FOREST OF DEAN COMMUNITY CHURCH

England & Wales · Charity number 1147160

Details

Other names	FODCC, Forest & Wye Community Church
Status	Registered
Legal form	Trust
Registered	2012-05-08
Register	View on the Charity Commission register

Contact

Address	The Community Church Foxes Bridge Road Forest Vale Industrial Estate Cinderford Gloucestershire GL14 2PQ
Phone	07975 994224
Email	slt@fcchurch.co.uk
Website	www.fcchurch.co.uk

Activities

Objects: THE TRUSTEES MUST APPLY THE INCOME OF THE CHARITY IN FURTHERING THE FOLLOWING OBJECTS ("THE OBJECTS"): IN ACCORDANCE WITH BIBLICAL PRINCIPLES AND PRACTICE, TO ADVANCE EVANGELICAL CHRISTIANITY IN A MANNER CONSISTENT WITH THE STATEMENT OF FAITH APPENDED AS SCHEDULE 1 INCLUDING RELEIVING THOSE IN NEED AND ENCOURAGING COMMUNITY DEVELOPMENT.

Activities: We are an independent church

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Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Other Finance, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Disability, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** LOCAL
- Scotland
- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£199,457	£192,783	-	-
2023-12-31	£204,325	£155,790	-	-
2022-12-31	£143,559	£106,453	-	-
2021-12-31	£142,797	£98,716	-	-
2020-12-31	£88,517	£71,909	-	-

Trustees

Name	Role	Appointed
TIMOTHY CRACKNELL	Chair	2011-07-04
Alisa Swanson		2022-03-27
Jonathan Jones		2018-06-10
Keith Johnson		2024-01-23
Robin Vale		2023-04-04

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FOREST OF DEAN COMMUNITY CHURCH

England & Wales - Charity number 1147160

Accounts

Charity Registration Number: 1147160

FOREST OF DEAN COMMUNITY CHURCH

Financial Statements

Year ending 31 December 2024

FOREST OF DEAN COMMUNITY CHURCH
Financial Statements
For the year ending 31 December 2024

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FOREST OF DEAN COMMUNITY CHURCH
Trust Information

Status
Forest of Dean Community Church, Cinderford, is registered with the Charity Commissioners (No: 114760) and constituted by a Deed of Trust dated 9th May 2012

Trustees
The Charity is administered by the Trustees, who at the time of signing this report are:

Mr S Annetts
Mr TC Cracknell (Chair)
Mr J Jones
Trustee with dispensation (appointed 29 April 2025)
Mr R Vale
Mrs A Swanson
Mr Keith Johnson (appointed 23 January 2024)
Mrs A Taylor-Roberts (resigned 8 October 2024)
Mrs M Williams (resigned 8 October 2024)

Some of the Trustees also comprise the senior leadership team, with Mr R Angell. The Trustees also comprise the Finance Committee with the addition of Mr D Jones as Treasurer appointed on 1 February 2024. Mrs C Wakerley resigned as Treasurer on 31 January 2024.

Western Counties and South Wales Evangelisation Trust are custodian trustees to the church premises at Station Street and Parragate Road Cinderford, and Henry Street, Ross on Wye.

Church Office and Registered Office
Foxes Bridge Road
Cinderford
Glos
GL14 2PQ

Bankers

HSBC
6 Market Street
Cinderford
Glos
GL14 2SB

Lloyds Bank
Oldham (30926) branch
P O Box 1000
BX1 1LT

FOREST OF DEAN COMMUNITY CHURCH
Trustees Report
For the year ending 31 December 2024

The trustees' submit their annual report and financial statements for the year ended 31 December 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (FRS102) 'Accounting and Reporting by Charities' in preparing their annual report. The financial statements have been prepared in accordance with the accounting policies set out on page 10, and comply with the charity's governing documentation, applicable law and the requirements of the SORP.

Constitution

The charity is an unincorporated charity and is governed by its Trust Deed.

Object of the charity

To advance the Christian faith, in accordance with the Statement of Doctrines and Practices set out in the Schedule appended to the deed, mainly but not exclusively in the Forest of Dean and Wye Valley area.

The purpose of the charity is to serve the Lord Jesus Christ in accordance with Biblical principles and practice and as the charity trustees see fit.

- To advance evangelical Christianity in accordance with the Scriptures in the Bible.
- To advance citizenship and community development.
- To relieve those in need as resources and opportunity allow.

This purpose may be pursued anywhere in the United Kingdom or the world at the discretion of the charity trustees.

Structure, governance and management

The charity is ultimately run by the Trustees. The Trustees have the authority to exercise their powers to further the objects of the charity. The Trustees meet at least four times a year but delegate the day to day decision making on the running of the Church to the Senior Leadership Team, who are also co-opted onto the Trustees but the aim is for SLT to not make up more than half of the Trustees. The Senior Leadership Team meet formally twice a month to consider the management and pastoral needs of the fellowship.

Every future Trustee shall be appointed by a resolution of Trustees passed at a special meeting. Training is available for Trustees as the need arises. The Trustees take responsibility for the management of risk and designate members of the church who assess and mitigate areas of risk on behalf of the trustees. They then report back to the trustees.

Objectives and activities

The charity fulfils its objectives in accordance with the church's statement of faith as written on the church website (fcchurch.co.uk). There are many activities that are organised for the benefit of the church and the community it serves. These consist of Administration, Prayer ministry, Small groups, Parent Carer & Toddler groups, Bridge for young people, Christians against Poverty, Music, Men's events, Cave Time, GIFT Women's Ministry, Craft Club, Children & Youth church, Quest Club for children, Creche, Church Services with its welcome team, Technical, Online team, Pastoral care and Finance.

In addition, the charity encourages the principle of "Generosity" by aiming to give 20% of our giving to outside ministries who support our values and objectives on the basis of need. There are no upper or lower limits of support. No commitments have been made for long term support.

Related parties

The Trustees received no remuneration as a result of their office during the year. No Trustee, or other person related to the charity, apart from as detailed in note 9, had any personal interest in any contract or transaction entered into by the charity during the year.

Review of developments

We praise God for his spiritual, practical and financial provision throughout 2024. All the activities were well organised by people freely giving of their time and abilities. The Church team leaders co-ordinate these activities and meet regularly with the Senior Leadership to suggest and make recommendations. There have been several changes over the last year within the leadership and staff teams as individual family circumstances have necessitated change. Mrs M Williams stepped back from her role on the Senior Leadership Team on 1 August 2024 and resigend as trustee on 8 October2024, but we are delighted that she remains a fully active member of the church. Mr R Angell, Mr J Jones and Mr T Cracknell continue in their roles as the Senior Leadership team. Mr T Cracknell is now in his 20th year serving as our pastor and is the longest serving church leader in the whole of the Forest of Dean. The staff team was strengthened by the additions of Mr D Hawken on 1 November 2023 as a family and outreach worker and also Mrs K Lovegood on 7th May 2025 as Ministry Support Worker. We were sad to say goodbyes to staff members Mrs A Taylor-Roberts at the end of May 2024 and also part-time administrator Mrs A Crowell, in early June 2024 as they moved on to new opportunities.

The staff team meet each week for planning and support and have been strengthened by volunteers, Rachel Hall since Easter 2024 and in September 2025 Grace Tucker. Rachel is based in Ross and provides valuable input for that location as well as overseeing the social media. Grace is based in Ruardean and gives focus to that part of the work in the Forest of Dean.

The church continues to meet in two physical locations, Cinderford and Ross-on-Wye, and it has worked extremely well. Sunday Services take the shape of a distinctive, dynamic hybrid service which harnesses a high-quality internet link, to enable part of the service to come from each location. It means that the new growing church in Ross benefits from accessing resources and draws on the experience of the larger more established church in Cinderford, yet at the same time the Cinderford church has benefited from the input of some new talented members at Ross. On 15th September 2024 we were able to have an official relaunch of the Community Church in Ross. Having successfully built up a nucleus team of people over the previous couple of years to start a new chapter for the church, it was an exciting moment and provided a springboard for more people to join and become part of the story. Many of these had not been to church for a while or never before. In November 2024 we held the first baptisms that had had taken place in the building for 20 years which was a joyful occasion.

Our online church continues via YouTube, Facebook and Instagram but now that Covid is not the restricting factor that it was, we are using it more as a shop window for new people to explore as a first step before coming to visit, and for those who are unable to join us on Sundays due to illness. Therefore, it continues to play an important part in church life.

This Ross church building was built in 1866 but needed renovation and we have been thrilled to be able to transform it into a modern building over the last couple of years. We now have four new toilets, enlarged the main worship hall with new staging, recarpeted and decorated rooms throughout, fitted new internal windows and created office space upstairs and rooms for small groups, young people and children. Outside new signs have been added, relaid the patio, installed new patio doors and fixed a crumbling wall. Funding for this has come from the generous support of members from both locations, supportive trusts and a kind grant from the Ross Rotary Club. The building is now increasingly being used during the week for a growing range of church activities for all age groups as well as a community groups for a Warm Space café, carers group and Community Ambassadors.

Our Cinderford building is being used most days of the week for a wide range of events which bring spiritual life and practical help to our community through a Foodbank, Alcoholics Anonymous and Narcotics Anonymous. The Ross building is also increasingly being used for the same purpose too, including a community cafe each week, carers group and men's and women's ministry meetings in both Cinderford and Ross.

Our online church continues to play an important part in the life of the church via YouTube, Facebook and Instagram. These act as a shop window for us and a way for those unwell to stay connected. Often it is through this means that people make first contact with us and it gives them the confidence to message or visit in person to receive help and encouragement for both a spiritual and practical support.

The Cinderford building has been pushed to the limits over the last few years. Often, we have several events going on at the same time and sometimes we have been unable to hold meetings in the church due to lack of space. Church events for all ages and increasing demand from the local community to host a range of activities had put a strain on the building. At the carol service in Christmas 2024 every seat was taken, and it was standing room only in the kitchen! A feasibility team had been set up earlier in the year to explore options for the future. Three options were considered: Rebuild on existing site, extend existing building or relocate. After extensive research and much prayer, the team decided that the best option was to relocate if a suitable larger premises could be found in town. By the end of 2024 such a site had been found and early in 2025 agreement on the purchase of Oaklands Sports Bar and Snooker hall had been reached with the vendor, subject to planning permission change of use being obtained. This change was duly passed in May 2025 and the building was finally purchased for the church in June 2025.

The new Cinderford church building is owned by Western Counties Trust but full responsibility for raising the funding for purchase, improvements, maintenance and general upkeep remain the responsibility of the Community Church. The purchase was financed by utilising the healthy reserve built up over the previous years, grants from trusts and the massive generosity of church members. In one gift day alone, they gave 114K which is a staggering amount of money for such a socially deprived area as Cinderford. We give thanks to God for his generous provision and the faithfulness of his people. The new building is significantly larger than our previous one, giving almost unlimited opportunities to serve the local community more fully but will need extensive renovation. However, this can be staged over the next few years as funds become available.

Public benefit statement

Identifiable Benefits, related to the aims of the charity

Through the regular worship & prayer meetings, bible studies, children's clubs, social action programmes and personal visitation the Christian faith is shared and people in the community helped. Individuals have become Christians, had their faith developed and lifestyles impacted. As part of community life families have been supported.

Beneficiaries

In addition to Church members, families, other regular attendees and friends anyone is welcome to attend appropriate events without restriction. We seek to be available to all in the community.

The Trustees consider that they have complied with their duties under the Charities Act 2011 to have due regard to public benefit guidance published by the Charities Commission.

Reserves policy

The Trustees have a policy to retain three months core expenditure and redundancy costs in reserves at any one time to protect against volatility of income and retain reserves of £45,000. The Trustees are aware that reserves are currently above this threshold at the year-end but recognise that the reserves also include money that may be needed to help fund the potential new building in Cinderford.

