



Flint House

Police Rehabilitation

(formerly The Police Rehabilitation Centre)

TRUSTEES' REPORT and FINANCIAL STATEMENTS 2021





Flint House

Police Rehabilitation

(formerly The Police Rehabilitation Centre)

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Flint House

Police Rehabilitation

(formerly The Police Rehabilitation Centre)

OUR VISION

To support people to lead healthy lives, build resilient careers and enjoy retirement, by delivering world class preventative and rehabilitative care to serving and retired members of the police service.





Flint House

Police Rehabilitation

(formerly The Police Rehabilitation Centre)

OUR AIM

To continue to deliver world class physical rehabilitation and mental health support to serving and retired police officers.

Our highly skilled clinical team make it their daily mission to help our patients to heal. We offer a safe, relaxed environment where everyone is treated with care and respect, no ranks, no hierarchy.

We are entirely funded by donations and fundraising.





Flint House

Police Rehabilitation

(formerly The Police Rehabilitation Centre)

OUR VALUES

- Putting people first
- Always caring, supportive and compassionate
- Acting with integrity
- Treating people with respect
- Striving for excellence
- Continuous improvement





Flint House

Police Rehabilitation

(formerly The Police Rehabilitation Centre)

CHAIR'S FOREWORD

JON CARTER-LANG



Charity Number 1146913
Registered number 07990432



Flint House

Police Rehabilitation

CHAIR'S FOREWORD

JON CARTER-LANG

Following the departure of Ian Wylie from the board of trustees, I was delighted to accept the position of board chair for the next year.

Ian was instrumental in setting a new direction for the charity following a thorough strategic review in 2020. My role is to ensure the board continues to support the executive team in the implementation of the exciting plans.

These incorporate a series of radical steps over the next few years to lead the charity towards its vision and long term objectives, including:

- . New branding and design
- . Redeveloped website and social media strategy
- . New e-application forms for patients
- . New direct debit system for donors
- . State of the art IT systems
- . Refurbishment of our bedrooms and public areas
- . Creation of a new conference centre

Having taken a prudent view in all aspects of our financial management over the last few years, we are now able to invest up to £5 million in these new developments with the funds taken from our own reserves.

I am also delighted to announce that from 1 July 2022 we will be launching a new offering to all retired police officers. This will attract additional donations to the charity and provide reassurance that officers will still be eligible to come to attend Flint House for rehabilitation after retirement.

We have entered a very exciting phase in the charity's 132 year history and I feel very proud that I will be able to play an active role in the evolving journey.



Flint House

Police Rehabilitation

(formerly The Police Rehabilitation Centre)

CEO'S STATEMENT SOPHIA MAJAYA



Charity Number 1146913
Registered number 07990432



Flint House

Police Rehabilitation

CEO'S STATEMENT

SOPHIA MAJAYA

Flint House Police Rehabilitation was founded in 1890, back in the days when bobbies wore stove-pipe hats and the most common injuries were caused by police horses. Flint House has evolved over the years, and is now at the forefront of modern physical rehabilitation and mental health support, offering both serving and retired officers modern, flexible, needs based programmes.

Alongside our Board of Trustees, I am always looking to implement significant enhancements to our patient offering and over the next few years we are making improvements to key areas of the Charity. One such area is our support programme for Retired Police Officers for which our offering will become far more affordable and flexible.

Following the Strategic Review in 2020 we are already well on our way to making some positive changes to our clinical support. Our trustees, staff and patients should be proud of our progress, especially in the quest to make Flint House 'the' authority on police rehabilitation. I would like to take this opportunity to thank them all for making Flint House what it is – and what it will be for many years to come.



Flint House

Police Rehabilitation

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CLINICAL REPORT

PHYSICAL REHABILITATION | MENTAL HEALTH | NURSING

This coming year the physical rehabilitation department will deliver a new flexible service that is driven by the needs of the patients and will have the ability to continually evolve.

Treatment will be delivered through a variety of different means - virtual, outpatients, residential or a combination of all 3 if required. The delivery, length and frequency of the treatment will vary depending on the patients' needs making Flint House more accessible to all.

Along with rehabilitation and prehabilitation service that we offer, we are excited to introduce a new conditioning service at the end of 2022. This will aid in injury prevention by improving fitness and general conditioning.

In 2021 11,226 patients attended classes; 2,121 had virtual physiotherapy sessions; and 3,443 patients have attended hydrotherapy.

The mental health department has been working closely with the Police Federation offering bespoke workshops for Thames Valley Police, the Metropolitan Police, Hampshire Police and Wiltshire Police.

