
**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST ALBAN WITH ST AUGUSTINE, FULHAM
(CHARITY NUMBER 1146860)**

**REPORTS AND ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2020**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ST ALBAN WITH ST AUGUSTINE, FULHAM

YEAR ENDED 31 DECEMBER 2020

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REFERENCE AND ADMINISTRATIVE INFORMATION

YEAR ENDED 31 DECEMBER 2020

Principal Address

2 Margravine Road, Fulham, London, W6 8HJ

Members of the PCC

Vicar	Rev. Matt Hogg
Church Wardens	Andrew McArdle, Hazel Mann
PCC Secretary	Sophia Dedemadis (non-voting)
Treasurer:	Jacob Davies
Elected Members:	Jacob Davies Hazel Mann Kate Hogg Natalie Davies Maya Laurent Eleanor Norris Ayolola Eni-Olotu Andrew McArdle Bethany Sikes Ashleigh Pearson Rob Pilcher
Deanery Synod Rep:	Isabelle McFadden

Management

The PCC is managed by the Vicar together with the executive team which consists of PCC and staff.

Bankers

HSBC, 25 Notting Hill Gate, London W11 3JJ

Independent examiner

M Koureas FCCA, Hetherington and Co, 289 Green Lanes, Palmers Green, London N13

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
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TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 DECEMBER 2020

The Parochial Church Council (PCC) of St Alban with St Augustine, Fulham present their report and the unaudited financial statements for the year ended 31 December 2020.

CHURCH WARDENS' REVIEW

It is too easy to skip immediately to the exceptional nature of 2020 for our church and world. Instead, we will first report the many ways in which the life of our church and our experience of God is in continuity with prior years.

In 2020 we continued to meet weekly as a community rooted in faith in Jesus, learning from His example and teaching, and the Bible's witness. Some have joined in weekly meetings such as church-wide prayer and local Connect Groups, sharing life and faith. We invited the community to join us in Alpha and Film Forum, and reached out through the Love Your Neighbour programme, in partnership with Holy Trinity Brompton. Our congregation and wider community of supporters has continued to be generous with their time, support and financial giving. We have been adequately supplied with the resources needed to continue our ministries and ably assisted in financial stewardship by Jacob Davies, our Treasurer, and Sophia Dedemadis, our Director of Operations. We have engaged with children and young people in our area through youth groups, targeted support, StAK (Sunday school) and a summer programme of activities, as in previous years.

We cannot talk about 2020 without mentioning the coronavirus pandemic and its devastating effects on individuals, families, communities, companies and organisations, whether through illness and death, long-term complications, isolation, restrictions, fear or economic hardship. Our church, congregation and community shares these effects.

We entered into the pandemic working to keep our church open as safely as possible and planning how to support our community despite unpredictable and unprecedented needs. In March our church building was essentially closed, and we had to adapt quickly to a new mode of sharing worship and community.

With incredible work from the Laurents (our family of missionaries), Rev Matt Hogg and others, church online began as pre-recorded livestreams on Facebook with interaction through comments and periodic post-church video conference meet-ups. Where we could identify those who would be unable to join online we arranged weekly service summary deliveries. Members and supporters who are physically distant have been able to take part and we have even had people join us from other countries.

The eyes of many in the world were forcefully opened to the reality of racial injustice in the wake of the violent death of George Floyd in the USA, and the protests that followed under the words Black Lives Matter. Many in our own country were forced to see again, or for the first time, that here too, racial injustice harms many people. We recognised as a church that we needed to undergo deep reflection in this area. In August 2020 many in the church came together to discuss our position as a church community and learn from one another and to recognise our own biases or blind spots. The open meeting was not an end in itself, though it marked a point of special openness and vulnerability in our community and the good faith that we have (double meaning intended). The work of identifying our failings, making amends and correction, though, is only beginning, and we look to the whole church for assistance, encouragement and accountability.

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In parallel to this, conversations about sexuality and relationships in the light of our faith have been ongoing among staff and the PCC, prompted by individual circumstances. We are glad for the work the Church of England has undertaken to prepare the whole church for reflection and conversation in 2021 through the Living in Faith and Love materials and commend them to the congregation.
(<https://www.churchofengland.org/resources/living-love-and-faith>)

In September 2020 we cautiously reopened church to limited numbers who had to be pre-registered whilst continuing to livestream. We managed a two-month run until the November lockdown. Like so many others we were overjoyed to be back in the building, worshipping God in the same space and sharing fellowship, even though singing was prohibited! The all-age service was a high-point and a testament to the skill, commitment and creativity of Rebecca (Becca) Willett and her team. Advent activity packs were shared and our carol service ran as a livestreamed video with a group joining from the church building.

The continuity of our community life and worship has required extraordinary things from the staff team and church community, and God has used them mightily. Many members of staff accepted periods of furlough with grace. The PCC and standing committee doubled the frequency of meeting for much of the year to respond to the need for accelerated decision-making.

We enter 2021 thankful for all God's provision and grace in 2020 through every trial. Looking ahead, whilst we see many potential challenges, we know we have a great God who will provide for all our needs.

TREASURER'S REVIEW

We started 2020 with the aim of recouping income losses that had started at the end of 2019. These losses included a number of faithful givers moving on, and a couple of Hub office tenants outgrowing the space and relocating—including our longest and highest income-generating tenant. Budget projection for 2020 included advertising and matching lost income through lettings, with rental of the same space at a more competitive rate, and increased regular giving following a stewardship campaign in early 2020.

Congregational giving became a cornerstone of our church finances in 2020. A stewardship campaign in the first few months of 2020, alongside enrolling the church with the Parish Giving Scheme, laid the foundation for the rest of the year. The Parish Giving scheme (PGS) was chosen for its flexibility and ease of use for donors. It also improved church funding timing, as gift aid from eligible donations is paid in regular instalments. By the end of 2020, we had thirteen givers signed up with PGS, with a total of £21K in donations received including £4K of gift aid. This accounted for 22% of regular donations and is increasing. This eased our administrative burden providing regular gift aid payments prospectively whilst our Director of Operations was able to retrospectively claim a further £16K of gift aid from funds donated outside of the scheme. As the effect of the pandemic started to impact income generated from lettings, our faithful congregation bolstered support with regular giving increasing on average by £2.5K per month over the first seven months of the pandemic, resulting in a total of £16.5K extra compared to 2019 (an increase of 19.6%).

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Due to the pandemic and restrictions placed on London by national and local lockdown we saw reduced letting income. We were unable to secure regular office lettings to cover the lost tenant from 2019 prior to the pandemic, and this remained the case for the rest of the year. The Church and Hub space one-off bookings suffered greatly with restrictions on public gatherings affecting the majority of events that our space could host. Overall, this resulted in a 54% reduction across all letting types (£41K).

Income from grants showed a very different story, with an almost 50% increase in youth work and youth salary funding (an increase of £21K). This was accomplished through the tireless work of Carolyn Green, our fundraiser, and Sophia in securing grants for 2020 and into 2021. This resulted in a net increase in restricted funding of £30K, which secured the necessary funding going into 2021. Due to the uncertainty created by the pandemic, we continue to monitor our income and cash flow closely. Overall, there was an almost 11.3% loss in income compared to 2019 figures with the majority of the reduction in the general (unrestricted) fund due to the decrease in lettings.