The Projects Fund is being used for larger projects to future proof the church and is being used to grow a fund to facilitate the purchase of a new building and its refurbishment.

Risk management policy

The operations team review and update the risk management policies of the church on an annual basis.

The principal risks currently identified, and strategies for managing those risks are as follows:
- Adequate funds to meet commitments. Addressed through the preparation of an annual budget; regular monitoring of income and expenditure by treasurer and monthly review by the Trustees.

- Employment commitments. These are addressed through having contracts and policies in place as well as line management.
- Safeguarding vulnerable adults and children. Addressed through a Safeguarding Officer; Child Protection and Safeguarding policy kept up to date through review, training and being a member of Thirtyone:eight.
- Health and safety on church premises. Addressed through a member being tasked to monitor the condition of premises; fire drills; regular maintenance; promoting the need to consider health and safety during activities. Risk assessments are in place and regularly reviewed.

- General Data Protection Regulation (GDPR) This has been addressed by registering with ICO, a privacy policy has been developed and put on the Church website. Personal data has been identified as to where it resides, and it is stored in a secure location using Churchsuite.

Results and financial review

There have been some paid staff changes over the last year or so. Our pastor Mr T Cracknell, continues to be contracted to work for the church on an employed basis but Mrs A Taylor-Roberts, who was employed as a Development and Digital Director left our employment on 31 May 2024. An assistant who was employed for 10 hours a week to help with church administration, finished on 6 June 2024. Mr D Hawken began employment as a trainee family and outreach worker based in the Ross location on 1 November 2023 continues to be employed in this role. We have also added on 7 May 2025 Mrs K Lovegood to work 20 hours a week as Ministry Support Worker.

The rest of the church roles are filled on a voluntary basis without remuneration other than the reimbursement of expenses necessarily incurred in fulfilling their activities.

During the year our general income decreased from £185,856 in 2023 to £144,192 for the year ending 31 December 2024. General fund expenditure increased slightly from £132,742 to £135,268 in the year ending 31 December 2024. The main reasons being increased repair costs particularly at Ross. The chairty continues to maintain a Project Fund which is a designated fund of £100,000, the purpose of this is to set aside funding for future projects to future proof the church. The net result of this was that there was a deficit of £6,957 on the General fund after transfer to other funds of £15,881.

The charity maintains three restricted funds. The Training fund with a balance from the end of 2023 of £1,101 received £1,764 of income, all of which was passed on during the year, leaving a balance of £1,101 at the year end. The Building fund received income of £52,000 (£15,000 of grants from both Western Counties and Laing, plus £2,000 from the Rotary Club). £45,263 were spent on building work at Ross, and a further £6,244 was spent on professional fees to survey potentail premises at Cinderford. After a transfer of £13,263 of funds from the General fund to clear the deficit on the Ross building work, there is a balance carried forward of £13,756. The Mission fund had a balance fom the end of 2023 of £125, income of £1,501 and mission gifts of £4,244. A transfer from the General fund of £2,618 has resulted in the carried forward balance on this fund being £nil.

FOREST OF DEAN COMMUNITY CHURCH
Trustees Report (continued)
For the year ending 31 December 2024

Statement of Trustees responsibilities

Charity law requires trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the profit and loss of the Charity for that period. In preparing these accounts, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make adjustments and estimates that are reasonable and prudent.
- Prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the accounts comply with the Charities Act. They are also responsible for safeguarding the assets of the Charity and hence take reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees confirm that the accounts comply with current statutory requirements and those of the Charity's Trust Deed.

Signed for and on behalf of the
Trustees of Forest of Dean Community Church

Tim Cadwallader
.....
Trustee

14/10/25
.....
Date

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF FOREST OF DEAN COMMUNITY CHURCH

I report on the accounts of the charity for the year ended 31 December 2024, which are set out on pages 98 to 14.

Responsibilities and basis of this report

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

1. examine the accounts under section 145 of the Charities Act;
2. to follow the procedures laid down in the general Directions given by the Charity Commission (under section145(5)(b) of the Charities Act); and

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Charities Act; or
2. the accounts do not accord with those accounting records.

I have no concerns and have come across no other matters in connection with the examination which should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Independent Examiner

13 October 2025
Date

Mr SR Bennett
Chartered Accountant
Orchard End
Bridge Lane
Wellington
Herefordshire
HR4 8AY

FOREST OF DEAN COMMUNITY CHURCH
Receipts and Payments Account
For the year ending 31 December 2024

	Note	General Fund £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Receipts					
Voluntary Receipts					
Regular giving from members					
Planned giving		83,758	960	84,718	79,842
Collections		7,994	-	7,994	5,143
Income Tax recovered		22,427	-	22,427	23,896
Other voluntary receipts		6,835	22,305	29,140	73,341
Activities for generating funds (rent)		10,440	-	10,440	9,245
Receipts from church activities	2	8,149	-	8,149	1,775
Grants received	3	-	32,000	32,000	10,000
Investment income		4,589	-	4,589	1,083
Total income	3	144,192	55,265	199,457	204,325
Payments					
Costs of generating funds					
Fundraising costs		-	-	-	-
Church activities	4	115,047	53,271	168,318	134,601
Grants payable (mission gifts)	5	20,221	4,244	24,465	21,189
Total payments		135,268	57,515	192,783	155,790
Excess Receipts over Payments		8,924	(2,250)	6,674	48,535
Transfers between funds	6	(15,881)	15,881	-	-
Net movement on funds		(6,957)	13,631	6,674	48,535
Funds brought forward		175,998	1,226	177,224	128,689
Funds carried forward		169,041	14,857	183,898	177,224

FOREST OF DEAN COMMUNITY CHURCH
Statement of Assets and Liabilities
As at 31 December 2024

	Note	2024 £	2023 £
Fixed assets			
Premises at 2 Paragate Road, Cinderford		168,645	168,645
Portacabin		12,960	12,960
		181,605	181,605
Cash funds			
HSBC Current account		2,429	11,373
HSBC Money Master account		24,817	2,298
HSBC Supplies account		799	628
HSBC Projects account		-	654
Lloyds Business Instant account		40,076	26,242
Lloyds Treasurer account		13,388	36,029
HSBC Money Market - 3 month		-	50,000
HSBC Money Market - 6 month		102,389	50,000
		183,898	177,224

Signed for and on behalf of the
Trustees of Forest of Dean Community Church

Tim Packwood

Trustee

14/10/25

Date

FOREST OF DEAN COMMUNITY CHURCH
Notes to the accounts
For the year ending 31 December 2024

1 Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

Basis of accounting

The financial statements are prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. We are using the Receipts and Payments basis.

Fund accounting

The church maintains various types of funds as follows:

Restricted Funds

Restricted Funds represent gifts received for specific purposes. Forest of Dean Community Church has three such funds.

- The Building Fund represents monies given for the acquisition and refurbishment of the buildings in which Forest of Dean Community Church can run its activities.

- The Mission Fund represents monies given to support missionary works which is reviewed on an annual basis. The church does not enter into commitments to support any given beneficiary beyond the end of its financial year.

- The Training Fund represents monies given to the church to specifically support the education and welfare of individuals in their studies, as agreed by the Trustees

Unrestricted Funds

The General Fund represents unrestricted income that is expendable at the discretion of the Trustees in the furtherance of the objects of the charity.

Designated Funds

The Project Fund has been designated by the trustees as a means of setting aside funds for larger projects to future proof the church, which have not yet been agreed upon.

Fixed assets

Western Counties and South Wales Evangelisation Trust is the Custodian Trustees of the church property; their address is 1 Deerhurst, Kingswood, Bristol BS15 1XH. The £181,605 premises costs shown in the Statement of Assets and Liabilities represent the purchase and refurbishment costs of these premises and continues to be an asset of Forest of Dean Community Church under this arrangement.

FOREST OF DEAN COMMUNITY CHURCH
Notes to the accounts
For the year ending 31 December 2024

2 Receipts from church activities

	2024 Total £	2023 Total £
Catering	598	112
Humbugs	648	713
Women's ministry	221	607
Israel trip deposits	-	200
Church merchandise	474	134
Commonground Café	150	9
Other icome	6,058	-
	8,149	1,775

3 Analysis of Restricted Fund Receipts

	Building Fund £	Training Fund £	Mission Fund £	2024 Total £	2023 Total £
Receipts from donors					
Planned giving	-	-	960	960	960
Other voluntary receipts	20,000	1,764	541	22,305	7,509
Grants received	32,000	-	-	32,000	10,000
Total income	52,000	1,764	1,501	55,265	18,469
Analysis of grants received					
Western Counties	15,000	-	-	15,000	8,000
Ruardean Trust	-	-	-	-	2,000
Laing	15,000	-	-	15,000	-
Rotary Club	2,000	-	-	2,000	-
	32,000	-	-	32,000	10,000

4 Analysis of payments - Church Activities

	General Fund £	Training Fund £	Building Fund £	2024 £	2023 £
Pastoral support	-	1,764	-	1,764	802
Wages, expenses and fees	61,781	-	-	61,781	61,452
Professional fees	-	-	6,244	6,244	-
Speaker expenses	921	-	-	921	1,635
Ministry expenditure	15,752	-	-	15,752	13,551
Running costs	9,330	-	-	9,330	9,412
Repairs and maintenance	2,128	-	45,263	47,391	17,189
New equipment	14,407	-	-	14,407	14,814
Utilities	10,728	-	-	10,728	15,746
	115,047	1,764	51,507	168,318	134,601

5 Grants paid

	General Fund £	Mission Fund £	2024 £	2023 £
General mission giving	20,221	-	20,221	18,975
Restricted mission gifts	-	1,099	1,099	1,100
Mission other	-	2,785	2,785	754
Philippines Pastor fund	-	360	360	360
	20,221	4,244	24,465	21,189

6 Transfers between funds

£13,263 was transferred from the General Fund to the Building Fund to cover the final costs of repair work undertaken during the year.

£2,618 was transferred from the General Fund to the Mission Fund to help meet the commitments made to the mission workers support through the Mission Fund.

6 Analysis of General and Designated Funds

	General Fund £	Project Fund £	Total £
Balance brought forward	75,998	100,000	175,998
Incoming resources	144,192	-	144,192
Resources expended	(135,268)	-	(135,268)
Transfers in/out	(15,881)	-	(15,881)
Balance carried forward	69,041	100,000	169,041

7 Analysis of restricted funds

	Training Fund £	Building Fund £	Mission Fund £	Total £
Balance brought forward	1,101	-	125	1,226
Incoming resources	1,764	52,000	1,501	55,265
Resources expended	(1,764)	(51,507)	(4,244)	(57,515)
Transfers	-	13,263	2,618	15,881
Balance carried forward	1,101	13,756	-	14,857

8 Related party transactions

Mr TC Cracknell is a Trustee of Forest of Dean Community Church and was the pastor for the year. He is employed part time by the church and his remuneration and benefits for the year are £22,297.

Mrs A Taylor-Roberts was a Trustee of Forest of Dean Community Church until 8 October 2024. She ceased her employment as the Development and Digital Director on 11 May 2024. Her remuneration and benefits for the year were £13,048.

9 Related party transactions (continued)

Trustees, senior leaders and their spouses have claimed reimbursement, from time to time, for sundry expenditure incurred in relation to church activities.

TC Cracknell is a trustee of The Cracknell Trust CIO which from time to time makes donations to this charity.

