WEAVERS COMMUNITY FORUM

England & Wales · Charity number 1147086

Details

Other names	WCF
Status	Registered
Legal form	Other
Registered	2012-05-02
Register	View on the Charity Commission register

Contact

Address	Weavers Community Centre 10 Shacklewell Street Bethnal Green London E2 7EG
Phone	02077398568
Email	info@weaversforum.org
Website	www.weaversforum.org

Activities

Objects: ARE TO PROMOTE THE BENEFIT OF THE INHABITANTS OF THE LONDON BOROUGH OF TOWER HAMLETS AND SURROUNDING LONDON BOROUGH'S

Activities: WEAVERS COMMUNITY FORUM IS A GRASSROOTS YOUTH AND COMMUNITY ORGANISATION CONDUCTING ACTIVITIES IN THE EAST OF LONDON. IT OFFERS A WIDE RANGE OF SERVICES FOR YOUNG PEOPLE AND THE COMMUNITY AT LARGE. THESE CAN BE GROUPED INTO THE FOLLOWING THEMES: EDUCATION, TRAINING AND EMPLOYMENT: HEALTH AND WELL-BEING: SPORTS AND RECREATIONAL ACTIVITIES: COMMUNITY EVENTS: AND GENERIC YOUTH CLUB ACTIVITIES.

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Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- Barking And Dagenham
- Hackney
- Newham
- Tower Hamlets

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£81,056	£69,384	-	-
2024-03-31	£18,748	£44,911	-	-
2023-03-31	£45,901	£43,196	-	-
2022-03-31	£57,367	£49,714	-	-
2021-03-31	£129,197	£58,520	-	-

Trustees

Name	Role	Appointed
MR MD MUZAMMEL HUSSEN,	Chair	2011-10-26
MAINUL ISLAM HAIDER		2013-12-15
Monjur Hossain Chowdhury		2025-10-02
Xuseen Abdi Weli		2022-07-13

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WEAVERS COMMUNITY FORUM

England & Wales - Charity number 1147086

Accounts

REGISTERED CHARITY NUMBER: 1147086

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 31 March 2025

for

Weavers Community Forum (WCF)

Weavers Community Forum (WCF)

Contents of the Financial Statements
for the Year Ended 31 March 2025

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Weavers Community Forum (WCF)

Reference and Administrative Details
for the Year Ended 31 March 2025

TRUSTEES	Muhammed Muzammel Hussen, Chairperson (Trustee) Mainul Islam Haider, Secretary (Trustee) Azafar Miah, Treasurer (Trustee) Deceased 19/08/2025) Xuseen Sabriye Abdiweli, Vice Chair (Trustee) Nurul Anwar (Executive Council Member) Monjur Choudhury (Executive Council Member) Abdullah Al-Mamun (Executive Council Member) Mokbul Hussain (Executive Council Member) Abdul Hakim (Executive Council Member)
PRINCIPAL ADDRESS	Weavers Community Centre 10 Shacklewell Street Bethnal Green London E2 7EG
REGISTERED CHARITY NUMBER	1147086
INDEPENDENT EXAMINER	Quilfords Limited Chartered Certified Accountants 113 Romford Road London E15 4LY
WEBSITE & E-MAIL	www.weaversforum.org info@weaversforum.org
BANK	HSBC PLC

Background
Weavers Community Forum (WCF) is a grass root led charity organisation based in the Weavers ward of London Borough of Tower Hamlets. It is led by a board of local Trustees / Executive Council Members who are working to "empower the local community".

The Forum was set up in 2010 to tackle poverty, deprivation and the isolation being experienced by a marginalised part of the community. The Forum has long standing reputation within the community in terms of service provision - addressing the social, cultural, welfare and economic needs of the Community in Weavers. In recent years, The Forum has extended its service provisions to the wider community of the Tower Hamlets Borough and surrounding boroughs. The Forum actively promotes equal opportunities for all.

We offer a wide range of services, focusing on health and wellbeing, youth diversionary activities, community projects that tackles Isolation and loneliness and employment training. We support people, particularly those living in disadvantaged urban communities to re-engage with the mainstream society and improve their skills and quality of life.

Our Vision
To empower the marginalised members of the society in our local community with the skills, knowledge, and attitudes they need to change their lives positively for the better.

Our Mission
To provide a comprehensive range of services and activities to enable communities in London Borough of Tower Hamlets and surrounding boroughs to determine and develop thriving places in which to live and work.

Our Values
Open and accountable, culturally inclusive, integrity and trust, readiness to adapt to changes and make a difference, commitment to equality, community cohesion and empowerment of disadvantaged groups.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Weavers Community Forum, the charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity. It adopted a constitution in July 2010. The Forum is structured around a Management Committee, which are elected at the Annual General Meeting. The Annual General Meetings are open to all members of the organisation.

The Management Committee is composed of 9 elected Executive Council Members of which 4 posts are Honorary Officers (Trustees) and 5 posts are Executive Members. The organisation has the power to co-opt other people as Co-opted Members which the organisation will fill gradually. The co-opted members are selected on an advisory capacity with no voting rights with the aim of ensuring that the Board membership reflects the diversity of the local community. The Management Committee is elected by a ballot of the Members of the organisation at the Annual General Meeting.

Following the election or appointment, the new trustees are introduced to their new role and given copies of the Constitution and a guide to the policies and procedures adopted by The Forum. A number of publications from the Charity Commission are also provided including the guidance on charities and public benefit. This ensures that new trustees are aware of the scope of their responsibilities under the Charity Act. Initially new trustees work with existing trustees assisting on particular activities and the projects run by the charity. After satisfactory feedback from existing trustees, they are given the task of leading a particular activity of project.

Organisational structure

The organisation is structured with a management committee (Executive Council Members) elected by the general members to oversee the overall activities and one of the committee members is nominated as chairperson, to monitor the day to day running of the organisation.
The following officers/trustees and Executive Council Members of the charity have held office for the whole/part of the period until 31st March 2025.:

Mr Muhammed Muzammel Hussen	Chairperson (Trustee)
Mr Azafar Miah	Treasurer (Trustee)
Mr Mainul Islam Haider	Secretary (Trustee)
Mr Xuseen Sabriye Abdiweli	Vice Chair (Trustee)
Mr Monjur Choudhury	Executive Council Member
Mr Nurul Anwar	Executive Council Member
Mr Abdullah Al-Mamun	Executive Council Member
Mr Mokbul Hussain	Executive Council Member
Mr Abdul Hakim	Executive Council Member

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. This could include financial mismanagement, data security breaches, lack of internal controls, or inadequate governance structures. We prioritise risks based on their potential impact on the charity's operations and objectives, as well as the likelihood of their occurrence. Focus on identifying the most critical risks that could threaten the organisation's sustainability. We Implement robust internal controls and policies to mitigate the identified risks. This could involve establishing clear financial management procedures.

AIMS AND OBJECTIVES

The Weavers Community Forum has a clear set of aims and objectives that outlines our commitment to promoting community development and empowering the residents of the London Borough of Tower Hamlets. Here is a summary of the aims and objectives:

Aims:

1. Premises Capacity Expansion: Continue to collaborate with the Tower Hamlets council to develop a plan that will extend the organisation 's premises capacity.

2. Inclusivity and Representation: Foster transparency and inclusivity to ensure that the organisation is representative of the community, thereby fostering a sense of ownership among community members.

3. Community Initiatives: Develop a series of community initiatives based on the identified needs of the community through surveys and consultations.

4. Partnerships work: Form partnerships with existing community and voluntary organisations within Tower Hamlets and beyond to promote joint working and promotion of services in other borough's.

5. Empowerment of Volunteers and Employees: Empower volunteers and employees to ensure the sustainability of community engagement and services.

Objectives:

1. Employment Support: Provide skill-building training and guidance to unemployed residents, collaborating with local employers to create more opportunities for the local community.

2. Outreach Services: Provide advice on housing, debt, education, and welfare benefits during non-working hours, including weekends, to assist low-income and disadvantaged families.

3. Educational Support: Offer additional tuition for school-aged children and support parents in meeting their children's educational needs and aspirations.

4. Workshops and Training: Organise various training workshops on employment, parenting, homework support, health, and citizenship, addressing the rights-related issues of the community.

5. Recreational Facilities and Community Cohesion: Provide recreational facilities for local children, youth, and the elderly, promoting community cohesion in the area.

6. Women Empowerment: Implement projects focused on women's empowerment, including skill-based courses to enhance the employability of local women from ethnic minority backgrounds.

7. Advocacy and Support: Act as a strong advocate, working with other agencies and public services to alleviate poverty, eliminate cultural and language barriers, and enhance the living standards of families in the London Borough of Tower Hamlets and neighbouring boroughs.

8. Commitment to Best Practices: Maintain a commitment to best practices throughout the operational and strategic development of the charity. These aims and objectives reflect the Forum's commitment to addressing the various needs of the local community and promoting overall well-being and development.

To meet its objectives the organisation seeks charitable donations and grants from various organisations, local authority, trust, and foundations in and outside of the Borough.

PROJECTS AND ACTIVITIES FOR THIS PERIOD:

The London Borough of Tower Hamlets, located in East London, is grappling with significant socioeconomic challenges, exacerbated by the rising cost of living. This situation has led to an increase in the number of disadvantaged residents within the community. In response to these urgent needs, the Weavers Community Forum has launched several key initiatives on a voluntary basis, focusing on critical areas such as welfare support, housing assistance, debt management, and youth empowerment.

Our primary goal is to empower individuals and families by equipping them with the resources and knowledge needed to navigate these difficult times. Through our projects, we aim to address the complex issues faced by Tower Hamlets residents, particularly those most affected by the current economic climate. By offering targeted support in welfare services, housing, and financial management, we strive to ease the financial strain and emotional stress within the community.
We are committed to building a resilient and empowered community that is better prepared to face the ongoing cost-of-living crisis. As we outline the specific details of each project, our overarching mission becomes clear: to create a sustainable support system that addresses immediate needs while laying the foundation for long-term stability and resilience in Tower Hamlets and beyond. Through collaborative efforts and strategic interventions, we are dedicated to making a positive, lasting impact on the lives of those affected by these challenging socioeconomic conditions.

1. Active Youth Project (AYP)
2. Employment Training & Advice Project (ETA)
3. Weavers Health Project (WHP)
4. Tutioning Project – English & Maths
5. Weavers Advice Project (WAP)
6. Weavers Youth Club Project (WYCP)
7. Weavers Community Funday

Active Youth Project (AYP)

The Active Youth Project (AYP) has significantly impacted the lives of disadvantaged young people, equipping them with essential skills and knowledge to succeed in their future aspirations.
The project's influence extends far beyond participation numbers, reflecting meaningful improvements in the lives of the youth in our community. By providing a safe and supportive environment, AYP has empowered young people to develop vital skills, build meaningful relationships, and explore their interests. Feedback from participants and parents has highlighted the project's positive impact on youth development and well-being.

Several key factors have been crucial to the successful delivery of the project. Foremost among these is the recruitment of dedicated local youth workers, whose commitment and expertise have been instrumental in the program's implementation. The support of volunteers, especially during the girls-only sessions, has further enriched the program, ensuring its accessibility to all. Additionally, our active engagement with the local community and stakeholders has enhanced outreach efforts and increased participation.

Our weekly youth club sessions and the regular sporting sessions led by experience coach have made significant strides in advancing the AYP project. Through the dedication of our team, volunteer support, and community engagement, we have laid a solid foundation for future success.

The outcomes of the Active Youth Project have been remarkable, yielding substantial benefits for both participants and the broader community. Notable achievements include a reduction in anti-social behaviours among young people in the Weavers and Bethnal Green wards and marked improvements in mental health and well-being among participants, many of whom report feeling less isolated. These outcomes underscore the project's success in meeting its objectives and goals.

A thorough evaluation of participant outcomes was conducted, comparing them against the initial project objectives. As AYP continues to evolve, we will make necessary adjustments to the project's delivery and implementation to better serve participants and support their personal growth. Ongoing monitoring, including tools like the 'Teen Star Assessments,' will allow us to track progress and adapt strategies as needed.

In summary, the Active Youth Project has achieved significant successes, producing positive outcomes and a substantial impact on the lives of young people. As we move forward, addressing any concerns and gathering further insights will be crucial to ensuring the project's sustained success and effectiveness.

Through its holistic approach and dedicated efforts, AYP has effectively equipped young people with the tools and skills necessary for personal growth, enhancing their prospects for a successful future.

Employment Training and Advice Project (ETA)

The Employment Training and Advice (ETA) Project, a flagship initiative of the Forum, has made significant strides in empowering disadvantaged unemployed and economically inactive individuals. The primary focus of the project has been to provide soft skills workshops that equip participants with the necessary tools to enhance their careers and achieve professional qualifications. Despite the challenges posed by very limited funding, the project has yielded impressive outcomes.

Achievements:
Accredited Training Completion: Six NEET (Not in Education, Employment, or Training) individuals have successfully completed accredited training at level 2, marking a tangible achievement in their career development.

Soft Skills Development: Participants have benefited from a comprehensive range of soft skills development sessions, including CV writing, assistance with job applications, interview skills, job search skills, 1:1 support, and information & guidance (IAG). These sessions have been pivotal in enhancing the employability of the participants, equipping them with essential skills crucial for the job market.

Challenges and Mitigation: Funding Constraints: The project has been delivered on a voluntary basis due to limited funding, highlighting the need for sustained financial support to ensure the continuation and expansion of the ETA Project's critical services.

The ETA Project has proven its capacity to make a substantial impact on the lives of its participants. With the implementation of the recommended strategies, the project can further expand its reach and contribute significantly to the upliftment of NEET disadvantaged individuals within the community.

Weavers Health Project (WHP)

The Weavers Health Project have successfully executed a comprehensive set of activities for the 4th year aimed at addressing various barriers faced by elderly BAME females in participating in sports and leisure activities while targeting their overall well-being. Here's a breakdown of the activities and services provided: Engaging participants in light exercises catered to their abilities and needs, promoting physical activity without overwhelming them.

Art Therapy Sessions: Using creative expression as a therapeutic tool, allowing participants to explore emotions and reduce stress. Incorporating social gatherings during art therapy or post exercise sessions to encourage socialisation and community bonding. Organising walks to the local park to facilitate outdoor activity and provide an opportunity for social interaction.
Leveraging the outdoor gym facilities at Weavers Field Park to diversify physical activity options.
Monthly Healthy Eating and Nutrition Workshops: Educating participants on healthy eating habits and nutrition for better health management. Providing guidance on self-managing chronic illnesses to empower participants in their health journey. The project engaged 30 local participants and ended in October 2023.

Encouraging physical activity and healthy lifestyle choices aimed at reducing obesity risks.
Through increased engagement in physical activities and potential weight management, reducing the risk or impact of type 2 diabetes.

Promoting active lifestyles to decrease the risk of heart-related conditions.
Addressing lifestyle factors that contribute to hypertension and high cholesterol levels through exercise and healthy habits. Anticipating immediate improvements in well-being through activities like exercise, social interaction, and health education.

Specifically targeting females and individuals from BAME backgrounds who might have historically had limited engagement in health-promoting activities.

Ensuring that health improvements are accessible and beneficial for all, regardless of background or previous participation levels.

One significant takeaway from the project was the profound impact of post COVID-19 crisis on the mental health of our participants. It highlighted the pressing need for social interaction and support within the community, as isolation significantly affected individuals' well-being. This unexpected challenge of increased mental health concerns among participants led us to adapt and focus on creating tailored activities that addressed this issue more directly.

Overall, the project highlighted the resilience and adaptability of the community in overcoming challenges. It emphasised the critical role of social interaction and mental health support in fostering a healthier and more connected community.