Expenditure in 2020 showed a less dramatic story with savings in some areas due to restrictions on events, social gatherings, church services, balanced by increased expenditure in other areas. Generally, site costs showed a slight decrease year over year. Savings in utilities and cleaning costs were mitigated by necessary H&S and repair and maintenance expenditures. However, we have seen a reduction in cleaning costs as a result of a series of events that ended our previous cleaning contract and resulted in Yuli Echeverry joining our staff team at St Alban's as our cleaner!

Due to the uncertainty created by the pandemic and the projected loss of income, the PCC made an early decision to redesignate the £20K reserved for church planting for the use in general operational expenditures in the event that our general funds became depleted. Fortunately, this was not required in 2020. However, this still remains the current designation going into 2021 should the situation arise.

Despite everything that happened in 2020, the PCC decided that giving as a church remained a priority and thus our common fund contributions were maintained at the same level through the year and at the start of 2021. The common fund has suffered with individual churches across the Diocese feeling greater financial losses than us. We thank God that He has sustained us and blessed us throughout this year to not only continue as we are but contribute to other churches in need.

At year-end 2020 The church's financial position was in good standing with over £100K of reserves, around £61K of which may be used for general operating expenditures. However, seeing the large deficit in our general reserves from the previous year, the 2021 budget highlighted the need for ongoing vigilance going forward. Large letting contracts are being sought to provide sustainable income, and reviews of expenditure will be regularly undertaken to avoid similar deficits this year. Common fund contributions remain a priority for St. Alban's and have been maintained. However, to remain wise stewards of the finances available to us we will remain in conversation with the Diocese should our financial position change.

2020 was a tremendously unsettling year on a global scale, in the lifetime of the church, and for many of our congregation. The impact of 2020 will be felt in the coming years. However, I would like to thank the faithfulness and generosity of our congregation in seeing and fulfilling our need last year—both financially and as a community of believers coming together to pray and serve our church. Our staff team have been incredible this year.

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They have adapted to the changes and challenges of providing community, discipleship, virtual church, local support and so much more. Through personal struggles and pressures, they have not just survived but thrived and continued to grow our church and deepen our faith. Thanks to Carolyn and Sophia for their faithful service and miraculous provision, and to Sophia for steering us through and keeping our church ship-shape.

Most importantly we thank our faithful and loving God for blessing us with His resources for which we are privileged to steward and use for His church and His Glory. We pray that this coming year is one of not just financial recovery and continued stability but thriving in our vision as a church. Amen

DEANERY SYNOD'S REPRESENTATIVE REVIEW

As was the case for all church life over the nation, the covid-19 pandemic brought much disruption to the usual rhythm of our Deanery Synod meetings.

In March we welcomed a new Area Dean. The Rev. Cameron Collington, Vicar of St Simon's, Rockley Road, replaced Tim Stillwell, vicar of St Dionis, Parsons Green, who had been our Area Dean since 2016.

The Synod was not able to meet between February and December 2020. In December we had an online meeting of more than fifty participants with our new Area Dean, all parish representatives in the deanery and the Bishop of Kensington, Graham Tomlin. The Bishop presented the aims and context of the new Diocesan Vision 2030 for the Church of England in the Diocese of London, 'For every Londoner to encounter the Love of God in Christ'. Based on building confident disciples, compassionate communities and creative growth in our parishes, this Vision sets an ambitious and uplifting framework for each parish to work with.

Another online meeting in February 2021 focused on Finance, which is an area of Capital Vision 2030. One aspect discussed was debt counselling and how to provide helpful support to the members of our communities struggling with financial woes in these difficult times. The meeting also gave some insight into the Common Fund situation for 2020. The twenty parishes in the deanery were able to cover 92.9% of what they had offered to the Common Fund for the year. Due to the uncertainty of the current times, the parish offers for 2021 are more conservative, totalling only 92.6% of what was paid in 2020 which covers 72.9% of costs.

We are looking forward to re-establishing our rhythm of four synod meetings a year in 2021 and implementing Capital Vision 2030 in each one of our parishes.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The PCC is a corporate body established by the Church of England. Following the enactment of the Charities Act 2006, the PCC has registered with the Charity Commission on 12 April 2012. The charity number is: 1146860. The PCC is governed under the Parochial Church Council (Powers) Measure 1956 and the Church Representation Rules.

Appointment of the New PCC

Members of the PCC were elected at the Annual Parochial Church Meeting held on 18 October 2020 in accordance with the Church Representation Rules. Church members were invited to nominate candidates for election to the PCC. Instructions were given as to the nature of the role and relevant qualities. Once elected, PCC members were invited to focus on particular areas of church life.

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Organisation

The PCC carries out its aims and objectives through regular prayer, informal conversation, and the work of various working groups. A draft agenda for each meeting is constructed by the Rev. Matt Hogg incorporating any matters raised by PCC members.

The PCC met eleven times during the period, with the Standing Committee meeting seven times. The trustees met more often than in previous years due to the unusual circumstances and challenges faced this year due to lockdown. In addition to strategic direction, the PCC meet to discuss church life, mission and community, operational details, Sunday services, as well as media and communications, general church growth and development.

An annual budget is presented to the PCC to consider. Once the budget is approved, the majority of decisions relating to expenditure are delegated to the managing team. Management accounts and financial updates are regularly presented to the PCC by the Treasurer.

The PCC finances a paid team of three full-time staff members to work alongside the Vicar: a Director of Operations, Youth and Community Worker, and a Student and Worship Pastor. This year we added a part-time (10 hours per week) cleaner to our payroll staff. Additionally, there is a team of volunteers who develop the ministry of the Church within the parameters sanctioned by the PCC. They aim to motivate and release members of the congregation into the development of individual and corporate ministries within and outside St Alban's Fulham.

Reserve Policy

The PCC feels that it is prudent to have adopted a reserve policy and therefore aim to have three months of operating costs in reserve. This derives from accumulated giving and rental income. However, the Church remains dependent on the continued support of the congregation. The PCC have reviewed several stress tested projections for 2021 and feel confident that we can continue as a going concern throughout the year as we currently have sufficient cash reserves to continue for the next six months without severely restricting expenditures such as staffing. The PCC also voted this year to permit £20K in funds that had been designated for church planting to also be used for general operating purposes in the event of a loss of income resulting in a reduction in liquidity.

The PCC consider that reserves held at 31 December 2020, together with the forecast cash flow are enough to fund its work for the ensuing year.

Grant Policy

As part of annual budget procedure the PCC and Vicar set aside a designated annual amount for Giving. This amount is further divided into three categories: Mission Partners, Missions Fund, and the Clergy Discretion Fund.

Mission Partners are those (typically organisations/institutions) who share a similar vision as us and operate either locally, nationally or internationally. These tend to be slightly larger, one-off gifts throughout the year, decided and agreed upon by the PCC and the Vicar.

