



ANNUAL REPORT

2024-2025

KAINÉ MANAGEMENT LIMITED (LIMITED BY GUARANTEE)
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

Kainé Management Ltd

Email: info@kainemanagement.org.uk
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Tel: 0116 2616840
Leicester, England



Company Number 7671466

Charity Number 1146981

KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

Page	CONTENTS
1 - 2	Legal and administrative information
3 - 9	Trustees' and Directors' report
10	Independent Examiners' Report
11	Statement of financial activities
12	Balance sheet
13 - 17	Notes to the financial statements

**KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)**

LEGAL AND ADMINISTRATIVE INFORMATION

FOR THE YEAR ENDED 31ST MARCH 2025

Incorporated	15 th June 2011	
Company Number	07671466	
Charity Registration	24 th April 2012	
Charity Number	1146981	
Company Directors and Charity Trustees	Ms Jessica Amoako-Acheampong Ms Vanessa Calvert Ms Maxine Chambers Mr Christopher Jarram Ms Jennifer Jide Mr Emeka Nweke Mr Maha Malik Ms Safiya Paul Ms Janice Richardson Mrs Rose Rock Mr Gregory Smith Mr Liam Sweeney Mr Takudzwa Zembe	Resigned 25 th August 2024 Resigned 27 th September 2025 Appointed 10 th July 2025 Resigned 18 th March 2025 Appointed 20 th May 2025 Appointed 20 th May 2025 Resigned 30 th September 2025 Resigned 29 th April 2025 Resigned 13 th May 2025
Company Secretary	G Smith	
Registered Office and Operational Address	LCB Depot, Studio 22 31 Rutland Street Leicester LE1 1RE	
Accountants	Topaz Solutions Limited Chartered Accountants 5 Giffard Court Millbrook Close Northampton NN5 5JF	
Bankers	NatWest Plc 1 Granby Street Leicester LE1 6EJ	
Work Pension Provider	Legal & General Group Plc 1 Coleman Street London EC2R 5AA	

KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

LEGAL AND ADMINISTRATIVE INFORMATION (continued)

FOR THE YEAR ENDED 31ST MARCH 2025

Professional and Legal Advisers

Federation of Small Businesses
Sir Frank Whittle Way
Blackpool
FY4 2FE

Voluntary Action Leicestershire
9 Newark Street
Leicester
LE1 5SN

Charitable Programme Partners

Curve Theatre
Leicester City Council
Leicester College
North Warwickshire & South Leicestershire College
Leicester Windrush Consortium

**KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)**

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31ST MARCH 2025

THE BOARD OF TRUSTEES STATEMENT

We present our report to 31st March 2025 in accordance with regulatory requirements for charities in England and Wales. This annual review of the year allows us to observe, evaluate and adjust our work to ensure that we keep in line with current thinking and need. It is also important to assess what we have achieved to guide our decision making for the future.

KEY OBJECTIVES

We provide our work in accordance with the following objectives: -

- a) To promote equality and diversity for the public benefit, by
 - (i) providing and supporting music and creative arts projects which foster integration and skills sharing between peoples from diverse backgrounds.
 - (ii) educating the public about different peoples and cultures, especially through music and arts, to increase awareness and understanding.
- b) To advance education for the public benefit.
- c) To act as a resource for young people in Leicester by providing advice and assistance, organising educational, physical and wellbeing programmes as a means of:
 - (i) advancing in life and helping young people by developing their skills, capacities, and capabilities to enable them to participate in society as independent, mature, and responsible individuals.
 - (ii) advancing education.
 - (iii) relieving unemployment.
- d) To provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disability, financial hardship, or social circumstances with the object of improving their conditions of life.

DIRECTORS AND BOARD OF TRUSTEES

The Board of Trustees (who are also the company directors) are set out on page 1 of this report.

Our dedicated team have continued to bring varied skills and expertise to the table and work and implement activities that support community need. We have kept abreast of current thinking throughout the year and used this to steer our work. We are grateful to have completed another year of activity and continue to work to input programmes and events that support the local community. We continue to build resilience while faced with internal and external challenges but our motivation to succeed continues to override all barriers.

CHARITY STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is a charitable company limited by guarantee, incorporated on 15 June 2011 and registered as a charity on 24th April 2012. The company was established under a Memorandum of Association which established objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10. There are no persons or corporate organisations deemed to have significant control.

