FareShare Midlands

England & Wales · Charity number 1146847

Details

Other names	FARESHARE LEICESTER
Status	Registered
Legal form	Charitable company
Company number	07575440
Registered	2012-04-11
Register	View on the Charity Commission register

Contact

Address	FareShare Midlands 10 Wilson Road Wigston Leicestershire LE18 4TP
Phone	01162867735
Email	simone@faresharemidlands.org.uk
Website	www.faresharemidlands.org.uk

Activities

Objects: A)THE RELIEF OF POVERTY AND THE PROMOTION OF GOOD HEALTH AND NUTRITION IN ENGLAND BY REDISTRIBUTING SURPLUS PRODUCE (IN PARTICULAR FOOD) TO ORGANISATIONS WORKING TO MEET THE NEEDS OF INDIVIDUALS IN SOCIAL, ECONOMIC, HEALTH-RELATED OR EMOTIONAL DISTRESS, AND THE NEEDS OF CHILDREN. B) THE CONSERVATION, PROTECTION AND IMPROVEMENT OF THE PHYSICAL ENVIRONMENT THROUGH THE REDUCTION OF WASTE (IN PARTICULAR FOOD WASTE). C) THE ENCOURAGEMENT OF MEMBERS OF THE PUBLIC TO UNDERTAKE VOLUNTARY WORK AND SUPPORT. D) THE ADVANCEMENT OF EDUCATION AND THE RELIEF OF UNEMPLOYMENT IN PARTICULAR BY PROVIDING TRAINING IN THE VOLUNTARY SECTOR

Activities: FareShare Midlands (formerly FareShare Leicester) was formed on 1st July, 2008, as a project of the Diocese of Leicester and a franchise of the national charity FareShare. FareShare takes good quality surplus food from the food industry that is supplied to community organisations for those in need, rather than being disposed of.

Downloaded from opencharities.uk/ew/1146847

Classification

- **How:** Provides Services
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Environment/conservation/heritage
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£4,382,478	£3,618,999	£1,504,996	65
2024-06-30	£3,305,410	£3,533,221	£741,517	71
2023-06-30	£3,602,605	£3,988,617	£969,328	78
2022-06-30	£3,053,581	£3,164,667	£1,355,340	63
2021-06-30	£2,989,527	£2,575,008	£1,466,426	52

Trustees

Name	Role	Appointed
Vincent Craig	Chair	2024-02-17
Barbara Lunnon		2023-10-25
Charlotte McClelland		2025-01-29
Helen Sisson		2024-10-26
Holly Hughes		2024-10-26
Kulbir Chatrik		2024-10-26
Mike Court		2023-10-25
Rev Bachelard Kaze Yemtsa		2020-11-09
Sabrina Ffrench		2023-10-25
Sophie Lawson		2025-01-29

Downloaded from opencharities.uk/ew/1146847

FareShare Midlands

England & Wales - Charity number 1146847

Accounts

FareShare Midlands

Annual Report and Financial Statements

Year ended 30 June 2025



FareShare Midlands, company number: 07575440
Registered charity number: 1146847



FareShare Midlands

FareShare Midlands (a company limited by guarantee)
Charity number: 1146847 / Company number: 07575440

Contents



Trustees' Report 04

Independent Auditor's Report 42

Financial Activities Statement 48

Balance Sheet 52

Cash Flow Statement 56

Notes to the Financial Statements 60

Trustees' Report



The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 June 2025.

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

MESSAGE FROM CHAIR, VINCE CRAIG

As Chairman of FareShare Midlands, it is my privilege to reflect on the past year's achievements, challenges, and the unwavering commitment of our team, partners, and supporters. The 2024/25 financial year has been a period of resilience, innovation, and growth, as we continued to tackle food insecurity and reduce food waste across the Midlands.

Despite a challenging economic climate, FareShare Midlands has made significant strides in fulfilling our mission. This year, we distributed nearly 5,000 tonnes of surplus food, equivalent to 11.2 million, to charities and community groups supporting vulnerable individuals. This achievement underscores our dedication to ensuring that no good food goes to waste while addressing the growing demand for food support. Our financial performance, while impacted by external pressures such as rising operational costs, has been carefully managed. Strategic actions, including streamlining logistics and fostering new partnerships, have positioned us for sustainable growth in the years ahead. We are proud to report that we can still claim that for every £1 donated to FareShare Midlands supports the delivery of 4 meals to those less fortunate living in communities across the Midlands.

The cost-of-living crisis has placed immense pressure on the communities we serve, as well as on our own resources. However, through the dedication of our team and the generosity of our supporters, we have navigated these challenges with determination. We remain steadfast in our commitment to adapt and innovate to meet the evolving needs of our beneficiaries.

I extend my heartfelt gratitude to our staff, volunteers, trustees, donors, and partners. Your unwavering support and belief in our mission have been the at the heart of the difference we have made.

2025/26 will be a progressive year for FSM. With investment into a new 23,000 square foot warehouse in Birmingham, funded by the Sir Peter Rigby Charitable Trust, and the establishment of high-end commercial and training kitchens FSM has greater opportunities to support individuals through expanded employability programmes.

I am proud to continue in my role of Chair where I can support our CEO and the Senior Leadership Team in their efforts to ensure that FSM can be as successful as it can be leading a more complex and larger organisation and at a time where need for our services continues to be in great demand. Together, we are building a future where no one goes hungry, and no food is wasted.

As we move forward, our focus will be on deepening our impact, expanding our reach, and strengthening our financial sustainability. Key priorities include:

Growing our partnerships with food suppliers and donors



Enhancing volunteer recruitment and retention



Advocating for systemic change to address the root causes of food insecurity, skills shortages and unemployment



MESSAGE FROM CEO, SIMONE CONNOLLY

This year FareShare Midlands continued to make a significant difference to our communities, our planet, and to hundreds of individuals seeking support and development to help them move closer to securing employment through our dedicated Employability Programmes.

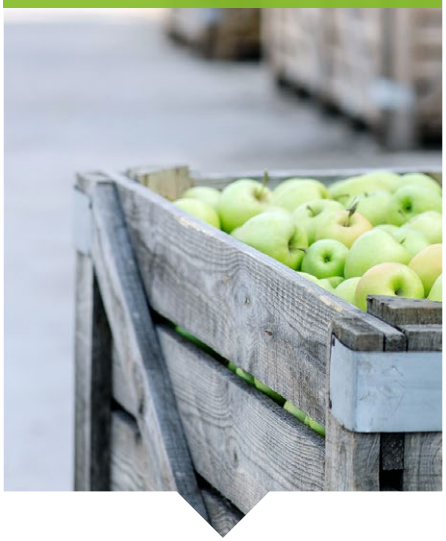
We rescued enough food to help make over 11 million meals by our network of over 650 members across the vast Midlands region which spans from the Welsh Borders to the East Coast.

Over 85% of our members continue to be based in some of the most deprived communities in the country. In some areas over 50% of children are growing up in households where income levels are below the required amount to afford essential items such as food.

These children start life off disadvantaged leading to poor attainment and academic success and in many cases low paid work and even unemployment which means that they remain disadvantaged throughout their lives.

Through our charitable activities we can provide relief to families and children struggling to afford to eat good food.

Whilst children and families across the Midlands go without food there's over 4.6 million tonnes of good, edible food being wasted across the food supply chain which is enough to make a staggering 10 billion meals per year.



Our mission to ensure that no one goes hungry when there is food being wasted, no child goes to school on an empty stomach, and where vulnerable people are supported to join or rejoin the workforce is as relevant as ever. We look forward in 2025/26 to setting a strategy for growth that allows us to reach and support more people in need across the Midlands. We also look forward to growing our network of supporters who want to be on the journey with us.





Our SkillsShare programmes welcome people from all walks of life and abilities who are looking to improve their employment prospects by gaining the confidence, skills and experience they need to reach their goals and aspirations

OBJECTIVES AND ACTIVITIES

Objectives and aims

FareShare Midlands refers to this charity (charity registration No 1146847). The FareShare Midlands network comprises of seven warehouses that redistribute surplus food to front-line charities and community groups - our Community Food Members (members) across the Midlands region. FareShare Midlands also runs employability programmes at all three operating locations to help people get the skills needed for them to move closer to employment.

FareShare Midlands is a collaborative partner of FareShare UK and bound by a Network Agreement that outlines operational policies and procedures, and parameters within which FareShare Midlands can operate including but not limited to; the use of the FareShare brand and trademark, permitted fund-raised activity and the geographical location of operation for both the growth of membership and sourcing of surplus food. The Charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

FareShare Midlands relies on FareShare UK to source food from National Food Suppliers and operate the national supply chain and logistics to deliver that food to all the warehouses in the FareShare network. FareShare provides operational support to FareShare Midlands and promotes the sharing of best practice across the network especially in the areas of health and safety and efficiency improvement.

FareShare Midlands is responsible for their own fundraising, public relations and communications relating to FareShare Midlands and its own operations.

The Trustees' report provides statistics for FareShare Midlands and these best describe the social, environmental and economic impact of our work. We focus on the volume of food provided to our network of members and the equivalent number of meals provided by the members from the food they receive from us. The financial statements refer to FareShare Midlands exclusively.

5,420

tonnes of surplus food was received for redistribution, helping to save

10,827

tonnes of Co2 and a commitment to reducing unnecessary food waste and of zero food to landfill



Employability – we have supported

875

people across our schemes in 2024/25

Volunteering opportunities – we would like to thank all who give their time voluntarily and have contributed

62,736

hours during the year



Local food sourcing accounted for over

27%

of our total food saved in 2024/25

From mobile pantries to corporate growth, community action to strategic partnerships - the road ahead is full of promise

Significant activities

A year of growth for our skills development programmes

To respond to the growing unemployment and skills shortage crisis that the West Midlands faces (youth unemployment is the highest in the country at 17%) we launched our SkillsShare Skills and Development programme in September 2024. Launching a brand to help promote our activity in this key area has been a positive and confident step forward in our efforts to ensuring that FareShare Midlands is recognised as an employability and skills provider as well as the region's largest surplus food redistribution charity.

Through our various SkillsShare employability programmes throughout the year we supported 875 people to either find employment for the first time or after a long period of unemployment, or on the right pathway to securing sustainable employment. This is an increase of 25% from 2023/24.

Our SkillsShare programmes welcome people from all walks of life and abilities who are looking to improve their employment prospects by gaining the confidence, skills and experience they need to reach their goals and aspirations.

The start of something special coming to Birmingham - the Coronation Food Project and the Sir Peter Rigby Coronation Food Hub

Unemployment in some areas in the Midlands and notably Birmingham is the highest in the country at 17% compared to national average of 4.7% (April to June 2025 ONS) so the need for solutions to tackle unemployment and help people into work is critical. That is why we were delighted that Birmingham was chosen as a city to be part of the Coronation Food Project providing an opportunity for FareShare Midlands to scale up its operation and in particular our programmes and support to help disadvantaged people into work.

The Coronation Food Project, inspired by His Majesty King Charles, was created to re-imagine our supply chains and fundamentally reduce food waste. By working together with the food industry, the project's aims are to solve two problems at once: tackling waste and reducing hunger.

The project was launched by The King and Queen in November 2023 and in October 2024, FareShare Midlands was chosen as the delivery partner of the Coronation Food Hub in Birmingham with very generous funding of £2 million to support the creation of the hub and 3 year incremental operational costs which is being provided by The Sir Peter Rigby Charitable Trust. Sir Peter Rigby and the Charitable Trust are the first sole investor into a Coronation Food Hub and therefore it was entirely appropriate to name the hub The Sir Peter Rigby Coronation Food Hub.

Located in Gravelly Park, Birmingham, the 23,000-square-foot warehouse will be the largest charitable surplus food redistribution hub in the country. FareShare Midlands currently redistributes surplus food to 650 charities, supporting over 60,000 people each week. The new hub will double redistribution capacity across the Midlands, with the ambition of doubling the number of meals supplied by 2028. This 100% growth target can only be achieved thanks to the investment from The Sir Peter Rigby Charitable Trust.

Beyond food, the hub will be a centre for employment and skills. It will provide training in warehousing, catering, and hospitality, supporting hundreds of people into sustainable work. A high-spec commercial and training kitchen will also allow FareShare Midlands to help charities and individuals make better use of surplus food, while offering space for local businesses to hire. In addition, modern conferencing facilities will be available for company meetings and away days, with all income reinvested to support food redistribution activity.



"It's charities and community-led groups, like FareShare, that are prepared to roll up their sleeves and work tirelessly to support the people of our region."

Richard Parker, Mayor of the West Midlands





Funding

Like many charities, FareShare Midlands, has found raising funds to support the delivery of our work increasingly more challenging. Local authorities across the Midlands have entered into receivership meaning less local government funding and other trusts and foundations finding themselves overwhelmed with applications for support. Despite the challenges, donated income from trusts, businesses and from the general public made our work possible with over £500,000 being raised. Enormous thanks to all who have given so generously.

A visit from the Mayor of the West Midlands, Richard Parker

West Midlands Mayor Richard Parker backed the work carried out by Fare Share Midlands during a visit to our Birmingham warehouse.

During the visit, the Mayor learnt about how FSM addresses food insecurity and food waste, while also providing life-changing employability opportunities to jobseekers across the region.

During his visit, Mr Parker learned how surplus food is collected, sorted and distributed by a dedicated team of staff and volunteers.

He also explored FareShare Midlands' innovative SkillsShare Employability Programmes, designed to help individuals gain qualifications and find stable employment in a range of industries including warehousing, logistics and food production.

Unemployment, particularly among young people, is a pressing issue for the West Midlands, with rising costs of living exacerbating financial hardship and food poverty.

Mr Parker has made 'Jobs for Everyone' one of his key priorities, focusing on investing in skills, training and apprenticeships to ensure people have access to well-paid jobs.

FareShare Midlands plays a crucial role in this mission by equipping jobseekers with essential skills and linking them to employment opportunities.

Funded by the UK Government through Birmingham City Council's Pure Project, the I-Can programme provides tailored support, including CV writing, interview coaching, work experience, accredited qualifications, and forklift truck training provided by our training partner Challenge-trg Skills Ltd.

The Mayor says:

"It is a crime that so much food is wasted in our region while families are going hungry.

FareShare Midlands is tackling these twin crises head-on - helping to alleviate poverty, cut food waste, and give people the skills and confidence they need to get into good jobs.

It's charities and community-led groups, like FareShare, that are prepared to roll up their sleeves and work tirelessly to support the people of our region."

Case study

OT FOOD CLUB
COMBATING FOOD WASTE

The Food Club built on positivity and acceptance: OT Fundraisers

Nestled in the heart of Hucknall, Nottinghamshire, is a community hub buzzing with activity.

OT Fundraisers was established in 2017 by Lynne and her son, Owen. In June 2022, the organisation was approached by Ashfield District Council to set up a food service for local people, and the OT Food Club was born.

Food

OT Food Club is a warm and welcoming space that opens its doors to anyone needing extra support. They offer a membership scheme for £1 a year, allowing individuals and families to collect bags of surplus food for as little as £3.50 a week.

Despite operating for just over two years, they've grown from an initial 25 members to now supporting 450 members, a number that continues to increase every month, according to Lynne, the Director.

As a Community Food Member of FareShare Midlands, the Food Club receives large quantities of surplus food every week. The Club prides itself on its ability to use any form of surplus food it receives, which allows them to save almost 2 tonnes of food every week!

In addition to providing food parcels, the OT Food Club team also supports a local church by providing food for its community meal where its cooked into delicious and warming meals for 34 families to enjoy each week.

Community

Through the Food Club, OT Fundraisers has built a kind and caring community. The open and honest approach Lynne and her team bring to the club means that service users feel safe discussing issues beyond food access. OT Food Club has found great success through their FaceBook page, where their community are able to share recipe ideas, cooking tips and offer advice freely.

During the winter months, OT Food Club experiences a surge in demand, with an expectation of giving out at least 40 pallets' worth of food in 2025 - but the OT Food Club is able to provide much more than just the food. They also support those facing homelessness through the 'OT Thread Shed', where they collect clothing and supplies for the homeless, wool for OT knitters, and kids clothing and toys for the community. They work with local charity, Emmanuel House, to help people access housing and shelter. The Club also engages with local councils, organisations and career advisors to provide their beneficiaries with all-round support.

The Food Club's efforts don't stop there. Lynne and the team also organise and attend events throughout the year to ensure their community has access to fun activities, crafts and food. In 2025, they had a spook-tastic Halloween event and three Christmas events.





At FareShare Midlands, we are incredibly grateful for organisations like OT Food Club and their remarkable work supporting their community

Lynne says:

The food has a massive impact and it's so heart-warming to be able to make a difference - there are no words for it, really.

We offer advice, signpost to organisations that can help, and most importantly, just spend time listening and hearing their problems. We do whatever we can to help, and people are so grateful.

Our FaceBook connection has helped our service users understand how to handle surplus food they may have never seen before, and we've found we're able to educate through food. Lots of people have learnt how to cook or gained new cooking skills. For example, we explained how to pod peas not too long ago and that it was a great activity to get kids involved in too.

During our first winter, we distributed 16 pallets of surplus food over the Christmas fortnight. Last year, that increased to 35 pallets, and this year we're expecting to give out at least 40 pallets' worth of food.

A lot of organisations close over Christmas, but we couldn't do that, it's an emotional journey but we have to be ready to react and be on-hand when people need us.



A service user expressed their gratitude for OT Food Club, sharing that the Club helped them re-enter the workforce:

It's not just about saving good quality food from waste, not just about making the cost of living more affordable but now thanks to OT and community projects offering (free in my case) career support, I now have a job for the first time in 3 years.

Case study

How Sutton on Sea Community Larder is supporting an entire village

The Sutton on Sea Community Larder was born out of necessity during the COVID-19 pandemic, set up to provide food parcels and essential shopping for those in need. But today, it's more than just a food bank - it's a lifeline for a struggling community.

In addition to food, the Larder offers a range of valuable services, including clothing, a baby bank, a school uniform bank, toys and even pet food. Recently, they've also installed a community fridge in their car park, ensuring people have easy access to fresh food. The Larder even provides a "warm space" for locals to gather, particularly vital during the colder months.

Each week, over 120 food parcels are distributed to a wide range of people: families, the elderly, those living alone, individuals with disabilities, people experiencing homelessness, and women escaping domestic violence. For many, it's a lifeline. Steffi, who runs the Community Larder, sees first-hand the devastating impact of the cost-of-living crisis.

A village in need

Sutton on Sea may seem like an idyllic holiday destination along the Lincolnshire coast, but for many of the locals, life is far from easy. Seasonal employment means that jobs dry up between November and March, leaving many out of work for months.

To make matters worse, public transport is limited, with many bus services cancelled during COVID-19 and never reinstated. Without reliable transport, many residents are unable to travel to affordable shops, pushing the price of essentials even higher.

FareShare Midlands: A lifeline for the community

Thanks to FareShare Midlands, the Sutton on Sea Community Larder is able to stock essential items that make a real difference in people's lives, yet despite the difference the Larder makes, many people still feel ashamed to ask for help.

Steffi says:

The cost of living is still a problem, Rents have gone up; gas, electric, everything's gone up. We have a lot of elderly people here, and means-testing the winter fuel payments is having a huge impact. Many are just a couple of pounds over the Pension Credit threshold, and they're having to choose between putting on the heating or doing the weekly shop.

From FareShare, we get things like burgers, sausages, fruit and veg, tins of beans, sweetcorn, and pasta - and recently there were frozen chickens. The ready meals are great for the older people, and I always try to add some tinned vegetables into their parcels. For families, I pack more child-friendly items like meatballs and hot-dogs. And everyone gets a packet of biscuits-they need a little treat.

We set aside any sweets for Halloween, and anything like meat, gravy, mince pies, Christmas puddings or custard goes straight to my Christmas stock. I prepare 125 Christmas parcels every year."

There's a lot of shame around using a food bank, it's not an easy decision for anyone. Some are still suffering the effects of COVID-19, with many people feeling isolated and fearful. We've got a couple who haven't left their house since COVID-19. They were shielding, and they've never been out since. We prepare a full parcel for them every week. About once a month, they send an email saying thank you. You can't imagine the difference it makes to them.

I'll just say FareShare Midlands is a right help, and I don't know how I'd cope without you, to be honest. When there was a chance the food might stop, I went into panic mode. I knew we could get some money from the council, but it wouldn't last long enough. If it weren't for FareShare Midlands, I'd have been closed a long time ago."

The Sutton on Sea Community Larder is clear about the impact FareShare Midlands has on them - and on the entire community - without FareShare Midlands they wouldn't survive



OBJECTIVES AND ACTIVITIES

An environmental charity

FareShare Midlands is an environmental charity, preventing food from being wasted and putting surplus food into the mouths of people who most need it. In the UK, over a quarter of all the food grown is never eaten. This wasted harvest accounts for 6-7% of our country's total greenhouse gas emissions. Buying food and giving it away has its advantages, but helping the environment is not one of them. There is a pressing environmental argument to divert surplus food to local communities, beyond the more obvious social benefit that can be achieved.

Food production is a major contributor to climate change. One-third of all emissions arise from food production, yet we waste approximately a third of all food grown. WRAP (Waste and Resources Action Programme) estimates that if all of the available edible surplus food in the UK was redistributed instead of being wasted, the volume of carbon emissions avoided from that alone would enable the UK to achieve its goal of becoming Net Zero by 2030.

By accessing the surplus food which exists in the Midlands and getting it to people rather than it be disposed of lower down the waste hierarchy FareShare Midlands is playing a significant role in the UK's climate ambitions.

Equality, diversity and inclusion (EDI)

We are passionate about EDI and remain committed to building an inclusive organisational culture. We set high standards regarding working with, listening to, and supporting people from all communities. We recognise that to achieve this we need to acknowledge where we are not doing enough and invest in understanding the issues and how we can improve.

Our EDI Policy sets out our commitment to promoting equality for all and guarding against discrimination because of ethnicity or any other protected characteristic. This commitment informs our approach to recruitment, selection, training, development, promotion, and retention. Senior team members have broadened their learning through relevant training and continue to work on our EDI action plan - a key theme of our three-year People and Culture Strategy. We also support and encourage other staff members to attend diversity and inclusion training.

Health and wellbeing of staff

We remain committed to ensuring that our staff don't work excessive hours and, if appropriate we support staff to adopt a more flexible working routine that is considerate of personal circumstances. Every year we prepare an in-depth HR report that takes into account factors such as EDI, wellbeing, benefits and remuneration and sickness absence. We're pleased that we again scored above the sector average in all categories with the exception of remuneration as this is driven down by the high number of industrial roles at FSM compared to other charities.

We remain members of Mindful Employer Plus, a UK-wide wellbeing support initiative that provides managers with easy access to information, advice, and training to support staff experiencing stress, anxiety, depression, and other mental health conditions. The scheme is also available to all employees and offers a confidential staff helpline available 24 hours a day, 7 days a week.



Our mission has never been more relevant than it is now, as the cost of living crisis continues to put pressure on families, with 4.3 million children living in poverty and food insecurity in the UK, and 1 in 4 teachers bringing food in to support hungry children

Our Purpose is to fight hunger, tackle food waste and create opportunities

Our Vision is a Midlands region where no-one goes hungry when there is food being wasted, no child goes to school on an empty stomach, and where vulnerable people are supported to join or re-join the workforce

Our Mission is to maximise the social value of surplus food

Our Values run through everything we do and provide a clear framework for how we approach our work: passion, ambition, respect, collaboration and accountability

VOLUNTEERING AT FARESHARE MIDLANDS

Every year we are overwhelmed by the continued efforts and support from our dedicated and reliable volunteers.

Our volunteers are the heartbeat of FSM and we are extremely proud that so many people choose FSM as the charity where they give up so much of their precious time to help us deliver our work. During the year we were supported by over 1,900 volunteers who volunteered a combined time of almost 63,000 hours.

The scale of our achievements would not be possible without volunteers. Last year, a record-breaking 1,978 people stepped up to support us and get much-needed food to those in need - a rise of over 20% on the previous year. Together, they gave us 62,736 hours of their time and helped to redistribute approximately 5,000 tonnes of food, creating over 11 million meals. Based on the national living wage, this time equates to over £717,000. These figures show that, without our dedicated volunteer colleagues, we would have needed around an additional 30 full-time members of staff to meet the growing demand for our services.

The contribution of our volunteers has also been recognised at a national level: Tony, a volunteer in our Birmingham warehouse, was awarded Warehouse Volunteer of the Year by FareShare UK, while Celia, a volunteer in our Nottingham warehouse, received an Excellence in Volunteering Award from FareShare UK. These fantastic achievements highlight the extraordinary commitment of those who give their time to support our mission.

Recent volunteering trends in the UK show a complex landscape shaped by increased demand, new expectations from volunteers, and the impact of economic conditions. Despite these challenges, the number of volunteers we interact with continues to increase every year, but unfortunately not at a rate that meets demand. We particularly struggle with recruiting volunteer drivers, which has forced us to make changes to our model with an increased focus on collections.

We have seen a significant increase in corporate volunteering, with staff from HSBC, Amazon, PepsiCo, National Highways, Experian, and Franklin Ellis joining us during the year. This has the added advantage of establishing partnerships from which the whole organisation can benefit.

We will continue to keep volunteering central to everything we do, adapting to meet changing demands and ensuring we all - staff and volunteers - work side by side to realise our vision of a Midlands region where no one goes hungry when food is being wasted.

The volunteering experience is summarised well by Jane and her son George, who both volunteer at our Leicester warehouse:

I cannot sing the praises of FareShare enough - the staff and other volunteers have been supportive and welcoming to both of us and we both come home tired and also proud that we have been making a real contribution - doing a proper and important day's work.



Case study

Finding the volunteering role that works for you - Sue's story

Since September 2021, Sue has played a role in transforming surplus food into hope for communities across the region.

Sue's journey with FareShare Midlands began after she searched online for local volunteering opportunities. The role she discovered as a Warehouse Assistant has done just that - and so much more. Every shift Sue spends at the warehouse helps provide meals for people facing hardship. But Sue has found volunteering has had a positive impact on her life too.

Like many people in retirement, Sue's volunteering needs to fit around family commitments. With three young grandchildren (aged 2, 3 and 4) who live outside the area, Sue often travels to help with childcare, relieving financial pressure on her children. This balance of family life and volunteering means Sue understands the importance of finding the right role.

Sue believes that volunteering is a wonderful way to stay active, meet new people, and make a positive contribution to society.





Sue says:

I wanted to find something that gave me focus and allowed me to be of service. The work we do combats food poverty while preventing perfectly good food from going to waste and it's great to know that the time I spend here directly supports families and individuals who need it most.

For me, volunteering gives purpose - it keeps me active, and I love the social interaction with staff and other volunteers. I've met so many interesting and friendly people.

When I was younger, I volunteered with Victim Support while raising my own children. Now I need something that works for me physically and fits around my other commitments - none of my grandchildren attend nursery full-time because of the cost, so I regularly help with child minding.

FareShare is a great organisation as they understand that volunteers often have family commitments that take priority. They offer flexibility and always really appreciate the time that we can give.

If you're thinking about volunteering, find something that fits with your life. Consider the time and fitness levels required, but don't let that hold you back. Volunteering gives so many opportunities to meet new and interesting people and feel like you're making a useful contribution to society.



ACHIEVEMENTS AND PERFORMANCE

Charitable activities

Like many charities, FareShare Midlands, has found raising funds to support the delivery of our work increasingly more challenging. Local authorities across the Midlands have entered into receivership meaning less local government funding and other trusts and foundations finding themselves overwhelmed with applications for support. Despite the challenges, donated income from trusts, businesses and the general public made our work possible with over £500,000 being raised. Enormous thanks to all who have given so generously.

We would like to recognise Geary's Bakery, which has donated around 325 tonnes since they started working with us

Local food sourcing

Local food sourcing accounted for over 27% of our total food saved in 2024/25. In terms of tonnage we have seen a drop versus the previous year, with a focus from the team on variety rather than volume to improve our offer to our members. The reduction has also partly come from increased competition in the surplus food distribution sector reducing the total volume available.

We continue to extend our supplier network by working with new suppliers and strengthening existing relationships. We would like to recognise Geary's Bakery who have donated around 325 tonnes since they started working with us. 66 tonnes of food was secured in the year from Samworth Brothers, the largest manufacturer of ready meals in the Midlands.

A new supplier into the network, Bernard Matthews, supplied FSM with 50 tons of meat. We also continue to work with valued national food partners in our region such as Amazon and Muller, and local links with the likes of Odd Box, Manor Fresh, Vibrant Foods, Bakkavor & Lineage who have consistently contributed towards our food supply.

As always food safety and compliance has remained a key focus for us and we continue to achieve the highest food safety audit standards across all of our sites.

Fundraising activities

A year of progress, partnership and promise.

The 2024/25 financial year has not been easy. With the cost of living crisis continuing to affect families, businesses, and charities alike, fundraising has been more challenging than ever. Every pound has been harder to raise, and yet the need for our work has only grown.

And still - thanks to the unwavering kindness of our supporters, partners and volunteers - we raised an incredible £544,675. While we didn't quite reach our re-forecast income target of £785,000, every achievement this year has been hard-won, deeply valued, and a reminder of the power of community.

- **£359,484 from trusts and foundations**
- **£161,502 from corporate partnerships**
- **£16,294 through individual giving**
- **£7,395 from community fundraising and events**

These aren't just figures. They represent meals shared with families who would otherwise go hungry. They reflect the trust placed in us by funders and partners. And they show the resilience of a Midlands community that stands shoulder to shoulder with us in the fight against food poverty.



All staff and volunteers receive induction and refresher training, supported by robust policies, risk assessments, and transparent recruitment practices

Re-imagining fundraising for a brighter 2025/26

The challenges we face are real, but so too is the spirit of the people around us. We see it in every volunteer who gives their time, every business that chooses to partner with us, and every individual who donates what they can.

As we move into 2025/26, we do so with determination, hope, and gratitude. Together, we will continue to turn generosity into action, waste into opportunity, and food into a lifeline for thousands across our region.

Building stronger business partnerships

The Sir Peter Rigby Coronation Food Hub will allow us to welcome businesses of all sizes into the FareShare Midlands family. With bespoke sponsorship packages, volunteering opportunities and impact-driven campaigns, we're creating new ways for partners to align their values with ours. Notably, the move to Gravelly Park also presents new opportunities to connect with local industry and business leaders committed to social good.

Empowering local communities

We know that change happens best when it's rooted in the community. That is why we are placing renewed emphasis on grassroots fundraising, inviting volunteers, schools, local groups and individuals to lead creative, local initiatives. We're developing place-based fundraising models that shine a light on food insecurity hotspots and champion the local people making a difference. Together, we'll bring fresh ideas to life - from bake sales to sponsored challenges - and turn everyday actions into powerful support.

Growing our network and collective voice

This year, we are proud to be joining regional Chambers of Commerce in both Birmingham and the East Midlands - opening the door to new relationships with businesses and like-minded organisations across the region. These networks will not only support our fundraising ambitions, they will also give us a stronger platform to amplify our voice, share our mission, and grow meaningful, long-term partnerships that can create lasting change.

Alongside this, we are investing in our own way of working. Closer collaboration across our Employability, Community Development, Projects, and Fundraising teams is ensuring that every funding bid, campaign, and event is rooted in the real needs of the communities we serve. This joined-up approach is enabling us to design more strategic, impactful opportunities for supporters to get involved - whether that's through transformational grant funding, innovative corporate partnerships, or engaging community events that raise both income and awareness.

By strengthening both our external networks and our internal collaboration, we are laying the foundations not just for stronger fundraising, but for deeper impact across the Midlands.

Celebrating supporters and sharing stories

Every supporter, from a monthly donor to a major funder, plays a vital role in what we do - and this year, we're putting them at the heart of our communications. Our Communications and Stewardship teams are launching tailored engagement journeys to thank, inspire and grow relationships across all channels.

We're also refreshing our storytelling approach - making space for lived experience, front-line voices, and the real, human impact of every pound raised. Because behind every donation is a story of hope, dignity and shared purpose.

A shared vision for the future 2024/25 reminded us of what is possible when people come together for a cause that matters. And while we continue to navigate an evolving landscape, we do so with renewed focus, incredible momentum and a strong sense of what we can achieve together.

From mobile pantries to corporate growth, community action to strategic partnerships - the road ahead is full of promise. Thank you for being part of the journey so far, and for everything we'll go on to do together in the year to come.

Donated income from trusts, business and the general public made our work possible, with over £500,00 being raised - enormous thanks to all who have given so generously

Corporate donors, and Trusts and Foundations that made grants and gifts to us last year (>£1,000)

- Ahmadiyya Muslim Youth Association (AMYA)
- Amazon (Leicester
- Birmingham City Council
- Birmingham City University
- Cargill Cares - Lincoln
- Central Co-operative Limited (CEC)
- Challenge TRG
- Citibank
- Edgar E Lawley Foundation
- FareShare UK
- Forman Hardy Charitable Trust
- Fusion 21
- George Fentham Birmingham Charity
- Gowling WLG (UK) Charitable Trust
- Groundwork
- HSBC
- Ideagen
- Jacksons Recovery
- Limoges Charitable Trust
- Maximus UK
- Michael Cornish Charitable Trust
- Millie's Watch
- Muslim Hands
- National Lottery Awards for All
- National Zakat Foundation (NZF)
- Nottingham City Council
- Nottinghamshire Council (NCC Trade)
- Reaching Communities
- Scott Bader Commonwealth Global Charity Fund
- Shallosquare Limited
- Sir John Eastwood Foundation
- The Antonio Carluccio Foundation
- The Bates Charitable Trust
- The DMF Ellis Charitable Trust
- The Duke of Devonshire's Charitable Trust
- The Edith Murphy Foundation
- The Evan Cornish Foundation
- The Eveson Trust
- The Fifty Fund
- The Garfield Weston Foundation
- The Grace Trust
- The Hobson Charity Limited
- The J Reginald Corah Foundation Fund
- The Mary Robertson Trust
- The Maud Elkington Charitable Trust
- The Northwick Trust
- The Patrick Trust
- The Roger & Douglas Turner Trust
- The Whitaker Charitable Trust
- Unity Trust Bank
- West Midlands Combined Authority (WMCA)
- William A Cadbury Charitable Trust

Our fundraising principles

FareShare Midlands is registered with the Fundraising Regulator which is responsible for the UK code of fundraising practice. Our approach is to ensure we comply with the standards as set out in the Code across all our fundraising activities. We comply with the behaviours required by the code and will not exploit the trust or lack of knowledge or awareness of any donor in vulnerable circumstances.

Through our fundraising, we aim to ensure the financial stability of FareShare Midlands and our dedicated supporters are vital to what we do. Our fundraising approach is based on relationship fundraising, putting our donors at the heart of what we do to ensure they get the most out of their support to us.

We also want to take this opportunity to thank all the individuals who gave us gifts throughout the year - we have not listed everyone but we thank you deeply for your generosity.



We have seen a significant increase in corporate volunteering, with staff from HSBC, Amazon, PepsiCo, National Highways, Experian, and Franklin Ellis joining us during the year

Case study

FRANKLIN ELLIS ARCHITECTS

Franklin Ellis Architects bring team spirit through corporate volunteering with FareShare Midlands

After discovering FareShare Midlands through a mutual connection, Nottingham-based architecture practice, Franklin Ellis Architects, saw a unique opportunity to give back to their local community through corporate volunteering.

Kicking off their journey with FareShare Midlands in early 2024, the Franklin Ellis team has become a regular presence at the charity's depot, supporting the redistribution of surplus food, tackling food waste, and helping local communities facing food insecurity. Their hands-on involvement also strengthens team building and boosts a collective sense of purpose.

Like many who step into a FareShare Midlands depot for the first time, the team was struck by the volume and quality of edible food at risk of being wasted. Raising awareness about food waste and food poverty, the experience has opened eyes.

Understanding the community

Through regular volunteering days, Franklin Ellis employees have also learned more about the diverse local organisations that rely on FareShare Midlands' surplus food to support those in need - from grassroots charities to community centres. Beyond their warehouse duties, team members have also connected deeply with the FareShare Midlands community itself.

But the partnership hasn't stopped at volunteering. Franklin Ellis has taken their support a step further through fundraising for FareShare Midlands. From workplace events to individual challenges, the team's commitment is ongoing. Team member Chris Dixon took on the 2025 London Marathon, running in support of the charity: The collaboration between FareShare Midlands and Franklin Ellis Architects demonstrates how corporate social responsibility (CSR) initiatives can benefit both charities and businesses.

Jon, Senior Associate at Franklin Ellis, says:

Learning about how FareShare Midlands operates and who it supports was truly eye-opening. It's not about distributing food past its sell-by date; the charity receives high-quality donations from major retail and manufacturing partners.

The sense of contributing to something genuinely valuable is overwhelming. The atmosphere in the building is vibrant, offering a great opportunity to connect with fellow volunteers. I was surprised by the diverse range of groups that depend on FareShare Midlands for support. The charity provides essential day-to-day assistance that many non-profit organisations unfortunately find themselves needing.

It's created a sense of fellowship throughout the business, raising funds as a collective way the team can give back.



Mak, team member at Franklin Ellis, says:

It amazed me how much gets thrown in landfill when it could be used for lots of good causes. Really good system put in place to help the community. Should be set up in every city. It was great to work with some fantastic people who were very friendly and welcoming. A welcome change of being on my feet and helping for a really good cause.

Together, we're proving that fighting hunger, reducing food waste, and supporting local people is not only impactful - it's also an incredible way to build stronger teams and stronger communities





Tolu, team member at Franklin Ellis, says:

My highlight was meeting all the amazing volunteers that work in the warehouse on a weekly basis. They were really knowledgeable and welcoming.

Chris, team member at Franklin Ellis, says:

I took on the 2025 London Marathon, running in support of FareShare Midlands, and I'm proud to have raised funds to help them continue their amazing work.

Case study

Oliver, a dedicated supporter, took on the London Marathon to raise vital funds to support the fight against food insecurity with FareShare Midlands

Oliver Tuzzio runs his first London Marathon, raising funds for FareShare Midlands

Living and working in Birmingham, Oliver has watched food insecurity rise and more children struggle with poverty. Concerned by these growing challenges, Oliver decided to take action.

Oliver signed up for the 2025 London Marathon, aiming to raise money and awareness for FareShare Midlands. Oliver discovered the charity through his partner who had worked with several charities and recommended FareShare Midlands as one of the charities that make a huge impact.

As the London Marathon was Oliver's first marathon, he trained whenever he could, even through the cold and wet winter months. To prepare, Oliver followed an intense training regime, mixing gym workouts, outdoor runs, half marathons, interval training, and pace training, all while navigating the busy streets of Birmingham.

Oliver knows that many families across the Midlands struggle to access food and essential support and despite the challenges faced while training, Oliver managed to raise an incredible £710 for FareShare Midlands, which will see the equivalent of 2,840 meals distributed to communities in need.





Oliver says:

It seems like a vicious cycle that can be incredibly difficult to get out of without the right support. It's awful that so many children in Birmingham and across the Midlands are being failed. That's why I think it's important for charities like FareShare Midlands to be there and help those who need it.

People are often left fending for themselves, and there are plenty of stories about parents going hungry to feed their children, and children still being malnourished or hungry when they get to school. Until those in power step up to the plate, we can all do something to make sure families have access to basic necessities.

My partner has worked with several charities and recommended FareShare Midlands as one of the charities that make a huge impact. Training throughout winter was a tough one, but all the training paid off and I reached the finish line in London.

Hopefully by raising awareness and money for FareShare Midlands they'll be able to continue their great work until change is made.







EMPLOYABILITY PROGRAMMES

Our employability programmes have continued to develop and adapt over the past year, attracting new funding and expanding our reach. We have supported people from a wide range of backgrounds and age groups, helping them move closer to employment or training through meaningful, hands-on experience.

These programmes play a vital role in tackling poverty by enabling participants to gain the skills and confidence needed to secure reliable income. We recognise that employment brings more than financial benefits - it builds self-esteem, stability, and stronger communities. By addressing barriers and creating supportive, inclusive pathways, we're helping individuals sustain long-term employment and contribute to the wider economy.

This year, a key shift has been the increased focus from funders on engaging economically inactive individuals. While this has presented new challenges, it has also reinforced the importance of our work. Many of these participants require more intensive, personalised support, and we've responded by adapting our approach to ensure they are given the tools and encouragement needed to take positive steps toward employment.

People like Mohammed

We met Mohammed during an outreach visit and with encouragement from our team, he joined one of our programmes. Together, we identified his goals, created a CV, and enrolled him in accredited training. He completed Level 2 Health and Safety and Food Hygiene, then successfully gained his Forklift Truck licence.

After work experience at our Nechells depot, where he showed strong commitment and enthusiasm we connected him with a local employer for a Forklift Truck Driver interview. Impressed by his skills and attitude, they offered him the role, and he began full-time work on 2nd June 2025.

Mohammed's journey shows the power of community partnerships, targeted training, and practical experience in transforming lives. We are proud of his achievements and wish him continued success.

SkillsShare

We have been developing SkillsShare, our growing suite of personal development programmes designed to support individuals on their journey to success. Officially launching in Autumn 2024, SkillsShare brings together a range of funded employability initiatives delivered across the Midlands.

These include our I-Can Programme, funded by the UK Government through the UK Shared Prosperity Fund, which has now been extended into 2026; employability workshops funded by Yorkshire Building Society through our partnership with FareShare UK; and a dedicated initiative funded by the National Zakat Foundation, which provides free training, qualifications, and practical work experience to individuals who have been unemployed for an extended period. This four-week programme includes accredited certifications, a Forklift Truck licence, CV and interview support, and direct connections to employers actively seeking talent.

We are also proud to deliver Fuelling Futures, funded by PepsiCo, which provides free workshops covering Health & Wellbeing, Employability, and Financial Resilience. These sessions, delivered in partnership with community organisations, include tailored one-to-one support to help participants move closer to or into employment, ensuring meaningful and practical outcomes.

Alongside these programmes, we continue to deliver bespoke training and mentoring opportunities that sit within our wider employability offer, ensuring we can meet the needs of people at different stages of their journey into work.

In addition, we have developed a strong partnership with Challenge-trg Skills Ltd, a leading training provider for the logistics sector. This collaboration has generated additional income for the organisation and enables us to offer Forklift Truck training from our Birmingham site, complementing our other employability programmes and creating more routes into sustainable employment.

This year a key shift has been the increased focus from funder on engaging economically inactive individuals


During the year, we redistributed approximately
5,000
tonnes of food
The surplus food created
11
million meals for charities and community groups
We were helped by over
1,900
volunteers who supported us to get nutritious food to those in need
Our volunteer support has risen over
20%
on the previous year
Together, our volunteers gave us
62,736
hours of their time
This time equates to over
£717,000
based on the national living wage
Without our volunteers, we would have needed around
30
additional full-time members of staff to meet demand

Case study

A shining example of determination and dedication: Khalid's job success

Empowering futures: Khalid's success story through FareShare Midlands' job support programme



FareShare Midlands first met Khalid at the Villa Park Job Fair on 7th August 2024. Following a positive initial conversation about his goals and career interests, Khalid enrolled in our employability programme and attended his registration session the following week.

At the time, Khalid had recently completed a Level 3 Certificate in Coaching and Mentoring and was eager to transition into paid employment within the UK. Since arriving from Eritrea in February 2022, he had not yet gained work experience in the UK and was actively seeking full-time job opportunities.

In early discussions, Khalid expressed a strong interest in coaching and mentoring roles. To help him gain experience and build confidence, our team explored suitable volunteering opportunities, particularly in administrative positions. We also referred him to Suited for Success, where he received tailored interview preparation support, including guidance on how UK interview practices might differ from those in his home country.

Khalid also engaged with our wellbeing programme, participating in sessions based on the Five Steps to Wellbeing:

- Connect - building positive relationships and social networks
- Be active - using physical activity to support mental health
- Take notice - practising mindfulness and self-awareness
- Keep learning-gaining new skills for confidence and self-growth
- Give - volunteering and giving back to increase purpose

He became a regular attendee at our weekly Job Club, where he consistently applied for roles that aligned with his coaching qualifications. Through one-to-one mentoring, he shared a growing interest in roles similar to those of our Employability Coaches.

However, a lack of UK-based work experience proved a recurring barrier, with employers frequently citing it as a reason for unsuccessful applications. To help bridge this gap, FareShare Midlands reached out to the Pure team to request permission for Khalid to join us as a Trainee Employability Administrator, supporting our non-Pure-funded programmes. The request was approved, and Khalid began his voluntary placement on 18th November 2024, with an initial contract through to 10th February 2025.

During this period, Khalid made significant progress, fully engaging in a structured development plan aimed at preparing him for a future in Employability Coaching. He successfully met all learning objectives, including:

- Taking initiative and working independently
- Contributing actively in team meetings and with stakeholders
- Shadowing Employability Coaches and gradually leading engagement tasks
- Researching local labour market trends and contacting employers to explore opportunities

Recognising his commitment and continued growth, we extended Khalid's placement through our Root2Rise Employability Programme. In this advanced phase, Khalid played a pivotal role in supporting programme participants in achieving their Level 2 Health & Safety and Food Hygiene qualifications, as well as securing Forklift Truck Licences. He provided CV support, helped clients prepare for interviews, and offered valuable guidance drawn from his own experiences.

On 4th July 2025, Khalid concluded his time with FareShare Midlands, having secured a new role as an Intervention Worker at Trident. His progression is a shining example of how structured employability support, hands-on experience, and a resilient mindset can lead to meaningful employment and long-term career success.

FareShare Midlands is incredibly proud of Khalid's achievements and wishes him continued success in this next chapter of his journey!



MARKETING AND COMMUNICATIONS

FareShare Midlands' Marketing and Communications team has experienced a year of steady progress and improvement, with significant advancements across multiple channels.

Notably, we saw a remarkable increase in website traffic, with new users rising by nearly 50%, from 29,000 to 44,000, and total page views increasing by 65%, from 58,000 to 97,000. These gains were a direct result of our continued focus on enhancing the website's content, SEO, performance, and keyword rankings, in collaboration with Oneline Designs.

On social media, our efforts to increase brand awareness and engagement have also paid off. We continued to build on our social media presence across Facebook, LinkedIn, and Instagram, where we saw a steady rise in followers, impressions, and interactions.

Our paid Meta Ads campaigns proved particularly effective, supporting Volunteering, Employability and Fundraising initiatives. Our latest Volunteering Campaign reached over 247,000 accounts and achieved more than 700,000 impressions. This campaign, alongside others, significantly contributed to volunteer engagement, especially in critical roles such as driver recruitment.

Our outreach to local journalists helped address our urgent need for volunteers, especially drivers. This effort resulted in media pieces highlighting our volunteer drivers and member charities in Nottingham and Birmingham. One segment aired twice on BBC East Midlands Today, while another was broadcast twice on BBC Midlands Today. This coverage reached 6 million viewers. In direct response, we received a total of 240 volunteer applications - 140 in the East Midlands and 100 in the West Midlands.

As we look to the future, we remain committed to building on the strong foundation we've established this year. Our focus will be on further enhancing our digital marketing efforts, refining our social media strategies, and expanding proactive media outreach to increase brand awareness and support the growth of FareShare Midlands.



Like many charities, FareShare Midlands, has found raising funds to support the delivery of our work increasingly more challenging

FINANCIAL REVIEW

Financial position

FareShare Midlands continued to face challenges like all organisations have in 2024/25, but the hard work done over the previous two years came to fruition with an underlying operational profit for the first time since 2020/21 as well as an overall relatively significant surplus due to the restricted funds received for the new Coronation Food Project, an opportunity of which the organisation are very excited about.

FareShare UK continued with financial contributions for capital expenditure and operational funding throughout the year.

There was a significant increase in membership income again with the continued demand for our services across the region. Fundraising still remains key to our continuing expansion of food delivery but continues to be a challenging and competitive area. We do not use fundraising agencies but we endeavour to follow best practice. We are confident that our fundraising activity is appropriate and that we do not seek to target vulnerable people for financial support.

2024/25 was hoped to be a year of stabilisation after last year's restructure and the previous year's closure of two of our depots. The cost of living increases continued to filter through into the year but were considerably smaller than the previous year which meant our fee increase for the 2024/25 year was relatively small. However it is also the negative impact that the increases have had on our members that impacts FareShare Midlands and we continue to monitor that and offer any assistance we can. The restructure meant teams had to be more efficient to deliver our service and they have risen to the occasion tackling various challenges along the way.

Recognition and support from FareShare UK and other key partners are crucial for us to achieve continued success and ultimately benefit our members, allowing them to help vulnerable and disadvantaged people. We ensure that we review how we operate and ensure we continue to follow best practice in all areas of our work.

Our Finance Committee who meet quarterly review financial risk and budget performance. The Risk Committee and full Board also consider and review financial risk.

Reserves policy

At 30 June 2025 the total reserves were £1,504,996 (2024: £741,517), made up of £553,760 unrestricted reserves and £951,236 restricted reserves.

It is the organisation's aim to hold reserves at year end of three months of our operating costs. Any in excess of this will be invested in further advancement of our charitable objects and especially projects that relate to our ability to take in more surplus food on behalf of our members.

For more details of our planned investments, please refer to our aims and strategic plan on page 8.

Trustees and Directors

V. Craig
M. Court
S. French
B. Lunnon
B. K. Yemtsa
K. Chatrik (appointed 26/10/24)
H. R. Hughes (appointed 26/10/24)
S. Lawson (appointed 29/1/25)
C. McClelland (appointed 29/1/25)
H. M. Sisson (appointed 26/10/24)
C. Swann (resigned 26/7/25)
A. Wilson (resigned 26/10/24)
W. Ali (resigned 26/10/24)
J. Mark (resigned 16/04/25)

CEO
S. Connolly

Company Secretary
J. Pearson

Registered office
10 Wilson Road, Wigston, Leicestershire LE18 4TP

Registered company number
07575440 (England and Wales

Registered charity number
1146847

Auditors
The Rowleys Partnership Ltd
Statutory Auditors
Chartered Accountants
Charnwood House, Harcourt Way, Meridian Business Park, Leicester, Leicestershire LE19 1WP

Bankers
Co-operative Bank
PO Box 250, Delf House, Southway, Skelmersdale WN8 6WT

Lloyds Bank PLC
3rd Floor Citymark,
150 Fountainbridge,
Edinburgh EH3 9PE



We remain members of Mindful Employer Plus, a UK-wide well-being support initiative that provides managers with easy access to information, advice, and training to support staff experiencing stress, anxiety, depression, and other mental health conditions

PLANS FOR 2025/26

We will continue to support FareShare UK in their efforts to access and accept more food from across the Food Industry and Hospitality Supply Chain including increasing efforts to access more produce from the farming sector made more possible by the significant grant received from Defra in 2025 which improved our capacity and ability to handle and store more produce.

We will continue to work closely and grow the support of local businesses, other charities, statutory organisations, and local governments to provide collaborative solutions that address food insecurity while addressing environmental issues caused by the unnecessary impact of disposing of good-to-eat food.

We remain committed to delivering against our strategic aims to:

- Grow the volume of surplus food saved from unnecessary waste
- Reach more vulnerable people across the Midlands and improve access to good to eat food
- Invest in innovation and sustainable solutions to reduce food waste
- Work with business to help with their commitments to deliver against their Net Zero plans and targets
- Support more people into employment or further education/ training through our SkillsShare Employability Programmes.
- Develop our ESG Commitments

We will continue to do all we can to understand the regional need and how we respond to it. We will continue to work collaboratively with other organisations whose aims are to help reduce food insecurity and poverty, ensuring that we work together to provide the best solutions for our diverse and disparate communities.

Notwithstanding our plans for growth responding to the increase in demand, we will also ensure that our own people - both staff and volunteers - are at the heart of our decisions and plans. Our People and Culture Strategy sets out our commitments for how FareShare Midlands will be a great place in 2025/26 and beyond.

Fundraising plans

Our mission has never been more relevant than it is now, as the cost of living crisis continues to put pressure on families, with over 1 million children living in poverty in the Midlands. 1 in 4 teachers bringing food in to school support hungry children.

As noted in last year's report the fundraising landscape remains challenging, and to meet the rising need we are experiencing, we will continue to invest in our Fundraising Team to allow their plans to be implemented. The Team will continue to build our pipeline of trusts and foundations, maximise opportunities with corporate partners and attract individual donors to engage in and support our work.

A standout development for 2025/26 is the launch of our Mobile Pantry projected, created in partnership with various funders. This is an exciting project and new route to market which will take good food directly into areas where it's needed most - a bold step in reaching more people and reducing barriers to food access.

Volunteering plans

We continue to face ongoing challenges in volunteering - particularly around recruitment - and our biggest challenge for the coming year will be the opening of our Birmingham Coronation Food Hub, which will bring significantly



increased demands for volunteers to support its operation. To meet this, we will continue to work with a wide range of stakeholders, both internal and external, to ensure we have the people we need in place.

We will target recruitment with a particular focus on drivers. We will also continue to seek feedback from our volunteers to ensure we remain a great place for people to give up their time for their community, and to provide opportunities for them to learn and grow.

Employability plans

With youth unemployment in Birmingham the highest in England our continued focus in 2025/26 will be on employability growth across the Midlands, with particular emphasis on the new Birmingham Coronation Food Hub, which will include both a kitchen and a forklift truck training facility on site. These facilities will enable us to transform lives by giving people the skills, confidence, and qualifications they need to step into meaningful employment. For those we support, this opens the door to brighter futures; for us as an organisation, it strengthens our sustainability by generating vital additional income and attracting new volunteers to our mission.

Marketing and Communications plans

Our focus will be on further enhancing our digital marketing efforts, refining our social media strategies, and expanding proactive media outreach to increase brand awareness and support the growth of FareShare Midlands and our ability to grow our impact and realise our ambitions.

Coronation Food Hub and a year of growth for FareShare Midlands

FareShare Midlands was chosen as the delivery partner of the Coronation Food Hub in Birmingham with very generous funding of £2 million to support the creation of the hub and 3 year incremental operational costs which is being provided by The Sir Peter Rigby Charitable Trust. Sir Peter Rigby and the Charitable Trust are the first sole investor into a Coronation Food Hub and therefore it was entirely appropriate to name the hub The Sir Peter Rigby Coronation Food Hub.

Located in Gravelly Park, Birmingham, our 23,000-square-foot warehouse will be the largest charitable surplus food redistribution hub in the country. The new hub will double redistribution capacity across the Midlands, with the ambition of doubling the number of meals supplied by 2028.

Felix Project merger

In September 2025, a merger was announced between Fareshare and the Felix Project, with the two uniting to form a bigger and more ambitious organisation with greater national impact.

FareShare Midlands anticipate no significant impact on its operations or the network structure and are excited about the potential of this new entity. We will work with the new organisation to help support FareShare Midlands increase our impact against our charitable aims and our mission to redistribute surplus food and supporting vulnerable communities across the Midlands

In 2025/26 our growth ambitions made possible by the increase in operational capacity will mean we can:

Save an additional

525

tonnes of food from going to waste

Which will equate to an additional

1.2

million meals being created for people in living in poverty in deprived communities across the Midlands

Beyond food, the new hub will be a centre for employment and skills. It will provide training in warehousing, catering, and hospitality, supporting hundreds of people into sustainable work. A high-spec commercial and training kitchen will also allow FareShare Midlands to help charities and individuals make better use of surplus food, while offering space for local businesses to hire.



STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document and constitution

FareShare Midlands is a Midlands-based charity that redistributes surplus food to charities and community organisations tackling hunger and poverty. Through dedicated employability programmes FareShare Midlands provides opportunities for individuals to develop skills and experience to help them secure employment.

- Our purpose is to fight hunger, tackle food waste and create opportunities
- Our mission is to maximise the social value of surplus food
- Our vision is a Midlands region where no-one goes hungry when there is food being wasted, no child goes to school on an empty stomach, and where vulnerable people are supported to join or re-join the workforce
- Our values run through everything we do and provide a clear framework for how we approach our work: passion, ambition, respect, collaboration and accountability

Charitable objects

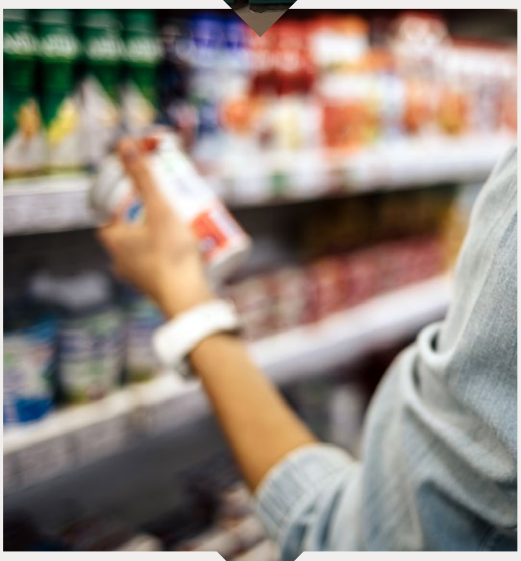
The charitable objects of FareShare Midlands are set out in the Articles of Association:

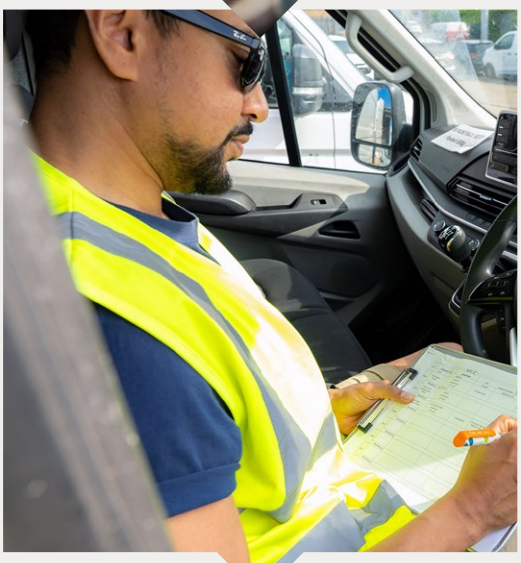
1. The relief of poverty and the promotion of good health and nutrition in England by redistributing surplus produce (in particular food) to organisations working to meet the needs of individuals in social, economic, health-related or emotional distress, and the needs of children.
2. The conservation, protection and improvement of the physical environment through the reduction of waste (in particular food waste).
3. The encouragement of members of the public to undertake voluntary work and support.
4. The advancement of education and the relief of unemployment in particular by providing training in the voluntary sector.



Despite a challenging economic climate, FareShare Midlands has made significant strides in fulfilling our mission







We want to thank all the individuals who gave us gifts throughout the year - we thank you deeply for your generosity

PUBLIC BENEFIT

We are pleased to be able to demonstrate our public benefit as follows:

1. The supply of food to those at risk of food insecurity as shown in the figures on page 17.
2. Volunteering opportunities - we would like to thank all who give their time voluntarily and have contributed 62,736 hours during the year.
3. Employability - we have supported 875 people across our schemes in 2024/25.
4. 5,420 tonnes of surplus food received for redistribution helping to save 10,827 tonnes of Co2 and a commitment to reducing unnecessary food waste and commitment of zero food to landfill.

The trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities. FareShare Midlands focuses on tackling food insecurity, working in partnership with local charities and community-based organisations, and has a direct and positive benefit for many of the most marginalised and vulnerable people in the Midlands, particularly individuals who are homeless, unemployed, financially insecure, and isolated. The Charity engages volunteers in its work and is open to all members of the community.

FareShare Midlands training and education work provides opportunities for volunteers and others to gain recognition, including accreditation, for the skills they have acquired while working with FareShare Midlands to help them gain further training and employment.

Recruitment and appointment of new trustees

The Trustees, who are also Directors and members of the charitable company, are listed on page 31. Each year, one-third of the Trustees retire from office, but may stand for re-election according to the procedures set out in the Memorandum and Articles of Association, at the next Annual General Meeting.

Trustees are recruited with a range of skills and experiences to ensure sound governance and strong progress towards the Charity's mission and aims. Newly appointed Trustees receive induction training that includes informing them of their legal responsibilities, FareShare Midlands' policies, decision-making processes, strategic plan and recent financial performance.

Appointment of key personnel and their associated remuneration packages are approved at Board level, before being enacted. Salary levels are benchmarked against local market conditions. All Trustees give their time voluntarily and receive no benefits from the Charity. Any expenses reclaimed from the Charity are set out in Note 13 on page 68 of the accounts.



MANAGEMENT AND RISK

The Trustees, together with the Company Secretary, constitute the Board that is FareShare Midlands' governing body. They met five times during 2024/25. The Trustees approve the strategic plan and annual budgets of the Charity, as well as overseeing policy and performance. There is a framework that clearly sets out what decisions and controls are reserved exclusively to the Board of Trustees and which of these are then delegated to the CEO to manage. This framework is entitled 'the Scheme of Delegation' and is reviewed annually.

The Head of Finance, Chair of Trustees and Chief Executive are members of the Finance Committee. They met four times during 2024/25 where they reviewed financial performance, budgets and pricing, banking arrangements, investments and financial risk.

The HR and Remuneration Committee consists of three Trustees, the Chief Executive and the Charity's HR Consultant. They have met frequently during the year and review all aspects of HR for the Charity including staff pay, staff wellbeing, and people policies. For 2025/26 this Committee will also incorporate Safeguarding.

The Senior Management Team meet weekly, where their discussions are focussed around a standing agenda including; HR and wellbeing, financial performance and budgets, operational performance, health and food safety (including safeguarding), fundraising, communications, community development, employability, volunteering and a review of strategic projects.

Risk management

The Risk Sub-Committee's (RSC) main role is to support the Board of Trustees in its responsibilities to ensure adequacy of risk management including business continuity planning. The RSC's members include two trustees, the Chief Executive and the full Senior Management team. The Committee has delegated authority from the Board to:

- Recommend to the Board what types of risks are acceptable and which are not
- Set the standards and expectations of staff concerning conduct and probity and monitoring that these standards are being adhered to
- Recommend the appropriate risk appetite or level of exposure for FareShare Midlands
- Recommend the risk management methodology that is used by FareShare Midlands
- Identify risks and monitor the management of fundamental risks to reduce the likelihood of unwelcome surprises
- Ensure that major decisions, projects, annual budget, strategy and business plans include a detailed risk assessment
- Annually review FareShare Midland's approach to risk management, and recommend to the Board changes or improvements to key elements of its processes and procedures
- Possess a detailed understanding of CC26 and the relevant contents of the Charity Governance Code and keep up to date with good practice in risk management in the Charity sector.

The RSC met four times throughout the year when they reviewed the Risk Register to focus on Red/High risks impacting the Charity and associated mitigations and carried out a comprehensive drill down into an agreed category each time they met. The risk register of the Charity follows the recommended framework as set out by the Charity Commission under the guidelines of CC26. Each meeting is recorded and minutes are presented to the Trustee Board along with a verbal report from the Chair of the RSC.

Safeguarding

We are committed to safeguarding young people and vulnerable adults, ensuring safe practice across all our activities. All staff and volunteers receive induction and refresher training, supported by robust policies, risk assessments, and transparent recruitment practices. Our Safeguarding Policy sets out mandatory standards and clear reporting processes. Safeguarding is led by our Designated Safeguarding Lead, supported by a multi-representative Safeguarding Committee that regularly reviews policies, manages incidents, and provides guidance and training.

Together, we are building a future where no one goes hungry, and no food is wasted



As we move forward, our focus will be on deepening our impact, expanding our reach, and strengthening our financial sustainability

Going concern

FareShare Midlands' business activities, together with the factors likely to affect its future development, performance and position, are set out in this Report of the Trustees on pages 4 to 39.

The Financial Review of FareShare Midlands is set out on page 31. The Directors have a reasonable expectation that FareShare Midlands has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the annual financial statements. The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the Charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 01 January 2019.



STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of FareShare Midlands for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charity SORP
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

Approved by order of the board of trustees and signed on its behalf

V. Craig, Trustee and Chairman
Company registration no. 07575440

Date: 28 January 2026

By strengthening both our external networks and our internal collaboration, we are laying the foundations not just for stronger fundraising, but for deeper impact across the Midlands





Thanks to the unwavering kindness of our supporters, partners and volunteers, an incredible

£544,675

was raised during 2024/25

Through our various SkillsShare employability programmes, we supported over

875

people to either find employment for the first time or after a long period of unemployment, or on the right pathway to securing sustainable employment

Our employability support has increased by

25%

from 2023/24

In the UK, over a quarter of all the food grown is never eaten - this wasted harvest accounts for

6-7%

of our country's total greenhouse gas emissions


FULL OF BEANS
BAKED
BEANS
IN A RICH TOMATO SAUCE
by ASDA
410g
CHICKPEAS



The 2024/25 financial year has been a period of resilience, innovation and growth, as we continued to tackle food insecurity and reduce food waste across the Midlands

Independent Auditor's Report

Opinion

We have audited the financial statements of FareShare Midlands (the 'charitable company') for the year ended 30 June 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and Notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 30 June 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

We remain steadfast in our commitment to adapt and innovate to meet the evolving needs of our beneficiaries

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report.

We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

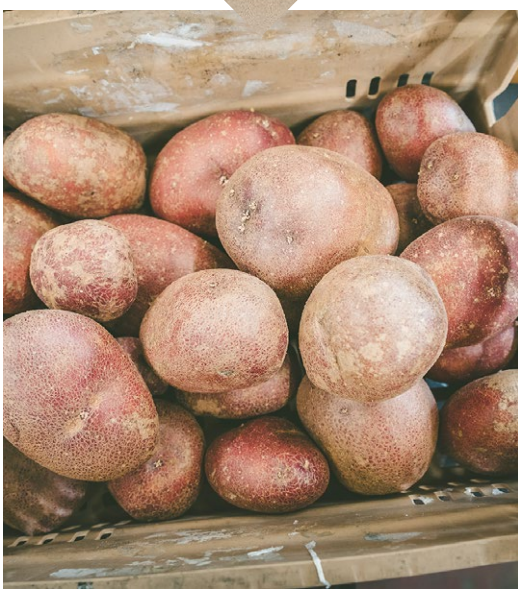
Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.





