

REGISTERED CHARITY NUMBER: 1147086

Report of the Trustees and  
Unaudited Financial Statements for the Year Ended 31 March 2023  
for  
Weavers Community Forum (WCF)

## Weavers Community Forum (WCF)

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## Weavers Community Forum (WCF)

Reference and Administrative Details  
for the Year Ended 31 March 2023

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### **TRUSTEES**

Mr Md Muzammel Hussen, Chairperson (Trustee)  
Mr Mainul Islam Haider, Secretary (Trustee)  
Mr Azafar Miah, Treasurer (Trustee)  
Mr Nurul Anwar (Executive Council Member)  
Mr Xuseen Sabriye Abdiweli, Vice Chair (Trustee) (Executive Council Member)  
Mr Monjur Choudhury (Executive Council Member)  
Mr Abdullah Al-Mamun (Executive Council Member) (appointed 13.6.22)  
Mr Mokbul Hussain (Executive Council Member) (appointed 13.6.22)  
Mr Abdul Hakim (Executive Council Member) (appointed 13.6.22)

### **PRINCIPAL ADDRESS**

Weavers Community Centre  
10 Shacklewell Street  
Bethnal Green  
London  
E2 7EG

### **REGISTERED CHARITY NUMBER**

1147086

### **INDEPENDENT EXAMINER**

Quilfords Limited  
Chartered Certified Accountants  
113 Romford Road  
London  
E15 4LY

### **WEBSITE & E-MAIL**

[www.weaversforum.org](http://www.weaversforum.org)  
[info@weaversforum.org](mailto:info@weaversforum.org)

### **BANK**

HSBC Bank PLC

## Weavers Community Forum (WCF)

Report of the Trustees  
for the Year Ended 31 March 2023

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### **Background**

Weavers Community Forum (WCF) is a grass root led charity organisation based in the Weavers ward of London Borough of Tower Hamlets. It is led by a board of local Trustees / Executive Council Members who are working to "empower the local community".

The Forum was set up in 2010 to tackle poverty, deprivation and the isolation being experienced by a marginalised part of the community. The Forum has long standing reputation within the community in terms of service provision - addressing the social, cultural, welfare and economic needs of the Community in Weavers. In recent years, The Forum has extended its service provisions to the wider community of the Tower Hamlets Borough and surrounding boroughs. The Forum actively promotes equal opportunities for all.

We offer a wide range of services, focusing on health and wellbeing, youth diversionary activities, community projects that tackles Isolation and loneliness and employment training. We support people, particularly those living in disadvantaged urban communities to re-engage with the mainstream society and improve their skills and quality of life.

### **Our Vision**

To empower the marginalised members of the society in our local community with the skills, knowledge, and attitudes they need to change their lives positively for the better.

### **Our Mission**

To provide a comprehensive range of services and activities to enable communities in London Borough of Tower Hamlets and surrounding boroughs to determine and develop thriving places in which to live and work.

### **Our Values**

Open and accountable, culturally inclusive, integrity and trust, readiness to adapt to changes and make a difference, commitment to equality, community cohesion and empowerment of disadvantaged groups.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

Weavers Community Forum, the charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity. It adopted a constitution in July 2010. The Forum is structured around a Management Committee, which are elected at the Annual General Meeting. The Annual General Meetings are open to all members of the organisation.

The Management Committee is composed of 9 elected Executive Council Members of which 4 posts are Honorary Officers (Trustees) and 5 posts are Executive Members. The organisation has the power to co-opt other people as Co-opted Members which the organisation will fill gradually. The co-opted members are selected on an advisory capacity with no voting rights with the aim of ensuring that the Board membership reflects the diversity of the local community. The Management Committee is elected by a ballot of the Members of the organisation at the Annual General Meeting.

Following the election or appointment, the new trustees are introduced to their new role and given copies of the Constitution and a guide to the policies and procedures adopted by The Forum. A number of publications from the Charity Commission are also provided including the guidance on charities and public benefit. This ensures that new trustees are aware of the scope of their responsibilities under the Charity Act. Initially new trustees work with existing trustees assisting on particular activities and the projects run by the charity. After satisfactory feedback from existing trustees, they are given the task of leading a particular activity of project, reporting progress at Management Committee meetings.

### **Organisational structure**

The organisation is structured with a management committee (Executive Council Members) elected by the general members to oversee the overall activities and one of the committee members is nominated as chairperson, to monitor the day to day running of the organisation.