OUR WORK, SERVICES AND BENEFICIARIES

Our work includes providing and enhancing experiences in education, arts and community spaces. We additionally support and promote human rights, equality and diversity and poverty relief across all our programmes.

We deliver and develop programmes in accordance with our objectives, governing documents, operational policies, and procedures. The fundamental principle driving our aims is to enhance lives, care, add value and support vulnerable members of our society and those in need. We continue to work tirelessly to secure financial resources to meet local needs and develop local partnerships to contribute to this.

Where possible we provide support free of charge to beneficiaries, covering our costs through grants or donations. Where this is not possible, we charge a small amount to assist in achieving our charitable objectives. We seek to instil confidence in our stakeholders that we are doing all we can to ensure continuity of delivery and sustain our services. Through the year we have continued to work for public benefit, while still experiencing the fall out of the pandemic. In this year we are fully back to face-to-face delivery which is preferred by our participants. We continue to collectively seek to allow participants to overcome barriers and inherit positive futures.

**KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)**

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31ST MARCH 2025

Charity's Operational Review

As a charity we continue to rise to the challenges set before us and this has been helped by continual improvement in our internal processes. We have introduced two young people to our board as a lot of our work is focused on them. We have had to make difficult decisions due to the current economic crisis that the country is facing but we are determined to continue our work.

As a charity it is getting hard to rise to the internal and external challenges we continue to face, but we endeavour to overcome to ensure stability for our participants. In the past year we have continued to rebuild our work by continuing to focus on foundational aspects (administration, finance, policy and procedure) Our completed organisational SWOT analysis is used to address weaknesses and threats and build on our strengths and take advantage of opportunities. We continue to look at skills gaps in our personnel and work to fill them at all levels. We continue to celebrate every grant received and seek to increase income through new plans and strategies. Despite increased competition we adopt a 'Yes We Can' attitude and work to build resilience as we complete our 23rd year of operation.

We would raise awareness of the following highlights: -

- Securing Postcode Lottery core funding
- Continuing to be an associate company of Curve Theatre
- Working with the Windrush Generation and increasing the work
- Increasing networking activities and growing our contacts for future partnership working.

ARTS PROJECTS

Community choirs

We continued to provide access to choral singing and performance. We currently direct 4 choirs and are encouraged by the positive feedback that receive not only about gaining vocal skills but the building of friendships and contribution to positive wellbeing the choirs bring.

Calendar of Events 2024 - 2025

We continue to implement an annual event calendar that includes: -

- International Women's Day Celebration
- Gospel Variety Showcase
- Oh, Happy Days
- Girls Into Stem
- Better Together Showcase
- Windrush Launch Weekend
- Festival of Choirs
- Winter Voices Christmas Event.

Featured Events

Winter Voices 2

Winter Voices 2 built on the success of the previous year. This Christmas event provides the opportunity for young people to share their artistic skills (spoken word, dance, songs and music). It's a great way for schools to be involved, especially those with specialisms for performing arts as well as individuals and groups. We are proud of the young talent that exists in our city and by providing these opportunities will contribute to their development

Better Together Showcase

The participants of the Better Together Windrush Group are now an established performance group as well as a community group and have built reputation of holding their own showcase each year at Curve Theatre. Joined by friends and contacts across the community they provide a show which shares their original written pieces of songs and poetry, storytelling and other performances. This celebration helps to strengthen community bonds, provide a platform for cultural exchange and artistic expression and introduce a 'feel good' factor for performers and audiences alike. Audience members described the event as "uplifting," "diverse," and "a brilliant reminder of the power of creativity to bring people together."

**KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)**

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31ST MARCH 2025

School Workshops

We continue to deliver singing workshops in schools on both a termly and one-off basis. Singing is well received, and we continue to see the wider benefits for participants. At Sandfield Primary, the school choir we support continue to attend weekly sessions and have performed for the school audience and enjoy "Mountain" by Sam Ryder as their favorite song. We currently run music workshops at Uplands School as well.

Moat Secondary School

Kainé continued to offer Moat secondary school singing and introductory keyboard skills workshops to years 7,8 and 9. Kainé organised for children from Moat who attended the feeder primary school (Uplands Primary) to return to the school to perform for the end of year leavers assembly. Singing is being used as bridge across the community with the children being supported to learn Islamic songs. This new expression has seen an update in lunchtime karaoke singing as the cultural offering resonates well with the children. Children from the school also participated in the Winter Voices Christmas concert at Curve Theatre.