We struggle with recruiting volunteer drivers, which has forced us to make changes to our model with an increased focus on collections





Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements
- The Report of the Trustees has been prepared in accordance with applicable legal requirements

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us
- The financial statements are not in agreement with the accounting records and returns
- Certain disclosures of trustees' remuneration specified by law are not made
- We have not received all the information and explanations we require for our audit
- The trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.



Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

We will continue to keep adapting to meet changing demands and ensuring we all work side by side to realise our vision of a Midlands region where no one goes hungry when food is being wasted

The extent to which our procedures are considered capable of detecting irregularities, including fraud, is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the charity and determined that the most significant which are directly relevant to specific assertions in the financial statements are those related to the financial reporting frameworks (UK Generally Accepted Accounting Practice, the Charities Act 2011) and the relevant tax compliance regulations in the jurisdiction in which the charity operates
- We enquired of management, whether they were aware of any instances of non-compliance with laws and regulations or whether they had any knowledge of actual, suspected or alleged fraud
- We assessed the susceptibility of the entity's financial statements to material misstatement, including how fraud might occur
- Our testing considered unusual or unexpected journal entries on a sample basis
- We evaluated the assumptions and judgements used by management within significant accounting estimates and assessing if these indicate evidence of management bias
- We tested significant transactions, in particular the evaluation of the business rationale for any which appear unusual or outside the charity's normal course of business
- We assessed the appropriateness of the collective competence and capabilities of the engagement team by understanding the practical experience with audit engagements of a similar nature and complexity, plus ensuring the team had appropriate and relevant training of the financial reporting framework and the relevant tax compliance regulations specific to the entity;
- We reviewed the financial statements and tested the disclosures against supporting documentation
- We communicated relevant matters to all members of the audit team to ensure they understood the risks specific to the entity and the audit procedures planned to mitigate these.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Lisa G. Parkes FCA FCCA
(Senior Statutory Auditor)

for and on behalf of
The Rowleys Partnership Ltd
Statutory Auditors
Chartered Accountants

Charnwood House, Harcourt Way
Meridian Business Park, Leicester
Leicestershire LE19 1WP

The Rowleys Partnership Ltd

Date: 28 January 2026

Rowleys
AUDIT • ACCOUNTING • ADVISORY • TAX


Food
Hero



We are proud to report that we can still claim that every £1 donated to FareShare Midlands supports the delivery of 4 meals to those less fortunate living in communities across the Midlands

Financial Activities Statement

For the year ended 30 June 2025

	Note	Unrestricted funds £	Restricted funds £	2025 total funds £	2024 total funds £
Income and endowments from:					
Donations and legacies	5	109,110	-	109,110	150,057
Charitable activities	7				
Membership fees		2,229,644	-	2,229,644	1,963,175
Sponsorships		-	-	-	8,500
Other services		59,000	1,951,022	2,010,022	1,153,031
Investment income	6	33,452	-	33,452	29,748
Other income		-	250	250	899
Total		**2,431,206**	**1,951,272**	**4,382,478**	**3,305,410**
Expenditure on:					
Raising funds	8	468,876	-	468,876	352,947
Charitable activities	9				
Governance		55,482	-	55,482	54,071
Support costs		591,567	1,089	592,656	510,756
Customer services		110,963	-	110,963	105,903
Warehouse and distribution		1,035,599	1,276,097	2,311,696	2,394,069
Depreciation		9,140	70,186	79,326	115,475
Total		**2,271,627**	**1,347,372**	**3,618,999**	**3,533,221**
Net income/(Expenditure)		159,579	603,900	763,479	(227,811)
Transfers between funds	21	(8,340)	8,340	-	-
Net movement in funds		151,239	612,240	763,479	(227,811)
Reconciliation of funds:					
Total funds brought forward		402,521	338,996	741,517	969,328
Total funds carried forward		**553,760**	**951,236**	**1,504,996**	**741,517**

The notes starting on page 60 form part of these financial statements


TESCO
STORES LIMITED


TESCO
LIMES
ZESTY & JUICY
TESCO
EXPERTLY SELECTED FOR
QUALITY
& TASTE
SINCE 1919
LIMES
Variety:
PERSIAN
BRAZIL
Best Before:
24 Jun
5 FRUIT
W/O: 065241
SC: AMK01

We are strengthening FareShare Midlands' position as both the region's largest surplus food redistribution charity and a recognised provider of employability and skills development

Balance Sheet

	Note	Unrestricted funds £	Restricted funds £	2025 total funds £	2024 total funds £
Fixed assets:					
Tangible assets	16	36,265	620,085	656,350	231,341
Current assets:					
Debtors	17	1,492,970	-	1,492,970	1,190,598
Cash at bank and in hand		839,659	1,061,510	1,901,169	1,259,946
Total		**2,332,629**	**1,061,510**	**3,394,139**	**2,450,544**
Creditors:					
Amounts falling due within 1 year	18	(2,215,379)	(214,826)	(2,430,205)	(1,776,886)
Net current assets		**117,250**	**846,684**	**963,934**	**673,658**
Total assets less current liabilities		153,515	1,466,769	1,620,284	904,999
Creditors:					
Amounts falling due after more than 1 year	19	-	(115,288)	(115,288)	(163,482)
Net assets/(Liabilities)		**153,515**	**1,351,481**	**1,504,966**	**741,517**
Funds:	21				
Unrestricted funds				553,760	402,521
Restricted funds				951,236	338,996
Total funds				**1,504,996**	**741,517**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime. The financial statements were approved and authorised for issue by the Board of Trustees.

Approved by order of the board of trustees and signed on its behalf



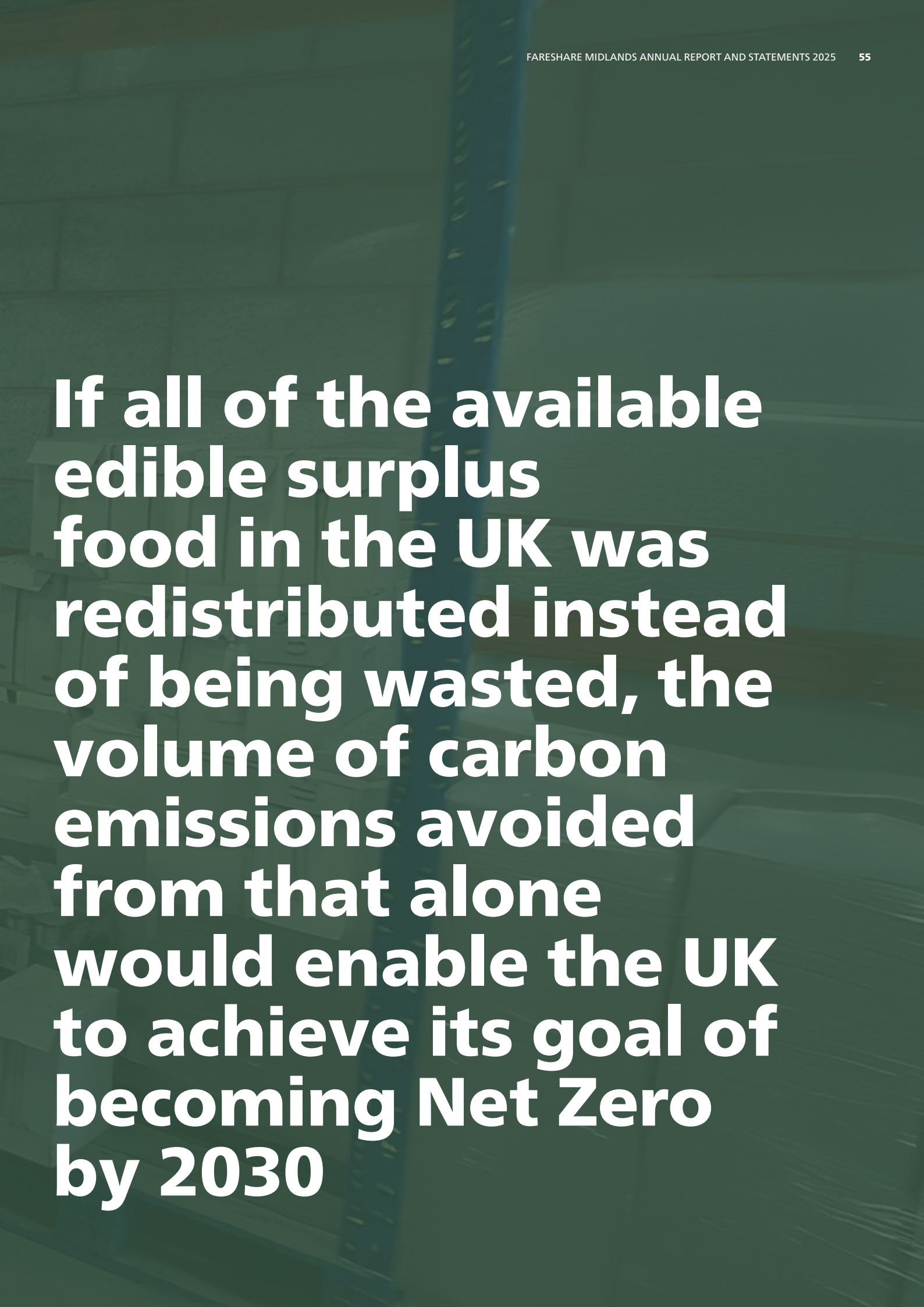
V. Craig, Trustee and Chairman
Company registration no. 07575440

Date: 28 January 2026

The notes starting on page 60 form part of these financial statements




RIVACOLD
FareShare



If all of the available edible surplus food in the UK was redistributed instead of being wasted, the volume of carbon emissions avoided from that alone would enable the UK to achieve its goal of becoming Net Zero by 2030

Cash Flow Statement

	Note	2025 £	2024 £
Cash flows from operating activities:			
Cash generated from operations	1	1,114,994	116,733
Net cash provided by operating activities		**1,114,994**	**116,733**
Cash flows from investing activities:			
Purchase of tangible fixed assets		(504,335)	(12,737)
Sale of tangible fixed assets		250	8,610
Interest received		33,452	29,748
Net cash (used in)/ provided by investing activities		(470,633)	25,621
Cash flows from financing activities:			
New loans in year		-	172,010
Loan repayments in year		(3,138)	-
Net cash (used in) /provided by financing activities		(3,138)	172,010
Change in cash and cash equivalents in the reporting period		641,223	314,364
Cash and cash equivalents at the beginning of the reporting period	2	1,259,946	945,582
Cash and cash equivalents at the end of the reporting period		**1,901,169**	**1,259,946**

The notes starting on page 60 form part of these financial statements




FareShare
Tomato &
Red Pepper

We will continue to work collaboratively with other organisations whose aims are to help reduce food insecurity and poverty, ensuring that we work together to provide the best solutions for our communities

Notes to the Financial Statements

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	763,479	(227,811)
Adjustments for:		
Depreciation charges	79,326	115,473
Profit on disposal of fixed assets	(250)	(899)
Interest received	(33,452)	(29,748)
(Increase)/decrease in debtors	(302,372)	216,600
Increase in creditors	608,263	43,118
Net cash provided by operations	**1,114,994**	**116,733**



2. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2025 £	2024 £
Cash in hand	343	210
Notice deposits (less than 3 months)	1,900,826	1,259,736
Total cash and cash equivalents	**1,901,169**	**1,259,946**



3. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/7/24 £	Cash flow £	At 30/6/25 £
Net cash			
Cash at bank and in hand	1,259,946	641,223	1,901,169
	1,259,946	**641,223**	**1,901,169**
Debt			
Debts falling due within 1 year	(8,528)	(45,056)	(53,584)
Debts falling due after 1 year	(163,482)	48,194	(115,288)
	(172,010)	3,138	(168,872)
Total	**1,087,936**	**644,361**	**1,732,297**


Andalini
FareShare
Midlands

4. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The charity receives grants in respect of the charitable activities it carries out as detailed in the trustees' report. Income from grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Income from other services includes membership fees paid by Community Food Members (CFMs) who utilise the services of the charity. This income is received in exchange for supplying services and is recognised when entitlement has occurred.





Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable, and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the time of our volunteers is not recognised. Please refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.



Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities.

Property, plant and equipment

Property, plant and equipment is stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Plant and machinery	3 to 7 years on cost
Fixtures and fittings	33% on cost
Computer equipment	33% on cost
Motor Vehicles	20% on cost
Leasehold improvements	3 years (to lease break clause)
Property under construction	Nil

At each reporting date fixed assets are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset is estimated and compared with its carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in the income statement.

If an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment is recognised immediately in the income statement.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Designated funds are set up at the discretion of the Trustees.

Pension costs and other post-retirement benefits

Charity staff are eligible to be members of the Church of England Pension Builder 2014 (PB2014) scheme.

Taxation

The charity is exempt from corporation tax on its charitable activities.



Debtors due within 1 year

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Significant accounting judgements and estimation uncertainty

In the application of the charitable company's accounting policies, management is required to make judgements, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources.

The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are described below.

Bad debt provision

The charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade and other debtors, management considers factors including the outcome of discussions with the respective Community Food Member (CFM), the ageing profile of debtors and any agreed payment plans.

Termination payments

Termination payment liabilities are recognised upon communication of intention to pay and when quantifiable. Such payments are accounted for as staff costs.

Deferred income

Membership fees and income relating to other services charged in advance are deferred at year end.



5. DONATIONS AND LEGACIES

	2025 £	2024 £
Donations	109,110	150,057

The charity benefits greatly from the involvement and support of its volunteers, details of which are given in the annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of volunteers is not recognised in the accounts.

Included within donations is £1,500 (2024: £7,500) in respect of donated facilities and services.



6. INVESTMENT INCOME

	2025 £	2024 £
Deposit account interest	33,452	29,748



7. INCOME FROM CHARITABLE ACTIVITIES

	Membership fees £	Other services £	2025 total activities £	2024 total activities £
Membership fees	2,229,644	-	2,229,644	1,963,175
Sponsorship	-	-	-	8,500
Other services	-	2,010,022	2,010,022	1,153,031
	2,229,644	**2,010,022**	**4,239,666**	**3,124,706**

Included within charitable activities income above are a number of grants received towards the costs of carrying out the charitable activities, including the following, which are government grants as defined by the SORP:

- WMCA - Employability Scheme £23,956 (2024: £20,692)
- Birmingham City Council - Employment £196,449 (2024: £137,897)
- Nottingham City Council - Employment £3,000 (2024: £40,789)
- Birmingham Voluntary Service Council £Nil (2024: £40,147)
- Maximus UK- Employment £9,600 (2024: £2,000)
- National Lottery Community Fund - Cost of Living £40,000 (2024: £75,000)

8. RAISING FUNDS

Raising donations and legacies

	2025 £	2024 £
Staff costs	380,202	301,567
Running costs	88,674	51,380
	468,876	**352,947**



9. CHARITABLE ACTIVITIES COSTS

	Direct costs £ (see Note 10)	Support costs £ (see Note 11)	Totals £
Governance	-	55,482	55,482
Support costs	24,129	568,527	592,656
Customer services	110,963	-	110,963
Warehouse and Distribution	2,311,696	-	2,311,696
Depreciation	79,326	-	79,326
	2,526,114	**624,009**	**3,150,123**

Governance and support costs are calculated on the basis of directly attributable staff costs. Of the total staff costs, the percentages are 3% (2024: 3%) for governance costs and 28% (2024: 25%) for support costs.

The total costs for the year include auditor's remuneration, split as follows:

	2025 £	2024 £
Fees in respect of the audit of the financial statements	12,400	16,050
Fees in respect of the preparation of the financial statements	4,150	3,750
Other financial services	425	1,320
	16,975	**21,120**



10. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2025 £	2024 £
Staff costs	1,150,624	1,292,473
Running costs	1,296,164	1,207,499
Depreciation	79,326	115,475
	2,526,114	**2,615,447**

11. SUPPORT COSTS

	Other £	Governance costs £	Totals £
Governance	-	55,482	55,482
Support costs	568,527	-	568,527
	568,527	**55,482**	**624,009**

Support costs, included in the above, are as follows:

	Governance costs £	Support costs £	2025 total activities £	2024 total activities £
Wages	41,688	389,084	430,772	400,536
Social security	4,515	42,137	46,652	41,289
Pensions	1,742	16,262	18,004	16,460
Running costs	7,537	121,044	128,581	106,542
	55,482	**568,527**	**624,009**	**564,827**

12. NET INCOME /(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting)

	2025 £	2024 £
Depreciation - owned assets	79,326	115,473
Surplus on disposal of fixed assets	(250)	(899)
Auditor's remuneration	16,975	21,120
Operating lease rentals	**313,097**	**182,164**

13. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 June 2025 nor for the year ended 30 June 2024.

Trustees' expenses

During the year £659 (2024: £1,366) of expenses were paid to 1 (2024: 3) trustees, in respect of travel expenses.



14. STAFF COSTS

	2025 £	2024 £
Salaries and wages	1,817,685	1,846,516
Employer's pension	58,078	58,662
Employer's NIC	150,491	147,147
	2,026,254	**2,052,325**

On a monthly basis there were 65 (2024: 71) staff spending most of their time on charitable activities.

Figures on a full-time equivalent basis was 62 (2024: 64).

At the end of the year there were 10 Trustees (2024: 8).

1 (2024: Nil) employee received emoluments in excess of £60,000.

FareShare Midlands' key management personnel are the Senior Management Team. We use external salary surveys and other tools to enable us to benchmark our salaries against other charities when setting the rates of pay for the Senior Management Team.

These rates are approved by the Board of Trustees. Annual increases are normally awarded in July each year, taking into account the rate of inflation and organisational affordability. Annual increases are subject to approval by the Board of Trustees.

The total employment benefits of the key management personnel of the charity were £276,346 (2024: £295,595).





15. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
Income and endowments from:			
Donations and legacies	121,176	28,881	150,057
Charitable activities			
Membership fees	1,963,175	-	1,963,175
Sponsorships	8,500	-	8,500
Other services	285,738	867,293	1,153,031
Investment income	29,748	-	29,748
Other income	-	899	899
Total	**2,408,337**	**897,073**	**3,305,410**
Expenditure on			
Raising funds	352,947	-	352,947
Charitable activities			
Governance	54,071	-	54,071
Support costs	508,565	2,191	510,756
Customer services	105,903	-	105,903
Warehouse and Distribution	1,484,544	909,525	2,394,069
Depreciation	18,071	97,404	115,475
Total	**2,524,101**	**1,009,120**	**3,533,221**
Net income/(expenditure)	**(115,764)**	**(112,047)**	**(227,811)**
Transfers between funds	(2,191)	2,191	-
Net movement in funds	**(117,955)**	**(109,856)**	**(227,811)**
Reconciliation of funds			
Total funds brought forward	520,476	448,852	969,328
Total funds carried forward	**402,521**	**338,996**	**741,517**





16. TANGIBLE FIXED ASSETS

	Assets in the course of construction £	Improvements to property £	Plant and machinery £
Cost			
At 1 July 2024	-	98,735	290,985
Additions	434,410	13,450	12,350
Disposals	-	(9,150)	(9,453)
At 30 June 2025	434,410	103,035	293,882
Depreciation			
At 1 July 2024	-	92,741	143,985
Charge for year	-	8,695	33,893
Eliminated on disposal	-	(9,150)	(9,453)
At 30 June 2025	-	92,286	168,425
Net book value			
At 30 June 2025	434,410	10,749	125,457
At 30 June 2024	-	5,995	147,000

	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
Cost				
At 1 July 2024	128,743	103,395	52,235	674,093
Additions	4,475	25,000	14,650	504,335
Disposals	(13,247)	-	(15,495)	(47,345)
At 30 June 2025	119,971	128,395	51,390	1,131,083
Depreciation				
At 1 July 2024	128,326	37,927	39,773	442,752
Charge for year	4,891	22,753	9,094	79,326
Eliminated on disposal	(13,246)	-	(15,496)	(47,345)
At 30 June 2025	119,971	60,680	33,371	474,733
Net book value				
At 30 June 2025	-	67,715	18,019	656,350
At 30 June 2024	417	65,468	12,461	231,341

17. DEBTORS: AMOUNTS FALLING DUE WITHIN 1 YEAR

	2025 £	2024 £
Trade debtors	1,154,684	952,168
Other debtors	100,272	69,111
VAT debtor	92,982	29,222
Prepayments	145,032	140,097
	1,492,970	**1,190,598**



18. CREDITORS: AMOUNTS FALLING DUE WITHIN 1 YEAR

	2025 £	2024 £
Other loans (see Note 20)	53,584	8,528
Trade creditors	123,311	90,452
Social security and other taxes	43,353	32,930
Other creditors	8,550	7,897
Deferred income	1,933,273	1,540,870
Accrued expenses	268,134	96,209
	2,430,205	**1,776,886**
Deferred income:		
Deferred income is included within:		
Creditors due within 1 year	1,933,273	1,540,870
	1,933,273	**1,540,870**
Community Food Membership income:		
Total deferred income at 1 July 2024	1,461,636	1,354,604
Amounts received in the year	2,301,036	2,070,207
Amounts credited to statement of financial activities	(2,229,644)	(1,963,175)
Deferred income at 30 June 2025	**1,533,028**	**1,461,636**
Coronation Food Project Capital:		
Total deferred income at 1 July 2024	-	-
Amounts received in the year	634,500	-
Amounts credited to statement of financial activities	(234,255)	-
Deferred income at 30 June 2025	**400,245**	**-**
FareShare UK Fuel Grant:		
Total deferred income at 1 July 2024	-	-
Amounts received in the year	-	116,468
Amounts credited to statement of financial activities	-	(58,234)
Deferred income at 30 June 2025	**-**	**58,234**
YBS – Employability Grant:		
Total deferred income at 1 July 2024	-	-
Amounts received in the year	-	42,000
Amounts credited to statement of financial activities	-	(21,000)
Deferred income at 30 June 2025	**-**	**21,000**

Income has been deferred where it has been received in advance and the service it has been received for has not yet been fulfilled.







19. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN 1 YEAR

	2025 £	2024 £
Other loans (see Note 20)	115,288	163,482

20. LOANS

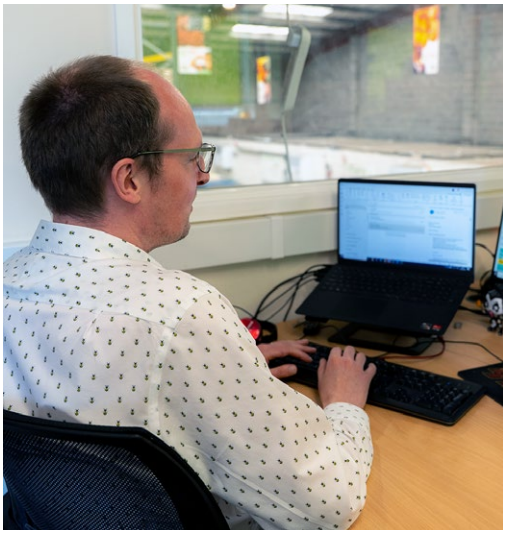
An analysis of the maturity of loans is given below:

	2025 £	2024 £
Amounts falling due within one year on demand:		
Other loans	53,584	8,528
	53,584	**8,528**
Amounts falling between one and two years:		
Other loans - 1-2 years	**57,974**	**53,584**
Amounts falling due between two and five years:		
Other loans - 2-5 years	**57,314**	**109,898**

The charity entered a funding agreement with Social Investment Business (SIB) in the prior year. As part of this funding agreement, SIB advanced the charity a loan of £172,010.

This loan is unsecured and is repayable over 48 months.

Interest is charged on this loan at 7.9%.





21. MOVEMENT IN FUNDS

	At 1/7/24 £	Net movement in funds £	Transfers between funds £	At 30/6/25 £
Unrestricted funds				
General fund	402,521	159,579	(8,340)	553,760
Restricted funds				
Leicester City Council	2,465	-	-	2,465
Asda funding (via FSUK)	19,319	(4,283)	-	15,036
FareShare UK	193,380	(18,129)	-	175,251
Fixed assets	26,548	(23,060)	-	3,488
Wrap	37,265	(4,228)	-	33,037
Card Factory Foundation	16	-	-	16
Birmingham Voluntary Service Council	-	(1,228)	1,228	-
Nottingham City Council - Transport Strategy	8,003	(5,078)	-	2,925
Denise Coates Foundation	52,000	(21,136)	-	30,864
The Social Investment Bank	-	(1,089)	1,089	-
CFP Capital	-	622,244	-	622,244
Muslim Hands - Pantry	-	25,823	-	25,823
Fusion 21	-	20,450	-	20,450
HSBC	-	8,274	-	8,274
Evan Cornish Trust	-	10,000	-	10,000
Multiply	-	(6,023)	6,023	-
Pepsico - FSUK	-	1,363	-	1,363
	338,996	**603,900**	**8,340**	**951,236**
Total funds	**741,517**	**763,479**	**-**	**1,504,996**



MOVEMENT IN FUNDS CONTINUED

Net movement in funds included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,431,206	(2,271,627)	159,579
Restricted funds			
Asda funding (via FSUK)	-	(4,283)	(4,283)
FareShare UK	557,644	(575,773)	(18,129)
Restricted to geographical region	44,000	(44,000)	-
Fixed assets	-	(23,060)	(23,060)
Wrap	-	(4,228)	(4,228)
Birmingham City Council	196,449	(196,449)	-
Nottingham City Council	3,000	(3,000)	-
Birmingham City University	20,997	(20,997)	-
Birmingham Voluntary Service Council	-	(1,228)	(1,228)
Maximus UK	9,600	(9,600)	-
Nottingham City Council - Transport Strategy	-	(5,078)	(5,078)
YBS Employability	42,000	(42,000)	-
WMCA	23,956	(23,956)	-
Denise Coates Foundation	-	(21,136)	(21,136)
The Social Investment Bank	-	(1,089)	(1,089)
National Lottery Community Organisation	40,000	(40,000)	-
University of Nottingham	254	(254)	-
CFP Capital	634,500	(12,256)	622,244
CFP Op Ex	18,826	(18,826)	-
Co Op - Pioneer	36,525	(36,525)	-
Muslim Hands - Pantry	90,823	(65,000)	25,823
Garfield Weston	50,000	(50,000)	-
The Eveson Trust	15,000	(15,000)	-
George Fentham Trust	5,000	(5,000)	-
Fusion 21	28,121	(7,671)	20,450
HSBC	25,000	(16,726)	8,274
Northwick Trust	10,000	(10,000)	-
Evan Cornish Trust	10,000	-	10,000
Multiply	(6,023)	-	(6,023)
Pepsico - FSUK	50,000	(48,637)	1,363
National Zakat Foundation (NZF)	45,600	(45,600)	-
	1,951,272	**(1,347,372)**	**603,900**
Total funds	**4,382,478**	**(3,618,999)**	**763,479**









MOVEMENT IN FUNDS CONTINUED

Comparatives for movement in funds

	At 1/7/23 £	Net movement in funds £	Transfers between funds £	At 30/6/24 £
Unrestricted funds				
General fund	508,492	(103,780)	(2,191)	402,521
Designated Fund-Input VAT reclaim for Community Food Members	11,984	(11,984)	-	-
	520,476	**(115,764)**	**(2,191)**	**402,521**
Restricted funds				
Leicester City Council	2,464	-	-	2,464
Central England Co-op	1,098	(1,098)	-	-
Asda funding (via FSUK)	36,035	(16,716)	-	19,319
FareShare UK	275,493	(82,113)	-	193,380
Fixed assets	28,857	(2,309)	-	26,548
Wrap	41,493	(4,228)	-	37,265
EUROFINS	1,004	(1,004)	-	-
Card Factory Foundation	841	(825)	-	16
Birmingham Voluntary Service Council	14,465	(14,465)	-	-
Nottingham City Council - Transport Strategy	13,081	(5,078)	-	8,003
NCC Household Support Funding	34,021	(34,021)	-	-
Denise Coates Foundation	-	52,000	-	52,000
The Social Investment Bank	-	(2,191)	2,191	-
	448,852	**(112,048)**	**2,191**	**338,996**
Total funds	**969,328**	**(227,811)**	**-**	**741,517**

MOVEMENT IN FUNDS CONTINUED

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,408,337	(2,512,117)	(103,780)
Designated Fund-Input VAT reclaim for Community Food Members	-	(11,984)	(11,984)
	2,408,337	**(2,524,101)**	**(115,764)**
Restricted funds			
Central England Co-op	142,592	(143,690)	(1,098)
Asda funding (via FSUK)	-	(16,716)	(16,716)
FareShare UK	80,420	(162,533)	(82,113)
Restricted to geographical region	84,800	(84,800)	-
Fixed assets	-	(2,309)	(2,309)
Wrap	-	(4,228)	(4,228)
Birmingham City Council	137,897	(137,897)	-
EUROFINS	-	(1,004)	(1,004)
Muslim Hands	40,000	(40,000)	-
Card Factory Foundation	-	(825)	(825)
Nottingham City Council	40,789	(40,789)	-
Birmingham City University	23,534	(23,534)	-
Birmingham Voluntary Service Council	40,147	(54,612)	(14,465)
Maximus UK	2,000	(2,000)	-
Nottingham City Council - Transport Strategy	-	(5,078)	(5,078)
Big Give Christmas Appeal	44,947	(44,947)	-
NCC Household Support Funding	-	(34,021)(	34,021)
YBS Employability	21,000	(21,000)	-
WMCA	20,692	(20,692)	-
Denise Coates Foundation	52,000	-	52,000
The Social Investment Bank	83,000	(85,191)	(2,191)
National Lottery Community Organisation	75,000	(75,000)	-
University of Nottingham	254	(254)	-
Ambergate	3,000	(3,000)	-
Lincolnshire Co-Op	5,000	(5,000)	-
	897,072	**(1,009,120)**	**(112,048)**
Total funds	**3,305,410**	**(3,533,221)**	**(227,811)**



MOVEMENT IN FUNDS CONTINUED

The restricted funds are held for these purposes:

- **Leicester City Council -** Monies received towards cycle to work facilities
- **Central England Co-Op -** Re-distribution of store level surplus food
- **Asda Funding (via FSUK) -** Growth of membership focused on the Fight Hunger Create Change Programme. Working in partnership with the Trussell Trust
- **Restricted to Geographical Region -** Restricted to tackling hunger in specific areas
- **Big Lottery (via FSUK) -** Growth and development/ sustainability
- **Holiday Hunger Programme -** Tackling holiday hunger
- **Fixed Asset Fund -** This represents all capital items purchased pre-June 2020 in line with restrictions imposed on the respective incomes used to fund them
- **WRAP -** Industrial chillers and freezers at Nottingham and Birmingham sites
- **EUROFINS -** Developing our reach into new area in the West Midlands
- **Coventry University -** Research and development in relation to understanding the social eating landscape post pandemic
- **Muslim Hands -** Contribution towards annual rental costs and supporting the development of our employability programme in Nottingham
- **FareShare UK -** Monies received for the purposes of food distribution
- **Birmingham City University -** Monies used to compensate for placements for trainee nursing staff
- **Birmingham Voluntary Service Council -** Monies used to pay for employability in respect of the Elevate scheme
- **Maximus UK -** Monies used to pay for employability in Nottingham
- **Nottingham City Council - Transport Strategy -** Funds used to pay for the cycle to work facilities
- **Big Give Christmas Appeal -** Monies received towards distributing food at Christmas time
- **YBS Employability -** Outreach employability scheme, funded by Yorkshire Building Society
- **WMCA -** Employability scheme, West Midlands combined authority
- **Nottingham City Council -** Employability scheme
- **Birmingham City Council -** Employability scheme
- **Denise Coates Foundation**
  Restricted grant for purchase of vehicles
- **The Social Investment Bank -** Social investment funding - grant and loan
- **National Lottery Community Organisation National Lottery -** Community organisations cost of living fund
- **University of Nottingham -** Funded student placements
- **Ambergate -** Grant for utility, vehicle and warehouse costs
- **Lincolnshire Co-Op -** Van sponsorship
- **Muslim Hands -** Pantry - Mobile Pantry project
- **CFP Capital -** Coronation food project funding for capital expenditure to set up a new site in Birmingham
- **CFP OP Ex -** Coronation food project funding for operating expenditure to set up a new site in Birmingham
- **Co Op - Pioneer -** Funding in support of food redistribution in the Midlands
- **Garfield Weston -** Funding in support of food redistribution in the Midlands
- **The Eveson Trust -** Core cost funding
- **George Fentham Trust -** Funding in support of food redistribution in Birmingham
- **Fusion 21 -** Employability funding
- **HSBC -** Employability funding
- **Northwick Trust -** Core cost funding
- **Evan Cornish Trust -** Mobile Pantry project
- **Multiply -** Employability funding
- **Pepsico -** FSUK employability funding
- **National Zakat Foundation (NZF) -** Employability funding



22. OTHER FINANCIAL COMMITMENTS

The charitable company has the following commitments due as follows:

	2025 £	2024 £
Leasehold property and capital commitments		
In 1 year	645,537	129,550
2 - 5 years	970,600	241,808
Total	**1,616,137**	**371,358**







23. RELATED PARTY DISCLOSURES

FareShare Midlands is in a Network Agreement with FareShare UK which outlines policies and procedures, in addition to access to national fundraising and publicity. Simone Connolly, the CEO of FareShare Midlands, is also a trustee of FareShare UK.

There were payments to FareShare UK as follows:
• Towards staff and running costs - £3,455 (2024: £Nil).

There was income from FareShare UK as follows:

	2025 £	2024 £
PCP Income	-	9,796
Grants for Community Food Members	-	11,000
YBS Employability funding	43,662	21,000
Narborough costs - produce grading project	41,262	15,894
Fuel grant	-	58,234
Health and safety funding	31,210	5,595
Other funding	338,252	265,446
Coronation Food Project	1,053,571	-
Cargill funding	43,012	-
Pepsico - Employability funding	50,000	-
Muller Yoghurt School Promotion	10,000	-

There was a net balance owed by FareShare UK at 30 June 2025 of £38,797 (2024 - £127,344).

Included within deferred income as at 30 June 2025 is £Nil (2024: £58,234) in respect of the Fuel grant, and £Nil (2024: £21,000) in respect of YBS Employability funding.

There was a net balance owed by FareShare Yorkshire at 30 June 2025 of £Nil (2024 - £120).

M. Court, a director of FareShare Midlands, is also a director of Stafford Community Food Distribution Hub. During the year, payments of £13,774 (2024: £ 11,201) were received from Stafford Community Food Distribution Hub. At the year end, a balance of £10,260 (2024: £9,994) was due from Stafford Community Food Distribution Hub and is included in trade debtors.

Total donations of £10 (2024: £Nil) were received from trustees during the year.

24. PENSION COMMITMENTS

FareShare Midlands participates in the Pension Builder 2014 Scheme (PB 2014) section of the Church Workers Pension Fund (CWPF). The Scheme is administered by the Church of England Pensions Board, which holds the assets of the scheme separately from those of the Employer and the other participating employers.

The CWPF is divided into three sections which are classed as defined benefit schemes. It has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and therefore contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable of £58,078 (2024:£58,662).

A full valuation of the scheme is carried out once every three years. The most recent scheme valuation completed was carried out as at 31 December 2022. This revealed, on the ongoing assumptions used, a surplus of £9m. There is no requirement for deficit payments at the current time.

Pension Builder 2014 will be valued in relation to the lump sum payable to members at normal pension age. There are no annual pension benefits. Pension Builder 2014 commenced in February 2014, and as noted above the latest full valuation of that section was carried out at the last CWPF valuation date, 31 December 2022. The next full valuation will be carried out at the next CWPF valuation date, 31 December 2025.

25. LIMITED BY GUARANTEE

The charitable company is a private limited company limited by guarantee and consequently does not have share capital. Each member is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.







Our volunteers are at the heart of FareShare Midlands' success, and we are proud that so many people choose to give their time and energy to support our work

FareShare Midlands

GET IN TOUCH

faresharemidlands.org.uk
enquiries@faresharemidlands.org.uk
Registered address: FareShare Midlands, 10 Wilson Road, Wigston, Leicestershire LE18 4TP
Charity number: 1146847 / Company number: 07575440

Graphic design by **Hello Studio**

FareShare Midlands

England & Wales - Charity number 1146847

Accounts

FareShare Midlands



Annual Report and Financial Statements

Year ending 30 June 2024

FareShare Midlands, company number: 07575440


5A
FareShare
Midlands
MIGHTY MEALS
FareShare
Midlands
MIGHTY MEALS
FareShare
Midlands
MIGHTY MEALS
FareShare
Midlands
MIGHTY MEALS

Contents

FareShare Midlands Annual Report and Financial Statements for the year ended 30 June 2024

Trustees' Report 04

Independent Auditor's Report 42

Statement of Financial Activities 48

Balance Sheet 52

Cash Flow Statement 56

Notes to the Financial Statements 60

FareShare Midlands (a company limited by guarantee)
Charity number: 1146847 / Company number: 07575440

Trustees' Report

MESSAGE FROM CHAIR, VINCE CRAIG

Our staff and volunteers worked tirelessly in our fight against hunger, while tackling food waste and creating opportunities for those marginalised by society.

Alongside the redistribution of surplus food FareShare Midlands' dual purpose is to support education and training; we feel strongly that we are about more than food. Central to FareShare Midlands' mission is encouraging people to grasp opportunities for training and personal development that can be provided alongside the redistribution of food. Training for employment sits squarely in that area.

The Charity continues to adapt and find new and innovative ways to meet the needs of our members and those they serve and to remain viable and to support our members with their increasing costs of delivering their services to their communities – particularly at a time when local authorities are in financial dire straits and reducing or even removing financial support and services.

The Board continues to be impressed by the commitment and dedication of our staff who work hard to ensure the service FareShare Midlands offers is the best it can be. Also by our vast number of volunteers, without whose help and dedication our operation would not be able to work as well as it does, through them, our impact on the communities we serve is significantly increased.

We continue to be proud that our Board of Trustees is diverse and representative of our communities and members and those who we work to serve. I would like to acknowledge the contributions of my fellow Board members and thank them for their support.

24/25 is shaping up to be an interesting year for FSM and I'm delighted to be in the role of Chair where I can support Simone and the Senior Management Team in their efforts to ensure that FSM can be as successful as it can be in a time of economic challenge and a time where need for our services is in great demand.

Here are some words from our previous Chair, Andrew Wilson, who retired from his role in February 2024

I was invited to apply to become chair of trustees of FareShare East Midlands (FSEM) in 2017. I little thought that by the time I retired as chair in 2024, that small charity would have morphed into something ten times its size, serving the whole of the Midlands from the Welsh border to the Lincolnshire coast. My first introduction to FSEM's work was a conversation with Simone, who I quickly recognised as the dynamo at the heart of this extraordinary charity. I was soon able to meet other members of staff who were equally committed and energised by its mission. When the offer to take over FareShare West Midlands came from FareShare UK, we thought it was an opportunity too good to be missed. It took a lot of work from staff, trustees and consultant project managers.

The danger was that the process would divert us from our primary objective, but that never happened.

The date for the merger's completion was April 2020. Then Covid struck, and what now was FareShare Midlands found itself in a situation where the demand for food in its communities exploded, matched, fortunately, by the availability of good surplus food. FSM rapidly had to adapt to new ways of working and finding ways to cope with the increased demand. In financial terms, the charity grew to three times its size in the space of three months - a truly astonishing achievement.

Since that time, FSM has continued to grow under Simone's leadership. They say that the relationship between Chair and CEO sets the tone for the whole organisation. I think FSM embodies that. We have learned together and supported one another while Simone's skills as a leader have developed in so many ways. I have thoroughly enjoyed my time with FSM, not least because of Simone's exceptional abilities and willingness to learn and adapt. Simone and the FSM team will continue to make FSM better and more effective, and I know that she and Vince will continue where she and I left off.

The challenge of change won't go away for FSM, but I know it's in the best possible hands. I wish FSM its staff, volunteers, trustees and members every success for its future.

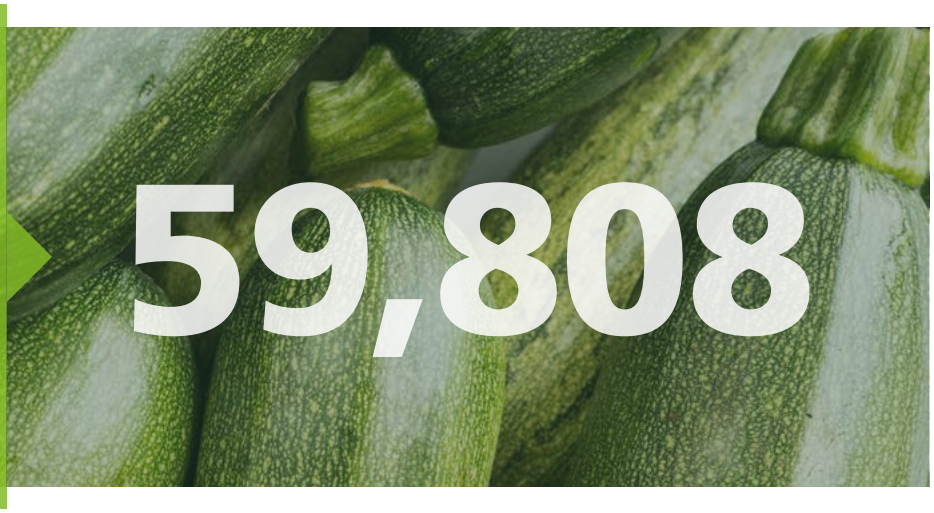
Tonnes of CO2 saved in 23/24



Donated income in 23/24 made our work possible with raising over



Number of volunteer hours in 23/24





MESSAGE FROM OUR CEO, SIMONE CONOLLY

This year FareShare Midlands continued to make a significant difference to our communities, our planet, and to hundreds of individuals seeking support and development to help them move closer to securing employment through our dedicated Employability Programmes.

We rescued enough food to help make almost 12 million meals by our network of over 650 members across the vast Midlands region which spans from the Welsh Borders to the East Coast. Over 85% of our members are based in some of the most deprived communities in the country and in some areas over 50% of children are growing up in households where income levels are below the required amount to afford essential items such as food. These children start life off disadvantaged leading to poor attainment and academic success and in many cases low paid work and even unemployment which means that they remain disadvantaged throughout their lives. Whilst FSM isn't able to fix this problem we can provide relief to families and children struggling to afford to eat good food by ensuring we save as much good food as we possibly can.

Through our bespoke employability programmes and our aims to create opportunities for learning and development, we have supported over 700 people to either find employment for the first time or after a long period of unemployment, or move closer to being work ready as their skills, confidence and self-esteem develop and improve. The individuals that we support are often vulnerable and disadvantaged through lack of education and poverty throughout their life. Moving into work for some is a massive mountain to climb, so the rewards are enormous for both the individual and FSM when we've helped someone secure employment.

As is the case every year, our volunteers remain at the heart of our operations. During the year we were supported by over 1,500 volunteers who volunteered a combined time of almost 60,000 hours. Additionally, more than 800 volunteers from local businesses joined us, assisting in sorting and distributing food to our network of members. Our volunteers tell us that they like FSM as it helps them to keep busy and active and to make new friends, while helping an organisation tackle two of the most serious issues we face today - food insecurity and food waste.

Like many charities, FareShare Midlands, has found raising funds to support the delivery of our work increasingly more challenging. Local authorities across the Midlands have entered into receivership meaning less local government funding and other trusts and foundations finding themselves overwhelmed with applications for support. Despite the challenges, donated income from trusts, businesses and from the general public made our work possible with over £556,000 being raised. Enormous thanks to all who have given so generously.

> **"Can I just say as well that I'm over the moon to have partnered with yourselves! I live for receiving the impact reports, as it's so nice to see the difference that us and our customers are helping to make!"**
>
> **From Lineage Birmingham**

The surplus food landscape and our work with the food industry

Due to the cost of living crisis, energy challenges, extreme weather in Europe and the UK, and global political disruptions affecting supply chains, many food companies have consolidated, improved efficiencies and reduced product ranges. This has led to reduced surplus food, making it harder to secure the same volume. However, with the support of FareShare UK, our strategies have helped us access different types of food and build sustainable partnerships during this challenging time.

Local food sourcing accounted for over 36.3% of our total food saved in 23/24. As last year, we would like to recognise Geary's Bakery who have donated around 240 tons since they started working with us as well as National Food partners in our region such as Amazon, who are locally managed, and local links with the likes of Odd Box, Manor Fresh, Vibrant Foods, Bakkavor & Lineage who have consistently contributed towards our food supply. Food secured from Samworth Brothers, the largest manufacturer of ready meals in the Midlands, increased from 110 Tons (FY 22/23) to 126 Tons (FY 23/24)

Despite these efforts, some suppliers have reduced their surplus, such as Gousto, Greencore and the retail sector, though we continue to maintain strong partnerships with them to ensure any available surplus comes to us first.



We will continue to work closely with businesses, other charities, statutory organisations, and local governments to address environmental issues caused by the unnecessary impact of disposing of good-to-eat food

This year, as we did in 22/23, we helped some of our members to take more surplus food by providing them with fridges and freezers, with funding secured by FareShare UK. Surplus frozen food volumes accounted for almost 4% of our total food saved in 23/24 which was an increase from 22/23 (3%) - demonstrating that there is more frozen food available for us to access and re-distribute to our members.

More of our members can also now take larger packaged foods (catering packs) from the wholesale and catering industries which in most cases are then used to provide hot meals on site helping to support a much more inclusive and social eating experience.

As always food safety and compliance has remained a key focus for us and we continue to achieve the highest food safety audit standards across all of our sites.

Definitions

FareShare Midlands refers to this charity (charity registration No 1146847).

The FareShare Midlands network comprises of eight warehouses that redistribute surplus food to frontline charities and community groups – our Community Food Members (members) across the Midlands region.

FareShare Midlands is a collaborative partner of FareShare UK and bound by a Network Agreement that outlines operational policies and procedures, and parameters within which FareShare Midlands can operate including but not limited to; the use of the FareShare brand and trademark, permitted fundraised activity and the geographical location of operation for both the growth of membership and sourcing of surplus food. The Charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

FareShare Midlands relies on FareShare UK to source food from National Food Suppliers and operate the national supply chain and logistics to deliver that food to all the warehouses in the FareShare network. FareShare provides operational support to FareShare Midlands and promotes the sharing of best practice across the network especially in the areas of health and safety and efficiency improvement.

FareShare Midlands is responsible for their own fundraising, public relations and communications relating to FareShare Midlands and its own operations.

The Trustees' report provides statistics for FareShare Midlands and these best describe the social, environmental and economic impact of our work. We focus on the volume of food provided to our network of members and the equivalent number of meals provided by the members from the food they receive from us. The financial statements refer to FareShare Midlands exclusively.

Transitioning to a more efficient and consolidated operational base

In 2022/23 we reduced our cost base and looked to improve efficiencies by closing the warehouses in Lincoln and Holmewood and the meal production facility in Nottingham.

2023/24 continued to be a challenging year, with the cost of living increases faced by individuals and organisations across the country affecting FareShare Midlands' financial performance, in addition to the increased competition for fundraising income. In the first part of 2024, like many charities and organisations we had to consolidate further which resulted in a staffing reduction.

The staffing restructure meant we had to increase our efforts on operational efficiency to support a much leaner organisation so that we could continue the excellent service provided to our members.

We remain committed to exploring and investing in new solutions that reduce food waste and help us to turn surplus food into useable food for our members and their service users, and equally will do what we can to help our members to do the same.

We need to get back to our original mission and environmental aims. We would like to see an increase in communities coming together through social eating, cooking and food sharing but we accept that this will take time.

To support our consolidation and improvements to efficiency and to provide the charity with much needed working capital we were successful in being awarded with our first ever Social Investment Fund through The Social Investment Bank (SIB). We received the highest possible amount of £250,000 which was split into £83,000 as a grant (and not repayable) and £167,000 as a Social Investment Loan repayable over 4 years.

The loan also supported our efforts in increasing our improving and increasing our fundraising and the acquisition of delivery vehicles so that we are able to reduce our leasing costs.

The role of FareShare Midlands in helping to support our members and their service users, and also new members looking for additional support, will be needed more than ever before and this, worryingly, comes at a time of significant supply chain improvements as the food industry double down their efforts to reduce food waste.

Case study

Supporting those who slip through the net: Rhubarb Farm and Langwith Community Pantry

Nestled in the border of Nottinghamshire and Derbyshire, sits the Rhubarb Farm social enterprise utilising therapeutic horticulture to improve the health and wellbeing of vulnerable members of their community.

Rhubarb Farm supports people out of employment, those recovering from drug and alcohol misuse, ex-offenders, children out of education and people with mental or physical illnesses and disabilities to developing their confidence and work-readiness skills.

The Pantry

Alongside this, the team also run the Langwith Community Pantry - a space which anyone can attend, pay £5, and fill a bag with fresh fruit and vegetables, cupboard staples, chilled proteins and frozen goods.

Unlike some other food services, such as food banks, the Langwith Community Pantry is passionate about ensuring their food is accessible to all who need it, rather than acting as an emergency resource. Mel, Food Champion for Rhubarb Farm, shared that the Pantry primarily sees older people and families with young children seeking their support.

Much of the food used within the Pantry is surplus stock, provided by FareShare Midlands. Through their membership, the Pantry can receive a wide range of fresh fruit and vegetables, which Mel explained goes down very well with their service users. The regular access to fruits and vegetables provides a variety of benefits to the Pantry's service users.

But it's about more than just the food. As with the services at Rhubarb Farm, the Pantry's users are able to benefit from interaction with one another, which can help boost mental wellbeing and reduce social isolation.

From speaking to the parents and Pantry Volunteers, it's clear that parents are using the foods collected from the Pantry as inspiration, helping them to learn new cooking skills, try new things and teach their children new recipes.

Through supporting families and children, Langwith Community Pantry is a lifeline for parents over the school holidays.



Maria, mother and frequent Pantry user says that through the Pantry:

We get to try different vegetables as well, my daughter tried asparagus and loves that!

Natalie, mother to three boys, attends the Pantry to ensure they have good food to eat:

Feeding my children - and myself, honestly, I don't know what we'd do... If we didn't have this, we literally would have nothing apart from food banks that only give you a short supply of stuff.

Using the Pantry, I know that if I can afford to spend that little bit extra on an extra packet of nappies because I don't have to pay quite as much for food, because I've always got this place here that I can top up the food supply if I need to get essentials.

Anastasia, volunteer at Rhubarb Farm and the Pantry says:

It's hopefully encouraging people to cook from scratch, if they can come here and get pasta, some fresh fruit and vegetables, and maybe a bit of chicken.

Over summer, families often struggle to access the activities provided by organisations due to a lack of driving, or means to travel. The Pantry makes sure to keep their regular services running, so people can come here and make a family thing of deciding what they're going to be eating for the next few days. And then extend that into having a little picnic out while we've got nice weather. It's not just the food side of it that's making them healthy, it's the wider impact of having something that they can take out and make us of a day of it.

Mel, Food Champion at Rhubarb Farm told us about the Pantry and its users:

We get a delivery from FareShare round about 11 o'clock on a Thursday morning. At 1 o'clock the doors open and people come in, they take a bag, fill it with whatever they need... and the pantry closes at 6:30pm.

Everyone says they're really grateful because they can't get any help anywhere else.

We have quite a large number of customers whose kids go straight for the fruit and veg. All the kids are always allowed to just take an orange or some tomatoes or an apple. We have 1 little girl that took a parsnip the other week and proceeded to eat it all the way home, raw.

Tanya, a parent who attends the Pantry, says:

I look forward to just popping up and having a chat.

I see it as a bit like ready, steady, cook. That bag will feed our family for 3 days, leftovers will go in the freezer... it keeps us going. So it's more like a life. I actually enjoy it.





Julia, who collects food for herself and her grandchildren from the Pantry explains:

Mostly what we come for is the fruit and veg, so it's the nutrition, it's the healthy, balanced meals. Even my little 5-year-old grandson, he asks me to tell him what vitamins are in broccoli. He's really interested in cooking, even though he's only 5.

School holidays impact on my granddaughter, a young mother, because her little 'un gets free school meals, so clearly that's extra lunches that she has to find. If she didn't have access to this food she would probably have to go into debt to eat.

Case study

Woodford Halse Rural Community Larder provides a lifeline to locals

Karen Pollard, the Larder Coordinator, set up a Larder during COVID19 at her house in the village of Byfield with the help of the Good Neighbour Scheme.

The scheme could draw on around 80 Good Neighbours volunteers who could do various jobs from picking up prescriptions, DIY and helping with hospital trips, mostly for the elderly or infirm.

With lockdown, the need to co-ordinate shopping support grew exponentially, and so Karen organised the sourcing, collation and delivery of around 30 food parcels every day. She worked with three local schools to support families with children who were on free school meals, by providing weekly breakfast boxes to ensure that their nutrition was not suffering due to the impact of the pandemic.

By running the larder for two years from her lounge, Karen was able to ensure that the families and elderly were always supported - providing breakfast boxes, Christmas meals, Christmas parcels, Easter and summer parcels. The parcels were essential in rounding out the support for those in need, and provided more than just food, such as toiletries and cleaning products.

In the Summer of 2022, funding and a premises became available, so the Rural Community Larder was launched officially in Woodford Halse. Woodford Halse and the villages nearby are in a rural location, with very limited public transportation and minimal local affordable shopping opportunities. With the help of Miranda Wixon, another two larders were soon opened – in Daventry and Brixworth. The Larder has over 60 volunteers, 45 of whom are required every week to help collect, deliver, set up and run the Larder. 316 volunteer manhours are given up to help feed over 1,700 people a month. As a recognition of this hard work and dedication, the Woodford Halse Larder volunteers were awarded the Rose of Northamptonshire for their outstanding contribution to their community.

Each household becomes a member for the year for £10 membership, and then can attend each week and purchase a fixed fee £5 or a £10 grocery shop. For this, they receive points to spend on a selection of ambient, chilled and frozen foods, as well as additional free fruit, vegetables and bread. To prolong the life of food, the Larder has a triple door freezer, three big industrial chest freezers, a couple of small freezers and fridges and a chiller unit.

The Larder is always looking for cost-effective ways to help households stretch their budgets further. For example, the Larder provides sanitary products and incontinence products free of charge every week, and outside agencies come in to give free advice including a debt collector, community law advisor, an Outreach Programme, and Household Support Funds from West Northamptonshire Council. Karen also has a team of volunteers that befriend people and help them if they need medical support or companionship. They also receive referrals from doctors, schools and other agencies when people are in crisis, who are provided with free, tailored supplies of food, cleaning and toiletry products.

The Larder volunteers provide free cookery classes to the members and wider public. These have included batch-cooking, cooking for one, international cuisine recipes and handy food-waste hacks.

Last winter, the Larder started running a ‘warm space’ as part of the council-supported programme. Every Thursday, elderly members of the local community spend time in a warm, friendly environment to save on their own heating bills. Thanks to FareShare Midlands supplies and the batch cooking classes, the Larder has freezers full of casseroles, sausage rolls and quiches. The elderly members enjoy a delicious hot lunch, play games and then get to take four meals home with them.

Receiving food from FareShare Midlands allows members of the Larder to broaden their horizons and try a huge range of new foods, that they never would buy themselves for fear of wasting money. By removing this risk, there is now a much larger supply of varied, nutritional foods in the community.











Karen says:

The schools that we work with have seen a massive improvement in the children's lunch boxes from the families who are using the larder. We used to provide breakfast supplies to the schools, but we no longer need to do this, because everything is affordable for the members through the Larder. One father said it's changed what they can give the children so much. It's healthy and there's more to put in the lunch boxes.

It's not just food. The Larder is a community and we have so many people that come early before we open to socialise, as they don't see anybody from one week to another".

When we started the Larders, the membership was made up of pensioners and people that were on benefits or out of work. Our members were people that had very little and didn't have any disposable income. But recently we've found that we have a lot more couples joining that are both working.

They come in saying that they don't really want to do it, because they feel that they are taking food from other people. But in reality, they are also struggling due to the cost of living crisis. A lot of the families are in rented or local authority accommodation, and they can't afford to not pay their rent or fuel costs to get to work. We've had to open an evening session very early on just to help those that are working. I'm amazed at the amount of people that are in professional jobs.

I had one family that said after they paid for their childcare and all the bills, they had seven pounds left at the end of the month.

All the volunteers say they get something out of it. One lady said she'd lost her faith in humanity. She'd gone through some bad things and just didn't think there were nice people out there. But doing this, it has come back - her faith has returned that there are good people out there.

The beauty of FareShare is often in the unexpected! We do get some weird and wonderful things, but I have a fantastic volunteer who immediately seeks out recipes that the members can take home with them.

We collect produce from many places, but FareShare Midlands is our main supplier and without them we wouldn't have a larder with the variety of choice or volume of produce available to our members. FareShare Midlands are vital to the Larder operating.

I don't know what the members did before we were here. It's a lifeline for a lot of them - they rely on it. It means they can buy new school uniform and new shoes rather than rely on ill-fitting hand-me-downs. One woman was able to help her daughter and granddaughter with the money she was saving by shopping at the larder. Having that little bit of money left over, it gives peace of mind in case anything goes wrong in the house.

An environmental charity

FareShare Midlands is an environmental charity, preventing food from being wasted and putting surplus food into the mouths of people who most need it. In the UK, over a quarter of all the food grown is never eaten. This wasted harvest accounts for 6-7% of our country's total greenhouse gas emissions. Buying food and giving it away has its advantages, but helping the environment is not one of them. There is a pressing environmental argument to divert surplus food to local communities, beyond the more obvious social benefit that can be achieved.

Food production is a major contributor to climate change. One-third of all emissions arise from food production yet we waste approximately a third of all food grown.

WRAP (Waste and Resources Action Programme) estimates that if all of the available edible surplus food in the UK was redistributed instead of being wasted, the volume of carbon emissions avoided from that alone would enable the UK to achieve its goal of becoming Net Zero by 2030.

By accessing the surplus food which exists in the Midlands and getting it to people rather than it be disposed of lower down the waste hierarchy FareShare Midlands is playing a significant role in the UK's climate ambitions.

Equality, diversity and inclusion (EDI)

We are passionate about EDI and remain committed to building an inclusive organisational culture. We set high standards regarding working with, listening to, and supporting people from all communities. We recognise that to achieve this we need to acknowledge where we are not doing enough and invest in understanding the issues and how we can improve.

Our EDI Policy sets out our commitment to promoting equality for all and guarding against discrimination because of ethnicity or any other protected characteristic, and this commitment informs our approach to recruitment, selection, training, development, promotion, and retention. Senior team members have broadened their learning through relevant training and continue to work on our EDI action plan - a key theme of our three-year People and Culture Strategy. We also support and encourage other staff members to attend diversity and inclusion training.

We remain members of Mindful Employer Plus, a UK-wide well-being support initiative that provides managers with easy access to information, advice, and training to support staff experiencing stress, anxiety, depression, and other mental health conditions. The scheme is also available to all employees and offers a confidential staff helpline available 24 hours a day, 7 days a week.

Health and well-being of staff

Due to economic pressures, we had to reduce our staffing by 15% in 23/24 when, unfortunately, some people who had worked for FareShare Midlands for a while were required to take redundancy. The redundancy process was stressful and emotional for everyone, including senior managers. During this difficult process, we took every opportunity to listen to and talk with staff and managers about their feelings and well-being.

We remain committed to ensuring that our staff don't work excessive hours and, if appropriate we support staff to adopt a more flexible working routine, for example by working from home where possible to avoid unnecessary travel to and from the workplace, and to manage caring responsibilities.

Financial viability

A key responsibility of our Board of Trustees is to ensure the ongoing financial viability of the Charity, including the ability to meet its ongoing financial commitments. As part of our financial governance, we have agreed the target of having reserves to cover three months of our operating expenses. Our current reserves of £741,517 comprise £338,996 of restricted reserves and £405,521 of unrestricted reserves equating to 2 months of unrestricted expenditure. Any reserves held at year end in excess of three months of our operating costs will be invested in further advancement of our charitable objects, especially projects relating to our ability to take in more surplus food on behalf of our members. For more details of our planned investments, please refer to our aims and strategic plan on page 26.



We will continue to do all we can to understand the regional need and how we respond to it

FUNDRAISING

Last year, FareShare Midlands faced significant challenges due to the ongoing cost of living crisis, which increased the demand for food while simultaneously raising operational costs.

Our fundraising efforts resulted in us raising £556,563 in donated income for the 23/24 financial year made up of £150,057 of donations, and £406,506 of grants within charitable activities income. Whilst we didn't raise enough funds to meet our target we are hugely grateful for the generosity of supporters, including trusts, foundations, corporate partners, and individuals, alongside innovative fundraising and challenge events.

So, while the fundraising landscape continues to adapt to various economic and social challenges, building on the changes initiated by the COVID-19 pandemic, overall, 2024 was a year of resilience and adaptation for FareShare Midlands (and the fundraising sector as a whole). All our activities in the year, including restructuring of the fundraising team and a re-evaluation of our revenue stream priorities, enabled us to find creative ways to navigate economic pressures and changes to donor behaviours – in many senses to use the year as a building opportunity for 24/25.

FareShare Midlands participated in The Big Give Christmas campaign for the third consecutive year, creating an amazing and emotive campaign film (thanks to our talented Marketing and Communications Team) setting an ambitious goal of raising £50,000 in just one week. The campaign which highlighted the impact of the cost of living crisis, encouraged donations by offering match funding. The initiative was successful, exceeding the target by raising over £54,000 (the same as last year but with considerably more donors) which allowed us to provide an additional 216,000 meals during Christmas.

Corporate and charitable donations remained a critical component of FareShare Midlands' income. While we received substantial support from businesses and their employees, most of our corporate supporters refocused their corporate social responsibility (CSR) towards donating their time and resources rather than their cash. This remains a challenge but their volunteering is so important to our operations that the increase in their volunteering numbers helped us to achieve our end aims; to handle incoming food surpluses and distribute that food to those that need it the most.

Our key relationships this last year continue to be with Central Co-op whose support enabled the delivery of 200,000 additional hot meals during the winter. Other sponsors included Cargill Lincolnshire, which donated £8,000 from its year-end surplus, Alutrade, which provided ongoing support through the Big Give and regular donations, Enterprise who donated and volunteered throughout the year and HSBC, which maintained a strong partnership with the Nechells depot. We received a donation of three chiller vans from Tesco and continue to develop our relationship with them outside of their surplus food donations. A great new partnership with Unite Students also brought many university students to our depots and a new generation of supporters to understand what food insecurity is really about.

FareShare Midlands also benefited from individual fundraising efforts, such as events organised by the Everyone Can Sing Choir in Nottingham and a 100k trek through the Wadi Rum dunes by Sati Bahia, an HSBC employee (see page 16). Additionally, the Ahmadiyya Muslim Youth Association (AMYA) hosted a family fun day in aid of FareShare Midlands and Walsall Food Bank. These efforts, together with the successful recruitment of new fundraising staff, and the implementation of a new database management system helped improve the charity's capabilities in reaching its goals.

Overall, FareShare Midlands demonstrated resilience and adaptability in a challenging economic environment, leveraging community support and strategic partnerships to continue our mission of redistributing surplus food and supporting vulnerable communities across the Midlands. It would of course not have been possible without our donors - and we say thank you to them for their continued and unwavering support.

Our fundraising principles

FareShare Midlands is registered with the Fundraising Regulator which is responsible for the UK code of fundraising practice. Our approach is to ensure we comply with the



standards as set out in the Code across all our fundraising activities. We comply with the behaviours required by the code and will not exploit the trust or lack of knowledge or awareness of any donor in vulnerable circumstances.

Through our fundraising, we aim to ensure the financial stability of FareShare Midlands and our dedicated supporters are vital to what we do. Our fundraising approach is based on relationship fundraising, putting our donors at the heart of what we do to ensure they get the most out of their support to us.





Listed below are our corporate donors and the Trusts and Foundations that made grants and gifts to us last year. We also want to take this opportunity to thank all the individuals who gave us gifts throughout the year – we have not listed everyone but we thank you deeply for your generosity:

- Asian Business Chamber of Commerce
- Alutrade
- Beeston Consolidated Charity
- Breathe HR
- Central Co-operative Limited (CEC)
- Citibank
- E C Gilbert Ltd
- EMA Training
- Enterprise
- FareShare UK
- George Fentham Birmingham Charity
- Groundwork
- Heart of England Coop
- HSBC
- IMI Plc
- Philip Kind
- Lady Hind Trust
- Lincolnshire Co-op
- Muslim Hands
- NatWest
- Next PLC
- Nottinghamshire Council (NCC Trade)
- Scottish Power
- Sir John Eastwood Foundation
- Tesco Community Grants
- The 29th May 1961 Charitable Trust
- The Ambergate Charitable Trust
- The Aylesford Family Trust
- The Bates Charitable Trust
- The Carmela and Ronnie Pignatelli Foundation
- The CB & HH Taylor 1984 Trust
- The Duke of Devonshire's Charitable Trust
- The E H Smith Charitable Trust
- The Edith Murphy Foundation
- The Edward and Dorothy Cadbury Trust
- The Fifty Fund
- The Florence Turner Trust
- The Football Association FA Premier League Limited
- The Grace Trust
- The Gray Trust
- The Hiscox Foundation
- The J Reginald Corah Foundation Fund
- The Jones 1986 Charitable Trust
- The Leonard Laity Stoate Trust
- The Maud Elkington Charitable Trust
- The Michael Marsh Charitable Trust
- The National Lottery Community Fund
- The National Lottery Reaching Communities Fund
- The Northwick Trust
- The Oakley Trust
- The Ratcliff Foundation
- The Richard Cadbury Charitable Trust
- The Roger & Douglas Turner Trust
- The Squire Patton Boggs Charitable Trust
- The W E Dunn Trust
- TSIB
- Unite Students
- West Midlands Combined Authority (WMCA)
- Witham Garage



Case study

Sati Bahia funds 8,000 meals by trekking 100km through the desert to Petra!

