

REFORM RESTORE RESPECT

England & Wales · Charity number 1147138

Details

Status Registered

Legal form Charitable company

Company number [07960617](#)

Registered 2012-05-04

Register [View on the Charity Commission register](#)

Contact

Address Reform Restore Respect
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Great Portland street
5th Floor
London

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Email info@reformrestorerrespect.org

Website www.reformrestorerrespect.org

Activities

Objects: THE CHARITY'S OBJECTS("OBJECTS")ARE SPECIFICALLY RESTRICTED TO THE FOLLOWING: THE OBJECTS FOR WHICH THE COMPANY IS ESTABLISHED ARE THE CARE, RESETTLEMENT AND REHABILITATION OF OFFENDERS BUT NOT EXCLUSIVELY:-[A] PERSONS RESIDING OR TEMPORARILY LOCATED IN PRISONS, YOUNG OFFENDERS INSTITUTIONS OR SIMILAR ESTABLISHMENTS OR DISCHARGED OFFENDERS WHO HAVE A HOME OR OTHER CONNECTION WITH, OR WHO ARE ANTICIPATING LIVING IN, THE GREATER LONDON AND KENT AREA AND SUCH OTHER AREAS AS THE COUNCIL SHALL, IN ITS ABSOLUTE DISCRETION, THINK FIT BY ENABLING AND ENCOURAGING SUCH PERSONS TO RECONSIDER THEIR PREVIOUS BEHAVIOUR AND THEREBY CEASE OFFENDING AND COMMITTING CRIME[S].[B] PERSONS AND TO OFFER GUIDANCE, ADVICE, SUPPORT AND INSTRUCTION TO SUCH PERSONS IN PREPARATION FOR, AND UPON, THEIR DISCHARGE FROM CUSTODY AND TO ENCOURAGE SUCH PERSONS SO TO DEVELOP THEIR PHYSICAL, MENTAL AND CREATIVE CAPACITIES THAT THEY MAY GROW TO FULL MATURITY AS INDIVIDUALS AND BECOME RESPECTED AND VALUED MEMBERS OF THEIR COMMUNITY AT LARGE AND SOCIETY IN GENERAL SO THAT THEIR CONDITIONS OF LIFE MAY BE IMPROVED BY THEIR OWN DEEDS.[C] PERSONS IN THE GENERAL COMMUNITY, PARTICULARLY THE YOUNG, WHO SEEK HELP TO ADDRESS THEIR POTENTIALLY OFFENDING BEHAVIOUR [D] PERSONS IN THE GENERAL COMMUNITY, PARTICULARLY THE YOUNG, WHO MAY NOT, AS YET, HAVE ENTERED THE CUSTODIAL SYSTEM BUT WHO MAY BE SERVING NON-CUSTODIAL SENTENCES.

Activities: Our activities are to educate, encourage and transform the lives of young people who are vulnerable or at risk of offending or re-offending by a commitment to being part of the solution to safer communities and working partnership with school teachers, social workers, youth offending teams, probation officers, police officers, youth workers, prison officers and other organisations to reduce crime.

Classification

- **How:** Makes Grants To Individuals, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Other Charitable Purposes
- **Who:** Children/young People, Other Defined Groups

Geography

- Kent

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£22,674	£27,742	-	-
2024-03-31	£35,846	£26,034	-	-
2023-03-31	£24,512	£28,633	-	-
2022-03-31	£25,225	£22,631	-	-
2021-03-31	£39,355	£26,478	-	-

Trustees

Name	Role	Appointed
Steve Faulkner	Chair	2017-12-15
Harry Johnson		2024-12-06
Ian Cameron Ross		2016-10-25
Nicholas Stuart Inge		2023-12-11
Nikolay Marinov		2026-03-20

Accounts

REGISTERED COMPANY NUMBER: 07960617 (England and Wales)

REGISTERED CHARITY NUMBER: 1147138

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024
FOR
REFORM RESTORE RESPECT**

Xeinadin Audit Ltd
12 Conqueror Ct
Sittingbourne
Kent
ME10 5BH

	Page
Report of the Trustees	1 to 7
Statement of Trustees' Responsibilities	8
Report of the Independent Auditors	9 to 11
Statement of Financial Activities	12
Balance Sheet	13
Notes to the Financial Statements	14 to 18
Detailed Statement of Financial Activities	19

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

MISSION STATEMENT

Our charity name, Reform Restore Respect, was carefully chosen as they are interrelated, coexist and echo our mission and crusade as a charity to benefit our communities and the public. Our ethos is:

1. **Reform** - we want to make a change and a real difference in the community for young people and also supporting services and practice of other professionals in the sector of education and youth work.
2. **Restore** - to help build confidence and self-esteem in our young people in order to establish their true inner-self, true identities, self-worth and purpose in life.
3. **Respect** - the final part of the journey, the crossroads when young people finally realise their self-worth, strengths, abilities, qualities, appreciation and respect for themselves, to desist from, and to reject, crime. At this point they realise that the purpose of life is a life of purpose.

Reform Restore Respect's objects and principal activities are to:

1. Intervene at the earliest opportunity in addressing the behaviour of young people in the community who are already engaged in antisocial behaviour, petty crime, street-based violence and gangs, County Lines, carrying offensive weapon, substance misuse, bullying and/or gang culture or who are deemed 'at risk' of becoming so.
2. Intervene to reduce bullying amongst young people in local schools.
3. Identify young people who may become involved in crime in order to fund their substance misuse or may have offended, often under the influence of peers. The link between substance misuse and offending behaviour is well established. Our objective is to intervene at the earliest opportunity in addressing the substance misuse of young people in the community and/or schools.

Our main objectives and activities for the 2023-2024 year will continue to focus on:

Delivering our early intervention 90-minute workshops in Kent primary schools with Year 5 & 6 and single/double period workshops to all age groups in secondary schools, colleges, behavioural units, pupil referral units. The workshops' content is based on issues which are directly affecting our young people as they 'transition' from primary to 'big school' where, as the youngest age group, they can be easily led by older students and external negative influences. With older age groups, we take them through the pathway that drew our Founder and CEO, Francis Osei-Appiah, into making wrong decisions in his early years, resulting in him spending a considerable number of his formative years in prison where he met many other young men who had followed that same destructive path. We call on our founder and CEO personal experiences to drive home our messages that crime is wrong, gangs are not cool, drugs are a menace and that all forms of violence are completely unacceptable. We tackle bullying in all its forms, anti-social behaviour, gangs, county lines, crime, drugs, knives, guns and the consequences of breaking the law.

In doing so, our aims are to:

- To educate vulnerable young people about the potential and power of their attitudes and actions. The charity aims to equip them with tools that will enable them to make empowering choices hence deterring them from anti-social behaviour and criminal activities.
- To encourage vulnerable young people to set realistic and reachable goals, using some examples and testimonies of reformed low risk offenders and ex-gang members who have successfully turned their lives around. We will be also using testimonies from successful businessmen/women to empower young people.
- To contribute to reducing the number of entrants into the Criminal Justice System.
- To prevent and educate young people from carrying an offensive weapon, offending, getting into gangs, being groomed into County Lines and substance misuse.

a) The vulnerable young people whom the project will target will include:

- Those excluded from school for fixed terms or permanently
- Those already in school, colleges, pupil referral units
- Those who are already involved in the criminal justice system
- Gangs who are involved in disrupting their local communities
- Vulnerable young people whom others may influence through negative peer pressure
- Vulnerable young people who are dependent on drugs and alcohol or who may become so
- Whilst not in our vulnerable cohort, we will also include Kent Police Cadets

b) Provide intensive, early intervention workshops aimed at stemming the flow of young people in the community who, without any intervention into their early disruptive behaviour, may well find themselves drawn into gangs, weapons-related incidents and petty crime and, in time, enter the UK criminal justice system and an overstretched prison population.

Significant activities

In September 2023, our trustees were delighted to see our CEO, Francis Osei-Appiah, secure a 'Judges Special Recognition Award' at RRR's first entry into 'The 2023 Kent Charity Of The Year Awards', a worthy accolade for his exceptional efforts since 2012 to deter over 40,800+ of Kent's young people from engaging in crime, drugs, bullying and gangs and to keep them safe.

Our community and schools project - 'I Didn't Know That!' - continues to attract regular bookings and plaudits from the many venues where we are now viewed as part of their annual timetable and 'Staying Safe' agenda. Our workshop content has developed and expanded, ensuring that it is fresh, topical and up to date with issues that are affecting young people, mainly due to suggestions and ideas from teaching staff but, far more importantly, from the young people who attend them.

