KAINE MANAGEMENT LTD

England & Wales · Charity number 1146981

Details

Status	Registered
Legal form	Charitable company
Company number	07671466
Registered	2012-04-24
Register	View on the Charity Commission register

Contact

Address	Studio 202 Lcb Depot 31 Rutland Street Leicester LE1 1RE
Phone	01162616840
Email	info@Kainemanagement.org.uk
Website	www.kainemanagement.org.uk

Activities

Objects: 1. TO PROMOTE EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT IN PARTICULAR BYA) PROVIDING AND SUPPORTING MUSIC AND CREATIVE ARTS PROJECTS WHICH FOSTER INTEGRATION AND SKILLS SHARING BETWEEN PEOPLES FROM DIVERSE BACKGROUNDS;B) EDUCATING THE PUBLIC ABOUT DIFFERENT PEOPLES AND CULTURES, ESPECIALLY THROUGH MUSIC AND ARTS, TO INCREASE AWARENESS AND UNDERSTANDING.2. TO ADVANCE EDUCATION FOR THE PUBLIC BENEFIT3. TO ACT AS A RESOURCE FOR YOUNG PEOPLE IN LEICESTER BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF: (A) ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS; (B) ADVANCING EDUCATION; (C) RELIEVING UNEMPLOYMENT; 4. TO PROVIDE OR ASSIST IN THE PROVISION OF FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE INFIRMITY OR DISABILITY, FINANCIAL HARDSHIP OR SOCIAL CIRCUMSTANCES WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE

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Activities: Kaine Management run their charitable activities under 3 main headings: -Arts - developing community choirs, hosting events and participating in local and national arts activities and festivals.Community - developing activities that empower and engage community members(youth groups/projects with the elderly)Education - Running mentoring programmes and workshops in school/community settings.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services
- **What:** Education/training, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- Leicester City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£101,156	£82,503	-	-
2024-03-31	£80,481	£82,570	-	-
2023-03-31	£59,758	£67,935	-	-
2022-03-31	£100,358	£87,965	-	-
2021-03-31	£85,382	£62,162	-	-

Trustees

Name	Role	Appointed
GREGORY SMITH		2012-03-08
Jennifer Jide		2025-07-10
MAXINE CHAMBERS		2012-03-08
Maha Imran Malik		2025-05-20
Safiya Paul		2021-02-16

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KAINE MANAGEMENT LTD

England & Wales - Charity number 1146981

Accounts

KAINÉ

ARTS • COMMUNITY • EDUCATION

ANNUAL REPORT 2024-2025

KAINÉ MANAGEMENT LIMITED (LLIMITED BY GUARANTEE)

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

Kainé Management Ltd

Email: info@kainemanagement.org.uk
Website: www.kainemanagement.org.uk

Tel: 0116 2616840
Leicester, England

Company Number 7671466

Charity Number 1146981

KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

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KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

LEGAL AND ADMINISTRATIVE INFORMATION

FOR THE YEAR ENDED 31ST MARCH 2025

Incorporated	15th June 2011	
Company Number	07671466	
Charity Registration	24th April 2012	
Charity Number	1146981	
Company Directors and Charity Trustees	Ms Jessica Amoako-Acheampong	
	Ms Vanessa Calvert	Resigned 25th August 2024
	Ms Maxine Chambers	
	Mr Christopher Jarram	Resigned 27th September 2025
	Ms Jennifer Jide	Appointed 10th July 2025
	Mr Emeka Nweke	Resigned 18th March 2025
	Mr Maha Malik	Appointed 20th May 2025
	Ms Safiya Paul	
	Ms Janice Richardson	Appointed 20th May 2025
	Mrs Rose Rock	Resigned 30th September 2025
	Mr Gregory Smith	
	Mr Liam Sweeney	Resigned 29th April 2025
	Mr Takudzwa Zembe	Resigned 13th May 2025
Company Secretary	G Smith	
Registered Office and Operational Address	LCB Depot, Studio 22 31 Rutland Street Leicester LE1 1RE	
Accountants	Topaz Solutions Limited Chartered Accountants 5 Giffard Court Millbrook Close Northampton NN5 5JF	
Bankers	NatWest Plc 1 Granby Street Leicester LE1 6EJ	
Work Pension Provider	Legal & General Group Plc 1 Coleman Street London EC2R 5AA	

LEGAL AND ADMINISTRATIVE INFORMATION (continued)

FOR THE YEAR ENDED 31ST MARCH 2025

Professional and Legal Advisers	Federation of Small Businesses Sir Frank Whittle Way Blackpool FY4 2FE
	Voluntary Action Leicestershire 9 Newark Street Leicester LE1 5SN
Charitable Programme Partners	Curve Theatre Leicester City Council Leicester College North Warwickshire & South Leicestershire College Leicester Windrush Consortium

KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31ST MARCH 2025

THE BOARD OF TRUSTEES STATEMENT

We present our report to 31st March 2025 in accordance with regulatory requirements for charities in England and Wales. This annual review of the year allows us to observe, evaluate and adjust our work to ensure that we keep in line with current thinking and need. It is also important to assess what we have achieved to guide our decision making for the future.

KEY OBJECTIVES

We provide our work in accordance with the following objectives: -

a) To promote equality and diversity for the public benefit, by
   (i) providing and supporting music and creative arts projects which foster integration and skills sharing between peoples from diverse backgrounds.
   (ii) educating the public about different peoples and cultures, especially through music and arts, to increase awareness and understanding.

b) To advance education for the public benefit.

c) To act as a resource for young people in Leicester by providing advice and assistance, organising educational, physical and wellbeing programmes as a means of:
   (i) advancing in life and helping young people by developing their skills, capacities, and capabilities to enable them to participate in society as independent, mature, and responsible individuals.
   (ii) advancing education.
   (iii) relieving unemployment.

d) To provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disability, financial hardship, or social circumstances with the object of improving their conditions of life.

DIRECTORS AND BOARD OF TRUSTEES

The Board of Trustees (who are also the company directors) are set out on page 1 of this report.

Our dedicated team have continued to bring varied skills and expertise to the table and work and implement activities that support community need. We have kept abreast of current thinking throughout the year and used this to steer our work. We are grateful to have completed another year of activity and continue to work to input programmes and events that support the local community. We continue to build resilience while faced with internal and external challenges but our motivation to succeed continues to override all barriers.

CHARITY STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is a charitable company limited by guarantee, incorporated on 15 June 2011 and registered as a charity on 24th April 2012. The company was established under a Memorandum of Association which established objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.There are no persons or corporate organisations deemed to have significant control.

OUR WORK, SERVICES AND BENEFICIARIES

Our work includes providing and enhancing experiences in education, arts and community spaces. We additionally support and promote human rights, equality and diversity and poverty relief across all our programmes.

We deliver and develop programmes in accordance with our objectives, governing documents, operational policies, and procedures. The fundamental principle driving our aims is to enhance lives, care, add value and support vulnerable members of our society and those in need. We continue to work tirelessly to secure financial resources to meet local needs and develop local partnerships to contribute to this.

Where possible we provide support free of charge to beneficiaries, covering our costs through grants or donations. Where this is not possible, we charge a small amount to assist in achieving our charitable objectives. We seek to instil confidence in our stakeholders that we are doing all we can to ensure continuity of delivery and sustain our services. Through the year we have continued to work for public benefit, while still experiencing the fall out of the pandemic. In this year we are fully back to face-to-face delivery which is preferred by our participants. We continue to collectively seek to allow participants to overcome barriers and inherit positive futures.

Charity's Operational Review

As a charity we continue to rise to the challenges set before us and this has been helped by continual improvement in our internal processes. We have introduced two young people to our board as a lot of our work is focused on them. We have had to make difficult decisions due to the current economic crisis that the country is facing but we are determined to continue our work.

As a charity it is getting hard to rise to the internal and external challenges we continue to face, but we endeavour to overcome to ensure stability for our participants. In the past year we have continued to rebuild our work by continuing to focus on foundational aspects (administration, finance, policy and procedure) Our completed organisational SWOT analysis is used to address weaknesses and threats and build on our strengths and take advantage of opportunities. We continue to look at skills gaps in our personnel and work to fill them at all levels. We continue to celebrate every grant received and seek to increase income through new plans and strategies. Despite increased competition we adopt a 'Yes We Can' attitude and work to build resilience as we complete our 23rd year of operation.

We would raise awareness of the following highlights: -

- Securing Postcode Lottery core funding
- Continuing to be an associate company of Curve Theatre
- Working with the Windrush Generation and increasing the work
- Increasing networking activities and growing our contacts for future partnership working.

ARTS PROJECTS

Community choirs

We continued to provide access to choral singing and performance. We currently direct 4 choirs and are encouraged by the positive feedback that receive not only about gaining vocal skills but the building of friendships and contribution to positive wellbeing the choirs bring.

Calendar of Events 2024 - 2025

We continue to implement an annual event calendar that includes: -

- International Women's Day Celebration
- Gospel Variety Showcase
- Oh, Happy Days
- Girls Into Stem
- Better Together Showcase
- Windrush Launch Weekend
- Festival of Choirs
- Winter Voices Christmas Event.

Featured Events

Winter Voices 2

Winter Voices 2 built on the success of the previous year. This Christmas event provides the opportunity for young people to share their artistic skills (spoken word, dance, songs and music). It's a great way for schools to be involved, especially those with specialisms for performing arts as well as individuals and groups. We are proud of the young talent that exists in our city and by providing these opportunities will contribute to their development

Better Together Showcase

The participants of the Better Together Windrush Group are now an established performance group as well as a community group and have built reputation of holding their own showcase each year at Curve Theatre. Joined by friends and contacts across the community they provide a show which shares their original written pieces of songs and poetry, storytelling and other performances. This celebration helps to strengthen community bonds, provide a platform for cultural exchange and artistic expression and introduce a 'feel good' factor for performers and audiences alike. Audience members described the event as "uplifting," "diverse," and "a brilliant reminder of the power of creativity to bring people together."

School Workshops
We continue to deliver singing workshops in schools on both a termly and one-off basis. Singing is well received, and we continue to see the wider benefits for participants. At Sandfield Primary, the school choir we support continue to attend weekly sessions and have performed for the school audience and enjoy "Mountain" by Sam Ryder as their favorite song. We currently run music workshops at Uplands School as well.

Moat Secondary School
Kainé continued to offer Moat secondary school singing and introductory keyboard skills workshops to years 7,8 and 9. Kainé organised for children from Moat who attended the feeder primary school (Uplands Primary) to return to the school to perform for the end of year leavers assembly. Singing is being used as bridge across the community with the children being supported to learn Islamic songs. This new expression has seen an update in lunchtime karaoke singing as the cultural offering resonates well with the children. Children from the school also participated in the Winter Voices Christmas concert at Curve Theatre.

Uplands Primary School
Weekly workshops were delivered at Uplands with the school preparing for the Kainé Winter voices event. In addition to the Christmas sing at Age Concern. Songwriting was the theme for the spring term with the year 6 writing a leavers song which was performed to parents and staff at the leavers event in June.

Audience Development
The need to prioritise audience development has been highlighted throughout the year. The board has looked at ways in which we can focus on this to contribute to our income and sustainability efforts.. We have been recruiting marketing volunteers and student placements with skills in social media, graphic design, and event management. This has helped us to achieve some goals but work still needs to be done on this matter. Our partnership with Curve Theatre and other local venues allowed us to work to reach new audiences and participants.

COMMUNITY PROJECTS

Kainé Youth Collective
Kainé Youth collective is designed to provide a "third space" for young people to build community, gain lifelong skills, and foster meaningful relationships outside of school and home. Rooted in core themes of arts, activism and wellness, KYC provides a relaxed and informal environment for young people to explore creativity, understand their cultural identities, improve emotional well-being, and build a sense of belonging. This group was established to collate participant voice and use it to steer programming. They seek to respond to issues young people face within our local community such as youth loneliness, lack of creative outlets and rising risk of anti-social behaviour. By providing structured, consistent and engaging youth-led programmes, we aim to create a positive and inclusive space where young people feel seen, supported and inspired to grow both personally and collectively. We have 2 youth directors on the board who lead the Kainé Youth Collective and have relaunched this year as members have moved on to achieve their personal goals.

Girls Can... Afterschool Clubs
Our Girls Can... programme continued to thrive across three schools: The Lancaster School, Beaumont Leys, and Babington Academy. Weekly afterschool sessions provided girls with safe, supportive spaces to explore themes like confidence, body image, aspirations, and leadership. Workshops included creative projects and activities, group discussions and arts and crafts. This encouraged self-expression and confidence building. Girls built meaningful friendships while learning how to advocate for themselves and others. Participant benefits included increased self-confidence and self-awareness, building peer support networks and learning tools for managing emotions and setting goals

Working With the Windrush Generation
We are very proud of the work that we have managed to achieve with the Windrush Generation. The confidence of funders to enable us to expand this work has been phenomenal. The establishment of the Leicester Windrush Consortium has helped us to achieve so much more by working in partnership. We were also able to reach out regionally and develop communications and visits to Windrushers in Nottingham and Birmingham and make a visit to Bristol.

Better Together Weekly Workshops
Each week we continue to engage the Windrush Generation in workshops that allow them to learn new skills, discuss their experiences of migration and share with the local community. They have said that visiting schools and working with children is one of their favourite things. They have said that work is adding value to their lives at a time when a lot of things slow down.

COMMUNITY PROJECTS (continued)

Windrush Launch Weekend June 2024
The Windrush Launch Weekend was one of the most recognised events of the year. Spanning the weekend of 21 – 23rd June, the weekend honoured the legacy and journey of the Windrush Generation while promoting intercultural advantages. On Friday, an official launch took place at City Hall, featuring speeches, storytelling, and performances from local elders who shared their lived experiences. The stories were both moving and educational, offering insight into the resilience and contributions of the Windrush pioneers. Sunday's Thanksgiving Service at Mayflower Church was equally impactful, it had songs, poetry, and readings led by young people and members of our Better Together group. The weekend hosted events organised by other arts organisations in the city. The highlights included intergenerational and intercultural understanding, youth led contributions to honour this generation and having local dignitaries in attendance.

Sisters Can
Sisters Can has had intermittent periods of delivery and non-delivery due to funding limitations. The group has achieved a lot and has focused on reviewing and planning its aims and activities for the future. They were privileged to be a part of our newly funded mentoring programme called Big Sister, providing mentors to young girls and supporting their development.

Big Sister Project
Launched in January 2025, the Big Sister Project introduced gender-based peer mentoring that aimed to build stronger relationships between older and younger girls within our local community. A launch event, followed by weekly sessions, established this as a new piece of work for our organization. Sessions covered topics such as emotional wellbeing, confidence building, and navigating social pressures. Each young participant was paired with (a "Big Sister") who provided guidance and support throughout the term. Senior mentors were able to highlight lessons that they had learned and share support for younger girls to grow. The project finalé celebration allowed all participants to be awarded and reflected on their involvement and achievements. Participants reported that they had gained a sense of belonging and connection, Inspiration from relatable role models, tools to manage peer pressure and boost resilience. Parents and teachers reported noticeable improvements in the girls' confidence and willingness to participate in school life.

Beauty Inside & Out
Our second Beauty Inside and Out event took place at Mayflower Church and had a good turnout from the local community.

The event was aimed to inspire confidence, self-care, and empowerment among women. We were joined by local councillors and the Lord Mayor who shared powerful messages about personal growth and community wellbeing. There were motivational speakers who encouraged guests to embrace both inner and outer beauty and skills and a range of stallholders representing women owned local businesses who showcased their products and services. Overall, the event was a great success and brought people together to celebrate positivity, wellness, and community spirit.

ADVANCEMENT OF EDUCATION AND LIFE SKILLS DEVELOPMENT

Yes You Can
Yes You Can featured year 8 & 9 pupils from Lancaster Academy and Beaumont leys secondary school. A smaller programme was run than in previous years but is still highly valued by the schools in which it took place. Yes You Can has a real legacy attached to the project and it has been great to see former participants make contact to report on where they are in their lives. In June 2024, after 15 weeks of school workshops the children took part in a celebratory event at Trintiy House De Montfort University. The event was supported by the Steven Lawrence Centre who provided campus tour and highlights from the Stephen Lawrence exhibition. The event was attended by 3 former Yes You Can mentees who made presentations and shared words of encouragement and inspiration to the young people.

Girls Into STEM
As an expansion to our work to support girls we introduced our Girls into STEM event with two local secondary schools. This event ran a day of activities, with the support of IBM. Phoenix Arts and Leicester Space Centre. The day included working with robots, creating new inventions and learning about STEM careers. With guidance from industry professionals, they explored real-world applications of STEM and discovered the power of creative thinking. By the end of the day, we were happy to meet all of our objectives including raising awareness of STEM careers, increased confidence and aspirations in non-traditional fields. "I didn't think STEM was for me until today. Now I want to learn more about engineering and space"

Black History Month

It is always a pleasure for us to organise events for Black History Month. We organised a series of engaging activities to celebrate Black culture and educate the wider community. This year's programme included the hosting of Windrush Human Libraries, where members of the Windrush Generation ran workshops in local libraries for attendance by schoolchildren. They got a chance to hear real life stories, engage in arts and crafts and create memories of what they learned. We also visited several primary schools in Leicester, where we held interactive sessions with children. The pupils enjoyed learning new songs, taking part in creative activities, and answering fun quizzes about Black history. These sessions helped young people understand the importance of diversity and inclusion in their everyday lives. Overall, the month was filled with learning, celebration, and meaningful connections across generations.

CHALLENGES, PRINCIPAL RISKS AND UNCERTAINTIES

Kainé has still been affected by the inflationary increases to the cost of living. Not only does it put pressure on our purchasing power and sustaining staff members, it affects our participants' ability to afford services. We continue to work to provide as much for free or at reduced costs as we do not want this as a barrier to engagement.

Our ability to apply for and secure grants will always be a factor in our business growth, as social need increases, but this continues to be hit by the increased competition for said grants, and it is hard. But we continue to pursue this line of income as it enables us to provide some services for free to help participants engage.

Kainé have introduced new strategies to look at income generation. Our fundraising strategy will help to assist this, which includes recruiting sales, marketing and business development volunteers, developing income raising events and pursuing sponsorships and investment for elements of our work. We now need to look at social investment and increasing contracts with local contacts and more networking.

Kainé relies on its volunteer workforce and a potential risk was the decline in volunteer recruitment as people opt for more paid opportunities. At present this has not curbed interest in attracting volunteer placements and the engagement of work experience, and DMU graduate champions has helped in this.

We continue to keep abreast of changes to government policies and strategies both locally and nationally, to put us in the best position to benefit from opportunities.

MANAGEMENT POLICIES AND PROCEDURES

We have pledged to increase recruitment on the board and to divide roles and responsibilities within the board to streamline and organise our efforts and skill base more effectively. The reviewing of policies and procedures would ideally fall within the area of governance and responsibility of the board member. Our core policies and procedures remain imperative for maintaining good governance. We continue to review and update them accordingly.

We have increased our efforts to develop our HR provision with the recruitment of qualified/experienced volunteers who have begun to overhaul our recruitment processes and strategies. We continue to seek consistency in this area.

We have continued to keep safeguarding at the fore front of our thinking and purchased training from the NSPCC and staff working/volunteers with children and young people have been undertaking this training. We continue to DBS clear our board, staff and volunteers in line with our policy.

Internal Controls and Procedures

As we continue to be challenged by low human resources, we continue to engage with advice agencies, like Voluntary Action Leicestershire and the National Council for Voluntary Organisations (NCVO). Information we gather is helping to shape and grow our internal controls and procedures. We keep abreast of policy changes and have review schedules for this. We continue to make efforts to ensure that the board, staff, and volunteers know their roles and responsibilities and act in accordance with policy and our Articles of Association our organisation governing document. We continue to work towards the various strands of equality and diversity legislation.

ACTIVITIES SINCE THE END OF THE YEAR

Since April 2025 we have made decisions about reviewing our organisation wholistically. This has included: -

- Contracting with a business consultant,
- Conducting an organisation survey with all stakeholders
- Securing a finance team (including director level)

We have been working to implement our plans to grow our organisation for the benefit of the community we serve. We are using the Theory of Change model to make the right adjustments to serve our changing city and provide sustainability for our organisation. The focus on long-term strategic planning and liaising more closely with directors is indicating things that we need to put in place. We have lost some directors, but in line with our Theory of Change we look to fill the space more strategically. The review is creating needs for an additional tier of management, and it is something that we are looking into.

We have benefited in the areas of marketing, promotions, human resources and more by recruiting volunteers but now realise that these roles do need employed personnel as volunteer engagement is not always sustainable due to volunteer's own personal goals and desires. We have continued to be approached by former participants of our youth programmes to give back to the organisation, through mentoring and volunteering.

We have been networking and looking at the development of further partnerships, submitting grant applications for core and project costs and establishing additional online income streams.

PLANS FOR YEAR 2025-26

- Conduct & complete our Theory of change, reviewing our mission and vision, setting new objectives and working towards sustainability.
- We seek to develop new partnerships. We are already in discussions with NHS, University of Leicester, and the museums service.
- Implement more income streams through the engagement of specialists who can assist in this.
- To continue to work to support the Windrush Generation, build resources on the experience and work with Leicester Windrush Consortium.
- To work more regionally/nationally to establish new links for the work we do and expand our participants' social horizons.
- To strengthen and broaden our programme of work under our Arts, Community and Education Headings.
- Continued recruitment mapping around Kainé to identify and fill gaps to serve our growing and complex needs.
- Utilising volunteers to explore ways of using new technologies and our website and social media applications for growth.

OUR VISION

After twenty-three years of operation in the city we have developed a knowledge and understanding of our community needs, gained valuable experience, and learned lessons from which to grow. Our core values and mission are changing in line with our desire to support the growing needs of our diverse city. We want all residents of Leicester - whether they were born here, have overseas heritage, migrated here historically, or arrived recently - feel that they truly belong and can thrive. Ensuring that all residents feel they have the same access to opportunity is essential to ensure that all feel they can thrive. We want to see our participants identify and overcome barriers, gain new skills and experiences, and inherit positive futures. We have built a reputable profile evidenced by the repeat and consistent work we undertake with our stakeholders. We want to further empower our participants to contribute to decision making and steering our work. We will continue to build on good governance and broaden our cultural offer to the people of Leicester.

CLIMATE CHANGE INVESTMENT AND CONTRIBUTION

We continue to explore ways of conserving the environment, through simple acts, i.e. adopting non-paper usage in our office space, disconnecting electrical appliances, recycling and re-using. Recent charitable grants have also prompted us to see how we can link our social justice work to environmental concerns in real ways in the community.

TRUSTEE CONFIRMATION AND DECLARATION

We value the work of independent professionals: our advisors, bankers and regulators including our Independent Examiner. The Board of Trustees appointed Topaz Solutions to carry out the independent examination of our financial records for the financial year ended 31 March 2025.

As trustees, we continue to work to maintain proper accounting records that disclose with reasonable accuracy the financial position of the charity. We also take our responsibility for safeguarding assets of the charity including provision of mechanisms to prevent and detect fraud, irregularities or any other unethical practices or behaviour, very seriously.

The Board of Trustees (Directors) acknowledge their responsibility. They are satisfied that for the year ended 31 March 2025, the charity meets conditions for exemption from an audit as set out in the Charities Act 2011 and the Companies Act 2006.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

As Trustees who are also Directors of the charity for the purposes of company law, we are responsible for preparing the Annual Report and Accounts in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. We have prepared accounts for this financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting standards and applicable law). We have approved these accounts as we are satisfied that they give a true and fair view of the state of affairs of Kainé Management Ltd and of the incoming resources and application of resources, of Kainé Management Ltd for the year. This includes income and expenditure for the accounting period.

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently.
- Observe the methods and principles in the Charities SORP
- make judgements and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.

FINANCIAL REVIEW AND CHARITABLE FUNDS

Restricted Funds

Restricted funds are subject to restrictions of their expenditure by the funding body or through the terms of appeal for funds. We continue to administer our restricted funds in line with conditions of funding.

Unrestricted funds

Unrestricted Funds are spent or applied at the discretion of the Trustees to further any of the charity's purposes. They are also used to supplement project expenditure where necessary and meet the gaps of need.