FOREST OF DEAN COMMUNITY CHURCH

England & Wales - Charity number 1147160

Accounts

Charity Registration Number: 1147160

FOREST OF DEAN COMMUNITY CHURCH



Financial Statements

Year ending 31 December 2023

FOREST OF DEAN COMMUNITY CHURCH
Financial Statements
For the year ending 31 December 2023

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FOREST OF DEAN COMMUNITY CHURCH
Trust Information

Status
Forest of Dean Community Church, Cinderford, is registered with the Charity Commissioners (No: 1147160) and constituted by a Deed of Trust dated 14th March 2011

Trustees
The Charity is administered by the Trustees:

Mr S Annetts (resigned 4 April 2023)
Mr TC Cracknell (Chair)
Mr J Jones
Mr R Vale (appointed 4 April 2023)
Mrs A Swanson
Mr K Johnson (appointed 23 January 2024)
Mrs A Taylor-Roberts (Resigned 8 October 2024)
Mrs M Williams (Resigned 8 October 2024)

Some of the Trustees also comprise the senior leadership team, with Mr R Angell (appointed 1 May 2023). The Trustees also comprise the Finance Committee with the addition of Mrs C Wakerley as Treasurer during 2023. Mrs Wakerley resigned as Treasurer on 31 January 2024, with Mr D Jones appointed on 1 February 2024.

Western Counties and South Wales Evangelisation Trust are the custodian trustees of the church premises at Station Street and 2 Parragate Road, Cinderford; and the church premises in Henry Street, Ross-on-Wye.

The charity operates from two physical locations - being Forest Community Church in Cinderford and Wye Community Church in Ross-on-Wye; as well as online.

Church Office and Registered Office
Station Street
Cinderford
Glos
GL14 2JT

Bankers	HSBC The Cross Gloucester GL1 2AP	Lloyds Bank Oldham (30926) PO Box 1000 BX1 1LT

FOREST OF DEAN COMMUNITY CHURCH
Trustees Report
For the year ending 31 December 2023

The trustees' submit their annual report and financial statements for the year ended 31 December 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (FRS102) 'Accounting and Reporting by Charities' in preparing their annual report. The financial statements have been prepared in accordance with the accounting policies set out on page 10, and comply with the charity's governing documentation, applicable law and the requirements of the SORP.

Constitution

The charity is an unincorporated charity and is governed by its Trust Deed.

Object of the charity

To advance the Christian faith, in accordance with the Statement of Doctrines and Practices set out in the Schedule appended to the deed, mainly but not exclusively in the Forest of Dean and Wye Valley area.

The purpose of the charity is to serve the Lord Jesus Christ in accordance with Biblical principles and practice and as the charity trustees see fit.

- To advance evangelical Christianity in accordance with the Scriptures in the Bible.
- To advance citizenship and community development.
- To relieve those in need as resources and opportunity allow.

This purpose may be pursued anywhere in the United Kingdom or the world at the discretion of the charity trustees.

Structure, governance and management

The charity is ultimately run by the Trustees. The Trustees have the authority to exercise their powers to further the objects of the charity. The Trustees meet at least four times a year but delegate the day to day decision making on the running of the Church to the Senior Leadership Team; who are also co-opted onto the Trustees but the aim is for SLT to not make up more than half of the Trustees. The Senior Leadership Team meet formally twice a month to consider the management and pastoral needs of the fellowship.

Every future Trustee shall be appointed by a resolution of Trustees passed at a special meeting. Training is available for Trustees as the need arises. The Trustees take responsibility for the management of risk and have set up a team of Senior Leaders to identify, assess and mitigate areas of risk.

Objectives and activities

The charity fulfils its objectives in accordance with the church's statement of faith as written on the church website (fcchurch.co.uk). There are many activities that are organised for the benefit of the church and the community it serves. These consist of Administration, Prayer ministry, Small groups, Parent Carer & Toddler groups, Bridge for young people, Christians against Poverty, Music, Men's events, Cave Time, GIFT Women's Ministry, Craft Club, Children & Youth church, Quest Club for children, Creche, Church Services with its welcome team, Technical, Online team, Pastoral care and Finance.

In addition, the charity encourages the principle of "Generosity" by aiming to give 20% of our giving to outside ministries who support our values and objectives on the basis of need. There are no upper or lower limits of support. No commitments have been made for long term support.

Related parties
The Trustees received no remuneration as a result of their office during the year. No Trustee, or other person related to the charity, apart from as detailed in note 9, had any personal interest in any contract or transaction entered into by the charity during the year.

Review of developments
We praise God for his spiritual, practical and financial provision throughout 2023. All the activities were well organised by people freely giving of their time and abilities. The Church team leaders co-ordinate these activities and meet regularly with the Senior Leadership to suggest and make recommendations. As mentioned in the Trustees report in 2022, both Richard Angell and Michelle Williams joined the Senior Leadership Team on 1 May 2023. The staff team was also strengthened by the addition of Mr D Hawken on 1 November 2023 as a trainee family and outreach worker. We were sad to say goodbye to Mrs A Taylor-Roberts as a staff member and Senior leader when she left for new pastures at the end of May 2024 .

The church continues to meet in two physical locations, Cinderford and Ross-on-Wye, and it has worked extremely well. It means that the new fledgeling church in Ross benefits from accessing resources of the larger more established church in Cinderford and it is satisfying to see the growth as a result. Due to our continual investment in online technology our Sunday services are now interactive between the Cinderford and Ross church locations. Part of the service now comes from each venue and has helped to create a wonderfully engaging dynamic which is proving to be greatly appreciated by both congregations.

Our online church continues via YouTube, Facebook and Instagram but now that Covid is not the restricting factor that it was, we are using it more as a shop window for new people to explore as a first step before coming to visit, and for those who are unable to join us on Sundays due to illness. Therefore, it continues to play an important part in church life.

The Ross church building built in 1866 has had little money spent on it from 50 years so it was in need of some serious maintenance and refurbishment. This was started in March 2023 when £12,000 was spent on maintenance for the roof. There is also a great need for new toilets, repairs to an outside wall and we would like to make the patio area more usable. This would enable us to take better advantage of the location with a large footfall passing by each day for a coffee shop style ministry to serve the community in the future. In September 2024 work started on the toilets and patio.

Our Cinderford building is being used most days of the week for a wide range of events which bring spiritual life and practical help including Foodbank, Alcoholics Anonymous and Narcotics Anonymous to our community. The Ross building is also increasingly being used for the same purpose too, including a community cafe each week, carers group and men's and women's ministry meetings in bothy Cinderford and Ross.

Public benefit statement

Identifiable Benefits, related to the aims of the charity

Through the regular worship & prayer meetings, bible studies, children's clubs, social action programmes and personal visitation the Christian faith is shared and people in the community helped. Individuals have become Christians, had their faith developed and lifestyles impacted. As part of community life families have been supported.

Beneficiaries

In addition to Church members, families, other regular attendees and friends anyone is welcome to attend appropriate events without restriction. We seek to be available to all in the community.

The Trustees consider that they have complied with their duties under the Charities Act 2011 to have due regard to public benefit guidance published by the Charities Commission.

Reserves policy

The Trustees have a policy to retain three months core expenditure and redundancy costs in reserves at any one time to protect against volatility of income and retain reserves of £45,000. This has increased from the previous year to reflect greater running costs and commitments. At any one time we aim to maintain a minimum balance of £2,000 in the HSBC current account so that any emergency or significant expenditure may be paid without embarrassment. The Trustees are aware that reserves are currently above this threshold at the year end but recognise that the reserves also include a fund set up for much needed significant future developments in both Cinderford and Ross and this fund is being built up as seed money to kick start these off.

The trustee have designated a separate Projects Fund which has been increased to £100,000 in the year after a further transfer of £40,000 during the year. This fund has been set aside for larger projects to future proof the church which the church has yet to decide upon.

Risk management policy

The operations team review and update the risk management policies of the church on an annual basis.

The principal risks currently identified, and strategies for managing those risks are as follows:

- Adequate funds to meet commitments. Addressed through the preparation of an annual budget; regular monitoring of income and expenditure by treasurer and monthly review by the Trustees.
- Employment commitments. These are addressed through having contracts and policies in place as well as line management.
- Safeguarding vulnerable adults and children. Addressed through a Safeguarding Officer; Child Protection and Safeguarding policy kept up to date through review, training and being a member of Thirtyone:eight.

- Health and safety on church premises. Addressed through a member being tasked to monitor the condition of premises; fire drills; regular maintenance; promoting the need to consider health and safety during activities. Risk assessments are in place and regularly reviewed.

- General Data Protection Regulation (GDPR) This has been addressed by registering with ICO, a privacy policy has been developed and put on the Church website. Personal data has been identified as to where it resides, and it is stored in a secure location using Churchsuite.

Results and financial review

There have been some paid staff changes over the last year or so. Our pastor Mr T Cracknell, continues to be contracted to work for the church on an emplyed basis but Mrs A taylor-Roberts, who was employed as a Development and Digital Director throughout 2023, left our employment on 31 May 2024. Throughout 2023 an assistant had been employed for 10 hours a week to help with church administration, but this also came to an end on 6 June 2024. However Mr D Hawken began employment as a trainee family and outreach worker based in the Ross location on 1 November 2023 and continues to be employed in this role.

The rest of the church roles are filled on a voluntary basis without remuneration other than the reimbursement of expenses necessarily incurred in fulfilling their activities.

During the year our general income increased from £143,559 in 2022 to £185,856 for the year ending 31 December 2023. This is thanks to some large one off gifts which the trustees agreed to transfer to the Project Fund. This is a designated fund set-aside for future development. As a result the designated fund currently stands at £100,000; the trustees intend to grow this further as giving to the charity allows. General fund expenditure increased from £106,453 to £132,732 in the year ending 31 December 2023. The main reasons being increased employment expenses and much higher utility costs.

The charity maintains three restricted funds. The training fund which received £1,198 of income and has £1,101 of funds carried forward due to minimal expenditure. The building fund which received income of £15,000 (including £10,000 of grants from two trusts) and a transfer from the General Fund of £5,737. Thesefunds were used to repair the church roof and upgrade the AV technical equipment at Ross.

FOREST OF DEAN COMMUNITY CHURCH
Trustees Report (continued)
For the year ending 31 December 2023

Statement of Trustees responsibilities
Charity law requires trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the profit and loss of the Charity for that period. In preparing these accounts, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make adjustments and estimates that are reasonable and prudent.
- Prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the accounts comply with the Charities Act. They are also responsible for safeguarding the assets of the Charity and hence take reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees confirm that the accounts comply with current statutory requirements and those of the Charity's Trust Deed.

Signed for and on behalf of the
Trustees of Forest of Dean Community Church

T C Cawthorn
Trustee

19 November 2024
Date

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF FOREST OF DEAN COMMUNITY CHURCH

I report on the accounts of the charity for the year ended 31 December 2023, which are set out on pages 8 to 14.

Responsibilities and basis of this report

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

1. examine the accounts under section 145 of the Charities Act;
2. to follow the procedures laid down in the general Directions given by the Charity Commission (under section145(5)(b) of the Charities Act); and

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Charities Act; or
2. the accounts do not accord with those accounting records.

