THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN & ST AUGUSTINE FULHAM

England & Wales · Charity number 1146860

Details

Other names	THE PCC OF ST ALBAN & ST AUGUSTINE
Status	Registered
Legal form	Previously excepted
Registered	2012-04-12
Register	View on the Charity Commission register

Contact

Address	2 Margravine Road London W6 8HJ
Phone	0207 381 6306
Email	info@stalbansfulham.org
Website	www.stalbansfulham.org

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: St Alban's Fulham vision is: 'To share Jesus with everyone in the Community' through ensuring that: - Everyone is Discipled and Making Disciples- Everyone is Building Bridges with our Community- Everyone is Growing in Prayer and Worship

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

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Geography

- Hammersmith And Fulham

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£125,625	£149,928	-	-
2023-12-31	£170,798	£177,085	-	-
2022-12-31	£156,598	£150,136	-	-
2021-12-31	£189,390	£214,556	-	-
2020-12-31	£246,689	£245,335	-	-

Trustees

Name	Role	Appointed
Rev Christopher Stewart	Chair	2025-04-29
Amy Baird		2024-04-21
Ana Lucia Villagran		2024-04-21
Andrew Prince		2025-04-06
Hazel Mann		2019-04-14
Jennifer Huxtable		2025-04-06
Vivienne Lukey		2022-04-24

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN & ST AUGUSTI

England & Wales - Charity number 1146860

Accounts

The Parochial Church Council of The Ecclesiastical Parish Of St Alban With St Augustine, Fulham (Charity Number 1146860) Reports And Accounts For The Year Ended 31st December 2024

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Aims, objectives, structure and governance

Aims and Objectives

The Parochial Church Council of St Albans with St Augustine, Fulham has the responsibility of co-operating with the Minister in charge in promoting, in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social, and ecumenical.

St Alban's Fulham is an active Anglican church in London, committed to sharing the gospel within our parish. In the past year, we welcomed Reverend Joshua Baines as our new Vicar, along with his wife Daisy. Under their leadership, we've aimed to strengthen connections between the church and the local community, including parish residents, schools, nurseries, businesses like our coffee shop and pub, Charing Cross Hospital, Beyond Autism, and more.

The PCC confirms that they have had due regard for the guidance issued by the Charity Commission on public benefit and that they will continue to ensure that each year they consider how they may continue to meet the public benefit objectives outlined in Section 4 of the Charities Act 2011. The achievements are set out in more detail under the Priest's report. Given the pastoral nature of so much of the work of the church, quantitative data can be limited.

Structure, governance and management

The PCC is a corporate body established by the Church of England. Following the enactment of the Charities Act 2006, the PCC registered with the Charity Commission on 12 April 2012. The charity number is 1146860. The PCC is governed under the Parochial Church Council (Powers) Measure 1956 and the Church Representation Rules. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. The PCC met 6 times during the year.

Management

The Minister in Charge manages the PCC together with the executive team, which consists of PCC the council and staff.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN WITH ST AUGUSTINE, FULHAM

PCC Members

Members of the PCC were elected at the annual parochial church meeting (APCM) held in April 2023, in accordance with the Church Representation Rules. Church members were invited to nominate candidates for election. Instructions were given regarding the nature of the role and relevant qualities. Once elected, the new council members were invited to focus on particular areas of church life.

Those who served as members of the PCC during the period or who were appointed or who have resigned since were as follows:

Chair:	Josh Baines (appointed 22 May 2023, resigned 31st August 2024) Hazel Mann (appointed 31st August 2024)
Church Wardens:	Hazel Mann (appointed 18 October 2020)
PCC Secretary:	PCC Secretary Vivienne Lukey (appointed 23 April 2023, Resigned 21 April 2024) Alexandra Noel (appointed 21 April 2024)
Treasurer:	Andrew Prince (appointed July 2023)
Elected Members:	Eleanor Gilbert (formerly Norris appointed 2 April 2017, resigned 6 April 2025) Hazel Mann (appointed 14 April 2019) Alexandra Noel (appointed 24 April 2022, resigned but reappointed 21 April 2024, retired 6 April 2025) Vivienne Lukey (appointed 24 April 2022, reappointed 6 April 2025) Samuel Gilbert (appointed 23 April 2023, resigned 6 April 2025) Amy Baird (appointed 21 April 2024) Cambry Pardee (appointed 21 April 2024, resigned 6 April 2025) Ana Lucia (appointed 21 April 2024) Daisy Baines (appointed 21 April 2024, resigned/left 22 July 2024) Jennifer Huxtable (appointed 6 April 2025)
Co-opted Members	Andrew Prince (co-opted 21 April 2024 and 6 April 2025)
Deanery Synod Rep:	Hazel Mann (appointed 21 April 2024)

Church Attendance & Electoral Roll;

Usual Sunday attendance: 24 but the church has been in vacancy.

Electoral roll is 14 but we have more regular attendees. We anticipate formal numbers will increase as soon as the new minister is in post.

ADMINISTRATIVE INFORMATION

Principal Address: 2 Margravine Road, Fulham, London, W6 8HJ

Priest in Charge Report 2024 – the shape of the church

There is no Priest in Charge Report for 2024. The Rev Josh Baines left in July 2024.

Church Warden's Report

After a two year interregnum, in May 2022 our new vicar, Josh Baines, was licensed to serve St Albans Fulham, unfortunately and due to circumstances beyond anyone's control, Josh had to step down from our church and in June 2024 we found ourselves in interregnum for the second time.

During Josh's time with St Albans the church grew in number, and young families were drawn to the church, because of this he and his wife started a Play Café which ran all through their tenure at SAF, it became a very popular weekly event. After Josh stepped down this did stop for a short while as we took stock of what we could do with the few volunteers we had.

As our future from June 2024 until end January 2025 was very insecure and under threat of closure we could not run many events, but Play Café did restart with the help of dedicated volunteers and of course this brought back the young families.

Again, with a dedicated team of volunteers led by Alex Noel, our Operations Lead, we were able to run services every Sunday from July, leading up to Christmas and beyond. We have been able to engage in the services of guest speakers with the help of St Paul's Hammersmith. Our small worship team enabled us to practice our worship every Sunday, and on occasion, with the help of SPH, we were able to have Holy Communion, often followed by a family/community lunch which gave us time to share a meal, chat and discuss any concerns others may have.

In January, after over five months of discussions, meetings, and providing financial statement updates we were able to prove our viability to continue as a church, albeit with a small congregation currently. After Easter our new incumbent will have his licensing service and will take up occupancy the first week of May. There will of course need to be a lot of hard work to bring the church back to a more efficient place of worship with a bigger congregation than we have now, our future incumbent is aware of this and as a church we will be behind him, helping him wherever he needs it.

Our PCC met monthly to discuss concerns, problems and voting on things that needed to be addressed quickly. Several members will step down in April at the APCM and new members will be sworn in.

Our last Quinquennial Report was done in October 2022, and at the time it was thought the church was in a reasonable condition, but since then there have been found several leaks in the hub roof creating problems, and works for this was approved in January, some of which has been carried out but much of this work is ongoing. This is addressed in the Fabric Report.

Hazel Mann

Church Activities

Sunday Teaching

St Alban's had strong teaching in 2024. Our core teaching team for most of the year included Josh Baines, Daisy Baines, Cambry Pardee, Ash Pearson, Alex Noel, Sam Gilbert, and Jen Huxtable. We had a few guest speakers and some new teachers from the church family, including Heather Pardee. Our year began with a teaching series on Rhythms of Faith (meditation, reading the Bible, practicing hospitality, viewing work as vocation, honouring God with our bodies, and working for justice in the

world). During Lent we taught on some core attributes of Jesus. This series was followed by Josh and Daisy Baines' teaching series Dip or Dive, which looked at the nature of the church and encouraged people to renew their commitment to the local church. This was followed in May by a few Vision Sundays, where Josh and Daisy laid out some ideas for the next season of the church.

Josh announced his departure in July. During July we had a three-week series on Sabbath and in the summer we entered a teaching series on Trailblazers, looking at Jesus in connection with figures from the Old Testament who in some way pre-figured or prepared for him (Adam, Noah, Isaac, Moses, Ruth, David, and Esther). The church did not meet in its usual capacity in August, substituting instead some "Summer Sundays" and "Rest Sundays". In September, after the official departure of the Baines family, we had a five-week series on Philippians.

October onwards, Alex took up the mantle of overseeing Sunday teaching; designing our teaching series in keeping with the needs of the church. This included themes on The Adventure of Faith, Rest and Abundance, Hidden Hope, New Beginnings, and Faith, Hope & Love. Those in our core teaching team continued to give talks, we also saw Hazel give her first talk. As the interregnum progressed we increasingly welcomed visiting speakers who Alex booked in and briefed as well.

Cambry Pardee and Alex Noel

Hospitality (Café and Welcome) Team

We have a small team of volunteers who aim to ensure that everyone who comes to St Alban's will feel welcome and want to become part of our church family. We serve coffee, tea and pastries at Sunday's café and offer gluten free and dairy free options.

We have a break in the service to share the Peace and this is a good opportunity to come together. There is time at the end of the service to catch up with each other. Family lunches take place every month, usually after a Communion service. During our August break, we had two church picnics.

Vivienne Lukey

Worship & Production

This year has obviously involved a degree of change that no one was expecting. For worship and production we have being trying to navigate this time in a spirit of simplicity. Rob is so thankful for some of the times of worship we have had together - they have been raw, unfiltered and sincere.

Our worship and production team has reduced significantly over the course of the interregnum. Robyn and Dan, Alex and Rob have regularly leading worship throughout. And Rob and Ana Lucia have done production with occasionally help on words from other members of the congregation. At Christmas, Alex led worship and covered sound. We had printed orders of service. And we've had some other services which have combined responsibilities for worship and sound out of necessity. We have also welcomed some guest worship leaders in March and April.

And with Rob stepping back in January the planning for worship and production moved over to Alex. During Lent, due to the increasingly pressure on fewer and fewer team members, we scaled back our services and have gone 'unplugged', with acoustic worship and a simpler gathering. This means that the core team can have a rest and receive too.

Rob Moles & Alex Noel

Kids

St Albans Kid's continued from April through to October with a weekly session during the Sunday service in the church creche area or Hub space. We were sad to need to pause St Alban's kids on Sundays in the autumn due to insufficient volunteers to feasibly or sustainably run a children's group safely. The congregation has enjoyed having our children together with us and we were able to be creative in worshipping all together - particular highlights including our crafty Sundays in November and December.

Ellie Gilbert

Central Connect

Central Connect continued this year up until the summer term. We met in the vicarage where Josh and Daisy would host us and lead the Wednesday evening sessions. These included acoustic worship, bible study and prayer; following a typical homegroup format though larger numbers - sometimes up to 20/25. It was great to have time to connect with each other during the week outside Sundays, and it provides a valuable way to deepen our sense of community and have longer conversations, and time for ministry prayer. There is definitely still a hunger for smaller homegroups but with Josh and Daisy's departure in July it wasn't feasible to establish these just as we went into the interregnum. As a community we definitely gained a lot from having these more intimate, informal midweek sessions and we look forward to this being re-established in some form once our new vicar has started.

Alex Noel

Play Café Report

Every Monday it has been a great joy in seeing around 30 families come through the doors to Play Café.

Having such a wide welcoming space for the children to play, while parents, grandparents, and carers can have a coffee and catch up with one another, there is clearly a strong sense of community in the room. We are lucky to have so many dedicated volunteers, that week in and week out come to make the play cafe possible. People have commented on how friendly and welcoming the group is and is a firm favourite group of the week.

Lisa Delaney

Foodbank

We have a donations basket for Hammersmith and Fulham Foodbank, which provides emergency food packages 6 days a week in churches across our Borough. We support their work through our gifts and prayers. We held a special collection at Christmas to give seasonal extras for those in need.

Vivienne Lukey

Clothes bank

Volunteers sorted out the large donation of clothes and toys piled up in our back room. Between November and January, we held pop-up clothes bank sessions, which were publicised in local schools, housing estates, and at Play Café. It was a joy to see the brand new clothes being taken, especially in time for Christmas. We also gave bags of toys and children's winter clothing to the Foodbank, adult winter items to Barons Court Homeless Project, and everything which was left went to a refugee family

reception centre. The remaining children's and adult shoes were offered to local families during our weekly kids activities and donated to Trinity Hospice.

Vivienne Lukey

Fabrics Report

Due to being in interregnum for the second time within a short period of time, we did not have the authority to much in the way of major works for the church. We did however, via a grant for kitchen works, replace a condemned cooker and purchased stainless steel cabinets for the area. A much needed purchase as our storage areas were limited.

After water seepage was found in the hub an inspection of the roof areas found many loose tiles, broken tiles and foliage growing out of various areas. This foliage proved that there were internal leaks. In January 2025 it was agreed that we could start works on these much needed repairs and one section of this has been completed. The next and much bigger section has started, scaffolding has been erected and this work will continue for a few weeks to repair the other parts of the roof badly affected. Once completed this will ensure the hub to be a safe place for rental, with 3 offers already under consideration.

To be completed this year will be the leaks in the main office inside the church, now a resource room, but in definite need of urgent repair. Possible extension of the church kitchen is also being considered.

To help with leasing the hub we have employed the services of JD Woods Estate Agents, who have been promoting the church in a very satisfactory manner.

We have had our EPC rating completed recently and various recommendations were offered to enable us to improve our rating such as:

Lighting Most of the lighting is CFL or T8 tube lighting. Whilst LED lighting is slightly more efficient, this will not improve the rating significantly, so we need to look at some other options to get the score up.

Building Fabric. Insulating the main sloping roof in the upstairs hall is a good option to improve the rating. Insulating to a u-value of 0.13 (this would be a double thick layer of Kingspan for example), would improve the rating to around D83 on its own. However, this would be quite an invasive and expensive job. Windows do not have a large surface area in the property, and some windows are double glazed already, so this has not been recommended for the EPC rating.

The church itself is in a reasonable condition, a glass pane needs replacing, and the office leaks need urgent repair and hopefully will be completed within the next few months as mentioned above.

Gutter maintenance has continued but not as regularly as hoped, the Diocese has been informed.

Hazel Mann

Safeguarding Report

Through the last 12 months we have continued to strive to make St Albans a safe place for all to worship and be in community. Ellie the Parish Safeguarding officer has had support from the Diocesan safeguarding team and peer support from local churches in considering this.

We are continuing to use the Parish Safeguarding Dashboard which has helped initially Josh and then Ellie ensure we are putting in place measures as a Church to harbour a safe environment for all. We

have tried to encourage a culture which promotes safeguarding and the PCC have undertaken safeguarding training. There has been no youth activity in the last year as a Church, and less frequent Sunday Kids sessions. Church members continue to have access to the Church's safe from harm policy and we also can refer to the Diocesan safeguarding guidance.

In the February and March Ellie handed over the PSO role to Vivienne Lukey and we have worked together considering next steps for when our new incumbent arrives, including reviewing our compliance with the Parish Safeguarding dashboard, particularly as we look forward to more young peoples and children's activities recommencing.

There have been no serious incidents which have required reporting to the charity commission.

Ellie Norris

Deanery Synod's Representative Review

The Deanery comprises all the churches across Hammersmith and Fulham and the Synod is made up of one lay representative and clergy member from each parish. The Deanery Synod meets, on average, once or twice a term in churches across the area.

Last year, after six years service, Ashleigh Pearson stepped down from her role as Deanery Representative for St Albans Fulham and Hazel Mann temporarily stepped in so there would be continuity for the church.

Meetings consist of relevant updates from various people supporting Hammersmith and Fulham, with quite a bit of emphasis on the food bank and how it serves the community. In other meetings we heard testimonies from across the 20 parishes in the deanery sharing moments when we have found new energy, encouragement and ideas for extending mission in the communities we serve.

Deanery Synod continues to be an encouraging space to meet up with others worshipping and ministering in the same area as us. All meetings are open to everyone, although voting on any Deanery Synod matters are reserved for clergy and lay representatives.

Hazel Mann

Treasurer's Report

The financial results for the year are set out on pages 11 to 21.

Income

Overall income is down by £45,173 at £125,625 (£170,798 in 2023), largely because of:

- £36,288 lower receipts from HUB lower floor rental £33,515.32 (£69,803.64 in 2023) due to tenants relinquishing leases
- £22,475 reduction in grants, mainly for youth work. Grants were **nil** in 2024 (£22,475 in 2023).

This was offset by:

An encouraging increase of £5,664 in planned and one-off giving:

- Planned giving including gift aid is up £56,518 (£52,124 in 2023)
- One-off giving £7,482.93 (£6,214 in 2023)

and

- Increased First floor rental of £4,497 to £18,637 (£14,140 in 2023)
- Increased church bookings of £3,969 to £6,550 (£2,582 in 2023).

Income totalling £ 125,625 was for General fund use (2023: £152,789) £nil was restricted towards specific expenditure (2023: £17,809). There was a further amount of interest £nil allocated to the designated fund. The PCC voted to allocate this designated fund set up for church planting to be used to help repair the HUB so it can receive a "plant" or "graft" from other churches.

Expenditure

Expenditure was also lower by £84,927 to £92,157 (£177,084 in 2023).

The main differences were:

- reduction of £47,546 in staff costs to £7,929 (£55,475 in 2023)
- reduction of £12,121 in hub costs to £18,896 (£31,018 in 2023)
- reduction of £15,756 in church costs to 32,832 (£48,588 in 2023)
- reduction of £7,109 diocesan common fund payments to £6,941 (£14,050 in 2023) and reduction of £499 for diocesan clergy payroll contribution to £24,000 (£24,499 in 2023) due to clergy leaving

Expenditure on restricted funds totalled £12,497 (2023: £20,621).

Surplus

The results for the year reveal a surplus of income over expenditure of £33,471 compared with a deficit of (£6,286) in 2023. An improvement of £39,757.

Funds

At the year end, the PCC's general funds stood at £95,846 (2023: £49,877), designated funds £20,584 (2023 £20,584 and restricted funds at £33,498 (2023: £45,995).

Reserve Policy

The PCC feels that it is prudent to adopt a reserve policy and, therefore, aims to have three months of operating costs in reserve, derived from accumulated contributions and rental income. However, the church remains dependent on the continued support of the congregation.

The PCC has reviewed the projections for 2024 and feels confident that we can continue as a going concern throughout the year.

We look to rent space in the Hub again this year to help cover the cost of a new minister in charge.

However, there are considerable levels of expenditure that are needed to make the hub watertight and to improve the rentable space. There are new rules on required Energy Performance Certificates (EPCs) which are needed whenever an eligible property is constructed, sold or rented out.

The Government's Minimum Energy Efficiency Standards (MEES) Regulations, which came into effect on 1 April 2018, make it the landlord's responsibility to meet the standards. The current requirement is to meet an EPC rating of E. Existing leases within commercial buildings that do not have an 'E' rating or better became unlawful from 1 April 2023. Our current rating is E117. However, the government has further released a consultation regarding improving EPCs for commercial property to a 'C' or above from 1 April 2027 and 'B' or above from 1 April 2030 – so there would be a danger of having to improve a building whilst a tenant is in occupation. This is obviously mentioned by lawyers when negotiating leases at the current time. We have had a number of offers to rent the Hub all of which have pros and cons. Each has commented on requirements for us to improve the EPC rating.

We have carried out major repairs to the roof areas of the hub and the space is now watertight. However, we plan on other major improvements which will have a big impact on our cash reserves including improving the EPC rating. The gas heating system on the top floor does not score particularly well in commercial buildings. Getting to a C rating without changing the heating system is difficult. We have had advice that a standard AC split system capable of heating and cooling, would get us to a B rating on its own. Solar PV would help reduce costs over time.

The requirement of the diocese to pay clergy up front also adds pressure to finances.

We anticipate the need to take out a loan to enable us to rent the space again which will provide for the ongoing finance to pay the diocese for clergy.

We believe that the reserves held on 31 December 2024, together with the forecast cash flow and funding options, are enough to fund the church's work for the coming year.

Independent Examiner

We reappointed Helen Bardle as the PCC's Independent Examiner for this year.

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Independent Examiner's Report

INDEPENDENT EXAMINER'S REPORT

TO THE PAROCHAIL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH

OF ST ALBAN WITH ST AUGUSTINE, FULHAM

I report to the trustees on my examination of the accounts of the Parochial Church Council (PCC) of St Alban with St Augustine, Fulham for the year ended 31 December 2024, which are set out on pages 11 to 21.

Responsibilities and Basis of Report

The Church's Trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). The Church Trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 ('the Act') and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 144 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and
- to state whether any particular matters have come to my attention.

Basis of Independent Examiners Report

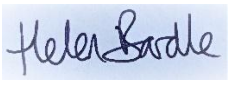
My examination was carried out with the general Directions given by the Charities Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts provide a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiners Statement

In connection with the examination, no matters have come to my attention:

1. which gives me reasonable cause to believe in any material respect the requirements:
   - to keep accounting records in accordance with section 130 of the 2011 Act and;
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met.

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Helen Bardle, ACA
Accountable Business Services Ltd
Dilkhush, Portheast Way, Gorran Haven
St Austell, PL26 6JA

Date: **10/04/2025**

Statement of Financial Activities

Statement of Financial Activities
For the Year Ended 31 December 2024

	Notes	General Fun NOTES TO THE FINANCIAL STATEMENTS NOTES TO THE FINANCIAL STATEMENTS	Designated Funds	Restricted Funds	2024 Total Funds	2023 Total Funds
		£	£	£	£	£
Income and endowments from:						
Voluntary Income	2.1	64,001	-	-	64,001	81,550
Activities for generating funds	2.2	58,703	-	-	58,703	86,525
Income from investments	2.3	1,078	-	-	1,078	897
Church activities	2.4	1,843	-	-	1,843	1,827
Total Income		£ 125,625	£ -	£ -	£ 125,625	£ 170,798
Expenditure on:						
Church activities	3.1	65,494	-	7,763	73,257	146,067
Raising funds	3.2	14,163	-	4,734	18,897	31,018
Total expenditure		£ 79,657	£ -	£ 12,497	£ 92,157	£ 177,084
Net income / (expenditure) for the year	5	45,968	-	(12,497)	33,471	(6,286)
Transfer between funds		-	-	-	-	-
Total funds brought forward		49,878	20,584	45,995	116,457	122,743
Total funds carried forward		£ 95,846	£ 20,584	£ 33,498	£ 149,928	£ 116,457

Balance Sheet

BALANCE SHEET
AS AT 31 DECEMBER 2024

		2024		2023	
FIXED ASSETS	Notes	£	£	£	£
Tangible fixed assets	6		1		1
CURRENT ASSETS					
Debtors	8	970		789	
Cash at bank and in hand		155,157		126,355	
TOTAL CURRENT ASSETS		156,127		127,145	
CREDITORS: Amounts falling due within one year	9	(6,200)		(10,689)	
NET CURRENT ASSETS			149,927		116,456
TOTAL NET ASSETS			£ 149,928		£ 116,457
REPRESENTED BY :					
General Funds	11		95,846		49,877
Designated Funds	12		20,584		20,584
Restricted Funds	13		33,498		45,995
			£ 149,928		£ 116,457

Approved by on behalf of the PCC on 5th April 2025 and signed on its behalf by:

Hazel Mann

(Church Warden and PCC member)

The notes form part of these financial statements.

Notes to the Financial Statements for the year ended 2024

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS 102.Accordingly the financial statements have been prepared under the Charities Act 2011and in accordance with the Church Accounting

Regulations 2006 governing individual accounts of PCC's and with the said Regulations' 'true and fair provisions, together with FRS 102 (2016) as the applicable accounting standards and the 2016version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS 102)).

The financial statements are prepared in sterling, which is the functional currency of the PCC

Monetary amounts in these financial statements are rounded to the nearest E.

The financial statements have been prepared under the historical cost convention and include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

1.2 Going concern

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast doubt on the ability of the PCC to continue as a going concern.

The Trustees have assessed the impact the downturn in the global economy (including the cost of living and energy crisis) may have on the PCC's forecast and projections and have made this assessment for a period of at least one year from the date of approving these financial statements.

The PCC has concluded that the Church has sufficient resources to continue in operational existence for the foreseeable future and consequently it appropriate to continue to adopt the going concern basis in preparing its financial statements.

1.3 Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.

Restricted funds represent (a) income from trusts and endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance of that fund. The PCC does not usually invest separately for each fund. Designated funds are those funds which the Trustees have set aside from general funds for the benefit of a particular project.

1. ACCOUNTING POLICIES (Continued)

1.4 Income

Voluntary income, including planned giving, collections, legacies and donations are recognised where there is entitlement, certainty of receipt and where the amount can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received.

Grants to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount

Such income is only deferred when:

a) The donor specifies that the grant or donation must only be used in future accounting periods.

b) The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income generated from other trading activities is recognised when earned.