Our charity has also forged some fantastic links with the Oscar Kilo 9 wellbeing dog service and we now have a regular Trauma and Wellbeing Dog that visits our patients.

On-site we have introduced Horticulture classes and all patients were invited on our weekly wellbeing walk.

In our nursing department, all staff have completed their 'hands on' training for Moving and Handling of People. While health checks and blood pressure drop-ins have continued successfully.



Flint House

Police Rehabilitation

JAMES SARSON

FLINT HOUSE TESTIMONIAL

Official Flint House Ambassador, James Sarson, who has 21 years' service, said the first time he came to Flint House he arrived on crutches and left without them.

"I was driving home from work and someone pulled out on me; I had to swerve and then someone hit me head-on. I was in a coma, with a broken back, broken knees, a fractured sternum, and part of my stomach had to be removed. When I came out of the coma I had to have intense physio and learn to walk again. When I went to Flint House three months after the accident, I was on crutches. I left without needing them!"



**FLINT HOUSE POLICE REHABILITATION
(Formerly The Police Rehabilitation Centre)**

(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 DECEMBER 2021**

Her Majesty the Queen, Patron
Dame Cressida Dick, President

Trustees

Mr I Wylie, Police Superintendents' Association, resigned as trustee and chair on 15 July 2021
Mr C Field, co-opted (appointed 15 December 2015)
Dr R Hamilton, co-opted (appointed 15 December 2015)
Mr Z Mader, National Board of the Police Federation of England & Wales, (appointed 10 March 2019)
Ms S de Reya, National Police Chiefs Council (appointed 14 July 2020)
Mr J Carter-Lang, Branch Boards of the Police Federation of England & Wales from other police forces contributing to the charity (appointed 20 October 2020). Appointed chair on 20 September 2021
Mr C Edwards, co-opted (appointed 20 October 2020, resigned 26 April 2022)
Mr T Gaymor, co-opted (appointed 20 October 2020)
Mr I Roe, Branch Boards of the Police Federation of England & Wales from other police forces contributing to the charity (resigned as trustee 2 November 2021)
Mr E Carroll, Police Superintendents' Association (appointed 19 October 2021)
Mr T Clarke, Metropolitan Police Branch Board of the Police Federation of England & Wales (appointed 19 October 2021)
Mr A Swift, Metropolitan Police Branch Board of the Police Federation of England & Wales (appointed 19 October 2021)
Mr A Orchard, co-opted, National Association of Retired Police Officers rep (appointed 18 January 2022)
Mr M McIntyre, Branch Boards of the Police Federation of England & Wales from other police forces contributing to the charity (appointed 26 April 2022)

Company registered number
07990432

Charity registered number
1146913

Registered office

Flint House
Reading Road
Goring on Thames
Oxfordshire
RG8 0LL

Honorary Chaplin

The Rev D Axcell

Independent auditor

James Cowper Kreston
Chartered Accountants and Statutory Auditor
2 Communications Road
Greenham Business Park
Greenham
Newbury
Berkshire
RG19 6AB

**FLINT HOUSE POLICE REHABILITATION
(Formerly The Police Rehabilitation Centre)**

(A company limited by guarantee)

Bankers

Barclays Bank Plc
1 The Triangle
Tilehurst
Reading
Berkshire
RG30 4RW

Solicitors

Penningtons Manches Cooper LLC
Apex Plaza
Forbury Road
Reading
Berkshire
RG1 1AX

Investment Manager

Brewin Dolphin Limited
8 Waterloo Place
St James'
London
SW1Y 4BE

Executive Team

Ms S Majaya, Chief Executive Officer
Mr P Finn, IT Manager
Mr J Gomez, General Manager
Ms M Li, Finance Manager
Ms A Weatherburn, Marketing Manager

**FLINT HOUSE POLICE REHABILITATION
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(A company limited by guarantee)

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021**

The Trustees present their annual report together with the audited financial statements of Flint House Police Rehabilitation for the year 1 January 2021 to 31 December 2021. The Annual report serves the purposes of both a trustees' report and a directors' report under company law. The trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Structure, governance and management

Governing document

The charitable company is controlled by its governing document: the Articles of Association adopted on 14 March 2012 (as last amended Dec 2020), and constitutes a limited company, limited by guarantee as defined by the Companies Act 2006.

Appointment of Trustees

In accordance with the Articles of Association, the Board of trustees when complete should consist of not more than twelve individuals, all of whom must be Members. There should be not less than five trustees of whom not less than two should be co-opted trustees.

