

**THE PAROCHIAL CHURCH COUNCIL OF THE  
ECCLESIASTICAL PARISH OF  
ST ALBAN WITH ST AUGUSTINE, FULHAM  
(CHARITY NUMBER 1146860)**

**REPORTS AND ACCOUNTS  
FOR THE YEAR ENDED 31ST DECEMBER 2021**

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF  
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**YEAR ENDED 31 DECEMBER 2021**

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**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF  
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**AIMS AND OBJECTIVES**

As a church, we have continued to be energised by our vision to see a 'great awakening of faith in Jesus, transforming Fulham and beyond'. We think this is large enough to propel us forward into prayer and action but also humble dependence on God. We are inspired by what we read of the early church and the church in history, where God stirred people to faith in Jesus through the proclamation and the demonstration of the good news of Jesus in the context of generous and sacrificial fellowship, growing in God's word, and the priority of prayer.

We read accounts throughout church history where God has stirred whole communities to faith in Jesus, where there has been a radical and large scale turning of people towards God, and the building up of the church. At times this has had a national and generational impact. We live in a time where God continues to move and desires to stir hearts to faith in Christ. He invites us to join in, especially at such an usual and unique time for our church and the Church across the UK.

This is big picture stuff, but what does this look like on the ground week to week? What is our part to play in this? Mark 1:17 captures it very simply when Jesus says, 'come follow me and I will make you fishers of mankind'. Essentially Jesus is saying, 'follow me and help others follow me too'. As we do this in our own contexts, each in our own ways and under God, we begin to see glimpses of an awakening and growing of faith in Jesus. We have hundreds of stories over the last ten years of people being strengthened and challenged in their faith or coming to faith and trusting in Jesus for the first time.

The pandemic provided an opportunity for us to reflect on our priorities in this new season. The landscape has changed. We have begun a process of listening to where our energies need to be directed. There may be some new methods, yet the message remains the same and the broad vision for an awakening of faith in Jesus continues.

**STRATEGIES ADOPTED TO ACHIEVE THE AIMS AND OBJECTIVES**

In the midst of the pandemic we continued to hold on to and communicate our three core identity statements which we found helpful when connecting with our local community. Our hope is that everyone who is part of St Alban's Fulham will experience these things in Christ. We also hope that those in the wider community will begin to experience something of the truth of these statements as we reach out in service, prayer and action:

- 1. You are loved**
- 2. You are not alone**
- 3. You have a purpose**

Being involved in a connect group and/or a team is a brilliant way of catalysing an experience of our identity statements. These groups and teams are the vehicles by which everyone can grow in their faith in Jesus and be equipped to help others follow Him in our networks and neighbourhoods. We are in a period of navigating change in how these groups function due to the pandemic whilst working out how we can still achieve our vision and help people encounter the love of God in Christ. Even so, we have continued to hold on to three objectives that have helped in this season:

- 1. Strengthening the church**
- 2. Enlarging our community**
- 3. Maximising our resources**

The PCC recognise that their strategy relies on the invaluable support and contribution of all our church members who freely volunteer and devote their time, energy and money towards the mission of St Alban's

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Fulham. This has been a unique time in the life of St Alban's Fulham and the whole community has rallied together with creativity, ingenuity and generosity. Without the support of the members within our congregation the charitable, social and outreach work of the church would not exist. The PCC would like to thank everyone involved for all that has been achieved and looks forward to working together as a community, a family and as the local church over the coming year.

#### **CHURCH WARDENS' REVIEW**

In 2021 the pandemic still snapped at our heels. Our community benefited greatly from the Love Your Neighbour scheme where our happy team of volunteers went out weekly with bags of shopping for the vulnerable, standing on doorsteps to chat and see how else they could be of help. We entered 2021 thankful for all God's provision and grace in 2020 through every trial. Looking ahead, whilst we see many potential challenges, we know we have a great God who will provide for all our needs.

When restrictions eased, we opened up the church creating safe socially distanced spaces for worship and prayer. Masks were worn throughout much of 2021 until it was permissible to remove them indoors. This then changed recently when, yet another variant reached our shores and although the church remained open restrictions came back.

During 2021 our church entered into an interregnum as our pastor Matt Hogg returned to Cambridgeshire to pursue evangelism. During this unusual time, we have had to navigate many trials and tribulations, discuss the way forward, meet with the Diocese and St Paul's Hammersmith to seek and discuss the best plan for our church. Building repairs had to be put on hold, but church activities continued. We held a wonderful Carol Concert in December 2021 which saw a church full of community all singing and celebrating together. All during this time our PCC and community have been a wonderful support, each member of the PCC taking on roles they had not done before with good grace.

In December we were at last able to hold our Older People and Friends concert. Thirty members came and enjoyed mulled wine and mince pies, good companionship, and a DJ who had them dancing all afternoon. It was so good to see our older people come into our safe space and enjoy our hospitality again. So much so they were all asking as they left "when is the next one".

Our churchwarden, Andrew McArdle, resigned his post on 31 December 2021 and we give him great thanks for his loyal and constant service to our church. His presence and wise head will be missed but he still remains an active member of our church.

Our youth work continued, with our two youth leaders making sure our youth were well looked after on both Thursday evenings and Sunday mornings with a variety of activities, theatre trips, kayaking, etc.

After much discussion during the middle and end of 2021 we have now developed our parish profile, decided on the way forward for our church, and now have the advert ready to go out to advertise for a Minister in Charge. We hope to see recruitment for this towards summertime and then we will look forward to taking the church into the stage. Exciting times ahead.

#### **TREASURER'S REVIEW**

The year 2021 has proved challenging for St Alban's Fulham as key staff members resigned, including the vicar, leaving the church to be run by the Parochial Church Council (PCC) under the oversight of the Diocese. We ended the year with a net deficit of -£25,161 vs budgeted net income of +£20,305 – a negative variance of –£45,466.

Voluntary income was down £55,219 year-over-year (YOY) driven predominantly by planned giving (down -£18,510 YOY) and legacies and grants (down -£29,013 YOY). Grant income was incredibly helpful in filling the church coffers although it remains unclear now what liability this represents, with no youth worker employed starting at the end of the first quarter of 2022.