I have no concerns and have come across no other matters in connection with the examination which should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S R Bennett ..... 19 November 2024

Independent Examiner — Date

Mr SR Bennett
Chartered Accountant
Orchard End
Bridge Lane
Wellington
Herefordshire
HR4 8AY

FOREST OF DEAN COMMUNITY CHURCH
Receipts and Payments Account
For the year ending 31 December 2023

	Note	General Fund £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Receipts					
Voluntary Receipts					
Regular giving from members					
Planned giving		78,882	960	79,842	76,814
Collections		5,143	-	5,143	2,687
Income Tax recovered		23,896	-	23,896	13,088
Wye Church gift	10	-	-	-	11,382
Other voluntary receipts		65,832	7,509	73,341	42,100
Activities for generating funds (rent)		9,245	-	9,245	9,085
Receipts from church activities	2	1,775	-	1,775	1,598
Grants received		-	10,000	10,000	3,500
Investment income		1,083	-	1,083	100
Total income	3	185,856	18,469	204,325	160,354
Payments					
Costs of generating funds					
Fundraising costs		-	-	-	-
Church activities	4	113,767	20,834	134,601	100,046
Grants payable (mission gifts)	5	18,975	2,214	21,189	25,026
Total payments		132,742	23,048	155,790	125,072
Excess Receipts over Payments		53,114	(4,579)	48,535	35,282
Transfers between funds	6	(5,737)	5,737	-	-
Net movement on funds		47,377	1,158	48,535	35,282
Funds brought forward		128,621	68	128,689	93,407
Funds carried forward		175,998	1,226	177,224	128,689

FOREST OF DEAN COMMUNITY CHURCH
Statement of Assets and Liabilities
As at 31 December 2023

	Note	2023 £	2022 £
Fixed assets			
Premises at 2 Paragate Road, Cinderford		168,645	168,645
Portacabin		12,960	12,960
		181,605	181,605
Cash funds			
HSBC Current account		11,373	55,122
HSBC Money Master account		2,298	36,454
HSBC Supplies account		628	695
HSBC Projects account		654	644
Lloyds Business Instant account		26,242	26,013
Lloyds Treasurer account		36,029	9,761
HSBC Money Market - 3 month		50,000	-
HSBC Money Market - 6 month		50,000	-
		177,224	128,689

Signed for and on behalf of the
Trustees of Forest of Dean Community Church

T.C. Caulfield
Trustee

19 November 2024
Date

FOREST OF DEAN COMMUNITY CHURCH
Notes to the accounts
For the year ending 31 December 2023

1 Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

Basis of accounting

The financial statements are prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. We are using the Receipts and Payments basis.

Fund accounting

The church maintains various types of funds as follows:

Restricted Funds

Restricted Funds represent gifts received for specific purposes. Forest of Dean Community Church has three such funds.

- The Building Fund represents monies given for the acquisition and refurbishment of the buildings in which Forest of Dean Community Church can run its activities.

- The Mission Fund represents monies given to support missionary works which is reviewed on an annual basis. The church does not enter into commitments to support any given beneficiary beyond the end of its financial year.

- The Training Fund represents monies given to the church to specifically support the education and welfare of individuals in their studies, as agreed by the Trustees

Unrestricted Funds

The General Fund represents unrestricted income that is expendable at the discretion of the Trustees in the furtherance of the objects of the charity.

Designated Funds

The Project Fund has been designated by the trustees as a means of setting aside funds for larger projects to future proof the church, which have not yet been agreed upon.

Fixed assets

Western Counties and South Wales Evangelisation Trust is the Custodian Trustees of the church property; their address is 1 Deerhurst, Kingswood, Bristol BS15 1XH. The £181,605 premises costs shown in the Statement of Assets and Liabilities represent the purchase and refurbishment costs of these premises and continues to be an asset of Forest of Dean Community Church under this arrangement.

FOREST OF DEAN COMMUNITY CHURCH
Notes to the accounts
For the year ending 31 December 2023

2 Receipts from church activities

	2023 Total £	2022 Total £
Catering	112	173
Humbugs	713	359
Women's ministry	607	600
Israel trip deposits	200	-
Church merchandise	134	
Commonground Café	9	466
	1,775	1,598

3 Analysis of Restricted Fund Receipts

	Building Fund £	Training Fund £	Mission Fund £	2023 Total £	2022 Total £
Receipts from donors					
Planned giving	-	-	960	960	1,130
Income Tax recovered	-	-	-	-	215
Other voluntary receipts	5,000	1,198	1,311	7,509	11,950
Grants received	10,000	-	-	10,000	3,500
Total income	15,000	1,198	2,271	18,469	16,795
Analysis of grants received					
Western Counties	8,000	-	-	8,000	3,500
Ruardean Trust	2,000	-	-	2,000	-
	10,000	-	-	10,000	3,500

FOREST OF DEAN COMMUNITY CHURCH
Notes to the accounts
For the year ending 31 December 2023

4 Analysis of payments - Church Activities

	General Fund	Training Fund	Building Fund	2023	2022
	£	£	£	£	£
Pastoral support	705	97	-	802	5,545
Wages, expenses and fees	61,452	-	-	61,452	49,775
Professional fees	-	-	-	-	324
Speaker expenses	1,635	-	-	1,635	843
Ministry expenditure	13,551	-	-	13,551	13,713
Running costs	9,412	-	-	9,412	7,635
Repairs and maintenance	5,045	-	12,144	17,189	14,075
New equipment	6,221	-	8,593	14,814	554
Utilities	15,746	-	-	15,746	7,582
	113,767	97	20,737	134,601	100,046

5 Grants paid

	General Fund	Mission Fund	2023	2022
	£	£	£	£
General mission giving	18,975	-	18,975	18,420
Restricted mission gifts	-	1,100	1,100	806
Mission other	-	754	754	5,320
Philippines Pastor fund	-	360	360	480
	18,975	2,214	21,189	25,026

6 Transfers between funds

£5,737 was transferred from the General Fund to the Building Fund to cover the final costs of the Wye roof project, and the Wye technology upgrades.

In the previouis year the trustees created a designated fund for larger projects to future proof the church, which have not yet been agreed upon. During the year a further £40,000 has been transferred from the General Fund into the Project Fund.

7 Analysis of General and Designated Funds

	General Fund £	Project Fund £	Total £
Balance brought forward	68,621	60,000	128,621
Incoming resources	185,856	-	185,856
Resources expended	(132,742)	-	(132,742)
Transfers in/out	(45,737)	40,000	(5,737)
Balance carried forward	75,998	100,000	175,998

8 Analysis of restricted funds

	Training Fund £	Building Fund £	Mission Fund £	Total £
Balance brought forward	-	-	68	68
Incoming resources	1,198	15,000	2,271	18,469
Resources expended	(97)	(20,737)	(2,214)	(23,048)
Transfers in/out	-	5,737	-	5,737
Balance carried forward	1,101	-	125	1,226

9 Related party transactions

Mr TC Cracknell is a Trustee of Forest of Dean Community Church and was the pastor for the year. He is employed part time by the church and his remuneration and benefits for the year are £21,226.

Mrs A Taylor-Roberts was a Trustee of Forest of Dean Community Church until 8 October 2024. She ceased her employment as the Development and Digital Director on 11 May 2024. Her remuneration and benefits for the year were £30,575.

During the year a member of the fellowship, Mrs N Kent, was offered a place at University to study an MA in Art Therapy. An ongoing collection from church members raised a total of £1,198 in 2023 which helped towards personal expenses. No church funds are being used in addition to members personal restricted donations.

9 Related party transactions (continued)

Trustees, senior leaders and their spouses have claimed reimbursement, from time to time, for sundry expenditure incurred in relation to church activities.

TC Cracknell is a trustee of The Cracknell Trust CIO which from time to time makes donations to this charity.

10 Wye Community Church

On 1 January 2022, Wye Community Church, Ross-on-Wye became part of the Forest of Dean Community Church charity, becoming known locally as the Community Church, Forest & Wye. The funds of that church, being 2 bank accounts, was passed to the Trustees of the charity and this has been shown as an additional receipt of £11,382 in that accounting year.

FOREST OF DEAN COMMUNITY CHURCH

England & Wales - Charity number 1147160

Accounts

Charity Registration Number: 1147160

FOREST OF DEAN COMMUNITY CHURCH



Forest & Wye

COMMUNITY CHURCH

ONE Church: 3 Locations

Financial Statements

Year ending 31 December 2022

FOREST OF DEAN COMMUNITY CHURCH
Financial Statements
For the year ending 31 December 2022

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FOREST OF DEAN COMMUNITY CHURCH
Trust Information

Status
Forest of Dean Community Church, Cinderford, is registered with the Charity Commissioners (No. 1147160) and constituted by a Deed of Trust dated 9 May 2012.

Trustees

The Charity is administered by the Trustees:

Mr S Annetts (resigned 4 April 2023)
Mr TC Cracknell (chair)
Mr J Jones
Mr G Powell (resigned 27 March 2022)
Mr R Vale (appointed 4 April 2023)
Mrs A Swanson (appointed 27 March 2022)
Mrs A Taylor-Roberts
Mrs M Williams

Some of the Trustees also comprise the senior leadership team, with Mr R Angell (appointed 1 May 2023). The Trustees also comprise the Finance Committee with the addition of Mrs C Wakerley as Treasurer (appointed 1 May 2022). Previous Treasurer Mrs J Waddell resigned 30 April 2022.

Western Counties and South Wales Evangelisation Trust are the custodian trustees of the church premises at Station Street and 2 Paragate Road, Cinderford; and the church premises in Henry Street, Ross-on-Wye.

The charity operates from two physical locations - being Forest Community Church in Cinderford and Wye Community Church in Ross-on-Wye; as well as online.

Church Office and Registered Office

Station Street
Cinderford
Gloucestershire
GL14 2JT

Bankers

HSBC
The Cross
Gloucester
Gloucestershire
GL1 2AP

Lloyds Bank
Oldham (30926) branch
PO Box 1000
BX1 1LT

FOREST OF DEAN COMMUNITY CHURCH
Trustees Report
For the year ending 31 December 2022

The trustees' submit their annual report and financial statements for the year ended 31 December 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (FRS102) 'Accounting and Reporting by Charities' in preparing their annual report. The financial statements have been prepared in accordance with the accounting policies set out on page 9, and comply with the charity's governing documentation, applicable law and the requirements of the SORP.

Constitution

The charity is an unincorporated charity and is governed by its Trust Deed.

Object of the charity

To advance the Christian faith, in accordance with the Statement of Doctrines and Practices set out in the Schedule appended to the deed, mainly but not exclusively in the Forest of Dean and Wye Valley area.

The purpose of the charity is to serve the Lord Jesus Christ in accordance with Biblical principles and practice and as the charity trustees see fit.

- To advance evangelical Christianity in accordance with the Scriptures in the Bible.
- To advance citizenship and community development.
- To relieve those in need as resources and opportunity allow.

This purpose may be pursued anywhere in the United Kingdom or the world at the discretion of the charity trustees.

Structure, governance and management

The charity is ultimately run by the Trustees. The Trustees have the authority to exercise their powers to further the objects of the charity. The Trustees meet at least four times a year but delegate the day to day decision making on the running of the Church to the Senior Leadership Team, who are also co-opted onto the Trustees but the aim is for SLT to not make up more than half of the Trustees. The Senior Leadership Team meet formally twice a month to consider the management and pastoral needs of the fellowship.

Every future Trustee shall be appointed by a resolution of Trustees passed at a special meeting. Training is available for Trustees as the need arises. The Trustees take responsibility for the management of risk and have set up a team of Senior Leaders to identify, assess and mitigate areas of risk.

Objectives and activities

The charity fulfils its objectives in accordance with the church's statement of faith as written on the church website (fcchurch.co.uk). There are many activities that are organised for the benefit of the church and the community it serves. These consist of Administration, Prayer ministry, Homegroups, Parent Carer & Toddler groups, Bridge for young people, Christians against Poverty, Music, Men's events, Cave Time, GIFT Women's Ministry, Children & Youth church, Creche, Church Services with its welcome team, Technical, Online team, Pastoral care and Finance. In addition, the charity encourages the principle of "Generosity" by aiming to give 20% of our giving to outside ministries who support our values and objectives on the basis of need. There are no upper or lower limits of support. No commitments have been made for long term support.

Related parties

The Trustees received no remuneration as a result of their office during the year. No Trustee, or other person related to the charity, apart from as detailed in note 9, had any personal interest in any contract or transaction entered into by the charity during the year.