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The Missions Fund is a set amount which individuals can apply for at the end of each quarter. Applications are considered and awarded by an appointed group which includes the Vicar and representatives from the PCC. Members of St Alban's Fulham congregation that participate in local, national, or international mission work are strongly encouraged to apply. The Clergy Discretionary Fund gives grants or uses funds at any time throughout the year at the Vicar's discretion, up to the budgeted amount.

Those persons who served as members of the PCC during the period or were appointed or resigned since were as follows:

Chair:	Rev. Matt Hogg
Church Wardens:	Andrew McArdle (appointed 18th October 2020) Hazel Mann (appointed 18th October 2020)
PCC Secretary:	Sophia Dedemadis (non-voting; appointed 18th November 2019)
Treasurer:	Jacob Davies (appointed December 2018; re-appointed 14 th April 2019)
Elected Members:	Jacob Davies (appointed April 2015) Kate Hogg (appointed April 2016; re-appointed 14th April 2019) Natalie Davies (appointed 2nd April 2017) Eleanor Norris (appointed 2nd April 2017) Andrew McArdle (appointed 2nd April 2017) Ashleigh Pearson (appointed 22nd April 2018) Bethany Sikes (appointed 14th April 2019) Rob Pilcher (appointed 14th April 2019) Maya Laurent (appointed 14th April 2019) Hazel Mann (appointed 14th April 2019) Ayolola Eni-Olotu (appointed 18th October 2020)
Deanery Synod Rep:	Isabelle McFadden (appointed 22nd April 2018)

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AIMS AND OBJECTIVES

As a church, we have continued to be energised by our vision to see a 'great awakening of faith in Jesus, transforming Fulham and beyond'. We think this is large enough to propel us forward into prayer and action but also humble dependence on God. We are inspired by what we read of the early church and the church in history, where God stirred people to faith in Jesus through the proclamation and the demonstration of the good news of Jesus in the context of generous and sacrificial fellowship, growing in God's word, and the priority of prayer.

We read accounts throughout church history where God has stirred whole communities to faith in Jesus, where there has been a radical and large scale turning of people towards God, and the building up of the church. At times this has had a national and generational impact. We live in a time where God continues to move and desires to stir hearts to faith in Christ. He invites us to join in, especially at such an usual and unique time for our church and the Church across the UK.

This is big picture stuff, but what does this look like on the ground week to week? What is our part to play in this? Mark 1:17 captures it very simply when Jesus says, 'come follow me and I will make you fishers of mankind'. Essentially Jesus is saying, 'follow me and help others follow me too'. As we do this in our own contexts, each in our own ways and under God, we begin to see glimpses of an awakening and growing of faith in Jesus. We have hundreds of stories over the last ten years of people being strengthened and challenged in their faith or coming to faith and trusting in Jesus for the first time.

The pandemic of 2020/2021 provides an opportunity for us to reflect on our priorities in this new season. The landscape has changed. We have begun a process of listening to where our energies need to be directed. There may be some new methods, yet the message remains the same and the broad vision for an awakening of faith in Jesus continues.

STRATEGIES ADOPTED TO ACHIEVE THE AIMS AND OBJECTIVES

In the midst of the pandemic we continued to hold on to and communicate our three core identity statements which we found helpful when connecting with our local community. Our hope is that everyone who is part of St Alban's Fulham will experience these things in Christ. We also hope that those in the wider community will begin to experience something of the truth of these statements as we reach out in service, prayer and action:

- 1. You are loved**
- 2. You are not alone**
- 3. You have a purpose**

Being involved in a Connect Group and/or a team is a brilliant way of catalysing an experience of our identity statements. These groups and teams are the vehicles by which everyone can grow in their faith in Jesus and be equipped to help others follow Him in our networks and neighbourhoods. We are in a period of navigating change in how these groups function due to the pandemic whilst working out how we can still achieve our vision and help people encounter the love of God in Christ. Even so, we have continued to hold on to three objectives that have helped in this season:

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1. Strengthening the church
2. Enlarging our community
3. Maximising our resources

The PCC recognise that their strategy relies on the invaluable support and contribution of all our church members who freely volunteer and devote their time, energy and money towards the mission of St Alban's Fulham. This has been a unique time in the life of St Alban's Church and the whole community has rallied together with creativity, ingenuity and generosity. Without the support of the more than one hundred and twenty members within our congregation the charitable, social and outreach work of the church would not exist. The PCC would like to thank everyone involved for all that has been achieved and looks forward to working together as a community, a family and as the local church over the coming year.

THE SHAPE OF THE CHURCH

The shape of the church has changed over the last year. We are in a period of assessing what the church will look like and become in the following 12 months and beyond. Teams and connect groups have continued as much as possible but often in a different format. In particular we have seen new life and creative growth in the following areas:

YOUTH: Rebecca (Becca) Willett, our Youth and Community Worker, is team leader with a vision to mobilise St Alban's Fulham into mission and ministry amongst local young people. (See section Youth.) Many congratulations to Becca and the youth team for working tirelessly, following NYA and Diocesan guidance for covid-secure environments and continuing to serve and reach out to young people. As a result, we have been able to continue engagement with young people in the local area and also discover new modes of connection. This lays the foundation for exciting new possibilities ahead.

StAK: Our Sunday service children's ministry has been led by Becca and Naomi Godden and supported by many StAK team members. This last year has seen an explosion of creativity online as the team have pulled together weekly videos to help resource parents in the discipleship of their children. The parents are so grateful to the team for the work they have been doing.

WORSHIP: Led by Hannah Blythe, our Worship and Student Pastor. This team gathers people with musical ability and a heart to worship to release the whole church in worship. The past year has seen the worship team operating in a completely different way. We are very grateful to the team for recording, editing, singing, playing their instruments, writing new songs and enabling the church community to worship together.

ALPHA: An eight-week course that provides space for people to explore the meaning of life. The hope is that everyone at some point during their time at St Alban's Fulham does an Alpha course and helps on one too. The last year has seen Alpha go online and we hosted three courses via video conferencing. Going online enabled those who might not have otherwise been able to come physically to the church to experience Alpha (e.g. parents of young families).

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SOCIAL JUSTICE: Internationally the last year has seen a huge amount of energy and action in a modern-day civil rights movement. We have witnessed the horrific and unjust deaths of George Floyd and others in America which has changed the landscape. Institutionally and personally, we have been challenged to reflect on our own personal and racial biases.

As a church we hosted a conversation in order to reflect together. We have spent much time in repenting, learning, and listening. We have been reviewing our own structures and systems and are committed to doing more in this area.

STUDENTS: We are grateful to Hannah and the team for continuing to reach out to students; offering discipleship and resources. As with other aspects of church life, this ministry moved online and there has been an amazing amount of creativity and hard work gone into building community and connection during the last year.

OLDER GENERATION: This past year many of the older generation have been shielding and nervous to come out. We have not been able to host our usual concerts and tea parties, instead keeping in touch and offering support with our network through letters and phone calls.