The following officers/trustees and Executive Council Members of the charity have held office for the whole/part of the period until 31st March 2023.:

Mr Md Muzammel Hussen	Chairperson (Trustee)
Mr Azafar Miah	Treasurer (Trustee)
Mr Mainul Islam Haider	Secretary (Trustee)
Mr Xuseen Sabriye Abdiweli	Vice Chair (Trustee)
Mr Monjur Choudhury	Executive Council Member
Mr Nurul Anwar	Executive Council Member
Mr Abdullah Al-Mamun	Executive Council Member
Mr Mokbul Hussain	Executive Council Member
Mr Abdul Hakim	Executive Council Member

### **Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. This could include financial mismanagement, data security breaches, lack of internal controls, or inadequate governance structures.

We prioritise risks based on their potential impact on the charity's operations and objectives, as well as the likelihood of their occurrence. Focus on identifying the most critical risks that could threaten the organisation's sustainability. We implement robust internal controls and policies to mitigate the identified risks. This could involve establishing clear financial management procedures

## **AIMS AND OBJECTIVES**

The Weavers Community Forum has a clear set of aims and objectives that outlines our commitment to promoting community development and empowering the residents of the London Borough of Tower Hamlets. Here is a summary of the aims and objectives:

### **Aims:**

1. Premises Capacity Expansion: Collaborate with the Tower Hamlets council to develop a plan that will extend the organisation's premises capacity.
2. Inclusivity and Representation: Foster transparency and inclusivity to ensure that the organisation is representative of the community, thereby fostering a genuine sense of ownership among community members.
3. Community Initiatives: Develop a series of community initiatives based on the identified needs of the community through surveys and consultations.
4. Partnerships work: Form partnerships with existing community and voluntary organisations within Tower Hamlets and beyond to promote joint working and promotion of services in other borough's.
5. Empowerment of Volunteers and Employees: Empower volunteers and employees to ensure the sustainability of community engagement and services.

### **Objectives:**

1. Employment Support: Provide skill-building training and guidance to unemployed residents, collaborating with local employers to create more opportunities for the local community.
2. Outreach Services: Provide advice on housing, debt, education, and welfare benefits during non-working hours, including weekends, to assist low-income and disadvantaged families.
3. Educational Support: Offer additional tuition for school-aged children and support parents in meeting their children's educational needs and aspirations.
4. Workshops and Training: Organise various training workshops on employment, parenting, homework support, health, and citizenship, addressing the rights-related issues of the community.
5. Recreational Facilities and Community Cohesion: Provide recreational facilities for local children, youth, and the elderly, promoting community cohesion in the area.
6. Women Empowerment: Implement projects focused on women's empowerment, including skill-based courses to enhance the employability of local women from ethnic minority backgrounds.
7. Advocacy and Support: Act as a strong advocate, working with other agencies and public services to alleviate poverty, eliminate cultural and language barriers, and enhance the living standards of families in the London Borough of Tower Hamlets and neighbouring boroughs.
8. Commitment to Best Practices: Maintain a commitment to best practices throughout the operational and strategic development of the charity. These aims and objectives reflect the Forum's commitment to addressing the various needs of the local community and promoting overall well-being and development.

To meet its objectives the organisation seeks charitable donations and grants from various organisations, local authority, trust, and foundations in and outside of the Borough.

**PROJECTS AND ACTIVITIES FOR THIS PERIOD:**

The London Borough of Tower Hamlets, situated in East London, has been facing significant socioeconomic challenges, primarily attributed to the escalating cost of living, which has resulted in a surge in the population of disadvantaged residents. In response to this pressing need for comprehensive support within the community, our organisation has undertaken several key initiatives and projects on a voluntary capacity, focusing on welfare, housing, and debt management. Our primary aim is to empower individuals and families by providing them with the necessary resources and knowledge to navigate their circumstances effectively during this challenging period of the cost-of-living crisis. Through these projects and activities, we strive to address the multifaceted issues faced by the residents of Tower Hamlets, particularly those adversely affected by the current economic climate. By offering targeted support in welfare services, housing provisions, and debt management strategies, our organisation aims to alleviate the financial burden and emotional strain experienced by the community members. It is our firm belief that by providing accessible and holistic assistance, we can foster a resilient and empowered community that is better equipped to overcome the challenges posed by the ongoing cost-of-living crisis.

As we delve into the specific details of each project and activities, it becomes evident that our organisation's overarching mission is to create a sustainable support system that not only addresses the immediate needs of the residents but also lays the groundwork for long-term resilience and stability within the Tower Hamlets community and beyond. Through collaborative efforts and strategic interventions, we remain committed to making a positive and lasting impact in the lives of those affected by the socioeconomic challenges exacerbated by the current cost-of-living crisis in the borough.