Uplands Primary School

Weekly workshops were delivered at Uplands with the school preparing for the Kainé Winter voices event. In addition to the Christmas sing at Age Concern. Songwriting was the theme for the spring term with the year 6 writing a leavers song which was performed to parents and staff at the leavers event in June.

Audience Development

The need to prioritise audience development has been highlighted throughout the year. The board has looked at ways in which we can focus on this to contribute to our income and sustainability efforts.. We have been recruiting marketing volunteers and student placements with skills in social media, graphic design, and event management. This has helped us to achieve some goals but work still needs to be done on this matter. Our partnership with Curve Theatre and other local venues allowed us to work to reach new audiences and participants.

COMMUNITY PROJECTS

Kainé Youth Collective

Kainé Youth collective is designed to provide a "third space" for young people to build community, gain lifelong skills, and foster meaningful relationships outside of school and home. Rooted in core themes of arts, activism and wellness, KYC provides a relaxed and informal environment for young people to explore creativity, understand their cultural identities, improve emotional well-being, and build a sense of belonging. This group was established to collate participant voice and use it to steer programming. They seek to respond to issues young people face within our local community such as youth loneliness, lack of creative outlets and rising risk of anti-social behaviour. By providing structured, consistent and engaging youth-led programmes, we aim to create a positive and inclusive space where young people feel seen, supported and inspired to grow both personally and collectively. We have 2 youth directors on the board who lead the Kainé Youth Collective and have relaunched this year as members have moved on to achieve their personal goals.

Girls Can... Afterschool Clubs

Our Girls Can... programme continued to thrive across three schools: The Lancaster School, Beaumont Leys, and Babington Academy. Weekly afterschool sessions provided girls with safe, supportive spaces to explore themes like confidence, body image, aspirations, and leadership. Workshops included creative projects and activities, group discussions and arts and crafts. This encouraged self-expression and confidence building. Girls built meaningful friendships while learning how to advocate for themselves and others. Participant benefits included increased self-confidence and self-awareness, building peer support networks and learning tools for managing emotions and setting goals.

Working With the Windrush Generation

We are very proud of the work that we have managed to achieve with the Windrush Generation. The confidence of funders to enable us to expand this work has been phenomenal. The establishment of the Leicester Windrush Consortium has helped us to achieve so much more by working in partnership. We were also able to reach out regionally and develop communications and visits to Windrushers in Nottingham and Birmingham and make a visit to Bristol.

Better Together Weekly Workshops

Each week we continue to engage the Windrush Generation in workshops that allow them to learn new skills, discuss their experiences of migration and share with the local community. They have said that visiting schools and working with children is one of their favourite things. They have said that work is adding value to their lives at a time when a lot of things slow down.

COMMUNITY PROJECTS (continued)

Windrush Launch Weekend June 2024

The Windrush Launch Weekend was one of the most recognised events of the year. Spanning the weekend of 21 – 23rd June, the weekend honoured the legacy and journey of the Windrush Generation while promoting intercultural advantages. On Friday, an official launch took place at City Hall, featuring speeches, storytelling, and performances from local elders who shared their lived experiences. The stories were both moving and educational, offering insight into the resilience and contributions of the Windrush pioneers. Sunday's Thanksgiving Service at Mayflower Church was equally impactful, it had songs, poetry, and readings led by young people and members of our Better Together group. The weekend hosted events organised by other arts organisations in the city. The highlights included intergenerational and intercultural understanding, youth led contributions to honour this generation and having local dignitaries in attendance.

Sisters Can

Sisters Can has had intermittent periods of delivery and non-delivery due to funding limitations. The group has achieved a lot and has focused on reviewing and planning its aims and activities for the future. They were privileged to be a part of our newly funded mentoring programme called Big Sister, providing mentors to young girls and supporting their development.

Big Sister Project

Launched in January 2025, the Big Sister Project introduced gender-based peer mentoring that aimed to build stronger relationships between older and younger girls within our local community. A launch event, followed by weekly sessions, established this as a new piece of work for our organization. Sessions covered topics such as emotional wellbeing, confidence building, and navigating social pressures. Each young participant was paired with (a "Big Sister") who provided guidance and support throughout the term. Senior mentors were able to highlight lessons that they had learned and share support for younger girls to grow. The project final celebration allowed all participants to be awarded and reflected on their involvement and achievements. Participants reported that they had gained a sense of belonging and connection, inspiration from relatable role models, tools to manage peer pressure and boost resilience. Parents and teachers reported noticeable improvements in the girls' confidence and willingness to participate in school life.