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On the costs side, in addition to reduced salaries, common fund giving was reduced to £10 nominally for a number of months in the year before increasing again to £1500 when it became apparent the church's finances had stabilised. The PCC has committed itself to paying £2,000 per month from January towards the common fund in 2022 as it looks to rent out the HUB and find a new Minister in Charge. Total costs were £214,556 in 2021 vs 2020 total costs of £245,336 – a positive variance of +£30,779. The renting of the Hub represents around £35-£40k per annum and will be key to ensuring the continued funding of St Alban's Fulham.

#### **DEANERY SYNOD'S REPRESENTATIVE REVIEW**

In the first half-year of the parochial year 2021, the Deanery Synod meeting, which took place in May, followed the format established the previous year and the Synod met online. The session was led by the Rev. Denis Adide, Vicar of St Stephen with St Thomas, Shepherds Bush, on the moving subject of racism and injustice on grounds of race in the Church of England and in Deanery parishes. He presented a powerful case for questioning attitudes in the Church generally and a call to adopt the right posture against discrimination and segregation. This call was seconded by the Area Dean.

After 18 months of not meeting in person, Deanery Synod in-person meetings re-started on 23 September 2021 at St Matthew's church, Wandsworth Bridge Road. The main topic of the Autumn quarter was the nominations and by-elections to fill the casual vacancy for a clergy and lay member of the London Diocesan Synod and Area Council. Our Area Dean Rev. Cameron Collington was deemed elected (there being no other candidates) to fill the casual clergy vacancy. The result of the by-election to fill the casual lay vacancy was that Fiona Jamieson, a member of the worshipping community at St Peter's, Fulham, has been elected.

In October a webinar on the common fund was held to share the current situation of the common fund contributions, as parishes slowly emerge from Covid. For the second year running, no overall change is reflected in the Parish Standard Cost in 2022, with the aim of giving parishes space to regain upward progress against costs. 2021 common fund offers covered 77.5% of common fund costs for the area. At the end of August, the parishes had contributed 96% of the amount due by then.

The parish representatives at the Synod enter the year 2022 with the hope that all parishes will be able to enjoy a fuller return to normality in all aspects of church life.

#### **THE SHAPE OF THE CHURCH**

The shape of the church has changed over the last year. We are in a period of assessing what the church will look like and become in the following 12 months as we look to appoint a new Minister in Charge. Teams and connect groups have continued as much as possible but often in a different format. In particular we have seen new life and creative growth in the following areas:

**YOUTH:** We wish to express our thanks to Rebecca (Becca) Willett, our Youth and Community Worker, for all her years of dedication to the youth ministry at St Alban's Fulham. At the end of August 2021, Becca moved to Manchester to take on a new role as a Children's & Youth Leader and pursue new challenges. In June, Chris Witherall started as a part time Youth and Community Worker and Jordana Smith joined us in September as our Youth and Community Worker. This youth team has a vision to mobilise St Alban's Fulham into mission and ministry amongst local young people.

St Alban's Fulham provides weekly Youth Clubs and activities for young people aged 8-18 years. It is open to any young people from W6 and surrounding wards, with the majority living in our two focus areas, the Field Road &

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Bayonne estates adjacent to the church. Our aim is to make safe spaces for young people of all backgrounds to have fun, make friends, try new things and grow in confidence. We also want to give opportunities for young people to explore faith and have opportunities to encounter God in worship, discussion and prayer. The Sunday discipleship group has grown both in size and in faith over the year.

Weekly youth clubs foster positive relationships both peer to peer and with the adult volunteers. Young people have access to pool tables, table tennis, games consoles, sports and other games. We also provide opportunities to try new skills such as baking, cooking and crafts. In the school holidays free events and trips are arranged which create further possibilities for young people to try new things and to build purposeful relationships with safe adults. The activities are free, or at a very low cost, allowing access for those who would not otherwise be able to take part due to financial circumstances. The creation of a safe environment builds trust and also allows us space for discussion.

The summer provided the challenge of the rising rates of covid in the week leading up to the end of term. A call from H&F Council warning of high rates among young people in the week leading up to activities, meant that we had to cancel an end of term event, and put extra limits on size on activities. However, during the 2021 summer break, a brand-new basketball mentoring project for ages 8-13yrs was started, designed to teach the basics of basketball, whilst supporting growth and learning of teamwork and communication.

Throughout the year the youth and community work provided activities from basketball, go karting, paddle boarding, kayaking, drum workshop, circus skills, double dutch skipping, and laser tag. Young people were able to access free positive activities that help them to try new things. They were given an opportunity to grow in confidence and access activities and opportunities they would not usually be able to afford. These activities were made possible through local grant funding generously provided by BBC Children in Need, Dr Edwards & Bishop King's Fulham Charity, John Lyon's Charity, Big Lottery Fund, Daisy Trust and others.

We continue to develop strong local partnerships, for example with the Youth Offending Team by providing placements for their community service. In the last year young people have been involved with cleaning, gardening and decorating the HUB. The local police and council are promoters and champions of our efforts in this area and we work in partnership with them to ensure the local area is a place where young people can thrive.

**ST ALBAN'S KIDS (StAK):** We wish to express our thanks to Becca, our Youth and Community worker, and Naomi Godden who co-lead and oversaw this ministry until the end of August 2021. Both would like to express their gratitude to the excellent StAK team who volunteer as well as the support from the wider church. From September onwards, Jordana, our Youth and Community worker, co-leads and oversees this ministry with the help of volunteers.

During the stricter covid regulations in 2021, the StAK groups produced a weekly video online for families to engage with. As restrictions eased the team was able to start to host monthly social events in the HUB. These allowed parents to engage in an in-person service, and the children to have much needed interaction face-to-face both with the team and other children. From September, the StAK team was able to provide in-person weekly time together with Bible studies, fun activities and interactions with families on Sundays.

The StAK team have been involved in leading monthly all age services which bring the whole church community to gather, worship, pray, learn and have fun together. These have been really well received and continue to create unity across the groups at St Alban's Fulham.