Review of developments

We praise God for his spiritual, practical and financial provision throughout 2022. All the activities were well organised by people freely giving of their time and abilities. The Church team leaders co-ordinate these activities and meet regularly with the Senior Leadership to suggest and make recommendations. The Senior Leadership Team was strengthened by the addition of Richard Angell and Michelle Williams on 1 May 2023.

The church was maintained during Covid through an investment in the online capability of the church which ran an online service each week and daily engagement with the church and wider community through YouTube, Facebook and Instagram. This has proven so beneficial that we have continued to develop the digital ministry of the church by employing Mrs A Taylor Roberts full time to head this up and facilitate the development of other key ministries in the church. A church location in Ross has also had the benefit of being able to livestream the service into the building to ensure all members of the congregation are able to access the same content.

A key development took place when Wye Community Church, as it was formally known, in nearby Ross became a second church building location. The church as a whole (both physical locations) is known locally as Forest & Wye Community Church, although the legal name remains the same. All income and expenditure is shared as agreed and adopted by the trustees at the 11th July 2021 meeting. Receipts and payments from the Ross location have been included in the accounts from 1 January 2022. The trustees are responsible for the building, services, finance and administration of all aspects of this additional location.

These developments mean that we are now one church in 3 locations (Cinderford, Ross, online) for our Sunday worship gathering. Our Cinderford building is being used most days of the week for a wide range of events which bring spiritual life and practical help to our community and the Ross building is also increasingly being used for the same purpose too, including a community cafe each week, and mens and womens ministry meetings alternating between Cinderford and Ross.

Public benefit statement

Identifiable Benefits, related to the aims of the charity

Through the regular worship & prayer meetings, bible studies, children's clubs, social action programmes and personal visitation the Christian faith is shared and people in the community helped. Individuals have become Christians, had their faith developed and lifestyles impacted. As part of community life families have been supported.

Beneficiaries

In addition to Church members, families, other regular attendees and friends anyone is welcome to attend appropriate events without restriction. We seek to be available to all in the community.

The Trustees consider that they have complied with their duties under the Charities Act 2011 to have due regard to public benefit guidance published by the Charities Commission.

Reserves policy

The Trustees have a policy to retain three months core expenditure in reserves at any one time to protect against volatility of income and retain reserves of £36,000. At any one time we aim to maintain a minimum balance of £2,000 in the HSBC current account so that any emergency or significant expenditure may be paid without embarrassment. The Trustees are aware that reserves are currently above this threshold at the year end and have set funds aside in a designated Project fund to help meet the costs of future projects.

Risk management policy

The operations team review and update the risk management policies of the church on an annual basis.

The principal risks currently identified, and strategies for managing those risks are as follows:

- Adequate funds to meet commitments. Addressed through the preparation of an annual budget; regular monitoring of income and expenditure by treasurer and monthly review by the Trustees.
- Employment commitments. These are addressed through having contracts and policies in place as well as line management.
- Safeguarding vulnerable adults and children. Addressed through a Safeguarding Officer; Child Protection and Safeguarding policy kept up to date through review, training and being a member of Thirtyone:eight.
- Health and safety on church premises. Addressed through a member being tasked to monitor the condition of premises; fire drills; regular maintenance; promoting the need to consider health and safety during activities.
- General Data Protection Regulation (GDPR) This has been addressed by registering with ICO, a privacy policy has been developed and put on the Church website. Personal data has been identified as to where it resides, and it is stored in a secure location using Churchsuite.

Results and financial review

From January 2022 our pastor Mr T Cracknell, has been contracted to work for the church on an employed basis now that most of his work revolves around the Forest and Wye church. Mrs A Taylor-Roberts is also employed as a Development and Digital Director. As of January 2023 an assistant has also been employed for 10 hours a week to help with church administration.

The rest of the church roles are filled on a voluntary basis without remuneration other than the reimbursement of expenses necessarily incurred in fulfilling their activities.

Our general income increased slightly from £139,406 in 2021 to £143,559 for the year ending 31 December 2022. This does include a £11,382 of residual funds from Wye Community Church. We are thankful to God however for a substantial gift towards the end of 2022 which increased overall giving by over £21,000. Since the beginning of 2022 the trustees have created a designated fund for future developments as the church continues to grow. Currently this fund stands at £60,000 and we would like to grow this further to facilitate this. General fund expenditure increased from £72,028 in 2021 to £106,453 in the year ending 31 December 2022. The main reasons were increased ministry costs; and employment costs for the full year for both employees named above, including pension and HMRC requirements.

Trustees Report (continued)
For the year ending 31 December 2022

The charity maintained three separate restricted funds in the year. The Training fund was created to receive £6,671 of donations to help meet the costs of D Meeks attending Bible College. Unfortunately he was not able to complete the course and with the permission of donors the residual funds (£1,126) were transferred to the General fund. The Building fund received a £3,500 grant from Western Counties Trust. This was used together with a transfer from General funds of £2,407 to cover the cost of significant rewiring work in the church. The balance on the Building fund at the end of the year was £nil. The Mission fund receipts of £6,624 were mostly distributed as detailed in note 5 leaving a balance of £68 at the year end.

Statement of Trustees responsibilities

Charity law requires trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the profit and loss of the Charity for that period. In preparing these accounts, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make adjustments and estimates that are reasonable and prudent.
- Prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the accounts comply with the Charities Act. They are also responsible for safeguarding the assets of the Charity and hence take reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees confirm that the accounts comply with current statutory requirements and those of the Charity's Trust Deed.

Signed for and on behalf of the
Trustees of Forest of Dean Community Church

T.C. Bartlett

Trustee

26/10/23

Date

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF FOREST OF DEAN COMMUNITY CHURCH

I report on the accounts of the charity for the year ended 31 December 2022, which are set out on pages 7 to 13.

Responsibilities and basis of this report

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

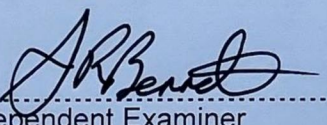
1. examine the accounts under section 145 of the Charities Act;
2. to follow the procedures laid down in the general Directions given by the Charity Commission (under section145(5)(b) of the Charities Act); and

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Charities Act; or
2. the accounts do not accord with those accounting records.

I have no concerns and have come across no other matters in connection with the examination which should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Independent Examiner

26 October 2026

Date

Mr SR Bennett
Chartered Accountant
Orchard End
Bridge Lane
Wellington
Herefordshire
HR4 8AY

FOREST OF DEAN COMMUNITY CHURCH
Receipts and Payments Account
For the year ending 31 December 2022

	Note	General Fund £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Receipts					
Voluntary Receipts					
Regular giving from members					
Planned giving		75,684	1,130	76,814	57,619
Collections		2,687	-	2,687	3,997
Income Tax recovered		12,873	215	13,088	15,739
Wye Church gift	10	11,382	-	11,382	-
Other voluntary receipts		30,150	11,950	42,100	55,517
Activities for generating funds (rent)		9,085	-	9,085	9,049
Receipts from church activities	2	1,598	-	1,598	870
Grants received		-	3,500	3,500	-
Investment income		100	-	100	6
Total income	3	143,559	16,795	160,354	142,797
Payments					
Costs of generating funds					
Fundraising costs		-	-	-	-
Church activities	4	88,033	12,013	100,046	78,311
Grants payable (mission gifts)	5	18,420	6,606	25,026	20,405
Total payments		106,453	18,619	125,072	98,716
Excess Receipts over Payments		37,106	(1,824)	35,282	44,081
Transfers between funds	6	(1,281)	1,281	-	-
Net movement on funds		35,825	(543)	35,282	44,081
Funds brought forward		92,796	611	93,407	49,326
Funds carried forward		128,621	68	128,689	93,407

FOREST OF DEAN COMMUNITY CHURCH
Statement of Assets and Liabilities
As at 31 December 2022

	Note	2022 £	2021 £
Fixed assets			
Premises at 2 Paragate Road, Cinderford		168,645	168,645
Portacabin		12,960	12,960
		181,605	181,605
Cash funds			
HSBC Current account		55,122	36,106
HSBC Money Master account		36,454	56,364
HSBC Supplies account		695	408
HSBC Projects account		644	529
Lloyds Business Instant account		26,013	-
Lloyds Treasurer account		9,761	-
		128,689	93,407

Signed for and on behalf of the
Trustees of Forest of Dean Community Church

.....
Trustee

31/10/23
Date

FOREST OF DEAN COMMUNITY CHURCH
Notes to the accounts
For the year ending 31 December 2022

1 Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

Basis of accounting

The financial statements are prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. We are using the Receipts and Payments basis.

Fund accounting

The church maintains various types of funds as follows:

Restricted Funds
Restricted Funds represent gifts received for specific purposes. Forest of Dean Community Church has three such funds.

- The Building Fund represents monies given for the acquisition and refurbishment of the buildings in which Forest of Dean Community Church can run its activities.

- The Mission Fund represents monies given to support missionary works which is reviewed on an annual basis. The church does not enter into commitments to support any given beneficiary beyond the end of its financial year.

- The Training Fund represents monies given to the church to specifically support the education and welfare of individuals in their studies, as agreed by the Trustees

Unrestricted Funds
The General Fund represents unrestricted income that is expendable at the discretion of the Trustees in the furtherance of the objects of the charity.

Designated Funds
The Project Fund has been designated by the trustees as a means of setting aside funds for larger projects to future proof the church, which have not yet been agreed upon.

Fixed assets
Western Counties and South Wales Evangelisation Trust is the Custodian Trustees of the church property; their address is 1 Deerhurst, Kingswood, Bristol BS15 1XH. The £181,605 premises costs shown in the Statement of Assets and Liabilities represent the purchase and refurbishment costs of these premises and continues to be an asset of Forest of Dean Community Church under this arrangement.

2 Receipts from church activities

	2022 Total £	2021 Total £
Catering	173	-
Humbugs/Koffee & Kidz	359	157
Women's retreat	600	-
Soft play	-	185
Commonground Café	466	528
	1,598	870

3 Analysis of Restricted Fund Receipts

	Building Fund £	Training Fund £	Mission Fund £	2022 Total £	2021 Total £
Receipts from donors					
Planned giving	-	-	1,130	1,130	1,850
Income Tax recoverd	-	-	215	215	-
Other voluntary receipts	-	6,671	5,279	11,950	1,540
Grants received	3,500	-	-	3,500	-
Investment income	-	-	-	-	1
Total income	3,500	6,671	6,624	16,795	3,391
Analysis of grants received					
Western Counties	3,500	-	-	3,500	-
	3,500	-	-	3,500	-

4 Analysis of payments - Church Activities

	General Fund	Training Fund	Building Fund	2022	2021
	£	£	£	£	£
Pastoral support	-	5,545	-	5,545	12,600
Wages, expenses and fees	49,775	-	-	49,775	22,462
Professional fees	324	-	-	324	-
Speaker expenses	843	-	-	843	200
Ministry expenditure	13,713	-	-	13,713	8,979
Running costs	7,635	-	-	7,635	4,724
Repairs and maintenance	7,607	-	6,468	14,075	6,398
New equipment	554	-	-	554	18,795
Utilities	7,582	-	-	7,582	4,153
	88,033	5,545	6,468	100,046	78,311

5 Grants paid

	General Fund	Mission Fund	2022	2021
	£	£	£	£
General mission giving	18,420	-	18,420	18,360
Restricted mission gifts	-	806	806	600
Mission other	-	5,320	5,320	365
Philippines Pastor fund	-	480	480	1,080
	18,420	6,606	25,026	20,405

6 Transfers between funds

£1,126 was transferred from the Training Fund to the General Fund following the end of Mr D Meek's course (see note 8).

£2,407 was transferred from the General Fund to the Building Fund to cover the final cost of the rewiring project.

The trustees created a designated fund for larger projects to future proof the church, which have not yet been agreed upon. During the year £60,000 has been transferred from the General Fund into a Project Fund.