Reserves

The trustees have set a reserves policy which requires reserves be maintained at a level which ensures 6 months of operations costs are secured to maintain operations during any period of unforeseen financial difficulty. A proportion of reserves be maintained in a readily accessible form. Agreed 4th November 2012. We continue to work to build reserves though faced with challenges due to the cost-of-living crisis.

The charity made a surplus for the year of £18,653 (2024 –deficit £(2,089)). The Charity has unrestricted reserves of £4,784 and restricted reserves of £48,574. We continue to build our unrestricted reserves.

ACKNOWLEDGEMENTS

On Behalf of the charity, the Board of Trustees would like to recognise all those who have contributed to the building of Kainé Management over the years. This includes our Director/Trustees, Staff, volunteers, funders and partners and participants in our arts, community and education programmes. It is clear that Kainé has reached beyond its humble beginnings as a voluntary management group established in 2002. The evolution into a registered charity and private company limited by guarantee to a long history of implementing good works is testament to the dedication and commitment of these people serving the needs of the citizens of Leicester.

The Financial Statements were approved by the Board of Trustees, and authorised for issue on 10th December 2025.

Maxine Chambers
Director and Trustee
On behalf of the Board

Gregory Smith
Director and Company Secretary
On behalf of the Board

INDEPENDENT EXAMINORS REPORT
TO THE MEMBERS OF KAINÉ MANAGEMENT LIMITED (LIMITED BY GUARANTEE)

I report to the Trustees (who are also Directors for the purpose of company law) on my examination of the financial statements of Kainé Management Limited for the year ended 31st March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with the section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report
As Trustees of a charitable company, you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006, ("the "2006 Act").

Having satisfied myself that the financial statements of the charitable company are not required to be audited under Part 16 of the Act and are eligible for independent examination, I report in respect of my examination of the charitable company's financial statements carried out under section 145 of the Charities Act 2011 ('the 2011 Act') and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

As permitted by Direction 2, issued by the Charity Commission the firm for which I work has provided the Company with bookkeeping services during the year ended 31st March 2025. As a consequence, I have followed the requirement of the FRC's Ethical Standard when undertaking this assignment.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the financial statements present a 'true and fair' view, and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act: or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Vanessa Graham

Vanessa Graham FCA
Topaz Solutions Limited
Chartered Accountants & Registered Auditor

5 Giffard Court
Millbrook Close
Northampton
/nN5 5JF

12th December 2025

KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31ST MARCH 2025

	Notes	2025 Unrestricted Funds £	2025 Restricted Funds £	2025 Total Funds £	2024 Total Funds £
Income and endowments from:					
Donations and legacies		232	-	232	1,011
Income from charitable activities:					
Grants receivable	2	-	84,682	84,682	62,718
Fees and services		15,482	-	15,482	15,742
Fund raising activities		691	-	691	942
Other income					
Bank interest		69	-	69	68
Total income		16,474	84,682	101,156	80,481
Expenditure on:					
Expenditure on charitable activities	3	23,243	59,260	82,503	82,570
Total Expenditure		23,243	59,260	82,503	67.935
Net movement in funds		(6,769)	25,422	18,653	(2,089)
Total funds brought forward		11,754	22,951	34,705	36,794
Transfers between funds		(201)	201	-	-
Total funds carried forward		4,784	48,574	53,358	34,705

The results for 2024 include restricted income of £63,454 and restricted expenditure on charitable activities of £51,003 which is described in note 3 of the accompanying notes to the accounts.

The statement of financial activities includes all gains and losses recognised in the year. The surplus for the year for Companies Act purposes is the surplus reported above.

All income and expenditure derive from continuing activities.

The accompanying notes on pages 13 to 17 form an integral part of the accounts.

KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

BALANCE SHEET

AS AT 31ST MARCH 2025

	Notes	2025		2024	
		£	£	£	£
Fixed Assets					
Tangible fixed assets	6		3,852		5,316
Current Assets					
Debtors	7	1,107		-	
Cash at bank and in hand		52,924		33,742	
		54,031		33,742	
Creditors:					
Amounts falling due within one year	8	(4,525)		(4,173)	
Net Current Assets			49,506		29,569
Net Assets			53,358		34,705
Represented by:					
Restricted funds	9		48,574		22,951
Operating fund	10		4,784		11,754
			53,358		34,705

For the financial year ended 31st March 2025 the company was entitled to exemption from audit under section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and if its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2016) – "Charities SORP (FRS 102).

Approved by the Board for issue on 10th December 2025

Maxine Chambers
Trustee

The accompanying notes on pages 13 to 17 form an integral part of the accounts.

1 Accounting policies

1.1 Basis of preparation

The Financial Statements have been prepared in accordance with applicable Accounting Standards in the United Kingdom and with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2016) – "Charities SORP (FRS 102) and the Companies Act 2006.

1.2 Incoming resources

All incoming resources are included in the statement of financial activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy. There has been no offsetting of assets and liabilities or income and expenses, unless required or permitted by the FRS 102 CHARITIES SORP or FRS 102.

Grants and donations are included in the Statement of Financial Activities when the general income criteria are met in accordance with paragraphs 5.10 to 5.12 of FRS 102 CHARITIES SORP.

Legacies are included within the Statement of Financial Activities when receipt is probable, that is when there has been grant of probate, the executors have established that there are sufficient assets in the estate and that any conditions attached to the legacy are either within the control of the charity or have been met.

1.3 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the Charity. Designated funds are unrestricted funds set aside by the Trustees for use for specific purposes. Restricted funds are grants and donations which have been received for specific projects of the charity.

1.4 Tangible Fixed Assets

Tangible fixed assets, other than freehold land, are stated at cost or valuation less depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value over their expected useful lives on the following basis:

Computers, equipment, fixtures, and fittings - 25% Reducing balance

1.5 Financial Instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all its liabilities.

1 Accounting policies (continued)

1.5 Financial Instruments (continued)

Basic financial liabilities
Basic financial liabilities, including creditors, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.6 UK taxation

As a registered Charity, the company is exempt from certain elements of UK Corporation Taxation.

1.7 Expenditure

Expenditure is recognised when there is a legal or constructive obligation to make a payment to a third party. Costs of charitable activities comprise the costs incurred by the Charity to meet its charitable objectives, the provision of services and facilities. Support costs are those costs incurred to enable the Charity to deliver its programme of activities

2 Grants receivable (Restricted Funds)

		Grants Received	
Grant Donor		**2025**	**2024**
Another Level	Better Together	500	-
Awards for All	Better Together	19,636	-
BBC Children in Need	Girls Can	9,987	9,987
Big Lottery	Better Together	-	7,158
Hedley Foundation	Big Sister	2,000	-
Leicester City Council	Better Together Showcase	371	-
Leicester City Council	Big Sister	500	-
Leicester City Council	International Women's Day Event	-	250
Leicester City Council	Yes You Can	675	-
Leicester County Council	Shires Community – Girls Can	(421)	-
Leicester County Council	Wycliffe Ward Showcase	-	-
Leicester College	Research Grant	-	1,500
Leicester & Rutland Community Foundation	Sisters Can	2,932	-
Local Giving Ltd	CJC Songwriting Project	-	500
Near Neighbours	Better Together	23,502	6,089
New Horizons	Windrush Gala Dinner	-	2,000
Postcode Places Grant	Administrative Costs	25,000	23,159
R3 Grant	Girls Can Environmental Project	-	4,953
Wesleyan Grant	Better Together	-	9,385
Windrush Day Grant	Windrush Community Projects	-	(2,263)
		84,682	62,718

3 Expenditure on charitable activities

	2025 Unrestricted £	2025 Restricted £	2025 Total £
Salaries and wages	2,196	22,685	24,881
Project and fundraising costs	3,293	14,831	18,124
Support costs (note 4)	17,754	21,744	39,498
	23,243	59,260	82,503

	2024 Unrestricted £	2024 Restricted £	2024 Total £
Salaries and wages	3,483	17,497	20,980
Project and fundraising costs	6,044	13,076	19,120
Support costs (note 4)	22,040	20,430	42,470
	31,567	51,003	82,570

4 Support Costs

	2025 Unrestricted £	2025 Restricted £	2025 Total £
Salaries and wages	8,718	18,516	27,234
Premises costs	2,546	1,291	3,837
Administration costs	4,090	1,937	6,027
Governance costs	2,400	-	2,400
	17,754	21,744	39,498

	2024 Unrestricted £	2024 Restricted £	2024 Total £
Salaries and wages	13,013	17,537	30,550
Premises costs	1,853	1,534	3,387
Administration costs	4,675	1,359	6,034
Governance costs	2,499	-	2,499
	22,040	20,430	42,470

5 Trustees Remuneration

Two Trustees received salaried remuneration during the year under review for services provided as follows:

Maxine Chambers	£17,213 (2024 - £17,213)
Gregory Smith	£10,067 (2024 - £10,067)

There were no reimbursed expenses to Trustees (2024 - £nil).

6 Tangible Fixed Assets

	Computer Equipment	Furniture & Fittings	Plant & Equipment	Total
	£	£	£	£
At Cost				
At 1st April 2024	8,753	8,315	4,558	21,626
Additions	-	-	-	-
At 31st March 2025	8,753	8,315	4,558	21,626
Depreciation				
At 1st April 2024	5,195	7,649	3,646	16,490
Charge for the year	890	166	228	1,284
At 31st March 2025	6,085	7,815	3,874	17,774
Net Book Value				
At 31st March 2025	2,668	500	684	3,852
At 31st March 2024	3,558	666	912	5,136

7 Debtors

	2025	2024
	£	£
Amounts receivable	1,107	-
	1,107	-

8	Creditors: amounts falling due within one year	2025	2024
		£	£
	Trade creditors	1,344	1,292
	Social security and other taxes	441	157
	Pension liabilities	340	324
	Accruals	2,400	2,400
		4,525	4,133

9 Restricted Funds

Restricted funds represent grants received for specific projects. Expenditure is matched to income over the period of the grant.

10	Analysis of Net Assets Between Funds	General Fund	Restricted Funds	Total
		£	£	£
	Fund balances at 31st March 2025 are represented by: -			
	Tangible fixed assets	3,852	-	3,852
	Debtors	1,107	-	1,107
	Cash at bank & in hand	4,006	48,918	52,924
	Creditors	(4,181)	(344)	(4,525)
		4,784	48,574	53,358
	Fund balances at 31st March 2024 are represented by: -			
	Tangible fixed assets	5,136	-	5,136
	Cash at bank & in hand	10,657	23,085	33,742
	Creditors	(4,034)	(134)	(4,173)
		11,754	22,951	34,705

11 Controlling Party

The company is limited by guarantee. There is no controlling party.

KAINE MANAGEMENT LTD

England & Wales - Charity number 1146981

Accounts

KAINÉ

ARTS • COMMUNITY • EDUCATION

ANNUAL REPORT

2023 - 2024

KAINÉ MANAGEMENT LIMITED (LLIMITED BY GUARANTEE)

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024

Kainé Management Ltd

Email: info@kainemanagement.org.uk
Website: www.kainemanagement.org.uk

Tel: 0116 2616840
Leicester, England

Company Number 7671466

Charity Number 1146981

KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2024

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KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

LEGAL AND ADMINISTRATIVE INFORMATION

FOR THE YEAR ENDED 31ST MARCH 2024

Incorporated	15th June 2011	
Company Number	07671466	
Charity Registration	24th April 2012	
Charity Number	1146981	
Company Directors and Charity Trustees	Ms Jessica Amoako-Acheampong	Appointed 24th May 2023
	Ms Vanessa Calvert	
	Ms Maxine Chambers	
	Mr Christopher Jarram	
	Mr Emeka Nweke	Appointed 28th May 2024
	Ms Safiya Paul	
	Mrs Rose Rock	
	Mr Gregory Smith	
	Mr Liam Sweeney	
	Mr Takudzwa Zembe	Appointed 24th May 2023
Company Secretary	G Smith	
Registered Office and Operational Address	LCB Depot, Studio 22 31 Rutland Street Leicester LE1 1RE	
Accountants	Topaz Solutions Limited Chartered Accountants 5 Giffard Court Millbrook Close Northampton NN5 5JF	
Bankers	NatWest Plc 1 Granby Street Leicester LE1 6EJ	
Work Pension Provider	Legal & General Group Plc 1 Coleman Street London EC2R 5AA	

Professional and Legal Advisers	Federation of Small Businesses Sir Frank Whittle Way Blackpool FY4 2FE Voluntary Action Leicestershire 9 Newark Street Leicester LE1 5SN
Charitable Programme Partners	Curve Theatre Leicester City Council Leicester College North Warwickshire & South Leicestershire College Leicester Windrush Consortium

KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31ST MARCH 2024

THE BOARD OF TRUSTEES STATEMENT

We present our report to 31st March 2024 in accordance with regulatory requirements for charities in England and Wales. This annual review of the year allows us to observe and adjust our work to ensure that we keep in line with current thinking and need. It is also important to assess what we have achieved to guide our decision making for the future.

KEY OBJECTIVES

We provide our work in accordance with the following objectives: -

a) To promote equality and diversity for the public benefit, by
   (i) providing and supporting music and creative arts projects which foster integration and skills sharing between peoples from diverse backgrounds.
   (ii) educating the public about different peoples and cultures, especially through music and arts, to increase awareness and understanding.

b) To advance education for the public benefit.

c) To act as a resource for young people in Leicester by providing advice and assistance, organising educational, physical and wellbeing programmes as a means of:
   (i) advancing in life and helping young people by developing their skills, capacities, and capabilities to enable them to participate in society as independent, mature, and responsible individuals.
   (ii) advancing education.
   (iii) relieving unemployment.

d) To provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disability, financial hardship, or social circumstances with the object of improving their conditions of life.

DIRECTORS AND BOARD OF TRUSTEES

The Board of Trustees (who are also the company directors are set out on page 1 of this report.

We would like to express our gratitude to this dedicated team, who with varied skills and expertise work hard to implement activities that support community need. Together they keep abreast of current thinking in relation to policies and procedures and to attend training when available. We continue to be a thriving charity because of their input and ideas and innate desire to help people. We continue to gain recognition, build a quality reputation, develop new partnerships to support our local community.

Adding two youth Directors to the board has helped bring fresh ideas for our work with children and young people: -

Jess - Through my role as a Youth Director, I aim to support events that cater the needs of young peoples across Leicester. With limited opportunities for young people to express themselves and their goals, it is important to create a space that allows for the voice of young people to be heard. Through the development of the Kaine Youth Collective, I will aim to create a safe space for young people to display their talents and fulfil their aspirations through different mediums.

Taku - I am delighted to announce that I have joined the Kaine board. I bring with me the unique perspective and expertise of someone who has grown up in Leicester and experienced the challenges and opportunities of youth in our city. As a young person myself, I am committed to inspiring and empowering children across Leicester. I plan to achieve this by engaging directly with students through talks in local schools, where I will share valuable skills and insights, connecting young people with professionals from various industries, showcasing the diverse range of opportunities available to them. Through these efforts, I hope to broaden horizons and ignite aspirations among the youth in our community.

CHARITY STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is now a charitable company limited by guarantee, incorporated on 15 June 2011 and registered as a charity on 24th April 2012. The company was established under a Memorandum of Association which established objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.There are no persons or corporate organisations deemed to have significant control.

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31ST MARCH 2024

OUR WORK, SERVICES AND BENEFICIARIES

We deliver and develop programmes in accordance with our objectives, governing documents, operational policies, and procedures. The fundamental principle driving our aims is to enhance lives, care, add value and support vulnerable members of our society and those in need. We continue to work tirelessly to secure financial resources to meet local needs and develop local partnerships to contribute to this.

Where possible we provide support free of charge to beneficiaries, covering our costs through grants or donations. Where this is not possible, we charge a small amount to assist in achieving our charitable objectives. We seek to instil confidence in our stakeholders that we are doing all we can to ensure continuity of delivery and sustain our services.
Through the year we have continued to work for public benefit, while still experiencing the fall out of the pandemic. In this year we are fully back to face-to-face delivery which is preferred by our participants. We continue to collectively seek to allow participants to overcome barriers and inherit positive futures.

Operational Highlights

In the past year we have continued to rebuild our work by putting strong foundations in place. We have completed an organisational SWOT analysis and have used the results to build our organisation. We have looked at skills gaps and worked to fill those gaps with volunteers both at board and operational level. We continue to celebrate every grant received and seek to implement additional fundraising activities. Despite increased competition we demonstrate resilience as a charity as we work in our 22nd year of operation.

Charity's Operational Review

As a charity we continue to rise to the challenges set before us and this has been helped by continual improvement in our internal processes. We have introduced two young people to our board as a lot of our work is focused on them. We have had to make difficult decisions due to the current economic crisis that the country is facing but we are determined to continue our work.

ARTS PROJECTS

Community choirs

Our community choirs continue to be a great way of engaging with the local community and providing an opportunity to learn songs and perform. Participants continued to express the joy of singing that has helped to lift them after the pandemic. The organization manages Rothley Gospel Choir, Leicester Women's Choir, Curve Gospel Choir, Curve Junior Choir and Kainé Gospel Choir.

EYMRC Choir Partnership (European Youth Music Refugee Choir)

We continue to input into this organisation by providing singing tuition and choir development for refugee and asylum seeker young people. During this past year Kainé supported a pre-Eurovision event which brought together refugees and the singer Sonia to assemble a choir. Following a weekend of rehearsals in Liverpool (the city for the Eurovision 2023 event) a rearranged version of the 1990's hit 'Never stop me from loving you' was learnt and performed. Funded by the National Lottery, it received the highest coverage of any of their events. .

Spreading Eurovision message of unity with refugees and Sonia

MUSIC DIRECTOR GREG BRINGS CHOIR TOGETHER TO PERFORM

Singing Workshops

We continue to deliver singing workshops in schools on both a termly and one-off basis. Singing is well received, and we continue to see the wider benefits for participants. At Sandfield Primary, the school choir we support continue to attend weekly sessions and have performed for the school audience and enjoy "Mountain" by Sam Ryder as their favorite song. We currently run music workshops at Uplands School as well.

KEY EVENTS

2023 – 2024, saw us deliver a reduced programme of events but were still proud to host Better Together Showcase, Festival of Choirs, Gospel Variety Showcase. What was extra special about the year is that we were able to launch our Winter Voices Showcase which featured Curve Junior Chor and other special guests. Due to funding from Magic Stars Curve Junior Choir wrote and performed an original song. This event provides the opportunity for child performers to share their talents on Curve Theatre stage. We continue to work on audience development and are happy at the way our events have been delivered and received. We look forward to developing our arts events programme for 2024 – 2025.

COMMUNITY PROJECTS

Kainé Youth Collective

The Kaine Youth Collective's re-development began in 2023. Through a series of meetings, the collective has developed its main objectives and future goals. Our aims will focus on 'promoting positive youth interests.' With this, we aim to support young people across Leicester with activities that focus on wellness, creativity and activism. Key ideas such as: A weekly paint and sip, a potential football/run club and working again with the YMCA to support those in need, are all ideas that have been brought to the forefront as initial schemes that could spearhead our re-birth. Currently, our main action is recruiting new members for the Collective and starting out our first schedule of events. We want to say thank you to the former members who have moved on towards to their next steps in achieving their life goals.

Girls Can…

We are happy to announce that we have expanded our reach, introduced new projects, and continued to foster a supportive and empowering environment for young girls in community and school settings. Our sessions took place as after-school clubs in Lancaster Academy and Babington Schools, where we engaged participants in a variety of educational and creative activities and in community venues during school holiday times. We were happy to report increased attendance at sessions beyond our predicted numbers. We added other female focused work, like our R3 (Reduce, Reuse, Recycle) project, which focused on activities bringing senior women and girls together to engage in creative projects. One of the highlights of the year was the creation of gift cards for the seniors at Welford Court, introducing the girls to charitable giving and sharing joy and the making of a community quilt where girls and senior women developed bespoke squares to complete the final product. Additionally, we were ward funded to develop sessions at Evington Youth Centre to work to attract girls back to the venue. For the future we look forward to growing the diversity of the group and widening recruitment through setting up stalls in schools, sharing our promotion video and printed materials. Our aims continue to be empower girls to be confident, build friendships and support each other. Plans moving forward will continue to be steered by participants.

Beauty Inside & Out

Believing that true beauty goes beyond appearances, we held our Beauty Inside and Out event to show the strength, resilience, and radiance that lies within. We celebrated the abilities, diversity, and unity of women in the city of Leicester as part of our Black History Month programme. The event was attended by the Lord Mayor Councillor Susan Barton and Councillor Ashiedu Joel who both addressed the audience. With performances, presentations, stalls and food tasters, a great environment was created to network and get to know people better. The event was an initiative of our Girls Can… and Sisters Can participants. We will be looking to implement this event again in the new year.

Sisters Can

Sisters Can was implemented for young women as a pathway from those who may have attended Girls Can… and others. The needs remain as we hear of girls feeling isolated or bullied into their late teens and early 20's. The attendance fluctuates due to education/work commitments, but we have continued to be there to offer support. In January 2024 we had a re-start and had new young women attend meet-ups before the exam season. We had a pause in delivery but have been able to start back with new funding and adjusted sessions to be exam/revision ones to support participants. Sisters Can! will continue to engage young women aged 16 plus in activities that help them to grow and inherit positive futures.

COMMUNITY PROJECTS (continued)

The Better Together Windrush Project

In 2023, the Better Together Project made remarkable strides in bringing community and cultural awareness together. As well as regular weekly sessions, we hosted a Better Together showcase to highlight the many talents of senior Caribbeans and launch our Windrush Bunting. There was participation in the Black History Road Show that broadened our educational outreach to those in primary, secondary and further education settings as well as a Christmas Dinner at Mayflower church. The seniors educated primary school children about the Windrush through our Human Library initiative, we also launched the 75th-anniversary Windrush bunting project, celebrating this historic milestone and allowing schools, community organisations, individuals and businesses to commemorate and celebrate valuable contributions made by this generation. We proudly featured on several local media platforms and welcomed new members. Our projected has had a regional outreach through developing partnerships with Derby, Birmingham, and Nottingham Windrushers. We aim to develop more programs for our seniors, including teaching them new skills to enhance their engagement and contribution to the community.

International Women's Day 2024

Kainé geared up in March 2024 to host celebrations for International Women's Day. We hosted a Women's Market at Curve Theatre platforming Leicester's female entrepreneurs offering unique crafts, innovative products and services and more. It created an opportunity to network and find out about women who were making their business dreams a reality. We then hosted a Women's Showcase at the Attenborough Centre which showcased the talents of Leicester's female performers and speakers, celebrating the richness and diversity of our community. In line with the international theme of "Inspiring Inclusion" we will continue to host events and activities that promote gender equality.

ADVANCEMENT OF EDUCATION AND LIFE SKILLS DEVELOPMENT

Yes You Can

The 13th year of the Yes You Can project culminated with a graduation event in July 2023 at Trinity house, De Montfort University. The programme followed its usual output of in-school workshops alongside out-of-school experiences to places of interest and learning. The Lancaster Academy and Beaumont leys schools registered 30 students on the programme. It was particularly special for the group to attend the Leicester City Council chambers to meet the first Black Mayor for the city, Councilor George Cole. Of additional significance was the hosting of the event by two former mentees one of whom sits on the board of Directors at kainè Management. The project received the additional support of funding from Demontfort university's community fund and a tour of the Stephen Lawrence centre on campus.

"Hear My Voice" with Leicester College

We were approached about conducting a perception survey by the Head of Student Services at Leicester College from June - November 2023 . The college noticed that satisfaction responses were lower from students who described themselves as 'black'. Focus groups were organised bringing students together from different curriculum areas. Questionnaires were subsequently developed and fieldwork took place at Abbey park, St Margarets and Freemans park campuses for the last 2 weeks of the college term. Students were provided with a QR code to complete the questionnaire online and around 30 interviews were conducted face to face. Over 100 questionnaires were completed. A report was produced with a variety of recommendations. Presentations on the research outcomes were delivered to students and senior management during Black History Month.

