

Marlbrook

team

...for wherever this water flows everything will come alive!
Ezekiel 47:9

**2021 Report and Accounts for the
Parochial Church Council of
ST MICHAEL AND ALL ANGELS, TWERTON ON AVON
*Part of the Marlbrook Team***

Incumbent
Rev Richard White

Bank
LLOYDS BANK Plc

Independent Examiner
Colin Goater

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ANNUAL REPORT OF THE PCC
For the year ended 31st December 2021

LEGAL AND ADMINISTRATIVE INFORMATION

Charity details

The Parochial Church Council of the Ecclesiastical Parish of St Michael and All Angels, Twerton on Avon. It is part of the Diocese of Bath and Wells, within the Church of England. The correspondence address is The Rectory, Watery Lane, Twerton, Bath, BA2 1RL

Charity Registration number: 1147405

Details of Trustees

PCC Members are either ex officio or elected by the Annual Parochial Church meeting (APCM) in accordance with the Church Representation Rules. Elected members normally serve for 3-year terms.

The following served as trustees and as members of the PCC during the year following the AGM:

Incumbent (Chair)	Richard White
Team Vicar	Robert Pimm
Reader	Dilys Smith
Church Wardens	Dan Shaw
Deputy Church Warden	<i>Vacant</i>
Deanery Synod Representative	Rachel Hicks (formerly Lewis)
Treasurer	Chris Turner
Secretary	Jennie Brind (May - July 21) Kirsty Pitkin (co-opted September – present)
Elected Members	Luke Brightwell Jennie Brind (resigned July 21) Julie Lewis Trish Rolfe Chris Turner Habla Mormi John

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Constitution or Document

The PCC is governed by two pieces of Church of England legislation, called Measures. These are the Parochial Church Council (Powers) Measure 1956) and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

Recruitment of Trustees

The method of appointment of PCC members is set out in the Church Representation Rules. The membership of the PCC consists of the incumbent (our Rector), other churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. In addition, ordained clergy who are licensed to the parish are ex officio members of the PCC, as are the elected representatives to Deanery Synod and representatives from the Parish who are Diocesan Synod members. All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC. Nominations are called and persons voted for at an Annual Parochial Church Meeting (APCM).

Use of volunteers

The PCC employs a number of staff but also makes significant use of volunteers to carry out its work. Volunteers are involved in all aspects of the work and are supervised by leaders accountable to the PCC.

Organisational Structure

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. The full PCC met six times during the year. Given its wide responsibilities, the PCC has a small number of committees which sometimes meet between full meetings of the PCC, with each dealing with a particular aspect of parish life, as detailed below:

Visionary Leadership Committee: comprising some PCC members and other lay & staff representatives of church ministries assisting the Rector and PCC in discerning vision for local ministry. Met 3 times this year.

Standing Committee: This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council. We did not need to meet this year.

Missions Committee: Assisting the PCC on external giving matters. Met once this year.

Risk Management

The PCC reviews the key risks facing the Church, the controls in place to mitigate them and any action required on an ongoing basis. The PCC continues to review and develop the strategic direction of the Church and considers how its exposure to risk changes as a result.

OBJECTIVES AND ACTIVITIES

Background

The PCC has the responsibility of co-operating with the Rector in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of St Michael's Church, the Lighthouse, and the Rose Cottage Centre

Objectives and Activities

Purpose: To follow Jesus in living *upwards* to God, *inwards* to each other, and *outwards* beyond the church walls.

Vision: To see God's river of life transform the church, Twerton, and beyond. (Ezekiel 47)

Mission: REFUGE & RESCUE

- Providing places of *refuge* to those in crisis & those in need (Lighthouse Ministry)
- Introducing Jesus, our *rescuer*, through extended families on mission reaching out to people of peace (Missional Communities)

These aims and objectives are in line with the deanery's current threefold vision:

- Prayerfulness
- Hospitality
- Innovation

Strategy for achieving the objectives

Emerge:

- UP: As a people on fire for God, soaked in the river of His Spirit and faithfully committed to the words, works and ways of Jesus. Pursuing a vision so great that it will only happen if God moves in power.
- IN: extended family – growing in number, increasing in love for one another, sharing food, sharing what we have, leading one another to grow as UP-IN-OUT disciples.
- OUT: a missional church empowered by the Holy Spirit, connecting with & inviting new 'not-yet-believers' into community, serving the poor & providing refuge for those in crisis. Responding with faith to invitations from other local churches to resource leadership, vision, people and finance.

Establish

- Rhythms of gathering and scattering
- A leadership team & identifying and releasing new leaders to be disciple-making-disciples
- Setting out some vision goals for the year, in line with the deanery vision, to strengthen our prayerfulness (Lee Abbey Community House), hospitality (building works) & innovation (sustainable energy solutions)

Embed

- Continue patterns of weekly prayer on Thursdays & Sundays
- Planning a church weekend away in June 2022 to embed relationships & vision

- Continuing what is showing to be fruitful following the lifting of Covid restrictions (gathered and scattered, online mid-week prayer, outdoor festival services) and being willing to stop what was inhibitive or unhelpful (zoom option during celebrations, zoom meetings, restrictions within gatherings e.g. movement, intinction method for communion only, etc.)