Gifts given for conversion into cash are included as receivable and, where material, an adjustment made upon subsequent realisation of the gift. Where the PCC receives goods and services in kind, then in the interest of transparency, these are included at the value to the PCC where quantifiable.

All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Legacies are recognised on receipt or otherwise if the PCC has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the PCC to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Grants and donations are accounted for when paid over or when awarded, if that award creates a binding or constructive obligation to the PCC. The diocesan common fund is accounted for when payable. Any common fund unpaid at 31December is provided in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

(I) Raising funds

These relate to those specific costs incurred in renting and maintaining properties or church facilities which may be sub-let by the PCC during any part of the year.

(II) Church activities

These costs relate to those specific direct costs incurred by the PCC in order to promote the mission of the church within the parish. These costs also include those specific costs incurred in maintaining and developing the church building.

Also included are those costs involving public accountability of the PCC and its compliance with regulation and good practice.

1.6 Land and buildings and other church property

The PCC being an Ecclesiastical Corporation is exempted under section 10of the Charities Act 2011from accounting for ecclesiastical property (including consecrated or benefice property).

Moveable church furnishings held by the Vicar and Churchwardens on Special Trust for the PCC and which require faculty for disposal are accounted for as inalienable property unless consecrated. They are listed in the church inventory which can be inspected at any time.

he Vicar's accommodation is held in trust by The London Diocesan Fund on behalf of the PCC. The property is essential for the mission of the church and no value has been placed on it as there is no likelihood of the property being realised.

Additions to fixed assets prior to 2000 are not recognised in the financial statements as insufficient cost information is available. The Church Hall was constructed at least 100years ago and therefore its original cost is unlikely to have been material to the financial statements and would have been fully depreciated by the balance sheet date. Similarly, the original cost of the land on which the Hall was constructed is not material to the financial statements.

1.7 Depreciation of fixed assets

Functional tangible assets used for the work of the PCC are depreciated over their estimated useful lives as follows:

Computer and musical equipment - on a straight line basis over 3 years

Office furniture & equipment - 25M reducing balance basis

Purchases of functional fixed assets costing less than E1,000 are written off to the Statement of Financial Activities. After 8 years the final reducing balance on office furniture and equipment is written off.

1.8 Impairment of fixed assets

At each reporting end date, the PCC reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 **Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The PCC has elected to apply the provisions of Section 11'Basic Financial Instruments' and Section 12 'Other Financial Instruments issues' of FRS 102to all of its financial instruments. Financial instruments are recognised in the PCC's balance sheet when it becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.11 Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1.12 Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.13 Derecognition of financial liabilities

Financial liabilities are derecognised when the PCC's contractual obligations expire or are discharged or cancelled.

1.14 Critical accounting estimates and judgements

In the application of the PCC's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

2 INCOME AND ENDOWMENTS

	General Funds	Designated Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£	£
2.1 Voluntary Income					
Congregational planned giving	42,555	-	-	42,555	44,283
Tax recoverable	13,963	-	-	13,963	7,841
One-off giving	7,483	-	-	7,483	6,214
Sunday offerings	-	-	-	-	738
Grants	-	-	-	-	22,475
	£ 64,001	£ -	£ -	£ 64,001	£ 81,550
2.2 Activities for Generating Funds					
Letting of church facilities	58,703	-	-	58,703	86,525
	£ 58,703	£ -	£ -	£ 58,703	£ 86,525
2.3 Income from Investments					
UK Bank interest	1,078	-	-	1,078	897
	£ 1,078	£ -	£ -	£ 1,078	£ 897
2.4 Income from Church activities					
Community work	1,363	-	-	1,363	951
Wedding and funeral fees	480	-	-	480	688
Sundry income	-	-	-	-	188
	£ 1,843	£ -	£ -	£ 1,843	£ 1,827
Total Incoming Resources	**£125,625**	**£ -**	**£ -**	**£125,625**	**£ 170,798**

3	EXPENDITURE	General Funds £	Designated Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
3.1	**Church activities**					
	Diocesan contributions & mission	30,941	-	-	30,941	39,216
	Human resources	7,929	-	-	7,929	55,477
	Campus costs:		-	-		
	Campus costs - Church	15,889	-	5,682	21,571	27,360
	Campus costs - Vicarage	555	-	-	555	1,955
	Office costs	2,798	-	-	2,798	7,283
	Services	2,488	-	-	2,488	3,129
	Worship	2,125	-	542	2,667	2,265
	Connect Group	335	-	-	335	-
	Children's work	713	-	1,539	2,252	3,237
	Youth work	-	-	-	-	758
	Course costs	560	-	-	560	1,069
	Media and PR	79	-	-	79	164
	Depreciation of church equipment	-	-	-	-	2,060
	PCC Meeting and governance costs	82	-	-	82	593
	Independent examiner fee	1,000	-	-	1,000	1,500
		£65,494	£ -	£ 7,763	£73,257	£ 146,067
3.2	**Raising funds**					
	Campus costs - Hub	£ 14,162	£ -	£ 4,734	£18,896	£31,018

4	STAFF COSTS	2024 £	2023 £
	Salaries (see note below)	-	52,770
	Social security costs	-	-
	Pension costs	-	1,171
		-	53,940
	Other HR costs (training, recruitment, clergy expenses etc)	7,929	1,536
		£ 7,929	£ 55,477

4.1 STAFF COSTS (continued)

The average number of staff employed throughout the year was nil (2023: 2). None of the employed staff earned more than £60,000 per annum.

No members of the PCC were reimbursed for expenses incurred in carrying out their duties (2023: £ Nil).

5 NET (OUTGOING)/INCOMING RESOURCES

	2024	2023
	£	£
Net (outgoing)/incoming resources are stated after charging		
Independent examiner's fee	1,500	1,500
Depreciation	-	2,060

6 TANGIBLE FIXED ASSETS

	Office fixtures, fittings and equipment	Computer and musical equipment	Total
Cost	£	£	£
Opening balance 1 January 2024	37,826	22,584	60,410
Additions in year	-	-	-
Disposals in year	-	-	-
Closing balance 31 December 2024	£ 37,826	£ 22,584	£ 60,410
Depreciation			
Opening balance 1 January 2024	37,825	22,584	60,409
Charge for the year	-	-	-
Disposals			-
			£
Closing balance 31 December 2024	£ 37,825	£ 22,584	60,409
Net Book Value			
At 31 December 2024	£ 1	£ -	£ 1
At 31 December 2023	£ 1	£ -	£ 1

7 FINANCIAL INSTRUMENTS

	2024	2023
	£	£
Debt instruments measured at amortised cost	600	5,190

7.1 FINANCIAL INSTRUMENTS

	2024	2023
	£	£
Carrying amount of financial liabilities	600	5,190
Measured at amortised costs		

8 DEBTORS

	2024	2023
	£	£
Taxation recoverable	60	59
Other debtors	910	730
	£ 970	£ 789

9 CREDITORS: AMOUNTS FALLING DUE WITHING ONE YEAR

	2024	2023
	£	£
Sundry creditors and accruals	6,200	10,689
	£6,200	£10,689

10 ANALYSIS OF NET ASSETS BY FUND

	General Fund	Designated Funds	Restricted Funds	Total 2024	2023
	£	£	£	£	£
Fixed assets	1	-	-	1	1
Current assets	102,045	20,584	33,498	156,127	127,145
Creditors	(6,200)	-	-	(6,200)	(10,689)
Fund balance	£ 95,846	£ 20,584	£ 33,498	£ 149,928	£116,457

11 GENERAL FUNDS

General Funds comprise those funds which the PCC is free to use in order to further the work of the Church.

12 DESIGNATED FUNDS

Designated Funds are those funds which the Trustees have set aside from General Funds to be used towards:

	2024	2023
	£	£
Future church planting	20,584	20,584
	£ 20,584	£ 20,584

13 RESTRICTED FUNDS

Represented by specific contributions towards:	Funds Brought Forward £	Received in year £	Funds Used £	Transfer between Funds £	Funds Carried Forward £
Mission Giving	517	-	-	-	517
Youth worker salary	12,577	-	-	-	12,577
Future church planting	6,250	-	-	-	6,250
Building works	12,951	-	(10,958)	-	1,993
Youth and community work	13,700	-	(1,539)	-	12,161
John Lyons Trust	-	-	-	-	-
PlayCafé Ark - Daisy Trust	-	-	-	-	-
	£ 45,995	£ -	£ (12,497)	£ -	£ 33,498

Mission Giving
This fund relates to the unexpended balance of monies collected during Sunday service for various specific purposes.

Youth worker salary
This fund relates to the unexpended balance of monies received towards the youth worker salary cost.

Future church planting
This fund relates to monies received specifically to be used for future church planting.

Building works
This fund relates to monies received specifically to be used for church and hub building maintenance.

Youth and Community Work
This fund relates to unexpended balance of monies received and expended on Youth and Community projects.

14 GRANTS

During the year, the PCC made the following external and charitable giving from General and Restricted Funds;

	2024 £	2023 £
To UK Organisations:		
Mission Partners	-	667
	£ -	£ 667

15 RELATED PARTY TRANSACTIONS

Donations received from related parties (PCC Members) for the year totalled £ 9,600 (2023: £26,221).

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN & ST AUGUSTI

England & Wales - Charity number 1146860

Accounts

The Parochial Church Council of The Ecclesiastical Parish Of St Alban With St Augustine, Fulham
(Charity Number 1146860)
Reports And Accounts
For The Year Ended 31st December 2023

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Aims, objectives, structure and governance

Aims and Objectives

The Parochial Church Council of St Albans with St Augustine, Fulham has the responsibility of co-operating with the Minister in charge in promoting, in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social, and ecumenical.

St Alban's Fulham is an active Anglican church in London, committed to sharing the gospel within our parish. In the past year, we welcomed Reverend Joshua Baines as our new Vicar, along with his wife Daisy. Under their leadership, we've aimed to strengthen connections between the church and the local community, including parish residents, schools, nurseries, businesses like our coffee shop and pub, Charing Cross Hospital, Beyond Autism, and more.

The PCC confirms that they have had due regard for the guidance issued by the Charity Commission on public benefit and that they will continue to ensure that each year they consider how they may continue to meet the public benefit objectives outlined in Section 4 of the Charities Act 2011. The achievements are set out in more detail under the Priest's report. Given the pastoral nature of so much of the work of the church, quantitative data can be limited.

Structure, governance and management

The PCC is a corporate body established by the Church of England. Following the enactment of the Charities Act 2006, the PCC registered with the Charity Commission on 12 April 2012. The charity number is 1146860. The PCC is governed under the Parochial Church Council (Powers) Measure 1956 and the Church Representation Rules. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. The PCC met 6 times during the year.

Management

The Minister in Charge manages the PCC together with the executive team, which consists of PCC the council and staff.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN WITH ST AUGUSTINE, FULHAM

PCC Members

Members of the PCC were elected at the annual parochial church meeting (APCM) held in April 2023, in accordance with the Church Representation Rules. Church members were invited to nominate candidates for election. Instructions were given regarding the nature of the role and relevant qualities. Once elected, the new council members were invited to focus on particular areas of church life.

Those who served as members of the PCC during the period or who were appointed or who have resigned since were as follows:

Chair:	Bethany Sikes (appointed 24 April 2022, resigned on 23 April 2023) Josh Baines (appointed 22 May 2023)
Church Wardens:	Hazel Mann (appointed 18 October 2020)
PCC Secretary:	Bethany Sikes (appointed 21 June 2021, resigned on 23 April 2023) PCC Secretary Vivienne Lukey (appointed 23 April 2023, Resigned 21 April 2024) Alexandra Noel (appointed 21 April 2024)
Treasurer:	Robert Pilcher (appointed 26 April 2021; resigned 24 April 2022) Vacant until July 2023 Andrew Prince (appointed July 2023)
Elected Members:	Eleanor Gilbert (formerly Norris appointed 2 April 2017) Ashleigh Pearson (appointed 22 April 2018, resigned 21 April 2024) Bethany Sikes (appointed 14 April 2019, resigned on 23 April 2023) Hazel Mann (appointed 14 April 2019) Ayolola Eni-Olotu (appointed 18 October 2020, resigned on 23 April 2023) Alexandra Noel (appointed 24 April 2022, resigned 21 April 2024) Vivienne Lukey (appointed 24 April 2022) Maya Laurent (appointed 14 April 2019, resigned 21 April 2024) Emma Davidson (appointed on 23 April 2023 and resigned on 21 April 2024) Samuel Gilbert (appointed 23 April 2023) Amy Baird (appointed 21 April 2024) Cambry Pardee (appointed 21 April 2024) Anna Lucia Villagran (appointed 21 April 2024) Daisy Baines (appointed 21 April 2024)
Deanery Synod Rep:	Ashleigh Pearson (appointed 24 April 2022, resigned 21 April 2024) Hazel Mann (appointed 21 April 2024)

Church Attendance & Electoral Roll;

Usual Sunday attendance: 45 Electoral Roll: 92 (21 new people have signed up since 2023)

ADMINISTRATIVE INFORMATION

Principal Address: 2 Margravine Road, Fulham, London, W6 8HJ

Priest in Charge Report 2023 – the shape of the church

I was licenced as Minister in Charge on 22nd May 2023

Throughout 2023, following the interregnum, our focus has been on rebuilding the church community. We've witnessed the arrival of new faces, warmly welcomed into our church family, as we journey together in following Jesus through worship, teaching, and ministry.

Our aim isn't around success and numbers, but rather to equip and install confidence in who Jesus is and how we can use the power of His Name for people to know Him. This underpins all our efforts, driving us to creatively create an environment where individuals can deepen their understanding of Christ and actively share His love with others.

A notable highlight has been our outreach to local families through Play Café, a vibrant initiative that not only provides a welcoming space for parents and children but also fosters a sense of community and belonging. This innovative programme has not only introduced over 100 children and parents to our church for the first time but has also created opportunities for meaningful connections and relationships to blossom. Play Café offers more than just playtime; it's a place where families can find support, friendship, and a sense of belonging within our church family.

We also utilise 'the Hub' as a rental space for local businesses and charities. From hosting Beyond Autism sessions to serving as a venue for celebrations and parties, as well as facilitating sports activities and lessons, the Hub has become a versatile hub of community engagement and collaboration. Its flexible use not only benefits our church but also enriches the wider community, providing a welcoming environment for diverse activities and events.

As well as a huge thanks Hazel (church warden), all the PCC members and Sophia, my thanks to all those who have worked so hard this year, given of their time and resources to support the church and all their activities.

As an addendum to my own report, I have encouraged the team to give their own summary of each aspect of our work among the community.

Rev Joshua Baines

Sunday Talks

This has been an exciting year for preaching and teaching at St. Alban's Fulham. Our teaching series have covered many topics related to Christian faith and life, including: questions Jesus asked (ChatJesus), the Christmas story (Advent), following the life-patterns of Jesus in the modern world (Rhythms of Faith). More recently, Josh and Daisy laid out the Vision for St. Alban's in the coming season and in the run up to Easter we have studied key attributes of Jesus, such as compassion and humility. Additionally, Josh and Daisy have kept up the practice of occasional, informal teaching sessions on the couch, where we have the opportunity to hear from a variety of voices in the church about what God has been doing in their lives. We have a strong rota of regular teachers who diligently and generously give their time to deliver great teaching multiple times throughout the year. Additionally, it has been encouraging to have several other members of the church family expand their capacity for teaching in public by speaking on Sundays. The Teaching ministry at St. Alban's is a community endeavour. Our core commitment in teaching is to keep our eyes always on Jesus so that the Gospel informs our teaching on the wide range of topics we cover each year.

Cambry Pardee

Hospitality Team

The hospitality team at St Alban's Fulham has grown in number since our last APCM, and since welcoming Josh and Daisy as leaders of our church, going from nine volunteers in April 2023 to fifteen in April 2024. As a team, our aim is to ensure everyone who enters our doors are welcomed with warmth and made to feel at home in our church, and continue to be an important part of how we embrace new members to our church. We serve coffee, tea and pastries at cafe before the Sunday service and have introduced more space after services for continued community through cafe. In the last year, we have introduced Family lunches, which take place once a month on a Sunday afternoon after the service, and is an opportunity for lunch and fellowship as a church family.

Emma Davidson

Worship & Production

"This year there has been much to be thankful for in regards to the worship and production life of the church. As a team we've been thinking about how we can be listening to the still small voice of the spirit during our gathered times of worship and how we make space for the lord's holy interruption. Practically as a team many new things have happened this year including -

- A comfort monitor for words so we can lead without being limited to just the music in front of us.
- In-ear monitors so our foldback sound is better, and there is less unpleasant bleed for the congregation.
- Clearing out old equipment that is no longer needed/broken so the space is tidier
- Replacing some broken equipment so we can be confident on a Sunday that everything is working properly.
- Formalisation of process during the week for communication with musicians and worship leaders, as well as establishing expectations around preparation and admin part of the role."

Rob Moles & Sam Davidson

Central Care

A major part of the vision had always been to reach out to the parish in a way that offers them support and help whilst also giving them opportunities to hear about Jesus. Recently we have received a large donation of clothes and toys which our amazing congregation has spent time sorting through.

The room at the back of church, next to the kitchen is now in the process of becoming a shop! Over the next few weeks we look forward to opening this up to our community and bless them with things that they need in a non-judgemental, caring environment. Our hope is that this makes way for more people to come through our doors, to meet members of our church family, have conversation and be introduced to Jesus.

Daisy Baines

Kids

Over the past 10 months we have grown in number of team on a Sunday morning which has meant that we are able to facilitate a group for children and young people each week. It has been a joy to watch our children and young people grow in relationship with Jesus and with each other.

New friendships have been made as well as relationships building between the young people and their group leaders. More recently the 5+ age group have been journeying through the Bible in One Year. This has been a great opportunity to introduce the Bible to them from the very beginning and show them story threads throughout the whole Bible.

The young people enjoy a fun Sunday morning in the hub together, playing games, sharing with and praying for each other.

We have also expanded our provision for under 2's with both a space in church and in the snug. This has been great for a number of families who have reported back that they feel so welcome and able to be a part of church in a way that they haven't been able to in other places they have been. We want everyone to feel at home at St Alban's and to belong and one way we can do that is by allowing families with young ones to have a comfortable space where they can still have with the service.

On Easter Sunday we had our first age gathering. It was a lovely opportunity to see the whole church family celebrate together and also to welcome new families into our congregation. This also provided space for some of the younger members of our church family to take part in the service as well as begin to introduce worship for everyone. We look forward to doing this more on a monthly basis going forwards.

Daisy Baines

Central Connect

In early 2024 we launched a new look for our connect groups. Each Connect group came together on a Wednesday night at the vicarage for an evening of worship, study and prayer.
It has been amazing to watch friendships grow and deepen since we began this. Newbies to the church have come through and now feel as though they belong because of the way that they were welcomed in immediately. Connections with each other on Sunday are stronger as a result of doing life together on a Wednesday.

These evenings not only give us a chance to look at God's word together and to worship together but they allow us to break off into smaller groups and share the things that are going on in our lives (the good and the bad) and then to gather round and pray for each other. This is authentic community.

Last week we gathered for our first worship and prayer evening where we specifically prayed for and over the church. We can't wait to spend more evenings like this in God's presence, hearing from his word and tuning into the prophetic.

Daisy Baines

Play Cafe Report

'Play Cafe has been a huge success. Each week we have seen it grow and grow and now reaching over 50 families every week. Children have the opportunity to explore the role play village as well as engage in interactive messy play. While parents have the opportunity to relax, chat, grab a coffee and be amongst friends. Many people have commented on how welcoming clean and safe the play cafe is.

It's so nice to see so many regular faces coming back each week and a joy it is to get to know them individually. And now some of them parents come and volunteer with the cafe or read a story to the children. The play cafe has become a well-known in the area and has definitely put St Alban Fulham on the map with the local families with young children.'

Lisa Delaney

Foodbank

Hammersmith and Fulham Foodbank provides emergency food packages 6 days a week at churches in our Borough. We support their work through our donations and prayers. The gifts we make are taken to the warehouse at Barons Court. We held special collections for Harvest , Christmas and Easter. Our church family is generous, both in providing essential items but also in giving extras for those in need.

Vivienne Lukey

Church Warden's Report

In May 2023, after several rounds of interviews with the Diocese, we were finally able to engage the services of a new Priest in Charge. Josh, his wife Daisy, and 3 children have settled in so well and made an incredible mark on St Alban's Fulham already, bringing us back to finally being a working church again, engaging with young families and creating new ways of worship and leading services on Sunday. After a few months of trying to set a pace, and a change that was acceptable for all we are now working together to keep St Albans to the fore, and working towards engaging more with the wide and varied community we have surrounding us. Good connections with local shops such as Carbon Kopi are really working well, the Peartree Pub is also engaging in quiz nights, carol concerts etc.

Our PCC, as always, continues to serve the church, and this month (April) we will have our next Annual Parochial Church Meeting (APCM) where we will be engaging new members as we see older members stepping down. This shows the cycle of life within our church, always turning, always working for the good of the church. Always refreshing, always breathing new life into the community

Hazel Mann

Fabrics Report

There have been improvements in the introduction of replacement fire doors in the Hub and replacement of an old boiler. This has the added benefit of reducing our CO_2 emissions as it is more efficient.

There are a few areas of concern about the state of the roof at the back of the church and longstanding comments in the Quinquennial Reports regarding the Hub. We will need to explore cost implications in more detail in 2024.

Hazel Mann

Safeguarding Report

Through the last 12 months we have continued to strive to make St Albans a safe place for all to worship and be in community.

Ellie the Parish Safeguarding officer has had support from the Diocesan safeguarding team and peer support from local churches in considering this. We are now using the Parish Safeguarding Dashboard which has helped Josh and Ellie ensure we are putting in place measures as a Church to harbour a safe environment for all.

We have tried to encourage a culture which promotes safeguarding and the PCC have undertaken safeguarding training and we look to extend this to all involved in leading across church ministries into the coming year. Church members continue to have access to the Church's safe from harm policy and we also can refer to the Diocesan safeguarding guidance.

There have been no serious incidents which have required reporting to the charity commission.

This is to confirm the PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Ellie Norris

Deanery Synod's Representative Review

The Deanery comprises all the churches across Hammersmith and Fulham and the Synod is made up of one lay representative and clergy member from each parish. The Deanery Synod meets, on average, once or twice a term in churches across the area.

St Alban's Fulham hosted a deanery synod meeting earlier this year for the first time in a few years where the topic was "Creating a Safer Church." We heard from Caryn Weber, the Area Safeguarding Officer, who led us in helpful discussion unpacking the question: "What does a Safe Environment look like in reality and how do we promote and create a Culture that is safe?"

In another meeting we heard testimonies from across the 20 parishes in the deanery sharing moments when we have found new energy, encouragement and ideas for extending mission in the communities we serve.

Deanery Synod continues to be an encouraging space to meet up with others worshipping and ministering in the same area as us. All meetings are open to everyone, although voting on any Deanery Synod matters are reserved for clergy and lay reps. Ash Pearson is stepping down from PCC after 6 years service and as such as has also stepped down as Deanery Synod rep.

Ash Pearson

Treasurer's Report

The financial results for the year are set out on pages 11 to 21.

Income

The main sources of funding for the general operations of the church were congregational giving and letting of church facilities.

Total incoming resources are up £170,798 compared with £156,597 in 2022, largely because of better receipts from HUB rental £86,525 (£65,531 in 2022). Income totalling £ 152,789 was for General fund use (2022: £137,957) £17,809 was restricted towards specific expenditure (2022: £18,641). There was a further amount of £200 allocated to the designated fund.

Voluntary Income is down £81,549.66 (£89,355.50 in 2022) largely due to a fall in Congregational Planned Giving and the associated Gift Aid although One-off giving has improved to £6,214 (£4,296 in 2022.

Expenditure

Our costs paid to the Diocese increased as a result of our Clergy Payroll Contribution of £38,549 (Zero in 2022) and we paid a smaller contribution of £14,050 to the Common Fund than last year (£24,000 in 2022).

Overheads did not start to be addressed until the appointment of the new minister in charge half way through the year. Salaries paid to staff amounted to £53,941 (£51,139 in 2022) and the reduction of staff at the end of the year is expected to help the PCC bring expenditure to manageable levels for 2024.

Expenditure on restricted funds totalled £20,621 (2022: £56,336), of which £18,072 was towards the youth workers' salary.

Deficit

The results for the year reveal a deficit of income over expenditure of (£3,675) in the General fund and (£2,812) in Restricted Funds – totalling (£6,286) against a surplus of £6,462 in 2021.

Funds

At the year end, the PCC's general funds stood at £49,877 (2022: £53,552), designated funds £20,584 (2022: £20,384 and restricted funds at £45,995 (2022: £48,807).