Black History Season Roadshow
Last year, we hosted the Black History Season Roadshow at Leicester College and the 4 campuses of North Warwickshire and South Leicestershire College. The roadshow was a tremendous success, featuring performances and talent showcases by local artists, along with cultural food and representation and music. Having the Better Together Seniors attend greatly contributed to the event's vibrant atmosphere. The response from the colleges was overwhelmingly positive, highlighting the impact and importance of celebrating Black history and culture within the community.

CHALLENGES, PRINCIPAL RISKS AND UNCERTAINTIES
Kainé has still been affected by the inflationary increases to the cost of living. Not only does it put pressure on our purchasing power and sustaining staff members, it affects our participants' ability to afford services. We continue to work to provide as much for free or at reduced costs as we do not want this as a barrier to engagement.

Our ability to apply for and secure grants will always be a factor in our business growth, as social need increases, but this has been hit by the increased competition for said grants and it is hard. But we continue to pursue this line of income as it enables us to provide some services for free to help participants engage.

Kainé have introduced new strategies to look at increasing income. Our fundraising strategy will help assist this which includes recruiting sales, marketing and business development volunteers, developing income raising events and pursuing sponsorships and investment for elements of our work. We now need to look at social investment and increasing contracts with local contacts and more networking.

Kainé relies on its volunteer workforce and a potential risk was the decline in volunteer recruitment as people opt for more paid opportunities. At present this has not curbed interest in attracting volunteer placements. Kainé Management mixed business approach allows us to divert our work to areas of growth.

Political environment
Ongoing civil service strikes, NHS, Rail and Teachers strikes have fettered some aspects of our business and has increased the cancellation of school-based activity. This is set to continue.

We continue to keep abreast of changes to government policies and strategies both locally and nationally, to put us in the best position to benefit from opportunities.

MANAGEMENT POLICIES AND PROCEDURES
We have pledged to increase recruitment onto the board and to divide roles and responsibilities within the board to streamline and organise our efforts and skill base more effectively. The reviewing of policies and procedures would ideally fall within the area of governance and responsibility of the board member. Our core policies and procedures remain imperative for maintaining good governance. We continue to review and update them accordingly.

We have increased our efforts to develop our HR provision with the recruitment of qualified/experienced volunteers who have begun to overhaul our recruitment processes and strategies. We were unfortunate to lose these personnel but our journey to further recruitment is bearing results.

We have continued to keep safeguarding at the fore front of our thinking and purchased training from the NSPCC and staff working/volunteers with children and young people have been undertaking this training. We continue to DBS clear our board, staff and volunteers in line with our policy.

Internal Controls and Procedures
Our continued membership of the FSB, and Voluntary Action Leicestershire is helping to shape and grow our internal controls and procedures. We keep abreast of policy changes and have review schedules for this. We continue to make efforts to ensure that the board, staff, and volunteers know their roles and responsibilities and act in accordance with policy and our Articles of Association our organisation governing document. We continue to work towards the various strands of equality and diversity legislation.

ACTIVITIES SINCE THE END OF THE YEAR

Since April 2024 we have been working to implement our plans to grow our organisation for the benefit of the community we serve. We are happy to report that we now have a full board with the addition of a new Finance Director. The board members are clearer on their roles and responsibilities and are identifying and implementing the work that is needed.

We have benefitted in the areas of marketing, promotions, Human resources and more by recruiting volunteers and what has been great is that some are former participants of our youth programmes returning to support the organisation's growth.

We have been networking and looking at the development of further partnerships and all are tasked with the suggestion/development of fundraising activities.

We have been planning for our Yes You Can Graduation and additional funding has allowed us to re-launch our Sisters Can programme and extend our work with the Windrush Generation through our Better Together Windrush Project.

We have now implemented the first of our Teen Employees, who has taken to the work, and we will be looking to recruit additionally. Funding permitting.

PLANS FOR YEAR 2024-25

- We seek to develop new partnerships and are well on our way to achieving our goals with this work.
- Implement more income streams.
- To continue to work to support the Windrush Generation, build resources on the experience and work with Leicester Windrush Consortium.
- To work more regionally/nationally to establish new links for the work we do and expand our participants social horizons.
- To strengthen and broaden our programme of work under our Arts, Community and Education Headings.
- Continued recruitment mapping around Kainé to identify and fill gaps to serve our growing and complex needs.
- Utilising volunteers to explore ways of using new technologies and our website and social media applications for growth.

OUR VISION

After twenty-two years of operation in the city we have developed a knowledge and understanding of our community needs, gained valuable experience, and learned lessons from which to grow. Our core values and mission remain the same and are more important than ever. We want to see our participants identify and overcome barriers, gain new skills and experiences, and inherit positive futures. We have built a reputable profile evidenced by the repeat and consistent work we undertake with our stakeholders. We retain the youth voice through our Youth Collective and newly elected youth Directors and will continue to grow our influence through our activities. We will continue to build on good governance and broaden our cultural offer to the people of Leicester.

CLIMATE CHANGE INVESTMENT AND CONTRIBUTION

We continue to explore ways of conserving the environment, through simple acts, i.e. adopting non-paper usage in our office space, disconnecting electrical appliances, recycling and re-using. Recent charitable grants have also prompted us to see how we can link our social justice work to environmental concerns in real ways in the community.

TRUSTEE CONFIRMATION AND DECLARATION

We value the work of independent professionals: our advisors, bankers and regulators including our Independent Examiner. The Board of Trustees appointed Topaz Solutions to carry out the independent examination of our financial records for the financial year ended 31 March 2024.

As trustees, we continue to work to maintain proper accounting records that disclose with reasonable accuracy the financial position of the charity. We also take our responsibility for safeguarding assets of the charity including provision of mechanisms to prevent and detect fraud, irregularities or any other unethical practices or behaviour, very seriously.

The Board of Trustees (Directors) acknowledge their responsibility. They are satisfied that for the year ended 31 March 2024, the charity meets conditions for exemption from an audit as set out in the Charities Act 2011 and the Companies Act 2006.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

As Trustees who are also Directors of the charity for the purposes of company law, we are responsible for preparing the Annual Report and Accounts in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. We have prepared accounts for this financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting standards and applicable law). We have approved these accounts as we are satisfied that they give a true and fair view of the state of affairs of Kainé Management Ltd and of the incoming resources and application of resources, of Kainé Management Ltd for the year. This includes income and expenditure for the accounting period.

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently.
- Observe the methods and principles in the Charities SORP
- make judgements and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.

FINANCIAL REVIEW AND CHARITABLE FUNDS

Restricted Funds

Restricted funds are subject to restrictions of their expenditure by the funding body or through the terms of appeal for funds. We continue to administer our restricted funds in line with conditions of funding.

Unrestricted funds

Unrestricted Funds are spent or applied at the discretion of the Trustees to further any of the charity's purposes. They are also used to supplement project expenditure where necessary and meet the gaps of need.

Reserves

The trustees have set a reserves policy which requires reserves be maintained at a level which ensures 6 months of operations costs are secured to maintain operations during any period of unforeseen financial difficulty. A proportion of reserves be maintained in a readily accessible form. Agreed 4th November 2012. We continue to work to build reserves though faced with challenges due to the cost-of-living crisis.

The charity made a deficit for the year of £(2,089) (2023 –£(8,177)). The Charity has unrestricted reserves of £11,754 and restricted reserves of £22,951. We continue to build our unrestricted reserves.

ACKNOWLEDGEMENTS

On Behalf of the charity, the Board of Trustees would like to recognise all those who have contributed to the building of Kainé Management over the years. This includes our Director/Trustees, Staff, volunteers, funders and partners and participants in our arts, community and education programmes. It is clear that Kainé has reached beyond its humble beginnings as a voluntary management group established in 2002. The evolution into a registered charity and private company limited by guarantee to a long history of implementing good works is testament to the dedication and commitment of these people serving the needs of the citizens of Leicester.

The Financial Statements were approved by the Board of Trustees, and authorised for issue on ……

.....

Maxine Chambers
Director and Trustee
On behalf of the Board

.....

Gregory Smith
Director and Company Secretary
On behalf of the Board

INDEPENDENT EXAMINORS REPORT
TO THE MEMBERS OF KAINÉ MANAGEMENT LIMITED (LIMITED BY GUARANTEE)

I report to the Trustees (who are also Directors for the purpose of company law) on my examination of the financial statements of Kainé Management Limited for the year ended 31st March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with the section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report
As Trustees of a charitable company, you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006, ("the "2006 Act").

Having satisfied myself that the financial statements of the charitable company are not required to be audited under Part 16 of the Act and are eligible for independent examination, I report in respect of my examination of the charitable company's financial statements carried out under section 145 of the Charities Act 2011 ('the 2011 Act') and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

As permitted by Direction 2, issued by the Charity Commission the firm for which I work has provided the Company with bookkeeping services during the year ended 31st March 2024. As a consequence, I have followed the requirement of the FRC's Ethical Standard when undertaking this assignment.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the financial statements present a 'true and fair' view, and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act: or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Vanessa Graham FCA
Topaz Solutions Limited
Chartered Accountants & Registered Auditor

5 Giffard Court
Millbrook Close
Northampton
/nN5 5JF

……..

KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	2024 Unrestricted Funds £	2024 Restricted Funds £	Total Funds £	2023 Total Funds £
Income and endowments from:					
Donations and legacies		1,011	-	1,011	908
Income from charitable activities:					
Grants receivable	**2**	-	62,718	62,718	31,741
Fees and services		15,446	296	15,742	2,391
Fund raising activities		502	440	946	23,144
Other income					
Bank interest		68	-	68	17
Total income		17,027	63,454	80,481	59,758
Expenditure on:					
Expenditure on charitable activities	**3**	31,567	51,003	82,570	67,935
Total Expenditure		31,567	51,003	82,570	67.935
Net movement in funds		(14,540)	12,451	(2,089)	(8,177)
Total funds brought forward		16,997	19,797	36,794	44,971
Transfers between funds		9,297	(9,297)	-	-
Total funds carried forward		11,754	22,951	34,705	36,794

The results for 2023 include restricted grant income of £83,267 and restricted expenditure on charitable activities of £67,288, which is described in note 3 of the accompanying notes to the accounts.

The statement of financial activities includes all gains and losses recognised in the year. The surplus for the year for Companies Act purposes is the surplus reported above.

All income and expenditure derive from continuing activities.

The accompanying notes on pages 13 to 17 form an integral part of the accounts.

KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

BALANCE SHEET

AS AT 31ST MARCH 2024

	Notes	2024		2023	
		£	£	£	£
Fixed Assets					
Tangible fixed assets	**6**		5,316		5,305
Current Assets					
Debtors	**7**	-		7,705	
Cash at bank and in hand		33,742		27,917	
		33,742		35,622	
Creditors:					
Amounts falling due within one year	**8**	(4,173)		(4,133)	
Net Current Assets			29,569		31,489
Net Assets			34,705		36,794
Represented by:					
Restricted funds	**9**		11,754		19,797
Operating fund	**10**		22,951		16,967
			34,705		36,794

For the financial year ended 31st March 2024 the company was entitled to exemption from audit under section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and if its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2016) – "Charities SORP (FRS 102).

Approved by the Board for issue on ……..

.....
Maxine Chambers
Trustee

The accompanying notes on pages 13 to 17 form an integral part of the accounts.

1 Accounting policies

1.1 Basis of preparation

The Financial Statements have been prepared in accordance with applicable Accounting Standards in the United Kingdom and with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2016) – "Charities SORP (FRS 102) and the Companies Act 2006.

1.2 Incoming resources

All incoming resources are included in the statement of financial activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy. There has been no offsetting of assets and liabilities or income and expenses, unless required or permitted by the FRS 102 CHARITIES SORP or FRS 102.

Grants and donations are included in the Statement of Financial Activities when the general income criteria are met in accordance with paragraphs 5.10 to 5.12 of FRS 102 CHARITIES SORP.

Legacies are included within the Statement of Financial Activities when receipt is probable, that is when there has been grant of probate, the executors have established that there are sufficient assets in the estate and that any conditions attached to the legacy are either within the control of the charity or have been met.

1.3 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the Charity. Designated funds are unrestricted funds set aside by the Trustees for use for specific purposes. Restricted funds are grants and donations which have been received for specific projects of the charity.

1.4 Tangible Fixed Assets

Tangible fixed assets, other than freehold land, are stated at cost or valuation less depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value over their expected useful lives on the following basis:

Computers, equipment, fixtures, and fittings	-	25% Reducing balance

1.5 Financial Instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets
Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities
Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all its liabilities.

1 Accounting policies (continued)

1.5 Financial Instruments (continued)

Basic financial liabilities
Basic financial liabilities, including creditors, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.6 UK taxation

As a registered Charity, the company is exempt from certain elements of UK Corporation Taxation.

1.7 Expenditure

Expenditure is recognised when there is a legal or constructive obligation to make a payment to a third party. Costs of charitable activities comprise the costs incurred by the Charity to meet its charitable objectives, the provision of services and facilities. Support costs are those costs incurred to enable the Charity to deliver its programme of activities

2 Grants receivable (Restricted Funds)

		Grants Received	
		2024	2023
Grant Donor		**£**	**£**
BBC Children in Need	Girls Can	9,987	9,987
Big Lottery	Better Together	7,158	-
Leicester City Council	Windrush Commemoration Events		5,000
Leicester City Council	International Women's Day Event	250	-
Leicester County Council	Shires Community – Girls Can	-	1,000
Leicester County Council	Wycliffe Ward Showcase	-	400
Leicester College	Research Grant	1,500	-
Local Giving Ltd	CJC Songwriting Project	500	-
Near Neighbours	Better Together	6,089	-
New Horizons	Windrush Gala Dinner	2,000	-
Postcode Places Grant	Administrative Costs	23,159	-
R3 Grant	Girls Can Environmental Project	4,953	-
Wesleyan Grant	Better Together	9,385	-
Windrush Day Grant	Windrush Community Projects	(2,263)	12,797
		62,718	29,184

3 Expenditure on charitable activities

	2024 Unrestricted £	2024 Restricted £	2024 Total £
Salaries and wages	3,483	17,497	20,980
Project and fundraising costs	6,044	13,076	19,120
Support costs (note 4)	22,040	20,430	42,470
	31,567	51,003	82,570

	2023 Unrestricted £	2023 Restricted £	2023 Total £
Salaries and wages	13,562	11,643	25,205
Project and fundraising costs	7,759	11,671	19,430
Support costs (note 4)	7,412	15,889	23,301
	28,733	32,903	67,936

4 Support Costs

	2024 Unrestricted £	2024 Restricted £	2024 Total £
Salaries and wages	13,013	17,537	30,550
Premises costs	1,853	1,534	3,387
Administration costs	4,675	1,359	6,034
Governance costs	2,499	-	2,499
	22,040	20,430	42,470

	2023 Unrestricted £	2023 Restricted £	2023 Total £
Salaries and wages	-	10,271	10,271
Premises costs	865	2,667	3,532
Administration costs	3,417	2,951	6,368
Governance costs	3,130	-	3,130
	7,412	15,889	23,301

5 Trustees Remuneration

Two Trustees received salaried remuneration during the year under review for services provided as follows:

Maxine Chambers	£17,213
Gregory Smith	£10,067

There were no reimbursed expenses to Trustees (2023 - £nil).

6 Tangible Fixed Assets

	Computer Equipment £	Furniture & Fittings £	Plant & Equipment £	Total £
At Cost				
At 1st April 2023	7,854	7,864	4,558	20,276
Additions	899	451	-	1,350
At 31st March 2024	8,753	8,315	4,558	21,626
Depreciation				
At 1st April 2023	4,157	7,472	3,342	14,971
Charge for the year	1,038	177	304	1,519
At 31st March 2024	5,195	7,649	3,646	16,490
Net Book Value				
At 31st March 2024	3,558	666	912	5.136
At 31st March 2023	3,697	392	1,216	5,305

7 Debtors

	2024 £	2023 £
Amounts receivable	-	7,705
	-	7.705

8	**Creditors: amounts falling due within one year**	**2024**	**2023**
		£	**£**
	Trade creditors	1,292	1,336
	Social security and other taxes	157	272
	Pension liabilities	324	125
	Accruals	2,400	2,400
		4,173	4,133

9 Restricted Funds

Restricted funds represent grants received for specific projects. Expenditure is matched to income over the period of the grant.

10	**Analysis of Net Assets Between Funds**	**General Fund**	**Restricted Funds**	**Total**
		£	**£**	**£**
	Fund balances at 31st March 2024 are represented by: -			
	Tangible fixed assets	5,136	-	5,136
	Cash at bank & in hand	10,657	23,085	33,742
	Creditors	(4,034)	(134)	(4,173)
		11,754	22,951	34,705
	Fund balances at 31st March 2023 are represented by: -			
	Tangible fixed assets	5,305	-	5,305
	Debtors	7,705	-	7,705
	Cash at bank & in hand	8,120	19,797	27,917
	Creditors	(4,133)	-	(4,133)
	Deferred income			
		16,997	19,797	36,794

11 Controlling Party

The company is limited by guarantee. There is no controlling party.

KAINE MANAGEMENT LTD

England & Wales - Charity number 1146981

Accounts

KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2023

Kainé Management Ltd

Email: info@kainemanagement.org.uk
Website: www.kainemanagement.org.uk

Tel: 0116 2616840
Leicester, England

Company Number 7671466

Charity Number 1146981

KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2023

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KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

LEGAL AND ADMINISTRATIVE INFORMATION

FOR THE YEAR ENDED 31ST MARCH 2023

Incorporated	15th June 2011	
Company Number	07671466	
Charity Registration	24th April 2012	
Charity Number	1146981	
Company Directors and Charity Trustees	Ms Jessica Amoako-Acheampong	Appointed 24th May 2023
	Ms Vanessa Calvert	
	Ms Maxine Chambers	
	Mr Christopher Jarram	
	Ms Dana Mclaughlin	Resigned 6th September 2022
	Ms Safiya Paul	
	Mrs Rose Rock	
	Mr Gregory Smith	
	Mr Liam Sweeney	
	Mr Takudzwa Zembe	Appointed 24th May 2023
Company Secretary	G Smith	
Registered Office and Operational Address	LCB Depot, Studio 22 31 Rutland Street Leicester LE1 1RE	
Accountants	Topaz Solutions Limited Chartered Accountants 5 Giffard Court Millbrook Close Northampton NN5 5JF	
Bankers	NatWest Plc 1 Granby Street Leicester LE1 6EJ	
Work Pension Provider	Legal & General Group Plc 1 Coleman Street London EC2R 5AA	

Professional and Legal Advisers	Federation of Small Businesses Sir Frank Whittle Way Blackpool FY4 2FE Voluntary Action Leicestershire 9 Newark Street Leicester LE1 5SN
Charitable Programme Partners	De Montfort University Curve Theatre Leicester City Council Leicester College North Warwickshire & South Leicestershire College

KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31ST MARCH 2023

We are pleased to present our annual report in this our 21st Year of existence. We present our report to 31st March 2023 in accordance with regulatory requirements for charities in England and Wales. This annual review of the year allows us to observe and adjust our work to ensure that we keep in line with current thinking and need. It is also important to assess what we have achieved to guide our decision making for the future.

KEY OBJECTIVES
We provide our work in accordance with the following objectives: -

a) To promote equality and diversity for the public benefit, in particular by
   (i) providing and supporting music and creative arts projects which foster integration and skills sharing between peoples from diverse backgrounds.
   (ii) educating the public about different peoples and cultures, especially through music and arts, to increase awareness and understanding.

b) To advance education for the public benefit.

c) To act as a resource for young people in Leicester by providing advice and assistance, organising educational, physical and wellbeing programmes as a means of:
   (i) advancing in life and helping young people by developing their skills, capacities, and capabilities to enable them to participate in society as independent, mature, and responsible individuals.
   (ii) advancing education.
   (iii) relieving unemployment.

d) To provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disability, financial hardship, or social circumstances with the object of improving their conditions of life,

DIRECTORS AND BOARD OF TRUSTEES
We acknowledge the input of the trustees and express our gratitude for those who have now moved on. This dedicated team, with varied skills and expertise work diligently and ethically to implement activities to support community need. They are encouraged to keep abreast of policies and procedures and to attend training when available. We continue to be a thriving charity because of their input and ideas and innate desire to help people. Over the years we have gained recognition and built a quality reputation for supporting our local community and working in partnership with others. This continues to be our aim.

CHARITY STRUCTURE, GOVERNANCE AND MANAGEMENT
At its inception in May 2002 Kainé operated as a voluntary organisation working to its constitution. The organisation is now a charitable company limited by guarantee, incorporated on 15 June 2011, and registered as a charity on 24th April 2012. The company was established under a Memorandum of Association which established objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.There are no persons or corporate organisations deemed to have significant control.

OUR WORK, SERVICES AND BENEFICIARIES
Our work includes advancement of education, performing arts, musical performances, community development, human rights, promotion of equality and diversity, prevention and poverty relief through various life-changing activities and programmes, directed towards the local community.

We deliver and develop programmes in accordance with our objectives, governing documents, operational policies, and procedures. The fundamental principle driving our aims is to enhance lives, care, add value and support vulnerable members of our society and those in need. We continue to work tirelessly to secure financial resources to meet local needs and develop local partnerships to contribute to this.

Where possible we provide support free of charge to beneficiaries, covering our costs through grants or donations. Other services we charge a small amount for, directing all income into work furthering our charitable objectives. Part of our responsibility to our stakeholders is to ensure continuity of delivery and sustain our services. We want to instil confidence in whose who work with us and participate in our projects.

OUR WORK, SERVICES AND BENEFICIARIES (continued)
Through the year we have continued to work for public benefit while navigating the difficulties the pandemic created. We have continued to look at a mix of delivery online as well as face to face with protective measures. We continue to collectively seek to allow participants to overcome barriers and inherit positive futures. We implement programmes to address problems and be a contributor to finding the solutions. Our work is grouped under Arts, Community and Education headings which we continue to instil through grant aid, local and national partnerships and seek support/sponsors to add to what we do.

Operational Highlights
In the past year we have worked to rebuild our work despite the negative impact of the pandemic. The City of Leicester has been hit hard but we have intentionally worked to maintain and celebrate every grant received and every project that has endured. This has been down to the board, staff and volunteers and we acknowledge their hard work and achievements. Our main highlight is that we have demonstrated resilience as a charity weathering the uncertainty of covid and adapting to online provision and seeking opportunity to make a difference.

Charity's Operational Review
As in the previous year there has been an increased emphasis on reporting, public accountability, and scrutiny of charities. We have risen to this challenge and improved our internal processes. Finance processes especially have been updated and made more rigorous.

We enjoyed the increase of face-to-face activities, during the past year and received a more positive response from participants from all our groups. The return of full choir rehearsals was especially welcomed as singing did not transfer well to online platforms.

ARTS PROJECTS

Community choirs
Our community choirs continue to be a great way of engaging with the local community and providing an opportunity to learn songs and perform. Participants continued to express the joy of singing that has helped to lift them after the pandemic. The organization manages Rothley Gospel Choir, Leicester Women's Choir, Curve Gospel Choir, Curve Junior Choir, and the Kainé Gospel Choir.

Kainé Youth Voices first launched in February 2022 with its target being 13 – 17 years who were interested in singing and performing. They completed performances at Curve Theatre, Sisters Can International Women's Day and Kainé Youth presentation events. The choir was then put on hold and will re-launch in the new financial year.

EYMRC Choir Partnership (European Youth Music Refugee Choir)
We continue to input/partner this project by providing singing tuition and choir development for refugee and asylum seeker young people. There are plans in place for a big growth of this project next year and we are looking forward to being involved.

Oh Happy Days
Singing is still a very important part of the school curriculum, and we continue to deliver workshops and provide opportunities for local schools to take part in cultural singing performances at the Curve Theatre. We are looking at the engagement of more singing tutors to be able to expand this work.

KEY EVENTS

We returned to our full performance schedule in association with Curve Theatre in 2022/2023 and continue to work on audience confidence in returning to performances. Our roster of events included Better Together Showcase, Festival of Choirs, Childrens Gospel Festival, Gospel Variety Showcase and the Kainé Youth Showcase. We are happy with the way our events have been delivered and received. We will continue to build this programme in 2023/2024.