Our decision to locate the charity's office to the home of our Chief Executive, the charity's sole employee, and renting a PO Box fiscally-responsible correspondence address, has been hugely advantageous in a number of ways, not least to protect our Chief Executive's private home address, but also:

1. In not having to rent an office, we have saved considerably on our overheads, a decision which many of our funders have welcomed as a very responsible budgeting measure by our trustees.
2. In enabling RRR to deliver a much more cost-effective service, providing greater value for money with our funders' generous support.

ACHIEVEMENT AND PERFORMANCE

Charitable Activities

In the April 2023 to March 2024 period of support, 4,180 young people have attended our schools' project. This was up 338 on our 3,842 total in 2022-2023, up over our annual 2,000 minimum annual outputs projection, equating to a +109% increase. In all, we visited 38 venues and delivered 42 workshop sessions during the period in question.

1. Our 12th anniversary as a charity fell on February 22, 2024 and, at that time, 35,216 [31,734] young people had attended our workshops over the full eleven year period in question, delivering 604 [553] workshops and visiting 360 [314] venues which, we believe, is a hugely commendable achievement for a small, one-man, part-time but vital, well-led, award-winning, highly effective charity.
2. At the time of writing, our trustees are forecasting a 2023-2024 pre-audit carry forward figure of £29,054 into the 2023-2024 financial year. Coupled with confirmed existing funding, at the time of writing, RRR has already secured our entire overheads for the 2024-2025 financial year. Our trustees will continue to replicate our tried and tested 'platform' funding approach where we secure a major, ideally multi-year grant and build other grant applications to lever further support into the charity.
3. In the April 2023 to March 2024 period, in terms of grants, voluntary donations and fundraising activities outlined above, Reform Restore Respect secured a total of £35,818.

Whilst future fundraising success is not guaranteed, we are extremely hopeful of continued support since we clearly offer a highly commended and value for money service with an exceptionally low average maximum 'unit cost per attendee' of £7.15. We are also encouraged by the increasing recognition by our funders, including local authorities, of the cost effectiveness, both in human as well as financial terms, of early intervention measures addressing behavioural issues, particularly in light of recent central government cuts to budgets.

TRUSTEES' CORONAVIRUS STATEMENT

In the April 2023 to March 2024 period of support and with the obstacles produced by COVID19 somewhat removed, RRR's diary availability for bookings was exhausted towards the end of January 2024, such was the interest in having RRR return to their local schools again. In the current September 2023 to July 2024 school year, RRR has firm bookings to deliver workshops to 3,212 school students, a 61% increase over our 2,000 annual projection.

FINANCIAL REVIEW

Principal Funding Sources

Our 'rolling' fundraising strategy continues and, in the 2023-2024 financial year, we were delighted to receive grants from The Colyer-Fergusson Charitable Trust, The Haremead Trust, The Henry Smith Charitable Trust, The Brook Trust via The Kent Community Foundation and Tonbridge and Malling Borough Council. Our major fundraising activities take place in July to September each year, whilst the schools are on break. This is designed to address any shortfalls in income in the following financial year, ie 2025-2026, in good time. Our trustees have ensured, wherever possible, that Reform Restore Respect never becomes overly-dependent on the vagaries of local, regional and central government funding. Although constantly under review, our trustees and CEO have no plans to change their highly successful fundraising strategy in this respect.

Investment Policy and Objectives

In March 2024, RRR finally parted company with Barclays Bank, our former bankers, in favour of CAF Bank, The Charities Aid Foundation bank where, at March 31, 2024, RRR held £29,806. It is, and will continue to be, the general policy of the trustees NOT to engage in any activities which might be deemed as remotely speculative in any way, such as 'Payment By Results'. The trustees have no plans to alter this policy.

Reserves Policy

In line with good practice, we aim to hold a minimum of six months overheads in reserve, approximately £15,000.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company, limited by guarantee, incorporated on February 22, 2012 and registered as a charity on May 04, 2012. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.00 each.

Recruitment and appointment of new trustees

The Directors of the company are also trustees for the purposes of charity law and, under the company's Articles, are known as members of the Board Of Trustees. Under the requirements of the Memorandum and Articles of Association, the members of the Board Of Trustees are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

The charity's work focuses on safeguarding young people from offending and early intervention preventative work for those in the community who are engaged in antisocial behaviour of some kind or are deemed at risk of being so. For this reason, trustees have been sought from youth projects, those with skills in costing and budgeting projects and those with a direct interest in the general welfare of young people.

At March 31, 2024, the Board Of Trustees comprised of four members. Steve Faulkner, our Chair. Steve brings a wealth of local experience in working with young people in the Kent area through his involvement with several youth organisations and local football clubs. Ian Ross, our Treasurer, retired Founder, CEO and Presenter of Outside Chance, our former sister charity formerly based in Feltham, West London. Ian brings his 26 years of experience in working with juvenile and young adult offenders and with students in primary, secondary schools and pupil referral units across Greater London. Ian also brings his fundraising skills, having raised over £2.6m over 26 years. Zbigniew 'Ziggy' Raffelt, via his various appointments at SEN schools, has considerable experience in supporting vulnerable children and young people where mainstream school cannot adequately support them. 'Ziggy' brings a wealth of knowledge of the many challenging issues facing our young people today. Our newest recruit to RRR's Board Of Trustees is Nick Inge, a former policeman and the Founder and CEO of iTrust, an online, 'speak out', safeguarding app which enables once-silenced voices to be 'heard' anonymously. Nick's appointment fits extremely well with RRR's safeguarding input in our schools' workshops. With four extremely experienced trustees in place, all of whom are able to regularly attend our quarterly trustees' meetings in Kent, we have no plans to expand our board further at this stage.

Organisational Structure

Reform Restore Respect's Board Of Trustees currently comprise four members who meet in April, July, October and December each year. In the case of the April meeting, this is in order that our trustees can study and discuss the charity's DRAFT SOFA for the preceding financial year in advance of the final audit of the accounts, which takes place in May of each year. In the case of the December meeting, this coincides with the charity's Annual General Meeting, which takes place in the first 10 days or so of December in each calendar year.

Day to day responsibilities for the provision of services, fundraising, in tandem with Ian Ross, implementation of policy and forward planning rest with the Chief Executive. Bookkeeping and payroll services are provided by AMR Bookkeeping Solutions in Tonbridge, Kent.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

All existing trustees are already familiar with our work through their respective attendances at our workshops in various schools in the Kent County Districts - Maidstone, Dartford, Dover, Thanet, Shepway, Canterbury, Ashford, Swale, Tonbridge and Malling, Sevenoaks, Swale, Tunbridge Wells, Gravesham and Medway.

In line with good practice, new trustees are recruited by the Chief Executive in order to eliminate any possible accusations of collusion between board members. Trustees are sought with a view to what they can bring to the charity in terms of skills, abilities, experience, empathy towards our cause and our wish to impact on the lives of young people. They are required to complete a Trustee Application Form in order that existing members can ascertain, from the applicant's responses, their suitability, or otherwise, to serve on our board.

Potential trustees are encouraged to take a 'hands on' approach to our work by attending our workshops in schools and pupil referral units in advance of any final decision to join our board as this gives them a first-hand insight into what we are trying to achieve with young people. They are also invited to attend a Trustees' Meeting as a non-voting observer in order to determine whether they wish to make their final decision to join the board.

Copies of our latest Memorandum and Articles of Association, Schools Project Report, Projected Budget and a Trustee Application Form are given to trustee applicants at the time of our initial approach to them.

Related parties

Reform Restore Respect and its trustees have no related parties.

Risk Management

The Board of Trustees has reviewed the major risks to which the charity is exposed. Where appropriate, systems and procedures have been established to mitigate the risks which the charity faces.

Financial procedures are in place to minimise risk of fraud, both within and outside of the company. Procedures are in place to comply with health and safety of staff, board members and visitors.

Reform Restore Respect currently holds Public Liability Insurance cover for £5,000,000, Employer's Liability Insurance cover, which also covers any volunteers we might use, for £10,000,000 and Professional Indemnity and Trustees' Liability Insurance cover for £500,000, all provided by Markel, a specialist broker and underwriter for the charitable sector.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07960617 (England and Wales)

Registered Charity number

1147138

Registered office

167-169 Great Portland Street
5th Floor
London W1W 5PF

Trustees

Mr S Faulkner	Chair
Mr I Ross FRSA	Treasurer
Zbigniew 'Ziggy' Raffelt	Trustee
Nick Inge	Trustee – appointed on 11 December 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Company Secretary

Mr F Osei Appiah BA (Hons) FRSA

Auditors

Xeinadin Audit Ltd
12 Conqueror Ct
Sittingbourne
Kent
ME10 5BH

PUBLIC BENEFIT

The Board of Trustees of Reform Restore Respect confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to The Charity Commission's general guidance on Public Benefit.