The 'Gathered & Scattered' approach to meeting as a church community has its challenges but continues to bear fruit primarily in enabling a disciple-making culture with a clear balance of UP-IN-OUT. There are currently four *Missional Communities* each with the mandate to become extended families of disciples on mission to reach and make new disciples in pockets of Twerton and beyond:

- **Roots & Shoots** (reaching those with roots in Christianity)
- **Agape** (loving and drawing in those on the edge)
- **Family** (modelling kingdom family across the generations)
- **E.A.T** (Every Ability Together reaching those with visible and invisible disabilities to discover their kingdom identity)

Lighthouse Ministry

- Lighthouse Café at Rose Cottage (opens Tuesday & Wednesday)
- Lighthouse Chaplaincy at St Michael's Junior School. Gwen (Chaplain) reduced her days from 4 down to 3 in March 2022
- Food Bank distribution run by a team of volunteers from St Michael's church & Genesis. This operates Tuesdays & Thursdays at the Lighthouse Centre
- Space offered to partner various organizations and agencies to support the mission to provide spaces of refuge and facilitate life transformation

(See reports from Nathan & Gwen below)

Public Benefit Statement

The PCC takes its responsibilities as a charity very seriously. The church has always contributed a great deal to the community and will strive to continue to do so. The reports below describe some of the work that St Michael's has undertaken over the last year and includes reports for the Lighthouse Ministry and school Chaplaincy.

The PCC seeks to be as inclusive as possible in its work and strives to reach out to people of all ages and backgrounds. Our aim is to involve as many people as possible in both running and participating in events and activities, many of which are facilitated by volunteers. The worship, groups and activities are open to anyone within and outside the local community. The Church building, the Lighthouse and the Rose Cottage Centre are important local resources and are used by various groups and individuals not directly connected to the Church for their own activities and events.

While many who join us in our gatherings are very generous in their donations to the PCC, there is no requirement for anyone attending services to donate money to the church. Any charges levied for specific

activities and events are kept as low as possible, and the PCC will always look to help where people are struggling to afford the cost.

The PCC has forged strong links with a range of individuals and organisations. It supports the work of other churches and charitable organisations in Bath, the UK and throughout the world to promote the Christian faith and to help the vulnerable and needy from all faiths and backgrounds.

In setting our objectives and planning our activities our Trustees have given careful consideration to the Charity Commission's guidance on public benefit.

ACHIEVEMENTS AND PERFORMANCE

Church attendance

At the time of the APCM there were _67_ names on the electoral role, compared to _61_ names in September 2020. As with many churches this does not necessarily provide the most accurate picture of attendance, and there are many on the electoral role who don't attend regularly or have moved on and many more who are not on role who attend both Missional Communities and Sunday Celebrations regularly.

Rector's Report

It has been another challenging year but as Covid restrictions finally and fully lifted we have been able to see the fruits of the pruning we experienced as a church during the pandemic. Jesus said to his disciples in John 15:2 *"[My Father] cuts off every branch in me that bears no fruit, while every branch that does bear fruit, he prunes so that it will be even more fruitful."* Whilst there may have been pain in the process, I believe we are a closer to being a community of disciple-making disciples on mission to see God's river of life transform the church, Twerton and beyond. Across the country many dioceses are also having to prune and re-align resources. Our own diocese has not been immune to the financial challenges and so we will be prayerfully preparing for changes affecting our own deanery and pray this will likewise lead to greater fruitfulness.

Celebrating & Thanks

Wonderfully, our general giving has increased, our buildings are all being utilized and new people have joined the church in the last year. Thank you to everyone who has given sacrificially with time, energy and financial support. Thank you to those who have led our missional communities and volunteered many hours in serving ministries across the church. Thanks to the amazing staff team and PCC for all your dedication and vision. I want to particularly honour our treasurer, Chris Turner and outgoing church warden, Dan Shaw. Chris continues to demonstrate remarkable dedication to both excellent accounting and communicating complicated financial reports in accessible ways, managing the demands of this role with full-time work, marriage and other areas of ministry in the church. I am also grateful to Dan who agreed to continue as a solo warden for another year and I have been very grateful for his leadership as we navigated more change and his encouragement to PCC to revisit building projects ahead of the next Quinquennial inspection due sometime in 2023. He has decided not to stand for another year but has kindly agreed to be consulted and offer informal legal advice when required. I also want to thank Katrin Amlacher who stepped down from her role as Parish Safeguarding Officer last September. She helped us with the transition to the Parish Safeguarding Dashboard, which helps us keep track and monitor our policies and training. I have held the position of PSO in the interim and am happy to announce that, following successful completion of safer recruitment procedures, Qamar Rafiq will be formally appointed to the role at the next PCC meeting and will undergo

necessary training with the diocese. In the meantime, please continue to report any safeguarding concerns to me at safeguarding@stmichaelstwerton.com.