Beauty Inside & Out

Our second Beauty Inside and Out event took place at Mayflower Church and had a good turnout from the local community.

The event was aimed to inspire confidence, self-care, and empowerment among women. We were joined by local councillors and the Lord Mayor who shared powerful messages about personal growth and community wellbeing. There were motivational speakers who encouraged guests to embrace both inner and outer beauty and skills and a range of stallholders representing women owned local businesses who showcased their products and services. Overall, the event was a great success and brought people together to celebrate positivity, wellness, and community spirit.

ADVANCEMENT OF EDUCATION AND LIFE SKILLS DEVELOPMENT

Yes You Can

Yes You Can featured year 8 & 9 pupils from Lancaster Academy and Beaumont leys secondary school. A smaller programme was run than in previous years but is still highly valued by the schools in which it took place. Yes You Can has a real legacy attached to the project and it has been great to see former participants make contact to report on where they are in their lives. In June 2024, after 15 weeks of school workshops the children took part in a celebratory event at Trinity House De Montfort University. The event was supported by the Steven Lawrence Centre who provided campus tour and highlights from the Stephen Lawrence exhibition. The event was attended by 3 former Yes You Can mentees who made presentations and shared words of encouragement and inspiration to the young people.

Girls Into STEM

As an expansion to our work to support girls we introduced our Girls into STEM event with two local secondary schools. This event ran a day of activities, with the support of IBM, Phoenix Arts and Leicester Space Centre. The day included working with robots, creating new inventions and learning about STEM careers. With guidance from industry professionals, they explored real-world applications of STEM and discovered the power of creative thinking. By the end of the day, we were happy to meet all of our objectives including raising awareness of STEM careers, increased confidence and aspirations in non-traditional fields. "I didn't think STEM was for me until today. Now I want to learn more about engineering and space"

**KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)**

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31ST MARCH 2025

Black History Month

It is always a pleasure for us to organise events for Black History Month. We organised a series of engaging activities to celebrate Black culture and educate the wider community. This year's programme included the hosting of Windrush Human Libraries, where members of the Windrush Generation ran workshops in local libraries for attendance by schoolchildren. They got a chance to hear real life stories, engage in arts and crafts and create memories of what they learned. We also visited several primary schools in Leicester, where we held interactive sessions with children. The pupils enjoyed learning new songs, taking part in creative activities, and answering fun quizzes about Black history. These sessions helped young people understand the importance of diversity and inclusion in their everyday lives. Overall, the month was filled with learning, celebration, and meaningful connections across generations.

CHALLENGES, PRINCIPAL RISKS AND UNCERTAINTIES

Kainé has still been affected by the inflationary increases to the cost of living. Not only does it put pressure on our purchasing power and sustaining staff members, it affects our participants' ability to afford services. We continue to work to provide as much for free or at reduced costs as we do not want this as a barrier to engagement.

Our ability to apply for and secure grants will always be a factor in our business growth, as social need increases, but this continues to be hit by the increased competition for said grants, and it is hard. But we continue to pursue this line of income as it enables us to provide some services for free to help participants engage.

Kainé have introduced new strategies to look at income generation. Our fundraising strategy will help to assist this, which includes recruiting sales, marketing and business development volunteers, developing income raising events and pursuing sponsorships and investment for elements of our work. We now need to look at social investment and increasing contracts with local contacts and more networking.

Kainé relies on its volunteer workforce and a potential risk was the decline in volunteer recruitment as people opt for more paid opportunities. At present this has not curbed interest in attracting volunteer placements and the engagement of work experience, and DMU graduate champions has helped in this.

We continue to keep abreast of changes to government policies and strategies both locally and nationally, to put us in the best position to benefit from opportunities.

MANAGEMENT POLICIES AND PROCEDURES

We have pledged to increase recruitment on the board and to divide roles and responsibilities within the board to streamline and organise our efforts and skill base more effectively. The reviewing of policies and procedures would ideally fall within the area of governance and responsibility of the board member. Our core policies and procedures remain imperative for maintaining good governance. We continue to review and update them accordingly.

We have increased our efforts to develop our HR provision with the recruitment of qualified/experienced volunteers who have begun to overhaul our recruitment processes and strategies. We continue to seek consistency in this area.