Quote from a participant
"Thanks to the Weavers Health Project, I've found a supportive community right at my doorstep. I used to struggle with my shopping, but now, thanks to the connections made by the staff from Weavers Community Forum, I now have neighbours who lend a helping hand when I need it. It's made a world of difference, and I'm truly grateful for this newfound support."

Tutioning Project – English and Maths

The Tutioning Project in collaboration with Inspire Academy has been instrumental in providing comprehensive educational support in both English and Maths to students of diverse ages and proficiency levels. Through a carefully structured curriculum and personalised approach, the project has facilitated the development of a strong foundation in both subjects, nurturing a passion for learning and academic excellence among the participating students.

Our English programme aims to foster a love of reading and learning in every child. Building skills from reading and word recognition to advanced level comprehension with the ability to critique complex passages of text. Vocabulary, grammatical precision, memorisation skills and the ability to compose answers are gradually accumulated through different genres of text, familiarising students with both fiction and non-fiction, expanding their knowledge of the world and introducing them to new areas of interest.

Our English Programme aims to develop each student's ability to read and understand a variety of texts, and to nurture a life-long habit of reading for education and enjoyment. The programme progresses from basic word and sentence building and culminates in critiquing advanced texts. Each student starts at their own, individually set, starting point which will be established during their free assessment.

The English programme has been successful in cultivating a passion for reading and learning among students, enabling them to develop critical skills ranging from basic word recognition to advanced-level comprehension. The emphasis on diverse genres of text, including both fiction and non-fiction, has broadened students' horizons, fostered an enriched understanding of the world and fostered a lifelong commitment to learning.

The programme's focus on establishing each student's unique starting point, determined through a comprehensive assessment, has allowed for a customised learning path. This approach has led to the gradual accumulation of vocabulary, grammatical precision, and effective composition skills, ensuring each student's continuous progress and development.

Weavers Advice Project

This project report outlines the implementation and impact of an advice project aimed at providing support to the deprived and disadvantaged residents of the London Borough of Tower Hamlets. The project primarily focused on offering welfare, housing, and debt support to individuals facing challenging circumstances. Through strategic intervention and tailored guidance, the project aimed to uplift the living standards and financial stability of individuals from the community impacted by the cost-of-living crisis.

The advice project operated voluntarily basis as a collaborative effort between local community organisations, governmental agencies, and non-profit entities. Its core services included personalised welfare consultations, housing assistance programs, and debt management workshops. The project catered to individuals from diverse backgrounds, including low-income families, unemployed individuals, and those facing housing insecurities. By providing accessible and empathetic support, the project aimed to foster a sense of resilience and self-sufficiency within the community.

The project team adopted a multifaceted approach, combining outreach programs, community engagement initiatives, and one-on-one counselling sessions to reach the target population. Leveraging a network of trained advisors and volunteers, the project utilised a holistic needs assessment process to identify the specific challenges faced by each beneficiary. Tailored support plans were then developed, incorporating a blend of advocacy, education, and practical assistance to address the multifaceted needs of the residents. Project also recruited and trained young volunteers who graduated in law for them to gain experience in welfare and housing advice.

Throughout the project duration, the team encountered several challenges, including limited resources, complex bureaucratic processes, and the deep-seated stigma associated with seeking welfare and debt support. To mitigate these challenges, the project established strong partnerships with the local authority and housing associations, these collaborations facilitated streamlined access to essential services and resources, thereby enhancing the project's overall efficacy and impact.

The project's impact assessment revealed a tangible improvement in the quality of life and financial stability of the beneficiaries. Several success stories highlighted the transformative influence of the project, as families secured stable housing, individuals gained employment opportunities, and households achieved better financial management practices. The testimonials and positive feedback from the beneficiaries underscored the project's instrumental role in instilling hope and fostering a sense of community resilience and empowerment of disadvantaged residents.

In conclusion, the advice project played a pivotal role in addressing the welfare, housing, and debt-related challenges faced by the deprived and disadvantaged residents. By providing tailored support and fostering a culture of empowerment, the project not only improved the immediate circumstances of the beneficiaries but also laid the foundation for sustainable, long-term transformation within the community. Moving forward, it is imperative to continue advocating for inclusive and accessible support systems that prioritise the well-being and dignity of all community members.

Weavers Youth Club Project (WYCP)

The Weavers Youth Club Project (WYCP) launched successfully in March 2024 and now runs twice a week. The sessions feature a wide range of engaging activities, including table tennis, pool, foosball, sushi-making, and clay pot design. These activities are thoughtfully designed to help participants develop essential life skills while having fun.

The project also focuses on fostering physical fitness, teamwork, and social interaction, with the long-term goal of developing a local football team. These efforts aim to encourage young people to connect with others beyond their immediate peer groups, promoting a sense of community and collaboration.

Following enthusiastic feedback from our Youth Voice consultation meetings, we are excited to explore the introduction of weekly football coaching sessions led by a FIFA-qualified coach, as well as boxing training sessions. Recognising the significant interest in these activities, we are committed to securing the necessary resources and logistics to bring these opportunities to life. Our goal is to partner with a qualified boxing trainer to ensure the sessions are conducted safely and effectively, providing an exciting new avenue for our young members to explore.

By offering a diverse range of activities, WYCP aims to create an inclusive and supportive environment where young people can discover new interests, develop valuable skills, and build lasting friendships. These initiatives not only enhance physical fitness but also boost confidence and encourage participants to engage with peers outside their usual social circles. The response so far has been overwhelmingly positive, with many participants expressing excitement about the planned activities.

Through these programs, young people will build confidence and resilience, strengthen their ability to collaborate effectively, and develop more meaningful relationships. As a result, we anticipate a reduction in anti-social behaviour's within the community.

Young people have also helped to host a Community Fun Day during the summer. This event have involved support from some of our young participants and their parents, providing an opportunity for the entire community to come together and celebrate the achievements of the WYCP.

Weavers Community Funday

The "Weavers Community Fun Day 2024" took place on Saturday, 10th August 2024, at the Big Pitch, Shacklewell St, Bethnal Green. After a long hiatus due to resource constraints and the impact of COVID-19, the event returned with great success, drawing over 500 residents from London Borough of Tower Hamlets.

The day was packed with enjoyable activities, including a BBQ, Martial Arts Show, bouncy castle, bouncy slide, Tug of War, face and henna painting, various competitions, stalls, food, and other sporting events. Many young participants walked away with trophies and medals from the competitions.

Muzammel Hussen, Chair of Weavers Community Forum, expressed his delight with the positive reception from local residents and emphasised the desire to make this an annual event, contingent on continued support from funders and sponsors.

Yousuf Khan, Managing Director, extended gratitude to the funders and sponsors for their invaluable support in making the event possible, highlighting its role in bringing local families together during the summer break.

This year's Fun Day was made possible through the hard work of our youth workers, management committee members, and local young volunteers. The event aims to unite the community in celebrating diversity within a multicultural environment. The overwhelming positive feedback from attendees underscores the importance of continuing this tradition.

Support for the event came from Tower Hamlets Council, the UK Government, and The National Lottery Community Fund. Attendees included not only residents but also community leaders, local SNT, youth activists, local businesses, and other charities.

In closing, we extend our heartfelt thanks to all sponsors, stallholders, volunteers, Weavers Safer Neighbourhood Team (SNT) and well-wishers who contributed to the event's success. Your dedication and hard work are deeply appreciated.

About Weavers Community Forum: Weavers Community Forum is a registered grassroots organisation, established in 2010. We are committed to delivering youth work, health and well-being activities, Welfare Rights and housing advice, and employability projects that help unemployed community members move closer to the labour market.

Link to press statement and event pictures:
https://weaversforum.org/weavers-community-fun-day-2024/

Hall Hire - Facilities Used by Other Local Groups

"Our hall hire services have continued to foster community engagement, with various small local voluntary groups utilising our facilities to host their meetings, classes, and other activities on a weekly basis. Through our commitment to providing accessible and well-maintained spaces, these groups have been able to carry out their activities seamlessly, contributing to the overall vibrancy and inclusivity of our community. We remain dedicated to supporting these local groups and fostering a collaborative environment that encourages the growth and development of all participants."

Premises Development

We have initiated the process of premises development by applying to the local authority for the removal of the middle partition wall in the hall of the centre. This initiative aims to merge both halls into one unified space, enabling the facilitation of larger events and accommodating an increased number of participants engaging in various activities. As we await the decision from the assets management of the local authority regarding the planning permission, we remain committed to enhancing our facilities to better serve our community and meet the evolving needs of our stakeholders.

Staff Training & Development

"During this period, our staff members actively engaged in diverse self-development training programs, which encompassed essential areas such as Youth Work level 3, Leadership and Management, Safeguarding, and Health & Safety. This dedicated pursuit of knowledge and skills enhancement exemplifies our steadfast commitment to fostering a highly competent and well-equipped team, capable of delivering exceptional services and support to our community.

Moving forward, we remain resolute in our commitment to providing our staff with ongoing opportunities for training and development, ensuring that they are equipped with the necessary tools and knowledge to deliver impactful services that positively influence the lives of those we serve."

Future Plans

Create a detailed funding proposal outlining the objectives, expected outcomes, and impact of our Youth Work. Explore a combination of traditional fundraising methods, such as grant applications and fundraising events, as well as modern approaches like crowdfunding. Engage with local authority, businesses, and government agencies to garner support and secure sustainable funding to develop new projects and enhance existing projects.

We are committed to ensuring that the Shacklewell Street Garden remains a vibrant, welcoming, and sustainable green space for the local community. To achieve this, we plan to collaborate closely with the London Borough of Tower Hamlets Parks Department. This partnership will focus on maintaining the garden as a habitable and accessible space for local residents and our service users, while fostering a deeper connection with nature.

By working together with the Tower Hamlets Parks Department and engaging the local community, we aim to keep Shacklewell Street Garden as green and thriving as possible. This cherished space will not only serve as a hub for relaxation and recreation but also as a place for learning, collaboration, and environmental stewardship, contributing to the well-being of everyone who visits.

Employment Training & Advice Project (ETA) Revitalising ETA Project: Continue to conduct comprehensive analysis of the job market and employment trends within the community to tailor the Employment Training & Advice Projects accordingly. Actively seek out and apply for grants and sponsorships dedicated to workforce development and vocational training for people who are (NEET)

Voluntary Continuation of Weavers Advice Project: Develop a sustainable funding strategy for the voluntarily runed Weavers Advice project to ensure its continued operation. Advocate for the importance and impact of the Weavers Advice project within the community to attract potential donors and supporters. Consider forming strategic partnerships with legal firms, community centres, or government agencies to secure ongoing support and resources for the project.

Conduct a thorough assessment of the services offered by organisations in the neighbouring borough's such as Barking & Dagenham and Newham. Identify potential areas for collaboration or joint initiatives that could benefit the community and enhance the impact of both organisations. Foster strong relationships through regular communication, joint events and projects, and shared resources to create a mutually beneficial partnership.

By implementing these strategies, the Weavers Community Forum can effectively achieve its objectives for 2025/2026 and continue to make a meaningful impact on the community it serves.

Our Partners / Supporters
London Youth (LY), Tower Hamlets Council for Voluntary Service (THCVS) In-kind Direct, Tower Hamlets Volunteers Centre.

We deeply appreciate the unwavering commitment and dedication of these esteemed partners, whose collaboration has been instrumental in the success of our various community projects and initiatives. Their support has helped us to make a tangible difference in the lives of the individuals and families we serve.

Thank you for your continued belief in our mission and for standing alongside us as we strive to build a stronger, more vibrant community.

Acknowledgement
The Weavers Community Forum extends its heartfelt gratitude to the following organisations and businesses for their generous in-kind and financial support throughout the year 2024/2025. Their contributions have played a significant role in enabling us to continue our motto of empowering the community and making a positive impact in the lives of those we support.

1. London Borough of Tower Hamlets (LBTH)
2. London Youth (LY)
3. In-kind Direct
4. Tower Hamlets Volunteers Centre
5. The National Lottery Community Fund
6. Department of Culture Media & Sports

Volunteers
The Weavers Community Forum extends its heartfelt appreciation to the dedicated volunteers who generously contributed their time and efforts to support our projects and services during the financial year 2024/2025. Their unwavering commitment and selfless dedication have been instrumental in the successful implementation of our initiatives and in making a positive impact within our community. We would like to express our sincere gratitude to all the volunteers for their invaluable contributions.
Their selfless dedication and hard work have been the cornerstone of our ability to positively impact the lives of those we serve. Their contributions have truly made a difference and helped us achieve our mission of creating a stronger, more vibrant community.
We remain deeply grateful for their invaluable support and look forward to their continued partnership as we work together to serve and empower our community.

FINANCIAL REVIEW

Funds in surplus
The charity received grants and donations of £81,056 (2024: £18,748) for the period to 31st March 2025. After outgoing expenses of £69,384 (2024: £44,911), the charity was left with a surplus of £11,672 (2024: deficit of £26,163) for the period to 31st March 2025.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management
The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Approved by order of the board of trustees on 14th 27th November 2025 and signed on its behalf by:

Mr Mohammed Muzammel Hussen – Chair – Trustees

27/11/25

Independent examiner's report to the trustees of Weavers Community Forum (WCF)
I report to the charity trustees on my examination of the accounts of Weavers Community Forum (WCF) (the Trust) for the year ended 31 March 2025.

Responsibilities and basis of report
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Askir Ali

Quilfords Limited
Chartered Certified Accountants
113 Romford Road
London
E15 4LY

Date: 19/12/2025

Weavers Community Forum (WCF)

Statement of Financial Activities
for the Year Ended 31 March 2025

	Notes	Unrestricted fund £	Restricted fund £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		635	-	635	128
Other trading activities	2	-	78,281	78,281	16,200
Other income		2,140	-	2,140	2,420
Total		2,775	78,281	81,056	18,748
EXPENDITURE ON					
Raising funds	3	5,128	64,256	69,384	44,911
NET INCOME/(EXPENDITURE)		(2,353)	14,025	11,672	(26,163)
RECONCILIATION OF FUNDS					
Total funds brought forward		17,713	49,507	67,220	93,383
TOTAL FUNDS CARRIED FORWARD		15,360	63,532	78,892	67,220

The notes form part of these financial statements

Weavers Community Forum (WCF)

Statement of Financial Position
31 March 2025

	Notes	31.3.25 £	31.3.24 £
FIXED ASSETS			
Tangible assets	6	-	-
CURRENT ASSETS			
Cash at bank		80,092	68,120
CREDITORS			
Amounts falling due within one year	7	(1,200)	(900)
NET CURRENT ASSETS		78,892	67,220
TOTAL ASSETS LESS CURRENT LIABILITIES		78,892	67,220
NET ASSETS		78,892	67,220
FUNDS	9		
Unrestricted funds		15,360	17,713
Restricted funds		63,532	49,507
TOTAL FUNDS		78,892	67,220

The financial statements were approved by the Board of Trustees and authorised for issue on 14th November 2025 and were signed on its behalf by:

17/11/25

Mr Mohammed Muzammel Hussen – Chair – Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Computer and IT equipment - 3 years

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

continued...

2. OTHER TRADING ACTIVITIES

	31.3.25	31.3.24
	£	£
DWP - Access to Work support	-	1,137
DCMS - Million Hours Fund	9,885	2,494
LBTH Mayors Community Grant Project	34,755	9,126
The National Lottery Community	33,641	3,443
	78,281	16,200

3. RAISING FUNDS

Raising donations and legacies

	31.3.25	31.3.24
	£	£
Support costs	69,384	44,911

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted fund	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	128	-	128
Other trading activities	-	16,200	16,200
Other income	2,420	-	2,420
Total	2,548	16,200	18,748
EXPENDITURE ON			
Raising funds	3,659	41,252	44,911
NET INCOME/(EXPENDITURE)	(1,111)	(25,052)	(26,163)

continued...