Reserve Policy

The PCC feels that it is prudent to adopt a reserve policy and, therefore, aims to have three months of operating costs in reserve, derived from accumulated contributions and rental income. However, the church remains dependent on the continued support of the congregation.

The PCC has reviewed the projections for 2024 and feels confident that we can continue as a going concern throughout the year. We believe that the reserves held on 31 December 2023, together with the forecast cash flow, are enough to fund the church's work for the coming year.

Independent Examiner

We appointed Helen Bardle as the PCC's Independent Examiner for this year. We are grateful to Mario Koureas FCCA, Hetherington & Co for accounting help in the first half of the year and for the smooth handover to Helen.

Independent Examiner's Report

INDEPENDENT EXAMINER'S REPORT

TO THE PAROCHAIL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH

OF ST ALBAN WITH ST AUGUSTINE, FULHAM

I report to the trustees on my examination of the accounts of the Parochial Church Council (PCC) of St Alban with St Augustine, Fulham for the year ended 31 December 2023, which are set out on pages 11 to 21.

Responsibilities and Basis of Report

The Church's Trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). The Church Trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 ('the Act') and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 144 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and
- to state whether any particular matters have come to my attention.

Basis of Independent Examiners Report

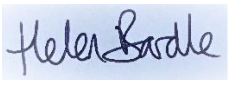
My examination was carried out with the general Directions given by the Charities Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts provide a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiners Statement

In connection with the examination, no matters have come to my attention:

1. which gives me reasonable cause to believe in any material respect the requirements:
   - to keep accounting records in accordance with section 130 of the 2011 Act and;
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met.

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Helen Bardle, ACA
Accountable Business Services Ltd
Dilkhush, Portheast Way, Gorran Haven
St Austell, PL26 6JA

Date: **20/04/2024**

Statement of Financial Activities

Statement of Financial Activities
For the Year Ended 31 December 2023

	Notes	General Fun NOTES TO THE FINANCIAL STATEMENTS NOTES TO THE FINANCIAL STATEMENTS	Designated Funds	Restricted Funds	2023 Total Funds	2022 Total Funds
		£	£	£	£	£
Income and endowments from:						
Voluntary Income	2.1	64,075	-	17,475	81,550	89,356
Activities for generating funds	2.2	86,525	-	-	86,525	65,531
Income from investments	2.3	697	200	-	897	167
Church activities	2.4	1,493	-	334	1,827	1,544
Total Income		£ 152,789	£ 200	£ 17,809	£ 170,798	£ 156,598
Expenditure on:						
Church activities	3.1	125,446	-	20,621	146,067	127,366
Raising funds	3.2	31,018	-	-	31,018	22,770
Total expenditure		£ 156,464	£ -	£ 20,621	£ 177,084	£ 150,136
Net income / (expenditure) for the year	5	(3,675)	200	(2,812)	(6,286)	6,462
Transfer between funds		-	-	-	-	-
Total funds brought forward		53,552	20,384	48,807	122,743	116,281
Total funds carried forward		£ 49,877	£ 20,584	£ 45,995	£ 116,457	£ 122,743

Balance Sheet

BALANCE SHEET
AS AT 31 DECEMBER 2023

		2023		2022	
FIXED ASSETS	Notes	£	£	£	£
Tangible fixed assets	6		1		2,061
CURRENT ASSETS					
Debtors	8	789		5,675	
Cash at bank and in hand		126,355		142,824	
TOTAL CURRENT ASSETS		127,145		148,499	
CREDITORS: Amounts falling due within one year	9	(10,689)		(27,817)	
NET CURRENT ASSETS			116,456		120,682
TOTAL NET ASSETS			£ 116,457		£ 122,743
REPRESENTED BY :					
General Funds	11		49,877		53,552
Designated Funds	12		20,584		20,384
Restricted Funds	13		45,995		48,807
			£ 116,457		£ 122,743

Approved by on behalf of the PCC on 21 April 2024 and signed on its behalf by:

Hazel Mann

(Church Warden and PCC member)

The notes form part of these financial statements.

Notes to the Financial Statements for the year ended 2023

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS 102.Accordingly the financial statements have been prepared under the Charities Act 2011and in accordance with the Church Accounting

Regulations 2006 governing individual accounts of PCC's and with the said Regulations' 'true and fair provisions, together with FRS 102 (2016) as the applicable accounting standards and the 2016version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS 102)).

The financial statements are prepared in sterling, which is the functional currency of the PCC

Monetary amounts in these financial statements are rounded to the nearest E.

The financial statements have been prepared under the historical cost convention and include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

1.2 Going concern

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast doubt on the ability of the PCC to continue as a going concern.

The Trustees have assessed the impact the downturn in the global economy (including the cost of living and energy crisis) may have on the PCC's forecast and projections and have made this assessment for a period of at least one year from the date of approving these financial statements.

The PCC has concluded that the Church has sufficient resources to continue in operational existence for the foreseeable future and consequently it appropriate to continue to adopt the going concern basis in preparing its financial statements.

1.3 Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.

Restricted funds represent (a) income from trusts and endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance of that fund. The PCC does not usually invest separately for each fund. Designated funds are those funds which the Trustees have set aside from general funds for the benefit of a particular project.

1. ACCOUNTING POLICIES (Continued)

1.4 Income

Voluntary income, including planned giving, collections, legacies and donations are recognised where there is entitlement, certainty of receipt and where the amount can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received.

Grants to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount

Such income is only deferred when:

a) The donor specifies that the grant or donation must only be used in future accounting periods.

b) The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income generated from other trading activities is recognised when earned.

Gifts given for conversion into cash are included as receivable and, where material, an adjustment made upon subsequent realisation of the gift. Where the PCC receives goods and services in kind, then in the interest of transparency, these are included at the value to the PCC where quantifiable.

All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Legacies are recognised on receipt or otherwise if the PCC has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the PCC to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Grants and donations are accounted for when paid over or when awarded, if that award creates a binding or constructive obligation to the PCC. The diocesan common fund is accounted for when payable. Any common fund unpaid at 31December is provided in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

(I) Raising funds

These relate to those specific costs incurred in renting and maintaining properties or church facilities which may be sub-let by the PCC during any part of the year.

(II) Church activities

These costs relate to those specific direct costs incurred by the PCC in order to promote the mission of the church within the parish. These costs also include those specific costs incurred in maintaining and developing the church building.

Also included are those costs involving public accountability of the PCC and its compliance with regulation and good practice.

1.6 Land and buildings and other church property

The PCC being an Ecclesiastical Corporation is exempted under section 10of the Charities Act 2011from accounting for ecclesiastical property (including consecrated or benefice property).

Moveable church furnishings held by the Vicar and Churchwardens on Special Trust for the PCC and which require faculty for disposal are accounted for as inalienable property unless consecrated. They are listed in the church inventory which can be inspected at any time.

he Vicar's accommodation is held in trust by The London Diocesan Fund on behalf of the PCC. The property is essential for the mission of the church and no value has been placed on it as there is no likelihood ofthe property being realised.

Additions to fixed assets prior to 2000 are not recognised in the financial statements as insufficient cost information is available. The Church Hall was constructed at least 100years ago and therefore its original cost is unlikely to have been material to the financial statements and would have been fully depreciated by the balance sheet date. Similarly, the original cost of the land on which the Hall was constructed is not material to the financial statements.

1.7 Depreciation of fixed assets

Functional tangible assets used for the work of the PCC are depreciated over their estimated useful lives as follows:

Computer and musical equipment - on a straight line basis over 3 years

Office furniture & equipment - 25M reducing balance basis

Purchases of functional fixed assets costing less than E1,000 are written off to the Statement of Financial Activities. After 8 years the final reducing balance on office furniture and equipment is written off.

1.8 Impairment of fixed assets

At each reporting end date, the PCC reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 **Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The PCC has elected to apply the provisions of Section 11'Basic Financial Instruments' and Section 12 'Other Financial Instruments issues' of FRS 102to all of its financial instruments. Financial instruments are recognised in the PCC's balance sheet when it becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.11 Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1.12 Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.13 Derecognition of financial liabilities

Financial liabilities are derecognised when the PCC's contractual obligations expire or are discharged or cancelled.

1.14 Critical accounting estimates and judgements

In the application of the PCC's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

2 INCOME AND ENDOWMENTS

	General Funds	Designated Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£	£
2.1 Voluntary Income					
Congregational planned giving	44,283	-	-	44,283	53,800
Tax recoverable	7,841	-	-	7,841	12,067
One-off giving	6,214	-	-	6,214	4,296
Sunday offerings	738	-	-	738	552
Grants	5,000	-	17,475	22,475	18,641
	£ 64,075	£ -	£ 17,475	£ 81,550	£ 89,356
2.2 Activities for Generating Funds					
Letting of church facilities	86,525	-	-	86,525	65,531
	£ 86,525	£ -	£ -	£ 86,525	£ 65,531
2.3 Income from Investments					
UK Bank interest	697	200		897	167
	£ 697	£ 200	£ -	£ 897	£ 167
2.4 Income from Church activities					
Community work	617	-	334	951	19
Wedding and funeral fees	688	-	-	688	1,488
Sundry income	188	-	-	188	37
	£ 1,493	£ -	£ 334	£ 1,827	£ 1,544
Total Incoming Resources	**£152,789**	**£ 200**	**£ 17,809**	**£170,798**	**£ 156,598**

3	EXPENDITURE	General Funds £	Designated Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
3.1	**Church activities**					
	Diocesan contributions & mission	39,216	-	-	39,216	26,533
	Human resources	37,405	-	18,072	55,477	56,254
	Campus costs:		-	-		
	Campus costs - Church	27,360	-	-	27,360	25,122
	Campus costs - Vicarage	1,955	-	-	1,955	439
	Office costs	7,283	-	-	7,283	9,705
	Services	3,129	-	-	3,129	1,006
	Worship	2,265	-	-	2,265	656
	OPAF	-	-	-	-	317
	Children's work	1,382	-	1,855	3,237	128
	Youth work	65	-	694	758	1,846
	Course costs	1,069	-	-	1,069	-
	Church life	-	-	-	-	-
	Media and PR	164	-	-	164	-
	Depreciation of church equipment	2,060	-	-	2,060	687
	PCC Meeting and governance costs	593	-	-	593	309
	Independent examiner fee	1,500	-	-	1,500	4,364
		£125,446	£ -	£ 20,621	£146,067	£ 127,366
3.2	**Raising funds**					
	Campus costs - Hub	£ 31,018	£ -	£ -	£31,018	£22,770

4	STAFF COSTS	2023 £	2022 £
	Salaries (see note below)	52,770	48,581
	Social security costs	-	1,409
	Pension costs	1,171	991
		53,940	50,981
	Other HR costs (training, recruitment, clergy expenses etc)	1,536	5,273
		£ 55,477	£ 56,254

4.1 STAFF COSTS (continued)

The average number of staff employed throughout the year was 2 (2022: 2). None of the employed staff earned more than £60,000 per annum.

No members of the PCC were reimbursed for expenses incurred in carrying out their duties (2022: £ Nil).

5 NET (OUTGOING)/INCOMING RESOURCES

	2023	2022
	£	£
Net (outgoing)/incoming resources are stated after charging		
Independent examiner's fee	1,500	4,364
Depreciation	2,060	687

6 TANGIBLE FIXED ASSETS

	Office fixtures, fittings and equipment	Computer and musical equipment	Total
Cost	£	£	£
Opening balance 1 January 2023	37,826	22,584	60,410
Additions in year	-	-	-
Disposals in year	-	-	-
Closing balance 31 December 2023	£ 37,826	£ 22,584	£ 60,410
Depreciation			
Opening balance 1 January 2023	35,765	22,584	58,349
Charge for the year	2,060	-	2,060
Disposals			-
			£
Closing balance 31 December 2023	£ 37,825	£ 22,584	60,409
Net Book Value			
At 31 December 2023	£ 1	£ -	£ 1
At 31 December 2022	£ 2,061	£ -	£ 2,061

Various fixed assets purchased more than 7 years ago and still depreciating on a Reducing Balance basis were written off in the year.

7 FINANCIAL INSTRUMENTS

	2023	2022
	£	£
Debt instruments measured at amortised cost	5,190	4,710

7.1 FINANCIAL INSTRUMENTS

	2023	2022
	£	£
Carrying amount of financial liabilities	5,190	22,670
Measured at amortised costs		

8 DEBTORS

	2023	2022
	£	£
Taxation recoverable	60	2,049
Prepayments and sundry debtors	730	3,526
	£ 789	£5,575

9 CREDITORS: AMOUNTS FALLING DUE WITHING ONE YEAR

	2023	2022
	£	£
Sundry creditors and accruals	10,689	27,817
	£10,689	£27,817

10 ANALYSIS OF NET ASSETS BY FUND

	General Fund	Designated Funds	Restricted Funds	Total 2023	2022
	£	£	£	£	£
Fixed assets	1	-	-	1	2,061
Current assets	60,565	20,584	45,995	127,145	148,499
Creditors	(10,689)	-	-	(10,689)	(27,817)
Fund balance	£ 49,877	£ 20,584	£ 45,995	£ 116,457	£122,743

11 GENERAL FUNDS

General Funds comprise those funds which the PCC is free to use in order to further the work of the Church.

12 DESIGNATED FUNDS

Designated Funds are those funds which the Trustees have set aside from General Funds to be used towards:

	2023	2022
	£	£
Future church planting	20,584	20,384
	£ 20,584	£ 20,384

13 RESTRICTED FUNDS

Represented by specific contributions towards:	Funds Brought Forward £	Received in year £	Funds Used £	Transfer between Funds £	Funds Carried Forward £
Mission Giving	517	-	-	-	517
Youth worker salary	24,150	5,000	(16,573)	-	12,577
Future church planting	6,250	-	-	-	6,250
Building works	12,951	-	-	-	12,951
Youth and community work	4,939	10,000	(1,239)	-	13,700
John Lyons Trust	-	1,500	(1,500)	-	-
PlayCafé Ark - Daisy Trust	-	1,309	(1,309)	-	-
	£ 48,807	£ 17,809	£ (20,621)	£ -	£ 45,995

Mission Giving
This fund relates to the unexpended balance of monies collected during Sunday service for various specific purposes.

Youth worker salary
This fund relates to the unexpended balance of monies received towards the youth worker salary cost.

Future church planting
This fund relates to monies received specifically to be used for future church planting.

Building works
This fund relates to monies received specifically to be used for church and hub building maintenance.

Youth and Community Work
This fund relates to unexpended balance of monies received and expended on Youth and Community projects.

14 GRANTS

During the year, the PCC made the following external and charitable giving from General and Restricted Funds;

	2023 £	2022 £
To UK Organisations:		
Mission Partners	667	2,533
	£ 667	£ 2,533

15 RELATED PARTY TRANSACTIONS

Donations received from related parties (PCC Members) for the year totalled £ 26,221 (2022: £2,102)

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN & ST AUGUSTI

England & Wales - Charity number 1146860

Accounts

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN WITH ST AUGUSTINE, FULHAM (CHARITY NUMBER 1146860)

REPORTS AND ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN WITH ST AUGUSTINE, FULHAM

YEAR ENDED 31 DECEMBER 2022

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN WITH ST AUGUSTINE, FULHAM

AIMS AND OBJECTIVES

As a church, we have continued to be energised by our vision to see a 'great awakening of faith in Jesus, transforming Fulham and beyond'. We think this is large enough to propel us forward into prayer and action but also humble dependence on God. We are inspired by what we read of the early Church and its place in history, where God stirred people to faith in Jesus through the proclamation and the demonstration of the good news of Jesus in the context of generous and sacrificial fellowship, growing in God's word, and the priority of prayer.

We read accounts of how throughout Church history, God has stirred whole communities to faith in Jesus, where there has been a radical and a widescale turning of people towards God, and the building up of the Church. At times, this has had a national and generational impact. We live in a time where God continues to move and desires to stir hearts to faith in Christ. He invites us to join in, especially at such a unique time for our church and the Church across the UK.

This is the big picture, but what does it look like on the ground from week to week? What part do we play in this? Mark 1:17 captures it very simply when Jesus says, 'Come, follow me and I will make you fishers of mankind'. Essentially, Jesus is saying, 'Follow me and help others follow me too'. As we do this in our own contexts, each in our own ways and under God, we begin to see glimpses of awakening and the growth of faith in Jesus. We have heard stories over recent years of people being challenged and strengthened in their faith or coming to faith and trusting in Jesus for the first time.

STRATEGIES ADOPTED TO ACHIEVE THE AIMS AND OBJECTIVES

We continue to hold on to and communicate our three core identity statements which we have found helpful when connecting with our local community. Our hope is that everyone who is part of St Alban's Fulham will experience these things in Christ. We also hope that those in the wider community will begin to experience something of the truth of these statements as we reach out in service, prayer and action:

1. You are loved

2. You are not alone

3. You have a purpose

Being involved in a Connect Group and/or a team is a brilliant way of catalysing and experiencing our identity statements. These groups and teams are the vehicles by which everyone can grow in their faith in Jesus and be equipped to help others follow Him in our networks and neighbourhoods. We are in a period of navigating change in how these groups function due to the interregnum whilst working out how we can still achieve our vision and help people encounter the love of God in Christ. Even so, we have continued to hold on to three objectives that have helped in this season:

1. Strengthening the church
2. Enlarging our community
3. Maximising our resources

The Parochial Church Council (PCC) recognises that their strategy relies on the invaluable support and contribution of all our church members who freely volunteer and devote their time, energy and money towards the mission of St Alban's Fulham. This has been a unique time in the life of the church, and the whole community has rallied together with creativity, ingenuity and generosity. Without the support of our congregation, the charitable, social and outreach work of the church would not exist. The PCC would like to thank everyone involved for all that has been achieved and looks forward to working together as a community, a family and as the local church over the coming year.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN WITH ST AUGUSTINE, FULHAM

CHURCH WARDEN'S REVIEW

Since the pandemic eased and lockdowns finished in 2022, we have been able to fully re-open our church. We have seen a congregation that has loyally attended each week despite still being in our interregnum. It is 18 months since our previous vicar moved on and we are still waiting to find the right person to take over. We have had two rounds of interviews and are about to enter a third with the backing of the Bishop and the Diocese. This will take place towards the end of February. Our parish profile has been adjusted to fit the current circumstances we are in.

Before the year ended, we were able to hold our popular Older People and Friends Christmas Concert. Once again, this event was well received and saw the older people showing the younger members how to dance and sing and enjoy themselves. We provide a safe and warm place for the older community, with an increasingly full food bank basket which, every week, is dispensed to those less well off.

Last year also saw us join in with activities at St Paul's Hammersmith, such as in their Christmas carol concert. We also held our special services for the children, such as Christingle. The church is flourishing with the people who attend and who have joined teams.

Our PCC continues to serve the church, and in April we will have our next Annual Parochial Church Meeting (APCM) where we will be engaging new members as we see older members stepping down. This shows the cycle of life within our church, always turning, always working for the good of the church.

We have recently engaged a new youth worker who is building up our youth work from scratch and has made great connections not only with schools but with the London Sports Trust and will soon be running activities with them to engage with the youth in our diverse and wonderful community. We hope to see these begin during the Easter holiday and flyers and relevant information will be available at that time.

Our church services have a new theme every six weeks, and we will continue in this vein until Easter when new plans will then be put in place for the coming summer months.

DEANERY SYNOD'S REPRESENTATIVE REVIEW

The Deanery comprises all the churches across Hammersmith and Fulham and the Synod is made up of one representative from each parish. The Deanery Synod meets, on average, once or twice a term and is usually a great source of encouragement after meeting others who are doing mission work, and after worshipping together in Hammersmith and Fulham. If you are interested in attending a Synod meeting along with Ashleigh Pearson, St Alban's Synod rep, please register your interest with her. Over the last year, the Deanery Synod has met to discuss topics including compassionate communities for refugees and asylum seekers, warm banks and serving our parishes through the energy and cost of living crisis, sharing stories of hope, and the encouragement of growth in parish life after the pandemic years.

THE SHAPE OF THE CHURCH

The shape of the church has changed over the last year. We are currently assessing what the church will look like and become in the coming 12 months as we look to appoint a new minister-in-charge. Teams and Connect Groups have continued as much as possible, but often in a different format. In particular, we have seen new life and creative growth in the following areas:

YOUTH: In October 2022, we welcomed Ben Nicholls to the team as the new youth and community worker. This ended a temporary pause in the youth work during 2022 due to the turnover in staff. The vision going into 2023 is to see young people gain a sense of well-being and receive tools to flourish upon entering adulthood. This will be accomplished through mentoring, working in the locality, such as on estates and in schools, and providing a weekly youth club space. We are looking to relaunch our strong local partnerships, for example, with the Youth Offending Team, by providing placements for their community service. The local police and council are

promoters and champions of our efforts in this area, and we work in partnership with them to ensure our community is a place where young people can thrive.

St Alban's Fulham has restarted the weekly youth clubs and activities for young people aged 8-18 years. The clubs are open to any young people from W6 and the surrounding wards, with the majority living in our two focus areas, the Field Road and Bayonne estates, adjacent to the church. We aim to make safe spaces for young people of all backgrounds to have fun, make friends, try new things and grow in confidence. We also want to give opportunities for young people to explore faith and have opportunities to encounter God in worship, discussion and prayer. Weekly youth clubs foster positive relationships, both peer-to-peer and with adult volunteers. Young people have access to pool tables, table tennis, games consoles, sports and other games. We also provide opportunities to try new skills.

We are looking forward to running holiday activities in 2023 to reach out to the local community. During the school holidays, free events and trips will be arranged which create further possibilities for young people to try new things and build purposeful relationships with safe adults. The activities are free, or very low cost, allowing access for those who would not otherwise be able to take part due to their financial circumstances. The creation of a safe environment builds trust and allows us space for discussion.

These activities have been made possible through local grant funding generously provided by John Lyon's Charity, The Daisy Trust, Dr Edwards & Bishop King's Fulham Charity, the Big Lottery Fund, and others.

ST ALBAN'S KIDS (StAK): The StAK team provides teaching through bible stories and activities so the children can learn and have fun together. We wish to express our thanks to all the volunteers, Ellie, Sam, Ore, Lola and Sally, as well as the support from the wider church, who have run StAK every two weeks throughout the year.

WORSHIP: We have been blessed with amazing worship leaders, instrumentalists, singers, and committed sound and visual technicians who bring our congregation to the Father in praise. We again thank them all for their availability and commitment in those hard months and throughout this year.

Thank you so much to those who stepped up to lead and those who have continued as part of the worship team at St Alban's. Worship is central to our identity as a church and is only possible through the passion and generous giving of every single person involved. We pray the Lord continues his loving grace to us through worship in the year to come.

STUDENTS: Throughout most of 2022, student life at St Alban's was largely led by Sally Barker, through activities such as socials, Bible study, and attending worship nights at St Paul's. A 'Prayer Pairs' initiative was also started in 2022 among the students, with four participants. Since Sally's departure, these prayer pairs have continued, alongside informal student meetings. Most of the students also belong to the same Connect Group, run by the Laurents, our Greater European Missionary family. There are nine students regularly engaging with St Alban's.

OLDER GENERATION: We were able to hold our popular Older People and Friends Christmas Concert. Again, this event was well received and saw the older people showing the younger members how to dance and sing and enjoy themselves. We provide a safe and warm place for the older community, with an increasingly full food bank basket.

SERVICES: Since the last APCM we have enjoyed a variety of teaching series and alternative Sundays during our summer programme. We have looked at Acts and the letters of John and Ruth in our current series based on Proverbs, looking at how to acquire wisdom. In between, we have looked at our six values at St Alban's and we had an advent series in which we learnt what it means to wait with the virtues of hope, love, peace and joy. As well as the faithful delivery from our local preaching team, we have been blessed with input from guest speakers including Damilola Makinde from Kings Cross Church, Rev Cameron from St Simmons, Rev Tim Stilwell from St Dionis, Rev Jonathan Rust and Archdeacon Richard Franks from the Diocese, and Rev Tandy Ruoff, Ben Graves

and Stephan Wiedmer from St Paul's Hammersmith. The PCC would like to thank Cambry Pardee for all his knowledge and effort in writing up the teaching notes we follow each week. Huge thanks go to all the teams who set up and run services so well every Sunday. The services continue to be a joy and privilege as we open our doors, gather to study the word and worship Jesus together while we are in the challenging time of interregnum.

PRAYER: We continue to seek opportunities to centre prayer as a rhythm in our community, especially in this time of interregnum. Anyone is welcome to join our pre-service prayer times at ten past ten in the morning, where we pray for the service, our community and the recruitment process. The leadership team plans a prayer event once a term, and Connect Groups are encouraged to have prayer integrated into their weekly cycles. Please continue to pray for our community and the future of St Alban's.