Earlier paragraphs of this report set out the purpose and objectives of Reform Restore Respect, outline our core beliefs, the focus of our work and how we ensure that our work delivered, and continues to deliver, our aims and identify our beneficiaries. The trustees are satisfied that the aims and objectives of the charity meet the Public Benefit requirement and that the charity's activities are fully in support of those aims.

AUDITORS

The auditors, Xeinadin Audit Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting in December 2024.

Approved by order of the board of trustees on Friday, May 10, 2024 and signed on its behalf by:

A handwritten signature in black ink, appearing to be 'S Faulkner', is written over a faint, light blue rectangular background.

Mr S Faulkner - Chair of The Trustees

The trustees (who are also the directors of Reform Restore Respect for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Opinion

We have audited the financial statements of Reform Restore Respect (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

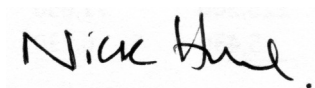
The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Obtaining a thorough understanding of the systems and controls in place internally, including those used to detect and prevent fraud.
- Testing and evaluating the effectiveness of aforementioned systems and controls.
- Discussions and enquiries with management and those charged with governance.
- Reviewing all correspondence with applicable regulatory bodies, as well as minutes of meetings with those charged with governance.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in black ink that reads "Nick Hume".

Nicholas Hume (Senior Statutory Auditor)
for and on behalf of Xeinadin Audit Ltd
12 Conqueror Ct
Sittingbourne
Kent
ME10 5BH

Date: Friday, May 10, 2024

REFORM RESTORE RESPECT
STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 March 2024

		Unrestricted fund £	Restricted fund £	31.3.24 Total funds £	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM	Notes				
Donations and legacies		817	35,001	35,818	24,499
Investment income	2	<u>-</u>	<u>28</u>	<u>28</u>	<u>13</u>
Total		<u>817</u>	<u>35,029</u>	<u>35,846</u>	<u>24,512</u>
EXPENDITURE ON					
Charitable activities					
Workshops		<u>-</u>	<u>26,034</u>	<u>26,034</u>	<u>28,633</u>
NET INCOME/(EXPENDITURE)		817	8,995	9,812	(4,121)
Transfers between funds	7	<u>8,821</u>	<u>(8,821)</u>	<u>-</u>	<u>-</u>
Net movement in funds		9,638	174	9,812	(4,121)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>18,242</u>	<u>1,000</u>	<u>19,242</u>	<u>23,363</u>
TOTAL FUNDS CARRIED FORWARD		<u>27,880</u>	<u>1,174</u>	<u>29,054</u>	<u>19,242</u>

The notes form part of these financial statements

	Notes	Unrestricted fund £	Restricted fund £	31.3.24 Total funds £	31.3.23 Total funds £
CURRENT ASSETS					
Debtors	5	865	-	865	221
Cash at bank		<u>28,632</u>	<u>1,174</u>	<u>29,806</u>	<u>20,637</u>
		29,497	1,174	30,671	20,858
CREDITORS					
Amounts falling due within one year	6	<u>(1,617)</u>	-	<u>(1,617)</u>	<u>(1,616)</u>
NET CURRENT ASSETS		<u>27,880</u>	<u>1,174</u>	<u>29,054</u>	<u>19,242</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>27,880</u>	<u>1,174</u>	<u>29,054</u>	<u>19,242</u>
NET ASSETS		<u>27,880</u>	<u>1,174</u>	<u>29,054</u>	<u>19,242</u>
FUNDS	7				
Unrestricted funds				27,880	18,242
Restricted funds				<u>1,174</u>	<u>1,000</u>
TOTAL FUNDS				<u>29,054</u>	<u>19,242</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on Friday, May 10, 2024 and were signed on its behalf by:



Mr S Faulkner - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	31.3.24	31.3.23
	£	£
Donations	818	-
Grants	<u>35,000</u>	<u>24,500</u>
	<u>35,818</u>	<u>24,499</u>

Grants received, included in the above, are as follows:

	31.3.24	31.3.23
	£	£
Colyer-Fergusson Charitable Trust	12,500	5,000
Kent Community Foundation	5,000	5,000
Kent Police & Crime Commissioner	-	7,500
The Haremead Trust	10,000	-
The Henry Smith Charitable Trust	6,500	6,500
Tonbridge & Malling Borough Council	<u>1,000</u>	<u>500</u>
	<u>35,000</u>	<u>24,500</u>

3. INVESTMENT INCOME

	31.3.24	31.3.23
	£	£
Deposit account interest	<u>28</u>	<u>13</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

	31.3.24	31.3.23
	£	£
Trustees' expenses	<u>1,238</u>	<u>1,134</u>

5. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2023 and 31 March 2024	<u>1,080</u>
DEPRECIATION	
At 1 April 2023 and 31 March 2024	<u>1,080</u>
NET BOOK VALUE	
At 31 March 2024	<u>-</u>
At 31 March 2023	<u>-</u>

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24 £	31.3.23 £
Prepayments and accrued income	<u>865</u>	<u>221</u>

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24 £	31.3.23 £
Trade creditors	<u>1,617</u>	<u>1,616</u>

8. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	18,242	817	8,821	27,880
Restricted funds				
Schools Project	1,000	8,995	(8,821)	1,174
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>19,242</u>	<u>9,812</u>	<u>-</u>	<u>29,054</u>

8. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	817	-	817
Restricted funds			
Schools Project	35,029	(26,034)	8,995
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>35,846</u>	<u>(26,034)</u>	<u>9,812</u>

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	22,363	(200)	(3,921)	18,242
Restricted funds				
Schools Project	1,000	(3,921)	3,921	1,000
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>23,363</u>	<u>(4,121)</u>	<u>-</u>	<u>19,242</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	(200)	(200)
Restricted funds			
Schools Project	24,512	(28,433)	(3,921)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>24,512</u>	<u>(28,633)</u>	<u>(4,121)</u>

8. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	22,363	617	4,900	27,880
Restricted funds				
Schools Project	1,000	5,074	(4,900)	1,174
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>23,363</u>	<u>5,691</u>	<u>-</u>	<u>29,054</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	817	(200)	617
Restricted funds			
Schools Project	59,541	(54,467)	5,074
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>60,358</u>	<u>(54,667)</u>	<u>5,691</u>

9. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

REFORM RESTORE RESPECT
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 March 2024

	31.3.24 £	31.3.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	818	-
Grants	<u>35,000</u>	<u>24,500</u>
	35,818	24,499
Investment income		
Deposit account interest	<u>28</u>	<u>13</u>
Total incoming resources	35,846	24,512
EXPENDITURE		
Charitable activities		
Wages	15,366	16,224
Pensions	3,000	3,000
Insurance	623	587
Telephone	123	826
Postage and stationery	291	208
Travel	927	1,289
Bank charges	<u>53</u>	<u>-</u>
	20,383	22,134
Support costs		
Governance costs		
Trustees' expenses	1,238	1,134
Premises	710	730
Accountancy and legal fees	2,933	3,032
Computer Expenses	459	443
Subscriptions	311	651
Motor Expenses	<u>-</u>	<u>509</u>
	<u>5,651</u>	<u>6,499</u>
Total resources expended	<u>26,034</u>	<u>28,633</u>
Net income/(expenditure)	<u><u>9,812</u></u>	<u><u>(4,121)</u></u>

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: 07960617 (England and Wales)
REGISTERED CHARITY NUMBER: 1147138

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023
FOR
REFORM RESTORE RESPECT

Xeinadin Audit Ltd
Becket House
36 Old Jewry
London
EC2R 8DD

CONTENTS OF THE FINANCIAL STATEMENTS
for the Year Ended 31 March 2023

	Page
Report of the Trustees	2 to 7
Statement of Trustees' Responsibilities	8
Report of the Independent Auditors	9 to 11
Statement of Financial Activities	12
Balance Sheet	13
Notes to the Financial Statements	14 to 18
Detailed Statement of Financial Activities	19

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities'.