LOVE YOUR NEIGHBOUR: In partnership with Holy Trinity, Brompton we have been able to distribute more than 400 packages of food and supplies to local homes and families during the pandemic. There has been a huge amount of need in our communities at this time and offering practical support in this way has enabled us to be present in a small way even while our church doors have been closed.

SERVICES

Over the last year we moved our two in-person services to one online service streamed via social media. Some services have been watched by more than 1000 people. We have connected with new people across the borough and around the world. It has been amazing to see the creativity and resilience of everyone involved making the services happen. We have been on a learning journey and are committed to working out what the lessons from the last year will tell us about the future shape of ministry.

PRAYER

Before the pandemic we met each Wednesday morning in the church to pray for St Alban's, the wider community and for God's purposes in our lives. Those times of prayer have continued online and we have been meeting via video conferencing each Wednesday to intercede together. We have also hosted Kingdom Come prayer and worship sessions live on Facebook and extended our times of worship and prayer after the services. This has been a time of prayer and reflection, of lament and pruning, challenge and pain. It has also been a time of new shoots and change.

CONNECT GROUPS

Over the last year our Connect Groups have been the heart beat of our church community. These groups have allowed people a space to connect in a time when we physically can't meet. The overall mission of these groups continues to focus on growing in discipleship, mission and community. They allow people a space where they will feel loved, not alone and to find a purpose. Currently we have four Connect Groups after a shake up early in the year. Each meets at different times of the week during the evening hours.

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Each group has a different DNA and some of them have different missions that they focus on. Every Connect Group leader has the freedom to work out what their group looks like with the vision and values of St Alban's Fulham at the core of all of them.

LOCAL COMMUNITY

LOCAL PRIMARY SCHOOL: Rev. Matt Hogg remains the Vice Chair of Governors at Sir John Lillie School and continues to strengthen the partnership with the school. Connection has continued online with governing body meetings taking place regularly via video conferencing. Matt continues to find it an immense privilege to work with both the governing body and the dynamic leadership team at the school. He has learnt a great deal about strategy, vision and team leadership which has fed directly back into his shaping of church leadership. The school has done a phenomenal job over the last year in such difficult circumstances.

COUNCIL/POLICE: St Alban's Fulham is represented on the Police Panel for Fulham Reach Ward. These quarterly meetings gather residents, council representatives, police and other community stakeholders. It is a privilege to be present in these forums and to have a voice in our neighbourhood and we are also able to be a champion for local youth. We see our existence in this forum as an essential part of being a presence and an incarnational ministry. Meetings have moved online and we have been able to work together with local organisations in a united front during a challenging time for all.

COMMUNICATIONS AND SOCIAL MEDIA: During 2020 we were thrown into new areas of media and communications. Due to covid, connection and engagement was heavily weighted to digital social media outlets.

Digitally we moved all of our services online with either pre-recorded materials or live streaming from the church to create services people could view from their homes. We continue to navigate this new way of holding weekend services and to evaluate how we can continue to reach and engage viewers. At the height of covid early last year our online services had thousands of views and an audience from around the world. We have also gained church members from other countries that have found our services helpful as they walk with Jesus. Social media platforms have also played a role in helping us to stay connected. We produced prayer meetings, worship streams, weekly testimonial videos to connect with our community.

We also produced multiple at-home devotional materials and Christmas kits for people to deepen their relationship with Jesus. Some resources were available to download from our website and others were physical supplies delivered to people at home.

We continue to evaluate all of our media and communications in an ever-changing world that is becoming more digital every second.

LOVE YOUR NEIGHBOUR: In response to the covid-19 pandemic we felt stirred to respond to some of the practical needs of our local community. In April 2020 we started partnering with the HTB network's Love Your Neighbour scheme. This primarily involves delivering free food parcels to those who are isolated, unwell, or facing financial hardship. A willing team of volunteers came forward to make phone calls, deliver food parcels and help with other practical tasks.

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In 2020, we delivered approximately 250 food parcels to households in our local neighbourhood, as well as making many friendly phone calls to those who were struggling. We engaged with 28 households of which only 4 were known to us before this year. Twenty-two volunteers have been involved in the scheme, many of whom have served almost every week since April.

At Christmas, we joined with the nationwide Love Christmas scheme, with the ambitious aim of delivering one million Christmas boxes to those in need around the country. Volunteers from St Alban's hand-delivered 50 packages full of treats, games and crackers. Many recipients said they were 'overwhelmed' by these unexpected gifts during a very difficult time.

We are hugely grateful to all those who have volunteered so faithfully, as well as to HTB for enabling this scheme.

YOUTH

St Alban's Fulham provides weekly Youth Clubs and activities for young people aged eight to eighteen years. It is open to any young people from W6 and surrounding wards, with the majority living in our two focus areas, the Field Road & Bayonne estates adjacent to the church. Our aim is to make safe spaces for young people of all backgrounds to have fun, make friends, try new things and grow in confidence. Over the past year we have engaged with 120 young people between the ages of eight to eighteen from our local neighbourhood, most of whom are un-churched. Weekly youth clubs foster positive relationships both peer to peer and with the adult volunteers. Young people have access to pool tables, table tennis, games consoles, sports and other games. We also provide opportunities to try new skills such as baking, cooking and crafts. In the school holidays free events and trips are arranged which create further possibilities for young people to try new things and to build purposeful relationships with safe adults. The activities are free, or at a very low cost, allowing access for those who would not otherwise be able to take part due to financial circumstances. The creation of a safe environment builds trust and also allows us space for discussion. Topics have included personal safety, healthy relationships, school pressure, online safety, anti-bullying week, religious festivals and black history month.

In March 2020 clubs, schools work, trips and activities had to be cancelled due to the pandemic. St Alban's Youth moved more of their mentoring and support online as well as via video conferencing weekly youth clubs. The project already had an online presence on social media platforms and was able to increase their use to continue to connect and support young people. Through online content and mentoring the team has helped young people address the pressures of adjusting to this new way of life. We have been able to strengthening a sense of belonging through the consistency of our outreach, also offering very important face-to-face quality time so that children & young people build strong relationships and emotional resilience despite being physically distant most of the time. During lighter restrictions in the summer and autumn some one-to-one and small group work took place for those who needed extra support.

In the Summer Holidays, we organised a programme of free activities for young people in W6. Following guidance from the government, the priority was the safety of the young people, staff and volunteers therefore this summer there were more restrictions and fewer activities available for lower numbers of young people compared to previous years. We organised seventeen free activities from 3rd - 21st August including kayaking, dance, basketball, skateboarding, multi sports, circus, graffiti workshops and double-dutch skipping. These activities were designed to reduce boredom and therefore decrease antisocial behaviour.

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They also promoted health and physical activity, creativity in the arts and gave opportunities to try new things and build confidence. Forty-three young people attended and at times we could not accommodate everyone who wanted to join in due to covid restrictions for some activities. It was a welcome relief in a time of financial challenge and isolation for young people and the feedback from both them and their parents was extremely positive.