We have continued to keep safeguarding at the fore front of our thinking and purchased training from the NSPCC and staff working/volunteers with children and young people have been undertaking this training. We continue to DBS clear our board, staff and volunteers in line with our policy.

Internal Controls and Procedures

As we continue to be challenged by low human resources, we continue to engage with advice agencies, like Voluntary Action Leicestershire and the National Council for Voluntary Organisations (NCVO). Information we gather is helping to shape and grow our internal controls and procedures. We keep abreast of policy changes and have review schedules for this. We continue to make efforts to ensure that the board, staff, and volunteers know their roles and responsibilities and act in accordance with policy and our Articles of Association our organisation governing document. We continue to work towards the various strands of equality and diversity legislation.

KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31ST MARCH 2025 (continued)

ACTIVITIES SINCE THE END OF THE YEAR

Since April 2025 we have made decisions about reviewing our organisation wholistically. This has included: -

- Contracting with a business consultant,
- Conducting an organisation survey with all stakeholders
- Securing a finance team (including director level)

We have been working to implement our plans to grow our organisation for the benefit of the community we serve. We are using the Theory of Change model to make the right adjustments to serve our changing city and provide sustainability for our organisation. The focus on long-term strategic planning and liaising more closely with directors is indicating things that we need to put in place. We have lost some directors, but in line with our Theory of Change we look to fill the space more strategically. The review is creating needs for an additional tier of management, and it is something that we are looking into.

We have benefited in the areas of marketing, promotions, human resources and more by recruiting volunteers but now realise that these roles do need employed personnel as volunteer engagement is not always sustainable due to volunteer's own personal goals and desires. We have continued to be approached by former participants of our youth programmes to give back to the organisation, through mentoring and volunteering.

We have been networking and looking at the development of further partnerships, submitting grant applications for core and project costs and establishing additional online income streams.

PLANS FOR YEAR 2025-26

- Conduct & complete our Theory of change, reviewing our mission and vision, setting new objectives and working towards sustainability.
- We seek to develop new partnerships. We are already in discussions with NHS, University of Leicester, and the museums service.
- Implement more income streams through the engagement of specialists who can assist in this.
- To continue to work to support the Windrush Generation, build resources on the experience and work with Leicester Windrush Consortium.
- To work more regionally/nationally to establish new links for the work we do and expand our participants' social horizons.
- To strengthen and broaden our programme of work under our Arts, Community and Education Headings.
- Continued recruitment mapping around Kainé to identify and fill gaps to serve our growing and complex needs.
- Utilising volunteers to explore ways of using new technologies and our website and social media applications for growth.

OUR VISION

After twenty-three years of operation in the city we have developed a knowledge and understanding of our community needs, gained valuable experience, and learned lessons from which to grow. Our core values and mission are changing in line with our desire to support the growing needs of our diverse city. We want all residents of Leicester - whether they were born here, have overseas heritage, migrated here historically, or arrived recently - feel that they truly belong and can thrive. Ensuring that all residents feel they have the same access to opportunity is essential to ensure that all feel they can thrive. We want to see our participants identify and overcome barriers, gain new skills and experiences, and inherit positive futures. We have built a reputable profile evidenced by the repeat and consistent work we undertake with our stakeholders. We want to further empower our participants to contribute to decision making and steering our work. We will continue to build on good governance and broaden our cultural offer to the people of Leicester.

CLIMATE CHANGE INVESTMENT AND CONTRIBUTION

We continue to explore ways of conserving the environment, through simple acts, i.e. adopting non-paper usage in our office space, disconnecting electrical appliances, recycling and re-using. Recent charitable grants have also prompted us to see how we can link our social justice work to environmental concerns in real ways in the community.

**KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)**

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31ST MARCH 2025 (continued)

TRUSTEE CONFIRMATION AND DECLARATION

We value the work of independent professionals: our advisors, bankers and regulators including our Independent Examiner. The Board of Trustees appointed Topaz Solutions to carry out the independent examination of our financial records for the financial year ended 31 March 2025.

As trustees, we continue to work to maintain proper accounting records that disclose with reasonable accuracy the financial position of the charity. We also take our responsibility for safeguarding assets of the charity including provision of mechanisms to prevent and detect fraud, irregularities or any other unethical practices or behaviour, very seriously.

