ought to have taken as Trustees in order to make themselves aware of any relevant information and to establish that the Charity's auditor is aware of that information.

By order of the Trustees



A Grandison (Chair of the Finance and Human Resources Committee)
Trustee

Date: 13/06/2023

INDEPENDENT AUDITOR'S REPORT
for the Year Ended 31 December 2022

Opinion

We have audited the financial statements of The Police Treatment Centres (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 December 2022 which comprise the Consolidated Statement of Financial Activities (incorporating an Income and Expenditure Account), the Consolidated and Charity Balance Sheet, the Consolidated Cash Flow Statement, the Charity Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 December 2022, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (including Directors' Report and Strategic Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was capable of detecting irregularities, including fraud
The objectives of our audit, in respect of fraud, are: to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses; and to respond appropriately to fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and its management.

Our approach was as follows:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience, and through discussion with the directors and other management (as required by auditing standards), and discussed with the directors and other management the policies and procedures regarding compliance with laws and regulations;
- We considered the legal and regulatory frameworks directly applicable to the financial statements reporting framework (FRS 102 and the Companies Act 2006), the Charities Act 2011, the Charities and Trustees Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006, corporation tax and employment tax legislation;
- We considered the nature of the industry, the control environment and business performance, including key drivers for management's remuneration;
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit;
- We considered the procedures and controls that the company has established to address risks identified, or that otherwise prevent, deter and detect fraud; and how senior management monitors those programmes.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Where the risk was considered to be higher, we performed audit procedures to address each identified risk. These procedures included: testing manual journals; reviewing the financial statement disclosures and testing to supporting documentation; performing analytical procedures; and enquiring of management, and were designed to provide reasonable assurance that the financial statements were free from material fraud or error.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. We are not responsible for preventing non-compliance and cannot be expected to detect all non-compliance with laws and regulations.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENT AUDITOR'S REPORT
for the Year Ended 31 December 2022

Use of this report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Steven Williams FCA
Senior Statutory Auditor
TC Group
6 Queen Street
Leeds
LS1 2TW

Date: 13/06/23

THE POLICE TREATMENT CENTRES

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
for the Year Ended 31 December 2022

	Note	Unrestricted funds £	Restricted funds £	Endowment Funds £	Total 2022 £	Total 2021 £
Income from:						
Donations and legacies	2	**6,084,198**	**10,209**	-	**6,094,407**	5,096,931
Charitable activities	3	**98,822**	-	-	**98,822**	76,754
Other trading activities	4	**315,101**	-	-	**315,101**	407,079
Investments	5	**179,843**	-	-	**179,843**	92,431
Other	6	**3,863**	-	-	**3,863**	502,838
Total Income		**6,681,827**	**10,209**	-	**6,692,036**	6,176,033
Expenditure on:						
Raising funds	7	**70,581**	-	-	**70,581**	57,700
Charitable activities	8	**5,654,824**	**1,021**	**208,842**	**5,864,687**	5,056,469
Total expenditure		**5,725,405**	**1,021**	**208,842**	**5,935,268**	5,114,169
Net (loss)/gain on investments		**(351,419)**	-	-	**(351,419)**	144,390
Net income / (expenditure)		**605,003**	**9,188**	**(208,842)**	**405,349**	1,206,254
Transfers between funds		**(11,026)**	-	**11,026**	**-**	-
Net movement in funds		**593,977**	**9,188**	**(197,816)**	**405,349**	1,206,254
Reconciliation of funds:						
Total funds brought forward		**18,768,804**	**-**	**13,017,120**	**31,785,924**	30,579,670
Total funds carried forward		**19,362,781**	**9,188**	**12,819,304**	**32,191,273**	31,785,924

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

The surplus for the year for Companies Act purposes comprises the net incoming resources for the year of £756,768 (2021: £1,061,864) plus the unrealised investment loss of £351,419 (2021: gain of £144,390), amounting to a surplus of £405,349 (2021: £1,206,254).

The restricted fund relates to funding received for the Clinical wing project. Further details of restricted funds are given in note 20.

The notes on pages 25 to 40 form an integral part of these financial statements

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (continued)
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
for the Year Ended 31 December 2022

Total funds are represented by:

	2022 Group £	2021 Group £	**2022 Charity £**	2021 Charity £
Land and Buildings				
Unrestricted (Scotland)	**6,630,735**	6,766,666	**6,630,735**	6,766,666
Permanent endowed (Harrogate)	**12,819,304**	13,017,120	**12,819,304**	13,017,120
Fixed asset investments	**4,357,854**	2,580,212	**4,357,854**	2,580,222
Other net assets				
Unrestricted	**8,374,192**	9,421,926	**8,374,192**	9,421,916
Restricted	**9,188**	-	**9,188**	-
Net assets	**32,191,273**	31,785,924	**32,191,273**	31,785,924

The financial statements were approved and authorised for issue by the Board of Trustees and signed on its behalf by:



A Grandison (Chair of the Finance and Human Resources Committee)
Trustee

Date: 13/06/2023

THE POLICE TREATMENT CENTRES
(company number: 07822534)

CONSOLIDATED AND CHARITY BALANCE SHEET
As at 31 December 2022

	Note	**2022 Group £**	2021 Group £	**2022 Charity £**	2021 Charity £
Fixed assets					
Tangible assets	14	**20,855,067**	21,208,323	**20,855,067**	21,208,323
Investments	15	**4,357,854**	2,580,212	**4,357,864**	2,580,222
		25,212,921	23,788,535	**25,212,931**	23,788,545
Current assets					
Debtors	16	**581,725**	469,061	**704,524**	700,630
Cash at bank and in hand		**6,876,009**	7,791,510	**6,727,860**	7,515,434
		7,457,734	8,260,571	**7,432,384**	8,216,064
Creditors: amounts falling due within one year	17	**(479,382)**	(263,182)	**(454,042)**	(218,685)
Net current assets		**6,978,352**	7,997,389	**6,978,342**	7,997,379
Total assets less current liabilities		**32,191,273**	31,785,924	**32,191,273**	31,785,924
Net assets		**32,191,273**	31,785,924	**32,191,273**	31,785,924
Funds					
Unrestricted funds	19	**19,362,781**	18,768,804	**19,362,781**	18,768,804
Restricted funds	20	**9,188**	-	**9,188**	-
Endowment funds	21	**12,819,304**	13,017,120	**12,819,304**	13,017,120
Total funds	18	**32,191,273**	31,785,924	**32,191,273**	31,785,924

The financial statements were approved by the Board of Trustees and authorised for issue on ....13/06/2023 and signed on its behalf by:

A Grandison (Chair of the Finance and Human Resources Committee)
Trustee

Date: ....13/06/2023....

The notes on pages 25 to 40 form an integral part of these financial statements

THE POLICE TREATMENT CENTRES

CONSOLIDATED CASH FLOW STATEMENT
For the Year Ended 31 December 2022

	Note	2022 £	2021 £
Cash flow from operating activities	25	**1,342,079**	2,565,384
Net cash flow from operating activities		**1,342,079**	2,565,384
Cash flow from investing activities			
Dividends and interest from investments		**179,843**	92,422
Purchase of investments		**(2,000,000)**	(249,931)
Purchase of property, plant and equipment		**(302,778)**	(2,204,288)
Net cash used in investing activities		**(2,122,935)**	(2,361,797)
Change in cash and cash equivalents in the reporting period		**(780,856)**	203,587
Cash and cash equivalents at the beginning of the year		**7,933,463**	7,729,876
Cash and cash equivalents at the end of the year	26	**7,152,607**	7,933,463

The closing cash balance represents the net funds of the Group.

CHARITY CASH FLOW STATEMENT
For the Year Ended 31 December 2022

	Note	2022 £	2021 £
Cash flow from operating activities	25	**1,470,181**	2,334,555
Net cash flow from operating activities		**1,470,181**	2,334,555
Cash flow from investing activities			
Dividends and interest from investments		**179,668**	92,422
Purchase of investments		**(2,000.000)**	(249,931)
Purchase of property, plant and equipment		**(302,778)**	(2,204,288)
Net cash used in investing activities		**(2,123,110)**	(2,361,797)
Change in cash and cash equivalents in the reporting period		**(652,929)**	(27,242)
Cash and cash equivalents at the beginning of the year		**7,657,387**	7,684,629
Cash and cash equivalents at the end of the year	26	**7,004,458**	7,657,387

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1 General information and basis of preparation

The Police Treatment Centres is a company limited by guarantee incorporated in England. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements. The charity's activities focus on the provision of rehabilitation and support to serving and retired police officers.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared in Pounds Sterling ('£'), which is the functional currency of the Charity, and rounded to the nearest £1.

Preparation of the accounts on a going concern basis

Due to the strong position of the balance sheet and level of liquid resources, the Trustees have identified no material uncertainties that may cast significant doubt over the ability of the Group to continue as a going concern.

1.2 Group financial statements

The financial statements consolidate the results of the Charitable Company and its wholly owned subsidiary, PTC 1898 Limited, on a line-by-line basis. A separate statement of financial activities or income and expenditure for the Charitable Company itself is not presented as allowed by section 408 of the Companies Act 2006.

The parent company surplus for the year was £405,349 (2021: £1,206,254).

1.3 Fund accounting

Unrestricted funds are general funds that are available for use at the Trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Endowment funds are those donated whereby the fund cannot be used as if it were income. Subsequently the fund represents an investment in capital that is utilised in achieving the charity's objectives.

Income generated by the endowment fund will be recognised within unrestricted income funds whilst the cost incurred in maintaining and safeguarding the capital will be charged against the endowment fund.

1.4 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the Group is entitled to the income and the amount can be quantified with reasonable accuracy and receipt is probable. Incoming resources are stated gross of expenditure. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when the revenue recognition criteria are met.

Donated assets are included at the value to the Group where this can be quantified and a third party is bearing the cost. The value of services provided by volunteers has not been included.

Income from the charity shop is included in the year in which it is receivable.

Income from B&B lettings is included in the year in which the service is provided.

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which the revenue recognition criteria are met.

Income from investments is included in the year in which it is receivable.

Bank interest receivable is included in the year in which it is receivable.

Legacies are included when the Group is advised the receipt is probable and the amount involved can be quantified and the Group is entitled to the income.

1.5 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Expenditure on raising funds comprises the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shops in each of the two reception areas.

Charitable expenditure comprises those costs incurred by the Group in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management. These costs are allocated on the basis of time spent on these activites.

Governance costs are part of support costs and are those costs incurred in connection with the administration of the Group and compliance with constitutional and statutory requirements.

1.6 Tangible fixed assets and depreciation

All items of a capital nature over £1,000 are initially measured at cost and subsequently included at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment	- 10% - 33% straight line
Motor vehicles	- 25% straight line
Freehold buildings	- 2% straight line
Freehold land	- No depreciation charged
Assets under construction	- No depreciation charged

On transition to FRS 102 in 2015, the Group adopted the transition exemption to use the revalued amount of its freehold land and buildings as the new 'deemed cost' and not adopt a policy of revaluation going forward.

1.7 Investments

Investments held as fixed assets are revalued at mid-market value at the balance sheet date and the gain or loss taken to the Statement of Financial Activities.

1.8 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

1.9 Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.10 Defined contribution pension schemes

The Group operates a defined contribution pension scheme. The pension costs charged in the financial statements represent the contributions payable by the charity during the year.

1.11 Recognition of liabilities

Liabilities are recognised when an obligation arises to transfer economic benefits as a result of past events.

1.12 Taxation

The Charity is exempt from tax on income and gains falling within sections 472-489 of the Corporation Tax Act 2011 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

1.13 Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in the Statement of Financial Activities unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

1.14 Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year include:

Income recognition
The financial statements include accrued income amounting to £456,035 (2021 - £347,703) in respect of management's estimate of officers' donations pledged but not yet remitted to the organisation as at the reporting date. The amount of income due is calculated based on management's estimate of the number of officers donating. The differences between expected income and amounts remitted in the period is recognised as accrued income.

2. Income from donations and legacies

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Donations	**1,071,093**	**10,209**	**1,081,302**	342,762
Officers' donations	**4,743,105**	**-**	**4,743,105**	4,643,052
Management charges	**270,000**	**-**	**270,000**	111,117
	6,084,198	**10,209**	**6,094,407**	5,096,931

Income from donations and legacies was £6,094,407 (2021: £5,096,931) of which £10,209 (2021: £107,446) was attributable to restricted and £6,084,198 (2021: £4,989,485) was attributable to unrestricted funds.

3. Income from charitable activities

	Unrestricted funds £	2022 Total £	2021 Total £
Insurance claims	**42,920**	**42,920**	45,533
Physio, therapy, respite	**26,808**	**26,808**	16,232
Shop, vending machine, WI-FI	**28,914**	**28,914**	14,989
Medical reports	**180**	**180**	-
	98,822	**98,822**	76,754

All income from charitable activities was attributable to unrestricted funds in both reporting periods.

4. Income from other trading activities

	Unrestricted funds £	2022 Total £	2021 Total £
Facility hire	**196,154**	**196,154**	283,465
Fundraising events	**1,898**	**1,898**	365
Lottery	**116,822**	**116,822**	118,487
Other trading	**227**	**227**	4,762
	315,101	**315,101**	407,079

All income from trading activities was attributable to unrestricted funds in both reporting periods.

5. Income from investments

	Unrestricted funds £	2022 Total £	2021 Total £
Income from UK listed investments	**141,939**	**141,939**	89,569
Bank interest receivable	**37,904**	**37,904**	2,862
	179,843	**179,843**	92,431

All income from investments was attributable to unrestricted funds in both reporting periods.

6. Income from other activities

	Unrestricted funds £	2022 Total £	2021 Total £
Miscellaneous income	**3,863**	**3,863**	71,994
Covid-19 Job Retention Scheme income	**-**	**-**	430,844
	3,863	**3,863**	502,838

All income from other activities was attributable to unrestricted funds in both reporting periods.

7. Expenditure on raising funds

	Unrestricted funds £	2022 Total £	2021 Total £
Reception shop purchases	**9,809**	**9,809**	4,515
Investment management fees	**15,383**	**15,383**	9,478
Lottery costs	**45,389**	**45,389**	43,707
	70,581	**70,581**	57,700

All expenditure on raising funds was attributable to unrestricted funds in both reporting periods.

8. Expenditure on charitable activities

	Activities undertaken directly £	Support costs £	2022 Total £	2021 Total £
Treatment Centres	**5,042,484**	**822,203**	**5,864,687**	5,056,469
	5,042,484	**822,203**	**5,864,687**	5,056,469

Expenditure on charitable activities was £5,864,687 (2021: £5,056,469) of which £208,842 (2021: £215,637) was attributable to endowments, £1,021 (2021: £Nil) was attributable to restricted and £5,654,824 (2021: £4,898,532) was attributable to unrestricted funds.

9. Analysis of support costs

	Endowment funds £	Unrestricted funds £	2022 Total £	2021 Total £
Support costs				
Management and administration costs	-	**773,503**	**773,503**	757,376
Governance costs:				
Accountancy Fees	-	**14,868**	**14,868**	8,220
Auditor's remuneration	-	**8,800**	**8,800**	8,400
Legal and professional fees	-	**21,011**	**21,011**	12,581
Bank charges	-	**4,021**	**4,021**	4,681
	-	**822,203**	**822,203**	791,258

10. Net income for the year

	2022 Total £	2021 Total £
Net incoming resources are stated after charging:		
Depreciation – owned assets	**656,034**	652,009
Operating lease rentals – plant and machinery	**1,573**	2,579
Auditor's remuneration:		
Audit fees – parent charity	**6,000**	5,800
Audit fees – subsidiary undertaking	**2,800**	2,600

11. Employees

Employment costs

	2022 £	2021 £
Wages and salaries	**3,467,241**	2,996,399
Social security costs	**269,748**	224,078
Pension costs	**169,122**	150,175
	3,906,111	3,370,652

Number of employees

The number of employees who earned more than £60,000 during the year was as follows:

	2022 Number	2021 Number
£60,001 to £70,000	**2**	1
£70,001 to £80,000	**-**	-
£80,001 to £90,000	**-**	-
£90,001 to £100,000	**1**	1

The number of higher paid employees accruing pension benefit was:

	2022 Number	2021 Number
Defined contribution scheme	**3**	2

The average monthly number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2022 Number	2021 Number
Professional medical staff	**35**	34
Support staff	**77**	78
	112	112

The average numbers of staff employed in the year was 193 (2021: 180).

Some staff employed by The Police Treatment Centre (PTC) also have responsibilities for the management and administration of The Police Children's Charity, a charity which operates from the same premises. Their employment costs are, therefore, apportioned between the two charities on a time basis. A management charge is then raised from PTC to The Police Children's Charity to recharge the costs involved. The total management charge covering personnel and establishment costs for 2022 was £270,000 inclusive of VAT (2021: £130,000). Of this amount £204,500 (2021: £94,416) related to personnel costs. The employment costs above incorporate the total staff costs before the recharge of personnel costs to The Police Children's Charity.

Trustees' emoluments

No trustees received remuneration from the charity during the year (2021: None). No trustees received expenses from the charity during the year (2021: None). On 20 June 2022, A Malcolm resigned as a trustee. On 3 August 2022, A Malcolm was appointed to the Executive Officer, Scotland role within the company. He was not remunerated for his role as trustee up to 20 June 2022.

12. Pension costs

The Group operates a defined contribution pension scheme in respect of its employees. The scheme and its assets are held by independent managers. The pension charge within unrestricted expenditure represents contributions due from the charity and amounted to £169,122 (2021: £150,175). At 31 December 2022 there were no contributions (2021: None) owing to the pension scheme. At 31 December 2022 there were no contributions due back from the pension scheme (2021: None).