CONNECT GROUPS: Our Connect Groups continue to be the heartbeat of our church community. We have three Connect Groups that meet regularly. Each meets at a different time of the week during the evening hours on Tuesday, Wednesday and Thursday. The overall mission of these groups continues to focus on growing in discipleship, mission and community. They allow people a space where they can feel loved and not alone, and find a purpose. Every Connect Group leader has the freedom to work out what their group looks like with the vision and values of St Alban's Fulham at their core.

LOCAL COMMUNITY

COUNCIL/POLICE: St Alban's Fulham is represented on the Police Panel for Fulham Reach Ward. These quarterly meetings gather residents, council representatives, the police, and other community stakeholders. It is a privilege to be present in these forums and to have a voice in our neighbourhood, where we can be a champion for our local youth, amongst other roles. We see our participation in this forum as an essential part of being a presence and an incarnational ministry.

COMMUNICATIONS AND SOCIAL MEDIA: During 2022, as we navigated our passage through interregnum and the stripping back of many of our activities, we continued to record our services for our online video channel and podcast. Our online video channel has grown to 70 subscribers and is a great way for people who miss a Sunday to keep up with the teaching series. The recorded services on these two platforms have been such a great way for people to stay connected and engaged.

Another great connection point during this time of waiting has been the newsletter. We currently have over 100 people receiving this weekly devotion and update on St Alban's, with an average open rate of more than 40%. Over the last year, the newsletter has become the main connection point for our community and, with our church warden's letters, has become a great reminder of God's love for us each week.

Our social media platforms continue to play a role in helping us stay connected. On these platforms, we have focused on our identity as a church community and devotions of God's truth for our community and beyond.

We continue to evaluate all of our media and communications and stay relevant as a church to an ever-changing world so that we can connect and engage with those who don't know Jesus or those who are looking to deepen their relationship with Him.

SAFEGUARDING

Through 2022, the provision of community youth work took a break from March through to October; however, church volunteers continued to lead family work throughout the year on alternate Sunday mornings during services. St Alban's once again excitingly engaged vulnerable older people at its 'older people and friends' event in December.

Ellie Norris continued to act as safeguarding officer throughout the year and has supported our new youth worker Ben in the onboarding programme. Ben will be supported in the coming months as we look to onboard new volunteers for youth work in the community as it recommences. Disclosure and Barring Service checks continue to be compulsory for church members working with children, young people and vulnerable adults, and all are currently up-to-date. Volunteers continue to have access to the church's Safe from Harm policy and guidelines for details about exemplary safe practice in St Alban's activities and how to raise concerns.

There have been no serious allegations in the last 12 months; hence, there have been no concerns which have needed to be referred to the Charity Commission. The diocesan safeguarding team continue to actively support our church safeguarding approach.

OPERATIONAL

We remained in an interregnum throughout 2022. It has been phenomenal to see the PCC, staff team and volunteers at St Alban's pull together during this challenging and unusual time. Each person has gone the extra mile time and time again and has brought creativity, passion, and perseverance to the situation. The staff team at the end of 2022 included a youth and community worker, a family with the Greater European Mission and a director of operations.

The main church building has again proved to be a useful resource for St Alban's Fulham and the local community. As well as hosting our weekly gatherings, the space has been used for a wide range of events. These have included meetings, concerts and leadership training sessions.

At the start of autumn, we welcomed the long-term hire of the HUB by Beyond Autism, a charitable organisation that provides access to education for autistic individuals. Their vision is to ensure autistic children and young adults have access to an education that empowers a life full of choice, independence and opportunity. The organisation is of benefit to the community and provides a secure and stable source of income to the church.

Our regular youth activities were relaunched at the start of 2023, and they are currently held at the HUB every Thursday, as well as throughout the school holidays. And Circus, who has been with us for many years, continue to offer circus training and birthday party events.

The site and all the health and safety requirements continue to be managed to a high standard.

We have continued to support the community through Christian organisations such as ACTS 435, Christians Against Poverty (CAP), and the H&F Foodbank.

PUBLIC BENEFIT

In its Charities and Public Benefit Guidance, the Charity Commission requires that two principles must be met to show that the organisation's aims are for the public. benefit. First, a benefit must be identifiable. Second, the benefit must be beneficial to the public or a section of the public.

When planning activities and exercising their duties and powers to meet the stated purpose of the church for the year under review, the PCC confirms that they have had due regard for the guidance issued by the Charity Commission on public benefit and that they will continue to ensure that each year they consider how they may continue to meet the public benefit objectives outlined in Section 4 of the Charities Act 2011. The achievements are set out in more detail under activities. Given the pastoral nature of so much of the work of the church, quantitative data can be limited.

CHURCH ATTENDANCE AND THE ELECTORAL ROLL

The movement of people has occurred, as it does every year. Our electoral roll figure in October 2021 stood at 86 people, and this year it is 71. On average, each Sunday, we have between 30 and 44 adults with three to five young members in attendance on-site.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The PCC is a corporate body established by the Church of England. Following the enactment of the Charities Act 2006, the PCC registered with the Charity Commission on 12 April 2012. The charity number is 1146860. The PCC is governed under the Parochial Church Council (Powers) Measure 1956 and the Church Representation Rules.

ELECTION OF THE NEW PCC

Members of the PCC were elected at the annual parochial church meeting (APCM) held on 24 April 2022, in accordance with the Church Representation Rules. Church members were invited to nominate candidates for election. Instructions were given regarding the nature of the role and relevant qualities. Once elected, the new council members were invited to focus on particular areas of church life.

ORGANISATION

The PCC achieves its aims and objectives through regular prayer, informal conversation, and the work of various working groups. A draft agenda for each meeting is constructed incorporating any matters raised by PCC members.

The PCC met nine times during the period, with the standing committee meeting twice. The entire PCC met more often because of the unusual circumstances and challenges faced this year due to the interregnum. In addition to the interregnum and parish profile, the PCC meets to discuss church life, the mission, the community, operational details, and Sunday services.

An annual budget is presented to the PCC to consider. Once the budget is approved, most decisions relating to expenditure are delegated to the managing team. In the absence of a treasurer, management accounts and financial updates have been presented to the PCC every quarter by the independent examiner.

During the interregnum, monthly contributions by the PCC to the clergy common fund to finance the salary of the incumbent have been suspended. A director of operations was employed and a new youth and community worker was hired in the autumn of 2022. The worship ministry has been taken on by a group of volunteers led by Jacob Davies.

RESERVE POLICY

The PCC feels that it is prudent to adopt a reserve policy and, therefore, aims to have three months of operating costs in reserve, derived from accumulated contributions and rental income. However, the church remains dependent on the continued support of the congregation.

The PCC has reviewed the projections for 2023 and feels confident that we can continue as a going concern throughout the year. We believe that the reserves held on 31 December 2022, together with the forecast cash flow, are enough to fund the church's work for the coming year.

GRANT POLICY

As part of the annual budget procedures, the PCC set aside a designated annual amount for giving. This amount is divided into three categories: Mission Partners, the Missions Fund, and the Clergy Discretion Fund.

Mission Partners are those (typically organisations or institutions) who share a similar vision with us and operate locally, nationally, or internationally. The Missions Fund is a set amount that individuals can apply for at the end of each quarter. Members of the St Alban's Fulham congregation that participate in local, national, or international mission work are strongly encouraged to apply. The Clergy Discretionary Fund gives grants or uses funds at any time throughout the year at the vicar's discretion, up to the budgeted amount.

During the interregnum, all amounts to be disbursed are discussed and agreed upon by the PCC.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN WITH ST AUGUSTINE, FULHAM

ADMINISTRATIVE INFORMATION

Principal Address
2 Margravine Road, Fulham, London, W6 8HJ

Management
The vicar manages the PCC together with the executive team, which consists of PCC the council and staff. Due to the resignation of the vicar, the PCC has entered an interregnum until a new minister-in-charge is appointed.

Bankers
HSBC, 25 Notting Hill Gate, London W11 3JJ

Independent Examiner
M Koureas FCCA, Hetherington and Co, 289 Green Lanes, Palmers Green, London N13

PCC Members
Those who served as members of the PCC during the period or who were appointed or who have resigned since were as follows:

Chair:	Bethany Sikes (appointed 24 April 2022)
Church Wardens:	Hazel Mann (appointed 18 October 2020)
PCC Secretary:	Bethany Sikes (appointed 21 June 2021)
Treasurer:	Vacant Robert Pilcher (appointed 26 April 2021; resigned 24 April 2022)
Elected Members:	Eleanor Norris (appointed 2 April 2017) Ashleigh Pearson (appointed 22 April 2018) Bethany Sikes (appointed 14 April 2019) Maya Laurent (appointed 14 April 2019) Hazel Mann (appointed 14 April 2019) Ayolola Eni-Olotu (appointed 18 October 2020) Alexandra Noel (appointed 24 April 2022) Vivienne Lukey (appointed 24 April 2022) Sally Barker (appointed 24 April 2022; resigned 31 December 2022) Jacob Davies (appointed April 2015; resigned 24 April 2022) Natalie Davies (appointed 2 April 2017; resigned 24 April 2022) Rob Pilcher (appointed 14 April 2019; resigned 24 April 2022) Isabelle McFadden (appointed 22 April 2018; resigned 24 April 2022)
Deanery Synod Rep:	Ashleigh Pearson (appointed 24 April 2022) Isabelle McFadden (appointed 22 April 2018; resigned 24 April 2022)

FINANCIAL REVIEW

The financial results for the year are set out on pages 10 to 21. The main sources of funding for the general operations of the church were congregational giving and letting of church facilities. This contributed to the expanding mission of the church.

For the year under review, the PCC generated income totalling £137,957 (2021: £147,680) for general fund use and income totalling £18,641 (2021: £41,710) that was restricted towards specific expenditure. General fund expenditure fell by 18% compared to the previous year and this was mainly because there were no contributions payable towards the Diocesan parish share. Expenditure on restricted funds totalled £20,147 (2021: £56,336), of which £15,612 was towards the youth workers' salary.

The results for the year reveal a surplus of income over expenditure of £7,968 (2021: excess expenditure of £10,540) on general funds. For the year under review restricted funds reveal an excess of expenditure over income of £1,506 and this partly funded from funds received in the previous year.

At the year-end, the PCC's general funds stood at £53,552, designated funds at £20,384 and restricted funds at £48,807.

STATEMENT OF PCC MEMBERS' RESPONSIBILITIES

Charity law requires the PCC members to prepare financial statements for each financial year giving a true and fair view of the PCC's financial activities during the year and of its financial position at the end of the year. In preparing financial statements that give a true and fair view, the PCC members should follow best practices and

- select suitable accounting policies and apply them consistently,
- make reasonable and prudent judgements and estimates, and
- prepare financial statements on a going concern basis unless it is inappropriate to presume that the PCC will continue in operation.

The PCC members are responsible for keeping accounting records that accurately disclose the financial position of the PCC and enable them to ascertain the financial position and ensure that the financial statements comply with the Charities Act 2011, Charities Act 2022 amendments, and the Church Accounting Regulations 2006. They are responsible for safeguarding the assets of the PCC and, hence, for taking reasonable steps for the prevention and detection of fraud or other irregularities.

We are thankful to God for everything He has done throughout 2022, and we want to take this opportunity to thank everyone for everything they have done. None of this is possible without everyone playing their part, praying, serving, and giving.

Signed on behalf of the PCC of St Alban & St Augustine, Fulham on 11 April 2023.

Hazel Mann ..... Hazel Mann (Church Warden)

INDEPENDENT EXAMINER'S REPORT
TO THE PAROCHIAL CHURCH COUNCIL OF THE ECCESSIASTICAL PARISH OF ST ALBAN WITH ST AUGUSTINE, FULHAM

I report to the trustees on my examination of the accounts of the Parochial Church Council (PCC) of St Alban with St Augustine, Fulham for the year ended 31 December 2022, which are set out on pages 10 to 21..

Responsibilities and Basis of Report

The Church's Trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). The Church Trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 144 of the 2011 Act:
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act): and
- To state whether particular matters have come to my attention.

Basis of independent Examiners Report

My examination was carried out with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below

Independent examiner's statement

In connection with the examination, no matters have come to my attention:

1. Which gives me reasonable cause to believe in any material respect the requirements:

   - to keep accounting records in accordance with section 130 of the 2011 Act and;
   - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met.

2. To which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

M Koureas FCCA
Hetherington & Co
Chartered Certified Accountants
289 Green Lanes
Palmers Green
London N13 4XS

11 April 2023

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ST ALBAN WITH ST AUGUSTINE, FULHAM

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	General Funds £	Designated Funds £	Restricted Funds £	Total Funds £	2021 Total Funds £
Income and endowments from:						
Voluntary Income	2.1	70,715	-	18,641	89,356	149,959
Activities for generating funds	2.2	65,531	-	-	65,531	37,629
Income from investments	2.3	167	-	-	167	16
Church activities	2.4	1,544	-	-	1,544	1,786
Total Income		137,957	-	18,641	156,598	189,390
Expenditure on:						
Church activities	3.1	107,219	-	20,147	127,366	201,979
Raising funds	3.2	22,770	-	-	22,770	12,577
Total expenditure		129,989	-	20,147	150,136	214,556
Net income / (expenditure) for the year and net movement in funds	5	7,968	-	(1,506)	6,462	(25,166)
Transfer between funds		-	-	-	-	-
Total funds brought forward		45,584	20,384	50,313	116,281	141,447
Total funds carried forward		£ 53,552	£ 20,384	£ 48,807	£ 122,743	£ 116,281

The notes form part of these financial statements.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN WITH ST AUGUSTINE, FULHAM

BALANCE SHEET
AS AT 31 DECEMBER 2022

	Notes	2022 £	2022 £	2021 £	2021 £
FIXED ASSETS					
Tangible fixed assets	6		2,061		2,748
CURRENT ASSETS					
Debtors	8	5,675		7,710	
Cash at bank and in hand		142,824		118,843	
TOTAL CURRENT ASSETS		148,499		126,553	
CREDITORS: Amounts falling due within one year	9	(27,817)		(13,020)	
NET CURRENT ASSETS			120,682		113,533
TOTAL NET ASSETS			£ 122,743		£ 116,281
REPRESENTED BY :					
General Funds	11		53,552		45,584
Designated Funds	12		20,384		20,384
Restricted Funds	13		48,807		50,313
			£ 122,743		£ 116,281

Approved by on behalf of the PCC on 11 April 2023 and signed on its behalf by:

Hazel Mann

Hazel Mann
(Church Warden and PCC member)

The notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS 102. Accordingly the financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing individual accounts of PCC's and with the said Regulations' 'true and fair provisions, together with FRS 102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS 102)). The financial statements are prepared in sterling, which is the functional currency of the PCC Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention and include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

1.2 Going concern

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast doubt on the ability of the PCC to continue as a going concern.

The Trustees have assessed the impact the downturn in the global economy (including the cost of living and energy crisis) may have on the PCC's forecast and projections and have made this assessment for a period of at least one year from the date of approving these financial statements.

The PCC has concluded that the Church has sufficient resources to continue in operational existence for the foreseeable future and consequently it appropriate to continue to adopt the going concern basis in preparing its financial statements

1.3 Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.

Restricted funds represent (a) income from trusts and endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance of that fund. The PCC does not usually invest separately for each fund. Designated funds are those funds which the Trustees have set aside from general funds for the benefit of a particular project

1. ACCOUNTING POLICIES (Continued)

1.4 Income

Voluntary income, including planned giving, collections, legacies and donations are recognised where there is entitlement, certainty of receipt and where the amount can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received.

Grants to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount

Such income is only deferred when:

a) The donor specifies that the grant or donation must only be used in future accounting periods.

b) The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income generated from other trading activities is recognised when earned.

Gifts given for conversion into cash are included as receivable and, where material, an adjustment made upon subsequent realisation of the gift. Where the PCC receives goods and services in kind, then in the interest of transparency, these are included at the value to the PCC where quantifiable.

All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Legacies are recognised on receipt or otherwise if the PCC has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the PCC to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Grants and donations are accounted for when paid over or when awarded, if that award creates a binding or constructive obligation to the PCC. The diocesan common fund is accounted for when payable. Any common fund unpaid at 31 December is provided in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

(I) Raising funds

These relate to those specific costs incurred in renting and maintaining properties or church facilities which may be sub-let by the PCC during any part of the year.

1.5 Expenditure -continued

(II) Church activities

These costs relate to those specific direct costs incurred by the PCC in order to promote the mission of the church within the parish. These costs also include those specific costs incurred in maintaining and developing the church building.

Also included are those costs involving public accountability of the PCC and its compliance with regulation and good practice.

1.6 Land and buildings and other church property

The PCC being an Ecclesiastical Corporation is exempted under section 10 of the Charities Act 2011 from accounting for ecclesiastical property (including consecrated or benefice property).

Moveable church furnishings held by the Vicar and Churchwardens on Special Trust for the PCC and which require faculty for disposal are accounted for as inalienable property unless consecrated. They are listed in the church inventory which can be inspected at any time.

The Vicar's accommodation is held in trust by The London Diocesan Fund on behalf of the PCC. The property is essential for the mission of the church and no value has been placed on it as there is no likelihood of the property being realised.

Additions to fixed assets prior to 2000 are not recognised in the financial statements as insufficient cost information is available. The Church Hall was constructed at least 100 years ago and therefore its original cost is unlikely to have been material to the financial statements and would have been fully depreciated by the balance sheet date. Similarly, the original cost of the land on which the Hall was constructed is not material to the financial statements.

1.7 Depreciation of fixed assets

Functional tangible assets used for the work of the PCC are depreciated over their estimated useful lives as follows:

Computer and musical equipment	- on a straight line basis over 3 years
Office furniture & equipment	- 25% reducing balance basis

Purchases of functional fixed assets costing less than £1,000 are written off to the Statement of Financial Activities.

1.8 Impairment of fixed assets

At each reporting end date, the PCC reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The PCC has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments issues' of FRS 102 to all of its financial instruments. Financial instruments are recognised in the PCC's balance sheet when it becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.11 *Basic financial assets*

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1.12 *Basic financial liabilities*

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.13 *Derecognition of financial liabilities*

Financial liabilities are derecognised when the PCC's contractual obligations expire or are discharged or cancelled.

1.14 Critical accounting estimates and judgements

In the application of the PCC's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

2. INCOME AND ENDOWMENTS

	General Funds £	Designated Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
2.1 Voluntary Income					
Congregational planned giving	53,800	-	-	53,800	78,744
Tax recoverable	12,067	-	-	12,067	16,588
One-off giving	4,296	-	-	4,296	9,980
Sunday offerings	552	-	-	552	737
Grants	-	-	18,641	18,641	43,910
	£ 70,715	£ -	£ 18,641	£ 89,356	£ 149,959
2.2 Activities for Generating Funds					
Letting of church facilities	65,531	-	-	65,531	37,629
	£ 65,531	£ -	£ -	£ 65,531	£ 37,629
2.3 Income from Investments:					
UK Bank interest	167	-	-	167	16
	£ 167	£ -	£ -	£ 167	£ 16
2.4 Income from Church activities					
Community work	19	-	-	19	271
Alpha	-	-	-	-	-
Sundry income	37	-	-	37	357
Wedding and funeral fees	1,488	-	-	1,488	1,158
	£ 1,544	£ -	£ -	£ 1,544	£ 1,786
Total Incominmg Resources	£ 137,957	£ -	£ 18,641	£ 156,598	£ 189,390

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2022

3. EXPENDITURE	General Funds	Designated Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£	£
3.1 Church activities					
Giving (note 14)	26,533	-	-	26,533	23,128
Diocesan parish share	-	-	-	-	26,600
Human resources	40,642	-	15,612	56,254	99,556
Campus costs:					
Campus costs - Church	22,481	-	2,641	25,122	29,182
Campus costs - Vicarage	439	-	-	439	1,610
Office costs	9,657	-	48	9,705	7,988
Services	1,006	-	-	1,006	1,151
Worship	656	-	-	656	1,092
Prayer and prayer ministry	-	-	-	-	-
CG's	-	-	-	-	-
OPAF	317	-	-	317	49
Men's and women's ministry	-	-	-	-	-
Children's work	128	-	-	128	-
Youth work	-	-	1,846	1,846	4,954
Students	-	-	-	-	281
Course costs	-	-	-	-	395
Church life	-	-	-	-	166
Media and PR	-	-	-	-	23
Depreciation of church equipment	687	-	-	687	1,290
PCC Meeting and governance costs	309	-	-	309	14
Independent examiner fee	4,364	-	-	4,364	4,500
	107,219	£ -	£ 20,147	£ 127,366	£ 201,979
3.2 Raising funds					
Campus costs - Hub	22,770	£ -	£ -	£ 22,770	£ 12,577

4. STAFF COSTS

	2022	2021
	£	£
Salaries (see note below)	48,581	84,621
Social security costs	1,409	3,819
Pension costs	991	2,085
	50,981	90,525
Other HR costs (training, recruitment, clergy expenses etc.)	5,248	9,031
	£ 56,229	£ 99,556

4.1 STAFF COSTS (continued)

The average number of staff employed throughout the year was 2 (2021: 4). None of the employed staff earned more than £60,000 per annum.

No members of the PCC were reimbursed for expenses incurred in carrying out their duties (2021: £Nil).

5. NET (OUTGOING)/ INCOMING RESOURCES

	2022	2021
	£	£
Net incoming/ (outgoing) resources are stated after charging:		
Independent examiner's fee	4,364	4,500
Depreciation	687	1,290

6. TANGIBLE FIXED ASSETS

	Office fixtures, fittings & equipment	Computer & musical equipment	Total
Cost	£	£	£
Opening balance 1 January 2022	37,826	22,584	60,410
Additions in year	-	-	-
Disposals in year	-	-	-
Closing balance 31 December 2022	£ 37,826	£ 22,584	£ 60,410
Depreciation			
Opening balance 1 January 2022	35,078	22,584	57,662
Disposals	-	-	-
Charge for year	687	-	687
Closing balance 31 December 2022	£ 35,765	£ 22,584	£ 58,349
Net Book Value			
At 31 December 2022	£ 2,061	£ -	£ 2,061
At 31 December 2021	£ 2,748	£ -	£ 2,748

7. FINANCIAL INSTRUMENTS

	2022	2021
	£	£
Debt instruments measured at amortised costs	4,710	7,221

7.1 FINANCIAL INSTRUMENTS

	2022	2021
	£	£
Carrying amount of financial liabilities		
Measured at amortised costs	22,670	11,439

8. DEBTORS

	2022	2021
	£	£
Taxation recoverable	2,149	4,859
Prepayments & sundry debtors	3,526	2,851
	£ 5,675	£ 7,710

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Sundry creditors and accruals	27,817	13,020
	£ 27,817	£ 13,020

10. ANALYSIS OF NET ASSETS BY FUND

	General Funds	Designated Funds	Restricted Funds	Total 2022	2021
	£	£	£	£	£
Fixed assets	2,061	-	-	2,061	2,061
Current assets	79,308	20,384	48,807	148,499	126,553
Creditors	(27,817)	-	-	(27,817)	(13,020)
Fund balance	£ 53,552	£ 20,384	48,807	£ 122,743	£ 115,594

11. GENERAL FUNDS

General Funds comprise those funds which the PCC is free to use in order to further the work of the Church.

12. DESIGNATED FUNDS

Designated funds are those funds which the Trustees have set aside from general funds to be used towards:

	2022	2021
	£	£
Future church planting.	20,384	20,384
	£ 20,384	£ 20,384

13. RESTRICTED FUNDS

	Funds Brought Forward £	Received in year £	Funds used £	Transfer between Funds £	Funds Carried Forward £
Represented by specific contributions towards:					
Diocese Energy Grant	-	2,641	2,641	-	-
Mission giving	517	-	-	-	517
Youth worker salary	22,099	15,000	15,612	2,663	24,150
Future church planting	6,250	-	-	-	6,250
Building works	12,951	-	-	-	12,951
Youth and community work	8,496	1,000	1,894	(2,663)	4,939
	£ 50,313	£ 18,641	£ 20,147	£ -	£ 48,807

Mission giving

This fund relates to the unexpended balance of monies collected during Sunday service for various specific purposes.

Youth worker salary

This fund relates to the unexpended balance of monies received towards the youth workers salary costs.

Future church planting

This fund relates to monies received specifically to be used for future church planting.

Building works

This fund relates to monies received specifically to be used for church and hub building maintenance.