Changes

One challenge has been how we support the role of church warden & treasurer in a parish with multiple listed buildings, growing staff team & significant financial budgets, but relatively low voluntary capacity to take on such demanding roles. PCC therefore decided that the most efficient and sensible decision was to adapt one of the current staff roles to directly support these church offices (Warden & Treasurer). The previous church administrator role came to an end last year with Sarah Jenkin's departure and we advertised for a new role of 'Buildings manager with finance'. Jennie Brind took up this position in the summer of 2021 and this new arrangement has been working really well, though will be under review this year as new people with different skills and capacity take up new roles and we continue to adapt to changing structures and the evolving shape of the Marlbrook Team ministry.

Through prayer and discussion, PCC agreed not to resurrect the 58:12 project to re-develop the church site, but rather to focus our attention, energy and resources toward specific missional projects. Some of these proposals were outlined to the church in January 2022 and please find below an overview of these projects:

Developing the Lighthouse Ministry

Last year we launched and developed our Lighthouse outreach ministry, promoting Nathan Gale to Lighthouse Leader, increasing his hours, and releasing him to enrol on a theology course with a day for study each week. Part of Nathan's remit is to develop and establish a Lighthouse support network that builds a circle of both regular financial donations and prayer around the Lighthouse ministry. This will not only provide a more predictable and stable income stream but will allow us to expand the reach and capacity of Lighthouse, help other churches and organisations connect with Twerton, and strengthen the prayer covering for the mission work. Some of the developments we are dreaming about are maximising the café's income and missional potential, offering a rehabilitative program for people overcoming addictions and being able to respond more effectively to needs as they arise in the community.

Lee Abbey Small Missional Community house

Following a year of prayer, conversations, and visiting we are planning to open a Missional Community House in partnership with Lee Abbey. The intended location is the first floor of Rose Cottage and we have instructed an architect to assist us in returning this space back to residential accommodation before recruiting individuals who sense a calling to live here as missionaries amongst us, praying and serving the vision of St Michael's. Due to the age and condition of the building and the fact that the café will continue to operate downstairs, we need to follow expert advice, submit planning applications and meet specific regulations in order for it to be a habitable space. In the meantime we are continuing the conversation with the Lee Abbey trustees and will provide regular updates on the project. This project has the Bishop's endorsement and is being viewed with interest as a potential replicable model of resourcing mission and ministry within a changing landscape in the diocese.

Reducing our Carbon Footprint

In line with the Church of England's commitment to become 'net-zero carbon' by 2030, this year we began to explore the possibility of renewing our heating systems both to reduce costs but also to take seriously our role as stewards of this particular part of God's creation. We have been speaking to experts and sustainable energy solutions will remain on the agenda for the coming year. Here is an illustration of some of the ways we will be exploring reducing our carbon footprint as a church in the future:



1. Well-maintained



2. Buy renewable



3. Waste less



4. Electric not gas/oil



5. Generate more



6. Offset the rest

Measuring success?

Whilst the growth in giving, church membership and projects are indeed things to celebrate and may well be both a symptom of and a means by which we can further invest in spiritual health of the church, it is easy to just use these three measurements alone to ascertain their success rate as an organization. I would encourage us to keep in mind some of the ways Jesus seemed to measure success:

- Sacrificial overflowing love for God: is worship & prayer more or less of a priority?
- Life transformation and gospel fluency: have we matured and grown as disciples?
- Love for one-another: do we love more people than before and are we loving them enough to speak both comfort and challenge?

- Making new disciples: are we enabling everyone to step into God's mission to meet not-yet believers and introduce them to Jesus?
- Growing & releasing new leaders: are we encouraging and enabling people to take risks and step into their gifts and calling to lead?

It is difficult to measure these things in concrete ways as a whole community but one of the reasons for continuing our *Gathered and Scattered* approach and establishing a lay leadership team to work alongside the PCC was to keep these priorities on the agenda and hold ourselves accountable for becoming a people committed to the vision of seeing God's river of life bring transformation to the church, Twerton and beyond.

With the upcoming retirement of our Team Vicar, Robert, the arrival of a training Curate, and the renewal of the Marlbrook Team ministry, we are looking ahead to a more collaborative future with opportunities to bless and resource other churches as well as to learn and receive support. We believe God is training us up to send us out, with new communities being planted, existing communities multiplying and everyone discovering their calling as God builds His kingdom in the city of Bath. I invite you to ask God how He is calling you to commit to the vision this year and make a difference in these communities.

- *Richard White (Team Rector)*

Deanery Synod Report

Deanery Synod is a group of clergy and elected lay representatives of all the Church of England churches in the diocese. There have been three meetings over the year and we are now meeting in person again. Rev Richard White attends, as well as myself from St Michael's.

I am passionate about churches working together in the area, as together we are stronger for Jesus and can learn from each other and support each other. Different churches may sometimes have different focuses and needs but it's good to collaborate and see what encouragements in the body of Christ there have been, what outreach initiatives, as well as prayerfully support each other and discern new ways forward. Although Deanery Synod is a Church of England network, there have been presentations from leaders of other denominations and a growing desire to work more together.