Seven nominated trustees - such appointments being nominated as:-

- One nominated by the National Police Chiefs' Council
- One nominated by the Police Superintendents' Association
- One nominated by the National Board of the Police Federation of England & Wales
- Two nominated by the Metropolitan Police Branch Board of the Police Federation of England & Wales
- Two nominated by Branch Boards of the Police Federation of England & Wales from other police forces contributing to the Charity

Five co-opted trustees - appointed by a resolution of the trustees

Trustee Induction and Training

New trustees are required to spend time at Flint House on induction and meeting key employees. They are also encouraged to attend recognised Charity Governance courses.

**FLINT HOUSE POLICE REHABILITATION
(Formerly The Police Rehabilitation Centre)**

(A company limited by guarantee)

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021**

Organisation

The trustees manage the charitable company, with the full Board of the trustees meeting quarterly. The Board of the trustees is mainly concerned with policy matters and agrees broad strategies and areas of activity for the charitable company. The trustees also are continually mindful of their fiduciary duties and the financial strength of the charity is reviewed every meeting.

To support the trustees on all financial and control matters, the Finance and Audit Committee (FAC) has been strengthened. Under the leadership of Clive Field, the committee now meets monthly and has a clear role to critique all financial proposals before forwarding to the Board for approval.

Other committees and working groups are formed on a temporary basis as and when necessary.

Responsibility for day to day management of the charitable company lies with the CEO, Sophia Majaya, who has powers and responsibilities approved by the trustees.

None of the trustees receive remuneration from the charitable company.

Remuneration of key management

The salaries of key management are determined using current market rates and approved by the Board of trustees.

Vision: To deliver world class preventative and rehabilitative care for people in the police service. Supporting people to lead healthy lives, build resilient careers and enjoy retirement.

Strapline: *'Helping people in the police service to be healthier, fitter, more resilient and recover from mental and physical injury'.*

Objectives:

- To deliver excellent clinical service provision, care and treatment in order to make a difference to people's lives.
- To produce high quality packages of care for mental and physical rehabilitation and wellbeing and to facilitate both therapeutic and preventative inpatient, day case and outreach programmes of care.
- To deliver inclusive services to patients using remote technology enabling Flint House to reach the greatest number of people as possible and provide a flexible therapeutic service for everyone.
- To provide a service that responds to the unique challenges experienced by people in a modern police service by demonstrating care, compassion and an understanding of the difficult role that they fulfil in contemporary society.
- To ensure the therapy provided to patients is timely, effective and treats the whole person.
- To deliver top quality accommodation that provides value for money, aids personal care and support with an atmosphere of relaxation and wellbeing, designed to meet the needs of the changing police workforce.
- To nurture a sustainable police charity that maximises funding and appropriate commercial opportunities which maintains and enhances the Flint House clinical programme.
- To create a positive and inclusive work environment in which our staff and teams thrive in order to enable them to deliver the best possible service.
- To build relationships and develop opportunities to increase collaboration and partnerships with other charities, organisations and initiatives to meet the Flint House vision.

Values and Principles

- Putting **people at the heart** of what we do
- Providing **care, support and compassion**
- Acting with **integrity** and treating people with respect
- Striving for **excellence** and continuous improvement

**FLINT HOUSE POLICE REHABILITATION
(Formerly The Police Rehabilitation Centre)**

(A company limited by guarantee)

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021**

Future plans and achievements

The trustees met in October 2020 to start the process of developing a new transformational five year business plan. The first stage was to review the efficiency and effectiveness of the charity's operations alongside forming a new strategy to deliver world class services. This multi-faceted plan, including a major refurbishment programme to Flint House and development of cutting edge technology was presented to the trustees in June 2021 with all major proposals being approved.

Sophia Majaya discusses the progress on patient care in our front section.

Financial review

The planned implementation of our strategic review and further developments will cost up to £5 million. The impact on our Surplus will be a combination of one off "non-recurring spend" and ongoing additional operational expenditure e.g. depreciation of a new capital item.

We believe that it is important to identify and report separately on the non-recurring items to provide the reader of the report with a clearer picture of the ongoing financial viability of the charity.

During the year ended 31 December 2021, the Charity attracted income from all sources of £5,368,459 (2020: £5,455,037). Ongoing recurring expenses were £4,958,238 (2020: £5,208,345) leaving a recurring surplus for the year of £410,221 (2020: £246,692). Non-recurring expenditure was £155,415 (2020: £179,102). Surplus taking into account all expenditure was £254,806 (2020: £67,590), before recognition of investment gains/losses. During the year the Charity made a net gain on investments of £695,893.