Over 5 days, Sati Bahia trekked 100 kilometres through the desert to Petra, Jordan, in order to raise an incredible £2,000 for FareShare Midlands. This amazing fundraising feat will provide 8,000 meals for those in need.

Sati knew she wanted to fundraise for FareShare Midlands as she heard growing stories in the news about the rise of the use food banks, particularly by families.

Working for HSBC, Sati became aware of FareShare Midlands as her colleagues volunteered there through the company's partnership with the charity. Combined with her increasing awareness of food poverty in the UK, Sati was inspired to fundraise for FareShare Midlands.

Petra is one of the New Seven Wonders of the World and had been on Sati's bucket list of places she wanted to visit since she was a child. Although she was unsure whether she would be successful in her application, Sati put herself forward to take on the challenge - and sure enough was successful in being chosen alongside 120 other people from across the globe to take part! Individuals from Hong Kong, India, China, UK, America and other places around the world were all brought together to take on this mammoth fundraising event.

The trip was physically and mentally demanding, with long hikes, shared tents, and no bathrooms.

Through sponsorships from friends and family, Sati raised an amazing £2,000 for FareShare Midlands for her Petra Dune Challenge. With every £1 allowing us to redistribute 4 meals, this incredible donation will provide the equivalent of 8,000 meals to those in need across the Midlands.

Everyone at FareShare Midlands extends their deepest thanks to Sati for her generosity, and our congratulations for her incredible achievement!













Sati says:

I am a mother of 2 children, so when I see that there is a much bigger uptake in people using food banks, I obviously find it really upsetting. The thought of children going to school without food doesn't sit right with me, so I wanted to do something that could help that. I know that services like this rely heavily on volunteers, and donations really help too.

I work for HSBC and we are very fortunate that we have the opportunity to take part in massive fundraisers like this one. I saw it advertised at work - "Do you want to see a wonder of the world? This is what we have available!"

It was a 100km trek and thought it would be an amazing opportunity to get involved with something where I could push myself, while raising money for a good cause. We were all raising money for the Jordan River Foundation, but we also had the choice to raise money for a local charity - which is why I chose FareShare Midlands.

I loved the experience. We had to share a tent, and camp out there for 5 days. You are camping in the desert with people you don't know, sharing a tent with someone you don't know. There are no bathroom facilities, and the food is cooked out there for you. It was really challenging - but it was incredible. We were split into groups of 30 and I have made friends for life. The stars were incredible.

We should be ashamed that there is such a high rate of poverty in this country. It's a shame - we are one of the richest nations, yet so many people are struggling. It's pitiful.

I would definitely recommend fundraising for FareShare Midlands. FareShare is a very big organisation but knowing that FareShare Midlands is helping people so close to home really means a lot. I talk about it to my children, and I try to explain to what I did and what it was for. Seeing donation boxes at the grocery store really hits home. So many people benefit from this and it's not just the people you would expect, like people without income, it's also those with jobs who are struggling financially because of the cost of living crisis.

Helping those in need is really important to me. I would love to carry on helping, so if the opportunity comes up again, I would love to carry on fundraising for FareShare.

During the year

1,542 volunteers

supported us by giving

59,808 hours of their time

helping to redistribute close to

5,000 tonnes of food

which created over

11 million meals across the Midlands

and their time equates to over

£630k

(based on the national living wage)



EMPLOYABILITY PROGRAMMES

Our employability programmes continue to grow and attract additional funding, enabling us to support people of all ages and backgrounds moving them closer to employment to find new jobs, or relevant training, through practical experience

Our employability programmes help reduce poverty levels by providing a reliable source of income, which can lift individuals and families above the poverty line. We know employment has far-reaching impacts beyond just the immediate benefit of income. Addressing barriers to employment and creating supportive pathways for individuals to enter and sustain employment can lead to widespread positive outcomes for both individuals and the broader economy.

The significant change during the year has been a change in focus for our employability offer with funders requiring us to target the economically inactive. This has provided some challenges for us with participants needing additional support on the journey towards employment. People like Tony.

SkillsShare

We have been developing SkillsShare, our suite of personal development programmes designed to support individuals on their journey towards success. This will be formally launched in Autumn 2024. Within SkillsShare we have a number of funded employability-based programmes including our I-CAN Programme, funded by the UK Government through the UK Share Prosperity Fund which has been extended into 2025. West Midlands Combined Authority are funding us to provide sessions that increase numeracy and improve career prospects through the Multiply offer which has also been extended to the end of 2024. Working in partnership with Fareshare UK, Yorkshire Building Society funds us to provide workshops across the Midlands that supplement our current provision.

We have also developed a collaborative partnership with Challenge-trg Skills Ltd a provider of training programmes to the logistics sector. This has brought in some additional income to the organisation and enables us to offer forklift truck training from our site in Birmingham.

Case study

Tony's confidence and self-esteem grow through work experience sessions leading to traineeship role

We first met Tony in 2022, when he was referred to us for a work experience opportunity in the warehouse. Tony was nervous and very shy but once he had settled in, we were able to learn a bit more about his goals and aspirations. He disclosed that he had never been able to get a job because he struggled with literacy and numeracy and that he felt embarrassed and too scared to do anything about it.

During his work experience sessions, the team gave him extra support with his reading. He also completed some basic maths sessions. Tony's confidence and self-esteem grew because of this and when the opportunity came for FareShare Midlands to offer a traineeship role through one of our funders, it was a perfect time for Tony to apply. The team supported him with CV development and interview practice and Tony was interviewed and appointed.

Tony absolutely loves working at FareShare, he has been gaining confidence and working with the team to build his skill base for future warehouse work opportunities. He wants to continue improving his literacy and numeracy skills, so that he can complete an accredited Health and Safety course as soon as possible.





VOLUNTEERING AT FARESHARE MIDLANDS

The scale of our achievements would not be possible without volunteers. Last year 1,542 people stepped up to support us and get much-needed food to those in need, giving us 59,808 hours of their time, and helping to redistribute approximately 5,000 tonnes of food which created over 11m meals. Based on the national living wage, this time equates to over £630k. These figures show that, without our dedicated volunteer colleagues, we would have needed around an additional 30 full-time members of staff to meet the growing demand for our services.

Recent volunteering trends in the UK show a complex landscape shaped by increased demand, new expectations from volunteers, and the impact of economic conditions. Despite these challenges, the number of volunteers we interact with continues to increase every year, but unfortunately not at a rate that meets demand. We particularly struggle with recruiting volunteer drivers, which has forced us to make changes to our model with an increased focus on collections.

We have seen a significant increase in corporate volunteering with staff from HSBC, Amazon, Santander, Mitie, Sodexo and Nottingham Building Society joining us during the year. This has the added advantage of establishing partnerships from which the whole organisation can benefit.

We will continue to keep volunteering central to everything we do, adapting to meet changing demands ensuring we all – staff and volunteers – work side by side to realise our vision of a Midlands region where no one goes hungry when food is being wasted.



The volunteering experience is summarised well by Celia, one of our Nottingham volunteers

"After I retired from a busy job, I missed being part of a team. Some of the groups I had worked with had benefitted from Fareshare, so I applied to volunteer with them.

From Day 1, I was made to feel welcome both by the staff and the volunteers and everyone helped me to learn what needed to be done and encouraged me when I made mistakes (frequently!). It is a physically demanding role (you don't need to pay to go the gym!) but everyone works together and helps each other out because they believe in the principle of helping people to eat well by preventing food from going to waste.

I feel that volunteers are listened to and views respected and encouraged by the Warehouse Team and the Volunteer Manager.

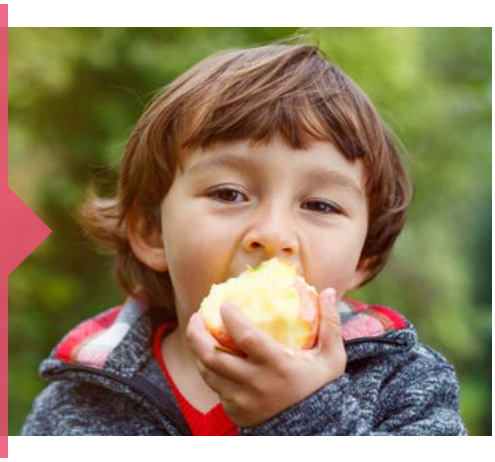
I would recommend Fareshare Nottingham (FareShare Midlands) as a good place to volunteer and feel part of a team making a difference."





Our volunteers tell us that they like FareShare Midlands as it helps them to keep busy and active and to make new friends, while helping tackle two of the most serious issues we face today – poverty and food waste

Our staff and volunteers continued to work tirelessly in our fight against hunger







MARKETING AND COMMUNICATIONS

Our primary focus this year was developing a new, clean, engaging, fully SEO-optimised, and agile website. In collaboration with OneLine Designs, the project spanned 10 months, and we have already seen significant increases in both total users and page views. Moreover, we launched our first Google Ad campaigns via our Google for Nonprofits account and established a MarComms Dashboard to track and report key statistics, helping us better measure our return on investment.

This year, we also implemented a refreshed social media strategy to raise brand awareness and boost engagement. We ran our first PPC campaign for Employability and our first Meta social ad for Volunteering. With volunteer numbers - particularly for drivers - remaining low, we partnered with WYS Communications to maximise the impact of our paid advertising. Their advice and training proved invaluable, resulting in a significant rise in volunteer applications through the Meta ads.

In October, we collaborated with journalist Jeremy Ball, who filmed at one of our fresh fruit suppliers, the Tasker Partnership, our Nottingham depot, and the Now Church community café, one of our member charities. The feature, titled From the Farm to the Plate, highlighted the journey of our food, encouraged farmers to donate surplus crops, and was broadcast on BBC East Midlands Today.

We once again supported the Fundraising Team's successful "Big Give" campaign, helping to raise £50,000 in just 7 days. The campaign spanned the website, social media, emails, internal communications, and featured a broad range of content, including impact reports. Our PR efforts generated strong media coverage across the Midlands, with an interview on Notts TV and several radio interviews on stations like Heart, Capital, and Smooth Radio. Additionally, we coordinated a three-day film shoot with an external video producer at two member locations, featuring two service users. The resulting emotive fundraising video was viewed almost 8,000 times.

We continued to provide robust support to FareShare UK, particularly during their key online stakeholder event, FareShare Live. Our small team collaborated closely with FareShare and an external production company to ensure smooth execution. Filmed at the Nottingham depot, the event featured dynamic live interviews with staff and volunteers in multiple locations. Watched by over 70 key funding and food partners, FareShare Live was a tremendous success, and FareShare UK expressed great satisfaction with our contribution.

Despite a smaller team following the restructure and a renewed focus on website and digital marketing, we doubled the number of press and media opportunities this year. In addition to media coverage and social ads, we provided the Volunteering Team with online and print ad designs and contributed articles to local magazines. We also assisted the Employability Team with developing the SkillsShare brand, including graphics and icons, in collaboration with external designer Debbie Willetts. We continue to create quarterly email newsletters, working hard to keep the content interesting and engaging.

Alongside managing numerous media visits to the depots, we hosted a range of important visitors, including prospective Parliamentary candidates ahead of the July 2024 elections, and the West Midlands Mayor and Councillor Lee Marsham, promoting our expanding SkillsShare employability programmes and vital food redistribution service.

Case study

The Social Unity Foundation of Innovation (SUFI) promotes lifelong learning and social well-being

A Birmingham charity is working to support vulnerable people through the cost of living crisis. The Social Unity Foundation of Innovation (SUFI) helps develop projects and activities that will encourage self-help, advance education and promote lifelong learning and social well-being.

SUFI provides a number of different services including a food bank, income advice and residential weekends.

SUFI is truly at the heart of the Birmingham community and works with several voluntary groups, organisations and individuals, all who share one common goal - improving the quality of life for people in the community.

Makhdoom also spoke about how SUFI works at cross cultural level to build a tolerant society and to enhance opportunities for all.

SUFI has worked in partnership with FareShare since 2015 and receives a wide range of food and drink, that it uses to stock its own food bank but also to distribute to people directly in the community.

Makhdoom spoke about how important food was to SUFI and how far it goes in supporting the organisation to help people.











Chairman of SUFI, Makhdoom Chishti, says:

Mainly we work with young people, families, victims of domestic abuse - those who are vulnerable.

Our volunteers go directly into the community to support people. For example, we host residential weekends for young people, together with their families. People who otherwise wouldn't be able to go on holiday.

We have people who come directly to us for food, but we also work with a number of charities and organisations where food is supplied, such as care homes and women's shelters.

We are an organic organisation that moves around to support people's needs.

We build up relationships with people from all communities, we host festivals and events where people from different communities can share their culture, share their food, their experiences and learn from each other.

We collect food from Tesco, Asda and the FareShare depot, said Makhdoom

We get a combination of drinks and food such as rice, curry, fresh fruit and veg, children's meals, crisp and fish products. We also distribute food directly in the community to older people who may struggle to get out.

Food is a need. Before 2010, there wasn't many food banks but day by day the need has grown.

Covid and the current economic disaster means people are struggling to afford food to feed their families, this is why we need to help.

PLANS FOR 24/25

We will continue to support FareShare UK in their efforts to access and accept more food from across the Food Supply Chain including increasing efforts to access more produce from the farming sector.

We will continue to work closely with businesses, other charities, statutory organisations, and local governments to provide collaborative solutions that address food insecurity while addressing environmental issues caused by the unnecessary impact of disposing of good-to-eat food.

We will continue our efforts to ensure that we make a positive impact on communities across the Midlands while being prudent in the management of our resources. We will continue with our employability programmes and help people into work or further education/training. We will grow our volunteering opportunities and work with more corporate organisations who want to support our work.

We reviewed our strategic plan in February 2024 and concluded that we would continue with our strategic aims and ambitions to:

- **Aim to grow our food volumes.**
- **Reach more people across the Midlands with food that has been rescued from waste.**
- **Invest in innovation to reduce food waste.**
- **Support more people into employment or further education/training.**
- **Publish our environmental impact and our ESG commitments.**

The supply chain landscape and huge pressures facing all industries - but especially the food industry - continue to force us to change how we work and rethink parts of our strategic aims. We will need to be dynamic and continue to invest in innovative solutions such as food processing and solutions where we have more control over the types of food we source to continue to deliver our strategic aims and environmental impact.

We will continue to do all we can to understand the regional need and how we respond to it. We will continue to work collaboratively with other organisations whose aims are to help reduce food insecurity and poverty, ensuring that we work together to provide the best solutions for our communities.

Notwithstanding the likely increase in demand, we also have to ensure that our own people - both staff and volunteers - are at the heart of our decisions and plans. Our People and Culture Strategy describes our aims for how FareShare Midlands will be a great place to work.

We will continue to work collaboratively with other organisations whose aims are to help reduce food insecurity and poverty




TESCO
finest
Baby Tomatoes
17 JUL
220g


FareShare
Midlands



By accessing the surplus food which exists in the Midlands and getting it to people rather than it be disposed of lower down the waste hierarchy FareShare Midlands is playing a significant role in the UK's climate ambitions











Volunteering plans

We will target recruitment with a particular focus on drivers. To achieve this we will work closely with our Marketing and Communications Team to increase understanding of what activities work for us and investing in those. We will continue to seek feedback from our volunteers to ensure we remain a great place for our volunteers to give up their time for their community and to ensure they have opportunities available to learn and grow.

Employability plans

We will develop SkillsShare across the region, ensuring we continue with the programmes in Birmingham and attracting more funding for Nottingham. [We have taken over the lease of an additional unit at our Nechells site and hope to expand our collaboration with Challenge-trg Skills Ltd into that unit]. As food growth stagnates, or even shrinks, we will grow employability further providing much-needed additional income and volunteers for the organisation.

Fundraising plans

Our mission has never been more relevant than it is now, as the cost of living crisis continues to put pressure on families, with 4.3 million children living in poverty and food insecurity in the UK, and 1 in 4 teachers bringing food in to support hungry children.

As noted in last year's report the fundraising landscape remains challenging, and to meet the rising need we are experiencing, we will continue to invest in our Fundraising Team to allow their plans to be implemented. The Team will continue to build our pipeline of trusts and foundations, maximise opportunities with corporate partners and attract individual donors to engage in and support our work.

Marketing and Communications plans

We will continue to enhance the website, fine-tune our social media and digital advertising strategies, and increase our proactive media outreach to expand press and media coverage. We will work hard to boost brand awareness while supporting our colleagues to raise funds, recruit volunteers and increase the reach of our SkillsShare employability programmes.

The food industry is improving its systems and getting leaner, effectively reducing the availability of the types of food that our members prefer

FINANCIAL REVIEW

In 23/24, like the previous year, there has been a challenging financial performance following the challenges the organisation faced, but more actions were taken in the year to help FareShare Midlands prepare for future years.

Of note:

FareShare UK continued with financial contributions for capital expenditure and operational funding throughout the year.

There was a significant increase in membership income with the continued demand for our services across the region. Fundraising still supported our continuing expansion of food delivery, increasing from the prior year. We do not use fundraising agencies but we endeavour to follow best practice. We are confident that our fundraising activity is appropriate and that we do not seek to target vulnerable people for financial support.

As mentioned elsewhere in the report, 23/24 continued to be a challenging year financially with the cost of living increases faced by individuals and organisations across the country affecting FareShare Midlands' financial performance, alongside the increased competition for fundraising income. As a result we recorded a deficit of £227,811 which further reduced our reserves having suffered losses for the previous two accounting periods. To try and strengthen our future financial position in the first part of 2024 we had a restructure which resulted in a reduction in headcount but allowed for an increased focus on efficiency to allow the leaner organisation to improve service to our members.

As an organisation, attempts had been made across recent years to absorb as many of the cost increases as possible to help our members' finances, however, we reached a level where we could not absorb any further costs. Therefore, our membership fee was increased significantly for the 24/25 membership which unfortunately resulted in a loss of members but was necessary for the longer-term sustainability of FareShare Midlands.

Despite aiming to grow our food volumes, sadly future financial plans are centred around zero food growth which exacerbates an already challenging environment. Recognition and support from FareShare UK and other key partners are crucial for us to achieve continued success and ultimately benefit our members, allowing them to help vulnerable and disadvantaged people. We ensure that we review how we operate and ensure we continue to follow best practice in all areas of our work.





Reference and administrative details

Charity name:
FareShare Midlands

Trading name:
FareShare Midlands

Charity number:
1146847

Company number:
07575440

Registered office:
10 Wilson Road
Leicester LE18 4TP

Bankers:
Co-operative Bank
PO Box 250
Delf House, Southway
Skelmersdale WN8 6WT

Lloyds Bank
3rd Floor Citymark,
150 Fountainbridge
Edinburgh EH3 9PE

Independent auditor:
Duncan & Toplis Audit Limited
3 Princes Court, Royal Way
Loughborough
Leicestershire LE11 5XR

Our Finance Committee who meet quarterly review financial risk and budget performance. The Risk Committee and full Board also consider and review financial risk.

Reserves policy

At 30 June 2024 the total reserves were £741,517 (2023: £969,328), made up of £402,521 unrestricted reserves and £338,996 restricted reserves.

Directors and Trustees

C. Swann
J. Mark
B. K. Yemtsa
T. Taruvinga (Resigned 26/7/23)
R. Josen (Resigned 25/10/23)
M. Court (Appointed 25/10/23)
S. Ffrench (Appointed 25/10/23)
B. Lunnon (Appointed 25/10/23)
W. Ali (Appointed 25/10/23, Resigned 26/10/24)
A. Wilson (Resigned 26/10/24)
K. Chatrik (Appointed 26/10/24)
H. Hughes (Appointed 26/10/24)
H. Sisson (Appointed 26/10/24)
V. Craig (Appointed 17/2/24)

CEO
S. Connolly

Company Secretary
J. Pearson

Signed on behalf of the board

V. Craig - Trustee and Chairman



Date: 29 January 2025



FareShare Midlands' continue to feel strongly that we are about more than food





More of our members can now take larger packaged foods from the wholesale and catering industries





Our volunteers remain at the heart of our operations



Through our vast number of volunteers, our impact on the communities we serve is significantly increased





We set high standards regarding working with, listening to, and supporting people from all communities





Corporate and charitable donations remained a critical component of our income





We will target recruitment with a particular focus on drivers





GOVERNING DOCUMENT AND CONSTITUTION

FareShare Midlands is a Midlands-based charity that redistributes surplus food to charities and community organisations tackling hunger and poverty. Through dedicated employability programmes FareShare Midlands provides opportunities for individuals to develop skills and experience to help them secure employment.

Our purpose is to fight hunger, tackle food waste and create opportunities.

Our mission is to maximise the social value of surplus food.

Our vision is a Midlands region where no-one goes hungry when there is food being wasted, no child goes to school on an empty stomach, and where vulnerable people are supported to join or re-join the workforce.

Our values run through everything we do and provide a clear framework for how we approach our work: passion, ambition, respect, collaboration and accountability.

Charitable objects

The charitable objects of FareShare Midlands are set out in the Articles of Association:

1. The relief of poverty and the promotion of good health and nutrition in England by redistributing surplus produce (in particular food) to organisations working to meet the needs of individuals in social, economic, health-related or emotional distress, and the needs of children.
2. The conservation, protection and improvement of the physical environment through the reduction of waste (in particular food waste).
3. The encouragement of members of the public to undertake voluntary work and support.
4. The advancement of education and the relief of unemployment in particular by providing training in the voluntary sector.







Our Purpose

is to fight hunger, tackle food waste and create opportunities

Our Mission

is to maximise the social value of surplus food

Our Vision

is where no-one goes hungry when there is food being wasted, no child goes to school on an empty stomach, and where vulnerable people are supported to join or re-join the workforce

Our Values

run through everything we do and provide a clear framework for how we approach our work: passion, ambition, respect, collaboration and accountability

PUBLIC BENEFIT

We are pleased to be able to demonstrate our public benefit as follows:

1. The supply of food to those at risk of food insecurity as shown in the figures on page 18.
2. Volunteering opportunities - we would like to thank all who give their time voluntarily and have contributed 59,808 hours during the year.
3. Employability - we have supported 730 people across our schemes in Nottingham and Birmingham since they began.
4. 5,715 tonnes of surplus food received for redistribution helping to save 14,288 tonnes of Co2 and a commitment to reducing unnecessary food waste and commitment of zero food to landfill.

The trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities. FareShare Midlands focuses on tackling food insecurity, working in partnership with local charities and community-based organisations, and has a direct and positive benefit for many of the most marginalised and vulnerable people in the Midlands, particularly individuals who are homeless, unemployed, financially insecure, and isolated. The Charity engages volunteers in its work and is open to all members of the community. FareShare Midlands training and education work provides opportunities for volunteers and others to gain recognition, including accreditation, for the skills they have acquired while working with FareShare Midlands to help them gain further training and employment.



Recruitment and appointment of Trustees

The Trustees, who are also Directors and members of the charitable company, are listed on page 31. Each year, one-third of the Trustees retire from office, but may stand for re-election according to the procedures set out in the Memorandum and Articles of Association, at the next Annual General Meeting. Trustees are recruited with a range of skills and experiences to ensure sound governance and strong progress towards the Charity's mission and aims. Newly appointed Trustees receive induction training that includes informing them of their legal responsibilities, FareShare Midlands' policies, decision-making processes, strategic plan and recent financial performance.

Appointment of key personnel and their associated remuneration packages are approved at Board level, before being enacted. Salary levels are benchmarked against local market conditions. All Trustees give their time voluntarily and receive no benefits from the Charity. Any expenses reclaimed from the Charity are set out in note 12 on page 68.

Like many charities, we have found raising funds to support the delivery of our work increasingly more challenging

MANAGEMENT AND RISK

The Trustees, together with the Company Secretary, constitute the Board that is FareShare Midlands' governing body. They met five times during 23/24. The Trustees approve the strategic plan and annual budgets of the Charity, as well as overseeing policy and performance. There is a framework that clearly sets out what decisions and controls are reserved exclusively to the Board of Trustees and which of these are then delegated to the CEO to manage. This framework is entitled 'the Scheme of Delegation' and is reviewed annually.

The Head of Finance, Chair of Trustees and Chief Executive are members of the Finance Committee. They met five times during 23/24 where they reviewed financial performance, budgets and pricing, banking arrangements, investments and financial risk.

The HR and Remuneration Committee consists of three Trustees, the Chief Executive and the Charity's HR Consultant. They have met frequently during the year and review all aspects of HR for the Charity including staff pay, staff well-being, and people policies

The Senior Management Team meet weekly, where their discussions are focussed around a standing agenda including; HR and well-being, financial performance and budgets, operational performance, health and food safety (including safeguarding), fundraising, communications, community development, employability, volunteering and a review of strategic projects.

Risk management

The Risk Sub-Committee's (RSC) main role is to support the Board of Trustees in its responsibilities to ensure adequacy of risk management including business continuity planning. The RSC's members include two trustees, the Chief Executive and the full Senior Management team. The Committee has delegated authority from the Board to:

- Recommend to the Board what types of risks are acceptable and which are not.
- Set the standards and expectations of staff concerning conduct and probity and monitoring that these standards are being adhered to.
- Recommend the appropriate risk appetite or level of exposure for FareShare Midlands.
- Recommend the risk management methodology that is used by FareShare Midlands.
- Identify risks and monitor the management of fundamental risks to reduce the likelihood of unwelcome surprises.
- Ensure that major decisions, projects, annual budget, strategy and business plans include a detailed risk assessment.
- Annually review FareShare Midland's approach to risk management, and recommend to the Board changes or improvements to key elements of its processes and procedures.
- Possess a detailed understanding of CC26 and the relevant contents of the Charity Governance Code and keep up to date with good practice in risk management in the Charity sector.

The RSC met four times throughout the year when they reviewed the Risk Register to focus on Red/High risks impacting the Charity and associated mitigations and carried out a comprehensive drill down into an agreed category each time they met. The risk register of the Charity follows the recommended framework as set out by the Charity Commission under the guidelines of CC26. Each meeting is recorded and minutes are presented to the Trustee Board along with a verbal report from the Chair of the RSC.





Safeguarding

We recognise our responsibility to promote safe practice and to protect any young people or vulnerable adults that we engage with from harm. All staff and volunteers receive safeguarding training during their induction, followed by regular refresher training.

We are committed to identifying and minimising safeguarding risks across all of our activities through appropriate training, risk assessments, policies and processes. We have a strong ethos throughout the Charity to deliver good safeguarding practices, we take seriously any report of suspected harm, abuse or neglect and we have a robust process to deal with an incident if it were to arise. We operate safe and transparent recruitment practices.

We have a Safeguarding Policy, which sets out our mandatory standards and provides clear details of our reporting process. Safeguarding for the Charity is led by our Designated Safeguarding Lead who is supported by the Safeguarding Committee, responsible for, amongst other responsibilities: regularly reviewing and enhancing the Safeguarding Policy and associated practices in line with legal and organisational developments; effective management of safeguarding incidents; providing advice and guidance; training; and reporting safeguarding incidents to the Chief Executive, the HR and Remuneration Committee and the Board of Trustees.

The Safeguarding Committee includes two Trustees, the Chief Executive, Head of Volunteering and Employability, Designated Safeguarding Lead and a Regional Operations Manager so there is balanced representation from across the Charity.

Going concern

FareShare Midlands' business activities, together with the factors likely to affect its future development, performance and position, are set out in this Report of the Trustees on pages 4 to 41

The Financial Review of FareShare Midlands is set out on page 30. The Directors have a reasonable expectation that FareShare Midlands has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the annual financial statements. The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the Charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019.



Due to the cost of living crisis, energy challenges, extreme weather in Europe and the UK, and global political disruptions affecting supply chains, many food companies have consolidated, improved efficiencies and reduced product ranges



Surplus frozen food volumes increased this year, demonstrating that there is far more frozen food available for us to save from going to unnecessary waste



STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of FareShare Midlands for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charity SORP.
- Make judgments and estimates that are reasonable and prudent.
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware.
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Signed on behalf of the board

V. Craig - Trustee and Chairman



Date: 29 January 2025


FareShare
85
PRODUCT OF COSTA RICA



We remain committed to exploring and investing in new solutions that reduce food waste and help us and our members to turn surplus food into useable food

Independent Auditor's Report

Opinion

We have audited the financial statements of Fareshare Midlands (the 'charitable company') for the year ended 30 June 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 30 June 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended.
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially



inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.
- The Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees. We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us.
- The financial statements are not in agreement with the accounting records and returns.
- Certain disclosures of trustees' remuneration specified by law are not made.
- We have not received all the information and explanations we require for our audit.
- The trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.



OUR RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We have identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial experience, knowledge of the sector, a review of regulatory and legal correspondence and through discussions with Trustees and other key management obtained as part of the work required by auditing standards. We have also discussed with the Trustees and other key management the policies and procedures relating to compliance with laws and regulations. We communicated laws and regulations throughout the team and remained alert to any indications of non-compliance throughout the audit. The potential impact of different laws and regulations varies considerably.

Firstly, the charity is subject to laws and regulations that directly impact the financial statements (for example financial reporting legislation) and we have assessed the extent of compliance with such laws as part of our financial statements audit. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including risk of override of controls) and determined that the principal risks were related to management bias in judgemental areas of the financial statements such as income recognition, as well as the risk of inappropriate journal entries to manipulate the reported surplus.

Audit procedures performed by the engagement team included testing the appropriateness of journal entries and other adjustments, and assessing whether judgements made in making accounting estimates, particularly in relation to depreciation and bad debts, are indicative of any potential bias. We reviewed financial statement disclosures and tested these to supporting documentation to assess compliance with laws and regulations, performed analytical procedures to identify any unusual or unexpected relationships, reviewed for any unusual profits or losses on disposal of fixed assets and discussed with management any aged debtors that may indicate risks of material misstatement due to fraud.

Secondly, the charity is subject to other laws and regulations where the consequence for non-compliance could have a material effect on the amounts or disclosures in the financial statements. We identified the following areas as those most likely to have such an effect: Health and Safety and Food Hygiene Legislation, compliance with the charitable objectives, public benefit, fundraising regulations, data protection, employment law and safeguarding. The company is subject to regular internal and external audits to ensure compliance with these areas.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other key management and inspection. This inspection included a review of the external audits conducted within the year for any evidence of non-compliance, reading minutes of meetings of those charged with governance, reviewing any reports made to regulators, in addition to an assessment of the charity's formal risk assessment. Through these procedures, if we became aware of any non-compliance, we considered the impact on the procedures performed on the related financial statement items.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. As with any audit, there is a greater risk of non-detection of irregularities as these may involve collusion, intentional omissions of the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.





Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

N A Kingsley, FCA
(Senior Statutory Auditor)

Signed for and on behalf of
Duncan & Toplis Audit Limited,
Statutory Auditor

3 Princes Court, Royal Way
Loughborough
Leicestershire LE11 5XR
duncantoplis.co.uk

Duncan + Toplis Audit Limited

Date: 12 February 2025

DUNCAN & TOPLIS



Food safety and compliance has remained a key focus and we continue to achieve the highest food safety audit standards across all of our sites


QUAKER
QUAKER

Statement of Financial Activities

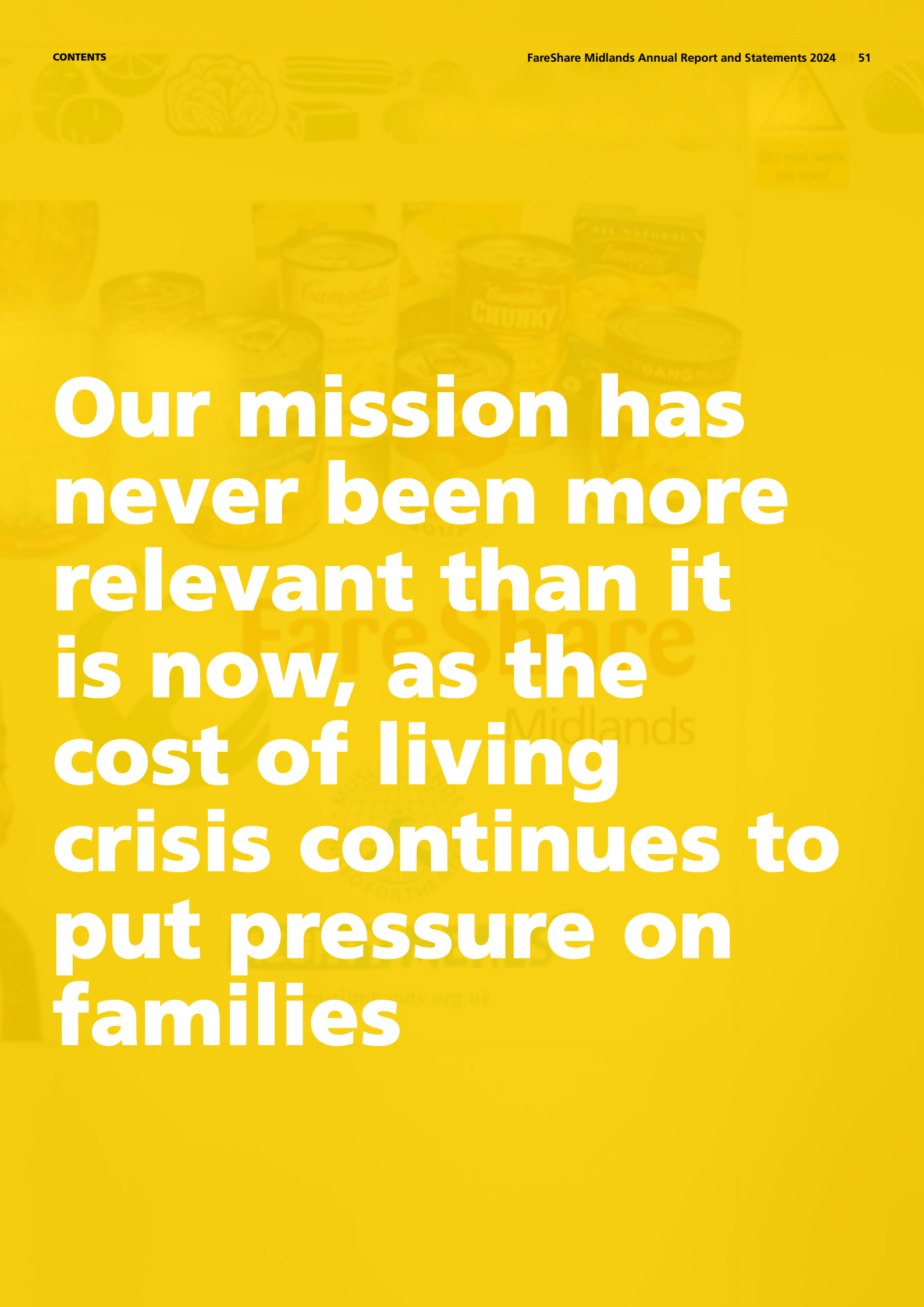
Incorporating an Income and Expenditure Account for the year ended 30 June 2024

	Note	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Income and endowments from:						
Donations and legacies	5	121,176	-	28,881	150,057	179,543
Charitable activities	7					
Membership fees		1,963,175	-	-	1,963,175	1,840,690
Sponsorships		8,500	-	-	8,500	-
Other services		285,738	-	867,293	1,153,031	1,565,622
Investment income	6	29,748	-	-	29,748	16,750
Other income		-	-	899	899	-
Total		**2,408,337**	**-**	**897,073**	**3,305,410**	**3,602,605**
Expenditure on:						
Raising funds		352,947	-	-	352,947	313,566
Charitable activities	8					
Warehouse and distribution		1,472,560	11,984	909,525	2,394,069	2,872,356
Customer services		105,903	-	-	105,903	109,160
Depreciation		18,071	-	97,404	115,475	128,157
Governance		54,071	-	-	54,071	55,734
Support costs		508,565	-	2,191	510,756	509,644
Total		**2,512,117**	**11,984**	**1,009,120**	**3,533,221**	**3,988,617**
Net income/(Expenditure)		(103,780)	(11,984)	(112,047)	(227,811)	(386,012)
Transfers between funds		(2,191)	-	2,191	-	-
Net movement in funds	20	(105,971)	(11,984)	(109,856)	(227,811)	(386,012)
Reconciliation of funds:						
Total funds brought forward		508,492	11,984	448,852	969,328	1,355,340
Total funds carried forward		**402,521**	**-**	**338,996**	**741,517**	**969,328**

The notes starting on page 60 form part of these accounts


5A
3B
FareShare
Staff


Batchelors
CUPa SOUP
TOMATO
4 Sachets
Batchelors
CUPa SOUP
TOMATO
4 Sachets
PRAWN
CRACKERS
SINCE 1889
Sharwoods
CHINESE



Our mission has never been more relevant than it is now, as the cost of living crisis continues to put pressure on families

Balance Sheet

	Note	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Fixed assets:						
Tangible assets	15	34,710	-	196,631	231,341	341,788
Current assets:						
Debtors	16	1,121,487	-	69,111	1,190,598	1,407,198
Cash at bank and in hand		935,448	-	324,498	1,259,946	945,582
Total		**2,056,935**	**-**	**393,609**	**2,450,544**	**2,352,780**
Creditors:						
Amounts falling due within 1 year	17	(1,689,124)	-	(87,762)	(1,776,886)	(1,725,240)
Net current assets		**367,811**	**-**	**305,847**	**673,658**	**627,540**
Total assets less current liabilities		402,521	-	502,478	904,999	969,328
Creditors:						
Amounts falling due after more than 1 year	18	-	-	(163,482)	(163,482)	-
Net assets/(Liabilities)		**402,521**	**-**	**338,996**	**741,517**	**969,328**
Funds:						
Unrestricted funds	20	-	-	-	402,521	520,476
Restricted funds	20	-	-	-	338,996	448,852
Total funds					**741,517**	**969,328**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime. The financial statements were approved and authorised for issue by the Board of Trustees.

Signed on behalf of the board

V. Craig - Trustee and Chairman



Date: 29 January 2025

The notes starting on page 60 form part of these accounts.





Our strategies have helped us access different types of food and build sustainable partnerships during recent challenging times


6A
6B
FareShare
Midlands
MIGHTY MEALS
BANANAS
BROSA
BANANAS

Cash Flow Statement

	Note	2024 £	2023 £
Cash flows from operating activities:			
Cash generated from operations	1	116,733	(286,501)
Net cash provided by /(used in) operating activities		**116,733**	**(286,501)**
Cash flows from investing activities:			
Purchase of tangible fixed assets		(12,737)	(98,692)
Sale of tangible fixed assets		8,610	3,390
Interest received		29,748	16,750
Net cash provided by /(used in) investing activities		**25,621**	**(78,552)**
Cash flows from financing activities:			
New loans in year		172,010	-
Net cash provided by financing activities		172,010	-
Change in cash and cash equivalents in the reporting period		314,364	(365,053)
Cash and cash equivalents at the beginning of the reporting period		945,582	1,310,635
Cash and cash equivalents at the end of the reporting period		**1,259,946**	**945,582**

The notes starting on page 60 form part of these accounts.




2A
3A
Hero
Hero
kinder
NESTLE



We would like to see an increase in communities coming together through social eating, cooking and food sharing but we accept that this will take time

Notes to the Financial Statements

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(227,811)	(386,012)
Adjustments for:		
Depreciation charges	115,473	125,938
(Profit)/loss on disposal of fixed assets	(899)	2,219
Interest received	(29,748)	(16,750)
Decrease in stocks	-	4,013
Decrease/(increase) in debtors	216,600	(365,640)
Increase in creditors	43,118	349,731
Net cash provided by /(used in) operations	**116,733**	**(286,501)**

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/7/23 £	Cash flow £	At 30/6/24 £
Net cash			
Cash at bank and in hand	945,582	314,364	1,259,946
	945,582	**314,364**	**1,259,946**
Debt			
Debts falling due within 1 year	-	(8,528)	(8,528)
Debts falling due after 1 year	-	(163,482)	(163,482)
	-	(172,010)	(172,010)
Total	**945,582**	**142,354**	**1,087,936**

3. GENERAL INFORMATION

FareShare Midlands is a Private Charitable Company Limited by Guarantee, registered in England and Wales. The charity's registered number is 1146847 and the Company registration number is 07575440.

The registered office and principal place of business is 10 Wilson Road, South Wigston, Leicestershire, LE18 4TP.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.





4. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

A. Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

B. Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The charity receives grants in respect of the charitable activities it carries out as detailed in the trustees' report. Income from grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Income from other services includes membership fees paid by Community Food Members (CFMs) who utilise the services of the charity. This income is received in exchange for supplying services and is recognised when entitlement has occurred.



C. Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

D. Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable, and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the time of our volunteers is not recognised. Please refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.



E. Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

F. Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 10.

G. Property, plant and equipment

Property, plant and equipment is stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Plant and machinery	3 to 7 years on cost
Fixtures and fittings	33% on cost
Computer equipment	33% on cost
Vehicles	20% on cost
Leasehold improvements	3 years (to lease break clause)

At each reporting date fixed assets are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset is estimated and compared with its carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in the income statement.

If an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment is recognised immediately in the income statement.

H. Corporation taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

I. Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Designated funds are set up at the discretion of the Trustees.

J. Debtors due within 1 year

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.



K. Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

L. Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

M. Termination payments

Termination payment liabilities are recognised upon communication of intention to pay and when quantifiable. Such payments are accounted for as staff costs.

N. Pension costs and other post-retirement benefits

Charity staff are eligible to be members of the Church of England Pension Builder 2014 (PB2014) scheme. Details of this scheme are disclosed in note 23.



O. Significant accounting judgements and estimation uncertainty

In the application of the charitable company's accounting policies, management is required to make judgements, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are described below.

- **Bad debt provision**

  The charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade and other debtors, management considers factors including the outcome of discussions with the respective Community Food Member (CFM), the ageing profile of debtors and any agreed payment plans. Debtors are stated after provisions for impairment of £59,944 (2023 - £100,136).

- **Useful economic lives of tangible assets**

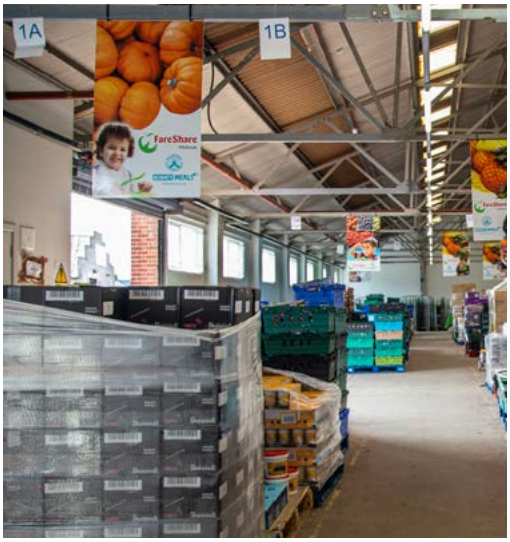
  The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investment, economic utilisation and the physical condition of assets.

5. DONATIONS AND LEGACIES

	2024 £	2023 £
Donations	150,057	179,543

The charity benefits greatly from the involvement and support of its volunteers, details of which are given in the annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of volunteers is not recognised in the accounts.

Included within donations is £7,500 (2023: £NIL) in respect of donated facilities and services.



6. INVESTMENT INCOME

	2024 £	2023 £
Deposit account interest	29,748	16,750



7. INCOME FROM CHARITABLE ACTIVITIES

	Membership fees £	Sponsorships £	Other Services £	2024 Total activities £	2023 Total activities £
Membership fees	1,963,175	-	-	1,963,175	1,840,690
Sponsorship	-	8,500	-	8,500	-
Other services	-	-	1,153,031	1,153,031	1,565,622
	1,963,175	**8,500**	**1,153,031**	**3,124,706**	**3,406,312**

Included within charitable activities income above are a number of grants received towards the costs of carrying out the charitable activities, including the following, which are government grants as defined by the SORP:

- WMCA - Employability Scheme £20,692 (2023: £NIL)
- Birmingham City Council - Employment £137,897 (2023: £78,297)
- Nottingham City Council - Employment £40,789 (2023: £38,668)
- Birmingham Voluntary Service Council £40,147 (2023: £66,245)
- Maximus UK- Employment £2,000 (2023: £8,600)
- National Lottery Community Fund - Cost of Living £75,000 (2023: £NIL)
- Department of Work and Pensions Kickstart Scheme £NIL (2023: £12,222)
- Nottingham City Council - Purchased food £NIL (2023: £60,000)
- Nottingham City Council - Purchased food £NIL (2023: £34,021)
- Nottingham City Council - Transport Strategy £NIL (2023: £14,697)
- Nottingham City Council - Other grants £NIL (2023: £28,000)

8. CHARITABLE ACTIVITIES COSTS

	Direct costs £ (see note 9)	Support costs £ (see note 10)	Totals £
Warehouse and distribution	2,394,069	-	2,394,069
Customer services	105,903	-	105,903
Depreciation	115,475	-	115,475
Governance	-	54,071	54,071
Support costs	-	510,756	510,756
	2,615,447	**564,827**	**3,180,274**

Governance and support costs are calculated on the basis of directly attributable staff costs. Of the total staff costs, the percentages are 3% (2023: 3%) for governance costs and 25% (2023: 25%) for support costs.

The total costs for the year include auditors' remuneration, split as follows:

	2024 £	2023 £
Fees in respect of the audit of the financial statements	16,050	10,640
Fees in respect of the preparation of the financial statements	3,750	3,660
Fees in respect of tax advisory work	-	240
Other financial services	1,320	1,900
	21,120	**16,440**





9. COSTS OF CHARITABLE ACTIVITIES

	2024 £	2023 £
Staff costs	1,292,473	1,359,371
Running costs	1,207,499	1,622,145
Depreciation	115,475	125,938
	2,615,447	**3,107,454**

10. SUPPORT COSTS

	Other £	Governance costs £	Totals £
Governance	-	54,071	54,071
Support costs	510,756	-	510,756
	510,756	**54,071**	**564,824**

Support costs, included in the above, are as follows:

	Governance £	Support Costs £	2024 total activities £	2023 total activities £
Loss on sale of tangible fixed assets	-	-	-	2,219
Wages	-	359,502	359,502	366,370
Social security	-	37,059	37,059	38,279
Pensions	-	14,774	14,774	16,361
Running costs	-	99,421	99,421	88,634
Wages	41,034	-	41,034	41,818
Social security	4,230	-	4,230	4,369
Pensions	1,686	-	1,686	1,868
Running costs	7,121	-	7,121	7,679
	54,071	**510,756**	**564,827**	**567,597**

11. NET INCOME / (EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Depreciation - owned assets	115,473	125,938
Surplus/(deficit) on disposal of fixed assets	899	-
Auditors remuneration	21,120	16,440
Operating lease rentals	182,164	225,447

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 June 2024 nor for the year ended 30 June 2023.

Trustees' expenses

During the year £1,366 (2023: £713) of expenses were paid to 3 (2023: 2) trustees, in respect of travel expenses.





13. STAFF COSTS

On a monthly basis there were 71 (2023: 78) staff spending most of their time on charitable activities.

Figures on a full-time equivalent basis was 64 (2023: 70).

At the end of the year there were 8 Trustees (2023: 6).

FareShare Midlands' key management personnel are the Senior Management Team. We use external salary surveys and other tools to enable us to benchmark our salaries against other charities when setting the rates of pay for the Senior Management Team.

These rates are approved by the Board of Trustees. Annual increases are normally awarded in July each year, taking into account the rate of inflation and organisational affordability. Annual increases are subject to approval by the Board of Trustees.

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds £
Income and endowments from:				
Donations and legacies	142,043	-	37,500	179,543
Charitable activities				
Membership fees	1,840,690	-	-	1,840,690
Other services	635,663	-	929,959	1,565,622
Investment income	16,750	-	-	16,750
Total	**2,635,146**	**-**	**967,459**	**3,602,605**
Expenditure on:				
Raising funds	313,566	-	-	313,566
Charitable activities				
Warehouse and distribution	1,966,783	-	905,573	2,872,356
Customer services	109,160	-	-	109,160
Depreciation	23,167	-	104,990	128,157
Governance	55,734	-	-	55,734
Support costs	509,644	-	-	509,644
Total	**2,978,054**	**-**	**1,010,563**	**3,988,617**
Net income	**(342,908)**	**-**	**(43,104)**	**(386,012)**
Reconciliation of funds:				
Total funds brought forward	1,041,150	11,984	302,206	1,355,340
Prior year adjustment	(189,752)	-	189,752	-
As restated	851,398	11,984	491,958	1,355,340
Total funds carried forward	**508,490**	**11,984**	**448,854**	**969,328**



15. TANGIBLE FIXED ASSETS

	Improvements to property £	Plants and machinery £	Fixtures and fittings £
Cost			
At 1 July 2023	98,735	299,385	128,743
Additions	-	-	-
Disposals	-	(8,400)	-
At 30 June 2024	98,735	290,985	128,743
Depreciation			
At 1 July 2023	73,090	115,968	96,505
Charge for year	19,651	28,706	31,821
Eliminated on disposal	-	(689)	-
At 30 June 2024	92,741	143,985	128,326
Net book value			
At 30 June 2024	25,645	183,417	32,238
At 30 June 2023	55,149	191,639	70,103

	Motor vehicles £	Computer equipment £	Totals £
Cost			
At 1 July 2023	97,996	61,754	686,613
Additions	11,500	1,237	12,737
Disposals	(6,101)	(10,756)	(25,257)
At 30 June 2024	103,395	52,235	674,093
Depreciation			
At 1 July 2023	21,089	38,173	344,825
Charge for year	22,939	12,356	115,473
Eliminated on disposal	(6,101)	(10,756)	(17,546)
At 30 June 2024	37,927	39,773	442,752
Net book value			
At 30 June 2024	65,468	12,462	231,341
At 30 June 2023	76,907	23,581	341,788

16. DEBTORS: AMOUNTS FALLING DUE WITHIN 1 YEAR

	2024 £	2023 £
Trade debtors	952,168	1,060,791
Other debtors	69,111	95,251
VAT debtor	29,222	45,815
Prepayments and accrued income	140,097	205,341
	1,190,958	**1,407,198**

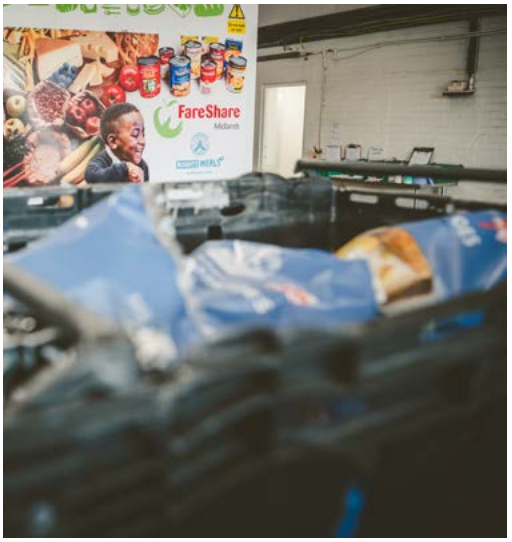


17. CREDITORS: AMOUNTS FALLING DUE WITHIN 1 YEAR

	2024 £	2023 £
Other loans (see note 19)	8,528	-
Trade creditors	90,452	164,208
Social security and other taxes	32,930	39,104
Other creditors	7,897	39,014
Deferred income	1,540,870	1,354,604
Accrued expenses	96,209	128,310
	1,776,886	**1,725,240**
Deferred income:		
Deferred income is included within:		
Creditors due within 1 year	1,540,870	1,354,604
	1,540,870	**1,354,604**
Community Food Membership income:		
Total deferred income at 1 July 2023	1,354,604	1,183,403
Amounts received in the year	2,070,207	2,008,290
Amounts credited to statement of financial activities	(1,963,175)	(1,837,089)
Community Food Membership - deferred income at 30 June 2024	**1,461,636**	**1,354,604**
FareShare UK fuel grant:		
Total deferred income at 1 July 2023	-	-
Amounts received in the year	116,468	-
Amounts credited to statement of financial activities	(58,234)	-
FareShare UK - Fuel Grant - deferred income at 30 June 2024	**58,234**	**-**
YBS - Employability grant:		
Total deferred income at 1 July 2023	-	-
Amounts received in the year	42,000	-
Amounts credited to statement of financial activities	(21,000)	-
YBS - Employability Grant - deferred income at 30 June 2024	**21,000**	**-**

Income has been deferred where it has been received in advance and the service it has been received for has not yet been fulfilled.





18. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN 1 YEAR

	2024 £	2023 £
Other loans (see note 19)	163,482	-



19. LOANS

An analysis of the maturity of loans is given below:

	2024 £	2023 £
Amounts falling due within 1 year on demand:		
Other loans	8,528	-
Amounts falling between 1 and 2 years:		
Other loans - 1-2 years	53,584	-
Amounts falling due between 2 and 5 years:		
Other loans - 2-5 years	109,898	-

During the year, the charity entered a funding agreement with Social Investment Business (SIB). As part of this funding agreement, SIB advanced the charity a loan of £172,010.

This loan is unsecured and is repayable over 48 months.

Interest is charged on this loan at 7.9%.



20. MOVEMENT IN FUNDS

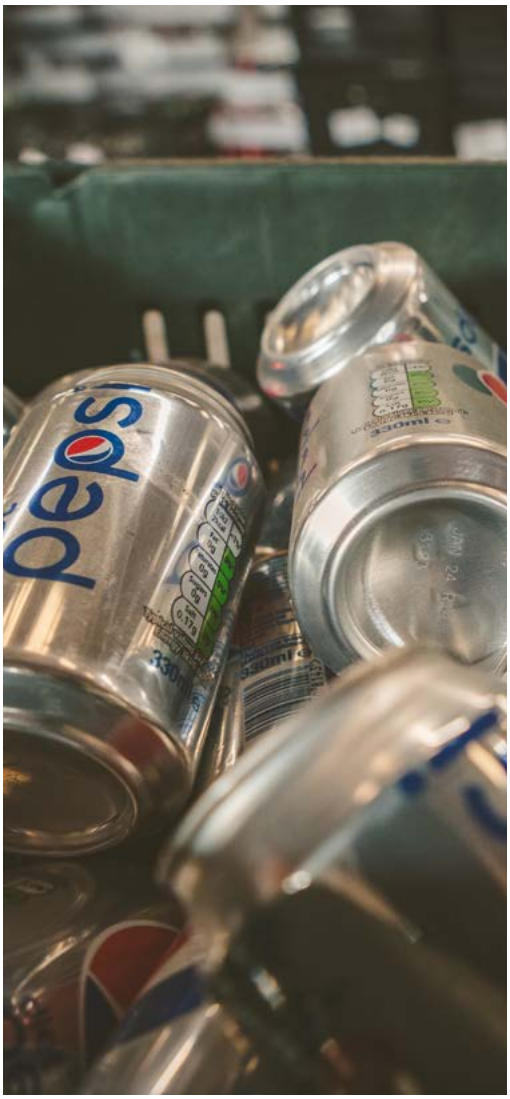
	At 1/7/23 £	Net movement in funds £	Transfers between funds £	At 30/6/24 £
Unrestricted funds				
General fund	508,492	(103,780)	(2,191)	402,521
Designated fund - Input VAT reclaim to be used for Community Food Members	11,984	(11,984)	-	-
	520,476	**(115,764)**	**(2,191)**	**402,521**
Restricted funds				
Leicester City Council	2,464	-	-	2,464
Central England Co-op	1,098	(1,098)	-	-
Asda funding (via FSUK)	36,035	(16,716)	-	19,319
FareShare UK	275,493	(82,113)	-	193,380
Fixed assets	28,857	(2,309)	-	26,548
Wrap	41,493	(4,228)	-	37,265
EUROFINS	1,004	(1,004)	-	-
Card Factory Foundation	841	(825)	-	16
Birmingham Voluntary Service Council	14,465	(14,465)	-	-
Nottingham City Council - Transport Strategy	13,081	(5,078)	-	8,003
NCC Household Support Funding	34,021	(34,021)	-	-
Denise Coates Foundation	-	52,000	-	52,000
The Social Investment Bank	-	(2,191)	2,191	-
	448,852	**(112,048)**	**2,191**	**338,996**
Total funds	**969,328**	**(227,811)**	**-**	**741,517**











MOVEMENT IN FUNDS CONTINUED

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,408,337	(2,512,117)	(103,779)
Designated Fund - Input VAT reclaim to be used for Community Food Members	-	(11,984)	(11,984)
	2,408,337	**(2,524,101)**	**(115,763)**
Restricted funds			
Central England Co-op	142,592	(143,690)	(1,098)
Asda funding (via FSUK)	-	(16,716)	(16,716)
FareShare UK	80,420	(162,533)	(82,113)
Restricted to geographical region	84,800	(84,800)	-
Fixed assets	-	(2,309)	(2,309)
Wrap	-	(4,228)	(4,228)
Birmingham City Council	137,897	(137,897)	-
EUROFINS	-	(1,004)	(1,004)
Muslim Hands	40,000	(40,000)	-
Card Factory Foundation	-	(825)	(825)
Nottingham City Council	40,789	(40,789)	-
Birmingham City University	23,534	(23,534)	-
Birmingham Voluntary Service Council	40,147	(54,612)	(14,465)
Maximus UK	2,000	(2,000)	-
Nottingham City Council - Transport Strategy	-	(5,078)	(5,078)
Big Give Christmas Appeal	44,947	(44,947)	-
NCC Household Support Funding	-	(34,021)	(34,021)
YBS Employability	21,000	(21,000)	-
WMCA	20,692	(20,692)	-
Denise Coates Foundation	52,000	-	52,000
The Social Investment Bank	83,000	(85,191)	(2,191)
National Lottery Community Organisation	75,000	(75,000)	-
University of Nottingham	254	(254)	-
Ambergate	3,000	(3,000)	-
Lincolnshire Co-Op	5,000	(5,000)	-
	897,072	**(1,009,120)**	**(112,048)**
Total funds	**3,305,410**	**(3,514,846)**	**(227,811)**

MOVEMENT IN FUNDS CONTINUED

Comparatives for movement in funds:

	At 1/7/22 £	Prior year adjustment £	Net movement in funds £	At 30/06/23 £
Unrestricted funds				
General fund	1,041,150	(189,752)	(342,906)	508,492
Designated Fund - Input VAT reclaim to be used for Community Food Members	11,984	-	-	11,984
	1,053,134	**(189,752)**	**(342,906)**	**520,476**
Restricted funds				
Leicester City Council	2,464	-	-	2,464
Central England Co-op	1,408	-	(310)	1,098
Asda funding (via FSUK)	55,609	-	(19,574)	36,035
FareShare UK	159,370	189,752	(73,629)	275,493
Fixed assets	31,285	-	(2,428)	28,857
Wrap	45,720	-	(4,227)	41,493
EUROFINS	2,184	-	(1,180)	1,004
Coventry University	2,500	-	(2,500)	-
Card Factory Foundation	1,666	-	(825)	841
Birmingham Voluntary Service Council	-	-	14,465	14,465
Nottingham City Council - Transport Strategy	-	-	13,081	13,081
NCC Household Support Funding	-	-	34,021	34,021
	302,206	**189,752**	**(43,106)**	**448,852**
Total funds	**1,355,340**	**-**	**(386,012)**	**969,328**

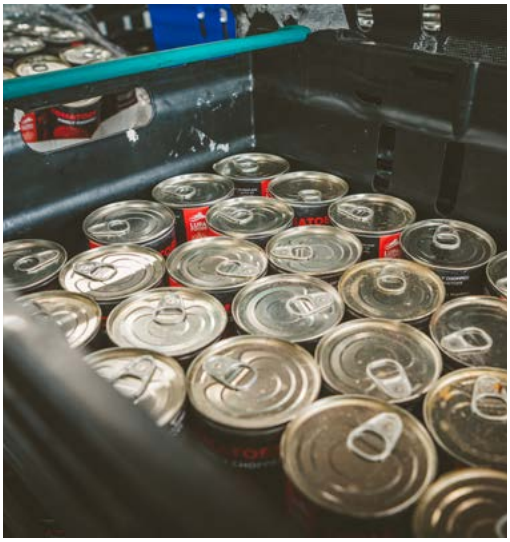


MOVEMENT IN FUNDS CONTINUED

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,635,147	(2,978,053)	(342,906)
Restricted funds			
Central England Co-op	4,499	(4,809)	(310)
Asda funding (via FSUK)	-	(19,574)	(19,574)
FareShare UK	337,635	(411,264)	(73,629)
Restricted to geographical region	190,785	(190,785)	-
Holiday Hunger programme	25,035	(25,035)	-
Fixed assets	-	(2,428)	(2,428)
Wrap	-	(4,227)	(4,227)
Birmingham City Council	78,297	(78,297)	-
EUROFINS	-	(1,180)	(1,180)
Coventry University	-	(2,500)	(2,500)
Muslim Hands	60,000	(60,000)	-
Card Factory Foundation	-	(825)	(825)
Nottingham City Council	38,668	(38,668)	-
Birmingham City University	11,475	(11,475)	-
Birmingham Voluntary Service Council	66,246	(51,781)	14,465
Maximus UK	8,600	(8,600)	-
Nottingham City Council - Transport Strategy	14,697	(1,616)	13,081
Big Give Christmas Appeal	37,500	(37,500)	-
NCC Household Support Funding	34,021	-	34,021
Nottingham City Council - Funding for food purchases	60,000	(60,000)	-
	967,458	**(1,010,564)**	**(43,106)**
Total funds	**3,602,605**	**(3,988,617)**	**(386,012)**





MOVEMENT IN FUNDS CONTINUED

The restricted funds are held for these purposes:

Leicester City Council
Monies received towards cycle to work facilities.

Central England Co-Op
Re-distribution of store level surplus food.

Asda funding (via FSUK
Growth of membership focused on the Fight Hunger Create Change Programme. Working in partnership with the Trussell Trust.

Restricted to geographical region
Restricted to tackling hunger in specific areas.

Big Lottery (via FSUK)
Growth and Development/Sustainability.

Holiday Hunger programme
Tackling Holiday Hunger.

Fixed Asset Fund
This represents all capital items purchased pre-June 2020 in line with restrictions imposed on the respective incomes used to fund them.

WRAP
Industrial Chillers and Freezers at Nottingham and Birmingham sites.

EUROFINS
Developing our reach into new area in the West Midlands.

Coventry University
Research and development in relation to understanding the Social Eating Landscape post pandemic.

Muslim Hands
Contribution towards annual rental costs and supporting the development of our employability programme in Nottingham.

FareShare UK
Monies received for the purposes of Food Distribution.

Birmingham City University
Monies used to compensate for Placements for Trainee Nursing Staff.

Birmingham Voluntary Service Council
Monies used to pay for Employability in respect of the Elevate Scheme.

Maximus UK
Monies used to pay for Employability in Nottingham.

Nottingham City Council - Transport Strategy
Funds used to pay for the Cycle to work facilities.

Big Give Christmas Appeal
Monies received towards distributing food at Christmas time.

YBS Employability
Outreach employability scheme - funded by Yorkshire Building Society

WMCA
Employability scheme - West Midlands Combined Authority

Nottingham City Council
Employability scheme

Birmingham City Council
Employability scheme

Denise Coates Foundation
Restricted grant for purchase of vehicles

The Social Investment Bank
Social Investment Funding - Grant and Loan

National Lottery Community Organisation
National Lottery - Community Organisations Cost of Living Fund

University of Nottingham
Funded Student Placements

Ambergate
Grant for utility, vehicle and warehouse costs

Lincolnshire Co-Op
Van sponsorship

21. OTHER FINANCIAL COMMITMENTS

The charitable company has the following commitments due as follows:

	2024 £	2023 £
Leasehold property		
In 1 year	129,550	78,917
2 - 5 years	241,808	99,292
	371,358	**178,209**



22. RELATED PARTY DISCLOSURES

FareShare Midlands is in a Network Agreement with FareShare UK which outlines policies and procedures, in addition to access to national fundraising and publicity.

Simone Connolly, the CEO of FareShare Midlands, is also a trustee of FareShare UK.

There were payments to FareShare UK for the following:

- Towards staff and running costs £NIL (2023: £11,741).

There was income from FareShare UK as follows:

	2024 £	2023 £
PCP income	9,796	-
Grants for Community Food Members	11,000	-
YBS Employability funding	21,000	-
Narborough costs - Produce grading project	15,894	-
Fuel grant	58,234	117,924
Health and safety funding	5,595	25,993
Other funding	265,446	233,109
Funding towards capital expenditure	-	97,935
Collection of stock from FareShare UK	-	14,875
Provision of support to FareShare East Anglia	-	192,938
Meal production project	-	65,304

There was a net balance owed by FareShare UK at 30 June 2024 of £127,344 (2023 - £74,842).

Included within deferred income as at 30 June 2024 is a further £58,234 (2023: £NIL) in respect of the Fuel grant, and £21,000 (2023: £NIL) in respect of YBS Employability funding.

There was a net balance owed by FareShare Yorkshire at 30 June 2024 of £120 (2023 - £NIL).

FareShare Midlands made a payment of £NIL (2023: £2,500) to South Oxfordshire Food and Education Alliance from the Central England Co-op donations received to support their operations.

