

REGISTERED COMPANY NUMBER: 08000540 (England and Wales)
REGISTERED CHARITY NUMBER: 1147342

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
FOR
MERSEYSIDE SPORTS FOUNDATION**

**Ip's Associates Limited
Oscar Ip & Co. Chartered Accountant
23 Argyle Street
Liverpool
L1 5BL**

MERSEYSIDE SPORTS FOUNDATION
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FOR THE YEAR ENDED 31 MARCH 2022

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MERSEYSIDE SPORTS FOUNDATION
CHAIRS FOREWORD
FOR THE YEAR ENDED 31 MARCH 2022

Chairs Foreword

2021-22 continued as 2020-21 left off with a very unsettled and uncertain world. COVID has still been with us as we have begun to learn to live with the physical and mental health challenges it has brought. Climate change is becoming more and more urgent. The cost of living crisis has crept up and is now well upon us. There has been a continued increase in the inequality that exists in our society between communities and a real recognition of the need to level up. Our children and young people have never needed more help to have the best start in life and to continue a healthy lifestyle.

Movement, physical activity and sport (MPAS) have been increasingly seen as a solution to these challenges and at Merseyside Sports Foundation, we have been really privileged to be able to work with so many partners across the year to build stronger relationships and connect like-minded agencies.

Our team, together with their counterparts in MSP, has been able to support our region like never before to meet a wide-ranging set of challenges: this impact report will show some of the great work that has gone on. Together with MSP and Sport England, we have also been able to invest £340,832.77 into our local communities through the Tackling Inequality Fund. This has really highlighted the reach we can have and the role we can play in supporting those that need it the most. It hasn't all been plain sailing though, and we have learnt a lot along the way.

As part of our impact for this year we have been looking at how we set ourselves up for the future and the role we play with MSP and Sport England. We embarked on a feasibility study to understand how best this might look, with the conclusion to this due in the next financial year.

In the meantime, our team have worked hard to really help our region come together and recognise the important role movement, physical activity and sport can play in tackling the inequality that exists. I'd like to formally thank each and every member of the team and the Trustees for their incredible achievements in another challenging year.

On a more sombre note, it was with great sadness that we learned of the sudden passing of Pat Shenton OBE on the 17th July 2021. As a long-standing trustee for Merseyside Sports Foundation and former MSP Board Vice-Chair, Pat will be remembered with a great deal of admiration by the trustees and team at Merseyside Sports Foundation, the team and board members of MSP and, indeed, everyone in our network who knew her.



John Bell, Chair, Merseyside Sport Foundation

MERSEYSIDE SPORTS FOUNDATION
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

The Trustees, who are also Directors of the charity for the purposes of the Companies Act 2006, present their report with financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

Merseyside Sports Foundation (MSF), for the reporting period above, was in its 9th year of operating and has seen a number of milestones achieved. MSF has continued to strengthen its governance, structure, achievements and development of its Trustees and Staff.