1. Change for Life (Youth Employability Skills Development Project)
2. Employment Training & Advice Project (ETA)
3. Weavers Health Project (WHP)
4. Tutoring Project - English & Maths
5. Weavers Advice Project (WAP)



### **Change for Life Youth Project (CLYP)**

The Change for Life Youth Project funded by BBC Childrens in Need has made a substantial impact on the lives of disadvantaged young people, equipping them with essential skills and knowledge necessary for their success in the world of work. Through a series of comprehensive workshops and individual support, the project has not only improved the participants' employability but also positively transformed their behaviours and interpersonal skills. Here is a summary of the key accomplishments and outcomes of the project:

**Comprehensive Skill Development Workshops:** The project successfully organized 16 personal development skills workshops, focusing on crucial soft skills like interpersonal skills, creativity, resilience, and self-confidence. Additionally, life skills such as money management, communication, teamwork, and problem-solving were extensively covered. The interactive sessions and one-on-one support provided by the staff have played a crucial role in enhancing the young people's employability skills.

**Personalized Support and Guidance:** The provision of one-on-one support every Thursday, where the staff provided information, advice, and guidance (IAG) on various aspects of job applications, interview skills, and CV writing, has proven to be instrumental in the project's success. Several young people have successfully secured employment and further training, owing directly to the guidance and support provided by the project.

**Enhanced Social Interaction and Confidence Building:** The project has not only focused on skill development but also facilitated positive social interaction among young people from different backgrounds. By participating in various activities and workshops, the participants have shown improved confidence and a willingness to engage in discussions and express their opinions on various issues.

**Empowerment and Improved Interpersonal Skills:** The project staff's close collaboration with the young people has resulted in a notable improvement in their interpersonal skills and overall empowerment. The targeted sessions have enabled the young people to feel more confident in their abilities and better prepared for the challenges of the working world.

**Tangible Success Stories:** A young person from an underprivileged and deprived background secured employment with Amazon warehouse, which has provided much-needed financial relief to their family as direct result of the project in the midst of cost-of-living crisis. This success story serves as a testament to the project's efficacy in transforming the lives of the youth and enabling them to overcome socio-economic barriers.

Through its holistic approach and dedicated efforts, the Change for Life Youth Project has effectively equipped young people with the necessary tools and skills, fostering their personal growth and improving their prospects for a successful future.

skills and had minimal knowledge about employability skills. FT's lack of self-confidence and disengagement from positive activities, along with the absence of any clear aspirations for the future, highlighted the need for intervention and support.



### **Difference the (CLYP) have made to the lives of young people** Case Study of a Young Person YP

The Change for Life Youth Project has made a significant difference in the lives of the young people involved, as exemplified by the case study of the specific young person (YP) highlighted. Through a combination of targeted support, workshops, and guidance, the project has effectively empowered the young person to develop essential life skills and increase their employability prospects. Here is a comprehensive overview of the transformation experienced by the young person:

**A) Initial Position of the Young Person (YP):** At the outset, the young person (FT) lacked basic life skills and had minimal knowledge about employability skills. FT's lack of self-confidence and disengagement from positive activities, along with the absence of any clear aspirations for the future, highlighted the need for intervention and support.

**B) Barriers and Obstacles Faced:** The YP faced various barriers, including a lack of confidence, limited interpersonal skills, and a lack of awareness about the world of work and adult life. These obstacles hindered the YP's ability to actively participate and express themselves fully.

**C) Engagement and Impact of the Project:** The project's intervention played a crucial role in the positive transformation of the YP. Through participation in the Change for Life Project, the YP was able to develop employability skills and quickly progressed into volunteering, which served as a platform for channelling their energy and fostering closer collaboration with the project staff. Further referral to a local third sector organisation enabled the YP to gain valuable life skills and boost their confidence.

**D) Current Position of the Young Person:** As of now, the YP has taken on a more active role within the project, regularly volunteering for the in-house Advice Project. This engagement has allowed the YP to contribute meaningfully to the project's activities, aiding project advisors and engaging in various tasks. The project staff continues to provide support in the YP's pursuit of paid employment or further training, thereby ensuring continued growth and development.

The case study exemplifies the project's success in not only equipping young people with crucial life skills and employability capabilities but also in fostering a sense of purpose, direction, and confidence among the participants. Through personalized guidance and practical opportunities, the Change for Life Youth Project has demonstrated its commitment to nurturing the potential of disadvantaged youth, enabling them to make meaningful contributions to their communities and build fulfilling futures for themselves.