Youth presentation evening April 22
Kainé youth collective organised a youth conference presentation evening with all Kaine's youth projects. The presentation evening taking place at St Martins House displayed the efforts and energies of young people and exhibitions of what they have been doing currently and throughout the year. The young people of Kainé also shared their experiences of volunteering with Kainé and presented some of their artistic talents. Friends, family, and locals came along to support and it was a great success.

KEY EVENTS (continued)

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Yes You Can Graduation May 2022
This year forty-five, year 8 and year 9 pupils from The Lancaster School, City of Leicester College, and Judge meadow were graduated. The graduation took place at Curve Theatre with the programme including former mentees speaking about the difference and impact of Yes You Can programme to their lives and where they were in life now. The keynote speech was presented by former mentee Joshua Malemba who had taken his experiences of the programme and was at university pursuing his dreams. We are very proud that we are able to give participants a taster of their first graduation and we look forward to hearing of the education and career pathways in the future.

One of the great strengths of this programme is its legacy and ability to attract former students to participate beyond year 8, or 9. The return of previous participants to contribute as mentors and speakers, is particularly inspiring. Their personal journeys of overcoming barriers to success since they were mentees adds a familiar and relatable feel to the graduation. We are grateful to these amazing young people and acknowledge their huge contribution to the community. The graduation took place at Curve Theatre. Once more former mentees spoke about the difference and impact of Yes You Can. The keynote speech was presented by former mentee Joshua Malemba. The Yes You Can project received a special visit from the leader of the Barbados Labour party Dr Ronnie Yearwood. The visit was featured in the national newspaper of the island. Over 45 pupils took part.

Kainé 20th Anniversary celebrations June 22
We were so happy to reach this milestone and be able to look back at our achievements and lessons learned over the years. This was our signature event and was a collaboration of board, staff, and members (from choirs and projects) with over 50 guests in attendance. Exhibitions were displayed of our history and branded merchandise sold. Heartfelt comments were presented in person, and it was inspiring to hear the reflections and speeches presented, in addition to online contributions from those who could not be there. The founders had a question-and-answer session on the organisation's beginnings and planning over the years. It was great to hear the 'where are they now' stories of those who were currently not participating.

Better Together Showcase October 22
This showcase is an artistic output of the experiences and collected histories of our Better Together Windrush group. The group creatively uses song and poetry to share their stories of old. The event that took place at Curve Theatre was sold out and a bigger space will have to be sourced for future events.

COMMUNITY PROJECTS

Kainé Youth Collective has attracted a team of 8 young people who have been meeting on a bi-weekly basis online. The group undertakes training on how to lead and manage groups, develop leadership skills, and conduct research on youth affairs. The group reviews Kainé Youth activities, makes recommendations and improvements to the work that Kainé does within their youth provision. Kainé Youth Collective have undertaken numerous activities, and challenges.

- Management group training by VAL,
- Hosted a youth presentation evening,
- Knitted for the homeless,
- Provided volunteer assistance to the Better Together seniors Windrush group.
- Donated food and clothing to St Vincent.and the Grenadines appeal

Future plans for Kainé Youth Collective

1) Work collaboratively with the Kainé Board of directors
2) Seek opportunities to promote and support local social justice issues.

Girls Can…
Girls Can… continued to grow in popularity in the city. We were able to run 3 strands of the work over this past year.

- Girls Can Pathways [Funded by Shire Community Grant] ran a sixteen-week programme which engaged girls ages 11-15 years, who live in Leicestershire to think about their future plans, careers, university options, apprenticeships and to consider skills for the future. Face-to-face sessions focused on employability skills, visits to H.E and F.E establishments, meeting professionals, identifying role models and preparing personal career development plans. We worked closely with our (city based) central Girls Can Group.
- Girls Can Summer Programme offered a wide range of activities throughout the 6 weeks. They engaged in creativity and dance and took the girls to Lazer Quest. These activities promoted creativity, self-expression, and encouraged girls to explore their artistic talents. The summer programme had the largest cohort of girls compared to previous years with over 26 registrations. Feedback has reported improved self-confidence and motivation. This season of activity was funded by Awards 4 All.
- Girls Can – Evington Youth Centre ran afternoon sessions once a week to target girls in the Evington area. This work was funded by Evington Ward funding and is contributing to youth engagement at the centre.

COMMUNITY PROJECTS (continued)

Girls Can continued to meet the needs of girls aged 11-15 in areas of the City where lack of opportunities for young people often leads to anti-social and negative behaviors. Girls Can was able to work with participants to build character, instill trust and respect as well as engage them in a wide range of activities including discussions of body positivity, meeting female role models and sports taster sessions.

Sisters Can is currently still growing its numbers. They have been able to resume meeting up physically, post covid. Most importantly Sisters Can hosted their own International Women's Day event and shared positive works on social media. We continue to work with this 18 plus age group to help them steer their lives into adulthood.

The Better Together Windrush Project was successfully implemented, bringing the intergenerational dynamic of senior citizens and young people together to share their experiences of migration to the UK. The project launched on Windrush Day and ended in Black History Month. Throughout the duration of the project seniors and young people were able to be-friend each other, explore their differences and share inspirational stories of migration. The Windrushers were also able to meet other Windrushers in Derby, take a trip to Kew Gardens, visit the University of Loughborough and make presentations, hold their own Windrush showcase (Oct 2022) and much more Very positive feedback was received from the attendees of the project and the University of Loughborough staff. We were privileged to engage in this work that redresses the balance of the Windrush Scandal and negative treatment of Caribbean people who came here, in answer to an invitation to re-build Britain after the war.

ADVANCEMENT OF EDUCATION AND LIFE SKILLS DEVELOPMENT

Yes You Can
Our flagship programme continues to be in demand from secondary schools across the City. Year 8 and 9 pupils took part, experiencing visits to FE and HE institutions, meeting the Lord Mayor of Leicester to talks about civic participation, exploring their own identities and abilities, and building resilience to take on life's challenges. The programme during this past year experimented with a different time schedule which took us to a June 2023 graduation. We will be collating feedback from schools on whether this works better for them. One of the great strengths of this programme is the return of previous participants to contribute as mentors and speakers, inspiring younger students by describing their journeys since they were originally part of Yes You Can. We are grateful to these amazing young people and acknowledge their huge contribution to the community.

Black History Season Roadshow
This Roadshow toured 6 FE campuses in the City and County of Leicestershire and brought a show including music of Black origin, Caribbean food, and an exhibition about Black History, to extend students' knowledge of the African and Caribbean experience and engage them in celebrating it.

Find Your Voice/Find Your Voice ESOL
We continued this work with FE Colleges in late Autumn as colleges started to open to outside organisations delivering on their premises. The established platforms for the sharing of opinions and discussions in a safe space has proved valuable for these participants and has been a platform for change in some establishments. Find your Voice provides a valuable function in colleges promoting the retention and progression of Black students.

CHALLENGES, PRINCIPAL RISKS AND UNCERTAINTIES
Kainé has been affected by the inflationary increases to the cost of living being experienced by those across the country and particularly in our city which hosts some of the poorest neighbourhoods. This has not only affected our participants' ability to be able to afford our services but also affects our inability to increase salaries for our personnel, which are our greatest resource.

Our ability to apply for and secure grants will always be a factor in our business growth, as social need increases, but this has been hit by the increased competition for said grants and it is hard. But we continue to pursue this line of income as it enables us to provide some services for free to help participants engage.

Kainé have introduced new strategies to look at increasing income. Our fundraising strategy will help assist this which includes recruiting sales, marketing and business development volunteers, developing income raising events and pursuing sponsorships and investment for elements of our work. If the government's inflationary reduction strategies do not succeed then there remains a risk to business growth as adjustments to our ongoing business costs will have to factor these increases.

Kainé relies on its volunteer workforce and a potential risk was the decline in volunteer recruitment as people opt for more paid opportunities. At present this has not curbed interest in attracting volunteer placements. Kainé Management mixed business approach allows us to divert our work to areas of growth.

CHALLENGES, PRINCIPAL RISKS AND UNCERTAINTIES (continued)

Political environment
Ongoing civil service strikes, NHS, Rail and Teachers strikes have fettered some aspects of our business and has increased the cancellation of school-based activity. This is set to continue.

We continue to keep abreast of changes to government policies and strategies both locally and nationally, to put us in the best position to benefit from opportunities.

MANAGEMENT POLICIES AND PROCEDURES

We have pledged to increase recruitment onto the board and to divide roles and responsibilities within the board to streamline and organise our efforts and skill base more effectively. The reviewing of policies and procedures would ideally fall within the area of governance and responsibility of the board member. Our core policies and procedures remain imperative for maintaining good governance. We continue to review and update them accordingly.

We have increased our efforts to develop our HR provision with the recruitment of qualified/experienced volunteers who have begun to overhaul our recruitment processes and strategies. The fruits of their work have been seen in the implementation of a volunteer process and recruitment.

We have continued to keep safeguarding at the fore front of our thinking and purchased training from the NSPCC and staff working with children and young people have been undertaking this training.

Internal Controls and Procedures
Our continued membership of the FSB, and Voluntary Action Leicestershire is helping to shape and grow our internal controls and procedures. We keep abreast of policy changes and have review schedules for this. We continue to make efforts to ensure that the board, staff, and volunteers know their roles and responsibilities and act in accordance with policy and our Articles of Association our organisation governing document. We continue to work towards the various strands of equality and diversity legislation.

ACTIVITIES SINCE THE END OF THE YEAR

Since April 2023 we have been working to implement our plans to grow our organisation for the benefit of the community we serve.

Our area of development has increased with refugee and asylum young people. Kainé collaborated with the Redcross to provide activities for girls based at the Ibis Hotel through our Girls Can programme. Important links were made, and we are now seen as a credible provider of youth provision with this agency. We further strengthen our work with the European Youth Music Orchestra in providing music services for a weekend singing event in Bristol, the partnership also involved Leicester college. Over 25 asylum and refugees' students were supported through this project. The Evington Youth Centre has become the sight of explorative youth work through our Girls Can funding and given our experience in community development we hope to ignite future community youth programming.

We have been successful in a few grants that have enabled us to not only deliver projects but contribute to core costs but we need more of these.

PLANS FOR YEAR 2022-23

- We seek to develop new partnerships and are well on our way to achieving our goals with this work.
- Implement our fundraising strategy and develop new income streams.
- To continue to be a lead in the development of The Leicester Windrush Consortium [a collaboration between Black local interest community groups and local authority teams seeking to commemorate and celebrate the Windrush Generation.
- To work more regionally through establishing links with Derby (West Indian Centre) and Nottingham (APNA Centre) to grow and strengthen Windrush related work.
- To strengthen and broaden our programme of work under our Arts, Community and Education Headings.
- Continued recruitment mapping around Kainé to identify and fill gaps to serve our growing and complex needs.
- We are continuing to explore ways of exploiting technology and our website and social media applications are assisting us to deliver and function more effectively in the workplace.

OUR VISION

Twenty years of operation in this city has enabled us to know and understand our community needs, gain valuable experience, and learn lessons on which to grow. Our core values and mission are more important now than ever. We want to see our participants identify and overcome barriers, gain new skills and experiences, and inherit positive futures. We have built a reputable profile evidenced by the repeat and consistent work we undertake with our stakeholders. We retain the youth voice through our Youth Collective and newly elected youth Directors and will continue to grow our influence through our activities. We will continue to build on good governance and broadening our cultural offer to the people of Leicester.

CLIMATE CHANGE INVESTMENT AND CONTRIBUTION

We continue to explore ways of conserving the environment, through simple acts, i.e. adopting non-paper usage in our office space, disconnecting electrical appliances, recycling and re-using. Recent charitable grants have also prompted us to see how we can link our social justice work to environmental concerns in real ways in the community.

TRUSTEE CONFIRMATION AND DECLARATION

We value the work of independent professionals: our advisors, bankers, regulators including our Independent Examiner. The Board of Trustees appointed Topaz Solutions Limited to carry out the independent examination of our financial records for the financial year ended 31 March 2023.

As trustees, we continue to work to perform our responsibilities of maintaining adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. We also take our responsibility for safeguarding assets of the charity including provision of mechanisms to prevent and detect fraud, irregularities or any other unethical practices or behaviour, very seriously.

The Board of Trustees (Directors) acknowledge their responsibility. They are satisfied that for the year ended 31 March 2023, the charity meets conditions for exemption from an audit as set out in the Charities Act 2011 and the Companies Act 2006.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

As Trustees who are also Directors of the charity for the purposes of company law, we are responsible for preparing the Annual Report and Accounts in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. We have prepared accounts for this financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting standards and applicable law). We have approved these accounts as we are satisfied that they give a true and fair view of the state of affairs of Kainé Management Ltd and of the incoming resources and application of resources, of Kainé Management Ltd for the year. This includes income and expenditure for the accounting period.

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently.
- Observe the methods and principles in the Charities SORP
- make judgements and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.

FINANCIAL REVIEW AND CHARITABLE FUNDS

Restricted Funds

Restricted funds are subject to restrictions of their expenditure by the donor or through the terms of appeal for funds.

Unrestricted funds

Unrestricted funds are spent or applied at the discretion of the Trustees to further any of the charity's purposes. Unrestricted funds are also used to supplement expenditure made from restricted funds for example; a restricted grant may have provided part of the funding needed for a specific activity.

Reserves

The trustees have set a reserves policy which requires reserves be maintained at a level which ensures that 6 months organisation's core activity could continue during a period of unforeseen financial difficulty. A proportion of reserves be maintained in a readily accessible form. Agreed 4th November, 2012.

The charity made a deficit for the year of £(8,177) (2022 – surplus £12,393). The Charity has unrestricted reserves of £16,997 and restricted reserves of £19,797.

ACKNOWLEDGEMENTS

On Behalf of the charity, the Board of Trustees would like to recognise all those who have contributed to the building of Kainé Management over the years. This includes our Director/Trustees, Staff, volunteers, funders and partners and participants in our arts, community and education programmes. It is clear that Kainé has reached beyond its humble beginnings as a voluntary management group established in 2002. The evolution into a registered charity and private company limited by guarantee to a long history of implementing good works is testament to the dedication and commitment of these persons serving the needs of the citizens of Leicester.

The Financial Statements were approved by the Board of Trustees and authorised for issue on 30th November 2023.

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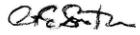
Maxine Chambers
Director and Trustee



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Gregory Smith
Director and Company Secretary

INDEPENDENT EXAMINORS REPORT
TO THE MEMBERS OF KAINÉ MANAGEMENT LIMITED (LIMITED BY GUARANTEE)

I report to the Trustees (who are also Directors for the purpose of company law) on my examination of the financial statements of Kainé Management Limited for the year ended 31st March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with the section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report
As Trustees of a charitable company, you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006, ("the "2006 Act").

Having satisfied myself that the financial statements of the charitable company are not required to be audited under Part 16 of the Act and are eligible for independent examination, I report in respect of my examination of the charitable company's financial statements carried out under section 145 of the Charities Act 2011 ('the 2011 Act') and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

As permitted by Direction 2, issued by the Charity Commission the firm for which I work has provided the Company with bookkeeping services during the year ended 31st March 2023. As a consequence, I have followed the requirement of the FRC's Ethical Standard when undertaking this assignment.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the financial statements present a 'true and fair' view, and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement
Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act: or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Vanessa Graham FCA
Topaz Solutions Limited
Chartered Accountants & Registered Auditor

5 Giffard Court
Millbrook Close
Northampton
/nN5 5JF

4th December 2023

KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	2023 Unrestricted Funds £	2023 Restricted Funds £	Total Funds £	2022 Total Funds £
Income and endowments from:					
Donations and legacies		908	-	908	333
Income from charitable activities:					
Grants receivable	**2**	2,557	29,184	31,741	83,267
Fees and services		3,948	-	3,948	2,391
Fund raising activities		23,144	-	23,144	14,365
Other income					
Bank interest		17	-	17	2
Total income		30,574	29,184	59,758	100,358
Expenditure on:					
Expenditure on charitable activities	**3**	28,732	39,203	67,935	87,965
Total Expenditure		28,732	39,203	67.935	87,965
Net movement in funds		1,841	(10,019)	(8,177)	12,393
Total funds brought forward		4,104	40,867	44,971	32,578
Transfers between funds		11,051	(11,051)	-	
Total funds carried forward		16,997	19,797	36,794	44,971

The results for 2022 include restricted grant income of £83,267 and restricted expenditure on charitable activities of £67,288, which is described in note 3 of the accompanying notes to the accounts.

The statement of financial activities includes all gains and losses recognised in the year. The surplus for the year for Companies Act purposes is the surplus reported above.

All income and expenditure derive from continuing activities.

The accompanying notes on pages 13 to 17 form an integral part of the accounts.

KAINÉ MANAGEMENT LIMITED
(LIMITED BY GUARANTEE)

BALANCE SHEET

AS AT 31ST MARCH 2023

	Notes	2023		2022	
		£	£	£	£
Fixed Assets					
Tangible fixed assets	**6**		5,305		6,231
Current Assets					
Debtors	**7**	7,705		5,840	
Cash at bank and in hand		27,917		37,924	
		35,622		43,764	
Creditors:					
Amounts falling due within one year	**8**	(4,133)		(5,024)	
Net Current Assets			31,489		38,740
Net Assets			36,794		44,971
Represented by:					
Restricted funds	**9**		19,797		40,867
Operating fund	**10**		16,967		4,104
			36,794		44,971

For the financial year ended 31st March 2023 the company was entitled to exemption from audit under section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and if its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2016) – "Charities SORP (FRS 102).

Approved by the Board for issue on 30th November 2023

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Maxine Chambers
Trustee

The accompanying notes on pages 13 to 17 form an integral part of the accounts.

1 Accounting policies

1.1 Basis of preparation

The Financial Statements have been prepared in accordance with applicable Accounting Standards in the United Kingdom and with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2016) – "Charities SORP (FRS 102) and the Companies Act 2006.

1.2 Incoming resources

All incoming resources are included in the statement of financial activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy. There has been no offsetting of assets and liabilities or income and expenses, unless required or permitted by the FRS 102 CHARITIES SORP or FRS 102.

Grants and donations are included in the Statement of Financial Activities when the general income criteria are met in accordance with paragraphs 5.10 to 5.12 of FRS 102 CHARITIES SORP.

Legacies are included within the Statement of Financial Activities when receipt is probable, that is when there has been grant of probate, the executors have established that there are sufficient assets in the estate and that any conditions attached to the legacy are either within the control of the charity or have been met.

1.3 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the Charity. Designated funds are unrestricted funds set aside by the Trustees for use for specific purposes. Restricted funds are grants and donations which have been received for specific projects of the charity.

1.4 Tangible Fixed Assets

Tangible fixed assets, other than freehold land, are stated at cost or valuation less depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value over their expected useful lives on the following basis:

Computers, equipment, fixtures, and fittings	-	25% Reducing balance

1.5 Financial Instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets
Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities
Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all its liabilities.

1 Accounting policies (continued)

1.5 Financial Instruments (continued)

Basic financial liabilities
Basic financial liabilities, including creditors, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.6 UK taxation

As a registered Charity, the company is exempt from certain elements of UK Corporation Taxation.

1.7 Expenditure

Expenditure is recognised when there is a legal or constructive obligation to make a payment to a third party. Costs of charitable activities comprise the costs incurred by the Charity to meet its charitable objectives, the provision of services and facilities. Support costs are those costs incurred to enable the Charity to deliver its programme of activities

2 Grants receivable (Restricted Funds)

		Grants Received	
		2023	2022
Grant Donor		**£**	**£**
BBC Children in Need	Girls Can/Yes You Can	9,987	25,709
Big Lottery	Girls Can	-	9,987
HM Revenue & Customs	Coronavirus JRS Grant	-	5,424
Leicester City Council	Business Development & Diversification	-	3,000
Leicester City Council	Windrush Commemoration Events	5,000	-
Leicester County Council	Shires Community – Girls Can	1,000	5,350
Leicester County Council	Wycliffe Ward Showcase	400	-
UK Youth		-	23,205
Windrush Day Grant	Windrush Community Projects	12,797	10,592
		29,184	83,267

3 Expenditure on charitable activities

	2023 Unrestricted £	2023 Restricted £	2023 Total £
Salaries and wages	13,562	11,643	25,205
Project and fundraising costs	7,759	11,671	19,430
Support costs (note 4)	7,412	15,889	23,301
	28,733	32,903	67,936

	2022 Unrestricted £	2022 Restricted £	2022 Total £
Salaries and wages	-	43,320	43,320
Project and fundraising costs	1,752	8,797	10,549
Support costs (note 4)	18,925	15,171	34,096
	20,677	67,288	79,679

4 Support Costs

	2023 Unrestricted £	2023 Restricted £	2023 Total £
Salaries and wages	-	10,271	10,271
Premises costs	865	2,667	3,532
Administration costs	3,417	2,951	6,368
Governance costs	3,130	-	3,130
	7,412	15,889	23,301

	2022 Unrestricted £	2022 Restricted £	2022 Total £
Salaries and wages	8,286	-	8,286
Premises costs	334	2,667	3,001
Administration costs	4,518	7,381	11,899
Governance costs	5,787	5,123	10,910
	18,925	15,171	34,096

5 Trustees Remuneration

The Trustees did not receive any remuneration during the year under review and there were no reimbursed expenses (2022 - £nil).

6 Tangible Fixed Assets

	Computer Equipment	Furniture & Fittings	Plant & Equipment	Total
	£	£	£	£
At Cost				
At 1st April 2022	7,405	7,864	4,318	19,587
Additions	449	-	240	689
At 31st March 2023	7,854	7,864	4,558	20,276
Depreciation				
At 1st April 2022	3,038	7,341	2,977	13,356
Charge for the year	1,119	131	365	1,615
At 31st March 2023	4,157	7,472	3,342	14,971
Net Book Value				
At 31st March 2023	3,697	392	1,216	5,305
At 31st March 2022	4,367	523	1,341	6,231

7 Debtors

	2023	2022
	£	£
Amounts receivable	7,705	5,782
Other debtors and prepayments	-	58
	7,705	5,840

8	**Creditors: amounts falling due within one year**	**2023**	**2022**
		£	**£**
	Trade creditors	1,336	4,289
	Social security and other taxes	272	575
	Pension liabilities	125	160
	Accruals	2,400	-
		4,133	5,024

9 Restricted Funds

Restricted funds represent grants received for specific projects. Expenditure is matched to income over the period of the grant.

10	**Analysis of Net Assets Between Funds**	**General Fund**	**Restricted Funds**	**Total**
		£	**£**	**£**
	Fund balances at 31st March 2023 are represented by: -			
	Tangible fixed assets	5,305	-	5,305
	Debtors	7,705	-	7,705
	Cash at bank & in hand	8,120	19,797	27,917
	Creditors	(4,133)	-	(4,133)
		16,997	19,797	36,794
	Fund balances at 31st March 2022 are represented by: -			
	Tangible fixed assets	6,231	-	6,231
	Debtors	2,329	3,511	5,840
	Cash at bank & in hand	568	37,356	37,924
	Creditors	(5,024)	-	(5,024)
	Deferred income			
		4,104	40,867	36,794

11 Controlling Party

The company is limited by guarantee. There is no controlling party.

KAINE MANAGEMENT LTD

England & Wales - Charity number 1146981

Accounts

THE 20th ANNUAL REPORT And FINANCIAL STATEMENTS For YEAR ENDED 31 MARCH 2022

Kainé Management Ltd

Email: info@kainemanagement.org.uk
Tel: 0116 261 6840
Website: www.kainemanagement.org.uk
Leicester, England

Company Number 7671466 (England and Wales)
Charity Number 1146981

The Board of Trustees Statement

We are delighted to present our 20th Annual Report and Financial Statements for year ended 31st March 2022. The purpose of this report is to provide financial and non-financial information helping users to understand what our charitable company is set up to do, the resources available to it, demonstrate how these resources have been utilised and show what was achieved as a result of the activities during the financial year under review.

DEFINITIONS AND INTERPRETATIONS: CHARITABLE FUNDS

Restricted Funds

Restricted funds are subject to restrictions of their expenditure by the donor or through the terms of appeal for funds.