Highlighted Successes

- School Games are traditionally for competitive children and have events held in person. We have been on a journey to re-frame them and make them more inclusive, whilst exploring different ways of taking part given COVID restrictions.
- We have worked with the County Football Association, 5 of our local authorities and our football partners, such as Everton in the Community and Liverpool Football Club Foundation to bring together a country first approach to improving opportunities for people to get involved in football that mightn't normally.
- This Girl Can and Parkrun teamed up with us on International Women's Day to encourage women to take part in our local Park Run in Croxteth. Through Sport England's Tackling Inequality Fund, with MSP we were able to provide support to women from diverse backgrounds to take part in physical activity through the pandemic.
- There has never been a more important time to focus on improving well-being and we have helped people of all ages to do just that. For children and young people, we began the journey of transitioning from trying to get schools to adopt The Daily Mile, to broadening the scope of how to help and influence schools, and ultimately the children and their families to be more active.
- For our older adults we continued working with clubs to encourage people to take part in our Bowls for Health and Boccia for Health programmes, with 54% of participants sharing that their mental wellbeing was improved as a result of attending.
- Movement, physical activity and sport have also played a huge part in developing peoples' skills and Workforce has always and will continue to be a key aspect of our work
- With only 30% of pre-pandemic coaching workforce / volunteers being female pre-pandemic, MSP and MSF have worked with Active Cheshire and England Boxing to develop a female only Boxing coaching level 1 course with 11 new coaches qualified. Working with Made up to Move Ltd, we were able to co-produce resources to support coaches to help make their sessions more positive and inclusive for young people.
- Through the pandemic one of our key focus areas has been strengthening communities and the networks we are part of.
- We were able to provide evaluation and learning support to Liverpool City Council's Physical Activity and Sport Development Team for their "Get Out, Get Active" project, targeting socially disconnected groups that were more likely to suffer from health inequalities.
- People with long term health conditions were a focus of Wirral's We Are Undefeatable project and MSP was able to provide support for the measurement and learning approach to understand the impact and themes that could inform future programme development.
- In collaboration with Active Cheshire and Cheshire and Merseyside's Health and Care Partnership we have been able to work at a whole system level to influence greater activity within health provision and develop a strategic approach.
- As the lead for the MIND North West Regional Development Network we have been able to strengthen the network and connection between physical activity and mental health benefits, in particular working with Wirral MIND to kickstart a Motiv8 programme.
- Our collaboration with the Community Foundation and Merseyside Violence Reduction Partnership has helped strengthen the network of community sports, arts and culture organisations in priority areas and invest £390,000 to provide effective provision and engagement for young people who may be at risk of experiencing or becoming involved with violent crime, gangs or anti-social behaviour.
- Economic prosperity through the pandemic has been severely impacted with many people being forced to adapt their working lives to furlough, work from home, teaching their children whilst working.
- Our Active Workplace programme, in conjunction with Liverpool City Council looked at how we can help people to adapt and reduce sedentary behaviour for employees across Merseyside; combining online webinars, activity challenges and training to do this.

ERSEYSIDE SPORTS FOUNDATION
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

Legal and Operational

Merseyside Sports Foundation has retained the following services for 2021/22: -

- DLP Solicitors, continue to provide capacity to the Foundation in areas of recruitment, human resources and any legal advice. This relationship continues there are no issues to report here.
- Ip's Associates Chartered Accountant, continue to provide a service as an Independent Examiner as well as providing payroll support and processing for all employees. This relationship has been excellent and has provided much advice during the course of the year.
- The accounts are held with the Co-Operative Bank, which is not only an ethical bank, but equally continues to have no charges for utilising their services.
- Both the Chair and one trustee are authorised signatories for this account. This is currently being reviewed to ensure good protocols are in place. A preferred method of payment is via Bacs and there are now a number of suppliers added to this via the online banking system. This provides easy access and there are financial processes in place for payment.
- Insurance continues to be provided through Zurich Insurance, who once again provided an excellent quote for the year. They provide Public Liability, Employees Liability and Trustees Indemnity cover. Again, an excellent organisation to work with and no issues to report.
- Pension provider continues to be Creative Auto Enrolment

Staffing

Merseyside Sports Foundation has reduced its staffing roles from 8 to 7 in 2021/22: -

- Two Sport and Physical Activity Officers, who support organisations to develop and implement a successful children and young people development programme aligned to a Sport England contract.
- Research and Insight Officer, who has been instrumental in providing data, information and insight to support local organisations to grow physical activity opportunities for local residents.
- Insight Officer, who has been instrumental in providing insight to support local organisations to grow physical activity opportunities for local residents.
- School Games Officer, who has ensured young people within the Liverpool City Region have been given the opportunity to participate in a range of sport, with the hope that they will continue to be active and lead a healthy life.
- Business Improvement Officer, who underpins the organisation with any business support needs, governance, supporting Trustees, external contracts and communications.
- Daily Mile Coordinator – contract delivery of a Sport England funding stream supporting schools, teachers and young people to run, jog or walk a mile

MERSEYSIDE SPORTS FOUNDATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
08000540 (England and Wales)