Furthermore, FareShare Midlands made a payment of £NIL (2023: £NIL) to FareShare Yorkshire to support their operations.

A further payment of £NIL (2023: £2,500) was made to FareShare Yorkshire and South Midlands in respect of their share of the Central England Co-op Christmas Partnership funds.

The total employment benefits of the key management personnel of the charity were £60,565 (2023 £62,738).

There were payments totalling £NIL (2023: £3,121) made to Leigh Chapman, a related party, for repairs and maintenance work. Leigh Chapman is the partner of Simone Connolly who as noted is CEO of the charity.

23. PENSION COMMITMENT

FareShare Midlands participates in the Pension Builder 2014 Scheme (PB 2014) section of the Church Workers Pension Fund (CWPF). The Scheme is administered by the Church of England Pensions Board, which holds the assets of the scheme separately from those of the Employer and the other participating employers.

The CWPF is divided into three sections which are classed as defined benefit schemes. It has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and therefore contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable of £58,662 (2023: £64,964).

A full valuation of the scheme is carried out once every three years. The most recent scheme valuation completed was carried out as at 31 December 2022. This revealed, on the ongoing assumptions used, a surplus of £9m.

There is no requirement for deficit payments at the current time.

Pension Builder 2014 will be valued in relation to the lump sum payable to members at normal pension age.

There are no annual pension benefits. Pension Builder 2014 commenced in February 2014, and as noted above the latest full valuation of that section was carried out at the last CWPF valuation date, 31 December 2022. The next full valuation will be carried out at the next CWPF valuation date, 31 December 2025.



24. LIMITED BY GUARANTEE

The charitable company is a private limited company limited by guarantee and consequently does not have share capital. Each member is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.





We will better understand our environmental impact and make clear our ESG commitments


PCP TO BE SORTED
WAITROSE
Kindly provided by
Sainsbury's
HS3C
SAVERS



FareShare Midlands

GET IN TOUCH

www.faresharemidlands.org.uk
info@faresharemidlands.org.uk
Registered address: FareShare Midlands, 10 Wilson Road, Leicester LE18 4TP
Charity number: 1146847 / Company number: 07575440

Graphic design by Duncan & Toplis

FareShare Midlands

England & Wales - Charity number 1146847

Accounts

FareShare Midlands



REPORT AND FINANCIAL STATEMENTS

YEAR ENDING 30 JUNE 2023

FareShare Midlands, company number: 07575440



FareShare Midlands (a company limited by guarantee)
Charity number: 1146847 / Company number: 07575440

CONTENTS

FARESHARE MIDLANDS REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

04 ..... TRUSTEES' REPORT

50 ..... INDEPENDENT AUDITOR'S REPORT OF THE TRUSTEES

56 ..... STATEMENT OF FINANCIAL ACTIVITIES

60 ..... BALANCE SHEET

64 ..... CASH FLOW STATEMENT

68 ..... NOTES TO THE FINANCIAL STATEMENTS

TRUSTEES' REPORT

MESSAGE FROM CHAIR, ANDREW WILSON

This year FareShare Midlands made significant progress in our mission to redistribute more of the surplus food in the food supply chain to support and strengthen the communities across the Midlands that receive and rely on our food.

The demand for our food remained consistently high, caused predominantly by increase in the cost of living felt by us all but which is particularly acute for the most vulnerable in our society. We redistributed food sufficient for 13.8 million meals across the Midlands region which spans from the Welsh Borders to the East Coast.

This year we expanded our logistics function and invested in our frozen and chilled infrastructure to ensure we can increasingly say yes to all food offers. We extended opening hours and improved operational efficiencies. Food safety has remained a key focus for us and we, once again, achieved the highest standards across all of our sites.

Our volunteers remain at the heart of our operations, which could not continue without them. Although volunteering levels have declined across the UK this year, we have seen a welcome increase in our efforts to engage and empower volunteers. A significant contributor to this has been the expansion of our corporate volunteering programmes.

We continue to help move people out of poverty by finding jobs, or relevant training, through our employability schemes which help provide a practical world of work experience in our warehouses and guaranteed interviews for jobs with a range of local partners. By the end of 2023 we will have moved in excess of 400 people into either education or employment.

Donated income from trusts, businesses and from the general public made our work possible with over £892k being raised. Enormous thanks to all who have given so generously.

We built successful partnerships across the Midlands food industry, with local donations having risen by over 150% in the last year. I would like to recognise Geary's Bakery who have donated almost 150 tonnes since they started working with us as well as new National Food partners in our region such as Amazon, who are locally managed, coming on board and local links with the likes of Odd Box, Asda, Samworth Bros, Manor Fresh, Vibrant Foods, Bakkavor & Lineage which have consistently contributed towards our food supply.

The 2022/2023 financial year has been a year of challenge for FareShare Midlands. The lasting impact of Brexit and the Ukraine and Russian war has made it extremely difficult to achieve growth in food volumes to enable us to meet some of the increase in need caused by the Cost of Living crisis.

It's appropriate to note that last year I wrote:

"I think it is important to include in my foreword recognition of the difficulties FSM, in common with every organisation involved in the production and distribution of food, has experienced since the conclusion of Brexit and then the start the war in Ukraine. There is no doubt that the enormous reduction in those from the EU permitted to stay and work in the UK has had a very deleterious effect on food production and distribution. FSM has been quite fortunate thus far in that we have received enough food, but not necessarily what would suit our community food members best. However, our staff have worked tirelessly to assist them, so that on the whole, we have been able to satisfy most of them, most of the time. This situation will inevitably affect outcomes for 2022-23, and I shall be reporting more on that when the time comes."

FareShare Midlands remains a key partner of the Lincolnshire Food Poverty Network and during the year distributed over 250 tonnes of food helping to provide 595,527 meals via a network of 40 members across Lincolnshire. For part of the year the distribution of food was out of the Lincoln Depot but from June we continued to support our Lincolnshire members from our Nottingham and South Wigston depots having made the decision to close the Lincoln depot.

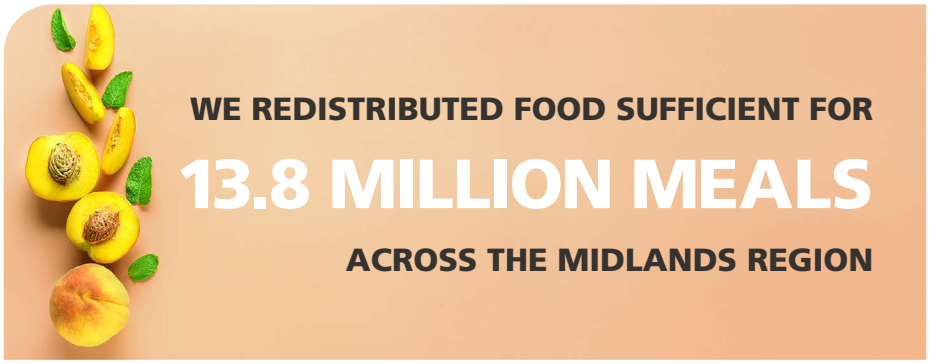
We also made the difficult decision to close our Holmewood depot though we still support all of members across Derbyshire and remain a lead partner of Feeding Derbyshire.

Our Meal Production Pilot out of Loxley House in Nottingham sadly didn't work out as we hoped but we take many learnings from the Pilot that will help us should Meal production be an opportunity for us to re-visit in the future. It's not a never but the Pilot was financially unviable in the current climate.

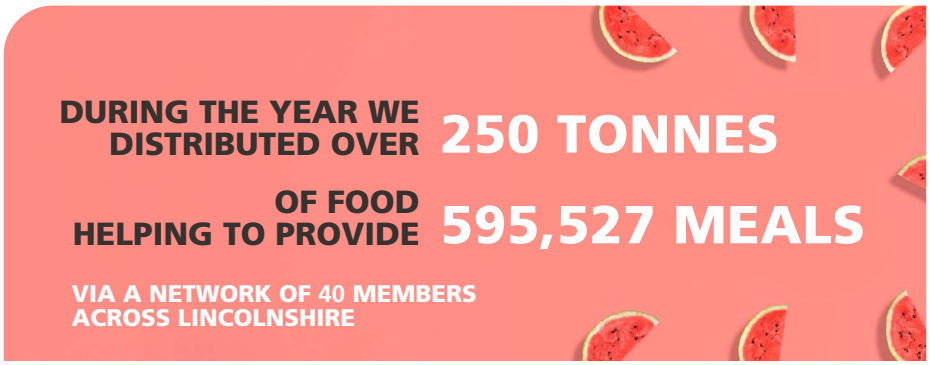
I am delighted to report that our three-year People and Culture Strategy was launched in September 2022 setting our commitment to our staff and volunteers to ensuring that FareShare Midlands is a great place to work. We haven't yet achieved any Employer of the Year awards but I hope to report of this success in the future which will go some way to recognise the effort and commitment invested in supporting our people.

Part of FSM's purpose is to support education and training; we continue to feel strongly that we are about









more than food. Central to FSM's mission is encouraging people to grasp opportunities for training and personal development that can be provided alongside the redistribution of food. Training for employment sits squarely in that area.

In a time of radical change happening globally, the Charity continues to adapt and find ways to meet the needs of our members and remain viable.

The Board continues to be impressed by the commitment and dedication of our staff who work hard to ensure the service FSM offers is the best it can be. Also by our vast number of volunteers, without whose help and dedication our model would not be able to work as well as it does, through them, our impact on the communities we serve is significantly increased.

We are proud that our Board of Trustees is diverse and representative of our communities and indeed our members and those who we work to serve. This has greatly strengthened the work of the board, in my view, and I would like here to acknowledge the contributions of my fellow board members and thank them for their work. It is indeed a pleasure to work with a board that is knowledgeable, inquisitive, creative and engaged, and very supportive of senior management as critical friends.

Because of external factors, particularly related to supply chain difficulties, some of the aims and ambitions of our three-year strategy had to be re-set, effectively reducing our year on year growth plans.

Despite our Lincolnshire and Meal Production Facility not continuing, the team maintained our service from a consolidated Midlands Estate reflecting the efforts of all of our teams. Recruitment of staff and volunteers has continued to be difficult for FSM, as it has for the sector and beyond. Unemployment throughout the year was at an all-time low – impacting available candidates and people with enthusiasm for our work with the talents and skills which are required. I should like to take this opportunity of thanking everyone publicly: without them, we could not function, but with them, I believe we are something special.

Finally, our Senior Management Team has led our operations with commitment and distinction through another year of challenge. I know the board joins me in thanking them for their service. We find working with them to achieve our aims stimulating and exciting by turns. I'm sure 2023/24 will be no different!

The report which follows has been compiled by members of the relevant teams. I believe it reflects the ethos which pervades the whole charity, that of pride in what we wish to achieve and our efforts to meet our charitable obligations. I'd like to thank all those who have contributed to the report, and encourage you, the reader, to read it all. I think you will be as impressed as I am.

Community Grocery
Food for all

CASE STUDY

ALL NATIONS COMMUNITY GROCERY TELFORD

The All Nations Community Grocery in Telford is also a wellbeing hub for thousands.

If Sarah Kaul, now the Midlands and Yorkshire Regional Manager, was in any doubt about locals needing the Community Grocery, the queues around the block swiftly dealt with that.

The Kauls liked the grocery model offered by national charity The Message Trust so in November 2021 they set up the All Nations Telford Community Grocery in Ketley in partnership with The Message Trust, and open Monday to Friday, all year round. Local residents who are finding it hard to keep their families fed pay £5 a year to become a member, which gives them access to the grocery multiple times a week. Each visit costs £5 and members are able to have 12 items from ambient and frozen food and bundles of fruit and veg and bakery items, as well as free wrap-around support.

Sarah Kaul from the Community Grocery said:

"My husband and I lead the local church and we started providing breakfast parcels for local people during Covid, but after life began to return to a sort of normal, we realised that the need hadn't gone away at all.

Honestly, when we opened the doors that first day, we weren't sure if anyone would come but the queue was huge.

There are now 21 Community Groceries across the country and we're one of the busiest - which is bittersweet because it shows just how many local people are desperate for affordable food.

We now have more than 4,000 members in Telford, ranging from the elderly to students to families. On an average day around 130 people will shop with us, so we get a FareShare delivery four days a week. We also have a "little extras" section, where we buy in food from wholesalers at a reduced price; and we buy essentials like fruit and veg so we can always offer this to members too.

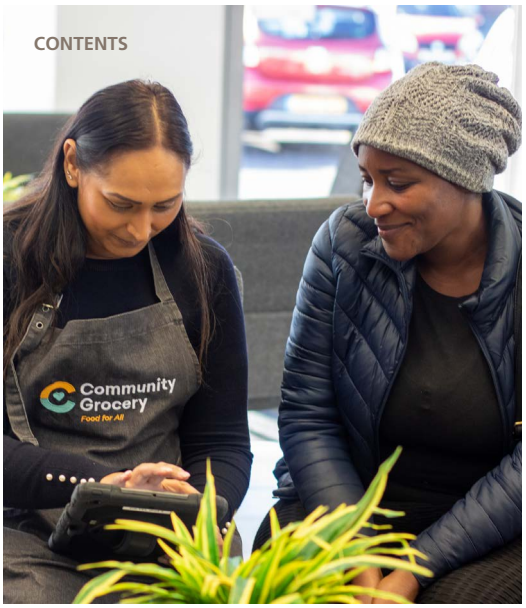
Our aim has been to make the grocery a community hub, a place where Telford people can come to when they are in need, so our memberships include access to a weekly coffee morning and cookery classes, mental health and wellbeing courses, a job club and arts and crafts. We often hold a debt management course too when we get volunteers to run it.

The biggest thing that hits me is that many of our members are people who are in employment. We have nurses and teaching assistants signed up as members, to name just two professions. Even though they are working as much as possible the soaring cost of living means they are still finding it hard to keep their heads above water and put food on the table.

One thing is certain – we couldn't offer what we do without FareShare. We rely on the FareShare food to keep the shelves stocked, and I fight tooth and nail to keep the FareShare deliveries!"






Community
Grocery
Food For All


TESCO
HONEY NUT
CORN FLAKES
TESCO
HONEY & ALMOND
GRANOLA
FIRI FIRI CHICKEN
HOVIS


Community
Grocery
Food for All
WHEAT



DEFINITIONS

FareShare Midlands refers to this charity (charity registration No 1146847).

The FareShare Midlands network now comprises of seven warehouses that redistribute surplus food to frontline charities and community groups – our Community Food Members (CFMs) across the Midlands region.

FareShare Midlands is a collaborative partner of FareShare UK and bound by a Network Agreement that outlines operational policies and procedures, and parameters within which FareShare Midlands can operate including but not limited to; the use of the FareShare brand and trademark, permitted fundraised activity and the geographical location of operation for both the growth of membership and sourcing of surplus food. The Charity is controlled by its governing document, the articles of association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

FareShare Midlands relies on FareShare UK for sourcing food from National Food Suppliers and operating the national supply chain and logistics to deliver that food to all the warehouses in the FareShare network. FareShare provides operational support to FareShare Midlands and promotes the sharing of best practice across the network especially in the areas of health and safety and efficiency improvement.

FareShare Midlands is responsible for their own fundraising, public relations and communications relating to FareShare Midlands and its own operations.

The Trustees' report provides statistics for FareShare Midlands and these best describe the social, environmental and economic impact of our work. We focus on the volume of food provided to our network of CFMs and the equivalent number of meals provided by the CFMs from the food they receive from us. The financial statements refer to FareShare Midlands exclusively.

IMPACTS AND ACHIEVEMENTS

Dispatched 2022/2023			
Donation	Purchased	Surplus	Total
153.79	51.82	5,588.00	5,793.61
2.66%	0.89%	96.45%	100.00%



2022/2023 saw steady progress of food into our depots with the volume of surplus food up on the previous year and so this was, in terms of volume of food, the most environmentally friendly year in FareShare Midlands history. We redistributed 5,793 tonnes food (2021/2022: 5,629 tonnes) with the majority of that food otherwise being wasted.

FareShare Midlands provided this food, equivalent to 13.8 million meals, to help feed over 53,000 people every single week through our network of over 550 CFMs. In total, we redistributed the equivalent of 1,575 meals every hour.

FareShare Midlands food supports our CFMs to continue their services that improve nutrition, boost beneficiaries' mental health, reduce loneliness and isolation, while helping the CFMs themselves to save money – on average £2m per annum. Without the support of FareShare Midlands, things would have been even more difficult for people in need in very challenging times. In a survey of our members 37% of them stated they would either close completely or stop their food service without the food from FareShare Midlands. 55% of members agreed not having the food would put a financial strain on their organisation.

We are incredibly proud of and grateful to our staff and volunteer teams for their steadfast commitment and dedication to those we support, particularly during a time of continuing global turmoil that is impacting the lives of too many people.

WE REDISTRIBUTED

5,793

TONNES OF FOOD...

...WHICH IS THE EQUIVALENT OF

13.8

MILLION MEALS A YEAR...

...OR

1,575

MEALS EVERY HOUR...

...TO HELP FEED OVER

53,000

PEOPLE EVERY SINGLE WEEK...



...THROUGH OUR NETWORK OF OVER

550

CFMs

Transitioning to a more efficient and consolidated operational base

In 2022/2023 we invested in new solutions and innovations on behalf of our members including the establishment of a meal production facility in partnership with Nottingham City Council and the establishment of a distribution hub in Lincolnshire. Due to economic pressures we had to close both facilities resulting in a challenging period for FareShare Midlands and our stakeholders.

We also took the decision to close our Holmewood warehouse after being operational there for over eight years. Like all charities and businesses FareShare Midlands has had to review our cost base and work to be more focussed than ever on driving efficiencies and maximising our assets. Return on investment has never been more relevant for us as an organisation.

Despite the closure of Lincoln and Holmewood we maintained supply to all but 4 CFMs across Derbyshire and Lincolnshire and we pay testament to our Development, Volunteering and Operational Teams for their remarkable efforts to continue our service from a consolidated operating base operating now just from South Wigston, Nottingham and Nechells.

We have to accept that the food supply chain and landscape is different – the food industry are improving their systems and getting leaner effectively reducing the availability of the types of food that our members prefer. Whilst this is brilliant for our planet, FareShare Midlands and our members, have to respond and adapt as we aim to continue to feed more people as the cost of living continues to impact so many.

We remain committed to exploring and investing in solutions that continue to reduce food waste and help us to turn surplus food into useable food for our members and their beneficiaries, and equally will do what we can to help our members to do the same.

Of course, this will come with challenges for FareShare Midlands and our CFMs, particularly with the strain on our budgets caused by energy, fuel, and increases in wages due to inflationary pressures.

We need to get back to our original mission and environmental aims. We need to see social eating, cooking and food sharing return - and communities coming together - though we accept that this will take some time.

FareShare Midlands role in helping to support our CFMs and their beneficiaries, and also new members looking for additional support will be needed more than ever before and this, worryingly, comes at a time of significant supply chain challenges.

To help achieve our surplus food ambitions, we continued to invest in a Supply Chain and Logistics function, and are putting in place a series of planned interventions to help us get food to where it is needed across our region. We continue to develop and improve our ways of working and reviewing our IT infrastructure so that new technologies and systems – in efforts to help drive essential efficiencies so that we can grow, sustainably.

To access more food, the Supply Chain team continues to work closely with FareShare UK in efforts to build closer relationships with national food companies that are based in the Midlands. We have also established relationships with 20 new independent local food companies and increased food sourced locally by almost 372,000 meals over the year - an increase of 2.5% from 2021/22.

WE CONTINUE TO HELP MOVE PEOPLE OUT OF POVERTY BY FINDING JOBS, OR RELEVANT TRAINING, THROUGH OUR EMPLOYABILITY SCHEMES

Store level food redistribution model

						2022/2023 performance
Food received (kg)	Food unusable / out of scope (kg)	Food delivered to CFMs (kg)	Food delivered to animal feed (kg)	Food delivered to anaerobic digestion (kg)	Number of meals food saved has contributed to	Number of CFMs delivered to
412,795.95	131,480.90	277,470.25	118,784.60	11,958.50	660,647.00	43

Our partnership with Central Co-op, Heart of England Co-op and Tamworth Co-op saw its 5th year of successful operation. Each day our Narborough food redistribution hub receives unsold, surplus food from over 200 stores across the three retailers, and delivers this food to charities and community groups to boost their food supplies. In 2022/2023 the programme saved 408 tonnes from going to waste, enough to support around 660,000 meals and avoid any store level surplus from being wasted to landfill. We're hugely grateful to the dedicated and committed Co-op staff who work hard each day to ensure their store level surplus doesn't go to waste and benefits their local community.

As well as the re-distribution programme, Central Coop and Heart of England Coop both supported us with our fundraising efforts, raising over £7,000 to support vulnerable people. Central Coop ran three significant promotions in store, donating funds from the sale of their products to help us deliver an impressive 28,766 meals.







THIS YEAR WE EXPANDED OUR LOGISTICS FUNCTION AND INVESTED IN OUR FROZEN AND CHILLED INFRASTRUCTURE TO ENSURE WE CAN INCREASINGLY SAY YES TO ALL FOOD OFFERS

CASE STUDY

CAPE COMMUNITY CENTRE - SUPPORTING YOUNG AND OLD ALL YEAR ROUND

Most charities are established and run by people who are driven to improve their community. They are passionate, hard working and dogged in chasing down funding opportunities and stretching every pound as far as it will go. Many work for nothing or very little financial return, even though they may have worked in senior roles in their previous professions. Such is the case for Paulette Fairin Suban, who turned her back on a blue chip corporate career to run Birmingham's Cape Community Centre.

The Cape was set up in 1992 by Bishop Stanford Fairin BEM, who is still very active in his role as Chairman. The Cape is a vibrant, award-winning day care centre bringing vulnerable elderly people aged 65-98 from the local migrant communities together for meals and activities. Around 70% have dementia, and 80% have some form of disability, so their services are in high demand. There's a £10 charge, which includes transport, food throughout the day, lots of activities, and usually some bakery, sandwiches or spare dinners to take home.

The Centre has expanded its support because of a huge increase in demand for food, and it now also runs a foodbank, as well as the Youth Creation Kids Club for 7-15 year old local children.

The Cape Community Centre receives surplus food deliveries from FareShare Midlands, as well as visiting local Tesco stores as part of the FareShare Go scheme.





The Cape Community Care Day Centre

Paulette Fairin Suban from Cape Community Centre said:

"I'd started a family and had enough of fast track marketing. My son then became poorly so I wanted to focus on him and the family. I set up my own consultancy business and got involved with Cape to get them online - and just kept coming back. That was 15 years ago.

There's always lots of food and drinks on offer, in a nice warm room, plus physical and brain exercises to help them be as mentally agile as possible.

People really look forward to it – and they are such lovely characters, it's always a total pleasure to spend time with them.

We take them out once a month in the warmer months; and we offer a Wednesday visiting service, as well as a weekly coffee morning, telephone befriending, prescription and grocery collection, medical appointment accompaniment and a parent and toddler group. Many older locals no longer have family and friends in the area, so we are accessible throughout the year to keep everyone connected, cared for and part of our community.

It's so important for all of us, but especially older people, to be able to socialise regularly – and the holidays can be particularly hard for people on their own – so we don't let that happen. Our motto is 'A home from home environment that is full, fun and warm – where everyone is someone and belongs'.

In term time we usually have between 15-25 kids come in for a meal. This is a hugely deprived area – there's lots of lots of alcoholism, unemployment and homelessness. Add in the devastating impact of the cost of living crisis and spiralling bills, and you have a very real situation that those children might well go without food if we didn't support them.

During the summer the number shoots up to more than 40 children, because they are no longer receiving free school meals when the schools shut. They are a really good bunch of young people, and some even help volunteer at the day care centre over the summer, as their way of saying thank you.

We couldn't do without FareShare, it's as simple as that. We're all volunteers, money is tight and grants are difficult to secure. The FareShare food enables us to support both young and old in our community and offer things like a Christmas community party and luncheon for both groups – which can really be such a lifeline for people.

The food is key to human wellbeing. We weren't designed to sit at home alone for weeks on end, so eating well cooked meals and taking part in regular exercise and mental stimulation helps our older people ward off dementia and stay in their homes longer – and take pressure off the NHS itself. For the younger people, a regular meal means they are more alert at school and more able to play and enjoy themselves during the holidays.

I wish no one was in the situation of having to go without food, it's horrifying and dehumanising – but I'm very glad that with FareShare's help, we can do what we can to help. Everyone counts, everyone is somebody."



FOOD SAFETY REMAINS A KEY FOCUS FOR US AND WE, ONCE AGAIN, ACHIEVED THE HIGHEST STANDARDS ACROSS ALL OF OUR SITES

An environmental charity

The core purpose of FareShare Midlands is as an environmental charity, preventing food waste and putting surplus food into the mouths of people who most need it. In the UK, over a quarter of all the food grown is never eaten. This wasted harvest accounts for between 6-7% of our country's total greenhouse gas emissions. Buying food and giving it away has its advantages, but helping the environment is not one of them. There is a pressing environmental argument to divert that food to local communities, as well as the more obvious social benefit that can be achieved.

Food production is a major contributor to climate change. One third of all emissions arise from food production and yet we waste approximately a third of all food grown.

WRAP estimates that if all of the available edible surplus food in the UK was redistributed instead of being wasted, the volume of carbon emissions avoided from that alone would enable the UK to achieve its goal of becoming Net Zero by 2030.

As a result, by accessing the surplus food which exists in the Midlands and getting it to people rather than it be disposed of lower down the waste hierarchy to animal feed, energy production, composting or landfill, FareShare Midlands is playing a major role in the UK's climate ambitions.

Equality, diversity and inclusion (EDI)

We are passionate about EDI and remain committed to building an inclusive organisational culture. We set high standards in terms of listening to, working with and supporting people from all communities. We recognise that in order to achieve this we need to acknowledge where we are not doing enough, and invest in understanding both the issues themselves and how we can improve.

During the year, we reviewed and developed our EDI Policy, which sets out our commitment to promoting equality for all and guarding against discrimination on the grounds of ethnicity or any other protected characteristic (including through our approach to recruitment, selection, training, development, promotion and retention). Furthermore, senior team members broadened their learning through relevant training and began work on our EDI action plan, which will be a key theme of our new People and Culture Strategy. We also supported and encouraged other staff members to attend diversity and inclusion training.

Our Wellbeing Committee, met regularly to discuss ways to support and improve mental and physical health. The Committee shares experiences and advice with staff and volunteers, and has recently improved our Menopause Policy and promoted it widely. We remain members of Mindful Employer plus, a UK-wide Mindful Employer initiative that provides managers with easier access to information, advice and training in respect of supporting staff experiencing stress, anxiety, depression and other mental health conditions. It also offers a 24 hour, 7 days a week confidential staff helpline.

Health and wellbeing of staff

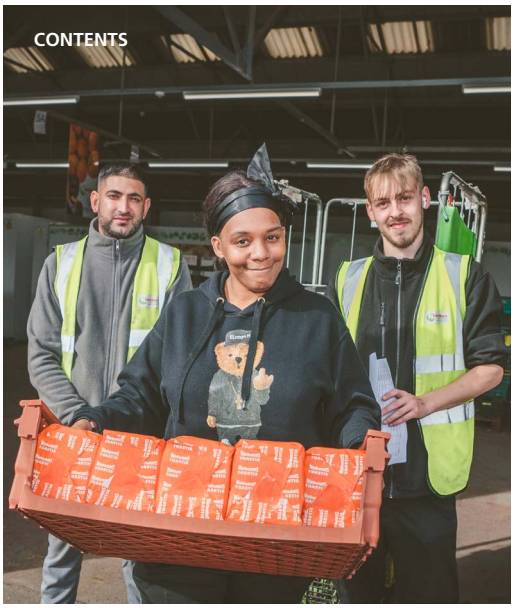
We increased our focus on supporting staff health and wellbeing through measures such as increasing our continued support for staff to adopt a more flexible working routine and took every opportunity to listen and talk about our wellbeing. We encouraged pause/reflection time where the pressure of the cost of living or workload became overwhelming.

As part of our overall People and Culture strategy, we have set out our commitments in relation to the wellbeing of our staff and volunteers. We will seek out further interventions and initiatives that aim to improve health and wellbeing. Some interventions will require training for us as an organisation but, fundamentally, we are committed to ensuring that wellbeing has the attention it needs during what is going to be another difficult year for many.





THE COST OF LIVING IS FELT BY US ALL BUT IS PARTICULARLY ACUTE FOR THE MOST VULNERABLE IN OUR SOCIETY





Food safety

We continue to strive for the highest standards of food hygiene, food handling and traceability. Our practices and premises are subject to external audit on an annual basis. We were pleased to be awarded the Gold standard at all of our audits throughout the year.

Our own food waste

FareShare Midlands supports the calls for the food industry to publish data of their food waste annually. We have seen our own food waste increase from 201 tonnes, 3.9% of the surplus food we received last year to 322 tonnes, 4.6% of the surplus food we received this year. The main driver of our waste is the small proportion of food that we receive with little or no time left before its use by/ acceptable condition for re-distribution. Although our waste remains a small percentage of the food we receive, we will do what we can to keep food waste levels as low as possible. However, we want to accept as much of the food that is offered to us as possible and not let our waste metric become a barrier to accepting food.

This year FareShare Midlands introduced our version of the **WRAP guidance on Best Before Dates. This allowed us to accept more food that is offered to us from our food partners so that we can do even more towards protecting our planet from greenhouse gases caused by unnecessary food waste.

In 2023/2024 we undertake a further review of Best Before dates to see if we can extend the acceptance of food even further given that Best Before dates are just a guidance and not related to food safety.

Financial viability

A key responsibility of our Board of Trustees is to ensure the ongoing financial viability of the Charity, including the ability to meet its ongoing financial commitments. As part of our financial governance, we have agreed the target of having reserves to cover three months of our operating expenses. Our current reserves of £968,328 are made up of £448,852 of restricted reserves and £520,476 of unrestricted reserves which equates to three months of unrestricted expenditure. Any reserves held at year end in excess of three months of our operating costs will be invested in further advancement of our charitable objects and especially projects that related to our ability to take in more surplus food on behalf of our members. For more details of our planned investments, please refer to our aims and strategic plan on page 36.

Our fundraising principles

FareShare Midlands is registered with the Fundraising Regulator, which is responsible for the UK code of fundraising practice. Our approach is to ensure that we comply with the standards as set out in the Code across all of our fundraising activity. We comply with the behaviours required by the code and we will not exploit the trust or lack of knowledge or awareness of any donor in vulnerable circumstances.

Through our fundraising, we aim to ensure the financial stability of FareShare Midlands and our dedicated supporters are vital to what we do. Our fundraising approach is relationship fundraising based, putting our donors at the heart of what we do to ensure they get the most out of their support to us.

A HEARTFELT THANKS GOES TO OUR DONORS WHO HELP TO MAKE OUR WORK POSSIBLE

Trusts and Foundations

Nottingham City Council
Muslim Hands
Garfield Weston Foundation*
John Swire 1989 Charitable Trust*
The Julia and Hans Rausing Trust*
Chetwode Foundation*
The Eveson Trust*
The Jones 1986 Charitable Trust
G J W Turner Trust*
George Fentham Birmingham Charity*
THE DMF ELLIS CHARITABLE TRUST*
The Maud Elkington Charitable Trust
The Montal Charitable Trust*
Birmingham City Council*
Lady Hind Trust
The J N Derbyshire Trust
The Michael Marsh Charitable Trust*
The Ratcliff Foundation
Gowling WLG (UK) Charitable Trust*
The Patrick Trust*
William A Cadbury Charitable Trust*
The J Reginald Corah Foundation Fund
Gay & Peter Hartley's and Hillards CT*
George Henry Collins Charity*
The Gray Trust*
The Jessie Spencer Trust
The Red Arrows Trust
The Richard Cadbury Charitable Trust*
Nottinghamshire County Council*
HP Street Games (Birmingham)*
Carr Hill Primary School*
St John's Church Bloxwich*

*New donors in 2022/2023 (22)





CENTRAL COOP RAN THREE SIGNIFICANT PROMOTIONS IN STORE, DONATING FUNDS FROM THE SALE OF THEIR PRODUCTS TO HELP US DELIVER AN IMPRESSIVE

28,766 MEALS

A HEARTFELT THANKS GOES TO OUR DONORS WHO HELP TO MAKE OUR WORK POSSIBLE

Corporate donations

Central Co-operative Limited (CEC)
FareShare UK
Shallosquare Limited
Tesco Community Grants*
Fusion 21*
Groundwork
Blackbrook Capital*
Cargill Cares – Lincoln*
Alutrade
PKF Smith Cooper*
Barratt Homes*
Enterprise*
Western Power Distribution*
Wesleyan Assurance Society*
Hastings Direct
Advanced Mortgage Solutions (Leicester) Ltd
Rother Active Youth Holiday Programme (RAY)*
FHP*
Hammerson Plc*
Waitrose Solihull*
J O Groundwork (James Orton)
Achates*
Jacksons Recovery
Waitrose Nottingham*
Nisbets Plc*
B2W Training*
Jacksons Recovery
HSBC*
Veafy

*New donors in 2022/2023 (18)

FUNDRAISING

Like many charities throughout the UK, last year the cost of living crisis had a profound effect on the environment we operate in. With the costs of food, energy, rent and mortgages skyrocketing, demand was surging – as were the charity's bills. Our target for donated income was high and, to meet it, additional fundraising roles were identified. Unfortunately, due to the charity recruitment crisis, filling these roles also proved challenging.

Nevertheless, we were thrilled when our donated income in 2022/2023 eventually totalled an impressive £892,129. It was also humbling to reach this target at such a difficult time, and was a direct result of the overwhelming generosity of our supporters including trusts and foundations, corporate partners and altruistic individuals – together with inspired fundraising events and challenge events.

For the second year running, in November 2022 we took part in The Big Give Christmas campaign. Having raised £15,000 in our Big Give 2021 campaign, and £10,000 in our Green Match Fund 2022 campaign, we decided to set ourselves the challenge of raising £50,000 in one week! The Big Give attracts supporters as it provides the opportunity to double the impact of their donation with match funding. Our campaign focused on the devastating impact of the cost of living crisis, and asked people to help us provide local families with a warm meal and some much needed festive cheer. We smashed our target, raising over £54,000 to donate an extra 216,000 meals over the Christmas period! Following The Big Give we continued to raise funds with an online cost of living crisis appeal. Both campaigns experienced huge success and supported us in securing our targets,



raising our profile, attracting new donors, as well as providing a great opportunity for existing donors to support us.

Donations from charitable and environmentally minded corporate supporters continued to be a significant part of our income. We are so grateful to the businesses and their employees that raised funds, ran events, and donated their time and money to help FareShare Midlands this year. Once again Central Co-op chose to support FareShare Midlands during their Christmas campaign, enabling FareShare Midlands to deliver an additional 200,000 hot meals during the winter. Our key sponsors this year included Cargill who donated their year-end budget surplus of £8,000, Alutrade, who supported us through the Big Give and with monthly and cash donations, and HSBC who have a well-established relationship with our Nechells depot.

We were also supported by incredible individuals who took part in challenge events on our behalf. Everyone Can Sing Choir in Nottingham ran several events in support of our work and raising a magnificent £4,840. An employee from HSBC took on a 100k trek through the Dunes of Wadi Rum in Jordan and raised a fantastic £1,264. In addition, the Ahmadiyya Muslim Youth Association (AMYA) held a family fun day in July in aid of Fareshare Midlands and Walsall Food Bank.

Eventually there was also good news on the recruitment front. We were successful in appointing a new Fundraising Officer to support our Corporate Partnerships activity, and a Data & Systems Officer to improve our database, reporting and stewardship capabilities. These key roles have improved the opportunities to reach our targets.





CASE STUDY

TOUGH MUDDER CHALLENGE

On 24th June 2023, four of our hard-working staff team took on the Tough Mudder Challenge to raise money and awareness for FareShare Midlands.

Shay, Food Supply Manager, Lisa, Regional Operations Manager for Nottingham, Jess, Finance Officer and Frank, our Logistics and Stock Officer, decided to swap the high-vis' for a very large amount of mud, when they set about on the 5 kilometre track at Belvoir Castle, a gruelling course that not only tests physical strength, but grit, mentality and determination.

They set up a JustGiving page to share with friends, family and colleagues, with the target of raising £200 to help FareShare Midlands redistribute more food to those who need it most.

Working together, the team completed 13 different obstacles in style, from climbing nets to wading through mud pits, crawling under cages to running through electric shock wires!

With their hard work and outstanding can do-attitude, the team managed to raise above and beyond their target, bringing in a fantastic £430. This amazing achievement will allow us to provide 1,720 meals to individuals and families facing food insecurity.

Afterwards Jess said, **"We did it! Teamwork definitely makes the dream work when it comes to Tough Mudder - and what a great team to be part of. We got to the finish line bumped, bruised and covered in mud - feeling tired but victorious!"**

Well done team! We're proud of your fantastic efforts to support our vital fundraising.













THIS YEAR FARESHARE MIDLANDS MADE SIGNIFICANT PROGRESS IN OUR MISSION TO REDISTRIBUTE MORE OF THE SURPLUS FOOD IN THE FOOD SUPPLY CHAIN

PR AND COMMUNICATIONS

This year has seen unique challenges for FareShare Midlands with the increases in energy prices, business operating costs and the challenging external environment leading to a site consolidation and the closure of our meal production kitchen. To prevent uncertainty and confusion there was a need for strong, clear and regular communication, particularly with members, partners, staff and volunteers.

At the same time, the impact of the ongoing cost of living crisis and food shortages were never far from the news, with FareShare Midlands being regularly featured by TV and radio stations and in publications across the region and the UK. Circulation of our Summer Fundraising press release FareShare Midlands Needs Urgent Help to Feed School Children This Summer resulted in an interview with BBC Midlands Today, which was picked up by BBC Breakfast and shared 54 times. A journalist from Der Spiegel (Germany's Biggest Paper) spent a day at our Nechells depot, resulting in our first international article, Britain in Crisis: The UK Faces a Steep Climb out of a Deep Hole.

In February we organised a 'Help Tackle Poverty' event at our depot in Lincoln, including visits to two charities supporting vulnerable locals. We wanted to bring attention to the chronic need in Lincolnshire, and how the voluntary sector and local businesses were delivering support. At the same time, guests had an opportunity to network with public sector, third sector and local businesses, and reflect on opportunities to collaborate, take action and make a difference at a time when levels of need were unprecedented.

Capacity within the Communications Team has been increased by the recruitment of 3 dedicated Communications Volunteers. Each one is available for a few hours most weeks, and together they bring a range of valuable skills including graphic design, content production, case study editing, photography and video production. The Comms Team is delighted to invest time to build the Volunteers' understanding of FareShare Midlands and our mission, and the Volunteers say they gain valuable experience – and have a great time!

To capitalise on the impact of our marketing and communications, meet our goals as a charity and track the success of our activities and campaigns, we are planning a significant upgrade to both our website and digital advertising. By investing in essential improvements to our website and SEO, and utilising Google PPC ads, we will aim to drive up brand awareness, better support the fundraising team's activities, and further boost volunteer recruitment.

As always we have been working closely with FareShare, supporting them in respect of media opportunities, as well as filming opportunities and visits involving corporate partners and stakeholders. Our distribution of the FareShare press release "FareShare Calls on Midlands' Food Producers as Supplies to Local Charities Run Low" resulted in interviews with Lincs FM, Smooth Radio and Notts TV, and publication by Ethical Marketing News, the Greater Birmingham Chamber of Commerce and Charity Today.

Communications in respect of fundraising appeals continues to be important, with this year's Big Give campaign being particularly successful, resulting in multiple interviews (one of which was played all day long by Lincs FM) and an excellent fundraising video. Much of this activity occurred on the same week our meal production project was featured prominently on BBC East Midlands today.

Social media initiatives have included successful fundraising campaigns in respect of the Green Match Fund and the Big Give Christmas Challenge, the urgent recruitment of volunteers including boosted posts on Facebook, and promotion of our new Elevate employability programme (including our first LinkedIn ad). While we continue to experience steady and consistent organic growth of followers across all platforms, as social media becomes ever more saturated, we feel we must do more to be heard above the noise. To improve, we will implement a number of strategies including specialised content per platform, Instagram and Facebook stories, and recruiting partners to support us.

Thanks to external support we have gained numerous high-quality videos which we have utilised in different ways, as well as adding to our YouTube and website. We produced a video with an external documentary maker to support The Big Give Christmas Campaign 2022. In addition, a selection of volunteer videos were created by FareShare,



IN A SURVEY OF OUR MEMBERS 37% OF THEM STATED THEY WOULD EITHER CLOSE COMPLETELY OR STOP THEIR FOOD SERVICE WITHOUT THE FOOD FROM FARESHARE MIDLANDS

filmed at our Nechells depot - we used these to create dedicated volunteer boosted posts on Facebook. A video was also created by Fareshare to show the 'food journey' from supplier to CFM, filmed at Gousto, our Lincoln depot and two of our Members.

As always, internal communications is one of our key activities. Alongside our monthly internal newsletter, we have continued to send out weekly positive stories through our 'Good News Friday' emails. These allow us to share exciting/interesting news with staff and volunteers from within FSM, the wider FS network, the food industry and our Members. We have also updated our template, to make the emails more eye-catching and to help them following our brand and 'look and feel'.

During the year ahead we look forward to focusing on digital marketing and advertising, improving the website, reinvigorating our social media, increasing our video production and recruiting additional volunteer support.





OUR EMPLOYABILITY SCHEMES HELP PROVIDE A PRACTICAL WORLD OF WORK EXPERIENCE IN OUR WAREHOUSES AND GUARANTEED INTERVIEWS FOR JOBS WITH A RANGE OF LOCAL PARTNERS

EMPLOYABILITY PROGRAMMES

Employability is integral to what we do helping us to attract additional funding providing support helping to move people out of poverty by finding jobs, or relevant training, through practical world of work experience in our warehouses and guaranteed interviews for jobs with a range of local partners.

During the last year we added to the number of employability programmes we offer after being successful in an application to the Centre for Aging Better for funding for a programme that focuses on the over fifties across the region who have either been made redundant or are under the threat of redundancy.

We have also been successful in becoming an accredited train allowing us to provide a range of Level 1 and Level 2 sector specific courses

Our other programmes in Nottingham and Birmingham – both funded by the European Social Fund – will end in December 2023. We are hopeful that the Birmingham I-CAN employability programme will continue in some form and continue to work with a range of partners to achieve these ends. The Nottingham Works 4 You programme will end but employability in that area will continue via a number of smaller contracts which we expect to build on over the coming years. By the end of 2023 we will have moved in excess of 400 people into either employment, education or employment, people like Callum:

Callum came to us out on bail awaiting his court date with no qualifications no CV and very little work experience. We met him at the job centre and were quick to identify that he had a keen interest in working in the logistics sector. Callum joined our programme created his first ever CV and gained his first ever qualification and completed 4 days work experience in our warehouse.

We arranged an interview for him and provided some interview preparation. Callum was offered the job and they agreed to leave the start date pending on the outcome of his Court Case. In Court the Magistrate was clear that without this offer of employment (a clean sign he was starting to turn his life about) they would have been considering a custodial sentence.

Callum was very grateful for all the support received and still stays in touch now and is still in employment. He has also framed his first ever qualification and has it on his wall at home!









VOLUNTEERING AT FARESHARE MIDLANDS

Volunteering is at the core of what we do and the scale of our achievements would not be possible without the volunteers who inspire us and motivate us every single day. Put simply, we cannot do what we do without them.

Last year 1487 people stepped up to support us and get much needed food to those in need, giving us 64,959 hours of their time, and helping to redistribute 4787 tonnes of food which created over 11m meals. Based on the living wage, this time equates to over £640k. These figures show that, without our dedicated volunteer colleagues, we would have needed around an additional 30 full-time members of staff to meet the growing demand for our services.

This year we published our Volunteer Strategy for 2023 – 2025 this celebrates our achievements but also lays out stark the challenges we face. In less than ten years we have seen a 5 million drop in people reporting that they took part in formal volunteering. In 2020/21 the Community Life Survey reported approximately 8m people in England took part in formal volunteering at least once a month, the lowest recorded participation rate since data collection by the CLS.

Despite these challenges the number of volunteers we engage with continues to increase but unfortunately not at a rate that meets demand. Attracting volunteers drivers continues to be a challenge for us forcing us to change our model with an increased focus on collections.

Our employability programmes continue to grow and attract additional funding, enabling us to support people of all ages and backgrounds to find new jobs, or relevant training, through practical experience in our depots. We have seen a significant increase in corporate volunteering which has the added advantage of establishing partnerships from which the whole organisation can benefit.

The strategy sets out our approach and commitment to volunteering over the next three years. We will continue to keep volunteering central to everything we do, adapting to meet changing demand ensuring we all – staff and volunteers – work side by side to realise our vision of a Midlands area where no one goes hungry.

The last word must come from one of our own, Paul Broad:

"I would recommend others to FareShare if they wanted to see if a warehousing role was good for them, they wanted to help people and it is reasonable for the person to get to the place. The people that work and volunteer at FareShare are very friendly and kind and a joy to be around."



CASE STUDY

VOLUNTEERING - KATHERINE GOUGH

Katherine began volunteering at FareShare Midlands in January 2023, after being recommended to join the charity by a friend. She originally wanted to build her portfolio of graphic design work, as she wished to pursue a career in the industry, but since then she's been surprised at how much more she she's gained from her volunteering role.

As a volunteer in the communications team, Katherine is involved in a range of activities, including: designing healthy eating resources, community food member case studies and impact reports, producing branded van design proposals and writing blog posts.

As well as this, Katherine is proud to be part of a team fighting hunger and waste, and finds the social element of volunteering at FareShare Midlands really enjoyable.

Our communications team are so grateful for the support Katherine provides to our wide range of work. There is so much we couldn't do without her!







Katherine said:

"I had a friend who worked for both FareShare Midlands and FareShare UK for a period of time. I was talking to her about my dilemma of not having enough experience to get into Graphic Design and she told me about FareShare and how volunteers are a major part of their charity. I also knew some of what FareShare do as I previously worked for Central Co-op who donate their surplus food to FareShare.

Not only do I really enjoy the projects I work on, but I have also been able to produce many more examples of work for my portfolio and learnt a great deal.

Originally, I wanted to focus on getting more graphic design experience, but the more I learned about what FareShare do, the more I really understood the value of what this charity does. I really see the benefit of FareShare's help across communities and it makes me proud to be a volunteer.

I was pleasantly surprised at first at how I am treated as a member of the team, and how I was given the freedom to share my ideas. I really enjoy talking to the friendly staff in the office.

I would highly recommend volunteering at FareShare Midlands. 10/10!"

CASE STUDY

EMPLOYABILITY - GLADYS DEKWE

Gladys referred herself to FareShare Midlands' I-Can Programme after she decided she was eager for a change from her career in care work.

Gladys approached the course knowing there were many areas she wanted to improve on, both professionally and personally. As well as gaining the necessary qualifications to pursue a career in warehousing, Gladys also wanted to develop her social skills, self-esteem and availability for work.

FareShare Midlands' I-Can programme offers a package of personalised training, work experience and job search support to help participants find their new role. Through this, Gladys gained work experience in our Birmingham warehouse and completed her Health and Safety Level 1 qualification, while also building confidence in talking to fellow new learners and colleagues.

When a 3-month role became available as a FareShare Midlands Warehouse Assistant, helping with sorting, storing and packing surplus food for our members, Gladys was keen to apply. Displaying both aptitude and passion for the job, she was successful in securing the position.

Gladys said:

"Initially I was interested in volunteering at FareShare Midlands, as I really wanted to do something to get out the house and keep me occupied. But when I heard about the I-Can programme, I knew it was a great opportunity to improve my employment skills, and was the perfect route into a new career.

There were so many things I wanted to get out of the course. As well as keeping myself busy, I was also keen to do something that would improve my fitness and would provide me with the opportunity to meet new people. It can be quite lonely at home, so I really appreciated this chance to be out meeting like-minded people. It was honestly the people I met at FareShare that kept me coming back.

The course was really interesting. I already had training in health and social care, so the health and safety course delivered by Shaz helped to build on what I already knew and apply it to a new environment in the warehouse. It certainly deepened my understanding.

I really appreciate the work that FareShare Midlands does in the community, and so I have been proud to work here. Being around people working towards a common cause has been brilliant. I would recommend the I-Can programme to anyone looking for support in finding a job in warehousing. I have really enjoyed working here and will continue to volunteer in future.

People of my age, particularly women, don't often do this kind of work as it is quite physical – but it has been so beneficial to me, both physically and mentally. It has really helped me to improve my fitness and doing a job that I know makes a difference has also benefitted my mental health. I have enjoyed every day of it. I would encourage anyone else looking for a career change to go for it!"





PLANS FOR 2023/2024

We will continue to support FareShare UK in their efforts to access and accept more food from across the Food Supply Chain including increasing efforts to access more produce from the farming sector. They have already begun to take major steps to achieve growth and in the Autumn will launch a new strategy that sets out their revised aims.

Our joint aims will be to increase the volume of food we make available over the next three years. Climate action NGO WRAP, which monitors UK surplus food as part of its food waste prevention work, warns that each year nearly 200,000 tonnes of perfectly good food still go to waste in the supply chain. The further down the supply chain we aim the more expensive the costs and logistics of accessing that food becomes.

We will continue to work closely with businesses, other charities, statutory organisations and local governments to provide collaborative solutions that address food insecurity whilst addressing Environmental issues caused by the unnecessary impact of disposing of good to eat.

Overall we will double down our efforts to maximise our impact whilst being prudent in the management of our resources. This year, we achieved stable growth, consolidated our operations and continued with our extensive work helping people into work or further education/ training. We grew our volunteering opportunities and expanded our fleet of lorries and vans so that we be more responsive to the food industry for when their surplus food occurs – quite often working on a just in time basis.

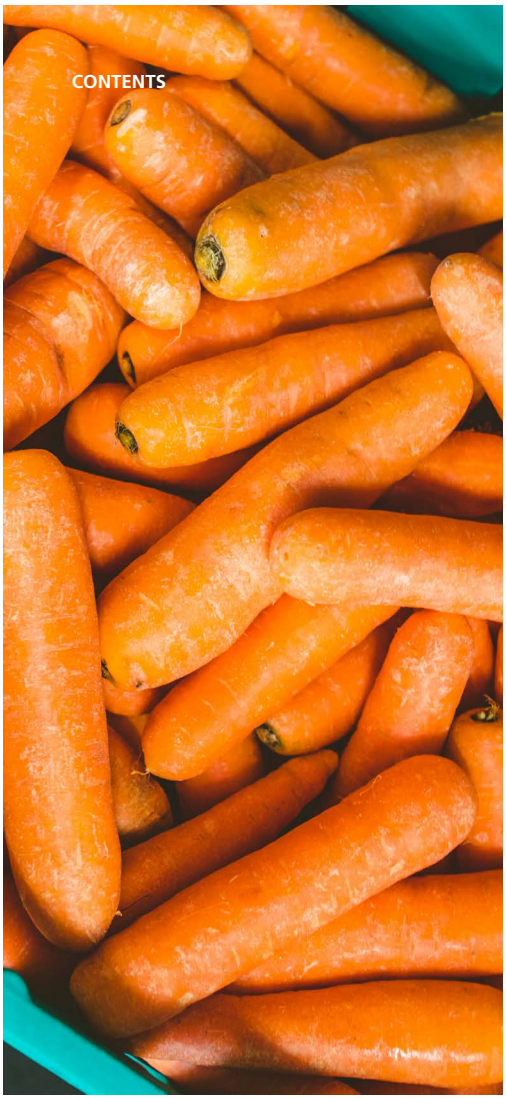
Next year sees the conclusion of our three year strategy so we will be undertaking a strategic review to see where we're heading and what we may want to do differently. We will publish the performance against our current strategy which sets out the following ambitions:

- We will aim to grow our food volumes year on year.
- By 2024 we will aim for our food to reach over 100,000 people
- We will continue to invest in innovation to reduce food waste.
- By 2024 we will support over 200 people back into work.
- We will improve our environmental footprint through our supply chain. And we will publish our environmental impact

The supply chain landscape and huge pressures facing all industries - but especially the food industry - are already forcing us to change the way that we work and rethink parts of our strategic aims. We will need to be dynamic and continue to invest into innovative solutions such as largescale food processing and meal production to help us achieve the volumes of food that our network of members will so urgently need as the cost of living crisis grows.

We will continue to do all we can to understand the regional need and how we respond to it. We will continue to work collaboratively with other organisations whose aims are to help reduce food insecurity and poverty, ensuring that we are working together to provide the best solutions we can for our communities.

Notwithstanding the increase in demand we are likely to see, we also have to ensure that our own people – both staff and volunteers - are at the heart of our decisions and plans. In 2022 we launched our new People and Culture Strategy at which set out our and aims for how FareShare Midlands will be a great place to come to work. Our people deserve great attention, opportunities for learning and development, and to always feel that they are part of an organisation that cares for them as well as our members and its Charitable aims.

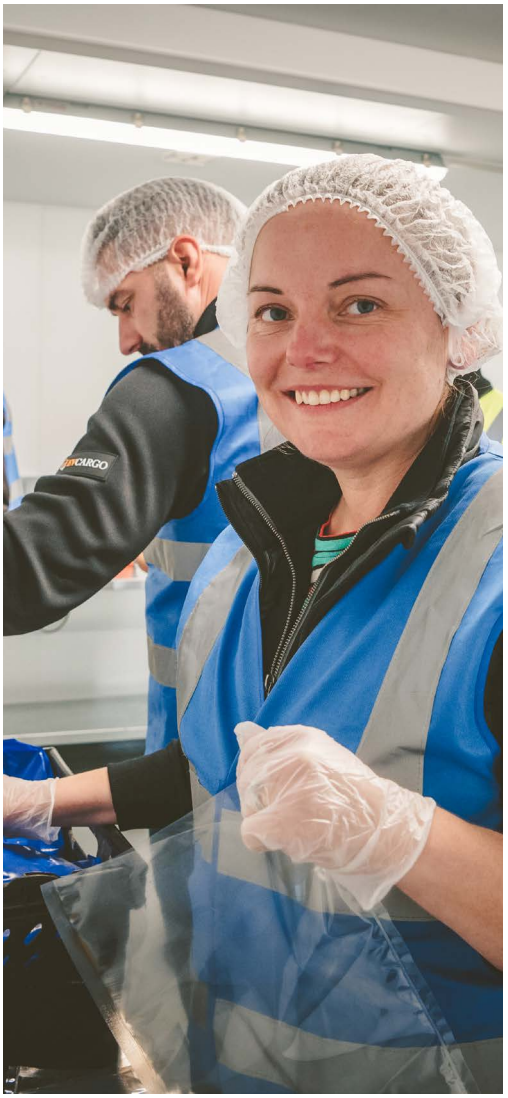




BY 2024 WE WILL AIM FOR OUR FOOD TO REACH OVER

100,000

PEOPLE



OUR VOLUNTEERS REMAIN AT THE HEART OF OUR OPERATIONS, WHICH COULD NOT CONTINUE WITHOUT THEM





WE CONTINUE TO DEVELOP AND IMPROVE OUR WAYS OF WORKING AND REVIEWING OUR IT INFRASTRUCTURE

WITHOUT THE HELP AND DEDICATION OF OUR VAST NUMBER OF VOLUNTEERS, OUR MODEL WOULD NOT BE ABLE TO WORK AS WELL AS IT DOES





Volunteering plans

By the end of the second quarter we will publish our Volunteer Survey. This will include a list of actions that link into our vision for volunteering which is covered in our Volunteer Strategy for 2023 – 2025. We will explain more how we plan to recruit and retain volunteers going forwards and how we will remain to be a great place for our volunteers to give up their time for their community and to ensure that they have opportunities to learn and grow, if they wish.

Employability plans

Next year we aim to build on our employability offer across the region. Our first priority is to ensure we continue with an offer in Birmingham and Nottingham. We also aspire to developing a Fork Lift Truck Training facility on one of our site – subject to funding. As food growth flat lines, or even shrinks we will grow employability even further providing much needed additional income and volunteers for the organisation.

Fundraising plans

Our mission has never been more relevant than it is now, as the cost of living crisis continues to put pressure on families, with 4.3 million children living in poverty and food insecurity in the UK, and 1 in 4 teachers bringing food in to support hungry children.

As the fundraising landscape remains challenging, and to meet the rising need we are experiencing, we will continue to invest in our Fundraising Team by recruiting a new Head of Fundraising. This new post will give the team more capacity to drive forward our three year fundraising strategy, continue to build our pipeline of trusts and foundations, maximise opportunities with corporate partners and attract individual donors to engage in and support our work.

In summary, at the core of everything we do will be our strategic priorities. We will continue to:

- Understand and progressively meet the need in our region.
- Ensure we have the right people and the right culture across our organisation - staff and volunteers that are supported.
- Be efficiency driven – aim to be best in class.
- Be sustainable – manage our finances and infrastructure well and build our reserves to an appropriate level.

STRATEGIC OBJECTIVES

FareShare Midlands

Vision & Strategy
2023–2025

Revised October 2022



Who We Are

FareShare Midlands turns an environmental problem into a social solution.



FareShare Midlands

8.4m people in the UK are struggling to afford to eat

In Birmingham alone 131,000 children are living in poverty

3.6 m tonnes of food is wasted by the food industry every year in the UK

Over 2 million tonnes of food that goes to waste is still edible

FareShare Midlands is the region's largest food redistribution charity.

We supply good quality surplus food to local community groups who strive to fight hunger and poverty and the root causes of both.



Our Strategic Objectives for the next 2 Years

Understanding and reducing the Region's Need

To understand and quantify the need that exists in our region. To prioritise how we reduce that need in a time where a global crisis exists. To continue to be ambitious and passionate about the challenge that lies ahead

Our People and Culture

To grow substantially by recruiting, training, supporting and retaining dedicated staff and volunteers. To achieve our strategic priorities while maintaining a culture that reflects our values.

Efficiency and Environmental

To meet, and where possible exceed, FareShare UK and Industry performance measures and at the same time strive towards exemplary environmental practices. To ensure that we are operationally efficient and at the same time remain highly effective.

Sustainability, Communications and Systems

To ensure that we have the finances, infrastructure, resources, equipment and systems to deliver our other four strategic objectives.

Fundraising and Employability

Increase and diversify funding so that we can invest. Ensure most activities achieve a contribution towards our overheads. Introduce revenue streams to support the costs of delivering our Employability programmes.

OUR STRATEGIC OBJECTIVES FOR THE NEXT 2 YEARS

Understanding the Region's Need

- Recognise / and understand the need in our region
- Understand and support our members and communities, amplifying their voice to the food industry and other key audiences
- Enhance communication between FareShare Midlands, our member network and the FareShare network to better understand each others' positions on key activities and issues and sharing best practice
- Identify how best to interface with the local food industry with consideration of our members needs





OUR STRATEGIC OBJECTIVES FOR THE NEXT 2 YEARS

Our People and Culture

- We recruit and train sufficient staff and volunteers who will support our growth, impact and success
- We develop and support our dedicated staff and volunteers to improve knowledge, wellbeing and satisfaction
- We will embed Diversity and Inclusion into our Culture





- We communicate regularly with our staff and volunteers, and listen to their feedback and ensure everyone feels involved and valued
- We ensure that our culture is reflective of our Values and Behaviours Framework 22-25
- We make significant progress against our 22-25 People and Culture Strategy

OUR STRATEGIC OBJECTIVES FOR THE NEXT 2 YEARS

Efficiency and Environmental

- We will invest in innovation and solutions that help to maximise the environmental benefits of redistributing surplus food for human consumption
- We will further develop our Environmental policy, recognise and manage the impact we have on the environment in relation to food waste and logisitics
- We will develop and demonstrate our environmental credentials and publicise our efforts to protect the environment through our ESG Strategy
- We will be responsive and accessible for the food industry and support their commitment to reducing surplus food from their supply chains

- We will develop an ethical, cost effective and efficient approach to everything we do
- We will be ready to react to other emergency responses / crises



OUR STRATEGIC OBJECTIVES FOR THE NEXT 2 YEARS

Sustainability, Communications and Systems

FINANCES

- We generate sufficient income
- We are financially sustainable
- We maintain a sensible reserve.



COMMUNICATIONS

- We raise our profile and ensure our audiences understand our mission, purpose, vision and ambitions
- We reach more and new people and organisations, and inspire them to get involved and support us
- We celebrate and communicate our progress and impact.

SYSTEMS

- Encourage and empower our network of members to be more flexible around surplus food. We need solutions to support this added flexibility
- Be able to interface with the food industry 7 days a week and turn stock around with less shelf life. Introduce new operational technology and systems as we grow.

OUR STRATEGIC OBJECTIVES FOR THE NEXT 2 YEARS

Fundraising and Employability

To generate sufficient income, fundraising and employability programmes will be key

- Develop partnerships with corporates to increase fundraising and grow volunteering
- To actively support corporate volunteering because food companies directly link this to donating their surpluses to FareShare
- Employability becomes central to all FareShare Midlands operations to support the delivery of our mission and to improve progress against our charitable aim of advancement of education and relief of unemployment



FINANCIAL REVIEW

In 2022/2023 there has been a challenging financial performance following the challenges the organisation faced but actions were taken in the year to help FareShare Midlands prepare for future years

Of note:

FareShare UK continued with financial contributions for capital expenditure and operational funding throughout the year.

The Cost of Living crisis impacted us with inflation in all areas of the organisation particularly utility costs.

There was a significant increase in membership income with the continued demand for our services across the region. Fundraising still supported our continuing expansion of food delivery, increasing from the prior year. We do not use fundraising agencies, but we do endeavour to follow best practice, and so we are confident that our fundraising activity is appropriate and that we do not seek to target vulnerable people for financial support.

Future plans are for zero food growth which contributes towards an already challenging environment. Recognition and support from FareShare UK and other key partners are crucial for us to achieve continued success and ultimately benefit our CFMs, allowing them to help vulnerable and disadvantaged people. We ensure that we review the ways in which we operate and ensure that we continue to follow best practice in all areas of our work.

Reference and administrative details

Charity name:
FareShare Midlands

Trading name:
FareShare Midlands

Charity number:
1146847

Company number:
07575440

Registered office:
St Martin's House
7 Peacock Lane
Leicester LE1 5PZ

Principal place of business:
10 Wilson Road
Leicestershire LE18 4TP

Bankers:
Co-operative Bank
PO Box 250
Delf House, Southway
Skelmersdale WN8 6WT

Lloyds Bank
3rd Floor Citymark,
150 Fountainbridge
Edinburgh EH3 9PE

Independent auditor:
Niall Kingsley FCA
Duncan & Toplis Audit Limited
Statutory Auditor
3 Princes Court, Royal Way
Loughborough
Leicestershire LE11 5XR

Our Finance Committee who meet quarterly review financial risk and budget performance. The Risk Committee and full Board also consider and review financial risk.

Signed on behalf of the board

A Wilson - Trustee and Chairman



Date: 17 February 2024

Reserves policy

At 30 June 2023 the total reserves were £969,328 (2022: £1,355,340), made up of £520,476 unrestricted reserves and £448,852 restricted reserves. Any reserves held at year end in excess of three months of our operating costs will be invested in further advancement of our charitable objects and especially projects that relate to our ability to take in more surplus food on behalf of our members.

Directors and Trustees

R Josen
(Resigned 25 October 2023)

J Mark

C Swann

T Taruvinga
(Appointed 25 January 2023, resigned 26 July 2023)

F Wilkie
(Appointed 25 January 2023, Resigned 10 January 2024)

A Wilson

B K Yemtsa

B Lunnon
(Appointed 25 October 2023)

W Ali
(Appointed 25 October 2023)

S French
(Appointed 25 October 2023)

M A Skinner
(Resigned 8 February 2023)

B Kazmouz
(Resigned 6 February 2023)

T Gallardo
(Resigned 8 February 2023)

R Bennett
(Resigned 26 April 2023)

R Sampla
(Appointed 25 January 2023, resigned 26 April 2023)

M Court
(Appointed 25 October 2023)

CEO

S Connolly

Company Secretary

J Pearson



GOVERNING DOCUMENT AND CONSTITUTION

FareShare Midlands is a Midlands based charity that redistributes surplus food to charities that turn it into meals and, through dedicated employability programmes, provides opportunities to individuals to develop skills and learning to help them secure employment.

Our purpose is to tackle food waste and fight hunger

Our mission is to maximise the social value of surplus food

Our vision is a Midlands region where no one goes hungry, where children don't go to school on an empty stomach and where

Our values run through everything we do and set out a clear framework for us to approach our work: passion, ambition, respect, collaboration, and accountability.