13. Subsidiary undertaking

The wholly owned subsidiary, PTC 1898 Limited, is incorporated in England and Wales (Company number: 10493577). Its principal activity is to carry out commercial activities for the benefit of the Charity. The company's registered office address is: St Andrews, Harlow Moor Road, Harrogate, North Yorkshire, HG2 0AD.

PTC 1898 Limited

Summary Profit and Loss Account

	2022	2021
	£	£
Turnover	227,454	303,515
Cost of sales	(80,066)	(41,285)
Gross profit	147,388	262,230
Administrative expenses	(13,814)	(12,667)
Operating profit	133,574	249,563
Interest receivable	175	142
Interest payable and similar charges	-	-
Profit on ordinary activities before taxation	133,749	249,705
Tax on profit on ordinary activities	-	-
Profit for the year	133,749	249,705

The assets and liabilities of the subsidiary were:

Current assets	161,692	279,866
Current liabilities	(161,682)	(279,856)
Total net assets	10	10
Called up share capital	10	10
Profit and loss account	-	-
Shareholders' funds	10	10

The profits of PTC 1898 Limited have been donated to The Police Treatment Centres under gift aid.

14. Tangible fixed assets

Group and Charity

	Freehold land and buildings £	Assets under construction £	Fixtures, fittings and equipment £	Motor vehicles £	Total £
Cost					
At 1 January 2022	21,962,398	-	4,980,758	55,374	26,998,530
Additions	11,026	-	291,752	-	302,778
Transfers	-	-	-	-	-
Disposals	-		-	-	-
At 31 December 2022	21,973,424	-	5,272,510	55,374	27,301,308
Depreciation					
At 1 January 2022	2,178,612	-	3,565,855	45,740	5,790,207
Charge for the year	344,773	-	306,444	4,817	656,034
Eliminated on disposal	-	-	-	-	-
At 31 December 2022	2,523,385	-	3,872,299	50,557	6,446,241
Net book value					
At 31 December 2022	19,450,039	-	1,400,211	4,817	20,855,067
At 31 December 2021	19,783,786	-	1,414,902	9,634	21,208,322

15. Fixed asset Investments

Group

	Listed Investments £	Cash held as part of Investment portfolio £	Total £
Valuation			
At 1 January 2022	2,438,259	141,953	2,580,212
Management fees	-	(15,383)	(15,383)
Interest	-	2,492	2,492
Distributions received	-	141,939	141,939
Additions	2,000,000	-	2,000,000
Revaluation	(357,003)	-	(357,003)
Equalisation	-	5,597	5,597
At 31 December 2022	4,081,256	276,598	4,357,854
Historic cost at			
At 31 December 2022	3,797,947	276,598	4,074,545

All investments are held in the UK.

If a decision were taken to dispose of unrestricted investments at a future date to fund charitable expenditure, legal advice and regulatory consultation would be sought to ensure no liens are held over the assets.

15. Fixed asset investments (continued)

Charity

Charity investments of £4,357,864 consist of the listed investment portfolio disclosed above, together with a £10 investment in the share capital of PTC 1898 Limited, representing a 100% shareholding at historic cost. Further details regarding PTC 1898 Limited are provided in note 13.

16. Debtors

	Group 2022 £	Group 2021 £	**Charity 2022 £**	Charity 2021 £
Trade debtors	19,486	6,663	5,943	2,873
Amounts owed by group undertakings	-	-	136,342	235,359
Amounts owed by related undertakings	49,312	46,222	49,312	46,222
Other debtors	185	185	185	185
Prepayments and accrued income	512,742	415,991	512,742	415,991
	581,725	469,061	704,524	700,630

17. Creditors: amounts falling due within one year

	Group 2022 £	Group 2021 £	**Charity 2022 £**	Charity 2021 £
Trade creditors	125,804	41,581	124,329	40,176
Other taxes and social security	5,570	22,240	225	225
Other creditors	-	96	-	96
Accruals and deferred income	348,008	199,265	329,488	178,188
	479,382	263,182	454,042	218,685

Deferred income

	Group £	**Charity £**
Deferred income at 1 January 2022	**48,795**	**29,382**
Resources deferred in the year	**228,259**	**212,091**
Release in the year	**(48,795)**	**(29,382)**
Deferred income at 31 December 2022	**228,259**	**212,091**

Deferred income is in respect of advance B&B bookings £16,168 (2021: £19,413) and donations of £212,091 (2021: £29,382).

18. Analysis of net assets between funds

Fund balances at 31 December 2022 are by:

Group

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total £
Tangible fixed assets	8,026,575	9,188	12,819,304	**20,855,067**
Investment assets	4,357,854	-	-	**4,357,854**
Current assets	7,457,734	-	-	**7,457,734**
Current liabilities	(479,382)	-	-	**(479,382)**
Total	19,362,781	9,188	12,819,304	**32,191,273**

Charity

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total £
Tangible fixed assets	8,026,575	9,188	12,819,304	**20,855,067**
Investment assets	4,357,864	-	-	**4,357,864**
Current assets	7,432,384	-	-	**7,432,384**
Current liabilities	(454,042)	-	-	**(454,042)**
Total	19,362,781	9,188	12,819,304	**32,191,273**

19. Unrestricted funds

Group

	Balance at 1 January 2022 £	Income £	Expenditure £	Gains and losses £	Transfers £	Balance at 31 December 2022 £
General fund	18,468,804	6,681,827	(5,725,405)	(351,419)	(11,026)	**19,062,781**
Designated funds						
Clinical wing running costs	300,000	-	-	-	-	**300,000**
	18,768,804	6,681,827	(5,725,405)	(351,419)	(11,206)	**19,362,781**

19. Unrestricted funds (continued)

Charity

	Balance at 1 January 2021 £	Income £	Expenditure £	Gains and losses £	Transfers £	Balance at 31 December 2021 £
General fund	18,468,804	6,653,947	(5,697,525)	(351,419)	(11,026)	**19,062,781**
Designated funds						
Clinical wing running costs	300,000	-	-	-	-	**300,000**
	18,768,804	6,653,947	(5,697,525)	(351,419)	(11,026)	**19,362,781**

The general fund is for the general maintenance of The Police Treatment Centres.

The trustees have designated £300,000 from the surplus in the prior year to cover the running costs of the new Clinical wings. The fund will start to be utilised when capacity of the wings is increased.

20. Restricted funds

Group and Charity

	Balance at 1 January 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 December 2022 £
Scottish Police Benevolent Fund	-	10,209	(1,021)	-	**9,188**
	-	10,209	(1,021)	-	**9,188**

Purposes of restricted funds

The income received from Scottish Police Benevolent Fund was used on the capital expenditure needs of the Trust.

Once a capital fund has been used for its intended restricted purpose, the amount concerned is transferred into unrestricted funds or, if in regard to capital projects at St Andrews Harrogate, to the permanent endowment fund.

21. Permanent Endowment funds

Group and Charity

	Balance at 1 January 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 December 2022 £
St Andrews, Harrogate	13,017,120	-	(208,842)	11,026	**12,819,304**
	13,017,120	-	(208,842)	11,026	**12,819,304**

Purposes of endowment funds

The endowment fund was donated to ensure the charity had sufficient assets to achieve its charitable objectives. The transfer in the period relates to enhancements made to the endowed asset funded from unrestricted reserves.

22. Financial Commitments

At 31 December 2022 the Group and Charity had total outstanding commitments under non-cancellable operating leases as follows:

	2022 £	2021 £
Expiry date:		
Not later than one year	**278**	1,572
Later than one year and not later than five years	**557**	835
	835	2,407

23. Related party transactions

Group

The Police Children's Charity
Formerly known as St George's Police Children Trust, The Police Children's Charity is a charity that operates from the premises of the Group. The Group and The Police Children's Charity have many trustees in common. All establishment and personnel costs for The Police Children's Charity are paid for by the Group. A management charge (inclusive of VAT) of £270,000 (2021: £130,000) has been levied on The Police Children's Charity to cover establishment, administration and wage costs of the Group. At 31 December 2022, £49,312 (2021: £46,222) was due from The Police Children's Charity on its current account.

RUCGC PSNI Benevolent Fund
The RUCGC PSNI Benevolent Fund has a Trustee in common with The Police Treatment Centres. During the period the Group received a donation of £Nil (2021: £50,000) from the RUCGC PSNI Benevolent Fund.

Scottish Police Benevolent Fund
The Scottish Police Benevolent Fund has a Trustee in common with The Police Treatment Centres. During the period the Group received a donation of £15,000 (2021: £30,000) from the Scottish Police Benevolent Fund.

Scottish Police Federation
The Scottish Police Federation has a Trustee in common with The Police Treatment Centres. During the period a donation of £120,000 was received but was deferred to future periods and is held within deferred income in the balance sheet at 31 December 2022.

23. Related party transactions (continued)

Key management personnel
The total remuneration of the key management personnel of the Group, was £361,299 (2021: £324,221).

Charity

All related party transactions of the Group were transacted through the Charity. In addition to the transactions and balances noted above, the Charity also transacted with PTC 1898 Limited, its wholly owned subsidiary undertaking. During the year ended 31 December 2022, the Charity charged management charges (inclusive of VAT) amounting to £66,000 (2021: £33,000) to PTC 1898 Limited and received a gift aid donation of £133,749.

As at 31 December 2022, the Charity was owed £136,342 (2021: £235,359) from PTC 1898 Limited.

24. Indemnity Insurance

The Group paid for the insurance premiums to indemnify Trustees and senior staff from any loss arising from neglect or defaults of trustees or staff and any consequent loss.

25. Reconciliation of net income to net cash flow from operating activities

Group

	2022	2021
	£	£
Net income for the reporting year	**405,349**	1,206,254
Depreciation charges	**656,034**	652,009
Profit on sale of fixed assets	**-**	-
(Gain)/loss on investments	**357,003**	(144,390)
Dividends and interest on investments	**(179,843)**	(92,422)
(Increase) / decrease in debtors	**(112,665)**	1,088,154
Increase / (decrease) in creditors	**216,201**	(144,221)
Net cash flow from operating activities	**1,342,079**	2,565,384

Charity

	2022	2021
	£	£
Net income for the reporting year	**405,349**	1,206,254
Depreciation charges	**656,034**	652,009
Profit on sale of fixed assets	**-**	-
(Gain) / loss on investments	**357,003**	(144,390)
Dividends and interest on investments	**(179,668)**	(92,422)
(Increase) / decrease in debtors	**(3,894)**	886,727
Increase / (decrease) in creditors	**235,357**	(173,623)
Net cash flow from operating activities	**1,470,181**	2,334,555

26. Analysis of cash and cash equivalents

	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
Cash at bank and in hand	**6,876,009**	7,791,510	**6,727,860**	7,515,434
Cash held in investment portfolio	**276,598**	141,953	**276,598**	141,953
	7,152,607	7,933,463	**7,004,458**	7,657,387

27. Financial Instruments

Group

The carrying amounts of the Group's financial instruments are as follows:

	2022 £	2021 £
Financial assets		
Measured at fair value through net income / expenditure:		
- Fixed asset listed investments	**4,357,854**	2,580,212

The income, expenses, net gains and net losses attributable the Group's financial instruments are summarised as follows:

	2022 £	2021 £
Income and expense		
Financial assets measured at fair value through net income / expenditure	**141,939**	89,569
Net (losses)/gains (including changes in fair value)		
Financial assets measured at fair value through net income / expenditure	**(351,419)**	144,390

27. **Financial Instruments (continued)**

Charity

The carrying amounts of the Charity's financial instruments are as follows:

	2022 £	2021 £
Financial assets		
Measured at fair value through net income / expenditure:		
- Fixed asset listed investments (note 15)	**4,357,854**	2,580,212

THE POLICE TREATMENT CENTRES

England & Wales - Charity number 1147449

Accounts





TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

FOR

THE POLICE TREATMENT CENTRES

Charity Number: 1147449
Scottish Charity Number: SC043396
Company Number: 07822534

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Welcome from our Chair, Liam Kelly

The Police Treatment Centres is a much-needed lifeline Charity for Serving and Retired Police Officers and Staff from across the United Kingdom. In both our residential sites in Harrogate and Auchterarder, donors can receive world class physiotherapy and psychological treatment in a safe, relaxing, and secure environment.

Over the past three years in my role as Chair, it has been a real privilege to be actively involved in the strategic side of that support. With the encouragement of my fellow trustees and the ongoing commitment of our wonderful staff, we are collectively striving to maintain and enhance our position as a Centre of Excellence.

2021 was a significant year with the completion of the new Clinical Service Wing in Harrogate. With our ongoing collaborative partnership with Police Care Uk, we are planning to enhance and expand the psychological support services we can offer.

The Charity is constantly adapting to changes and the associated requirements in the policing world to ensure it is responsive and remains as fit for purpose as it can be.

Despite our ongoing success we will not rest on our laurels and will continue to look at ways to enhance the Patient experience in the various programmes we offer.

However, the infrastructure, support and services are primarily reliant upon maintaining a strong donor base. It is a reality that currently around 40% of those eligible within the various Police Services choose not to donate, and so they cannot readily access the first-class treatment offered by the PTC. Therefore, I would ask that you encourage your fellow colleagues that choose not donate to sign up, especially those in newer eligible roles. Invariably, the very nature of policing duties will unfortunately result in them, at some point in their career, needing the essential support and treatment interventions we can offer.

A Force for Promoting & Improving Health & Wellbeing

PTC Vision

To establish the PTC as a Centre of Excellence delivering class leading treatment for our Police Family patients for their physical and psychological injuries, conditions and illnesses.

PTC Mission Statement

The PTC will provide timely and effective treatment and support for our Police Family Patients in order to improve their health, fitness and wellbeing.

PTC Values

- To put our Patients and their needs at the core of everything we do.
- To put the Serving Police Family at the centre of our work and support Retired Officers where capacity allows.
- To strive for excellence in the quality of our facilities, care and treatments.
- We seek to nurture a working environment where colleagues feel valued and experience an atmosphere of mutual respect and absolute integrity in relationships.



Physiotherapy Programme

1,275

Physiotherapy Patients treated in 2021.

Including those treated as in-patients, out-patients and virtually

9,125

Hours of fitness instruction and classes

21,825

Hours of in-person physio provided in 2021

This includes manual therapy, exercise, prescription and pain relief modalities such as acupuncture and electrotherapy

2021 was another challenging year for The Police Treatment Centres due to the continued spread of the Covid 19 Virus.

Both Centres were once again closed at the beginning of the year for nearly four months, but this time the Charity was better prepared. As a result of establishing in 2020 of our Remote Physiotherapy Outpatients Service and the fact that we were already triaging patients virtually prior to attending using the Attend Anywhere App, we were able to continue to offer a virtual physiotherapy service to as many patients as possible during the closure.

Our Physiotherapy Departments are now back up to full capacity in-house and also continue to run the Remote Physiotherapy Outpatient Service for those who either cannot attend for treatment or who would be better served via the remote service.

2,000+

Hours of remote triage and treatment follow-up by phone or via our on-line app



86

Hours of remote physiotherapy provided via our on-line virtual platform

Psychological Wellbeing Programme

603

Police Family Patients attended as part of our Psychological Wellbeing Programme in 2021.

415

Hours of additional support provided through Wellbeing Weekends and Recharge Days in 2021.

Although 2021 was another year of reduced Patient numbers due to the second lockdown and closure of both Centres, our Nursing Departments were still able to treat 603 Patients on the Psychological Wellbeing Programme during the months of the year we were open. This is an increase of nearly 100% on the numbers we were able to treat in 2020.

2021 saw the opening of our new Clinical Services Wing at our Harrogate Centre. This much needed expansion to our real estate will allow us to expand our Wellbeing Programme which has seen a steady increase in demand over recent years.

As restrictions began to ease and our Centres were able to open up more fully again, we have seen the return of Wellbeing Weekends and Re-charge Days being booked by Forces and we are glad to be able to once again provide these additional wellbeing services to our constituent Forces.

3,600

Hours of Patient counselling

890

People now use our Mental Health App, Thrive. This is the only Mental Health App approved by the NHS



3,725

Hours of complementary therapies

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number:	1147449
Scottish Charity Number:	SC043396
Company Number:	07822534
Business Address:	St. Andrews Harlow Moor Road Harrogate HG2 0AD
Registered Office:	St. Andrews Harlow Moor Road Harrogate HG2 0AD
Auditor:	Murray Harcourt Limited Registered Auditors 6 Queen Street Leeds LS1 2TW
Bankers:	Barclays Bank Plc 25 James Street Harrogate HG1 1QX
Investment Advisors:	Cazenove Capital Management 12 Moorgate London EC2R 6DA

TRUSTEES' REPORT
(Including Directors' Report and Strategic Report)
For the Year Ended 31 December 2021

The Trustees, who are also Directors of the Charity for the purposes of the Companies Act 2006, submit their Annual Report and audited accounts for The Police Treatment Centres (the Company) for the year ended 31 December 2021. The Trustees confirm that the Annual Report and financial statements comply with current statutory requirements. The principal site and registered office for the Charity is St Andrews, Harlow Moor Road, Harrogate, HG2 0AD.

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. Constitution

The Police Treatment Centres was registered as an incorporated charity on 25 October 2011 and commenced trading on 1 January 2013. On 1January 2013 the trade and assets, not restricted by permanent endowment, of the Northern Police Convalescent and Treatment Centres were transferred to The Police Treatment Centres at fair market value. The Police Treatment Centres has been granted a linking order between the two Charities to enable consolidated accounts to be prepared. The Police Treatment Centres, therefore, acts as the corporate trustee of the existing charity. The Northern Police Convalescent and Treatment Centres remains registered with the Charities commission (1147449-1).

The Police Treatment Centres is registered as a charitable company limited by guarantee, Charity Commission number 1147449 and OSCR SC043396 and was set up by a Trust deed and is governed by the Memorandum and Articles of Association. The governing documents were last reviewed on 8 August 2016.