**Employment Training and Advice Project (ETA)**

The Employment Training and Advice (ETA) Project, a flagship initiative of the Forum, has made significant strides in empowering disadvantaged unemployed and economically inactive individuals. The primary focus of the project has been to provide soft skills workshops that equip participants with the necessary tools to enhance their careers and achieve professional qualifications. Despite the challenges posed by limited funding, the project has yielded impressive outcomes.

**Achievements:**

**Accredited Training Completion:** Six NEET (Not in Education, Employment, or Training) individuals have successfully completed accredited training at level 2, marking a tangible achievement in their career development.

**Soft Skills Development:** Participants have benefited from a comprehensive range of soft skills development sessions, including CV writing, assistance with job applications, interview skills, job search skills, 1:1 support, and information & guidance (IAG). These sessions have been pivotal in enhancing the employability of the participants, equipping them with essential skills crucial for the job market.

**Challenges and Mitigation:** **Funding Constraints:** The project has been delivered on a voluntary basis due to limited funding, highlighting the need for sustained financial support to ensure the continuation and expansion of the ETA Project's critical services.

The ETA Project has proven its capacity to make a substantial impact on the lives of its participants. With the implementation of the recommended strategies, the project can further expand its reach and contribute significantly to the upliftment of NEET disadvantaged individuals within the community.

**Weavers Health Project (WHP)**

The Weavers Health Project successfully engaged and supported 38 local Minority Ethnic (BAME) vulnerable elderly females over 90 sessions from Bethnal Green and the surrounding areas. By providing fitness activities, social interaction, light movement and art therapy sessions, the project took place twice per week, aimed to reduce isolation and improve the overall wellbeing of the participants. Despite the challenges posed by the pandemic, the WHP efficiently adapted its activities to ensure the continued support and engagement of the target group. The project's multifaceted approach led to positive outcomes in terms of physical health, mental wellbeing, and social integration within the community.

The Weavers Health Project (WHP) was established to address the unique challenges faced by BAME elderly females in accessing fitness and social activities, particularly in the context of social isolation and limited resources. By providing tailored programs and a supportive environment, the project sought to enhance the participants' overall quality of life and holistic wellbeing.

The WHP focused on providing weekly fitness activities, such as art therapy sessions, and social events to foster a sense of community and belonging among the vulnerable elderly females. The project emphasized the importance of social engagement, physical activity, and emotional support to address the multifaceted barriers to participation in sports and leisure activities. By offering accessible and free-of-charge activities, the project aimed to overcome common obstacles related to cost, transport, and time constraints.

The project organised a variety of activities, including fitness sessions, weekly group walks to the local park, outdoor GYM sessions, and monthly workshops on healthy eating and nutrition. Furthermore, the project facilitated discussions on self-management of chronic illnesses, provided valuable advice and guidance, and connected participants with other local organisations for additional support. The project's female support worker and volunteers played a crucial role in reaching out to isolated individuals, ensuring their continued engagement and support throughout the pandemic.

The WHP had a significant impact on the participants, as evidenced by increased social integration, reduced loneliness, and improved mental wellbeing. Participants actively engaged in weekly walking groups, fostering social interaction and physical activity within the community. The art therapy sessions not only reduced anxiety and stress but also served as a creative outlet for enhancing cognitive and emotional wellbeing. The project's holistic approach contributed to an overall improvement in the participants' personal wellbeing and quality of life.

### **Tutoring Project – English and Maths**

The Tutoring Project in collaboration with Kumon Shoreditch has been instrumental in providing comprehensive educational support in both English and Maths to students of diverse ages and proficiency levels. Through a carefully structured curriculum and personalised approach, the project has facilitated the development of a strong foundation in both subjects, nurturing a passion for learning and academic excellence among the participating students.

The programme goes right from the very basics of recognising numbers all the way to complex mathematical theories in small steps, building ability gradually along the way. We believe that every child has the potential to succeed in maths and our experienced Instructors support them to achieve this. Students acquire an ability to self-learn while developing understanding and fluency of each topic before moving on to another.

Our English programme aims to foster a love of reading and learning in every child. Building skills from reading and word recognition to advanced level comprehension with the ability to critique complex passages of text. Vocabulary, grammatical precision, memorisation skills and the ability to compose answers are gradually accumulated through different genres of text, familiarising students with both fiction and non-fiction, expanding their knowledge of the world and introducing them to new areas of interest.

Our English Programme aims to develop each student's ability to read and understand a variety of texts, and to nurture a life-long habit of reading for education and enjoyment. The programme progresses from basic word and sentence building and culminates in critiquing advanced texts. Each student starts at their own, individually set, starting point which will be established during their free assessment.

