



charity registered in England No 1147116  
[www.churchfromscratch.org](http://www.churchfromscratch.org)

## **Annual Report and Impact Statement** for the year ending 31 December 2022

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## Annual Report and Impact Statement for the year ending 31 December 2022

### Charitable status

Church from Scratch is a registered charity in England, No. 1147116.  
Principal address: 34 Cranley Road, Westcliff-on-Sea, Essex, SS0 8AL.

#### Trustees serving on 31 January 2022:

Alex Emery  
Mary Blake  
Natalie Hughes (retired 18 June 2022)  
Peter Dominey

The charity is established by means of a constitution with trustees appointed by the Partners (members).

### Summary of Objects and Activities

Church from Scratch is a Christian church, a member of the Baptist Union of Great Britain and the Eastern Baptist Association.

The principal purpose of the Church is the advancement of the Christian faith according to the ways of Jesus as found in the Bible and which uphold the fundamentals of the Baptist denomination. The Church also advances education and carries out other charitable purposes in the United Kingdom and other parts of the world.

In addition to the reports set out below, our activities include holistic mission, public worship, prayer, Bible study, teaching, baptism, communion, pastoral care and social action, through a community comprising of, and working with many disadvantaged people.

### Public Benefit Statement

The charity's trustees continue to have regard for both the charitable objects set out in the governing document and to ensure that the activities of the charity, as described, meet the public benefit test. In so doing, they take account of the Charity Commission's public benefit guidance when planning the charity's programme of activities.

The Trustees of Church from Scratch are confident that the activities of the charity demonstrate strong evidence of public benefit.

## Nature of the Church

Church from Scratch is a Jesus centred network of communal groups, projects and initiatives concentrated in south east Essex; responding to local needs and opportunities – an inclusive church family of people who are typically marginalised and disadvantaged. The church acts as a pathfinder in Christian mission and as a change-agent.

## A network of community groups across south east Essex

At the heart of CFS is the network of community groups. These are often home-based and typically organise around a weekly meeting where people work out what it means to live as followers of Jesus. The six communities are located across south east Essex, from Pitsea to Shoeburyness. They provide opportunities for discipleship and transformation as people develop relationships of trust with each other together over shared meals and through shared lives. Many marginalised and disadvantaged people are part of the groups, and British Sign Language is used in one to include the deaf.



Each community is guided by one or more facilitators who are coached, encouraged and supported by the church leadership. Small-group discipleship resources are created by an in-house team of authors to resource the meetings.

During 2022, people belonging to CFS have grown in faith and new people have joined as we share life and faith together, supporting each other with practical care for those among us facing serious mental and physical illness and difficult domestic situations.

## The 4 foundational values of CFS

**These values have stood the test of time over the years and sustained us as we find continuing and new ways to express and live them out. They hold us to the ways of God's Kingdom and are at the centre of all that CFS is and aspires to be:**

**We value Jesus at the Centre:** doing it his way; changing as we follow him deeper; relying on him; recognising we're a little bit of his worldwide church; realising Jesus' Spirit is at work now.

**We value Building Community:** building real and loving relationships as we rely on each other; growing up in faith together; giving our community away to others.

**We value All people:** moving wider to all; encouraging participation by all; standing up with those who need us.

**We value Living life to the full:** finding Jesus in all parts of life; holding on to faith as we take risks; helping each other to grow into the full and unique people God wants.

## Activities, events and programmes in 2022

### We continued to follow these four priorities

We sensed these were needed to unlock our future and help us live out the values on which CFS is founded. The priorities were:

- 1. Fostering passionate spirituality**  
re-founding CFS on Jesus in a closer relationship with him.
- 2. Building deeper connections**  
helping us to belong to each other across the groups of CFS.
- 3. Reaching new people**  
with a focus on re-building opportunities for families, young adults and children.
- 4. Increasing capacity\***  
finding the people, time & money we need to help CFS sustainably grow and deepen.

*\* CFS is a church with exceptionally poor people compared to other churches, but we are strong on love, community, faith and life. We're deeply grateful to Christians from other local churches who give generously to CFS, wishing to support our distinctive mission.*

## During the year

### Night Owl

These weekly meetings on Fridays at 10:30pm provided an hour-long end to the day and week, providing a quiet and reflective space. We ran these in the first part of the year.



### Supporting the Shared Space volunteer community

We helped facilitate weekly meetings for the 85 Shared Space volunteers.

### Talking God - Theological Reflections

We held theological reflections over zoom to develop people's ability to think as Christians and teach theological reflection skill to an invited group of participants.