Charitable objects

The charitable objects of FareShare Midlands are set out in the Articles of Association:

1. The relief of poverty and the promotion of good health and nutrition in England by redistributing surplus produce (in particular food) to organisations working to meet the needs of individuals in social, economic, health-related or emotional distress, and the needs of children.
2. The conservation, protection and improvement of the physical environment through the reduction of waste (in particular food waste).
3. The encouragement of members of the public to undertake voluntary work and support.
4. The advancement of education and the relief of unemployment in particular by providing training in the voluntary sector

WE REMAIN COMMITTED TO EXPLORING AND INVESTING IN SOLUTIONS THAT CONTINUE TO REDUCE FOOD WASTE AND HELP US TO TURN SURPLUS FOOD INTO USEABLE FOOD FOR OUR MEMBERS AND THEIR BENEFICIARIES



OUR PURPOSE

IS TO TACKLE FOOD WASTE AND FIGHT HUNGER

OUR MISSION

IS TO MAXIMISE THE SOCIAL VALUE OF SURPLUS FOOD

OUR VISION

IS A MIDLANDS REGION WHERE NO ONE GOES HUNGRY, WHERE CHILDREN DON'T GO TO SCHOOL ON AN EMPTY STOMACH



OUR VALUES

RUN THROUGH EVERYTHING WE DO AND SET OUT A CLEAR FRAMEWORK FOR US TO APPROACH OUR WORK: PASSION, AMBITION, RESPECT, COLLABORATION, AND ACCOUNTABILITY

PUBLIC BENEFIT

We are pleased to be able to demonstrate our public benefit as follows:

1. The supply of food to those at risk of food insecurity as shown in the figures on page 10.
2. Volunteering opportunities – we would like to thank all who give their time voluntarily and have contributed 64,959 hours during the year.
3. Employability – we have supported 400 people across our schemes in Nottingham and Birmingham since they began.
4. 6,582 tonnes of surplus food received for redistribution helping to save 16,455 tonnes of Co2 and a commitment to zero food to landfill for our waste since January 2019 through our partnerships with A.C. Shropshires.

The trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities. FareShare Midlands focuses on tackling food poverty, working in partnership with local charities and community-based organisations, and has a direct and positive benefit for many of the most marginalised and vulnerable people in the Midlands, particularly individuals who are homeless, unemployed, poor and isolated.

The Charity engages volunteers in its work and is open to all members of the community. FareShare Midlands training and education work provides opportunities for volunteers and others to gain recognition, including accreditation, for the skills they have acquired while working with FareShare Midlands to help them gain further training and employment.

Recruitment and appointment of Trustees

The Trustees, who are also Directors and members of the charitable company, are listed on page 40. Each year, one third of the Trustees retire from office, but may stand for re-election according to the procedures set out in the Memorandum and Articles of Association, at the next Annual General Meeting. Trustees are recruited with a range of skills and experiences to best ensure sound governance and strong progress towards the Charity's mission and aims. Newly appointed Trustees receive induction training that includes making them aware of their legal responsibilities, as well as FareShare Midlands' policies, decision making processes, strategic plan and recent financial performance. Appointment of key personnel and their associated remuneration packages are approved at Board level, before being enacted. Salary levels are benchmarked against local market conditions. All Trustees give their time voluntarily and receive no benefits from the Charity. Any expenses reclaimed from the Charity are set out in note 12 on page 75 of the accounts.



IN A TIME OF RADICAL CHANGE HAPPENING GLOBALLY, THE CHARITY CONTINUES TO ADAPT AND FIND WAYS TO MEET THE NEEDS OF OUR MEMBERS AND REMAIN VIABLE

MANAGEMENT AND RISK

The Trustees, together with the Company Secretary, constitute the Board that is FareShare Midlands' governing body. They met five times during 2022/2023. The Trustees approve the strategic plan and annual budgets of the Charity, as well as overseeing policy and performance. There is a clear framework which clearly sets out what decisions and controls are reserved exclusively to the Board of Trustees and which of these is then delegated to the CEO to manage. This framework is entitled 'the Scheme of Delegation' and is reviewed annually.

The Treasurer, Head of Finance, Chair of Trustees and Chief Executive are members of the Finance Committee. They met four times during 2022/2023 where they reviewed financial performance, budgets and pricing, banking arrangements, investments and financial risk.

The HR and Remuneration Committee consists of two Trustees, the Chief Executive and the Charity's HR Consultant. They have met frequently during the year and review all aspects of HR for the Charity including staff pay, staff wellbeing and business cases. A significant piece of work for the committee this year has been the introduction of the People and Culture Strategy in September 2022. This strategy sets out how we develop an inclusive and positive culture in which staff are supported with their growth and helped to reach their potential.

The Senior Management Team meet weekly, where their discussions are focussed around a standing agenda including; HR and wellbeing, financial performance and budgets, operational performance, health and food safety (including safeguarding), fundraising, communications, community development, employability, volunteering and a review of strategic projects.

Risk management

The Risk Sub-Committee's (RSC) main role is to support the Board of Trustees in its responsibilities for ensuring adequacy of risk management including business continuity planning. The RSC's members include two trustees, the Chief Executive and the full Senior Management team. The Committee has delegated authority from the Board to:

- Communicate FareShare Midlands' approach to risk.
- Recommend to the Board what types of risks are acceptable and which are not.
- Set the standards and expectations of staff with respect to conduct and probity and monitoring that these standards are being adhered to.
- Recommend the appropriate risk appetite or level of exposure for FareShare Midlands.
- Recommend the risk management methodology that is used by FareShare Midlands.
- Identify risks and monitor the management of fundamental risks to reduce the likelihood of unwelcome surprises.
- Ensure that major decisions, projects, annual budget, strategy and business plans include a detailed risk assessment.
- Annually review FareShare Midland's approach to risk management and recommend to the Board changes or improvements to key elements of its processes and procedures.
- Possess a detailed understanding of CC26 and the relevant contents of the Charity Governance Code and keep up to date with good practice in risk management in the Charity sector.

The RSC met four times throughout the year where they reviewed the Risk Register with a focus on Red/ High risks impacting the Charity and associated mitigations, and also carried out a comprehensive drill down into an agreed category each time they met. The risk register of the Charity follows the recommended framework as set out by the Charity Commission under the guidelines of CC26. Each meeting is recorded and minutes presented to the Trustee Board along with a verbal report from the Chair of the RSC.

SAFEGUARDING

We recognise our responsibility to promote safe practice and to protect any young people or vulnerable adults that we engage with from harm. All staff and volunteers receive safeguarding training as part of their induction, followed by regular refresher training.

We are committed to identifying and minimising safeguarding risks across all our activities through appropriate training, risk assessments, policies and processes. We have a strong ethos throughout the Charity to deliver good safeguarding practices, we take seriously any report of suspected harm, abuse or neglect and we have a robust process to deal with an incident if it were to arise. We operate safe and transparent recruitment practices.

We have a Safeguarding Policy, which sets out our mandatory standards and provides clear details of our reporting process. Safeguarding for the Charity is led by our Designated Safeguarding Lead who is supported by the Safeguarding Committee, responsible for, amongst other responsibilities: regularly reviewing and enhancing the Safeguarding Policy and associated practices in line with legal and organisational developments; effective management of safeguarding incidents; providing advice and guidance; training; and reporting safeguarding incidents to the Chief Executive, the HR and Remuneration Committee and the Board of Trustees.

The Safeguarding Committee includes two Trustees, the Chief Executive, Head of Volunteering and Employability, Designated Safeguarding Lead and a Regional Operations Manager so there is balanced representation from across the Charity.

Going concern

FareShare Midlands' business activities, together with the factors likely to affect its future development, performance and position, are set out in this Report of the Trustees on pages 4 to 47.

The Financial Review of FareShare Midlands is set out on page 40. The Directors have a reasonable expectation that FareShare Midlands has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the annual financial statements. The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the Charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 01 January 2019.

THE IMPACT OF THE ONGOING COST OF LIVING CRISIS AND FOOD SHORTAGES WERE NEVER FAR FROM THE NEWS







STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of FareShare Midlands for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charity SORP
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Signed on behalf of the board

A Wilson - Trustee and Chairman

Andrew R Wilson

Date: 17 February 2024





PART OF OUR PURPOSE IS TO SUPPORT EDUCATION AND TRAINING; WE CONTINUE TO FEEL STRONGLY THAT WE ARE ABOUT MORE THAN FOOD

INDEPENDENT
AUDITORS' REPORT OF THE TRUSTEES

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 June 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Opinion

We have audited the financial statements of Fareshare Midlands (the 'charitable company') for the year ended 30 June 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 30 June 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended.
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.
- The Report of the Trustees has been prepared in accordance with applicable legal requirements.



Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us.
- The financial statements are not in agreement with the accounting records and returns.
- Certain disclosures of trustees' remuneration specified by law are not made.
- We have not received all the information and explanations we require for our audit.
- The trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

WE HAVE SEEN A WELCOME INCREASE IN OUR EFFORTS TO ENGAGE AND EMPOWER VOLUNTEERS, A SIGNIFICANT CONTRIBUTOR TO THIS BEING THE EXPANSION OF OUR CORPORATE VOLUNTEERING PROGRAMMES

OUR RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities including fraud are set out below.

We have identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial experience, knowledge of the sector, a review of regulatory and legal correspondence and through discussions with Trustees and other key management obtained as part of the work required by auditing standards. We have also discussed with the Trustees and other key management the policies and procedures relating to compliance with laws and regulations. We communicated laws and regulations throughout the team and remained alert to any indications of non-compliance throughout the audit. The potential impact of different laws and regulations varies considerably.

Firstly, the charity is subject to laws and regulations that directly impact the financial statements (for example financial reporting legislation) and we have assessed the extent of compliance with such laws as part of our financial statements audit. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including risk of override of controls) and determined that the principal risks were related to management bias in judgemental areas of the financial statements such as income recognition, as well as the risk of inappropriate journal entries to manipulate the reported surplus. Audit procedures performed by the engagement team included testing the appropriateness of journal entries and other adjustments, and assessing whether judgements made in making accounting estimates, particularly in relation to depreciation and bad debts, are indicative of any potential bias. We reviewed financial statement disclosures and tested these to supporting documentation to assess compliance with laws and regulations, performed analytical procedures to identify any unusual or unexpected relationships, reviewed for any unusual profits or losses on disposal of fixed assets and discussed with management any aged debtors that may indicate risks of material misstatement due to fraud.

Secondly, the charity is subject to other laws and regulations where the consequence for non-compliance could have a material effect on the amounts or disclosures in the financial statements. We identified the following areas as those most likely to have such an effect: Health and Safety and Food Hygiene Legislation, compliance with the charitable objectives, public benefit, fundraising regulations, data protection, employment law and safeguarding. The company is subject to regular internal and external audits to ensure compliance with these areas.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other key management and inspection. This inspection included a review of the external audits conducted within the year for any evidence of non-compliance, reading minutes of meetings of those charged with governance, reviewing any reports made to regulators, in addition to an assessment of the charity's formal risk assessment. Through these procedures, if we became aware of any non-compliance, we considered the impact on the procedures performed on the related financial statement items.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. As with any audit, there is a greater risk of non-detection of irregularities as these may involve collusion, intentional omissions of the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.





Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

N A Kingsley, FCA
(Senior Statutory Auditor)

Signed for and on behalf of
Duncan & Toplis Audit Limited,
Statutory Auditor

3 Princes Court, Royal Way
Loughborough
Leicestershire LE11 5XR
duncantoplis.co.uk

Duncan + Toplis Audit Limited

Date: 5 March 2024

DUNCAN & TOPLIS


FAMILY SIZ
Kellogg's
RICE KRISPIES
8
NETTO
RICE KRIS


Food
PIES

STATEMENT
OF FINANCIAL ACTIVITIES

Incorporating and Income and Expenditure Account for the year ended 30 June 2023

	Note	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £ as restated
Income and endowments from:						
Donations and legacies	5	142,043	-	37,500	179,543	262,040
Charitable activities	7					
Membership fees		1,840,690	-	-	1,840,690	1,469,725
Sponsorships		-	-	-	-	450
Other services		635,663	-	929,959	1,565,622	1,318,319
Investment income	6	16,750	-	-	16,750	1,380
Other income		-	-	-	-	1,667
Total		**2,635,146**	**-**	**967,459**	**3,602,605**	**3,053,581**
Expenditure on:						
Raising funds		313,566	-	-	313,566	165,924
Charitable activities	8					
Warehouse and distribution		1,966,783	-	905,573	2,872,356	2,235,047
Customer services		109,160	-	-	109,160	99,281
Depreciation		23,167	-	104,990	128,157	104,548
Governance		55,734	-	-	55,734	57,176
Support costs		509,644	-	-	509,644	502,691
Total		**2,978,054**	**-**	**1,010,563**	**3,988,617**	**3,164,667**
Net income/(Expenditure)		(342,908)	-	(43,104)	(386,012)	(111,086)
Reconciliation of funds:						
Total funds brought forward						
As previously reported		1,041,150	11,984	302,206	1,355,340	1,466,426
Prior year adjustment	15	(189,752)	-	189,752	-	-
As restated		851,398	11,984	491,958	1,355,340	1,466,426
Total funds carried forward		**508,490**	**11,984**	**448,854**	**969,328**	**1,355,340**

The notes starting on page 68 form part of these accounts


HOVIS
Best of Both
50% WHITE FLOUR 50% WHOLEMEAL
THICK
SOURCE OF FIBRE
Soft to the LAST SLICE
RICH IN CALCIUM



WE NEED TO GET BACK TO OUR ORIGINAL MISSION AND ENVIRONMENTAL AIMS. WE NEED TO SEE SOCIAL EATING, COOKING AND FOOD SHARING RETURN

BALANCE SHEET

	Note	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £ as restated
Fixed assets:						
Tangible assets	16	15,331	-	326,457	341,788	374,643
Current assets:						
Stocks	17	-	-	-	-	4,013
Debtors	18	1,298,523	-	108,675	1,407,198	1,041,558
Cash at bank and in hand		919,878	11,984	13,720	945,582	1,310,635
Total current assets		**2,218,401**	**11,984**	**122,395**	**2,352,780**	**2,356,206**
Creditors:						
Amounts falling due within one year	19	(1,725,240)	-	-	(1,725,240)	(1,375,509)
Net current assets		**493,161**	**11,984**	**122,395**	**627,540**	**980,697**
Total assets less current liabilities		508,492	11,984	448,852	969,328	1,355,340
Net assets		**508,492**	**11,984**	**448,852**	**969,328**	**1,355,340**
Funds:						
Unrestricted funds	20				520,476	863,382
Restricted funds	20				448,852	491,958
Total funds					**969,328**	**1,355,340**

FareShare Midlands, Company number: 07575440.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime. The financial statements were approved and authorised for issue by the Board of Trustees.

Signed on behalf of the board

A Wilson - Trustee and Chairman



Date: 17 February 2024

The notes starting on page 68 form part of these accounts.


volta

2022/2023 SAW STEADY PROGRESS OF FOOD INTO OUR DEPOTS WITH THE VOLUME OF SURPLUS FOOD UP ON THE PREVIOUS YEAR


EVCARGO

CASH FLOW STATEMENT

	Note	2023 £	2022 £ as restated
Cash flows from operating activities:			
Cash generated from operations	1	(286,501)	47,610
Net cash (used in)/provided by operating activities		**(286,501)**	**47,610**
Cash flows from investing activities:			
Purchase of tangible fixed assets		(98,692)	(184,015)
Sale of tangible fixed assets		3,390	1,667
Interest received		16,750	1,380
Net cash used in investing activities		**(78,552)**	**(180,968)**
Change in cash and cash equivalents in the reporting period		(365,053)	(133,358)
Cash and cash equivalents at the beginning of the reporting period		1,310,635	1,443,993
Cash and cash equivalents at the end of the reporting period		**945,582**	**1,310,635**

The notes starting on page 68 form part of these accounts.




FareShare
fighting hunger,
tackling food waste

TO HELP ACHIEVE OUR SURPLUS FOOD AMBITIONS, WE CONTINUED TO INVEST IN A SUPPLY CHAIN AND LOGISTICS FUNCTION

NOTES
TO THE FINANCIAL STATEMENTS

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £ as restated
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(386,012)	(111,086)
Adjustments for:		
Depreciation charges	125,938	103,739
Loss/(profit) on disposal of fixed assets	2,219	(1,667)
Interest received	(16,750)	(1,380)
Decrease/(increase) in stocks	4,013	(4,013)
Increase in debtors	(365,640)	(164,422)
Increase in creditors	349,731	226,439
Net cash (used in)/provided by operations	**(286,501)**	**47,610**

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 01/07/22 £	Cash flow £	At 30/06/23 £
Net cash			
Cash at bank and in hand	1,310,635	(365,053)	945,582
Total	**1,310,635**	**(365,053)**	**945,582**



3. GENERAL INFORMATION

FareShare Midlands is a Private Charitable Company Limited by Guarantee, registered in England and Wales. The charity's registered number is 1146847 and the Company registration number is 07575440.

The registered office is St Martin's House, 7 Peacock Lane, Leicester LE1 5PX and the principal place of business is 10 Wilson Road, South Wigston, Leicestershire LE18 4TP.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out across the following pages.

These policies have been consistently applied to all years presented unless otherwise stated.

The financial statements cover the individual entity.

The entity constitutes a public benefit entity as defined by FRS 102.

There are no material uncertainties with going concern.


Fareshare Nottingham
Cheesy Rolls
BBD: 17/11/2022
Ingredient Declaration:
Wheat Flour (Wheat Flour, Calcium Carbonate,
Niacin, Thiamin), Mature Cheddar Cheese (17%
Water, Rye Flour, Salt, Wheat Fibre, Yeast (Ye
Vitamin D Yeast), Fermented Wheat Flour, F
Treatment Agent: Ascorbic Acid.
Allergens listed in bold

4. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:



A. Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

B. Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably. Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has received the funds.

C. Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

D. Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable, and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the time of our volunteers is not recognised. Please refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

E. Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

F. Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 10.

H. Stocks

Purchased food

The charity recognises purchased food not distributed at the year-end on the net realisable value which is based on the service potential provided by the item of stock. This usually amounts to the cost price of the item.

Donated/collected/surplus food

The charity does not recognise a stock figure in respect of food held which has been collected from supermarkets or equivalent for redistribution on the basis that this food is generally past it's sell by date and close to expiry so firstly would likely be collected and distributed promptly with very little held at the year end, and secondly would hold very little value and therefore would not be judged to have a material impact on the accounts.

G. Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation and impairment. Fixed assets costing £500 or more are capitalised at cost and depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Plant and machinery	33% on cost
Fixtures and fittings	33% on cost
Computer equipment	33% on cost
Vehicles	20% on cost
Leasehold improvements	Three years (to lease break clause)

At each reporting period end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such loss exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any), and the impairment loss is recognised in the Statement of Financial Activities.



I. Corporation taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

J. Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Designated funds are set up at the discretion of the Trustees.

K. Debtors due within one year

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

L. Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

M. Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

N. Termination payments

Termination payment liabilities are recognised upon communication of intention to pay and when quantifiable. Such payments are accounted for as staff costs.

O. Pension costs and other post-retirement benefits

Charity staff are eligible to be members of the Church of England Pension Builder 2014 (PB2014) scheme. Details of this scheme are disclosed in Note 23.

P. Significant accounting judgements and estimation uncertainty

In the application of the charitable company's accounting policies, management is required to make judgements, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are described below.

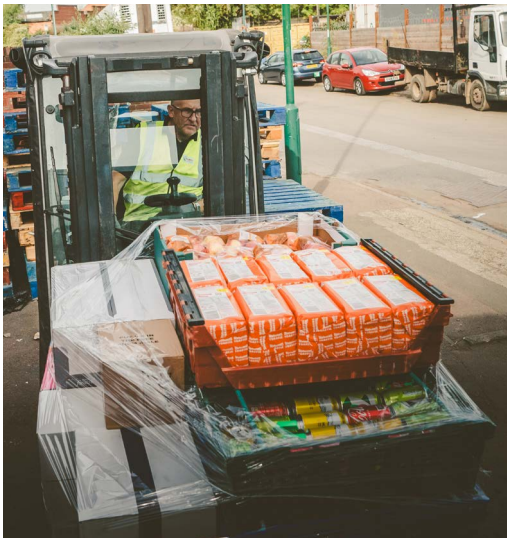
- Bad debt provision: The charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade and other debtors, management considers factors including the outcome of discussions with the respective Community Food Member (CFM), the ageing profile of debtors and any agreed payment plans. Debtors are stated after provisions for impairment of £100,136 (2022 - £103,467).

5. DONATIONS AND LEGACIES

	2023 £	2022 £ as restated
Donations	179,543	262,040

The charity benefits greatly from the involvement and support of its volunteers, details of which are given in the annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of volunteers is not recognised in the accounts.

Included within donations is £NIL (2022: £22,200) in respect of donated facilities and services.



6. INVESTMENT INCOME

	2023 £	2022 £ as restated
Deposit account interest	16,750	1,380



7. INCOME FROM CHARITABLE ACTIVITIES

	Membership fees £	Other Services £	2023 Total activities £	2022 Total activities £ as restated
Membership fees	1,840,690	-	1,840,690	1,469,725
Sponsorship	-	-	-	450
Other services	-	1,565,622	1,565,622	1,318,319
	1,840,690	**1,565,622**	**3,406,312**	**2,788,494**

Included within charitable activities income above are a number of grants received towards the costs of carrying out the charitable activities, including the following, which are government grants as defined by the SORP:

- Department of Work and Pensions Kickstart Scheme £12,222 (2022: £109,663)
- Nottingham City Council - Purchased food £60,000 (2022: £NIL)
- Nottingham City Council - Purchased food £34,021 (2022: £NIL)
- Nottingham City Council - Transport Strategy £14,697 (2022: £NIL)
- Nottingham City Council - Employment £38,668 (2022: £NIL)
- Nottingham City Council - Other grants £28,000 (2022: £NIL)
- Birmngham City Council - Employment £78,297 (2022: £NIL)
- Maximus UK- Employment £8,600 (2022: £NIL)
- Birmingham Voluntary Service Council £66,245 (2022: £NIL)
- Department of Culture, Media and Sport grant towards Lincolnshire operation £NIL (2022: £60,000)
- National Lottery Awards For All £NIL (2022: £9,998)
- South Wigston Leicestershire County Council - Cycle to Work Scheme £NIL (2022: £2,976)

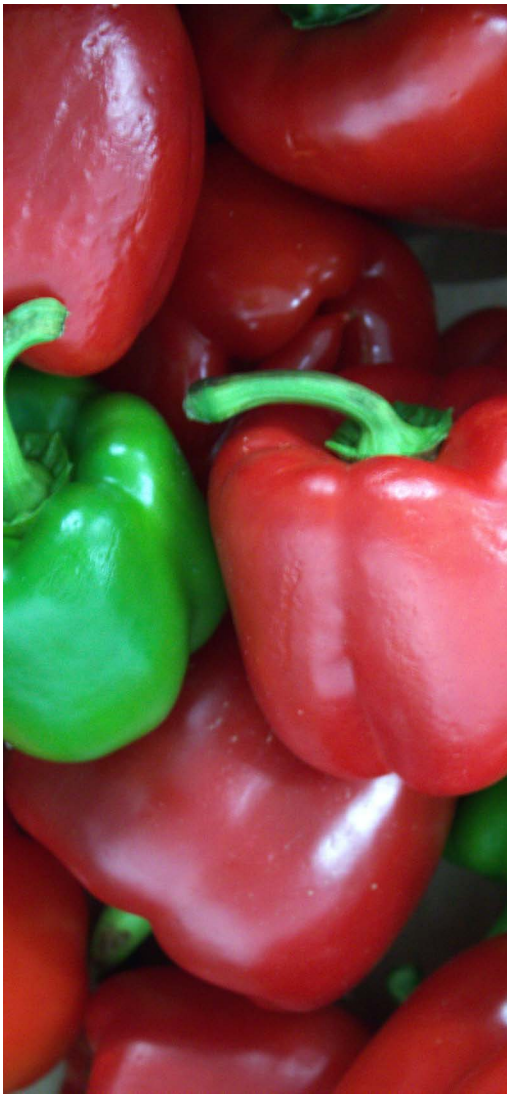
8. CHARITABLE ACTIVITIES COSTS

	Direct costs £ (see **note 9**)	Support costs £ (see **note 10**)	Totals £
Warehouse and distribution	2,872,356	-	2,872,356
Customer services	109,160	-	109,160
Depreciation	125,938	2,219	128,157
Governance	-	55,734	55,734
Support costs	-	509,644	509,644
	3,107,454	**567,597**	**3,675,051**

Governance and support costs are calculated on the basis of directly attributable staff costs. Of the total staff costs, the percentages are 3% (2022: 3%) for governance costs and 25% (2022: 27%) for support costs.

The total costs for the year include auditors' remuneration, split as follows:

	2023 £	2022 £
Fees in respect of the audit of the financial statements	10,640	8,905
Fees in respect of the preparation of the financial statements	3,660	3,260
Fees in respect of tax advisory work	240	-
Other financial services	1,900	1,500
	16,440	**13,665**



9. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2023 £	2022 £ as restated
Staff costs	1,359,371	968,701
Running costs	1,622,145	1,365,627
Depreciation	125,938	104,548
	3,107,454	**2,438,876**



10. SUPPORT COSTS

	Finance £	Other £	Governance costs £	Totals £
Depreciation	2,219	-	-	2,219
Governance	-	-	55,734	55,734
Support costs	-	509,644	-	509,644
	2,219	**509,644**	**55,734**	**567,597**

Support costs, included in the above, are as follows:

	Depreciation £	Governance £	Support Costs £	2023 total activities £	2022 total activities £ as restated
Loss on sale of tangible fixed assets	2,219	-	-	2,219	-
Wages	-	-	366,370	366,370	369,414
Social security	-	-	38,279	38,279	30,255
Pensions	-	-	16,361	16,361	15,609
Running costs	-	-	88,634	88,634	87,413
Wages	-	41,818	-	41,818	43,060
Social security	-	4,369	-	4,369	4,813
Pensions	-	1,868	-	1,868	2,159
Running costs	-	7,679	-	7,679	7,144
	2,219	**55,734**	**509,644**	**567,597**	**559,867**

11. NET INCOME / (EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £ as restated
Depreciation - owned assets	125,938	103,739
(Deficit)/surplus on disposal of fixed assets	(2,219)	(1,667)
Auditors remuneration	16,440	13,665



12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 June 2023 nor for the year ended 30 June 2022.

Trustees' expenses

During the year £713 (2022: £84) of expenses were paid to two (2022: 2) trustees, in respect of travel expenses.



13. STAFF COSTS

	2023 £	2022 £ as restated
Wages and salaries	1,887,086	1,396,366
Social security costs	151,990	112,761
Other pension costs	64,964	54,903
	2,104,040	**1,564,030**

Included within wages and salaries are amounts totalling £5,327 (2022: £NIL) in respect of redundancies.

On a monthly basis there were 78 (2022: 63) staff spending most of their time on charitable activities.

Figures on a full-time equivalent basis was 70 (2022: 57).

At the end of the year there were six Trustees (2022: 11).

FareShare Midlands' key management personnel are the Senior Management Team. We use external salary surveys and other tools to enable us to benchmark our salaries against other charities when setting the rates of pay for the Senior Management Team.

These rates are approved by the Board of Trustees. Annual increases are normally awarded in July each year, taking into account the rate of inflation and organisational affordability. Annual increases are subject to approval by the Board of Trustees.

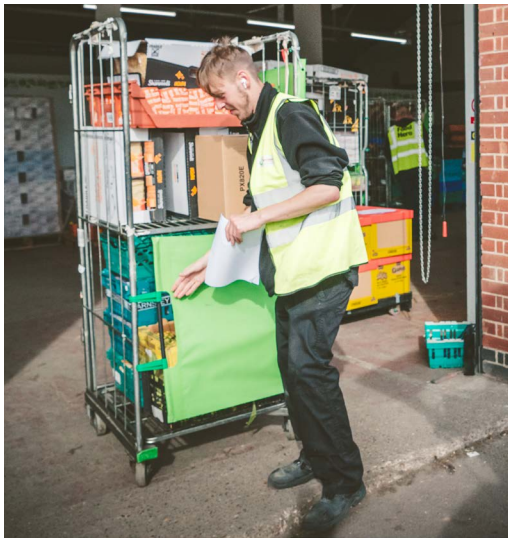
14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds £ as restated
Income and endowments from:				
Donations and legacies	262,040	-	-	262,040
Charitable activities				
Membership fees	1,469,725	-	-	1,469,725
Sponsorships	450	-	-	450
Other Services	743,510	-	574,809	1,318,319
Investment income	1,380	-	-	1,380
Other income	1,667	-	-	1,667
Total	**2,478,772**	**-**	**574,809**	**3,053,581**
Expenditure on:				
Raising funds	165,924	-	-	165,924
Charitable activities				
Warehouse and distribution	1,672,176	28,607	534,264	2,235,047
Customer Services	99,281	-	-	99,281
Depreciation	22,042	-	82,506	104,548
Governance	57,176	-	-	57,176
Support Costs	502,691	-	-	502,691
Total	**2,519,290**	**28,607**	**616,770**	**3,164,667**
Net income	**(40,518)**	**(28,607)**	**(41,961)**	**(111,086)**
Reconciliation of funds:				
Total funds brought forward	1,081,666	40,592	344,168	1,466,426
Prior year adjustment	(189,752)	-	189,752	-
As restated	891,914	40,592	533,920	1,466,426
Total funds carried forward	**851,396**	**11,985**	**491,959**	**1,355,340**

15. PRIOR YEAR ADJUSTMENT

The prior year adjustment of £189,752 has been made in respect of capital grants received up to the period ending 30th June 2021. The related capital expenditure was recognised as restricted fixed assets in the FareShare UK fund, however on investigation the income was recognised in the general fund rather than the same restricted fund. The trustees consider this income should have been recorded in the restricted fund.

The net impact of this is an increase in the FareShare UK restricted fund and a decrease in the general fund. This has had no net impact on the total funds of the charity, or the overall surplus or deficits reported in this or prior years.



16. TANGIBLE FIXED ASSETS

	Improvements to property £	Plants and machinery £	Fixtures and fittings £
Cost			
At 01 July 2022	112,876	282,629	130,526
Additions	-	19,738	1,988
Disposals	(14,141)	(2,982)	(3,771)
At 30 June 2023	98,735	299,385	128,743
Depreciation			
At 01 July 2022	57,727	90,990	60,423
Charge for year	26,114	27,960	39,853
Eliminated on disposal	(10,751)	(2,982)	(3,771)
At 30 June 2023	73,090	115,968	96,505
Net book value			
At 30 June 2023	25,645	183,417	32,238
At 30 June 2022	55,149	191,639	70,103

	Motor vehicles £	Computer equipment £	Totals £
Cost			
At 01 July 2022	38,926	47,688	612,645
Additions	62,900	14,066	98,692
Disposals	(3,830)	-	(24,724)
At 30 June 2023	97,996	61,754	686,613
Depreciation			
At 01 July 2022	2,807	26,055	238,002
Charge for year	19,893	12,118	125,938
Eliminated on disposal	(1,611)	-	(19,115)
At 30 June 2023	21,089	38,173	344,825
Net book value			
At 30 June 2023	76,907	23,581	341,788
At 30 June 2022	36,119	21,633	374,643

17. STOCKS

	2023 £	2022 £ as restated
Stocks	-	4,013

18. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £ as restated
Trade debtors	1,060,791	775,056
Other debtors	95,251	139,924
VAT debtor	45,815	39,941
Prepayments and accrued income	205,341	86,637
	1,407,198	**1,041,558**

19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £ as restated
Trade creditors	164,208	54,119
Social security and other taxes	39,104	37,170
Other creditors	39,014	7,409
Deferred income	1,354,604	1,183,403
Accrued expenses	128,310	93,408
	1,725,240	**1,375,509**
Deferred income:		
Deferred income is included within:		
Creditors due within one year	1,354,604	1,183,403
	1,354,604	**1,183,403**
Community Food Membership income:		
Total deferred income at 01 July 2022	1,183,403	913,413
Amounts received in the year	2,008,290	739,715
Amounts credited to statement of financial activities	(837,089)	(469,725)
Community Food Membership - deferred income at 30 June 2023	**1,354,604**	**1,183,403**

Income has been deferred where it has been received in advance and the service it has been received for has not yet been fulfilled.



20. MOVEMENT IN FUNDS

	At 01/07/22 £	Prior year adjustment £	Net movement in funds £	At 30/06/23 £
Unrestricted funds				
General fund	1,041,150	(189,752)	(342,906)	508,492
Designated fund - Input VAT reclaim to be used for Community Food Members	11,984	-	-	11,984
	1,053,134	**(189,752)**	**(342,906)**	**520,476**
Restricted funds				
Leicester City Council	2,464	-	-	2,464
Central England Co-op	1,408	-	(310)	1,098
Asda funding (via FSUK)	55,609	-	(19,574)	36,035
FareShare UK	159,370	189,752	(73,629)	275,493
Fixed assets	31,285	-	(2,428)	28,857
Wrap	45,720	-	(4,227)	41,493
EUROFINS	2,184	-	(1,180)	1,004
Coventry University	2,500	-	(2,500)	-
Card Factory Foundation	1,666	-	(825)	841
Birmingham Voluntary Service Council	-	-	14,465	14,465
Nottingham City Council - Transport Strategy	-	-	13,081	13,081
NCC Household Support Funding	-	-	34,021	34,021
	302,206	**189,752**	**(43,106)**	**448,852**
Total funds	**1,355,340**	**-**	**(386,012)**	**969,328**











MOVEMENT IN FUNDS CONTINUED

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,635,147	(2,978,053)	(342,906)
Restricted funds			
Central England Co-op	4,499	(4,809)	(310)
Asda funding (via FSUK)	(19,574)	(19,574)	(19,574)
FareShare UK	337,635	(411,264)	(73,629)
Restricted to geographical region	190,785	(190,785)	-
Holiday Hunger programme	25,035	(25,035)	-
Fixed assets	(2,428)	(2,428)	(2,428)
Wrap	-	(4,227)	(4,227)
Birmingham City Council	78,297	(78,297)	-
EUROFINS	-	(1,180)	(1,180)
Coventry University	-	(2,500)	(2,500)
Muslim Hands	60,000	(60,000)	-
Card Factory Foundation	-	(825)	(825)
Nottingham City Council	38,668	(38,668)	-
Birmingham City University	11,475	(11,475)	-
Birmingham Voluntary Service Council	66,246	(51,781)	14,465
Maximus UK	8,600	(8,600)	-
Nottingham City Council - Transport Strategy	14,697	(1,616)	13,081
Big Give Christmas Appeal	37,500	(37,500)	-
NCC Household Support Funding	34,021	-	34,021
Nottingham City Council - Funding for food purchases	60,000	(60,000)	-
	967,458	**(1,010,564)**	**(43,106)**
Total funds	**3,602,605**	**(3,988,617)**	**(386,012)**

MOVEMENT IN FUNDS CONTINUED

Comparatives for movement in funds:

	At 01/07/21 £	Prior year adjustment £	Net movement in funds £	At 30/06/22 £
Unrestricted funds				
General fund	1,081,666	(189,752)	(40,516)	851,398
Designated Fund - Input VAT reclaim to be used for Community Food Members	40,592	-	(28,608)	11,984
	1,122,258	**(189,752)**	**(69,124)**	**863,382**
Restricted funds				
Leicester City Council	-	-	2,464	2,464
Central England Co-op	-	-	1,408	1,408
Asda funding (via FSUK)	72,762	-	(17,153)	55,609
FareShare UK	91,030	189,752	68,340	349,122
Fixed assets	45,137	-	(13,852)	31,285
Wrap	49,375	-	(3,655)	45,720
EUROFINS	3,364	-	(1,180)	2,184
Coventry University	2,500	-	-	2,500
Muslim Hands	80,000	-	(80,000)	-
Card Factory Foundation	-	-	1,666	1,666
	344,168	**189,752**	**(41,962)**	**491,958**
Total funds	**1,466,426**	**-**	**(111,086)**	**1,355,340**



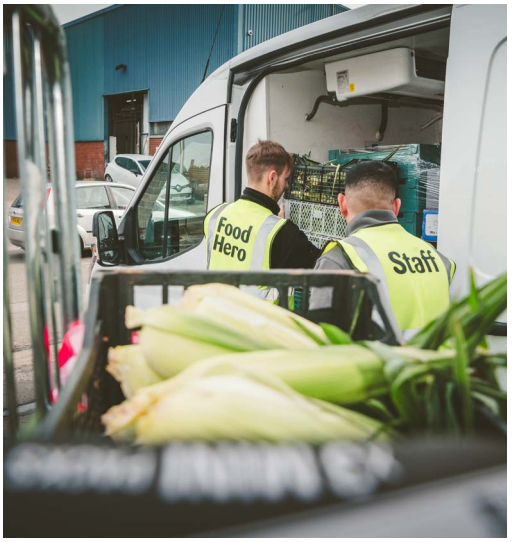


MOVEMENT IN FUNDS CONTINUED

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,478,772	(2,519,288)	(40,516)
Designated Fund- Input VAT reclaim to be used for Community Food Members	-	(28,608)	(28,608)
	2,478,772	**(2,547,896)**	**(69,124)**
Restricted funds			
Leicester City Council	2,976	(512)	2,464
Central England Co-op	35,686	(34,278)	1,408
Asda funding (via FSUK)	-	(17,153)	(17,153)
FareShare UK	270,357	(202,017)	68,340
Restricted to geographical region	59,998	(59,998)	-
Holiday Hunger programme	63,017	(63,017)	-
Fixed assets	-	(13,852)	(13,852)
Wrap	-	(3,655)	(3,655)
Birmingham City Council	34,475	(34,475)	-
EUROFINS	-	(1,180)	(1,180)
Muslim Hands	-	(80,000)	(80,000)
DCMS	60,000	(60,000)	-
Card Factory Foundation	2,500	(834)	1,666
Nottingham City Council	32,530	(32,530)	-
Thomas Farr Charity	3,000	(3,000)	-
Jones 1986 Trust	10,000	(10,000)	-
Greater Healthcare for the Community	270	(270)	-
	574,809	**(616,771)**	**(41,962)**
Total funds	**3,053,581**	**(3,164,667)**	**(111,086)**





MOVEMENT IN FUNDS CONTINUED

The restricted funds are held for these purposes:

Leicester City Council
Monies received towards cycle to work facilities.

Central England Co-Op
Re-distribution of store level surplus food.

Asda funding (via FSUK
Growth of membership focused on the Fight Hunger Create Change Programme. Working in partnership with the Trussell Trust.

Restricted to geographical region
Restricted to tackling hunger in specific areas.

Big Lottery (via FSUK)
Growth and Development/Sustainability.

Holiday Hunger programme
Tackling Holiday Hunger.

Fixed Asset Fund
This represents all capital items purchased pre-June 2020 in line with restrictions imposed on the respective incomes used to fund them.

WRAP
Industrial Chillers and Freezers at Nottingham and Birmingham sites.

EUROFINS
Developing our reach into new area in the West Midlands.

Coventry University
Research and development in relation to understanding the Social Eating Landscape post pandemic.

Muslim Hands
Contribution towards annual rental costs and supporting the development of our employability programme in Nottingham.

FareShare UK
Monies received for the purposes of Food Distribution.

Covid-19 Response
Used to provide increased services in response to the Covid-19 Pandemic.

Birmingham City University
Monies used to compensate for Placements for Trainee Nursing Staff.

Birmingham Voluntary Service Council
Monies used to pay for Employability in respect of the Elevate Scheme.

Maximus UK
Monies used to pay for Employability in Nottingham.

Nottingham City Council - Transport Strategy
Funds used to pay for the Cycle to work facilities.

Big Give Christmas Appeal
Monies received towards distributing food at Christmas time.



21. OTHER FINANCIAL COMMITMENTS

The charitable company has the following commitments due as follows:

	2023 £	2022 £
Leasehold Property		
In one year	78,917	137,250
Two - five years	99,292	179,083
	178,209	**316,333**



22. RELATED PARTY DISCLOSURES

FareShare Midlands is in a Network Agreement with FareShare UK which outlines policies and procedures, in addition to access to national fundraising and publicity.

Simone Connolly, the CEO of FareShare Midlands, is also a trustee of FareShare UK.

There were payments to FareShare UK for the following:

- Towards staff and running costs £11,741 (2022: £12,367)
- Volunteer expenses contribution £NIL (2022: £1,433)

There was income from FareShare UK as follows:

	2023 £	2022 £
Christmas Innovation funding	14,500	-
Fuel grant	117,924	-
Health and safety funding	25,993	-
Meal production project	65,304	-
Funding towards capital expenditure	97,935	100,124
Collection of stock from FareShare UK	14,875	50,495
Provision of support to FareShare East Anglia	192,938	379,696
Other funding	233,109	66,076
PCP income	-	8,951
Asda funding	-	-
Big Lottery funding		11,774
Funding for merger	-	-
Sainsbury's Easter Partnership funds		11,571
Freezer Purchases for Community Food Members		22,500
Black History Month Project- Food purchases		75,544
Sustainability grant		50,000
Central England Co-op Christmas Partnership funds		125,000
Central England Co-op Summer Fairtrade banana promotion funds		31,874
Central England Co-op Halloween promotion funds		2,358
Central England Co-op Easter Partnership funds	-	-

There was a net balance owed by FareShare UK at 30 June 2023 of £74,842 (2022 - £127,978).

FareShare Midlands made a payment of £2,500 (2022: £6,250) to South Oxfordshire Food and Education Alliance from the Central England Co-op donations received to support their operations.

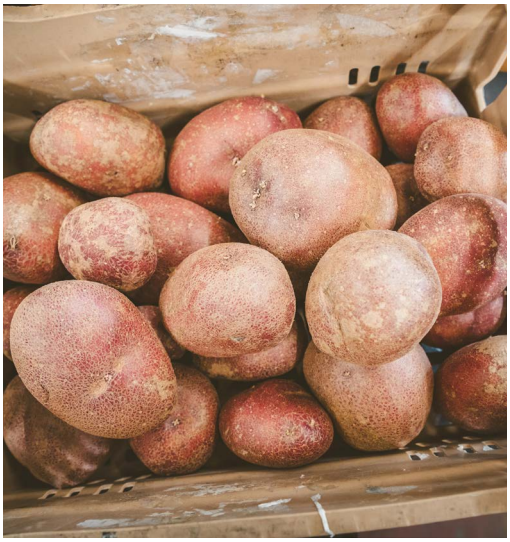
RELATED PARTY DISCLOSURES (CONTINUED)

Furthermore, FareShare Midlands made a payment of £NIL (2022: £15,577) to FareShare Yorkshire to support their operations.

A further payment of £2,500 (2022: £12,500) was made to FareShare Yorkshire and South Midlands in respect of their share of the Central England Co-op Christmas Partnership funds.

The total employment benefits of the key management personnel of the charity were £62,738 (2022 £59,640).

There were payments totalling £3,121 (2022: £4,590) made to Leigh Chapman, a related party, for repairs and maintenance work. Leigh Chapman is the partner of Simone Connolly who as noted is CEO of the charity.



23. PENSION COMMITMENT

FareShare Midlands participates in the Pension Builder 2014 Scheme (PB 2014) section of the Church Workers Pension Fund (CWPF). The Scheme is administered by the Church of England Pensions Board, which holds the assets of the scheme separately from those of the Employer and the other participating employers.

The CWPF is divided into three sections which are classed as defined benefit schemes. It has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and therefore contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable of £64,964 (2022: £54,903).

A full valuation of the scheme is carried out once every three years. The most recent scheme valuation completed was carried out as at 31 December 2019. This revealed, on the ongoing assumptions used, a surplus of £5.5m.

The CWPF annual financial statements to 31 December 2022 show an ongoing surplus of £3.8m.

There is no requirement for deficit payments at the current time.

Pension Builder 2014 will be valued in relation to the lump sum payable to members at normal pension age.

There are no annual pension benefits. Pension Builder 2014 commenced in February 2014, and as noted above the latest full valuation of that section was carried out at the last CWPF valuation date, 31 December 2019. The next full valuation, carried out at the next CWPF valuation date, 31 December 2022 has not yet been completed.

24. LIMITED BY GUARANTEE

The charitable company is a private limited company limited by guarantee and consequently does not have share capital. Each member is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.



WE ARE PUTTING IN PLACE A SERIES OF PLANNED INTERVENTIONS TO HELP US GET FOOD TO WHERE IT IS NEEDED ACROSS OUR REGION


EVCARGO
FareShare
Midlands



FareShare Midlands

GET IN TOUCH

www.faresharemidlands.org.uk
info@faresharemidlands.org.uk
Registered address: FareShare Midlands, St Martin's House, 7 Peacock Lane, Leicester LE1 5PZ
Charity number: 1146847 / Company number: 07575440

Graphic design by Duncan & Toplis

FareShare Midlands

England & Wales - Charity number 1146847

Accounts


FareShare
Midlands
REPORT AND FINANCIAL STATEMENTS
FareShare Midlands, company number: 07575440
YEAR ENDING 30 JUNE 2022

FareShare
Midlands



FareShare Midlands (a company limited by guarantee)
Charity number: 1146847 / Company number: 07575440

CONTENTS

FARESHARE MIDLANDS
REPORT AND FINANCIAL STATEMENTS

TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2022 05

INDEPENDENT AUDITORS' REPORT
TO THE TRUSTEES OF FARESHARE MIDLANDS 42

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 JUNE 2022 51

BALANCE SHEET
FOR THE YEAR ENDED 30 JUNE 2022 54

CASH FLOW
STATEMENT FOR THE YEAR ENDED 30 JUNE 2022 59

NOTES
TO THE FINANCIAL STATEMENTS 62



TRUSTEES' REPORT FOR THE PERIOD ENDING 30 JUNE 2022

MESSAGE FROM CHAIR, ANDREW WILSON

As we all know only too well, the financial year July 21 to June 2022 was dominated by the impact of Brexit on our supply chains and the Ukraine war that started in February 2022. Many of the achievements, including some impressive statistics, are detailed in the report which follows, so I shall pick out a few which the board thinks are illustrative of the work of our remarkable teams over the year:

Lincoln Depot - The Charity has expanded operations by opening a pioneering depot in Lincoln to help meet the significant need in Lincolnshire. As well as distributing surplus food in a co-ordinated way across a wide area (Lincoln, East Lindsey and North East Lincolnshire), it is providing access to new sources of surplus food from the county's food producers including Gousto, The British Hamper Company and Princes Canned Foods.

Meal Production Project - This is a trial based in the commercial kitchen at Loxley House, Nottingham City Council's HQ. In partnership with the Council, FareShare UK and Sainsbury's, FareShare Midlands (FSM) is using the facilities to produce nutritious meals and meal components from surplus food, to further reduce food waste. These meals are being delivered directly to local charitable and not-for-profit organisations who are tackling hunger, poverty and the escalating effects of the cost of living crisis. In addition to enhancing the range of food we provide to Community Food Members (CFMs), meal production will grow and diversify the range and usage of the surplus food we receive.

Employability - 43 people into work, some for the first time and others after a long period of unemployment.

Development of our three year People and Culture Strategy which is due to launch in September 2022.

Part of FSM's purpose is to support education and training; we continue to feel strongly that we are about more than food. Central to FSM's mission is encouraging people to grasp opportunities for training and personal development that can be provided alongside the redistribution of food. Training for employment sits squarely in that area.

In a time of radical change happening globally, the Charity continues to adapt and find ways to meet the needs of our CFMs.

The Board continues to be impressed by the commitment and dedication of our staff who work hard to ensure the service FSM offers is the best it can be. Also, by our vast number of volunteers, without whose help and dedication our model would not be able to work as well as it does, through them, our impact on the communities we serve is significantly increased.

We are proud that our Board of Trustees, albeit now smaller, is diverse and representative of our communities and indeed our CFMs and those who we work to serve. This has greatly strengthened the work of the board, in my view, and I would like here to acknowledge the contributions of my fellow board members and thank them for their work. It is indeed a pleasure to work with a board that is knowledgeable, inquisitive, creative and engaged, and very supportive of senior management as critical friends.

WE HAVE TO ACCEPT THAT THE FOOD SUPPLY CHAIN AND LANDSCAPE IS DIFFERENT AND SO WE HAVE TO RESPOND AND ADAPT

In addition, this was the year in which the Charity launched its new three year strategy setting out clear aims for growth, development, support and innovation. Whilst the strategy was greeted with enthusiasm by staff, volunteers and outside stakeholders it is clear as I write that because of external factors, particularly related to supply chain difficulties, some of the aims and ambitions may have to be reset. It is also clear that we need space as an organisation to embed our new People and Culture strategy and to ensure that our people are at the centre of future activity.

With the expansion of its activities into Lincolnshire, the establishment of a Meal Production Facility at Loxley House in Nottingham, investment into Food Processing and Frozen Food facilities, FSM has, once again, had to recruit staff at all levels and expand our team of volunteers to enable us to deliver our objectives. Recruitment of staff and volunteers has been incredibly difficult for FSM, as it has for the sector and beyond. Unemployment throughout the year was at an all-time low – impacting available candidates and people with enthusiasm for our work with the talents and skills which are required. I should like to take this opportunity of thanking everyone publicly: without them, we could not function, but with them, I believe we are something special.

I think it is important to include in my foreword recognition of the difficulties FSM, in common with every organisation involved in the production and distribution of food, has experienced since the conclusion of Brexit and then the start the war in Ukraine. There is no doubt that the enormous reduction in those from the EU permitted to stay and work in the UK has had a very deleterious effect on food production and distribution.

FSM has been quite fortunate thus far in that we have received enough food, but not necessarily what would suit our CFMs best. However, our staff have worked tirelessly to assist them, so that on the whole, we have been able to satisfy most of them, most of the time.

Finally, our Senior Management Team has led our operations with commitment and distinction through another year of challenge. I know the board joins me in thanking them for their service. We find working with them to achieve our aims stimulating and exciting by turns. I'm sure 2022/2023 will be no different!

The report which follows has been compiled by members of the relevant teams. I believe it reflects the ethos which pervades the whole charity, that of pride in what we wish to achieve and our efforts to meet our charitable obligations. I'd like to thank all those who have contributed to the report, and encourage you, the reader, to read it all. I think you will be as impressed as I am.

Andrew Wilson, Chair of Trustees

Definitions

FareShare Midlands refers to this charity (registration No.1146847).

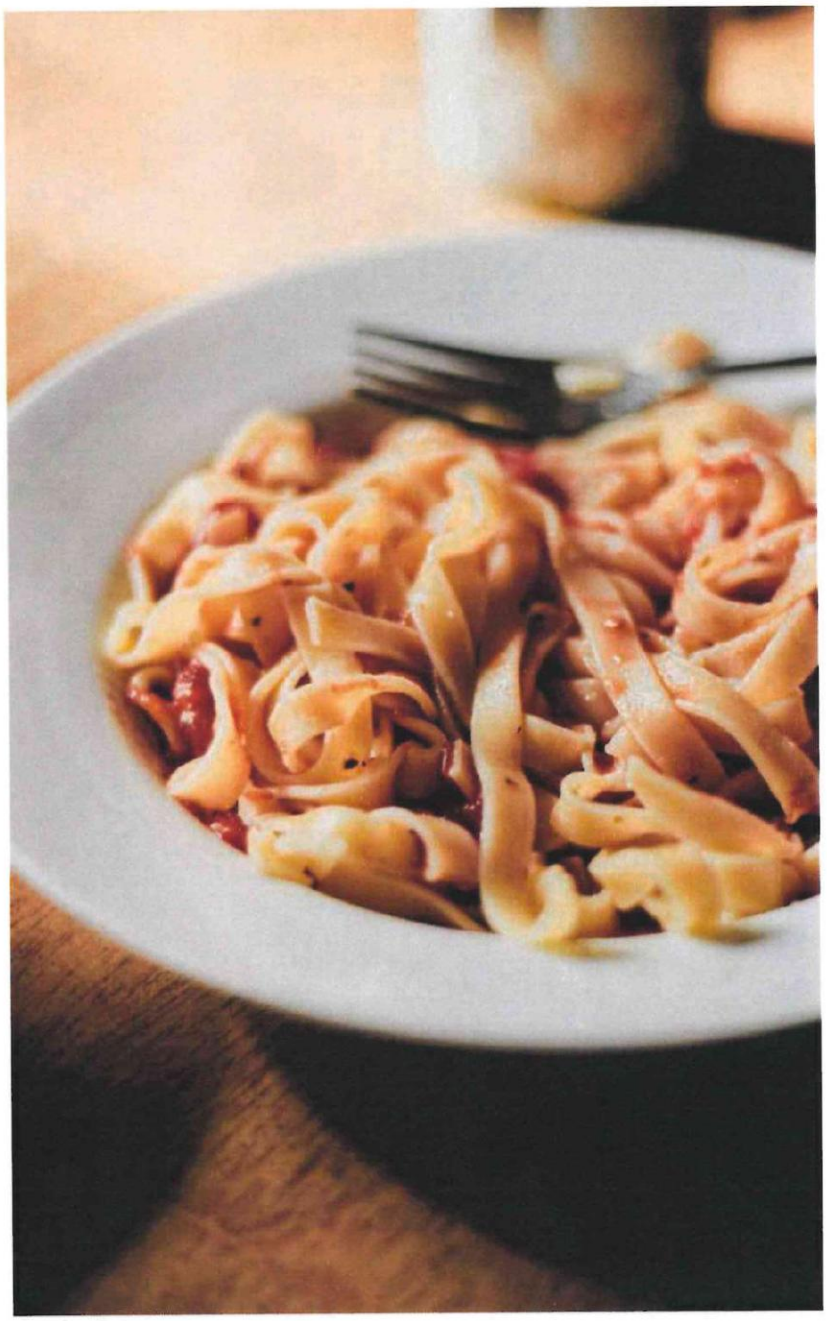
The FareShare Midlands network now comprises of nine warehouses that redistribute surplus food to frontline charities and community groups – our CFMs across the Midlands region.

FareShare Midlands is a collaborative partner of FareShare UK and bound by a Network Agreement that outlines operational policies and procedures, and parameters within which FareShare Midlands can operate including but not limited to; the use of the FareShare brand and trademark, permitted fundraised activity and the geographical location of operation for both the growth of membership and sourcing of surplus food. The Charity is controlled by its governing document, Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

FareShare Midlands relies on FareShare UK for sourcing food from National Food Suppliers and operating the national supply chain and logistics to deliver that food to all the warehouses in the FareShare network. FareShare provides operational support to FareShare Midlands and promotes the sharing of best practice across the network especially in the areas of health and safety and efficiency improvement.

FareShare Midlands is responsible for their own fundraising, public relations and communications relating to FareShare Midlands and its own operations.

The Trustees' report provides statistics for FareShare Midlands and these best describe the social, environmental and economic impact of our work. We focus on the volume of food provided to our network of CFMs and the equivalent number of meals provided by the CFMs from the food they receive from us. The financial statements refer to FareShare Midlands exclusively.



CASE STUDY

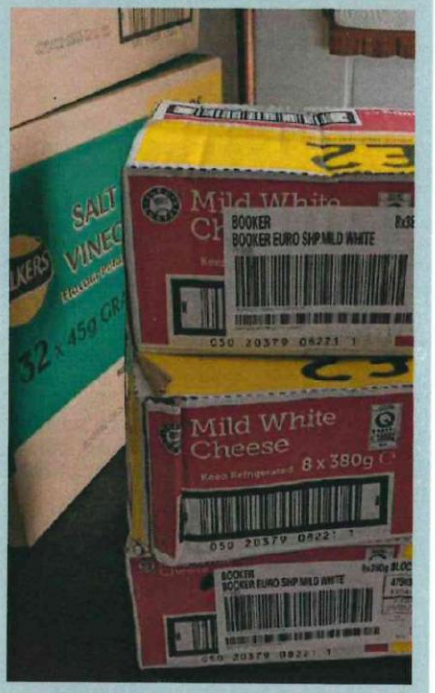


MANSFIELD DISTRICT COUNCIL FOOD CLUBS

Mansfield District Council (MDC) originally started working with FareShare Midlands through the Nottinghamshire County Council Childhood Obesity Trailblazer programme and Family Action. They now run seven FOOD (Food On Our Doorsteps) clubs in Mansfield. The first club opened in August 2020 during the COVID19 pandemic, so the schemes have been running for almost two years. They have built up slowly, gradually opening additional clubs using FareShare food.

The schemes work on the basis of membership. Each household pays £1 annually to join and then pays £3.50 a week to gain access to the food parcels that contain around £15 worth of fresh nutritious food for each member. Larger families have the option of buying more than one pack. These are collected at a specific 15-minute time slot once a week from the collection points run by the club co-ordinator and volunteers. Currently the FOOD clubs are seeing a massive increase in need. They have been performing really well for the last 18 months with membership increasing steadily. However, since April and the onset of the food and fuel crisis, MDC have seen a huge rise in referrals and are now receiving on average three referrals per club per week. Obviously, 21 additional families or individuals each week requiring FOOD club support is significant. In general, MDC are seeing more signs of poverty out in the community and are providing emergency food parcels more regularly. In addition, they are finding some people are struggling so much that they cannot afford the £3.50 a week membership fee, and this means additional flexibility is required.

The FOOD clubs have a significant impact on the community in several ways. Members like the independence that membership gives and prefer that they are paying for their food. The schemes mean that the members are still in control of their food budget and what they purchase within their £3.50 each week.







Mansfield District Council

Dominic Ayton, Health and Wellbeing Officer said:

We do get comments from people saying 'thank you, it's been a life-saver. At the same time, the FOOD clubs provide regular contact with our most vulnerable communities. Having the clubs there, every single week, you create relationships. You have that contact with people and you become known in these communities, which sometimes can be really hard to get into. Members of these communities might have a distrust of authority or establishments, but through the clubs we've really been able to build bridges.

Using FareShare for our HAF scheme this time worked amazingly – it was absolutely brilliant! It's the best food provision we've done during HAF. In terms of impact, we found during the last two holiday periods, some of the kids were very fussy with the food; some of them were going home not really eating much – which is the exact opposite of what HAF should be. But this time, we had people coming up for seconds and thirds, and we had children coming that ate a lot more than they had done in previous holiday periods.

Sandra Alvey, Healthy Lifestyle Officer and Family Action Coordinator said:

What is great about the FOOD clubs and FareShare food is that we can offer a little bit more to those families.

During the recent HAF fortnight, the team did some very basic cooking – one day it was beans on toast, scrambled egg on toast or cheese on toast, and the kids absolutely loved it.

FOOD Club members include refugees such as people from the Ukraine and Afghanistan, a lot of single men and local families, in particular large families.

The schemes have also benefited the community through the HAF (Holiday Activities and Food Programmes) that have been running. MDC are on their third round of holiday provision, supporting families who are on free school meals during the holidays, when it is hard to buy food or pay for childcare. The HAF provision has been gradually increasing each holiday period. Recently, even in areas that it had been difficult to grow engagement, attendance has been reaching maximum capacity. Over the recent Easter Holidays HAF reached participation of 350 children, the highest total so far.

The excellent relationships built between MDC and FareShare through the FOOD clubs provision has resulted in MDC using FareShare for their HAF this time. During the recent HAF fortnight, the team (who are all ex school caterers) did some very basic cooking, which was well-received by the children. The team also cooked their own pizzas and quiches on the premises, which went down a storm.

In respect of the FOOD clubs, MDC have found that in certain areas, people don't cook from raw ingredients, it's all takeaways and ready meals. If the FOOD clubs do offer ingredients, members often don't know what to make with them. MDC have just got funding through Family Action to start a 'Families, Food and Fun' project for some of the FOOD clubs. This will involve putting a set of ingredients in a box, together with a recipe, and encouraging members to take the food home and cook 'what's in the box'.

MDC feels there are many benefits to its Community Food Membership of FareShare Midlands. As the food that



FareShare provides would otherwise go to landfill, that supports MDC's environmental priorities. Being able to purchase the boxes of food from the FOOD clubs at such a low cost is a great financial benefit for residents.

A lot of local families and individuals are on Universal Credit, and through that MDC offers budgeting and additional initiatives, such as pay four weeks in advance on receipt of UC, thereby guaranteeing food on the table for four weeks. MDC are trying to get people to be more financially aware and it is working. Over the past 12 months many members who originally felt they couldn't afford FOOD club membership are now planning their finances, and putting the money aside, as they feel it is such a great deal and such good quality food.

Finally, providing the food from FareShare is the initial step or opportunity for MDC to have a conversation with a person who is struggling. It's the chance to find out what's going on with them, discover what the wider issues are, and how to work with them to address these. It brings people back every week, as a captive audience. MDC are working towards wraparound care in respect of the wider issues that are causing food insecurity. This might involve offering budgeting advice, bringing credit unions into the FOOD clubs and setting up savings accounts, working with organisations like Citizens Advice to have debt advice workers in some settings.

IMPACTS AND ACHIEVEMENTS

2021/2022 saw a sharp decline in food overall into our depots though the volume of surplus food was up on the previous year and so this was, in terms of volume of food, the most environmentally friendly year in FareShare Midlands history. We redistributed 5,629 tonnes of food (2020/2021: 7,185 tonnes) with the majority of that food otherwise being wasted.

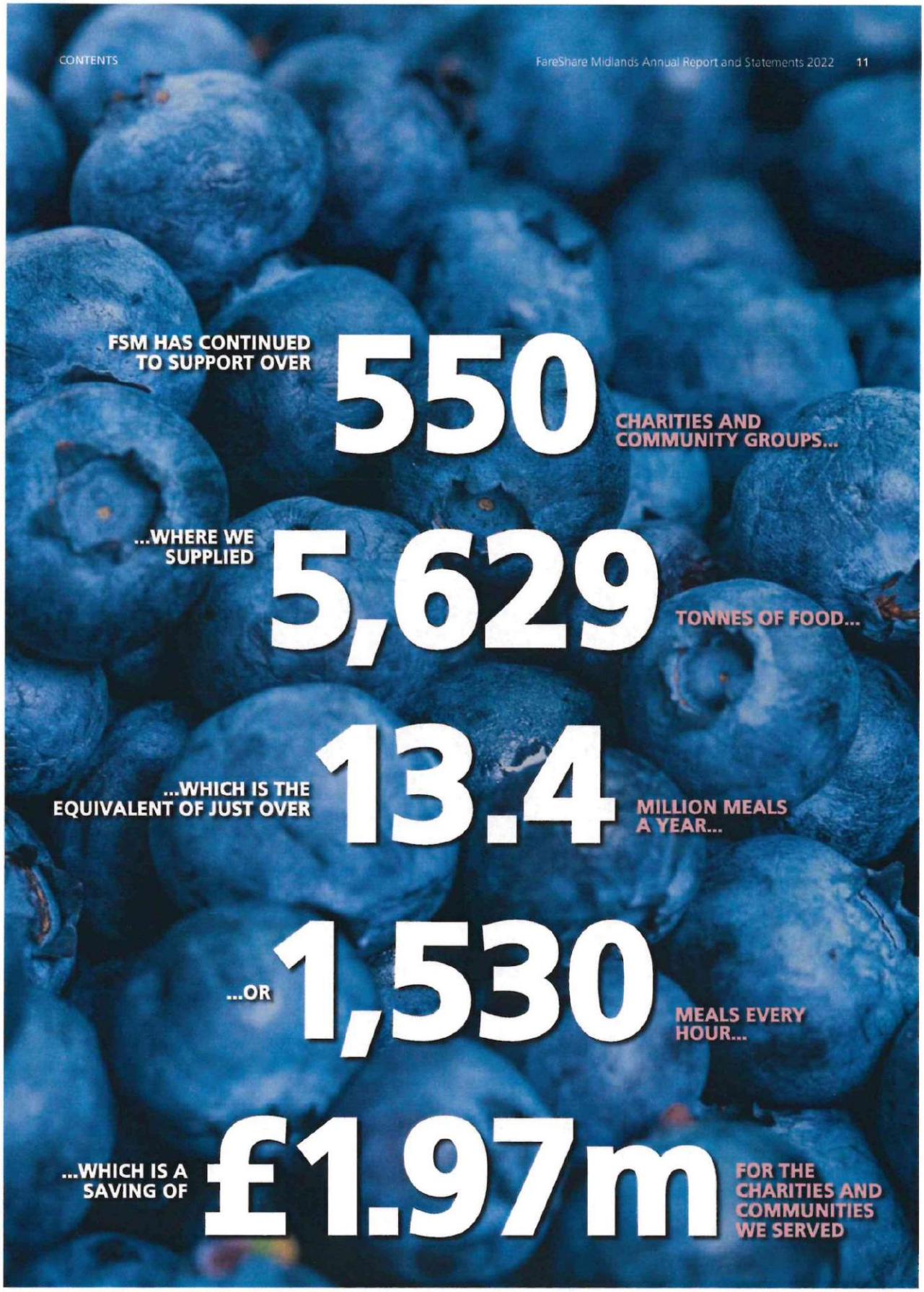
FareShare Midlands provided this food, equivalent to 13.4 million meals, to help feed over 51,000 every single week through our network of over 550 CFMs. In total, we redistributed the equivalent of 1,530 meals every hour.

FareShare Midlands food supports our CFMs to continue their services that improve nutrition, boost beneficiaries' mental health, reduce loneliness and isolation, while helping the CFMs themselves to save money – on average £1.97m per annum. Without the support of FareShare Midlands, things would have been even more difficult for people in need in very challenging times.

Although a different set of operational challenges to those experienced in 2020/21, COVID-19 still impacted our work, yet we felt safer from the virus as the mitigations were starting to take effect and control the virus. It is now the lasting impact of the pandemic that is determining some of our activity and will continue to do so for a long time. We are incredibly proud of and grateful to our staff and volunteer teams for their steadfast commitment and dedication to those we support, both during the pandemic and now the aftermath.

Dispatched 2021/2022			
Donated tonnes	Purchased tonnes	Surplus tonnes	Grand total tonnes
333.39	12.78	5,282.33	5,628.50
5.92%	0.23%	93.85%	100.00%




FSM HAS CONTINUED TO SUPPORT OVER
550
CHARITIES AND COMMUNITY GROUPS...
...WHERE WE SUPPLIED
5,629
TONNES OF FOOD...
...WHICH IS THE EQUIVALENT OF JUST OVER
13.4
MILLION MEALS A YEAR...
...OR
1,530
MEALS EVERY HOUR...
...WHICH IS A SAVING OF
£1.97m
FOR THE CHARITIES AND COMMUNITIES WE SERVED

Operating in a volatile market place

In addition to the lasting impact of COVID-19, Brexit has had a detrimental impact on our service - in particular the impact on logistics solutions and getting food into our region at the right time and in the right place. We have responded with new solutions and innovation, but this has been costly and will continue to be a cost that we are likely going to have to bear without financial support or intervention. In addition, there is the war in Ukraine that has had a significant impact on global supply chains, creating a reduction of some food products and seriously inflating the costs of others. Not to mention the impact on fuel and energy prices.