The English programme has been successful in cultivating a passion for reading and learning among students, enabling them to develop critical skills ranging from basic word recognition to advanced-level comprehension. The emphasis on diverse genres of text, including both fiction and non-fiction, has broadened students' horizons, fostered an enriched understanding of the world and fostered a lifelong commitment to learning.

The programme's focus on establishing each student's unique starting point, determined through a comprehensive assessment, has allowed for a customised learning path. This approach has led to the gradual accumulation of vocabulary, grammatical precision, and effective composition skills, ensuring each student's continuous progress and development.

### **Weavers Advice Project**

This project report outlines the implementation and impact of an advice project aimed at providing weekly support to the deprived and disadvantaged residents of the London Borough of Tower Hamlets. The project primarily focused on offering welfare, housing, and debt support to individuals facing challenging circumstances. Through strategic intervention and tailored guidance, the project aimed to uplift the living standards and financial stability of individuals from the community impacted by the cost-of-living crisis.

The advice project operated voluntarily on a weekly basis as a collaborative effort between local community organisations, governmental agencies, and non-profit entities. Its core services included personalised welfare consultations, housing assistance programs, and debt management workshops. The project catered to individuals from diverse backgrounds, including low-income families, unemployed individuals, and those facing housing insecurities. By providing accessible and empathetic support, the project aimed to foster a sense of resilience and self-sufficiency within the community.

The project team adopted a multifaceted approach, combining outreach programs, community engagement initiatives, and one-on-one counselling sessions to reach the target population. Leveraging a network of trained advisors and volunteers, the project utilised a holistic needs assessment process to identify the specific challenges faced by each beneficiary. Tailored support plans were then developed, incorporating a blend of advocacy, education, and practical assistance to address the multifaceted needs of the residents. Project also recruited and trained young volunteers who graduated in law for them to gain experience in welfare and housing advice.

Throughout the project duration, the team encountered several challenges, including limited resources, complex bureaucratic processes, and the deep-seated stigma associated with seeking welfare and debt support. To mitigate these challenges, the project established strong partnerships with the local authority and housing associations, these collaborations facilitated streamlined access to essential services and resources, thereby enhancing the project's overall efficacy and impact.

The project's impact assessment revealed a tangible improvement in the quality of life and financial stability of the beneficiaries. Several success stories highlighted the transformative influence of the project, as families secured stable housing, individuals gained employment opportunities, and households achieved better financial management practices. The testimonials and positive feedback from the beneficiaries underscored the project's instrumental role in instilling hope and fostering a sense of community resilience and empowerment of disadvantaged residents.

In conclusion, the advice project in the London Borough of Tower Hamlets played a pivotal role in addressing the welfare, housing, and debt-related challenges faced by the deprived and disadvantaged residents. By providing tailored support and fostering a culture of empowerment, the project not only improved the immediate circumstances of the beneficiaries but also laid the foundation for sustainable, long-term transformation within the community. Moving forward, it is imperative to continue advocating for inclusive and accessible support systems that prioritize the well-being and dignity of all community members.



### **Premises development**

We have initiated the process of premises development by applying to the local authority for the removal of the middle partition wall. This initiative aims to merge both halls into one unified space, enabling the facilitation of larger events and accommodating an increased number of participants engaging in various activities. As we await the decision from the assets management of the local authority regarding the planning permission, we remain committed to enhancing our facilities to better serve our community and meet the evolving needs of our stakeholders

### **Hall Hire - Facilities Used by Other Local Groups**

"Our hall hire services have continued to foster community engagement, with various small local voluntary groups utilising our facilities to host their meetings, classes, and other activities on a weekly basis. Through our commitment to providing accessible and well-maintained spaces, these groups have been able to carry out their activities seamlessly, contributing to the overall vibrancy and inclusivity of our community. We remain dedicated to supporting these local groups and fostering a collaborative environment that encourages the growth and development of all participants."

### **Quality Mark (Accreditation)**

"Our attainment of the London Youth Bronze Quality Mark Accreditation stands as a testament to the unwavering dedication of our staff, whose relentless efforts and commitment to excellence have been instrumental in this achievement. This prestigious accreditation not only validates our adherence to the highest standards of service delivery but also serves as a testament to our unwavering commitment to quality and continuous improvement.

The recognition has not only brought immense pride to our trustees but has also bolstered our credibility within the community and among our stakeholders. Notably, this accreditation has played a pivotal role in enhancing our ability to secure funding, allowing us to further expand our programs and services, thereby positively impacting the communities we serve.

Moving forward, we are poised to leverage this accreditation to its fullest potential, harnessing the trust it has instilled in our organisation to forge even stronger partnerships, attract new opportunities, and continue making a meaningful and sustainable difference in the lives of those we support."