Unrestricted Funds

Unrestricted Funds are spent or applied at the discretion of the Trustees to further any of the charity's Object(s). Unrestricted funds are also used to supplement expenditure made from restricted funds for example; a restricted grant may have provided part of the funding needed for a specific activity or project.

Key Charity Object (s)

We provide our work in accordance with the following object (s):-

a. To promote equality and diversity for the public benefit, in particular by:

(i) providing and supporting music and creative arts projects which foster integration and skills sharing between peoples from diverse backgrounds; and

(ii) educating the public about different nationalities and cultures, especially through music and arts, to increase awareness, understanding, tolerance and acceptance.

b. To advance education for the public benefit.

c. To act as a resource centre for young people in Leicester by providing advice and assistance, organising educational, physical and wellbeing programmes as a means of:

(i) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

(ii) advancing education;

(iii) relieving unemployment; and

d. To provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

Legal, Governance and Administrative Information

Charity Name: Kainé Management Limited

Company Number: 7671466 (England and Wales)

Charity Number: 1146981 (England and Wales)

Registered Office and Operational Address

LCB Depot Studio 202, 31 Rutland Street, Leicester, United Kingdom, LE1 1RE

Board of Directors and Charity Trustees during Reporting Period

Mr Gregory Smith (Company Secretary)	Ms Safiya Paul
Ms Dana Mclaughlin	Mrs Rose Rock
Ms Maxine Chambers	Ms Vanessa Calvert
Mr Liam Sweeney	Mr Christopher Jarrom

Acknowledgement

We acknowledge the service of the Board of Trustees and express our sincere gratitude to those who have now moved on to pursue other commitments and career opportunities. This highly dedicated team, with varied skills, qualifications, experience and expertise work diligently, economically and efficiently to implement activities which support various community needs.

Management Training and Professional Development

In order to remain competent and aware of the economical, legal and social settings we operate from and govern the charitable company efficiently and legally, Directors, Trustees and key managers keep abreast of company and charity legislation, guidance, policies and procedures through training and development. Managers are also encouraged to attend identified relevant and essential training courses in order to contribute positively to the functioning of the charity.

Two Decades of Service and Charity Recognition

Over the last twenty years, our charity has gained recognition, built an excellent reputation for supporting our local communities and working in partnership with others in and around the City of Leicester. Our charity will continue to nurture these important formed business relationships as we expand and provide more of the much needed charitable activities, events and programmes.

Charity Working Name, Legal Form and Governance

Our organisation is a charitable company limited by guarantee, called Kainé Management which is also our working name incorporated in England and Wales on the 15th of June 2011 and registered as a charity by the Charity Commission (England and Wales) on 24th of April 2012. The company was established under a Memorandum of Association and Articles of Association which established objects and powers of the charitable company and how it is governed.

Member Contribution, Persons of Significant Control and Management

In the event of the company being wound up, members are required to contribute an amount not exceeding £10. There were no persons or corporate organisations deemed to have significant control during the year (2021: Nil). The charity is managed by appointed Directors who are also trustees responsible for discharging various management duties and responsibilities.

Independent Professional Institutions and Individuals

Bankers

NatWest PLC
1 Granby St
Leicester
LE1 6EJ

Independent Examiner

Mr Malcolm Veall LLB, FCA
1a Latimer St
Leicester
LE3 0QF

Work Pension Provider

Legal & General Group
1 Coleman Street
London
EC2R 5AA

Professional and Legal Advisors

Federation of Small Businesses
Sir Frank Whittle Way
Blackpool
FY4 2FE

Voluntary Action Leicestershire
9 Newark Street
Leicester
LE1 5SN

Our Charitable Programmes and Events Partners

We continue to provide, work and deliver charitable activities in conjunction with the following important partners whom we established strong relations during the last two decades.

1. De Montfort University
3. The Curve Theatre
2. Leicester City Council
4. Leicester College
5. Other local voluntary and charitable organisations

OUR CHARITABLE WORK, SERVICES AND BENEFICIARIES

Our charitable activities includes: advancement of education, performing arts, musical performances, community development, human rights, promotion of equality and diversity and prevention and poverty relief through various life-changing activities and programmes directed towards the local community.

We deliver and develop programmes in accordance with our objectives, governing documents, operational policies and procedures. The fundamental principle driving our aims is to enhance lives, care, add value and support vulnerable members of our society and those in need. We continue to work tirelessly to secure financial resources to meet local needs and develop local partnerships to contribute to this.

Where possible we provide support free of charge to beneficiaries, covering our costs through grants or donations. Other services we charge a small amount for, directing all income into work furthering our charitable objectives. Part of our responsibility to our stakeholders is to ensure continuity of delivery, and sustain our services. We want to instill confidence in those who work with us and participate in our projects.

Through the year we have continued to work for public benefit while navigating the difficulties the pandemic created. We have continued to look at a mix of delivery online as well as face to face with protective measures. We implement programmes which addresses social problems and add values to people's lives.

Our charitable activities are still classified under Arts, Community and Education headings. We continue to deliver our charity objects economically, efficiently and effectively making a difference in the lives of both young and senior members of our communities.

Seeking More Partnerships and Funding

As we enter into our third decade of existence, our aim is to seek and develop more local and national partnerships at a period when charities have become the backbone of communities. We are also actively looking for more grant aid, support and sponsors who can fund and contribute towards our various community activities.

Charity's Operational Review and Highlights

As in the previous year there has been an increased emphasis on reporting, transparency, public accountability and scrutiny of charities. We continued to improve our internal processes, procedures and policies. We reviewed and updated our financial processes and systems.

Due to the Coronavirus pandemic, we continued to host our programmes virtually although participants preferred face to face engagement which we will be working to restore in 2022/23.

Singing workshops did not transfer to the online platform. It was difficult to synchronize vocals sound with so many different participants working with varied internet speeds and technology. In the past year, we have worked tirelessly to rebuild and restore our programmes which had been impacted by the pandemic. Leicester City was severely affected but we intentionally worked hard to find alternative ways to successfully deliver planned.

ARTS PROJECTS AND ACTIVITIES

Community Choirs

Our community choirs returned to rehearsals in the Autumn and were able to host our Festival of Choirs event, though with restricted conditions. Participants expressed that they welcomed the opportunity to sing together once again and that it lifted them after the isolation of the pandemic.

Kainé Gospel Choir

Kainé Gospel Choir celebrated its 20th anniversary in May 2021. We were able to host a great online event featuring past and present members. There has been a slow return to rehearsals and performances. However, momentum began to grow in the latter part of the year. We look forward to returning to our full performance capacity in association with the Curve Theatre in 2022/2023.

EYMRC Choir Partnership

We were invited to partner this project working with refugees and asylum seekers and developing a choir for performance. This work will continue into the next financial year.

COVID-19 Pandemic and Impact on Arts Projects and Activities

In the last 20 years, the charity has formed different choir groups who have performed in different major events including local university graduations, community member weddings and other various community events.

Under normal circumstances, our singing groups would meet physically for choir practices and rehearsals. This was compromised by the COVID-19 pandemic and subsequent government legislated restrictions. Attempts to run the different choirs online proved extremely challenging.

However, with the pandemic appearing to be slowing down, the charity plans to return to full performance capacity of all our choirs and related arts projects and activities in 2022/2023 and beyond. Additional financial funding is required in order to hire large spaces which can be used for singing choir practices, rehearsals and deliver activities which require large space area.

Impact of COVID-19 Pandemic on the charity's ability to fundraise

The pandemic affected the charity's ability to implement certain fundraising activities. As a result of a reduction in financial resulted, two (2) employees were placed on furlough. However, both employees were reinstated at the end of the government furlough scheme and after the charity secured more funding.

COMMUNITY PROJECTS AND EVENTS

The Better Together Windrush Project	Kainé Youth Collective
The Better Together Windrush Project was successfully implemented bring senior citizens and young people together to share their experiences of migration to the UK. The project launched on Windrush Day and ended in Black History Month. Though the duration of the project seniors and young people were able to be friend, explore their differences and share inspirational stories of migration. The Windrushers were also able to meet other Windrushers in Derby, take a trip to Kew Gardens, visit the university of Loughborough, hold their own Windrush showcase and much more. We have received such fantastic feedback from the attendees of the project. We are planning to do more of this work. Better Together seniors and Windrushers made a positive impact by donating food and clothing to St Vincent.	Kainé Youth Collective group members have been meeting every week virtually. Each member has been able to develop leadership skills, conduct research on current affairs and develop a bond with one another. The group has matured and now able to make recommendations and improvements to the work that Kainé does within their youth groups. Kainé Youth Collective have undertaken numerous activities such as attending recent training provided by VAL, host a youth presentation evening and knitted for the homeless. Future plans for Kainé Youth Collective include: working more collaboratively with Kainé Board of directors, steer all children and youth activities, seek opportunities to promote and support local social justice issues.
Sisters Can	**UK Youth**
Sisters Can is project which is still emerging. However, Sisters Can as an organized group have been able to meet up physically every week, host their own International Women's Day event and share positive works on social media platforms. Sisters Can will be joining with other Kainé Youth projects to assist with planning and preparation for Kainé's 20th Anniversary event as well as organising their own activities.	Having the UK Youth grant has enabled our charity to build upon new and existing important children and young people related projects. Throughout the year, each youth project and member has been able to effectively and successfully promote their projects, recruit, meet new people, run sessions and activities, launch night events and build solid foundations on which to grow and expand.

Braunstone Mums and Dads	Girls Can
The funders have been very supportive and have continued to support us to complete all of our objectives. The participants are now running the group themselves in partnership with the local Community Centre. Kainé will be withdrawing future support to enable the Community Centre to take full ownership and responsibility of running the project. This is one of the many projects and initiatives successfully developed and delivered by our charity.	Girls Can is a project in which we focus and work with girls aged between 11-15 years living in areas of Leicester City where lack of opportunities for young people often lead to anti-social behavior and potentially involvement in criminal activities. The Board of Directors is grateful for the continued financial support from BBC Children in Need. Building a relationship of trust and respect with participants has played a significant role. We have delivered a wide range of activities such as: discussions about body positivity, meeting female role models and sports taster sessions. We have additional funding from Awards 4 All until September 2022.
Silver Surfers	**Kainé Youth Voices**
We were able to work with The Caribbean Seniors group, located at W.I,S.P, Silver strand (N.T.C.O.G) and senior members of the African Caribbean Community to deliver our beginners social media programmes. It was amazing to see the level of interest and enthusiasm from participants. Participants were able to learn how to use Zoom, create simple designs on Canva and play online quiz games using kahoot. The project was well received. Level of anticipation and involvement was high.	Kainé Youth Voices was launched in February 2022. It is composed of a group of young people aged between 13 and 17 years who are interested in singing. Kainé Youth Voices successfully performed at Curve Theatre, Sisters Can International Women's Day and Kainé Youth presentation events. We are committed to work hard in nurturing and developing this choir so that it can grow and be able to perform on numerous small and big events across the City of Leicester and beyond in the future.

ADVANCEMENT OF EDUCATION AND LIFE SKILLS DEVELOPMENT

Yes You Can

Our flagship programme continues to be in demand from secondary schools across the City. Year 8 and 9 pupils took part, experiencing visits to FE and HE institutions, meeting the Lord Mayor of Leicester to talks about civic participation, exploring their own identities and abilities, and building resilience to take on life's challenges. The programme has run to a different time schedule this year and will finish in the next financial year. One of the great strengths of this programme is the return of previous participants to contribute as mentors and speakers, inspiring younger students by describing their journeys since they were originally part of Yes You Can. We are grateful to these amazing young people and acknowledge their huge contribution to various communities.

Black History Season Roadshow

This Roadshow toured 6 FE campuses in the City and County of Leicestershire and brought a show including music of black origin, Caribbean food and an exhibition about Black History, to extend students' knowledge of Black History and engage them in celebrating it.

Find Your Voice and Find Your Voice ESOL

We continued this work with FE Colleges in late Autumn as colleges started to open to outside organisations delivering on their premises. Providing platforms for the sharing of opinions and discussions in a safe space has proved valuable for these participants and has been a platform for change in some establishments. Find your Voice provides a valuable function in colleges promoting the retention and progression of black students.

CHALLENGES, PRINCIPAL RISKS AND UNCERTAINTIES

During the financial year 2021-2022, we continued to use our charity resources as economically, effectively and efficiently as possible. We expanded our efforts towards fundraising events and activities such as selling various services and event ticket sales. We will continue to look at these activities in the new financial year. Continued support from funding bodies and other establishments give us confidence in our ability to continue to provide services to the local community.

We continue to face risks and uncertainties such as:

a. the rise in inflation rates;
b. reduced public funding;
c. non-availability of cheaper alternative products and services;
d. changes in government decisions around recent rises in Covid-19 cases; and
e. recent changes within education and the arts will affect our work.

The Board of Directors and Trustees will continue to monitor and manage challenges reduce costs, use alternative cheaper means and adapt accordingly in order to deliver and fulfil our charity object(s)

MANAGEMENT POLICIES AND PROCEDURES

Internal Controls and Procedures

The trustees and the board recognise their legal responsibility to safeguard assets and resources of the charity. This responsibility includes the implementation of monitoring mechanisms to ensure compliance with laws, rules, regulations, standards and provide guidance for decision-making. Internal control risks are curtailed by the implementation and monitoring of guidance and procedures for authorisation of all transactions and projects whether arising from unrestricted or restricted funds.

Procedures and policies are established to ensure the charity is governed legally and appropriately creating a working environment whose practices are ethically acceptable. Procedures are periodically reviewed to ensure that they continue to meet the needs of the charity and that those who execute tasks conform to them. We encourage transparency, gender equality and promote diversity.

Recruitment, Training and Internal Restructuring

In 2022/23, we plan to recruit additional independent board members with expertise to meet any gaps in our management currently. A large portion of our work involves working with young people. In light of this, we plan to include Youth Directors from our Kainé Youth Collective who are currently going through training. We have been looking at a re-structuring and redistribution of responsibilities to ensure that we are working economically, effectively and efficiently to achieve our goals. After many years in existence, we realise the need for reassessment of our foundations to support future goals.

ACTIVITIES SINCE THE END OF THE FINANCIAL YEAR

Since the end of the financial year, we have been searching and making grant applications and looking at additional streams of income.

We have also started recruiting more volunteers with specific skills, qualifications and expertise. The Trustees are also exploring other income generating projects such as trading activities. However, all income generated from such operations will be re-invested and used for charitable purposes.

CALLING ON OTHERS TO GET INVOLVED

It is difficult to describe the experience and rewards that comes from helping others. We are resilient. We have worked to develop and grow our charity past 20 years. We have several years of experience of taking nothing and making it into something and along the way supporting others to develop, get experience, learn new skills and survive. We call upon and encourage all interested parties to support us through financial and human resources or just share what you know with us. Come and make a difference in the lives of others. Get involved with us. We are pleased with the positive feedback we receive as we work hard to achieve our goals and we know that you will benefit from your investment.

PLANS FOR NEXT FINANCIAL YEAR

Applications continue to be made for grants to support delivery but discussion has now turned to utilising our charitable company status to find additional income streams that will support and develop our work. We have started a new volunteer recruitment process which will bring a tier of managers with different specialisms (HR, Finance, Marketing, Data Collection, Technology etc.) to help with managing operations within the organization. Response to published adverts have been better than expected and this work will continue. COVID-19 has required us to look at the use of technology to support safe delivery and we will be looking at what we need additionally to support this. We are encouraging staff to take part in hybrid working with some working from home and in the office.

We will make ourselves available to support our community who will continue to have needs beyond the pandemic. Our focus remains on the people in our community who need what we can provide, and we will find a way to deliver our work to their benefit.

OUR VISION

We strive to support and empower both young and senior vulnerable members of our society. We will maintain our 'Yes You Can', ethos and approach hurdles and barriers with the purpose of removing and overcoming them. We will continue to create platforms for personal growth, through opportunities to gain new skills and experiences, meet new people and inherit positive futures.

CLIMATE CHANGE INVESTMENT AND CONTRIBUTION

We will continue to look into our processes and activities to ensure we are contributing towards saving our environment. We also recognise the need for young people to be trained and empowered at a young age. Therefore, we will organise programmes targeted at educating young people about caring for the environment. We will also use different platforms to encourage conservation, use of recyclable materials and reduction of carbon emissions initiatives.

THE BOARD OF DIRECTORS AND TRUSTEE CONFIRMATION

One of the legal obligations of Trustees, is to maintain proper accounting records and disclose with reasonable accuracy the financial position of the charity. We also take our responsibility for safeguarding assets of the charity including provision of mechanisms to prevent and detect fraud, irregularities or any other unethical practices or behaviour, very seriously. As such, we confirm that there were no identified or reported instances of irregularities or fraudulent activities during the year ended 31 March 2022 (2021: None reported)

THE TRUSTEE DECLARATION

The Board of Trustees and Directors acknowledges their responsibility in safeguarding the assets of the charity. They are satisfied that, for the year ended 31 March 2022, the charity meets conditions for an exemption from an audit as set out in the Charities Act 2011 and the Companies Act 2006. The Board of Trustees and Directors declare that they have not received any request from any individuals, government agency, donor or organisation asking for our charity activities and accounts to be audited.

APPOINTMENT OF AN INDEPENDENT EXAMINER

We value the work of independent professionals: our advisors, bankers, regulators including our Independent Examiner Mr Malcolm Veall, a Chartered Accountant. The

Board of Trustees reappointed Mr Veall to carry out the independent examination of our financial records for the financial year ended 31 March 2022.

APPOINTMENT OF CHARITABLE COMPANY SECRETARY

Mr Gregory Smith, an experienced musician and administrator remained in the position of Company Secretary for the charity during the financial year under review.

THE DIRECTORS' RESPONSIBILITIES

The Trustees who are also Directors of the Kainé Management Ltd for the purposes of Company Law are responsible for preparing the Annual Report and Financial Statements in accordance with applicable law and regulations.

Company law requires Directors to prepare accounts for each financial year. Under the law the Trustees have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting standards and applicable law).

Under company law the Directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these Financial Statements, the Trustees are required to:

1. select suitable accounting policies and then apply them consistently;

2. observe methods and principles in Charities SORP (FRS102);

3. make judgements and estimates that are reasonable and prudent;

4. state whether applicable accounting policies have been followed, subject to any material departures disclosed and explained in the accounts; and

5. prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for keeping adequate accounting records, that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charity to ensure that the accounts comply with the Companies Act 2006 and Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to England and Wales.

The Charities SORP is underpinned by its related Regulations under Part 8 of the Charities Act 2011.

The accounts have been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the financial reporting Standards applicable in the United Kingdom and Republic of Ireland (FRS102).

The Financial Statements were approved by the Board of Trustees, and authorised for issue.

On Behalf of the Board

Maxine Chambers

Director/Trustee

Thursday 10 October 2022

On behalf of the Board

Gregory Smith

Director/Trustee/ Company Secretary

Thursday 10 October 2022

Statement of Financial Activities

(Including the Income and Expenditure Account prepared in accordance with Charities SORP (FRS102))

		Year Ended 31 March 2022			
	Notes	General Fund (Unrestricted Funds) £	Restricted Funds £	Total Funds 2022 £	Total : Year ended 31 March 2021 £
INCOMING RESOURCES					
Income from Donations and Legacies	2.5.3	333	0	333	167
Grants	2.5.2, 2.5.4		83,267	83,267	74,556
Income from Investments					
Investment Income (Bank Interest)	15.3	0.37	0	0	2
Overseas Income	20	0	0	0	0
Income from Charitable activities	15.2	16,757	0	16,757	10,658
Total income		17,091	83,267	100,358	85,382
EXPENDITURE ON :					
Expenditure on Charitable Activities	2.7	14,891	62,165	77,056	58,797
Other		5,786	5,123	10,909	3,366
Overseas Expenditure		0	0	0	0
TOTAL EXPENDITURE	2.7 , 14	20,677	67,288	87,965	62,162
Net incoming/(Outgoing) resources before transfers		-3,586	15,979	12,393	23,220
Transfers (to restricted Funds)		0	0	0	0
Transfers (to General Fund)		7,486	-7,486	0	0
Net Incoming/(Outgoing) resources before other recognised gains and losses		3,900	8,493	12,393	23,220
Other recognised gains /(Losses)		0	0	0	0
Net Movement of Funds		3,900	8,493	12,393	23,220

All the above are continuing activities of the charity. The charity had no recognized gains and losses during the year (2021: Nil)

Reconciliation of Funds:

All income and expenditure derive from activities of the charitable company that are continuing. There was no other comprehensive income arising in the current or prior year.

		Year 2021-2022			
	Notes	General Fund £	Restricted Funds £	Total Funds 2022 £	2020/2021 Total £
Funds Brought Forward as at 1 April 2021		204	32,374	32,578	32,578
Funds Carried Forward as at 31 March 2022		4,104	40,867	44,971	32,578

BALANCE SHEET AS AT 31 MARCH 2022

	Notes	31-Mar-22 £	31-Mar-21 £
FIXED ASSETS			
Tangible assets	**11**	6,231	4,620
Total Fixed Assests		6,231	4,620
CURRENT ASSETS			
Debtors	**12**	5,840	7,285
Cash at Bank and In Hand		37,924	25,550
Total Current Assets		43,764	32,835
LIABILITIES			
Creditors: Amounts falling due within one year	**13**	5,024	4,877
Net Current Assets		38,740	27,958
Creditors: Amounts falling due after more than one year		0	0
Total Net Assets		44,971	32,578
REPRESENTING THE FUNDS FOR THE CHARITY :			
Unrestricted Funds			
General Funds		4,104	204
Restricted Funds			
Restricted Funds (Project Funds)		40,867	32,374
		44,971	32,578

These accounts for the reporting period have not been audited. The company was entitled to audit exemption under Section 477 of the Companies Act 2006 relating to small companies. The Directors and Trustees accept their responsibilities in addition to those as outlined in the Charity act 2011 and Companies Act 2006. Responsibilities include:

a. Satisfaction that the members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006

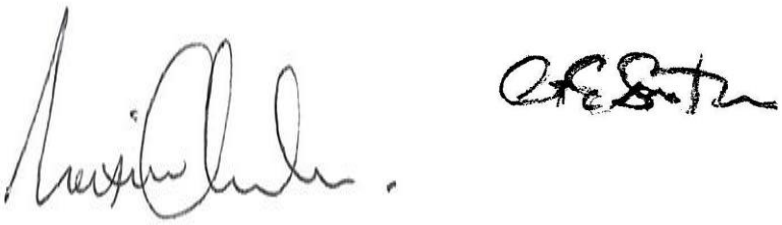
b. Responsibility for determining whether, in respect of the year, the charity meets the conditions for exemption from an audit set out in the Charity Act 2011 and the Companies Act 2006 stated above.

c. Make declaration that no notice has been received from the Charity Commission requiring an

audit

d. The Directors acknowledge their responsibilities for complying with Companies Act 2006 provisions related to accounting records and preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to small companies subject to small companies' regime and in accordance with FRS102 SORP.

These Financial Statements and Annual Report were approved and authorised for issue on by the Board of Directors/Trustees and were signed on its behalf by:



Miss Maxine Chambers	Mr Gregory Smith
Director/Trustee	Director/Trustee/Company Secretary
10 October 2021	10 October 2021

NOTES TO THE FINANCIAL STATEMENTS

The notes on pages 20 to 35 form part of these Financial Statements.

1. Charitable Company Information

Kainé Management Limited is a charitable company limited by guarantee incorporated in UK. The charity's principal business activity number is 90020 representing Support Activities to Performing Arts. The charity has been providing a wide range of activities for public benefit for 20 years in Leicester.

2. Principle Accounting Policies

The principal accounting policies, management judgements and accounting estimations adopted in the preparation of the financial statements are outlined below;

2.1 Basis of Accounts Preparation

The charity meets the definition of a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with, (i) Accounting and Reporting by Charities, Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)) and as amended, (ii) the Financial Reporting Standard applicable in UK and Republic of Ireland (FRS 102) and Companies Act of 2006. The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The charity's functional currency is GB Pound (£) sterling.

2.2 Going Concern

Year 2021/22 was a challenging year not only in UK but across the entire Third Sector industry due to COVID-19 pandemic and government legislated restrictions.