The principal objective of The Police Treatment Centres is contained in the Memorandum and Articles of Association as follows:-

i. The Charity's objects are specifically restricted to the advancement of health and the relief of those in need by reason of ill health, disability or other disadvantage and the promotion of the efficiency and effectiveness of the Police Service for the public benefit in particular but not limited to:
ii. Provide treatment and/or facilities for ill or injured police officers to support their return to better health and wellbeing;
iii. Provide treatment, at the Trustees' discretion and where capacity allows, for retired police officers and police cadets who are ill or injured to support their return to better health and wellbeing;
iv. Provide treatment, at the Trustees' discretion and where capacity allows, in significant and unique cases to members of a policing organisation who are ill or injured to support their return to better health and wellbeing;

Organisational Structure

The Charity is run by Trustees (Directors of the Company) which are elected from the following organisations:

i. Six Trustees appointed by the National Police Chiefs' Council of England, Wales and Northern Ireland (NPCC);
ii. One Trustee appointed by the Scottish Chief Police Officers' Staff Association (SCPOSA);
iii. Two Trustees appointed by the Police Superintendents' Association of England and Wales (PSAEW);
iv. One Trustee appointed by the Association of Scottish Police Superintendents (ASPS);
v. One Trustee appointed by the Superintendents' Association of Northern Ireland (SANI);
vi. Six Trustees appointed by the Police Federation of England and Wales (PFEW), of whom at the date of their appointment two are to be Police Inspectors, two are to be Police Sergeants and two are to be Police Constables;
vii. Three Trustees appointed by the Scottish Police Federation (SPF) of whom at the date of their appointment one is to be a Police Inspector, one is to be a Police Sergeant and one is to be a Police Constable;
viii. One Trustee appointed jointly by the Police Federations of the British Transport Police, Civil Nuclear Constabulary and the Ministry of Defence Police;
ix. Three Trustees appointed by the Police Federation of Northern Ireland (PFNI) of whom at the date of their appointment one is to be a Police Inspector, one is to be a Police Sergeant and one is to be a Police Constable; and
x. Up to six Co-Opted Trustees at any one time who are appointed by the Trustees.

The Charity amended its articles which were approved in March 2022 to remove the rank from the federation representatives to enable the appointment of the trustee who has the best skills to deliver the aims of the Charity

The current membership is as follows:

Name	Force	Appointment Date PTC	Termination Date
L Kelly (Chair)	Police Service of Northern Ireland	09/04/2015	
A Grandison (Vice Chair)	West Yorkshire	22/09/2014	
E Aldred	North Yorkshire	07/12/2020	
R Barber	South Yorkshire	25/05/2016	
M Davis	Co-opted	19/05/2017	
R Dutton	Co-opted	21/11/2013	
N Goodband	British Transport Police	16/07/2020	
R Henderson	Police Service of Northern Ireland	24/06/2020	
C Irvine	Durham	25/01/2022	
B Jones	Police Service of Scotland	16/02/2021	
S Kennedy	Merseyside	24/11/2021	
W Kerr	Police Service of Scotland	07/12/2020	
S Langham	Lincolnshire	09/11/2021	
A Lees	Co-Opted (NARPO)	02/08/2016	
A Macinnes	Police Service of Scotland	27/01/2022	
A Malcolm	Police Service of Scotland	16/02/2021	
D Murphy	Police Superintendents' Association	02/11/2017	
R Murray	Cleveland	01/01/2022	
T Purcell	Police Service of Northern Ireland	16/07/2018	
J Robins	West Yorkshire	16/06/2016	
D Simpson	Northumbria Police	14/03/2018	
J Skelton	Nottinghamshire	12/05/2016	
L Winward	North Yorkshire	21/07/2016	
R Wood	Police Service of Scotland	08/04/2020	
N Bathgate	Police Service of Scotland	12/05/2015	18/01/2021
S Carle	Police Service of Scotland	06/02/2020	31/08/2021
P Clark	Lincolnshire	16/07/2019	03/10/2021
D Hamilton	Police Service of Scotland	08/04/2020	15/02/2021
J Harwin	Cleveland Police	12/04/2018	11/05/2021
G King	West Yorkshire	20/10/2014	31/12/2021
M Lally	Greater Manchester	01/08/2017	12/04/2021
C Moore	Police Service of Northern Ireland	09/04/2015	09/04/2021
D Orford	Durham	20/05/2015	31/12/2021

Trustee Induction and Training

With the increasing size and complexity of The Police Treatment Centres it is important that the Trustees have the necessary skills and experience to both fulfil their legal duties and also ensure that the appropriate management and internal controls are in place for the charity's efficient running. The Trustees review both their membership and their performance regularly and training or professional advice is used as appropriate.

When a new Trustee is appointed they have an induction meeting with the Chief Executive. This covers all the activities of the Charity, future strategy and their legal responsibilities and duties. An annual Trustee Training Day was run for the Trustees by an external trainer in September 2021. Further appropriate training is organised if required.

The charity appointed Patrick Cairns to the position of Chief Executive (CEO) in June 2014. The CEO is appointed to manage the day-to-day running of the organisation and provide support to the Trustees in the strategic direction. To discharge this function the CEO works closely with his senior management team. The senior management team consists of Paul Grant (Deputy Chief Executive), Peter Moore (Chief Finance Manager), Steve Cook (Human Resources Manager) and Mark Oxley (Head of Clinical Services).

The Trustees have the following sub-committees to assist their operation:

Finance and Human Resources Committee

This committee meets on a quarterly basis and oversees financial performance and human resources issues.

Investment Sub-Committee

This sub-committee meets twice a year to oversee the performance of the investment portfolio and its managers.

Public Benefit

The Police Treatment Centres is a charity working for serving and retired police officers. The Trustees confirm they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the Charity's aims and objectives and in planning future activities.

All our charitable activities focus on improving the health and wellbeing of serving and retired police officers and are undertaken to further our charitable purposes for public benefit.

Our objects and funding limit the services provided to serving and retired police officers in the North of England, North Wales, Scotland and Northern Ireland as well as British Transport Police, the Civil Nuclear Constabulary and the Ministry of Defence Police. The number of serving police officers in this catchment area is now approximately 81,000 and the number of police officers making the voluntary donation is around 44,000 (the number of eligible retired police officers is likely to be similar). Despite the continued worldwide pandemic in 2021, the forced closure of businesses and reduced capacity around 1,863 beneficiaries received residential support from the Police Treatment Centres.

Demand for services is prioritised firstly to serving police officers who have a clinical need which is endorsed by a medical practitioner and is also based on an assessment by the charity's physiotherapy and nursing teams. PCSOs, Special Constables and Custody Detention Officers are now being routinely treated.

Every officer in the charity's catchment area is eligible to apply for treatment. The eligibility policy is available from the website (www.thepolicetreatmentcentres.org).

Further information about the direct beneficiaries of the charity's services is provided in the Annual Report. However, the impact of the charity's work goes beyond those helped directly and includes reducing the distress suffered by families and friends of the injured and ill officers, through to a positive impact on the efficiency of police forces within the charity's catchment areas.

The main areas of charitable activity are the provision of intensive physiotherapy treatment; fitness and strength classes; psychological support together with advice and education.

TRUSTEES' REPORT
(Including Directors' Report and Strategic Report)
For the Year Ended 31 December 2021

Strategic Report

Financial and Operational Review 2021

2021 continued with the worldwide pandemic leading to the country shutting down and the PTC closing its doors January and April. While the PTC was closed for face to face delivery of its service during this period it used the time constructively to provide different ways of offering our service e.g. using an online platform. In this period the Charity began preparations to reopen, expand and improve the service it provides.

The Police Treatment Centres has posted strong financial results for 2021 despite the worldwide pandemic. The total operating surplus for the Charity in 2021 from unrestricted and endowed funds was £1,061,864 which was a decrease from 2020 where the operating surplus was £1,396,706.

These outcomes were in line with financial predictions with the increase in surpluses a result of closing both centres leading to reduced running costs such as utilities and food. The Charity, in line with the majority of organisations, took the decision to furlough the majority of its staff and claim 80% of their salary through the Government's Job Retention Scheme. While the trading arm did not operate in the first six months of the year it did hire out Castlebrae for COP26 which generated significant funds which contributed to the surplus.
During 2021 the PTC welcomed West Midlands Police as a constituent forces and we look forward to a long and prosperous working relationship.

In 2013, the Charity set up a lottery, initially aimed predominantly at retired officers although it is open to all officers and this has proved to be successful. The gross income from the lottery during the year was £118,487. This was in line with predictions and is a result of the marketing of the lottery and participants who see the value in supporting the Charity.

The total funds on the balance sheet increased from £30,579,670 in 2020 to £31,785,924 in 2021.

Whilst it appears the Charity has significant funds, it must be emphasised that the majority of this relates to the property owned and occupied by the Charity and used to deliver treatment. The breakdown from the total funds is as follows:

i. £6,766,666 is the value of the property at Castlebrae in Auchterarder, Perthshire;
ii. £13,017,120 is the value of the property at St Andrews in Harrogate, North Yorkshire. This property is classified as being permanently endowed;
iii. £1,424,537 is the value of other tangible fixed assets;
iv. £2,580,222 is the value of our investments at the end of the year; the Charity requires these assets as they generate dividends which support the running costs of the Charity;
v. This leaves a balance of £7,997,379 of unrestricted assets which represents just over one year's running costs of the Charity.

Investment Income

Investment income remained in line with 2020 with the figures increasing marginally from £82,382 to £89,569.

Support Costs

Governance and support costs increased from £731,611 to £791,642.

Cash Flow

There was a net cash inflow of £203,587 during the year. Cash flows from operating activities increased, reflecting the completion of the new build at St Andrews and the subsequent reduction in debtors.

Achievement and Performance indicators

2021 remained a difficult time with the Charity closed to patients for the 1st quarter based upon Government advice and operating at a reduced capacity for the remainder of the year to protect both staff and patients. Following the closure in 2020 the Charity was much better placed to continue support. It maintained the software package "attend anywhere" to provide on line treatment and triage when we reopened. The Charity also continued to use the Thrive app for psychological wellbeing programme and it has now become a key feature of the support provided

Despite being closed completely for three months and only being able to operate for nine months at a reduced capacity the Charity still managed to treat over 1,863 residential patients. Of these, 1,643 were serving officers who attended either the Physiotherapy Programme or the Psychological Wellbeing Programme which, when the cost benefit ratio calculated by the Robert Gordon University is applied, resulted in the forces in the charity's constituent forces benefiting to the value of £9.4 million.

During 2018, the Charity worked with Lancashire Constabulary to offer recovery days. The purpose of this was to provide one day's respite for everyone in the force with the aim of reducing sickness. Lancashire went through a process of due diligence and procurement and established the PTC as the best place to provide the support required. The support provided by the PTC has proved very beneficial and has continued until the lockdown. This service was back up and running during 2021 providing significant benefit to the Police Officers of Lancashire Constabulary.

2021 saw the completion of the new Clinical Services wing at St Andrews in Harrogate together with its full opening to both patients and staff. The new facilities will focus on supporting the wellbeing of Police Officers and will allow us to double the number of patients on the PWP in Harrogate. The new buildings add 20 extra bedrooms, 4 counselling rooms, six therapy rooms, three workshops, a community room, conference facilities and office space. The new clinical wings will allow the establishment of a centre of excellence, a joint venture with Police Care UK to establish a national specialist facility focusing on supporting the wellbeing of officers and staff.

During 2020 the Charity invested funds in an App developed by Thrive. This is the only App used for the support of mental health that is endorsed by the NHS. The App has now become an important component of the Psychological Wellbeing Programme. In the year 890 people used the app with over 3,500 activities completed. 86% of users have subsequently sought help for their mental health via the app which underlines the importance of it.

In August 2015, the Trustees of the Charity decided to ask retired officers to make a weekly donation of £0.65 to remain eligible for free treatment (subject to clinical need). The key reason for the change was to provide financial stability for the charity over the medium-term. The impact of this continues to be extremely positive with well over 7,500 retired officers now signed up as donors and the income generated during 2021 was £386,500. More importantly we have not seen a reduction in the number of retired officers attending for treatment.

The patient feedback after treatment at both Centres remains extremely positive with 95% reporting positively on items ranging from the treatment received to the facilities and food. The comments on treatment range from returning patients to better physical health and better psychological health all the way to saying it has genuinely saved their life.

The Charity measures its internal performance and some of the KPI's are listed below:

- 94% of all officers were offered their first date for treatment within two weeks of their application being received at The Police Treatment Centres;
- Occupancy across both sites was 80%; (this is based on the number of places available to comply with social distancing);
- Sickness by PTC employees in the Charity was 2.7% which includes long-term sickness. This was below the target of 4% and demonstrates that the Charity not only supports its patients, but also its commitment to its employees;
- Labour turnover was 11% against a target of 23%. This demonstrates that employees of the Charity are happy in the job that they do.

During 2016, the Charity recognised that the income from its trading activities would make it liable to corporation tax. The Trustees of the Police Treatment Centres therefore decided to set up a trading arm to maximise its income from trading. The trading arm was incorporated as PTC1898 Ltd in November 2016 and began trading on 1 January 2017 to keep it in line with the accounting period of the Charity. The financial results in 2021 were positive with profits increasing from £15,338 to £249,705. While no trading took place in the 1st six months of the year PTC1898 Ltd benefitted from people needing a break and using the B&B together with hiring out Castlebrae for three weeks for COP26. All profit has been gift aided back to the Charity to further enhance the treatment and support it provides to its beneficiaries.

The Investment Policy

The investment policy agreed by the Board of Trustees is to increase income in line with inflation while preserving the real value of capital sums invested. The breakdown, nature of investment and investment policy has been agreed with the Trustees of The Police Treatment Centres Investment Sub-Committee and The Police Treatment Centres Finance and Human Resources Committee. The Trustees have placed restrictions on the Investment Manager's authority and the investment policy will be continually monitored and reviewed at six monthly intervals. The portfolio is invested in a multi asset fund which is managed by Cazenove.

There was an unrealised gain of £144,390 (2020: gain of £56,047) on investments for 2021. These results were achieved despite the economic downturn caused by the pandemic.

The Reserves Policy

The reserves policy agreed by the Board of Trustees is to maintain freely available reserves to cover twelve month's running costs, which is approximately £5.25 million. As a result of the strong financial performance in 2021 the PTC has, in line with last year's report, retained one year's running costs. The annual increase in the reserves is in line with the Charity's five year financial plan and is largely a result of the increase in the donation rate which was implemented in January 2016. The Charity requires this level of reserves because it does not have a guaranteed income and because there is a statutory duty to provide for its employees. This figure is deemed sufficient to meet any foreseeable short term funding requirements and takes into account the investment policy relating to the assets invested within the designated funds. It also takes account of the ready availability of those assets. The reserves policy will be continually monitored and reviewed at twelve monthly intervals.

Financial Summary

2021 was a positive year financially for the Charity despite the pandemic with a surplus before other recognised gains and losses of £1,061,864 (2020: £1,396,706). Income increased marginally from serving officers as the PTC welcomed West Midlands as a constituent force. Income increased in 2021 mostly as a result of receiving £430,844 from the Government Retention Scheme (it should be noted that this scheme has helped support all of the jobs within the Charity). Income from trading activities made a profit of £249,705 largely as a result of hiring the facilities for COP26. As a result of both centres being closed for three months there were additional savings in utilities, food and overtime which contributed to the surplus. The 2021 surplus has helped finance the development of the 2 new wings at Harrogate together with retaining thrive and attend anywhere. The Charity has been able to set aside money to finance its Asset Management Plan and Estates Strategy, together with making provision to ensure it has maintained reserves of one year's running costs.

Pay Policy for Key Management Personnel

The Charity has a process of periodically reviewing the salaries of both employees and that of senior managers. The remuneration of the senior management is evaluated by the Finance and Human Resources committee and, where appropriate, the full Board.

The key management personnel are considered to be the senior management team consisting of Patrick Cairns (Chief Executive Officer), Paul Grant (Deputy Chief Executive), Peter Moore (Chief Finance Manager), Steve Cook (Human Resources Manager) and Mark Oxley (Head of Clinical Services).

Employees and Volunteers

The Charity has 180 permanent staff, both full and part time. This is supplemented by five volunteers and a number of bank workers who support the Charity across the two sites. Our employees are the key to our success allowing us to deliver a high level of customer service across our activities.

The Charity would not be able to function without the experience and commitment of its employees and volunteers and the Trustees would like to express their sincere thanks to them all.

The Charity respects the dignity and rights of all employees and volunteers. It:

- provides clear and fair terms of employment;
- provides clean, healthy and safe working conditions;
- strives for equal opportunities for all present and potential employees;
- actively encourages employees to develop and improve their skills;
- does not tolerate any sexual, physical or mental harassment of our employees;
- does not discriminate on grounds of colour, ethnic origin, gender, age, religion, political or other opinion, disability or sexual orientation;
- regularly asks for feedback from staff about how the Charity can improve their working lives; and
- has a policy of equal opportunities and fair employment practices for disabled staff.

Risk Management

The Trustees have a risk management strategy which comprises a quarterly review of any key risks to the Charity. The strategy identifies and establishes systems and actions to mitigate those risks and implement procedures designed to minimise any potential impact on the Charity should those risks materialise. The Charity maintains a Risk Register which covers significant risks using the accepted criteria of likelihood of occurrence and potential impact on the Charity's activities.

This register was prepared in conjunction with management of the PTC and is kept under review by the Finance and Human Resources Committee with a formal update and review to the full Board being performed on an annual basis. Following a detailed analysis of the Charity's operations, key risks were then documented and, where necessary, plans to mitigate them have been introduced.

A great deal of time is spent to ensure the Charity's Health and Safety standards are among the highest in the sector. Health and Safety is discussed at every Trustees' meeting and other meetings when relevant. All employees are given appropriate training and consultants are used to assist with this process and add an alternative perspective when required.