**WORSHIP:** The year continued as 2020 finished, in the midst of the second wave of the pandemic. Despite the social, emotional and physical pressures of that time, we continued to meet as a community, adapting to changing social restrictions. Worship was no exception with continued recording and live-streaming of services - leading worship in all the forms available to us. As the year went on the church was able to welcome back our

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congregation into the building again and by the summer months worship continued in the new-normal way in person with live streaming included.

As well as changes in the way we worship, this year saw our Worship and Student Pastor Hannah Blythe move on to pastures new for ordinand training for which we continuously pray for rich blessings over her. We also said goodbye to a number of other committed volunteers and worship team members. To them we would like to say such a big thank you and particularly to Hannah, for all the hard work given and commitment shown - it is truly the people that have sustained worship at St Alban's Fulham and kept it at the heart of our church's walk with God this year.

With changes in staff came challenges for continued live streaming. Greater involvement of PCC and existing staff in the day to day running of church meant unfortunately we had to stop regular live-streaming from July onwards, with notable reprises coming in the winter and our Christmas Carol concert. The team also saw a significant change with the role of Worship Pastor shared amongst four volunteers - Becca Taylor, Jacob Davies, Madeline Miller and Rob Pilcher. After a summer break to regroup, the worship team started back fighting fit with a team-night in the autumn half-term, and the carol concert. Given the pressured times, the carol concert consisted of a small band with no choir this year, but with a no-less magical sound to support our carol worship!

This year saw Alex Noel step into a new worship leadership role in the autumn term, bespoke new songs shared on social media, and many new songs introduced to expand our repertoire of praise. We have been so blessed with amazing worship leaders, instrumentalists, singers, and committed sound and visual technicians that bring our congregation to the Father in praise. We again thank them all for their availability and commitment in those hard months and throughout this year. In 2022 we hope to continue to shape how worship and the worship team operate in the new church landscape including growing closer as a team, musically and personally, with regular jam sessions and opportunities to gather and worship.

Thank you so much to those that stepped up to lead and those that have continued as part of the worship team at St Alban's Fulham. Worship is so central to our identity as a church and only possible through the passion and generous giving of every single person involved. We pray the Lord continues his loving grace to us through worship in the year to come.

**STUDENTS:** We are grateful to Hannah and the team for continuing to reach out to students; offering discipleship and resources. With Hannah's departure, Sally Barker and Leslie Hall took on responsibility for student outreach and activities. Students at St. Alban's Fulham have continued to be engaged through a new student Bible study group and the Abide nights (which are also open to the wider church), as well as other church activities including connect groups. There are about nine students regularly engaging with St. Albans Fulham, and we have also seen new students join in the past year, particularly since returning to in-person services.

**OLDER GENERATION:** After what seemed an eternity this Christmas (2021) we saw many of our older people return or a wonderful Christmas celebration. A mixture of carol singing, the nativity story told and then a party with DJ, mince pies and mulled wine ensured that our older congregation felt so involved in our church, felt loved and especially felt the spirit of Christmas that we wanted to share with them. So much so that as they left we were asked "when is the next one, that was such a wonderful afternoon, thank you". This was very uplifting to hear and there will definitely be another gathering soon.

**SERVICES:** Following the return to in person church we have continued with our family service at 11:00am. As expected, the return to church has been slow and steady, averaging around 35 in person attendees. Whilst we have faced challenges during this time of interregnum the Sunday services have been manned by many faithful volunteers from the St Alban's Fulham community who have offered help with hosting, leading worship, teaching and service leading. After pausing the live streaming of our service for a time, we have started this again and continue to see this connect with up to 100 viewers, both local and international.

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**PRAYER :** After the departure of the vicar, our regular pattern of corporate prayer has shifted. We no longer meet on Wednesday mornings, but a preservice prayer meeting was instigated by the PCC. This takes place before the service at 9:45am each Sunday with a view to pray specifically for the community of St Alban's Fulham. Attendance to this meeting has been sporadic. Navigating prayer ministry in service has had its challenges during this time of covid awareness. We have also hosted a Wednesday 'drop in' for those in the community who may not belong to a connect group but are looking for a point of connection mid-week, we have seen people who have never stepped into the church before come in for a short time of prayer in addition to it being a safe place for bible study and prayer for those who are well known to us.

**CONNECT GROUPS :** Our connect groups continue to be the heartbeat of our church community. We have four connect groups who meet on a regular basis. Groups range from meeting online and in person which has been helpful as the restrictions and comfort levels have varied in 2021. Each meets at different times of the week during the evening hours. The overall mission of these groups continues to focus on growing in discipleship, mission and community. They allow people a space where they will feel loved, not alone and to find a purpose. Every connect group leader has the freedom to work out what their group looks like with the vision and values of St Alban's Fulham at the core of all of them.

#### **LOCAL COMMUNITY**

**COUNCIL/POLICE:** St Alban's Fulham is represented on the Police Panel for Fulham Reach Ward. These quarterly meetings gather residents, council representatives, police, and other community stakeholders. It is a privilege to be present in these forums and to have a voice in our neighbourhood and we are also able to be a champion for local youth. We see our existence in this forum as an essential part of being a presence and an incarnational ministry. Meetings have moved online, and we have been able to work together with local organisations in a united front during a challenging time for all.

**COMMUNICATIONS AND SOCIAL MEDIA:** During 2021 we continued to navigate the ever-changing church landscape of connection and engagement opportunities that changed by the hour because of covid. We provided live-streaming of our in-person services and posted the sermons weekly online for people to engage with during the week. Providing a way for people to engage with our services either live or watching at another time has allowed people deepen their relationship with Jesus and to get to know who St Alban's Fulham is and has resulted in new members of our community.

Social media platforms continue to play a role in helping us to stay connected. We produced prayer meetings, worship streams, weekly testimonial videos to connect with our community. We also produced multiple at-home devotional materials for people to deepen their relationship with Jesus. Some resources were available to download from our website and others were physical supplies delivered to people at home.