However, we are grateful to our financial donors listed in Table 1. The Trustees managed to raise £83 267.33 (Table 1) in grant funding during the year to 31 March 2022. We also secured funding to continue delivering on our charitable objectives. Whilst we need more funding, the Board of Trustees are not aware of anything or event which may cause the charity to discontinue from engaging in charitable activities in the next 12 months. The Trustees worked extremely hard and managed to save some funds which were transferred into the reserve account. The Board of Directors and Trustees are satisfied that on the basis of on-going financial support from various funders and other fundraising schemes we are exploring, our charity satisfies going concern requirements.

2.3 Management Judgements, Estimations and Uncertainty

In the application of the charity's accounting policies, Trustees are required to make reasonable estimates, judgements and assumptions about the carrying amount of liabilities and assets that are not readily apparent from other sources. The estimated and associated assumptions are based on historical trends, experience and factors

considered to be relevant. It must be noted that actual results may differ from these estimates.

2.4 Cash Flow Statement Exemption

As set out in module 14 of the new Charity SORP, all charities preparing their accounts under FRS102 must include a statement of cash flows in their financial statements, unless they are deemed to be smaller, in which case they are exempt from this requirement. The SORP committee defines "smaller" as those charities within less than £500,000. In view of this guidance, the Board of Trustees have taken advantage of the exemption in Financial Reporting Standard 102 from the requirement to prepare a cash flow statement on the grounds that it is a small charity.

2.5 Income from Charitable Activities and Principal Funding Sources

Incoming resources from charitable activity represent amounts receivable for carrying out projects and services. Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and the amount can be reliably measured.

2.5.1 BBC Children in Need Funding and Support

BBC Children in Need has been supporting our programmes, activities and events for a many years. In total, we received £25 709.50 from BBC Children in Need during the year (2021: £33 040.50). The Board of Directors and Trustees are once again grateful for the financial support from BBC. The perpetual financial support from BBC Children in Need continues to transform the lives of many young people in and around the City of Leicester.

2.5.2 Grant Income Analysis

Donors recognise the positive impact of our charitable objects. Consequently, there was a significant increase in grant income (£83 267.33) when compared to previous year (2021: £74,555.70) There was an increase in income from fundraising projects generating £17 090.96 in year 2021/22 (2021:£11,326)

Table 1: Analysis of Grants Received during the Financial Year Ended 31 March 2022

Reference	Name of Grant Donor	Name of Project	Total Grant Amount Received 31 March 2022 (£)
KMGD01	BBC Children In Need	(i) Girls Can (ii) Yes You Can	25 709.50
KMGD02	UK Youth		23 205
KMGD03	Leicester City Council	Business Development & Diversification Grant	3 000
KMGD04	Leicester County Council	Shires Community-Girls Can Pathways Project	5 350
KMGD05	Windrush Day Grant	Windrush -Caribbean Seniors and BAME Youth (Community Projects)	10 592
KMGD06	Her Majesty Revenue & Customs (HMRC)	Coronavirus Job Retention Scheme	5 423.83
KMGD07	Big Lottery	Girls Can	9 987
	Year 2021/2022	**Total Grant Income Received**	**83 267.33**

2.5.3 Donations, Legacies and Gifts

Voluntary income received includes general donations and is included in full in Statement of Financial Activities when receivable or received. General small donations from individuals and organisations amounted to £425.50 during the year ended 31 March 2022 (2021:£166.60)

2.5.4 Grants

Revenue grants are credited to income account when they are receivable provided conditions for receipt have been complied with. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

2.6 Fund Accounting

Restricted funds are to be used for specified purposes laid down by the donor or grant making body. Expenditure for those purposes is charged to the fund, together with a

fair allocation of overheads and support costs. Unrestricted funds are donations and other incoming resources received or generated for expenditure on the general objectives of the charity. Designated funds are unrestricted funds which have been designated for specific purposes by the trustees.

2.7 Resources Expended

2.7.1 All expenditure is accounted for on an accruals basis. Irrecoverable VAT is charged as a cost to the statement of financial activities. Expenditure on charitable activities consists of all the expenditure incurred by our charity during an undertaking of our work to meet our charitable objectives. Charitable activities include: delivery of services, events, programmes and project work that is directed at the achievement of our charitable aims and objectives.

2.7.2 Expenditure on charitable activities includes all associated external costs in delivering the charitable programme related projects. Support costs have been allocated between service costs and governance costs. Services are those functions that assist with the work of the charity but do not directly undertake charitable activities. Service costs include office costs, finance, personnel and payroll costs which support delivery of projects. These costs are allocated to activities directly where applicable. Internal staff costs are allocated to projects on a time cost basis. Other costs are apportioned and allocated to projects using an appropriate basis and as agreed by management.

2.8 Tangible Fixed Assets, Depreciation and Leased Assets

All tangible fixed assets are stated at cost less depreciation as shown on Note 11. There was no revaluation, transfer or disposal of assets during the year or prior year. Additionally, the charity did not acquire any assets on lease agreement. All assets are fully paid and are wholly owned by the charity. The assets consist mainly of office furniture, computers, plant and equipment (Note 11).

2.9 Directly Attributable Expenditure

Directly attributable expenditure is charged to charitable activities or governance costs as appropriate. Supports costs, which are defined as those costs necessary to deliver an activity but which do not contribute to its output, are allocated on the basis of estimated staff time.

2.10 Governance Costs

Governance costs (Note 14.iv) relates to expenditure that are not direct management functions inherent in generating funds, service and programme delivery or project work. The costs are associated with the governance arrangements of the charity and include but not limited to costs such as management service fees, accountancy fees independent examination fees, legal fees, costs associated with the constitutional or statutory requirements and other administration related professional fees.

2.11 Taxation

2.11.1 Kainé Management Ltd is a registered charity and did not engage into trading activities for profit during the financial year under review. The primary purpose of the charitable company is to provide activities of a charitable nature. It remained not liable for taxation on its surplus or capital gains. It is exempted from corporation tax.

2.11.2 Value Added Tax

The charity is not registered from Value added Tax (VAT). Irrecoverable VAT is included in the cost of those items to which it relates.

2.12 Workplace Pension

The charity had a contributory workplace pension scheme managed by Legal & General. Obligations for contributions are recognised as an expense in the Statement of Financial Activities as due. Any difference between the amounts charged to the Statement of Financial Activities and contributions paid to the pension scheme are included in debtors or creditors in the Balance Sheet. The pension deductions and contributions are as outlined by the law and regulated by the Pensions Regulator. The employer contributed 3% and employees 5% during year ended 31 March 2022.

2.13 Debtors and Prepayment

Debtors include amounts owed to the charity for the provision of goods and services or amounts the charity has paid in advance for the goods and services it will receive. The charity had debtors amounting to £5 840.41 (2021: £7 285). Prepayments are valued at the amount prepaid net of any trade discounts due.

2.14 Cash at Bank and in Hand

Cash at bank and in hand is held to meet short-term cash commitments and on-going grant or donor funded projects. Cash at bank consists of reserves (£3 900), general funds and restricted funds available for existent and on-going projects and the reserve account. The charity handles minimum petty cash to pay for small value expenses such as parking, service user refreshments and travel costs

2.45 Creditors and Provisions

Creditors(£5 023.70) and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due. The charity does not have long-term liabilities, overdrafts, loans or credit card balances payable.

3. WINDING UP OR DISSOLUTION POLICY

In the event of winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, assets represented by the accumulated fund shall be transferred to our charitable projects or organisations having similar charity objects.

4. DISCONTINUED ACTIVITIES

Apart from Braunstone Mums and Dads Community Centre project, the charity had no other discontinued operations. Instead, our charity will continue to invest on more charitable objectives as well as partnering with other organisations and academic institutions ensuring our services make a positive impact on both the young and senior citizens.

5. STAFF COSTS

5.1 Staff costs are included within charitable activity expenses. Wages and salaries costs are as shown in Note 5.2 Total workplace employer pension contribution paid by the charity for trustees amounted to £731.05 (2021: £711.84). No terminal benefits were paid during the financial year. There is no provision for future payments as they are no known circumstances to warrantee the provision. Actual total salaries and wages cost amounted to £52 087.23 (2021: £46,460.79)

5.2 Staff Costs and Terminal Benefits during the Year

Staff Costs during the year were as follows:	31-Mar-22	31-Mar-21
	£	£
Wages and Salaries/National Insurance (Employer)	52,087.23	45,748.95
Workplace Pension Cost	731.05	711.84
Total	52,818.28	46,460.79

5.3 Furlough and HMRC Coronavirus Job Retention Scheme

Due to the reduction in unrestricted funds, two employees remained on furlough until the end of September 2021. The charity received grant payments amounting to £5 423.83 from HMRC for the Coronavirus Job Retention Scheme (CJRS) during the year up to the legislated claim period up until 30 September 2021.

6. Out of Pocket Expenses Reimbursed to Trustees, Authorisation and approval

6.1 Trustee out of pocket expenses reimbursed are agreed, checked, approved and authorised. Authorisation and approval of Out of Pocket Expenses Reimbursement require two senior management signatories. The charity does not have bank cards. Therefore, Trustees and employees are reimbursed for online purchases made.

6.2 Trustees Expenses Reimbursed

Trustee expenses incurred on behalf of the charity and reimbursed during the year amounted to £524.44

Trustees expenses reimbursements	31-Mar-22 £	31-Mar-21 £
Reimbursements of miscellaneous items	524.44	436
Total	524.44	436

7. TRUSTEE EMPLOYMENT BENEFITS

The charity as an employer only contributes towards workplace pension (Note 5). No other employment related benefits were paid to Trustees during the financial year (2021: Nil)

8. EMPLOYMENT OF TRUSTEES AND KEY MANAGEMENT PERSONNEL

8.1 The SORP requires the disclosure of 'the remuneration of key management personnel' Key management personnel including Trustees who are part of the Board are composed of salaried and non-salaried personnel.

8.2 Remuneration policy

Key management personnel and Trustees on payroll are paid for their primary role as agreed and authorised by the Board of Trustees and as permitted by the charitable company's Articles of Association.

8.3 Trustees and Key Management Personnel Remuneration

	31-Mar-22 £
Total Annual Salary	24,875.96
Total Annual National Insurance- Employer Contributions	993.04
Total Annual Workplace Pension –Employer Contribution	746.37
	26 615.37

Two trustees who are part of the charity's key management personnel were on payroll both during the year under review (2021/2022) and 2020/2021 respectively. Remuneration paid to two Trustees during the year amounted to £26, 615.37 (Note 8.3) (2021: £23,726.09)

8.4 Employment of Trustees Authorisation

The employment of charity Trustees' is authorised by the charity's Articles of Association. The Charity Commission (England and Wales) is aware of this arrangement. Trustees are only paid for hours directly linked to the deliverance of charitable activities, programmes, events or projects, fundraising activities and administrative related activities. Employed trustees do not have any additional employment related benefits.

8.5 Employment Benefits and Loans to Trustee and Employees

No employee or Trustee was paid a bonus during the financial year (2021: Nil) or any other employment related benefit (2021: Nil). No loans were issued to Trustees or employees during the financial year (2021: Nil).

8.6 Related Party Transactions

The charity had no related party transactions during the year ended 31 March 2022 (2021: Nil). No Director or Trustee borrowed a loan from the charity. No loans were received by the charity from any of the current serving Trustees or Directors during the financial year under review (2021: Nil).

9. EMOLUMENTS AND GOVERNANCE

Emoluments over £60 000

	31-Mar-22	31-Mar-21
	£	£
Emoluments over £60 000 to Trustees, key management or employees	0	0
Total	0	0

No Trustee, Board member or employee received emoluments amounting to or above £60 000 in 2021-2022 (2021: Nil).

9.1 Charity organisational governance

The charity organisational governance is based on honesty, integrity and transparency. Reinforcement remains anchored through various agreed and approved internal control policies and procedures which are also part of mechanisms set by the Board of Directors to safeguard the assets of the charity.

10. NUMBER OF EMPLOYEES AND VOLUNTEERS

10.1 Average Number of Employees

Average number of full time equivalent employees employed during the year are as follows:	31-Mar-22	31-Mar-21
Average number of employees based on head count	11	10
Average number of full-time equivalent (including part-time and casual staff)	11	10

10.2 Safer Employee Recruitment, Diversity and Equal Opportunities

Our charity contributes towards the UK labour market. Employees with appropriate skills, experience and qualifications are safely recruited and selected to work within our charitable organisation. Our organisation believes in equal opportunities and diversity inclusion. We do not discriminate against gender, religion, culture, sexual orientation, ethnicity, age, race or background. However, all employees have to demonstrate that they have a right to work in the UK.

10.3 Volunteers and Related Costs

We were supported by thirteen (13) adult and youth volunteers during the year. Volunteers related costs for the year amounted to Nil (2021: Nil).

10.4 During the volunteering period, our Volunteers benefit immensely by gaining a wide variety work related skills seta which we believe enhances both their career and employment opportunities. Our volunteers are derived from local communities, universities and colleges.

10.5 Volunteer Treatment and Safeguarding

Our Volunteers just like all our employees work with vulnerable young people and senior citizens. Therefore, the Trustees have safeguarding policies, processes and procedure in place to ensure volunteers are safe to deliver our charitable objectives. Our charity plans to recruit more volunteers in the future.

11. TANGIBLE FIXED ASSETS

Plant and Machinery

	Computer Equipment	Furniture and Fittings	General Plant and Equipment	Total
	£	£	£	£
COST				
As at 1 April 2021	5,328	7,864	2,706	15,898
Additions	2,077	0	1,611	3,689
As at 31 March 2022	7,405	7,864	4,317	19,587
DEPRECIATION				
As at 1 April 2021	1,582	7,166	2,531	10,532
Depreciation Charged in the year	1,456	175	447	2,078
As at 31 March 2022	3,038	7,341	2,978	13,356
NET BOOK VALUE				
Net Book Value at beginning of the year	3,747	698	175	4,620
Net Book Value as at 31 March 2022	4,367	524	1,340	6,231

Depreciation for plant and machinery has been provided at 25% Reducing Balance. The depreciation charged for the reporting period was recognised as an expense in the Statement of Financial Activities. The total depreciation charge of the year amounted to £2 078 and (2021: £747).

12. DEBTORS, BAD DEBTS AND PREPAYMENTS

12.1 Receivables

	31-Mar-22 £	31-Mar-21 £
Trade Debtors	5,840.41	7,285
Total	5,840.41	7,285

All receivables are due to the charity within one year. There were no bad debts during the year (2021:Nil)

13. PAYABLES

Creditors: Falling due within One Year

	31-Mar-22 £	31-Mar-21 £
Trade Creditors	4,289	3,582
Accruals and Sundry Creditors	0	966
Social Security and Other Taxes	575	160
Pension	160	169
Total	5,024	4,877

14. RESOURCES EXPENDED DURING THE YEAR ENDED 31 MARCH 2022

Analysis of resources expended during the year ended 31 March 2022	31-Mar-22 Restricted Fund Expenditure	31-Mar-22 Unrestricted Fund Expenditure	31-Mar-22 Total Restricted and Unrestricted Expenditure	31-Mar-21 Total Restricted and Unrestricted Expenditure
	£	£	£	£
Staff Costs :				
Staff Salaries - NIC Employer Contributions, Pensions Employer Contributions and Other	43,320	8,286	51,606	46,461
Premises Costs :				
Office rent, Rates, Repairs and renewals, utilities, cleaning	2,667	334	3,001	3,176
Administration Costs :				
Stationery, printing, postage, bank charges, depreciation, public relations, IT, Consumables, telephone, marketing, staff training	7,381	4,518	11,899	4,491
Governance Costs :				
Legal and professional Fees, Accountancy fees, pension administration costs, insurance costs, disclosure checks and other	5,123	4,803	9,926	4,352
Project Costs:				
Workshops, presentations, events, sessions or various activities, Tutoring costs, performance costs, material resources, hiring costs, small tools and equipment, travelling, project meals and refreshments	8,797	1,752	10,549	2,699
Independent Examination Fees		984	984	984
Total	67,288	20,677	87,965	62,162

15. INCOME RESOURCES

15.1 The charity generated total income of £100 358 during the year ended 31 March 2022 (2021: £85 382)

15.2 Income from Charitable activities

Fundraising activities generated £16 757 during the year.

15.3 Investment Income

The Charity received £0.37 from Natwest PLC, being bank interest earned on bank deposits.

16. TRANSFER OF FUNDS OUTSIDE ENGLAND AND WALES

The charity did not transfer funds to any individual, corporate organization, political party or country outside England and Wales.

17. COMMITMENTS AND CONTINGENCIES

The charity had no commitments for capital expenditure as at 31 March 2022 (2021: Nil). There were no circumstances, obligations or known cases or incidences for which the charity had to provide for potential compensation, litigation or liability post year end (2021: Nil).

18. SERIOUS INCIDENTS REPORTING

The Charity Commission requires charities to report serious incidents. Directors acknowledge their responsibilities and the need to comply with this requirement. There were no serious incidences reported to The Charity Commission during the financial year under review (2021: None reported)

19. CONTRACTS FROM CENTRAL GOVERNMENT OR LOCAL AUTHORITY

The charity did not engage or enter into any legally binding contracts with central government, local authority body or department during the year ended 31 March 2022 (2021: None).

20. OVERSEAS OPERATIONS AND MONITORING CONTROLS

During the financial year under review, our charity did not engage in any activities outside United Kingdom. We also did not benefit from any overseas income or incur overseas expenditure.

21. RISK MANAGEMENT AND SAFEGUARDING

21.1 Our charity is constantly assessing and monitoring any potential risks to our services users, services, activities and reputational damage. Our charitable activities involve working both with vulnerable young and senior Citizens. Therefore, Trustees are constantly and actively reviewing and ensuring that the charity has appropriate safeguarding measures in place.

22. CHARITY ASSETS AND FINANCIAL RESOURCES

22.1 Fixed Assets

All fixed assets as held in the books of the charity (Note 11) which had a netbook value of £6 231 (2021:£4,620) are wholly owned by the charity and are used to generate income for charitable activities. The charity bought laptops and IPADS using equipment grants received from donors during the year.

22.2 Bank Accounts

The charity had three (3) bank accounts managed by National Westminster Bank (NatWest).

22.3 Financial Resources Management

Financial resources are managed and controlled according to agreed policies and procedures which are reviewed by senior management and the Board of Directors periodically.

22.4 Reserves and the Reserve Policy

The charity reserves are part of our charity's funds which are free and available to use at the discretion of the Trustees. The reserves are meant to help the charity finance a short-term fall in cash flow, meet governance costs as well as meeting the equivalent of six (6) months of overheads in the event of a sudden and unexpected reduction in funds to meet expenses. The reserves exclude fixed assets. During the year ended 31

March 2022, the managed to put aside reserves amounting to £3 9000 (2021: Nil) in accordance with our reserve policy. The administration of reserves is enshrined in the Reserve Policy. The charity will continue to invest into other income generating projects in order to boost the reserve level and financial position of the charity.

22.4 Long-term Debts

Our charity did not have any long-term liabilities during the year (2021:Nil)

23. POST BALANCE SHEET EVENTS

23.1 Funding and Other Major Events

The charity applied and received a total of £23,184 (Table 2) in grant income from 1 April 2021 to 30 September 2022.

Table 2: Analysis of Grant Income Received after year-end

Date	Donor	Amount
		£
31/05/2022	Windrush	12 797
06/09/2022	Wyclife Ward Grant	400
13/09/2022	BBC Children in Need	9 987
	Total	23 184

During the year to September 2022, the charity has also been actively fundraising in order to finance the much needed charitable activities, programmes and events for public benefit.

ACKNOWLEDGEMENTS

On Behalf of the charity, the Board of Directors and Trustees would like to acknowledge and thank our stakeholders, professionals, grant donors, partners, staff, volunteers and participants. Without you this journey would not have been as successful as it has been. Together we will continue to transform lives in Leicester City and beyond.

The Financial Statements were approved by the Board of Trustees, and authorised for issue on 10 October 2021

On Behalf of the Board
Gregory Smith
Director/Trustee/Company Secretary
10 October 2021

Maxine Chambers
On behalf of the Board
Director/Trustee
10 October 2021

24. INDEPENDENT EXAMINER'S REPORT

Independent Examiner's Report to the Trustees of Kainé Management Limited ('the Company')

I report to the trustees on my examination of the accounts of the above charity ("the Company") for the year ended 31 March 2022.

As the charity's trustees of the Company (who are also the directors of the Company for the purposes of Company Law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the Companies Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011. In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 386 of the Companies Act and section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 or relevant accounting requirements under section 396 of the Companies Act 2006, other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

30 December 2022
Malcolm Veall LLB FCA

KAINE MANAGEMENT LTD

England & Wales - Charity number 1146981

Accounts

KAINE MANAGEMENT LIMITED
ANNUAL REPORT
AND
FINANCIAL STATEMENTS
FOR
YEAR ENDED
31 MARCH 2021

Registered Office :LCB Depot, Studio 202, 31 Rutland Street, Leicester, LE1 1RE
Registered Company Number : 7671466 (England and Wales)
Charity Registration Number : 1146981(England and Wales)
(A company limited by guarantee and having no share capital) Email: info@kainemanagement.org.uk
Website: www.kainemanagement.org.uk

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ANNUAL REPORT AND FINANCIAL STATEMENTS FOR YEAR ENDED 31 MARCH 2021

The Board of Trustees' Statement

We present our 19th Annual Report for the year ended 31st March 2021 in accordance with regulatory requirements for charities in England and Wales. This annual review of the year allows us to observe and adjust our work to ensure that we keep in line with current thinking and need.

Objectives and Activities

We provide our work in accordance with the following objectives: -

1. To promote equality and diversity for the public benefit, in particular by:-

    a. providing and supporting music and creative arts projects which foster integration and skills sharing between peoples from diverse backgrounds;

    b. educating the public about different peoples and cultures, especially through music and arts, to increase awareness and understanding.

2. To advance education for the public benefit.

3. To act as a resource for young people in Leicester by providing advice and assistance, organising educational, physical and wellbeing programs as a means of:-

    a. advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

    b. advancing education;

    c. relieving unemployment;

4. To provide or assist in the provision of facilities in the interests of social welfare for recreation, or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

LEGAL, GOVERNANCE AND ADMINISTRATIVE INFORMATION

Charity Name: Kainé Management Limited

Company Number: 7671466 (England & Wales)

Charity Number: 1146981 (England & Wales)

A company limited by guarantee and having no share capital.

Registered Office and Operational Address
LCB Depot Studio 202, 31 Rutland Street, Leicester, LE1 1RE, United Kingdom

Directors (Board of Trustees) who served the charity during the reporting period

Mr Gregory Smith (Company Secretary)
Ms Maxine Chambers
Ms Dana Mclaughlin
Ms Safiya Paul (Appointed 26/02/2021)
Ms Ms Harminder Sur (Resigned 29/9/2020)
Mr Liam Sweeney
Mrs Rose Rock
Mr Christopher Jarram
Ms Vanessa Calvert

We acknowledge the input of these Trustees and express our gratitude for those who have now moved on. This dedicated team, with varied skills and expertise work diligently and ethically to implement activities to support community need. They are encouraged to keep abreast of policies and procedures and to attend training when available. We continue to be a thriving charity because of their input and ideas and innate desire to help people. Over the years we have gained recognition and built a quality reputation for supporting our local community and working in partnership with others. This continues to be our aim.

Charity Structure, Governance and Management

The organisation is a charitable company limited by guarantee, incorporated on 15 June 2011 and registered as a charity on 24th April 2012. The company was established under a Memorandum of Association which established objects and powers of the charitable company and is governed under its Articles of Association.

In the event of our charitable company being wound up members are required to contribute an amount not exceeding £10. There are no persons or corporate organisations deemed to have significant control.