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	18,824	74,559	93,383
TOTAL FUNDS CARRIED FORWARD	17,713	49,507	67,220

6. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2024 and 31 March 2025	7,101
DEPRECIATION	
At 1 April 2024 and 31 March 2025	7,101
NET BOOK VALUE	
At 31 March 2025	-
At 31 March 2024	-

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Other creditors	1,200	900

8. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted fund £	31.3.25 Total funds £	31.3.24 Total funds £
Fixed assets	-	-	-	-
Current assets	16,560	63,532	80,092	68,120
Current liabilities	(900)	-	(1,200)	(900)
	15,360	63,532	78,892	67,220

continued...

9. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	17,713	(2,353)	15,360
Restricted funds			
Restricted	49,507	14,025	63,532
TOTAL FUNDS	67,220	11,972	79,192

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,775	(5,128)	(2,353)
Restricted funds			
Restricted	78,281	(64,256)	14,025
TOTAL FUNDS	81,056	(69,384)	11,672

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	18,824	(1,111)	17,713
Restricted funds			
Restricted	74,559	(25,052)	49,507
TOTAL FUNDS	93,383	(26,163)	67,220

continued...

9. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,548	(3,659)	(1,111)
Restricted funds			
Restricted	16,200	(41,252)	(25,052)
TOTAL FUNDS	18,748	(44,911)	(26,163)

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	18,824	(3,464)	15,360
Restricted funds			
Restricted	74,559	(11,027)	63,532
TOTAL FUNDS	93,383	(14,491)	78,892

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	5,323	(8,787)	(3,464)
Restricted funds			
Restricted	94,481	(105,508)	(11,027)
TOTAL FUNDS	99,804	(114,295)	(14,491)

continued...

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

continued...

Weavers Community Forum (WCF)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	31.3.25 £	31.3.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	635	128
Other trading activities		
DWP - Access to Work support	-	1,137
DCMS - Million Hours Fund	9,885	2,494
LBTH Mayors Community Grant Project	34,755	9,126
The National Lottery Community	33,641	3,443
	78,281	16,200
Other income		
Rental income	2,140	2,420
Total incoming resources	81,056	18,748
EXPENDITURE		
Support costs		
Management		
Staff refreshments	1,739	313
Finance		
Bank charges	60	60
Administrative expenses		
Wages	12,310	12,458
Insurance	429	771
Telephone	749	1,070
Postage and stationery	220	394
Project activities	2,001	2,899
Staff training	122	150
Rent	1,650	1,635
Sessional staff expenses	39,527	22,221
Volunteers expenses	630	272
Repairs & maintenance	410	340
Professional fee	6,410	140
Carried forward	64,458	42,350

Weavers Community Forum (WCF)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	31.3.25 £	31.3.24 £
Administrative expenses		
Brought forward	64,458	42,350
IT expenses	857	998
Website costs	222	406
Employers pensions -defined cs	443	184
	65,980	43,938
Other		
Advertising	705	-
Governance costs		
Accountancy and legal fees	900	600
Total resources expended	69,384	44,911
Net income/(expenditure)	11,672	(26,163)

WEAVERS COMMUNITY FORUM

England & Wales - Charity number 1147086

Accounts

REGISTERED CHARITY NUMBER: 1147086

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 31 March 2023

for

Weavers Community Forum (WCF)

Weavers Community Forum (WCF)

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for the Year Ended 31 March 2023

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TRUSTEES	Mr Md Muzammel Hussen, Chairperson (Trustee) Mr Mainul Islam Haider, Secretary (Trustee) Mr Azafar Miah, Treasurer (Trustee) Mr Nurul Anwar (Executive Council Member) Mr Xuseen Sabriye Abdiweli, Vice Chair (Trustee) (Executive Council Member) Mr Monjur Choudhury (Executive Council Member) Mr Abdullah Al-Mamun (Executive Council Member) (appointed 13.6.22) Mr Mokbul Hussain (Executive Council Member) (appointed 13.6.22) Mr Abdul Hakim (Executive Council Member) (appointed 13.6.22)
PRINCIPAL ADDRESS	Weavers Community Centre 10 Shacklewell Street Bethnal Green London E2 7EG
REGISTERED CHARITY NUMBER	1147086
INDEPENDENT EXAMINER	Quilfords Limited Chartered Certified Accountants 113 Romford Road London E15 4LY
WEBSITE & E-MAIL	www.weaversforum.org info@weaversforum.org
BANK	HSBC Bank PLC

Background
Weavers Community Forum (WCF) is a grass root led charity organisation based in the Weavers ward of London Borough of Tower Hamlets. It is led by a board of local Trustees / Executive Council Members who are working to "empower the local community".

The Forum was set up in 2010 to tackle poverty, deprivation and the isolation being experienced by a marginalised part of the community. The Forum has long standing reputation within the community in terms of service provision - addressing the social, cultural, welfare and economic needs of the Community in Weavers. In recent years, The Forum has extended its service provisions to the wider community of the Tower Hamlets Borough and surrounding boroughs. The Forum actively promotes equal opportunities for all.

We offer a wide range of services, focusing on health and wellbeing, youth diversionary activities, community projects that tackles Isolation and loneliness and employment training. We support people, particularly those living in disadvantaged urban communities to re-engage with the mainstream society and improve their skills and quality of life.

Our Vision
To empower the marginalised members of the society in our local community with the skills, knowledge, and attitudes they need to change their lives positively for the better.

Our Mission
To provide a comprehensive range of services and activities to enable communities in London Borough of Tower Hamlets and surrounding boroughs to determine and develop thriving places in which to live and work.

Our Values
Open and accountable, culturally inclusive, integrity and trust, readiness to adapt to changes and make a difference, commitment to equality, community cohesion and empowerment of disadvantaged groups.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Weavers Community Forum, the charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity. It adopted a constitution in July 2010. The Forum is structured around a Management Committee, which are elected at the Annual General Meeting. The Annual General Meetings are open to all members of the organisation.

The Management Committee is composed of 9 elected Executive Council Members of which 4 posts are Honorary Officers (Trustees) and 5 posts are Executive Members. The organisation has the power to co-opt other people as Co-opted Members which the organisation will fill gradually. The co-opted members are selected on an advisory capacity with no voting rights with the aim of ensuring that the Board membership reflects the diversity of the local community. The Management Committee is elected by a ballot of the Members of the organisation at the Annual General Meeting.

Following the election or appointment, the new trustees are introduced to their new role and given copies of the Constitution and a guide to the policies and procedures adopted by The Forum. A number of publications from the Charity Commission are also provided including the guidance on charities and public benefit. This ensures that new trustees are aware of the scope of their responsibilities under the Charity Act. Initially new trustees work with existing trustees assisting on particular activities and the projects run by the charity. After satisfactory feedback from existing trustees, they are given the task of leading a particular activity of project, reporting progress at Management Committee meetings.

Organisational structure

The organisation is structured with a management committee (Executive Council Members) elected by the general members to oversee the overall activities and one of the committee members is nominated as chairperson, to monitor the day to day running of the organisation.

The following officers/trustees and Executive Council Members of the charity have held office for the whole/part of the period until 31st March 2023.:

Mr Md Muzammel Hussen	Chairperson (Trustee)
Mr Azafar Miah	Treasurer (Trustee)
Mr Mainul Islam Haider	Secretary (Trustee)
Mr Xuseen Sabriye Abdiweli	Vice Chair (Trustee)
Mr Monjur Choudhury	Executive Council Member
Mr Nurul Anwar	Executive Council Member
Mr Abdullah Al-Mamun	Executive Council Member
Mr Mokbul Hussain	Executive Council Member
Mr Abdul Hakim	Executive Council Member

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. This could include financial mismanagement, data security breaches, lack of internal controls, or inadequate governance structures.

We prioritise risks based on their potential impact on the charity's operations and objectives, as well as the likelihood of their occurrence. Focus on identifying the most critical risks that could threaten the organisation's sustainability. We Implement robust internal controls and policies to mitigate the identified risks. This could involve establishing clear financial management procedures

AIMS AND OBJECTIVES

The Weavers Community Forum has a clear set of aims and objectives that outlines our commitment to promoting community development and empowering the residents of the London Borough of Tower Hamlets. Here is a summary of the aims and objectives:

Aims:

1. Premises Capacity Expansion: Collaborate with the Tower Hamlets council to develop a plan that will extend the organisation 's premises capacity.

2. Inclusivity and Representation: Foster transparency and inclusivity to ensure that the organisation is representative of the community, thereby fostering a genuine sense of ownership among community members.

3. Community Initiatives: Develop a series of community initiatives based on the identified needs of the community through surveys and consultations.

4. Partnerships work: Form partnerships with existing community and voluntary organisations within Tower Hamlets and beyond to promote joint working and promotion of services in other borough's.

5. Empowerment of Volunteers and Employees: Empower volunteers and employees to ensure the sustainability of community engagement and services.

Objectives:

1. Employment Support: Provide skill-building training and guidance to unemployed residents, collaborating with local employers to create more opportunities for the local community.

2. Outreach Services: Provide advice on housing, debt, education, and welfare benefits during non-working hours, including weekends, to assist low-income and disadvantaged families.

3. Educational Support: Offer additional tuition for school-aged children and support parents in meeting their children's educational needs and aspirations.

4. Workshops and Training: Organise various training workshops on employment, parenting, homework support, health, and citizenship, addressing the rights-related issues of the community.

5. Recreational Facilities and Community Cohesion: Provide recreational facilities for local children, youth, and the elderly, promoting community cohesion in the area.

6. Women Empowerment: Implement projects focused on women's empowerment, including skill-based courses to enhance the employability of local women from ethnic minority backgrounds.

7. Advocacy and Support: Act as a strong advocate, working with other agencies and public services to alleviate poverty, eliminate cultural and language barriers, and enhance the living standards of families in the London Borough of Tower Hamlets and neighbouring boroughs.

8. Commitment to Best Practices: Maintain a commitment to best practices throughout the operational and strategic development of the charity. These aims and objectives reflect the Forum's commitment to addressing the various needs of the local community and promoting overall well-being and development.

To meet its objectives the organisation seeks charitable donations and grants from various organisations, local authority, trust, and foundations in and outside of the Borough.

PROJECTS AND ACTIVITIES FOR THIS PERIOD:

The London Borough of Tower Hamlets, situated in East London, has been facing significant socioeconomic challenges, primarily attributed to the escalating cost of living, which has resulted in a surge in the population of disadvantaged residents. In response to this pressing need for comprehensive support within the community, our organisation has undertaken several key initiatives and projects on a voluntary capacity, focusing on welfare, housing, and debt management. Our primary aim is to empower individuals and families by providing them with the necessary resources and knowledge to navigate their circumstances effectively during this challenging period of the cost-of-living crisis. Through these projects and activities, we strive to address the multifaceted issues faced by the residents of Tower Hamlets, particularly those adversely affected by the current economic climate. By offering targeted support in welfare services, housing provisions, and debt management strategies, our organisation aims to alleviate the financial burden and emotional strain experienced by the community members. It is our firm belief that by providing accessible and holistic assistance, we can foster a resilient and empowered community that is better equipped to overcome the challenges posed by the ongoing cost-of-living crisis.

As we delve into the specific details of each project and activities, it becomes evident that our organisation's overarching mission is to create a sustainable support system that not only addresses the immediate needs of the residents but also lays the groundwork for long-term resilience and stability within the Tower Hamlets community and beyond. Through collaborative efforts and strategic interventions, we remain committed to making a positive and lasting impact in the lives of those affected by the socioeconomic challenges exacerbated by the current cost-of-living crisis in the borough.

1. Change for Life (Youth Employability Skills Development Project)
2. Employment Training & Advice Project (ETA)
3. Weavers Health Project (WHP)
4. Tutioning Project - English & Maths
5. Weavers Advice Project (WAP)

Change for Life Youth Project (CLYP)

The Change for Life Youth Project funded by BBC Childrens in Need has made a substantial impact on the lives of disadvantaged young people, equipping them with essential skills and knowledge necessary for their success in the world of work. Through a series of comprehensive workshops and individual support, the project has not only improved the participants' employability but also positively transformed their behaviours and interpersonal skills. Here is a summary of the key accomplishments and outcomes of the project:

Comprehensive Skill Development Workshops: The project successfully organized 16 personal development skills workshops, focusing on crucial soft skills like interpersonal skills, creativity, resilience, and self-confidence. Additionally, life skills such as money management, communication, teamwork, and problem-solving were extensively covered. The interactive sessions and one-on-one support provided by the staff have played a crucial role in enhancing the young people's employability skills.

Personalized Support and Guidance: The provision of one-on-one support every Thursday, where the staff provided information, advice, and guidance (IAG) on various aspects of job applications, interview skills, and CV writing, has proven to be instrumental in the project's success. Several young people have successfully secured employment and further training, owing directly to the guidance and support provided by the project.

Enhanced Social Interaction and Confidence Building: The project has not only focused on skill development but also facilitated positive social interaction among young people from different backgrounds. By participating in various activities and workshops, the participants have shown improved confidence and a willingness to engage in discussions and express their opinions on various issues.

Empowerment and Improved Interpersonal Skills: The project staff's close collaboration with the young people has resulted in a notable improvement in their interpersonal skills and overall empowerment. The targeted sessions have enabled the young people to feel more confident in their abilities and better prepared for the challenges of the working world.

Tangible Success Stories: A young person from an underprivileged and deprived background secured employment with Amazon warehouse, which has provided much-needed financial relief to their family as direct result of the project in the midst of cost-of-living crisis. This success story serves as a testament to the project's efficacy in transforming the lives of the youth and enabling them to overcome socio-economic barriers.

Through its holistic approach and dedicated efforts, the Change for Life Youth Project has effectively equipped young people with the necessary tools and skills, fostering their personal growth and improving their prospects for a successful future.

skills and had minimal knowledge about employability skills. FT's lack of self-confidence and disengagement from positive activities, along with the absence of any clear aspirations for the future, highlighted the need for intervention and support.

Difference the (CLYP) have made to the lives of young people
Case Study of a Young Person YP

The Change for Life Youth Project has made a significant difference in the lives of the young people involved, as exemplified by the case study of the specific young person (YP) highlighted. Through a combination of targeted support, workshops, and guidance, the project has effectively empowered the young person to develop essential life skills and increase their employability prospects. Here is a comprehensive overview of the transformation experienced by the young person:

A) Initial Position of the Young Person (YP): At the outset, the young person (FT) lacked basic life skills and had minimal knowledge about employability skills. FT's lack of self-confidence and disengagement from positive activities, along with the absence of any clear aspirations for the future, highlighted the need for intervention and support.

B) Barriers and Obstacles Faced: The YP faced various barriers, including a lack of confidence, limited interpersonal skills, and a lack of awareness about the world of work and adult life. These obstacles hindered the YP's ability to actively participate and express themselves fully.

C) Engagement and Impact of the Project: The project's intervention played a crucial role in the positive transformation of the YP. Through participation in the Change for Life Project, the YP was able to develop employability skills and quickly progressed into volunteering, which served as a platform for channelling their energy and fostering closer collaboration with the project staff. Further referral to a local third sector organisation enabled the YP to gain valuable life skills and boost their confidence.

D) Current Position of the Young Person: As of now, the YP has taken on a more active role within the project, regularly volunteering for the in-house Advice Project. This engagement has allowed the YP to contribute meaningfully to the project's activities, aiding project advisors and engaging in various tasks. The project staff continues to provide support in the YP's pursuit of paid employment or further training, thereby ensuring continued growth and development.