Some of the priorities for the work of Deanery Synod for 2022 are:

● Relationship/Sharing

- o Reaching out and relationships - being intentional about networking opportunities in the deanery, listening and learning from each other, working together
- o Collaborative working across parishes and traditions so we're less separate, breaking down stereotypes, encouraging one another, continuing links made during Covid, welcoming diversity
- o Let's ask the ecumenical question more
- o Sharing ideas, such as about children and youth ministry
- o Unity
- o One church in Bath, generosity of spirit towards each other

● Personal revival

- o Love would be our motivation in all we do
- o Us all to take personal responsibility and stay connected to God

● Support education - plus support rural areas

● Mission and Relationships

- o How do different parishes grow their church membership?
- o Be more outward looking (purposefully missional)
- o More support for evangelism

- o Be welcoming and consider integration of new and old people
- o Engage with community visibly- To serve one another on our knees
- o Creative hospitality – meet where people are
- o One church in Bath: generosity of spirit towards each other
- o Working with/around sporting activities, that often take place on Sundays
- o Consistent positive message
- o Welcome all, growth in love for each other
- o Encourage each other to be more confident in relation to the problems of the world/society
- o Links to other Christian groups, broaden links, strengthen and learn

● Growth

- o Ways to encourage families back to church
- o 'Re-igniting' parishioners
- o We need to be on the front foot with the message of the gospel

Different focuses in meetings have included the environment and how we can make changes in our churches and communities to help steward our world (Lucy Turner also accompanied to that meeting), including a focus on CAFÉ BANES (Christian Action for Environment in BANES), which has Christians from over 30 churches in the area and we looked at the theology of care for the environment, heard from different environmental projects different churches and communities are involved with and had a talk from Sarah Grimes, chair of Transition Bath – informing us about steps, like looking at the power of community, renewable energy, ebikes and other possible options.

Deanery Synod has promoted a **Home for Good** event, a central **Living in Love and Faith** course and there have been joint church prayer events in the Abbey on Shrove Tuesday and last November. There is a new **24-7 prayer opening at the SDA chapel next to the Abbey**, between Ascension and Pentecost, **26th May – 5th June** with a launch event on 24th May 7:30-9pm at Bath Abbey. (Let's support it!)

If you'd like to know more, do ask, there is scope for another representative in the future too!

- *Rachel Hicks (Deanery Synod representative for St Michael's)*

Staff Reports

Chaplaincy at St Michael's School

Reflecting back on the last few months it continues to humble me to see how God provides opportunities to share His love in the school community.

Here are a few things that have been happening:

- Richard and Nathan have been back in to share in our worship times this term. We have been thinking about some of the people Jesus met in their homes from Luke's Gospel and how He shared His love with them. Our last one of the series, the Emmaus Road, we are working together as a staff team to lead the school Easter Service at church.
- A few weeks ago one child expressed an interest in finding out more about Jesus – that's exciting! Conversations have started about how best to support the child and the inviting him and his family to church.
- We have also been looking at the Lord's Prayer in Worships and with the help of a Tool Kit – helping the children to see the relevance of the prayer for our lives today.
- I have been working with a group of children to form the 'Chaplaincy Crew' - made up of a group of children who can help lead worships for the children. Richard has also been working with a small group of these children to form a 'Band' - watch out Glastonbury!
- We are planning to re-start the lunchtime BIF Club (Bible is Fun) after Easter on Thursday lunchtimes – something I have been wanting to do for a long time but because of the restrictions during Covid

this hasn't been possible. This is something I would value your prayers for in the coming weeks as plans are made.

- The school took part in the National Day of Reflection on 23rd March. Parents, grandparents and children came to add their memories to our Wall of Reflection. This gave me some lovely opportunities to listen and share while families unpacked some of their feelings and thoughts about their loved ones.
- I continue to give support to some children who have been bereaved recently and this has opened up opportunities to talk about God, heaven and faith.
- Whilst numbers of children/staff off with Covid levelled after Christmas, in the last couple of weeks we have had large numbers of children off school with positive tests. Obviously this continues to be a challenging time and puts pressure on the families, staff and the other children at school.

These are just some of the highlights, but I thank God for the daily opportunities to get alongside staff and children in class and outside in the playground, to give a listening ear, support and encouragement. Several staff are leaving at Easter and your prayers would be appreciated for new staff who are joining the school.

- *Gwen Kearley, School Chaplain*

Lighthouse Ministry Report

In the last year we have seen a lot of comings and goings with the Lighthouse Centre. We started off the year filling all the time slots with different agencies offering different services and this is how we got there:

Step1

We called time on the recording studio and decided to turn the then rec house into a bustling hub for our community . This started with the emptying of all the buildings and getting ready for a repurpose.

Step 2

We put a new floor in the old recording room and turned that into the new foodbank cupboard and combined room for our kids on a Sunday. This has had a great positive response from all that are using it, from larders to kids and volunteers at food bank who are not all from St Michaels.