We continue to evaluate all of our media and communications and stay relevant as a church to an ever changing world, so that we can connect and engage with those who don't know Jesus or those who are looking to deepen their relationship with him.

**LOVE YOUR NEIGHBOUR :** In response to the pandemic we felt stirred to respond to some of the practical needs of our local community. In April 2020 we started partnering with the HTB network's Love Your Neighbour initiative. This primarily involves delivering free food parcels to those who are isolated, unwell, or facing financial hardship. A willing team of volunteers came forward to make phone calls, deliver food parcels and help with other practical tasks. We are hugely grateful to all those who have volunteered so faithfully, as well as to HTB for enabling this scheme.



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The food parcels have provided relief to people facing all kinds of challenges - unemployment, ill health, self-isolation, and bereavement. Recipients tell us that at some of the hardest moments, the food parcels helped them to keep their head above water.

The scheme wrapped up the end of June 2021. We have continued to support the community through Christian organisations such as ACTS 435, Christians Against Poverty (CAP), and the H&F Foodbank.

#### **SAFEGUARDING**

St Alban's Fulham has continued to serve its children and families, local young people and members of the local community during this last year. Of note, Becca has handed over youth work to two new youth workers. Love Your Neighbour also discontinued but there has been some ongoing contact between church members and a number of vulnerable local adults since this.

The incumbent (Matt Hogg) and Worship and Student pastor (Hannah Blythe) left in August 2021 and we underwent, accordingly, a number of meetings to ensure appropriate handover of vulnerable adults they had relationship with to myself and the Church Warden (Andrew McCardle).

Ellie Norris hosted safeguarding sessions in March 2021 (virtual) and October 2021 (face-to-face) with volunteers and staff team involved in leading children's work, youth and student ministry, which were attended by ten church members each. Attendance at sessions and up to date Disclosure and Barring Service checks continue to be compulsory for church members working with children, young people and vulnerable adults. These are currently up to date for all volunteers bar one (which requires renewal), at the time of writing. Volunteers also continue to have access to the church's Safe from Harm policy and guidelines for details about exemplary safe practice in St Alban's Fulham activities and how to raise concerns.

There have been no serious allegations in the last 12 months hence there have been no concerns which needed referral to the Charity Commission. A number of new and ongoing minor safeguarding concerns have arisen and been discussed with the parish safeguarding officer. These have possibly been greater in volume due to the new absence of a student worker and vicar hence the feeling from volunteers that they need a second opinion on pastoral and, possibly, safeguarding-relevant concerns. Where required, advice has been sought from the Diocesan Safeguarding Team which continues to support us.

#### **OPERATIONAL**

We experienced significant changes in our team during the third quarter of 2021, including entering an interregnum. It has been phenomenal to see the PCC, staff team and volunteers at St Alban's Fulham pull together during these challenging and unusual times. Each person has gone the extra mile time and again and has brought creativity, passion, and perseverance. The staff team at the end of 2021 included the Ordinand, Youth and Community Worker, Assistant Youth and Community Worker, Greater European Mission missionary family and Director of Operations.

The site was operated in line with government guidance and the 'roadmap out of lockdown.' Once restrictions eased, we held socially distanced services on-site and continued to broadcast services online. When permitted, and while strictly adhering to government guidelines, the HUB was used to host youth events to support families and the youth of our community. Since it is a large open space, it has served us and the community well.

Our insurance provider, Ecclesiastical Insurance, conducted a risk assessment of our health and safety and site management and concluded that "it's very comprehensive and highly professional for a church setting which doesn't have a large staff body. I can only commend you." B Furnival, Risk Management Surveyor, Ecclesiastical Insurance. The health and safety tracking system developed by our Director of Operations was shared with Church Revitalisation Trust, an organisation that helps plant and resource churches, as a tool to assist other operations staff throughout the Holy Trinity Brompton network.

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We welcomed the long-term hire of the HUB and church for weekly antenatal classes, which are of benefit to the community and provide additional income to the church. An estate agent was appointed to let out the downstairs HUB office space. We hope to find an organisation that is a good fit within the church context and secure a stable income stream that provides more predictability in our finances.

To our dismay, the mortar over the front doors of the church was damaged due to below-zero temperatures last year, and emergency repair work was done to the stonework. Due to the interregnum and financial considerations, the PCC decided to pause all other renovation work until a new minister is appointed.

#### **PUBLIC BENEFIT**

In its Charities and Public Benefit Guidance, the Charity Commission requires that two principles must be met to show that the organisation's aims are for the public benefit. Firstly, a benefit must be identifiable. Secondly, the benefit must be to the public or a section of the public.

When planning activities and exercising their duties and powers to meet the stated purpose of the church for the year under review, the PCC confirms that they have had due regard to the guidance issued by the Charity Commission on public benefit and that they will continue to ensure that each year they consider how the PCC continues to meet the public benefit objectives outlined in the Charities Act 2011. Achievements are set out in more detail under activities. Given the pastoral nature of so much of the work of the church, quantitative data is sometimes limited.

#### **CHURCH ATTENDANCE AND ELECTORAL ROLL**

Movement of people occurred, as every year. Our electoral roll figure in October 2021 stood at 86 people, and this year it is 80. An important topic the wider church has been considering concerns the area of how to measure attendance, especially as so many services are held online. On average each Sunday, we range from 35 to 45 people in attendance on-site with live streaming viewing ranging from 10 to 30 devices.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

The PCC is a corporate body established by the Church of England. Following the enactment of the Charities Act 2011, the PCC registered with the Charity Commission on 12 April 2012. The charity number is 1146860. The PCC is governed under the Parochial Church Council (Powers) Measure 1956 and the Church Representation Rules.

#### **ELECTION OF THE NEW PCC**

Members of the PCC were elected at the Annual Parochial Church Meeting held on 18 April 2021 in accordance with the Church Representation Rules. Church members were invited to nominate candidates for election to the PCC. Instructions were given as to the nature of the role and relevant qualities. Once elected, PCC members were invited to focus on particular areas of church life.

#### **ORGANISATION**

The PCC conducts its aims and objectives through regular prayer, informal conversation, and the work of various working groups. A draft agenda for each meeting is constructed incorporating any matters raised by PCC members.