St Alban's Youth delivered half-term and Christmas activities both online and in person including an outdoor scavenger hunt and bake along at home. These activities were made possible through local grant funding

generously provided by BBC Children in Need, Dr Edwards & Bishop King's Fulham Charity, John Lyon's Charity, Big Lottery Fund, Daisy Trust and others.

We continue to develop strong local partnerships, for example with the Youth Offending Team by providing placements for their community service. In the last year young people have been involved with cleaning, gardening and renovating the Hub. The local police and council are promoters and champions of our efforts in this area and we work in partnership with them to ensure the local area is a place where young people can thrive.

We continue to support local schools and Rev. Matt Hogg in his roles within Sir John Lillie Primary School as the Vice Chair of Governors and the Chair of the Learning & Achievement Committee. While schools were open we were able to deliver some Romance Academy workshops (a healthy relationships course) but have sadly had our school outreach work hugely reduced.

We also want to give opportunities for young people to explore faith and have opportunities to encounter God in worship, discussion and prayer. The Sunday discipleship group has grown both in size and in faith over the year. It has continued through the use of a mixture of pre-recorded materials and groups both online and in person. This year we were sadly not able to attend large youth gatherings or summer festivals, but were able instead to attend online youth gatherings organised by Focus Alive.

We are thankful to Ashleigh Chirenda and the time she has given both whilst on placement as St Alban's last year and now as she continues to serve on the youth team voluntarily whilst in a new job. We are also grateful to everyone who has prayed for and volunteered with the youth work at St Alban's Fulham Church. We are making a difference in our community.

ST ALBAN'S KIDS (StAK)

Becca, our Youth and Community worker, co-leads and oversees this ministry with Naomi Godden. Both would like to express their gratitude to the excellent StAK team who volunteer as well as the support from the wider church.

From March onwards the StAK groups produced a weekly video online for families to engage with. As restrictions eased the team was able to start to host monthly social events in the Hub. These allowed parents to engage in an in-person service, and the children to have much needed interaction face-to-face both with the team and other children.

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The StAK team have been involved in leading monthly all age services which bring the whole church community to gather, worship, pray, learn and have fun together. These have been really well received and continue to create unity across the groups at St Alban's. When possible these have been hosted in person as well as online.

The StAK team ran an all-age scavenger hunt as a covid-safe Christmas outreach event. Despite the weather it was a great success and involved many families from the community who are not regular members of St Alban's.

Over the coming weeks, the team will continue to post videos and offer support online whilst continuing to evaluate how they can provide the safest and most effective ways of supporting children and families at St Alban's.

Safeguarding

St Albans has been able to continue to serve its children and families, local young people and members of the local community during this last year. The pandemic has created particularly difficult circumstances for many households in the local area and put strain on those already struggling. It has been a huge privilege for volunteers working with the Love Your Neighbour initiative at St Albans to build relationships with vulnerable adults in the Parish and for the youth team to continue to support our young people through very difficult circumstances.

Church leaders have continued to lead volunteers working with children and young people, the Love Your Neighbour team and those working in mentoring relationships in how to keep those around us safe. As anticipated there have been new challenges raised by the need for more online engagement, increased social isolation and school closures. In response to this, the youth team have established guidance for meeting young people both online and one-to-one in person outdoors in a covid-secure manner. We have been able to advise the expanding Love Your Neighbour team on raising concerns as needed.

The Parish Safeguarding Officer (PSO) Eleanor (Ellie) Norris hosted a safeguarding session in February 2020 which was attended by ten church members. At the time of writing, the next virtual session is scheduled for March 2021. Attendance at sessions and up to date Disclosure and Barring Service checks continue to be compulsory for church members working with children, young people and vulnerable adults. Volunteers also continue to have access to the church's *Safe from Harm policy and guidelines* for details about exemplary safe practice in St Alban's activities and how to raise concerns.

There have been no serious allegations in the last 12 months hence there have been no concerns which needed referral to the charity commission. A number of new and ongoing minor safeguarding concerns have arisen and been discussed with the PSO. Where required, advice has been sought from the Diocesan Safeguarding Team which continues to support us. Team members and the PSO have also liaised with local schools, the police and social services where this has been important. The National Youth Agency has also offered new guidance for safely supporting vulnerable young people during lockdowns.

The Love Your Neighbour teams' presence in the community has enabled new connections with local organisations and social service teams locally. Looking forward to the year ahead, these relationships will be important to build on as we look to best support the emotional, social and financial needs of those in our Parish together.

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STUDENTS

University students continue to be a core part of the St Alban's community, bringing huge amounts of energy, enthusiasm and depth to our church. In 2020 we regularly engaged with 36 students, the vast majority of whom study at Imperial College.

During the period January to March 2020 there were lots of opportunities to gather as a student community. Our monthly student night was a highlight when we would share a big meal, spend time worshipping and praying together, and engage with practical topics relevant to student life, such as handling money and dealing with conflict. Students played a big part in leading these evenings themselves, for instance leading worship, cooking and welcoming. Likewise, students were heavily involved with the 6pm service, which had a particular focus on young adults.

In March we went on our annual Student Weekend Away and had an amazing time as a community. We were joined by guests Ellie & David Huggins who led worship and taught about the Holy Spirit. Several students shared testimonies of hearing God's voice for the first time.

A high priority of our ministry is reaching out to those who don't know Jesus. It was a joy to see students bring friends along to the Student Series and 6pm services, knowing they were fun and safe places for people to explore faith. In January Hannah was a guest at Imperial College Christian Union's annual mission week, helping to run evangelistic events at the South Kensington campus.

Since March, our student work has mostly moved online and continues to be fun and fruitful. The Student Series now meets via video conferencing and we host regular socials and games nights to sustain a sense of community. Additionally, we have aimed to equip students to grow in faith. For example, we have read through four books of the Bible together, one chapter per day, and shared short daily videos about what we are learning. Over the summer we hosted an online student Alpha course, attended by five students. We also started a book club to encourage students to read books that will help them to grow in faith.

Despite the limitations of meeting online we have seen students thrive in their faith and there remains a strong sense of community. The advantage of meeting online is that people can remain plugged into church all year, even if they do not live locally. Fourteen students graduated in the summer and have now moved on. Although this is sad in some ways, it is amazing to be a church that regularly sends out so many passionate disciples. Meanwhile, we had a number of new students join the church in 2020. They are now plugged into student events, Connect Groups and Alpha, even though they've never visited the physical building before!

In a very challenging season, we have sought to provide pastoral support for students, for example arranging phone calls and going for one-to-one walks. The student phone messaging group has been an important method of regularly checking in with each other. In 2020 it was a real gift to have our Community Pastor, Leslie, invest time and energy in the student work, providing support and encouragement to the students.

It has undoubtedly been a very difficult year for students who have had to navigate constant changes of plans, interruptions to their studies and exams, and periods of isolation. Many of our medical students have volunteered in hospitals and had to cope with hugely challenging environments. We are so proud of how the students have responded with maturity, flexibility, and faith. They are an inspiration to our church!