The case study exemplifies the project's success in not only equipping young people with crucial life skills and employability capabilities but also in fostering a sense of purpose, direction, and confidence among the participants. Through personalized guidance and practical opportunities, the Change for Life Youth Project has demonstrated its commitment to nurturing the potential of disadvantaged youth, enabling them to make meaningful contributions to their communities and build fulfilling futures for themselves.

Employment Training and Advice Project (ETA)
The Employment Training and Advice (ETA) Project, a flagship initiative of the Forum, has made significant strides in empowering disadvantaged unemployed and economically inactive individuals. The primary focus of the project has been to provide soft skills workshops that equip participants with the necessary tools to enhance their careers and achieve professional qualifications. Despite the challenges posed by limited funding, the project has yielded impressive outcomes.

Achievements:
Accredited Training Completion: Six NEET (Not in Education, Employment, or Training) individuals have successfully completed accredited training at level 2, marking a tangible achievement in their career development.

Soft Skills Development: Participants have benefited from a comprehensive range of soft skills development sessions, including CV writing, assistance with job applications, interview skills, job search skills, 1:1 support, and information & guidance (IAG). These sessions have been pivotal in enhancing the employability of the participants, equipping them with essential skills crucial for the job market.

Challenges and Mitigation: Funding Constraints: The project has been delivered on a voluntary basis due to limited funding, highlighting the need for sustained financial support to ensure the continuation and expansion of the ETA Project's critical services.

The ETA Project has proven its capacity to make a substantial impact on the lives of its participants. With the implementation of the recommended strategies, the project can further expand its reach and contribute significantly to the upliftment of NEET disadvantaged individuals within the community.

Weavers Health Project (WHP)

The Weavers Health Project successfully engaged and supported 38 local Minority Ethnic (BAME) vulnerable elderly females over 90 sessions from Bethnal Green and the surrounding areas. By providing fitness activities, social interaction, light movement and art therapy sessions, the project took place twice per week, aimed to reduce isolation and improve the overall wellbeing of the participants. Despite the challenges posed by the pandemic, the WHP efficiently adapted its activities to ensure the continued support and engagement of the target group. The project's multifaceted approach led to positive outcomes in terms of physical health, mental wellbeing, and social integration within the community.

The Weavers Health Project (WHP) was established to address the unique challenges faced by BAME elderly females in accessing fitness and social activities, particularly in the context of social isolation and limited resources. By providing tailored programs and a supportive environment, the project sought to enhance the participants' overall quality of life and holistic wellbeing.

The WHP focused on providing weekly fitness activities, such as art therapy sessions, and social events to foster a sense of community and belonging among the vulnerable elderly females. The project emphasized the importance of social engagement, physical activity, and emotional support to address the multifaceted barriers to participation in sports and leisure activities. By offering accessible and free-of-charge activities, the project aimed to overcome common obstacles related to cost, transport, and time constraints.

The project organised a variety of activities, including fitness sessions, weekly group walks to the local park, outdoor GYM sessions, and monthly workshops on healthy eating and nutrition. Furthermore, the project facilitated discussions on self-management of chronic illnesses, provided valuable advice and guidance, and connected participants with other local organisations for additional support. The project's female support worker and volunteers played a crucial role in reaching out to isolated individuals, ensuring their continued engagement and support throughout the pandemic.

The WHP had a significant impact on the participants, as evidenced by increased social integration, reduced loneliness, and improved mental wellbeing. Participants actively engaged in weekly walking groups, fostering social interaction and physical activity within the community. The art therapy sessions not only reduced anxiety and stress but also served as a creative outlet for enhancing cognitive and emotional wellbeing. The project's holistic approach contributed to an overall improvement in the participants' personal wellbeing and quality of life.

Tutioning Project – English and Maths

The Tutioning Project in collaboration with Kumon Shoreditch has been instrumental in providing comprehensive educational support in both English and Maths to students of diverse ages and proficiency levels. Through a carefully structured curriculum and personalised approach, the project has facilitated the development of a strong foundation in both subjects, nurturing a passion for learning and academic excellence among the participating students.

The programme goes right from the very basics of recognising numbers all the way to complex mathematical theories in small steps, building ability gradually along the way. We believe that every child has the potential to succeed in maths and our experienced Instructors support them to achieve this. Students acquire an ability to self-learn while developing understanding and fluency of each topic before moving on to another.

Our English programme aims to foster a love of reading and learning in every child. Building skills from reading and word recognition to advanced level comprehension with the ability to critique complex passages of text. Vocabulary, grammatical precision, memorisation skills and the ability to compose answers are gradually accumulated through different genres of text, familiarising students with both fiction and non-fiction, expanding their knowledge of the world and introducing them to new areas of interest.

Our English Programme aims to develop each student's ability to read and understand a variety of texts, and to nurture a life-long habit of reading for education and enjoyment. The programme progresses from basic word and sentence building and culminates in critiquing advanced texts. Each student starts at their own, individually set, starting point which will be established during their free assessment.

The English programme has been successful in cultivating a passion for reading and learning among students, enabling them to develop critical skills ranging from basic word recognition to advanced-level comprehension. The emphasis on diverse genres of text, including both fiction and non-fiction, has broadened students' horizons, fostered an enriched understanding of the world and fostered a lifelong commitment to learning.

The programme's focus on establishing each student's unique starting point, determined through a comprehensive assessment, has allowed for a customised learning path. This approach has led to the gradual accumulation of vocabulary, grammatical precision, and effective composition skills, ensuring each student's continuous progress and development.

Weavers Advice Project

This project report outlines the implementation and impact of an advice project aimed at providing weekly support to the deprived and disadvantaged residents of the London Borough of Tower Hamlets. The project primarily focused on offering welfare, housing, and debt support to individuals facing challenging circumstances. Through strategic intervention and tailored guidance, the project aimed to uplift the living standards and financial stability of individuals from the community impacted by the cost-of-living crisis.

The advice project operated voluntarily on a weekly basis as a collaborative effort between local community organisation s, governmental agencies, and non-profit entities. Its core services included personalised welfare consultations, housing assistance programs, and debt management workshops. The project catered to individuals from diverse backgrounds, including low-income families, unemployed individuals, and those facing housing insecurities. By providing accessible and empathetic support, the project aimed to foster a sense of resilience and self-sufficiency within the community.

The project team adopted a multifaceted approach, combining outreach programs, community engagement initiatives, and one-on-one counselling sessions to reach the target population. Leveraging a network of trained advisors and volunteers, the project utilised a holistic needs assessment process to identify the specific challenges faced by each beneficiary. Tailored support plans were then developed, incorporating a blend of advocacy, education, and practical assistance to address the multifaceted needs of the residents. Project also recruited and trained young volunteers who graduated in law for them to gain experience in welfare and housing advice.

Throughout the project duration, the team encountered several challenges, including limited resources, complex bureaucratic processes, and the deep-seated stigma associated with seeking welfare and debt support. To mitigate these challenges, the project established strong partnerships with the local authority and housing associations, these collaborations facilitated streamlined access to essential services and resources, thereby enhancing the project's overall efficacy and impact.

The project's impact assessment revealed a tangible improvement in the quality of life and financial stability of the beneficiaries. Several success stories highlighted the transformative influence of the project, as families secured stable housing, individuals gained employment opportunities, and households achieved better financial management practices. The testimonials and positive feedback from the beneficiaries underscored the project's instrumental role in instilling hope and fostering a sense of community resilience and empowerment of disadvantaged residents.

In conclusion, the advice project in the London Borough of Tower Hamlets played a pivotal role in addressing the welfare, housing, and debt-related challenges faced by the deprived and disadvantaged residents. By providing tailored support and fostering a culture of empowerment, the project not only improved the immediate circumstances of the beneficiaries but also laid the foundation for sustainable, long-term transformation within the community. Moving forward, it is imperative to continue advocating for inclusive and accessible support systems that prioritize the well-being and dignity of all community members.

Premises development
We have initiated the process of premises development by applying to the local authority for the removal of the middle partition wall. This initiative aims to merge both halls into one unified space, enabling the facilitation of larger events and accommodating an increased number of participants engaging in various activities. As we await the decision from the assets management of the local authority regarding the planning permission, we remain committed to enhancing our facilities to better serve our community and meet the evolving needs of our stakeholders

Hall Hire - Facilities Used by Other Local Groups
"Our hall hire services have continued to foster community engagement, with various small local voluntary groups utilising our facilities to host their meetings, classes, and other activities on a weekly basis. Through our commitment to providing accessible and well-maintained spaces, these groups have been able to carry out their activities seamlessly, contributing to the overall vibrancy and inclusivity of our community. We remain dedicated to supporting these local groups and fostering a collaborative environment that encourages the growth and development of all participants."

Quality Mark (Accreditation)
"Our attainment of the London Youth Bronze Quality Mark Accreditation stands as a testament to the unwavering dedication of our staff, whose relentless efforts and commitment to excellence have been instrumental in this achievement. This prestigious accreditation not only validates our adherence to the highest standards of service delivery but also serves as a testament to our unwavering commitment to quality and continuous improvement.

The recognition has not only brought immense pride to our trustees but has also bolstered our credibility within the community and among our stakeholders. Notably, this accreditation has played a pivotal role in enhancing our ability to secure funding, allowing us to further expand our programs and services, thereby positively impacting the communities we serve.

Moving forward, we are poised to leverage this accreditation to its fullest potential, harnessing the trust it has instilled in our organisation to forge even stronger partnerships, attract new opportunities, and continue making a meaningful and sustainable difference in the lives of those we support."

Staff Training & Development
"During this period, our staff members actively engaged in diverse self-development training programs, which encompassed essential areas such as Leadership and Management, Safeguarding, and Health & Safety. This dedicated pursuit of knowledge and skills enhancement exemplifies our steadfast commitment to fostering a highly competent and well-equipped team, capable of delivering exceptional services and support to our community.

Furthermore, we are delighted to announce the successful recruitment of a female support worker, who has joined our team to contribute to the delivery of our esteemed Weavers Health Project. This expansion in our workforce not only reinforces our capacity to cater to the unique needs of our beneficiaries but also underscores our dedication to cultivating a diverse and inclusive environment within our organisation.

"Moving forward, we remain resolute in our commitment to providing our staff with ongoing opportunities for training and development, ensuring that they are equipped with the necessary tools and knowledge to deliver impactful services that positively influence the lives of those we serve."

Future Plans

Re starting of Youth Project: Create a detailed funding proposal outlining the objectives, expected outcomes, and impact of the Youth Project. Explore a combination of traditional fundraising methods, such as grant applications and fundraising events, as well as modern approaches like crowdfunding. Engage with local authority, businesses, and government agencies to garner support and secure sustainable funding to restart the Youth Project.

Weavers Health Project: To be able to sustain and enhance the Health and Wellbeing Project for Elderly Women we plan to conduct regular assessments to evaluate the effectiveness of the current health and wellbeing project. Seek feedback from participants and stakeholders to identify areas for improvement and expansion. Identify and apply for fundings.

Employment Training & Advice Project (ETA) Revitalising ETA Project: Conduct a comprehensive analysis of the job market and employment trends within the community to tailor the Employment Training & Advice Projects accordingly. Actively seek out and apply for grants and sponsorships dedicated to workforce development and vocational training for people who are (NEET)

Voluntary Continuation of Weavers Advice Project: Develop a sustainable funding strategy for the voluntarily runed Weavers Advice project to ensure its continued operation. Advocate for the importance and impact of the Weavers Advice project within the community to attract potential donors and supporters. Consider forming strategic partnerships with legal firms, community centres, or government agencies to secure ongoing support and resources for the project.

Conduct a thorough assessment of the services offered by organisations in the neighbouring borough's such as Barking & Dagenham and Newham. Identify potential areas for collaboration or joint initiatives that could benefit the community and enhance the impact of both organisations. Foster strong relationships through regular communication, joint events and projects, and shared resources to create a mutually beneficial partnership.

By implementing these strategies, the Weavers Community Forum can effectively achieve its objectives for 2023/2024 and continue to make a meaningful impact on the community it serves.

Our Partners / Supporters

London Youth (LY), Tower Hamlets Council for Voluntary Service (THCVS) In-kind Direct, Tower Hamlets Volunteers Centre.

We deeply appreciate the unwavering commitment and dedication of these esteemed partners, whose collaboration has been instrumental in the success of our various community projects and initiatives. Their support has helped us to make a tangible difference in the lives of the individuals and families we serve.

Thank you for your continued belief in our mission and for standing alongside us as we strive to build a stronger, more vibrant community.

Acknowledgement

The Weavers Community Forum extends its heartfelt gratitude to the following organisations and businesses for their generous in-kind and financial support throughout the year 2022/2023. Their contributions have played a significant role in enabling us to continue our mission of empowering the community and making a positive impact in the lives of those we support.

1. London Community Response Funds (LCRF)
2. London Community Foundation
3. London Borough of Tower Hamlets (LBTH)
4. East End Community Foundation
5. BBC Children's in Need
6. Tower Hamlets Volunteers Centre
7. London Youth (LY)
8. Arnold Clark
9. In-kind Direct

Volunteers

The Weavers Community Forum extends its heartfelt appreciation to the dedicated volunteers who generously contributed their time and efforts to support our projects and services during the financial year 2022/2023. Their unwavering commitment and selfless dedication have been instrumental in the successful implementation of our initiatives and in making a positive impact within our community. We would like to express our sincere gratitude to all the volunteers for their invaluable contributions.

Their selfless dedication and hard work have been the cornerstone of our ability to positively impact the lives of those we serve. Their contributions have truly made a difference and helped us achieve our mission of creating a stronger, more vibrant community.

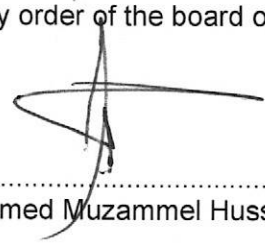
We remain deeply grateful for their invaluable support and look forward to their continued partnership as we work together to serve and empower our community.

FINANCIAL REVIEW

Funds in surplus

The charity received income of £45,901 (2022: £57,366) during the year. After outgoing expenses of £43,196 (2022: £49,713), the charity was left with a surplus of £2,705 (2022: £7,653) for the year.

Approved by order of the board of trustees on 7th December 2023 and signed on its behalf by:



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Mr Mohammed Muzammel Hussen – Chair – Trustee:

Independent Examiner's Report to the Trustees of
Weavers Community Forum (WCF)

Independent examiner's report to the trustees of Weavers Community Forum (WCF)
I report to the charity trustees on my examination of the accounts of Weavers Community Forum (WCF) (the Trust) for the year ended 31 March 2023.

Responsibilities and basis of report
As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Askir Ali
(FCCA, FMAAT)
Quilfords Limited
Chartered Certified Accountants
113 Romford Road
London
E15 4LY

Date: 11/12/2023

Weavers Community Forum (WCF)

Statement of Financial Activities
for the Year Ended 31 March 2023

	Notes	Unrestricted fund £	Restricted fund £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		65	-	65	3,176
Other trading activities	2	-	36,490	36,490	50,126
Other income		9,346	-	9,346	4,065
Total		9,411	36,490	45,901	57,367
EXPENDITURE ON					
Raising funds	3	4,259	38,937	43,196	49,714
NET INCOME/(EXPENDITURE)		5,152	(2,447)	2,705	7,653
RECONCILIATION OF FUNDS					
Total funds brought forward		13,672	77,006	90,678	83,025
TOTAL FUNDS CARRIED FORWARD		18,824	74,559	93,383	90,678

The notes form part of these financial statements

Weavers Community Forum (WCF)

Balance Sheet
31 March 2023

	Notes	31.3.23 £	31.3.22 £
FIXED ASSETS			
Tangible assets	6	-	-
CURRENT ASSETS			
Cash at bank		94,583	91,878
CREDITORS			
Amounts falling due within one year	7	(1,200)	(1,200)
NET CURRENT ASSETS		93,383	90,678
TOTAL ASSETS LESS CURRENT LIABILITIES		93,383	90,678
NET ASSETS		93,383	90,678
FUNDS	9		
Unrestricted funds		18,824	13,672
Restricted funds		74,559	77,006
TOTAL FUNDS		93,383	90,678

The financial statements were approved by the Board of Trustees and authorised for issue on

7th December 2023 and were signed on its behalf by:

.....
Mohammed Muzammel Hussen – Chair - Trustee

.....
Mainul Islam Hider – Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Computer and IT equipment - 3 years

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

continued...