The PCC met twelve times during the period, with the Standing Committee meeting five times. The trustees met more often than in previous years because of the unusual circumstances and challenges faced this year due to

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lockdown and the incumbent resigning effective 30 August 2021. In addition to the interregnum and parish profile, the PCC meet to discuss church life, mission, community, operational details, and Sunday services.

An annual budget is presented to the PCC to consider. Once the budget is approved, most decisions relating to expenditure are delegated to the managing team. Management accounts and financial updates are regularly presented to the PCC by the treasurer.

Monthly contributions by the PCC to the clergy common fund financed the salary for the Vicar, as in previous years. As well, the PCC employed a team of full-time staff members: a Director of Operations, a Youth and Community Worker, and a Student and Worship Pastor. The Student and Worship Pastor resigned at the end of August 2021 to pursue ordination, and the role has been taken on by a group of volunteers headed by Jacob Davies. This year we added a part-time (14 hours per week) Assistant Youth and Community Worker to our payroll staff. Additionally, a team of volunteers develop the ministry of the church within the parameters sanctioned by the PCC. They aim to motivate and release members of the congregation into the development of individual and corporate ministries within and outside St Alban's Fulham.

#### RESERVE POLICY

The PCC feels that it is prudent to adopt a reserve policy and therefore aims to have three months of operating costs in reserve, deriving from accumulated giving and rental income. However, the church remains dependent on the continued support of the congregation.

The PCC has reviewed projections for 2022 and feels confident that we can continue as a going concern throughout the year. The PCC considers that reserves held on 31 December 2021, together with the forecast cash flow, are enough to fund its work for the ensuing year.

#### GRANT POLICY

As part of the annual budget procedure, the PCC set aside a designated annual amount for giving. This amount is divided into three categories: Mission Partners, the Missions Fund, and the Clergy Discretion Fund.

Mission Partners are those (typically organisations or institutions) who share a similar vision with us and operate either locally, nationally, or internationally. The Missions Fund is a set amount that individuals can apply for at the end of each quarter. Members of the St Alban's Fulham congregation that participate in local, national, or international mission work are strongly encouraged to apply. The Clergy Discretionary Fund gives grants or uses funds at any time throughout the year at the Vicar's discretion, up to the budgeted amount.

During the interregnum, all amounts to be disbursed are discussed and agreed upon by the PCC.

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**ADMINISTRATIVE INFORMATION**

**Principal Address**

2 Margravine Road, Fulham, London, W6 8HJ

**Management**

The Vicar manages the PCC together with the executive team, which consists of PCC and staff. Due to the resignation of the Vicar, the PCC entered an interregnum on 31 August 2021 until a new Minister in Charge is appointed. During the interregnum, the Church Warden, Hazel Mann, together with the Area Dean, Rev Cameron Collington, become Sequestrators, i.e. trustees of the income and property of the benefice.

**Bankers**

HSBC, 25 Notting Hill Gate, London W11 3JJ

**Independent Examiner**

M Koureas FCCA, Hetherington and Co, 289 Green Lanes, Palmers Green, London N13

**PCC Members**

Those who served as members of the PCC during the period or who were appointed or resigned since were as follows:

Chair:	Rev. Matt Hogg (resigned 30 August 2021)
Vice-Chair:	Andrew McArdle (appointed 16 August 2021; resigned 31 December 2021)
Church Wardens:	Hazel Mann (appointed 18 October 2020) Andrew McArdle (appointed 18 October 2020; resigned 31 December 2021)
PCC Secretary:	Bethany Sikes (appointed 21 June 2021) Sophia Dedemadis* (appointed 18 November 2019; resigned 21 June 2021)
Treasurer:	Robert Pilcher (appointed 26 April 2021) Jacob Davies (appointed 14 April 2019; resigned 26 April 2021)
Elected Members:	Jacob Davies (appointed April 2015; re-appointed 14 April 2019) Kate Hogg (appointed April 2016; resigned 15 March 2021) Natalie Davies (appointed 2 April 2017) Eleanor Norris (appointed 2 April 2017) Andrew McArdle (appointed 2 April 2017; resigned 31 December 2021) Ashleigh Pearson (appointed 22 April 2018) Bethany Sikes (appointed 14 April 2019) Rob Pilcher (appointed 14 April 2019) Maya Laurent (appointed 14 April 2019) Hazel Mann (appointed 14 April 2019) Ayolola Eni-Olotu (appointed 18 October 2020)
Deanery Synod Rep:	Isabelle McFadden (appointed 22 April 2018)
*non-voting	



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF  
ST ALBAN WITH ST AUGUSTINE, FULHAM  
YEAR ENDED 31 DECEMBER 2021**

**FINANCIAL REVIEW**

The financial results for the year are set out on pages 12 to 32. The main sources of funding for the general operations of the church were congregational giving and letting of church facilities. This contributed to the expanding mission of the church.

For the year under review, the PCC generated income totalling £147,680 (2020: £175,027) for general fund use and income totalling £47,710 (2020: £71,662) that was restricted towards specific expenditure. General fund expenditure fell by 22% compared to the previous year and this was mainly due to deduced contributions towards the London Diocesan Common Fund and towards the Diocesan parish share. Expenditure on restricted funds totalled £56,336 (2020: £41,690), of which £12,894 related to repairs to the church.

The results for the year reveal an excess of expenditure over income of £10,540 (2020: excess expenditure of £25,404) on general funds. For the year under review restricted funds reveal an excess of expenditure over income of £14,626 and this was due to the PCC not having fully expended restricted funds received in the year and the previous year.

At the year-end, the PCC's general funds stood at £45,584, designated funds at £20,384 and restricted funds at £50,313.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF  
ST ALBAN WITH ST AUGUSTINE, FULHAM  
YEAR ENDED 31 DECEMBER 2021**

**STATEMENT OF PCC MEMBERS' RESPONSIBILITIES**


Charity law requires the PCC members to prepare financial statements for each financial year giving a true and fair view of the PCC's financial activities during the year and of its financial position at the end of the year. In preparing financial statements that give a true and fair view, the PCC members should follow best practices and

- select suitable accounting policies and apply them consistently,
- make reasonable and prudent judgements and estimates, and
- prepare financial statements on a going concern basis unless it is inappropriate to presume that the PCC will continue in operation.