7 Analysis of General and Designated Funds

	General Fund £	Project Fund £	Total £
Balance brought forward	92,796	-	92,796
Incoming resources	143,559	-	143,559
Resources expended	(106,453)	-	(106,453)
Transfers in/out	(61,281)	60,000	(1,281)
Balance carried forward	68,621	60,000	128,621

8 Analysis of restricted funds

	Training Fund £	Building Fund £	Mission Fund £	Total £
Balance brought forward	-	561	50	611
Incoming resources	6,671	3,500	6,624	16,795
Resources expended	(5,545)	(6,468)	(6,606)	(18,619)
Transfers in/out	(1,126)	2,407	-	1,281
Balance carried forward	-	-	68	68

9 Related party transactions

Mr TC Cracknell is a Trustee of Forest of Dean Community Church and was the pastor for the year. He is employed part time by the church and his remuneration and benefits for the year are £17,964.

Mrs A Taylor-Roberts is a Trustee of Forest of Dean Community Church and was employed full time as a Development and Digital Director. Her remuneration and benefits for the year are £22,925.

During the year a member of the fellowship, Mr D Meek, was offered a place at Tilsley Bible College. A collection from church members raised a total of £6,671 which covered College fees and all personal expenses. At the beginning of December 2022 Mr Meek left the course with £5,545 of the donations having been spent. All individually identitfied donors confirmed any further funds left could be used generally for the church. Consequently, £1,126 was transferred back to the General Fund.

Trustees, senior leaders and their spouses have claimed reimbursement, from time to time, for sundry expenditure incurred in relation to church activities.

9 Related party transactions (continued)

TC Cracknell is a trustee of The Cracknell Trust CIO which from time to time makes donations to this charity.

10 Wye Community Church

On 1 January 2022, Wye Community Church, Ross-on-Wye became part of the Forest of Dean Community Church charity, becoming known locally as Forest & Wye Community Church. The funds of that church, being 2 bank accounts, was passed to the Trustees of the charity and this has been shown as an additional receipt of £11,382.

FOREST OF DEAN COMMUNITY CHURCH

England & Wales - Charity number 1147160

Accounts

Charity Registration Number: 1147160

FOREST OF DEAN COMMUNITY CHURCH

FOREST COMMUNITY CHURCH

Financial Statements

Year ending 31 December 2021

FOREST OF DEAN COMMUNITY CHURCH
Financial Statements
For the year ending 31 December 2021

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FOREST OF DEAN COMMUNITY CHURCH
Trust Information

Status
Forest of Dean Community Church, Cinderford, is registered with the Charity Commissioners (No. 1147160) and constituted by a Deed of Trust dated 9 May 2012.

Trustees

The Charity is administered by the Trustees:

Mr S Annetts
Mr TC Cracknell (chair)
Mr J Jones
Mrs L Partis (resigned 11 July 2021)
Mr G Powell (resigned on 27 March 2022)
Mrs A Swanson (appointed on 27 March 2022)
Mrs A Taylor-Roberts (appointed 28 June 2020)
Mrs M Williams

The above also comprise the senior leadership team. They also comprise the Finance Committee with the addition of Mrs J Waddell. Mrs J Waddell has been replaced by Mrs C Wakerley in the next financial year.

Western Counties and South Wales Evangelisation Trust is the custodian trustees of the church premises at Station Street and 2 Paragate Road, Cinderford.

Church Office and Registered Office

Station Street
Cinderford
Gloucestershire
GL14 2JT

Bankers

HSBC
The Cross
Gloucester
Gloucestershire
GL1 2AP

FOREST OF DEAN COMMUNITY CHURCH
Trustees Report
For the year ending 31 December 2021

The trustees' submit their annual report and financial statements for the year ended 31 December 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (FRS102) 'Accounting and Reporting by Charities' in preparing their annual report. The financial statements have been prepared in accordance with the accounting policies set out on page 9, and comply with the charity's governing documentation, applicable law and the requirements of the SORP.

Constitution
The charity is an unincorporated charity and is governed by its Trust Deed.

Object of the charity
To advance the Christian faith, in accordance with the Statement of Doctrines and Practices set out in the Schedule appended to the deed, mainly but not exclusively in the Forest of Dean and Wye Valley area.

The purpose of the charity is to serve the Lord Jesus Christ in accordance with Biblical principles and practice and as the charity trustees see fit.
- To advance evangelical Christianity in accordance with the Scriptures in the Bible.
- To advance citizenship and community development.
- To relieve those in need as resources and opportunity allow.

This purpose may be pursued anywhere in the United Kingdom or the world at the discretion of the charity trustees.

Structure, governance and management
The charity is ultimately run by the Trustees. The Trustees have the authority to exercise their powers to further the objects of the charity. The Trustees meet at least four times a year but delegate the day to day decision making on the running of the Church to the Senior Leadership Team, who are also co-opted onto the Trustees but never make up more than half of the Trustees. The Senior Leadership Team meet formally twice a month to consider the management and pastoral needs of the fellowship.

Every future Trustee shall be appointed by a resolution of Trustees passed at a special meeting. Training is available for Trustees as the need arises. The Trustees take responsibility for the management of risk and have set up a team of Senior Leaders to identify, assess and mitigate areas of risk.

Objectives and activities
The charity fulfils its objectives in accordance with the church's statement of faith as written on the church website (fcchurch.co.uk). There are many activities that are organised for the benefit of the church and the community it. These consist of Administration, Prayer ministry, Smallgroups, Parent Carer & Toddler groups, Bridge for young people, Christians against Poverty, Ladies meals, Music, Men's events, Cave Time, Children & Youth church, Creche, Church Services with its welcome team, Technical, Online team, Pastoral care and Finance. In addition, the charity encourages the principle of "Generosity" by aiming to give 20% of our giving to outside ministries who support our values and objectives on the basis of need. There are no upper or lower limits of support. No commitments have been made for long term support.

Related parties
The Trustees received no remuneration as a result of their office during the year. No Trustee, or other person related to the charity, apart from as detailed in note 8, had any personal interest in any contract or transaction entered into by the charity during the year.

Review of developments
We praise God for his spiritual, practical and financial provision throughout 2021. All the activities were well organised by people freely giving of their time and abilities. The Church team leaders co-ordinate these activities and meet regularly with the Senior Leadership to suggest and make recommendations.

Covid forced the church to shut down the in-person gatherings throughout 2021 until August when we were able to recommence them. The church was maintained through an investment in the online capability of the church which ran an online service each week and daily engagement with the church and wider community through YouTube, Facebook and Instagram. This has proven so beneficial that we have continued to develop the digital ministry of the church by employing Mrs A Taylor Roberts full time to head this up and facilitate the development of other key ministries in the church.

In July a small struggling church in Ross requested the help of our leadership to enable them to move from managed decline into health and growth. This has necessitated the need for us to live stream our Sunday services into the church building in Ross from Cinderford each week. A small start-up team under the supervision of the Senior Leaders based in Cinderford oversee this development and we are already seeing encouragement with numbers growing in this location too.

These developments mean that we are now one church in 3 locations (Cinderford, Ross, online) for our Sunday worship gathering. Our Cinderford building is being used most days of the week for a wide range of events which bring spiritual life and practical help to our community and the Ross building is also increasingly being used for the same purpose too.

Public benefit statement

Identifiable Benefits, related to the aims of the charity
Through the regular worship & prayer meetings, bible studies, children's clubs, social action programmes and personal visitation the Christian faith is shared and people in the community helped. Individuals have become Christians, had their faith developed and lifestyles impacted. As part of community life families have been supported.

Beneficiaries
In addition to Church members, families, other regular attendees and friends anyone is welcome to attend appropriate events without restriction. We seek to be available to all in the community.

The Trustees consider that they have complied with their duties under the Charities Act 2011 to have due regard to public benefit guidance published by the Charities Commission.

Reserves policy

The Trustees have a policy to retain three months core expenditure in reserves at any one time to protect against volatility of income and retain reserves of £30,000. This has increased from the previous year to reflect greater running costs and commitments. At any one time we aim to maintain a balance of £2,000 in the HSBC current account so that any emergency or significant expenditure may be paid without embarrassment. The Trustees are aware that reserves are currently above this threshold at the year end and have plans in place to rectify this in the coming year.

Risk management policy

The operations team review and update the risk management policies of the church on an annual basis.

The principal risks currently identified, and strategies for managing those risks are as follows:

- Adequate funds to meet commitments. Addressed through the preparation of an annual budget; regular monitoring of income and expenditure by treasurer and monthly review by the Trustees.
- Employment commitments. These are addressed through having contracts and policies in place as well as line management.
- Safeguarding vulnerable adults and children. Addressed through a Safeguarding Officer; Child Protection and Safeguarding policy kept up to date through review, training and being a member of Thirtyone:eight.
- Health and safety on church premises. Addressed through a member being tasked to monitor the condition of premises; fire drills; regular maintenance; promoting the need to consider health and safety during activities.
- General Data Protection Regulation (GDPR) This has been addressed by registering with ICO, a privacy policy has been developed and put on the Church website. Personal data has been identified as to where it resides, and it is stored in a secure location using Churchsuite.

Results and financial review

During the year Mrs A Taylor Roberts was recruited to a full time employed position as Development and Digital Director. From January 2022 our pastor Mr T Cracknell, is being contracted to work for the church on an employed basis now that most of his work revolves around the Forest and Wye church.

The rest of the church roles are filled on a voluntary basis without remuneration other than the reimbursement of expenses necessarily incurred in fulfilling their activities.

During the year our general income increased from £71,807 in 2020 to £139,406 for the year ending 31 December 2021. We are thankful to God for two substantial gifts that bookended 2021 which increased giving by over £68,000. Since the year end the trustees have created a designated fund for future developments as the church continues to grow. Currently this fund stands at £60,000 and we would like to grow this further to facilitate this. General fund expenditure increased from £44,744 in 2020 to £72,028 in the year ending 31 December 2021. The two main reasons for this were increased costs arising from having a Development and Digital Director for the whole year, and secondly as a result of significant investment in establishing our ability to live stream services.

During the year the charity maintained four restricted funds – Building, Mission, Hardship and Digital Comms Funds – the purposes of which can be seen under the accounting policies in note 1 to the accounts. The total income for these four funds was £3,391, total expenditure was £26,688 and transfers into the funds were £14,6483 as per note 7 to the accounts. At the year end only the Building Fund had a balance carried forward of £561. Now that the grant for the Digital Comms work has been consumed, the income and expenditure relating to this fund will be included in the General Fund in future years.

Statement of Trustees responsibilities

Charity law requires trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the profit and loss of the Charity for that period. In preparing these accounts, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make adjustments and estimates that are reasonable and prudent.
- Prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the accounts comply with the Charities Act. They are also responsible for safeguarding the assets of the Charity and hence take reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees confirm that the accounts comply with current statutory requirements and those of the Charity's Trust Deed.

Signed for and on behalf of the
Trustees of Forest of Dean Community Church

T C Gadsden
Trustee

31/10/22
Date

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF FOREST OF DEAN COMMUNITY CHURCH

I report on the accounts of the charity for the year ended 31 December 2021, which are set out on pages 7 to 12.

Responsibilities and basis of this report

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

1. examine the accounts under section 145 of the Charities Act;
2. to follow the procedures laid down in the general Directions given by the Charity Commission (under section145(5)(b) of the Charities Act); and

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material

1. accounting records were not kept in respect of the charity as required by section 130 of the Charities Act; or
2. the accounts do not accord with those accounting records.