2. OTHER TRADING ACTIVITIES

	31.3.23	31.3.22
	£	£
London Community Foundation (LCRF)	10,000	-
BBC Children in Need	10,500	10,000
LCRF: YL Groundwork	-	686
LBTH Small grant - East End Community Foundation	14,990	12,500
Black Training Enterprise Group (BTEG)	-	1,000
LBTH Community benefit (CBR)	-	9,180
Paddington Develop Restricted	-	16,760
Arnold Clark	1,000	-
	36,490	50,126

3. RAISING FUNDS

Raising donations and legacies

	31.3.23	31.3.22
	£	£
Support costs	43,196	49,714

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted fund	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	3,176	-	3,176
Other trading activities	-	50,126	50,126
Other income	4,065	-	4,065
Total	7,241	50,126	57,367
EXPENDITURE ON			
Raising funds	3,858	45,856	49,714

continued...

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
NET INCOME	3,383	4,270	7,653
RECONCILIATION OF FUNDS			
Total funds brought forward	10,289	72,736	83,025
TOTAL FUNDS CARRIED FORWARD	13,672	77,006	90,678

6. TANGIBLE FIXED ASSETS

	Plant and machinery £	Computer equipment £	Totals £
COST			
At 1 April 2022 and 31 March 2023	-	7,101	7,101
DEPRECIATION			
At 1 April 2022 and 31 March 2023	1,801	5,300	7,101
NET BOOK VALUE			
At 31 March 2023	(1,801)	1,801	-
At 31 March 2022	(1,801)	1,801	-

continued...

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Other creditors	1,200	1,200

8. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund	Restricted fund	31.3.23 Total funds	31.3.22 Total funds
	£	£	£	£
Fixed assets	-	-	-	-
Current assets	20,024	74,559	94,583	91,878
Current liabilities	(1,200)	-	(1,200)	(1,200)
	18,824	74,559	93,383	90,678

9. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	At 31.3.23
	£	£	£
Unrestricted funds			
General fund	13,672	5,152	18,824
Restricted funds			
Restricted	77,006	(2,447)	74,559
TOTAL FUNDS	90,678	2,705	93,383

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	9,411	(4,259)	5,152
Restricted funds			
Restricted	36,490	(38,937)	(2,447)
TOTAL FUNDS	45,901	(43,196)	2,705

continued...

9. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	10,289	3,383	13,672
Restricted funds			
Restricted	72,736	4,270	77,006
TOTAL FUNDS	83,025	7,653	90,678

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	7,241	(3,858)	3,383
Restricted funds			
Restricted	50,126	(45,856)	4,270
TOTAL FUNDS	57,367	(49,714)	7,653

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	10,289	8,535	18,824
Restricted funds			
Restricted	72,736	1,823	74,559
TOTAL FUNDS	83,025	10,358	93,383

continued...

9. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	16,652	(8,117)	8,535
Restricted funds			
Restricted	86,616	(84,793)	1,823
TOTAL FUNDS	103,268	(92,910)	10,358

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

Weavers Community Forum (WCF)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	65	3,176
Other trading activities		
London Community Foundation (LCRF)	10,000	-
BBC Children in Need	10,500	10,000
LCRF: YL Groundwork	-	686
LBTH Small grant - East End Community Foundation	14,990	12,500
Black Training Enterprise Group (BTEG)	-	1,000
LBTH Community benefit (CBR)	-	9,180
Paddington Develop Restricted	-	16,760
Arnold Clark	1,000	-
	36,490	50,126
Other income		
Rental income	9,346	4,065
Total incoming resources	45,901	57,367
EXPENDITURE		
Support costs		
Management		
Staff refreshments	170	-
Finance		
Bank charges	60	15
Administrative expenses		
Wages	10,638	9,983
Insurance	1,124	458
Telephone	613	506
Postage and stationery	113	167
Project activities	871	11,349
Rent	1,530	1,530
Sessional staff expenses	21,557	21,182
Volunteer's expenses	280	240
Carried forward	36,726	45,415

Weavers Community Forum (WCF)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
Administrative expenses		
Brought forward	36,726	45,415
Repairs & maintenance	375	440
Professional fee	1,540	717
IT expenses	2,164	1,257
Website costs	1,261	440
Fines and penalties	-	195
Cleaning	-	35
	42,066	48,499
Governance costs		
Accountancy and legal fees	900	1,200
Total resources expended	43,196	49,714
Net income	2,705	7,653

WEAVERS COMMUNITY FORUM

England & Wales - Charity number 1147086

Accounts

REGISTERED CHARITY NUMBER: 1147086

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 31 March 2022

for

Weavers Community Forum (WCF)

Weavers Community Forum (WCF)

Contents of the Financial Statements
for the Year Ended 31 March 2022

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Balance Sheet	15
Notes to the Financial Statements	16 to 21
Detailed Statement of Financial Activities	22 to 23

Weavers Community Forum (WCF)

Reference and Administrative Details
for the Year Ended 31 March 2022

TRUSTEES	Abdul Malick Chairperson (Trustee) (resigned 13.6.22) Mohammed Muzammel Hussen Vice Chair (Trustee) Mainul Islam Haider Secretary (Trustee) Azafor Miah Treasurer (Trustee) Nurul Anwar Executive Council Member Xuseen S Abdiweli Executive Council Member Hafizullah Nikben Executive Council Member (resigned 13.6.22) Monjur Choudhury Executive Council Member Abdullah Al-Mamun (appointed 13.6.22) Mokbul Hussain (appointed 13.6.22) Abdul Hakim (appointed 13.6.22)
PRINCIPAL ADDRESS	Weavers Community Centre 10 Shacklewell Street Bethnal Green London E2 7EG
REGISTERED CHARITY NUMBER	1147086
INDEPENDENT EXAMINER	Quilfords Limited Chartered Certified Accountants 113 Romford Road London E15 4LY
WEBSITE & E-MAIL	www.weaversforum.org info@weaversforum.org
BANK	HSBC Bank Plc

Weavers Community Forum (WCF)

Report of the Trustees
for the Year Ended 31 March 2022

Background
Weavers Community Forum (WCF) is a grass root led charity organisation based in the Weavers ward of London Borough of Tower Hamlets. It is led by a board of local Trustees / Executive Council Members who are working to "empower the local community".

The Forum was set up in 2010 to tackle poverty, deprivation and the isolation being experienced by a marginalised part of the community. The Forum has long standing reputation within the community in terms of service provision - addressing the social, cultural, welfare and economic needs of the Community in Weavers. In recent years, The Forum has extended its service provisions to the wider community of the Tower Hamlets and surrounding boroughs. The Forum actively promotes equal opportunities for all.

We offer a wide range of services, focusing on health and wellbeing, youth diversionary activities, community projects that tackles Isolation and loneliness and employment training. We support people, particularly those living in disadvantaged urban communities to re-engage with the mainstream society and improve their skills and quality of life.

Our Vision
To empower the marginalised members of the society in our local community with the skills, knowledge, and attitudes they need to change their lives positively for the better.

Our Mission
To provide a comprehensive range of services and activities to enable communities in London Borough of Tower Hamlets and surrounding boroughs to determine and develop thriving places in which to live and work.

Our Values
Open and accountable, culturally inclusive, integrity and trust, readiness to adapt to changes and make a difference, commitment to equality, community cohesion and empowerment of disadvantaged groups.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Weavers Community Forum, the charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity. It adopted a constitution in 2010. The Forum is structured around a Management Committee, which are elected at the Annual General Meeting. The Annual General Meetings are open to all members of the organisation.

The Management Committee is composed of 9 elected Executive Council Members of which 4 posts are Honorary Officers (Trustees) and 5 posts are Executive Members. The organisation has the power to co-opt other people as Co-opted Members which the organisation will fill gradually. The co-opted members are selected on an advisory capacity with no voting rights with the aim of ensuring that the Board membership reflects the diversity of the local community. The Management Committee is elected by a ballot of the Members of the organisation at the Annual General Meeting.

Following the election or appointment, the new trustees are introduced to their new role and given copies of the Constitution and a guide to the policies and procedures adopted by The Forum. A number of publications from the Charity Commission are also provided including the guidance on charities and public benefit. This ensures that new trustees are aware of the scope of their responsibilities under the Charity Act. Initially new trustees work with existing trustees assisting on particular activities and the projects run by the charity. After satisfactory feedback from existing trustees, they are given the task of leading a particular activity of project, reporting progress at Management Committee meeting.

Organisational structure

The organisation is structured with a management committee (Executive Council Members) elected by the general members to oversee the overall activities and one of the committee members is nominated as chairperson, to monitor the day to day running of the organisation.

The following officers/trustees and Executive Council Members of the charity have held office for the whole/part of the period until 31st March 2022.:

Mr Abdul Malick	Chairperson (Trustee)
Mr Md Muzammel Hussen	Vice Chair (Trustee)
Mr Azafor Miah	Treasurer (Trustee)
Mr Mainul Islam Haider	Secretary (Trustee)
Mr Xuseen Sabriye Abdiweli	(Executive Council Member)
Mr Hafizullah Nikben	(Executive Council Member)
Mr Monjur Choudhury	(Executive Council Member)
Mr Nurul Anwar	(Executive Council Member)

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

AIMS AND OBJECTIVES

The Weavers Community Forum is an organisation that focuses on promoting diversity and empowering locals to achieve more by providing resources and training to help better the region. Its activities are within the London Borough of Tower Hamlets within the wards of Bethnal Green and Whitechapel. The principal aims and objectives are:

Aims:

- To develop a plan in partnership with Tower Hamlets council to further extend premises capacity.

- To be open, transparent, and inclusive so that it is representative of the community and the community has a genuine sense of ownership.

- Develop a series of community initiatives based on community needs, survey, and consultation.

- Develop partnerships with existing community and voluntary organisations in Weavers and beyond to ensure joint working and avoidance of duplication of services.

- Empower volunteers and employees to ensure sustainability of community engagement and services.

To meet its objectives the organisation seeks charitable donations and grants from various organisations, local authority, trust, and foundations in and outside the London Borough of Tower Hamlets.

Objectives:

1. To provide skill building training, advice to local unemployed residents to meet their needs and to work closely with local employers encouraging them to create opportunities for local community.

2. To effectively deliver activities such as housing, debt, education, and benefit advice to people outside their working hours including weekend, mainly to benefit low-income disadvantaged families.

3. To provide extra tuition to the school aged children and to help parents to meet children's education needs and aspirations.

4. To organise training and workshop on employment training, parenting, homework support, health & wellbeing, education, citizenship, and other rights related issues.

5. To provide recreational facilities to local children, youth, and elderly and to work towards community cohesion in this area.

6. To deliver women empowerment projects including skill-based courses with a view to increasing the employability of local women from ethnic minority.

7. To act as a strong advocate with other agencies/the public services in order to alleviate poverty, ease cultural and language barriers, and to improve the living standard of the families living in London Borough of Tower Hamlets and neighbouring boroughs. This includes working in partnership with statutory, health and other agencies to bring their services in the area.

8. To maintain a commitment to best practice throughout the charity's operational and strategic development.

PROJECTS AND ACTIVITIES FOR THIS PERIOD:
As a result of the pandemic during early part of the year, some of our community support activities were impacted with reduction in our core services and activities to a shift to Covid-19 Crisis Support Services including telephone befriending, food banks, collecting shopping and prescriptions, signposting to other partners / specialist agencies to meet the needs of local communities and service users.

As part of the changes the organisation made during this period operational matters including safeguarding our staff, volunteers, and users were paramount. We made alternative and safer arrangement to keep in touch with our service users and staff team. We formed partnership with other organisations to deliver our Foodbank services supporting local vulnerable people, this led us to securing more grant funding from a range of grant makers.

COVID-19 had made our staff and management committee more resilient as they have learnt many new skills that they will build on to sustain the future of the organisation.

1. Weavers' Covid-19 Crisis Support Services (Food Bank)
2. Change for Life (Youth Employability Skills Development Project)
3. Employment Training & Advice Project (ETA)
4. Weavers Health Project (WHP)
5. Tutioning Project – English & Maths
6. Weavers Get Fit Project (WGF)

Weavers' Covid-19 Crisis Support Services (WCCSS) April 2021 - Mar 2022
The service delivered includes telephone befriending, food banks, collecting prescriptions, signposting to other partners/specialist agencies to meet the needs of local communities and service users. Funding was received from various grants-makers. The Tower Hamlets Local Authority donated food items, individual members also donated food and household items. We recruited 15 local people as volunteers through Tower Hamlets Volunteers Centre, ex participant of our youth project and local network to deliver the services to community members. We supported over 300 families in the borough. These include the vulnerable people, older people, people with disability, those from low socio-economic backgrounds, migrants and homeless. The project was also visited by our local member of parliament (MP) for Bethnal Green & Bow to show support and appreciation of our work.

The project has been able to keep in touch with the vulnerable people who have been isolated throughout the lockdown since March 2020. Provided social connection and survival services to improve their wellbeing and mental health. Assisted them with practical support to meet basic needs, reducing loneliness and isolation through tele-befriending and other services, advice on financial issues, employment, supporting people's emotional and mental health and wellbeing. Food bank collection brought diverse people together to share their feeling and exchange views on ways to deal with the crises. Organisation was able to build partnership with various other organisations and agencies due to the Food bank Project.

The service has significantly raised the profile of the organisation in the borough and surrounding London Borough of Hackney.

Change for Life Youth Project (engaging young people in employability activities)
Change for Life Project have been successfully offering personal development skills programmes during our third term of the grant since February 2020. Project took place every Thursday at the Weavers Youth Club, empowering disadvantaged young people with the employability skills, knowledge, and attitudes they need to succeed in the world of work. The project has been successfully delivered and supported young people both in employability and access to other indoor activities as well as team building and bonding exercises. The project was hindered due to COVID-19 restriction towards the end of 2021 however we continued with the project services when the restriction was eased, we continued with offering reduced remote services and outreach sessions.

Following attendance of our project the main difference we have seen in some of the project participants includes a positive attitude and increased awareness and confidence in employability skills.

Most of the project participants are living in an environment of deprivation and disadvantage. At the beginning of the project most of the participants were NEET with little or no skills and qualifications. Many had low self-esteem and lacked aspirations due to a lack of positive role models and availability of tailored support. Most participants were either known to the Police or members of gangs. Most of our participants were at risk of committing serious crimes due to being associated with gangs.

Following the completion of above activities participants have been empowered with the skills, attitude, and knowledge they need to be able to get into employment or further training to success in life of work & employment. Also, young people are now more aware of the consequences of not having the right skills to get into the labour market.

As part of the project, we have delivered the following 12 x personal development skills workshops, each workshop was for three hours where staff supported and prepared young people to gain employability skills this includes instilling soft and life skills among the participants:

1. Soft skills -- such as interpersonal, creativity, resilience and building self-confidence. These skills are highly valuable among people who may be entering work for the first time.
2. Life skills - money management, Communication, teamwork, problem-solving were covered at the workshops as well as 1:1 level. These skills will help young people do well when they enter the world of employment.

Staff were available once a week for 1:1 support providing information, advice, and guidance (IAG) with job applications, interview skills and CV writing. Four young people who are seventeen and eighteen years old have taken up further training, this was due to direct result of the project.