The PCC members are responsible for keeping accounting records that accurately disclose the financial position of the PCC and enable them to ascertain the financial position and ensure that the financial statements comply with the Charities Act 2011 and the Church Accounting Regulations 2006. They are responsible for safeguarding the assets of the PCC and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

We are thankful to God for everything He has done throughout 2021, and we want to take this opportunity to thank everyone for everything they have done. None of this is possible without everyone playing their part, praying, serving, and giving.

Signed on behalf of the PCC of St Alban & St Augustine, Fulham on 14 April 2022.

..... Hazel Mann (Church Warden)

**INDEPENDENT EXAMINER'S REPORT  
TO THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH  
OF ST ALBAN WITH ST AUGUSTINE, FULHAM**

I report to the trustees on my examination of the accounts of the Parochial Church Council (PCC) of St Alban with St Augustine, Fulham for the year ended 31 December 2021, which are set out on pages 14 to 25.

**Responsibilities and Basis of Report**

The Church's Trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). The Church Trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 144 of the 2011 Act:
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act): and
- To state whether particular matters have come to my attention.

**Basis of independent Examiners Report**

My examination was carried out with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below

**Independent examiner's statement**

In connection with the examination, no matters have come to my attention:

1. Which gives me reasonable cause to believe in any material respect the requirements:
  - to keep accounting records in accordance with section 130 of the 2011 Act and;
  - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met.
2. To which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



M Koureas FCCA  
Hetherington & Co  
Chartered Certified Accountants  
289 Green Lanes  
Palmers Green  
London N13 4XS

14 April 2022

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF  
ST ALBAN WITH ST AUGUSTINE, FULHAM  
STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Notes	General Funds £	Designated Funds £	Restricted Funds £	Total Funds £	2020 Total Funds £
<b>Income and endowments from:</b>						
Voluntary Income	2.1	108,429	-	41,530	149,959	205,178
Activities for generating funds	2.2	37,629	-	-	37,629	35,395
Income from investments	2.3	16	-	-	16	78
Church activities	2.4	1,606	-	180	1,786	1,357
Other income	2.5	-	-	-	-	4,681
<b>Total Income</b>		<u>147,680</u>	<u>-</u>	<u>41,710</u>	<u>189,390</u>	<u>246,689</u>
<b>Expenditure on:</b>						
Church activities	3.1	145,740	-	56,239	201,979	226,232
Raising funds	3.2	12,480	-	97	12,577	19,103
<b>Total expenditure</b>		<u>158,220</u>	<u>-</u>	<u>56,336</u>	<u>214,556</u>	<u>245,335</u>
<b>Net income / (expenditure) for the year and net movement in funds</b>	5	(10,540)	-	(14,626)	(25,166)	1,354
<b>Transfer between funds</b>		-	-	-	-	-
<b>Total funds brought forward</b>		56,124	20,384	64,939	141,447	140,093
<b>Total funds carried forward</b>		<u>£ 45,584</u>	<u>£ 20,384</u>	<u>£ 50,313</u>	<u>£ 116,281</u>	<u>£ 141,447</u>

The notes form part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF  
ST ALBAN WITH ST AUGUSTINE, FULHAM**

**BALANCE SHEET  
AS AT 31 DECEMBER 2021**

	Notes	2021 £	2020 £
<b>FIXED ASSETS</b>			
Tangible fixed assets	6	2,748	4,038
<b>CURRENT ASSETS</b>			
Debtors	8	7,710	19,506
Cash at bank and in hand		118,843	128,477
<b>TOTAL CURRENT ASSETS</b>		<u>126,553</u>	<u>147,983</u>
<b>CREDITORS: Amounts falling due within one year</b>	9	<u>(13,020)</u>	<u>(10,574)</u>
<b>NET CURRENT ASSETS</b>		<u>113,533</u>	<u>137,409</u>
<b>TOTAL NET ASSETS</b>		<u>£ 116,281</u>	<u>£ 141,447</u>
<b>REPRESENTED BY :</b>			
General Funds	11	45,584	56,124
Designated Funds	12	20,384	20,384
Restricted Funds	13	50,313	64,939
		<u>£ 116,281</u>	<u>£ 141,447</u>

Approved by on behalf of the PCC on 14 April 2022 and signed on its behalf by:



Hazel Mann

(Church Warden and PCC member)

The notes form part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF  
ST ALBAN WITH ST AUGUSTINE, FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
YEAR ENDED 31 DECEMBER 2021**

**1. ACCOUNTING POLICIES**

The PCC is a public benefit entity within the meaning of FRS 102. Accordingly the financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing individual accounts of PCC's and with the said Regulations' 'true and fair provisions, together with FRS 102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS 102)). The financial statements are prepared in sterling, which is the functional currency of the PCC. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention and include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

**1.2 Going concern**

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast doubt on the ability of the PCC to continue as a going concern. As explained in the Trustees Annual Report, since the year end the global pandemic and spread of COVID-19 has severely impacted many economies throughout the world.

The Trustees have assessed the impact Covid-19 may have on the PCC's forecast and projections and have made this assessment for a period of at least one year from the date of approving these financial statements.

The PCC has concluded that the Church has sufficient resources to continue in operational existence for the foreseeable future and consequently it appropriate to continue to adopt the going concern basis in preparing its financial statements

**1.2 Funds**

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.

Restricted funds represent (a) income from trusts and endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance of that fund. The PCC does not usually invest separately for each fund. Designated funds are those funds which the Trustees have set aside from general funds for the benefit of a particular project

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF  
ST ALBAN WITH ST AUGUSTINE, FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
YEAR ENDED 31 DECEMBER 2021**

**1. ACCOUNTING POLICIES (Continued)**

**1.3 Income**

Voluntary income, including planned giving, collections, legacies and donations are recognised where there is entitlement, certainty of receipt and where the amount can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received.