During the last quarter of our financial year, volumes of some food types into our region were in decline causing us to make changes in the way we operate. Our offer to our CFMs has needed to change with the reality that some food types are unlikely to return to historical volumes or be sufficient to meet our CFMs' requirements. During the pandemic, due to Defra funding and the huge volume of purchased and donated food we received, we were able to support our CFMs as they closed their kitchens and instead handed out food parcels for their beneficiaries to take home and cook.



We now need to get back to our original mission and environmental aims. We need to see social eating, cooking and food sharing return - and communities coming together - though we accept that this will take some time.

We have to accept that the food supply chain and landscape is different and so we have to respond and adapt. We are committed to investing in solutions that help us to turn surplus food into useable food for our CFMs and their beneficiaries, and equally will do what we can to help our members to do the same. Of course, this will come with challenges for FareShare Midlands and our CFMs, particularly with the strain on our budgets caused by increasing energy and fuel prices and a difficult time for recruitment of both staff and volunteers.

Demand for food in 2021/2022 stabilised from 2020/2021, but that demand towards the latter part of the year started to creep up. We are absolutely expecting demand to continue to increase due to the crippling cost of living caused by inflation and energy and fuel costs increases. We manoeuvre out of one crisis into another. A different crisis this time, but one that will see more children going hungry, more parents skipping meals, and more elderly freezing and isolated in their homes - and even hospitalised. This will be a grimmer winter than we have seen in decades for too many people living in the Midlands.

FareShare Midlands role in helping to support our CFMs and their beneficiaries, and also new members looking for additional support will be needed more than ever before and this, worryingly, comes at a time of significant supply chain challenges. We will be supporting FareShare UK in their efforts to access and accept more surplus food. They have already begun to take major steps to achieve volume growth.

Our joint aims are to significantly increase the volume of surplus food we make available over the next three years. Climate action NGO WRAP, which monitors UK surplus food as part of its food waste prevention work, warns that each year nearly 200,000 tonnes of perfectly good food still go to waste in the supply chain though the costs and logistics accessing that food has become far more expensive and complex.

FareShare Midlands has an aim of continuing to increase our food volumes year on year – though we recognise our growth won't be sufficient to meet the growing need caused largely by the rapidly increasing cost of living. We continue to work closely with businesses, other charities, statutory organisations and local governments to provide collaborative solutions that address food insecurity.

To help achieve our surplus food ambitions, we have invested in a new Supply Chain and Logistics team and are putting in place a series of planned interventions to help us get food to where it is needed across our region. We are developing and improving our ways of working; embedding Operational Excellence and improving our IT infrastructure with new technologies and systems – all of which should help drive essential efficiencies so that we can grow, sustainably.

To unlock access to more food, the Supply Chain team works closely with FareShare UK in efforts to build closer relationships with national food companies that are based in the Midlands. We have also established relationships with 12 new independent local food companies and increased food sourced locally by 500,000 meals over the year - an increase of 2.9% from 2020/2021.



Store level food redistribution model

Our ground-breaking partnership with Central Co-op, Heart of England Co-op and Tamworth Co-op saw its third (launched in November 2018) year of successful operation. Each day our Narborough food redistribution hub receives unsold, surplus food from over 200 stores across the three retailers and delivers this food to charities and community groups to boost their food supplies.

In 2021/2022 the programme saved 588 tonnes from going to waste, enough to support nearly one million meals and avoid any store level surplus from being wasted to landfill.

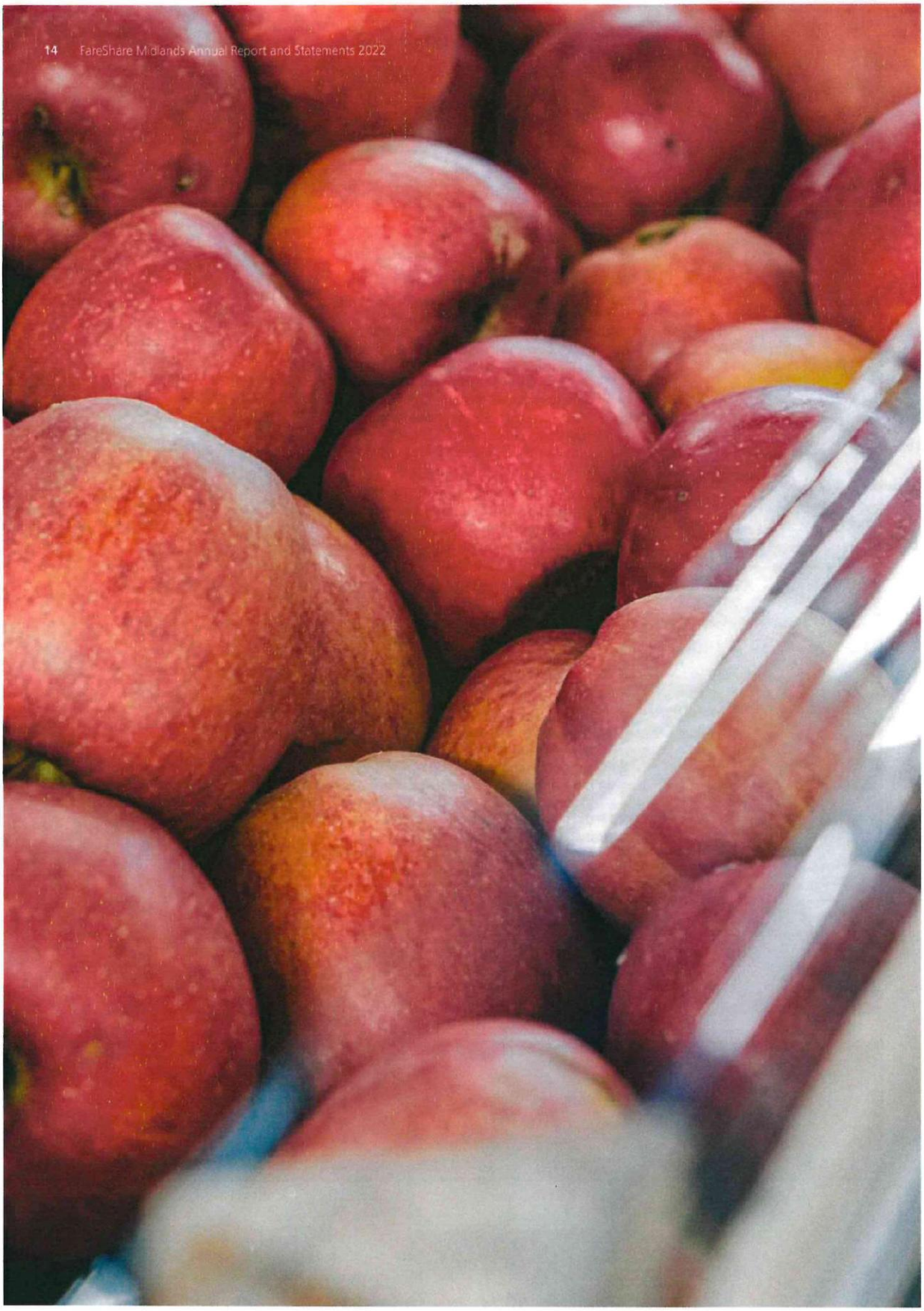
We're hugely grateful to the dedicated and committed Co-op staff who work tirelessly each day to ensure their store level surplus doesn't go to waste and benefits their local community.

As well as the re-distribution programme, Central Co-op and Heart of England Co-op both supported us with our fundraising efforts, raising over £164,000 in 2021/2022 to support vulnerable people. Central Co-op ran three significant promotions in store, donating funds from the sale of their products to help us deliver an incredible 638,260 meals. Heart of England Co-op ran a festive in store promotion in partnership with Too Good to Go, and their chief executive took a chilly New Year's Day dip in the North Sea to raise vital funds. Partnerships like these allow us to reach thousands more in desperate need for food, and we could not be prouder to work alongside them during these challenging times.

Hannah Gallimore, Central Co-op Social Change Manager, said:

It has been our good fortune and absolute privilege to work with FareShare for a number of years. Starting out with ad hoc deliveries of supply chain surpluses and building up to a daily one-of-a-kind process that is integral to our food business, has reduced our food waste by 40% and is generating over one million meals a year. Their technical and operational expertise puts real strength behind their purpose. They've grown and adapted through some of the toughest conditions we've seen, never wavering from the high standard of service we've come to expect. Outside of the food redistribution, it's been our pleasure to support FareShare's campaigning, donate office furniture and warehouse equipment and raise over a quarter a million pounds through sales in our food stores. This partnership ensures the authenticity and success of our food distribution programme, saving carbon and feeding thousands of people a year.

2021/2022 performance						
Food received (kg)	Food unusable / out of scope (kg)	Food delivered to CFMs (kg)	Food delivered to animal feed (kg)	Food delivered to anaerobic digestion (kg)	Number of meals food saved has contributed to	Number of CFMs delivered to
588,338.12	165,773.45	419,045.07	145,722.95	22,382.80	994,475.00	44



Expansion into Lincolnshire and our partnership with Lincolnshire Co-operative

2021 saw the development of a new partnership with Lincolnshire Co-op and the Lincolnshire Community Foundation, who provided essential funding to launch our new depot in Lincoln, and to pilot innovative solutions to driving down waste. Part of the pilot saw the Lincolnshire Co-op supplying the depot with unsold food from 21 of its stores. While this element of the project has since ceased, the society has continued to offer support in numerous ways, including professional advice, sourcing equipment like racking and providing training to volunteers. With their help, in one year the depot provided local groups with over 222 tonnes of food, equivalent to 528,000 nutritious meals, and the project continues to grow from strength to strength.

In the summer, the Charity celebrated the one year anniversary of the launch of our Lincoln depot, which was the first of its kind in Lincolnshire. Over the 12 months, the depot had grown from supplying 5 CFMs to 42, delivering to members based as far away as Newark, Gainsborough, Wisbech, Skegness and Sutton-on-Sea. We have far exceeded its initial aim to redistribute 10 tonnes of food per month, equivalent to 24,000 meals. The depot has so far provided these groups with over 222 tonnes of food, equivalent to 528,000 nutritious meals to share with vulnerable families and individuals.

Lincolnshire Co-op and the Lincolnshire Community Foundation provided essential initial funding to launch the depot and to pilot innovative solutions to driving down waste. During the course of the year, we have seen growing support for the depot from other local food partners including Gousto, The British Hamper Company and Princes Canned Foods.

A modest FareShare Midlands team, together with a group of 14 dedicated volunteers, staffs the depot. In addition, local businesses are increasingly becoming involved and visiting the depot on corporate volunteer days. This is an excellent way to give back to the community by sorting and packing the surplus food for redistribution, and volunteers have donated 6,000 hours of work so far.

Gavin Willson, Lincolnshire Co-op's Food Operations Project Manager said:

"The number of meals the Hub has distributed is an astounding figure, both in terms of reducing food surplus and showing the level of need out there. We're proud to have worked with the FareShare team to get this project off the ground and then to help make it a success."

Ticky Nadal, the Greater Lincolnshire Food Partnership said:

"We're so pleased that Fareshare have not only risen to the challenge of delivering locally sourced surplus to the county's food poverty organisations, they have also shown outstanding support for collaboration across different sectors of the food chain. Lincolnshire Co-op were fully supportive in all sorts of ways right from the start. GLFP looks forward to continuing work with Fareshare to reduce food waste and food poverty across Greater Lincolnshire. We'll be working hard together on action to empower the county's residents currently suffering food poverty."

CJ Drinkall, General Manager, Mint Lane Café said:

"Working closely with Fareshare Midlands has enabled Mint Lane to continue to support those at the front line of the food crisis, by passing on produce and creating meals via our community cafe. We will continue to develop initiatives to reach those in isolation or with limited accessibility, with food packages, fresh produce boxes and ready meals, support with free children's meals and further food skills and education packages via Lincolnshire's social prescriber's. Thank you Fareshare Midlands for allowing us to be part of your pilot and for the continued close partnership to ensure Lincolnshire's critical needs continue to be met."

An environmental charity

The core purpose of FareShare Midlands is as an environmental charity, preventing food waste and putting surplus food into the mouths of people who most need it. In the UK, over a quarter of all the food grown is never eaten. This wasted harvest accounts for between 6-7% of our country's total greenhouse gas emissions. Buying food and giving it away has its advantages, but helping the environment is not one of them. There is a pressing environmental argument to divert that food to local communities, as well as the more obvious social benefit that can be achieved.

Food production is a major contributor to climate change. One third of all emissions arise from food production and yet we waste approximately a third of all food grown.

WRAP estimates that if all of the available edible surplus food in the UK was redistributed instead of being wasted, the volume of carbon emissions avoided from that alone would enable the UK to achieve its goal of becoming Net Zero by 2030.

As a result, by accessing the surplus food which exists in the Midlands and getting it to people rather than it be disposed of lower down the waste hierarchy to animal feed, energy production, composting or landfill, FareShare Midlands is playing a major role in the UK's climate ambitions.

Health and wellbeing of staff

We have set up a Wellbeing Committee, which meets regularly to discuss ways to support and improve mental and physical health. The Committee shares experiences and advice with staff and volunteers and has recently developed a Menopause Policy and promoted it widely. We have become a member of Mindful Employer plus, a UK-wide Mindful Employer initiative that provides managers with easier access to information, advice and training in respect of supporting staff experiencing stress, anxiety, depression and other mental health conditions. It also offers a 24 hour, 7 days a week confidential staff helpline.

The COVID-19 pandemic greatly increased the physical and mental health risks to our staff. For parts of the year our sites operated on a limited number basis, meaning that many staff from across the organisation had to continue to cope with being isolated/working from home, in addition to the broader pressures of the pandemic.

As a response, we increased our focus on supporting staff health and wellbeing through measures such as increasing our support for staff to adopt a more flexible working routine and took every opportunity to listen and talk about our wellbeing. We encouraged pause/reflection days where the pressure of the pandemic or workload became overwhelming.

As part of our overall People and Culture strategy, we have set out our commitments in relation to the wellbeing of our staff and volunteers. We will seek out further interventions and initiatives that aim improve health and wellbeing. Some interventions will require training for us as an organisation but, fundamentally, we are committed to ensuring that wellbeing has the attention it needs during what is going to be another difficult year for many.

Equality, diversity and inclusion (EDI)

We are passionate about EDI and remain committed to building an inclusive organisational culture. We set high standards in terms of listening to, working with and supporting people from all communities. We recognise that in order to achieve this we need to acknowledge where we are not doing enough and invest in understanding both the issues themselves and how we can improve.

During the year, we reviewed and developed our EDI Policy, which sets out our commitment to promoting equality for all and guarding against discrimination on the grounds of ethnicity or any other protected characteristic (including through our approach to recruitment, selection, training, development, promotion and retention). Furthermore, the senior team broadened their learning through relevant training and began work on our EDI action plan, which will be a key theme of our new People and Culture Strategy. We also supported and encouraged other staff members to attend diversity and inclusion training.



Our own food waste

FareShare Midlands supports the calls for the food industry to publish data of their food waste annually. We have seen our own food waste decrease from 264 tonnes, 3.5% of the surplus food we received last year to 201 tonnes, 3.9% of the surplus food we received this year. The main driver of our waste is the small proportion of food that we receive with little or no time left before its use by/ best before date. Although our waste is a small percentage of the food we receive, we remain determined to do all we can to reduce it. However, we want to accept as much of the food that is offered to us as possible and not let our waste metric become a barrier to accepting food.

In 2022/2023 FareShare Midlands will adopt our own version of the WRAP guidance on Best Before Dates. This will allow us to accept more food that is offered to us from our food partners so that we can do even more towards protecting our planet from greenhouse gases caused by unnecessary food waste.

Food safety

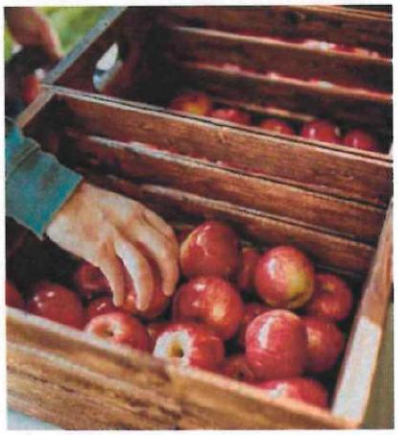
We continue to strive for the highest standards of food hygiene, food handling and traceability. Our practices and premises are subject to external audit on an annual basis. We were pleased to be awarded the Gold standard at all of our audits throughout the year.

WE HAVE INCREASED OUR SOCIAL MEDIA PRESENCE AND REACH THROUGH A MORE STRUCTURED AND NUANCED APPROACH





LAST YEAR, OUR OWN FOOD WASTE DECREASED FROM 264 TO 201 TONNES




Share



Financial viability

A key responsibility of our Board of Trustees is to ensure the ongoing financial viability of the Charity, including the ability to meet its ongoing financial commitments. As part of our financial governance, we have agreed the target of having reserves to cover three months of our operating expenses. Our current reserves of £1,355,340 are made up of £302,207 of restricted reserves and £1,053,133 of unrestricted reserves which equates to six months of unrestricted expenditure. Any reserves held at year end in excess of three months of our operating costs will be invested in further advancement of our charitable objects and especially projects that related to our ability to take in more surplus food on behalf of our CFMs. For more details of our planned investments, please refer to our aims and strategic plan on page 26.

Our fundraising principles

FareShare Midlands is registered with the Fundraising Regulator, which is responsible for the UK code of fundraising practice. Our approach is to ensure that we comply with the standards as set out in the Code across all of our fundraising activity. We comply with the behaviours required by the code and we will not exploit the trust or lack of knowledge or awareness of any donor in vulnerable circumstances.

Through our fundraising, we aim to ensure the financial stability of FareShare Midlands and our dedicated supporters are vital to what we do. Our fundraising approach is relationship fundraising based, putting our donors at the heart of what we do to ensure they get the most out of their support to us.

A HEARTFELT THANKS GOES TO OUR DONORS FOR MAKING OUR WORK POSSIBLE

Trusts and Foundations

- Bishop of Lincoln Social Justice Fund
- Card Factory Foundation Community Grant Fund
- Caterpillar Foundation
- Edith Murphy Foundation
- Evan Cornish Foundation
- FareShare UK
- Groundwork
- Leicester City Council
- Lincolnshire Community Foundation
- Lincolnshire Food Partnership
- Monday Charitable Trust
- Muslim Hands
- National Lottery Awards for All
- Rural Action Derbyshire
- Sainsbury's
- The Florence Turner Trust
- The J N Derbyshire Trust
- The Jessie Spencer Trust
- The Jones 1986 Charitable Trust
- The P & FW Family Charitable Trust
- The Thomas Farr Charity
- The Wilmcote Charitrust
- Winifred Eileen Kemp Trust

FUNDRAISING

Our donated income in 2021/2022 came from individuals, corporate supporters, trusts & foundations and fundraising events, and totalled £771,971.

In November 2021 we took part in The Big Give Christmas campaign for the first time, which gave donors the opportunity to double their impact with match funding through The Big Give. Due to its success, we participated in the Green Match Fund during April 2022. Both campaigns were successful in securing our targets, raising our profile, and attracting new donors, as well as providing a great opportunity for existing donors to support us.

Corporate donations were the largest income stream, and we continue to be hugely grateful to the businesses and their employees that have raised funds for FareShare Midlands this year. Our supporters included Central Co-op, Heart of England Co-op, Fosse Park Shopping Centre, Green Ash Partners, Alutrade, J O Groundworks, Advanced Mortgage Solutions (Leicester) and Sainsbury's.

We were supported by incredible individuals who took part in challenge events on our behalf. In October our Miles for Meals event took place and teams of staff, volunteers and supporters raised over £5,000 between them. To keep up the active theme, three people participated in the Virtual London Marathon raising vital funds for FareShare Midlands. The Chief Executive of Fosse Park did a 'sit out', over a cold weekend in December, and the Chief Executive of the Heart of England Co-op raised funds by taking part in a Boxing Day Swim in the North Sea.

A supporter initiative via a special interest group 'Marvellous Meals for Masons' raised £700 by making and selling lapel pins.

In 2021 we reviewed our fundraising capacity and agreed more resource was needed. We appointed a Fundraising Officer who works full-time focusing on funding applications to grant-making Trusts.

CASE STUDY

VIRTUAL MARATHON

Community Development Manager, Camille, took on the Virtual London Marathon with her sister, Charlotte, to fundraise for FareShare Midlands.

Neither Camille nor Charlotte were runners before taking on the challenge, however after months of training to build up their fitness and stamina they both completed the course in under 6 hours 30 minutes!

They raised £1,620 and helped to deliver 6,480 meals to vulnerable people.

What a fantastic achievement!







WE ARE RESPONSIBLE FOR OUR OWN FUNDRAISING, PUBLIC RELATIONS AND COMMUNICATIONS

PR AND COMMUNICATIONS

With the war in Ukraine disrupting global food production, and the rising cost of living effecting 9/10 adults in Great Britain, public awareness of our organisation and media interest has continued to grow. We have featured in multiple regional and national news publications and broadcasts during the year, including a Sunday Times Article "Food bank Britain: inside the nation's fourth emergency service". During peaks in interest such as when Ofgem announced the energy price cap would increase, we have talked about food poverty and how the cost of living crisis has further increased the already growing need. Alongside fielding media enquiries, we have created and circulated regular press releases to further raise our profile, increase awareness and grow engagement.

We have invested in our communication function by employing a new Communications Manager and Communications Officer. With the part-time support of a Projects Officer, they have implemented an integrated external communications strategy, while also developing internal communications. The Communications Manager supported the Senior Management Team and an external designer with production of the Vision & Strategy 2021-24, which included the design of a new 'Look and Feel'. This visually reflects the vibrancy of the organisation and the ambition of its aims, and has been incorporated throughout the website, content and collateral.

Fundraising Campaigns have been an important part of the Communications Team's work, and we have shared a wide range of targeted and emotive content to gain supporters, raise awareness and increase donations for our fundraising campaigns (including for The Big Give and The Green Match Fund). Post COVID-19, as people returned to work or started to suffer from burnout and compassion fatigue, volunteer numbers dropped across the sector. Volunteer recruitment became a challenge and we increased our communications activity and invested in boosted Facebook posts.

We have increased our social media presence and reach through a more structured and nuanced approach, while sharing a greater variety of interesting and appealing content across all platforms. Ensuring each of the teams, all of our services and our array of news and activities receive equal and regular promotion is a challenge but one that our Communications Officer has taken on with relish, using a raft of newly produced content, combined with her graphic design skills, to drive up followers and engagement.

Stories of how our work has a positive impact on our CFMs have never been more important. In order to demonstrate our effectiveness to our audiences including food partners, funders, corporate contacts, donors, volunteers and the public, we need evidence from the community organisations and smaller charities we support, and the people they help. We have created new case studies including the impact of the cost of living crisis and audited our existing case studies to create a catalogue and ensure GDPR compliance. We have a plan in place to continue to capture and share this vital content, including providing ones to FareShare UK to help them demonstrate the value of our work across the UK.

Marketing collateral became an urgent requirement as the UK emerged from the COVID-19 pandemic and the accompanying restrictions, and as the world returned to face-to-face contact and hosting events. Just before the pandemic started, FareShare East and West Midlands had merged; so much of the existing collateral was out-of-date. We have designed and produced a wide range of digital and print items including posters, booklets and banners, incorporating the new Look and Feel and utilising recent photographs, infographics and statistics to catch the eye and engage the audience.

We have produced video content to support fundraising campaigns, funding applications and virtual tours of depots. We have overhauled the website, bringing the content up-to-date, including new pages such as for 'videos and podcasts' and refreshing the branding. We have continued to circulate our external newsletter on a bimonthly basis, to share our news, information, stories and messages with an ever-growing mailing list.

Internal communications are hugely important to the organisation, particularly as the number of staff and volunteers continues to grow at a rapid rate. We have supported the CEO to regularly share important information internally, including a monthly newsletter, which is used to deliver the latest news, upcoming fundraising activities, team updates and plans in a creative and exciting manner. Alongside this, there is a weekly 'Good News Friday' email to share positive news from FareShare Midlands (and news of wider FareShare activities). We include stories being featured in the media, the latest volunteer and corporate volunteer highlights, and fun stories to raise a smile such as our 'Pet of the Week' articles!

The Communications Manager has created an overall Communications Plan and a series of plans, schedules and reports to drive our communications activities forward and keep the CEO and SMT informed of progress. In the next year, we are planning to continue to build local Media Relations and become even more involved in FareShare UK-led press releases and campaigns. We will continue to grow our bank of case studies and build our range of content. We will develop our approach to using content such as video. We think there will be more involvement in events in the coming year, both external and ones arranged by FareShare Midlands.



EMPLOYABILITY PROGRAMMES

Unemployment frequently leads to financial hardship and harms confidence, self-esteem and mental health. Our two employability programmes aim to help people start successful careers in the warehouse and logistics sector. Our ambition is to progress 420 people of all ages into education, employment or training by 2024.

The Birmingham-based I-CAN employability programme, for those aged 25 plus, combines classroom and practical on-site training to develop the skills, knowledge and experience required to find jobs in warehousing and logistics. We have supported 115 people so far, 35 have completed formal training, and 25 have gone on to secure employment. The programme has also attracted some additional funding which will see us move more people into work next year.

In Nottingham, we are a delivery partner on the Nottingham Works 4 You Project. By providing an experience of the structure and practical world of work in our warehouse, coupled with tailored one-to-one employability support, this scheme helps those aged 18-24 find jobs and start successful careers. Since joining the project in April 2021, we have enrolled 41 participants and 18 have successfully progressed into employment education or training.

The success of both programmes is partly due to partnerships with a range of local employers, such as Jaguar Land Rover, DHL, Cadbury, SUEZ, Alutrade and Addo Foods, all of whom offer guaranteed interviews to our employability participants.

Next year we aim to support 160 people, many moving into education, employment or training. Building on our commitment to expansion, we will begin offering placements in our Meal Production Kitchen. We will continue to learn from both these programmes to broaden where capacity permits across the FareShare Midlands estate.

Nick Mahon, Retail Manager of Ocado, said:

Ocado is delighted to partner with FareShare Midlands and the Department of Work and Pensions in offering a programme designed to help people into employment. The partnership will allow candidates to get real work experience with FareShare Midlands. Ocado has committed to offering all who complete the programme an interview for one of our driving vacancies.

VOLUNTEERING AT FARESHARE MIDLANDS

Volunteering is central to everything we do. The unprecedented growth in volunteer numbers during the pandemic has continued into the start of the cost of living crisis, with the number of volunteers increasing on a month-by-month basis.

In total last year, 880 people stepped up to support us and get much-needed food to those in need, giving us 64,800 hours of their time, and helping to redistribute 4.8m meals. Based on the living wage, this time equates to over £600k. These figures show that, without our dedicated volunteer colleagues, we would have needed around an additional 30 full-time members of staff to meet the growing demand for our services.

Our employability programmes continue to grow and attract additional funding, enabling us to support people of all ages and backgrounds to find new jobs, or relevant training, through practical experience in our depots. As we emerge from the pandemic, we have seen a significant increase in corporate volunteering. Currently, we have organisations booked up to the end of 2022. This year we estimate 333 people have volunteered for us via our employability or corporate volunteer programmes. Both programmes have the added advantage of establishing partnerships from which the whole organisation can benefit.

Adding the Meal Production Kitchen to our estate enables us to offer volunteering opportunities outside our warehouses and in a kitchen. A recent social media campaign generated 80 leads, and we are working hard to convert these into active volunteers. Looking forward, we will start to offer kitchen experience as part of our Nottingham volunteer programme.

We are proud of all our amazing volunteers who 'answered the call' and continue to do so in these uncertain times when we need them more than ever. Their dedication and selflessness are a true inspiration and a shining example of what ordinary people can achieve when they come together to support those most in need across our communities.

One of our volunteers, when asked why they volunteer said:

It makes me feel I'm doing something to give back, and that's the main reason I do it. Indeed, when I am driving and delivering, I hand over to people doing fantastic volunteer projects.





WE ARE INCREDIBLY PROUD OF AND GRATEFUL TO OUR VOLUNTEERS FOR THEIR STEADFAST COMMITMENT

WITHOUT THE HELP AND DEDICATION OF OUR VOLUNTEERS, OUR MODEL WOULD NOT WORK AS WELL AS IT DOES





CASE STUDY

BRUSHSTROKES COMMUNITY PROJECT

Brushstrokes Community Project is based in Smethwick and is part of the Father Hudson's Care charity. The project supports local asylum seekers, refugees, families, homeless individuals and people suffering from drug or alcohol addiction. Lucy Clark is Resources Co-ordinator and works with many local organisations, groups and individuals who are part of the Sandwell Borough of Sanctuary (for example Bearwood Action for Refugees). Lucy also works with schools in the area such as St Hubert's, St Matthew's, St Philip's and St John Bosco as part of the Schools of Sanctuary programme.

Brushstrokes was initially established in 1999 by a nun who set about finding out the local need of the hidden poor in Smethwick. After "knocking on doors" in the community, she quickly became aware that this was an area for asylum dispersal, which was adding to a community already experiencing high levels of poverty.

Today the Brushstrokes team aims to support, empower and help to integrate people - predominantly asylum seekers, refugees and other migrants - that have come to the UK. So they have three main areas of service:

Advice in immigration and asylum, but also in respect of welfare benefits and housing. There is an EU team who are still trying to help people apply for settled status, so they can continue to build their lives in the UK. Furthermore, there is a team of advisors that specialise in the Afghan Resettlement Programmes, who are working with the government and the council to support those people. This also includes working with local homeless teams and Sandwell Council. As well as receiving referrals from Migrant Help and Serco, there is a great deal of liaison with health visitors, medical organisations, family services and schools.

Delivering English Language classes – including an ESOL (English for Speakers of Other Languages) programme, and IELTS (International English Language Testing System). These involve teaching individuals from pre-entry level up to specialist language, such as the OET (Occupational English Test) programmes, which are designed to help those who need a particular level of English to work in occupational health roles in this country. While there are three paid members of staff, most of these classes are run by volunteers.

Lucy is responsible for Resources and, as part of this, Brushstrokes runs a foodbank on Tuesdays and Thursdays, as well as sending out weekly deliveries to several service users with limited access to travel due to disability. Again, a lot of the preparation, welcoming and packaging of food is completed by volunteers. The FareShare delivery happens on a Wednesday and the people who come in on the Thursday feel that it's like taking part in a lucky dip! It's exciting, as they never know what food treats they are going to receive. Alongside this, the project offers clothing support, household item support and baby equipment. Basically, Lucy attempts to source whatever local people who are struggling, need. The team were approached by more families in need, and the Birmingham and Sandwell councils were paying money towards this, so the offer could be increased (and Brushstrokes received more produce each week).

Lucy was driving to collect the food from the depot in Nechells on a weekly basis. The food is now delivered to Brushstrokes and Lucy says they have a great relationship with the driver – that she knows there isn't much they won't take!

Brushstrokes Community Project

Lucy Clark, resources co-ordinator said:

One of my clients has nicknamed me 'the genie' as she asks for something and I say, wait a minute, and come back with the item she needs! Sometimes we think that is a combination of the need for food, combined with the warm welcome, respect and kindness that people receive here that keeps them coming back.

Brushstrokes has been involved with FareShare for at least three years. Pre-COVID the numbers of people we were supporting each week were much lower. During the first lockdown, when there was increased funding available from the government for frontline charities and community groups for food provision, the Brushstrokes' package grew.

Our donations during the COVID pandemic had stopped. It has restarted but, whereas the food we would collect from a harvest appeal pre-pandemic would last us about six months, now it lasts us less than six weeks. The demand from local people has grown so much that everything we purchase is now strictly budgeted. The fact is that with our limited budget we can't buy yoghurt, cheese, ready meals or cakes. These are things that we receive from FareShare which are the treats, nice things, but why shouldn't local people in need have those things as well? Clients can only come once a week on a Tuesday or Thursday, and more people come on a Thursday. The first thing they ask about is the fridge items from FareShare!

We love our FareShare deliveries! We would never stop them. It's a key part of what we now give out each week and if we stopped our subscription, then we would suffer as a food source. But the café would suffer as well, and it would just have much greater implications for us. So, we're really grateful for the FareShare Food.

Lucy explained that the food supplied by FareShare has a really, really positive impact. Pre-pandemic, apart from the Fareshare food, everything that was given out by the team every week was donated. There was no cost to running the food resource; they had a donation each month of £200 from which they would to spend £50 per week on fresh fruit and vegetables.

When the COVID pandemic hit, the schools and churches which made up their donation pool closed, meaning the donations stopped entirely. At the same time, there was a huge increase in food poverty nationwide, and particularly in the area where Brushstrokes operates. So, even when those donor organisations reopened and there were a great many street collections taking place, people wanted to send all of that food to the local Trussell Trust Foodbank – which was fine, because that need was so great as well.

Brushstrokes also runs a community café, which is open to anyone in the local community on a Friday as a recognised Place of Welcome. They also take delivery of big trays of chicken from FareShare, and sausages from Costco, which form the basis of the meals they serve.

As Lucy has observed, the project went from supporting around 27 households pre-pandemic, to over 100 households a week during the height of COVID. In the last six months this figure had dropped down to around 70, however recently the team has seen this figure move back up towards 100 again. This is because the cost of living is increasing and the people they are supporting are finding things harder once more. These vulnerable locals are having to make hard choices now – do they put the heating on? Do they buy shoes for their children? Or do they have food to eat? The things that come from FareShare are what they view as expensive foods, so they are not items that people in need will buy if they're having to budget every penny they have.

QB, asylum seeker and single parent of three children said:

"The food I receive from Brushstrokes helps me when I am unable to manage my expenses. It is very helpful. I have travel fees to pay and study fees and for the children. The food here is a top-up. The fridge items, fresh vegetables, it is healthy food which is good. Thank you for helping."

SM, asylum seeker, family of two adults and two children said:

"It would be difficult to manage without coming to Brushstrokes. Canned foods are helpful to [fill] the cupboards. Fridge foods are helpful because it is fresh, and you can cook it immediately. I cannot work so it is hard to manage the financial costs otherwise. The maintenance of the children is too high, and this helps."





PLANS FOR 2022/2023

As last year, our aim in 2022/2023 and beyond is to continue to maximise our impact whilst being prudent in the management of our resources. This year we achieved stable growth, expanded our operations into Lincolnshire and developed major employability programmes. We worked in partnership with Birmingham and Nottingham City Council, significantly grew our employment and volunteering opportunities (including the introduction of two new Heads of Service) and continued to expand our network of warehouses and vans. We introduced a new Supply Chain and Logistics Function and, of course, helped to feed thousands more people in need across the Midlands region every day.

During the latter part of 2021 we launched our new three-year strategy setting out the following key aims:

- We will aim to grow our food volumes by at least 10% each year.
- By 2024 we will aim for our food to reach over 100,000 people.
- We will continue to invest in innovation to reduce food waste.
- By 2024 we will support over 200 people back into work.
- We will improve our environmental footprint through our supply chain. And we will publish our environmental impact.

The lasting impact of Brexit and COVID-19, and now the Ukraine and Russia war, will most certainly continue to create challenges for FareShare Midlands! The supply chain landscape and huge pressures facing all industries - but especially the food industry - are already forcing us to change the way that we work and rethink parts of our strategic aims. We will need to be dynamic and continue to invest into innovative solutions such as large scale food processing and meal production to help us achieve the volumes of food that our network of CFMs will so urgently need as the cost of living crisis grows.

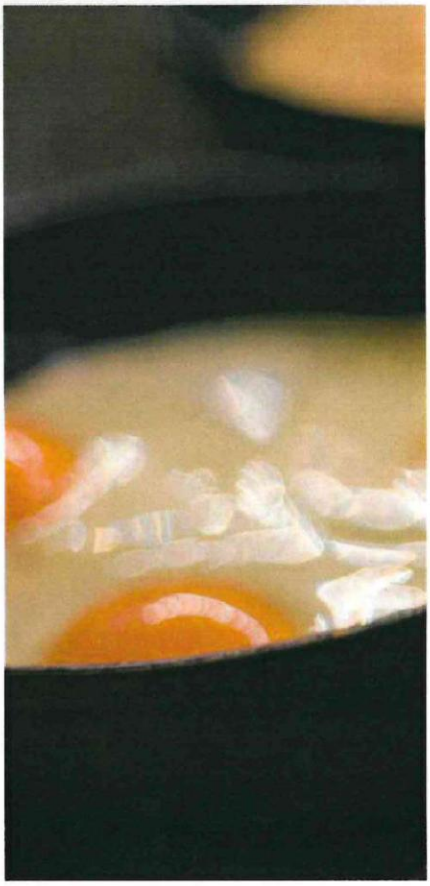
Demand for our services during autumn and winter will likely be at levels only seen at the height of the COVID-19 pandemic, and we will continue to do all we can to understand the regional need and how we respond to it. We will continue to work collaboratively with other organisations whose aims are to help reduce food insecurity and poverty, ensuring that we are working together to provide the best solutions we can for our communities.

Notwithstanding the increase in demand we are going to see, we also have to ensure that our own people – both staff and volunteers - are at the heart of our decisions and plans. We will launch a new People and Culture Strategy at the start of the year that will set out our themes and aims for how FareShare Midlands continues to be a great place to come to work. Our people matter more now than ever, as we are acutely aware of the journey they have been on during COVID-19 - and will be embarking on as the escalating cost of living impacts us all. Our people deserve great attention, opportunities for learning and development, and to always feel that they are part of an organisation that cares for them as well as our CFMs and its charitable aims.

Volunteering plans

During the second quarter we will launch our three-year Volunteering Strategy that sets out the details of how we recruit and support our volunteers. Recruiting volunteers to meet our operational need has been a challenge during 2021/2022 and we expect that challenge to continue well into 2022/2023. Our aims will remain to be a great place for our volunteers to give up their time for their community and to ensure that they have opportunities to learn and grow, if they wish.

WE HAVE HELPED 43 PEOPLE INTO WORK – SOME FOR THE FIRST TIME AND OTHERS AFTER A LONG PERIOD OF UNEMPLOYMENT



Plans for raising funds in 2022/2023

During the first quarter we will launch our three-year fundraising plan that set out the detail of our strategic approach to raising funds including our forecasting targets. We remain confident and ambitious in our approach to achieving the funds needed to support our communities particularly as the Cost of Living will mean thousands more people will experience food insecurity for the first time in their lives.

A summary of our performance and fundraising budget – both income target and costs to achieve the target:

	Actual 2021/2022	Budget 2021/2022	Budget 2022/2023
Total income	£771,971	£807,000	£810,066
Total costs	£165,924	£144,669	£164,116
Return	**4.65**	**5.58**	**4.94**
% of income	25	18	20
% staff vs discretionary costs	78%	96%	92%



PR and communications

We are planning to build on this year's PR and communications achievements, by expanding our input where possible, for example the Communications Manager has become involved in the production of this year's Annual Report, and the team are in discussion with the Chief Executive regarding rolling out the Charity's New Look and Feel branding across the offices and warehouses. We will continue to try to build local media relations and will develop our social media content wherever possible. We are investing on a small scale in better equipment and training, to enhance the skills and experience of our Communications and Projects Officers, and to facilitate additional and improved simple video production. Case studies will only grow in importance, as the cost of living crisis plunges more people into poverty, and we need to tell the stories of our CFMs and their beneficiaries.

Environmental and efficiency

In summary, at the core of everything we do will be our strategic priorities. We will continue to:

- Understand and progressively meet the need in our region.
- Ensure we have the right people and the right culture across our organisation - staff and volunteers that are supported.
- Be efficiency driven – aim to be best in class.
- Be sustainable – manage our finances and infrastructure well and build our reserves to an appropriate level.

Employability plans

Next year we aim to support 160 people, many moving into education, employment or training. Building on our commitment to expansion, we will begin offering placements in our Meal Production Kitchen. We will continue to learn from both these programmes to broaden where capacity permits across the FareShare Midlands estate.

We plan to strengthen and develop our food industry and corporate partnerships so that together we can provide opportunities for people seeking or needing to find work in the Midlands. We believe our employability programmes are unique and set us apart from other surplus food re-distributors.



FINANCIAL REVIEW

In 2021/2022 there has been stable financial performance following the unprecedented years of 2019/20 and 2020/21 as FareShare Midlands looks to prepare for the future growth.

Of note:
During 2021/2022 there were significant donations received from Central Co-Operative again as they continue to support our work across the Midlands region. Lincolnshire County Council provided a grant to fund the trial of opening a warehouse in Lincoln. FareShare UK continued with financial contributions for capital expenditure and operational funding throughout the year.

There was a significant increase in membership income as we responded to the growing need for food across our region. Fundraising still supported our continuing expansion of food delivery but was lower than the previous two years that were at unprecedented levels. We do not use fundraising agencies, but we do endeavour to follow best practice, and so we are confident that our fundraising activity is appropriate and that we do not seek to target vulnerable people for financial support.

Future plans are for continuing growth in an increasingly challenging environment. Recognition and support from FareShare UK and other key partners are crucial for us to achieve continued success and ultimately benefit our CFMs, allowing them to help vulnerable and disadvantaged people. As the Charity grows, we ensure that we review the ways in which we operate and ensure that we continue to follow best practice in all areas of our work.

Reference and administrative details

Charity name:
FareShare Midlands

Trading name:
FareShare Midlands

Charity number:
1146847

Company number:
07575440

Registered office:
St Martin's House
7 Peacock Lane
Leicester LE1 5PZ

Principal place of business:
10 Wilson Road
South Wigston
Leicestershire LE18 4TP

Bankers:
Co-operative Bank
PO Box 250
Delf House, Southway
Skelmersdale WN8 6WT

Lloyds Bank
3rd Floor Citymark,
150 Fountainbridge
Edinburgh EH3 9PE

Independent auditor:
Niall Kingsley ACA
Duncan & Toplis
Statutory Auditor
3 Princes Court, Royal Way
Loughborough
Leicestershire LE11 5XR

Our Finance Committee who meet quarterly review financial risk and budget performance. The Risk Committee and full Board also consider and review financial risk.

Reserves policy

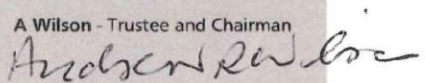
At 30 June 2022 the total reserves were £1,355,340 (2021: £1,466,426), made up of £1,053,133 unrestricted reserves and £302,207 restricted reserves. Any reserves held at year end in excess of three months of our operating costs will be invested in further advancement of our charitable objects and especially projects that relate to our ability to take in more surplus food on behalf of our CFMs.

Directors and Trustees
R Bennett
T Gallardo
(Resigned 26 October 2022)
R Josen
B Kazmouz
J Mark
M Skinner
C Swann
A Wilson
B K Yemtsa

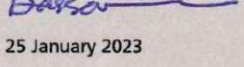
CEO and Company Secretary
S Connolly

Signed on behalf of the board

A Wilson - Trustee and Chairman



B Kamouz - Treasurer



Date: **25 January 2023**

CASE STUDY

FURTHER EDUCATION AND FOOD BANK AT NEWARK COLLEGE



Penny Taylor is the Lead for Education and Training at Newark College (which is part of Lincoln College). The College offers further education and technical training, specialising in hands-on trades and crafts. There is a large construction site with industries including electrical and furniture-making, and a new plumbing centre has recently been built, where 48 learners joined in September. The College also runs traditional courses such as hairdressing, media, sport and public services. In addition, the College has partnered with experts in the aviation industry to launch the IASTI (International Air & Space Training Institute), and this will see a new £12m site built in the local area. For that project, they already have 27 learners on board, on one of two pathways: engineering or pilot.

The students are predominantly 16-19 years old, but there is an adult education specialism as well, with day courses and evening classes for re-training, learning a new trade or to re-skill. Newark is classed as a deprived area and is the third worst town in the UK for social mobility. So, the funding that has been raised for these two new programmes is all about raising aspirations, raising awareness, and trying to get young people or adult learners into industry. Students in need do have access to free College meals but, even with an option of adding funding to the College student card, there is a low uptake. There are many reasons for this, from problems around parents knowing/proving family income, to students not wanting to access the provision due to perceived stigma.

Penny Taylor, Lead for Education and Training said:

"The relationship with FareShare is working so well for us and we really like it. The impact of the good food continues to grow. We now choose the food that is given and it is 'matched together', so that it provides the ingredients for a proper meal and also extras like yoghurts for a pudding. The monthly delivery by FareShare of fresh fruit and vegetables has just been different and so beneficial.

It's very impactful for the young people. When you speak to them the next day, it has given them something to do rather than sitting on their Xbox all night! If they live on their own (some do, even at age 16) and they cook a meal it can then last them for 2 or 3 nights. Also, ultimately, it helps them come to college and be ready to learn."

A college student said:

"I thought I would just be collecting a little bag of food, not three bags worth of all these meals. I can't believe what I have and am so grateful. It will give me something to look forward to over half term and to eat properly as I only usually eat when I am at college three days a week."

Penny wanted to find a way to get food to these young people, but also to help them discover the impact of cooking and to retrain their thinking around healthy eating versus foods like takeaways.

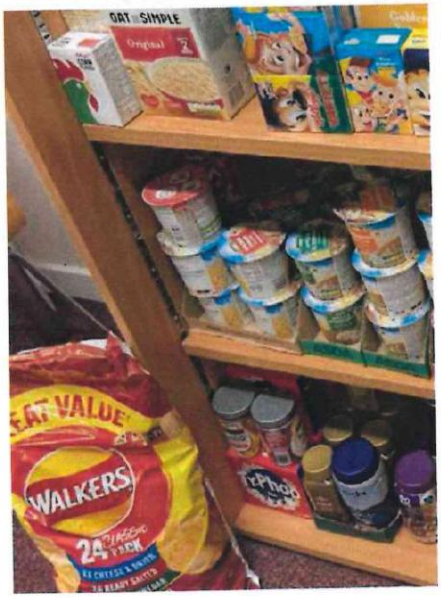
Penny moved into this role after completing her Advanced Teacher Status, where she focused on the importance of food and the impact it has on education. She set up the College food bank, supported by the council and with members of staff bringing in food. They concentrated on food items that students could eat in College, so they can arrive in the morning and have a pot of porridge, a pot noodle or similar for lunch, and take food home with them at the end of the day. In addition, the College no longer sells energy drinks in the vending machines and students have access to free tea and coffee throughout the day. Learners are all given a refillable water bottle and there are water machines all around the College.

This was a success, so Penny wanted to expand from just dried foods and move into fresh foods. Last May, Penny got a grant for some food through the Lincolnshire Resilience Forum and, with this, over the half-term they produced a whole box of "Hello Fresh" style meals. In these, the students had three meals a day to cook for a family of four, with recipes included for a variety of meals. The meals were very basic such as spaghetti Bolognese, tuna pasta, jacket potatoes – but some of the students had never had things like peppers or porridge and they didn't eat fruit. And there were also treats included like a bar of chocolate and a bag of crisps a day!

The idea was to teach students about alternative ways of eating different types of foods, and the value that good food, fruit and vegetables can have in their diet. The students gave a great deal of useful feedback.

Penny became aware of FareShare Midlands after a community donation from Lindum. With the money donated, Penny 'did a Tesco shop' and she created 30 "Hello Fresh" bags. The College shared the news of this generous donation and the resulting food bags on social media, and Ian Blackmore from FareShare Lincoln made contact with Penny on LinkedIn.

They have now set up a community fridge and the foods from FareShare Midlands go towards this and some foods are put into the bags, so the student has everything they need to cook a meal for the evening. The idea is that they develop cookery skills rather than putting something in a microwave. Hopefully they might also eat with somebody else and have the experience of sitting and talking, instead of going up to their bedroom and sitting with a microwave burger for the evening for example.





GOVERNING DOCUMENT AND CONSTITUTION

FareShare Midlands is a Midlands based charity that redistributes surplus food to charities that turn it into meals and, through dedicated employability programmes, provides opportunities to individuals to develop skills and learning to help them secure employment.

Our purpose is to tackle food waste and fight hunger.

Our mission is to maximise the social value of surplus food.

Our vision is a Midlands region where no one goes hungry, where children don't go to school on an empty stomach and where our values run through everything we do and set out a clear framework for us to approach our work: passion, ambition, respect, collaboration, and accountability.

Charitable objects

The charitable objects of FareShare Midlands are set out in the Articles of Association:

1. The relief of poverty and the promotion of good health and nutrition in England by redistributing surplus produce (in particular food) to organisations working to meet the needs of individuals in social, economic, health-related or emotional distress, and the needs of children.
2. The conservation, protection and improvement of the physical environment through the reduction of waste (in particular food waste).
3. The encouragement of members of the public to undertake voluntary work and support.
4. The advancement of education and the relief of unemployment in particular by providing training in the voluntary sector.

Public benefit

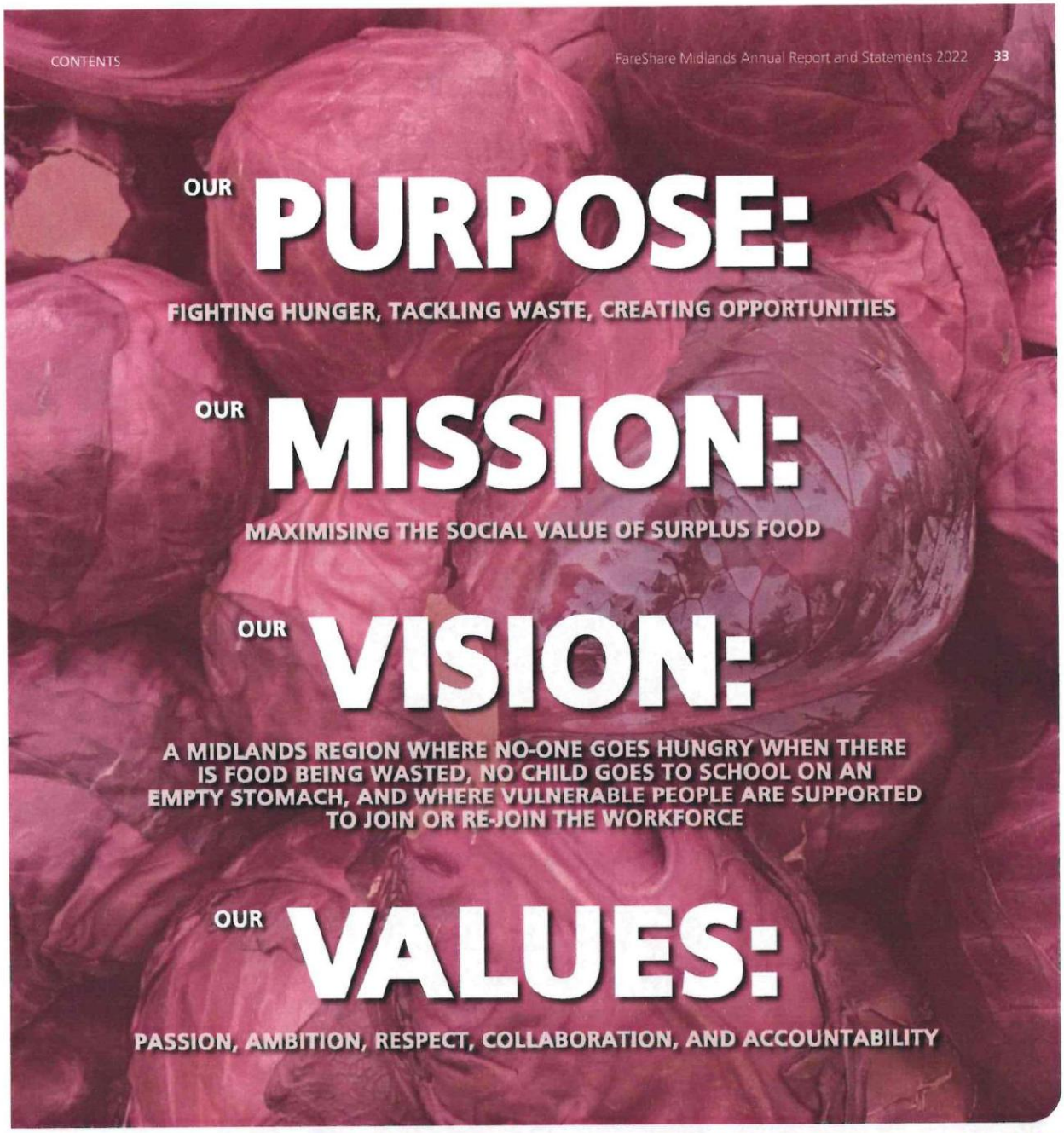
We are pleased to be able to demonstrate our public benefit as follows:

1. The supply of food to those at risk of food insecurity as shown in the figures on page 10.
2. Volunteering opportunities – we would like to thank all who give their time voluntarily and have contributed over 64,800 hours during the year.
3. Employability – supported 156 people across our schemes in Nottingham and Birmingham.
4. 5,846 tonnes of surplus food received for redistribution helping to save 14,615 tonnes of Co2 and a commitment to zero food to landfill for our waste since January 2019 through our partnerships with A.C. Shropshires.

The trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities. FareShare Midlands focuses on tackling food poverty, working in partnership with local charities and community-based organisations, and has a direct and positive benefit for many of the most marginalised and vulnerable people in the Midlands, particularly individuals who are homeless, unemployed, poor and isolated. The Charity engages volunteers in its work and is open to all members of the community. FareShare Midlands training and education work provides opportunities for volunteers and others to gain recognition, including accreditation, for the skills they have acquired while working with FareShare Midlands to help them gain further training and employment.

Recruitment and appointment of Trustees

The Trustees, who are also Directors and members of the charitable company, are listed on page 29. Each year, one third of the Trustees retire from office, but may stand for re-election according to the procedures set out in the Memorandum and Articles of Association, at the next Annual General Meeting. Trustees are recruited with a range of skills and experiences to best ensure sound governance and strong progress towards the Charity's mission and aims. Newly appointed Trustees receive induction training that includes making them aware of their legal responsibilities, as well as FareShare Midlands' policies, decision making processes, strategic plan and recent financial performance. Appointment of key personnel and their associated remuneration packages are approved at Board level, before being enacted. Salary levels are benchmarked against local market conditions. All Trustees give their time voluntarily and receive no benefits from the Charity. Any expenses reclaimed from the Charity are set out in Note 10 on page 69 of the accounts.



OUR PURPOSE:

FIGHTING HUNGER, TACKLING WASTE, CREATING OPPORTUNITIES

OUR MISSION:

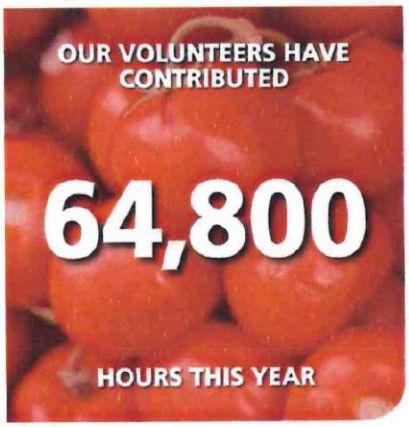
MAXIMISING THE SOCIAL VALUE OF SURPLUS FOOD

OUR VISION:

A MIDLANDS REGION WHERE NO-ONE GOES HUNGRY WHEN THERE IS FOOD BEING WASTED, NO CHILD GOES TO SCHOOL ON AN EMPTY STOMACH, AND WHERE VULNERABLE PEOPLE ARE SUPPORTED TO JOIN OR RE-JOIN THE WORKFORCE

OUR VALUES:

PASSION, AMBITION, RESPECT, COLLABORATION, AND ACCOUNTABILITY













OVER THE LAST 12 MONTHS, THE LINCOLN DEPOT HAD GROWN FROM SUPPLYING 5 CFMS TO 42



WE SET HIGH STANDARDS IN TERMS OF LISTENING TO, WORKING WITH AND SUPPORTING PEOPLE FROM ALL COMMUNITIES

MANAGEMENT AND RISK

The Trustees, together with the Company Secretary, constitute the Board that is FareShare Midlands' governing body. They met six times during 2021/2022. The Trustees approve the strategic plan and annual budgets of the Charity, as well as overseeing policy and performance. There is a clear framework which clearly sets out what decisions and controls are reserved exclusively to the

Board of Trustees and which of these is then delegated to the CEO to manage. This framework is entitled 'the Scheme of Delegation' and is reviewed annually.

The Treasurer, Head of Finance, Chair of Trustees and Chief Executive are members of the Finance Committee. They met five times during 2021/2022 where they reviewed financial performance, budgets and pricing, banking arrangements, investments and financial risk. In 2022/2023 a full review of financial controls, following the Charity Commission guidance CC8 will be carried out.

The HR and Remuneration Committee consists of two Trustees, the Chief Executive and the Charity's HR Consultant. They have met frequently during the year and review all aspects of HR for the Charity including staff pay, staff wellbeing and business cases. A significant piece of work for the committee this year has been the introduction of the People and Culture Strategy in September 2022. This strategy sets out how we develop an inclusive and positive culture in which staff are supported with their growth and helped to reach their potential.

The Senior Management Team meet weekly, where their discussions are focussed around a standing agenda including; HR and wellbeing, financial performance and budgets, operational performance, health and food safety (including safeguarding), fundraising, communications, community development, employability, volunteering and a review of strategic projects.

TO UNLOCK ACCESS TO MORE FOOD, OUR SUPPLY CHAIN TEAM WORKS CLOSELY WITH FARESHARE UK IN EFFORTS TO BUILD CLOSER RELATIONSHIPS WITH NATIONAL FOOD COMPANIES THAT ARE BASED IN THE MIDLANDS

Risk management

The Risk Sub-Committee's (RSC) main role is to support the Board of Trustees in its responsibilities for ensuring adequacy of risk management including business continuity planning. The RSC's members include two trustees, the Chief Executive and the full Senior Management team. The Committee has delegated authority from the Board to:

- Communicate FareShare Midlands' approach to risk.
- Recommend to the Board what types of risks are acceptable and which are not.
- Set the standards and expectations of staff with respect to conduct and probity and monitoring that these standards are being adhered to.
- Recommend the appropriate risk appetite or level of exposure for FareShare Midlands.
- Recommend the risk management methodology that is used by FareShare Midlands.
- Identify risks and monitor the management of fundamental risks to reduce the likelihood of unwelcome surprises.
- Ensure that major decisions, projects, annual budget, strategy and business plans include a detailed risk assessment.
- Annually review FareShare Midland's approach to risk management and recommend to the Board changes or improvements to key elements of its processes and procedures.
- Possess a detailed understanding of CC26 and the relevant contents of the Charity Governance Code and keep up to date with good practice in risk management in the Charity sector.

The RSC met four times throughout the year where they reviewed the Risk Register with a focus on Red/ High risks impacting the Charity and associated mitigations, and also carried out a comprehensive drill down into an agreed category each time they met. The risk register of the Charity follows the recommended framework as set out by the Charity Commission under the guidelines of CC26. Each meeting is recorded, and minutes presented to the Trustee Board along with a verbal report from the Chair of the RSC.

In 2022/2023, in accordance with the Risk Management policy and terms of reference, there will be a review of the RSC performance to ensure that it is operating at maximum effectiveness. They will recommend any changes it considers necessary to the Trustee Board for approval.

Safeguarding

We recognise our responsibility to promote safe practice and to protect any young people or vulnerable adults that we engage with from harm. All staff and volunteers receive safeguarding training as part of their induction, followed by regular refresher training.

We are committed to identifying and minimising safeguarding risks across all our activities through appropriate training, risk assessments, policies and processes. We have a strong ethos throughout the Charity to deliver good safeguarding practices, we take seriously any report of suspected harm, abuse or neglect and we have a robust process to deal with an incident if it were to arise. We operate safe and transparent recruitment practices.

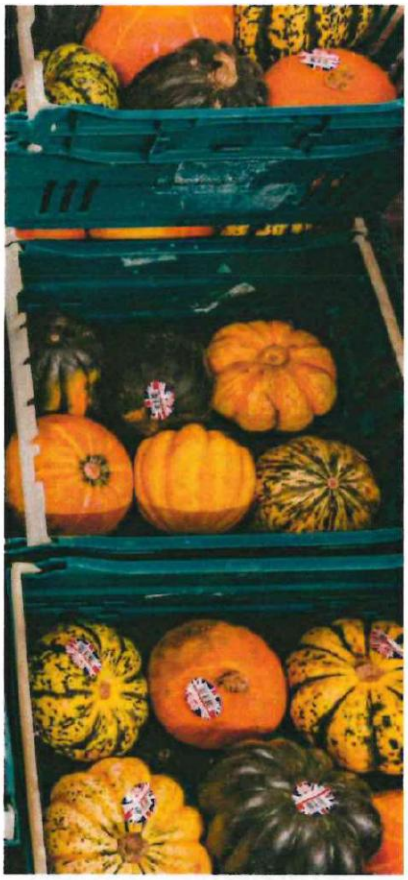
We have a Safeguarding Policy, which sets out our mandatory standards and provides clear details of our reporting process. Safeguarding for the Charity is led by our Designated Safeguarding Lead who is supported by the Safeguarding Committee, responsible for, amongst other responsibilities: regularly reviewing and enhancing the Safeguarding Policy and associated practices in line with legal and organisational developments; effective management of safeguarding incidents; providing advice and guidance; training; and reporting safeguarding incidents to the Chief Executive, the HR and Remuneration Committee and the Board of Trustees.

The Safeguarding Committee includes two Trustees, the Chief Executive, Head of Volunteering and Employability, Designated Safeguarding Lead and a Regional Operations Manager so there is balanced representation from across the Charity.

Going concern

FareShare Midlands' business activities, together with the factors likely to affect its future development, performance and position, are set out in this report of the Trustees on pages 01 to 33.

The Financial Review of FareShare Midlands is set out on page 29. The Directors have a reasonable expectation that FareShare Midlands has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the annual financial statements. The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the Charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 01 January 2019.



WE NEED TO SEE SOCIAL EATING, COOKING AND FOOD SHARING RETURN - AND COMMUNITIES COMING TOGETHER








FareShare

CASE STUDY

TENDAI TARUVINGA, VEAFY

Tendai Taruvinga, who volunteered at FareShare Midlands during the pandemic, has been named as one of the winners of the Young Innovators Awards 2021/2022 by Innovate UK!

This wonderful accreditation recognises the launch of Veafy – a start-up business delivering plant-based meals inspired by the flavours of Africa.

The Young Innovators Awards programme showcases young entrepreneurs working on projects across the country, providing winners with an incredible support package of grant funding and coaching to help develop their business ventures.

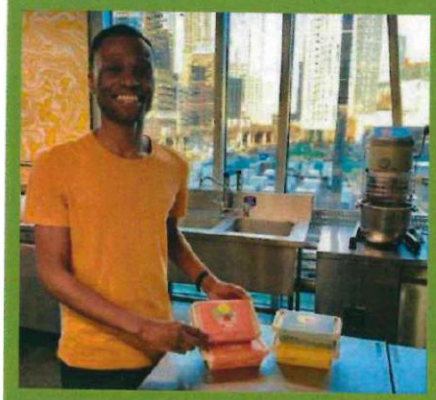
Following his win, Tendai has been able to use a portion of his funding to move into a commercial kitchen space. This new, shared workspace not only provides more capacity and facilities for developing Veafy's meals, but also the opportunity to come together with other small food business owners to learn and grow.

FareShare Midlands is already a proud partner with Veafy, as for every order placed, one meal is donated in return for people in need across the Midlands.

Tendai said:

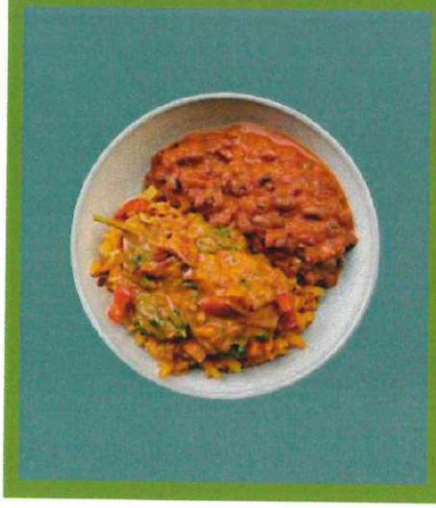
To be named as the award winner is truly humbling and I am so grateful to be given the opportunity to progress my business. But my journey really started with FareShare Midlands. Working in the warehouse and delivering food across the Midlands provided me with great experience in the food industry – and the confidence to start my own business.

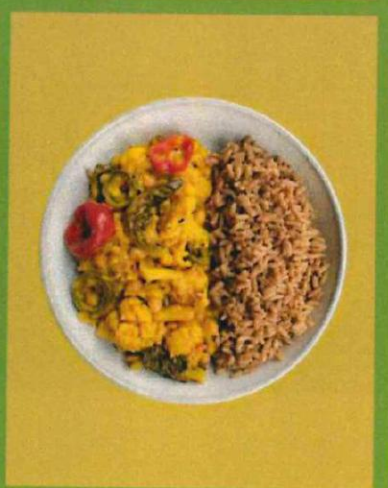
Developing and growing Veafy's partnership with Fareshare Midlands is really important to me. As my business grows, my support for FareShare will be able to as well, to provide as much funding for this amazing charity as possible.