I have no concerns and have come across no other matters in connection with the examination which should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

SR Bennett

Independent Examiner

6 October 2022

Date

Mr SR Bennett
Chartered Accountant
Orchard End
Bridge Lane
Wellington
Herefordshire
HR4 8AY

FOREST OF DEAN COMMUNITY CHURCH
Receipts and Payments Account
For the year ending 31 December 2021

	Note	General Fund £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Receipts					
Voluntary Receipts					
Regular giving from members					
Planned giving		55,769	1,850	57,619	46,448
Collections		3,997	-	3,997	3,010
Income Tax recovered		15,739	-	15,739	7,371
Other voluntary receipts		53,977	1,540	55,517	7,518
Activities for generating funds (rent)		9,049	-	9,049	9,860
Receipts from church activit	2	870	-	870	790
Grants received		-	-	-	13,500
Investment income		5	1	6	20
Total income	3	139,406	3,391	142,797	88,517
Payments					
Costs of generating funds					
Fundraising costs		-	-	-	-
Church activities	4	53,668	24,643	78,311	51,004
Grants payable (mission gifts)	5	18,360	2,045	20,405	20,905
Total payments		72,028	26,688	98,716	71,909
Excess Receipts over Payments		67,378	(23,297)	44,081	16,608
Transfers between funds	6	(14,648)	14,648	-	-
Net movement on funds		52,730	(8,649)	44,081	16,608
Funds brought forward		40,066	9,260	49,326	32,718
Funds carried forward		92,796	611	93,407	49,326

FOREST OF DEAN COMMUNITY CHURCH
Statement of Assets and Liabilities
As at 31 December 2021

	Note	2021 £	2020 £
Fixed assets			
Premises at 2 Paragate Road, Cinderford		168,645	168,645
Portacabin		12,960	12,960
		181,605	181,605
Cash funds			
HSBC Current account		36,106	5,081
HSBC Money Master account		56,364	23,359
HSBC Supplies account		408	116
HSBC Projects account		529	20,770
		93,407	49,326

Signed for and on behalf of the
Trustees of Forest of Dean Community Church

T C Caldwell — 3/10/22

Trustee — Date

FOREST OF DEAN COMMUNITY CHURCH
Notes to the accounts
For the year ending 31 December 2021

1 Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

Basis of accounting
The financial statements are prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. We are using the Receipts and Payments basis.

Fund accounting
The church maintains various types of funds as follows:

Restricted Funds
Restricted Funds represent gifts received for specific purposes. Forest of Dean Community Church has three such funds.

- The Building Fund represents monies given for the acquisition and refurbishment of a building in which Forest of Dean Community Church can run its activities.

- The Mission Fund represents monies given to support missionary works which is reviewed on an annual basis. The church does not enter into commitments to support any given beneficiary beyond the end of its financial year.

- The Digital Comms Fund represents grant monies received from the All Churches Trust to fund investment in the digital and online activities of the church.

- The Hardship Fund is a formalisation of past practice by the trustees to help support those in the fellowship who are in dire financial need.

Unrestricted Funds
The General Fund represents unrestricted income that is expendable at the discretion of the Trustees in the furtherance of the objects of the charity.

Fixed assets
Western Counties and South Wales Evangelisation Trust is the Custodian Trustees of the church property; their address is 1 Deerhurst, Kingswood, Bristol BS15 1XH. The £181,605 premises costs shown in the Statement of Assets and Liabilities represent the purchase and refurbishment costs of these premises and continues to be an asset of Forest of Dean Community Church under this arrangement.

FOREST OF DEAN COMMUNITY CHURCH
Notes to the accounts
For the year ending 31 December 2021

2 Receipts from church activities

	2021 Total £	2020 Total £
Catering	-	293
Koffe & Kidz	157	84
Soft play	185	157
Commonground Café	528	256
	870	790

3 Analysis of Restricted Fund Receipts

	Building Fund £	Hardship Fund £	Mission Fund £	Digital Comms Fund £	2021 Total £	2020 Total £
Receipts from donors						
Planned giving	120	-	1,730	-	1,850	2,310
Income Tax recoverd	-	-	-	-	-	50
Other voluntary receipts	-	1,175	365	-	1,540	850
Grants received	-	-	-	-	-	13,500
Investment income	1	-	-	-	1	-
Total income	121	1,175	2,095	-	3,391	16,710
Analysis of grants received						
Allchurches Trust	-	-	-	-	-	13,500
	-	-	-	-	-	13,500

FOREST OF DEAN COMMUNITY CHURCH
Notes to the accounts
For the year ending 31 December 2021

4 Analysis of payments - Church Activities

	General Fund	Hardship Fund	Digital Comms Fund	2021	2020
	£	£	£	£	£
Pastoral support	12,600	-	-	12,600	12,850
Wages, expenses and fees	169	-	22,293	22,462	13,835
Professional fees	-	-	-	-	3,780
Speaker expenses	200	-	-	200	20
Ministry expenditure	6,629	2,350	-	8,979	3,774
Running costs	4,724	-	-	4,724	2,916
Repairs and maintenance	6,398	-	-	6,398	2,956
New equipment	18,795	-	-	18,795	6,562
Utilities	4,153	-	-	4,153	4,311
	53,668	2,350	22,293	78,311	51,004

5 Grants paid

	General Fund	Mission Fund	2021	2020
	£	£	£	£
General mission giving	18,360	-	18,360	17,280
Restricted mission gifts	-	600	600	600
Mission other	-	365	365	850
Philippines Pastor fund	-	1,080	1,080	2,175
	18,360	2,045	20,405	20,905

6 Transfers between funds

£13,473 has been transferred from the General Fund to the Digital Comms Fund to help meet cost of employing a member of staff to run the digital comms in the church, that are not covered by the grant previously received.

£1,175 has been transferred from the General Fund to the Hardship Fund to match funds collected by the chruch to meet a hardship need.

7 Analysis of restricted funds

	Hardship Fund £	Building Fund £	Mission Fund £	Digital Comms Fund £	Total £
Balance brought forward	-	440	-	8,820	9,260
Incoming resources	1,175	121	2,095	-	3,391
Resources expended	(2,350)	-	(2,045)	(22,293)	(26,688)
Transfers in	1,175	-	-	13,473	14,648
Balance carried forward	-	561	50	-	611

8 Related party transactions

Mr TC Cracknell is a Trustee of Forest of Dean Community Church and was the pastor for the year. In return for the services that he provided to the fellowship, the church has given him gifts and financial support of £12,600.

During the year a member of the fellowship, Mrs L Partis, suffered a flood in her home and was uninsured. The trustees have a policy of helping members when they face severe hardship. They therefore initiated a collection which raised £1,175 and passed on a gift of £2,350 (note 7).

Trustees, senior leaders and their spouses have claimed reimbursement, from time to time, for sundry expenditure incurred in relation to church activities.

FOREST OF DEAN COMMUNITY CHURCH

England & Wales - Charity number 1147160

Accounts

Charity Registration Number: 1147160

FOREST OF DEAN COMMUNITY CHURCH

FOREST COMMUNITY CHURCH

Financial Statements

Year ending 31 December 2020

FOREST OF DEAN COMMUNITY CHURCH
Financial Statements
For the year ending 31 December 2020

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FOREST OF DEAN COMMUNITY CHURCH
Trust Information

Status

Forest of Dean Community Church, Cinderford, is registered with the Charity Commissioners (No. 1147160) and constituted by a Deed of Trust dated 9 May 2012.

Trustees

The Charity is administered by the Trustees:

Mr S Annetts
Mr TC Cracknell (chair)
Mr J Jones
Mrs L Partis (resigned 11 July 2021)
Mr G Powell
Mrs A Taylor-Roberts (appointed 28 June 2020)
Mrs M Williams

The above also comprise the senior leadership team. They also comprise the Finance Committee with the addition of Mrs J Waddell.

Western Counties and South Wales Evangelisation Trust are custodian trustees to the church premises at Station Street and 2 Paragate Road, Cinderford.

Church Office and Registered Office

Station Street
Cinderford
Gloucestershire
GL14 2JT

Bankers

HSBC
The Cross
Gloucester
Gloucestershire
GL1 2AP

FOREST OF DEAN COMMUNITY CHURCH
Trustees Report
For the year ending 31 December 2020

The trustees' submit their annual report and financial statements for the year ended 31 December 2020. The trustees have adopted the provisions of the Statement of Recommended Practice (FRS102) 'Accounting and Reporting by Charities' in preparing their annual report. The financial statements have been prepared in accordance with the accounting policies set out on page 9, and comply with the charity's governing documentation, applicable law and the requirements of the SORP.

Constitution
The charity is an unincorporated charity and is governed by its Trust Deed.

Object of the charity
To advance the Christian faith, in accordance with the Statement of Doctrines and Practices set out in the Schedule appended to the deed, mainly but not exclusively in the Forest of Dean and Wye Valley area.

The purpose of the charity is to serve the Lord Jesus Christ in accordance with Biblical principles and practice and as the charity trustees see fit.
- To advance evangelical Christianity in accordance with the Scriptures in the Bible.
- To advance citizenship and community development.
- To relieve those in need as resources and opportunity allow.

This purpose may be pursued anywhere in the United Kingdom or the world at the discretion of the charity trustees.

Structure, governance and management
The charity is ultimately run by the Trustees. The Trustees have the authority to exercise their powers to further the objects of the charity. The Trustees meet at least four times a year but delegate the day to day decision making on the running of the Church to the Senior Leadership Team, who are also co-opted onto the Trustees but never make up more than half of the Trustees. The Senior Leadership Team meet formally twice a month to consider the management and pastoral needs of the fellowship.

Every future Trustee shall be appointed by a resolution of Trustees passed at a special meeting. Training is available for Trustees as the need arises. The Trustees take responsibility for the management of risk and have set up a team of Senior Leaders to identify, assess and mitigate areas of risk.

Objectives and activities
The charity fulfils its objectives in accordance with the church's statement of faith as written on the church website (fcchurch.co.uk). There are many activities that are organised for the benefit of the church and the community it serves. These consist of Administration, Prayer ministry, Smallgroups, Parent Carer & Toddler groups, Bridge for young people, Christians against Poverty, Music, Men's events, Cave Time, Kidzone, Creche, Church Services in Cinderford, Ross and online, with its welcome team, Technical, Pastoral care and Finance. In addition, the charity encourages the principle of "Generosity" by aiming to give 20% of our giving to outside ministries who support our values and objectives on the basis of need. There are no upper or lower limits of support. No commitments have been made for long term support.

Related parties
The Trustees received no remuneration as a result of their office during the year. No Trustee, or other person related to the charity, apart from as detailed in note 8, had any personal interest in any contract or transaction entered into by the charity during the year.

Review of developments
We praise God for his spiritual, practical and financial provision throughout 2020. All the activities were well organised by people freely giving of their time and abilities. The Church team leaders co-ordinate these activities and meet regularly with the Senior Leadership to suggest and make recommendations.

The Sunday worship service continues to grow in number and the building is used most days of the week for a wide range of events which bring spiritual life and practical help to our community.

Covid developments
Like every organisation the pandemic forced change on the charity. Over night we were able to move most elements of the Church online. We were thankful to God that he has gifted us some skilled younger Senior Leaders who had the ability to move Sunday services onto YouTube and develop a strong Facebook presence. All our weekly small groups were able to continue on Zoom along with leadership meetings.

Our online ministry developed so effectively that we drew in more people to the church and several new members joined the church during this time as a result who had never attended the building for any services. We have now taken the strategic decision to invest more heavily in our online ministries by releasing Mrs A Taylor-Roberts into a self-employed paid role to oversee this. With the help from a grant from the Allchurches Trust we have also been able to invest in the equipment needed to facilitate a better level of experience for our online audience.