Grants to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount

Such income is only deferred when:

- a) The donor specifies that the grant or donation must only be used in future accounting periods.
- b) The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income generated from other trading activities is recognised when earned.

Gifts given for conversion into cash are included as receivable and, where material, an adjustment made upon subsequent realisation of the gift. Where the PCC receives goods and services in kind, then in the interest of transparency, these are included at the value to the PCC where quantifiable.

All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Legacies are recognised on receipt or otherwise if the PCC has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

**1.4 Expenditure**

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the PCC to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Grants and donations are accounted for when paid over or when awarded, if that award creates a binding or constructive obligation to the PCC. The diocesan common fund is accounted for when payable. Any common fund unpaid at 31 December is provided in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

**(I) Raising funds**

These relate to those specific costs incurred in renting and maintaining properties or church facilities which may be sub-let by the PCC during any part of the year.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF  
ST ALBAN WITH ST AUGUSTINE, FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
YEAR ENDED 31 DECEMBER 2021**

**1.4 Expenditure**

**(II) Church activities**

These costs relate to those specific direct costs incurred by the PCC in order to promote the mission of the church within the parish. These costs also include those specific costs incurred in maintaining and developing the church building.

Also included are those costs involving public accountability of the PCC and its compliance with regulation and good practice.

**1.5 Land and buildings and other church property**

The PCC being an Ecclesiastical Corporation is exempted under section 10 of the Charities Act 2011 from accounting for ecclesiastical property (including consecrated or benefice property).

Moveable church furnishings held by the Vicar and Churchwardens on Special Trust for the PCC and which require faculty for disposal are accounted for as inalienable property unless consecrated. They are listed in the church inventory which can be inspected at any time.

The Vicar's accommodation is held in trust by The London Diocesan Fund on behalf of the PCC. The property is essential for the mission of the church and no value has been placed on it as there is no likelihood of the property being realised.

Additions to fixed assets prior to 2000 are not recognised in the financial statements as insufficient cost information is available. The Church Hall was constructed at least 100 years ago and therefore its original cost is unlikely to have been material to the financial statements and would have been fully depreciated by the balance sheet date. Similarly, the original cost of the land on which the Hall was constructed is not material to the financial statements.

**1.6 Depreciation of fixed assets**

Functional tangible assets used for the work of the PCC are depreciated over their estimated useful lives as follows:

Computer and musical equipment	- on a straight line basis over 3 years
Office furniture & equipment	- 25% reducing balance basis

Purchases of functional fixed assets costing less than £1,000 are written off to the Statement of Financial Activities.

**1.7 Impairment of fixed assets**

At each reporting end date, the PCC reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF  
ST ALBAN WITH ST AUGUSTINE, FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
YEAR ENDED 31 DECEMBER 2021**

**1.8 Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

**1.9 Financial instruments**

The PCC has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments issues' of FRS 102 to all of its financial instruments. Financial instruments are recognised in the PCC's balance sheet when it becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

**1.1 Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

**1.11 Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

**1.12 Derecognition of financial liabilities**

Financial liabilities are derecognised when the PCC's contractual obligations expire or are discharged or cancelled.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF  
ST ALBAN WITH ST AUGUSTINE, FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
YEAR ENDED 31 DECEMBER 2021**

**1.13 Critical accounting estimates and judgements**

In the application of the PCC's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**2. INCOME AND ENDOWMENTS**

	General Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
<b>2.1 Voluntary Income</b>					
Congregational planned giving	78,744	-	-	78,744	97,254
Tax recoverable	16,588	-	-	16,588	21,412
One-off giving	8,760	-	1,220	9,980	12,361
Sunday offerings	737	-	-	737	1,228
Grants	3,600	-	40,310	43,910	72,923
	<u>£ 108,429</u>	<u>£ -</u>	<u>£ 41,530</u>	<u>£ 149,959</u>	<u>£ 205,178</u>
<b>2.2 Activities for Generating Funds</b>					
Letting of church facilities	37,629	-	-	37,629	35,395
	<u>£ 37,629</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 37,629</u>	<u>£ 35,395</u>
<b>2.3 Income from Investments:</b>					
UK Bank interest	16	-	-	16	78
	<u>£ 16</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 16</u>	<u>£ 78</u>
<b>2.4 Income from Church activities</b>					
Community work	271	-	-	271	553
Alpha	-	-	-	-	26
Sundry income	177	-	180	357	-
Wedding and funeral fees	1,158	-	-	1,158	778
	<u>£ 1,606</u>	<u>£ -</u>	<u>£ 180</u>	<u>£ 1,786</u>	<u>£ 1,357</u>
<b>2.5 Other Income</b>					
Furlough income	-	-	-	-	4,681
	<u>£ -</u>	<u>£ -</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 4,681</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF  
ST ALBAN WITH ST AUGUSTINE, FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
YEAR ENDED 31 DECEMBER 2021**

<b>3. EXPENDITURE</b>	General Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
<b>3.1 Church activities</b>					
Giving (note 14)	21,436	-	1,692	23,128	39,481
Diocesan parish share	26,600	-	-	26,600	39,900
Human resources	63,220	-	36,336	99,556	104,730
Campus costs:					
Campus costs - Church	16,288	-	12,894	29,182	20,391
Campus costs - Vicarage	1,610	-	-	1,610	2,183
Office costs	7,625	-	363	7,988	7,391
Services	1,151	-	-	1,151	884
Worship	1,092	-	-	1,092	1,059
Prayer and prayer ministry	-	-	-	-	-
CG's	-	-	-	-	-
OPAF	49	-	-	49	-
Men's and women's ministry	-	-	-	-	-
Children's work	-	-	-	-	23
Youth work	-	-	4,954	4,954	2,426
Students	281	-	-	281	521
Course costs	395	-	-	395	301
Church life	166	-	-	166	78
Media and PR	23	-	-	23	707
Depreciation of church equipment	1,290	-	-	1,290	1,584
PCC Meeting and governance costs	14	-	-	14	73
Independent examiner fee	4,500	-	-	4,500	4,500
	<u>145,740</u>	<u>£ -</u>	<u>£ 56,239</u>	<u>£ 201,979</u>	<u>£ 226,232</u>
<b>3.2 Raising funds</b>					
Campus costs - Hub	<u>12,480</u>	<u>£ -</u>	<u>£ 97</u>	<u>£ 12,577</u>	<u>£ 19,103</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF  
ST ALBAN WITH ST AUGUSTINE, FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
YEAR ENDED 31 DECEMBER 2021**