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WORSHIP

Worshipping God is core to who we are as a church. We are very grateful to have a committed and talented team of musicians and technicians who facilitate sung worship in our community. For the first part of 2020 the team led the church in worship two services every Sunday, during Wednesday Prayer meetings and our termly Kingdom Come worship and prayer nights. We had a number of new people join the team, serving St Alban's by playing instruments, singing, or operating the sound desk.

Since March 2020, we have had to radically rethink how we facilitate worship. When our services moved online the team rapidly learnt the basics of home recording and editing in order to lead worship virtually. Although this was a steep learning curve, as time went by it encouraged us to become more creative and innovative in the way we lead worship. Throughout the year the worship team recorded over 70 worship songs remotely, including a number of original songs.

In Autumn 2020, when we were able to open the church building for services, we adapted again in order to livestream worship. This was not a simple task, and we are hugely grateful to Pat Laurent, Jacob Davies and others who worked so hard to enable this.

A highlight of the year was holding our first ever online Carol Service with the worship team coming together to record six carols in different styles including a virtual choir. It was an amazing testament to the teamwork and creativity of our worship team, and a joyful way to celebrate Christmas as a scattered community.

Despite all the challenges of 2020 God has continued to stir up a heart of worship in St Alban's and expand our notions of what it means to be a worshipping community.

OPERATIONAL

TEAM

It has been phenomenal to see the staff team at St Alban's pull together during these challenging and unusual times. Each person has gone the extra mile time and again and have brought creativity, passion, and perseverance.

The shape of the staff team currently looks like this: Youth and Community Worker, Student and Worship Pastor, Director of Operations, Ordinand, three GEM missionaries and a part-time Cleaner. In 2020 we said goodbye to our Assistant Youth Pastor but have been advertising for an Assistant Youth worker after we secured some extra funding to go towards this role.

CHURCH & HALL

The main Church building closed March 2020 in line with the Government restrictions. We have held socially distanced services on site when permitted but have continued to broadcast services online.

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In anticipation of lock down being lifted, we have taken this time to conduct renovation works in the HUB to address the damage from the roof leaking in 2019. Decoration has taken place to make the space warm and inviting for the youth of our community.

PUBLIC BENEFIT

The Charities Commission in its Charities and Public Benefit Guidance requires that there are two principles to be met to show that the organisation's aims are for the public benefit. Firstly there must be an identifiable benefit. Secondly the benefit must be to the public or a section of the public.

When planning activities and in exercising their duties and powers in order to meet the stated purpose of the Church for the year under review, the PCC confirms that they have had due regard to the guidance issued by the Charity Commission on public benefit and that they will continue to ensure that each year they will consider how the PCC continues to meet the public benefit objectives outlined in section 4 of the Charities Act 2011. Achievements are set out in more detail under activities. Given the pastoral nature of so much of the work of the church quantitative data is sometimes limited.

CHURCH ATTENDANCE & ELECTORAL ROLL: There has been movement of people as within every year. Our electoral roll figures in October 2020 stood at 110 people and this year it is 86. An important topic the wider Church has been considering concerns the area of how to measure attendance, especially as so many services are purely online for now. This raises many questions: Do we measure online video views as attendance figures? Is someone who watches for three minutes counted equally as another person who watches the whole service? Do we include just those who watch live (generally between 30-60 devices) or also those who watch after the broadcast (which increases the views to between 150 and 300 views)?

FINANCIAL REVIEW

The financial results for the year are set out on pages 20 to 31. The main source of funding for the general operations of the church derived from congregational giving as well as from lettings of church facilities. This contributed towards the expanding mission of the church.

For the year under review the PCC generated income totalling £175,027 (2019: £203,506) for general fund use. The PCC also received income totalling £71,662 (2019: £74,616), which was restricted towards specific expenditure. General fund expenditure increased by 17% and this was mainly due to staff cost, which were not covered by specific funding. Expenditure on restricted funds totalled £41,690 (2019: £69,767) of which £4,282 related to repairs to the kitchen.

The results for the year reveal a deficit on general funds of £25,404 (2019: surplus £32,398). The deficit on designated funds of £3214 relates to expenditure of monies designated in the prior year. The surplus on restricted funds totalling £29,972 was due to the PCC not having fully expended monies restricted funds received in the year and partly from the previous year.

At the year-end, the PCC's general funds stood at £56,124, designated funds at £20,384 and restricted funds at £64,939.

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STATEMENT OF PAROCHIAL CHURCH COUNCIL MEMBERS' RESPONSIBILITIES


Charity law requires the PCC members to prepare financial statements for each financial year that give a true and fair view of the PCC's financial activities during the year and of its financial position at the end of the year. In preparing financial statements that give a true and fair view, the PCC members should follow best practices and:

- Select suitable accounting policies and apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare financial statements on a going concern basis unless it is inappropriate to presume that the PCC will continue in operation.

The PCC members are responsible for keeping accounting records which disclose with accuracy the financial position of the PCC and which enable them to ascertain the financial position and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Church Accounting Regulations 2006. They are also responsible for safeguarding the assets of the PCC and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

We are so grateful to God for all he has done throughout 2020 and want to take this opportunity to thank everyone for all that they have done. None of it is possible without everyone playing their part, praying, serving and giving.

Signed on behalf of the PCC of St Alban with St. Augustine, Fulham on 9 April 2021

..... The Reverend Matt Hogg (Vicar)

**INDEPENDENT EXAMINER'S REPORT
TO THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF ST ALBAN WITH ST AUGUSTINE, FULHAM**

I report to the trustees on my examination of the accounts of the Parochial Church Council (PCC) of St Alban with St Augustine, Fulham for the year ended 31 December 2020, which are set out on pages 20 to 31.

Responsibilities and Basis of Report

The Church's Trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). The Church Trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 144 of the 2011 Act;
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.


Basis of independent Examiners Report

My examination was carried out with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below

Independent examiner's statement

In connection with the examination, no matters have come to my attention:

1. Which gives me reasonable cause to believe in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act and;
 - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met.
2. To which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



M Koureas FCCA
Hetherington & Co
Chartered Certified Accountants
289 Green Lanes
Palmers Green
London N13 4XS

9 April 2021

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ST ALBAN WITH ST AUGUSTINE, FULHAM**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020**

	Notes	General Funds £	Designated Funds £	Restricted Funds £	Total Funds £	2019 Total Funds £
Income and endowments from:						
Voluntary Income	2.1	133,516	-	71,662	205,178	197,372
Activities for generating funds	2.2	35,395	-	-	35,395	76,487
Income from investments	2.3	78	-	-	78	160
Church activities	2.4	1,357	-	-	1,357	4,103
Other income	2.5	4,681	-	-	4,681	-
Total Income		<u>175,027</u>	<u>-</u>	<u>71,662</u>	<u>246,689</u>	<u>278,122</u>
Expenditure on:						
Church activities	3.1	183,962	3,214	39,056	226,232	224,488
Raising funds	3.2	16,469	-	2,634	19,103	22,409
Total expenditure		<u>200,431</u>	<u>3,214</u>	<u>41,690</u>	<u>245,335</u>	<u>246,897</u>
Net income / (expenditure) for the year and net movement in funds	5	(25,404)	(3,214)	29,972	1,354	31,225
Transfer between funds		-	-	-	-	-
Total funds brought forward		81,528	23,598	34,967	140,093	108,868
Total funds carried forward		<u>£ 56,124</u>	<u>£ 20,384</u>	<u>£ 64,939</u>	<u>£ 141,447</u>	<u>£ 140,093</u>


The notes form part of these financial statements.