Step 3

Finding open and willing partners to come and fill time slots to offer our community what support that might be needed. This consisted of Bath college, Food bank, DHI, Nest , Clean slate, Southside family support, Young advocates plus more one off bookings.

Conclusion

While some of the agencies have since stopped due to various reasons from funding to staff issues we still have a very busy building offering so much. We have had countless good reports from staff, agencies and service users of what a great venue the lighthouse centre is and how it's great that stmichaels has been able to open its doors to make this happen.

We are never done right now. We as a team are looking at other ways we can serve this great community and who might be a good sustainable partnership going forward.

- *Nathan Gale, Lighthouse Leader*

Fabric Report

Church Building

It has been wonderful to see all three of our buildings back in regular use following the easing of COVID restrictions, none more so than our treasured main building, with regular worship services resuming in Easter 2021 (continuing a pattern of regular worship stretching back 500 years).

Our building continues to stand the test of time, the urgent repairs to the roof having been carried out following the last Quinquennial Survey in 2018 and regular maintenance ongoing, but significant work is required to modernise the electrical and heating systems and bring them into line with our long term vision of carbon neutrality. To that end, Richard met with the Diocesan Buildings Adviser, Emma Brown, earlier this year to discuss our aspirations and options for improvement.

A key area for improvement is our heating system, which is currently (although not unusually for a Victorian church building) very inefficient, in large part burning gas to heat empty roof space. A number of potential options are available, including solar panels on the roof (subject to Conservation Area consents) and ground source heat pumps. It was recommended that we arrange a proper survey of the building to assess viable heating solutions; I would encourage the new warden(s) to take this forward with Jennie's assistance (and mindful that the next Quinquennial Survey is due in 2023).

On Emma's recommendation, and with PCC's agreement, we are also working up an application for permanent removal of the pews, which PCC agreed had been a success.

We hired a weekly gardener in the autumn to help maintain the churchyard (in addition to the high level maintenance carried out by the Council) and have benefitted from the tidier and more attractive environment. Occasional recreational drug use has continued to be a problem and we have taken precautionary steps, including installation of a safe needle disposal bin and gloves (for use by the gardener and staff) and warnings to parents and carers to supervise children on our gathered weeks.

Lighthouse Centre

As Nathan has reported, the Lighthouse Centre (formerly known as the Rec House) has been permanently repurposed from its former use as a commercial recording studio to support our growing Lighthouse Ministry and community outreach. The building remains in regular use by the church for children's work and smaller gatherings.

A new wireless alarm system has been installed and, following an attempted break-in/vandalism earlier this year, PCC approved the installation of CCTV to improve security.

Signage has been erected in the accessway/parking spaces outside the building which has improved accessibility and safer use of this area by vehicles.

The future ownership and use of the Full Moon pub (not owned by the Church) remains uncertain but it will be helpful for the new warden(s) to note that the Church owns a small strip of land comprising part of the accessway and car park adjoining the Lighthouse Centre, for which a small annual fee is charged.

Rose Cottage

New wireless alarm system installed (in parallel with the Lighthouse Centre).

The first floor office has been in limited use following the rise of increased home-working during the COVID pandemic. With the boiler needing to be replaced (now carried out) and the central heating system serviced, PCC approved relocation of the office to unused space on the ground floor, where it remains.

In an exciting new vision project (mentioned by Richard above) PCC has approved the change of use of the first floor from offices (back) to residential, specifically for use as a Missional Community House in partnership with Lee Abbey. Jennie is ably organising the various architects, contractors and planning consents required to realise this vision and I encourage the new warden(s) to continue to support her in what promises to be a fruitful new chapter in the life of our worshipping community.

It has been a privilege to serve as warden in the last couple of years and I am indebted to Richard and Jennie for shouldering much of the administrative load. We are incredibly blessed to enjoy these historical buildings and I look forward to seeing them blossom into their full potential as we continue to seek and serve the lost.

FINANCIAL REVIEW

The financial year for St Michael's is the calendar year. Overall income for the year 2021 was approximately £181k, an increase of 26k on 2020, and the 2021 expenditure of £146k indicates a higher level of spending from the 2020 total of £133k. Therefore, in 2021 we oversaw a surplus of £35k, compared to a surplus of £21k last year and a shortfall of £20k in the previous 2 years. At the end of 2021, the financial assets of St Michaels total £247k comprising £141k in endowment funds, and £106k in cash reserves. Of these cash reserves, £31k is restricted, meaning it can only be used for the purposes specified by the donors.

I am immensely grateful to all those who give to Saint Michaels and your support means a lot. We say it almost every week, but we rely on giving for everything that we do. I'm aware that these past few years have come with significant financial pressures, so to see the planned giving from our church family just continue to rise is simply amazing. Thank you to everyone who is either a regular giver or has even just thrown the odd donation our way.

One of the big drives that I have had this year is to embody the "Everyone gets to play" ideas of mission that we have been exploring as a church. This has been done by encouraging members and volunteers to fill in expenses claims to contribute to the ministry they're involved in with St Michaels. Richard and the staff team are not best placed to know where exactly all the money should be spent, so we now have a way of letting the church, the people, channel the resources that we have. It has been really exciting to see some of things the expense claims cover. This varies from food to craft materials, from easter eggs to sports equipment.