4. STAFF COSTS	2021	2020
	£	£
Salaries (see note below)	84,621	90,443
Social security costs	3,819	4,247
Pension costs	2,085	2,021
	<u>90,525</u>	<u>96,711</u>
Other HR costs (training, recruitment, clergy expenses etc.)	9,031	8,019
	<u>£ 99,556</u>	<u>£ 104,730</u>

**4.1 STAFF COSTS (continued)**

The average number of staff employed throughout the year was 4 (2020: 4). None of the employed staff earned more than £60,000 per annum.

No members of the PCC were reimbursed for expenses incurred in carrying out their duties (2020: £Nil).

**5. NET (OUTGOING)/ INCOMING RESOURCES**

	2021	2020
	£	£
Net incoming/ (outgoing) resources are stated after charging:		
Independent examiner's fee	4,500	4,500
Depreciation	<u>1,290</u>	<u>1,584</u>

**6. TANGIBLE FIXED ASSETS**

	Office fixtures, fittings & equipment	Computer & musical equipment	Total
	£	£	£
<b>Cost</b>			
Opening balance 1 January 2021	37,826	25,377	63,203
Additions in year	-	-	-
Disposals in year	-	(2,793)	(2,793)
Closing balance 31 December 2021	<u>£ 37,826</u>	<u>£ 22,584</u>	<u>£ 60,410</u>
<b>Depreciation</b>			
Opening balance 1 January 2021	34,162	25,003	59,165
Disposals	-	(2,793)	(2,793)
Charge for year	916	374	1,290
Closing balance 31 December 2021	<u>£ 35,078</u>	<u>£ 22,584</u>	<u>£ 57,662</u>
<b>Net Book Value</b>			
At 31 December 2021	<u>£ 2,748</u>	<u>£ -</u>	<u>£ 2,748</u>
At 31 December 2020	<u>£ 3,664</u>	<u>£ 374</u>	<u>£ 4,038</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF  
ST ALBAN WITH ST AUGUSTINE, FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
YEAR ENDED 31 DECEMBER 2021**

7. FINANCIAL INSTRUMENTS	2021	2020
	£	£
Debt instruments measured at amortised costs	<u>7,221</u>	<u>18,570</u>

7.1 FINANCIAL INSTRUMENTS	2021	2020
	£	£
Carrying amount of financial liabilities		
Measured at amortised costs	<u>11,439</u>	<u>8,445</u>

8. DEBTORS	2021	2020
	£	£
Taxation recoverable	4,859	16,057
Prepayments & sundry debtors	2,851	3,449
	<u>£ 7,710</u>	<u>£ 19,506</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2021	2020
	£	£
Sundry creditors and accruals	13,020	10,574
	<u>£ 13,020</u>	<u>£ 10,574</u>

**10. ANALYSIS OF NET ASSETS BY FUND**

	General Funds	Designated Funds	Restricted Funds	Total 2021	2020
	£	£	£	£	£
Fixed assets	2,748	-	-	2,748	4,038
Current assets	55,856	20,384	50,313	126,553	147,983
Creditors	(13,020)	-	-	(13,020)	(10,574)
Fund balance	<u>£ 45,584</u>	<u>£ 20,384</u>	<u>50,313</u>	<u>£ 116,281</u>	<u>£ 141,447</u>

**11. GENERAL FUNDS**

General Funds comprise those funds which the PCC is free to use in order to further the work of the Church.

**12. DESIGNATED FUNDS**

Designated funds are those funds which the Trustees have set aside from general funds to be used towards:

	2021	2020
	£	£
Future church planting.	20,384	20,384
Student Ministry & Salary	-	-
	<u>£ 20,384</u>	<u>£ 20,384</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF  
ST ALBAN WITH ST AUGUSTINE, FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
YEAR ENDED 31 DECEMBER 2021**

**13. RESTRICTED FUNDS**

	Funds Brought Forward £	Received in year £	Funds used £	Funds Carried Forward £
<i>Represented by specific contributions towards:</i>				
Mission giving	809	1,400	1,692	517
Youth worker salary	28,435	30,000	36,336	22,099
Future church planting	6,250	-	-	6,250
Building works	17,845	8,000	12,894	12,951
Youth and community work	11,600	2,310	5,414	8,496
	<u>£ 64,939</u>	<u>£ 41,710</u>	<u>£ 56,336</u>	<u>£ 50,313</u>

*Mission giving*

This fund relates to the unexpended balance of monies collected during Sunday service for various specific purposes.

*Youth worker salary*

This fund relates to the unexpended balance of monies received towards the youth workers salary costs.

*Future church planting*

This fund relates to monies received specifically to be used for future church planting.

*Building works*

This fund relates to monies received specifically to be used for church and hub building maintenance.

*Youth and community work*

This fund relates to unexpended balance of monies received and expended on Youth and Community project.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF  
ST ALBAN WITH ST AUGUSTINE, FULHAM**

**NOTES TO THE FINANCIAL STATEMENTS  
YEAR ENDED 31 DECEMBER 2021**

**14. GRANTS**

During the year, the PCC made the following external and charitable giving from General and Restricted funds :

	2021	2020
	£	£
<b>To UK organisations:</b>		
Mission Partners:		
<i>London Diocesan Common Fund</i>	16,516	35,886
Other		
<i>Focus Bursaries</i>	1,400	-
<i>Collection for specific purposes</i>	1,692	868
<i>Mission Partners</i>	3,500	2,500
<i>Clergy Discretionary Fund</i>	20	227
Total	£ 23,128	£ 39,481

**15. RELATED PARTY TRANSACTIONS**

Donations received from related parties (PCC Members) for the year totalled £7,720 (2020: £13,776).

