

# OPEN DOORS TRAINING AND DEVELOPMENT TRUST

England & Wales · Charity number 1146725

## Details

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**Status** Registered

**Legal form** Other

**Registered** 2012-03-30

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 26 Hillcroft  
Dunstable  
LU6 1AQ

**Phone** +447472102111

**Email** [OPENDOORSTRAINING@LIVE.CO.UK](mailto:OPENDOORSTRAINING@LIVE.CO.UK)

**Website** [www.opendoorstrust.org](http://www.opendoorstrust.org)

## Activities

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**Objects:** THE CHARITY'S OBJECTS (THE OBJECTS) ARE:1. THE PREVENTION OR RELIEF OF POVERTY (OR FINANCIAL HARDSHIP) WITHIN THE UK AND IN AFRICA IN PARTICULAR BY:I. PROVIDING OR ASSISTING IN THE PROVISION OF EDUCATION, TRAINING, HEALTHCARE PROJECTS AND ALL THE NECESSARY SUPPORT DESIGNED TO ENABLE INDIVIDUALS TO GENERATE A SUSTAINABLE INCOME AND BE SELF-SUFFICIENT.; INCLUDING MATERIAL ASSISTANCE;II. UNDERTAKING RESEARCH INTO FACTORS THAT CONTRIBUTE TO POVERTY, (OR SOCIAL INJUSTICE) OR COLLABORATING WITH OTHER ORGANISATIONS WORKING TO PREVENT OR RELIEVE POVERTY2. THE RELIEF OF UNEMPLOYMENT FOR THE PUBLIC BENEFIT IN SUCH WAYS AS MAY BE THOUGHT FIT, INCLUDING ASSISTANCE TO FIND EMPLOYMENT BOTH WITHIN THE UK AND IN AFRICA BY THE PROVISION OF ADVICE AND TRAINING TO UNEMPLOYED INDIVIDUALS CONCERNING EMPLOYMENT, SELF-EMPLOYMENT AND THE ESTABLISHMENT OF SOCIAL (CO-OPERATIVE) ENTERPRISES AND THE PROVISION OF CV WRITING, JOB SEARCH AND JOB CLUB FACILITIES FOR THEM.3. THE ADVANCEMENT OF EDUCATION OF PEOPLE WHO WANT TO DEVELOP THEMSELVES IN THE UK OR AFRICA IN SUCH WAYS AS THE CHARITY TRUSTEES THINK FIT, INCLUDING BY:I. ASSISTING THEM FOR ANY VOCATIONAL SKILLS TRAINING, TRADE OR PROFESSION; II. CONTINUED DEVELOPMENT OF THEIR INDIVIDUAL CAPABILITIES, COMPETENCIES, SKILLS AND UNDERSTANDING IN SUBJECTS OF EDUCATIONAL VALUE OR ORGANIZING SEMINARS, CONFERENCES; III. PROMOTING SOCIAL RESEARCH FOR THE DISSEMINATION OF INFORMATION FOR PUBLIC INTERESTS TO ADVANCE EDUCATION.4. TO FURTHER SUCH OTHER PURPOSES AS ARE EXCLUSIVELY CHARITABLE IN LAW AS THE TRUSTEES MAY FROM TIME TO TIME DETERMINE.

**Activities:** the prevention or relief of poverty (or financial hardship) within the UK and in Africa the relief of unemployment for the public benefit in such ways as may be thought fit, including assistance to find employment within the UK and in Africa and the establishment of social enterprises the advancement of education in the UK or Africa in such ways as the charity trustees think fit,

## Classification

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- **How:** Provides Other Finance, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Accommodation/housing, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies

## Geography

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- Ghana
- Nigeria
- The Gambia
- Uganda
- Bedford
- Central Bedfordshire
- Luton

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-10-01	£36,970	£30,034	-	-
2024-10-01	£21,550	£19,129	-	-
2023-10-01	£26,000	£25,260	-	-
2022-10-01	£39,450	£35,745	-	-
2021-10-01	£30,000	£28,730	-	-

## Trustees

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Name	Role	Appointed
FEMI MAFOH BSc Hons		2019-01-07
MICHAEL OYELEYE		2019-01-07
Roy Fearon		2022-02-04

**OPEN DOORS TRAINING AND DEVELOPMENT TRUST**

England & Wales - Charity number 1146725

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# Accounts

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**OPEN DOORS TRAINING AND DEVELOPMENT TRUST**  
**LEGAL AND ADMINISTRATIVE INFORMATION**  
**FOR THE YEAR ENDED 01 OCTOBER 2025**

Registered Charity Number: 1146725 (England & Wales)

Trustees:

Michael Oyeleye  
Roy Fearon  
Femi Mafoh

Executive Trustee

Femi Mafoh

Registered Office:

26 Hillcroft  
Dunstable  
Bedfordshire  
LU6 1AQ

Bankers:

HSBC Bank plc  
63 George Street  
Luton  
Bedfordshire LU1 2AR

**OPEN DOORS TRAINING AND DEVELOPMENT TRUST**  
Registered Charity Number 1146725  
**TRUSTEES REPORT**  
FOR THE YEAR ENDED 01 OCTOBER 2025

The Trustees of the charity present their report with the financial statements of the Trust for the period ended 01 October 2025. The financial statements comply with the organisation's accounting policies and in accordance with the objectives of the Trust. The charity had an income of £36,970 and eligible for independent examination.

**Activities and objects of the charity**

The Charity was established on 20th June 2011.