OBJECTIVES AND ACTIVITIES

Objectives and Aims

MISSION STATEMENT

Our charity name, Reform Restore Respect, was carefully chosen as they are interrelated, coexist and echo our mission and crusade as a charity to benefit our communities and the public. Our ethos is:

1. **Reform** - we want to make a change and a real difference in the community for young people and also supporting services and practice of other professionals in the sector of education and youth work.
2. **Restore** - to help build confidence and self-esteem in our young people in order to establish their true inner-self, true identities, self-worth and purpose in life.
3. **Respect** - the final part of the journey, the crossroads when young people finally realise their self-worth, strengths, abilities, qualities, appreciation and respect for themselves, to desist from, and to reject, crime. At this point they realise that the purpose of life is a life of purpose.

Reform Restore Respect's objects and principal activities are to:

1. Intervene at the earliest opportunity in addressing the behaviour of young people in the community who are already engaged in antisocial behaviour, petty crime, street-based violence and gangs, County Lines, carrying offensive weapon, substance misuse, bullying and/or gang culture or who are deemed 'at risk' of becoming so.
2. Intervene to reduce bullying amongst young people in local schools.
3. Identify young people who may become involved in crime in order to fund their substance misuse or may have offended, often under the influence of peers. The link between substance misuse and offending behaviour is well established. Our objective is to intervene at the earliest opportunity in addressing the substance misuse of young people in the community and/or schools.

Our main objectives and activities for the 2023-2024 year will continue to focus on:

Delivering our early intervention 90-minute workshops in Kent primary schools with Year 5 & 6 and single/double period workshops to all age groups in secondary schools, colleges, behavioural units, pupil referral units. The workshops' content is based on issues which are directly affecting our young people as they 'transition' from primary to 'big school' where, as the youngest age group, they can be easily led by older students and external negative influences. With older age groups, we take them through the pathway that drew our Founder and CEO, Francis Osei-Appiah, into making wrong decisions in his early years, resulting in him spending a considerable number of his formative years in prison where he met many other young men who had followed that same destructive path. We call on our founder and CEO personal experiences to drive home our messages that crime is wrong, gangs are not cool, drugs are a menace and that all forms of violence are completely unacceptable. We tackle bullying in all its forms, anti-social behaviour, gangs, county lines, crime, drugs, knives, guns and the consequences of breaking the law.

In doing so, our aims are to:

- To educate vulnerable young people about the potential and power of their attitudes and actions. The charity aims to equip them with tools that will enable them to make empowering choices hence deterring them from anti-social behaviour and criminal activities.
- To encourage vulnerable young people to set realistic and reachable goals, using some examples and testimonies of reformed low risk offenders and ex-gang members who have successfully turned their lives around. We will be also using testimonies from successful businessmen/women to empower young people.
- To contribute to reducing the number of entrants into the Criminal Justice System.
- To prevent and educate young people from carrying an offensive weapon, offending, getting into gangs, being groomed into County Lines and substance misuse.

a) The vulnerable young people whom the project will target will include:

- Those excluded from school for fixed terms or permanently
- Those already in school, colleges, pupil referral units
- Those who are already involved in the criminal justice system
- Gangs who are involved in disrupting their local communities
- Vulnerable young people whom others may influence through negative peer pressure
- Vulnerable young people who are dependent on drugs and alcohol or who may become so
- Whilst not in our vulnerable cohort, we will also include Kent Police Cadets

b) Provide intensive, early intervention workshops aimed at stemming the flow of young people in the community who, without any intervention into their early disruptive behaviour, may well find themselves drawn into gangs, weapons-related incidents and petty crime and, in time, enter the UK criminal justice system and an overstretched prison population.

Significant activities

Our community and schools project - 'I Didn't Know That' - continues to attract regular bookings and plaudits from the many venues where we are now viewed as part of their annual curriculum and 'Staying Safe' agenda. Our workshop content has developed and expanded, ensuring that it is fresh and up to date with issues that are affecting young people, mainly due to suggestions from teaching staff and, more importantly, from the young people who attend them.

Our decision to relocate the charity's office to the home of the Chief Executive, at present, the charity's sole employee, and renting a PO Box correspondence address, has been hugely advantageous in a number of ways, not least to protect our Chief Executive's private home address, but also:

1. In not having to rent an office, we have saved considerably on our overheads, a decision which many of our funders have welcomed as a very responsible budgeting measure by our trustees.
2. In enabling RRR to deliver a much more cost-effective service, providing greater value for money with our funders' generous support.

We continue to develop working partnerships with voluntary and statutory sector support agencies in order to tackle the many challenges which face our young people today. There are over 660+ primary and secondary schools in the Kent County Districts so we do not foresee a shortage of venues for our programme.

ACHIEVEMENT AND PERFORMANCE

Charitable Activities

In the April 2022 to March 2023 period of support, 3,842 [3,810 in 2021-2022] young people have attended our schools' project. This was +1,842 [1,810] against our original target of 2,000 attendees, equating to a +92% increase [90.5%] over projection. In all, we visited 46 [49] venues and delivered 51 [59] workshop sessions during the period in question.

1. Our 11th anniversary as a charity fell on February 22, 2023 and, at that time, 35,216 [31,734] young people had attended our workshops over the full eleven year period in question, delivering 604 [553] workshops and visiting 360 [314] venues which, we believe, is a hugely commendable achievement for a small, one-man, part-time but vital, well-led, award-winning, highly effective charity.
2. At the time of writing, our trustees are forecasting a 2022-2023 pre-audit carry forward figure of c.£23,000 into the 2023-2024 financial year. Coupled with confirmed existing funding, at the time of writing, RRR has already secured our entire overheads for the 2023-2024 financial year. Our trustees will continue to replicate our tried and tested 'platform' funding approach where we secure a major, ideally multi-year grant and build other grant applications to lever further support into the charity.
3. In the April 2022 to March 2023 period, in terms of income, voluntary donations, grants and fundraising activities outlined above, Reform Restore Respect secured a total of £24,500.

Whilst future fundraising success is not guaranteed, we are extremely hopeful of continued support since we clearly offer a highly commended and value for money service with an exceptionally low average maximum 'unit cost' per attendee of £7.02. We are also encouraged by the increasing recognition by local authorities of the cost effectiveness, both in human as well as financial terms, of early intervention measures addressing behavioural issues, particularly in light of recent central governments cuts to their budgets. We are able to use 'platform' funding from the growing number of charitable trusts who support our work provided we have access to some degree of financial input from Kent's local authorities and other statutory providers.

TRUSTEES' CORONAVIRUS STATEMENT

In the April 2022 to March 2023 period of support and with the obstacles produced by COVID19 somewhat removed, RRR's diary availability for bookings was exhausted towards the end of March 2023, such was the interest in having RRR return to their local schools again. In the current September 2022 to July 2023 school year, RRR has firm bookings to deliver workshops to 4,372 school students, a 119% increase over our 2,000 annual projection.

FINANCIAL REVIEW

Principal Funding Sources

With regard to funding, our 4-year, £10,000 per year grant from The Leathersellers' Company ended in March 2023. We have already resumed our ongoing fundraising strategy earlier this year with two new bids in January 2023 with our major fundraising opportunity taking place during the schools summer break to address our identified cash flow shortfall in April 2024 and beyond. Our trustees have ensured, wherever possible, that Reform Restore Respect never becomes overly-dependent on the vagaries of local and regional government funding. In the 2022-2023 financial year, RRR welcomed new grants from The Colyer-Fergusson Charitable Fund, The Henry Smith Charity [2 years] and The Kent Community Foundation. In diversifying our funding streams, our trustees have taken responsible steps to ensure, as far as is possible, the financial and ongoing viability of RRR. Although constantly under review, our trustees and CEO have no plans to change their highly successful fundraising strategy in this respect.

Investment Policy and Objectives

Other than our funds in our Barclays Charity Account, it is, and will continue to be, the general policy of the trustees not to engage in any activities which might be deemed as remotely speculative in any way, such as 'Payment By Results'. The trustees have no plans to alter this policy.

FINANCIAL REVIEW

Reserves Policy

In line with good practice, we aim to hold a minimum of six months overheads in reserve, approximately £12,500

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company, limited by guarantee, incorporated on February 22, 2012 and registered as a charity on May 04, 2012. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.00 each.

Recruitment and appointment of new trustees

The Directors of the company are also trustees for the purposes of charity law and, under the company's Articles, are known as members of the Board of Trustees. Under the requirements of the Memorandum and Articles of Association, the members of the Board of Trustees are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

The charity's work focuses on safeguarding young people from offending and early intervention preventative work for those in the community who are engaged in antisocial behaviour of some kind or are deemed at risk of being so. For this reason, trustees have been sought from youth projects, those with skills in costing and budgeting projects and those with a direct interest in the general welfare of young people.