Risk Management

The Executive team maintain a detailed risk register which assesses the severity and likelihood of all key risks. This is presented to the Board on a quarterly basis, highlighting those risks which need urgent mitigating actions.

Investment Management

The trustees have discretion as to the manner in which funds are invested. Professional advice in this regard is provided by the Charity's appointed Investment Managers.

The FAC has been in active dialogue with our Investment Managers to ensure the trustees understand the balanced risk approach of the investment strategy. We have been cautious in maintaining sufficient liquid funds, where no capital risk is present, to ensure we can fund the implementation of the strategic review in addition to our operational reserve.

Reserves policy

The trustees, being cognisant of the requirements of the Charity Commission for a reserves policy to be adopted, have determined a minimum level of reserves should be held in freely available funds (i.e. those not tied up in tangible assets or designated funds). This amount needs to be available to provide working capital if required to ensure the uninterrupted running of the charitable company at current levels of occupancy, should income levels fall or unexpected maintenance costs arise. The amount has been set at 6 months expenditure.

**FLINT HOUSE POLICE REHABILITATION
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**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021**

Statement of Trustees' responsibilities

The trustees (who are also the directors of the company for the purposes of company law) are responsible for preparing the trustees' report including the Strategic report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each of the persons who are trustees at the time when this trustees' report is approved has confirmed that:

- so far as that trustee is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that trustee has taken all the steps that ought to have been taken as a trustee in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Auditor

The auditor, James Cowper Kreston, has indicated its willingness to continue in office. The designated trustees will propose a motion reappointing the auditor at a meeting of the trustees.

Approved by order of the members of the board of trustees on July 2022 and signed on their behalf by:

.....
Mr J Carter-Lang
Chair

FLINT HOUSE POLICE REHABILITATION
(Formerly The Police Rehabilitation Centre)

(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FLINT HOUSE POLICE REHABILITATION

Opinion

We have audited the financial statements of Flint House Police Rehabilitation (the 'charitable company') for the year ended 31 December 2021 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**FLINT HOUSE POLICE REHABILITATION
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(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FLINT HOUSE POLICE REHABILITATION
(CONTINUED)**

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

FLINT HOUSE POLICE REHABILITATION
(Formerly The Police Rehabilitation Centre)

(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FLINT HOUSE POLICE REHABILITATION
(CONTINUED)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance.

The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

- Enquiry of management and those charged with governance around actual and potential litigation and claims;
- Enquiry of management and those charged with governance to identify any material instances of non-compliance with laws and regulations;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work to address the risk of irregularities due to management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for evidence of bias.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

FLINT HOUSE POLICE REHABILITATION
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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FLINT HOUSE POLICE REHABILITATION
(CONTINUED)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Michael Farwell MA FCA DChA (Senior statutory auditor)

for and on behalf of

James Cowper Kreston

Chartered Accountants and Statutory Auditor

2 Communications Road

Greenham Business Park

Greenham

Newbury

Berkshire

RG19 6AB

Date:

FLINT HOUSE POLICE REHABILITATION
(Formerly The Police Rehabilitation Centre)

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STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	3	4,931,691	-	4,931,691	5,006,600
Charitable activities	4	25,940	-	25,940	10,400
Other trading activities	5	261,268	-	261,268	296,154
Investments	6	149,560	-	149,560	141,883
Total income		5,368,459	-	5,368,459	5,455,037
Expenditure on:					
Raising funds		166,614	-	166,614	186,663
Charitable activities		4,929,751	17,288	4,947,039	5,200,784
Total expenditure		5,096,365	17,288	5,113,653	5,387,447
Net income/(expenditure) before net gains/(losses) on investments		272,094	(17,288)	254,806	67,590
Net gains/(losses) on investments		695,893	-	695,893	(76,981)
Net income/(expenditure)		967,987	(17,288)	950,699	(9,391)
Transfers between funds	17	1,675,161	(1,675,161)	-	-
Net movement in funds		2,643,148	(1,692,449)	950,699	(9,391)
Reconciliation of funds:					
Total funds brought forward		29,835,279	1,692,449	31,527,728	31,537,119
Net movement in funds		2,643,148	(1,692,449)	950,699	(9,391)
Total funds carried forward		32,478,427	-	32,478,427	31,527,728

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 25 to 41 form part of these financial statements.