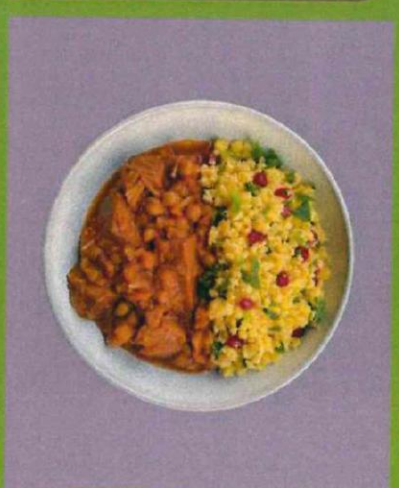


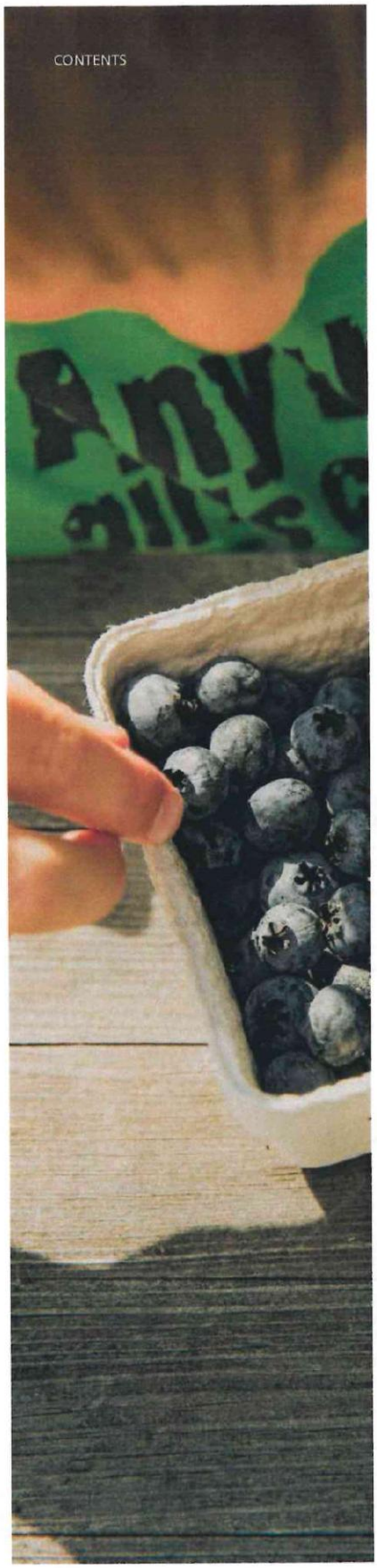


veafy









STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of FareShare Midlands for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charity SORP.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware.
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by order of the board of trustees and signed on its behalf by:

A Wilson - Trustee and Chairman

Date: **25 January 2023**





OUR GROUND-BREAKING PARTNERSHIP WITH CENTRAL CO-OP, HEART OF ENGLAND CO-OP AND TAMWORTH CO-OP SAW ITS THIRD YEAR OF SUCCESSFUL OPERATION

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF FARESHARE MIDLANDS

Opinion

We have audited the financial statements of Fareshare Midlands (the 'charitable company') for the year ended 30 June 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 30 June 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended.
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

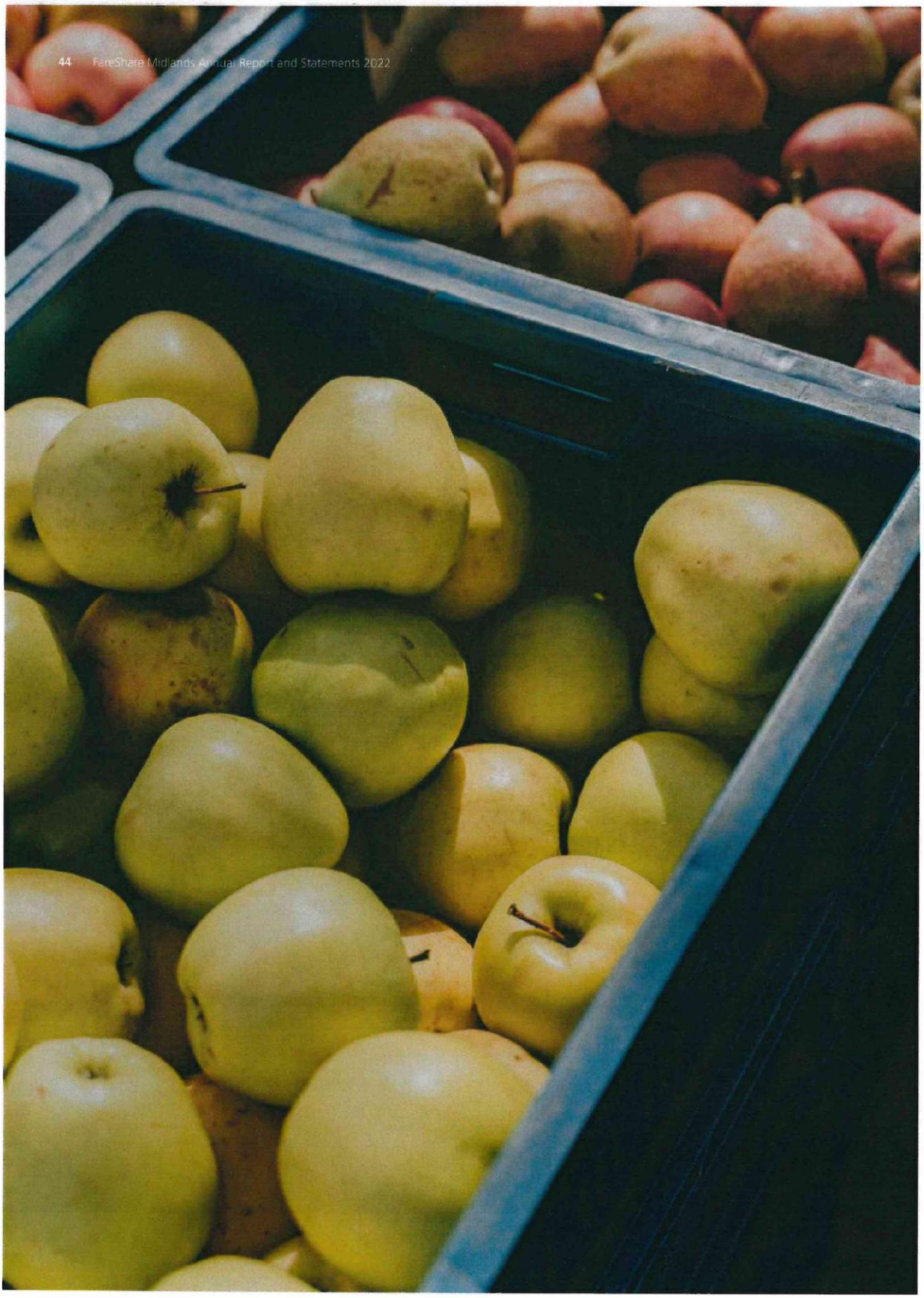
Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.





Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.
- The Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us.
- The financial statements are not in agreement with the accounting records and returns.
- Certain disclosures of trustees' remuneration specified by law are not made.
- We have not received all the information and explanations we require for our audit.
- The trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We have identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial experience, knowledge of the sector, a review of regulatory and legal correspondence and through discussions with Trustees and other key management obtained as part of the work required by auditing standards. We have also discussed with the Trustees and other key management the policies and procedures relating to compliance with laws and regulations. We communicated laws and regulations throughout the team and remained alert to any indications of non-compliance throughout the audit. The potential impact of different laws and regulations varies considerably.

Firstly, the charity is subject to laws and regulations that directly impact the financial statements (for example financial reporting legislation) and we have assessed the extent of compliance with such laws as part of our financial statements audit. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including risk of override of controls) and determined that the principal risks were related to management bias in judgemental areas of the financial statements such as income recognition, as well as the risk of inappropriate journal entries to manipulate the reported surplus. Audit procedures performed by the engagement team included testing the appropriateness of journal entries and other adjustments, and assessing whether judgements made in making accounting estimates, particularly in relation to depreciation and bad debts, are indicative of any potential bias. We reviewed financial statement disclosures and tested these to supporting documentation to assess compliance with laws and regulations, performed analytical procedures to identify any unusual or unexpected relationships, reviewed for any unusual profits or losses on disposal of fixed assets and discussed with management any aged debtors that may indicate risks of material misstatement due to fraud.

Secondly, the charity is subject to other laws and regulations where the consequence for non-compliance could have a material effect on the amounts or disclosures in the financial statements. We identified the following areas as those most likely to have such an effect: Health and Safety and Food Hygiene Legislation, compliance with the charitable objectives, public benefit, fundraising regulations, data protection, employment law and safeguarding. The company is subject to regular internal and external audits to ensure compliance with these areas.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other key management and inspection. This inspection included a review of the external audits conducted within the year for any evidence of non-compliance, reading minutes of meetings of those charged with governance, reviewing any reports made to regulators, in addition to an assessment of the charity's formal risk assessment. Through these procedures, if we became aware of any non-compliance, we considered the impact on the procedures performed on the related financial statement items.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. As with any audit, there is a greater risk of non-detection of irregularities as these may involve collusion, intentional omissions of the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.



Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

N A Kingsley, ACA
(Senior Statutory Auditor)

Signed for and on behalf of
Duncan & Toplis Limited,
Statutory Auditor

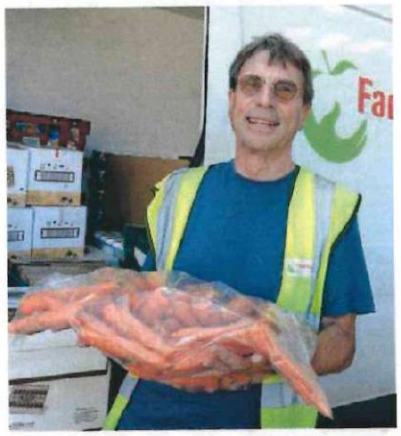
3 Princes Court, Royal Way
Loughborough
Leicestershire LE11 5XR
duncantoplis.co.uk

Duncan + Toplis Limited

Date: 22/03/2023

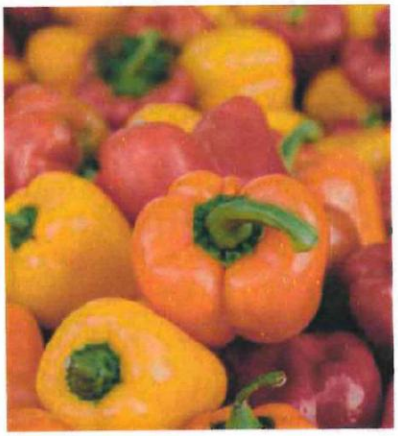
DUNCAN & TOPLIS

PART OF OUR PURPOSE IS TO SUPPORT EDUCATION AND TRAINING; WE CONTINUE TO FEEL STRONGLY THAT WE ARE ABOUT MORE THAN FOOD





WITHOUT OUR TEAM, WE COULD NOT FUNCTION, BUT WITH THEM, WE ARE SOMETHING SPECIAL



DURING THE LAST QUARTER OF OUR FINANCIAL YEAR, VOLUMES OF SOME FOOD TYPES INTO OUR REGION WERE IN DECLINE CAUSING US TO MAKE CHANGES IN THE WAY WE OPERATE



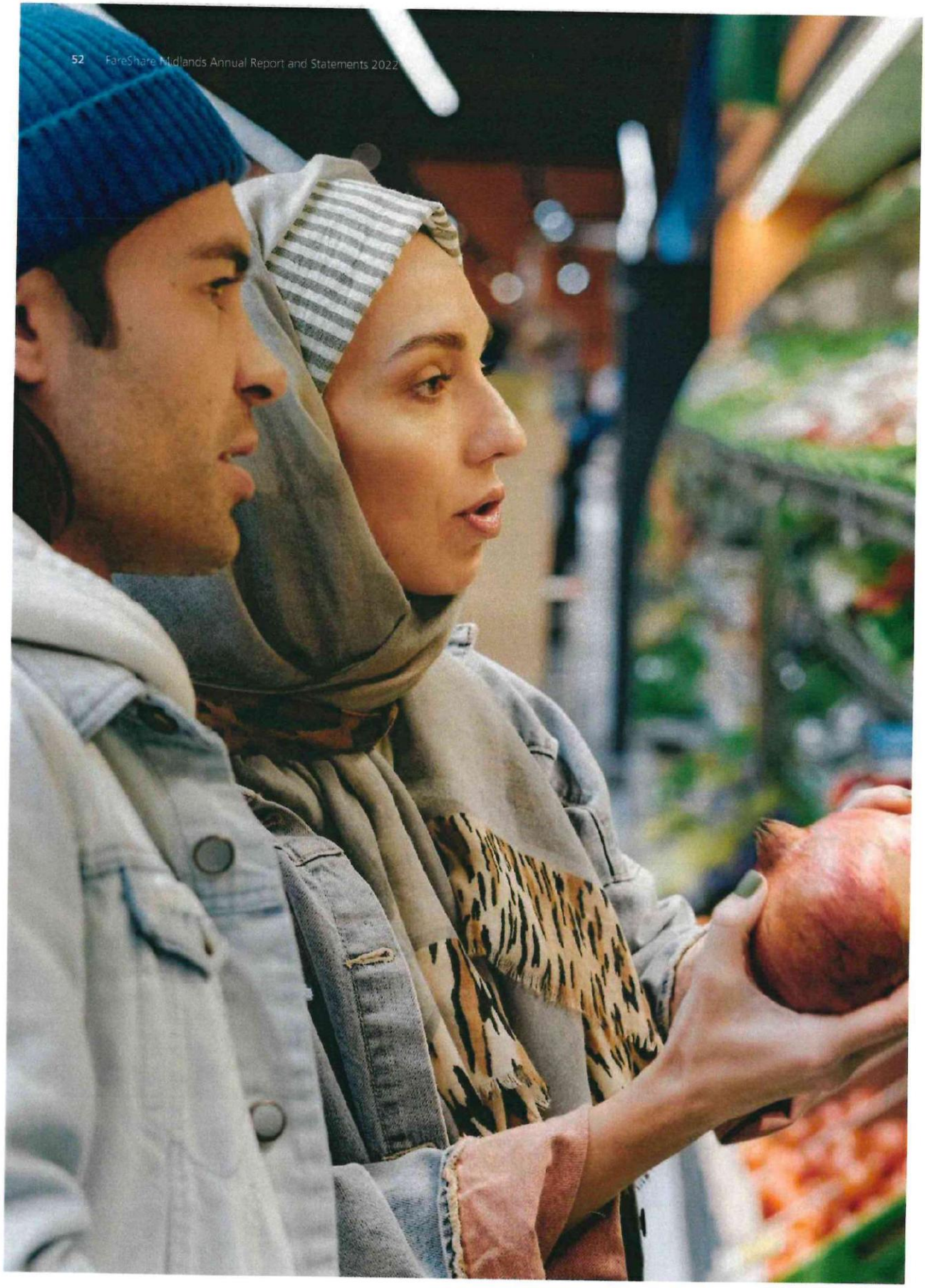

FareShare
5121

STATEMENT
OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 30 JUNE 2022

Including Income and Expenditure Account for the year ended 30 June 2022

	Note	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 (as restated) £
Income and endowments from:						
Donations and legacies	3	262,040	-	-	262,040	239,069
Charitable activities						
Membership fees		1,469,725	-	-	1,469,725	1,078,912
Sponsorships		450	-	-	450	833
Other services		743,510	-	574,809	1,318,319	1,670,641
Investment income	4	1,380	-	-	1,380	72
Other income		1,667	-	-	1,667	-
Total		**2,478,772**	-	**574,809**	**3,053,581**	**2,989,527**
Expenditure on:						
Raising funds		165,924	-	-	165,924	102,977
Charitable activities	6					
Warehouse and distribution		1,672,176	28,607	534,264	2,235,047	1,903,214
Customer services		99,281	-	-	99,281	162,040
Depreciation		22,042	-	82,506	104,548	42,493
Governance		57,176	-	-	57,176	44,973
Support costs		502,691	-	-	502,691	319,311
Total		**2,519,290**	**28,607**	**616,770**	**3,164,667**	**2,575,008**
Net income/(Expenditure)		(40,518)	(28,607)	(41,961)	(111,086)	414,519
Reconciliation of funds:						
Total funds brought forward		1,081,666	40,592	344,168	1,466,426	1,051,907
Total funds carried forward		**1,041,148**	**11,985**	**302,207**	**1,355,340**	**1,466,426**

The notes starting on page 62 form part of these accounts



WE RECOGNISE OUR GROWTH WON'T BE SUFFICIENT TO MEET THE GROWING NEED CAUSED LARGELY BY THE RAPIDLY INCREASING COST OF LIVING

BALANCE SHEET
AS AT 30 JUNE 2022

	Note	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 (as restated) £
Fixed assets:						
Tangible assets	15	54,811	-	319,832	374,643	294,367
Current assets:						
Stocks	16	4,013	-	-	4,013	-
Debtors	17	878,588	-	162,970	1,041,558	877,136
Cash at bank and in hand		1,479,247	11,984	(180,596)	1,310,635	1,443,993
Total current assets		**2,361,848**	**11,984**	**(17,626)**	**2,356,206**	**2,321,129**
Creditors:						
Amounts falling due within one year	18	(1,375,509)	-	-	(1,375,509)	(1,149,070)
Net current assets		**986,339**	**11,984**	**(17,626)**	**980,697**	**1,172,059**
Total assets less current liabilities		1,041,150	11,984	302,206	1,355,340	1,466,426
Net assets		1,041,150	11,984	302,206	1,355,340	1,466,426
Funds:						
Unrestricted funds	19				1,053,134	1,122,258
Restricted funds					302,206	344,168
Total funds					1,355,340	1,466,426

FareShare Midlands, Company number: 07575440.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime. The financial statements were approved and authorised for issue by the Board of Trustees.

Signed on behalf of the board

A Wilson - Trustee and Chairman

B Kamouz - Treasurer

Date: **25 January 2023**

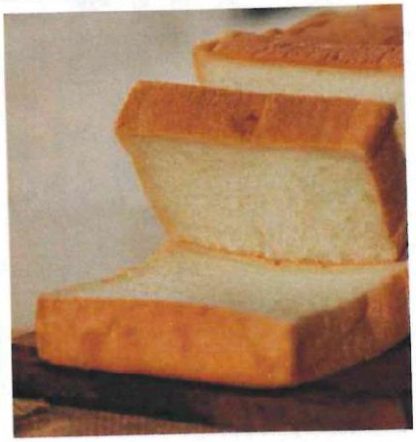
The notes starting on page 62 form part of these accounts.

THROUGH OUR VAST NUMBER OF VOLUNTEERS, OUR IMPACT ON THE COMMUNITIES WE SERVE IS SIGNIFICANTLY INCREASED

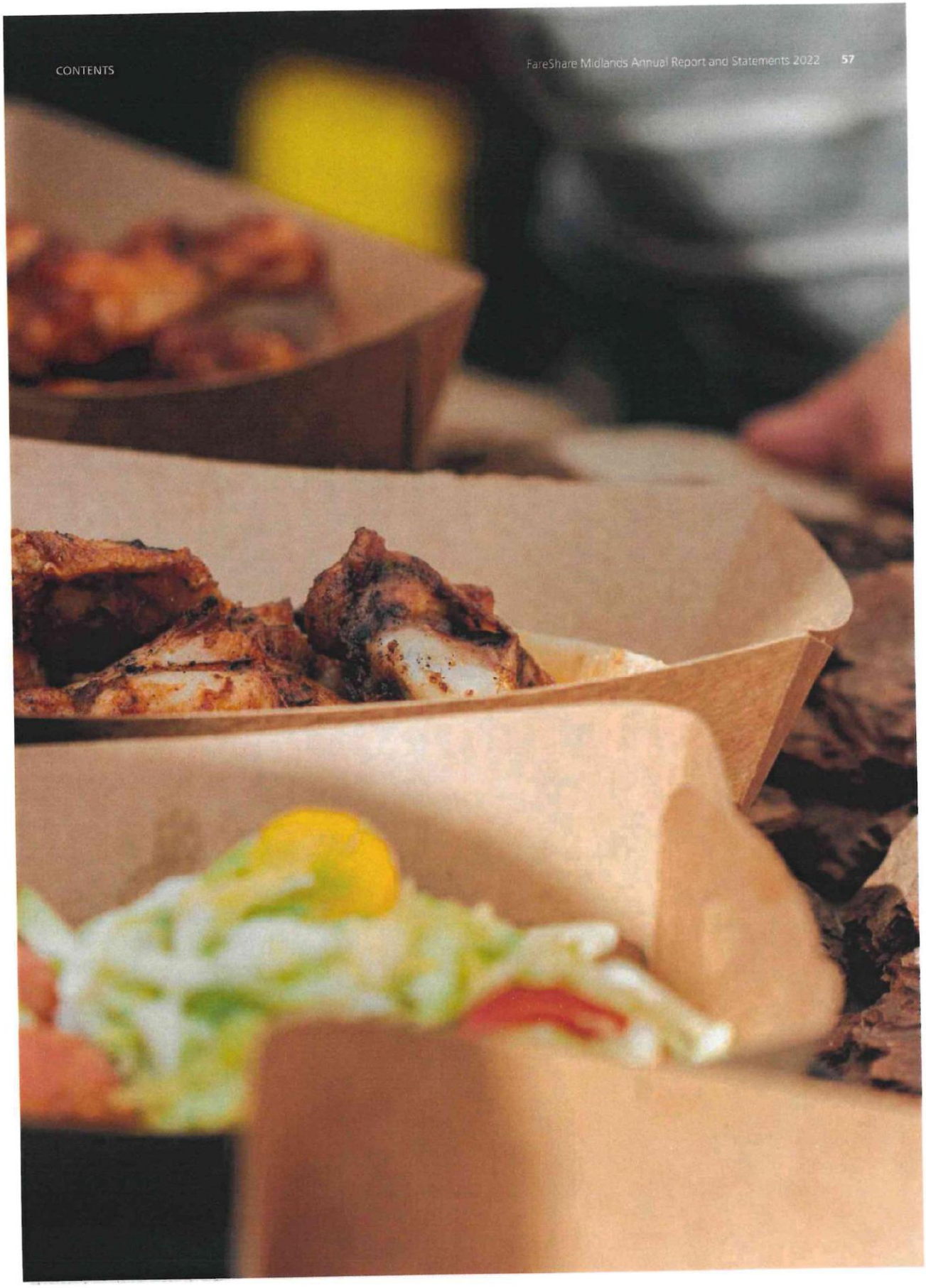




WE WILL NEED TO BE DYNAMIC AND CONTINUE TO INVEST INTO INNOVATIVE SOLUTIONS



WE ARE COMMITTED TO ENSURING THAT WELLBEING HAS THE ATTENTION IT NEEDS DURING WHAT IS GOING TO BE ANOTHER DIFFICULT YEAR FOR MANY





CASH FLOW
STATEMENT FOR THE YEAR ENDED 30 JUNE 2022

	Note	2022 £	2021 £
Cash flows from operating activities:			
Cash generated from operations	1	47,610	769,927
Net cash provided by operating activities		**47,610**	**769,927**
Cash flows from investing activities:			
Purchase of tangible fixed assets		(184,015)	(252,457)
Sale of tangible fixed assets		1,667	-
Interest received		1,380	72
Net cash used in investing activities		**(180,968)**	**(252,385)**
Change in cash and cash equivalents in the reporting period		(133,358)	517,542
Cash and cash equivalents at the beginning of the reporting period		1,443,993	926,451
Cash and cash equivalents at the end of the reporting period		1,310,635	1,443,993

The notes starting on page 54 form part of these accounts.



WE ARE PROUD OF ALL OUR AMAZING VOLUNTEERS WHO 'ANSWERED THE CALL' AND CONTINUE TO DO SO IN THESE UNCERTAIN TIMES WHEN WE NEED THEM MORE THAN EVER

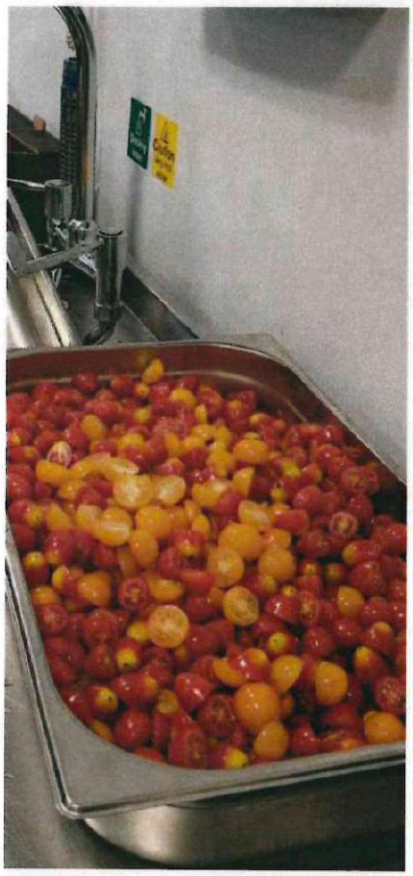
NOTES
TO THE FINANCIAL STATEMENTS

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(111,086)	414,519
Adjustments for:		
Depreciation charges	103,739	42,493
(Profit)/loss on disposal of fixed assets	(1,667)	1,320
Interest received	(1,380)	(72)
Increase in stocks	(4,013)	-
Increase in debtors	(164,422)	(516,443)
Increase/(decrease) in creditors	226,439	828,110
Net cash provided by operations	**47,610**	**769,927**

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 01/07/21 £	Cash flow £	At 30/06/22 £
Net cash			
Cash at bank and in hand	1,443,993	(133,358)	1,310,635
Total	**1,443,993**	**(133,358)**	**1,310,635**





WE SUPPORTED AND ENCOURAGED STAFF MEMBERS TO ATTEND DIVERSITY AND INCLUSION TRAINING

3. GENERAL INFORMATION

FareShare Midlands is a Private Charitable Company Limited by Guarantee, registered in England and Wales. The charity's registered number is 1146847 and the Company registration number is 07575440.

The registered office is St Martin's House, 7 Peacock Lane, Leicester, LE1 5PX and the principal place of business is 10 Wilson Road, South Wigston, Leicestershire, LE18 4TP.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

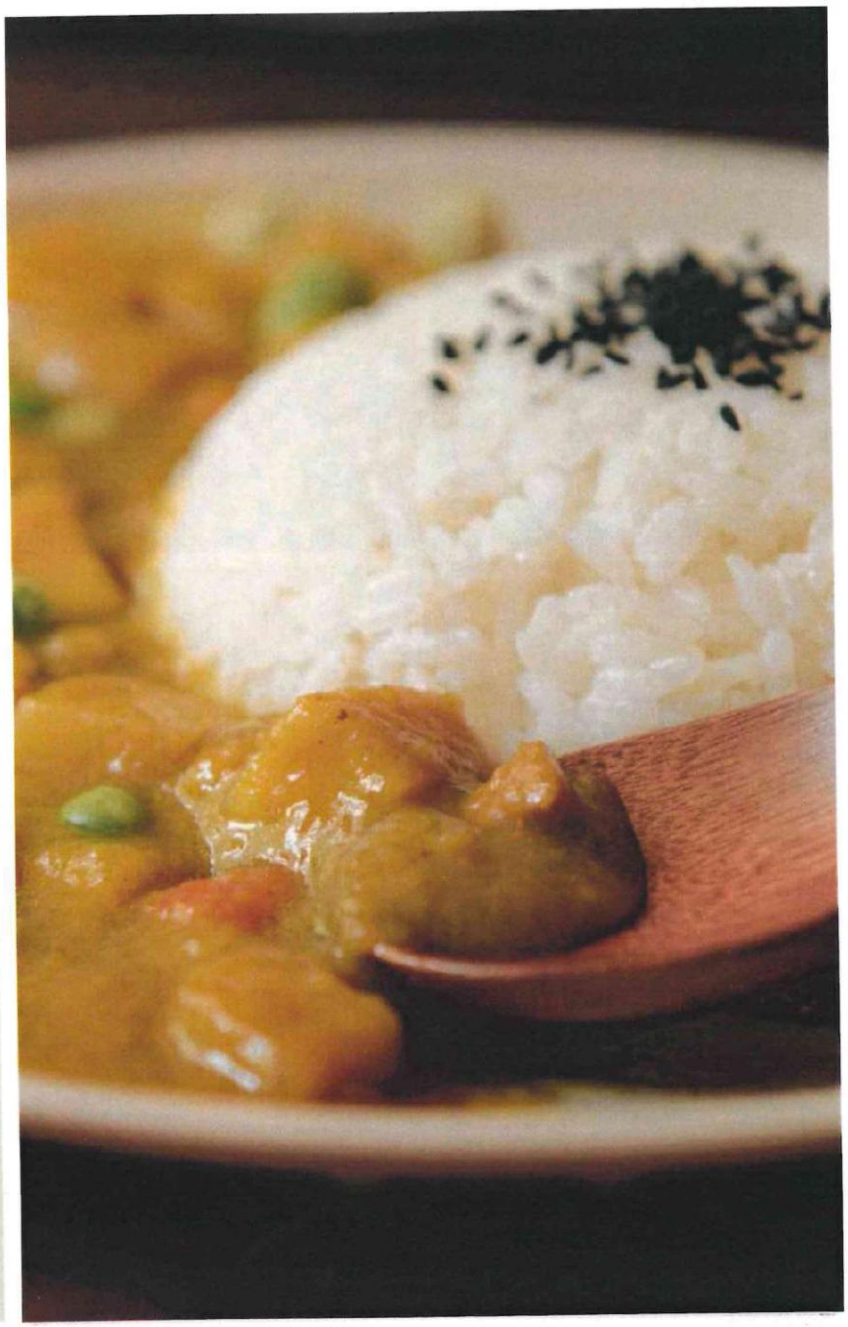
The significant accounting policies applied in the preparation of these financial statements are set out below.

These policies have been consistently applied to all years presented unless otherwise stated.

The financial statements cover the individual entity.

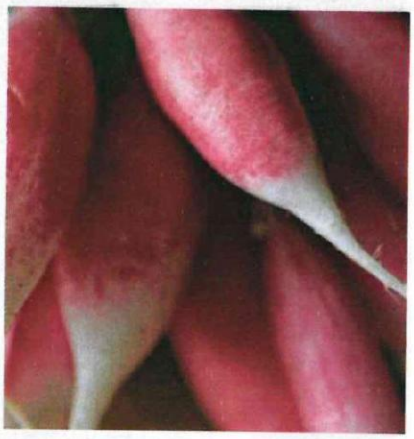
The entity constitutes a public benefit entity as defined by FRS 102.

There are no material uncertainties with going concern.



4. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:



A. Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

B. Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably. Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has received the funds.

C. Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

D. Donated services and facilities

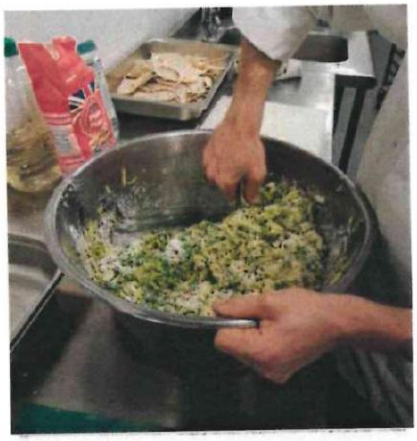
Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable, and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the time of our volunteers is not recognised. Please refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.



E. Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.



F. Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 8.

G. Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation. Fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Plant and machinery	33% on cost
Fixtures and fittings	33% on cost
Computer equipment	33% on cost
Vehicles	20% on cost
Leasehold improvements	Three years (to lease break clause)

H. Stocks

Purchased food

The charity recognises purchased food not distributed at the year end on the net realisable value which is based on the service potential provided by the item of stock. This usually amounts to the cost price of the item.

Donated/collected/surplus food

The charity does not recognise a stock figure in respect of food held which has been collected from supermarkets or equivalent for redistribution on the basis that this food is generally past it's sell by date and close to expiry so firstly would likely be collected and distributed promptly with very little held at the year end, and secondly would hold very little value and therefore would not be judged to have a material impact on the accounts.

I. Corporation taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

J. Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Designated funds are set up at the discretion of the Trustees.

K. Debtors due within one year

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

L. Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

M. Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.



N. Pension costs and other post-retirement benefits

Charity staff are eligible to be members of the Church of England Pension Builder 2014 (PB2014) scheme. Details of this scheme are disclosed in Note 22.

O. Significant accounting judgements and estimation uncertainty

In the application of the charitable company's accounting policies, management is required to make judgements, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

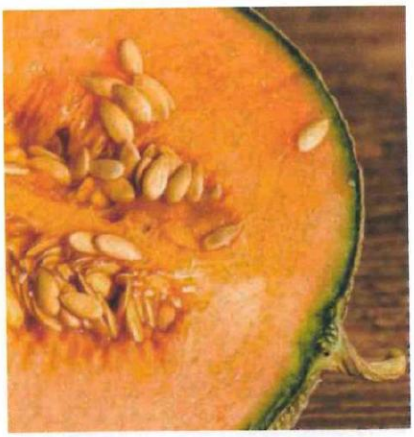
There are no critical accounting judgements are estimation uncertainty that, in the opinion of the trustees, will have a material effect on the financial statements.

5. DONATIONS AND LEGACIES

	2022 £	2021 £
Donations	262,040	239,069

The charity benefits greatly from the involvement and support of its volunteers, details of which are given in the annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of volunteers is not recognised in the accounts.

Included within donations is £22,200 (2021: £27,542) in respect of donated facilities and services.



6. INVESTMENT INCOME

	2022 £	2021 £
Deposit account interest	1,380	72

WE CONTINUE TO ADAPT AND FIND WAYS TO MEET THE NEEDS OF OUR MEMBERS

7. INCOME FROM CHARITABLE ACTIVITIES

	Membership fees £	Sponsorships £	Other Services £	2022 Total activities £	2021 Total activities £
Membership fees	1,469,725	-	-	1,469,725	1,078,912
Sponsorship	-	450	-	450	833
Other services	-	-	1,318,319	1,318,319	1,670,641
	1,469,725	**450**	**1,318,319**	**2,788,494**	**2,750,386**

Included within charitable activities income above are a number of grants received towards the costs of carrying out the charitable activities, including the following, which are government grants as defined by the SORP:

- Department of Work and Pensions Kickstart Scheme £109,663 (2021: £NIL)
- Department of Culture, Media and Sport grant towards Lincolnshire operation £60,000 (2021: £NIL)
- National Lottery Awards For All £9,998 (2021: £NIL)
- South Wigston Leicestershire County Council- Cycle to Work Scheme £2,976 (2021: £NIL)
- Nottingham City Council Robin Hood Go Fund £NIL (2021: £20,000)
- Nottingham City Council Grant: £NIL (2021: £60,000)
- Leicester City Council - Public Health: £NIL (2021: £52,781)

8. CHARITABLE ACTIVITIES COSTS

	Direct costs £ (see note 9)	Support costs £ (see note 10)	Totals £
Warehouse and distribution	2,235,047	-	2,235,047
Customer services	99,281	-	99,281
Depreciation	104,548	-	104,548
Governance	-	57,176	57,176
Support costs	-	502,691	502,691
	2,438,876	**559,867**	**2,998,743**

Governance and support costs are calculated on the basis of directly attributable staff costs. Of the total staff costs, the percentages are 3% (2021: 4%) for governance costs and 27% (2021: 22%) for support costs.

The total costs for the year include auditors' remuneration, split as follows:

	2022 £	2021 £
Fees in respect of the audit of the financial statements	8,905	10,250
Fees in respect of the preparation of the financial statements	3,260	3,195
Fees in respect of tax advisory work	-	3,450
Other financial services	1,500	2,000
	13,665	**18,895**





9. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022 £	2021 £
Staff costs	968,701	787,719
Running costs	1,365,627	1,277,535
Depreciation	104,548	42,493
	2,438,876	**2,107,747**

10. SUPPORT COSTS

	Other £	Governance costs £	Totals £
Governance	-	57,176	57,176
Support costs	502,691	-	502,691
	502,691	**57,176**	**559,867**

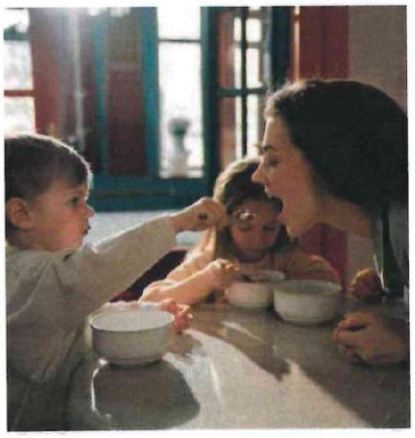
Support costs, included in the above, are as follows:

	Governance costs £	Support costs £	2022 Total activities £	2021 Total activities £
Wages	-	369,414	369,414	159,979
Social security	-	30,255	30,255	12,392
Pensions	-	15,609	15,609	5,453
Running costs	-	87,413	87,413	141,487
Wages	43,060	-	43,060	32,888
Social security	4,813	-	4,813	2,253
Pensions	2,159	-	2,159	1,112
Running costs	7,144	-	7,144	8,720
	57,176	**502,691**	**559,867**	**364,284**

11. NET INCOME / (EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Depreciation - owned assets	103,739	42,494
Surplus/(deficit) on disposal of fixed assets	(1,667)	1,320
Auditors remuneration	13,665	18,895





12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 June 2022 nor for the year ended 30 June 2021.

Trustees' expenses

During the year £NIL (2021: £110) of expenses were paid for NIL (2021: 2) trustees, with respect to professional membership subscriptions.

During the year £84 (2021: £NIL) of expenses were paid for 2 (2021: NIL) trustees, with respect to travel expenses.

13. STAFF COSTS

	2022 £	2021 £
Wages and salaries	1,396,366	982,411
Social security costs	112,761	75,352
Other pension costs	54,903	30,449
	1,564,030	**1,088,212**

No employee had employee benefits in excess of £60,000 (2021 nil).

On a monthly basis there were 63 (2021: 52) staff spending most of their time on charitable activities.

Figures on a full-time equivalent basis was 57 (2021: 47).

At the end of the year there were 11 Trustees (2021: 11).

FareShare Midlands' key management personnel are the Senior Management Team. We use external salary surveys and other tools to enable us to benchmark our salaries against other charities when setting the rates of pay for the Senior Management Team.

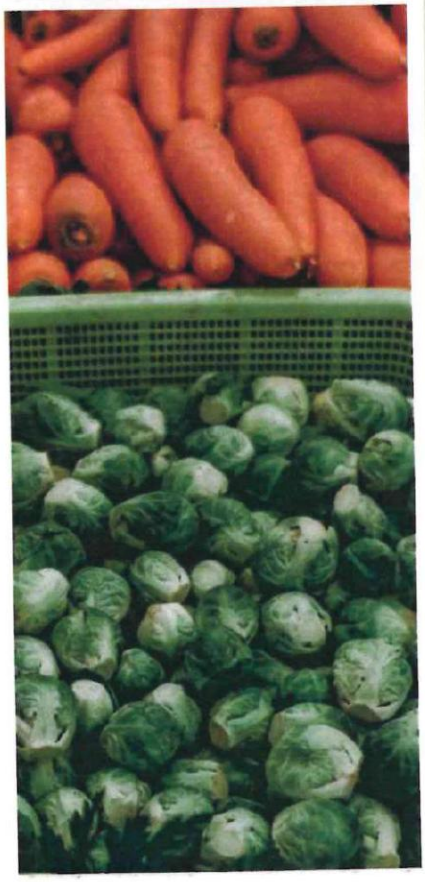
These rates are approved by the Board of Trustees. Annual increases are normally awarded in July each year, taking into account the rate of inflation and organisational affordability. Annual increases are subject to approval by the Board of Trustees.

No employees received emoluments in excess of £60,000.

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds £
Income and endowments from:				
Donations and legacies	239,069	-	-	239,069
Charitable activities				
Membership fees	1,078,912	-	-	1,078,912
Sponsorships	833	-	-	833
Other Services	180,012	-	1,490,629	1,670,641
Investment income	72	-	-	72
Total	**1,498,898**	**-**	**1,490,629**	**2,989,527**
Expenditure on:				
Raising funds	101,657	-	1,320	102,977
Charitable activities				
Warehouse and distribution	593,660	-	1,309,554	1,903,214
Customer Services	162,040	-	-	162,040
Depreciation	14,698	-	27,795	42,493
Governance	44,973	-	-	44,973
Support Costs	319,311	-	-	319,311
Total	**1,236,339**	**-**	**1,338,669**	**2,575,008**
Net income	**262,559**	**-**	**151,960**	**414,519**
Reconciliation of funds:				
Total funds brought forward	**819,107**	**40,592**	**192,208**	**1,051,907**
Total funds carried forward	**1,081,666**	**40,592**	**344,168**	**1,466,426**





15. TANGIBLE FIXED ASSETS

	Improvements to property £	Plants and machinery £	Fixtures and fittings £
Cost			
At 01 July 2021	63,129	203,252	122,246
Additions	49,747	79,377	8,280
Disposals	-	-	-
At 30 June 2022	112,876	282,629	130,526
Depreciation			
At 01 July 2021	35,205	57,461	24,984
Charge for year	22,522	33,529	35,439
Eliminated on disposal	-	-	-
At 30 June 2022	57,727	90,990	60,423
Net book value			
At 30 June 2022	55,149	191,639	70,103
At 30 June 2021	27,924	145,791	97,262

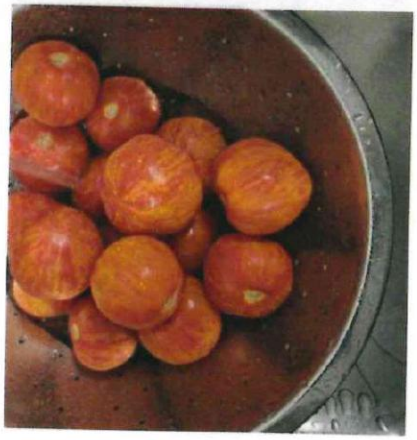
	Motor vehicles £	Computer equipment £	Totals £
Cost			
At 01 July 2021	35,574	35,448	459,649
Additions	34,371	12,240	184,015
Disposals	(31,019)	-	(31,019)
At 30 June 2022	38,926	47,688	612,645
Depreciation			
At 01 July 2021	31,165	16,467	165,282
Charge for year	2,661	9,588	103,739
Eliminated on disposal	(31,019)	-	(31,019)
At 30 June 2022	2,807	26,055	238,002
Net book value			
At 30 June 2022	36,119	21,633	374,643
At 30 June 2021	4,409	18,981	294,367

16. STOCKS

	2022 £	2021 £
Stocks	4,013	-

17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	775,056	646,019
Other debtors	139,924	31,573
VAT debtor	39,941	33,985
Prepayments and accrued income	86,637	165,559
	1,041,558	**877,136**

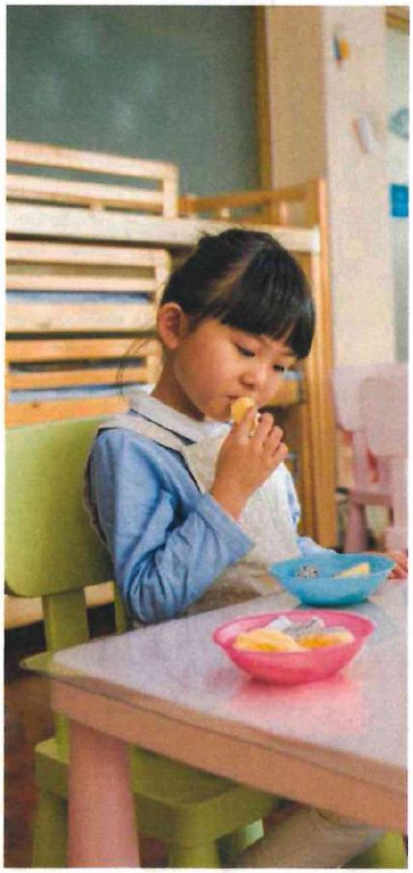


18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	54,119	89,974
Social security and other taxes	37,170	19,913
Other creditors	7,409	5,872
Deferred income	1,183,403	973,413
Accrued expenses	93,408	59,898
	1,375,509	**1,149,070**
Deferred income:		
Creditors due within one year	1,183,403	973,413
	1,183,403	**973,413**
Movement in the year was as follows:		
Central England Co-operative re-distribution programme:		
Total deferred income at 01 July 2021	-	23,564
Amounts received in the year	188,351	166,534
Amounts credited to statement of financial activities	(188,351)	(190,098)
Central England Co-operative - deferred income at 30 June 2022	-	-
The Active Wellbeing Society food distribution contract:		
Total deferred income at 01 July 2021	-	51,940
Amounts received in the year	-	163,200
Amounts credited to statement of financial activities	-	(215,140)
The Active Wellbeing Society - deferred income at 30 June 2022	-	-
Green Ash LLP van sponsorship:		
Total deferred income at 01 July 2021	-	833
Amounts received in the year	-	-
Amounts credited to statement of financial activities	-	833
Green Ash LLP - deferred income at 30 June 2022	-	-
Community Food Membership income:		
Total deferred income at 01 July 2021	913,413	-
Amounts received in the year	1,739,715	1,992,325
Amounts credited to statement of financial activities	(1,469,725)	(1,078,912)
Community Food Membership - deferred income at 30 June 2022	**1,183,403**	**913,413**
DCMS Lincolnshire income:		
Total deferred income at 01 July 2021	60,000	-
Amounts received in the year	-	60,000
Amounts credited to statement of financial activities	(60,000)	-
DCMS Lincolnshire - deferred income at 30 June 2022	-	**60,000**

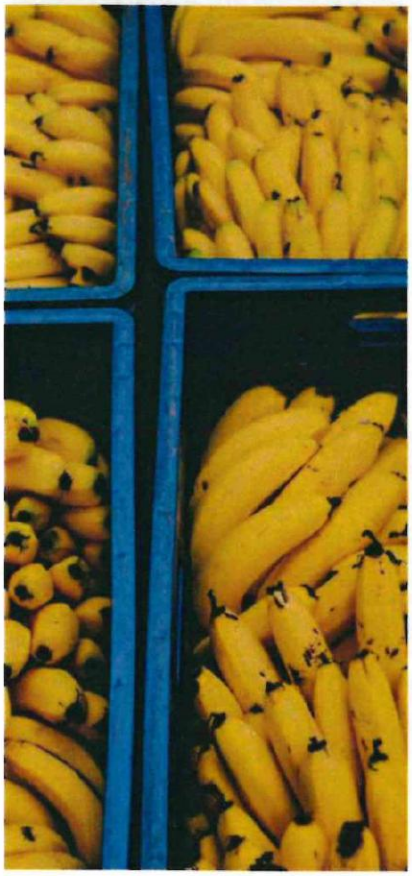
Income has been deferred where it has been received in advance and the service it has been received for has not yet been fulfilled.

WE WILL BE SUPPORTING FARESHARE UK IN THEIR EFFORTS TO ACCESS AND ACCEPT MORE SURPLUS FOOD





IN ADDITION TO THE LASTING IMPACT OF COVID-19, BREXIT HAS HAD A DETRIMENTAL IMPACT ON OUR SERVICE



19. MOVEMENT IN FUNDS

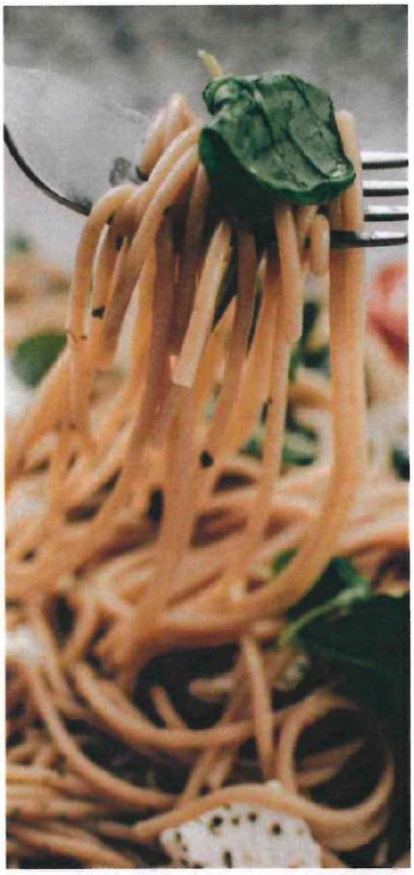
	At 01/07/21 £	Net movement in funds £	At 30/06/22 £
Unrestricted funds			
General fund	1,081,666	(40,516)	1,041,150
Designated fund - Input VAT reclaim to be used for Community Food Members	40,592	(28,608)	11,984
	1,122,258	**(69,124)**	**1,053,134**
Restricted funds			
Leicester City Council	-	2,464	2,464
Central England Co-op	-	1,408	1,408
Asda funding (via FSUK)	91,030	68,340	159,370
FareShare UK	45,137	(13,852)	31,285
Fixed assets	56,348	(11,211)	45,137
Wrap	49,375	(3,655)	45,720
EUROFINS	3,364	(1,180)	2,184
Coventry University	2,500	-	2,500
Muslim Hands	80,000	(80,000)	-
Card Factory Foundation	-	1,666	1,666
	344,168	**(41,962)**	**302,206**
Total funds	**1,466,426**	**(111,086)**	**1,355,340**



MOVEMENT IN FUNDS (CONTINUED)

Net movement in funds, included on the left are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,478,772	(2,519,288)	(40,516)
Designated fund - Input VAT reclaim to be used for Community Food Members	-	(28,608)	(28,608)
	2,478,772	**(2,547,896)**	**(69,124)**
Restricted funds			
Leicester City Council	2,976	(512)	2,464
Central England Co-op	35,686	(34,278)	1,408
Asda funding (via FSUK)	-	(17,153)	(17,153)
FareShare UK	270,357	(202,017)	68,340
Restricted to geographical region	59,998	(59,998)	-
Holiday Hunger programme	63,017	(63,017)	-
Fixed assets	-	(13,852)	(13,852)
Wrap	-	(3,655)	(3,655)
Birmingham City Council	34,475	(34,475)	-
EUROFINS	-	(1,180)	(1,180)
Muslim Hands	-	(80,000)	(80,000)
DCMS	60,000	(60,000)	-
Card Factory Foundation	2,500	(834)	1,666
Nottingham City Council	32,530	(32,530)	-
Thomas Farr Charity	3,000	(3,000)	-
Jones 1986 Trust	10,000	(10,000)	-
Greater Healthcare for the Community	270	(270)	-
	574,809	**(616,771)**	**(41,962)**
Total funds	**3,053,581**	**(3,164,667)**	**(111,086)**





ELATED PARTY DISCLOSURES

ds is in a Network Agreement with FareShare UK which outlines edures, in addition to access to national fundraising and publicity.

the CEO of FareShare Midlands, was appointed as a trustee of ugust 2021.

ents to FareShare UK for the following:
nd running costs £12,367 (2021: £88,199)
ses contribution £1,433 (2021: £NIL)
2021: £3,144)
Co-op Holiday Hunger funding for East Anglia £NIL (2021:

aff salary contribution £NIL (2021: £3,904)

from FareShare UK as follows:

	2022 £	2021 £
	8,951	6,482
	-	48,000
g	11,774	95,746
er	-	60,000
Partnership funds	11,571	-
apital expenditure	100,124	-
for Community Food Members	22,500	-
th Project- Food purchases	75,544	-
rt to FareShare East Anglia	379,696	-
from FareShare UK	50,495	-
t	50,000	-
op Christmas Partnership funds	125,000	131,199
op Summer Fairtrade funds	31,874	-
op Halloween promotion funds	2,358	-
op Easter Partnership funds	-	54,529
	66,076	55,895

ance owed by FareShare UK at 30 June 2022 of £127,978

made a payment of £6,250 (2021: £NIL) to South Oxfordshire Alliance from the Central England Co-op donations received rations.

RELATED PARTY DISCLOSURES (CONTINUED)

Furthermore, FareShare Midlands made a payment of £15,577 (2021: £10,000) to FareShare Yorkshire to support their operations.

A further payment of £12,500 (2021: £NIL) was made to FareShare Yorkshire and South Midlands in respect of their share of the Central England Co-op Christmas Partnership funds.

There was a total of £NIL (2021: £450) unrestricted donations received from one trustee.

The total employment benefits of the key management personnel of the charity were £59,640 (2021 £51,660).

There were payments totalling £4,590 (2021: £NIL) made to Leigh Chapman, a related party, for repairs and maintenance work. Leigh Chapman is the partner of Simone Connolly who as noted is CEO of the charity.



At 30/06/21 £
1,081,666
40,592
1,122,258
72,762
91,030
45,137
49,375
3,364
2,500
80,000
344,168
1,466,426

llows:

Movement in funds £
262,559
-
42,762
(14,830)
-
-
-
-
(11,211)
49,375
-
-
3,364
2,500
80,000
151,960
414,519

22. PENSION COMMITMENT

FareShare Midlands participates in the Pension Builder 2014 Scheme (PB 2014) section of the Church Workers Pension Fund (CWPF). The Scheme is administered by the Church of England Pensions Board, which holds the assets of the scheme separately from those of the Employer and the other participating employers.

The CWPF is divided into three sections which are classed as defined benefit schemes. It has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and therefore contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable of £54,903 (2021: £30,450).

A full valuation of the scheme is carried out once every three years. The most recent scheme valuation completed was carried out as at 31 December 2019. This revealed, on the ongoing assumptions used, a surplus of £5.5m.

A preliminary valuation to 31 December 2021 shows an ongoing surplus of £12.8m.

There is no requirement for deficit payments at the current time.

Pension Builder 2014 will be valued in relation to the lump sum payable to members at normal pension age.

There are no annual pension benefits. Pension Builder 2014 commenced in February 2014, and as noted above the latest full valuation of that section was carried out at the last CWPF valuation date, 31 December 2019. The next full valuation will be carried out at the next CWPF valuation date, 31 December 2022.

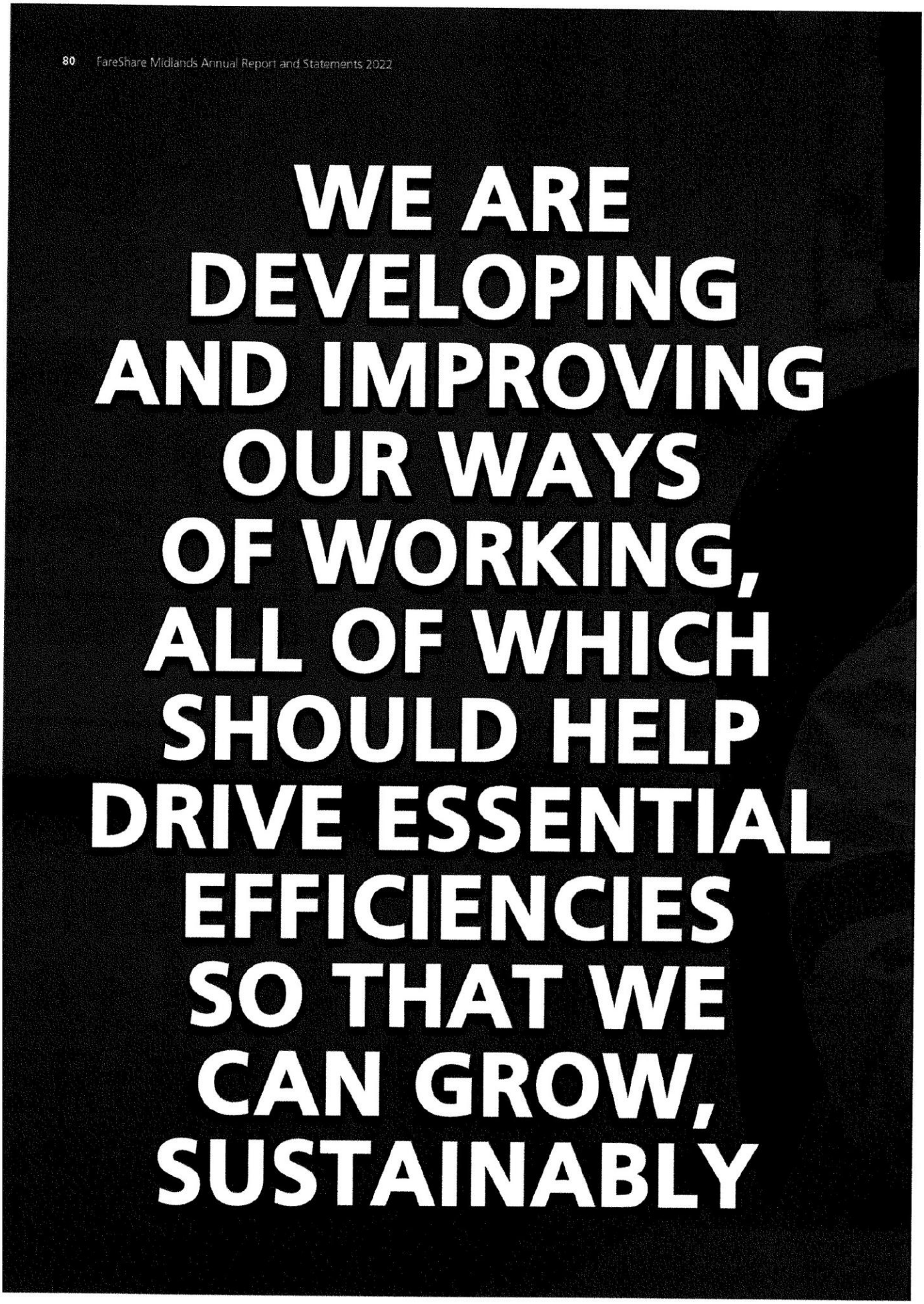


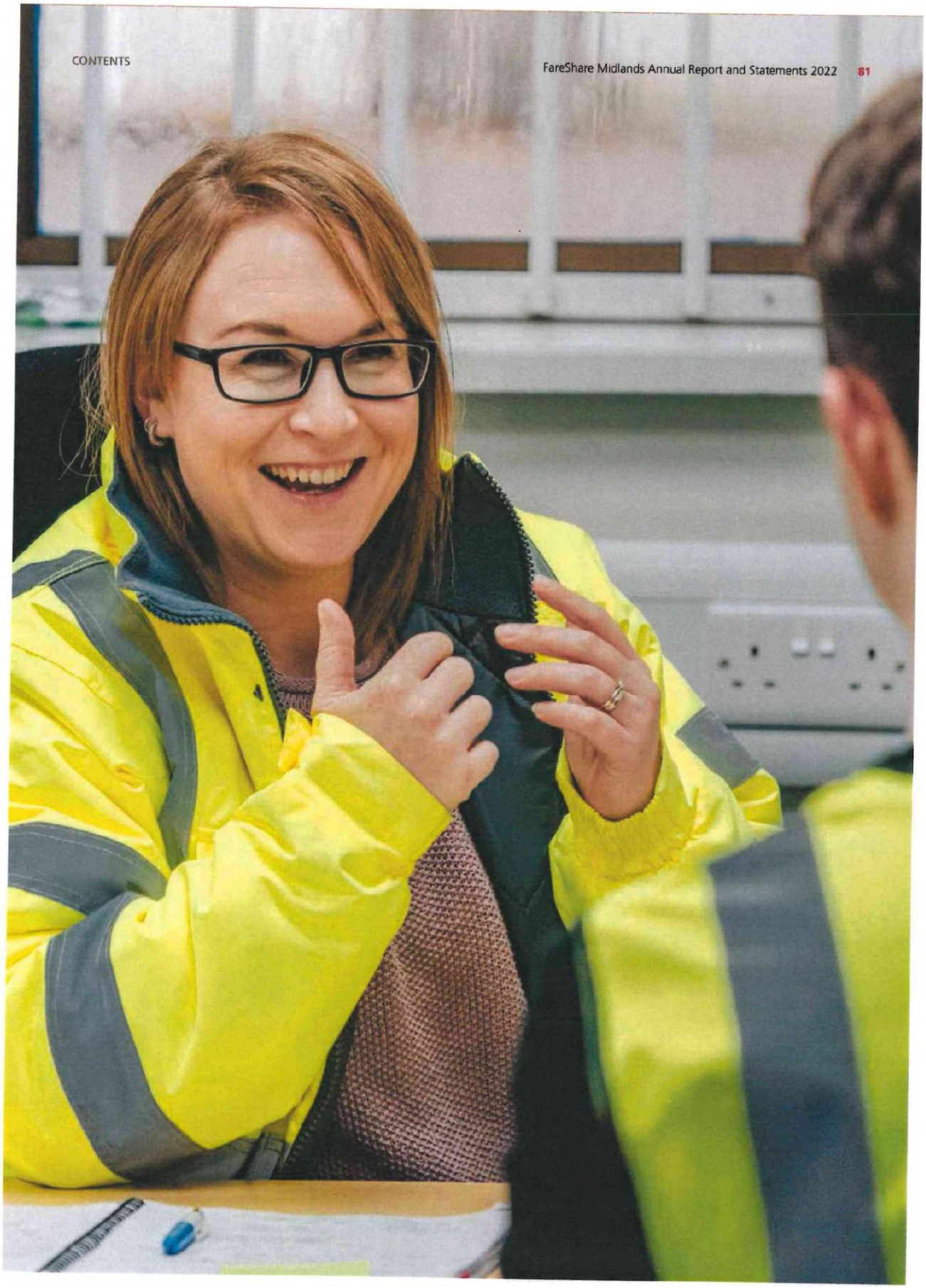
23. LIMITED BY GUARANTEE

The charitable company is a private limited company limited by guarantee and consequently does not have share capital. Each member is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.

24. SUBSEQUENT EVENTS

In July 2022, we launched a pilot scheme to prepare meals to provide to Community Food Groups for a below market rate fee. If we extend this project beyond the pilot phase this will become a significant new operation for the charity.


WE ARE
DEVELOPING
AND IMPROVING
OUR WAYS
OF WORKING,
ALL OF WHICH
SHOULD HELP
DRIVE ESSENTIAL
EFFICIENCIES
SO THAT WE
CAN GROW,
SUSTAINABLY



FareShare
Midlands

GET IN TOUCH

www.faresharemidlands.org.uk
info@faresharemidlands.org.uk
Registered address: FareShare Midlands, St Martin's House, 7 Peacock Lane, Leicester LE1 5PZ
Charity number: 1146847 / Company number: 07575440

Graphic design by Duncan & Toplis

FareShare Midlands

England & Wales - Charity number 1146847

Accounts



FareShare Midlands

REPORT AND FINANCIAL STATEMENTS

FareShare Midlands, company number: 07575440

Year ending 30 June 2021

FareShare Midlands

FareShare Midlands (a company limited by guarantee),
Charity number: 1146847 / Company number: 07575440

CONTENTS

FARESHARE MIDLANDS
REPORT AND FINANCIAL STATEMENTS

04 TRUSTEES' REPORT FOR THE PERIOD ENDING 30 JUNE 2021

32 INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF FARESHARE MIDLANDS

43 STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 30 JUNE 2021

46 BALANCE SHEET AS AT 30 JUNE 2021

51 CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2021

54 NOTES TO THE FINANCIAL STATEMENTS

TRUSTEES'
REPORT FOR THE PERIOD ENDING 30 JUNE 2021

ACHIEVEMENTS AND PERFORMANCE

From the Chair of trustees, Andrew Wilson and CEO Simone Connolly

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 June 2021.

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 01 January 2019).

As we all know only too well, the financial year July 2020 to June 2021 was dominated by the Covid-19 pandemic. FareShare Midlands (FSM) had only just been formed by the merger of FareShare East Midlands and FareShare West Midlands in early 2020, and, as I reported last year, the new charity was immediately faced with a truly massive rate of growth which no-one could have predicted. I was able to report then that despite this extra demand, the work of combining two disparate bodies continued in parallel. I am delighted to report that FSM immediately established itself as a force to be reckoned with, and that this was entirely due to the willingness of all staff and volunteers to embrace change and the opportunities which presented themselves.

Many of the achievements, including some remarkable statistics, are detailed in the report which follows, so I shall pick out a few which the board thinks are illustrative of the work of our remarkable teams over the year. As I have hinted, the merger wasn't concluded overnight, but took months of hard work before it happened, and of course this continued for some time afterwards. I think it's fair to say that without the work of Laura Spencer (now Head of Development) and Andy Parkinson (Head of Operations), who led the efforts, life could have been much more difficult. Between them and their teams, a very smooth transition from two organisations to one with a single set of purposes was in place much earlier than the difficult circumstances would have suggested. At the same time, a new permanent depot was established in Nottingham, as well as temporary depots as needed to help to cope with the enormous quantities of food FSM dealt with during the summer of 2020. Later in 2021, a depot was opened in Lincoln, as a pilot in association with FareShare Hull and Humber, Lincoln Food Partnership and Lincoln Co-op.

Other new projects were also established during the year, especially the employability programmes in West Midlands and Nottingham, more details of which you can find on page 12. Part of FSM's purpose is to support education and training: we feel strongly that we are about more than food. Central to FSM's mission is encouraging people to grasp opportunities for training and personal development which can be provided alongside the redistribution of food. Training for employment sits squarely in that area.

In a time of radical change happening in the charity, the board, too, took a hard look at itself and its operations, and with the generous help of the Cranfield Trust undertook a review of its governance. Results included a very successful round of recruitment for new trustees, and the establishment of board standing committees covering HR and Remuneration, Safeguarding, and Risk, in addition to the already existing Finance Committee. Six trustees were appointed from a variety of backgrounds, resulting in a Board which is much more diverse and which includes representation from those whose work we support. This has greatly strengthened the work of the board, in my view, and I would like here to acknowledge the contributions of my fellow board members and thank them for their work. It is indeed a pleasure to work with a board which is knowledgeable, inquisitive, creative and engaged, and very supportive of senior management as critical friends. In addition, this was the year in which the whole organisation reviewed its strategy, and developed one for the next three years. It has already been greeted with enthusiasm by staff, volunteers and outside stakeholders, which bodes well for our future.