Youth and community work

This fund relates to unexpended balance of monies received and expended on Youth and Community projec

14. GRANTS

During the year, the PCC made the following external and charitable giving from General and Restricted funds :

	2022	2021
To UK organisations:	**£**	**£**
Mission Partners:		
London Diocesan Common Fund	-	16,516
Other		
Focus Bursaries	-	1,400
Collection for specific purposes	-	1,692
Mission Partners	2,533	3,500
Clergy Discretionary Fund	-	20
Total	£ 2,533	£ 23,128

15. RELATED PARTY TRANSACTIONS

Donations received from related parties (PCC Members) for the year totalled £2,102 (2021: £7,720).

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN & ST AUGUSTI

England & Wales - Charity number 1146860

Accounts

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN WITH ST AUGUSTINE, FULHAM (CHARITY NUMBER 1146860)

REPORTS AND ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2021

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN WITH ST AUGUSTINE, FULHAM

YEAR ENDED 31 DECEMBER 2021

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN WITH ST AUGUSTINE, FULHAM

YEAR ENDED 31 DECEMBER 2021

AIMS AND OBJECTIVES

As a church, we have continued to be energised by our vision to see a 'great awakening of faith in Jesus, transforming Fulham and beyond'. We think this is large enough to propel us forward into prayer and action but also humble dependence on God. We are inspired by what we read of the early church and the church in history, where God stirred people to faith in Jesus through the proclamation and the demonstration of the good news of Jesus in the context of generous and sacrificial fellowship, growing in God's word, and the priority of prayer.

We read accounts throughout church history where God has stirred whole communities to faith in Jesus, where there has been a radical and large scale turning of people towards God, and the building up of the church. At times this has had a national and generational impact. We live in a time where God continues to move and desires to stir hearts to faith in Christ. He invites us to join in, especially at such an usual and unique time for our church and the Church across the UK.

This is big picture stuff, but what does this look like on the ground week to week? What is our part to play in this? Mark 1:17 captures it very simply when Jesus says, 'come follow me and I will make you fishers of mankind'. Essentially Jesus is saying, 'follow me and help others follow me too'. As we do this in our own contexts, each in our own ways and under God, we begin to see glimpses of an awakening and growing of faith in Jesus. We have hundreds of stories over the last ten years of people being strengthened and challenged in their faith or coming to faith and trusting in Jesus for the first time.

The pandemic provided an opportunity for us to reflect on our priorities in this new season. The landscape has changed. We have begun a process of listening to where our energies need to be directed. There may be some new methods, yet the message remains the same and the broad vision for an awakening of faith in Jesus continues.

STRATEGIES ADOPTED TO ACHIEVE THE AIMS AND OBJECTIVES

In the midst of the pandemic we continued to hold on to and communicate our three core identity statements which we found helpful when connecting with our local community. Our hope is that everyone who is part of St Alban's Fulham will experience these things in Christ. We also hope that those in the wider community will begin to experience something of the truth of these statements as we reach out in service, prayer and action:

1. You are loved

2. You are not alone

3. You have a purpose

Being involved in a connect group and/or a team is a brilliant way of catalysing an experience of our identity statements. These groups and teams are the vehicles by which everyone can grow in their faith in Jesus and be equipped to help others follow Him in our networks and neighbourhoods. We are in a period of navigating change in how these groups function due to the pandemic whilst working out how we can still achieve our vision and help people encounter the love of God in Christ. Even so, we have continued to hold on to three objectives that have helped in this season:

1. Strengthening the church
2. Enlarging our community
3. Maximising our resources

The PCC recognise that their strategy relies on the invaluable support and contribution of all our church members who freely volunteer and devote their time, energy and money towards the mission of St Alban's

Fulham. This has been a unique time in the life of St Alban's Fulham and the whole community has rallied together with creativity, ingenuity and generosity. Without the support of the members within our congregation the charitable, social and outreach work of the church would not exist. The PCC would like to thank everyone involved for all that has been achieved and looks forward to working together as a community, a family and as the local church over the coming year.

CHURCH WARDENS' REVIEW

In 2021 the pandemic still snapped at our heels. Our community benefited greatly from the Love Your Neighbour scheme where our happy team of volunteers went out weekly with bags of shopping for the vulnerable, standing on doorsteps to chat and see how else they could be of help. We entered 2021 thankful for all God's provision and grace in 2020 through every trial. Looking ahead, whilst we see many potential challenges, we know we have a great God who will provide for all our needs.

When restrictions eased, we opened up the church creating safe socially distanced spaces for worship and prayer. Masks were worn throughout much of 2021 until it was permissible to remove them indoors. This then changed recently when, yet another variant reached our shores and although the church remained open restrictions came back.

During 2021 our church entered into an interregnum as our pastor Matt Hogg returned to Cambridgeshire to pursue evangelism. During this unusual time, we have had to navigate many trials and tribulations, discuss the way forward, meet with the Diocese and St Paul's Hammersmith to seek and discuss the best plan for our church. Building repairs had to be put on hold, but church activities continued. We held a wonderful Carol Concert in December 2021 which saw a church full of community all singing and celebrating together. All during this time our PCC and community have been a wonderful support, each member of the PCC taking on roles they had not done before with good grace.

In December we were at last able to hold our Older People and Friends concert. Thirty members came and enjoyed mulled wine and mince pies, good companionship, and a DJ who had them dancing all afternoon. It was so good to see our older people come into our safe space and enjoy our hospitality again. So much so they were all asking as they left "when is the next one".

Our churchwarden, Andrew McArdle, resigned his post on 31 December 2021 and we give him great thanks for his loyal and constant service to our church. His presence and wise head will be missed but he still remains an active member of our church.

Our youth work continued, with our two youth leaders making sure our youth were well looked after on both Thursday evenings and Sunday mornings with a variety of activities, theatre trips, kayaking, etc.

After much discussion during the middle and end of 2021 we have now developed our parish profile, decided on the way forward for our church, and now have the advert ready to go out to advertise for a Minister in Charge. We hope to see recruitment for this towards summertime and then we will look forward to taking the church into the stage. Exciting times ahead.

TREASURER'S REVIEW

The year 2021 has proved challenging for St Alban's Fulham as key staff members resigned, including the vicar, leaving the church to be run by the Parochial Church Council (PCC) under the oversight of the Diocese. We ended the year with a net deficit of -£25,161 vs budgeted net income of +£20,305 – a negative variance of -£45,466.

Voluntary income was down £55,219 year-over- year (YOY) driven predominantly by planned giving (down -£18,510 YOY) and legacies and grants (down -£29,013 YOY). Grant income was incredibly helpful in filling the church coffers although it remains unclear now what liability this represents, with no youth worker employed starting at the end of the first quarter of 2022.

On the costs side, in addition to reduced salaries, common fund giving was reduced to £10 nominally for a number of months in the year before increasing again to £1500 when it became apparent the church's finances had stabilised. The PCC has committed itself to paying £2,000 per month from January towards the common fund in 2022 as it looks to rent out the HUB and find a new Minister in Charge. Total costs were £214,556 in 2021 vs 2020 total costs of £245,336 – a positive variance of +£30,779. The renting of the Hub represents around £35-£40k per annum and will be key to ensuring the continued funding of St Alban's Fulham.

DEANERY SYNOD'S REPRESENTATIVE REVIEW

In the first half-year of the parochial year 2021, the Deanery Synod meeting, which took place in May, followed the format established the previous year and the Synod met online. The session was led by the Rev. Denis Adide, Vicar of St Stephen with St Thomas, Shepherds Bush, on the moving subject of racism and injustice on grounds of race in the Church of England and in Deanery parishes. He presented a powerful case for questioning attitudes in the Church generally and a call to adopt the right posture against discrimination and segregation. This call was seconded by the Area Dean.

After 18 months of not meeting in person, Deanery Synod in-person meetings re-started on 23 September 2021 at St Matthew's church, Wandsworth Bridge Road. The main topic of the Autumn quarter was the nominations and by-elections to fill the casual vacancy for a clergy and lay member of the London Diocesan Synod and Area Council. Our Area Dean Rev. Cameron Collington was deemed elected (there being no other candidates) to fill the casual clergy vacancy. The result of the by-election to fill the casual lay vacancy was that Fiona Jamieson, a member of the worshipping community at St Peter's, Fulham, has been elected.

In October a webinar on the common fund was held to share the current situation of the common fund contributions, as parishes slowly emerge from Covid. For the second year running, no overall change is reflected in the Parish Standard Cost in 2022, with the aim of giving parishes space to regain upward progress against costs. 2021 common fund offers covered 77.5% of common fund costs for the area. At the end of August, the parishes had contributed 96% of the amount due by then.

The parish representatives at the Synod enter the year 2022 with the hope that all parishes will be able to enjoy a fuller return to normality in all aspects of church life.

THE SHAPE OF THE CHURCH

The shape of the church has changed over the last year. We are in a period of assessing what the church will look like and become in the following 12 months as we look to appoint a new Minister in Charge. Teams and connect groups have continued as much as possible but often in a different format. In particular we have seen new life and creative growth in the following areas:

YOUTH: We wish to express our thanks to Rebecca (Becca) Willett, our Youth and Community Worker, for all her years of dedication to the youth ministry at St Alban's Fulham. At the end of August 2021, Becca moved to Manchester to take on a new role as a Children's & Youth Leader and pursue new challenges. In June, Chris Witherall started as a part time Youth and Community Worker and Jordana Smith joined us in September as our Youth and Community Worker. This youth team has a vision to mobilise St Alban's Fulham into mission and ministry amongst local young people.

St Alban's Fulham provides weekly Youth Clubs and activities for young people aged 8-18 years. It is open to any young people from W6 and surrounding wards, with the majority living in our two focus areas, the Field Road &

Bayonne estates adjacent to the church. Our aim is to make safe spaces for young people of all backgrounds to have fun, make friends, try new things and grow in confidence. We also want to give opportunities for young people to explore faith and have opportunities to encounter God in worship, discussion and prayer. The Sunday discipleship group has grown both in size and in faith over the year.

Weekly youth clubs foster positive relationships both peer to peer and with the adult volunteers. Young people have access to pool tables, table tennis, games consoles, sports and other games. We also provide opportunities to try new skills such as baking, cooking and crafts. In the school holidays free events and trips are arranged which create further possibilities for young people to try new things and to build purposeful relationships with safe adults. The activities are free, or at a very low cost, allowing access for those who would not otherwise be able to take part due to financial circumstances. The creation of a safe environment builds trust and also allows us space for discussion.

The summer provided the challenge of the rising rates of covid in the week leading up to the end of term. A call from H&F Council warning of high rates among young people in the week leading up to activities, meant that we had to cancel an end of term event, and put extra limits on size on activities. However, during the 2021 summer break, a brand-new basketball mentoring project for ages 8-13yrs was started, designed to teach the basics of basketball, whilst supporting growth and learning of teamwork and communication.

Throughout the year the youth and community work provided activities from basketball, go karting, paddle boarding, kayaking, drum workshop, circus skills, double dutch skipping, and laser tag. Young people were able to access free positive activities that help them to try new things. They were given an opportunity to grow in confidence and access activities and opportunities they would not usually be able to afford. These activities were made possible through local grant funding generously provided by BBC Children in Need, Dr Edwards & Bishop King's Fulham Charity, John Lyon's Charity, Big Lottery Fund, Daisy Trust and others.

We continue to develop strong local partnerships, for example with the Youth Offending Team by providing placements for their community service. In the last year young people have been involved with cleaning, gardening and decorating the HUB. The local police and council are promoters and champions of our efforts in this area and we work in partnership with them to ensure the local area is a place where young people can thrive.

ST ALBAN'S KIDS (STAK): We wish to express our thanks to Becca, our Youth and Community worker, and Naomi Godden who co-lead and oversaw this ministry until the end of August 2021. Both would like to express their gratitude to the excellent StAK team who volunteer as well as the support from the wider church. From September onwards, Jordana, our Youth and Community worker, co-leads and oversees this ministry with the help of volunteers.

During the stricter covid regulations in 2021, the StAK groups produced a weekly video online for families to engage with. As restrictions eased the team was able to start to host monthly social events in the HUB. These allowed parents to engage in an in-person service, and the children to have much needed interaction face-to-face both with the team and other children. From September, the StAK team was able to provide in-person weekly time together with Bible studies, fun activities and interactions with families on Sundays.

The StAK team have been involved in leading monthly all age services which bring the whole church community to gather, worship, pray, learn and have fun together. These have been really well received and continue to create unity across the groups at St Alban's Fulham.

WORSHIP: The year continued as 2020 finished, in the midst of the second wave of the pandemic. Despite the social, emotional and physical pressures of that time, we continued to meet as a community, adapting to changing social restrictions. Worship was no exception with continued recording and live-streaming of services - leading worship in all the forms available to us. As the year went on the church was able to welcome back our

congregation into the building again and by the summer months worship continued in the new-normal way in person with live streaming included.

As well as changes in the way we worship, this year saw our Worship and Student Pastor Hannah Blythe move on to pastures new for ordinand training for which we continuously pray for rich blessings over her. We also said goodbye to a number of other committed volunteers and worship team members. To them we would like to say such a big thank you and particularly to Hannah, for all the hard work given and commitment shown - it is truly the people that have sustained worship at St Alban's Fulham and kept it at the heart of our church's walk with God this year.

With changes in staff came challenges for continued live streaming. Greater involvement of PCC and existing staff in the day to day running of church meant unfortunately we had to stop regular live-streaming from July onwards, with notable reprises coming in the winter and our Christmas Carol concert. The team also saw a significant change with the role of Worship Pastor shared amongst four volunteers - Becca Taylor, Jacob Davies, Madeline Miller and Rob Pilcher. After a summer break to regroup, the worship team started back fighting fit with a team-night in the autumn half-term, and the carol concert. Given the pressured times, the carol concert consisted of a small band with no choir this year, but with a no-less magical sound to support our carol worship!

This year saw Alex Noel step into a new worship leadership role in the autumn term, bespoke new songs shared on social media, and many new songs introduced to expand our repertoire of praise. We have been so blessed with amazing worship leaders, instrumentalists, singers, and committed sound and visual technicians that bring our congregation to the Father in praise. We again thank them all for their availability and commitment in those hard months and throughout this year. In 2022 we hope to continue to shape how worship and the worship team operate in the new church landscape including growing closer as a team, musically and personally, with regular jam sessions and opportunities to gather and worship.

Thank you so much to those that stepped up to lead and those that have continued as part of the worship team at St Alban's Fulham. Worship is so central to our identity as a church and only possible through the passion and generous giving of every single person involved. We pray the Lord continues his loving grace to us through worship in the year to come.

STUDENTS: We are grateful to Hannah and the team for continuing to reach out to students; offering discipleship and resources. With Hannah's departure, Sally Barker and Leslie Hall took on responsibility for student outreach and activities. Students at St. Alban's Fulham have continued to be engaged through a new student Bible study group and the Abide nights (which are also open to the wider church), as well as other church activities including connect groups. There are about nine students regularly engaging with St. Albans Fulham, and we have also seen new students join in the past year, particularly since returning to in-person services.

OLDER GENERATION: After what seemed an eternity this Christmas (2021) we saw many of our older people return or a wonderful Christmas celebration. A mixture of carol singing, the nativity story told and then a party with DJ, mince pies and mulled wine ensured that our older congregation felt so involved in our church, felt loved and especially felt the spirit of Christmas that we wanted to share with them. So much so that as they left we were asked "when is the next one, that was such a wonderful afternoon, thank you". This was very uplifting to hear and there will definitely be another gathering soon.

SERVICES: Following the return to in person church we have continued with our family service at 11:00am. As expected, the return to church has been slow and steady, averaging around 35 in person attendees. Whilst we have faced challenges during this time of interregnum the Sunday services have been manned by many faithful volunteers from the St Alban's Fulham community who have offered help with hosting, leading worship, teaching and service leading. After pausing the live streaming of our service for a time, we have started this again and continue to see this connect with up to 100 viewers, both local and international.

PRAYER : After the departure of the vicar, our regular pattern of corporate prayer has shifted. We no longer meet on Wednesday mornings, but a preservice prayer meeting was instigated by the PCC. This takes place before the service at 9:45am each Sunday with a view to pray specifically for the community of St Alban's Fulham. Attendance to this meeting has been sporadic. Navigating prayer ministry in service has had its challenges during this time of covid awareness. We have also hosted a Wednesday 'drop in' for those in the community who may not belong to a connect group but are looking for a point of connection mid-week, we have seen people who have never stepped into the church before come in for a short time of prayer in addition to it being a safe place for bible study and prayer for those who are well known to us.

CONNECT GROUPS : Our connect groups continue to be the heartbeat of our church community. We have four connect groups who meet on a regular basis. Groups range from meeting online and in person which has been helpful as the restrictions and comfort levels have varied in 2021. Each meets at different times of the week during the evening hours. The overall mission of these groups continues to focus on growing in discipleship, mission and community. They allow people a space where they will feel loved, not alone and to find a purpose. Every connect group leader has the freedom to work out what their group looks like with the vision and values of St Alban's Fulham at the core of all of them.

LOCAL COMMUNITY

COUNCIL/POLICE: St Alban's Fulham is represented on the Police Panel for Fulham Reach Ward. These quarterly meetings gather residents, council representatives, police, and other community stakeholders. It is a privilege to be present in these forums and to have a voice in our neighbourhood and we are also able to be a champion for local youth. We see our existence in this forum as an essential part of being a presence and an incarnational ministry. Meetings have moved online, and we have been able to work together with local organisations in a united front during a challenging time for all.

COMMUNICATIONS AND SOCIAL MEDIA: During 2021 we continued to navigate the ever-changing church landscape of connection and engagement opportunities that changed by the hour because of covid. We provided live-streaming of our in-person services and posted the sermons weekly online for people to engage with during the week. Providing a way for people to engage with our services either live or watching at another time has allowed people deepen their relationship with Jesus and to get to know who St Alban's Fulham is and has resulted in new members of our community.

Social media platforms continue to play a role in helping us to stay connected. We produced prayer meetings, worship streams, weekly testimonial videos to connect with our community. We also produced multiple at-home devotional materials for people to deepen their relationship with Jesus. Some resources were available to download from our website and others were physical supplies delivered to people at home.

We continue to evaluate all of our media and communications and stay relevant as a church to an ever changing world, so that we can connect and engage with those who don't know Jesus or those who are looking to deepen their relationship with him.

LOVE YOUR NEIGHBOUR : In response to the pandemic we felt stirred to respond to some of the practical needs of our local community. In April 2020 we started partnering with the HTB network's Love Your Neighbour initiative. This primarily involves delivering free food parcels to those who are isolated, unwell, or facing financial hardship. A willing team of volunteers came forward to make phone calls, deliver food parcels and help with other practical tasks. We are hugely grateful to all those who have volunteered so faithfully, as well as to HTB for enabling this scheme.

The food parcels have provided relief to people facing all kinds of challenges - unemployment, ill health, self-isolation, and bereavement. Recipients tell us that at some of the hardest moments, the food parcels helped them to keep their head above water.

The scheme wrapped up the end of June 2021. We have continued to support the community through Christian organisations such as ACTS 435, Christians Against Poverty (CAP), and the H&F Foodbank.

SAFEGUARDING

St Alban's Fulham has continued to serve its children and families, local young people and members of the local community during this last year. Of note, Becca has handed over youth work to two new youth workers. Love Your Neighbour also discontinued but there has been some ongoing contact between church members and a number of vulnerable local adults since this.

The incumbent (Matt Hogg) and Worship and Student pastor (Hannah Blythe) left in August 2021 and we underwent, accordingly, a number of meetings to ensure appropriate handover of vulnerable adults they had relationship with to myself and the Church Warden (Andrew McCardle).

Ellie Norris hosted safeguarding sessions in March 2021 (virtual) and October 2021 (face-to-face) with volunteers and staff team involved in leading children's work, youth and student ministry, which were attended by ten church members each. Attendance at sessions and up to date Disclosure and Barring Service checks continue to be compulsory for church members working with children, young people and vulnerable adults. These are currently up to date for all volunteers bar one (which requires renewal), at the time of writing. Volunteers also continue to have access to the church's Safe from Harm policy and guidelines for details about exemplary safe practice in St Alban's Fulham activities and how to raise concerns.

There have been no serious allegations in the last 12 months hence there have been no concerns which needed referral to the Charity Commission. A number of new and ongoing minor safeguarding concerns have arisen and been discussed with the parish safeguarding officer. These have possibly been greater in volume due to the new absence of a student worker and vicar hence the feeling from volunteers that they need a second opinion on pastoral and, possibly, safeguarding-relevant concerns. Where required, advice has been sought from the Diocesan Safeguarding Team which continues to support us.

OPERATIONAL

We experienced significant changes in our team during the third quarter of 2021, including entering an interregnum. It has been phenomenal to see the PCC, staff team and volunteers at St Alban's Fulham pull together during these challenging and unusual times. Each person has gone the extra mile time and again and has brought creativity, passion, and perseverance. The staff team at the end of 2021 included the Ordinand, Youth and Community Worker, Assistant Youth and Community Worker, Greater European Mission missionary family and Director of Operations.

The site was operated in line with government guidance and the 'roadmap out of lockdown.' Once restrictions eased, we held socially distanced services on-site and continued to broadcast services online. When permitted, and while strictly adhering to government guidelines, the HUB was used to host youth events to support families and the youth of our community. Since it is a large open space, it has served us and the community well.

Our insurance provider, Ecclesiastical Insurance, conducted a risk assessment of our health and safety and site management and concluded that "it's very comprehensive and highly professional for a church setting which doesn't have a large staff body. I can only commend you." B Furnival, Risk Management Surveyor, Ecclesiastical Insurance. The health and safety tracking system developed by our Director of Operations was shared with Church Revitalisation Trust, an organisation that helps plant and resource churches, as a tool to assist other operations staff throughout the Holy Trinity Brompton network.

We welcomed the long-term hire of the HUB and church for weekly antenatal classes, which are of benefit to the community and provide additional income to the church. An estate agent was appointed to let out the downstairs HUB office space. We hope to find an organisation that is a good fit within the church context and secure a stable income stream that provides more predictability in our finances.

To our dismay, the mortar over the front doors of the church was damaged due to below-zero temperatures last year, and emergency repair work was done to the stonework. Due to the interregnum and financial considerations, the PCC decided to pause all other renovation work until a new minister is appointed.

PUBLIC BENEFIT

In its Charities and Public Benefit Guidance, the Charity Commission requires that two principles must be met to show that the organisation's aims are for the public benefit. Firstly, a benefit must be identifiable. Secondly, the benefit must be to the public or a section of the public.

When planning activities and exercising their duties and powers to meet the stated purpose of the church for the year under review, the PCC confirms that they have had due regard to the guidance issued by the Charity Commission on public benefit and that they will continue to ensure that each year they consider how the PCC continues to meet the public benefit objectives outlined in the Charities Act 2011. Achievements are set out in more detail under activities. Given the pastoral nature of so much of the work of the church, quantitative data is sometimes limited.

CHURCH ATTENDANCE AND ELECTORAL ROLL

Movement of people occurred, as every year. Our electoral roll figure in October 2021 stood at 86 people, and this year it is 80. An important topic the wider church has been considering concerns the area of how to measure attendance, especially as so many services are held online. On average each Sunday, we range from 35 to 45 people in attendance on-site with live streaming viewing ranging from 10 to 30 devices.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The PCC is a corporate body established by the Church of England. Following the enactment of the Charities Act 2011, the PCC registered with the Charity Commission on 12 April 2012. The charity number is 1146860. The PCC is governed under the Parochial Church Council (Powers) Measure 1956 and the Church Representation Rules.

ELECTION OF THE NEW PCC

Members of the PCC were elected at the Annual Parochial Church Meeting held on 18 April 2021 in accordance with the Church Representation Rules. Church members were invited to nominate candidates for election to the PCC. Instructions were given as to the nature of the role and relevant qualities. Once elected, PCC members were invited to focus on particular areas of church life.

ORGANISATION

The PCC conducts its aims and objectives through regular prayer, informal conversation, and the work of various working groups. A draft agenda for each meeting is constructed incorporating any matters raised by PCC members.

The PCC met twelve times during the period, with the Standing Committee meeting five times. The trustees met more often than in previous years because of the unusual circumstances and challenges faced this year due to

lockdown and the incumbent resigning effective 30 August 2021. In addition to the interregnum and parish profile, the PCC meet to discuss church life, mission, community, operational details, and Sunday services.

An annual budget is presented to the PCC to consider. Once the budget is approved, most decisions relating to expenditure are delegated to the managing team. Management accounts and financial updates are regularly presented to the PCC by the treasurer.

Monthly contributions by the PCC to the clergy common fund financed the salary for the Vicar, as in previous years. As well, the PCC employed a team of full-time staff members: a Director of Operations, a Youth and Community Worker, and a Student and Worship Pastor. The Student and Worship Pastor resigned at the end of August 2021 to pursue ordination, and the role has been taken on by a group of volunteers headed by Jacob Davies. This year we added a part-time (14 hours per week) Assistant Youth and Community Worker to our payroll staff. Additionally, a team of volunteers develop the ministry of the church within the parameters sanctioned by the PCC. They aim to motivate and release members of the congregation into the development of individual and corporate ministries within and outside St Alban's Fulham.