### **Staff Training & Development**

"During this period, our staff members actively engaged in diverse self-development training programs, which encompassed essential areas such as Leadership and Management, Safeguarding, and Health & Safety. This dedicated pursuit of knowledge and skills enhancement exemplifies our steadfast commitment to fostering a highly competent and well-equipped team, capable of delivering exceptional services and support to our community.

Furthermore, we are delighted to announce the successful recruitment of a female support worker, who has joined our team to contribute to the delivery of our esteemed Weavers Health Project. This expansion in our workforce not only reinforces our capacity to cater to the unique needs of our beneficiaries but also underscores our dedication to cultivating a diverse and inclusive environment within our organisation.

"Moving forward, we remain resolute in our commitment to providing our staff with ongoing opportunities for training and development, ensuring that they are equipped with the necessary tools and knowledge to deliver impactful services that positively influence the lives of those we serve."

## Weavers Community Forum (WCF)

Report of the Trustees  
for the Year Ended 31 March 2023

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### **Future Plans**

**Re starting of Youth Project:** Create a detailed funding proposal outlining the objectives, expected outcomes, and impact of the Youth Project. Explore a combination of traditional fundraising methods, such as grant applications and fundraising events, as well as modern approaches like crowdfunding. Engage with local authority, businesses, and government agencies to garner support and secure sustainable funding to restart the Youth Project.

**Weavers Health Project:** To be able to sustain and enhance the Health and Wellbeing Project for Elderly Women we plan to conduct regular assessments to evaluate the effectiveness of the current health and wellbeing project. Seek feedback from participants and stakeholders to identify areas for improvement and expansion. Identify and apply for fundings.

**Employment Training & Advice Project (ETA) Revitalising ETA Project:** Conduct a comprehensive analysis of the job market and employment trends within the community to tailor the Employment Training & Advice Projects accordingly. Actively seek out and apply for grants and sponsorships dedicated to workforce development and vocational training for people who are (NEET)

**Voluntary Continuation of Weavers Advice Project:** Develop a sustainable funding strategy for the voluntarily run Weavers Advice project to ensure its continued operation. Advocate for the importance and impact of the Weavers Advice project within the community to attract potential donors and supporters. Consider forming strategic partnerships with legal firms, community centres, or government agencies to secure ongoing support and resources for the project.

Conduct a thorough assessment of the services offered by organisations in the neighbouring borough's such as Barking & Dagenham and Newham. Identify potential areas for collaboration or joint initiatives that could benefit the community and enhance the impact of both organisations. Foster strong relationships through regular communication, joint events and projects, and shared resources to create a mutually beneficial partnership.

By implementing these strategies, the Weavers Community Forum can effectively achieve its objectives for 2023/2024 and continue to make a meaningful impact on the community it serves.

### **Our Partners / Supporters**

London Youth (LY), Tower Hamlets Council for Voluntary Service (THCVS) In-kind Direct, Tower Hamlets Volunteers Centre.

We deeply appreciate the unwavering commitment and dedication of these esteemed partners, whose collaboration has been instrumental in the success of our various community projects and initiatives. Their support has helped us to make a tangible difference in the lives of the individuals and families we serve.

Thank you for your continued belief in our mission and for standing alongside us as we strive to build a stronger, more vibrant community.



## Weavers Community Forum (WCF)

### Report of the Trustees for the Year Ended 31 March 2023

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#### **Acknowledgement**

The Weavers Community Forum extends its heartfelt gratitude to the following organisations and businesses for their generous in-kind and financial support throughout the year 2022/2023. Their contributions have played a significant role in enabling us to continue our mission of empowering the community and making a positive impact in the lives of those we support.

1. London Community Response Funds (LCRF)
2. London Community Foundation
3. London Borough of Tower Hamlets (LBTH)
4. East End Community Foundation
5. BBC Children's in Need
6. Tower Hamlets Volunteers Centre
7. London Youth (LY)
8. Arnold Clark
9. In-kind Direct

#### **Volunteers**

The Weavers Community Forum extends its heartfelt appreciation to the dedicated volunteers who generously contributed their time and efforts to support our projects and services during the financial year 2022/2023. Their unwavering commitment and selfless dedication have been instrumental in the successful implementation of our initiatives and in making a positive impact within our community. We would like to express our sincere gratitude to all the volunteers for their invaluable contributions.

Their selfless dedication and hard work have been the cornerstone of our ability to positively impact the lives of those we serve. Their contributions have truly made a difference and helped us achieve our mission of creating a stronger, more vibrant community.