## Activities throughout the year

**This has been a difficult year for Church From Scratch** with our minister having severely limited capacity due to a close member of his family being extremely unwell since May and the knock-on effects of this. As a church we have walked closely with them in this, and it has been good to see others in the church taking on additional responsibilities to share the load.

**Monthly Gatherings** - For people from across the church in various venues, with musical worship, exploring themes and discerning what Jesus has for us.



## January

We started our series named 'Rocket Man' which compared the ups and downs of the life of Elton John with our own journey through life with the help of Jesus.

## February

**Immersive Experience** – our immersive training experience continued for church leaders and ministers from Baptist churches across the country with another 5 Baptist leaders attending our latest residentials. Over 100 church ministers and leaders have completed this intensive 4-day training programme.

**Medway Residential** - A large group from the church took over the Medway Youth Hostel in Kent for a weekend of teaching. We shared fellowship and special times together with God, encouraging each other as we thought about our walk with Jesus on the Emmaus road.



## March

We baptised Nathan as many joined him in the pool and we all rejoiced as he shared his testimony of freedom.

## April

**During Easter week we held Passover meals in various homes to help all** understand Jesus better.

**Easter Sunday** was a time of celebration as the church gathered together for praise, fellowship and breakfast.



## May

**Radical Roots:** We developed a new video training course to help Baptist churches reconnect with the historical founding stories of our movement. We filmed a 5-part costume drama to be called Radical Roots. This series, written in-house, tells stories of historical Baptist figures through the centuries, and helps people explore the radical roots from where modern-day Baptists churches have come.

To make Radical Roots possible we secured funding for Radical Roots from a private Christian trust, Baptist Together, Baptist Historical Society, Northern Baptist College, Spurgeon's College, and nine Baptist Associations including our own Eastern Baptist Association.



The films were edited through 2022 for release in 2023 with accompanying small group materials.

We are committed to actively sharing these resources with other churches and church plants. A hallmark of the resources is their highly participatory and interactive approaches that cater for a range of learning styles and their fresh take.



## June

**Natalie Hughes** was our Minister in Training for the past two years. During this time, she developed our prayer life, created new church events, wrote resources, and was the CFS chaplain for the 85 Shared Space volunteers (Shared Space is the Christian social enterprise we started and partner with). In June we sent Nat out to become minister of a Baptist church in Nottingham. This is the third Minister in Training we have had the privilege to train.



## July

This year the church was unable to enjoy the usual camping and discipleship weekend at Mersea Island due to our minister and family not being able to head up this event due to ill health. The church continued to support each other at this difficult time.

## August

With such good weather we were able to share another special time of sharing at our monthly gatherings, followed by a BBQ.

## September

During this month CFS delivered Safeguarding training inline with our policies and procedures.

## October

We made changes to our Community Groups so we could welcome more people into our existing groups.

We spent the best part of two months with the theme of “And Breathe” across the church. With individual weeks including: Breathe and remember, Breathe and be still. Each week included a prayer practice for each person to use through the week.



## November

We started building towards a series with creation and use of a new series of Advent resources with each week based on a Christmas carol.





## December

We gathered to celebrate, worship and reflect again on the wonderful gift we have been given in Jesus, through Christmas resources written for the groups, a Christingle Service and a Christmas day event. People across the church welcomed others into their homes for Christmas who would have been isolated.



## Resource creation and sharing

In 2022 we created 6 small group series of resources for use by CFS and to be shared with the wider church along with a number of one-off resources. The 6 series were:

- Rocket Man
- Easter Reflections
- Post Resurrection Stories
- Old Testament Characters
- And Breathe
- Advent



## International Deployments

We continue to support Dan and Annie Dupree. Dan was our student minister until 7 years ago and they now work in Albania with the Roma people among others. We continued to support and encourage them.



## Partnership with Shared Space

Shared Space is the social enterprise CFS founded with which we closely partner:

- Our student minister acted as chaplain to the two stores and their volunteers.
- We run 'Making Space' groups.
- Our minister leads the work of Shared Space, and at the end of the year developed it to include new outreach to refugees and asylum seekers in Southend and we are actively partnering in that.



## CFS Aims for 2023 includes

- **Centre all we do on Jesus, so we become more like him.**
- **To live and express the values of CFS in all we do.**
- Develop and work from the **CFS Development Plan.**
- Equip people of CFS to express and share the **good news of Jesus**, so people in and beyond Southend are transformed.
- **Write and publish** small group courses and videos, to assist CFS and other churches in their mission and discipleship, including by publishing the Radical Roots series
- Build upon our partnership with **Shared Space social enterprise**, further replicating the Shared Space model and working with Shared Space in mission.
- Develop the **Community Groups** in depth and number so we become more authentic and prevalent.
- Identify, train and nurture CFS people, so **leadership** is shared, and new Community Groups can be formed.
- Encourage greater **generosity** of time and money within and beyond CFS, to release resources for the mission we are called to.
- **Support Baptists and others in pioneering** so other people venture out in incarnational mission.
- **Share our resources and insights** through developments to the CFS website and through training events including Immersive Experiences.
- Be **receptive** to the opportunities and needs as they present, responding with agility so we don't miss the party.
- Support the newly formed anti-slavery and human trafficking charity called **Together Free** through our minister's time, given by CFS to be a trustee.
- Run **residential mission and discipleship events** as capacity allows, including weekends and holidays.