Difference the project have made to the lives of young people

CASE STUDY of Two Young People YP - A and YP - B

A) Position of Young Person at the beginning of the Project:

Two Young people both joined our Change for Life employability Skilled based program in early May 2021, YP - A and YP - B were aged 18 years old, they were wasting time hanging around and socialising with peers and were not involved in anything positive, they were only attending college to tick the box, taking part in motor vehicle mechanic course. Our project team engaged them and invited them to attend our project, which was open on Thursday evenings till late, project staff felt they were at risk of getting involved with negative influences of gang related violence as well as drugs & alcohol abuse.

B) Barriers and obstacles Young Person faced:

They were lacking in basic life skills, interpersonal skills, they also knew very little about the employability skills. They could not imagine a future where they were working. They had very little confidence in themselves and was not as willing to participate in the activities, they would hold back when it comes to participating and expressing their self.

They were not aware of the world of work and adult life, had not even thought about their future direction.

C) Engagement and impact the project has had on the Young Person:

As a result of attending the Change for Life Project programmes and receiving the mentoring and support from our staff they both started developing leadership and employability skills and were quickly progressed into Volunteering, which was an activity where they felt they could channel their energy and a chance for staff to work more closely with them to help them determine their long-term goals and aspirations. Both of them were referred to level 2 accredited training with London Training Centre to develop further employability skills, which they have successfully completed and obtained level two accredited qualifications.

D) Current Position of the Young Person:

Both YP-A and YP-B decided to regularly volunteer for our COVID-19 Crises Support Service Project providing vulnerable service users with basic household items and collecting medication from the pharmacy. In October YP – A progressed to part time paid work at a takeaway and in December YP B progressed to fulltime work with a restaurant based in the prestigious Canary wharf. Both of the YP were supported by our staff in preparing for job interviews with practical demonstrations.

Employment Training and Advice Project (ETA)

ETA is a flagship project of the Forum; we have delivered four accredited Level 2 training and 12 soft skills workshops to 20 disadvantage unemployed / economically inactive men and women to enhance their careers by achieving professional qualifications. This project has successfully helped 16 NEET individuals complete accredited training in level 2 Health & Safety, Food Hygiene, First Aid and Customer Service. Participants of this project also benefited from other soft skills development sessions, such as CV writing, help with job applications, interview skills, job search skills, 1:1 support and information & guidance (IAG)

-Soft skills - interpersonal, problem-solving skills and building the self-confidence. These skills are highly valuable among people who may be entering work for the first time. -Life skills - money management, contingency planning for childcare facilities and travel, and goal setting, prepared clients to cope with some of the challenges of going to work. Accredited training was delivered in partnership with The London Training Centre Limited a specialist company delivering accredited qualifications.

Some of the soft outcomes which has been stated at feedback or group discussion by the project participants:

Participants feel more confidence

Participant feels confidence to enrolled for relevant training or courses

Participants feel less isolated as they can have access to community activities

Participants feel motivated to search for Jobs opportunity

Participants feel they have increased their own organisation skills interim of their personal life

Participant demonstrated that they feel healthier

Participant gained skills such as interpersonal, CV writing, Time management, interview skills etc.

As direct result of the project six long term unemployed participants has gained employment in the catering and the security industry seven participants have got into further education and training and three participants into volunteering roles with other organisations.

Weavers Health Project (WHP)

Weavers Health Project has engaged more than 36 local BAME vulnerable elderly females, engaging them in fitness and social activities such as light movement and exercises with art therapy sessions over coffee/ refreshment to address the number of barriers that they face when it comes to their participation in sports and leisure activities to reduce isolation and improve their wellbeing. Sessions took place twice per week – the average participant was 11/13 people per sessions.

Following activities were delivered as part of the project: Encouragement to take up the COVID-19 booster vaccination, a weekly group walk to the local park, and some sessions offered to utilise the outdoor GYM area at Weavers field park. Monthly healthy eating and nutrition workshops for 11/12 users, tips on Self-Management of chronic illness, provided advice information and guidance and signpost service users to other local organisations for further support. Regular fitness sessions were delivered by project staff and instructor. The project worked hard to reach out to lonely and isolated individuals to engage them in project activities.

The project increased leisure and positive sporting opportunities of females and those from BAME backgrounds by delivering this project we have overcome cost, transport, and time barriers by providing activities at easily accessible venues free-of-charge. Pandemic had a massive impact on our users from BAME backgrounds, our project outreach worker and our female support worker have been able to keep in touch with the vulnerable people who have been isolated throughout the government restriction, although attendance at in-house sessions was fewer users during the restriction, but later the number of users has increased due to easing the risk of the virus. Participants have accessed practical support to reduced loneliness and isolation through social interaction, befriending support, advice on financial issues, and supporting people's emotional and mental health and wellbeing.

Users have developed weekly walking groups that allow other community members to socialise and walk together in the local park. Our creative Art sessions helped reduce anxiety and stress amongst participants who are socially isolated. We used the sessions to enhance cognitive and physical wellbeing. We also use artistic expression to improve mental health and wellbeing. The project increased positive social integration among the older women in the community around Bethnal Green and Whitechapel area. Through the workshop and advice participant has Increased personal well-being as the number of users reported they were concerned about mental health issues due to facing social isolation.

Tutioning Project – English and Maths

We have been delivering tutioning project in partnership with Kumon Shoreditch, our maths programme helps children of all ages and ability levels to develop maths skills and a love of numbers. Study is set according to ability, regardless of age or school year, making it the obvious choice for any student wanting to progress or excel in maths.

The programme goes right from the very basics of recognising numbers all the way to complex mathematical theories in small steps, building ability gradually along the way. We believe that every child has the potential to succeed in maths and our experienced Instructors support them to achieve this. Students acquire an ability to self-learn while developing understanding and fluency of each topic before moving on to another.

Our English programme aims to foster a love of reading and learning in every child. Building skills from reading and word recognition to advanced level comprehension with the ability to critique complex passages of text. Vocabulary, grammatical precision, memorisation skills and the ability to compose answers are gradually accumulated through different genres of text, familiarising students with both fiction and non-fiction, expanding their knowledge of the world and introducing them to new areas of interest.

Our English Programme aims to develop each student's ability to read and understand a variety of texts, and to nurture a life-long habit of reading for education and enjoyment. The programme progresses from basic word and sentence building and culminates in critiquing advanced texts. Each student starts at their own, individually set, starting point which will be established during their free assessment.

Our English & Maths programme has had tremendous exam success rates amongst the students.

Weavers Get Fit Project (WGF)

Weavers Get Fit!' was a sports programme predominately aimed at the 'low participation groups' of women and those from Black Minority Ethnic backgrounds living close to Weavers Community Centre. The project was able to recruit 59 participants and was delivered in partnership with Sport Work. The project used sports in its broadest sense, to maintain an active lifestyle and get women involved in sports. The activities included Table tennis, Exercise, Fitness, and Movement & Dance delivered by qualified female trainers who were also role models to the participants. The project aims were to address the number of barriers that these groups face when it comes to their participation in sport by delivering high-quality sessions free of charge at our local community venue, whilst working towards local priorities of increasing physical activity levels and reducing obesity of those living in deprivation through a step change in behaviour. This programme has encouraged many to start wanting to improve their health and fitness of not only themselves but other family members within the community. Due to social distancing measures we had to utilise our outdoor space to deliver some of the activities by putting up Gazebo's.

Due to direct result of the project some of the project participants have decided to organise their own walking group and are now regularly walking to the park on a weekly basis assisted by our volunteers. By engaging tenants and residents in particularly low participation groups such as females and those from the BAME backgrounds, they have increased their immediate and future health. This has reduced the risk of obesity and associated lifestyles diseases such as type 2 diabetes, coronary heart disease, hypertensions, and cholesterol.

Premises development
Application have been made to the local authority to remove the middle partition wall to merge both halls to one for facilitating larger events and provide more needed space for participants to take part in much more activities, we are awaiting planning permission from the assts management of the local authority.

Hall Hire - Facilities Used by Other Local Groups
There are other small local voluntary groups benefiting from the centre to host small meetings, classes, and other activities.

Quality Mark (Accreditation)
We have been able to achieve the London Youth Bronze Quality Mark Accreditation, our staff worked really hard to obtain this accreditation, trustees are really pleased on this achievement.

Staff Training & Development
Staff took part in Health & Safety and Emergency First Aid training in this period. We were able to recruit a female support worker to help deliver our Weavers Health Project.

Future Plans

- Setup Advice Project – in Housing, Welfare benefits and Debt
- Continue to deliver the health and wellbeing project for elderly woman's
- Identify and secure new source of Funding to restart Youth and Employment Training & Advice Projects.
- Setup weekly mothers and toddlers' group to work with single mothers and their toddlers
- Explore ways to extend and/or develop partnership work with organisations whose services compliment ours. This could be in neighbouring boroughs such as Barking & Dagenham and Newham.

Our Partners / Supporters
Fare Share, In-kind Direct, London Youth (LY), National Council for Voluntary Organisation (NCVO) Tower Hamlets Council for Voluntary Service (THCVS) MPower Plus UK, Tower Hamlets Volunteers Centre.

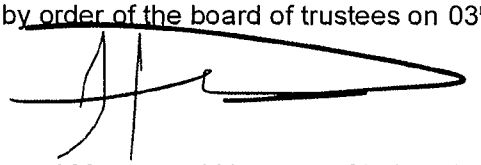
Acknowledgement
We would like to acknowledge and thank the following organisations and businesses for their in kind and financial assistance during the year 2021 / 2022;

1. London Community Response Funds (LCRF)
2. London Borough of Tower Hamlets (LBTH)
3. East End Community Foundation
4. BBC Children's in Need
5. City Bridge Trust
6. Groundwork
7. Paddington Development Trust
8. Equip - European Social Fund (ESF)
9. The Foyle Foundation
10. Peoples Post Code Trust
11. TH Volunteers Centre
12. London Youth
13. MPower Plus UK
14. Fare Share
15. In-kind Direct

Volunteers
This financial year we have benefited from twenty volunteers we would like to acknowledge and thank those volunteers who worked tirelessly to support our projects and services we are very grateful for their help and assistance during the pandemic year 2021 / 2022

FINANCIAL REVIEW
Funds in surplus
The charity received income of £57,366(2021: £129,197) during the year. After outgoing expenses of £49,713(2021: £70,677), the charity was left with a surplus of £7,653 (2021: £58,519) for the year.

Approved by order of the board of trustees on 03rd November 2022 and signed on its behalf by:



Mr Mohammed Muzammel Hussen – Chair – Trustee:

Independent examiner's report to the trustees of Weavers Community Forum (WCF)

I report to the charity trustees on my examination of the accounts of Weavers Community Forum (WCF) (the Trust) for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Askir Ali
(FCCA, FMAAT)
Quilfords Limited
Chartered Certified Accountants
113 Romford Road
London
E15 4LY

Date: 09/11/2022

Weavers Community Forum (WCF)

Statement of Financial Activities
for the Year Ended 31 March 2022

	Notes	Unrestricted fund £	Restricted fund £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		3,176	-	3,176	19,313
Other trading activities	2	-	50,126	50,126	109,884
Other income		4,065	-	4,065	-
Total		7,241	50,126	57,367	129,197
EXPENDITURE ON					
Raising funds	3	3,858	45,856	49,714	70,677
NET INCOME		3,383	4,270	7,653	58,520
RECONCILIATION OF FUNDS					
Total funds brought forward		10,289	72,736	83,025	24,505
TOTAL FUNDS CARRIED FORWARD		13,672	77,006	90,678	83,025

The notes form part of these financial statements

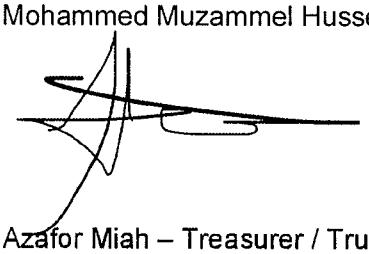
Weavers Community Forum (WCF)

Balance Sheet
31 March 2022

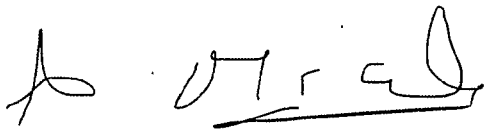
	Notes	31.3.22 £	31.3.21 £
FIXED ASSETS			
Tangible assets	6	-	-
CURRENT ASSETS			
Cash at bank		91,878	84,025
CREDITORS			
Amounts falling due within one year	7	(1,200)	(1,000)
NET CURRENT ASSETS		90,678	83,025
TOTAL ASSETS LESS CURRENT LIABILITIES		90,678	83,025
NET ASSETS		90,678	83,025
FUNDS	9		
Unrestricted funds		13,672	10,289
Restricted funds		77,006	72,736
TOTAL FUNDS		90,678	83,025

The financial statements were approved by the Board of Trustees and authorised for issue on 03rd November 2022 and were signed on its behalf by:

Mr Mohammed Muzammel Hussen – Chair / Trustee:



Mr Azafor Miah – Treasurer / Trustee:



The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Computer and IT equipment - 3 years

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

continued...

2. OTHER TRADING ACTIVITIES

	31.3.22	31.3.21
	£	£
BBC Children in Need	10,000	-
LCRF: Young London - Groundwork	686	13,033
City Bridge Trust (LCRF)	-	15,656
East End Community Foundation (LCRF)	-	10,000
LBTH Small grant - East End Community Foundation	12,500	12,770
East End Community Foundation (Emergency Fund)	-	20,000
Black Training Enterprise Group (BTEG)	1,000	4,000
Edward Gostling Foundation	-	4,500
National Lottery Community Fund	-	10,000
Peoples Postcode Trust - Peoples Postcode Lottery	-	14,925
Foyle Foundation	-	5,000
LBTH Community benefit (CBR)	9,180	-
ESF / Equip - Paddington Development Trust	16,760	-
	50,126	109,884

3. RAISING FUNDS

Raising donations and legacies

	31.3.22	31.3.21
	£	£
Support costs	49,714	70,677

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted fund	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	10,897	8,416	19,313
Other trading activities	-	109,884	109,884
Total	10,897	118,300	129,197
EXPENDITURE ON			
Raising funds	12,113	58,564	70,677

continued...

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
NET INCOME/(EXPENDITURE)	(1,216)	59,736	58,520
RECONCILIATION OF FUNDS			
Total funds brought forward	11,505	13,000	24,505
TOTAL FUNDS CARRIED FORWARD	10,289	72,736	83,025

6. TANGIBLE FIXED ASSETS

	Plant and machinery £	Computer equipment £	Totals £
COST			
At 1 April 2021 and 31 March 2022	-	7,101	7,101
DEPRECIATION			
At 1 April 2021 and 31 March 2022	1,801	5,300	7,101
NET BOOK VALUE			
At 31 March 2022	(1,801)	1,801	-
At 31 March 2021	(1,801)	1,801	-

continued...

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Other creditors	1,200	1,000

8. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund	Restricted fund	31.3.22 Total funds	31.3.21 Total funds
	£	£	£	£
Fixed assets	-	-	-	-
Current assets	12,524	79,354	91,878	84,025
Current liabilities	1,148	(2,348)	(1,200)	(1,000)
	13,672	77,006	90,678	83,025

9. MOVEMENT IN FUNDS

	At 1.4.21	Net movement in funds	At 31.3.22
	£	£	£
Unrestricted funds			
General fund	10,289	3,383	13,672
Restricted funds			
Restricted	72,736	4,270	77,006
TOTAL FUNDS	83,025	7,653	90,678

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	7,241	(3,858)	3,383
Restricted funds			
Restricted	50,126	(45,856)	4,270
TOTAL FUNDS	57,367	(49,714)	7,653

continued...

9. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	11,505	(1,216)	10,289
Restricted funds			
Restricted	13,000	59,736	72,736
TOTAL FUNDS	24,505	58,520	83,025

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	10,897	(12,113)	(1,216)
Restricted funds			
Restricted	118,300	(58,564)	59,736
TOTAL FUNDS	129,197	(70,677)	58,520

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	11,505	2,167	13,672
Restricted funds			
Restricted	13,000	64,006	77,006
TOTAL FUNDS	24,505	66,173	90,678

continued...

9. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	18,138	(15,971)	2,167
Restricted funds			
Restricted	168,426	(104,420)	64,006
TOTAL FUNDS	186,564	(120,391)	66,173

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

Weavers Community Forum (WCF)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	31.3.22 £	31.3.21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	3,176	10,897
Job retention grant	-	8,416
	3,176	19,313
Other trading activities		
BBC Children in Need	10,000	-
LCRF: YL Groundwork	686	13,033
City Bridge Trust (LCRF)	-	15,656
East End Community Foundation (LCRF)	-	10,000
LBTH Small grant - East End Community Foundation	12,500	12,770
East End Community Foundation (Emergency Fund)	-	20,000
Black Training Enterprise Group (BTEG)	1,000	4,000
Edward Gostling Foundation	-	4,500
National Lottery Community Fund	-	10,000
Peoples Postcode Trust - Peoples Postcode Lottery	-	14,925
Foyle Foundation	-	5,000
LBTH Community benefit (CBR)	9,180	-
ESF/Equip - Paddington Development Trust	16,760	-
	50,126	109,884
Other income		
Rental income	4,065	-
Total incoming resources	57,367	129,197
EXPENDITURE		
Support costs		
Finance		
Bank charges	15	-

Weavers Community Forum (WCF)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	31.3.22 £	31.3.21 £
Administrative expenses		
Wages	9,983	10,054
Insurance	458	718
Utilities	-	615
Telephone	506	-
Postage and stationery	167	291
Project activities	11,349	6,398
Staff training	-	108
Rent	1,530	9,479
Sessional staff expenses	21,182	34,145
Volunteers' expenses	240	1,423
Repairs & maintenance	440	380
Professional fee	717	-
IT expenses	1,257	4,301
Website costs	440	975
Fines and penalties	195	-
Cleaning	35	-
	48,499	68,887
Governance costs		
Accountancy and legal fees	1,200	1,790
Total resources expended	49,714	70,677
Net income	7,653	58,520

WEAVERS COMMUNITY FORUM

England & Wales - Charity number 1147086

Accounts

REGISTERED CHARITY NUMBER: 1147086

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 31 March 2021

for

Weavers Community Forum (WCF)

Weavers Community Forum (WCF)

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for the Year Ended 31 March 2021

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Statement of Financial Activities	13
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Detailed Statement of Financial Activities	21 to 22

Weavers Community Forum (WCF)

Reference and Administrative Details
for the Year Ended 31 March 2021

TRUSTEES	Abdul Malick Chairperson (Trustee) Mohammed Muzammel Hussen Vice Chair (Trustee) Mainul Islam Haider Secretary (Trustee) Azafor Miah Treasurer (Trustee) Nurul Anwar Executive Council Member (appointed 21.7.20) Xuseen S Abdiweli Executive Council Member Mrs Sultana Khatun Executive Council Member (resigned 21.7.20) Hafizullah Nikben Executive Council Member Monjur Choudhury Executive Council Member Ms Rahela Ferdous Executive Council Member (resigned 21.7.20)
PRINCIPAL ADDRESS	10 Shacklewell Street Bethnal Green London E2 7EG
REGISTERED CHARITY NUMBER	1147086
INDEPENDENT EXAMINER	Quilfords Limited Chartered Certified Accountants 113 Romford Road London E15 4LY
WEBSITE & E-MAIL	www.weaversforum.org info@weaversforum.org
BANK	HSBC Bank Plc

Report of the Trustees
for the Year Ended 31 March 2021

The trustees present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Background
Weavers Community Forum (WCF) is a grass root led charity organisation based in the Weavers ward of London Borough of Tower Hamlets. It is led by a board of local Trustees / Executive Council Members who are working to "empower the local community".

The Forum was set up in 2010 to tackle poverty, deprivation and the isolation being experienced by a marginalised part of the community. The Forum has long standing reputation within the community in terms of service provision - addressing the social, cultural, welfare and economic needs of the Community in Weavers. In recent years, The Forum has extended its service provisions to the wider community of the Tower Hamlets Borough and surrounding boroughs. The Forum actively promotes equal opportunities for all.

We offer a wide range of services, focusing on health and wellbeing, youth diversionary activities, community projects that tackles Isolation and loneliness and employment training. We support people, particularly those living in disadvantaged urban communities to re-engage with the mainstream society and improve their skills and quality of life.

Our Vision
To empower the marginalised members of the society in our local community with the skills, knowledge, and attitudes they need to change their lives positively for the better.

Our Mission
To provide a comprehensive range of services and activities to enable communities in London Borough of Tower Hamlets and surrounding boroughs to determine and develop thriving places in which to live and work.

Our Values
Open and accountable, culturally inclusive, integrity and trust, readiness to adapt to changes and make a difference, commitment to equality, community cohesion and empowerment of disadvantaged groups.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Weavers Community Forum, the charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity. It adopted a constitution in 2010. The Forum is structured around a Management Committee, which are elected at the Annual General Meeting. The Annual General Meetings are open to all members of the organisation.

The Management Committee is composed of 9 elected Executive Council Members of which 4 posts are Honorary Officers (Trustees) and 5 posts are Executive Members. The organisation has the power to co-opt other people as Co-opted Members which the organisation will fill gradually. The co-opted members are selected on an advisory capacity with no voting rights with the aim of ensuring that the Board membership reflects the diversity of the local community. The Management Committee is elected by a ballot of the Members of the organisation at the Annual General Meeting.

Following the election or appointment, the new trustees are introduced to their new role and given copies of the Constitution and a guide to the policies and procedures adopted by The Forum. A number of publications from the Charity Commission are also provided including the guidance on charities and public benefit. This ensures that new trustees are aware of the scope of their responsibilities under the Charity Act. Initially new trustees work with existing trustees assisting on particular activities and the projects run by the charity. After satisfactory feedback from existing trustees, they are given the task of leading a particular activity of project, reporting progress at Management Committee meeting.

Organisational structure

The organisation is structured with a management committee (Executive Council Members) elected by the general members to oversee the overall activities and one of the committee members is nominated as chairperson, to monitor the day to day running of the organisation.

The following officers/trustees and Executive Council Members of the charity have held office for the whole/part of the period until 31st March 2021.

Mr Abdul Malick	Chairperson (Trustee)
Mr Md Muzammel Hussen	Vice Chair (Trustee)
Mr Azafor Miah	Treasurer (Trustee)
Mr Mainul Islam Haider	Secretary (Trustee)
Mr Xuseen Sabriye Abdiweli	(Executive Council Member)
Mr Hafizullah Nikben	(Executive Council Member)
Mr Monjur Choudhury	(Executive Council Member)
Mr Nurul Anwar (appointed 21.7.20)	(Executive Council Member)
Mrs Sultana Khatun (resigned 21.7.20)	(Executive Council Member)
Ms Rahela Ferdous (resigned 21.7.20)	(Executive Council Member)

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

AIMS AND OBJECTIVES

The Weavers Community Forum is an organisation that focuses on promoting diversity and empowering locals to achieve more by providing resources and training to help better the region. Its activities are within the London Borough of Tower Hamlets within the wards of Bethnal Green and Whitechapel. The principal aims and objectives are:

Aims:

- To develop a plan in partnership with Tower Hamlets council to further extend premises capacity.
- To be open, transparent, and inclusive so that it is representative of the community and the community has a genuine sense of ownership.
- Develop a series of community initiatives based on community needs, survey, and consultation.
- Develop partnerships with existing community and voluntary organisations in Weavers and beyond to ensure joint working and avoidance of duplication of services.
- Empower volunteers and employees to ensure sustainability of community engagement and services.

To meet its objectives the organisation seeks charitable donations and grants from various organisations, local authority, trust, and foundations in and outside the London Borough of Tower Hamlets.

Objectives:

1. To provide skill building training, advice to local unemployed residents to meet their needs and to work closely with local employers encouraging them to create opportunities for local community.

2. To effectively deliver activities such as housing, debt, education, and benefit advice to people outside their working hours including weekend, mainly to benefit low income working families.

3. To provide extra tuition to the school aged children and to help parents to meet children's education needs.

4. To organise training and workshop on employment training, parenting, homework support, health & wellbeing, education, citizenship, and other rights related issues.

5. To provide recreational facilities to local children, youth, and elderly and to work towards community cohesion in this area.

6. To deliver women empowerment projects including skill-based courses with a view to increasing the employability of local women from ethnic minority.

7. To act as a strong advocate with other agencies/the public services in order to alleviate poverty, ease cultural and language barriers, and to improve the living standard of the families living in London Borough of Tower Hamlets. This includes working with partnership with statutory, health and other agencies to bring their services in the area.

8. To maintain a commitment to best practice throughout the charity's operational and strategic development.

PROJECTS AND ACTIVITIES FOR THIS PERIOD:
As a result of the pandemic, our community support activities were impacted with reduction in our core services and activities to a shift to Covid-19 Crisis Support Services including telephone befriending, food banks, collecting shopping and prescriptions, signposting to other partners / specialist agencies to meet the needs of local communities and service users.

As part of the changes the organisation made during this period operational matters including safeguarding our staff, volunteers, and users were paramount. We made alternative and safer arrangement to keep in touch with our service users and staff team. We formed partnership with other organisations to deliver our Foodbank services supporting local vulnerable people, this led us to securing more grant funding from a range of grant makers.

COVID-19 had made our staff and management committee more resilient as they have learnt many new skills that they will build on to sustain the future of the organisation.

1. Weavers' Covid-19 Crisis Support Services (Food Bank)
2. Change for Life (Youth Employability Skills Development Project)
3. Employment Training & Advice Project (ETA)
4. Weavers Get Fit (WGF) (Woman's Fitness Project)
5. Active Youth Project (AYP)

Weavers' Covid-19 Crisis Support Services (WCCSS) April 2020 - Mar 2021
The service delivered includes telephone befriending, food banks, collecting prescriptions, signposting to other partners/specialist agencies to meet the needs of local communities and service users. Funding was received from various grants-makers. The Tower Hamlets Local Authority donated food items, individual members also donated food and household items. We recruited 20 local people as volunteers through Tower Hamlets Volunteers Centre, ex participant of our youth project and local network to deliver the services to community members. We supported over 600 families in the borough. These include the vulnerable people, older people, people with disability, those from low socio-economic backgrounds, migrants and homeless. The project was also visited by our local member of parliament (MP) for Bethnal Green & Bow to show support and appreciation of our work.

The project has been able to keep in touch with the vulnerable people who have been isolated throughout the lockdown since March 2020. Provided social connection and survival services to improve their wellbeing and mental health. Assisted them with practical support to meet basic needs, reducing loneliness and isolation through tele-befriending and other services, advice on financial issues, employment, supporting people's emotional and mental health and wellbeing. Food bank collection brought diverse people together to share their feeling and exchange views on ways to deal with the crises.

Story of change
Mr W who is 67 years old lives alone in Bethnal Green area who has physical condition and diagnosed with cancer. Mr W found it extremely difficult to do his daily essential household shopping. Weavers' food bank provided survival service for his daily needs at the difficult times of his life, project staff and volunteers had also been in touch with Mr W on a regularly basis which has been massive moral boost for his safe and well-being. "If it wasn't for the Weavers Food bank support life would have been extremely difficult for Mr W with his shopping and collecting medications from the pharmacy and talking to someone over the phone.

Mr W was referred to the project from his housing association for regular support. He was very certain that he would receive support service from the organisation on a regular basis. The food bank service has bought happiness and tranquillity to the life of Mr W.

Quote from a Service User:
"My husband passed away due to COVID-19 and left me to live my life alone, Weavers Foodbank project has been a great help they have been supporting me since then with food packs, welfare benefit advises and sign posting me to other services"

The service has significantly raised the profile of the organisation in the borough and surrounding London Borough of Hackney.

Change for Life Youth Project (engaging young people in employability activities)
Change for Life Project have been successfully offering personal development skills programmes during our second term of the grant since February 2020. Project took place every Thursdays at the Weavers Youth Club, empowering disadvantaged young people with the employability skills, knowledge, and attitudes they need to succeed in the world of work. The project has been successfully delivered and supported young people both in employability and access to other indoor activities as well as team building and bonding exercises. The project was hindered due to COVID-19 lockdown from April 2020 until June 2020 we continued with the project services from June 2020 when the lockdown was eased until end of December 2020 however, we continued with offering reduced remote services via telephone and outreach sessions until end of March 2021.

Following attendance of our project the main difference we have seen in some of the project participants includes a positive attitude and increased awareness and confidence in employability skills.

Most of the project participants are living in an environment of deprivation and disadvantage. At the beginning of the project most of the participants were NEET with little or no skills and qualifications. Many had low self-esteem and lacked aspirations due to a lack of positive role models and availability of tailored support. Most participants were either known to the Police or members of gangs. Most of our participants were at risk of committing serious crimes due to being associated with gangs.

Following the completion of above activities participants have been empowered with the skills, attitude, and knowledge they need to be able to get into employment or further training to success in life of work & employment. Also, young people are now more aware of the consequences of not having the right skills to get into the labour market.

As part of the project, we have delivered the following 12 x personal development skills workshops, each workshop was for three hours where staff supported and prepared young people to gain employability skills this includes instilling soft and life skills among the participants:

1. Soft skills -- such as interpersonal, creativity, resilience and building self-confidence. These skills are highly valuable among people who may be entering work for the first time.
2. Life skills - money management, Communication, teamwork, problem-solving were covered at the workshops as well as 1:1 level. These skills will help young people do well when they enter the world of employment.

Staff were available once a week for 1:1 support providing information, advice, and guidance (IAG) with job applications, interview skills and CV writing. Four young people who are seventeen and eighteen years old have taken up further training, this was due to direct result of the project.

Difference the project have made to the lives of young people
Project staff focused on developing participants abilities to gain adaptive and positive behaviour that enabled them to deal effectively with the demands and challenges of life.

Project staff taught the transferable skills needed by young people to make them more 'employable'. We supported them to develop a set of skills that are desired by employers. Again, this was done through the workshops and 1-2-1 interactions. Project used our qualified staff team to provide; information, advice, and guidance (IAG), then supported them with job applications, interview practice/skills training and CV writing guidance and supported young people to create their first CV, Cover Letter and five young people took up online training. All this was new to the young people.

Instilling in them these skills are essential for them to communicate and work with others at all levels now and in the future. This was done by question-and-answer sessions during the workshops and small group discussion and self-reflections. Project then provided young people with volunteering/leadership opportunities E.g., small tasks and responsibilities and team working opportunities for young people to engage in the work of the Forum and also continue to recruit young volunteers to help implementing project operations such as the Food Bank services, young people have been involved in consultation with our Management and Staff members to develop our existing project. The young people who attended the project also contributed to the Project Steering Group (PSG).

As direct result of the project twelve young people has gained awareness and development of employability skills and improved their interpersonal skills.
Two young people have progressed into further training, a further two are volunteering for local projects and one of the project participants was employed as a sessional worker for the COVID - 19 Foodbank Support Service.

Employment Training and Advice Project (ETA)
This project commenced on 13th March 2021 after a long break due to COVID-19 lockdown.
The target is to deliver 4 accredited training programmes and soft skill workshops for 18 unemployed adults. The outcome includes 2 people progressing into employment and 4 people into further training.