Independent Professional Institutions and Individuals

Bankers
NatWest
1 Granby St
Leicester, LE1 6EJ

Independent Examiner
Mr Malcolm Veall LLB, FCA
1a Latimer St,
Leicester, LE3 0QF

Work Pension Provider
Legal & General Group Plc
1 Coleman Street
London, EC2R 5AA,

Professional and Legal Advisors

Federation of Small Businesses
Sir Frank Whittle Way
Blackpool
FY4 2FE

Voluntary Action Leicestershire
9 Newark Street
Leicester, LE1 5SN

Charitable Programme Partners

University of Leicester
Leicester College
Curve Theatre

De Montfort University
NW & SL College
Leicester City Council

The Kainé Management Ltd mission and delivery model rightly focuses on local issues and concerns, but the events of the past year remind us that international and national issues can quickly devolve and affect small municipal charities such as ourselves. We are fortunate enough to be flexible and have had to turn to new technologies to support delivery during lockdown. The implementation of new technology has highlighted the need for more specialist support, advice and assistance. We need to obtain these to stay in front of current advancements in how we are communicating and conducting charitable and business activity. During the year the Board increased its communications through online platforms to expedite decisions and make plans to aid our survival. Diversifying income streams has been a focus to fundraise to maintain the good work that we do.

A few board members have shared their thoughts on the year and moving forward as follows: -

Liam Sweeney –
Since COVID, I believe it has been financially difficult for Kainé in having inconsistent funding which has seriously put into question the ability to provide the fantastic work that we do. Due to this, it has resulted in questioning whether the charity would be able to continue to run, which has not only been worrying but also concerning to say the least. Since last year, I have personally been working to help improve and establish Kainé with its website. Based upon people now working remotely and embracing technology more, it is crucial that Kainé are also able to keep up with technology as best we can and ensure that we are accessible in many ways. This usually starts with an effective, functioning website. I am very excited to see where Kainé will be over the next year, as we become ever more present on social media, showing the work that we do within the community. As awareness of Kainé grows, the greater the reach the more people will be able to access our events and programs. This will result in Kainé having a greater positive impact within Leicester.

Rose Rock -

The past year has been very unusual. However, I am pleased that Kainé has managed to deal with many hurdles and have come through. It has therefore had to consider diversifying to maintain a presence through the past year and this has been managed well. I have found it an honour to be part of an organisation that through some quite dark times has still managed to provide support to very vulnerable groups of people. I am always impressed of the engagement Kainé has established across all walks of life. This is apparent from contact with the older generation through to young people, especially during the time of the pandemic where I feel that such support is very much needed. Although the choirs have not been able to be operational during the past year, I can speak for LWGC to say that that communication has been maintained throughout – via zoom calls. Choir members are looking forward to starting rehearsals to create melodies from heaven once again. I am feeling very positive about the future where Kainé will grow from strength to strength. As restrictions are gradually released, I hope that the organisation will continue to be able to provide support to uplift and engage with the community of Leicester, especially in those areas that have been negatively affected through the events of the past year.

Safiya Paul-

I'm the newcomer to the Kainé Board! After years of involvement with Kainé choir, I am delighted to join to help digitalise our processes and streamline our services across the entire organisation. Technology is changing the way we can support and serve our communities and COVID-19 has shown us that online processes and support are more important than ever. The pandemic has crippled many charities, as services are typically in person and reliant on donations and grants, both of which were scarce over the last year. Fortunately, we have still been able to provide limited services and gain grants and look to expand, utilising what we have learnt over the last year. As we move into 2021, with new skills set from lessons learnt and the proof that the charitable sector is resilient, I look forward to Kainé continuing to live by its definition and this once again being a new beginning.

STRATEGIC HIGHLIGHTS

1. Recruited a new board member with specialisms in data analysis and systems management.
2. We secured funding for improving the technological systems within our charity.
3. We also secured funding for protective equipment (masks, hand gels etc.)
4. We also managed to secure funding to support new and just beginning community organisations. This will help them to develop.

We are happy to still be operating and delivering for the people we serve. We realise the importance of working together with communities. This has enabled us to continue to achieve our objectives. We are looking forward to continuous improvement as we approach our twenty (20) year anniversary in May 2022.

PROGRAMMING

The effects of the pandemic in Leicester put the organisation in a precarious position as the closure of schools, community centres and arts venues impacted our regular delivery of activities. It was challenging at the beginning, but the Board set out to be as resilient as we encourage our project participants to be.

We kept abreast of offers of funding to support organisations through the pandemic and used the opportunities provided to fast track our online provision, purchasing software and resources to support this. We have embraced technology and digital opportunities that have been presented to us. We will continue to use modern technology to improve processes, systems and service delivery. Being successful in securing emergency Covid-19 Relief funds enabled us to maintain and implement our delivery of the following programmes:-

1. Yes You Can

We moved to a hybrid of online and face to face service delivery when schools re-opened. We continue through this programme to encourage young people to overcome barrier and be self-motivated to achieve their goals.

2. Girls Can

With continuing support from BBC Children in Need, we have worked with girls aged 11-15 in areas of the City where lack of opportunities can lead to anti-social behaviour and potential involvement in crime. Due to the current on-going pandemic, services were provided and programmes delivered though online platforms such as Microsoft Teams and Zoom platforms. Participants appreciated the opportunities which used to alleviate boredom and stress at home. During the year, we also worked with girls engaged with Home4Good, - a charity that supports fostered and adopted children.

3. Silver Surfers

Funds from the local authority allowed us to deliver social media skills to senior citizens in the Highfields area of Leicester City. The social media skills sessions attracted a large audience of participants who also expressed their gratitude. The programmes also helped to address social isolation of participants and teach them how to engage, network and collaborate during lockdown period.

4. Level Up

Level Up is the Kainé strand of work that supports Black, Asian and minority ethnic (BAME) community organisations to get to the next 'Level.' Using our experience of 19 years of delivery in the City of Leicester, we work with additional local partners to address the issues that BAME community organisations face. This can includes: organisation governance and infrastructure, funding, promotion and developing partnerships.

5. Kainé Youth Collective

The Kainé Youth Collective were able to establish themselves through funding from Leicester Race Equality Council. The BAME Kainé Youth Collective is a group of young people who look at steering the youth work for the organisation and supporting their local communities through volunteering activities. During the past year, they have collected food items to support the St Vincent volcano eruption, knit scarves for the homeless and supported Kainé projects.

6. De Montfort University Partnership

The partnership with De Montfort University (DMU) involved the delivery of online events and activities this year. We implemented our Freedom Day (with a theme around the Martin Luther King Speech) and Destinations Day, supporting young people to identify and work towards their education and career paths. Representatives of the World of Work shared videos of their experiences and on how to overcome barriers to succeed.

It is our intention to continue to provide events that are beneficial to our local communities. In line with our charity objects, our plan is to help to meet social needs where possible. Our plans for the future are to continue building upon the foundations that we have built over the past 19 years and do more.

CHALLENGES, PRINCIPAL RISKS AND UNCERTAINTIES

During the financial year 2020-2021 we have, like the rest of the country faced the biggest challenge that we could ever have imagined. We have had to increase our efforts to seek resources and use them as effectively as possible. We have lost income (ticket sales and subscriptions) through the cancellation of events and our singing groups. The future shape of education and live arts performances will affect our work with some work being easily adaptable to online delivery and some needing more consideration in regard to social distancing. Leicester has been badly affected by the pandemic. We are currently experiencing rising COVID -19 case figures again. We will continue to assess and monitor the situation and adapt accordingly.

MANAGEMENT, POLICIES AND PROCEDURES

Internal Controls and Procedures

The Trustees and the Board of Directors recognise their legal responsibility to safeguard assets and resources of the charity. This responsibility includes implementation of monitoring mechanisms to ensure compliance with laws, rules, regulations, standards and provide guidance for decision-making. Internal control risks are curtailed by the implementation and monitoring of guidance and procedures for authorisation of all transactions and projects whether arising from unrestricted or restricted funds. Procedures and policies are established to ensure the charity is governed legally and appropriately creating a working environment whose practices are ethically acceptable. Procedures are periodically reviewed to ensure that they continue to meet the needs of the charity and that those who execute tasks conform to them. We encourage transparency, gender equality and promote diversity.

Recruitment, Training and Internal Restructuring

We plan to recruit additional independent board members with expertise to meet any gaps in our management currently. A large portion of our work involves young people and we plan to use the Kainé Youth Collective to steer the youth provision of the organisation. Eventually, we will have Youth directors on the board that will be trained and inducted to the work of the board. We will look at internal re-structuring and redistribution of responsibilities to ensure that we are working economically, effectively and efficiently to achieve our goals. After many years in existence, we realise the need for reassessment of our foundations and address imminent challenges.

EVENTS SINCE THE END OF THE YEAR

Due to the nature of our services with a high contact characteristic, we were severely affected by the Covid-19 pandemic and the subsequent England Public Health guidance. Since mid- March 2020 our activities have been largely on hold as a result of the current Covid-19 pandemic. We continue to keep in touch with and support our stakeholders wherever possible through WhatsApp groups, online meetings and social media. Covid-19 has required us to look at the use of technology to support safe delivery and we will be looking at what we need additionally to support this. Further we will make the practical changes to the office to ensure health and safety and more economical use of the space.

We will look at the provision of Personal Protective Equipment (PPE) and promote safety measures for staff and volunteers if they use it. As the lockdown conditions have been lifted, we are working to return to 'normal.' We are working to secure resources and pick up the events and projects which were on hold.

We will make ourselves available to support our community who will continue to have needs beyond the pandemic. Our focus remains on the people in our community who need what we can provide, and we will find a way to deliver our work for their benefit.

COVID-19 Implications and Related Control Measures

The lockdown measures restricted our access to schools. However, as the lockdown measures are lifted and schools and colleges are opening, this will enable us to deliver our much need services to various schools. However, we have had to adapt to ensure compliance with safety measures in order to minimise the spread of the infection. All our future services will be delivered safely. Some services will be delivered virtually.

Going Concern and Funding

We have responded to offers of additional funding including support offered through government agencies, local authority and funding bodies. We continue to monitor activities to assess our next move in 'getting back to normal'. Whilst we have adequate funds for current projects and events, we will continue to fundraise and apply for grants for expansion. There is an incredible demand for our services and therefore important that we meet these demands. The Board of Directors and Trustees are satisfied that our charity will continue to operate in the next coming twelve (12) months and beyond.

PARTICIPATION AND GETTING INVOLVED

The benefits that arise from helping others are indescribable. We encourage anyone to get involved in our charitable work. We are resilient. We have worked to develop this organization for the past 19 years. We have vast years of experience in transforming lives. We have supported others to develop, get experience, learn new skills and survive. We call upon and encourage all interested parties and individuals to support us through the investment of financial and human resources or just share what you know about us. Help this local charity to support its local community. Come and make a difference in the lives of young people, men and women. Over the years, we have received countless testimonies and positive feedback from participants. Should you join us, your involvement will not be in vain for the work is life changing and rewarding.

DONOR SUPPORT AND FUNDRAISING

We are extremely grateful to our donors, trusts, foundations, statutory organisations, companies and individuals who have been so generous in their financial support of our organisation over the past year. We thank them for the many ways in which they have shown their commitment to us and for their encouragement and their shared understanding of the importance of our work.

As the scale and impact of the pandemic became clear, we were particularly appreciative of the rapid and generous response of our donors to our situation which has enabled us to continue to offer limited support through the crisis. Each gift, however great or small, whether of time or money, helps us to make a difference.

COMPLAINTS AND SERIOUS INCIDENTS

During the financial year under review, we received no fundraising complaints. No serious incidences were reported. The Trustees will continue to discharge their duties and responsibilities ensuring the charity reputation is protected.

FINANCIAL CONTROLS

Internal financial controls are essential for the security and appropriate recording of transactions ensuring financial resources and assets are used for charitable purposes. Financial controls mitigate fraud and risk. The Trustees are satisfied that the charity has adequate financial controls to ensure the safeguard of financial resources and assets of the organisation.

TRAINING AND DEVELOPMENT

All of our staff including volunteers receives appropriate training. This increases employee engagement, empowerment, and employee retention. It also enables delivery and maintenance of a high-quality service as well as compliance with our standards, policies, and procedures.

IMPROVING INTERNAL COMMUNICATION

We have continued having meetings using online services. This has enabled Trustees to continue monitoring the affairs of the charity and making important decisions ensuring the charity remains functioning efficiently, effectively and fulfilling our charity objects.

HEALTH AND SAFETY

Health and safety continued to receive a sustained focus and development during the reporting year. We moved from face-to-face delivery of services to virtual delivery service due to COVID-19 pandemic. We will continue to comply with government and Public Health England guidance as and when issued.

CORPORATE SOCIAL RESPONSIBILTY

The charity has continued to support the local communities including employment creation. We have a working relationship with our local colleges and universities which allow students to volunteer and gain work experience. We promote the use of recyclable materials and do our best to save energy. We also promote conservation and waste reduction. Our charity also continues to support initiatives targeted at saving the environment.

STRATEGIC PLANS FOR YEAR 2021-2022

We continue to apply for grants. Funds are required for the support and delivery of our highly demanded services. The Board and Trustees are considering the establishment of a trading company in order to raise extra income for reserves, growth and development. The Board of Directors, staff and volunteers are constantly looking for ways to sustain our charitable activities. We have to adapt to survive due to changes brought by the Covid-19 crisis. Although we have not been able to operate as usual, we have maintained connections with the local communities, participants and have maintained network links with partner organisations.

OUR CHARITY VISION

Our vision is growth and expansion. Our services are on high demand. We will strive to support and empower vulnerable members of our society. We will maintain our 'Yes You Can' ethos and approach hurdles and barriers with the purpose of removing and or overcoming them. We will continue to create platforms for personal growth, through opportunities targeted at gaining new skills and experiences, meet new people and inherit positive futures.

ACKNOWLEDGEMENTS

The Board of Directors and Trustees would like to acknowledge and thank: our stakeholders, partners, staff, volunteers and participants. Without you the charity journey would not have been as successful. Together we will continue to transform the lives of many people in the City of Leicester and beyond.

BOARD OF DIRECTORS, TRUSTEE CONFIRMATION AND DECLARATION

We value the services of independent professionals: our advisors, bankers, regulators including our Independent Examiner, Mr Veall. The Board of Trustees reappointed Mr Veall to carry out the independent examination of our financial records for financial year ended 31 March 2021.

Trustees are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding assets of the charity including provision of mechanisms to prevent and detect fraud, irregularities or any other unethical practices or behaviour.

The Board of Directors and Trustees acknowledge their responsibility. They are satisfied that for the year ended 31 March 2021, the charity meets conditions for exemption from an audit as set out in the Charities Act 2011 and the Companies Act 2006, namely that:

1. No notice has been received from the Charity Commission requiring an audit.

2. No notice has been received from the members or anyone or any other institution requiring an audit.

3. The charity's gross income in the current year is not more than £500,000 for years ending before 31 March 2015, or £1m for years ending on or after this date.

4. Where gross income exceeds £250,000, the charity's gross assets do not exceed £3.26m; In compliance to the above, The Board is satisfied and sign in declaration on the Balance Sheet which is 31 March 2021 that:

(a) The charitable company is eligible to take advantage of the audit exemptions for the year under review.

(b) The members have not required the company to obtain an audit of its financial statements for the year in accordance with Companies Act 2006, Sections 476 and

(c) The members acknowledge and accept our obligations for complying with the requirements of Companies Act 2006 with respect to accounting records and preparation of accounts.

(d) In so far as Trustees are aware;-

   i. There is no relevant Independent Examination information of which the charitable company's Independent Examiner is unaware; and

   ii. The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant Independent Examination information and to establish that the Independent Examiner is aware of that information.

CHARITABLE FUNDS

Restricted Funds

Restricted funds are subject to restrictions of their expenditure by the grant donor or through the terms of appeal for funds.

Unrestricted Funds

Unrestricted Funds are spent or applied at the discretion of the Trustees to further any of the charity's purposes. Unrestricted funds are also used to supplement expenditure made from restricted funds for example; a restricted grant may have provided part of the funding needed for a specific

THE DIRECTORS' RESPONSIBILITIES

The Trustees who are also Directors of the charity for the purposes of Company Law are responsible for preparing the Annual Report and Accounts in accordance with applicable law and regulations. Company law requires directors to prepare accounts for each financial year. Under the law the Trustees have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

a. Select suitable accounting policies and then apply them consistently

b. Observe methods and principles in Charities SORP (FRS102)

c. Make judgements and estimates that are reasonable and prudent

d. State whether applicable accounting policies have been followed, subject to any material departures disclosed and explained in the accounts

e. Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for keeping adequate accounting records, that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charity to ensure that the accounts comply with the Companies Act 2006 and Statement of Recommended Practice applicable to charities preparing their accounts in accordance with

the Financial Reporting Standard applicable to England and Wales. The Charities SORP is underpinned by its related Regulations under Part 8 of the Charities Act 2011.

The accounts have been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the financial reporting Standards applicable in the United Kingdom and Republic of Ireland (FRS102). The Financial Statements were approved by the Board of Trustees, and authorised for issue.

The Financial Statements were approved by the Board of Trustees, and authorised for issue.

On Behalf of the Board

Maxine Chambers
Director and Trustee
28 December 2021

On behalf of the Board

Gregory Smith
Director, Trustee and Company Secretary
28 December 2021

INDEPENDENT EXAMINER'S REPORT

Independent Examiner's Report

Independent Examiner's Report to the Trustees of Kainé Management Limited ('the Company')

I report to the trustees on my examination of the accounts of the above charity ("the Company") for the year ended 31 March 2021.

As the charity's trustees of the Company (who are also the directors of the Company for the purposes of Company Law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the Companies Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011. In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5) (b) of the Charities Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 386 of the Companies Act and section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 or relevant accounting requirements under section 396 of the Companies Act 2006, other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

14 January 2022
Malcolm Veall LLB FCA
Chartered Accountant Member No: 7580551

Statement of Financial Activities

(Including the Income and Expenditure Account prepared in accordance with Charities SORP (FRS102))

		Year Ended 31 March 2021			
	Notes	General Fund £	Restricted Funds £	Total Funds 2021 £	Year ended 31 March 2020 Total £
INCOMING RESOURCES					
Income from Donations and Legacies	(f,e)	167	0	167	1,439
Grants	(4,h)	500	74,056	74,556	14,091
Income from Investments					
Investment Income (Bank Interest)		2	0	2	18
Overseas Income	(t)	0	0	0	0
Income from Charitable activities	(e)	10,658	0	10,658	37,290
Total income		11,326	74,056	85,382	52,838
EXPENDITURE ON :					
Expenditure on Charitable Activities	(j, l, m, o)	9,165	49,632	58,797	62,925
Other		2,082	1,283	3,366	2,834
Overseas Expenditure		0	0	0	0
TOTAL EXPENDITURE	(14)	11,247	50,915	62,162	65,759
Net incoming/(Outgoing) resources before transfers	(3)	79	23,141	23,220	-12,921
Transfers (to restricted Funds)		0	0	0	0
Transfers (to General Fund)		0	0	0	0
Net Incoming/(Outgoing) resources before other recognised gains and losses		79	23,141	23,220	-12,921
Other recognised gains /(Losses)		0	0	0	0
Net Movement of Funds		79	23,141	23,220	-12,921

All the above are continuing activities of the charity. The charity had no recognised gains and losses.

The notes (Note 1 to Note 31) form part of these financial statements.

Reconciliation of Funds:

		Year 2020-2021			
	Notes	General Fund	Restricted Funds	Total Funds 2021	2019/20 20 Total
		£	£	£	£
Funds Brought Forward as at 1 April 2020		125	9,233	9,358	9,358
Funds Carried Forward as at 31 March 2021		204	32,374	32,578	9,358

All income and expenditure derive from activities of the charitable company that are continuing.

There was no other comprehensive income arising in the current or prior year.

Balance Sheet as at 31 March 2021

	Note	31-Mar-21 £	31-Mar-20 £
FIXED ASSETS			
Tangible assets	11	4,620	1,254
Total Fixed Assests		4,620	1,254
CURRENT ASSETS			
Debtors	12	7,285	2,488
Cash at Bank and In Hand		25,550	10,772
Total Current Assets		32,835	13,260
LIABILITIES			
Creditors: Amounts falling due within one year	13	4,877	5,155
Net Current Assets		27,958	8,105
Creditors: Amounts falling due after more than one year		0	0
Total Net Assets		32,578	9,359
REPRESENTING THE FUNDS FOR THE CHARITY :			
Unrestricted Funds			
General Funds		204	125
Restricted Funds			
Restricted Funds (Project Funds)		32,374	9,233
		32,578	9,358

These accounts for the reporting period have not been audited. The company was entitled to audit exemption under Section 477 of the Companies Act 2006 relating to small companies. The Directors and Trustees accept their responsibilities in addition to those as outlined in the Charity act 2011 and Companies Act 2006. Responsibilities include:

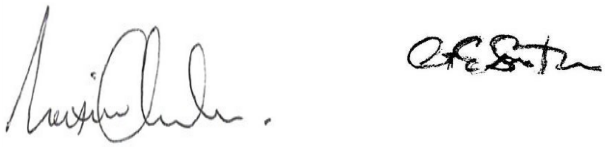
- Satisfaction that the members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006

- Responsibility for determining whether, in respect of the year, the charity meets the conditions for exemption from an audit set out in the Charity Act 2011 and the Companies Act 2006 stated above.

- Make declaration that no notice has been received from the Charity Commission requiring an audit

- The Directors acknowledge their responsibilities for complying with Companies Act 2006 provisions related to accounting records and preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to small companies subject to small companies' regime and in accordance with FRS102 SORP.

These Financial Statements and Annual Report were approved and authorised for issue on by the board of Directors (Trustees) and were signed on its behalf by;-



Maxine Chambers
Director and Trustee
28 December 2021

Gregory Smith
Director/Trustee/ Company Secretary
28 December 2021

NOTES TO THE FINANCIAL STATEMENTS

The notes on pages 21 to 40 form part of these Financial Statements.

1. Charitable Company Information

Kainé Management Limited is a charitable company limited by guarantee incorporated in UK. The charity's principal business activity number is 90020 representing Support Activities to Performing arts. The charity remains located in the city centre of Leicester. The charity has been providing varied activities of a public benefit for 18 years in and around Leicester. The charity remains viable and the services are in high demand despite the effects of the COVID-19 pandemic.

2. Principle Accounting Policies

The principal accounting policies, management judgements and accounting estimations adopted in the preparation of the financial statements are outlined below;

(a) **Basis of Accounts Preparation**

The charity meets the definition of a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities, Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in UK and Republic of Ireland (FRS 102) (effective 1January 2015) - (Charities SORP (FRS 102)), (ii) the Financial Reporting Standard applicable in UK and Republic of Ireland (FRS 102) and Companies Act of 2006. The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The charity's functional currency is GB Pound (£) sterling.

(b) **Preparation of Accounts on a Going Concern Basis**

Year 2020/21 was a very difficult year not only globally but across UK communities including third sector organisations. COVID-19 pandemic and government restrictions adversely affected delivery of our charitable activities and our income streams particularly planned fundraising schemes. There was a significant decline in income from fundraising schemes due to public health lockdowns and restrictive measures legislated by the UK government.

However, we are grateful to our donors such as BBC Children in Need who supported us financially through the provision of much needed grant funding. The Board of Directors extend their sincere appreciation to BBC Children in Need as well Leicester City Council, UK Community Foundation and the government for the job retention schemes. The provision of grant income guarantees successful project delivery service continuity.

We have had to review the charity strategic plans, adapt and make necessary changes. Our main focus has been centred on:

i. Fundraising through grant income applications
ii. Operational cost reduction
iii. Finding and implementing new ways of charitable activities delivery
iv. Using social media platforms to increase public awareness of our charitable activities
v. Finding and implementing new ways of fundraising to generate adequate funding for our important and much needed charitable activities.
vi. Regular and constant review strategic plans

The Trustees managed to raise £74,555.70 (Table 1) in grant funding during the year to 31 March 2021 and £77 917.33 (Table 2) post Balance Sheet date. The Board of Directors and Trustees are satisfied that on this basis, implemented changes, on-going support from major donors such as BBC Children in Need and secured funding, our charity is a going concern. There are no major uncertainties about the charity's ability to continue as a going concern apart from ongoing implications of the pandemic. The Board of Directors and Trustees are confident that with the successful roll-up of COVID-19 vaccinations programme and removal of restrictions our charity will thrive in year 2021-2022 and beyond.