The incidence of accidents to either staff or patients is very low and our objective is to maintain and improve on this record. In addition to investigating any incidents, potential problems or near misses are also analysed and our operations are reviewed on a regular basis by qualified personnel.

Post Balance Sheet Events

The United Kingdom continues to be affected by the coronavirus (COVID-19) pandemic. The PTC is currently not operating at full capacity. Dependant on circumstances it is the aim of the Charity to be operating at 100% during 2022

The majority of the Charity's income comes through salary sacrifice direct from Police Officer pay. It is unlikely that there will be any significant reductions in donor numbers at this point. The Charity has cash reserves which will allow it to pay its staff in the short to medium term of the pandemic. The reserves, in part, include the Charity's investments and these are likely to be subject to a period of uncertainty and volatility until the situation stabilises.

TRUSTEES' REPORT
(Including Directors' Report and Strategic Report)
For the Year Ended 31 December 2021

Trustees' responsibilities in relation to the financial statements

The Charity Trustees (who are also the Directors of The Police Treatment Centres for the purposes of company law) are responsible for preparing a Trustees' Annual Report and Strategic Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for the year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of the resources of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue its business.

Trustees' responsibilities in relation to the financial statements (continued)

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Murray Harcourt Limited was appointed as statutory auditor on 31 August 2016 and has indicated its willingness to continue in office.

Statement of disclosure of information to auditor

The Trustees confirm that, at the date of the approval of these financial statements, so far as they are each aware:

- there is no relevant audit information of which the Charity's auditor is unaware; and
- they have taken all the steps they ought to have taken as Trustees in order to make themselves aware of any relevant information and to establish that the Charity's auditor is aware of that information.

By order of the Trustees



A Grandison (Chair of the Finance and Human Resources Committee)
Trustee

Date: 05/05/2022

Opinion

We have audited the financial statements of The Police Treatment Centres (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 December 2021 which comprise the Consolidated Statement of Financial Activities (incorporating an Income and Expenditure Account), the Consolidated and Charity Balance Sheet, the Consolidated Cash Flow Statement, the Charity Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 December 2021, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

It is not possible to predict with certainty the potential impact of future developments in both the charitable company's trading environment or in the broader economy. Because of this, the above statements should not be interpreted as a guarantee that the charitable company will continue to operate as a going concern.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (Including Directors' Report and Strategic Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 require us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on pages 14 and 15, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was capable of detecting irregularities, including fraud
Irregularities, including fraud, are instances of non-compliance with laws and regulations. In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- enquiring of the directors on procedures relating to their processes for identifying, evaluating and complying with laws and regulations and for detecting and responding to the risks of fraud;
- obtaining an understanding of the legal and regulatory frameworks applicable to the entity. The most significant considerations identified were the Companies Act 2006, the Charities Act 2011, the Charities and Trustees Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006, corporation tax and employment tax legislation; and
- discussing among the engagement team how and where fraud might occur in the financial statements and any potential indicators of fraud. As part of this discussion, we identified potential for fraud in the following areas:
    - management override of controls; and
    - revenue recognition.

We designed and executed procedures in line with our responsibilities to detect material misstatements in respect of irregularities, including fraud. These procedures, together with the extent to which they are capable of detecting irregularities, including fraud, are detailed below:

- We made enquiries of management and reviewed correspondence with the relevant authorities to identify any irregularities or instances of non-compliance with laws and regulations and to identify any irregularities or instances of fraud;
- We tested the appropriateness of a sample of accounting journals;
- We reviewed the Company's accounting policies for non-compliance with relevant accounting standards;
- We considered significant accounting estimates for evidence of misstatement; and
- We considered the appropriateness of the revenue recognition policies.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements. There are inherent limitations in the audit procedures performed not least due to the following:

- the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting a material misstatement resulting from error, as fraud may involve deliberate concealment; and
- the further removed the non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENT AUDITOR'S REPORT
for the Year Ended 31 December 2021

Use of this report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Steven Williams FCA
Senior Statutory Auditor
Murray Harcourt Limited
6 Queen Street
Leeds
LS1 2TW

Date: 14/6/22

THE POLICE TREATMENT CENTRES

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
for the Year Ended 31 December 2021

	Note	Unrestricted funds £	Restricted funds *(Clinical wing project)* £	Endowment Funds £	Total 2021 £	Total 2020 £
Income from:						
Donations and legacies	2	4,989,485	107,446	-	**5,096,931**	4,896,140
Charitable activities	3	76,754	-	-	**76,754**	86,005
Other trading activities	4	407,079	-	-	**407,079**	163,531
Investments	5	92,431	-	-	**92,431**	93,715
Other	6	502,838	-	-	**502,838**	881,504
Total income		6,068,587	107,446	-	**6,176,033**	6,120,895
Expenditure on:						
Raising funds	7	57,700	-	-	**57,700**	55,766
Charitable activities	8	4,840,832	-	215,637	**5,056,469**	4,668,423
Total expenditure		4,898,532	-	215,637	**5,114,169**	4,724,189
Net gains on investments		144,390	-	-	**144,390**	56,047
Net income / (expenditure)		1,314,445	107,446	(215,637)	**1,206,254**	1,452,753
Transfers between funds		99,580	(1,868,700)	1,769,120	**-**	-
Net movement in funds		1,414,025	(1,761,254)	1,553,483	**1,206,254**	1,452,753
Reconciliation of funds:						
Total funds brought forward		17,354,779	1,761,254	11,463,637	**30,579,670**	29,126,917
Total funds carried forward		18,768,804	-	13,017,120	**31,785,924**	30,579,670

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

The surplus for the year for Companies Act purposes comprises the net incoming resources for the year of £1,061,864 (2020: £1,396,706) plus the unrealised investment gain of £144,390 (2020: £56,047), amounting to a surplus of £1,206,254 (2020: £1,452,753).

The restricted fund relates to funding received for the Clinical wing project. Further details of restricted funds are given in note 20.

The notes on pages 25 to 40 form an integral part of these financial statements

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (continued)
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
for the Year Ended 31 December 2021

Total funds are represented by:

	2021 Group £	2020 Group £	**2021 Charity £**	2020 Charity £
Land and Buildings				
Unrestricted (Scotland)	**6,766,666**	6,902,597	**6,766,666**	6,902,597
Permanent endowed (Harrogate)	**13,017,120**	11,463,637	**13,017,120**	11,463,367
Fixed asset investments	**2,580,212**	2,355,728	**2,580,222**	2,355,738
Other net assets				
Unrestricted	**9,421,926**	8,096,454	**9,421,916**	8,096,444
Restricted	**-**	1,761,254	**-**	1,761,254
Net assets	**31,785,924**	30,579,670	**31,785,924**	30,579,670

The financial statements were approved and authorised for issue by the Board of Trustees and signed on its behalf by:



A Grandison (Chair of the Finance and Human Resources Committee)
Trustee

Date: 05/05/2022

THE POLICE TREATMENT CENTRES
(company number: 07822534)

CONSOLIDATED AND CHARITY BALANCE SHEET
As at 31 December 2021

	Note	2021 Group £	2020 Group £	2021 Charity £	2020 Charity £
Fixed assets					
Tangible assets	14	**21,208,323**	19,656,044	**21,208,323**	19,656,044
Investments	15	**2,580,212**	2,355,728	**2,580,222**	2,355,738
		23,788,535	22,011,772	**23,788,545**	22,011,782
Current assets					
Debtors	16	**469,061**	1,557,215	**700,630**	1,587,357
Cash at bank and in hand		**7,791,510**	7,418,086	**7,515,434**	7,372,839
		8,260,571	8,975,301	**8,216,064**	8,960,196
Creditors: amounts falling due within one year	17	**(263,182)**	(407,403)	**(218,685)**	(392,308)
Net current assets		**7,997,389**	8,567,898	**7,997,379**	8,567,888
Total assets less current liabilities		**31,785,924**	30,579,670	**31,785,924**	30,579,670
Net assets		**31,785,924**	30,579,670	**31,785,924**	30,579,670
Funds					
Unrestricted funds	19	**18,768,804**	17,354,779	**18,768,804**	17,354,779
Restricted funds - general		**-**	-	**-**	-
Restricted funds – Clinical wing		**-**	1,761,254	**-**	1,761,254
Restricted funds	20	**-**	1,761,254	**-**	1,761,254
Endowment funds	21	**13,017,120**	11,463,637	**13,017,120**	11,463,637
Total funds	18	**31,785,924**	30,579,670	**31,785,924**	30,579,670

The financial statements were approved by the Board of Trustees and authorised for issue on 05/05/2022.
and signed on its behalf by:

A Grandison (Chair of the Finance and Human Resources Committee)
Trustee

Date: 05/05/2022

THE POLICE TREATMENT CENTRES

CONSOLIDATED CASH FLOW STATEMENT
For the Year Ended 31 December 2021

	Note	2021 £	2020 £
Cash flow from operating activities	25	**2,565,384**	5,163,705
Net cash flow from operating activities		**2,565,384**	5,163,705
Cash flow from investing activities			
Dividends and interest from investments		**92,422**	93,715
Purchase of investments		**(249,931)**	-
Purchase of property, plant and equipment		**(2,204,288)**	(2,454,272)
Net cash used in investing activities		**(2,361,797)**	(2,360,557)
Change in cash and cash equivalents in the reporting period		**203,587**	2,803,148
Cash and cash equivalents at the beginning of the year		**7,729,876**	4,926,728
Cash and cash equivalents at the end of the year	26	**7,933,463**	7,729,876

The closing cash balance represents the net funds of the Group.

THE POLICE TREATMENT CENTRES

CHARITY CASH FLOW STATEMENT
For the Year Ended 31 December 2021

	Note	2021 £	2020 £
Cash flow from operating activities	25	**2,334,555**	5,290,327
Net cash flow from operating activities		**2,334,555**	5,290,327
Cash flow from investing activities			
Dividends and interest from investments		**92,422**	93,715
Purchase of Investments		**(249,931)**	-
Purchase of property, plant and equipment		**(2,204,288)**	(2,454,272)
Net cash used in investing activities		**(2,361,797)**	(2,360,557)
Change in cash and cash equivalents in the reporting period		**(27,242)**	2,929,770
Cash and cash equivalents at the beginning of the year		**7,684,629**	4,754,859
Cash and cash equivalents at the end of the year	26	**7,657,387**	7,684,629

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1 General information and basis of preparation

The Police Treatment Centres is a company limited by guarantee incorporated in England. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements. The charity's activities focus on the provision of rehabilitation and support to serving and retired police officers.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared in Pounds Sterling ('£'), which is the functional currency of the Charity, and rounded to the nearest £1.

Preparation of the accounts on a going concern basis

Due to the strong position of the balance sheet and level of liquid resources, the Trustees have identified no material uncertainties that may cast significant doubt over the ability of the Group to continue as a going concern.

1.2 Group financial statements

The financial statements consolidate the results of the Charitable Company and its wholly owned subsidiary, PTC 1898 Limited, on a line-by-line basis. A separate statement of financial activities or income and expenditure for the Charitable Company itself is not presented as allowed by section 408 of the Companies Act 2006.

1.3 Fund accounting

Unrestricted funds are general funds that are available for use at the Trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Endowment funds are those donated whereby the fund cannot be used as if it were income. Subsequently the fund represents an investment in capital that is utilised in achieving the charity's objectives.

Income generated by the endowment fund will be recognised within unrestricted income funds whilst the cost incurred in maintaining and safeguarding the capital will be charged against the endowment fund.

1.4 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the Group is entitled to the income and the amount can be quantified with reasonable accuracy and receipt is probable. Incoming resources are stated gross of expenditure. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when the revenue recognition criteria are met.

Donated assets are included at the value to the Group where this can be quantified and a third party is bearing the cost. The value of services provided by volunteers has not been included.

Income from the charity shop is included in the year in which it is receivable.

Income from B&B lettings is included in the year in which the service is provided.

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which the revenue recognition criteria are met.

Income from investments is included in the year in which it is receivable.

Bank interest receivable is included in the year in which it is receivable.

Legacies are included when the Group is advised the receipt is probable and the amount involved can be quantified and the Group is entitled to the income.

1.5 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Expenditure on raising funds comprises the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shops in each of the two reception areas.

Charitable expenditure comprises those costs incurred by the Group in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management. These costs are allocated on the basis of time spent on these activites.

Governance costs are those costs incurred in connection with the administration of the Group and compliance with constitutional and statutory requirements.

1.6 Tangible fixed assets and depreciation

All items of a capital nature over £500 are initially measured at cost and subsequently included at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment	- 10% - 33% straight line
Motor vehicles	- 25% straight line
Freehold buildings	- 2% straight line
Freehold land	- No depreciation charged
Assets under construction	- No depreciation charged

On transition to FRS 102 in 2015, the Group adopted the transition exemption to use the revalued amount of its freehold land and buildings as the new 'deemed cost' and not adopt a policy of revaluation going forward.

1.7 Investments

Investments held as fixed assets are revalued at mid-market value at the balance sheet date and the gain or loss taken to the Statement of Financial Activities.

1.8 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

1.9 Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.10 Defined contribution pension schemes

The Group operates a defined contribution pension scheme. The pension costs charged in the financial statements represent the contributions payable by the charity during the year.

1.11 Recognition of liabilities

Liabilities are recognised when an obligation arises to transfer economic benefits as a result of past events.

1.12 Taxation

The Charity is exempt from tax on income and gains falling within sections 472-489 of the Corporation Tax Act 2011 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

1.13 Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in the Statement of Financial Activities unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

1.14 Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year include:

Income recognition
The financial statements include accrued income amounting to £347,703 (2020 - £1,447,079) in respect of management's estimate of officers' donations pledged but not yet remitted to the organisation as at the reporting date. The amount of income due is calculated based on management's estimate of the number of officers donating. The differences between expected income and amounts remitted in the period is recognised as accrued income.

2. Income from donations and legacies

	Unrestricted funds £	Restricted funds £	2021 Total £	2020 Total £
Donations	235,316	107,446	**342,762**	356,165
Officers' donations	4,643,052	-	**4,643,052**	4,428,858
Management charges	111,117	-	**111,117**	111,117
	4,989,485	107,446	**5,096,931**	4,896,140

Income from donations and legacies was £5,096,931 (2020: £4,896,140) of which £107,446 (2020: £50,000) was attributable to restricted and £4,989,485 (2020: £4,846,140) was attributable to unrestricted funds.

3. Income from charitable activities

	Unrestricted funds £	2021 Total £	2020 Total £
Insurance claims	45,533	**45,533**	68,530
Physio, therapy, respite	16,232	**16,232**	7,021
Shop, vending machine, WI-FI	14,989	**14,989**	10,274
Medical reports	-	**-**	180
	76,754	**76,754**	86,005

All income from charitable activities was attributable to unrestricted funds in both reporting periods.

4. Income from other trading activities

	Unrestricted funds £	2021 Total £	2020 Total £
Facility Hire	283,465	**283,465**	37,029
Fundraising events	365	**365**	5,171
Lottery	118,487	**118,487**	121,331
Other trading	4,762	**4,762**	-
	407,079	**407,079**	163,531

All income from trading activities was attributable to unrestricted funds in both reporting periods.

5. Income from investments

	Unrestricted funds £	2021 Total £	2020 Total £
Income from UK listed investments	89,569	**89,569**	82,382
Bank interest receivable	2,862	**2,862**	11,333
	92,431	**92,431**	93,715

All income from investments was attributable to unrestricted funds in both reporting periods.

6. Income from other activities

	Unrestricted funds £	2021 Total £	2020 Total £
Miscellaneous income	71,994	**71,994**	2,172
Covid-19 Job Retention Scheme income	430,844	**430,844**	879,332
	502,838	**502,838**	881,504

All income from other activities was attributable to unrestricted funds in both reporting periods.

7. Expenditure on raising funds

	Unrestricted funds £	2021 Total £	2020 Total £
Reception shop purchases	4,515	**4,515**	4,593
Investment management fees	9,478	**9,478**	9,072
Lottery costs	43,707	**43,707**	42,101
	57,700	**57,700**	55,766

All expenditure on raising funds was attributable to unrestricted funds in both reporting periods.

8. Expenditure on charitable activities

	Activities undertaken directly £	Support costs £	2021 Total £	2020 Total £
Treatment Centres	4,265,211	791,258	**5,056,469**	4,668,423
	4,265,211	791,258	**5,056,469**	4,668,423

Expenditure on charitable activities was £5,056,469 (2020: £4,668,423) of which £215,637 (2020: £134,389) was attributable to endowments, £Nil (2020: £50,000) was attributable to restricted and £4,898,532 (2020: £4,484,034) was attributable to unrestricted funds.

9. Analysis of governance and support costs

	Endowment funds £	Unrestricted funds £	2021 Total £	2020 Total £
Support costs				
Management and administration costs	-	757,376	**757,376**	698,480
Governance cost				
Accountancy Fees	-	8,220	**8,220**	8,351
Auditor's remuneration	-	8,400	**8,400**	8,400
Legal and professional fees	-	12,581	**12,581**	16,207
Bank charges	-	4,681	**4,681**	173
	-	791,258	**791,258**	731,611

10. Net income for the year

	2021 Total £	2020 Total £
Net incoming resources are stated after charging:		
Depreciation – owned assets	**652,009**	532,824
Operating lease rentals – plant and machinery	**2,579**	2,764
Auditor's remuneration:		
Audit fees – parent charity	**5,800**	5,800
Audit fees – subsidiary undertaking	**2,600**	2,600
Accountancy fees	**8,220**	8,351

11. Employees

Employment costs

	2021 £	2020 £
Wages and salaries	**2,996,399**	2,879,838
Social security costs	**224,078**	212,813
Pension costs	**150,175**	145,537
	3,370,652	3,238,188

Number of employees

The number of employees who earned more than £60,000 during the year was as follows:

	2021 Number	2020 Number
£60,001 to £70,000	**1**	1
£70,001 to £90,000	**-**	-
£90,001 to £100,000	**1**	1

The number of higher paid employees accruing pension benefit was:

	2021 Number	2020 Number
Defined contribution scheme	**2**	2

The average monthly number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2021 Number	2020 Number
Professional medical staff	**34**	32
Support staff	**78**	71
	112	103

The average numbers of staff employed in the year was 180 (2020: 186).