RESERVE POLICY

The PCC feels that it is prudent to adopt a reserve policy and therefore aims to have three months of operating costs in reserve, deriving from accumulated giving and rental income. However, the church remains dependent on the continued support of the congregation.

The PCC has reviewed projections for 2022 and feels confident that we can continue as a going concern throughout the year. The PCC considers that reserves held on 31 December 2021, together with the forecast cash flow, are enough to fund its work for the ensuing year.

GRANT POLICY

As part of the annual budget procedure, the PCC set aside a designated annual amount for giving. This amount is divided into three categories: Mission Partners, the Missions Fund, and the Clergy Discretion Fund.

Mission Partners are those (typically organisations or institutions) who share a similar vision with us and operate either locally, nationally, or internationally. The Missions Fund is a set amount that individuals can apply for at the end of each quarter. Members of the St Alban's Fulham congregation that participate in local, national, or international mission work are strongly encouraged to apply. The Clergy Discretionary Fund gives grants or uses funds at any time throughout the year at the Vicar's discretion, up to the budgeted amount.

During the interregnum, all amounts to be disbursed are discussed and agreed upon by the PCC.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN WITH ST AUGUSTINE, FULHAM

YEAR ENDED 31 DECEMBER 2021

ADMINISTRATIVE INFORMATION

Principal Address
2 Margravine Road, Fulham, London, W6 8HJ

Management
The Vicar manages the PCC together with the executive team, which consists of PCC and staff. Due to the resignation of the Vicar, the PCC entered an interregnum on 31 August 2021 until a new Minister in Charge is appointed. During the interregnum, the Church Warden, Hazel Mann, together with the Area Dean, Rev Cameron Collington, become Sequestrators, i.e. trustees of the income and property of the benefice.

Bankers
HSBC, 25 Notting Hill Gate, London W11 3JJ

Independent Examiner
M Koureas FCCA, Hetherington and Co, 289 Green Lanes, Palmers Green, London N13

PCC Members
Those who served as members of the PCC during the period or who were appointed or resigned since were as follows:

Chair:	Rev. Matt Hogg (resigned 30 August 2021)
Vice-Chair:	Andrew McArdle (appointed 16 August 2021; resigned 31 December 2021)
Church Wardens:	Hazel Mann (appointed 18 October 2020) Andrew McArdle (appointed 18 October 2020; resigned 31 December 2021)
PCC Secretary:	Bethany Sikes (appointed 21 June 2021) Sophia Dedemadis*(appointed 18 November 2019; resigned 21 June 2021)
Treasurer:	Robert Pilcher (appointed 26 April 2021) Jacob Davies (appointed 14 April 2019; resigned 26 April 2021)
Elected Members:	Jacob Davies (appointed April 2015; re-appointed 14 April 2019) Kate Hogg (appointed April 2016; resigned 15 March 2021) Natalie Davies (appointed 2 April 2017) Eleanor Norris (appointed 2 April 2017) Andrew McArdle (appointed 2 April 2017; resigned 31 December 2021) Ashleigh Pearson (appointed 22 April 2018) Bethany Sikes (appointed 14 April 2019) Rob Pilcher (appointed 14 April 2019) Maya Laurent (appointed 14 April 2019) Hazel Mann (appointed 14 April 2019) Ayolola Eni-Olotu (appointed 18 October 2020)
Deanery Synod Rep: *non-voting	Isabelle McFadden (appointed 22 April 2018)

FINANCIAL REVIEW

The financial results for the year are set out on pages 12 to 32. The main sources of funding for the general operations of the church were congregational giving and letting of church facilities. This contributed to the expanding mission of the church.

For the year under review, the PCC generated income totalling £147,680 (2020: £175,027) for general fund use and income totalling £47,710 (2020: £71,662) that was restricted towards specific expenditure. General fund expenditure fell by 22% compared to the previous year and this was mainly due to deduced contributions towards the London Diocesan Common Fund and towards the Diocesan parish share. Expenditure on restricted funds totalled £56,336 (2020: £41,690), of which £12,894 related to repairs to the church.

The results for the year reveal an excess of expenditure over income of £10,540 (2020: excess expenditure of £25,404) on general funds. For the year under review restricted funds reveal an excess of expenditure over income of £14,626 and this was due to the PCC not having fully expended restricted funds received in the year and the previous year.

At the year-end, the PCC's general funds stood at £45,584, designated funds at £20,384 and restricted funds at £50,313.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN WITH ST AUGUSTINE, FULHAM

YEAR ENDED 31 DECEMBER 2021

STATEMENT OF PCC MEMBERS' RESPONSIBILITIES

Charity law requires the PCC members to prepare financial statements for each financial year giving a true and fair view of the PCC's financial activities during the year and of its financial position at the end of the year. In preparing financial statements that give a true and fair view, the PCC members should follow best practices and

- select suitable accounting policies and apply them consistently,
- make reasonable and prudent judgements and estimates, and
- prepare financial statements on a going concern basis unless it is inappropriate to presume that the PCC will continue in operation.

The PCC members are responsible for keeping accounting records that accurately disclose the financial position of the PCC and enable them to ascertain the financial position and ensure that the financial statements comply with the Charities Act 2011 and the Church Accounting Regulations 2006. They are responsible for safeguarding the assets of the PCC and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

We are thankful to God for everything He has done throughout 2021, and we want to take this opportunity to thank everyone for everything they have done. None of this is possible without everyone playing their part, praying, serving, and giving.

Signed on behalf of the PCC of St Alban & St Augustine, Fulham on 14 April 2022.

Hazel Mann

..... Hazel Mann (Church Warden)

INDEPENDENT EXAMINER'S REPORT
TO THE PAROCHIAL CHURCH COUNCIL OF THE ECCESSIASTICAL PARISH
OF ST ALBAN WITH ST AUGUSTINE, FULHAM

I report to the trustees on my examination of the accounts of the Parochial Church Council (PCC) of St Alban with St Augustine, Fulham for the year ended 31 December 2021, which are set out on pages 14 to 25.

Responsibilities and Basis of Report

The Church's Trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). The Church Trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 144 of the 2011 Act:
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act): and
- To state whether particular matters have come to my attention.

Basis of independent Examiners Report

My examination was carried out with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below

Independent examiner's statement

In connection with the examination, no matters have come to my attention:

1. Which gives me reasonable cause to believe in any material respect the requirements:

    - to keep accounting records in accordance with section 130 of the 2011 Act and;
    - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met.

2. To which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

M Koureas FCCA
Hetherington & Co
Chartered Certified Accountants
289 Green Lanes
Palmers Green
London N13 4XS

14 April 2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ST ALBAN WITH ST AUGUSTINE, FULHAM

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	General Funds £	Designated Funds £	Restricted Funds £	Total Funds £	2020 Total Funds £
Income and endowments from:						
Voluntary Income	2.1	108,429	-	41,530	149,959	205,178
Activities for generating funds	2.2	37,629	-	-	37,629	35,395
Income from investments	2.3	16	-	-	16	78
Church activities	2.4	1,606	-	180	1,786	1,357
Other income	2.5	-	-	-	-	4,681
Total Income		147,680	-	41,710	189,390	246,689
Expenditure on:						
Church activities	3.1	145,740	-	56,239	201,979	226,232
Raising funds	3.2	12,480	-	97	12,577	19,103
Total expenditure		158,220	-	56,336	214,556	245,335
Net income / (expenditure) for the year and net movement in funds	5	(10,540)	-	(14,626)	(25,166)	1,354
Transfer between funds		-	-	-	-	-
Total funds brought forward		56,124	20,384	64,939	141,447	140,093
Total funds carried forward		£ 45,584	£ 20,384	£ 50,313	£ 116,281	£ 141,447

The notes form part of these financial statements.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN WITH ST AUGUSTINE, FULHAM

BALANCE SHEET
AS AT 31 DECEMBER 2021

	Notes	2021		2020	
		£	£	£	£
FIXED ASSETS					
Tangible fixed assets	6		2,748		4,038
CURRENT ASSETS					
Debtors	8	7,710		19,506	
Cash at bank and in hand		118,843		128,477	
TOTAL CURRENT ASSETS		126,553		147,983	
CREDITORS: Amounts falling due within one year	9	(13,020)		(10,574)	
NET CURRENT ASSETS			113,533		137,409
TOTAL NET ASSETS			£ 116,281		£ 141,447
REPRESENTED BY :					
General Funds	11		45,584		56,124
Designated Funds	12		20,384		20,384
Restricted Funds	13		50,313		64,939
			£ 116,281		£ 141,447

Approved by on behalf of the PCC on 14 April 2022 and signed on its behalf by:

Hazel Mann

Hazel Mann
(Church Warden and PCC member)

The notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS 102. Accordingly the financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing individual accounts of PCC's and with the said Regulations' 'true and fair provisions, together with FRS 102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS 102)).
The financial statements are prepared in sterling, which is the functional currency of the PCC
Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention and include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

1.2 Going concern

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast doubt on the ability of the PCC to continue as a going concern. As explained in the Trustees Annual Report, since the year end the global pandemic and spread of COVID-19 has severely impacted many economies throughout the world.
The Trustees have assessed the impact Covid-19 may have on the PCC's forecast and projections and have made this assessment for a period of at least one year from the date of approving these financial statements.

The PCC has concluded that the Church has sufficient resources to continue in operational existence for the foreseeable future and consequently it appropriate to continue to adopt the going concern basis in preparing its financial statements

1.2 Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.

Restricted funds represent (a) income from trusts and endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance of that fund. The PCC does not usually invest separately for each fund. Designated funds are those funds which the Trustees have set aside from general funds for the benefit of a particular project

1. ACCOUNTING POLICIES (Continued)

1.3 Income

Voluntary income, including planned giving, collections, legacies and donations are recognised where there is entitlement, certainty of receipt and where the amount can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received.

Grants to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount

Such income is only deferred when:

a) The donor specifies that the grant or donation must only be used in future accounting periods.

b) The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income generated from other trading activities is recognised when earned.

Gifts given for conversion into cash are included as receivable and, where material, an adjustment made upon subsequent realisation of the gift. Where the PCC receives goods and services in kind, then in the interest of transparency, these are included at the value to the PCC where quantifiable.

All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Legacies are recognised on receipt or otherwise if the PCC has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.4 Expenditure

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the PCC to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Grants and donations are accounted for when paid over or when awarded, if that award creates a binding or constructive obligation to the PCC. The diocesan common fund is accounted for when payable. Any common fund unpaid at 31 December is provided in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

(I) Raising funds

These relate to those specific costs incurred in renting and maintaining properties or church facilities which may be sub-let by the PCC during any part of the year.

1.4 Expenditure

(II) Church activities

These costs relate to those specific direct costs incurred by the PCC in order to promote the mission of the church within the parish. These costs also include those specific costs incurred in maintaining and developing the church building.

Also included are those costs involving public accountability of the PCC and its compliance with regulation and good practice.

1.5 Land and buildings and other church property

The PCC being an Ecclesiastical Corporation is exempted under section 10 of the Charities Act 2011 from accounting for ecclesiastical property (including consecrated or benefice property).

Moveable church furnishings held by the Vicar and Churchwardens on Special Trust for the PCC and which require faculty for disposal are accounted for as inalienable property unless consecrated. They are listed in the church inventory which can be inspected at any time.

The Vicar's accommodation is held in trust by The London Diocesan Fund on behalf of the PCC. The property is essential for the mission of the church and no value has been placed on it as there is no likelihood of the property being realised.

Additions to fixed assets prior to 2000 are not recognised in the financial statements as insufficient cost information is available. The Church Hall was constructed at least 100 years ago and therefore its original cost is unlikely to have been material to the financial statements and would have been fully depreciated by the balance sheet date. Similarly, the original cost of the land on which the Hall was constructed is not material to the financial statements.

1.6 Depreciation of fixed assets

Functional tangible assets used for the work of the PCC are depreciated over their estimated useful lives as follows:

Computer and musical equipment	- on a straight line basis over 3 years
Office furniture & equipment	- 25% reducing balance basis

Purchases of functional fixed assets costing less than £1,000 are written off to the Statement of Financial Activities.

1.7 Impairment of fixed assets

At each reporting end date, the PCC reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The PCC has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments issues' of FRS 102 to all of its financial instruments. Financial instruments are recognised in the PCC's balance sheet when it becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.1 *Basic financial assets*

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1.11 *Basic financial liabilities*

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.12 *Derecognition of financial liabilities*

Financial liabilities are derecognised when the PCC's contractual obligations expire or are discharged or cancelled.

1.13 Critical accounting estimates and judgements

In the application of the PCC's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

2. INCOME AND ENDOWMENTS

	General Funds	Designated Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£	£
2.1 Voluntary Income					
Congregational planned giving	78,744	-	-	78,744	97,254
Tax recoverable	16,588	-	-	16,588	21,412
One-off giving	8,760	-	1,220	9,980	12,361
Sunday offerings	737	-	-	737	1,228
Grants	3,600	-	40,310	43,910	72,923
	£ 108,429	£ -	£ 41,530	£ 149,959	£ 205,178
2.2 Activities for Generating Funds					
Letting of church facilities	37,629	-	-	37,629	35,395
	£ 37,629	£ -	£ -	£ 37,629	£ 35,395
2.3 Income from Investments:					
UK Bank interest	16	-	-	16	78
	£ 16	£ -	£ -	£ 16	£ 78
2.4 Income from Church activities					
Community work	271	-	-	271	553
Alpha	-	-	-	-	26
Sundry income	177	-	180	357	-
Wedding and funeral fees	1,158	-	-	1,158	778
	£ 1,606	£ -	£ 180	£ 1,786	£ 1,357
2.5 Other Income					
Furlough income	-	-	-	-	4,681
	£ -	£ -	£ -	£ -	£ 4,681

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2021

3. EXPENDITURE	General Funds	Designated Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£	£
3.1 Church activities					
Giving (note 14)	21,436	-	1,692	23,128	39,481
Diocesan parish share	26,600	-	-	26,600	39,900
Human resources	63,220	-	36,336	99,556	104,730
Campus costs:					
Campus costs - Church	16,288	-	12,894	29,182	20,391
Campus costs - Vicarage	1,610	-	-	1,610	2,183
Office costs	7,625	-	363	7,988	7,391
Services	1,151	-	-	1,151	884
Worship	1,092	-	-	1,092	1,059
Prayer and prayer ministry	-	-	-	-	-
CG's	-	-	-	-	-
OPAF	49	-	-	49	-
Men's and women's ministry	-	-	-	-	-
Children's work	-	-	-	-	23
Youth work	-	-	4,954	4,954	2,426
Students	281	-	-	281	521
Course costs	395	-	-	395	301
Church life	166	-	-	166	78
Media and PR	23	-	-	23	707
Depreciation of church equipment	1,290	-	-	1,290	1,584
PCC Meeting and governance costs	14	-	-	14	73
Independent examiner fee	4,500	-	-	4,500	4,500
	145,740	£ -	£ 56,239	£ 201,979	£ 226,232
3.2 Raising funds					
Campus costs - Hub	12,480	£ -	£ 97	£ 12,577	£ 19,103

4. STAFF COSTS

	2021	2020
	£	£
Salaries (see note below)	84,621	90,443
Social security costs	3,819	4,247
Pension costs	2,085	2,021
	90,525	96,711
Other HR costs (training, recruitment, clergy expenses etc.)	9,031	8,019
	£ 99,556	£ 104,730

4.1 STAFF COSTS (continued)

The average number of staff employed throughout the year was 4 (2020: 4). None of the employed staff earned more than £60,000 per annum.

No members of the PCC were reimbursed for expenses incurred in carrying out their duties (2020: £Nil).

5. NET (OUTGOING)/ INCOMING RESOURCES

	2021	2020
	£	£
Net incoming/ (outgoing) resources are stated after charging:		
Independent examiner's fee	4,500	4,500
Depreciation	1,290	1,584

6. TANGIBLE FIXED ASSETS

	Office fixtures, fittings & equipment	Computer & musical equipment	Total
Cost	£	£	£
Opening balance 1 January 2021	37,826	25,377	63,203
Additions in year	-	-	-
Disposals in year	-	(2,793)	(2,793)
Closing balance 31 December 2021	£ 37,826	£ 22,584	£ 60,410
Depreciation			
Opening balance 1 January 2021	34,162	25,003	59,165
Disposals	-	(2,793)	(2,793)
Charge for year	916	374	1,290
Closing balance 31 December 2021	£ 35,078	£ 22,584	£ 57,662
Net Book Value			
At 31 December 2021	£ 2,748	£ -	£ 2,748
At 31 December 2020	£ 3,664	£ 374	£ 4,038

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2021

7. FINANCIAL INSTRUMENTS

	2021	2020
	£	£
Debt instruments measured at amortised costs	7,221	18,570

7.1 FINANCIAL INSTRUMENTS

	2021	2020
	£	£
Carrying amount of financial liabilities		
Measured at amortised costs	11,439	8,445

8. DEBTORS

	2021	2020
	£	£
Taxation recoverable	4,859	16,057
Prepayments & sundry debtors	2,851	3,449
	£ 7,710	£ 19,506

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Sundry creditors and accruals	13,020	10,574
	£ 13,020	£ 10,574

10. ANALYSIS OF NET ASSETS BY FUND

	General Funds	Designated Funds	Restricted Funds	Total 2021	2020
	£	£	£	£	£
Fixed assets	2,748	-	-	2,748	4,038
Current assets	55,856	20,384	50,313	126,553	147,983
Creditors	(13,020)	-	-	(13,020)	(10,574)
Fund balance	£ 45,584	£ 20,384	50,313	£ 116,281	£ 141,447

11. GENERAL FUNDS

General Funds comprise those funds which the PCC is free to use in order to further the work of the Church.

12. DESIGNATED FUNDS

Designated funds are those funds which the Trustees have set aside from general funds to be used towards:

	2021	2020
	£	£
Future church planting.	20,384	20,384
Student Ministry & Salary	-	-
	£ 20,384	£ 20,384

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2021

13. RESTRICTED FUNDS

	Funds Brought Forward £	Received in year £	Funds used £	Funds Carried Forward £
Represented by specific contributions towards:				
Mission giving	809	1,400	1,692	517
Youth worker salary	28,435	30,000	36,336	22,099
Future church planting	6,250	-	-	6,250
Building works	17,845	8,000	12,894	12,951
Youth and community work	11,600	2,310	5,414	8,496
	£ 64,939	£ 41,710	£ 56,336	£ 50,313

Mission giving

This fund relates to the unexpended balance of monies collected during Sunday service for various specific purposes.

Youth worker salary

This fund relates to the unexpended balance of monies received towards the youth workers salary costs.

Future church planting

This fund relates to monies received specifically to be used for future church planting.

Building works

This fund relates to monies received specifically to be used for church and hub building maintenance.

Youth and community work

This fund relates to unexpended balance of monies received and expended on Youth and Community project.

14. GRANTS

During the year, the PCC made the following external and charitable giving from General and Restricted funds :

	2021	2020
To UK organisations:	**£**	**£**
Mission Partners:		
London Diocesan Common Fund	16,516	35,886
Other		
Focus Bursaries	1,400	-
Collection for specific purposes	1,692	868
Mission Partners	3,500	2,500
Clergy Discretionary Fund	20	227
Total	£ 23,128	£ 39,481

15. RELATED PARTY TRANSACTIONS

Donations received from related parties (PCC Members) for the year totalled £7,720 (2020: £13,776).

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN & ST AUGUSTI

England & Wales - Charity number 1146860

Accounts

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN WITH ST AUGUSTINE, FULHAM (CHARITY NUMBER 1146860)

REPORTS AND ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2020

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN WITH ST AUGUSTINE, FULHAM

YEAR ENDED 31 DECEMBER 2020

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ST ALBAN WITH ST AUGUSTINE, FULHAM

REFERENCE AND ADMINISTRATIVE INFORMATION

YEAR ENDED 31 DECEMBER 2020

Principal Address

2 Margravine Road, Fulham, London, W6 8HJ

Members of the PCC

Vicar	Rev. Matt Hogg
Church Wardens	Andrew McArdle, Hazel Mann
PCC Secretary	Sophia Dedemadis (non-voting)
Treasurer:	Jacob Davies
Elected Members:	Jacob Davies Hazel Mann Kate Hogg Natalie Davies Maya Laurent Eleanor Norris Ayolola Eni-Olotu Andrew McArdle Bethany Sikes Ashleigh Pearson Rob Pilcher
Deanery Synod Rep:	Isabelle McFadden

Management

The PCC is managed by the Vicar together with the executive team which consists of PCC and staff.

Bankers

HSBC, 25 Notting Hill Gate, London W11 3JJ

Independent examiner

M Koureas FCCA, Hetherington and Co, 289 Green Lanes, Palmers Green, London N13

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN WITH ST AUGUSTINE, FULHAM

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 DECEMBER 2020

The Parochial Church Council (PCC) of St Alban with St Augustine, Fulham present their report and the unaudited financial statements for the year ended 31 December 2020.

CHURCH WARDENS' REVIEW

It is too easy to skip immediately to the exceptional nature of 2020 for our church and world. Instead, we will first report the many ways in which the life of our church and our experience of God is in continuity with prior years.

In 2020 we continued to meet weekly as a community rooted in faith in Jesus, learning from His example and teaching, and the Bible's witness. Some have joined in weekly meetings such as church-wide prayer and local Connect Groups, sharing life and faith. We invited the community to join us in Alpha and Film Forum, and reached out through the Love Your Neighbour programme, in partnership with Holy Trinity Brompton. Our congregation and wider community of supporters has continued to be generous with their time, support and financial giving. We have been adequately supplied with the resources needed to continue our ministries and ably assisted in financial stewardship by Jacob Davies, our Treasurer, and Sophia Dedemadis, our Director of Operations. We have engaged with children and young people in our area through youth groups, targeted support, StAK (Sunday school) and a summer programme of activities, as in previous years.

We cannot talk about 2020 without mentioning the coronavirus pandemic and its devastating effects on individuals, families, communities, companies and organisations, whether through illness and death, long-term complications, isolation, restrictions, fear or economic hardship. Our church, congregation and community shares these effects.

We entered into the pandemic working to keep our church open as safely as possible and planning how to support our community despite unpredictable and unprecedented needs. In March our church building was essentially closed, and we had to adapt quickly to a new mode of sharing worship and community.

With incredible work from the Laurents (our family of missionaries), Rev Matt Hogg and others, church online began as pre-recorded livestreams on Facebook with interaction through comments and periodic post-church video conference meet-ups. Where we could identify those who would be unable to join online we arranged weekly service summary deliveries. Members and supporters who are physically distant have been able to take part and we have even had people join us from other countries.

The eyes of many in the world were forcefully opened to the reality of racial injustice in the wake of the violent death of George Floyd in the USA, and the protests that followed under the words Black Lives Matter. Many in our own country were forced to see again, or for the first time, that here too, racial injustice harms many people. We recognised as a church that we needed to undergo deep reflection in this area. In August 2020 many in the church came together to discuss our position as a church community and learn from one another and to recognise our own biases or blind spots. The open meeting was not an end in itself, though it marked a point of special openness and vulnerability in our community and the good faith that we have (double meaning intended). The work of identifying our failings, making amends and correction, though, is only beginning, and we look to the whole church for assistance, encouragement and accountability.

In parallel to this, conversations about sexuality and relationships in the light of our faith have been ongoing among staff and the PCC, prompted by individual circumstances. We are glad for the work the Church of England has undertaken to prepare the whole church for reflection and conversation in 2021 through the Living in Faith and Love materials and commend them to the congregation. (https://www.churchofengland.org/resources/living-love-and-faith)

In September 2020 we cautiously reopened church to limited numbers who had to be pre-registered whilst continuing to livestream. We managed a two-month run until the November lockdown. Like so many others we were overjoyed to be back in the building, worshipping God in the same space and sharing fellowship, even though singing was prohibited! The all-age service was a high-point and a testament to the skill, commitment and creativity of Rebecca (Becca) Willett and her team. Advent activity packs were shared and our carol service ran as a livestreamed video with a group joining from the church building.

The continuity of our community life and worship has required extraordinary things from the staff team and church community, and God has used them mightily. Many members of staff accepted periods of furlough with grace. The PCC and standing committee doubled the frequency of meeting for much of the year to respond to the need for accelerated decision-making.

We enter 2021 thankful for all God's provision and grace in 2020 through every trial. Looking ahead, whilst we see many potential challenges, we know we have a great God who will provide for all our needs.