At March 31, 2023, the Board of Trustees comprised of three members. Steve Faulkner, our Chair. Steve brings a wealth of local experience in working with young people in the Kent area through his involvement with several youth organisations and local football clubs. Ian Ross, our Treasurer, retired Founder, CEO and Presenter of Outside Chance, our former sister charity based in Feltham, West London. Ian brings his 25 years of experience in working with juvenile and young adult offenders and with students in primary, secondary schools and pupil referral units across Greater London. Ian also brings his fundraising skills, having raised over £2.5m over 25 years. Zbigniew 'Ziggy' Raffelt is our third trustee, 'Ziggy' works at West Heath, a SEN school based in Sevenoaks, supporting vulnerable children and young people who mainstream school cannot support. 'Ziggy' brings a wealth of knowledge of the many challenging issues facing our youth today. With three experienced trustees in place, all of whom are able to regularly attend our quarterly trustees' meetings in Kent, we have no plans to expand our board further at this stage.

Organisational Structure

Reform Restore Respect's Board of Trustees currently comprise three members who meet in May, July, October and December each year. In the case of the May meeting, this is in order that the trustees can study and discuss the charity's DRAFT SOFA for the preceding financial year in advance of the final audit of the accounts, which takes place in late May of each year. In the case of the December meeting, this is usually brought forward to coincide with the charity's Annual General Meeting, which takes place in the first 10 days or so of December in each calendar year.

Day to day responsibilities for the provision of services, fundraising, implementation of policy and forward planning rest with the Chief Executive. Bookkeeping and payroll services are provided by AMR Bookkeeping Solutions in Tonbridge, Kent. 2022-2023 is RRR's first financial year with our accounts under AMR's management. RRR's board of trustees and Francis Osei-Appiah, RRR's Founder, wish to convey our thanks to AMR for a smooth transition in July 2022 from our former voluntary bookkeeper, Victor Ramalho. A very special thanks must also be recorded to Victor Ramalho himself who, since 2013, provided our bookkeeping and payroll functions on a voluntary basis. Victor was a former employee of Outside Chance, RRR's former sister charity in West London. Victor reluctantly stood down from his voluntary role due to pressure of work in his new career.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

All existing trustees are already familiar with our work through their respective attendances at our workshops in various schools in the Kent County Districts - Maidstone, Dartford, Dover, Thanet, Shepway, Canterbury, Ashford, Swale, Tonbridge and Malling, Sevenoaks, Swale, Tunbridge Wells, Gravesham and Medway.

In line with good practice, new trustees are recruited by the Chief Executive in order to eliminate any possible accusations of collusion between board members. Trustees are sought with a view to what they can bring to the charity in terms of skills, abilities, experience, empathy towards our cause and our wish to impact on the lives of young people. They are required to complete a Trustee Application Form in order that existing members can ascertain, from the applicant's responses, their suitability, or otherwise, to serve on our board.

Potential trustees are encouraged to take a 'hands on' approach to our work by attending our workshops in schools and pupil referral units in advance of any final decision to join our board as this gives them a first-hand insight into what we are trying to achieve with young people. They are also invited to attend a Trustees' Meeting as a non-voting observer in order to determine whether they wish to make their final decision to join the board.

Copies of our latest Memorandum and Articles of Association, Schools Project Report, Projected Budget and a Trustee Application Form are given to trustee applicants at the time of our initial approach to them.

Related parties

Reform Restore Respect and its trustees have no related parties.

Risk Management

The Board of Trustees has reviewed the major risks to which the charity is exposed. Where appropriate, systems and procedures have been established to mitigate the risks which the charity faces.

Financial procedures are in place to minimise risk of fraud, both within and outside of the company. Procedures are in place to comply with health and safety of staff, board members and visitors.

Reform Restore Respect currently holds Public Liability Insurance cover for £5,000,000, Employer's Liability Insurance cover, which also covers any volunteers we might use, for £10,000,000 and Professional Indemnity and Trustees' Liability Insurance cover for £500,000, all provided by Markel, a specialist broker and underwriter for the charitable sector.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07960617 (England and Wales)

Registered Charity number

1147138

Registered office

167-169 Great Portland Street,
5th Floor
London
England
W1W 5PF

Trustees

Mr S Faulkner	Chair
Mr I Ross FRSA	Treasurer
Zbigniew 'Ziggy' Raffelt	Trustee

REFERENCE AND ADMINISTRATIVE DETAILS

Company Secretary

Mr F Osei Appiah BA (Hons) FRSA

Auditors

Xeinadin Audit Ltd
Becket House
36 Old Jewry
London
EC2R 8DD

PUBLIC BENEFIT

The Board of Trustees of Reform Restore Respect confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to The Charity Commission's general guidance on Public Benefit.

Earlier paragraphs of this report set out the purpose and objectives of Reform Restore Respect, outline our core beliefs, the focus of our work and how we ensure that our work delivered, and continues to deliver, our aims and identify our beneficiaries. The trustees are satisfied that the aims and objectives of the charity meet the Public Benefit requirement and that the charity's activities are fully in support of those aims.

AUDITORS

The auditors, Xeinadin Audit Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting in December 2023.

Approved by order of the board of trustees on Friday, 26 May 2023 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'Ian Ross', with a large, stylized circular flourish at the end.

Ian Ross - Treasurer

STATEMENT OF TRUSTEES' RESPONSIBILITIES
for the Year Ended 31 March 2023

The trustees (who are also the directors of Reform Restore Respect for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Opinion

We have audited the financial statements of Reform Restore Respect (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

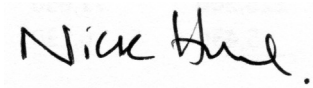
The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Obtaining a thorough understanding of the systems and controls in place internally, including those used to detect and prevent fraud.
- Testing and evaluating the effectiveness of aforementioned systems and controls.
- Discussions and enquiries with management and those charged with governance.
- Reviewing all correspondence with applicable regulatory bodies, as well as minutes of meetings with those charged with governance.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in black ink that reads "Nick Hume".

Nicholas Hume (Senior Statutory Auditor)
for and on behalf of Xeinadin Audit Ltd
Becket House
36 Old Jewry
London
EC2R 8DD

Date: 26 May 2023

STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 March 2023

	Notes	Unrestricted fund £	Restricted fund £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		-	24,500	24,500	25,225
Investment income	2	-	12	12	-
Total		-	<u>24,512</u>	<u>24,512</u>	<u>25,225</u>
EXPENDITURE ON					
Charitable activities					
Workshops		200	28,433	28,633	27,391
NET INCOME/(EXPENDITURE)		(200)	(3,921)	(4,121)	(2,166)
Transfers between funds	7	<u>(3,921)</u>	<u>3,921</u>	-	-
Net movement in funds		(4,121)	-	(4,121)	(2,166)
RECONCILIATION OF FUNDS					
Total funds brought forward		22,363	1,000	23,363	25,529
TOTAL FUNDS CARRIED FORWARD		<u>18,242</u>	<u>1,000</u>	<u>19,242</u>	<u>23,363</u>

BALANCE SHEET

31 March 2023

	Notes	Unrestricted fund £	Restricted fund £	31.3.23 Total funds £	31.3.22 Total funds £
CURRENT ASSETS					
Debtors	5	221	-	221	-
Cash at bank		<u>19,637</u>	<u>1,000</u>	<u>20,637</u>	<u>24,935</u>
		19,858	1,000	20,858	24,935
CREDITORS					
Amounts falling due within one year	6	<u>(1,616)</u>	<u>-</u>	<u>(1,616)</u>	<u>(1,572)</u>
NET CURRENT ASSETS		<u>18,242</u>	<u>1,000</u>	<u>19,242</u>	<u>23,363</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>18,242</u>	<u>1,000</u>	<u>19,242</u>	<u>23,363</u>
NET ASSETS		<u>18,242</u>	<u>1,000</u>	<u>19,242</u>	<u>23,363</u>
FUNDS	7				
Unrestricted funds				18,242	22,363
Restricted funds				<u>1,000</u>	<u>1,000</u>
TOTAL FUNDS				<u>19,242</u>	<u>23,363</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 26 May 2023 and were signed on its behalf by:



Ian Ross - Treasurer

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer Equipment – 20% on cost

Taxation

The charity is exempt from Corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2023**2. INVESTMENT INCOME**

	31.3.23	31.3.22
	£	£
Deposit account interest	<u>12</u>	<u>-</u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