With the expansion of its activities, FSM has had to recruit staff at all levels and expand our team of volunteers to enable us to deliver our objectives. I'm pleased to be able to report that we are able to attract and retain people with enthusiasm for our work with the talents and skills which are required. I should like to take this opportunity of thanking everyone publicly: without them, we could not function, but with them, I believe we are something special.

I cannot end this report without remembering Billie-Jo Elms, who was responsible for supporting our community food members. We were all devastated when she died from Covid in March. The place isn't the same without her vibrant personality. On everyone's behalf, I extend our condolences to her family and friends. She was very special, and we're unlikely to meet anyone like her again. Please see page 28 for her memoriam.


Lincoln
Chesterfield
Nottingham
Narborough
South Wigston
Nechells
our depots


FareShare
Midlands
Redistribution Hub
in partnership with
The co-operative
Central England Co-operative






FareShare






FareShare
Midlands
MIGHTY MEALS

FSM has continued to support over **550** **charities and community groups...**

...where we supplied **7,185** **tonnes of food...**

...which is a **70%** **increase from the previous financial year...**

...which is the equivalent of just over **17** **million meals a year...**

...or **1,940** **meals every hour...**

...which is a saving of **£2.5m** **for the charities and community groups we served**

I think it's important to include in this report some acknowledgment of the difficulties FSM, in common with every organisation involved in the production and distribution of food, has experienced since the conclusion of Brexit. There is no doubt that the enormous reduction in those from the EU permitted to stay and work in the UK has had a very deleterious effect on food production and distribution. FSM has been quite fortunate thus far in that we have received enough food, but not necessarily what would suit our community food members best. However, our staff have worked tirelessly to assist them, so that on the whole, we have been able to satisfy most of them, most of the time. This situation will inevitably affect outcomes for 2021-2022, and I shall be reporting more on that when the time comes.

A year ago we reported the significant investments made over many years to build our capability to source surplus food from all parts of the supply chain and to increase the capacity and reach of the Midlands network. FSM has grown to become the leader in surplus food redistribution across the Midlands region, where we have continued to support over 550 charities and community groups.

We supplied 7,185 tonnes of food to our charity and community groups that could receive our food, more than a 70% increase from the 4,033 tonnes supplied in our previous financial year. That was the equivalent of just over 17 million meals… or 1,940 meals every hour. Naturally, we took on more volunteers and vans and expanded our reach.

During this financial year we supported FareShare UK's Emergency Response food programme funded by DEFRA which saw significant volumes of purchased food being received into our network of warehouses. Looking forward we are unlikely to see the food volumes that were purchased as an emergency measure repeated on such a scale. We need to now respond to the changes that are occurring as our economy and society open up again and we are expecting to see an increase in food demand from organisations who are resuming their activities and those organisations who support people with increased economic and health needs because of the pandemic.

More than ever these organisations will need to bring us together as a society and food plays a major part. We will invest these funds carefully over the next few years. Like FareShare UK, we aim to significantly increase the food volumes we redistribute.

Such a small percentage of surplus food is still currently being redistributed so we will continue to build our ability to access and redistribute more food with a cost effective and sustainable model. We will continue to build the capacity and reach of our network. The surplus is there and there remains a huge unmet need for food.

Needless to say, we are immensely proud of the role that FSM has played during this crisis. We offer our enormous gratitude and thanks to all of our volunteers, staff and partners who have made our work possible.

Each year we ask our members to estimate the financial savings they make by receiving surplus food from FSM. This is not an estimate of the market value of the food they received from us, because in many cases the quality and type of food is often higher than they would have been able to afford with tight budgets. This year so much of the food was redistributed by food parcel which is a food format not used by many of our members before the pandemic. As a result, the market value of the food we re-distributed is not being specified. What is important is that our members tell us that as a result of the savings they have made on purchasing food, they are able to reinvest more money into their services to further support their clients.

Covid-19

The rapid spread of Covid-19 in 2020 changed all our lives. The public health measures which were taken to control this spread created many varied and often acute challenges, especially for the charities and community groups to whom we supply food and for the many people supported by them. The demand for food increased hugely and the isolation of people that resulted from lockdowns created the need for much of that food to be delivered to their homes. The same measures restricted the ability of many of our charities and community groups to operate and at worst some had to stop their work completely. Last year, in response to this crisis, FareShare Midlands overcame its own challenges created by Covid-19 and rapidly scaled-up its operations to support those in need.



We are able to attract and retain people with enthusiasm for our work, with the talents and skills which are required



Our own food waste has reduced by



11

tonnes this financial year

Our fundraising principles

Our Fundraising Principles FareShare is registered with the Fundraising Regulator, which is responsible for the UK code of fundraising practice. Our approach is to ensure that we comply with the standards as set out in the Code across all of our fundraising activity. We comply with the behaviours required by the code and we will not exploit the trust or lack of knowledge or awareness of any donor in vulnerable circumstances. All of our fundraising is managed by our own staff. We do not employ any third-party professional fundraising organisations to carry out our activities, other than using a third-party payment platform to receive and manage online donations. The platform used provides the security processes to protect donors and the charity, and their funds, and reduces our administrative burden and costs. During 2020/21, we received a very small number of complaints from supporters. These mainly related to the fees charged to FareShare by the payment platform and consequently we are investigating the value for money of this service. We continue to be committed to addressing any expression of dissatisfaction on the part of our supporters and to examining ways to improve the levels of our service to them.

Food safety

We continue to strive for the highest standards of food hygiene, food handling and traceability. Our practices and premises are subject to external audit on an annual basis. We were pleased to be awarded the Gold standard at all of our audits throughout the year.

Our own food waste

Like FareShare UK, FareShare Midlands supports the calls for the food industry to publish data of their food waste annually. We have seen our own food waste reduce from 275 tonnes, 6.2% of the surplus food we received last year, to 264 tonnes, 3.5% of the surplus food we received this financial year.

The main driver of our waste is the small proportion of food that we receive with little or no time left before its use by/best before date. Although our waste is a small percentage of the food we receive, we remain determined to do all we can to reduce it. However, we want to accept as much of the food that is offered to us as possible and not let our waste metric become a barrier to accepting food.

Financial viability

A key responsibility of our Board of Trustees is to ensure the ongoing financial viability of the Charity, including the ability to meet its ongoing financial commitments.

As part of our financial governance, over a year ago we set the target of having reserves to cover three months of our operating expenses. Our current reserves of £1,466,426 are made up of £344,168 of restricted reserves and £1,122,258 of unrestricted reserves which equates to 10.9 months of unrestricted expenditure.

Any reserves held at year end in excess of three months of our operating costs will be invested in further advancement of our charitable objects and especially projects that related to our ability to take in more surplus food on behalf of our members. We will also invest in supporting the establishment of our Employability Programmes so that we have the infrastructure and resources to help more people gain skills to secure further training or employment. For more details of our planned investments please refer to our aims and strategic plan on page 18.

FUNDRAISING

In September 2020, we launched our new active challenge 'Miles for Meals' designed to be fun, accessible, inclusive and raise funds towards nutritious meals for people in need. Individuals were challenged to cover miles in any method they chose during the nine day challenge. The campaign was a great success with £6,784 raised - enough to distribute an incredible 27,136 meals!

During the campaign, 24 people took part, and they ran, cycled, walked and swam to raise funds for our work. The challenge involved challenging our depot teams of staff and volunteers to take part and compete against each other, and in 2020 our Narborough depot absolutely smashed the leader board and became our very deserving inaugural Miles for Meals depot champions.

Following on from this successful event, we were also supported in active challenges by individuals, businesses and groups who also led their own challenges and events, predominantly virtually, to raise funds for our work. This included Yoga Leicester, who ran a series of Yoga workshops and asked for a donation to our work instead of payment and raised £3,782, Malvern College house's who raised £3,604.45 and the Leicestershire and Rutland Sport team who raised £3,111.25.

Thank you to everyone who took part in an active challenge to raise much needed funds in the year.





We raised an amazing £6,784



...which meant 27,136 meals were distributed!



Miles for meals



Without our people we could not function, but with them we are something special

PR AND COMMUNICATIONS

The Covid-19 pandemic raised the profile of FareShare Midlands dramatically. Public awareness of our organisation and its cause is now much higher and in turn media interest has grown. We've featured in several regional and national news broadcasts during the year to talk about food poverty and how the pandemic has increased need. When Marcus Rashford began campaigning, media interest peaked, particularly around the need for food during school holidays.

The newly established PR and Communications Officer developed social media plans and content to build on the momentum gained through the pandemic and increase our audiences. Facebook and Twitter were our main platforms for sharing case studies, stories and campaigns, and engaging with members and funders. Using creativity and design skills the content created helped steadily build followers on all platforms and engagement levels are now above industry standards.

Case studies are an important asset for our communications activity and between July 2020 and June 2021 we developed a strong bank of stories and images from across the Midlands to share the impact that FareShare food has on charities and community groups and the people they serve. The case studies were also used to support our fundraising activity, evidencing the need in communities and the role FareShare plays.

Our website remains a key tool to share messages and much of our content links back to the website to read more or get involved. As the volume of content we generate grows we now regularly update the news section with the latest stories, and refresh the main pages to ensure the messaging and statistics are current.

Our newsletter is distributed once a month to a wide range of stakeholders including members, funders, donors, corporates and local partners. Content includes an introductory message from a member of the senior management team, case studies from members, news of fundraising campaigns and projects we are involved in. The number of subscribers continues to grow and the next step in development is to segment our newsletter audience to allow content to be targeted.

In Spring 2021 we worked with a communications consultant to undertake a full review of our social media platforms and activity and start to shape our communications strategy for 2021 and beyond. The work included stakeholder mapping, segmenting audiences, refreshing key messages, identifying opportunities and agreeing priorities. From this, a Communications Strategy was written and approved by the board of Trustees and the delivery of this strategy will commence in 2021/22. Part of the strategy is to recruit a Communications Manager who will take a leading role in the strategy implementation and drive forward our vision for a communications function that supports the wider FareShare Midlands strategy. Key elements of the plan are to build our social media presence further, work with the team on integrated campaigns, increase our reach and continue to raise the profile of FareShare Midlands, develop our internal communications to keep staff and volunteers informed and engaged, and create and maintain stakeholder and case study databases to support our work.

EMPLOYABILITY PROGRAMMES

People can find themselves unemployed for many reasons, and the ongoing disruption due to the pandemic has increased this. Unemployment frequently leads to financial hardship. It also has a negative effect on confidence, self-esteem and mental health.

In April this year we opened two new employability programmes. Our ambition is to support 400 people of all ages into education, employment or training by 2024. The start of both these schemes has been impacted by the pandemic but despite this we have shown some early impressive successes.

In Birmingham, the I-CAN employability programme for those aged 25 plus is a mix of classroom and practical work experience in our warehouse that aims to develop the skills, knowledge and expertise required to enter training and employment in the warehousing and logistics sector. We have started to establish relationships with a range of local employers that will include guaranteed interviews. Next year we aim to support 60 people with many of these moving into either education, employment or training.

In Nottingham we are a delivery partner on the Nottingham Works 4 You Project. Providing access to supervised, practical world of work experience in our warehouse coupled with tailored one-to-one employability support this scheme helps those aged 18 - 24 find jobs and start successful careers. During the life of the programme we aim to support just short of 100 people and move many of these into education, employment or training.

Our aim for next year and beyond is to learn from both these programmes, build on their success and expand were practical across the FareShare Midlands estate,



Our aim is to continue to maximise our impact whilst being prudent in the management of our resources

We are so proud of every one of our amazing volunteers



97%

of volunteers are satisfied or very satisfied with their volunteering experience at FareShare

90%

of volunteers felt very valued or extremely valued by FareShare

over **50%**

of volunteers said volunteering with FareShare improved their wellbeing

VOLUNTEERING AT FARESHARE MIDLANDS

This year we have seen an unprecedented growth in the number of volunteers stepping up to serve on the Covid front line, helping to get much needed food to those in need. At the end of our last financial year, we had just over 100 volunteers giving their time freely to support the mission of FareShare and amazingly over the past year this number has more than doubled!

In June 2021, we saw over 200 volunteers giving between them around 5,500 hours in just one month, a figure we have seen matched or exceeded every month since. Based on the living wage, this gifted time equates to over £600,000. This means without our dedicated volunteer colleagues we would have needed at around an additional 30 full time members of staff to meet the growing demand Covid presented.

But the real story of volunteering in our 'new norm' has been the way that our volunteers have stepped up in spite of the very real risks that Covid presented to every one of them. Be it driving across the midlands delivering good quality food to our groups or staying late in our depots sorting and picking, each one of them put themselves on the front line every day.

Looking forward… in April this year, responding to the growing issue around unemployment in the wake of the Covid pandemic, we opened two new employability programmes. Both of which have attracted significant European Social Funding, enabling us to employ five new members of staff to expertly deliver these life changing programmes. As a result of this funding over the next two and a half years we will be able to support over 400 people of all ages and back grounds to find new jobs, or relevant training, through practical experience in our depots.

We are so proud of every one of our amazing volunteers who "answered the call", and continue to do so, in these uncertain times when we need them more than ever. Their dedication and selflessness is a true inspiration, and a shining example, of what normal people can achieve when they come together to support those most in need across our communities.

1/3

of volunteers feel fitter for volunteering with FareShare

84%

of volunteers wanted to make a difference to vulnerable people

2/3

of volunteers said volunteering gave them a sense of purpose

78%

of volunteers wanted to help tackle food waste

around **1/3**

of volunteers said volunteering has helped them to feel less isolated over lockdown

"Volunteering with FareShare has provided me with real structure and purpose to my life at the moment whilst I am looking for work..."

Warehouse volunteer,
Nottingham







"I am very much enjoying volunteering at FareShare... it's very rewarding to assist with such an important cause and I am most impressed with the organisation of the site and the commitment of the staff."

Volunteer driver,
South Wigston

"I just want to say FareShare have been fantastic during this pandemic – both in the professional manner the food has been delivered in these difficult circumstances and also the way the volunteers have been kept informed, and the gratitude that has been shown towards us."

Warehouse volunteer,
Narborough







Case study

CHANGE KITCHEN AND FARESHARE FOOD

Change Kitchen are a social enterprise community interest company based in Birmingham. Founded 10 years ago, the organisation was predominantly focused on corporate catering services. Unfortunately, due to the global pandemic and national lockdown, corporate catering opportunities for them became very few and far between. To overcome this, the team at Change Kitchen began to think of ways to keep their company going. Tapping further into the community support work they had previously done, they began reaching out to organisations within the Brum Together project to find a way to help their communities.

Using food donations from several companies and organisations including FareShare, The Active Wellbeing Society and Incredible Surplus, the kitchen have been able to cook and distribute around 600 meals a week, to help support vulnerable people across the Birmingham area.

Thomas, is one of the main cooks at Change Kitchen and spends some of his time cooking with a handful of people living in an all-male hostel. The hostel provides shelter and opportunities for vulnerable men, such as learning new cooking skills with Thomas, as he goes in weekly to cook meals with and for them. The hostel receives around 60 meals a week.

In addition to the hostel, Change Kitchen supply weekly hot meals to groups of rough sleepers, a vulnerable women's group as well as a large chunk of the meals prepared each week going back to Incredible Surplus to be handed out to those in need.

Thomas shares his stand-out meals and their relationship with FareShare.

THOMAS FROM CHANGE KITCHEN:

Most of the people staying at the hostel are mainly just eating takeaways as they're cheap, or just not eating much at all. The only substantial meal they're likely to be eating is the one meal a week I cook for them with help from some of the guys themselves. Knowing that this is the only real meal they'll receive, we really try to make it as healthy and nutritious as possible, by adding lots of veg.

I decided to make a vegetarian lasagne one night with the guys from the hostel. Most of them are not vegetarian and they were all very surprised when I told them that there had been no meat in the dish. Some of them even said that they couldn't taste the difference!. For certain groups we require vegan food, and the team at FareShare have been brilliant at picking and sending us vegan items. We received some vegan chicken strips and made a great vegan chicken stir fry which went down really well within the group. It's really great to be able to use products that others may have not tried before, and that's one of the big pros in receiving FareShare food.

In the early days, we were helping families who had initially not wanted to make any fuss or ask for help, but their neighbours or friends realised that they were suffering. The Active Wellbeing Society created a form to be filled out by individuals and families in need, or by those who would like to refer a family or individual in need. So many of these neighbours and friends ended up referring families and individuals who needed support but did not feel entirely comfortable asking. The feedback we've received has all been very touching, lots of messages of gratitude and thanks.







We continue to strive for the highest standards of food hygiene, food handling and traceability

PLANS FOR 2021/22

Our aim in 2021/22 and beyond, as last year, is to continue to maximise our impact whilst being prudent in the management of our resources. We achieved strong growth this year, introduced major employability programmes, more than doubled our employment opportunities, more than doubled our network of warehouses and vans and of course helped to feed thousands of people in need across the Midlands region every single day.

During 2021 we carried out a full strategic review taking into account what we felt both our strengths and challenges are as an organisation but also considering how the external environment may impact our future work. Brexit and Covid-19 will most certainly continue to create challenges for FareShare Midlands – haulage and supply chain and funding volatility are probably the main challenges that we will face but with well-considered strategies with clear plans of execution we should be successful navigating our way through and continuing to positively impact the lives of so many and of course helping to protect our planet from unnecessary food waste.

FareShare Midlands

Vision & Strategy 2021-2024



Our Strategic Review can be viewed here

We will improve our ENVIRONMENTAL FOOTPRINT through our **supply chain**

OVER **200** VOLUNTEERS **CONTRIBUTE** 1,360 **hours every week**

By 2024 we will support **400 people** to gain EXPERIENCE SKILLS AND JOBS

Each week OUR FOOD REACHES OVER **60,000** people

We **saved** charities **£2.5m** ON FOOD **so they could spend it elsewhere**

We will INVEST IN INNOVATION TO **reduce** food waste

We will grow our food volumes by **20%** each year

OUR FOOD VOLUME target for 2024 is **8,640** tonnes

8,640 **tonnes of food** REDISTRIBUTED SAVES **21,600t** IN CO_2

THE RETAIL VALUE OF 6,000 **tonnes is over** **£9,000,000**

Last year our food helped over 550 FRONTLINE GROUPS PROVIDE **16 million** MEALS

We saw an amazing **53%** **increase in voluntary income!**





THANK YOU TO OUR DONORS

Our donated income in 2020/21 continued to grow enabling FareShare Midlands to continue to respond to the increased need from our member groups due to Covid-19. FareShare food reached people of all ages and backgrounds including people who are elderly and isolated, homeless people, women and children fleeing domestic violence and families struggling to put food on the table.

In 2020/21 our grants and donations grew from £968,430 in 2019/20 to £1,483,550 - a 53% increase in voluntary income!.

Our donated income came from individuals, corporate supporters, trusts and foundations and events. We saw an increase in the number of individuals donating directly to our appeals via our website. Alongside this, individuals took part in fundraising challenges to raise funds. In August 2020 we launched our Miles for Meals event (see page 10).

Our corporate supporters include but not limited to, Central England Co-op, Rutland Cycling, Advanced Mortgages and JO Groundwork all whom supported general funds enabling food to be delivered to people in need.

In 2021 we appointed a full time Fundraising Assistant to support with administration and fundraising. The Fundraising Manager hours increased from four days a week to full time.

FareShare Midlands is a member of the Fundraising Regulator. We ensure all of our fundraising activity complies with the Code of Fundraising Practice as detailed by Fundraising Regulator. Through our fundraising, we aim to ensure the financial stability of FareShare Midlands and our dedicated supporters are vital to what we do. Our fundraising approach is relationship fundraising based, putting our donors at the heart of what we do to ensure they get the most out of their support to us.







Trusts and Foundations

Comic Relief/Sainsbury's
Eurofins Foundation
Foundation Derbyshire
Groundwork Tesco Bags of Help
Haramead Trust
J N Derbyshire Trust
J Reginald Corah Foundation
Leicestershire & Rutland Community Foundation
Lincolnshire Community Foundation
Maud Elkington Charitable Trust
Muslim Hands
Reaching People
The Red Arrows Trust
The National Lottery Community Fund
WRAP (Waste & Resources Action Fund)

MANAGEMENT AND RISK

The Trustees, together with the Director/Company Secretary, constitute the Board that is FareShare Midlands' governing body. They met eight times during 2020/21. The Trustees approve the strategic plan and annual budgets of the charity, as well as overseeing policy and performance.

The Treasurer, Finance Manager, Chair of Trustees and Director are members of the Finance Committee. They meet four times per year where they review financial performance, budgets and financial risk.

The Senior Management Team meet weekly where their discussions are focussed around a standing agenda including; Covid-19 safety, HR, Finance and Budgets, Operational performance, Health and Safety (including Safeguarding), Fundraising, Community Development, Employability and Volunteering and review of Strategic Projects.

Risk

In January 2021 a Risk Sub-Committee was established to support The Board of Trustees in its responsibilities for ensuring adequacy of risk management including business continuity planning. The Risk Committee has delegated authority from the Board to:

- Communicate FareShare Midlands approach to risk
- Recommend to the Board what types of risks are acceptable and which are not
- Set the standards and expectations of staff with respect to conduct and probity and monitoring that these standards are being adhered to
- Recommend the appropriate risk appetite or level of exposure for FareShare Midlands

The RSC met three times throughout the year where they reviewed the Risk Register with a focus on Red / High risks. Each meeting was recorded and minutes presented to the full Board along with a report from the Chair of the RSC meeting to the full Board.

In 2021/22 there will be a review of the RSC performance and the RSC Terms of Reference to ensure that it is operating at maximum effectiveness, recommending any changes it considers necessary to the Board for approval

Risks associated with Covid-19 are assessed on an as required basis by a Covid-19 review group which consists of representation from Operations and the Volunteering team and all Senior Managers.

Public benefit

As a registered charity, we are pleased to be able to demonstrate our public benefit as follows:

1. The supply of food to those at risk of food poverty as shown in the figures on page 6.
2. Volunteering opportunities – we would like to thank all who give their time voluntarily and have contributed around 70,000 hours during the year.
3. Supporting volunteers to gain skills for employment.
4. Zero food to landfill policy for our waste since January 2019 through our partnership with A.C. Shropshires.

The trustees have had regard for the Charity Commission guidance on public benefit.







Case study

PULP FRICTION NOTTINGHAM AND FARESHARE

Based in Nottingham, community interest organisation and social enterprise Pulp Friction, focus on supporting adults with learning disabilities and/or autism, to develop social independence and work readiness skills.

By providing hospitality and catering settings such as; a kitchen and canteen at the Nottinghamshire Fire and Rescue Service Centre, and a café at the National Justice Museum, Pulp Friction are able to provide their members with real work-life spaces, opportunities and experiences as they cook meals and serve their customers.

The organisation also largely gets booked for business breakfast and lunches, conferences, weddings, birthday parties and community events. At these events members are involved in preparing food and food service. Pulp Friction has roughly 96 members, in addition to catering, they also have an active choir and dance group with an additional 41 members.

Jill, CEO and Founder of Pulp Friction tells us how the practice of preparation and cooking of food is having a huge impact on their members as well as a chance for them to network within their community.

The hospitality settings also give members a chance at developing skills and accessing further employment after gaining their level 2 food safety qualification.

Pulp Friction's journey with FareShare Midlands began in 2012 where they would originally receive half a delivery every fortnight consisting of fruits, which their members would make into smoothies. As the organisation progressed, they signed up for full weekly deliveries, which they depend on to keep the canteen and café going.

Covid-19 has forced the organisation to close all services, leaving members unable to enjoy the hospitality settings. The food from FareShare is still being delivered, however instead of cooking it within settings, food parcels are being delivered to their members and community.

Continuing with their membership with FareShare Midlands throughout the pandemic, Pulp Friction are currently in the midst of prepping for an additional café opening on 01 June 2020, based at the Police HQ, Nottingham.











JILL, CEO AND FOUNDER OF PULP FRICTION:

Dan, one of our members, couldn't look or talk to anybody four years ago, and now after being with us in this setting, he is always on 'meet and greet' and absolutely loves it! He now smiles and greets people and even knows some of our regular customer's names.

Small food businesses in the past have offered some of our members paid work, and another young man, who's become excellent on our coffee machine, is now the person who does the induction and training of the coffee machine because he's such an expert at it.

The setting allows for countless opportunities for our members, giving them vital experience and skills in order to take care of themselves.

Our membership with FareShare Midlands keeps our costs down, and we certainly wouldn't be able to afford to run without it.

The surplus food we receive at Pulp Friction via FareShare differs from week to week, and receiving different things each week teaches our members a really important life skill, particularly in relation to the pandemic, if you couldn't get to the shops you'd have to make a meal out of whatever is in your cupboards.

We once invited a female refugee group into the Pulp Friction canteen, where they took part in an activity based on creative thinking and producing a meal out of a random selection of ingredients that we had received from FareShare that week. This activity brought the two disparate groups together, and it was lovely, we used food as a tool to get these different people talking and break down barriers.

We've gone on to do more cooking sessions with the women, and I just think the food and social dining brings these different communities together, and that's what FareShare does for us.

Because of the Covid-19 restrictions, we created a lockdown recipe book for our members and they have been enjoying cooking meals out of it at home.

In addition to raw ingredients, we have also been receiving cooked meals out of the Open Kitchens UK and FareShare Midlands partnership. The partnership has enabled the production of meals from the surplus food FareShare Midlands receive from the food industry. We have received over 900 of these meals in the last month. The first 100 were redistributed by the fire service on our behalf to other charity organisations, one of them were taking care of 91 people living on a farm that had absolutely no food at all.

We have also managed to distribute the meals to families of children who usually receive free school meals and by distributing them to other groups, it's raised our own profile and got other people involved in volunteering, they're bringing more communities together.

I have found that even people in fairly affluent areas such as elderly people, who are living on their own and are terrified of going outside at the moment, they may have the money but they do not have a social network to help them at a time like this, even they are in need of things like these cooked meals. We are all vulnerable at the moment, there are all sorts of different people in need.

The meals being produced are a mixture of restaurant quality dishes from vegetarian Thai green curry, chicken chasseur and bangers and mash.

We received some feedback after distributing Open Kitchen UKs meals to a Mutual Aid Group, and a lot of our families were made very happy this afternoon, two cried. I have referred one family to the local Food Bank.

Thank you so much.

FINANCIAL REVIEW

In 2020/21 there has been stable financial performance following the unprecedented year in 2019/20. Of note:

- The final year of grant funding from Asda and the National Lottery Community Fund (via FareShare UK) allowed us to further invest in our premises so that we have suitable space for growth and for our people
- The Asda Grant funding also supported the establishment of the West Midlands region moving over to FareShare Midlands from FareShare UK
- Significant donations received from Central England Co-Operative as they continue to support our work across the Midlands region.

Growth in membership income as a result of the West Midlands members moving over to FareShare Midlands (previously FareShare East Midlands) and also continued growth as we respond to the growing need for food across our region.

During the year we increased activity on fundraising which has supported our continuing expansion of food delivery. We do not use fundraising agencies, but do endeavour to follow best practice. We are therefore confident that our fundraising activity is appropriate and that we do not seek to target vulnerable people for financial support.

Future plans are for continuing growth in an increasingly challenging environment. Recognition and support from FareShare UK and other key partners are crucial for us to achieve continued success and benefit for community food groups allowing them to help vulnerable and disadvantaged people.

As the Charity grows we ensure that we review the ways in which we operate and ensure that we continue to follow best practice in all areas of our work.

Our Finance Committee who meet quarterly review financial risk and budget performance. The Risk Committee and full Board also consider and review financial risk.

Reserves policy

At 30 June 2021 the total reserves were £1,466,426 (2020: £1,051,907), made up of £1,122,258 unrestricted reserves and £344,168 restricted reserves.

Any reserves held at year end in excess of three months of our operating costs will be invested in further advancement of our charitable objects and especially projects that relate to our ability to take in more surplus food on behalf of our members.

Directors and Trustees

J Mark
C Swann
A Wilson

Appointed 21 October 2020
R Josen

Appointed 09 November 2020
R Bennett
T Gallardo
J Harrison
M Skinner
B K Yemtsa

Appointed 01 August 2021
B Kazmouz

Resigned 24 February 2021
S Connolly
J Orridge

Resigned 23 February 2022
J Harrison
P Yates

CEO and Company Secretary

S Connolly

Reference and administrative details

Charity name:
FareShare Midlands

Trading name:
FareShare Midlands

Charity number:
1146847

Company number:
07575440

Registered office:
St Martin's House
7 Peacock Lane
Leicester LE1 5PZ

Principal place of business:
10 Wilson Road
South Wigston
Leicestershire LE18 4TP

Bankers:
Co-operative Bank
PO Box 250
Delf House, Southway
Skelmersdale WN8 6WT

Independent auditor:
Niall Kingsley ACA
Duncan & Toplis
Statutory Auditor
3 Princes Court, Royal Way
Loughborough
Leicestershire LE11 5XR

Signed on behalf of the board

A Wilson - Trustee and Chairman



B Kamouz - Treasurer



Date: **29 March 2022**



Our staff and volunteers have been willing to embrace change and opportunities which presented themselves



We aim to significantly increase the food volumes we redistribute













We will continue to build our ability to access and redistribute more food

We feel strongly that we are about more than food





GOVERNING DOCUMENT AND CONSTITUTION

The objects as set out in the Articles of Association are:

1. The relief of poverty and the promotion of good health and nutrition in England by redistributing surplus produce (in particular food) to organisations working to meet the needs of individuals in social, economic, health-related or emotional distress, and the needs of children.
2. The conservation, protection and improvement of the physical environment through the reduction of waste (in particular food waste).
3. The encouragement of members of the public to undertake voluntary work and support.
4. The advancement of education and the relief of unemployment in particular by providing training in the voluntary sector.

Recruitment and appointment of Trustees

The Trustees, who are also Directors and members of the charitable company, are listed on page 24.

Each year, one third of the Trustees retire from office, but may stand for re-election according to the procedures set out in the Memorandum and Articles of Association, at the next Annual General Meeting.

Trustees are recruited with a range of skills and experiences to best ensure sound governance and strong progress towards the charity's mission and aims. Newly appointed Trustees receive induction training that includes making them aware of their legal responsibilities, as well as FareShare Midlands' policies, decision making processes, strategic plan and recent financial performance.

Appointment of key personnel and their associated remuneration packages are approved at Board level, before being enacted. Salary levels are benchmarked against local market conditions.

All Trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 12 on page 61 of the accounts.

Organisation

FareShare Midlands is in a Network Agreement with FareShare UK which outlines operational policies and procedures, and parameters within which FareShare Midlands can operate including but not limited to; the use of the FareShare brand and trademark, permitted fundraised activity and the geographical location of operation for both the growth of membership and sourcing of surplus food.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Trustees, together with the Company Secretary, constitute the Board that is FareShare Midlands' governing body. They met six times during 2020/21. The Trustees approve the strategic plan and annual budgets of the charity, as well as overseeing policy and performance. There is a clear framework which clearly sets out what decisions and controls are reserved exclusively to the Board of Trustees and what is then delegated to the CEO to manage. This framework is entitled 'the Scheme of Delegation' and is reviewed annually.

The Treasurer, Finance Manager, Chair of Trustees and CEO are members of the Finance Committee. They meet four times per where they review financial performance, budgets and financial risk.

The Senior Management Team meet weekly where they discuss standing agenda items which covers all areas of the business including a review of key performance measures and any new projects or developments.

Risk management

The Board of Trustees examines the key areas of the charity's operations and regularly considers the major risks that may arise in each of these areas. These are recorded in the minutes that include identifying actions and systems that may mitigate these risks. Much work has been done to prepare requisite policies and procedures and ensure their implementation.

Going concern

FareShare Midlands' business activities, together with the factors likely to affect its future development, performance and position, are set out in this Report of the Trustees on pages 4 to 27. The Financial Review of FareShare Midlands is set out on page 24.

The Directors have a reasonable expectation that FareShare Midlands has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 01 January 2019.

IN MEMORIAM: BILLIE-JO ELMS





Billie-Jo worked as Member Services Coordinator for FareShare Midlands for over two years and previous to that as Member Compliance Officer.

She was the heart and soul of the South Wigston depot and a key member of the team – always so positive and made everyone to feel welcome.

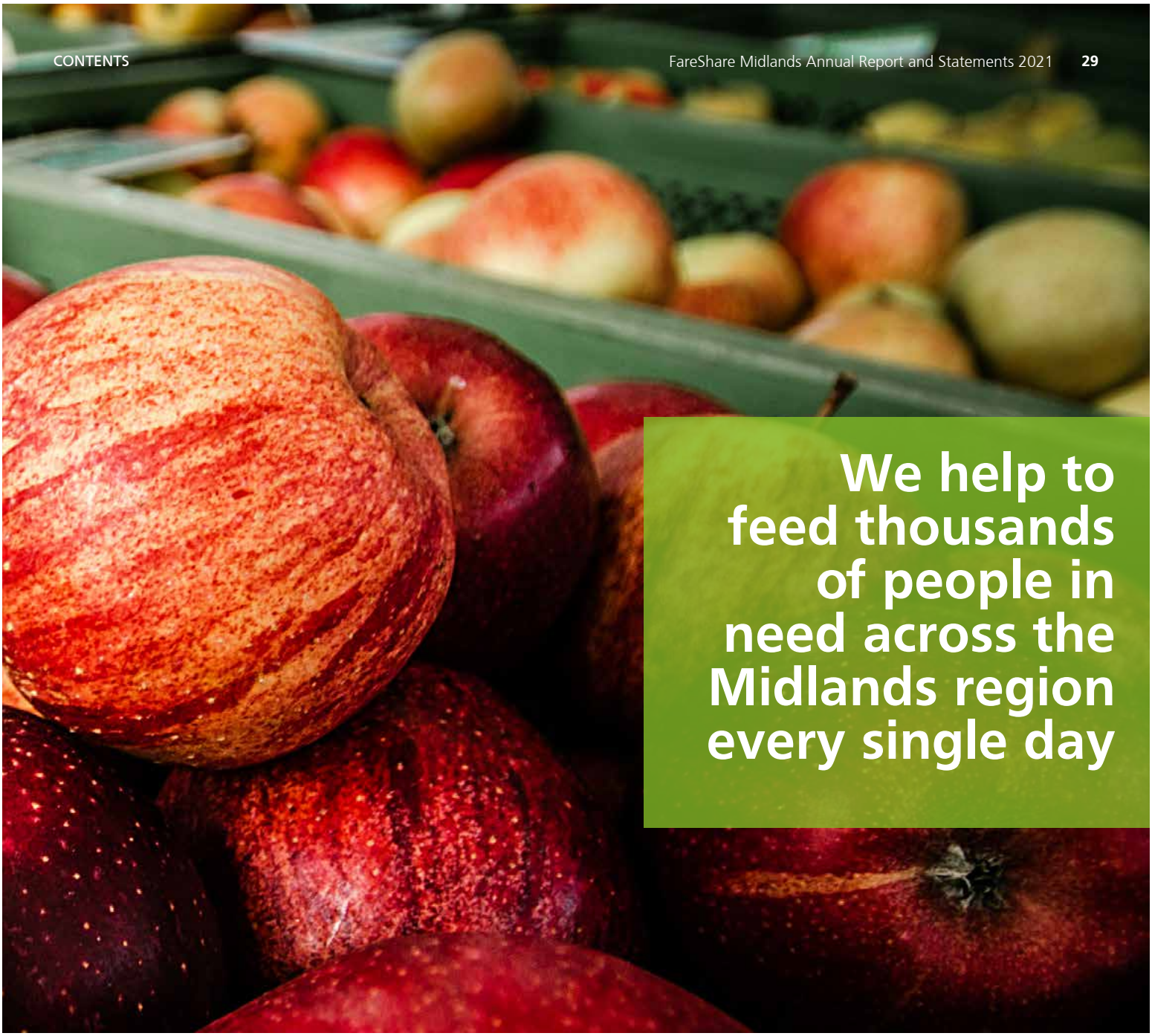
Billie-Jo cared passionately about our members and one of her greatest qualities was the ability to take the time to know everything about what they did and about the valuable work they do in their community. She wanted to know as much about them so that she could provide a food service that suited their needs the most. Customer Service at it's best!

Ruth Newbold, who was her Manager, said "It was an honour and a privilege to have known her and to call her my friend. She is missed beyond belief"

Billie-Jo leaves behind her beloved husband and best friend Tim and her three boys to whom we continue to send our heartfelt condolences and thoughts.

Billie-Jo Elms you are forever in our hearts.

1973-2021.



STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of FareShare Midlands for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charity SORP
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by order of the board of trustees and signed on its behalf by:

A Wilson - Trustee and Chairman

Andrew R Wilson

Date: **29 March 2022**



FSM overcame its own challenges created by Covid-19, and rapidly scaled-up its operations to support those in need

INDEPENDENT
AUDITORS' REPORT TO THE TRUSTEES OF FARESHARE MIDLANDS

Qualified Opinion

We have audited the financial statements of FareShare Midlands (the 'charitable company') for the year ended 30 June 2021 which comprise the Statement of Financial Activities, the Balance Sheet, Cash Flow Statement and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion, except for the possible effects of the matter described in the basis for qualified opinion section of our report, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 30 June 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for qualified opinion

Throughout the reporting period, there has been an ongoing global pandemic from the outbreak of Covid-19. The potential impact of Covid-19 became significant in March 2020 and caused widespread disruption to normal patterns of economic, social and charitable activities across the world, including the UK. As a charity at the forefront of relieving poverty through the collection and redistribution of food to those in need, demand for the charity's services in 2020 was unprecedented, exceeding previous levels in the charity's history. The charity entered into a number of contracts to supply food to vulnerable groups in response to the Covid-19 pandemic, the charity purchased quantities of food in order to fulfil those contracts. Responding to the pandemic and helping vulnerable groups was the priority and key focus of the charity at this time, and unfortunately, as a result, physical inventories were not counted at the end of the prior year, 30 June 2020. As auditors, we were unable to satisfy ourselves by alternate means concerning the inventory quantities held at 30 June 2020, which have not been valued or included in the comparative balance sheet, by using other audit procedures. Consequently, we were unable to determine whether any adjustment for inventory on hand at 30 June 2020 was necessary or whether there was any consequential effect on the expenditure reported in the Statement of Financial Activities for the year ended 30 June 2021 and the net cash flows from operating activities reported in the Cash Flow Statement.

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

As described in the basis for qualified opinion section of our report, we were unable to satisfy ourselves concerning the inventory quantities held at 30 June 2020. We have concluded that where the other information refers to the inventory balance or related balances such as the cost of charitable expenditure in the comparative year, it may be materially misstated for the same reason.



Opinions on other matters prescribed by the Companies Act 2006

Except for the possible effects of the matter described in the basis for qualified opinion section of our report, in our opinion, based on the work undertaken in the course of the audit:

- The information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements
- The Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

Except for the matter described in the basis for qualified opinion section of our report, in the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

Arising solely from the limitation on the scope of our work relating to inventory, referred to above:

- We have not obtained all the information and explanations that we considered necessary for the purpose of our audit
- Adequate accounting records had not been kept.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Returns adequate for our audit have not been received from branches not visited by us
- The financial statements are not in agreement with the accounting records and returns
- Certain disclosures of trustees' remuneration specified by law are not made
- The trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- Returns adequate for our audit have not been received from branches not visited by us
- The financial statements are not in agreement with the accounting records and returns
- Certain disclosures of trustees' remuneration specified by law are not made
- We have not received all the information and explanations we require for our audit
- The trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.



We have a team which is knowledgeable, inquisitive, creative, engaged, and very supportive







Our goal is to redirect as much food waste as possible, so that hungry people in need can be fed

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities including fraud are set out below.

We have identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial experience, knowledge of the sector, a review of regulatory and legal correspondence and through discussions with Trustees and other key management obtained as part of the work required by auditing standards. We have also discussed with the Trustees and other key management the policies and procedures relating to compliance with laws and regulations. We communicated laws and regulations throughout the team and remained alert to any indications of non-compliance throughout the audit. The potential impact of different laws and regulations varies considerably.

Firstly, the charity is subject to laws and regulations that directly impact the financial statements (for example financial reporting legislation) and we have assessed the extent of compliance with such laws as part of our financial statements audit. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including risk of override of controls) and determined that the principal risks were related to management bias in judgemental areas of the financial statements such as income recognition, as well as the risk of inappropriate journal entries to manipulate the reported surplus. Audit procedures performed by the engagement team included testing the appropriateness of journal entries and other adjustments, and assessing whether judgements made in making accounting estimates are indicative of any potential bias. We reviewed financial statement disclosures and tested these to supporting documentation to assess compliance with laws and regulations, and we performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.

Secondly, the charity is subject to other laws and regulations where the consequence for non-compliance could have a material effect on the amounts or disclosures in the financial statements. We identified the following areas as those most likely to have such an effect: Health and Safety and Food Hygiene Legislation, compliance with the charitable objectives, public benefit, fundraising regulations, data protection, employment law and safeguarding. The company is subject to regular internal and external audits to ensure compliance with these areas.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other key management and inspection. This inspection included a review of the external audits conducted within the year for any evidence of non-compliance, reading minutes of meetings of those charged with governance, reviewing any reports made to regulators, in addition to an assessment of the charity's formal risk assessment. Through these procedures, if we became aware of any non-compliance, we considered the impact on the procedures performed on the related financial statement items.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. As with any audit, there is a greater risk of non-detection of irregularities as these may involve collusion, intentional omissions of the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.



In June 2021, we saw over 200 volunteers giving between them around 5,500 hours in just one month



A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at frc.org.uk/auditorsresponsibilities This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

N A Kingsley, ACA
(Senior Statutory Auditor)

Signed for and on behalf of
Duncan & Toplis Limited,
Statutory Auditor

3 Princes Court, Royal Way
Loughborough
Leicestershire LE11 5XR
duncantoplis.co.uk

Duncan + Toplis

Date: 30 March 2022

DUNCAN & TOPLIS

Without our dedicated volunteers, we would have needed around an additional 30 full time members of staff to meet growing demand





Our volunteers have stepped up in spite of the very real risks that Covid presented to every one of them

STATEMENT
OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 30 JUNE 2021

Including Income and Expenditure Account for the year ended 30 June 2021

	Note	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 (as restated) £
Income and endowments from:						
Donations and legacies	5	239,069	-	-	239,069	89,796
Charitable activities						
Membership fees	7	1,078,912	-	-	1,078,912	412,516
Sponsorships		833	-	-	833	10,000
Other services		180,012	-	1,490,629	1,670,641	2,259,838
Investment income	6	72	-	-	72	37
Total		**1,498,898**	**-**	**1,490,629**	**2,989,527**	**2,772,187**
Expenditure on:						
Raising funds		101,657	-	1,320	102,977	56,710
Charitable activities	8					
Warehouse and distribution		593,660	-	1,309,554	1,903,214	1,471,573
Customer services		162,040	-	-	162,040	123,607
Depreciation		14,698	-	27,795	42,493	40,637
Governance		44,973	-	-	44,973	41,801
Support costs		319,311	-	-	319,311	138,402
Total		**1,236,339**	**-**	**1,338,669**	**2,575,008**	**1,872,730**
Net income		262,559	-	151,960	414,519	899,457
Reconciliation of funds:						
Total funds brought forward		819,107	40,592	192,208	1,051,907	152,450
Total funds carried forward		**1,081,666**	**40,592**	**344,168**	**1,466,426**	**1,051,907**

The notes starting on page 54 form part of these accounts.


TESCO

Our volunteers are shining examples of what can be achieved when people come together to support those most in need across our communities

BALANCE SHEET
AS AT 30 JUNE 2021

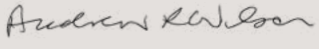
	Note	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 (as restated) £
Fixed assets:						
Tangible assets	15	46,365	-	248,002	294,367	85,725
Total fixed assets		**46,365**	**-**	**248,002**	**294,367**	**85,725**
Current assets:						
Debtors	16	766,331	-	110,807	877,138	360,691
Cash at bank and in hand		1,366,873	40,592	36,526	1,443,991	926,451
Total current assets		**2,133,204**	**40,592**	**147,333**	**2,321,129**	**1,287,142**
Creditors:						
Amounts falling due within one year	17	(1,097,903)	-	(51,167)	(1,149,070)	(320,960)
Net current assets		**1,035,301**	**40,592**	**96,166**	**1,172,059**	**966,182**
Total assets less current liabilities		1,081,666	40,592	344,168	1,466,426	1,051,907
Net assets		**1,081,666**	**40,592**	**344,168**	**1,466,426**	**1,051,907**
Funds:						
Unrestricted funds	18				1,122,258	859,699
Restricted funds					344,168	192,208
Total funds					**1,466,426**	**1,051,907**

FareShare Midlands, Company number: 07575440.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime. The financial statements were approved and authorised for issue by the Board of Trustees.

Signed on behalf of the board

A Wilson - Trustee and Chairman



B Kamouz - Treasurer



Date: **29 March 2022**

The notes starting on page 54 form part of these accounts.

We want to help protect our planet from unnecessary food waste









Social engagement levels are now above industry standards



The dedication and selflessness of our volunteers is a true inspiration



This year we have seen an unprecedented growth in the number of volunteers stepping up to serve on the Covid-19 front line


Fareshare

Public awareness of our organisation and its cause is now much higher and in turn, media interest has grown



CASH FLOW
STATEMENT FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021 £	2020 £
Cash flows from operating activities:			
Cash generated from operations	1	769,925	866,878
Net cash provided by operating activities		**769,925**	**866,878**
Cash flows from investing activities:			
Purchase of tangible fixed assets		(252,457)	(34,362)
Interest received		72	37
Net cash used in investing activities		**(252,385)**	**(34,325)**
Change in cash and cash equivalents in the reporting period		517,540	832,553
Cash and cash equivalents at the beginning of the reporting period		926,451	93,898
Cash and cash equivalents at the end of the reporting period		**1,443,991**	**926,451**

The notes starting on page 54 form part of these accounts.


STAFF
Mixed
Fruit
5kg

This year, we have more than doubled our employment opportunities and also doubled our network of warehouses and vans

NOTES
TO THE FINANCIAL STATEMENTS

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income for the reporting period (as per the Statement of Financial Activities)	414,519	899,457
Adjustments for:		
Depreciation charges	42,493	40,638
Loss on disposal of fixed assets	1,320	-
Interest received	(72)	(37)
Increase in debtors	(516,445)	(68,212)
Increase/(decrease) in creditors	828,110	(4,968)
Net cash provided by operations	**769,925**	**866,878**



2. ANALYSIS OF CHANGES IN NET FUNDS

	At 01/07/20 £	Cash flow £	At 30/06/21 £
Net cash			
Cash at bank and in hand	926,451	517,540	1,443,991
Total	**926,451**	**517,540**	**1,443,991**









We encourage our people to grasp opportunities for training and personal development



3. GENERAL INFORMATION

FareShare Midlands is a Private Charitable Company Limited by Guarantee, registered in England and Wales. The charity's registered number is 1146847 and the Company registration number is 07575440.

The registered office is St Martin's House, 7 Peacock Lane, Leicester LE1 5PZ and the principal place of business is 10 Wilson Road, South Wigston, Leicestershire LE18 4TP.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below.

These policies have been consistently applied to all years presented unless otherwise stated.

The financial statements cover the individual entity.

The entity constitutes a public benefit entity as defined by FRS 102.

There are no material uncertainties with going concern.



4. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:



A. Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 01 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

B. Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably. Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has received the funds.

C. Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

D. Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable, and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the time of our volunteers is not recognised. Please refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.



E. Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.



H. Corporation taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

F. Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 10.

I. Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Designated funds are set up at the discretion of the Trustees.

G. Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Asset category	Annual rate
Plant and machinery	33% on cost
Fixtures and fittings	33% on cost
Computer equipment	33% on cost
Vehicles	20% on cost
Leasehold improvements	Three years (to lease break clause)

J. Debtors due within one year

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

K. Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.



L. Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

M. Pension costs and other post-retirement benefits

Charity staff are eligible to be members of the Church of England Pension Builder 2014 (PB2014) scheme. Details of this scheme are disclosed in note 22.

N. Significant accounting judgements and estimation uncertainty

In the application of the charitable company's accounting policies, management is required to make judgements, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

There are no critical accounting judgements are estimation uncertainty that, in the opinion of the trustees, will have a material effect on the financial statements.

O. Going concern and Covid-19

The potential impact of Covid-19 became significant in March 2020 and is continuing to cause widespread disruption to all aspects of economic, social and charitable activity across the world, including the UK.

The pandemic presented some challenges to the Charity in respect of how to continue operating safely. As such the trustees and management carried out detailed risk assessments and implemented a number of measurements in line with the various government guidance, in order to ensure that any risk to the health and safety of their employees, volunteers and the community food members they serve, as a result of the pandemic are mitigated.

With these measures in place, FareShare Midlands has continued to operate throughout the pandemic as a frontline charity, and as described in the trustees' report, the demand for the charity's activities and the profile of the charity have risen significantly the past two years as a result of the pandemic. Therefore, the trustees believe that the going concern basis is appropriate.



5. DONATIONS AND LEGACIES

	2021 £	2020 £
Donations	239,069	89,796

The charity benefits greatly from the involvement and support of its volunteers, details of which are given in the annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of volunteers is not recognised in the accounts.

Included within donations is £27,542 (2020: £27,550) in respect of donated facilities and services.

FareShare food has such an impact on charities and community groups and the people they serve

6. INVESTMENT INCOME

	2021 £	2020 £
Deposit account interest	72	37



7. INCOME FROM CHARITABLE ACTIVITIES

	Membership fees £	Sponsorships £	Other Services £	2021 Total activities £	2020 Total activities £
Membership fees	1,078,912	-	-	1,078,912	412,516
Sponsorship	-	833	-	833	10,000
Other services	-	-	1,670,641	1,670,641	2,259,838
	1,078,912	**833**	**1,670,641**	**2,750,386**	**2,682,354**

Included within charitable activities income above are a number of grants received towards the costs of carrying out the charitable activities, including the following, which are government grants as defined by the SORP:

- Nottingham City Council Robin Hood Go Fund £20,000 (2020: £NIL)
- Nottingham City Council Grant: £60,000 (2020: £NIL)
- Leicester City Council- Public Health: £52,781 (2020: £6,327)
- Leicester City Council- Covid Grant: £NIL (2020: £8,000)

8. CHARITABLE ACTIVITIES COSTS

	Direct costs £ (see note 9)	Support costs £ (see note 10)	Totals £
Warehouse and distribution	1,903,214	-	1,903,214
Customer services	162,040	-	162,040
Depreciation	42,493	-	42,493
Governance	-	44,973	44,973
Support costs	-	319,311	319,311
	2,107,747	**364,284**	**2,472,031**

Governance and support costs are calculated on the basis of directly attributable staff costs. Of the total staff costs, the percentages are 4% (2020: 6%) for governance costs and 22% (2020: 20%) for support costs.

The total costs for the year include auditors' remuneration, split as follows:

	2021 £	2020 £
Fees in respect of the audit of the financial statements	10,250	7,000
Fees in respect of the preparation of the financial statements	3,195	-
Fees in respect of tax advisory work	3,450	-
Other financial services	2,000	-
	18,895	**7,000**







9. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021 £	2020 £
Staff costs	787,719	529,176
Running costs	1,277,535	1,066,004
Depreciation	42,493	40,637
	2,107,747	**1,635,817**

10. SUPPORT COSTS

	Other £	Governance costs £	Totals
Governance	-	44,973	44,973
Support costs	319,311	-	319,311
	319,311	**44,973**	**364,284**

Support costs, included in the above, are as follows:

	Governance costs £	Support costs £	2021 Total activities £	2020 Total activities £
Wages	-	159,979	159,979	99,075
Social security	-	12,392	12,392	8,426
Pensions	-	5,453	5,453	3,956
Running costs	-	141,487	141,487	26,945
Wages	32,888	-	32,888	30,449
Social security	2,253	-	2,253	2,528
Pensions	1,112	-	1,112	1,213
Running costs	8,720	-	8,720	7,611
	44,973	**319,311**	**364,284**	**180,203**



11. NET INCOME / (EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Depreciation - owned assets	42,494	40,638
Deficit on disposal of fixed assets	1,320	-
Auditors remuneration	18,895	7,000



12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 June 2021 nor for the year ended 30 June 2020.

Trustees' expenses

During the year £110 (2020: £NIL) of expenses were paid for 2 (2020: NIL) trustees, with respect to professional membership subscriptions.

13. STAFF COSTS

	2021 £	2020 £
Wages and salaries	982,411	629,848
Social security costs	75,352	42,131
Other pension costs	30,449	19,435
	1,088,212	**691,414**

No employee had employee benefits in excess of £60,000 (2020 nil).

On a monthly basis there were 52 (2020: 32.3) staff spending most of their time on charitable activities.

Figures on a full-time equivalent basis was 47 (2020: 26.7).

At the end of the year there were 11 Trustees (2020: 5).

FareShare Midlands' key management personnel are the Senior Management Team. We use external salary surveys and other tools to enable us to benchmark our salaries against other charities when setting the rates of pay for the Senior Management Team.

These rates are approved by the Board of Trustees. Annual increases are normally awarded in July each year, taking into account the rate of inflation and organisational affordability. Annual increases are subject to approval by the Board of Trustees.

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds £
Income and endowments from:				
Donations and legacies	61,096	-	28,700	89,796
Charitable activities				
Membership fees	412,516	-	-	412,516
Sponsorships	10,000	-	-	10,000
Other Services	429,535	1,092,010	738,293	2,259,838
Investment income	37	-	-	37
Total	**913,184**	**1,092,010**	**766,993**	**2,772,187**
Expenditure on:				
Raising funds	56,710	-	-	56,710
Charitable activities				
Warehouse and distribution	185,779	606,866	678,928	1,471,573
Customer Services	123,607	-	-	123,607
Depreciation	9,958	-	30,679	40,637
Governance	41,801	-	-	41,801
Support Costs	138,403	-	(1)	138,402
Total	**556,258**	**606,866**	**709,606**	**1,872,730**
Net income	**356,926**	**485,144**	**57,387**	**899,457**
Transfers between funds	**485,144**	**(485,144)**	**-**	**-**
Net movement in funds	**842,070**	**-**	**57,387**	**899,457**
Reconciliation of funds:				
Total funds brought forward	**(22,963)**	**40,592**	**134,821**	**152,450**
Total funds carried forward	**819,107**	**40,592**	**192,208**	**1,051,907**





15. TANGIBLE FIXED ASSETS

	Improvements to property £	Plants and machinery £	Fixtures and fittings £
Cost			
At 01 July 2020	38,095	96,361	31,885
Additions	25,034	112,780	90,361
Disposals	-	(5,889)	-
At 30 June 2021	63,129	203,252	122,246
Depreciation			
At 01 July 2020	18,934	55,811	11,881
Charge for year	16,271	6,218	13,103
Eliminated on disposal	-	(4,568)	-
At 30 June 2021	35,205	57,461	24,984
Net book value			
At 30 June 2021	27,924	145,791	97,262
At 30 June 2020	19,161	40,550	20,004

	Motor vehicles £	Computer equipment £	Totals £
Cost			
At 01 July 2020	31,019	15,721	213,081
Additions	4,555	19,727	252,457
Disposals	-	-	(5,889)
At 30 June 2021	35,574	35,448	459,649
Depreciation			
At 01 July 2020	31,019	9,711	127,356
Charge for year	146	6,756	42,494
Eliminated on disposal	-	-	(4,568)
At 30 June 2021	31,165	16,467	165,282
Net book value			
At 30 June 2021	4,409	18,981	294,367
At 30 June 2020	-	6,010	85,725

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	646,021	134,750
Other debtors	31,573	101,124
VAT debtor	33,985	101,756
Prepayments and accrued income	165,559	23,061
	877,138	**360,691**



17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	89,974	132,870
Social security and other taxes	19,913	17,685
Other creditors	5,872	4,276
Deferred income	973,413	76,337
Accrued expenses	59,898	89,792
	1,149,070	**320,960**
Deferred income:		
Creditors due within one year	973,413	76,337
	973,413	**76,337**
Movement in the year was as follows:		
Central England Co-operative re-distribution programme:		
Total deferred income at 01 July 2020	23,564	76,936
Amounts received in the year	166,534	149,684
Amounts credited to statement of financial activities	(190,098)	(203,056)
Central England Co-operative - deferred income at 30 June 2021	**-**	**23,564**
The Active Wellbeing Society food distribution contract:		
Total deferred income at 01 July 2020	51,940	-
Amounts received in the year	163,200	58,050
Amounts credited to statement of financial activities	(215,140)	(6,110)
The Active Wellbeing Society - deferred income at 30 June 2021	**-**	**51,940**
Green Ash LLP van sponsorship:		
Total deferred income at 01 July 2020	833	-
Amounts received in the year	-	10,833
Amounts credited to statement of financial activities	(833)	(10,000)
Green Ash LLP - deferred income at 30 June 2021	**-**	**833**
Community Food Membership income:		
Total deferred income at 01 July 2020	-	199,616
Amounts received in the year	1,992,325	212,900
Amounts credited to statement of financial activities	(1,078,912)	(412,516)
Community Food Membership - deferred income at 30 June 2021	**913,413**	**-**
DCMS Lincolnshire income:		
Total deferred income at 01 July 2020	-	-
Amounts received in the year	60,000	-
Amounts credited to statement of financial activities	-	-
DCMS Lincolnshire - deferred income at 30 June 2021	**60,000**	**-**

Income has been deferred where it has been received in advance and the service it has been received for has not yet been fulfilled.


In these uncertain times, we need our volunteers more than ever





18. MOVEMENT IN FUNDS

	At 01/07/20 £	Net movement in funds £	At 30/06/21 £
Unrestricted funds			
General fund	819,107	262,559	1,081,666
Designated fund - Input VAT reclaim to be used for Community Food Members	40,592	-	40,592
	859,699	**262,559**	**1,122,258**
Restricted funds			
Asda funding (via FSUK)	30,000	42,762	72,762
FareShare UK	105,860	(14,830)	91,030
Fixed assets	56,348	(11,211)	45,137
Wrap	-	49,375	49,375
EUROFINS	-	3,364	3,364
Coventry University	-	2,500	2,500
Muslim Hands	-	80,000	80,000
	192,208	**151,960**	**344,168**
Total funds	**1,051,907**	**414,519**	**1,466,426**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,498,898	(1,236,339)	262,559
Restricted funds			
Central England Co-op	190,098	(190,098)	-
Asda funding (via FSUK)	48,000	(5,238)	42,762
FareShare UK	46,247	(61,077)	(14,830)
Restricted to geographical region	23,000	(23,000)	-
Covid-19 Response funding	345,117	(345,117)	-
Big Lottery (via FSUK)	95,746	(95,746)	-
Holiday Hunger programme	265,780	(265,780)	-
Fixed assets	-	(11,211)	(11,211)
Wrap	50,000	(625)	49,375
The Active Wellbeing Society	300,106	(300,106)	-
Birmingham City Council	12,412	(12,412)	-
EUROFINS	26,500	(23,136)	3,364
Coventry University	7,623	(5,123)	2,500
Muslim Hands	80,000	-	80,000
	1,490,629	**(1,338,669)**	**151,960**
Total funds	**2,989,527**	**(2,575,008)**	**414,519**

MOVEMENT IN FUNDS

Comparatives for movements in funds:

	At 01/07/19 £	Net movement in funds £	Transfers between funds £	At 30/06/20 £
Unrestricted funds				
General fund	(22,963)	356,926	485,144	819,107
Designated fund - Covid work	-	485,144	(485,144)	-
Designated fund - Input VAT claim to be used for Community Food Members	40,592	-	-	40,592
	17,629	**842,070**	**-**	**859,699**
Restricted funds				
Asda funding (via FSUK)	47,770	(17,770)	-	30,000
FareShare UK	-	116,833	(10,973)	105,860
Mobile Pantry	10,999	(10,999)	-	-
Fixed assets	76,052	(30,677)	10,973	56,348
	134,821	**57,387**	**-**	**192,208**
Total funds	**152,450**	**899,457**	**-**	**1,051,907**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	913,184	(556,258)	356,926
Designated fund - Covid work	1,092,010	(606,866)	485,144
	2,005,194	**(1,163,124)**	**842,070**
Restricted funds			
Sheffield Futures	3,448	(3,448)	-
Leicester City Council	6,327	(6,327)	-
Central England Co-op	201,833	(201,833)	-
Asda funding (via FSUK)	76,250	(94,020)	(17,770)
FareShare UK	186,487	(69,654)	116,833
Restricted to geographical region	55,700	(55,700)	-
Covid-19 Response funding	67,400	(67,400)	-
Big Lottery (via FSUK)	60,000	(60,000)	-
Derbyshire Community Foundation	32,900	(32,900)	-
Holiday Hunger programme	71,648	(71,648)	-
Mobile Pantry	-	(10,999)	(10,999)
Leicestershire & Rutland Community Foundation	5,000	(5,000)	-
Fixed assets	-	(30,677)	(30,677)
	766,993	**(709,606)**	**57,387**
Total funds	**2,772,187**	**(1,872,730)**	**899,457**

MOVEMENT IN FUNDS

The restricted funds were/are held for these purposes:

Asda funding (via FSUK)
Growth of membership focused on the Fight Hunger Create Change Programme. Working in partnership with the Trussell Trust

Fareshare UK
Food redistribution

Fixed assets
Purchase of equipment and assets

Wrap
Industrial Chillers and Freezers at Nottingham and Birmingham sites

EUROFINS
Developing our reach into new areas in the West Midlands

Coventry University
Research and development in relation to understanding the Social Eating Landscape post pandemic

Muslim Hands
Contribution towards annual rental costs and supporting the development of our employability programme in Nottingham

Central England Co-Op
Re-distribution of store level surplus food

Restricted to geographical region
Restricted to tackling hunger in specific areas

Covid-19 Response funding
To provide increased services in response to the Covid-19 Pandemic

Big Lottery (via FSUK)
Growth and Development/ Sustainability

Holiday Hunger programme
Tackling Holiday Hunger

The Active Wellbeing Society
Covid-19 Response Food Distribution in Birmingham City

19. OTHER FINANCIAL COMMITMENTS

The charitable company has the following commitments due as follows:

	2021 £	2020 £
Leasehold Property		
In one year	131,083	26,000
Two - five years	270,833	4,333
	401,916	**30,333**



20. RELATED PARTY DISCLOSURES

FareShare Midlands is in a Network Agreement with FareShare UK which outlines policies and procedures, in addition to access to national fundraising and publicity. There were payments to FareShare UK for the following:

- Insurance £3,144 (2020: £14,170)
- Central England Co-op Holiday Hunger funding for East Anglia £10,000 (2020: £NIL)
- Development staff salary contribution £3,904 (2020: £NIL)
- Towards staff and running costs £88,199 (2020: £NIL)

There was income from FareShare UK as follows:

	2021 £	2020 £
PCP income	6,482	24,268
Asda funding	48,000	76,250
Big Lottery funding	95,746	69,737
Funding for merger	60,000	155,000
Covid funding for CFM	-	356,500
Central England Co-op Christmas Partnership funds	131,199	-
Other funding	55,895	30,881

There was a net balance owed by FareShare UK at 30 June 2021 of £30,452 (2020 - £109,004).

Furthermore, FareShare Midlands made a payment of £10,000 (2020: £2,500) to FareShare Yorkshire to support their operations.

There was a total of £450 (2020: £100) unrestricted donations received from one trustee.

The total employment benefits of the key management personnel of the charity were £51,660 (2020 £47,550).

21. SUBSEQUENT EVENTS

On 01 July 2021 FareShare Midlands launched a pilot project expanding the existing activities of the Charity into Lincolnshire.



22. PENSION COMMITMENT

FareShare Midlands participates in the Pension Builder 2014 Scheme (PB 2014) section of the Church Workers Pension Fund (CWPF). The Scheme is administered by the Church of England Pensions Board, which holds the assets of the scheme separately from those of the Employer and the other participating employers.

The CWPF is divided into three sections which are classed as defined benefit schemes. It has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and therefore contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable of £25,131 (2020: £19,435).

A full valuation of the scheme is carried out once every three years. The most recent scheme valuation completed was carried out as at 31 December 2019. This revealed, on the ongoing assumptions used, a surplus of £5.5m.

A preliminary valuation to 31 December 2020 shows an ongoing surplus of £7.2m.

There is no requirement for deficit payments at the current time.

Pension Builder 2014 will be valued in relation to the lump sum payable to members at normal pension age.

There are no annual pension benefits. Pension Builder 2014 commenced in February 2014, and as noted above the latest full valuation of that section was carried out at the last CWPF valuation date, 31 December 2019. The next full valuation will be carried out at the next CWPF valuation date, 31 December 2022.





23. LIMITED BY GUARANTEE

The charitable company is a private limited company limited by guarantee and consequently does not have share capital. Each member is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.

We offer our enormous gratitude and thanks to all of our volunteers, staff and partners who have made our work possible





FareShare Midlands

GET IN TOUCH

www.faresharemidlands.org.uk
info@faresharemidlands.org.uk
Registered address: FareShare Midlands, St Martin's House, 7 Peacock Lane, Leicester LE1 5PZ
Charity number: 1146847 / Company number: 07575440

Graphic design by Duncan & Toplis