FLINT HOUSE POLICE REHABILITATION
(Formerly The Police Rehabilitation Centre)

(A company limited by guarantee)
REGISTERED NUMBER: 07990432

BALANCE SHEET
AS AT 31 DECEMBER 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	13	19,327,481	19,979,965
Investments	14	6,723,169	6,061,394
		<u>26,050,650</u>	<u>26,041,359</u>
Current assets			
Stocks		8,656	4,210
Debtors	15	1,178,289	1,352,823
Cash at bank and in hand		5,549,494	4,485,956
		<u>6,736,439</u>	<u>5,842,989</u>
Creditors: amounts falling due within one year	16	(308,662)	(356,620)
Net current assets		<u>6,427,777</u>	<u>5,486,369</u>
Total net assets		<u><u>32,478,427</u></u>	<u><u>31,527,728</u></u>
Charity funds			
Restricted funds	17	-	1,692,449
Unrestricted funds	17	32,478,427	29,835,279
Total funds		<u><u>32,478,427</u></u>	<u><u>31,527,728</u></u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

.....
Mr J Carter-Lang
Chair

Date:

The notes on pages 25 to 41 form part of these financial statements.

FLINT HOUSE POLICE REHABILITATION
(Formerly The Police Rehabilitation Centre)

(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash used in operating activities	20	1,000,728	736,826
Cash flows from investing activities			
Interest from investments		427	7,877
Purchase of tangible fixed assets		(84,910)	(1,698,035)
Drawdown and dividends from investment funds		147,293	5,106,308
Net cash provided by investing activities		62,810	3,416,150
Change in cash and cash equivalents in the year		1,063,538	4,152,976
Cash and cash equivalents at the beginning of the year		4,485,956	332,980
Cash and cash equivalents at the end of the year	21	5,549,494	4,485,956

The notes on pages 25 to 41 form part of these financial statements.

FLINT HOUSE POLICE REHABILITATION
(Formerly The Police Rehabilitation Centre)

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Flint House Police Rehabilitation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Fund accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the company.

Designated funds are unrestricted funds earmarked by the Trustees for a particular project; however designation does not legally restrict the expenditure to the particular project and is therefore shown within unrestricted funds in the Statement of Financial Activities.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

1.3 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The following specific policies are applied to particular categories of income:

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

- Voluntary income is received by way of forces contributions, third party contributions, donations and gifts and is included in full in the Statement of Financial Activities when the charitable company is entitled to the income.
- Legacies are recognised when confirmation of unconditional entitlement to the bequest is received.
- Investment income is recognised on a receivable basis.
- Tax recovered from voluntary income received under Gift Aid is recognised in the Statement of Financial Activities when the income is receivable and is allocated to the income category to which the income relates.
- Donations are assumed to be unrestricted in their application unless otherwise prescribed.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES (CONTINUED)

1.4 Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Expenditure on raising funds comprises costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charitable company's bar and certain legal fees.
- Charitable expenditure comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both the costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with the meeting the constitutional and statutory requirements of the charitable company and include the audit fees and costs linked to the strategic management of the charitable company.
- Overhead and support costs have been allocated as a direct cost or apportioned on an appropriate basis (refer to note 9) between the charitable activities, costs of raising funds and governance costs. Once allocation and/or apportionment of overhead and support costs has been made between charitable activities, costs of raising funds and governance costs the cost attributable to charitable activities is apportioned across those activities in proportion to total spend.

1.5 Tangible fixed assets and depreciation

All assets costing more than £5,000 are capitalised.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Where applicable assets in the course of construction are included at costs incurred to date. Depreciation on these assets is not charged until they are brought into use.

Freehold buildings	- 2% Straight line
Freehold land	- Not depreciated
Plant and equipment	- 7% and 20% Straight line
Motor vehicles	- 20% Straight line
Furniture and fittings	- 10% Straight line

1.6 Investments

Investments are stated at market value as at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluation and disposals throughout the year.

Quoted stocks and shares are included at the balance sheet date at mid-market price.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES (CONTINUED)

1.7 Stocks

Stocks relate to goods held for catering and for resale in the bar. They are valued at the lower of cost and net realisable value.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.11 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.12 Taxation

Flint House Police Rehabilitation is a registered charitable company and is not liable to taxation on the surplus arising from its charitable activities.

1.13 Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year were £nil (2020: £nil) was owed to the scheme at the end of the financial year.

The assets of the scheme are held separately from those of the charitable company in an independently administered fund. Contributions are charged against unrestricted funds as they are incurred.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

2. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGMENT

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgment:

Tangible fixed assets

Tangible fixed assets are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. Residual value assessment consider issues such as the remaining life of the asset and projected disposal values.

3. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Forces contributions	4,856,656	4,856,656	4,955,874
Donations and gifts	75,035	75,035	50,726
Total 2021	<u>4,931,691</u>	<u>4,931,691</u>	<u>5,006,600</u>
Total 2020	<u>5,006,600</u>	<u>5,006,600</u>	

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Retiree payments	25,940	25,940	10,400
Total 2020	<u>10,400</u>	<u>10,400</u>	

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

5. OTHER TRADING ACTIVITIES

Income from fundraising events

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Third party contributions	140,102	140,102	165,391
Guest meals and other similar income	803	803	876
Bar sales	19,005	19,005	24,833
Lottery	101,358	101,358	105,054
Total 2021	<u>261,268</u>	<u>261,268</u>	<u>296,154</u>
Total 2020	<u>296,154</u>	<u>296,154</u>	

6. INVESTMENT INCOME

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from listed investments	149,133	149,133	134,006
Bank interest receivable	427	427	7,877
Total 2021	<u>149,560</u>	<u>149,560</u>	<u>141,883</u>
Total 2020	<u>141,883</u>	<u>141,883</u>	

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NOTES TO THE FINANCIAL STATEMENTS
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7. RAISING FUNDS

	2021 £	2020 £
Advertising & Marketing	13,798	13,029
Bar Expenses & Wages	38,994	46,953
Lottery Expenditure & Prizes	34,676	29,922
Investment Management Fee	36,704	53,984
Support Costs	42,442	42,775
	166,614	186,663

In 2020 all of the raising funds costs were to unrestricted.

8. CHARITABLE ACTIVITIES

	2021 £	2020 £
Catering	649,410	677,108
Cleaning & Laundry	286,582	323,017
Premises Expenses	278,162	224,693
Grounds & Garden	70,450	84,399
Insurance	69,711	62,244
Physio Expenses	979,796	1,039,654
Repairs & Maintenance	337,051	501,510
Security	202,359	200,777
Health & Wellbeing	529,731	619,267
Support Costs	806,392	812,720
Depreciation	737,395	673,793
	4,947,039	5,219,182

In 2020 all of the total charitable activities costs were to unrestricted.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

9. SUPPORT COSTS

	2021 £	2020 £
Administrative Salaries	442,634	622,030
Audit & Other Fees	14,481	16,579
Legal & Professional Fees	180,692	68,141
Minibus & Travelling	49,180	42,586
Administrative Expenses	161,847	106,159
	<u>848,834</u>	<u>855,495</u>
Allocated to Raising Funds	(42,442)	(42,775)
Allocated to Charitable Activities	(806,392)	(812,720)
	<u>-</u>	<u>-</u>

Support costs have been allocated on the basis of staff time.

Governance costs consist of audit fees of £12,915 excluding VAT (2020: £12,400).

10. AUDITOR'S REMUNERATION

	2021 £	2020 £
Fees payable to the company's auditor for the audit of the company's annual accounts excluding VAT	12,915	12,400
Fees payable to the company's auditor in respect of:		
All non-audit services not included above excluding VAT	<u>7,756</u>	<u>1,416</u>

11. STAFF COSTS AND NUMBERS

	2021 £	2020 £
Wages and salaries	2,600,423	2,980,691
Social security costs	234,958	249,986
Pension contributions	246,810	282,574
	<u>3,082,191</u>	<u>3,513,251</u>

During the year ended 31 December 2021 redundancy payments were nil (2020: £101,471).

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11. STAFF COSTS AND NUMBERS (CONTINUED)

The average number of persons employed by the company during the year was as follows:

	2021	2020
	No.	No.
Catering	33	33
Nursing and physiotherapy	42	49
Administration	12	15
Housekeeping, maintenance, security, grounds and other	30	43
	<hr/> 117 <hr/>	<hr/> 140 <hr/>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
	No.	No.
In the band £70,001 - £80,000	1	1
In the band £90,001 - £100,000	-	1

The employee participated in the pension scheme.

The key management personnel of the charity comprise Trustees, the CEO, General Manager, Finance Manager, Marketing Manager, HR Consultant and IT Manager. The total employee benefits of the key management personnel were £334,908 (2020: £221,612).

12. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL).

During the year ended 31 December 2021, £7,960 expenses or travel costs were reimbursed or paid directly to 6 Trustees (2020 - £nil).