The PCC have pledged to make sure that we donate 10% of the previous year's unrestricted income (meaning money received with no conditions on what we can spend it on) on giving to external causes. In 2021 in addition to the charities we donate to every month (Youth for Christ, Southside, Send a Cow, Genesis Trust, Mercy in Action, Church Ministry among Jewish people and Open Doors, for Christians in Nigeria) we donated to the following causes:

- Bath City Farm

- Covid 19 donations for computer equipment for students in need at Twerton Infants School and St Michaels Junior School
- Genesis Trust
- Grow for Life
- Life Project
- Nest Project

By the end of 2021, we had £1,500 of the budgeted external donations left unspent. The PCC's giving sub-committee elected to keep a reserve for reacting to any need for donations over the Christmas period and the underspend has now been donated to charities supporting refugees fleeing from Ukraine (Bath Welcomes Refugees, Julian House, Hill House retreats and World Jewish Relief).

Many of you pledged money to support the recruitment of a Next Generation lead worker in 2020, a role we hoped would oversee our work with children and youth. We have advertised multiple times for this role and have been unable to recruit each time. The money is still set aside for this purpose and we are currently reconsidering whether we need to adapt the role and how best to proceed. If you have any ideas or know of anyone who would be interested, please get in touch with the PCC.

The detailed breakdown of the 2021 accounts can be found in the following pages of this report. Please note, all figures presented in the following part of the report are rounded to the nearest pound. If you have any questions, or ideas please get in touch by emailing treasurer@stmichaelstwerton.com

- *Chris Turner (Treasurer)*

St Michaels and All Angels, Twerton

2021 End of Year Financial Statements

St Michaels and All Angels Church, Twerton, Bath

Charity number: 1147405

Financial statement for year ending 31 December 2021.

Receipts and Payments Account

		Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts							
Donations and legacies	(Note 8a)	107,999	890	42,203	—	151,093	132,202
Income from charitable activities	(Note 8b)	5,128	21,959	300	—	27,388	19,970
Investments	(Note 8c)	2,334	—	896	—	3,231	2,891
Total receipts		115,463	22,849	43,400	—	181,713	155,064
Payments							
Raising funds	(Note 8d)	—	277	—	—	277	450
Expenditure on charitable activities	(Note 8e)	81,001	13,030	51,940	—	145,972	133,047
Other expenditure	(Note 8f)	150	—	—	—	150	150
Total payments		81,151	13,307	51,940	—	146,399	133,647
Excess of receipts over payments before transfer		34,311	9,541	(8,539)	—	35,313	21,417
Transfers							
Gross transfers between funds - in	(Note 7)	—	3,678	12,862	—	16,541	28,741
Gross transfers between funds - out	(Note 7)	(12,146)	(715)	(3,678)	—	(16,541)	(28,741)
Excess of receipts over payments before other gains / losses		22,164	12,505	643	—	35,313	21,417
Net movement in funds		22,164	12,505	643	10,669	45,983	11,058
All assets at 01 January 2021		27,343	12,224	30,931	130,724	201,224	190,166
All assets at 31 December 2021		49,508	24,729	31,574	141,394	247,207	201,224
Represented by							
Unrestricted							
General fund		49,508	—	—	—	49,508	27,343
Designated							
Lighthouse		—	7,526	—	—	7,526	2,324
Lighthouse Cafe		—	12,579	—	—	12,579	8,415
Rec House Projects	(Note 4)	—	4,624	—	—	4,624	1,484
Restricted							
Associate Minister	(Note 5)	—	—	1,425	—	1,425	891
Bell Fund	(Note 2)	—	—	23	—	23	23
Charitable donations	(Note 2)	—	—	5	—	5	5
Church Building	(Note 2)	—	—	7,259	—	7,259	7,259
Farewell Gifts from church		—	—	40	—	40	—
Groundwork grant		—	—	440	—	440	440
Internships	(Note 2)	—	—	473	—	473	473
Lighthouse		—	—	1,516	—	1,516	2,926
Lighthouse Cafe		—	—	6,899	—	6,899	5,530

Lighthouse Children and Families		—	—	3,322	—	3,322	3,844
Maternity Pay from HMRC (Note 3)		—	—	—	—	—	(1,631)
Missionals Communities		—	—	463	—	463	—
Rec House Projects (Note 2)		—	—	105	—	105	—
Rose Cottage Building		—	—	—	—	—	28
Send a Cow (Note 2)		—	—	88	—	88	88
Vicar's Pastoral		—	—	3,839	—	3,839	4,402
Youth Work		—	—	5,673	—	5,673	6,650
Endowment							
St Peters Black Rock (Note 5)		—	—	—	8,271	8,271	8,588
St Peters M&G (Note 5)		—	—	—	72,708	72,708	62,900
Twerton-on-Avon SS CCLA (Note 5)		—	—	—	9,414	9,414	8,235
Vernon Terrace (Note 5)		—	—	—	51,000	51,000	51,000