## Accounting Basis

The accounts were prepared on a receipts and payments basis.

## Reserves Policy

- Reserves will be maintained to ensure core activity can continue during any period of unforeseen difficulty.
- A proportion of reserves will be maintained in a readily realisable form.
- The calculation of the required level of reserves is an integral part of the organisation's planning, budget and forecast cycle and it considers:
  - Risks associated with each stream of income and expenditure being different from that budgeted
  - Planned activity level
  - The church's commitments

On this basis, and having reviewed the policy during the year, the Trustees believe that for 2023 a reserve equivalent to six months' running costs should be maintained. The reserves policy will be reviewed annually.



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Mary Blake  
Church Secretary on behalf of Church from Scratch  
30 January 2023

## Independent Examiner's Report



**CHARITY COMMISSION  
FOR ENGLAND AND WALES**

**Independent examiner's  
report on the accounts**

### Section A

### Independent Examiner's Report

**Report to the trustees/  
members of**

CHURCH FROM SCRATCH

**On accounts for the year  
ended**

31<sup>st</sup> December 2022

**Charity no  
(if any)**

1147116

**Set out on pages**

1 – 18

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Signed:**

**Date:**

27 MARCH 2023

**Name:**

ALAN HOOPER

**Relevant professional  
qualification(s) or body  
(if any):**

**Address:**

33A WOODLANDS ROAD

HOCKELY

ESSEX SS5 4PL

### Section B

### Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

## Independent Examiner's Report continued...

**Left blank as the examiner  
has raised no matters of concern**



## Statement of Financial Activity for the year ended 31.12.2022

	Note	Unrestricted Fund £	Designated Fund £	Restricted Fund £	Total 2022 £	Total 2021 £
<b><u>Incoming Resources</u></b>						
Incoming resources from generated funds						
Voluntary Income	2	23,546	3,046	8,000	34,593	56,911
Investment Income	4	55	-	-	55	2
Incoming resources from Charitable activities	3	12,349	-	-	12,349	14,160
<b>Total Incoming Resources</b>		<b>35,950</b>	<b>3,046</b>	<b>8,000</b>	<b>46,996</b>	<b>71,073</b>
<b><u>Resources Expended</u></b>						
Charitable Activities	5	32,721	6,279	14,356	53,356	64,480
<b>Total Resources Used</b>		<b>32,721</b>	<b>6,279</b>	<b>14,356</b>	<b>53,356</b>	<b>64,480</b>
Net (outgoing)/incoming resources		3,229	(3,232)	(6,356)	(6,360)	6,593
Transfer between funds - In		282	250	1,595	2,128	1
Transfer between funds - Out		(1,845)	(128)	(154)	(2,128)	(1)
Net movement in funds for year		1,665	(3,110)	(4,915)	(6,360)	6,593
Fund Balance at 1 January 2022		19,570	3,360	4,915	27,845	21,251
Fund Balance at 31 December 2022		<b>21,235</b>	<b>250</b>	<b>0</b>	<b>21,485</b>	<b>27,845</b>

## Statement of Assets and Liabilities for the year ended 31.12.2022

	Unrestricted Fund £	Designated Fund £	Restricted Fund £	Total 2022 £	Total 2021 £
<b>CASH FUNDS</b>					
CAF Current	17,593	250	-	17,843	13,252
CAF Deposit	3,617	-	-	3,617	14,569
Paypal	24	-	-	24	24
	<u>21,235</u>	<u>250</u>	<u>-</u>	<u>21,485</u>	<u>27,845</u>

REPRESENTED BY	2022	2021
<b>Unrestricted</b>		
General Fund	21,235	19,570
	<u>21,235</u>	<u>19,570</u>
<b>Designated</b>		
Pastoral	250	
Chaplaincy	-	3,360
	<u>250</u>	<u>3,360</u>
<b>Restricted</b>		
Radical Roots	-	4,748
Embrace Project	-	167
	<u>-</u>	<u>4,915</u>
<b>Total reserves</b>	<u>£ 21,485</u>	<u>£ 27,845</u>

Signed: Peter Dominey (trustee) 27<sup>th</sup> March 2023



Signed: Mary Blake (Church Secretary) 27<sup>th</sup> March 2023



## Notes to the Accounts for the year ended 31.12.2022

### 1) Accounting Policies

#### a) **Basis of preparation**

The accounts are prepared in accordance with the Accounting Regulations set out under the Charities Act 2011. The accounts have been changed in 2015 to the Receipts and Payments method.