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NOTES TO THE FINANCIAL STATEMENTS
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13. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Motor vehicles £	Fixtures and fittings £	Total £
COST					
At 1 January 2021	27,594,417	537,329	34,283	1,618,579	29,784,608
Additions	54,491	30,419	-	-	84,910
Disposals	-	(47,392)	-	(100,491)	(147,883)
Transfers between classes	(513,605)	501,979	-	11,626	-
At 31 December 2021	<u>27,135,303</u>	<u>1,022,335</u>	<u>34,283</u>	<u>1,529,714</u>	<u>29,721,635</u>
Depreciation					
At 1 January 2021	8,585,588	414,439	27,428	777,188	9,804,643
Charge for the year	500,593	71,351	6,855	158,595	737,394
On disposals	-	(47,392)	-	(100,491)	(147,883)
At 31 December 2021	<u>9,086,181</u>	<u>438,398</u>	<u>34,283</u>	<u>835,292</u>	<u>10,394,154</u>
Net book value					
At 31 December 2021	<u><u>18,049,122</u></u>	<u><u>583,937</u></u>	<u><u>-</u></u>	<u><u>694,422</u></u>	<u><u>19,327,481</u></u>
At 31 December 2020	<u><u>19,008,829</u></u>	<u><u>122,890</u></u>	<u><u>6,855</u></u>	<u><u>841,391</u></u>	<u><u>19,979,965</u></u>

Freehold land is not depreciated. The cost of the land included in freehold property is £2,105,843.

All of the fixed assets are held for continuing use in the provision, of Flint House's direct charitable activities.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

14. FIXED ASSET INVESTMENTS

	Listed investments £	Cash balances £	Total £
Cost or valuation			
At 1 January 2021	5,860,764	200,630	6,061,394
Additions	1,412,575	(1,412,575)	-
Disposals	(1,523,287)	1,523,287	-
Revaluations	695,893	-	695,893
Income	-	149,133	149,133
Management fees	-	(35,958)	(35,958)
Transfer to current account	-	(147,293)	(147,293)
At 31 December 2021	<u>6,445,945</u>	<u>277,224</u>	<u>6,723,169</u>
Net book value			
At 31 December 2021	<u>6,445,945</u>	<u>277,224</u>	<u>6,723,169</u>
At 31 December 2020	<u>5,860,764</u>	<u>200,630</u>	<u>6,061,394</u>

Of the listed investments £3,451,298 are overseas investments.

	2021 £	2020 £
Material investments		
JP Morgan US Equity Inc K GBP	-	262,020
Vanguard S&P 500 ETF USD	553,533	592,403
Baillie Gifford American W1 Dis	-	319,060
	<u>553,533</u>	<u>1,173,483</u>

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15. DEBTORS

	2021 £	2020 £
Due within one year		
Other debtors	1,037,173	1,212,385
Prepayments and accrued income	139,692	137,714
Tax recoverable	1,424	2,724
	<u>1,178,289</u>	<u>1,352,823</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	131,278	123,247
Other creditors	70,575	63,557
Accruals and deferred income	106,809	169,816
	<u>308,662</u>	<u>356,620</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

17. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 January 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2021 £
Unrestricted Funds						
Designated Funds						
Hardship Fund	17,090	-	-	-	-	17,090
Fixed asset Fund	18,320,803	-	(720,107)	1,726,784	-	19,327,480
Development Fund	5,855,884	-	-	(69,723)	-	5,786,161
	<u>24,193,777</u>	<u>-</u>	<u>(720,107)</u>	<u>1,657,061</u>	<u>-</u>	<u>25,130,731</u>
General Funds						
Unrestricted funds	<u>5,641,502</u>	<u>5,368,459</u>	<u>(4,376,258)</u>	<u>18,100</u>	<u>695,893</u>	<u>7,347,696</u>
Total Unrestricted funds	<u>29,835,279</u>	<u>5,368,459</u>	<u>(5,096,365)</u>	<u>1,675,161</u>	<u>695,893</u>	<u>32,478,427</u>
Restricted Funds						
Home Office grant	1,527,675	-	(9,111)	(1,518,564)	-	-
Cabinet Office grant	131,487	-	(8,177)	(123,310)	-	-
Flint House refurbishment	33,187	-	-	(33,187)	-	-
Other funds	100	-	-	(100)	-	-
Total Restricted Funds	<u>1,692,449</u>	<u>-</u>	<u>(17,288)</u>	<u>(1,675,161)</u>	<u>-</u>	<u>-</u>
Total of funds	<u><u>31,527,728</u></u>	<u><u>5,368,459</u></u>	<u><u>(5,113,653)</u></u>	<u><u>-</u></u>	<u><u>695,893</u></u>	<u><u>32,478,427</u></u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