We have developed the delivery strategy which includes the recruitment, staffing, training, project outputs and outcomes.

Based on our track record and increased profile of the organisation in the community we are confident that we will achieve our target within the year.

Weavers Get Fit Project (WGF)
Weavers Get Fit!' is a new sports programme predominately aimed at the 'low participation groups' of women and those from Black Minority Ethnic backgrounds living close to Weavers Community Centre in the Borough of Tower Hamlets. We are working in partnership with Sport Work to deliver this project.

Project commenced from January 2020 with the aim of running for thirty-four weeks using sports in its broadest sense, to maintain an active lifestyle and get women involved in sports. The activities included Table tennis, Exercise, Fitness, and Movement & Dance delivered by qualified female trainers who were also role models to the participants. The project aims were to address the number of barriers that these groups face when it comes to their participation in sport by delivering high-quality sessions free of charge at our local community venue, whilst working towards local priorities of increasing physical activity levels and reducing obesity of those living in deprivation through a step change in behaviour. The project target outputs were 65 participants to be recruited and supported in activities with 4-6 tenants to be trained as volunteer coaches.

Due to COVID -19 the project had to be put on hold as a result of government lockdown but resumed activities in July 2020 with some of the sessions held on zoom. We collaborated with Sports Work to deliver regular sessions. This was further impacted by the second and the third lockdown however we were granted further extension till September 2021.

Between start of project and March 21, we had 45 participants signed up and took part in the project activities. There was a huge interest among local women after the release of lockdown in December 2020 to take part in similar project. We anticipate the target of 65 participants will be met by end of project in September 2021. Similarly, we aim to support some tenants to become qualified volunteer coach by end of project.

Active Youth Project (AYP)
The project activities include:
Telephone service: We contacted local vulnerable young people who were affected by the COVID-19, and remotely provided general advice and guidance on how to safely engage in the community and where to obtain support when they have concerns.

Small group workshop and Youth club activities were provided to support disadvantage young people
in social and personal development that involves improving individual's character, behaviour, intellectual ability, health and giving them the confidence to be an asset to the community.

Through the grant for this project, we have better resourced the organisation including purchase of equipment and employed part time youth worker. The project also led to new partnership working with Centre Point who referred two young people for work placement at Weavers Community Forum. The Forum also employed one of the young participants as a sessional staff on the Covid-19 Crisis Support project.

Project participants were impacted substantially. They improved awareness on health and well-being during the Pandemic, improved motivation, and self-confidence, gained employability skills to aspire and reach their full potential.

Case study - captured by youth worker
Two Young people both have joined our program at the same time, young person A and young person B were aged 17 years old, they were hanging about on the streets socialising and not involved in anything positive outside of their college studies. The Forum's outreach team engaged them and invited them to attend our project which was open for 3 evenings till late. The Forum felt they were at risk of getting involved in negative influences in the area.
Young person A and young person B started attending the project regularly where they started engaging with our Youth Work staff. The Forum staff also contacted their parents and built a relationship with them.

For the young people it was a chance to get away from their home and School routine. The sessions offered a positive environment where they were made to feel empowered to make a change to their life and to reflect and change their way of thinking as well as improve their potential and opportunities. They were lacking in life skills, interpersonal skills they also knew very little about the world of work and employment. They couldn't imagine a future where they were working and on the first days, they attended the project session they just wanted to play on the PlayStation, Table Tennis and just socialise. They were not aware of the world of work and adult life and had not even thought about their future. After attending our workshops and receiving 1-2-1 mentoring and support from our youth Worker they started developing leadership skills and were quickly progressed through our volunteering process. Volunteering was an activity where they felt they could channel their energy and a chance for staff to work more closely with them to help them determine their long-term goals and aspirations. Both young person A and young person B decided to volunteer for the Emergency COVID-19 Food Bank Support Service Project and stayed on for the evening Youth Club session afterwards.

Young person, A when he turned 18 progressed to paid work with the Forum's Food bank service and this was added to his CV and the Forum's staff then supported him to apply for jobs. He was successful with a job application and staff then supported him to prepare for the interview. Young people - A was again successful and is now in full time employment with B & Q and still comes back once a week to volunteer for the food bank service.

Young person B is still volunteering for the project and working towards becoming a motor mechanic. Staff have helped him to develop his own freelance business as a drummer and the Forum continue to work with him and mentor him to achieve his aspirations.

Review of Business Plan
Business plan was reviewed in 2020 by staff and trustees and one of the key items all agreed was to approach the local authority for planning permission to extend the centre to provide more space to host much needed services for the community as the existing hall and the office space does not provide enough space to accommodate large groups for sessions at any one time. It was also decided to remove the middle partition wall to merge both halls to one for facilitating larger events and provide more needed space for participants to take part in activities without compromising social distancing. This hasn't moved any further since last year due to COVID-19 lockdown, the trustees reviewed the position and decision was made to escalate communication with the local authority senior officers.

Hall Hire - Facilities Used by Other Local Groups
Due to Covid-19 pandemic and the lockdowns, the Centre could not be used by other local voluntary groups for their meetings, classes, and other activities.

Quality Mark (Accreditation)
London Youth Bronze Quality Mark accreditation has been delayed due to the COVID -19 Pandemic. Progress was slow between April - December 2020 due to the series of lockdowns and restrictions. However, the pace improved between January - March 2021 and we are aiming to complete and achieve the accreditation by July 2021.

Staff Training & Development
One of our staff took part in level three Designated Safeguarding Lead training in this period. We recruited a youth worker in November 2020. Our Operations manager has been promoted to Managing Director's role since February 2021.

Future Plans

- Our future plans are to continue with the Food bank COVID - 19 Crisis Support Service for the local vulnerable tenants / residents from around Weavers and the neighbouring wards, providing them with food packs and other essentials support
- Build on the current provision of hot meals to establish a new community service providing weekly hot meals for the people who are homeless, elderly, and vulnerable who are experiencing loneliness and isolated.
- Continue to deliver the health and wellbeing project for elderly woman's
- Identify and secure new source of Funding to restart Youth and Employment Training & Advice Project.
- Explore ways to extend and/or develop partnership work with organisations whose services compliment ours. This could be in neighbouring boroughs such as Barking & Dagenham and Newham.
- Improve organisation governance by exploring to convert current governance arrangement to Charitable Incorporated Organisation (CIO) model or to register as Company Limited by Guarantee.

Our Partners / Supporters

Fare Share, In-kind Direct, London Youth (LY), National Council for Voluntary Organisation (NCVO) Tower Hamlets Council for Voluntary Service (THCVS) MPower Plus UK, Ensign Youth, 13 Rivers Trust, Karins, GGMG and Tower Hamlets Volunteers Centre. Centre Point and Sports Work.

Acknowledgement

We would like to acknowledge and thank the following organisations and businesses for their in kind and financial assistance during the year 2020 / 2021;

1. London Community Response Funds (LCRF)
2. London Borough of Tower Hamlets (LBTH)
3. East End Community Foundation
4. BBC Children's in Need
5. City Bridge Trust
6. Groundwork
7. CAFF Tourle Foundation
8. Black Training & Enterprise Group (BTEG) (Comic Relief Funding)
9. Edward Gostling Foundation
10. Equip - European Social Fund (ESF)
11. The Foyle Foundation
12. Peoples Post Code Trust
13. TH Volunteers Centre
14. Tower Hamlets Community Voluntary Sector (THCVS)
15. London Youth
16. MPower Plus UK
17. Fare share
18. In-kind Direct
19. Sports Work
20. Centre Point
21. 13 Rivers Trust
22. GGMG
23. Karins (Food for Heroes)

Rent reduction scheme
Trustees are very pleased with the support received from London Borough of Tower Hamlets Council with the rent reduction scheme during the financial year, the organisation has hugely benefited from this scheme.

Volunteers
This financial year we have benefited from twenty volunteers we would like to acknowledge and thank those volunteers who worked tirelessly to support our projects and services we are very grateful for their help and assistance during the pandemic year 2020 / 2021

FINANCIAL REVIEW
Funds in surplus
The charity received income of £129,197 (2020: £58,515) during the year. After outgoing expenses of £70,677 (2020: £39,520), the charity was left with a surplus of £58,520 (2020: £18,995) for the year.

Approved by order of the board of trustees on 07th October 2021 and signed on its behalf by:

Abdul Malick – Trustee:

07/10/2021

Independent Examiner's Report to the Trustees of
Weavers Community Forum (WCF)

Independent examiner's report to the trustees of Weavers Community Forum (WCF)
I report to the charity trustees on my examination of the accounts of Weavers Community Forum (WCF) (the Trust) for the year ended 31 March 2021.

Responsibilities and basis of report
As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Askir Ali
(FCCA, FMAAT)
Quilfords Limited
Chartered Certified Accountants
113 Romford Road
London
E15 4LY

07th October 2021

Weavers Community Forum (WCF)

Statement of Financial Activities
for the Year Ended 31 March 2021

	Notes	Unrestricted fund £	Restricted fund £	31.3.21 Total funds £	31.3.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		10,897	8,416	19,313	65
Other trading activities	2	-	109,884	109,884	50,720
Other income		-	-	-	7,730
Total		10,897	118,300	129,197	58,515
EXPENDITURE ON					
Raising funds	3	12,113	58,564	70,677	39,520
NET INCOME/(EXPENDITURE)		(1,216)	59,736	58,520	18,995
RECONCILIATION OF FUNDS					
Total funds brought forward		11,505	13,000	24,505	5,510
TOTAL FUNDS CARRIED FORWARD		10,289	72,736	83,025	24,505

The notes form part of these financial statements

Weavers Community Forum (WCF)

Balance Sheet
31 March 2021

	Notes	31.3.21 £	31.3.20 £
FIXED ASSETS			
Tangible assets	6	-	-
CURRENT ASSETS			
Cash at bank		84,025	25,210
CREDITORS			
Amounts falling due within one year	7	(1,000)	(705)
NET CURRENT ASSETS		83,025	24,505
TOTAL ASSETS LESS CURRENT LIABILITIES		83,025	24,505
NET ASSETS		83,025	24,505
FUNDS	9		
Unrestricted funds		10,289	11,505
Restricted funds		72,736	13,000
TOTAL FUNDS		83,025	24,505

The financial statements were approved by the Board of Trustees and authorised for issue on 07th October 2021 and were signed on its behalf by:

Abdul Malick – Trustee: 07/10/2021

Azafor Miah – Trustee: 7/10/2021

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Computer and IT equipment - 3 years

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

continued...

2. OTHER TRADING ACTIVITIES

	31.3.21	31.3.20
	£	£
LBTH: MSG: Mainstream grants	-	7,500
LBTH: ESF European social fund	-	8,280
BBC Children in Need	-	20,000
Sport England	-	9,940
CAF Tourle Foundation	-	5,000
LCRF / Young London Activities Team (Groundwork)	13,033	-
City Bridge Trust (LCRF)	15,656	-
East End Community Foundation (LCRF)	10,000	-
LBTH Small grant - East End Community Foundation	12,770	-
East End Community Foundation (Emergency fund)	20,000	-
Black Training Enterprise Group (BTEG)	4,000	-
Edward Gostling Foundation	4,500	-
National Lottery Community Fund	10,000	-
Peoples Postcode Trust - Peoples Postcode Lottery	14,925	-
Foyle Foundation	5,000	-
	109,884	50,720

3. RAISING FUNDS

Raising donations and legacies

	31.3.21	31.3.20
	£	£
Support costs	70,677	39,520

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

continued...

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	65	-	65
Other trading activities	-	50,720	50,720
Other income	7,730	-	7,730
Total	7,795	50,720	58,515
EXPENDITURE ON			
Raising funds	1,800	37,720	39,520
NET INCOME	5,995	13,000	18,995
RECONCILIATION OF FUNDS			
Total funds brought forward	5,510	-	5,510
TOTAL FUNDS CARRIED FORWARD	11,505	13,000	24,505

6. TANGIBLE FIXED ASSETS

	Plant and machinery £	Computer equipment £	Totals £
COST			
At 1 April 2020 and 31 March 2021	-	7,101	7,101
DEPRECIATION			
At 1 April 2020 and 31 March 2021	1,801	5,300	7,101
NET BOOK VALUE			
At 31 March 2021	(1,801)	1,801	-
At 31 March 2020	(1,801)	1,801	-

continued...

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Taxation and social security	-	(15)
Other creditors	1,000	720
	1,000	705

8. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund	Restricted fund	31.3.21 Total funds	31.3.20 Total funds
	£	£	£	£
Fixed assets	-	-	-	-
Current assets	8,941	75,084	84,025	25,210
Current liabilities	1,348	(2,348)	(1,000)	(705)
	10,289	72,736	83,025	24,505

9. MOVEMENT IN FUNDS

	At 1.4.20	Net movement in funds	At 31.3.21
	£	£	£
Unrestricted funds			
General fund	11,505	(1,216)	10,289
Restricted funds			
Restricted	13,000	59,736	72,736
TOTAL FUNDS	24,505	58,520	83,025

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	10,897	(12,113)	(1,216)
Restricted funds			
Restricted	118,300	(58,564)	59,736
TOTAL FUNDS	129,197	(70,677)	58,520

continued...

9. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted funds			
General fund	5,510	5,995	11,505
Restricted funds			
Restricted	-	13,000	13,000
TOTAL FUNDS	5,510	18,995	24,505

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	7,795	(1,800)	5,995
Restricted funds			
Restricted	50,720	(37,720)	13,000
TOTAL FUNDS	58,515	(39,520)	18,995

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	5,510	4,779	10,289
Restricted funds			
Restricted	-	72,736	72,736
TOTAL FUNDS	5,510	77,515	83,025

continued...

9. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	18,692	(13,913)	4,779
Restricted funds			
Restricted	169,020	(96,284)	72,736
TOTAL FUNDS	187,712	(110,197)	77,515

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

Weavers Community Forum (WCF)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	31.3.21 £	31.3.20 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	10,897	65
Job retention grant	8,416	-
	19,313	65
Other trading activities		
LBTH: MSG: Mainstream grants	-	7,500
LBTH: ESF European social fund	-	8,280
BBC Children in Need	-	20,000
Sport England	-	9,940
CAF Tourle Foundation	-	5,000
LCRF/Young London Activities Team (Groundwork)	13,033	-
City Bridge Trust (LCRF)	15,656	-
East End Community Foundation (LCRF)	10,000	-
LBTH Small grant - East End Community Foundation	12,770	-
East End Community Foundation (Emergency fund)	20,000	-
Black Training Enterprise Group (BTEG)	4,000	-
Edward Gostling Foundation	4,500	-
National Lottery Community Fund	10,000	-
Peoples Postcode Trust - Peoples Postcode Lottery	14,925	-
Foyle Foundation	5,000	-
	109,884	50,720
Other income		
Rental income	-	7,730
Total incoming resources	129,197	58,515
EXPENDITURE		
Support costs		
Administrative expenses		
Wages	10,054	20,001
Carried forward	10,054	20,001

Weavers Community Forum (WCF)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	31.3.21 £	31.3.20 £
Administrative expenses		
Brought forward	10,054	20,001
Insurance	718	510
Utilities	615	544
Postage and stationery	291	-
Project activities	6,398	7,720
Staff training	108	50
Rent	9,479	3,533
Sessional staff expenses	34,145	4,165
Foods & consumables	-	217
Volunteers' expenses	1,423	60
Tutor costs	-	1,400
Repairs & maintenance	380	130
Professional fee	-	360
IT expenses	4,301	-
Website costs	975	110
	68,887	38,800
Governance costs		
Accountancy and legal fees	1,790	720
Total resources expended	70,677	39,520
Net income	58,520	18,995