Statement of assets and liabilities

	General	Designated	Restricted	Endowment	This year	Last year
Fixed assets - Investments						
Vernon Terrace -	—	—	—	51,000	51,000	51,000
St Peters Black Rock -	—	—	—	8,271	8,271	8,588
St Peters M&G -	—	—	—	72,708	72,708	62,900
Twerton-on-Avon SS Trust CCLA -	—	—	—	9,414	9,414	8,235
Totals	—	—	—	141,394	141,394	130,724
Current assets - Cash at bank and in hand						
PCC Twerton C/A -	41,655	10,028	24,173	—	75,856	50,205
PCC Twerton Savings -	38	—	3,101	—	3,140	3,137
Rec House C/A -	2,304	2,122	943	—	5,370	3,395
Rose Cottage Cafe C/A -	—	9,118	—	—	9,118	4,765
Rose Cottage Centre C/A -	5,509	3,461	3,459	—	12,430	9,267
Totals	49,508	24,729	31,678	—	105,916	70,771
Liabilities - Agency accounts						
Agency collections - (Note 6)	—	—	103	—	103	272
Totals	—	—	103	—	103	272
Grand total	49,508	24,729	31,474	141,394	247,207	201,224

Notes 1 to 7 on the following pages form part of these accounts.

Notes

1. The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.
2. These funds were not used in 2020.
3. Statutory Maternity Pay was received not as payments but as a credit against the HMRC payments. At the end of the calendar year, we have £2,529 credit in the HMRC PAYE account which is carried over to 2021 and will be used to pay 2022 staff HMRC costs.
4. The income gained from Rec House project activities was gained from selling the Rec House recording equipment acquired in previous years.
5. To quote Black Rock correspondence: *Capital at Risk*. All financial investments involve an element of risk. Therefore, the value of your investment and the income from it will vary and your initial investment amount cannot be guaranteed.

The PCC benefits from four endowment funds:

- Vernon Terrace: capital sum on £51,000 with the income and gains from this being deposited early each year into the Associated Minister restricted fund, retaining the original capital sum.
- St Peter's Sunday School and Parish Room charity (number 264498) comprises two investment funds, with Black Rock and M&G investments. In 1988 the PCC used capital from this fund to refurbish the Rec House. Recoupment of this is over a 60-year period and is partly met by annual reinvestment from St Michael's of £450-£172.75 to Black Rock and £277.75 to M&G. Black Rock provides solely capital growth whilst M&G also provide quarterly dividends. The purpose of the charity is to support the "church hall" and so all receipts and payments relate to the Lighthouse (formerly called Rec House) restricted fund
- Twerton on Avon SS Trust: investment with CCLA with dividends paid quarterly, for general funds.

6. Balance of Agency funds at year end, payable to Diocesan Wedding/Funeral Fees.

7. Fund movement by type

		Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
Charitable donations							
Restricted		5	—	—	—	—	5
	Sub-total	5	—	—	—	—	5
Groundwork grant							
Restricted		440	—	—	—	—	440
	Sub-total	440	—	—	—	—	440
Missional Communities							
Restricted		—	600	136	—	—	463
	Sub-total	—	600	136	—	—	463
General fund							
Unrestricted		27,343	115,463	81,151	(12,146)	—	51,908
	Sub-total	27,343	115,463	81,151	(12,146)	—	51,908
Associate Minister							
Restricted		891	534	—	—	—	1,425
	Sub-total	891	534	—	—	—	1,425
Lighthouse Children & Families							
Designated		—	—	1,162	1,162	—	—
Restricted		3,844	14,040	15,799	1,237	—	922
	Sub-total	3,844	14,040	16,962	—	—	922
Youth Work							
Restricted		6,650	—	976	—	—	5,673
	Sub-total	6,650	—	976	—	—	5,673
Internships							
Restricted		473	—	—	—	—	473
	Sub-total	473	—	—	—	—	473
Maternity Pay from HMRC							
Restricted		(1,631)	—	1,944	3,575	—	—
	Sub-total	(1,631)	—	1,944	3,575	—	—
Church Building							
Restricted		7,259	—	—	—	—	7,259