Registered Charity number
1147342

Registered office
Unit 1 Dakota Business Park
Skyhawk Avenue
Garston
Liverpool
Merseyside
L19 2QR

| | |
|-----------------------|--------------------|
| Trustees | |
| J Bell | Appointed May 2012 |
| Professor P A Shenton | Appointed May 2012 |
| A Walker | Appointed May 2012 |
| A Cooper | Appointed Dec 2015 |

Independent examiner
Ip's Associates Limited
Oscar Ip & Co. Chartered Accountant
23 Argyle Street
Liverpool
L1 5BL

Solicitors
DLP Solicitors
Southerly 7
Waterfold Business Park
Bury
BL9 7BR

Bankers
The Co-Operative Bank plc
PO Box 250
Skelmerdale
WN8 6WT

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Merseyside Sports Foundation was incorporated as a Company Limited by Guarantee on 21 March 2012. It was registered as a charity on 21 May 2012.

MERSEYSIDE SPORTS FOUNDATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Foundation will operate its corporate governance through a board of trustees appointed in line with corporate and Charitable guidelines. The board will comprise a minimum of three directors appointed on the basis of required skill sets. To provide stability and continuity, the initial directors/trustees will be entitled to serve 2 terms of 3 years each. After this term 1 director / trustee position will be changed each year in line with charity commission guidelines.

The Trustees Board oversees the recruitment of Trustees and undertakes a periodic skills audit of the Board.

Applications for Trusteeship are sought through open advertisement and personal contact. Applicants are assessed against a trustee job description and shortlisted candidates are interviewed by a panel of Trustees and appointed by the Trustee Board.

Induction and training of new trustees

New Trustees are provided with induction meetings with the key staff and are given a detailed governance pack. Arrangements are made for Trustees to visit Merseyside Sports Foundation's projects and services. Trustees receive information newsletters, presentations on aspects of Foundation's work and on matters affecting the voluntary sector.

Risk management

The Trustees have in place a risk management process. The process identifies the types of risks the Charity faces, prioritises them in terms of likelihood of occurrence and potential impact, identifies the means of managing these risks and monitors how they are managed. Development and review of the risk management arrangements are the responsibility of the Board of Trustees.

The key risks identified by Board at the end of 2013/14, together with the actions taken or intended to be taken in response to these risk is as follow:

Loss of income due to public sector spending cuts and increased competition. Merseyside Sports Foundation's response is to focus more resource on our business development team, keep our quality high and our costs competitive.

OBJECTIVES AND ACTIVITIES

Objectives and aims

1. To promote for the benefit of the inhabitants of Merseyside (inclusive of the Boroughs of Liverpool, Sefton, St. Helens, Knowsley, Halton and Wirral) the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or the public at large in the interest of social welfare and with the object of improving the condition of life of the said inhabitants.

2. The advancement of such other charitable purposes beneficial to the community consistent with the object set out in 1 above as the Trustees of the Charity shall in the absolute discretion determine.

Other relevant information

Purpose (What)

- Amateur Sport

Beneficiaries (Who)

- Children / Young People
- Elderly / Old People
- People with disabilities
- People of a particular ethnic or racial origin
- Other Charitable or voluntary bodies
- General public / mankind

Methods of operation (How)

- Provide services
- Provide advocacy / advice / information
- Sponsors or undertakes research
- Acts as an umbrella or resource body

MERSEYSIDE SPORTS FOUNDATION
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

OBJECTIVES AND ACTIVITIES

Significant activities

Merseyside Sports Foundation will undertake pieces of work in the following areas:-

- Social marketing and promotions
- Research, data and customer analysis
- Production of strategies, business plans, marketing plans
- Apply for grant and funding
- Monitoring and evaluation of projects and programmes

The benefit to the public from the services outlined above is:-

- 1: Better informed choices for the public to take part in sport and physical activity provision
- 2: Better promotional information allowing public to be sign posted to sport and physical activity
- 3: Better targeted interventions enabling vulnerable people to benefit from sport and physical activity provision
- 4: More funding allowing for more sport and physical provision to be delivered in Merseyside
- 5: Better sharing of good practice amongst delivery partners enabling more opportunities to public through sport and physical activity
- 6: Better health and wellbeing for the public of Merseyside
- 7: More people more active more often

FINANCIAL REVIEW

Reserves policy

The Board of Trustees conduct an annual review of the level of unrestricted reserves in the general fund by considering risks associated with the various income streams, expenditure plans and balance sheet items. This enables an estimate to be made of the level of reserves that are sufficient:

- to allow time for re-organisation in the event of a downturn in income or asset values
- to protect ongoing work programmes
- to allow the Charity to meet its objectives

This figure is currently £58,670. Restricted funds for this year £58,670 total which equates to 3 months operating costs and redundancy costs.