(c) **Management Judgements, Estimations and Uncertainty**

In the application of the charity's accounting policies, Trustees are required to make reasonable estimates, judgements and assumptions about the carrying amount of liabilities and assets that are not readily apparent from other sources. The estimated and associated assumptions are based on historical trends, experience and factors considered to be relevant. It must be noted that actual results may differ from these estimates.

(d) **Cash flow**

As set out in module 14 of the new Charity SORP, all charities preparing their accounts under FRS102 must include a statement of cash flows in their financial statements, unless they are deemed to be smaller, in which case they are exempt from this requirement. The SORP committee defines "smaller" as those charities within less than £500,000.In light of this guidance, the Board of Trustees have taken advantage of the exemption in Financial Reporting Standard 102 from the requirement to prepare a cash flow statement on the grounds that it is a small charity.

(e) **Income from Charitable Activities and Principal Funding Sources**

Incoming resources from charitable activity represent amounts receivable for carrying out projects and services. Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and the amount can be reliably measured.

BBC Children in Need

Apart from income generated from a wide range of fundraising activities and events, our principal funding source is by way of grants with BBC Children in Need being the main grant donor. The Board of Directors and Trustees are indeed once more grateful for the tremendous support shown by BBC Children in Need. BBC Children in Need has been supporting our programmes, activities

and events for a long time and we can never thank them enough for this highly appreciated financial support. In total, we received £33 040.50 from BBC Children in Need during the year ended 31 March 2021.

Income Analysis

Donors recognise the positive impact of our charitable objects. Consequently, there was a significant increase in grant income when compared to previous year. In total, we received £74,555.70 (Table 1), in grant funds during the year (2020:£14,091).

Due to pandemic and UK government lockdown and restrictions, our charity was unable to embark on planned fundraising activities such as weddings, youth and adult choirs, musical festivals, graduations, provision of musical related educational, trainings and support in schools and other related musical performances.

It should be noted that the City of Leicester and other cities were on extended lockdowns and this restricted our ability to embark on some of our planned general fundraising events and activities. In light of this, there was a significant decrease in income from fundraising projects. Fundraising schemes generated £11,326 in year 2020/21 (2020:£38,747)

Table 1: Analysis of Grants Received during the Financial Year ended 31 March 2021

Reference	Name of Grant Donor	Name of Project and Duration	Amount received £
GD1	BBC Children In Need	i. Girls Can ii. Yes You Can iii. Girls Can (Booster Grant) Covid-19 support	33 040.50
GD2	BAME	Level up	7 706.82
GD3	Leicester City Council	Business rates grant	10 000
GD4	Race Equality	Kainé Youth Collective	900
GD5	LLRCF	Grant for IT equipment	2 120
GD6	Her Majesty Revenue & Customs	Coronavirus Job Retention Scheme	18 791.38
GD7	Mattioli Woods		500
GD8	Leicester City Council (Braunstone Ward Funding)	Braunstone Dads and Mums project	997
GD9	Leicester City Council	Silver surfers	500
	Year 2020/2021	Total Grant Income Received	74 555.70

(f) **Donations and Gifts**

Voluntary income received includes general donations and is included in full in Statement of Financial Activities when receivable or received. General small donations from individuals and organisations amounted to £166.60 during the year ended 31 March 2021 (2020:£1 439)

(g) **Legacies**

The charity did not benefit from any legacies during the year or previous financial year. For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a Contingent asset and disclosed if material.

(h) **Grants**

Revenue grants are credited to income account when they are receivable provided conditions for receipt have been complied with. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

(i) **Fund Accounting**

Restricted funds are to be used for specified purposes laid down by the donor or grant making body. Expenditure for those purposes is charged to the fund, together with a fair allocation of overheads and support costs. Unrestricted funds are donations and other incoming resources received or generated for expenditure on the general objectives of the charity. Designated funds are unrestricted funds which have been designated for specific purposes by the trustees.

(j) **Resources Expended (Expenditure)**

All expenditure is accounted for on an accruals basis. Irrecoverable VAT is charged as a cost to the statement of financial activities. Expenditure on charitable activities consists of all the expenditure incurred by our charity during an undertaking of our work to meet our charitable objectives.

Charitable activities include: delivery of services, events, programmes and project work that is directed at the achievement of our charitable aims and objectives.

Expenditure on charitable activities includes all associated external costs in delivering the charitable programme related projects. Support costs have been allocated between service costs and governance costs. Services are those functions that assist with the work of the charity but do not directly undertake charitable activities. Service costs include office costs, finance, personnel and payroll costs which support delivery of projects. These costs are allocated to activities directly where applicable. Internal staff costs are allocated to projects on a time cost basis. Other costs are apportioned and allocated to projects using an appropriate basis and as agreed by management.

(k) **Tangible Fixed Assets, Depreciation and Leased Assets**

All tangible fixed assets are stated at cost less depreciation as shown on Note 11. There was no revaluation, transfer or disposal of assets during the year or prior year. Additionally, the charity did not acquire any assets on lease agreement. All assets are fully paid and are wholly owned by the charity. The assets consist mainly of office furniture, computers, plant and equipment (Note 11).

(l) **Directly attributable expenditure**

Directly attributable expenditure is charged to charitable activities or governance costs as appropriate. Supports costs, which are defined as those costs necessary to deliver an activity but which do not contribute to its output, are allocated on the basis of estimated staff time.

(m) **Governance costs**

Governance costs are those which relate to the general running of the charity, rather than charitable activity. These include the Independent Examiner's fees, professional fees, and legal advice for the Trustees and costs associated with the constitutional or statutory requirements together with the appropriate allocation of costs.

(n) **Taxation**

Kainé Management Ltd was a registered charity and did not trade for profit during the financial year under review. The primary purpose of the charitable company is to provide activities of a charitable nature. It remained not liable to taxation on its surplus or capital gains. It is exempted from corporation tax. It is not, however exempt from Value Added Tax (VAT). Irrecoverable VAT is included in the cost of those items to which it relates.

(o) **Pensions**

The charity had a contributory workplace pension scheme managed by Legal & General. Obligations for contributions are recognised as an expense in the Statement of Financial Activities as due. Any difference between the amounts charged to the Statement of Financial Activities and contributions paid to the pension scheme are included in debtors or creditors in the Balance Sheet. The pension deductions and contributions are as outlined by the law and regulated by the Pensions Regulator. The employer contributed 3% and employees 5% during year ended 31 March 2021.

(p) **Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Debtors include amounts owed to the charity for the provision of goods and services or amounts the charity has paid in advance for the goods and services it will receive. Debtors also include amounts receivable on grant funding to which the charity is entitled. Debtors are measured at their recoverable amounts (the amount the charity anticipates it will receive from a debt or the amount it has paid in advance for goods or services). Any debt or an amount recoverable more than a year after the end of the reporting date is measured at its present value at the Balance Sheet date if the time value of money is material and the settlement terms constitute a financing transaction. The unwinding of the discount is credited to income as interest receivable. The charity had debtors amounting to £7 285 (2020: £2 488)

(q) **Cash at Bank and in Hand**

Cash at bank and in hand is held to meet short-term cash commitments and on-going funded projects. Cash at bank consists of mainly restricted funds available for existent and on-going projects. The ability to raise sufficient reserves was hampered by the pandemic measures as legislated by the UK government.

(r) **Creditors and Provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due. The charity does not have long-term liabilities, overdrafts, loans or credit card balances payable.

(s) **Financial Instruments**

The trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

(t) **Subsidiaries, Overseas Investments and Income**

The charity does not have subsidiaries in UK or overseas. Additionally, it did not own any overseas investments nor was it entitled to any overseas income during the reporting period. Consequently, did not receive any income from overseas (2020: Nil).

(u) **Overseas Expenditure and Transfer of funds**

During the year ended 31 March 2021, the charity did not incur overseas related costs (2020: Nil). Refer to Note 22. The charity did not transfer any funds to any individual or organisation or association outside UK during the year under review.

(v) **Trustee Gifts in Kind**

None of the Trustees or board members, independent or non-independent benefited from any material gifts in kind of any nature during the year or prior year. Valuation is therefore not required.

(w) **Trustee Resignations, Appointments and Employment**

One (1) Trustee (Harminder Sur), who was also director and a board member resigned voluntarily during the year to pursue personal commitments. None of the trustees who resigned took employment with the charity. Ms Safiya Paul was appointed to act as a Director and Trustee on 26 February 2021 only. No contracted employment was entered into.

(x) **Trading Subsidiaries, Professional Fundraiser and Commercial Participator**

The charity has no trading subsidiaries in UK or overseas. Activities of the charity remain that of a non-trading nature. The charity did not engage the services of a professional fundraiser or commercial participator during the year.

3. Winding up or Dissolution Policy

In the event of winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, assets represented by the accumulated fund shall be transferred to our charitable projects or organisations having similar charity objects.

4. Governance costs

Governance costs (Note 14.iv) relates to expenditure that are not direct management functions inherent in generating funds, service and programme delivery or project work. The costs are associated with the governance arrangements of the charity. These external professional services are essential for they help our charity to be run legally and include but not limited to costs such as cost of preparing statutory accounts, independent examination of accounts, legal fees, management fees and administration meetings.

5. Staff Costs

Staff Costs during the year were as follows:	31-Mar-21 £	31-Mar-20 £
Wages and Salaries/National Insurance Employer Cost	45,748.95	32,502
Workplace Pension Cost	711.84	751
Total	46,460.79	33,253

Total employer pension contribution paid by the charity for trustees amounted to £711.84 (2020: £751). No terminal benefits were paid during the financial year. There is no provision for future payments as they are no known circumstances to warrantee the provision. National Insurance Employer Cost amounted £1, 218.16 (2020: Nil) but this amount was set off against employment allowance and therefore the charity did not make payments to HM Revenue & Customs (HMRC). Actual total salaries and wages cost amounted to £46,460.79(2020: £32,503)

5.1 Furlough and Coronavirus Job Retention Scheme

Due to the reduction in unrestricted funds, two employees were consulted and on agreement placed on furlough during the year ended 31 March 2021. The charity successfully applied for the Job Retention Scheme and received payments from HMRC on a monthly basis.

6. Out of Pocket Expenses Reimbursed to Trustees

Trustees expenses reimbursements during the year were as follows:	31-Mar-21 £	31-Mar-20 £
Reimbursements of miscellaneous items purchased by Trustees on behalf of the charity	436	1,596
Total	436	1,596

Approval and authorisation require two signatories. These expenses include but not limited to: consumables, travelling and subsistence, entertainment, payroll software etc. Trustees were reimbursed for expenses incurred during the reporting period and total reimbursed is shown on Note 6.

6.1 Charity Bank Debit Cards and Credit Chards

No bank cards or credit cards are held by the charity. Ad hoc transactions which require online payment by bank or credit card are paid through Trustee's personal bank card following formal authorisation. These costs together with any cash expenses are then reimbursed.

7. Trustee Employment Benefits

Trustees Benefits (Nil amount paid)	31-Mar-21 £	31-Mar-20 £
Benefits	0	0
Total	0	0

The charity as an employer only contributes towards workplace pension (Note 5). No other employment related benefits were paid to Trustees during the financial year (2020: Nil)

8. Remuneration Paid to Trustees

	31-Mar-21 £	31-Mar-20 £
G. Smith	14,434.74	14,702
M. Chambers	9,291.35	10,324
	23,726.09	25,026

The Trustees' employment is authorised by the charity's Articles of Association. Trustees are only paid for hours directly linked to the deliverance of charitable activities, programmes or projects, fundraising activities and administrative related activities. Employed trustees do not have any additional employment related benefits.

8.1 Bonuses and other Employment Benefits

No employee or Trustee was paid a bonus during the financial year (2020: Nil) or any other employment related benefit (2020: Nil)

8.2 Loans to Trustee and Employees

No loans were issued to Trustees or employees during the year under review (2020: Nil).

9. Emoluments over £60 000 to Trustees

	31-Mar-21 £	31-Mar-20 £
Emoluments over £60 000 to Trustees	0	0
Total	0	0

No trustee or employee received emoluments amounting to or above £60 000 in 2020-2021 (2020: Nil).

10. Staff Numbers and Volunteers

Average number of full time equivalent employees employed during the year are as follows:

	31-Mar-21	31-Mar-20
Average number of employees based on head count	10	8
Average number of full-time equivalent (including part-time and casual staff)	10	8

10.1 Volunteers

The pandemic and lockdown measures affected our plans to expand. However we managed to have thirteen (13) youth volunteers during the year. Many adults and the youth are so touched by our work and activities and we are hoping to have more volunteers in the future as our charity continue to exert a positive influence on communities in and around the City of Leicester. We are grateful for the support received from our local universities and colleges. We hope the partnership will continue to grow stronger as we expand.

Staff costs are included within charitable activity expenses and wages and salaries costs within Note 5. Volunteers supported the charity in various charitable activities during the year. Volunteers benefit indirectly by gaining work related skills which increases their employment opportunities. Remuneration paid to Trustees during the year amounted to £23,726 (2020: £25,026) as shown on Note 8. Two trustees were on payroll both in 2020/2021 and 2019/2020. Volunteers related costs for the year amounted to Nil (2020: £200).

Expenses of £436 (2020: £1,596) were reimbursed to Trustees during the year for mainly office costs as shown on Note 6. Trustee expenses reimbursed are agreed, checked, approved and authorised. The charity organisational governance is based on transparency. Reinforcement remains anchored through agreed internal control policies and procedures which are also part of mechanism set to safeguard the assets of the charity. No employee, Trustee or board member received emoluments over £60 000 in 2020/2021 (2020: Nil) Note 9.

Key management personnel are part of the board comprising of salaried and non-salaried personnel. Trustees on payroll are paid for their primary role as agreed and authorised by the Board of Trustees and as permitted by the Articles of Association. Related party transactions amounted to £ Nil (2020:£Nil)

11. Tangible Fixed Assets

Plant and Machinery

	Computer Equipment	Furniture and Fittings	General Plant and Equipment	Total
	£	£	£	£
COST				
As at 1 April 2020	1,215	7,864	2,706	11,785
Additions	4,113	0	0	4,113
As at 31 March 2021	5,328	7,864	2,706	15,898
DEPRECIATION				
As at 1 April 2020	1,126	6,933	2,473	10,532
Depreciation Charged in the year	456	233	58	747
As at 31 March 2021	1,582	7,166	2,531	11,279
NET BOOK VALUE				
Net Book Value at beginning of the year	89	932	233	1,254
Net Book Value as at 31 March 2021	3,747	698	175	4,619

Depreciation for plant and machinery has been provided at 25% Reducing Balance. The depreciation charged for the reporting period was recognised as an expense in the Statement of Financial Activities. The total depreciation charge of the year amounted to £313 and (2020: £418).

12. Debtors

	31-Mar-21	31-Mar-20
	£	£
Trade Debtors	7,285	2,488
Total	7,285	2,488

All debtors are due within one year.

13. Creditors: Falling due within One Year

	31-Mar-21	31-Mar-20
	£	£
Trade Creditors	3,582	2,174
Accruals and Sundry Creditors	966	2,966
Social Security and Other Taxes	160	0
Pension	169	15
Total	4,877	5,155

14. Resources Expended during the year ended 31 March 2021

		31-Mar-21 Total General Fund And Restricted Funds £	31-Mar-20 Total General Fund And Restricted Funds £
i	**Staff Costs :**		
	Staff salaries inc PAYE & NIC, Pensions and Other	46,461	33253
ii	**Premises Costs :**		
	Office rent, Rates, Repairs and renewals, utilities, cleaning	3,176	3499
iii	**Administration Costs :**		
	Stationery, printing, postage, bank charges, depreciation, public relations, IT, Consumables, telephone,marketing, staff training	4,491	6899
iv	**Governance Costs :**		
	Legal and professional Fees, Accountancy fees, pension administration costs, insurance costs, disclosure checks and other	4,352	12561
v	**Other Project Costs:**		
	Workshops, sessions, Tutoring costs, performance costs, material resources, hiring costs, small tools and equipment, travelling, meals and entertainment	2,699	8587
vi	Independent Examination Fees	984	960
	Total Expenditure	62,162	65759

15. Income Resources

	31-Mar-21 Total General Fund And Restricted Funds £	31-Mar-20 Total General Fund And Restricted Funds £
Grants	74,556	14,091
Income from Donations and Legacies	167	1439
Income from Charitable activities	10,658	37,290
Investment Income (Interest earned from bank deposits)	2	18
Overseas Income	0	0
Total income	85,382	52,838

16. Related Party Transactions

Trustee remuneration and expenses reimbursed during the year are disclosed in Note 6 of the Financial Statements. No person with a family or business connection with the Trustee received remuneration during 2020/21 (2020: Nil), directly or indirectly, from either the charity or any institution or company controlled by the charity. Details of advances, credits and guarantees made to directors must be disclosed under Companies Act 2006, Section 413. Small company regulations and FRS102 require disclosure of material related party transactions which are not included under normal market conditions. There were no credits and guarantees made to Directors during the year (2020: Nil)

17. Commitments and Contingencies

The charity had no commitments for capital expenditure as at 31 March 2021 (2020: Nil).There were no circumstances, obligations or known cases or incidences for which the charity had to provide for potential compensation, litigation or liability post year end (2020: Nil).

18. Members Liability

The liability of members is limited by guarantee up to a maximum of £10 per member.

19. Persons of Significant Control

The charity has been providing a variety of charitable activities for 19 years. Whilst the charity continues to benefit from regular donors such as BBC Children in Need, Leicester City Council, ordinary individuals persons and organisations, the charity did not have any Persons of Significant Control registered in the company records during the year ended 31 March 2021 or prior year.

20. Serious Incidents Reporting

The Charity Commission requires charities to report serious incidents. Directors acknowledge their responsibilities and need to comply with this requirement. There were no serious incidences reported during the year and as such no report was made to the Charity Commission.

21. Contracts from Central Government or Local Authority

The charity did not engage or enter into any legally binding contracts with central government or local authority body or department during the year ended 31 March 2021.

22. Overseas Operations, Income and Expenditure

During the financial period under review, the charity did not operate from any other country or state outside United Kingdom and thus did not receive any income or incur overseas expenditure.

The charity also did not receive any funds from individual donors, private institutions, charities, Non-Governmental Organisations (NGO's), Non-Profit Organisations (NPO's), governments, quasi government bodies or private company donations qualifying as from overseas. Overseas in this report represents geographical locations outside United Kingdom.

23. Transfer of Money Outside England and Wales

As documented in Note 22, the charity did not transfer funds to any individual or country outside United Kingdom.

24. Overseas Operations and Monitoring Controls

Currently, our charity does not provide charitable activities outside United Kingdom. Should there be a change in circumstances, our charity will formulate and implement appropriate safeguards for

managing and monitoring overseas operations including expenditure. Our immediate and main objective is to serve our local and national communities before global expansion.

25. Risk Management, Financial Controls and Safeguarding

Our charity works with vulnerable and non-vulnerable members of different community groups. As a result our Trustees, employees, volunteers and all those directly involved in our charitable activities require a Disclosure and Barring Service (DBS) check and as such compliance is mandatory. Copies of DBS certificates are retained and securely stored by the charity. These documents are regularly monitored for any change of circumstances, such as: expiry dates, reported or known cases as advised by the police, regulators, courts, service beneficiaries, victims or any third party.

26. Assets, Additions and Financial Resources

All fixed assets as held in the books of the charity (Note 11) which had a netbook value of £4,620 (2020:£1,254) are wholly owned by the charity and are used to generate income for charitable activities. The charity bought laptops and IPADS using equipment grants received from donors during the year.

The charity had three (3) bank accounts managed by National Westminster Bank (NatWest). Financial resources are managed and controlled according to agreed policies and procedures which are reviewed by the key management and the board. The charity has a reserve policy which allows the charity to hold the equivalent of 6 months income to pay for financial obligations which are mainly for overheads, governance costs and finance costs in nature.

26.1 Reserve Policy

Charity reserves are part of our charity's income which is free and available to spend at the discretion of the Trustees. The reserves exclude fixed assets. These reserves are unrestricted and are intended to meet future unexpected needs, or to help us pursue an opportunity which is in line with our charity’s purposes. The reserves are meant to help our charity manage any short-term drop in income as well as meeting the equivalent of six (6) months of overheads as a result of a decrease in income.

26.2 Reserve Account

Currently our charity does not have any reserves. The Trustees are currently working tirelessly towards identification of alternative fundraising projects. During the year ended 31 March 2021, our charity failed to put aside reserves in accordance with our reserve policy. The COVID-19 pandemic, increase in demand for services and reduction in general fundraising income contributed towards our failure to set aside reserves.

27 Long-term Debt and UK Government Pandemic Backed Loan Schemes

Trustees are constantly reviewing and putting appropriate safeguards in place and taking reasonable steps to ensure the charity is not exposed to financial, reputational or undue risk. In light of this, our charity does not have any long-term liabilities. The charity also does not have any credit card related debt. The Trustees take financial management responsibilities very seriously. It is the aim of the Trustees not to plunge our charity into any form of debt especially during this period of uncertainty. We will continue to actively work towards different income stream generating projects.

The charity did not apply or benefit from any UK government pandemic backed loan schemes during the financial year under review. The board of Trustees are currently not planning to access any debt finance.

28 Temporary Services Suspension and Grants Repayments Due to COVID-19

The COVID-19 pandemic had a significant impact on our ability to deliver planned projects, programmes and events. The temporary closure of colleges, schools, places of worship, entertainment venues and social distancing restrictions resulted in loss of income. Some funded educational projects were temporarily halted. Limited services were delivered virtually.

The Trustees communicated with grant donors of projects that were temporarily halted in compliance with Public Health England guidelines and government legislation. Our donors were very understanding and supportive. The donors allowed our charity to retain unused restricted funds as at 31 March 2021 due to services suspension. The relaxation and removal of COVID-19 restrictions will enable us to continue delivering services and programmes which could not be delivered at a maximum level. The unused restricted funds will be used to complete funded unfinished projects in year 2021-2022. Our charity is also very grateful to service beneficiaries for their understanding during temporary projects suspension.

29 Small Business Rates Grant

During the financial year ended 31 March 2021, the charity received £10,000 small business rates grant from the Leicester City Council in April 2020 (2020: Nil). The Board of Directors and Trustees are grateful to the local authority and government for this financial support during the on-going pandemic.

30 Project Completion Reports

As part of our charity governance, resource management and stakeholder relationship management, our charity provides project completion reports to donors. We also provide documentary evidence for expenditure associated with the project as and when requested.

31 Post Balance Sheet Funding

We received a total of £77 917.33 in grant income (Table 2) from 1 April 2021 to 30 September 2021 which is £3 362 more than the total amount received in year ended 31 March 2021 (note 2). These funds have enabled our organisation to continue provided the highly demanded services. Additional funding is required to enable Trustees to set aside reserves and expand our programmes to support more citizens within our communities and young people both out and in schools and colleges.

31.1 Analysis of Grant Income Received Post Balance Sheet date

Our charity objects comprising of: (i) arts and musical performances projects, (ii) musical performances, (iii) community projects and events, (iv) advancement of education and life skills development, (v) young people and youth mentoring programmes continue to receive immense support from donors.

We have so far received a total of £77 917.33 (Table 2) in grants for year 2021/2022. This funding has enabled us to successfully deliver our charitable activities. This has also given us the confidence for future growth and expansion. We anticipate an increase in demand of our charitable programmes and activities particularly focusing on young people and vulnerable adults. Our aim is to support many young people with the objective of improving their lives through skills development and achieving good academic grades.

Table 2: Analysis of Grant Income received post Balance Sheet date

Period: From 1 April 2021 to 30 September 2021

Date	Name of Donor	Amount received £
01/06/2021	Church Urban Windrush Day Grant	10,592.00
From 30/04/2021 To 28/09/2021	HMRC (Job Retention Scheme)	5,423.83
16/07/2021	Big Lottery Fund	9,987.00
20/05/2021	BBC Children in Need	11,604.75
04/06/2021	BBC Children In Need	2,500.00
28/06/2021	BBC Children in Need Next Steps- Yes You Can	11,604.75
19/05/2021	Leicester City Council	3,000.00
10/09/2021	UK Youth	23,205.00
Post Balance Sheet Date (From April 2021 to 30 September 2021)	Total Grant Income Received	77,917.33