	31.3.23	31.3.22
	£	£
Trustees' expenses	<u>1,134</u>	<u>1,399</u>

4. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2022 and 31 March 2023	<u>1,080</u>
DEPRECIATION	
At 1 April 2022 and 31 March 2023	<u>1,080</u>
NET BOOK VALUE	
At 31 March 2023	<u>-</u>
At 31 March 2022	<u>-</u>

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Prepayments and accrued income	<u>221</u>	<u>-</u>

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Trade creditors	<u>1,616</u>	<u>1,572</u>

7. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	22,363	(200)	(3,921)	18,242
Restricted funds				
Schools Project	1,000	(3,921)	3,921	1,000
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>23,363</u>	<u>(4,121)</u>	<u>-</u>	<u>19,242</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	(200)	(200)
Restricted funds			
Schools Project	24,512	(28,433)	(3,921)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>24,512</u>	<u>(28,633)</u>	<u>(4,121)</u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	24,529	9,700	(11,866)	22,363
Restricted funds				
Schools Project	1,000	(11,866)	11,866	1,000
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>25,529</u>	<u>(2,166)</u>	<u>-</u>	<u>23,363</u>

7. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	10,000	(300)	9,700
Restricted funds			
Schools Project	15,225	(27,091)	(11,866)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>25,225</u>	<u>(27,391)</u>	<u>(2,166)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	24,529	9,500	(15,787)	18,242
Restricted funds				
Schools Project	1,000	(15,787)	15,787	1,000
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>25,529</u>	<u>(6,287)</u>	<u>-</u>	<u>19,242</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	10,000	(500)	9,500
Restricted funds			
Schools Project	39,737	(55,524)	(15,787)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>49,737</u>	<u>(56,024)</u>	<u>(6,287)</u>

8. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

FOA Consultancy Ltd (previously registered as Reform Restore Respect Consultancy Ltd), company number 13754469, is 100% owned by Mr F Osei Appiah, Company Secretary and employee, but is not in any affiliated nor a related party to Reform Restore Respect.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	24,500	25,225
Investment income		
Deposit account interest	<u>12</u>	<u>-</u>
Total incoming resources	24,512	25,225
EXPENDITURE		
Charitable activities		
Wages	16,224	17,104
Pensions	3,000	2,850
Insurance	587	259
Telephone	826	756
Postage and stationery	208	271
Travel	<u>1,289</u>	<u>1,091</u>
	22,134	22,331
Support costs		
Governance costs		
Trustees' expenses	1,134	1,399
Premises	730	390
Accountancy and legal fees	3,032	1,572
Computer Expenses	443	449
Subscriptions	651	783
Motor Expenses	<u>509</u>	<u>467</u>
	<u>6,499</u>	<u>5,060</u>
Total resources expended	<u>28,633</u>	<u>27,391</u>
Net expenditure	<u>(4,121)</u>	<u>(2,166)</u>

Accounts

REGISTERED COMPANY NUMBER: 07960617 (England and Wales)

REGISTERED CHARITY NUMBER: 1147138

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

FOR

REFORM RESTORE RESPECT

Calcutt Matthews WBZ Ltd
Chartered Accountants and Statutory Auditors
19 North Street
Ashford
Kent
TN24 8LF

	Page
Report of the Trustees	1 to 8
Statement of Trustees' Responsibilities	9
Report of the Independent Auditors	10 to 12
Statement of Financial Activities	13
Balance Sheet	14
Notes to the Financial Statements	15 to 18
Detailed Statement of Financial Activities	19

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities'.

OBJECTIVES AND ACTIVITIES

MISSION STATEMENT

Our charity name, Reform Restore Respect, was carefully chosen as they are interrelated, coexist and echo our mission and crusade as a charity to benefit our communities and the public. Our ethos is:

1. **Reform** - we want to make a change and a real difference in the community for young people and also supporting services and practice of other professionals in the sector of education and youth work.
2. **Restore** - to help build confidence and self-esteem in our young people in order to establish their true inner-self, true identities, self-worth and purpose in life.
3. **Respect** - the final part of the journey, the crossroads when young people finally realise their self-worth, strengths, abilities, qualities, appreciation and respect for themselves, to desist from, and to reject, crime. At this point they realise that the purpose of life is a life of purpose.

Reform Restore Respect's objects and principal activities are to:

1. Intervene at the earliest opportunity in addressing the behaviour of young people in the community who are already engaged in antisocial behaviour, petty crime, street-based violence and gangs, County Lines, carrying offensive weapon, substance misuse, bullying and/or gang culture or who are deemed 'at risk' of becoming so.
2. Intervene to reduce bullying amongst young people in local schools.
3. Identify young people who may become involved in crime in order to fund their substance misuse or may have offended, often under the influence of peers. The link between substance misuse and offending behaviour is well established. Our objective is to intervene at the earliest opportunity in addressing the substance misuse of young people in the community and/or schools.

Our main objectives and activities for the 2021-2022 year will continue to focus on:

Delivering our early intervention 90-minute workshops in Kent primary schools with Year 5 & 6 and single/double period workshops to all age groups in secondary schools, colleges, behavioural units, pupil referral units. The workshops' content is based on issues which are directly affecting our young people as they 'transition' from primary to 'big school' where, as the youngest age group, they can be easily led by older students and external negative influences. With older age groups, we take them through the pathway that drew our Founder and CEO, Francis Osei-Appiah, into making wrong decisions in his early years, resulting in him spending a considerable number of his formative years in prison where he met many other young men who had followed that same destructive path. We call on our founder and CEO personal experiences to drive home our messages that crime is wrong, gangs are not cool, drugs are a menace and that all forms of violence are completely unacceptable. We tackle bullying in all its forms, anti-social behaviour, gangs, county lines, crime, drugs, knives, guns and the consequences of breaking the law.

In doing so, our aims are to:

- To educate vulnerable young people about the potential and power of their attitudes and actions. The charity aims to equip them with tools that will enable them to make empowering choices hence deterring them from anti-social behaviour and criminal activities.
- To encourage vulnerable young people to set realistic and reachable goals, using some examples and testimonies of reformed low risk offenders and ex-gang members who have successfully turned their lives around. We will be also using testimonies from successful businessmen/women to empower young people.

- To contribute to reducing the number of entrants into the Criminal Justice System.
- To prevent and educate young people from carrying an offensive weapons, offending, getting into gangs, being groomed into County Lines and substance misuse.

a) The vulnerable young people whom the project will target will include:

- Those excluded from school for fixed terms or permanently
- Those already in school, colleges or pupil referral units
- Those who are already involved in the criminal justice system
- Gangs who are involved in disrupting their local communities
- Vulnerable young people whom others may influence through negative peer pressure
- Vulnerable young people who are dependent on drugs and alcohol or who may become so

b) Provide intensive, early intervention workshops aimed at stemming the flow of young people in the community who, without any intervention into their early disruptive behaviour, may well find themselves drawn into gangs, weapons-related incidents and petty crime and, in time, enter the UK criminal justice system and an overstretched prison population.

Significant activities

Our community and schools project - 'I Didn't Know That' - continues to attract regular bookings and plaudits from the many venues where we are now viewed as part of their annual curriculum and 'Staying Safe' agenda. Our workshop content has developed and expanded, ensuring that it is fresh and up to date with issues that are affecting young people, mainly due to suggestions from teaching staff and, more importantly, from the young people who attend them.

Our decision to relocate the charity's office to the home of the Chief Executive, at present, the charity's sole employee, and renting a PO Box correspondence address, has been hugely advantageous in a number of ways, not least to protect our Chief Executive's private home address, but also:

1. In not having to rent an office, we have saved considerably on our overheads, a decision which many of our funders have welcomed as a very responsible budgeting measure by our trustees.
2. We are delivering a much more cost-effective service, providing greater value for money with our funders' generous support.

We continue to develop working partnerships with voluntary and statutory sector support agencies in order to tackle the many challenges which face our young people today. There are over 660+ primary and secondary schools in the Kent County Districts so we do not foresee a shortage of venues for our programme.

ACHIEVEMENT AND PERFORMANCE

Charitable Activities

In the April 2020 to March 2021 period of support, 514 young people have attended our school's project. This was -1,486 against original target of 2,000 attendees and a -74.3% decrease due to the 3 separate national Coronavirus pandemic lockdowns which impacted on our services. In all, we visited 12 venues and delivered 16 workshop sessions during the period in question. However, at the end of July 2021, since RRR's formation, we shall have seen a total of 30,240 students and young people. Our annual target, which is linked to our funders' generous grants, is 2,000 outputs, a 9-year total of 18,000 so, whilst 2020-2021 was clearly a disappointing school year in terms of numbers who attended, we are still 12,240 outputs IN EXCESS of our original projection, an uplift of 68% over target, a considerable achievement and all at no extra cost on our overheads.