One Church 3 Locations
The vision for the church has always been to connect with people across the Forest of Dean and Wye Valley. Covid opened the door to connecting with a new range of people cross the region in unexpected new ways. We are now operating as one church that has a physical building presence in Cinderford and Ross-on-Wye, and online. The Ross building was formerly known as Wye Community Church and due to reduced attendance and lack of leadership, they have asked Forest Community Church leadership to take responsibility for it. Over the last few months we have been able to start providing the extra practical support to that location that is starting to see it grow again. Ross is a needy town and we are excited to see what the Lord is about to start doing their in the future.

Public benefit statement

Identifiable Benefits, related to the aims of the charity
Through the regular worship & prayer meetings, bible studies, children's clubs, social action programmes and personal visitation the Christian faith is shared and people in the community helped. Individuals have become Christians, had their faith developed and lifestyles impacted. As part of community life families have been supported.

Beneficiaries
In addition to Church members, families, other regular attendees and friends anyone is welcome to attend appropriate events without restriction. We seek to be available to all in the community.

The Trustees consider that they have complied with their duties under the Charities Act 2011 to have due regard to public benefit guidance published by the Charities Commission.

Reserves policy
The Trustees have a policy to retain three months core expenditure in reserves at any one time to protect against volatility of income and retain reserves of £25,000. This has increased from the previous year to reflect greater running costs and commitments. At any one time we aim to maintain a balance of £2,000 in the HSBC current account so that any emergency or significant expenditure may be paid without embarrassment. The Trustees are aware that reserves are currently above this threshold at the year end and have plans in place to rectify this in the coming year.

Risk management policy
The operations team review and update the risk management policies of the church on an annual basis.

The principal risks currently identified, and strategies for managing those risks are as follows:
- Adequate funds to meet commitments. Addressed through the preparation of an annual budget; regular monitoring of income and expenditure by treasurer and monthly review by the Trustees.
- Employment commitments. These are addressed through having contracts and policies in place as well as line management.
- Safeguarding vulnerable adults and children. Addressed through a Safeguarding Officer; Child Protection and Safeguarding policy kept up to date through review, training and being a member of thirtyone:eight.
- Health and safety on church premises. Addressed through a member being tasked to monitor the condition of premises; fire drills; regular maintenance; promoting the need to consider health and safety during activities.
- General Data Protection Regulation (GDPR) This has been addressed by registering with ICO, a privacy policy has been developed and put on the Church website. Personal Data has been identified as to where it resides, and it is stored in a secure location.

Results and financial review
In September 2020 the charity recognised the need to maintain the strong online presence that had been built up and appointed Mrs A Taylor-Roberts on a part-time self-employed basis to oversee this. In September 2021 this role was extended to cover overseeing all ministry's of the church and she was invited to work full time by the charity as an employed member of staff.

Our pastor Mr T Cracknell, continued to be self-employed throughout the year and was partially supported by gifts for his service and strategic role provided to the church and community. The rest of the church roles are filled on a voluntary basis without remuneration other than the reimbursement of expenses necessarily incurred in fulfilling their activities.

During the year our general income dropped from £145,955 in 2019 to £71,807. This was mainly due to the fact that we received a legacy of £75,347 the previous year which was not repeated in 2020. During the year the charity maintained four restricted funds – Building, Mission, Pastor and Digital Comms – the purposes of which can be seen under the accounting policies in note 1 to the accounts. The total income for these three funds was £16,710, total expenditure was £27,165, thus requiring a net transfer into the funds £14,370 from the General Fund to cover excess expenditure. At the year end only the Building Fund had a balance carried forward of £400 and the Digital Comms Fund had a carried forward balance of £8,820. The detail of these funds can be seen in note 7 to the accounts.

Largely as a result of Covid our General Fund expenditure dropped from £37,772 in 2019 to £27,464 for 2020.

Statement of Trustees responsibilities
Charity law requires trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the profit and loss of the Charity for that period. In preparing these accounts, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make adjustments and estimates that are reasonable and prudent.
- Prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the accounts comply with the Charities Act. They are also responsible for safeguarding the assets of the Charity and hence take reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees confirm that the accounts comply with current statutory requirements and those of the Charity's Trust Deed.

Signed for and on behalf of the
Trustees of Forest of Dean Community Church

Trustee

25/10/21
Date

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF FOREST OF DEAN COMMUNITY CHURCH

I report on the accounts of the charity for the year ended 31 December 2020, which are set out on pages 7 to 12.

Responsibilities and basis of this report

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

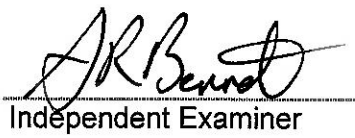
1. examine the accounts under section 145 of the Charities Act;
2. to follow the procedures laid down in the general Directions given by the Charity Commission (under section145(5)(b) of the Charities Act); and

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material

1. accounting records were not kept in respect of the charity as required by section 130 of the Charities Act; or
2. the accounts do not accord with those accounting records.

I have no concerns and have come across no other matters in connection with the examination which should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Independent Examiner

27 October 2021

Date

Mr SR Bennett
Chartered Accountant
Orchard End
Bridge Lane
Wellington
Herefordshire
HR4 8AY

FOREST OF DEAN COMMUNITY CHURCH
Receipts and Payments Account
For the year ending 31 December 2020

	Note	General Fund £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
Receipts					
Voluntary Receipts					
Regular giving from members					
Planned giving		44,138	2,310	46,448	46,231
Collections		3,010	-	3,010	10,032
Income Tax recovere		7,321	50	7,371	8,875
Other voluntary receipts		6,668	850	7,518	79,992
Activities for generating funds (rent)		9,860	-	9,860	9,625
Receipts from church activitie	2	790	-	790	2,667
Grants received		-	13,500	13,500	2,000
Investment income		20	-	20	64
Total income	3	71,807	16,710	88,517	159,486
Payments					
Costs of generating funds					
Fundraising costs		-	-	-	-
Church activities	4	27,464	23,540	51,004	75,460
Grants payable (mission gifts)	5	17,280	3,625	20,905	19,815
Total payments before building		44,744	27,165	71,909	95,275
Loan repayments		-	-	-	50,000
Total payments		44,744	27,165	71,909	145,275
Excess Receipts over Payments		27,063	(10,455)	16,608	14,240
Transfers between funds	6	(14,370)	14,370	-	-
Net movement on funds		12,693	3,915	16,608	14,240
Funds brought forward		27,373	5,345	32,718	18,478
Funds carried forward		40,066	9,260	49,326	32,718

FOREST OF DEAN COMMUNITY CHURCH
Statement of Assets and Liabilities
As at 31 December 2020

	Note	2020 £	2019 £
Fixed assets			
Premises at 2 Paragate Road, Cinderford		168,645	168,645
Portacabin		12,960	12,960
		181,605	181,605
Cash funds			
HSBC Current account		5,081	4,860
HSBC Money Master account		23,359	26,568
HSBC Supplies account		116	82
HSBC Projects account		20,770	1,208
		49,326	32,718

Signed for and on behalf of the
Trustees of Forest of Dean Community Church

Trustee

25th Oct 2021
Date

FOREST OF DEAN COMMUNITY CHURCH
Notes to the accounts
For the year ending 31 December 2020

1 Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

Basis of accounting
The financial statements are prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. We are using the Receipts and Payments basis.

Fund accounting
The church maintains various types of funds as follows:

Restricted Funds
Restricted Funds represent gifts received for specific purposes. Forest of Dean Community Church has three such funds.

- The Building Fund represents monies given for the acquisition and refurbishment of a building in which Forest of Dean Community Church can run its activities.

- The Mission Fund represents monies given to support missionary works which is reviewed on an annual basis. The church does not enter into commitments to support any given beneficiary beyond the end of its financial year.

- The Pastor Fund represents monies given to fund the wages of our full time worker. This fund includes grants from the Church Strengthening Initiative, Rural Ministries and gifts from members.

- The Digital Comms Fund represents grant monies received from the All Churches Trust to fund investment in the digital and online activities of the church.

Unrestricted Funds
The General Fund represents unrestricted income that is expendable at the discretion of the Trustees in the furtherance of the objects of the charity.

Fixed assets
Western Counties and South Wales Evangelisation Trust are Custodian Trustees for the church property; their address is 1 Deerhurst, Kingswood, Bristol BS15 1XH. The £181,605 premises costs shown in the Statement of Assets and Liabilities represent the purchase and refurbishment costs of these premises and continues to be an asset of Forest of Dean Community Church under this arrangement.

FOREST OF DEAN COMMUNITY CHURCH
Notes to the accounts
For the year ending 31 December 2020

2 Receipts from church activities

	2020 Total £	2019 Total £
Catering	293	926
Events	-	656
Koffe & Kidz	84	472
Soft play	157	417
Commonground Café	256	196
	790	2,667

3 Analysis of Restricted Fund Receipts

	Building Fund £	Mission Fund £	Pastor Fund £	Digital Comms Fund £	2020 Total £	2019 Total £
Receipts from donors						
Planned giving	120	1,680	510	-	2,310	6,637
Collections	-	-	-	-	-	245
Income Tax recoverd	50	-	-	-	50	-
Other voluntary receipts	-	-	850	-	850	4,645
Grants received	-	-	-	13,500	13,500	-
Investment income	-	-	-	-	-	3
Total income	170	1,680	1,360	13,500	16,710	11,530
Analysis of grants received						
Stewards Laing Ltd	-	-	-	-	-	6,317
Allchurches Trust	-	-	-	13,500	13,500	-
	-	-	-	13,500	13,500	6,317

FOREST OF DEAN COMMUNITY CHURCH
Notes to the accounts
For the year ending 31 December 2020

4 Analysis of payments - Church Activities

	General Fund £	Building Fund £	Pastor Fund £	Digital Comms Fund £	2020 £	2019 £
Pastoral support	12,000	-	850		12,850	12,900
Wages, expenses and fees	-	-	9,155	4,680	13,835	26,437
Professional fees	-	-	3,780		3,780	-
Speaker expenses	20	-	-		20	530
Ministry expenditure	3,774	-	-		3,774	3,608
Running costs	2,916	-	-		2,916	8,093
Repairs and maintenance	2,956	-	-		2,956	6,637
New equipment	1,487	5,075	-		6,562	11,102
Utilities	4,311	-	-		4,311	6,123
	27,464	5,075	13,785	4,680	51,004	75,430

5 Grants paid

	General Fund £	Mission Fund £	2020 £	2019 £
General mission giving	17,280	-	17,280	16,560
Restricted mission gifts	-	600	600	730
Mission other	-	850	850	200
Philippines Pastor fund	-	2,175	2,175	2,325
	17,280	3,625	20,905	19,815

6 Transfers between funds

£12,425 has been transferred from the General Fund to the Pastor Fund to help meet cost not covered by donations towards the cost of employing a pastor.

£1,945 has been transferred from the General Fund to the Mission Fund to cover the cost of mission grants not met by restricted giving.

FOREST OF DEAN COMMUNITY CHURCH
Notes to the accounts
For the year ending 31 December 2020

7 Analysis of restricted funds

	Building Fund £	Mission Fund £	Pastor Fund £	Digital Comms Fund £	Total £
Balance brought forward	5,345	-	-	-	5,345
Incoming resources	170	1,680	1,360	13,500	16,710
Resources expended	(5,075)	(3,625)	(13,785)	(4,680)	(27,165)
Transfers in	-	1,945	12,425	-	14,370
Balance carried forward	440	-	-	8,820	9,260

8 Related party transactions

Mr TC Cracknell is a Trustee of Forest of Dean Community Church and was the pastor for the year. In return for the services that he provided to the fellowship, the church has given him gifts and financial support of £12,850.

Trustees, senior leaders and their spouses have claimed reimbursement, from time to time, for sundry expenditure incurred in relation to church activities.

Mr DM Murray was a Trustee of Forest of Dean Community Church and was made redundant in February 2020; his total remuneration including redundancy package was £9,155.