Investment policy and objectives

The trustees' investment objective is to maximise long-term total return. The trustees' investment policy is to achieve long-term growth in both income and capital value through low risk bank savings.

FUTURE DEVELOPMENTS

The charity's aims and objectives remain constant and do not change from year to year.

Approved by order of the board of trustees on [date] and signed on its behalf by:



J Bell - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
MERSEYSIDE SPORTS FOUNDATION**

I report on the accounts of the company for the year ended 31 March 2022, which are set out on pages six to ten.

Responsibilities and basis of report

As the charity's trustees (and also the directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

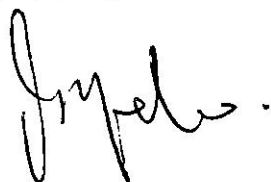
Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 386 of the Companies Act 2006; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.



Ip's Associates Limited
Oscar Ip & Co. Chartered Accountant
23 Argyle Street
Liverpool
L1 5BL

[insert date]

21/12/2022

MERSEYSIDE SPORTS FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

| | | 31.3.22 | 31.3.21 |
|--|-------|----------------|----------------|
| | | Total funds | Total funds |
| | Notes | £ | £ |
| INCOMING RESOURCES | | | |
| Incoming resources from generated funds | | | |
| Voluntary income | | 208,827 | 203,275 |
| Investment income | 2 | 32 | 353 |
| Total incoming resources | | <u>208,859</u> | <u>203,628</u> |
| RESOURCES EXPENDED | | | |
| Governance costs | | 4,762 | 4,049 |
| Other resources expended | | 198,055 | 229,790 |
| Total resources expended | | <u>202,817</u> | <u>233,839</u> |
| NET INCOMING/(OUTGOING) RESOURCES | | 6,042 | (30,211) |
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | | <u>186,791</u> | <u>217,002</u> |
| TOTAL FUNDS CARRIED FORWARD | | 192,833 | 186,791 |

MERSEYSIDE SPORTS FOUNDATION

**BALANCE SHEET
AT 31 MARCH 2022**

| | | 31.3.22 Total funds | 31.3.21 Total funds |
|--|-------|---------------------------|---------------------------|
| | Notes | £ | £ |
| CURRENT ASSETS | | | |
| Debtors | 6 | - | - |
| Cash at bank | | 201,178 | 195,937 |
| | | 201,178 | 195,937 |
| CREDITORS | | | |
| Amounts falling due within one year | 7 | (8,345) | (9,146) |
| NET CURRENT ASSETS | | 192,833 | 186,791 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 192,833 | 186,791 |
| NET ASSETS | | <u>192,833</u> | <u>186,791</u> |
| FUNDS | 8 | | |
| Unrestricted funds | | 119,849 | 96,539 |
| Restricted funds | | 72,985 | 90,252 |
| TOTAL FUNDS | | <u>192,833</u> | <u>186,791</u> |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on [date] and were signed on its behalf by:

J Bell -Trustee



Alan Cooper - Secretary



MERSEYSIDE SPORTS FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

| | 31.3.22 | 31.3.21 |
|--------------------------|-----------|------------|
| | £ | £ |
| Deposit account interest | <u>32</u> | <u>353</u> |

3. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

| | 31.3.22 | 31.3.21 |
|---------------------|--------------|--------------|
| | £ | £ |
| Other pension costs | <u>3,947</u> | <u>4,324</u> |

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

A total of £nil was paid to trustees to cover travel expenses.