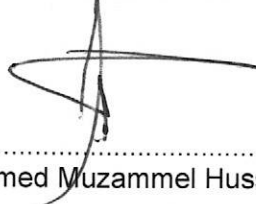
We remain deeply grateful for their invaluable support and look forward to their continued partnership as we work together to serve and empower our community.

#### **FINANCIAL REVIEW**

##### **Funds in surplus**

The charity received income of £45,901 (2022: £57,366) during the year. After outgoing expenses of £43,196 (2022: £49,713), the charity was left with a surplus of £2,705 (2022: £7,653) for the year.

Approved by order of the board of trustees on 7<sup>th</sup> December 2023 and signed on its behalf by:



.....  
Mr Mohammed Muzammel Hussien – Chair – Trustee:

Independent Examiner's Report to the Trustees of  
Weavers Community Forum (WCF)

**Independent examiner's report to the trustees of Weavers Community Forum (WCF)**

I report to the charity trustees on my examination of the accounts of Weavers Community Forum (WCF) (the Trust) for the year ended 31 March 2023.

**Responsibilities and basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act;  
or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Askir Ali  
(FCCA, FMAAT)  
Quilfords Limited  
Chartered Certified Accountants  
113 Romford Road  
London  
E15 4LY

11/12/2023  
Date: .....

Weavers Community Forum (WCF)

Statement of Financial Activities  
for the Year Ended 31 March 2023

	Notes	Unrestricted fund £	Restricted fund £	31.3.23 Total funds £	31.3.22 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		65	-	65	3,176
Other trading activities	2	-	36,490	36,490	50,126
Other income		<u>9,346</u>	<u>-</u>	<u>9,346</u>	<u>4,065</u>
<b>Total</b>		9,411	36,490	45,901	57,367
<b>EXPENDITURE ON</b>					
Raising funds	3	<u>4,259</u>	<u>38,937</u>	<u>43,196</u>	<u>49,714</u>
<b>NET INCOME/(EXPENDITURE)</b>		5,152	(2,447)	2,705	7,653
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>13,672</u>	<u>77,006</u>	<u>90,678</u>	<u>83,025</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>18,824</u>	<u>74,559</u>	<u>93,383</u>	<u>90,678</u>

The notes form part of these financial statements

Weavers Community Forum (WCF)

Balance Sheet  
31 March 2023

	Notes	31.3.23 £	31.3.22 £
<b>FIXED ASSETS</b>			
Tangible assets	6	-	-
<b>CURRENT ASSETS</b>			
Cash at bank		94,583	91,878
<b>CREDITORS</b>			
Amounts falling due within one year	7	(1,200)	(1,200)
<b>NET CURRENT ASSETS</b>		<u>93,383</u>	<u>90,678</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>93,383</u>	<u>90,678</u>
<b>NET ASSETS</b>		<u>93,383</u>	<u>90,678</u>
<b>FUNDS</b>	9		
Unrestricted funds		18,824	13,672
Restricted funds		<u>74,559</u>	<u>77,006</u>
<b>TOTAL FUNDS</b>		<u>93,383</u>	<u>90,678</u>

The financial statements were approved by the Board of Trustees and authorised for issue on  
7<sup>th</sup> December 2023 and were signed on its behalf by:

  
.....  
Mohammed Muzammel Hussien – Chair - Trustee

  
.....  
Mainul Islam Hider – Trustee

The notes form part of these financial statements

## **1. ACCOUNTING POLICIES**

### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Computer and IT equipment - 3 years

### **Taxation**

The charity is exempt from tax on its charitable activities.

### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Weavers Community Forum (WCF)

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

**2. OTHER TRADING ACTIVITIES**

	31.3.23	31.3.22
	£	£
London Community Foundation (LCRF)	10,000	-
BBC Children in Need	10,500	10,000
LCRF: YL Groundwork	-	686
LBTH Small grant - East End Community Foundation	14,990	12,500
Black Training Enterprise Group (BTEG)	-	1,000
LBTH Community benefit (CBR)	-	9,180
Paddington Develop Restricted	-	16,760
Arnold Clark	1,000	-
	<u>36,490</u>	<u>50,126</u>

**3. RAISING FUNDS**

**Raising donations and legacies**

	31.3.23	31.3.22
	£	£
Support costs	<u>43,196</u>	<u>49,714</u>

**4. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	3,176	-	3,176
Other trading activities	-	50,126	50,126
Other income	<u>4,065</u>	<u>-</u>	<u>4,065</u>
<b>Total</b>	<b>7,241</b>	<b>50,126</b>	<b>57,367</b>
<b>EXPENDITURE ON</b>			
Raising funds	3,858	45,856	49,714