The Board of Trustees (Directors) acknowledge their responsibility. They are satisfied that for the year ended 31 March 2025, the charity meets conditions for exemption from an audit as set out in the Charities Act 2011 and the Companies Act 2006.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

As Trustees who are also Directors of the charity for the purposes of company law, we are responsible for preparing the Annual Report and Accounts in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. We have prepared accounts for this financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting standards and applicable law). We have approved these accounts as we are satisfied that they give a true and fair view of the state of affairs of Kainé Management Ltd and of the incoming resources and application of resources, of Kainé Management Ltd for the year. This includes income and expenditure for the accounting period.

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently.
- Observe the methods and principles in the Charities SORP
- make judgements and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.

FINANCIAL REVIEW AND CHARITABLE FUNDS

Restricted Funds

Restricted funds are subject to restrictions of their expenditure by the funding body or through the terms of appeal for funds. We continue to administer our restricted funds in line with conditions of funding.

Unrestricted funds

Unrestricted Funds are spent or applied at the discretion of the Trustees to further any of the charity's purposes. They are also used to supplement project expenditure where necessary and meet the gaps of need.

Reserves

The trustees have set a reserves policy which requires reserves be maintained at a level which ensures 6 months of operations costs are secured to maintain operations during any period of unforeseen financial difficulty. A proportion of reserves be maintained in a readily accessible form. Agreed 4th November 2012. We continue to work to build reserves though faced with challenges due to the cost-of-living crisis.

The charity made a surplus for the year of £18,653 (2024 –deficit £(2,089)). The Charity has unrestricted reserves of £4,784 and restricted reserves of £48,574. We continue to build our unrestricted reserves.

ACKNOWLEDGEMENTS

On Behalf of the charity, the Board of Trustees would like to recognise all those who have contributed to the building of Kainé Management over the years. This includes our Director/Trustees, Staff, volunteers, funders and partners and participants in our arts, community and education programmes. It is clear that Kainé has reached beyond its humble beginnings as a voluntary management group established in 2002. The evolution into a registered charity and private company limited by guarantee to a long history of implementing good works is testament to the dedication and commitment of these people serving the needs of the citizens of Leicester.

**KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)**

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31ST MARCH 2025 (continued)

The Financial Statements were approved by the Board of Trustees, and authorised for issue on 10th December 2025.



Maxine Chambers
Director and Trustee
On behalf of the Board



Gregory Smith
Director and Company Secretary
On behalf of the Board

**INDEPENDENT EXAMINORS REPORT
TO THE MEMBERS OF KAINÉ MANAGEMENT LIMITED (LIMITED BY GUARANTEE)**

I report to the Trustees (who are also Directors for the purpose of company law) on my examination of the financial statements of Kainé Management Limited for the year ended 31st March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with the section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As Trustees of a charitable company, you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006, ("the "2006 Act").

Having satisfied myself that the financial statements of the charitable company are not required to be audited under Part 16 of the Act and are eligible for independent examination, I report in respect of my examination of the charitable company's financial statements carried out under section 145 of the Charities Act 2011 ('the 2011 Act') and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

As permitted by Direction 2, issued by the Charity Commission the firm for which I work has provided the Company with bookkeeping services during the year ended 31st March 2025. As a consequence, I have followed the requirement of the FRC's Ethical Standard when undertaking this assignment.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the financial statements present a 'true and fair' view, and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Vanessa Graham

Vanessa Graham FCA
Topaz Solutions Limited
Chartered Accountants & Registered Auditor

5 Giffard Court
Millbrook Close
Northampton
/nN5 5JF

12th December 2025

**KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)**

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31ST MARCH 2025

	Notes	Unrestricted Funds £	2025 Restricted Funds £	Total Funds £	2024 Total Funds £
Income and endowments from:					
Donations and legacies		232	-	232	1,011
<i>Income from charitable activities:</i>					
Grants receivable	2	-	84,682	84,682	62,718
Fees and services		15,482	-	15,482	15,742
Fund raising activities		691	-	691	942
<i>Other income</i>					
Bank interest		69	-	69	68
Total income		<u>16,474</u>	<u>84,682</u>	<u>101,156</u>	<u>80,481</u>
Expenditure on:					
Expenditure on charitable activities	3	23,243	59,260	82,503	82,570
Total Expenditure		<u>23,243</u>	<u>59,260</u>	<u>82,503</u>	<u>67,935</u>
Net movement in funds		(6,769)	25,422	18,653	(2,089)
Total funds brought forward		11,754	22,951	34,705	36,794
Transfers between funds		(201)	201	-	-
Total funds carried forward		<u>4,784</u>	<u>48,574</u>	<u>53,358</u>	<u>34,705</u>

The results for 2024 include restricted income of £63,454 and restricted expenditure on charitable activities of £51,003 which is described in note 3 of the accompanying notes to the accounts.