Some staff employed by The Police Treatment Centre (PTC) also have responsibilities for the management and administration of The Police Children's Charity (formerly known as St George's Police Children Trust), a charity which operates from the same premises. Their employment costs are, therefore, apportioned between the two charities on a time basis. A management charge is then raised from PTC to The Police Children's Charity to recharge the costs involved. The total management charge covering personnel and establishment costs for 2021 together with the cost of the The Police Children's Charity Benefits Review was £130,000 inclusive of VAT (2020: £130,000). Of this amount £94,416 (2020: £94,416) related to personnel costs. The employment costs above incorporate the total staff costs before the recharge of personnel costs to The Police Children's Charity.

Trustees' emoluments

No trustees received remuneration from the charity during the year (2020: None). No trustees received expenses from the charity during the year (2020: None).

12. Pension costs

The Group operates a defined contribution pension scheme in respect of its employees. The scheme and its assets are held by independent managers. The pension charge within unrestricted expenditure represents contributions due from the charity and amounted to £150,175 (2020: £145,537). At 31 December 2021 there were no contributions (2020: None) owing to the pension scheme. At 31 December 2021 there were no contributions due back from the pension scheme (2020: None).

13. Subsidiary undertaking

The wholly owned subsidiary, PTC 1898 Limited, is incorporated in England and Wales (Company number: 10493577). Its principal activity is to carry out commercial activities for the benefit of the Charity. The company's registered office address is: St Andrews, Harlow Moor Road, Harrogate, North Yorkshire, HG2 0AD.

PTC 1898 Limited

Summary Profit and Loss Account

	2021	2020
	£	£
Turnover	**303,515**	48,069
Cost of sales	**(41,285)**	(23,304)
Gross profit	**262,230**	24,765
Administrative expenses	**(12,667)**	(9,327)
Operating profit	**249,563**	15,438
Interest receivable	**142**	33
Interest payable and similar charges	**-**	(133)
Profit on ordinary activities before taxation	**249,705**	15,338
Tax on profit on ordinary activities	**-**	-
Profit for the year	**249,705**	15,338

The assets and liabilities of the subsidiary were:

Current assets	**279,866**	45,830
Current liabilities	**(279,856)**	(45,820)
Total net assets	**10**	10
Called up share capital	**10**	10
Profit and loss account	**-**	-
Shareholders' funds	**10**	10

The profits of PTC 1898 Limited have been donated to The Police Treatment Centres under gift aid.

14. Tangible fixed assets

Group and Charity

	Freehold land and buildings £	Assets under construction £	Fixtures, fittings and equipment £	Motor vehicles £	Total £
Cost					
At 1 January 2021	17,900,015	2,293,263	4,545,590	57,802	**24,796,670**
Additions	-	1,769,120	435,168	-	**2,204,288**
Transfers	4,062,383	(4,062,383)	-	-	**-**
Disposals	-		-	(2,428)	**(2,428)**
At 31 December 2021	21,962,398	-	4,980,758	55,374	**26,998,530**
Depreciation					
At 1 January 2021	1,827,044	-	3,278,986	34,596	**5,140,626**
Charge for the year	351,568	-	286,869	13,572	**652,009**
Eliminated on disposal	-	-	-	(2,428)	**(2,428)**
At 31 December 2021	2,178,612	-	3,565,855	45,740	**5,790,207**
Net book value					
At 31 December 2021	19,783,786	-	1,414,903	9,634	**21,208,323**
At 31 December 2020	16,072,971	2,293,263	1,266,604	23,206	**19,656,044**

15. Fixed asset investments

Group

	Listed investments £	Cash held as part of investment portfolio £	Total £
Valuation			
At 1 January 2021	2,043,938	311,790	**2,355,728**
Management fees	-	(10,073)	**(10,073)**
Interest	-	4	**4**
Distributions received	-	89,567	**89,567**
Transfers	250,000	(250,000)	**-**
Revaluation	144,321	-	**144,321**
Equalisation		665	**665**
At 31 December 2021	2,438,259	141,953	**2,580,212**
Historic cost at			
At 31 December 2021	1,554,209	141,953	**1,696,162**

All investments are held in the UK.

If a decision were taken to dispose of unrestricted investments at a future date to fund charitable expenditure, legal advice and regulatory consultation would be sought to ensure no liens are held over the assets.

15. Fixed asset investments (continued)

Charity

Charity investments of £2,580,222 consist of the listed investment portfolio disclosed above, together with a £10 investment in the share capital of PTC 1898 Limited, representing a 100% shareholding at historic cost. Further details regarding PTC 1898 Limited are provided in note 13.

16. Debtors

	Group 2021 £	Group 2020 £	Charity 2021 £	Charity 2020 £
Trade debtors	**6,663**	1,387	**2,873**	804
Amounts owed by group undertakings	**-**	-	**235,359**	30,725
Amounts owed by related undertakings	**46,222**	44,710	**46,222**	44,710
Other debtors	**185**	-	**185**	-
Prepayments and accrued income	**415,991**	1,511,118	**415,991**	1,511,118
	469,061	1,557,215	**700,630**	1,587,357

17. Creditors: amounts falling due within one year

	Group 2021 £	Group 2020 £	Charity 2021 £	Charity 2020 £
Trade creditors	**41,581**	296,926	**40,176**	295,618
Other taxes and social security	**22,240**	5,615	**225**	225
Other creditors	**96**	-	**96**	-
Accruals and deferred income	**199,265**	104,862	**178,188**	96,465
	263,182	407,403	**218,685**	392,308

Deferred income

	Group £	Charity £
Deferred income at 1 January 2021	**22,470**	**16,390**
Resources deferred in the year	**48,795**	**29,382**
Release in the year	**(22,470)**	**(16,390)**
Deferred income at 31 December 2021	**48,795**	**29,382**

Deferred income is in respect of advance B&B bookings £19,413 (2020: £6,080) and donations relating to 2021 of £29,382 (2020: £16,390).

18. Analysis of net assets between funds

Fund balances at 31 December 2021 are by:

Group

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total £
Tangible fixed assets	8,191,203	-	13,017,120	**21,208,323**
Investment assets	2,580,212	-	-	**2,580,212**
Current assets	8,260,571	-	-	**8,260,571**
Current liabilities	(263,182)	-	-	**(263,182)**
Total	18,768,804	-	13,017,120	**31,785,924**

Charity

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total £
Tangible fixed assets	8,191,203	-	13,017,120	**21,208,323**
Investment assets	2,580,222	-	-	**2,580,222**
Current assets	8,216,064	-	-	**8,216,064**
Current liabilities	(218,685)	-	-	**(218,685)**
Total	18,768,804	-	13,017,120	**31,785,924**

19. Unrestricted funds

Group

	Balance at 1 January 2021 £	Income £	Expenditure £	Gains and losses £	Transfers £	Balance at 31 December 2021 £
General fund	17,019,145	6,068,587	(4,898,532)	144,390	135,214	**18,468,804**
Designated funds						
Clinical wing running costs	300,000	-	-	-	-	**300,000**
Clinical wing build costs	35,634	-	-	-	(35,634)	**-**
	17,354,779	6,068,587	(4,898,532)	144,390	99,580	**18,768,804**

19. **Unrestricted funds (continued)**

Charity

	Balance at 1 January 2020 £	Income £	Expenditure £	Gains and losses £	Transfers £	Balance at 31 December 2020 £
General fund	17,019,145	6,047,769	(4,877,714)	144,390	135,214	**18,468,804**
Designated funds						
Clinical wing running costs	300,000	-	-	-	-	**300,000**
Clinical wing build costs	35,634	-	-	-	(35,634)	**-**
	17,354,779	6,047,769	(4,877,714)	144,390	99,580	**18,768,804**

The general fund is for the general maintenance of The Police Treatment Centres.

The trustees have designated £300,000 from the surplus in the prior year to cover the running costs of the new Clinical wings. The fund will start to be utilised when capacity of the wings is increased.

20. **Restricted funds**

Group and Charity

	Balance at 1 January 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 December 2021 £
Police Care UK	1,761,254	-	-	(1,761,254)	-
NARPO sponsorship	-	4,722	-	(4,722)	-
Scottish Police Benevolent Fund	-	30,000	-	(30,000)	-
Morrisons Foundation	-	22,724	-	(22,724)	
David Rathband Trust	-	50,000	-	(50,000)	-
	1,761,254	107,446	-	(1,868,700)	-

Purposes of restricted funds

The income received from Police Care UK was used to support the building of two new Clinical wings at Harrogate which will increase the level of Psychological Wellbeing Support provided. Further details of the project are outlined in the Trustees' Report.

All of the other restricted income in the year was donated for the purpose of the Psychological Wellbeing Programme and has been spent on capital equipment.

Once a capital fund has been used for its intended restricted purpose, the amount concerned is transferred into unrestricted funds or, if in regard to capital projects at St Andrews Harrogate, to the permanent endowment fund.

21. Permanent Endowment funds

Group and Charity

	Balance at 1 January 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 December 2021 £
St Andrews, Harrogate	11,463,637	-	(215,637)	1,769,120	**13,017,120**
	11,463,637	-	(215,637)	1,769,120	**13,017,120**

Purposes of endowment funds

The endowment fund was donated to ensure the charity had sufficient assets to achieve its charitable objectives. The transfer in the period relates to enhancements made to the endowed asset funded from unrestricted reserves.

22. Financial Commitments

At 31 December 2021 the Group and Charity had total outstanding commitments under non-cancellable operating leases as follows:

	2021 £	2020 £
Expiry date:		
Not later than one year	**1,572**	2,300
Later than one year and not later than five years	**835**	1,294
	2,407	3,594

23. Related party transactions

Group

The Police Children's Charity
Formerly known as St George's Police Children Trust, The Police Children's Charity is a charity that operates from the premises of the Group. The Group and The Police Children's Charity have many trustees in common. All establishment and personnel costs for The Police Children's Charity are paid for by the Group. A management charge (inclusive of VAT) of £130,000 (2020: £130,000) has been levied on The Police Children's Charity to cover establishment, administration and wage costs of the Group. At 31 December 2021, £46,222 (2020: £44,710) was due from The Police Children's Charity on its current account.

RUCGC PSNI Benevolent Fund
The RUCGC PSNI Benevolent Fund has a Trustee in common with The Police Treatment Centres. During the period the Group received a donation of £50,000 (2020: £50,000) from the RUCGC PSNI Benevolent Fund.

Scottish Police Benevolent Fund
The Scottish Police Benevolent Fund has a Trustee in common with The Police Treatment Centres. During the period the Group received a donation of £30,000 (2020: £25,000) from the Scottish Police Benevolent Fund.

23. Related party transactions (continued)

Key management personnel
The total remuneration of the key management personnel of the Group, was £335,019 (2020: £324,221).

Charity

All related party transactions of the Group were transacted through the Charity. In addition to the transactions and balances noted above, the Charity also transacted with PTC 1898 Limited, its wholly owned subsidiary undertaking. During the year ended 31 December 2021, the Charity charged management charges (inclusive of VAT) amounting to £33,000 (2020: £16,500) to PTC 1898 Limited and received a gift aid donation of £249,705.

As at 31 December 2021, the Charity was owed £235,359 (2020: £30,725) from PTC 1898 Limited.

24. Indemnity insurance

The Group paid for the insurance premiums to indemnify Trustees and senior staff from any loss arising from neglect or defaults of trustees or staff and any consequent loss.

25. Reconciliation of net income to net cash flow from operating activities

Group

	2021	2020
	£	£
Net income for the reporting year	**1,206,254**	1,452,753
Depreciation charges	**652,009**	532,824
Profit on sale of fixed assets	**-**	(16,850)
(Gain)/loss on investments	**(144,390)**	(56,047)
Dividends and interest on investments	**(92,422)**	(93,715)
(Increase) / decrease in debtors	**1,088,154**	3,297,766
Increase / (decrease) in creditors	**(144,221)**	46,974
Net cash flow from operating activities	**2,565,384**	5,163,705

Charity

	2021	2020
	£	£
Net income for the reporting year	**1,206,254**	1,452,753
Depreciation charges	**652,009**	532,824
Profit on sale of fixed assets	**-**	(16,850)
(Gain) / loss on investments	**(144,390)**	(56,047)
Dividends and interest on investments	**(92,422)**	(93,715)
(Increase) / decrease in debtors	**886,727**	3,395,206
Increase / (decrease) in creditors	**(173,623)**	76,156
Net cash flow from operating activities	**2,334,555**	5,290,327

26. Analysis of cash and cash equivalents

	Group 2021 £	Group 2020 £	Charity 2021 £	Charity 2020 £
Cash at bank and in hand	**7,791,510**	7,418,086	**7,515,434**	7,372,839
Cash held in investment portfolio	**141,953**	311,790	**141,953**	311,790
	7,933,463	7,729,876	**7,657,387**	7,684,629

27. Financial instruments

Group

The carrying amounts of the Group's financial instruments are as follows:

	2021 £	2020 £
Financial assets		
Measured at fair value through net income / expenditure:		
- Fixed asset listed investments	**2,580,212**	2,355,728
Measured at amortised cost:		
- Trade debtors (note 16)	**6,663**	1,387
- Other debtors	**185**	-
- Accrued income	**347,703**	1,447,079
- Amounts owed by related undertakings (note 16)	**46,222**	44,710
	400,773	1,493,176
Financial liabilities		
Measured at amortised cost		
- Trade creditors (note 17)	**41,581**	296,926
- Other creditors	**96**	-
- Accruals (note 17)	**205,883**	82,392
	247,560	379,318

27. Financial instruments (continued)

The income, expenses, net gains and net losses attributable the Group's financial instruments are summarised as follows:

	2021	2020
	£	£
Income and expense		
Financial assets measured at fair value through net income / expenditure	**89,569**	82,382
Net gains and losses (including changes in fair value)		
Financial assets measured at fair value through net income / expenditure	**144,390**	56,047

Charity

The carrying amounts of the Charity's financial instruments are as follows:

	2021	2020
	£	£
Financial assets		
Measured at fair value through net income / expenditure:		
- Fixed asset listed investments (note 15)	**2,580,212**	2,355,728
Measured at cost less impairment		
- Investment in subsidiary undertaking (note 15)	**10**	10
Measured at amortised cost:		
- Trade debtors (note 16)	**2,873**	804
- Accrued income	**347,703**	1,447,079
- Other debtors	**185**	-
- Amounts owed by related undertakings (note 16)	**46,222**	44,710
- Amounts owed by group undertakings (note 16)	**235,359**	30,725
	632,342	1,523,318
Financial liabilities		
Measured at amortised cost		
- Trade creditors (note 17)	**40,176**	295,618
- Other creditors	**96**	-
- Accruals (note 17)	**148,806**	80,075
	189,078	375,693

THE POLICE TREATMENT CENTRES

England & Wales - Charity number 1147449

Accounts

TRUSTEES' REPORT AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

FOR

THE POLICE TREATMENT CENTRES

Charity Number: 1147449
Scottish Charity Number: SC043396
Company Number: 07822534

THE POLICE TREATMENT CENTRES

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THE POLICE TREATMENT CENTRES

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number:	1147449
Scottish Charity Number:	SC043396
Company Number:	07822534
Business Address:	St. Andrews Harlow Moor Road Harrogate HG2 0AD
Registered Office:	St. Andrews Harlow Moor Road Harrogate HG2 0AD
Auditor:	Murray Harcourt Limited Registered Auditors 6 Queen Street Leeds LS1 2TW
Bankers:	Barclays Bank Plc 25 James Street Harrogate HG1 1QX
Investment Advisors:	Cazenove Capital Management 12 Moorgate London EC2R 6DA

THE POLICE TREATMENT CENTRES

TRUSTEES' REPORT
(Including Directors' Report and Strategic Report)
For the Year Ended 31 December 2020

The Trustees, who are also Directors of the Charity for the purposes of the Companies Act 2006, submit their Annual Report and audited accounts for The Police Treatment Centres (the Company) for the year ended 31 December 2020. The Trustees confirm that the Annual Report and financial statements comply with current statutory requirements. The principal site and registered office for the Charity is St Andrews, Harlow Moor Road, Harrogate, HG2 0AD.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Police Treatment Centres was registered as an incorporated charity on 25 October 2011 and commenced trading on 1 January 2013. On 1January 2013 the trade and assets, not restricted by permanent endowment, of the Northern Police Convalescent and Treatment Centres were transferred to The Police Treatment Centres at fair market value. The Police Treatment Centres has been granted a linking order between the two Charities to enable consolidated accounts to be prepared. The Police Treatment Centres, therefore, acts as the corporate trustee of the existing charity. The Northern Police Convalescent and Treatment Centres remains registered with the Charities commission (1147449-1).

The Police Treatment Centres is registered as a charitable company limited by guarantee, Charity Commission number 1147449 and OSCR SC043396 and was set up by a Trust deed and is governed by the Memorandum and Articles of Association. The governing documents were last reviewed on 8 August 2016.