**5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted fund £	Restricted fund £	Total funds £
<b>NET INCOME</b>	3,383	4,270	7,653
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	10,289	72,736	83,025
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>13,672</u>	<u>77,006</u>	<u>90,678</u>

**6. TANGIBLE FIXED ASSETS**

	Plant and machinery £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2022 and 31 March 2023	-	7,101	7,101
<b>DEPRECIATION</b>			
At 1 April 2022 and 31 March 2023	1,801	5,300	7,101
<b>NET BOOK VALUE</b>			
At 31 March 2023	(1,801)	1,801	-
At 31 March 2022	(1,801)	1,801	-



Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Other creditors	<u>1,200</u>	<u>1,200</u>

8. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted fund £	31.3.23 Total funds £	31.3.22 Total funds £
Fixed assets	-	-	-	-
Current assets	20,024	74,559	94,583	91,878
Current liabilities	<u>(1,200)</u>	<u>-</u>	<u>(1,200)</u>	<u>(1,200)</u>
	<u>18,824</u>	<u>74,559</u>	<u>93,383</u>	<u>90,678</u>

9. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
<b>Unrestricted funds</b>			
General fund	13,672	5,152	18,824
<b>Restricted funds</b>			
Restricted	77,006	(2,447)	74,559
	<u>90,678</u>	<u>2,705</u>	<u>93,383</u>
<b>TOTAL FUNDS</b>			

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	9,411	(4,259)	5,152
<b>Restricted funds</b>			
Restricted	36,490	(38,937)	(2,447)
	<u>45,901</u>	<u>(43,196)</u>	<u>2,705</u>
<b>TOTAL FUNDS</b>			

9. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
<b>Unrestricted funds</b>			
General fund	10,289	3,383	13,672
<b>Restricted funds</b>			
Restricted	72,736	4,270	77,006
<b>TOTAL FUNDS</b>	<u>83,025</u>	<u>7,653</u>	<u>90,678</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	7,241	(3,858)	3,383
<b>Restricted funds</b>			
Restricted	50,126	(45,856)	4,270
<b>TOTAL FUNDS</b>	<u>57,367</u>	<u>(49,714)</u>	<u>7,653</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
<b>Unrestricted funds</b>			
General fund	10,289	8,535	18,824
<b>Restricted funds</b>			
Restricted	72,736	1,823	74,559
<b>TOTAL FUNDS</b>	<u>83,025</u>	<u>10,358</u>	<u>93,383</u>

**9. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	16,652	(8,117)	8,535
<b>Restricted funds</b>			
Restricted	86,616	(84,793)	1,823
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>103,268</u>	<u>(92,910)</u>	<u>10,358</u>

**10. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2023.

Weavers Community Forum (WCF)

Detailed Statement of Financial Activities  
for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	65	3,176
<b>Other trading activities</b>		
London Community Foundation (LCRF)	10,000	-
BBC Children in Need	10,500	10,000
LCRF: YL Groundwork	-	686
LBTH Small grant - East End Community Foundation	14,990	12,500
Black Training Enterprise Group (BTEG)	-	1,000
LBTH Community benefit (CBR)	-	9,180
Paddington Develop Restricted	-	16,760
Arnold Clark	1,000	-
	<hr/>	<hr/>
	36,490	50,126
<b>Other income</b>		
Rental income	<hr/> 9,346	<hr/> 4,065
<b>Total incoming resources</b>	45,901	57,367
<b>EXPENDITURE</b>		
<b>Support costs</b>		
<b>Management</b>		
Staff refreshments	170	-
<b>Finance</b>		
Bank charges	60	15
<b>Administrative expenses</b>		
Wages	10,638	9,983
Insurance	1,124	458
Telephone	613	506
Postage and stationery	113	167
Project activities	871	11,349
Rent	1,530	1,530
Sessional staff expenses	21,557	21,182
Volunteer's expenses	280	240
Carried forward	36,726	45,415

This page does not form part of the statutory financial statements

Weavers Community Forum (WCF)

Detailed Statement of Financial Activities  
for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
<b>Administrative expenses</b>		
Brought forward	36,726	45,415
Repairs & maintenance	375	440
Professional fee	1,540	717
IT expenses	2,164	1,257
Website costs	1,261	440
Fines and penalties	-	195
Cleaning	-	35
	<u>42,066</u>	<u>48,499</u>
 <b>Governance costs</b>		
Accountancy and legal fees	<u>900</u>	<u>1,200</u>
 Total resources expended	<u>43,196</u>	<u>49,714</u>
 <b>Net income</b>	<u>2,705</u>	<u>7,653</u>

This page does not form part of the statutory financial statements