17. STATEMENT OF FUNDS (CONTINUED)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 January 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2020 £
Unrestricted Funds						
Designated Funds						
Hardship Fund	17,090	-	-	-	-	17,090
Fixed asset Fund	17,272,630	-	(649,862)	1,698,035	-	18,320,803
Development Fund	7,486,884	-	-	(1,631,000)	-	5,855,884
	<u>24,776,604</u>	<u>-</u>	<u>(649,862)</u>	<u>67,035</u>	<u>-</u>	<u>24,193,777</u>
General Funds						
Unrestricted funds	<u>5,044,135</u>	<u>5,455,037</u>	<u>(4,713,654)</u>	<u>(67,035)</u>	<u>(76,981)</u>	<u>5,641,502</u>
Total Unrestricted Funds	<u>29,820,739</u>	<u>5,455,037</u>	<u>(5,363,516)</u>	<u>-</u>	<u>(76,981)</u>	<u>29,835,279</u>
Restricted Funds						
Home Office grant	1,536,786	-	(9,111)	-	-	1,527,675
Cabinet Office grant	146,307	-	(14,820)	-	-	131,487
Flint House refurbishment	33,187	-	-	-	-	33,187
Other funds	100	-	-	-	-	100
Total Restricted Funds	<u>1,716,380</u>	<u>-</u>	<u>(23,931)</u>	<u>-</u>	<u>-</u>	<u>1,692,449</u>
Total of funds	<u>31,537,119</u>	<u>5,455,037</u>	<u>(5,387,447)</u>	<u>-</u>	<u>(76,981)</u>	<u>31,527,728</u>

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NOTES TO THE FINANCIAL STATEMENTS
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17. STATEMENT OF FUNDS (CONTINUED)

Designated funds are represented by the following:

Hardship Fund

The Trustees have designated a proportion of the Charity's unrestricted fund toward a hardship fund enabling those officers, who may not have the means to attend Flint House, to attend Flint House via a means tested application to the charity. This ensures the charity is in keeping with the Charity Commission's public benefit rules.

Fixed Asset Fund

Represents the unrestricted element of the fixed assets.

Development Fund

Funds allocated for future capital projects.

18. SUMMARY OF FUNDS

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 January 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2021 £
Designated funds	24,193,777	-	(720,107)	1,657,061	-	25,130,731
General funds	5,641,502	5,368,459	(4,376,258)	18,100	695,893	7,347,696
Restricted funds	1,692,449	-	(17,288)	(1,675,161)	-	-
	<u>31,527,728</u>	<u>5,368,459</u>	<u>(5,113,653)</u>	<u>-</u>	<u>695,893</u>	<u>32,478,427</u>

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 January 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2020 £
Designated funds	24,776,604	-	(649,862)	67,035	-	24,193,777
General funds	5,044,135	5,455,037	(4,713,654)	(67,035)	(76,981)	5,641,502
Restricted funds	1,716,380	-	(23,931)	-	-	1,692,449
	<u>31,537,119</u>	<u>5,455,037</u>	<u>(5,387,447)</u>	<u>-</u>	<u>(76,981)</u>	<u>31,527,728</u>

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NOTES TO THE FINANCIAL STATEMENTS
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19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	19,327,481	19,327,481
Fixed asset investments	6,723,169	6,723,169
Current assets	6,736,439	6,736,439
Creditors due within one year	(308,662)	(308,662)
Total	32,478,427	32,478,427

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	18,287,516	1,692,449	19,979,965
Fixed asset investments	6,061,394	-	6,061,394
Current assets	5,842,989	-	5,842,989
Creditors due within one year	(356,620)	-	(356,620)
Total	29,835,279	1,692,449	31,527,728

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

20. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income/expenditure for the year (as per Statement of Financial Activities)	950,699	(9,391)
Adjustments for:		
Depreciation charges	737,394	673,793
(Gains)/losses on investments	(695,893)	76,981
Dividends and interest from investments	(149,560)	(141,833)
Decrease/(increase) in stocks	(4,446)	8,250
Decrease in debtors	174,534	767
Increase/(decrease) in creditors	(47,958)	74,275
Investment management fees paid by fund	35,958	53,984
Net cash provided by operating activities	1,000,728	736,826

21. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2021 £	2020 £
Cash in hand	5,549,494	4,485,956
Total cash and cash equivalents	5,549,494	4,485,956

22. ANALYSIS OF CHANGES IN NET DEBT

	At 1 January 2021 £	Cash flows £	At 31 December 2021 £
Cash at bank and in hand	4,485,956	1,063,538	5,549,494
	4,485,956	1,063,538	5,549,494

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**NOTES TO THE FINANCIAL STATEMENTS
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23. RELATED PARTY TRANSACTIONS

There were no related party transactions during the year other than those disclosed in note 12 (2020 £nil).