The principal objective of The Police Treatment Centres is contained in the Memorandum and Articles of Association as follows:-

i. The Charity's objects are specifically restricted to the advancement of health and the relief of those in need by reason of ill health, disability or other disadvantage and the promotion of the efficiency and effectiveness of the Police Service for the public benefit in particular but not limited to:
ii. Provide treatment and/or facilities for ill or injured police officers to support their return to better health and wellbeing;
iii. Provide treatment, at the Trustees' discretion and where capacity allows, for retired police officers and police cadets who are ill or injured to support their return to better health and wellbeing;
iv. Provide treatment, at the Trustees' discretion and where capacity allows, in significant and unique cases to members of a policing organisation who are ill or injured to support their return to better health and wellbeing;

Organisational Structure

The Charity is run by Trustees (Directors of the Company) which are elected from the following organisations:

i. Six Trustees appointed by the National Police Chiefs' Council of England, Wales and Northern Ireland (NPCC);
ii. One Trustee appointed by the Scottish Chief Police Officers' Staff Association (SCPOSA);
iii. Two Trustees appointed by the Police Superintendents' Association of England and Wales (PSAEW);
iv. One Trustee appointed by the Association of Scottish Police Superintendents (ASPS);
v. One Trustee appointed by the Superintendents' Association of Northern Ireland (SANI);
vi. Six Trustees appointed by the Police Federation of England and Wales (PFEW), of whom at the date of their appointment two are to be Police Inspectors, two are to be Police Sergeants and two are to be Police Constables;
vii. Three Trustees appointed by the Scottish Police Federation (SPF) of whom at the date of their appointment one is to be a Police Inspector, one is to be a Police Sergeant and one is to be a Police Constable;
viii. One Trustee appointed jointly by the Police Federations of the British Transport Police, Civil Nuclear Constabulary and the Ministry of Defence Police;
ix. Three Trustees appointed by the Police Federation of Northern Ireland (PFNI) of whom at the date of their appointment one is to be a Police Inspector, one is to be a Police Sergeant and one is to be a Police Constable; and
x. Up to six Co-Opted Trustees at any one time who are appointed by the Trustees.

The current membership is as follows:

Name	Force	Appointment Date PTC	Termination Date
L Kelly (Chair)	Police Service of Northern Ireland	09/04/2015	
J Skelton	Nottinghamshire	12/05/2016	
P Clark	Lincolnshire	16/07/2019	
R Barber	South Yorkshire	25/05/2016	
N Bathgate	Police Service of Scotland	12/05/2015	19/01/2021
P Booth	North Yorkshire	01/10/2016	06/12/2020
J Harwin	Cleveland Police	12/04/2018	
M Davis	Co-opted	11/05/2017	
C Moore	Police Service of Northern Ireland	09/04/2015	09/04/2021
R Dutton	Co-opted	21/11/2013	
B Jones	Police Service of Scotland	16/02/2021	
P Hilman	Police Service of Northern Ireland	07/02/2019	30/04/2020
M Lally	Greater Manchester	01/08/2017	12/04/2021
A McLaren	Police Service of Scotland	01/12/2018	06/12/2020
A MacDonald	Police Service of Scotland	11/05/2017	06/02/2020
G King	West Yorkshire	20/10/2014	
A Lees	Co-Opted (NARPO)	02/08/2016	
E Shakespeare	Co-Opted	31/10/2019	02/10/2020
S Carle	Police Service of Scotland	06/02/2020	
D Hamilton	Police Service of Scotland	08/04/2020	15/02/2021
R Wood	Police Service of Scotland	08/04/2020	
G McDowall	Police Service of Scotland	11/05/2017	06/02/2020
A Grandison (Vice Chair)	West Yorkshire	22/09/2014	
D Murphy	Police Superintendents' Association	02/11/2017	
D Orford	Durham	20/05/2015	
D Townsend	British Transport Police	01/09/2015	31/03/2020
T Purcell	Police Service of Northern Ireland	16/07/2018	
I Hopkins	Greater Manchester	21/01/2016	23/12/2020
J Robins	West Yorkshire	16/06/2016	
S Martin	Police Service of Northern Ireland	01/11/2018	31/01/2020
D Simpson	Northumbria Police	14/03/2018	
L Winward	North Yorkshire	21/07/2016	
E Aldred	North Yorkshire	07/12/2020	
N Goodband	British Transport Police	16/07/2020	
W Kerr	Police Service of Scotland	07/12/2020	
A Malcolm	Police Service of Scotland	16/02/2021	

Trustee Induction and Training

With the increasing size and complexity of The Police Treatment Centres it is important that the Trustees have the necessary skills and experience to both fulfil their legal duties and also ensure that the appropriate management and internal controls are in place for the charity's efficient running. The Trustees review both their membership and their performance regularly and training or professional advice is used as appropriate.

When a new Trustee is appointed they have an induction meeting with the Chief Executive. This covers all the activities of the Charity, future strategy and their legal responsibilities and duties. Normally an annual Trustee Training Day is run for the Trustees by an external trainer but in June 2020 this had to be cancelled due to Covid 19. Further appropriate training is organised if required.

Trustee Induction and Training (continued)

The charity appointed Patrick Cairns to the position of Chief Executive (CEO) in June 2014. The CEO is appointed to manage the day-to-day running of the organisation and provide support to the Trustees in the strategic direction. To discharge this function the CEO works closely with his senior management team. The senior management team consists of Paul Grant (Deputy Chief Executive), Peter Moore (Chief Finance Manager), Steve Cook (Human Resources Manager) and Mark Oxley (Head of Clinical Services).

The Trustees have the following sub-committees to assist their operation:

Finance and Human Resources Committee

This committee meets on a quarterly basis and oversees financial performance and human resources issues.

Investment Sub-Committee

This sub-committee meets twice a year to oversee the performance of the investment portfolio and its managers.

Public Benefit

The Police Treatment Centres is a charity working for serving and retired police officers. The Trustees confirm they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the Charity's aims and objectives and in planning future activities.

All our charitable activities focus on improving the health and wellbeing of serving and retired police officers and are undertaken to further our charitable purposes for public benefit.

Our objects and funding limit the services provided to serving and retired police officers in the North of England, North Wales, Scotland and Northern Ireland as well as British Transport Police, the Civil Nuclear Constabulary and the Ministry of Defence Police. The number of serving police officers in this catchment area is now approximately 70,000 and the number of police officers making the voluntary donation is around 42,500 (the number of eligible retired police officers is likely to be similar). Despite the worldwide pandemic in 2020 and the forced closure of businesses around 1,280 beneficiaries received support from the Police Treatment Centres.

Demand for services is prioritised firstly to serving police officers who have a clinical need which is endorsed by a medical practitioner and is also based on an assessment by the charity's physiotherapy and nursing teams. PCSOs, Special Constables and Custody Detention Officers are now being routinely treated.

Every officer in the charity's catchment area is eligible to apply for treatment. The eligibility policy is available from the website (www.thepolicetreatmentcentres.org).

Further information about the direct beneficiaries of the charity's services is provided in the Annual Report. However, the impact of the charity's work goes beyond those helped directly and includes reducing the distress suffered by families and friends of the injured and ill officers, through to a positive impact on the efficiency of police forces within the charity's catchment areas.

The main areas of charitable activity are the provision of intensive physiotherapy treatment; fitness and strength classes; psychological support together with advice and education.

TRUSTEES' REPORT
(Including Directors' Report and Strategic Report)
For the Year Ended 31 December 2020

Strategic Report

Financial and Operational Review 2020

2020 was an unprecedented year with the worldwide pandemic leading to the country shutting down and the PTC closing its doors for the first time ever between March and September. While the PTC was closed for face to face delivery of its service during this period it used the time constructively to provide different ways of offering our service e.g. using an online platform. In this period the Charity began preparations to reopen, expand and improve the service it provides.

The Police Treatment Centres has posted strong financial results for 2020 despite the worldwide pandemic. The total operating surplus for the Charity in 2020 from unrestricted and endowed funds was £1,396,706 which was an increase from 2019 where the operating surplus was £579,779 (excluding restricted income). The Trustees demonstrated their commitment to the beneficiaries during the year by designating £300,000 from the 2020 surplus to support the running costs of opening the new Harrogate extension over the next two years.

These outcomes were in line with financial predictions with the increase in surpluses a result of closing both centres leading to reduced running costs such as utilities and food. The Charity, in line with the majority of organisations, took the decision to furlough the majority of its staff and claim 80% of their salary through the Government's Job Retention Scheme. While this generated savings it is prudent to point out that the trading arm of the Charity had a significant reduction in its income which has also been reflected in the accounts.

During 2020 the PTC welcomed Northamptonshire Police as a constituent forces and we look forward to a long and prosperous working relationship.

In 2013, the Charity set up a lottery, initially aimed predominantly at retired officers although it is open to all officers and this has proved to be successful. The gross income from the lottery during the year was £121,331. This was in line with predictions and is a result of the marketing of the lottery and participants who see the value in supporting the Charity.

The total funds on the balance sheet increased from £29,126,917 in 2019 to £30,579,670 in 2020.

Whilst it appears the Charity has significant funds, it must be emphasised that the majority of this relates to the property owned and occupied by the Charity and used to deliver treatment. The breakdown from the total funds is as follows:

i. £6,902,597 is the value of the property at Castlebrae in Auchterarder, Perthshire;
ii. £11,463,637 is the value of the property at St Andrews in Harrogate, North Yorkshire. This property is classified as being permanently endowed;
iii. £1,289,810 is the value of other tangible fixed assets;
iv. £2,355,728 is the value of our investments at the end of the year; the Charity requires these assets as they generate dividends which support the running costs of the Charity;
v. £1,761,254 is the value of the restricted grants which have been committed to the building of the new Psychological Wellbeing Wing at St Andrews ;
vi. This leaves a balance of £6,806,644 of unrestricted assets which represents just over one year's running costs of the Charity.

Investment Income

Investment income remained in line with 2019 with the figures reducing marginally from £82,499 to £82,382.

Support Costs

Governance and support costs decreased from £742,706 to £731,611.

Cash Flow

There was a net cash inflow of £2,803,148 during the year. Cash flows from operating activities increased, reflecting the significant grants received to undertake the capital project of the new Harrogate extension.

Achievement and Performance Indicators

2020 was an unprecedented year with the worldwide pandemic which led to the PTC shutting its doors for the first time ever following Government advice. While the PTC was closed for face to face delivery of its service it used the time constructively to provide different ways of offering its service through online platforms. During closure the Charity put together plans to reopen safely and where possible improve the level of service it offers.

Despite being closed completely for six months and only being able to operate for three months at 50% capacity the Charity still managed to treat over 1,280 residential patients. Of these, 1,101 were serving officers who attended either the Physiotherapy Programme or the Psychological Wellbeing Programme which, when the cost benefit ratio calculated by the Robert Gordon University is applied, resulted in the forces in the charity's constituent forces benefiting to the value of £6.2 million.

During 2018, the Charity worked with Lancashire Constabulary to offer recovery days. The purpose of this was to provide one day's respite for everyone in the force with the aim of reducing sickness. Lancashire went through a process of due diligence and procurement and established the PTC as the best place to provide the support required. The support provided by the PTC has proved very beneficial and has continued until the lockdown. This service will be back up and running in 2021 providing significant benefit to the Police Officers of Lancashire Constabulary.

The Charity used the period of closure to look at different ways to operate and how the Charity could provide additional benefit to its beneficiaries. During 2020 the Charity invested in two key areas which were online consultations and an App to support officers suffering from psychological illnesses.

The PTC invested significant funds in installing a digital treatment platform called Attend Anywhere to provide online consultations. The PTC Clinical Management Team assessed this platform as being the best when looking at increased functionality and equally importantly provided additional security which is paramount to the Charity when dealing with the personal details of Police Officers. Attend Anywhere is also used across the NHS for these very reasons. In 2020 the Charity provided over 600 hours of online support.

The Charity is always trying to evolve and enhance the service it provides. During 2020 the Charity invested funds in an App developed by Thrive. This is the only App used for the support of mental health that is endorsed by the NHS. The App has proved invaluable during 2020 and is supporting on average over 150 police officers each month. The number of users has increased since its inception and we anticipate it further increasing significantly during 2021 as it becomes part of the programme we provide. The anonymised reports demonstrate there has been significant engagement from people using the App. If required an individual can access support from a counsellor and in some months the take up has been as high as 85% demonstrating the level of engagement. The App is also monitored and on a couple of occasions has seen a counsellor ring a user to offer advice having seen the patients input and scores. The feedback from patients has been positive and will allow the PTC, when required, to adapt the Psychological Wellbeing Programme. The usage and results further endorse the building of the Harrogate extension which will allow us to treat double the number of patients on the Psychological Wellbeing Programme.

In August 2015, the Trustees of the Charity decided to ask retired officers to make a weekly donation of £0.65 to remain eligible for free treatment (subject to clinical need). The key reason for the change was to provide financial stability for the charity over the medium-term. The impact of this continues to be extremely positive with well over 6,000 retired officers now signed up as donors and the income generated during 2020 was £341,600. More importantly we have not seen a reduction in the number of retired officers attending for treatment.

The patient feedback after treatment at both Centres remains extremely positive with 95% reporting positively on items ranging from the treatment received to the facilities and food. The comments on treatment range from returning patients to better physical health and better psychological health all the way to saying it has genuinely saved their life.

The Charity measures its internal performance and some of the KPI's are listed below:

- 93% of all officers were offered their first date for treatment within two weeks of their application being received at The Police Treatment Centres;
- Occupancy across both sites was 86%; (this is based on the number of places available to comply with social distancing);

Achievement and Performance Indicators (continued)

- Sickness by PTC employees in the Charity was 1.8% which includes long-term sickness. This was below the target of 4% and demonstrates that the Charity not only supports its patients, but also its commitment to its employees;
- Labour turnover was 9% against a target of 23%. This demonstrates that employees of the Charity are happy in the job that they do.

During 2016, the Charity recognised that the income from its trading activities would make it liable to corporation tax. The Trustees of the Police Treatment Centres therefore decided to set up a trading arm to maximise its income from trading. The trading arm was incorporated as PTC1898 Ltd in November 2016 and began trading on 1 January 2017 to keep it in line with the accounting period of the Charity. The financial results in 2020 were positive despite profits decreasing from £169,015 to £15,338. These figures were in line with expectations given the global pandemic and the inability to trade after March 2020. All profit has been gift aided back to the Charity to further enhance the treatment and support it provides to its beneficiaries.

Harrogate Extension

During March 2020 the PTC began work to build two new extensions to support the growing demand for Psychological Wellbeing. The extensions will add an additional 20 bedrooms together with four counselling rooms, six complementary therapy rooms, two workshops, a relaxation room and conference room. The anticipated cost of the building is £5 million with the majority of the funding coming from a Police Care grant and HM Treasury through the LIBOR fines (£1.5 million). The Police Treatment Centres is keen to thank the Trustees and management of Police Care UK in supporting this joint project which will provide significant benefit to Police Officers and ensure the PTC is seen as a centre of excellence. Work is expected to be completed by the end of May 2021.

The Investment Policy

The investment policy agreed by the Board of Trustees is to increase income in line with inflation while preserving the real value of capital sums invested. The breakdown, nature of investment and investment policy has been agreed with the Trustees of The Police Treatment Centres Investment Sub-Committee and The Police Treatment Centres Finance and Human Resources Committee. The Trustees have placed restrictions on the Investment Manager's authority and the investment policy will be continually monitored and reviewed at six monthly intervals. The portfolio is invested in a multi asset fund which is managed by Cazenove.

There was an unrealised gain of £56,047 (2019: gain of £151,823) on investments for 2020. These results were achieved despite the economic downturn caused by the pandemic.

The Reserves Policy

The reserves policy agreed by the Board of Trustees is to maintain freely available reserves to cover six to twelve month's running costs, which is approximately £5 million. As a result of the strong financial performance in 2020 the PTC has, in line with last year's report, retained one year's running costs. The annual increase in the reserves is in line with the Charity's five year financial plan and is largely a result of the increase in the donation rate which was implemented in January 2016. The Charity requires this level of reserves because it does not have a guaranteed income and because there is a statutory duty to provide for its employees. This figure is deemed sufficient to meet any foreseeable short term funding requirements and takes into account the investment policy relating to the assets invested within the designated funds. It also takes account of the ready availability of those assets. The reserves policy will be continually monitored and reviewed at twelve monthly intervals.

Future Plans

During 2020 the Charity's Trustees and senior management team met to discuss the strategic future of the Charity. Items reviewed included:

- A review of the facilities owned by the Charity to ensure they are fit for purpose to support the ongoing clinical needs of the charity;
- To open the new wings at Harrogate and double the number of officers attending the Psychological Wellbeing Programme.
- To work with other police organisations and charities.
- A review of the donation rate to ensure there are sufficient funds available to operate both facilities;

Future Plans (continued)

- A review of the donation rate for retired officers. The rate was originally anticipated when it was introduced in 2016 to increase to 50% of the serving officer's rate in subsequent years but due to the strong financial performance of the Charity it has been held at £0.65 per week;
- The Trustees considered widening the eligibility to cover different groups within the police force;.

At the November board meeting the Trustees, following a financial appraisal, agreed not to increase the donation rate for either serving or retired officers. While there was recognition that they would like to expand the eligibility to additional groups the Charity did not currently have the capacity to treat them.

May 2021 will see the extension work complete and two new wings will open to patients attending for the Psychological Wellbeing Programme. One of the key tasks is to work with Police Care UK in putting together a new programme which will support more complex psychological needs such as PTSD. This will help cement the PTC as a centre of excellence for both physiotherapy and mental illness.

The Charity is committed to a healthy living agenda, incorporating lifestyles and the Care Quality Commission nutritional standards, and will be working across both sites to maintain this.