#### b) **Donations**

Donations are accounted for gross when received.

#### c) **Investment Income**

Investment income is included in the accounts the year it is received.

#### d) **Fund Raising and Publicity Costs**

The Church does not make formal appeals for funds, and expenditure on these items are therefore not material.

#### e) **Gifts in Kind**

No amounts are included in the financial statements for services donated by volunteers.

#### f) **Grants payable**

The Church makes grants to other organisations whose charitable objects complement its work. They are accounted for in the year they are paid.

#### g) **Taxation**

The charity is exempt from tax on its charitable activities.

#### h) **Fund Accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for a specific purposes.

## Notes to the Accounts for the year ended 31.12.2022

### 2) Voluntary Income

	Unrestricted Fund		Restricted Fund	Total 2022	Total 2021
	General Fund	Chaplaincy	Home Mission/ Radical Roots/ Embrace		
Personal Giving	8,635	1,030	-	9,665	15,620
Income Tax recovered	2,171	1,716	-	3,888	1,621
Personal Giving via Stewardship Services	12,740	300	-	13,040	14,620
Donations - Organisations	-	-	-	-	9,000
Grants from trusts and other organisations	-	-	8,000	8,000	15,364
Other	-	-	-	-	686
	23,546	3,046	8,000	34,593	56,911

### 3) Incoming Resources from Charitable Activities

	Unrestricted Fund		Restricted Fund	Total 2022	Total 2021
	General Fund	Chaplaincy	Home Mission/ Radical Roots/ Embrace		
Events - Whole Church	1,110	-	-	1,110	1,745
Events - Other	-	-	-	-	-
Grants for the provision of services	11,104	-	-	11,104	11,170
Preaching & Consultancy fee	75	-	-	75	75
Training run by CFS	-	-	-	-	750
Other	60	-	-	60	420
	12,349	-	-	12,349	14,160

### 4) Investment Income

	Unrestricted Fund		Restricted Fund	Total 2022	Total 2021
	General Fund	Chaplaincy	Home Mission/ Radical Roots/ Embrace		
Interest	55	-	-	55	2
	55	-	-	55	2



## Notes to the Accounts for the year ended 31.12.2022

### 5) Charitable Activities

	Unrestricted Fund		Restricted Fund	Total 2022	Total 2021
	General Fund	Chaplaincy	Home Mission/ Radical Roots/ Embrace		
<b>Direct Costs</b>					
Ministry	28,385	6,279	8,000	<b>42,663</b>	50,302
Grants	2,065	-	-	<b>2,065</b>	6,935
Church activities	805	-	-	<b>805</b>	471
Events - whole Church	207	-	-	<b>207</b>	3,531
Events - Social media project	-	-	5,272	<b>5,272</b>	-
Events - Training run by CFS	112	-	13	<b>125</b>	929
Other	298	-	800	<b>1,098</b>	1,116
<b>Support Costs</b>					
Administration	363	-	-	<b>363</b>	580
Website / IT	487	-	271	<b>758</b>	616
	<b>32,721</b>	<b>6,279</b>	<b>14,356</b>	<b>53,356</b>	<b>64,480</b>

### 6) Trustee Remuneration and benefits

Trustees received a total remuneration of £35,816 inclusive of stipend, Housing allowance and pension contributions. (2021: £36,321).

### 7) Staff Costs

	2022	2021
Wages and salaries	40,773	46,836

During the year the Charity employed 1 members of staff, on a full time basis. Natalie Hughes finished her Minister in Training part time role for CFS in June 2022. No employee earned £60,000 p.a. or more.

## Notes to the Accounts for the year ended 31.12.2022

### 8) Movement of funds

	2022				
	31/12/2021	Incoming	Out goings	Transfers	31/12/2022
<b>Unrestricted</b>					
General Fund	19,570	35,950	32,721	(1,563)	21,235
<b>Designated</b>					
Pastoral	-	-	-	250	250
Chaplaincy	3,360	3,046	6,279	(128)	-
<b>Restricted</b>					
Home Mission	-	8,000	8,000	-	-
Embrace Project	167	-	13	(154)	-
Radical Roots	4,748	-	6,343	1,595	-
	<b>27,845</b>	<b>46,996</b>	<b>53,356</b>	<b>-</b>	<b>21,485</b>