1. Our 9th anniversary as a charity fell on February 22, 2021 and, at that time, 28,295 young people had attended our workshops over the full nine years in question, delivering 494 workshops and visiting 266 venues which, we believe, is a hugely commendable achievement for a small but vital well-led, award-winning, highly effective charity.

2. At the time of writing, our trustees are forecasting a 2020-2021 pre-audit carry forward figure of £25,528 into the 2021-2022 financial year. Coupled with confirmed existing funding, at the time of writing, RRR has already secured our entire overheads for the 2021-2022 financial year. Having secured a 4-year, £10,000 per year grant from The Leathersellers' Company, our trustees will continue to replicate this tried and tested 'platform' funding approach to other grant applications to lever further support into the charity.

3. In the April 2020 to March 2021 period, in terms of income, voluntary donations, grants and fundraising activities outlined above, Reform Restore Respect secured a total of £39,355.

4. In March 2020, Reform Restore Respect and our Chief Executive were one of the winners of the Kent High Sheriff Awards 2020. The annual Kent High Sheriff Awards celebrate the charitable work of organisations who contribute their time and care to the most disadvantaged and vulnerable members of the community. With law and order very much the remit of a High Sheriff, Mr Paul Barrett MBE was honoured to be able to recognise organisations that work with offenders, individuals who have rebuilt their lives following a prison sentence to prevent crime today, as well as those who are helping ex-offenders gain skills, confidence, and employment. The High Sheriff was also pleased to highlight the work of charities reaching some of the most vulnerable within Kent communities.

Whilst future fundraising success is not guaranteed, we are extremely hopeful of continued support since we clearly offer a highly commended and value for money service with an exceptionally low average maximum 'unit cost' per attendee of £4.37. We are also encouraged by the increasing recognition by local authorities of the cost effectiveness, both in human as well as financial terms, of early intervention measures addressing behavioural issues, particularly in light of recent central governments cuts to their budgets. We are able to use 'platform' funding from the many charitable trusts who support our work provided we have access to some degree of financial input from Kent's local authorities and other statutory providers.

TRUSTEES' CORONAVIRUS STATEMENT

During the first national lockdown for the Coronavirus pandemic, which started on March 23, 2020, the ability of Reform Restore Respect Charity to deliver our services was negatively impacted when all the schools we access to deliver our services were closed to pupils and external visitors as it was the peak of the pandemic.

In September 2020, after the summer holidays and when all the schools re-opened, Reform Restore Respect was able to resume its services and access schools again. Between September 2020 and December 2020, it appeared to be business as usual with our visiting the schools again to deliver our services until central government introduced a tier-system based on the Coronavirus infection rate. Subsequently, Kent where we are based, was categorised into a Tier 3 localised lockdown for the pandemic in November 2020, which meant that all of the schools who had made bookings immediately cancelled our services.

The government guidance for a phased return for schools was announced on 30th December 2020, with a further

announcement made on 4th January 2021 by the Prime Minister in which the government decided to move the entire country into Tier 5 and called for another national lockdown across England for the pandemic. This meant all schools closed their door to students up to 8th March 2021. This negatively affected all of our school bookings taken for delivery in the months of January and February 2021 who then had to cancel.

Overarching all of this is the force majeure circumstances of school closures, so depriving Reform Restore Respect of its main audience for our workshops. As you will appreciate, the policy decisions taken by government at all levels and by schools, collectively or individually, due to the pandemic, are beyond our control.

FINANCIAL REVIEW

Principal Funding Sources

With regard to funding, we have been extremely fortunate in securing a 4-year, £10,000 per year grant from The Leathersellers' Company. Our trustees have ensured, wherever possible, that Reform Restore Respect never becomes overly-dependent on the vagaries of local and regional government funding. Special thanks must go to Kent Police Crime Commissioner, Kent Community Foundation, Kent Police Property Fund, Sevenoaks District Council Community Safety Partnership and Tonbridge and Malling Borough Council Community Safety Partnership, all of whom have supported us throughout the past year. In diversifying our funding streams, our trustees have taken responsible steps to ensure, as far as is possible, the financial and ongoing viability of the charity. Although constantly under review, our trustees and CEO have no plans to change their fundraising strategy in this respect.

Investment Policy and Objectives

Other than our funds in our Barclays Community Account, it is, and will continue to be, the general policy of the trustees not to engage in any activities which might be deemed as remotely speculative in any way, such as 'Payment By Results'. The trustees have no plans to alter this policy. With regard to our potential engagement with the private sector in delivering specific parts of 'Payment By Results' contracts of any kind, we have advised those who have approached us that we cannot engage in 'PbR' arrangements, a position which they have accepted without question. The negative experiences of other small charities, who have 'chased the money' into PbR consortia often, in some cases, compromising their aims and objectives and mission statement in pursuit of funds, has only reinforced our resolve to adhere to the trustee's current policy in this respect.

Reserves Policy

In line with good practice, we aim to hold a minimum of six months overheads in reserve, approximately £12,500

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company, limited by guarantee, incorporated on February 22, 2012 and registered as a charity on May 04, 2012. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.00 each.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Directors of the company are also trustees for the purposes of charity law and, under the company's Articles, are known as members of the Board of Trustees. Under the requirements of the Memorandum and Articles of Association, the members of the Board of Trustees are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

The charity's work focuses on safeguarding young people from offending and early intervention preventative work for those in the community who are engaged in antisocial behaviour of some kind or are deemed at risk of being so. For this reason, trustees have been sought from youth projects, those with skills in costing and budgeting projects and those with a direct interest in the general welfare of young people.

At March 31, 2021, the Board of Trustees comprised of three members. Steve Faulkner, our new Chair. Steve brings a wealth of experience of working with young people in the Kent area through his involvement with several youth organisations and local football clubs. Ian Ross, our Treasurer, retired former Founder and CEO of Outside Chance, our former sister charity formerly based in Feltham, West London. Ian brings his 21 years of experience in working with juvenile and young adult offenders in young offender units and young people in primary, secondary schools and pupil referral units across Greater London as well as his fundraising skills. We were joined in December 2019 by Zbigniew 'Ziggy' Raffelt, our newest trustee, who works in a major Kent care facility for vulnerable disabled adults with learning disabilities and who brings a wealth of knowledge of the many challenging issues facing our youth today. With three experienced trustees in place, all of whom are able to regularly attend our quarterly trustees' meetings in Kent, we have no plans to expand our board further at this stage.

Organisational Structure

Reform Restore Respect's Board of Trustees currently comprise three members who meet quarterly around each of the quarter days, i.e. March, July, October and December. In the case of the March meeting, this is usually deferred until late April in order that the trustees can study and discuss the charity's draft SOFA for the preceding financial year in advance of the audit of the accounts, which takes place in May of each year. In the case of the December meeting, this is usually brought forward to coincide with the charity's Annual General Meeting, which takes place in the first 10 days or so of December in each calendar year.

Day to day responsibilities for the provision of services, fundraising, implementation of policy and forward planning rest with the Chief Executive and our Treasurer. Bookkeeping and payroll services are provided on a voluntary free of charge basis by Victor Ramalho since 2013, a former trustee and an ex-employee of Outside Chance, our former sister charity in West London.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

All existing trustees are already familiar with our work through their respective attendances at our workshops in various schools in the Kent County Districts - Maidstone, Dartford, Dover, Thanet, Shepway, Canterbury, Ashford, Swale, Tonbridge and Malling, Sevenoaks, Swale, Tunbridge Wells, Gravesham and Medway. Whilst we are developing strong links in our geographical area of operation, we still offer our services across South East London to those schools which have taken our workshops over the past nine years.

In line with good practice, new trustees are recruited by the Chief Executive in order to eliminate any possible accusations of collusion between board members. Trustees are sought with a view to what they can bring to the charity in terms of skills, abilities, experience, empathy towards our cause and our wish to impact on the lives of young people. They are required to complete a Trustee Application Form in order that existing members can ascertain, from the applicant's responses, their suitability, or otherwise, to serve on our board.

Potential trustees are encouraged to take a 'hands on' approach to our work by attending our workshops in schools and pupil referral units in advance of any final decision to join our board as this gives them a first-hand insight into what we are trying to achieve with young people. They are also invited to attend a Trustees' Meeting as a non-voting observer in order to determine whether they wish to make their final decision to join the board.

Copies of our latest Memorandum and Articles of Association, Business Plan, Annual Report, Schools Project Report, Projected Budget and a Trustee Application Form are given to trustee applicants at the time of our initial approach to them.