MERSEYSIDE SPORTS FOUNDATION

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022**

5. STAFF COSTS

| | 31.3.22 | 31.3.21 |
|---------------------|----------------|----------------|
| | £ | £ |
| Wages and salaries | 185,775 | 197,245 |
| Other pension costs | <u>3,947</u> | <u>4,324</u> |
| | <u>189,722</u> | <u>201,569</u> |

The average monthly number of employees during the year was as follows:

| | 31.3.22 | 31.3.21 |
|----------------------------------|----------|----------|
| | 7 | 8 |
| Administrative and support staff | <u>7</u> | <u>8</u> |

No employees received emoluments in excess of £60,000.

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.3.22 | 31.3.21 |
|---------------|----------|----------|
| | £ | £ |
| Trade debtors | <u>-</u> | <u>-</u> |

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.3.22 | 31.3.21 |
|---------------------------------|--------------|--------------|
| | £ | £ |
| Social security and other taxes | 6,026 | 3,967 |
| Accruals and deferred income | - | - |
| Trade creditors | 309 | 3,229 |
| Accrued expenses | 2,010 | 1,950 |
| | <u>8,345</u> | <u>9,146</u> |

8. MOVEMENT IN FUNDS

| | At 1.4.21 | Net movement | At 31.3.22 |
|--------------------|----------------|--------------|----------------|
| | £ | in funds | £ |
| | | £ | |
| General fund | 186,791 | 6,042 | 192,833 |
| | <u>186,791</u> | <u>6,042</u> | <u>192,833</u> |
| TOTAL FUNDS | <u>186,791</u> | <u>6,042</u> | <u>192,833</u> |

Net movement in funds, included in the above are as follows:

| | Incoming | Resources | Movement in |
|--------------------|----------------|------------------|--------------|
| | resources | expended | funds |
| | £ | £ | £ |
| General fund | 208,859 | (202,817) | 6,042 |
| | <u>208,859</u> | <u>(202,817)</u> | <u>6,042</u> |
| TOTAL FUNDS | <u>208,859</u> | <u>(202,817)</u> | <u>6,042</u> |

MERSEYSIDE SPORTS FOUNDATION

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022**

8. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

| | At 1.4.20 £ | Net movement in funds £ | At 31.3.21 £ |
|--------------------|-----------------------|-------------------------------|-----------------------|
| General fund | 217,002 | (30,211) | 186,791 |
| | <hr/> | <hr/> | <hr/> |
| TOTAL FUNDS | <u>217,002</u> | <u>(30,211)</u> | <u>186,791</u> |

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|--------------------|----------------------------|----------------------------|---------------------------|
| General fund | 203,628 | (233,839) | (30,211) |
| | <hr/> | <hr/> | <hr/> |
| TOTAL FUNDS | <u>203,628</u> | <u>(233,839)</u> | <u>(30,211)</u> |

MERSEYSIDE SPORTS FOUNDATION
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

| | 31.3.22 £ | 31.3.21 £ |
|---|---------------------|------------------------|
| INCOMING RESOURCES | | |
| Voluntary income | | |
| Grants | 206,299 | 201,455 |
| Other | 2,528 | 1,820 |
| Investment income | | |
| Deposit account interest | <u>32</u> | <u>353</u> |
| Total incoming resources | 208,859 | 203,628 |
| RESOURCES EXPENDED | | |
| Governance costs | | |
| Professional fees | 2,752 | 2,039 |
| Auditors' remuneration for non-audit work | <u>2,010</u> | <u>2,010</u> |
| | 4,762 | 4,049 |
| Support costs | | |
| Management | | |
| Wages | 185,775 | 197,245 |
| Pensions | 3,947 | 4,234 |
| Travel | 15 | 19 |
| Insurance | 970 | 970 |
| Project funding | 351 | 11,084 |
| Training | 229 | 562 |
| Consultants | - | 10,000 |
| Printing and stationery | 71 | 56 |
| Promotions and advertising | - | 210 |
| Sundries | 5,756 | 3,111 |
| Contractors | <u>942</u> | <u>2,210</u> |
| | <u>198,055</u> | <u>229,790</u> |
| Total resources expended | 202,817 | 233,839 |
| Net (expenditure)/income | <u><u>6,042</u></u> | <u><u>(30,211)</u></u> |

This page does not form part of the statutory financial statements