TREASURER'S REVIEW

We started 2020 with the aim of recouping income losses that had started at the end of 2019. These losses included a number of faithful givers moving on, and a couple of Hub office tenants outgrowing the space and relocating—including our longest and highest income-generating tenant. Budget projection for 2020 included advertising and matching lost income through lettings, with rental of the same space at a more competitive rate, and increased regular giving following a stewardship campaign in early 2020.

Congregational giving became a cornerstone of our church finances in 2020. A stewardship campaign in the first few months of 2020, alongside enrolling the church with the Parish Giving Scheme, laid the foundation for the rest of the year. The Parish Giving scheme (PGS) was chosen for its flexibility and ease of use for donors. It also improved church funding timing, as gift aid from eligible donations is paid in regular instalments. By the end of 2020, we had thirteen givers signed up with PGS, with a total of £21K in donations received including £4K of gift aid. This accounted for 22% of regular donations and is increasing. This eased our administrative burden providing regular gift aid payments prospectively whilst our Director of Operations was able to retrospectively claim a further £16K of gift aid from funds donated outside of the scheme. As the effect of the pandemic started to impact income generated from lettings, our faithful congregation bolstered support with regular giving increasing on average by £2.5K per month over the first seven months of the pandemic, resulting in a total of £16.5K extra compared to 2019 (an increase of 19.6%).

Due to the pandemic and restrictions placed on London by national and local lockdown we saw reduced letting income. We were unable to secure regular office lettings to cover the lost tenant from 2019 prior to the pandemic, and this remained the case for the rest of the year. The Church and Hub space one-off bookings suffered greatly with restrictions on public gatherings affecting the majority of events that our space could host. Overall, this resulted in a 54% reduction across all letting types (£41K).

Income from grants showed a very different story, with an almost 50% increase in youth work and youth salary funding (an increase of £21K). This was accomplished through the tireless work of Carolyn Green, our fundraiser, and Sophia in securing grants for 2020 and into 2021. This resulted in a net increase in restricted funding of £30K, which secured the necessary funding going into 2021. Due to the uncertainty created by the pandemic, we continue to monitor our income and cash flow closely. Overall, there was an almost 11.3% loss in income compared to 2019 figures with the majority of the reduction in the general (unrestricted) fund due to the decrease in lettings.

Expenditure in 2020 showed a less dramatic story with savings in some areas due to restrictions on events, social gatherings, church services, balanced by increased expenditure in other areas. Generally, site costs showed a slight decrease year over year. Savings in utilities and cleaning costs were mitigated by necessary H&S and repair and maintenance expenditures. However, we have seen a reduction in cleaning costs as a result of a series of events that ended our previous cleaning contract and resulted in Yuli Echeverry joining our staff team at St Alban's as our cleaner!

Due to the uncertainty created by the pandemic and the projected loss of income, the PCC made an early decision to redesignate the £20K reserved for church planting for the use in general operational expenditures in the event that our general funds became depleted. Fortunately, this was not required in 2020. However, this still remains the current designation going into 2021 should the situation arise.

Despite everything that happened in 2020, the PCC decided that giving as a church remained a priority and thus our common fund contributions were maintained at the same level through the year and at the start of 2021. The common fund has suffered with individual churches across the Diocese feeling greater financial losses than us. We thank God that He has sustained us and blessed us throughout this year to not only continue as we are but contribute to other churches in need.

At year-end 2020 The church's financial position was in good standing with over £100K of reserves, around £61K of which may be used for general operating expenditures. However, seeing the large deficit in our general reserves from the previous year, the 2021 budget highlighted the need for ongoing vigilance going forward. Large letting contracts are being sought to provide sustainable income, and reviews of expenditure will be regularly undertaken to avoid similar deficits this year. Common fund contributions remain a priority for St. Alban's and have been maintained. However, to remain wise stewards of the finances available to us we will remain in conversation with the Diocese should our financial position change.

2020 was a tremendously unsettling year on a global scale, in the lifetime of the church, and for many of our congregation. The impact of 2020 will be felt in the coming years. However, I would like to thank the faithfulness and generosity of our congregation in seeing and fulfilling our need last year—both financially and as a community of believers coming together to pray and serve our church. Our staff team have been incredible this year.

They have adapted to the changes and challenges of providing community, discipleship, virtual church, local support and so much more. Through personal struggles and pressures, they have not just survived but thrived and continued to grow our church and deepen our faith. Thanks to Carolyn and Sophia for their faithful service and miraculous provision, and to Sophia for steering us through and keeping our church ship-shape.

Most importantly we thank our faithful and loving God for blessing us with His resources for which we are privileged to steward and use for His church and His Glory. We pray that this coming year is one of not just financial recovery and continued stability but thriving in our vision as a church. Amen

DEANERY SYNOD'S REPRESENTATIVE REVIEW

As was the case for all church life over the nation, the covid-19 pandemic brought much disruption to the usual rhythm of our Deanery Synod meetings.

In March we welcomed a new Area Dean. The Rev. Cameron Collington, Vicar of St Simon's, Rockley Road, replaced Tim Stillwell, vicar of St Dionis, Parsons Green, who had been our Area Dean since 2016.

The Synod was not able to meet between February and December 2020. In December we had an online meeting of more than fifty participants with our new Area Dean, all parish representatives in the deanery and the Bishop of Kensington, Graham Tomlin. The Bishop presented the aims and context of the new Diocesan Vision 2030 for the Church of England in the Diocese of London, 'For every Londoner to encounter the Love of God in Christ'. Based on building confident disciples, compassionate communities and creative growth in our parishes, this Vision sets an ambitious and uplifting framework for each parish to work with.

Another online meeting in February 2021 focused on Finance, which is an area of Capital Vision 2030. One aspect discussed was debt counselling and how to provide helpful support to the members of our communities struggling with financial woes in these difficult times. The meeting also gave some insight into the Common Fund situation for 2020. The twenty parishes in the deanery were able to cover 92.9% of what they had offered to the Common Fund for the year. Due to the uncertainty of the current times, the parish offers for 2021 are more conservative, totalling only 92.6% of what was paid in 2020 which covers 72.9% of costs.

We are looking forward to re-establishing our rhythm of four synod meetings a year in 2021 and implementing Capital Vision 2030 in each one of our parishes.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The PCC is a corporate body established by the Church of England. Following the enactment of the Charities Act 2006, the PCC has registered with the Charity Commission on 12 April 2012. The charity number is: 1146860. The PCC is governed under the Parochial Church Council (Powers) Measure 1956 and the Church Representation Rules.

Appointment of the New PCC

Members of the PCC were elected at the Annual Parochial Church Meeting held on 18 October 2020 in accordance with the Church Representation Rules. Church members were invited to nominate candidates for election to the PCC. Instructions were given as to the nature of the role and relevant qualities. Once elected, PCC members were invited to focus on particular areas of church life.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALBAN WITH ST AUGUSTINE, FULHAM

REFERENCE AND ADMINISTRATIVE INFORMATION

YEAR ENDED 31 DECEMBER 2020

Organisation

The PCC carries out its aims and objectives through regular prayer, informal conversation, and the work of various working groups. A draft agenda for each meeting is constructed by the Rev. Matt Hogg incorporating any matters raised by PCC members.

The PCC met eleven times during the period, with the Standing Committee meeting seven times. The trustees met more often than in previous years due to the unusual circumstances and challenges faced this year due to lockdown. In addition to strategic direction, the PCC meet to discuss church life, mission and community, operational details, Sunday services, as well as media and communications, general church growth and development.

An annual budget is presented to the PCC to consider. Once the budget is approved, the majority of decisions relating to expenditure are delegated to the managing team. Management accounts and financial updates are regularly presented to the PCC by the Treasurer.

The PCC finances a paid team of three full-time staff members to work alongside the Vicar: a Director of Operations, Youth and Community Worker, and a Student and Worship Pastor. This year we added a part-time (10 hours per week) cleaner to our payroll staff. Additionally, there is a team of volunteers who develop the ministry of the Church within the parameters sanctioned by the PCC. They aim to motivate and release members of the congregation into the development of individual and corporate ministries within and outside St Alban's Fulham.

Reserve Policy

The PCC feels that it is prudent to have adopted a reserve policy and therefore aim to have three months of operating costs in reserve. This derives from accumulated giving and rental income. However, the Church remains dependent on the continued support of the congregation. The PCC have reviewed several stress tested projections for 2021 and feel confident that we can continue as a going concern throughout the year as we currently have sufficient cash reserves to continue for the next six months without severely restricting expenditures such as staffing. The PCC also voted this year to permit £20K in funds that had been designated for church planting to also be used for general operating purposes in the event of a loss of income resulting in a reduction in liquidity.

The PCC consider that reserves held at 31 December 2020, together with the forecast cash flow are enough to fund its work for the ensuing year.

Grant Policy

As part of annual budget procedure the PCC and Vicar set aside a designated annual amount for Giving. This amount is further divided into three categories: Mission Partners, Missions Fund, and the Clergy Discretion Fund.

Mission Partners are those (typically organisations/institutions) who share a similar vision as us and operate either locally, nationally or internationally. These tend to be slightly larger, one-off gifts throughout the year, decided and agreed upon by the PCC and the Vicar.

The Missions Fund is a set amount which individuals can apply for at the end of each quarter. Applications are considered and awarded by an appointed group which includes the Vicar and representatives from the PCC. Members of St Alban's Fulham congregation that participate in local, national, or international mission work are strongly encouraged to apply. The Clergy Discretionary Fund gives grants or uses funds at any time throughout the year at the Vicar's discretion, up to the budgeted amount.

Those persons who served as members of the PCC during the period or were appointed or resigned since were as follows:

Chair:	Rev. Matt Hogg
Church Wardens:	Andrew McArdle (appointed 18th October 2020)
	Hazel Mann (appointed 18th October 2020)
PCC Secretary:	Sophia Dedemadis (non-voting; appointed 18th November 2019)
Treasurer:	Jacob Davies (appointed December 2018; re-appointed 14th April 2019)
Elected Members:	Jacob Davies (appointed April 2015)
	Kate Hogg (appointed April 2016; re-appointed 14th April 2019)
	Natalie Davies (appointed 2nd April 2017)
	Eleanor Norris (appointed 2nd April 2017)
	Andrew McArdle (appointed 2nd April 2017)
	Ashleigh Pearson (appointed 22nd April 2018)
	Bethany Sikes (appointed 14th April 2019)
	Rob Pilcher (appointed 14th April 2019)
	Maya Laurent (appointed 14th April 2019)
	Hazel Mann (appointed 14th April 2019)
	Ayolola Eni-Olotu (appointed 18th October 2020)
Deanery Synod Rep:	Isabelle McFadden (appointed 22nd April 2018)

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ST ALBAN WITH ST AUGUSTINE, FULHAM

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 DECEMBER 2020

AIMS AND OBJECTIVES

As a church, we have continued to be energised by our vision to see a 'great awakening of faith in Jesus, transforming Fulham and beyond'. We think this is large enough to propel us forward into prayer and action but also humble dependence on God. We are inspired by what we read of the early church and the church in history, where God stirred people to faith in Jesus through the proclamation and the demonstration of the good news of Jesus in the context of generous and sacrificial fellowship, growing in God's word, and the priority of prayer.

We read accounts throughout church history where God has stirred whole communities to faith in Jesus, where there has been a radical and large scale turning of people towards God, and the building up of the church. At times this has had a national and generational impact. We live in a time where God continues to move and desires to stir hearts to faith in Christ. He invites us to join in, especially at such an usual and unique time for our church and the Church across the UK.

This is big picture stuff, but what does this look like on the ground week to week? What is our part to play in this? Mark 1:17 captures it very simply when Jesus says, 'come follow me and I will make you fishers of mankind'. Essentially Jesus is saying, 'follow me and help others follow me too'. As we do this in our own contexts, each in our own ways and under God, we begin to see glimpses of an awakening and growing of faith in Jesus. We have hundreds of stories over the last ten years of people being strengthened and challenged in their faith or coming to faith and trusting in Jesus for the first time.

The pandemic of 2020/2021 provides an opportunity for us to reflect on our priorities in this new season. The landscape has changed. We have begun a process of listening to where our energies need to be directed. There may be some new methods, yet the message remains the same and the broad vision for an awakening of faith in Jesus continues.

STRATEGIES ADOPTED TO ACHIEVE THE AIMS AND OBJECTIVES

In the midst of the pandemic we continued to hold on to and communicate our three core identity statements which we found helpful when connecting with our local community. Our hope is that everyone who is part of St Alban's Fulham will experience these things in Christ. We also hope that those in the wider community will begin to experience something of the truth of these statements as we reach out in service, prayer and action:

1. **You are loved**
2. **You are not alone**
3. **You have a purpose**

Being involved in a Connect Group and/or a team is a brilliant way of catalysing an experience of our identity statements. These groups and teams are the vehicles by which everyone can grow in their faith in Jesus and be equipped to help others follow Him in our networks and neighbourhoods. We are in a period of navigating change in how these groups function due to the pandemic whilst working out how we can still achieve our vision and help people encounter the love of God in Christ. Even so, we have continued to hold on to three objectives that have helped in this season:

1. Strengthening the church
2. Enlarging our community
3. Maximising our resources

The PCC recognise that their strategy relies on the invaluable support and contribution of all our church members who freely volunteer and devote their time, energy and money towards the mission of St Alban's Fulham. This has been a unique time in the life of St Alban's Church and the whole community has rallied together with creativity, ingenuity and generosity. Without the support of the more than one hundred and twenty members within our congregation the charitable, social and outreach work of the church would not exist. The PCC would like to thank everyone involved for all that has been achieved and looks forward to working together as a community, a family and as the local church over the coming year.

THE SHAPE OF THE CHURCH

The shape of the church has changed over the last year. We are in a period of assessing what the church will look like and become in the following 12 months and beyond. Teams and connect groups have continued as much as possible but often in a different format. In particular we have seen new life and creative growth in the following areas:

YOUTH: Rebecca (Becca) Willett, our Youth and Community Worker, is team leader with a vision to mobilise St Alban's Fulham into mission and ministry amongst local young people. (See section Youth.) Many congratulations to Becca and the youth team for working tirelessly, following NYA and Diocesan guidance for covid-secure environments and continuing to serve and reach out to young people. As a result, we have been able to continue engagement with young people in the local area and also discover new modes of connection. This lays the foundation for exciting new possibilities ahead.

StAK: Our Sunday service children's ministry has been led by Becca and Naomi Godden and supported by many StAK team members. This last year has seen an explosion of creativity online as the team have pulled together weekly videos to help resource parents in the discipleship of their children. The parents are so grateful to the team for the work they have been doing.

WORSHIP: Led by Hannah Blythe, our Worship and Student Pastor. This team gathers people with musical ability and a heart to worship to release the whole church in worship. The past year has seen the worship team operating in a completely different way. We are very grateful to the team for recording, editing, singing, playing their instruments, writing new songs and enabling the church community to worship together.

ALPHA: An eight-week course that provides space for people to explore the meaning of life. The hope is that everyone at some point during their time at St Alban's Fulham does an Alpha course and helps on one too. The last year has seen Alpha go online and we hosted three courses via video conferencing. Going online enabled those who might not have otherwise been able to come physically to the church to experience Alpha (e.g. parents of young families).

SOCIAL JUSTICE: Internationally the last year has seen a huge amount of energy and action in a modern-day civil rights movement. We have witnessed the horrific and unjust deaths of George Floyd and others in America which has changed the landscape. Institutionally and personally, we have been challenged to reflect on our own personal and racial biases.

As a church we hosted a conversation in order to reflect together. We have spent much time in repenting, learning, and listening. We have been reviewing our own structures and systems and are committed to doing more in this area.

STUDENTS: We are grateful to Hannah and the team for continuing to reach out to students; offering discipleship and resources. As with other aspects of church life, this ministry moved online and there has been an amazing amount of creativity and hard work gone into building community and connection during the last year.

OLDER GENERATION: This past year many of the older generation have been shielding and nervous to come out. We have not been able host our usual concerts and tea parties, instead keeping in touch and offering support with our network through letters and phone calls.

LOVE YOUR NEIGHBOUR: In partnership with Holy Trinity, Brompton we have been able to distribute more than 400 packages of food and supplies to local homes and families during the pandemic. There has been a huge amount of need in our communities at this time and offering practical support in this way has enabled us to be present in a small way even while our church doors have been closed.

SERVICES

Over the last year we moved our two in-person services to one online service streamed via social media. Some services have been watched by more than 1000 people. We have connected with new people across the borough and around the world. It has been amazing to see the creativity and resilience of everyone involved making the services happen. We have been on a learning journey and are committed to working out what the lessons from the last year will tell us about the future shape of ministry.

PRAYER

Before the pandemic we met each Wednesday morning in the church to pray for St Alban's, the wider community and for God's purposes in our lives. Those times of prayer have continued online and we have been meeting via video conferencing each Wednesday to intercede together. We have also hosted Kingdom Come prayer and worship sessions live on Facebook and extended our times of worship and prayer after the services. This has been a time of prayer and reflection, of lament and pruning, challenge and pain. It has also been a time of new shoots and change.

CONNECT GROUPS

Over the last year our Connect Groups have been the heart beat of our church community. These groups have allowed people a space to connect in a time when we physically can't meet. The overall mission of these groups continues to focus on growing in discipleship, mission and community. They allow people a space where they will feel loved, not alone and to find a purpose. Currently we have four Connect Groups after a shake up early in the year. Each meets at different times of the week during the evening hours.

Each group has a different DNA and some of them have different missions that they focus on. Every Connect Group leader has the freedom to work out what their group looks like with the vision and values of St Alban's Fulham at the core of all of them.

LOCAL COMMUNITY

LOCAL PRIMARY SCHOOL: Rev. Matt Hogg remains the Vice Chair of Governors at Sir John Lillie School and continues to strengthen the partnership with the school. Connection has continued online with governing body meetings taking place regularly via video conferencing. Matt continues to find it an immense privilege to work with both the governing body and the dynamic leadership team at the school. He has learnt a great deal about strategy, vision and team leadership which has fed directly back into his shaping of church leadership. The school has done a phenomenal job over the last year in such difficult circumstances.

COUNCIL/POLICE: St Alban's Fulham is represented on the Police Panel for Fulham Reach Ward. These quarterly meetings gather residents, council representatives, police and other community stakeholders. It is a privilege to be present in these forums and to have a voice in our neighbourhood and we are also able to be a champion for local youth. We see our existence in this forum as an essential part of being a presence and an incarnational ministry. Meetings have moved online and we have been able to work together with local organisations in a united front during a challenging time for all.

COMMUNICATIONS AND SOCIAL MEDIA: During 2020 we were thrown into new areas of media and communications. Due to covid, connection and engagement was heavily weighted to digital social media outlets.

Digitally we moved all of our services online with either pre-recorded materials or live streaming from the church to create services people could view from their homes. We continue to navigate this new way of holding weekend services and to evaluate how we can continue to reach and engage viewers. At the height of covid early last year our online services had thousands of views and an audience from around the world. We have also gained church members from other countries that have found our services helpful as they walk with Jesus. Social media platforms have also played a role in helping us to stay connected. We produced prayer meetings, worship streams, weekly testimonial videos to connect with our community.

We also produced multiple at-home devotional materials and Christmas kits for people to deepen their relationship with Jesus. Some resources were available to download from our website and others were physical supplies delivered to people at home.

We continue to evaluate all of our media and communications in an ever-changing world that is becoming more digital every second.

LOVE YOUR NEIGHBOUR: In response to the covid-19 pandemic we felt stirred to respond to some of the practical needs of our local community. In April 2020 we started partnering with the HTB network's Love Your Neighbour scheme. This primarily involves delivering free food parcels to those who are isolated, unwell, or facing financial hardship. A willing team of volunteers came forward to make phone calls, deliver food parcels and help with other practical tasks.

In 2020, we delivered approximately 250 food parcels to households in our local neighbourhood, as well as making many friendly phone calls to those who were struggling. We engaged with 28 households of which only 4 were known to us before this year. Twenty-two volunteers have been involved in the scheme, many of whom have served almost every week since April.

At Christmas, we joined with the nationwide Love Christmas scheme, with the ambitious aim of delivering one million Christmas boxes to those in need around the country. Volunteers from St Alban's hand-delivered 50 packages full of treats, games and crackers. Many recipients said they were 'overwhelmed' by these unexpected gifts during a very difficult time.

We are hugely grateful to all those who have volunteered so faithfully, as well as to HTB for enabling this scheme.

YOUTH

St Alban's Fulham provides weekly Youth Clubs and activities for young people aged eight to eighteen years. It is open to any young people from W6 and surrounding wards, with the majority living in our two focus areas, the Field Road & Bayonne estates adjacent to the church. Our aim is to make safe spaces for young people of all backgrounds to have fun, make friends, try new things and grow in confidence. Over the past year we have engaged with 120 young people between the ages of eight to eighteen from our local neighbourhood, most of whom are un-churched. Weekly youth clubs foster positive relationships both peer to peer and with the adult volunteers. Young people have access to pool tables, table tennis, games consoles, sports and other games. We also provide opportunities to try new skills such as baking, cooking and crafts. In the school holidays free events and trips are arranged which create further possibilities for young people to try new things and to build purposeful relationships with safe adults. The activities are free, or at a very low cost, allowing access for those who would not otherwise be able to take part due to financial circumstances. The creation of a safe environment builds trust and also allows us space for discussion. Topics have included personal safety, healthy relationships, school pressure, online safety, anti-bullying week, religious festivals and black history month.

In March 2020 clubs, schools work, trips and activities had to be cancelled due to the pandemic. St Alban's Youth moved more of their mentoring and support online as well as via video conferencing weekly youth clubs. The project already had an online presence on social media platforms and was able to increase their use to continue to connect and support young people. Through online content and mentoring the team has helped young people address the pressures of adjusting to this new way of life. We have been able to strengthening a sense of belonging through the consistency of our outreach, also offering very important face-to-face quality time so that children & young people build strong relationships and emotional resilience despite being physically distant most of the time. During lighter restrictions in the summer and autumn some one-to-one and small group work took place for those who needed extra support.

In the Summer Holidays, we organised a programme of free activities for young people in W6. Following guidance from the government, the priority was the safety of the young people, staff and volunteers therefore this summer there were more restrictions and fewer activities available for lower numbers of young people compared to previous years. We organised seventeen free activities from 3rd - 21st August including kayaking, dance, basketball, skateboarding, multi sports, circus, graffiti workshops and double-dutch skipping. These activities were designed to reduce boredom and therefore decrease antisocial behaviour.

They also promoted health and physical activity, creativity in the arts and gave opportunities to try new things and build confidence. Forty-three young people attended and at times we could not accommodate everyone who wanted to join in due to covid restrictions for some activities. It was a welcome relief in a time of financial challenge and isolation for young people and the feedback from both them and their parents was extremely positive.

St Alban's Youth delivered half-term and Christmas activities both online and in person including an outdoor scavenger hunt and bake along at home. These activities were made possible through local grant funding

generously provided by BBC Children in Need, Dr Edwards & Bishop King's Fulham Charity, John Lyon's Charity, Big Lottery Fund, Daisy Trust and others.

We continue to develop strong local partnerships, for example with the Youth Offending Team by providing placements for their community service. In the last year young people have been involved with cleaning, gardening and renovating the Hub. The local police and council are promoters and champions of our efforts in this area and we work in partnership with them to ensure the local area is a place where young people can thrive.

We continue to support local schools and Rev. Matt Hogg in his roles within Sir John Lillie Primary School as the Vice Chair of Governors and the Chair of the Learning & Achievement Committee. While schools were open we were able to deliver some Romance Academy workshops (a healthy relationships course) but have sadly had our school outreach work hugely reduced.

We also want to give opportunities for young people to explore faith and have opportunities to encounter God in worship, discussion and prayer. The Sunday discipleship group has grown both in size and in faith over the year. It has continued through the use of a mixture of pre-recorded materials and groups both online and in person. This year we were sadly not able to attend large youth gatherings or summer festivals, but were able instead to attend online youth gatherings organised by Focus Alive.

We are thankful to Ashleigh Chirenda and the time she has given both whilst on placement as St Alban's last year and now as she continues to serve on the youth team voluntarily whilst in a new job. We are also grateful to everyone who has prayed for and volunteered with the youth work at St Alban's Fulham Church. We are making a difference in our community.

ST ALBAN'S KIDS (StAK)

Becca, our Youth and Community worker, co-leads and oversees this ministry with Naomi Godden. Both would like to express their gratitude to the excellent StAK team who volunteer as well as the support from the wider church.

From March onwards the StAK groups produced a weekly video online for families to engage with. As restrictions eased the team was able to start to host monthly social events in the Hub. These allowed parents to engage in an in-person service, and the children to have much needed interaction face-to-face both with the team and other children.