Related parties

Reform Restore Respect and its trustees have no related parties.

Risk Management

The Board of Trustees has reviewed the major risks to which the charity is exposed. Where appropriate, systems and procedures have been established to mitigate the risks which the charity faces. In the case of service delivery, we have Ian Ross as a trustee, who could deputise for our Chief Executive in the case of illness.

Reform Restore Respect has a 'rolling' fundraising strategy in that potential sources of financial support are sought on a regular basis. In 2013, the Board of Trustees, fully supported by the Chief Executive, made the decision that the charity would not become overly dependent on any single funding stream, e.g. public/statutory support, grant making trusts, corporate sponsorship or fees. This policy has served us well in that we have never been overly exposed to changes in local, regional or government policy with regard to contracts. This policy has been particularly advantageous over the past eight years as government contracts and subsequent funding opportunities have greatly reduced.

Financial procedures are in place to minimise risk of fraud, both within and outside of the company. Procedures are in place to comply with health and safety of staff, board members and visitors.

Reform Restore Respect currently holds Public Liability Insurance cover for £5,000,000, Employer's Liability Insurance cover, which also covers any volunteers we might use, for £10,000,000 and Professional Indemnity Insurance cover for £500,000 provided by Markel, a specialist broker and underwriter for the charitable sector.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07960617 (England and Wales)

Registered Charity number

1147138

Registered office

PB 005
Easistore Self Storage Block 7
Enterprise Way
Edenbridge, Sevenoaks
Kent
TN8 6HF

Trustees

Mr S Faulkner	Chair
Mr I Ross FRSA	Treasurer
Zbigniew 'Ziggy' Raffelt	Trustee

Company Secretary

Mr F Osei Appiah BA (Hons) FRSA

Auditors

Calcutt Matthews WBZ Ltd
Chartered Accountants and Statutory Auditors
19 North Street
Ashford
Kent
TN24 8LF

PUBLIC BENEFIT

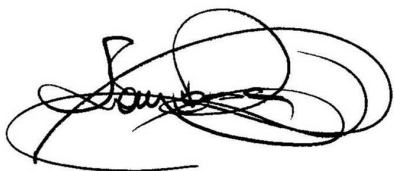
The Board of Trustees of Reform Restore Respect confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to The Charity Commission's general guidance on Public Benefit.

Earlier paragraphs of this report set out the purpose and objectives of Reform Restore Respect, outline our core beliefs, the focus of our work and how we ensure that our work delivered, and continues to deliver, our aims and identify our beneficiaries. The trustees are satisfied that the aims and objectives of the charity meet the Public Benefit requirement and that the charity's activities are fully in support of those aims.

AUDITORS

The auditors, Calcutt Matthews, will be proposed for re-appointment at the forthcoming Annual General Meeting in December 2021.

Approved by order of the board of trustees on Wednesday, June 30, 2021 and signed on its behalf by:



.....
Ian Ross FRSA - Treasurer

STATEMENT OF TRUSTEES' RESPONSIBILITIES
for the Year Ended 31 March 2021

The trustees (who are also the directors of Reform Restore Respect for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees (who are also the directors of Reform Restore Respect for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

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In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Opinion

We have audited the financial statements of Reform Restore Respect (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

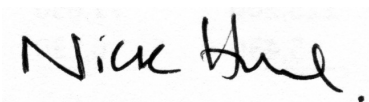
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in black ink that reads "Nick Hume." The signature is written in a cursive, slightly slanted style.

Nicholas Hume (Senior Statutory Auditor)
for and on behalf of Calcutt Matthews WBZ Ltd
Chartered Accountants and Statutory Auditors
19 North Street
Ashford
Kent
TN24 8LF

Date: Tuesday, June 29, 2021

STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 March 2021

	Notes	Unrestricted fund £	Restricted fund £	31.3.21 Total funds £	31.3.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		20,000	19,355	39,355	18,000
EXPENDITURE ON					
Charitable activities					
Workshops		444	26,034	26,478	26,970
NET INCOME/(EXPENDITURE)		19,556	(6,679)	12,877	(8,970)
Transfers between funds	5	<u>(6,679)</u>	<u>6,679</u>	<u>-</u>	<u>-</u>
Net movement in funds		12,877	-	12,877	(8,970)
RECONCILIATION OF FUNDS					
Total funds brought forward		11,651	1,000	12,651	21,621
TOTAL FUNDS CARRIED FORWARD		<u>24,528</u>	<u>1,000</u>	<u>25,528</u>	<u>12,651</u>

BALANCE SHEET
31 March 2021

	Notes	Unrestricted fund £	Restricted fund £	31.3.21 Total funds £	31.3.20 Total funds £
CURRENT ASSETS					
Cash at bank		26,100	1,000	27,100	14,223
CREDITORS					
Amounts falling due within one year	4	(1,572)	-	(1,572)	(1,572)
NET CURRENT ASSETS		<u>24,528</u>	<u>1,000</u>	<u>25,528</u>	<u>12,651</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>24,528</u>	<u>1,000</u>	<u>25,528</u>	<u>12,651</u>
NET ASSETS		<u>24,528</u>	<u>1,000</u>	<u>25,528</u>	<u>12,651</u>
FUNDS	5				
Unrestricted funds				24,528	11,651
Restricted funds				<u>1,000</u>	<u>1,000</u>
TOTAL FUNDS				<u>25,528</u>	<u>12,651</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on Wednesday, June 30, 2021 and were signed on its behalf by:



.....
Ian Ross FRSA - Treasurer

1. ACCOUNTING POLICIES**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

	31.3.21	31.3.20
	£	£
Trustees' expenses	<u>-</u>	<u>824</u>

3. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2020 and 31 March 2021	<u>1,080</u>
DEPRECIATION	
At 1 April 2020 and 31 March 2021	<u>1,080</u>
NET BOOK VALUE	
At 31 March 2021	<u>-</u>
At 31 March 2020	<u>-</u>

4. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade creditors	<u>1,572</u>	<u>1,572</u>

5. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	11,651	19,556	(6,679)	24,528
Restricted funds				
Schools Project	1,000	(6,679)	6,679	1,000
TOTAL FUNDS	<u>12,651</u>	<u>12,877</u>	<u>-</u>	<u>25,528</u>

5. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	20,000	(444)	19,556
Restricted funds			
Schools Project	19,355	(26,034)	(6,679)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>39,355</u>	<u>(26,478)</u>	<u>12,877</u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	19,307	9,900	(17,556)	11,651
Restricted funds				
Schools Project	2,314	(18,870)	17,556	1,000
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>21,621</u>	<u>(8,970)</u>	<u>-</u>	<u>12,651</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	10,000	(100)	9,900
Restricted funds			
Schools Project	8,000	(26,870)	(18,870)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>18,000</u>	<u>(26,970)</u>	<u>(8,970)</u>

5. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	19,307	29,456	(24,235)	24,528
Restricted funds				
Schools Project	2,314	(25,549)	24,235	1,000
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>21,621</u>	<u>3,907</u>	<u>-</u>	<u>25,528</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	30,000	(544)	29,456
Restricted funds			
Schools Project	27,355	(52,904)	(25,549)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>57,355</u>	<u>(53,448)</u>	<u>3,907</u>

6. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 March 2021

	31.3.21 £	31.3.20 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants		
The Leathersellers' Company	20,000	10,000
Maidstone Borough Council	-	5,000
Kent Police	630	2,500
Tonbridge and Malling Borough Council	500	500
Kent Community Foundation	500	-
Sevenoaks District Council	2,225	-
Kent Police and Crime Commissioner	7,500	-
The Forward Trust	8,000	-
	<u>39,355</u>	<u>18,000</u>
Total incoming resources	39,355	18,000
EXPENDITURE		
Charitable activities		
Trustees' expenses	-	824
Wages	15,001	14,400
Pensions	4,080	3,840
Insurance	259	437
Telephone	799	1,684
Postage and stationery	108	116
Travel	503	2,044
Equipment Costs	778	-
Donations and Sponsorships	444	100
	<u>21,972</u>	<u>23,445</u>
Support costs		
Governance costs		
Premises	325	75
Accountancy and legal fees	1,572	1,572
Computer Expenses	1,005	472
Subscriptions	545	392
Motor Expenses	1,059	1,014
	<u>4,506</u>	<u>3,525</u>
Total resources expended	<u>26,478</u>	<u>26,970</u>
Net income/(expenditure)	<u>12,877</u>	<u>(8,970)</u>