**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
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**BALANCE SHEET
AS AT 31 DECEMBER 2020**

		2020	2019
	Notes	£	£
FIXED ASSETS			
Tangible fixed assets	6	4,038	5,622
CURRENT ASSETS			
Debtors	8	19,506	21,277
Cash at bank and in hand		128,477	127,335
TOTAL CURRENT ASSETS		<u>147,983</u>	<u>148,612</u>
CREDITORS: Amounts falling due within one year	9	<u>(10,574)</u>	<u>(14,141)</u>
NET CURRENT ASSETS		<u>137,409</u>	<u>134,471</u>
TOTAL NET ASSETS		<u>£ 141,447</u>	<u>£ 140,093</u>
REPRESENTED BY :			
General Funds	11	56,124	81,528
Designated Funds	12	20,384	23,598
Restricted Funds	13	64,939	34,967
		<u>£ 141,447</u>	<u>£ 140,093</u>

Approved by on behalf of the PCC on 9 April 2021 and signed on its behalf by:


The Reverend Matt Hogg
(Vicar)


Hazel Mann
(Church Warden and PCC member)

The notes form part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
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**NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2020**

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS 102. Accordingly the financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing individual accounts of PCC's and with the said Regulations' 'true and fair provisions, together with FRS 102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS 102)). The financial statements are prepared in sterling, which is the functional currency of the PCC. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention and include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

1.2 Going concern

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast doubt on the ability of the PCC to continue as a going concern. As explained in the Trustees Annual Report, since the year end the global pandemic and spread of COVID-19 has severely impacted many economies throughout the world.

The Trustees have assessed the impact Covid-19 may have on the PCC's forecast and projections and have made this assessment for a period of at least one year from the date of approving these financial statements.

The PCC has concluded that the Church has sufficient resources to continue in operational existence for the foreseeable future and consequently it appropriate to continue to adopt the going concern basis in preparing its financial statements

1.2 Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.

Restricted funds represent (a) income from trusts and endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance of that fund. The PCC does not usually invest separately for each fund. Designated funds are those funds which the Trustees have set aside from general funds for the benefit of a particular project

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**NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2020**

1. ACCOUNTING POLICIES (Continued)

1.3 Income

Voluntary income, including planned giving, collections, legacies and donations are recognised where there is entitlement, certainty of receipt and where the amount can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received.

Grants to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount

Such income is only deferred when:

- a) The donor specifies that the grant or donation must only be used in future accounting periods.
- b) The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income generated from other trading activities is recognised when earned.

Gifts given for conversion into cash are included as receivable and, where material, an adjustment made upon subsequent realisation of the gift. Where the PCC receives goods and services in kind, then in the interest of transparency, these are included at the value to the PCC where quantifiable.

All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Legacies are recognised on receipt or otherwise if the PCC has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.4 Expenditure

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the PCC to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Grants and donations are accounted for when paid over or when awarded, if that award creates a binding or constructive obligation to the PCC. The diocesan common fund is accounted for when payable. Any common fund unpaid at 31 December is provided in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

(I) Raising funds

These relate to those specific costs incurred in renting and maintaining properties or church facilities which may be sub-let by the PCC during any part of the year.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
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**NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2020**

1.4 Expenditure

(II) Church activities

These costs relate to those specific direct costs incurred by the PCC in order to promote the mission of the church within the parish. These costs also include those specific costs incurred in maintaining and developing the church building.

Also included are those costs involving public accountability of the PCC and its compliance with regulation and good practice.

1.5 Land and buildings and other church property

The PCC being an Ecclesiastical Corporation is exempted under section 10 of the Charities Act 2011 from accounting for ecclesiastical property (including consecrated or benefice property).

Moveable church furnishings held by the Vicar and Churchwardens on Special Trust for the PCC and which require faculty for disposal are accounted for as inalienable property unless consecrated. They are listed in the church inventory which can be inspected at any time.

The Vicar's accommodation is held in trust by The London Diocesan Fund on behalf of the PCC. The property is essential for the mission of the church and no value has been placed on it as there is no likelihood of the property being realised.

Additions to fixed assets prior to 2000 are not recognised in the financial statements as insufficient cost information is available. The Church Hall was constructed at least 100 years ago and therefore its original cost is unlikely to have been material to the financial statements and would have been fully depreciated by the balance sheet date. Similarly, the original cost of the land on which the Hall was constructed is not material to the financial statements.

1.6 Depreciation of fixed assets

Functional tangible assets used for the work of the PCC are depreciated over their estimated useful lives as follows:

Computer and musical equipment	- on a straight line basis over 3 years
Office furniture & equipment	- 25% reducing balance basis

Purchases of functional fixed assets costing less than £1,000 are written off to the Statement of Financial Activities.

1.7 Impairment of fixed assets

At each reporting end date, the PCC reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

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**NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2020**

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The PCC has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments issues' of FRS 102 to all of its financial instruments. Financial instruments are recognised in the PCC's balance sheet when it becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.1 Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1.11 Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.12 Derecognition of financial liabilities

Financial liabilities are derecognised when the PCC's contractual obligations expire or are discharged or cancelled.

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1.13 Critical accounting estimates and judgements

In the application of the PCC's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

2. INCOME AND ENDOWMENTS

	General Funds £	Designated Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
2.1 Voluntary Income					
Congregational planned giving	97,254	-	-	97,254	83,942
Tax recoverable	21,412	-	-	21,412	19,096
One-off giving	11,222	-	1,139	12,361	19,755
Sunday offerings	1,228	-	-	1,228	3,808
Grants	2,400	-	70,523	72,923	70,771
	<u>£ 133,516</u>	<u>£ -</u>	<u>£ 71,662</u>	<u>£ 205,178</u>	<u>£ 197,372</u>
2.2 Activities for Generating Funds					
Letting of church facilities	35,395	-	-	35,395	76,487
	<u>£ 35,395</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 35,395</u>	<u>£ 76,487</u>
2.3 Income from Investments:					
UK Bank interest	78	-	-	78	160
	<u>£ 78</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 78</u>	<u>£ 160</u>
2.4 Income from Church activities					
Community work	553	-	-	553	2,839
Alpha	26	-	-	26	69
Sundry income	-	-	-	-	829
Wedding and funeral fees	778	-	-	778	366
	<u>£ 1,357</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 1,357</u>	<u>£ 4,103</u>
2.4 Other Income					
Furlough income	4,681	-	-	4,681	-
	<u>£ 4,681</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 4,681</u>	<u>£ Nil</u>