	Sub-total	7,259	—	—	—	—	7,259
Lighthouse							
Designated		2,324	8,262	3,060	—	—	7,526
Restricted		2,926	418	1,827	—	—	1,516
	Sub-total	5,250	8,680	4,888	—	—	9,043
Rec House Projects							
Designated		1,484	3,140	—	—	—	4,624
Restricted		—	105	—	—	—	105
	Sub-total	1,484	3,245	—	—	—	4,729
Lighthouse Cafe							
Designated		8,415	11,447	9,084	1,801	—	12,579
Restricted		5,530	27,612	24,442	(1,801)	—	6,899
	Sub-total	13,946	39,060	33,527	—	—	19,478
Rose Cottage Building							
Restricted		28	—	5,850	5,821	—	—
	Sub-total	28	—	5,850	5,821	—	—
Grounds maintenance							
Restricted		—	50	400	350	—	—
	Sub-total	—	50	400	350	—	—
Bell Fund							
Restricted		23	—	—	—	—	23
	Sub-total	23	—	—	—	—	23
Send a Cow							
Restricted		88	—	—	—	—	88
	Sub-total	88	—	—	—	—	88
Farewell Gifts							
Restricted		—	40	—	—	—	40
	Sub-total	—	40	—	—	—	40
Vicar's Pastoral							
Restricted		4,402	—	563	—	—	3,839
	Sub-total	4,402	—	563	—	—	3,839
Vernon Terrace							
Endowment		51,000	—	—	—	—	51,000
	Sub-total	51,000	—	—	—	—	51,000
St Peters Black Rock							
Endowment		8,588	—	—	—	(317)	8,271
	Sub-total	8,588	—	—	—	(317)	8,271
St Peters M&G							
Endowment		62,900	—	—	—	9,808	72,708
	Sub-total	62,900	—	—	—	9,808	72,708
Twerton-on-Avon SS CCLA							
Endowment		8,235	—	—	—	1,178	9,414
	Sub-total	8,235	—	—	—	1,178	9,414
Grand total		201,224	181,713	146,399	—	10,669	247,207

8. Analysis of receipts and payments

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
8a. Donations and legacies						
001 - Giving	2,209	—	—	—	2,209	2,496
002 - Planned Giving, GA	33,563	338	954	—	34,855	32,691
003 - Grants	1,476	—	37,469	—	38,946	32,582
004 - Donations	32,765	—	3,377	—	36,142	31,152
006 - Tax Recovered (Gift Aid)	9,756	—	—	—	9,756	17,159
010 - Planned Giving, Non GA	27,229	552	402	—	28,183	15,121
022 - Legacies	1,000	—	—	—	1,000	1,000
Total	107,999	890	42,203	—	151,093	132,202
8b. Income from charitable activities						
005 - Rents/Hires	2,005	11,515	300	—	13,820	10,127
011 - Weddings	62	—	—	—	62	23
012 - Funerals	116	—	—	—	116	199
013 - Cafe Receipts	—	6,859	—	—	6,859	9,620
014 - Rec Project Activities	2,945	3,585	—	—	6,530	—
Total	5,128	21,959	300	—	27,388	19,970
8c. Investments						
007 - Interest	2	—	—	—	2	36
008 - Investment	2,332	—	896	—	3,229	2,855
Total	2,334	—	896	—	3,231	2,891
INCOME TOTAL	115,463	22,849	43,400	—	181,713	155,064

8d. Raising funds

133 - Investments	—	277	—	—	277	450
Total	—	277	—	—	277	450

8e. Expenditure on charitable activities

101 - Administration	3,028	54	—	—	3,082	2,614
102 - Salaries	19,696	—	35,138	—	54,835	57,432
103 - HMRC	631	4,245	116	—	4,993	5,552
104 - Pensions	—	—	4,037	—	4,037	2,389
105 - Staff Expenses	147	—	—	—	147	—
106 - Mission and training	520	36	136	—	693	440
107 - Church Activities	210	26	—	—	236	108
108 - Equipment	389	138	461	—	989	636
109 - Insurance	3,521	371	680	—	4,574	4,521
110 - External Donations	14,308	694	20	—	15,022	12,622
111 - Pastoral	75	—	313	—	388	500
113 - Cleaning	286	213	35	—	536	500
114 - Utilities	3,456	2,037	2,434	—	7,928	7,926
115 - Hospitality	60	—	—	—	60	—
116 - Worship	1,776	—	—	—	1,776	699
117 - Parish Weekend	590	—	—	—	590	—

119 - Minor maintenance	2,481	2,137	7,194	—	11,813	4,334
121 - Cafe Activities	—	3,075	1,370	—	4,445	5,633
122 - Rec Project Activities	—	—	—	—	—	4
123 - Youth Activities	37	—	—	—	37	—
124 - Children & Families Activities	34	—	—	—	34	—
125 - Deanery Activities	190	—	—	—	190	280
126 - Diocese	29,351	—	—	—	29,351	26,669
131 - Cost of refreshments	206	—	—	—	206	—
135 - Visiting preacher	—	—	—	—	—	100
Total	81,001	13,030	51,940	—	145,972	133,047

8f. Other expenditure

132 - Independent Examiner	150	—	—	—	150	150
Total	150	—	—	—	150	150
EXPENDITURE TOTAL	81,151	13,307	51,940	—	146,399	133,647
GRAND TOTAL	34,311	9,541	(8,539)	—	35,313	21,417



Section A

Independent Examiner's Report

Report to the trustees/
members of **St. Michael's and All Angels Church Twerton Bath PCC**

On accounts for the **31st December 2021** Charity no **1147405**
year ended (if any)

Set out on pages (remember to include the page numbers of additional sheets)

Respective responsibilities of trustees and examiner The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: Colin M Goater

Date: 25th March 2022

Name: Colin Michael Goater

Relevant professional
qualification(s) or

body (if any):

--

Address: 102 Freeview Road

BATH BA2 1DZ

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Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.