Financial Summary

2020 was a positive year financially for the Charity despite the pandemic with a surplus before other recognised gains and losses of £1,396,706 (2019: £579,779 – excluding restricted income). Income increased marginally from serving officers as the PTC welcomed Northamptonshire as a constituent force. Income increased in 2020 mostly as a result of receiving £879,332 from the Government Retention Scheme (it should be noted that this scheme has helped support all of the jobs within the Charity). Income from trading activities was down in 2020 as a consequence of the pandemic and the country being shut down. As a result of both centres being closed for six months there were additional savings in utilities, food and overtime which contributed to the surplus. The 2020 surplus has helped finance some of the additional benefits provided by the Charity such as Attend Anywhere and Thrive together with a commitment to set aside £300,000 to be used for the running of the two new wings. As well as the new wings the Charity has been able to set aside money to finance its Asset Management Plan and Estates Strategy, together with making provision to ensure it has maintained reserves of one year's running costs.

Pay Policy for Key Management Personnel

The Charity has a process of periodically reviewing the salaries of both employees and that of senior managers. The remuneration of the senior management is evaluated by the Finance and Human Resources committee and, where appropriate, the full Board but this did not occur in 2020.

The key management personnel are considered to be the senior management team consisting of Patrick Calms (Chief Executive Officer), Paul Grant (Deputy Chief Executive), Peter Moore (Chief Finance Manager), Steve Cook (Human Resources Manager) and Mark Oxley (Head of Clinical Services).

Employees and Volunteers

The Charity has 186 permanent staff, both full and part time. This is supplemented by three volunteers and a number of bank workers who support the Charity across the two sites. Our employees are the key to our success allowing us to deliver a high level of customer service across our activities.

The Charity would not be able to function without the experience and commitment of its employees and volunteers and the Trustees would like to express their sincere thanks to them all.

The Charity respects the dignity and rights of all employees and volunteers. It:

- provides clear and fair terms of employment;
- provides clean, healthy and safe working conditions;
- strives for equal opportunities for all present and potential employees;
- actively encourages employees to develop and improve their skills;
- does not tolerate any sexual, physical or mental harassment of our employees;
- does not discriminate on grounds of colour, ethnic origin, gender, age, religion, political or other opinion, disability or sexual orientation;
- regularly asks for feedback from staff about how the Charity can improve their working lives; and

Employees and Volunteers (continued)

- has a policy of equal opportunities and fair employment practices for disabled staff.

Risk Management

The Trustees have a risk management strategy which comprises a quarterly review of any key risks to the Charity. The strategy identifies and establishes systems and actions to mitigate those risks and implement procedures designed to minimise any potential impact on the Charity should those risks materialise. The Charity maintains a Risk Register which covers significant risks using the accepted criteria of likelihood of occurrence and potential impact on the Charity's activities.

This register was prepared in conjunction with management of the PTC and is kept under review by the Finance and Human Resources Committee with a formal update and review to the full Board being performed on an annual basis. Following a detailed analysis of the Charity's operations, key risks were then documented and, where necessary, plans to mitigate them have been introduced.

A great deal of time is spent to ensure the Charity's Health and Safety standards are among the highest in the sector. Health and Safety is discussed at every Trustees' meeting and other meetings when relevant. All employees are given appropriate training and consultants are used to assist with this process and add an alternative perspective when required.

The incidence of accidents to either staff or patients is very low and our objective is to maintain and improve on this record. In addition to investigating any incidents, potential problems or near misses are also analysed and our operations are reviewed on a regular basis by qualified personnel.

Post Balance Sheet Events

The United Kingdom continued to be affected by the coronavirus (COVID-19) pandemic, with most businesses like The Police Treatment Centres asked to shut down for a second time and for staff to work from home, if possible, from January 2021. The PTC took the difficult decision to close its doors to patients from Friday 8th January, in line with Government guidelines but to also protect its patients and employees. At the time of writing the PTC was due to reopen on the 26th April 2021.

The majority of the Charity's income comes through salary sacrifice direct from Police Officer pay. It is unlikely that there will be any significant reductions in donations at this point. The Charity has cash reserves which will allow it to pay its staff in the short to medium term of the pandemic. The reserves, in part, include the Charity's investments and these are likely to be subject to a period of uncertainty and volatility until the situation stabilises.

Trustees' responsibilities in relation to the financial statements

The Charity Trustees (who are also the Directors of The Police Treatment Centres for the purposes of company law) are responsible for preparing a Trustees' Annual Report and Strategic Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for the year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of the resources of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue its business.

Trustees' responsibilities in relation to the financial statements (continued)

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Murray Harcourt Limited was appointed as statutory auditor on 31 August 2016 and has indicated its willingness to continue in office.

Statement of disclosure of information to auditor

The Trustees confirm that, at the date of the approval of these financial statements, so far as they are each aware:

- there is no relevant audit information of which the Charity's auditor is unaware; and
- they have taken all the steps they ought to have taken as Trustees in order to make themselves aware of any relevant information and to establish that the Charity's auditor is aware of that information.

By order of the Trustees



A Grandison (Chair of the Finance and Human Resources Committee)
Trustee

Date: 06/05/2021

INDEPENDENT AUDITOR'S REPORT
for the Year Ended 31 December 2020

Opinion

We have audited the financial statements of The Police Treatment Centres (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 December 2020 which comprise the Consolidated Statement of Financial Activities (incorporating an Income and Expenditure Account), the Consolidated and Charity Balance Sheet, the Consolidated Cash Flow Statement, the Charity Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 December 2020, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or parent charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

However, it is not possible to predict with certainty the potential impact of future developments in both the group's and parent charitable company's trading environment or in the broader economy. Because of this, the above statements should not be interpreted as a guarantee that the group and parent charitable company will continue to operate as a going concern.

Other Information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (including Directors' Report and Strategic Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 require us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on pages 9 and 10 , the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was capable of detecting irregularities, including fraud
Irregularities, including fraud, are instances of non-compliance with laws and regulations. In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- enquiring of the directors on procedures relating to their processes for identifying, evaluating and complying with laws and regulations and for detecting and responding to the risks of fraud;
- obtaining an understanding of the legal and regulatory frameworks applicable to the entity. The most significant considerations identified were the Companies Act 2006, the Charities Act 2011, the Charities and Trustees Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006, corporation tax and employment tax legislation; and
- discussing among the engagement team how and where fraud might occur in the financial statements and any potential indicators of fraud. As part of this discussion, we identified potential for fraud in the following areas:
    - management override of controls; and
    - revenue recognition.

We designed and executed procedures in line with our responsibilities to detect material misstatements in respect of irregularities, including fraud. These procedures, together with the extent to which they are capable of detecting irregularities, including fraud, are detailed below:

- We made enquiries of management and reviewed correspondence with the relevant authorities to identify any irregularities or instances of non-compliance with laws and regulations and to identify any irregularities or instances of fraud;
- We tested the appropriateness of a sample of accounting journals;
- We reviewed the Company's accounting policies for non-compliance with relevant accounting standards;
- We considered significant accounting estimates for evidence of misstatement; and
- We considered the appropriateness of the revenue recognition policies.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements. There are inherent limitations in the audit procedures performed not least due to the following:

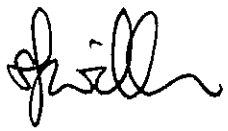
- the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting a material misstatement resulting from error, as fraud may involve deliberate concealment; and
- the further removed the non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

THE POLICE TREATMENT CENTRES

INDEPENDENT AUDITOR'S REPORT
for the Year Ended 31 December 2020

Use of this report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Steven Williams FCA
Senior Statutory Auditor
Murray Harcourt Limited
6 Queen Street
Leeds
LS1 2TW

Date: 11/5/21

THE POLICE TREATMENT CENTRES

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
for the Year Ended 31 December 2020

	Note	Unrestricted funds £	Restricted funds *(primarily Clinical wing project)* £	Endowment Funds £	Total 2020 £	Total 2019 £
Income from:						
Donations and legacies	2	4,846,140	50,000	-	**4,896,140**	8,904,956
Charitable activities	3	86,005	-	-	**86,005**	125,275
Other trading activities	4	163,531	-	-	**163,531**	383,981
Investments	5	93,715	-	-	**93,715**	103,881
Other	6	881,504	-	-	**881,504**	3,248
Total income		6,070,895	50,000	-	**6,120,895**	9,521,341
Expenditure on:						
Raising funds	7	55,766	-	-	**55,766**	60,659
Charitable activities	8	4,484,034	50,000	134,389	**4,668,423**	4,880,903
Total expenditure		4,539,800	50,000	134,389	**4,724,189**	4,941,562
Net gains on investments		56,047	-	-	**56,047**	151,823
Net income / (expenditure)		1,587,142	-	(134,389)	**1,452,753**	4,731,602
Transfers between funds		35,634	(2,274,380)	2,238,746	**-**	-
Net movement in funds		1,622,776	(2,274,380)	2,104,357	**1,452,753**	4,731,602
Reconciliation of funds:						
Total funds brought forward		15,732,003	4,035,634	9,359,280	**29,126,917**	24,395,315
Total funds carried forward		17,354,779	1,761,254	11,463,637	**30,579,670**	29,126,917

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

The surplus for the year for Companies Act purposes comprises the net incoming resources for the year of £1,396,706 (2019: £4,579,779) plus the unrealised investment gain of £56,047 (2019: £151,823), amounting to a surplus of £1,452,753 (2019: £4,731,602).

The restricted fund balance carried forward of £1,761,254 relates to funding received for the Clinical wing project. Further details of restricted funds are given in note 20.

The notes on pages 20 to 35 form an integral part of these financial statements

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (continued)
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
for the Year Ended 31 December 2020

Total funds are represented by:

	2020 Group £	2019 Group £	**2020 Charity £**	2019 Charity £
Land and Buildings				
Unrestricted (Scotland)	**6,902,597**	7,038,528	**6,902,597**	7,038,528
Permanent endowed (Harrogate)	**11,463,637**	9,359,280	**11,463,637**	9,359,280
Fixed asset investments	**2,355,728**	2,226,255	**2,355,738**	2,226,265
Other net assets				
Unrestricted	**8,096,454**	6,467,220	**8,096,444**	6,467,210
Restricted	**1,761,254**	4,035,634	**1,761,254**	4,035,634
Net assets	**30,579,670**	29,126,917	**30,579,670**	29,126,917

The financial statements were approved and authorised for issue by the Board of Trustees and signed on its behalf by:

A Grandison (Chair of the Finance and Human Resources Committee)
Trustee

Date: 06/05/2021

THE POLICE TREATMENT CENTRES
(company number: 07822534)

CONSOLIDATED AND CHARITY BALANCE SHEET
As at 31 December 2020

	Note	**2020 Group £**	2019 Group £	**2020 Charity £**	2019 Charity £
Fixed assets					
Tangible assets	14	**19,656,044**	17,717,746	**19,656,044**	17,717,746
Investments	15	**2,355,728**	2,226,255	**2,355,738**	2,226,265
		22,011,772	19,944,001	**22,011,782**	19,944,011
Current assets					
Debtors	16	**1,557,215**	4,854,981	**1,587,357**	4,982,563
Cash at bank and in hand		**7,418,086**	4,688,364	**7,372,839**	4,516,495
		8,975,301	9,543,345	**8,960,196**	9,499,058
Creditors: amounts falling due within one year	17	**(407,403)**	(360,429)	**(392,308)**	(316,152)
Net current assets		**8,567,898**	9,182,916	**8,567,888**	9,182,906
Total assets less current liabilities		**30,579,670**	29,126,917	**30,579,670**	29,126,917
Net assets		**30,579,670**	29,126,917	**30,579,670**	29,126,917
Funds					
Unrestricted funds	19	**17,354,779**	15,732,003	**17,354,779**	15,732,003
Restricted funds - general		**-**	35,634	**-**	35,634
Restricted funds – Clinical wing		**1,761,254**	4,000,000	**1,761,254**	4,000,000
Restricted funds	20	**1,761,254**	4,035,634	**1,761,254**	4,035,634
Endowment funds	21	**11,463,637**	9,359,280	**11,463,637**	9,359,280
Total funds	18	**30,579,670**	29,126,917	**30,579,670**	29,126,917

The financial statements were approved by the Board of Trustees and authorised for issue on ... 06/05/2021 ... and signed on its behalf by:

A Grandison (Chair of the Finance and Human Resources Committee)
Trustee

Date: 06/05/2021

THE POLICE TREATMENT CENTRES

CONSOLIDATED CASH FLOW STATEMENT
For the Year Ended 31 December 2020

	Note	2020 £	2019 £
Cash flow from operating activities	25	**5,163,705**	1,192,882
Net cash flow from operating activities		**5,163,705**	1,192,882
Cash flow from investing activities			
Dividends and interest from investments		**93,715**	103,881
Purchase of property, plant and equipment		**(2,454,272)**	(963,761)
Net cash used in investing activities		**(2,360,557)**	(859,880)
Change in cash and cash equivalents in the reporting period		**2,803,148**	333,002
Cash and cash equivalents at the beginning of the year		**4,926,728**	4,593,726
Cash and cash equivalents at the end of the year	26	**7,729,876**	4,926,728

The closing cash balance represents the net funds of the Group.

THE POLICE TREATMENT CENTRES

CHARITY CASH FLOW STATEMENT
For the Year Ended 31 December 2020

	Note	2020 £	2019 £
Cash flow from operating activities	25	**5,290,327**	1,082,069
Net cash flow from operating activities		**5,290,327**	1,082,069
Cash flow from investing activities			
Dividends and interest from investments		**93,715**	103,881
Purchase of property, plant and equipment		**(2,454,272)**	(963,761)
Net cash used in investing activities		**(2,360,557)**	(859,880)
Change in cash and cash equivalents in the reporting period		**2,929,770**	222,189
Cash and cash equivalents at the beginning of the year		**4,754,859**	4,532,670
Cash and cash equivalents at the end of the year	26	**7,684,629**	4,754,859

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1 General information and basis of preparation

The Police Treatment Centres is a company limited by guarantee incorporated in England. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements. The charity's activities focus on the provision of rehabilitation and support to serving and retired police officers.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared in Pounds Sterling ('£'), which is the functional currency of the Charity, and rounded to the nearest £1.

Preparation of the accounts on a going concern basis

Due to the strong position of the balance sheet and level of liquid resources, the Trustees have identified no material uncertainties that may cast significant doubt over the ability of the Group to continue as a going concern.

1.2 Group financial statements

The financial statements consolidate the results of the Charitable Company and its wholly owned subsidiary, PTC 1898 Limited, on a line-by-line basis. A separate statement of financial activities or income and expenditure for the Charitable Company itself is not presented as allowed by section 408 of the Companies Act 2006.

1.3 Fund accounting

Unrestricted funds are general funds that are available for use at the Trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Endowment funds are those donated whereby the fund cannot be used as if it were income. Subsequently the fund represents an investment in capital that is utilised in achieving the charity's objectives.

Income generated by the endowment fund will be recognised within unrestricted income funds whilst the cost incurred in maintaining and safeguarding the capital will be charged against the endowment fund.

1.4 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the Group is entitled to the income and the amount can be quantified with reasonable accuracy and receipt is probable. Incoming resources are stated gross of expenditure. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when the revenue recognition criteria are met.

Donated assets are included at the value to the Group where this can be quantified and a third party is bearing the cost. The value of services provided by volunteers has not been included.

Income from the charity shop is included in the year in which it is receivable.

Income from B&B lettings is included in the year in which the service is provided.

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which the revenue recognition criteria are met.

Income from investments is included in the year in which it is receivable.

Bank interest receivable is included in the year in which it is receivable.

Legacies are included when the Group is advised the receipt is probable and the amount involved can be quantified and the Group is entitled to the income.

1.5 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Expenditure on raising funds comprises the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shops in each of the two reception areas.

Charitable expenditure comprises those costs incurred by the Group in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management. These costs are allocated on the basis of time spent on these activites.

Governance costs are those costs incurred in connection with the administration of the Group and compliance with constitutional and statutory requirements.

1.6 Tangible fixed assets and depreciation

All items of a capital nature over £500 are initially measured at cost and subsequently included at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment	- 10% - 33% straight line
Motor vehicles	- 25% straight line
Freehold buildings	- 2% straight line
Freehold land	- No depreciation charged
Assets under construction	- No depreciation charged

On transition to FRS 102 in 2015, the Group adopted the transition exemption to use the revalued amount of its freehold land and buildings as the new 'deemed cost' and not adopt a policy of revaluation going forward.

1.7 Investments

Investments held as fixed assets are revalued at mid-market value at the balance sheet date and the gain or loss taken to the Statement of Financial Activities.

1.8 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

1.9 Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.10 Defined contribution pension schemes

The Group operates a defined contribution pension scheme. The pension costs charged in the financial statements represent the contributions payable by the charity during the year.

1.11 Recognition of liabilities

Liabilities are recognised when an obligation arises to transfer economic benefits as a result of past events.

1.12 Taxation

The Charity is exempt from tax on income and gains falling within sections 472-489 of the Corporation Tax Act 2011 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

1.13 Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in the Statement of Financial Activities unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

1.14 Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year include:

Income recognition
The financial statements include accrued income amounting to £447,079 (2019 - £537,026) in respect of management's estimate of officers' donations pledged but not yet remitted to the organisation as at the reporting date. The amount of income due is calculated based on management's estimate of the number of officers donating. The differences between expected income and amounts remitted in the period is recognised as accrued income.

2. Income from donations and legacies

	Unrestricted funds £	Restricted funds £	2020 Total £	2019 Total £
Donations - revenue	306,165	50,000	356,165	469,977
Donations - capital	-	-	-	4,000,000
Officers' donations	4,428,858	-	4,428,858	4,323,862
Management charges	111,117	-	111,117	111,117
	4,846,140	50,000	4,896,140	8,904,956

Income from donations and legacies was £4,896,140 (2019: £8,904,956) of which £50,000 (2019: £4,000,000) was attributable to restricted and £4,846,140 (2019: £4,904,956) was attributable to unrestricted funds.