The StAK team have been involved in leading monthly all age services which bring the whole church community to gather, worship, pray, learn and have fun together. These have been really well received and continue to create unity across the groups at St Alban's. When possible these have been hosted in person as well as online.

The StAK team ran an all-age scavenger hunt as a covid-safe Christmas outreach event. Despite the weather it was a great success and involved many families from the community who are not regular members of St Alban's.

Over the coming weeks, the team will continue to post videos and offer support online whilst continuing to evaluate how they can provide the safest and most effective ways of supporting children and families at St Alban's.

Safeguarding

St Albans has been able to continue to serve its children and families, local young people and members of the local community during this last year. The pandemic has created particularly difficult circumstances for many households in the local area and put strain on those already struggling. It has been a huge privilege for volunteers working with the Love Your Neighbour initiative at St Albans to build relationships with vulnerable adults in the Parish and for the youth team to continue to support our young people through very difficult circumstances.

Church leaders have continued to lead volunteers working with children and young people, the Love Your Neighbour team and those working in mentoring relationships in how to keep those around us safe. As anticipated there have been new challenges raised by the need for more online engagement, increased social isolation and school closures. In response to this, the youth team have established guidance for meeting young people both online and one-to-one in person outdoors in a covid-secure manner. We have been able to advise the expanding Love Your Neighbour team on raising concerns as needed.

The Parish Safeguarding Officer (PSO) Eleanor (Ellie) Norris hosted a safeguarding session in February 2020 which was attended by ten church members. At the time of writing, the next virtual session is scheduled for March 2021. Attendance at sessions and up to date Disclosure and Barring Service checks continue to be compulsory for church members working with children, young people and vulnerable adults. Volunteers also continue to have access to the church's *Safe from Harm policy and guidelines* for details about exemplary safe practice in St Alban's activities and how to raise concerns.

There have been no serious allegations in the last 12 months hence there have been no concerns which needed referral to the charity commission. A number of new and ongoing minor safeguarding concerns have arisen and been discussed with the PSO. Where required, advice has been sought from the Diocesan Safeguarding Team which continues to support us. Team members and the PSO have also liaised with local schools, the police and social services where this has been important. The National Youth Agency has also offered new guidance for safely supporting vulnerable young people during lockdowns.

The Love Your Neighbour teams' presence in the community has enabled new connections with local organisations and social service teams locally. Looking forward to the year ahead, these relationships will be important to build on as we look to best support the emotional, social and financial needs of those in our Parish together.

STUDENTS

University students continue to be a core part of the St Alban's community, bringing huge amounts of energy, enthusiasm and depth to our church. In 2020 we regularly engaged with 36 students, the vast majority of whom study at Imperial College.

During the period January to March 2020 there were lots of opportunities to gather as a student community. Our monthly student night was a highlight when we would share a big meal, spend time worshipping and praying together, and engage with practical topics relevant to student life, such as handling money and dealing with conflict. Students played a big part in leading these evenings themselves, for instance leading worship, cooking and welcoming. Likewise, students were heavily involved with the 6pm service, which had a particular focus on young adults.

In March we went on our annual Student Weekend Away and had an amazing time as a community. We were joined by guests Ellie & David Huggins who led worship and taught about the Holy Spirit. Several students shared testimonies of hearing God's voice for the first time.

A high priority of our ministry is reaching out to those who don't know Jesus. It was a joy to see students bring friends along to the Student Series and 6pm services, knowing they were fun and safe places for people to explore faith. In January Hannah was a guest at Imperial College Christian Union's annual mission week, helping to run evangelistic events at the South Kensington campus.

Since March, our student work has mostly moved online and continues to be fun and fruitful. The Student Series now meets via video conferencing and we host regular socials and games nights to sustain a sense of community. Additionally, we have aimed to equip students to grow in faith. For example, we have read through four books of the Bible together, one chapter per day, and shared short daily videos about what we are learning. Over the summer we hosted an online student Alpha course, attended by five students. We also started a book club to encourage students to read books that will help them to grow in faith.

Despite the limitations of meeting online we have seen students thrive in their faith and there remains a strong sense of community. The advantage of meeting online is that people can remain plugged into church all year, even if they do not live locally. Fourteen students graduated in the summer and have now moved on. Although this is sad in some ways, it is amazing to be a church that regularly sends out so many passionate disciples. Meanwhile, we had a number of new students join the church in 2020. They are now plugged into student events, Connect Groups and Alpha, even though they've never visited the physical building before!

In a very challenging season, we have sought to provide pastoral support for students, for example arranging phone calls and going for one-to-one walks. The student phone messaging group has been an important method of regularly checking in with each other. In 2020 it was a real gift to have our Community Pastor, Leslie, invest time and energy in the student work, providing support and encouragement to the students.

It has undoubtedly been a very difficult year for students who have had to navigate constant changes of plans, interruptions to their studies and exams, and periods of isolation. Many of our medical students have volunteered in hospitals and had to cope with hugely challenging environments. We are so proud of how the students have responded with maturity, flexibility, and faith. They are an inspiration to our church!

WORSHIP

Worshiping God is core to who we are as a church. We are very grateful to have a committed and talented team of musicians and technicians who facilitate sung worship in our community. For the first part of 2020 the team led the church in worship two services every Sunday, during Wednesday Prayer meetings and our termly Kingdom Come worship and prayer nights. We had a number of new people join the team, serving St Alban's by playing instruments, singing, or operating the sound desk.

Since March 2020, we have had to radically rethink how we facilitate worship. When our services moved online the team rapidly learnt the basics of home recording and editing in order to lead worship virtually. Although this was a steep learning curve, as time went by it encouraged us to become more creative and innovative in the way we lead worship. Throughout the year the worship team recorded over 70 worship songs remotely, including a number of original songs.

In Autumn 2020, when we were able to open the church building for services, we adapted again in order to livestream worship. This was not a simple task, and we are hugely grateful to Pat Laurent, Jacob Davies and others who worked so hard to enable this.

A highlight of the year was holding our first ever online Carol Service with the worship team coming together to record six carols in different styles including a virtual choir. It was an amazing testament to the teamwork and creativity of our worship team, and a joyful way to celebrate Christmas as a scattered community.

Despite all the challenges of 2020 God has continued to stir up a heart of worship in St Alban's and expand our notions of what it means to be a worshipping community.

OPERATIONAL

TEAM

It has been phenomenal to see the staff team at St Alban's pull together during these challenging and unusual times. Each person has gone the extra mile time and again and have brought creativity, passion, and perseverance.

The shape of the staff team currently looks like this: Youth and Community Worker, Student and Worship Pastor, Director of Operations, Ordinand, three GEM missionaries and a part-time Cleaner. In 2020 we said goodbye to our Assistant Youth Pastor but have been advertising for an Assistant Youth worker after we secured some extra funding to go towards this role.

CHURCH & HALL

The main Church building closed March 2020 in line with the Government restrictions. We have held socially distanced services on site when permitted but have continued to broadcast services online.

In anticipation of lock down being lifted, we have taken this time to conduct renovation works in the HUB to address the damage from the roof leaking in 2019. Decoration has taken place to make the space warm and inviting for the youth of our community.

PUBLIC BENEFIT

The Charities Commission in its Charities and Public Benefit Guidance requires that there are two principles to be met to show that the organisation's aims are for the public benefit. Firstly there must be an identifiable benefit. Secondly the benefit must be to the public or a section of the public.

When planning activities and in exercising their duties and powers in order to meet the stated purpose of the Church for the year under review, the PCC confirms that they have had due regard to the guidance issued by the Charity Commission on public benefit and that they will continue to ensure that each year they will consider how the PCC continues to meet the public benefit objectives outlined in section 4 of the Charities Act 2011. Achievements are set out in more detail under activities. Given the pastoral nature of so much of the work of the church quantitative data is sometimes limited.

CHURCH ATTENDANCE & ELECTORAL ROLL: There has been movement of people as within every year. Our electoral roll figures in October 2020 stood at 110 people and this year it is 86. An important topic the wider Church has been considering concerns the area of how to measure attendance, especially as so many services are purely online for now. This raises many questions: Do we measure online video views as attendance figures? Is someone who watches for three minutes counted equally as another person who watches the whole service? Do we include just those who watch live (generally between 30-60 devices) or also those who watch after the broadcast (which increases the views to between 150 and 300 views)?

FINANCIAL REVIEW

The financial results for the year are set out on pages 20 to 31. The main source of funding for the general operations of the church derived from congregational giving as well as from lettings of church facilities. This contributed towards the expanding mission of the church.

For the year under review the PCC generated income totalling £175,027 (2019: £203,506) for general fund use. The PCC also received income totalling £71,662 (2019: £74,616), which was restricted towards specific expenditure. General fund expenditure increased by 17% and this was mainly due to staff cost, which were not covered by specific funding. Expenditure on restricted funds totalled £41,690 (2019: £69,767) of which £4,282 related to repairs to the kitchen.

The results for the year reveal a deficit on general funds of £25,404 (2019: surplus £32,398). The deficit on designated funds of £3214 relates to expenditure of monies designated in the prior year. The surplus on restricted funds totalling £29,972 was due to the PCC not having fully expended monies restricted funds received in the year and partly from the previous year.

At the year-end, the PCC's general funds stood at £56,124, designated funds at £20,384 and restricted funds at £64,939.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ST ALBAN WITH ST AUGUSTINE, FULHAM

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 DECEMBER 2020

STATEMENT OF PAROCHIAL CHURCH COUNCIL MEMBERS' RESPONSIBILITIES

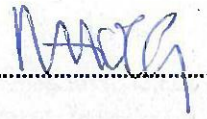
Charity law requires the PCC members to prepare financial statements for each financial year that give a true and fair view of the PCC's financial activities during the year and of its financial position at the end of the year. In preparing financial statements that give a true and fair view, the PCC members should follow best practices and:

- Select suitable accounting policies and apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare financial statements on a going concern basis unless it is inappropriate to presume that the PCC will continue in operation.

The PCC members are responsible for keeping accounting records which disclose with accuracy the financial position of the PCC and which enable them to ascertain the financial position and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Church Accounting Regulations 2006. They are also responsible for safeguarding the assets of the PCC and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

We are so grateful to God for all he has done throughout 2020 and want to take this opportunity to thank everyone for all that they have done. None of it is possible without everyone playing their part, praying, serving and giving.

Signed on behalf of the PCC of St Alban with St. Augustine, Fulham on 9 April 2021



..... The Reverend Matt Hogg (Vicar)

INDEPENDENT EXAMINER'S REPORT
TO THE PAROCHIAL CHURCH COUNCIL OF THE ECCESSIASTICAL PARISH
OF ST ALBAN WITH ST AUGUSTINE, FULHAM

I report to the trustees on my examination of the accounts of the Parochial Church Council (PCC) of St Alban with St Augustine, Fulham for the year ended 31 December 2020, which are set out on pages 20 to 31.

Responsibilities and Basis of Report

The Church's Trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). The Church Trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 144 of the 2011 Act:
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act): and
- To state whether particular matters have come to my attention.

Basis of independent Examiners Report

My examination was carried out with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below

Independent examiner's statement

In connection with the examination, no matters have come to my attention:

1. Which gives me reasonable cause to believe in any material respect the requirements:

   - to keep accounting records in accordance with section 130 of the 2011 Act and;
   - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met.

2. To which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

M Koureas FCCA
Hetherington & Co
Chartered Certified Accountants
289 Green Lanes
Palmers Green
London N13 4XS

9 April 2021

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ST ALBAN WITH ST AUGUSTINE, FULHAM

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	General Funds £	Designated Funds £	Restricted Funds £	Total Funds £	2019 Total Funds £
Income and endowments from:						
Voluntary Income	2.1	133,516	-	71,662	205,178	197,372
Activities for generating funds	2.2	35,395	-	-	35,395	76,487
Income from investments	2.3	78	-	-	78	160
Church activities	2.4	1,357	-	-	1,357	4,103
Other income	2.5	4,681	-	-	4,681	-
Total Income		175,027	-	71,662	246,689	278,122
Expenditure on:						
Church activities	3.1	183,962	3,214	39,056	226,232	224,488
Raising funds	3.2	16,469	-	2,634	19,103	22,409
Total expenditure		200,431	3,214	41,690	245,335	246,897
Net income / (expenditure) for the year and net movement in funds	5	(25,404)	(3,214)	29,972	1,354	31,225
Transfer between funds		-	-	-	-	-
Total funds brought forward		81,528	23,598	34,967	140,093	108,868
Total funds carried forward		£ 56,124	£ 20,384	£ 64,939	£ 141,447	£ 140,093

The notes form part of these financial statements.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ST ALBAN WITH ST AUGUSTINE, FULHAM

BALANCE SHEET
AS AT 31 DECEMBER 2020

	Notes	2020		2019	
		£	£	£	£
FIXED ASSETS					
Tangible fixed assets	6		4,038		5,622
CURRENT ASSETS					
Debtors	8	19,506		21,277	
Cash at bank and in hand		128,477		127,335	
TOTAL CURRENT ASSETS		147,983		148,612	
CREDITORS: Amounts falling due within one year	9	(10,574)		(14,141)	
NET CURRENT ASSETS			137,409		134,471
TOTAL NET ASSETS			£ 141,447		£ 140,093
REPRESENTED BY :					
General Funds	11		56,124		81,528
Designated Funds	12		20,384		23,598
Restricted Funds	13		64,939		34,967
			£ 141,447		£ 140,093

Approved by on behalf of the PCC on 9 April 2021 and signed on its behalf by:

The Reverend Matt Hogg
(Vicar)

Hazel Mann
(Church Warden and PCC member)

The notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2020

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS 102. Accordingly the financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing individual accounts of PCC's and with the said Regulations' 'true and fair provisions, together with FRS 102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS 102)).
The financial statements are prepared in sterling, which is the functional currency of the PCC
Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention and include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

1.2 Going concern

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast doubt on the ability of the PCC to continue as a going concern. As explained in the Trustees Annual Report, since the year end the global pandemic and spread of COVID-19 has severely impacted many economies throughout the world.
The Trustees have assessed the impact Covid-19 may have on the PCC's forecast and projections and have made this assessment for a period of at least one year from the date of approving these financial statements.

The PCC has concluded that the Church has sufficient resources to continue in operational existence for the foreseeable future and consequently it appropriate to continue to adopt the going concern basis in preparing its financial statements

1.2 Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.

Restricted funds represent (a) income from trusts and endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance of that fund. The PCC does not usually invest separately for each fund. Designated funds are those funds which the Trustees have set aside from general funds for the benefit of a particular project

1. ACCOUNTING POLICIES (Continued)

1.3 Income

Voluntary income, including planned giving, collections, legacies and donations are recognised where there is entitlement, certainty of receipt and where the amount can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received.

Grants to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount

Such income is only deferred when:

a) The donor specifies that the grant or donation must only be used in future accounting periods.

b) The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income generated from other trading activities is recognised when earned.

Gifts given for conversion into cash are included as receivable and, where material, an adjustment made upon subsequent realisation of the gift. Where the PCC receives goods and services in kind, then in the interest of transparency, these are included at the value to the PCC where quantifiable.

All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Legacies are recognised on receipt or otherwise if the PCC has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.4 Expenditure

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the PCC to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Grants and donations are accounted for when paid over or when awarded, if that award creates a binding or constructive obligation to the PCC. The diocesan common fund is accounted for when payable. Any common fund unpaid at 31 December is provided in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

(I) Raising funds

These relate to those specific costs incurred in renting and maintaining properties or church facilities which may be sub-let by the PCC during any part of the year.

1.4 Expenditure

(II) Church activities

These costs relate to those specific direct costs incurred by the PCC in order to promote the mission of the church within the parish. These costs also include those specific costs incurred in maintaining and developing the church building.

Also included are those costs involving public accountability of the PCC and its compliance with regulation and good practice.

1.5 Land and buildings and other church property

The PCC being an Ecclesiastical Corporation is exempted under section 10 of the Charities Act 2011 from accounting for ecclesiastical property (including consecrated or benefice property).

Moveable church furnishings held by the Vicar and Churchwardens on Special Trust for the PCC and which require faculty for disposal are accounted for as inalienable property unless consecrated. They are listed in the church inventory which can be inspected at any time.

The Vicar's accommodation is held in trust by The London Diocesan Fund on behalf of the PCC. The property is essential for the mission of the church and no value has been placed on it as there is no likelihood of the property being realised.

Additions to fixed assets prior to 2000 are not recognised in the financial statements as insufficient cost information is available. The Church Hall was constructed at least 100 years ago and therefore its original cost is unlikely to have been material to the financial statements and would have been fully depreciated by the balance sheet date. Similarly, the original cost of the land on which the Hall was constructed is not material to the financial statements.

1.6 Depreciation of fixed assets

Functional tangible assets used for the work of the PCC are depreciated over their estimated useful lives as follows:

Computer and musical equipment	- on a straight line basis over 3 years
Office furniture & equipment	- 25% reducing balance basis

Purchases of functional fixed assets costing less than £1,000 are written off to the Statement of Financial Activities.

1.7 Impairment of fixed assets

At each reporting end date, the PCC reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The PCC has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments issues' of FRS 102 to all of its financial instruments. Financial instruments are recognised in the PCC's balance sheet when it becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.1 *Basic financial assets*

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1.11 *Basic financial liabilities*

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.12 *Derecognition of financial liabilities*

Financial liabilities are derecognised when the PCC's contractual obligations expire or are discharged or cancelled.

1.13 Critical accounting estimates and judgements

In the application of the PCC's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

2. INCOME AND ENDOWMENTS

	General Funds	Designated Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£	£
2.1 Voluntary Income					
Congregational planned giving	97,254	-	-	97,254	83,942
Tax recoverable	21,412	-	-	21,412	19,096
One-off giving	11,222	-	1,139	12,361	19,755
Sunday offerings	1,228	-	-	1,228	3,808
Grants	2,400	-	70,523	72,923	70,771
	£ 133,516	£ -	£ 71,662	£ 205,178	£ 197,372
2.2 Activities for Generating Funds					
Letting of church facilities	35,395	-	-	35,395	76,487
	£ 35,395	£ -	£ -	£ 35,395	£ 76,487
2.3 Income from Investments:					
UK Bank interest	78	-	-	78	160
	£ 78	£ -	£ -	£ 78	£ 160
2.4 Income from Church activities					
Community work	553	-	-	553	2,839
Alpha	26	-	-	26	69
Sundry income	-	-	-	-	829
Wedding and funeral fees	778	-	-	778	366
	£ 1,357	£ -	£ -	£ 1,357	£ 4,103
2.4 Other Income					
Furlough income	4,681	-	-	4,681	-
	£ 4,681	£ -	£ -	£ 4,681	£ Nil

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2020

3. EXPENDITURE	General Funds	Designated Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£	£
3.1 Church activities					
Giving (note 14)	38,613	-	868	39,481	37,314
Diocesan parish share	39,900	-	-	39,900	39,100
Human resources	69,914	3,214	31,602	104,730	96,048
Campus costs:					
Campus costs - Church	16,109	-	4,282	20,391	19,800
Campus costs - Vicarage	2,183	-	-	2,183	2,095
Office costs	7,384	-	7	7,391	5,851
Services	884	-	-	884	2,052
Worship	1,059	-	-	1,059	1,343
Prayer and prayer ministry	-	-	-	-	-
CG's	-	-	-	-	102
Local community mission costs	-	-	-	-	243
Men's and women's ministry	-	-	-	-	116
Children's work	10	-	13	23	556
Youth work	142	-	2,284	2,426	8,250
Students	521	-	-	521	2,165
Course costs	301	-	-	301	1,070
Church life	78	-	-	78	1,725
Media and PR	707	-	-	707	951
Depreciation of church equipment	1,584	-	-	1,584	1,991
PCC Meeting and governance costs	73	-	-	73	56
Independent examiner fee	4,500	-	-	4,500	3,660
	183,962	£ 3,214	£ 39,056	£ 226,232	£ 224,488
3.2 Raising funds					
Campus costs - Hub	16,469	£ -	£ 2,634	£ 19,103	£ 22,409

4. STAFF COSTS

	2020	2019
	£	£
Salaries (see note below)	90,443	80,766
Social security costs	4,247	3,747
Pension costs	2,021	1438
	96,711	85,951
Other HR costs (training, recruitment, clergy expenses etc.)	8,019	10,097
	£ 104,730	£ 96,048

4.1 STAFF COSTS (continued)

The average number of staff employed throughout the year was 4 (2019: 5). None of the employed staff earned more than £60,000 per annum.

No members of the PCC were reimbursed for expenses incurred in carrying out their duties (2019: £Nil).

5. NET (OUTGOING)/ INCOMING RESOURCES

	2020	2019
	£	£
Net incoming/ (outgoing) resources are stated after charging:		
Independent examiner's fee	4,500	3,660
Depreciation	1,584	1,991

6. TANGIBLE FIXED ASSETS

	Office fixtures, fittings & equipment	Computer & musical equipment	Total
Cost	£	£	£
Opening balance 1 January 2020	37,826	25,377	63,203
Additions in year	-	-	-
Closing balance 31 December 2020	£ 37,826	£ 25,377	£ 63,203
Depreciation			
Opening balance 1 January 2020	32,941	24,640	57,581
Charge for year	1,221	363	1,584
Closing balance 31 December 2020	£ 34,162	£ 25,003	£ 59,165
Net Book Value			
At 31 December 2020	£ 3,664	£ 374	£ 4,038
At 31 December 2019	£ 4,885	£ 737	£ 5,622

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2020

7 FINANCIAL INSTRUMENTS

	2020	2019
	£	£
Debt instruments measured at amortised costs	18,570	17,661

7.1 FINANCIAL INSTRUMENTS

	2020	2019
	£	£
Carrying amount of financial liabilities		
Measured at amortised costs	8,445	12,484

8. DEBTORS

	2020	2019
	£	£
Taxation recoverable	16,057	15,136
Prepayments & sundry debtors	3,449	6,141
	£ 19,506	£ 21,277

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020	2019
	£	£
Sundry creditors and accruals	10,574	14,141
	£ 10,574	£ 14,141

10. ANALYSIS OF NET ASSETS BY FUND

	General Funds	Designated Funds	Restricted Funds	Total 2020	2019
	£	£	£	£	£
Fixed assets	4,038	-	-	4,038	5,622
Current assets	62,660	20,384	64,939	147,983	148,612
Creditors	(10,574)	-	-	(10,574)	(14,141)
Fund balance	£ 56,124	£ 20,384	64,939	£ 141,447	£ 140,093

11. GENERAL FUNDS

General Funds comprise those funds which the PCC is free to use in order to further the work of the Church.

12. DESIGNATED FUNDS

Designated funds are those funds which the Trustees have set aside from general funds to be used towards:

	2020	2019
	£	£
Future church planting.	20,384	20,384
Student Ministry & Salary	-	3,214
	£ 20,384	£ 23,598

13. RESTRICTED FUNDS

	Funds Brought Forward £	Received in year £	Funds used £	Funds Carried Forward £
Represented by specific contributions towards:				
Mission giving	588	1,089	868	809
Youth worker salary	4,537	55,500	31,602	28,435
Student Ministry & Salary	-	-	-	-
Future church planting	6,250	-	-	6,250
Building works	13,304	8,823	4,282	17,845
Youth and community work	10,288	6,250	4,938	11,600
	£ 34,967	£ 71,662	£ 41,690	£ 64,939

Mission giving

This fund relates to the unexpended balance of monies collected during Sunday service for various specific purposes.

Youth worker salary

This fund relates to the unexpended balance of monies received towards the youth workers salary costs.

Student Ministry & Salary

This fund relates to the unexpended balance of monies received towards the Student Ministry costs.

Future church planting

This fund relates to monies received specifically to be used for future church planting.

Building works

This fund relates to monies received specifically to be used for church and hub building maintenance.

Youth and community work

This fund relates to unexpended balance of monies received and expended on Youth and Community project.

14. GRANTS

During the year, the PCC made the following external and charitable giving from General and Restricted funds :

	2020	2019
To UK organisations:	£	£
Mission Partners:		
London Diocesan Common Fund	35,886	34,177
Other		
Focus Bursaries	-	400
Collection for specific purposes	868	1,127
Mission Partners	2,500	1,515
Clergy Discretionary Fund	227	95
Total	£ 39,481	£ 37,314

15. RELATED PARTY TRANSACTIONS

As permitted by the provisions of section 3a of the Parochial Church Councils (Powers) Measure 1956, the following members of the PCC was remunerated during the year in their capacity as employees of the Church.

	2020	2019
	£	£
Kate Hogg	-	9,093
Maya Laurent	-	1,790
	£ -	£ 10,883

Donations received from related parties (PCC Members) for the year totalled £13,776 (2019: £17,260).