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3. EXPENDITURE	General Funds £	Designated Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
3.1 Church activities					
Giving (note 14)	38,613	-	868	39,481	37,314
Diocesan parish share	39,900	-	-	39,900	39,100
Human resources	69,914	3,214	31,602	104,730	96,048
Campus costs:					
Campus costs - Church	16,109	-	4,282	20,391	19,800
Campus costs - Vicarage	2,183	-	-	2,183	2,095
Office costs	7,384	-	7	7,391	5,851
Services	884	-	-	884	2,052
Worship	1,059	-	-	1,059	1,343
Prayer and prayer ministry	-	-	-	-	-
CG's	-	-	-	-	102
Local community mission costs	-	-	-	-	243
Men's and women's ministry	-	-	-	-	116
Children's work	10	-	13	23	556
Youth work	142	-	2,284	2,426	8,250
Students	521	-	-	521	2,165
Course costs	301	-	-	301	1,070
Church life	78	-	-	78	1,725
Media and PR	707	-	-	707	951
Depreciation of church equipment	1,584	-	-	1,584	1,991
PCC Meeting and governance costs	73	-	-	73	56
Independent examiner fee	4,500	-	-	4,500	3,660
	<u>183,962</u>	<u>£ 3,214</u>	<u>£ 39,056</u>	<u>£ 226,232</u>	<u>£ 224,488</u>
3.2 Raising funds					
Campus costs - Hub	<u>16,469</u>	<u>£ -</u>	<u>£ 2,634</u>	<u>£ 19,103</u>	<u>£ 22,409</u>

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4. STAFF COSTS

	2020	2019
	£	£
Salaries (see note below)	90,443	80,766
Social security costs	4,247	3,747
Pension costs	2,021	1438
	<u>96,711</u>	<u>85,951</u>
Other HR costs (training, recruitment, clergy expenses etc.)	8,019	10,097
	<u>£ 104,730</u>	<u>£ 96,048</u>

4.1 STAFF COSTS (continued)

The average number of staff employed throughout the year was 4 (2019: 5). None of the employed staff earned more than £60,000 per annum.

No members of the PCC were reimbursed for expenses incurred in carrying out their duties (2019: £Nil).

5. NET (OUTGOING)/ INCOMING RESOURCES

	2020	2019
	£	£
Net incoming/ (outgoing) resources are stated after charging:		
Independent examiner's fee	4,500	3,660
Depreciation	<u>1,584</u>	<u>1,991</u>

6. TANGIBLE FIXED ASSETS

	Office fixtures, fittings & equipment	Computer & musical equipment	Total
	£	£	£
Cost			
Opening balance 1 January 2020	37,826	25,377	63,203
Additions in year	-	-	-
Closing balance 31 December 2020	<u>£ 37,826</u>	<u>£ 25,377</u>	<u>£ 63,203</u>
Depreciation			
Opening balance 1 January 2020	32,941	24,640	57,581
Charge for year	1,221	363	1,584
Closing balance 31 December 2020	<u>£ 34,162</u>	<u>£ 25,003</u>	<u>£ 59,165</u>
Net Book Value			
At 31 December 2020	<u>£ 3,664</u>	<u>£ 374</u>	<u>£ 4,038</u>
At 31 December 2019	<u>£ 4,885</u>	<u>£ 737</u>	<u>£ 5,622</u>

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7 FINANCIAL INSTRUMENTS

	2020	2019
	£	£
Debt instruments measured at amortised costs	<u>18,570</u>	<u>17,661</u>

7.1 FINANCIAL INSTRUMENTS

	2020	2019
	£	£
Carrying amount of financial liabilities Measured at amortised costs	<u>8,445</u>	<u>12,484</u>

8. DEBTORS

	2020	2019
	£	£
Taxation recoverable	16,057	15,136
Prepayments & sundry debtors	3,449	6,141
	<u>£ 19,506</u>	<u>£ 21,277</u>

**9. CREDITORS: AMOUNTS FALLING
DUE WITHIN ONE YEAR**

	2020	2019
	£	£
Sundry creditors and accruals	10,574	14,141
	<u>£ 10,574</u>	<u>£ 14,141</u>

10. ANALYSIS OF NET ASSETS BY FUND

	General Funds £	Designated Funds £	Restricted Funds £	Total 2020 £	2019 £
Fixed assets	4,038	-	-	4,038	5,622
Current assets	62,660	20,384	64,939	147,983	148,612
Creditors	(10,574)	-	-	(10,574)	(14,141)
Fund balance	<u>£ 56,124</u>	<u>£ 20,384</u>	<u>64,939</u>	<u>£ 141,447</u>	<u>£ 140,093</u>

11. GENERAL FUNDS

General Funds comprise those funds which the PCC is free to use in order to further the work of the Church.

12. DESIGNATED FUNDS

Designated funds are those funds which the Trustees have set aside from general funds to be used towards:

	2020	2019
	£	£
Future church planting.	20,384	20,384
Student Ministry & Salary	-	3,214
	<u>£ 20,384</u>	<u>£ 23,598</u>

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13. RESTRICTED FUNDS

	Funds Brought Forward £	Received in year £	Funds used £	Funds Carried Forward £
<i>Represented by specific contributions towards:</i>				
Mission giving	588	1,089	868	809
Youth worker salary	4,537	55,500	31,602	28,435
Student Ministry & Salary	-	-	-	-
Future church planting	6,250	-	-	6,250
Building works	13,304	8,823	4,282	17,845
Youth and community work	10,288	6,250	4,938	11,600
	<u>£ 34,967</u>	<u>£ 71,662</u>	<u>£ 41,690</u>	<u>£ 64,939</u>

Mission giving

This fund relates to the unexpended balance of monies collected during Sunday service for various specific purposes.

Youth worker salary

This fund relates to the unexpended balance of monies received towards the youth workers salary costs.

Student Ministry & Salary

This fund relates to the unexpended balance of monies received towards the Student Ministry costs.

Future church planting

This fund relates to monies received specifically to be used for future church planting.

Building works

This fund relates to monies received specifically to be used for church and hub building maintenance.

Youth and community work

This fund relates to unexpended balance of monies received and expended on Youth and Community project.

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14. GRANTS

During the year, the PCC made the following external and charitable giving from General and Restricted funds :

	2020	2019
	£	£
To UK organisations:		
Mission Partners:		
<i>London Diocesan Common Fund</i>	35,886	34,177
Other		
<i>Focus Bursaries</i>	-	400
<i>Collection for specific purposes</i>	868	1,127
<i>Mission Partners</i>	2,500	1,515
<i>Clergy Discretionary Fund</i>	227	95
Total	£ 39,481	£ 37,314

15. RELATED PARTY TRANSACTIONS

As permitted by the provisions of section 3a of the Parochial Church Councils (Powers) Measure 1956, the following members of the PCC was remunerated during the year in their capacity as employees of the Church.

	2020	2019
	£	£
Kate Hogg	-	9,093
Maya Laurent	-	1,790
	£ -	£ 10,883

Donations received from related parties (PCC Members) for the year totalled £13,776 (2019: £17,260).