3. Income from charitable activities

	Unrestricted funds £	2020 Total £	2019 Total £
Insurance claims	68,530	68,530	62,847
Physio, therapy, respite	7,021	7,021	34,307
Shop, vending machine, WI-FI	10,274	10,274	27,852
Medical reports	180	180	249
Other	-	-	20
	86,005	86,005	125,275

All income from charitable activities was attributable to unrestricted funds in both reporting periods.

4. Income from other trading activities

	Unrestricted funds £	2020 Total £	2019 Total £
Facility Hire	37,029	37,029	244,619
Fundraising events	5,171	5,171	14,882
Lottery	121,331	121,331	124,405
Other trading	-	-	75
	163,531	163,531	383,981

All income from trading activities was attributable to unrestricted funds in both reporting periods.

5. Income from investments

	Unrestricted funds £	2020 Total £	2019 Total £
Income from UK listed investments	82,382	82,382	82,499
Bank interest receivable	11,333	11,333	21,382
	93,715	93,715	103,881

All income from investments was attributable to unrestricted funds in both reporting periods.

6. Income from other activities

	Unrestricted funds £	2020 Total £	2019 Total £
Miscellaneous income	2,172	2,172	3,248
Covid-19 Job Retention Scheme income	879,332	879,332	-
	881,504	881,504	3,248

All income from other activities was attributable to unrestricted funds in both reporting periods.

7. Expenditure on raising funds

	Unrestricted funds £	2020 Total £	2019 Total £
Reception shop purchases	4,593	4,593	6,607
Investment management fees	9,072	9,072	10,477
Lottery costs	42,101	42,101	43,575
	55,766	55,766	60,659

All expenditure on raising funds was attributable to unrestricted funds in both reporting periods.

8. Expenditure on charitable activities

	Activities undertaken directly £	Support costs £	2020 Total £	2019 Total £
Treatment Centres	3,936,812	731,611	4,668,423	4,880,903
	3,936,812	731,611	4,668,423	4,880,903

Expenditure on charitable activities was £4,668,423 (2019: £4,880,903) of which £134,389 (2019: £133,853) was attributable to endowments, £50,000 (2019: £3,998) was attributable to restricted and £4,484,034 (2019: £4,743,052) was attributable to unrestricted funds.

9. Analysis of governance and support costs

	Endowment funds £	Unrestricted funds £	2020 Total £	2019 Total £
Support costs				
Management and administration costs	-	698,480	698,480	695,583
Governance cost				
Accountancy Fees	-	8,351	8,351	6,071
Auditor's remuneration	-	8,400	8,400	13,620
Legal and professional fees	-	16,207	16,207	24,026
Bank charges	-	173	173	3,406
	-	731,611	731,611	742,706

10. Net Income for the year

	2020 Total £	2019 Total £
Net incoming resources are stated after charging:		
Depreciation – owned assets	532,824	525,229
Operating lease rentals – plant and machinery	2,764	1,902
Auditor's remuneration:		
Audit fees – parent charity	5,800	10,000
Audit fees – subsidiary undertaking	2,600	3,620
Accountancy fees	8,351	6,071

11. Employees

Employment costs

	2020 £	2019 £
Wages and salaries	**2,879,838**	2,881,425
Social security costs	**212,813**	206,348
Pension costs	**145,537**	116,034
	3,238,188	3,203,807

Number of employees

The number of employees who earned more than £60,000 during the year was as follows:

	2020 Number	2019 Number
£60,001 to £70,000	1	-
£80,001 to £90,000	-	1
£90,001 to £100,000	1	-

The number of higher paid employees accruing pension benefit was:

	2020 Number	2019 Number
Defined contribution scheme	1	1

The average monthly number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2020 Number	2019 Number
Professional medical staff	32	32
Support staff	71	69
	103	101

The average numbers of staff employed in the year was 186 (2019: 184).

Some staff employed by The Police Treatment Centre (PTC) also have responsibilities for the management and administration of St George's Police Children Trust, a charity which operates from the same premises. Their employment costs are, therefore, apportioned between the two charities on a time basis. A management charge is then raised from PTC to St George's Police Children Trust to recharge the costs involved. The total management charge covering personnel and establishment costs for 2020 together with the cost of the St George's Police Children Trust Benefits Review was £130,000 inclusive of VAT (2019: £130,000). Of this amount £94,416 (2019: £94,416) related to personnel costs. The employment costs above incorporate the total staff costs before the recharge of personnel costs to St George's Police Children Trust.

Trustees' emoluments

No trustees received remuneration from the charity during the year (2019: None). No trustees received expenses from the charity during the year (2019: None).

12. Pension costs

The Group operates a defined contribution pension scheme in respect of its employees. The scheme and its assets are held by independent managers. The pension charge within unrestricted expenditure represents contributions due from the charity and amounted to £145,537 (2019: £116,034). At 31 December 2020 there were no contributions (2019: none) owing to the pension scheme. At 31 December 2020 there were no contributions due back from the pension scheme (2019: none).

13. Subsidiary undertaking

The wholly owned subsidiary, PTC 1898 Limited, is incorporated in England and Wales (Company number: 10493577). Its principal activity is to carry out commercial activities for the benefit of the Charity. The company's registered office address is: St Andrews, Harlow Moor Road, Harrogate, North Yorkshire, HG2 0AD.

PTC 1898 Limited

Summary Profit and Loss Account

	2020	2019
	£	£
Turnover	**48,069**	274,000
Cost of sales	**(23,304)**	(67,643)
Gross profit	**24,765**	206,357
Administrative expenses	**(9,327)**	(37,402)
Operating profit	**15,438**	168,955
Interest receivable	**33**	60
Interest payable and similar charges	**(133)**	-
Profit on ordinary activities before taxation	**15,338**	169,015
Tax on profit on ordinary activities	**-**	-
Profit for the year	**15,338**	169,015

The assets and liabilities of the subsidiary were:

Current assets	**45,830**	178,909
Current liabilities	**(45,820)**	(178,899)
Total net assets	**10**	10
Called up share capital	**10**	10
Profit and loss account	**-**	-
Shareholders' funds	**10**	10

The profits of PTC 1898 Limited have been donated to The Police Treatment Centres under gift aid.

14. Tangible fixed assets

Group and Charity

	Freehold land and buildings £	Assets under construction £	Fixtures, fittings and equipment £	Motor vehicles £	Total £
Cost					
At 1 January 2020	17,873,215	81,317	4,332,482	55,384	22,342,398
Additions	26,800	2,211,946	213,108	19,268	2,471,122
Disposals	-	-	-	(16,850)	(16,850)
At 31 December 2020	17,900,015	2,293,263	4,545,590	57,802	24,796,670
Depreciation					
At 1 January 2020	1,556,724	-	3,030,326	37,602	4,624,652
Charge for the year	270,320	-	248,660	13,844	532,824
Eliminated on disposal	-	-	-	(16,850)	(16,850)
At 31 December 2020	1,827,044	-	3,278,986	34,596	5,140,626
Net book value					
At 31 December 2020	16,072,971	2,293,263	1,266,604	23,206	19,656,044
At 31 December 2019	16,316,491	81,317	1,302,156	17,782	17,717,746

15. Fixed asset investments

Group

	Listed investments £	Cash held as part of investment portfolio £	Total £
Valuation			
At 1 January 2020	1,987,891	238,364	2,226,255
Management fees	-	(9,072)	(9,072)
Interest	-	116	116
Distributions received	-	82,382	82,382
Revaluation	56,047	-	56,047
At 31 December 2020	2,043,938	311,790	2,355,728
Historic cost at			
At 31 December 2020	1,554,209	311,790	1,865,999

All investments are held in the UK.

If a decision were taken to dispose of unrestricted investments at a future date to fund charitable expenditure, legal advice and regulatory consultation would be sought to ensure no liens are held over the assets.

15. Fixed asset investments (continued)

Charity

Charity investments of £2,355,738 consist of the listed investment portfolio disclosed above, together with a £10 investment in the share capital of PTC 1898 Limited, representing a 100% shareholding at historic cost. Further details regarding PTC 1898 Limited are provided in note 13.

16. Debtors

	Group 2020 £	Group 2019 £	**Charity 2020 £**	Charity 2019 £
Trade debtors	**1,387**	12,058	**804**	5,018
Amounts owed by group undertakings	**-**	-	**30,725**	134,622
Amounts owed by related undertakings	**44,710**	45,884	**44,710**	45,884
Prepayments and accrued income	**1,511,118**	4,797,039	**1,511,118**	4,797,039
	1,557,215	4,854,981	**1,587,357**	4,982,563

17. Creditors: amounts falling due within one year

	Group 2020 £	Group 2019 £	**Charity 2020 £**	Charity 2019 £
Trade creditors	**296,926**	188,318	**295,618**	187,544
Amounts owed to group undertakings	**-**	-	**-**	-
Other taxes and social security	**5,615**	26,845	**225**	4,942
Accruals and deferred income	**104,862**	145,266	**96,465**	123,666
	407,403	360,429	**392,308**	316,152

Deferred Income

	Group £	**Charity £**
Deferred income at 1 January 2020	**68,400**	**49,140**
Resources deferred in the year	**6,080**	**-**
Release in the year	**(52,010)**	**(32,750)**
Deferred income at 31 December 2020	**22,470**	**16,390**

Deferred income is in respect of advance B&B bookings £6,080 (2019: £19,260) and donations relating to 2020 of £16,390 (2019: £49,140).

18. Analysis of net assets between funds

Fund balances at 31 December 2020 are by:

Group

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total £
Tangible fixed assets	8,156,773	-	11,463,637	19,620,410
Investment assets	2,355,728	-	-	2,355,728
Current assets	7,249,681	1,761,254	-	9,010,935
Current liabilities	(407,403)	-	-	(407,403)
Total	17,354,779	1,761,254	11,463,637	30,579,670

Charity

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total £
Tangible fixed assets	8,156,773	-	11,463,637	19,620,410
Investment assets	2,355,728	-	-	2,355,728
Current assets	7,249,681	1,761,254	-	9,010,935
Current liabilities	(407,403)	-	-	(407,403)
Total	17,354,779	1,761,254	11,463,637	30,579,670

19. Unrestricted funds

Group

	Balance at 1 January 2020 £	Income £	Expenditure £	Gains and losses £	Transfers £	Balance at 31 December 2020 £
General fund	15,732,003	6,030,895	(4,499,800)	56,047	(300,000)	17,019,145
Designated funds						
Psychological programme	-	40,000	(40,000)	-	-	-
Clinical wing running costs	-	-	-	-	300,000	300,000
Clinical wing build costs	-	-	-	-	35,634	35,634
	15,732,003	6,070,895	(4,539,800)	56,047	35,634	17,354,779

19. Unrestricted funds (continued)

Charity

	Balance at 1 January 2020 £	Income £	Expenditure £	Gains and losses £	Transfers £	Balance at 31 December 2020 £
General fund	15,732,003	6,014,629	(4,483,534)	56,047	(300,000)	17,019,145
Designated funds						
Psychological programme	-	40,000	(40,000)	-	-	-
Clinical wing running costs	-	-	-	-	300,000	300,000
Clinical wing build costs	-	-	-	-	35,634	35,634
	15,732,003	6,054,629	(4,523,534)	56,047	35,634	17,354,779

The general fund is for the general maintenance of The Police Treatment Centres.

The current year designated income and expenditure relates to amounts designated towards funding of costs associated with the Psychological Programme. This funding was provided by Sheikh Mohammed bin Rashid Al Maktoum. The trustees have designated £300,000 from the surplus in the year to cover the running costs of the new Clinical wing for the next two years. In addition, £35,634 has been designated towards the capital cost of the Clinical wing.

20. Restricted funds

Group and Charity

	Balance at 1 January 2020 £	Income £	Expenditure £	Transfers £	Balance at 31 December 2020 £
Scotland capital fund	35,634	-		(35,634)	-
LIBOR fund	1,500,000		-	(1,500,000)	-
Police Care UK	2,500,000		-	(738,746)	1,761,254
	4,035,634	-	-	(2,274,380)	1,761,254

Purposes of restricted funds

The income received from the LIBOR fund and Police Care UK will be used to support the building of two new Clinical wings at Harrogate which will increase the level of Psychological Wellbeing Support provided. Further details of the project are outlined in the Trustees' Report.

Once a capital fund has been used for its intended restricted purpose, the amount concerned is transferred into unrestricted funds or, if in regard to capital projects at St Andrews Harrogate, to the permanent endowment fund.

21. Permanent Endowment funds

Group and Charity

	Balance at 1 January 2020 £	Income £	Expenditure £	Transfers £	Balance at 31 December 2020 £
St Andrews, Harrogate	9,359,280	-	(134,389)	2,238,746	11,463,637
	9,359,280	-	(134,389)	2,238,746	11,463,637

Purposes of endowment funds

The endowment fund was donated to ensure the charity had sufficient assets to achieve its charitable objectives. The transfer in the period relates to enhancements made to the endowed asset funded from unrestricted reserves.

22. Financial Commitments

At 31 December 2020 the Group and Charity had total outstanding commitments under non-cancellable operating leases as follows:

	2020 £	2019 £
Expiry date:		
Not later than one year	2,300	2,764
Later than one year and not later than five years	1,294	3,594
	3,594	6,358

23. Related party transactions

Group

St George's Police Children Trust
St George's Police Children Trust is a charity that operates from the premises of the Group. The Group and St George's Police Children Trust have many trustees in common. All establishment and personnel costs for St George's Police Children Trust are paid for by the Group. A management charge (inclusive of VAT) of £130,000 (2019: £130,000) has been levied on St George's Police Children Trust to cover establishment, administration and wage costs of the Group. At 31 December 2020, £44,710 (2019: £45,884) was due from St George's Police Children Trust on its current account.

RUCGC PSNI Benevolent Fund
The RUCGC PSNI Benevolent Fund has a Trustee in common with The Police Treatment Centres. During the period the Group received a donation of £nil (2019: £50,000) from the RUCGC PSNI Benevolent Fund.

23. Related party transactions (continued)

Key management personnel
The total remuneration of the key management personnel of the Group, was £324,221 (2019: £308,169).

Charity

All related party transactions of the Group were transacted through the Charity. In addition to the transactions and balances noted above, the Charity also transacted with PTC 1898 Limited, its wholly owned subsidiary undertaking. During the year ended 31 December 2020, the Charity charged management charges amounting to £16,500 (2019: £66,000) to PTC 1898 Limited and received a gift aid donation of £15,338.

As at 31 December 2020, the Charity was owed £30,725 (2019: £134,622) from PTC 1898 Limited.

24. Indemnity insurance

The Group paid for the insurance premiums to indemnify Trustees and senior staff from any loss arising from neglect or defaults of trustees or staff and any consequent loss.

25. Reconciliation of net income to net cash flow from operating activities

Group

	2020	2019
	£	£
Net income for the reporting year	**1,452,753**	4,731,602
Depreciation charges	**532,824**	525,229
Profit on sale of fixed assets	**(16,850)**	-
(Gain)/loss on investments	**(56,047)**	(151,823)
Dividends and interest on investments	**(93,715)**	(103,881)
(Increase) / decrease in debtors	**3,297,766**	(3,939,088)
Increase / (decrease) in creditors	**46,974**	130,843
Net cash flow from operating activities	**5,163,705**	1,192,882

Charity

	2020	2019
	£	£
Net income for the reporting year	**1,452,753**	4,731,602
Depreciation charges	**532,824**	525,229
Profit on sale of fixed assets	**(16,850)**	-
(Gain) / loss on investments	**(56,047)**	(151,823)
Dividends and interest on investments	**(93,715)**	(103,881)
(Increase) / decrease in debtors	**3,395,206**	(4,038,915)
Increase / (decrease) in creditors	**76,156**	119,857
Net cash flow from operating activities	**5,290,327**	1,082,069

26. Analysis of cash and cash equivalents

	Group 2020 £	Group 2019 £	Charity 2020 £	Charity 2019 £
Cash at bank and in hand	**7,418,086**	4,688,364	**7,372,839**	4,516,495
Cash held in investment portfolio	**311,790**	238,364	**311,790**	238,364
	7,729,876	4,926,728	**7,684,629**	4,754,859

27. Financial Instruments

Group

The carrying amounts of the Group's financial instruments are as follows:

	2020 £	2019 £
Financial assets		
Measured at fair value through net income / expenditure:		
- Fixed asset listed investments	**2,355,728**	2,226,255
Measured at amortised cost:		
- Trade debtors (note 16)	**1,387**	12,058
- Accrued income	**1,447,079**	4,537,026
- Amounts owed by related undertakings (note 16)	**44,710**	45,884
	1,493,176	4,594,968
Financial liabilities		
Measured at amortised cost		
- Trade creditors (note 17)	**296,926**	188,318
- Accruals (note 17)	**82,392**	76,866
	379,318	265,184

27. Financial Instruments (continued)

The income, expenses, net gains and net losses attributable the Group's financial instruments are summarised as follows:

	2020 £	2019 £
Income and expense		
Financial assets measured at fair value through net income / expenditure	82,382	82,499
Net gains and losses (including changes in fair value)		
Financial assets measured at fair value through net income / expenditure	56,047	151,823

Charity

The carrying amounts of the Charity's financial instruments are as follows:

	2020 £	2019 £
Financial assets		
Measured at fair value through net income / expenditure:		
- Fixed asset listed investments (note 15)	**2,355,728**	**2,226,255**
Measured at cost less impairment		
- Investment in subsidiary undertaking (note 15)	**10**	**10**
Measured at amortised cost:		
- Trade debtors (note 16)	**804**	**5,018**
- Accrued income	**1,447,079**	**4,537,026**
- Amounts owed by related undertakings (note 16)	**44,710**	**45,884**
- Amounts owed by group undertakings (note 16)	**30,725**	**134,622**
	1,523,318	**4,722,550**
Financial liabilities		
Measured at amortised cost		
- Trade creditors (note 17)	**295,618**	**187,544**
- Accruals (note 17)	**80,075**	**74,526**
	375,693	**262,070**