The statement of financial activities includes all gains and losses recognised in the year. The surplus for the year for Companies Act purposes is the surplus reported above.

All income and expenditure derive from continuing activities.

The accompanying notes on pages 13 to 17 form an integral part of the accounts.

KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

BALANCE SHEET

AS AT 31ST MARCH 2025

	Notes	2025		2024	
		£	£	£	£
Fixed Assets					
Tangible fixed assets	6		3,852		5,316
Current Assets					
Debtors	7	1,107		-	
Cash at bank and in hand		52,924		33,742	
		54,031		33,742	
Creditors:					
Amounts falling due within one year	8	(4,525)		(4,173)	
Net Current Assets			49,506		29,569
Net Assets			53,358		34,705
Represented by:					
Restricted funds	9		48,574		22,951
Operating fund	10		4,784		11,754
			53,358		34,705

For the financial year ended 31st March 2025 the company was entitled to exemption from audit under section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and if its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2016) – "Charities SORP (FRS 102).

Approved by the Board for issue on 10th December 2025



Maxine Chambers
Trustee

The accompanying notes on pages 13 to 17 form an integral part of the accounts.

**KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)**

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

1 Accounting policies

1.1 Basis of preparation

The Financial Statements have been prepared in accordance with applicable Accounting Standards in the United Kingdom and with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2016) – "Charities SORP (FRS 102) and the Companies Act 2006.

1.2 Incoming resources

All incoming resources are included in the statement of financial activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy. There has been no offsetting of assets and liabilities or income and expenses, unless required or permitted by the FRS 102 CHARITIES SORP or FRS 102.

Grants and donations are included in the Statement of Financial Activities when the general income criteria are met in accordance with paragraphs 5.10 to 5.12 of FRS 102 CHARITIES SORP.

Legacies are included within the Statement of Financial Activities when receipt is probable, that is when there has been grant of probate, the executors have established that there are sufficient assets in the estate and that any conditions attached to the legacy are either within the control of the charity or have been met.

1.3 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the Charity. Designated funds are unrestricted funds set aside by the Trustees for use for specific purposes. Restricted funds are grants and donations which have been received for specific projects of the charity.

1.4 Tangible Fixed Assets

Tangible fixed assets, other than freehold land, are stated at cost or valuation less depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value over their expected useful lives on the following basis:

Computers, equipment, fixtures, and fittings - 25% Reducing balance

1.5 Financial Instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all its liabilities.

KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31ST MARCH 2025

1 Accounting policies (continued)

1.5 Financial Instruments (continued)

Basic financial liabilities

Basic financial liabilities, including creditors, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.6 UK taxation

As a registered Charity, the company is exempt from certain elements of UK Corporation Taxation.

1.7 Expenditure

Expenditure is recognised when there is a legal or constructive obligation to make a payment to a third party. Costs of charitable activities comprise the costs incurred by the Charity to meet its charitable objectives, the provision of services and facilities. Support costs are those costs incurred to enable the Charity to deliver its programme of activities

2 Grants receivable (Restricted Funds)

Grant Donor		Grants Received	
		2025	2024
Another Level	Better Together	500	-
Awards for All	Better Together	19,636	-
BBC Children in Need	Girls Can	9,987	9,987
Big Lottery	Better Together	-	7,158
Hedley Foundation	Big Sister	2,000	-
Leicester City Council	Better Together Showcase	371	-
Leicester City Council	Big Sister	500	-
Leicester City Council	International Women's Day Event	-	250
Leicester City Council	Yes You Can	675	-
Leicester County Council	Shires Community – Girls Can	(421)	-
Leicester County Council	Wycliffe Ward Showcase	-	-
Leicester College	Research Grant	-	1,500
Leicester & Rutland Community Foundation	Sisters Can	2,932	-
Local Giving Ltd	CJC Songwriting Project	-	500
Near Neighbours	Better Together	23,502	6,089
New Horizons	Windrush Gala Dinner	-	2,000
Postcode Places Grant	Administrative Costs	25,000	23,159
R3 Grant	Girls Can Environmental Project	-	4,953
Wesleyan Grant	Better Together	-	9,385
Windrush Day Grant	Windrush Community Projects	-	(2,263)
		<u>84,682</u>	<u>62,718</u>

KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31ST MARCH 2025

3 Expenditure on charitable activities

	2025 Unrestricted £	2025 Restricted £	2025 Total £
Salaries and wages	2,196	22,685	24,881
Project and fundraising costs	3,293	14,831	18,124
Support costs (note 4)	17,754	21,744	39,498
	<u>23,243</u>	<u>59,260</u>	<u>82,503</u>
	2024 Unrestricted £	2024 Restricted £	2024 Total £
Salaries and wages	3,483	17,497	20,980
Project and fundraising costs	6,044	13,076	19,120
Support costs (note 4)	22,040	20,430	42,470
	<u>31,567</u>	<u>51,003</u>	<u>82,570</u>

4 Support Costs

	2025 Unrestricted £	2025 Restricted £	2025 Total £
Salaries and wages	8,718	18,516	27,234
Premises costs	2,546	1,291	3,837
Administration costs	4,090	1,937	6,027
Governance costs	2,400	-	2,400
	<u>17,754</u>	<u>21,744</u>	<u>39,498</u>
	2024 Unrestricted £	2024 Restricted £	2024 Total £
Salaries and wages	13,013	17,537	30,550
Premises costs	1,853	1,534	3,387
Administration costs	4,675	1,359	6,034
Governance costs	2,499	-	2,499
	<u>22,040</u>	<u>20,430</u>	<u>42,470</u>

KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31ST MARCH 2025

5 Trustees Remuneration

Two Trustees received salaried remuneration during the year under review for services provided as follows:

Maxine Chambers	£17,213 (2024 - £17,213)
Gregory Smith	£10,067 (2024 - £10,067)

There were no reimbursed expenses to Trustees (2024 - £nil).

6 Tangible Fixed Assets

	Computer Equipment £	Furniture & Fittings £	Plant & Equipment £	Total £
At Cost				
At 1 st April 2024	8,753	8,315	4,558	21,626
Additions	-	-	-	-
	<u>8,753</u>	<u>8,315</u>	<u>4,558</u>	<u>21,626</u>
At 31 st March 2025	8,753	8,315	4,558	21,626
	<u>8,753</u>	<u>8,315</u>	<u>4,558</u>	<u>21,626</u>
Depreciation				
At 1 st April 2024	5,195	7,649	3,646	16,490
Charge for the year	890	166	228	1,284
	<u>5,195</u>	<u>7,649</u>	<u>3,646</u>	<u>16,490</u>
At 31 st March 2025	6,085	7,815	3,874	17,774
	<u>6,085</u>	<u>7,815</u>	<u>3,874</u>	<u>17,774</u>
Net Book Value				
At 31 st March 2025	2,668	500	684	3,852
	<u>2,668</u>	<u>500</u>	<u>684</u>	<u>3,852</u>
At 31 st March 2024	3,558	666	912	5,136
	<u>3,558</u>	<u>666</u>	<u>912</u>	<u>5,136</u>

7 Debtors

	2025 £	2024 £
Amounts receivable	1,107	-
	<u>1,107</u>	<u>-</u>
	<u>1,107</u>	<u>-</u>

KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31ST MARCH 2025

8	Creditors: amounts falling due within one year	2025	2024
		£	£
	Trade creditors	1,344	1,292
	Social security and other taxes	441	157
	Pension liabilities	340	324
	Accruals	2,400	2,400
		<u>4,525</u>	<u>4,133</u>

9 Restricted Funds

Restricted funds represent grants received for specific projects. Expenditure is matched to income over the period of the grant.

10	Analysis of Net Assets Between Funds	General Fund	Restricted Funds	Total
		£	£	£
	Fund balances at 31 st March 2025 are represented by: -			
	Tangible fixed assets	3,852	-	3,852
	Debtors	1,107	-	1,107
	Cash at bank & in hand	4,006	48,918	52,924
	Creditors	(4,181)	(344)	(4,525)
		<u>4,784</u>	<u>48,574</u>	<u>53,358</u>
	Fund balances at 31 st March 2024 are represented by: -			
	Tangible fixed assets	5,136	-	5,136
	Cash at bank & in hand	10,657	23,085	33,742
	Creditors	(4,034)	(134)	(4,173)
		<u>11,754</u>	<u>22,951</u>	<u>34,705</u>

11 Controlling Party

The company is limited by guarantee. There is no controlling party.