***“The Charity’s objects” (the objects) are:***

***1. The prevention of relief of poverty (or financial hardship) within the UK and Africa in particular by:***

***i. providing and assisting in the provision of education, training, healthcare projects and all the necessary support designed to enable individuals to generate a sustainable income and be self-sufficient: including material assistance.***

***ii. Undertaking research into factors that contribute to poverty, (or social injustice) or collaborating with other organisations working to prevent or relieve poverty.***

***2.” The relief of unemployment for the public benefit in such ways as may be thought fit, including assistance to find employment “both within the UK and in Africa by the provision of advice and training to unemployed individuals concerning employment, self-employment and the establishment of social (co-operative) enterprises and the provision of CV writing, job search and job club facilities for them.***

***3. the advancement of education of people who want to develop themselves in the UK or Africa in such ways as the charity trustees think fit, including by:***

***i. assisting them for any vocational skills training, trade or profession;***

***ii. continued development of their individual capabilities, competencies, skills and understanding in subjects of educational value or organising seminars, conferences***

***iii. Promoting social research for the dissemination of information for public interests to advance information.***

***4. To further such other purposes as are exclusively charitable in law as the trustees may from time to time determine”***

***Activities carried out during the period include, the development of Health and Wellbeing Awareness Projects in Bedford and Central Bedfordshire supporting local people with underlying***

***health conditions such as diabetes, cardiovascular disease, obesity and other health related conditions to access culturally appropriate health awareness workshops with the aims of living a healthy lifestyle. This project benefitted over fifty local people weekly, by gaining more knowledge and understanding to improve their underlying health conditions through healthy diet and exercise. Participants were able to improve their knowledge of various food types and their effects and how to choose healthier alternatives, and participants were better connected to others and feel less isolated.***

### **Organisation and Management**

*The board of trustees meets quarterly to administer the trust. The Trustees runs the organisation by setting up a Management Committee, to deal with communities and local issues, training, education and development, financial procedures, health and well-being and sustainability plan. The day to day running of the Trust is the responsibility of the Executive Trustee supported by staff and volunteers.*

### **Trustees' interests**

*No trustee benefitted from the Trust*

### **Relationships with other groups, charities and individuals**

*The organisation continues to network with other voluntary and community groups, health professionals - providing education, training and learning new skills for service users, in the delivery of the organisation's health and well-being awareness services, and local authority to share information on local needs, and working in partnership with charities with similar interests.*

*Policies and procedures adopted: There is a Safeguarding child/adult protection policy in place. CRB checks are carried out prior to commencement of projects and checks are carried out from time to time in line with statutory requirements.*

### **Development, activities and achievements**

*The charity main activities for the year include, the provision of health and well-being awareness projects supporting communities in Bedford and Central Bedfordshire to manage and prevent the underlying health conditions such as diabetes, cardiovascular disease, obesity and other health conditions. We provided health education, training and information, culturally appropriate nutritional cooking sessions, arts and crafts skills and therapeutic gardening -growing of organic foods. The charity was able provide welcoming spaces, reducing isolation and loneliness especially for the the elderly and has benefitted over fifty five local people weekly. In addition, the charity's activities continue to promote cultural and social inclusion among different communities in Bedford and Bedfordshire; engaging communities on social issues that enhance community cohesion and promoting advocacy for the disadvantaged on matters that affect their rights. The Health and Wellbeing Awareness Projects continue to make a positive difference to improving the healthy lifestyle of different communities in Bedford and Bedfordshie with the financial support of Harpur Trust, Bedford Borough Council, The Gale Family Trust, The Community Fund-Bedfordshire, Luton Community Foundation, Central Bedfordshire Council, and The House of Industry Estate.*

### **Future developments**

The trustees seek to work in collaboration with community associations, health professionals in expanding its Health and Wellbeing Awareness to reaching wider communities in Bedfordshire in 2026. It also aims to expand its operations by developing co-operation with external charities especially in Africa to addressing causes of poverty, major underlying health issues such as diabetes, cardiovascular diseases, strokes and other health conditions, empowering local people in particular to develop organic vegetable gardening/farming, in order to improve their health and well-being. The plan will focus principally on the followings:

- *the establishment of social (co-operative) gardening/farming project to promote community cohesion*
- *the advancement of education of people who want to develop themselves in Africa by: i). assisting them for any vocational skills training, trade or profession and*
- *organising health and wellbeing awareness workshops and events with the aims of helping the local people overcome food crisis or shortages and their health inequalities.*

The charity has not been able to secure a permanent base and would be fundraising in the coming year to achieve this.

#### **The Reserves policy**

*The trust maintains unrestricted and restricted funds held to cover operational costs in the event of a loss of income and to meet any unforeseen expenditure that may occur. The main financial risk to the charity is loss of funding from charitable organisations and reduced donations. These mitigating circumstances would be overcome through our sustainability fundraising strategies.*

#### **Risk Review**

*Trustees are aware of operational risks which can affect the work of the charity and systems are in place to reduce such risks and regular reports will be produced so that the necessary steps can be taken to lessen these risks.*

#### **Acknowledgement**

Our main sources of funds this year has been grants and sponsorship towards meeting running costs, health awareness events/workshops, in the delivery of of our services. The Trust acknowledges the generous grant donations and sponsorship of Harpur Trust, The Gale Family Trust, Bedford Borough Council, Central Bedfordshire Council, The Community Fund-Bedfordshire, Luton Community Foundation, The House of Industry Estate and BPHA Housing.

#### **Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature: *RFearon*

Full Name(s): Roy Fearon

Position: Chair

Date: 05/01/2026

**OPEN DOORS TRAINING AND DEVELOPMENT TRUST  
FINANCIAL STATEMENT AS AT 01 OCTOBER 2025**


<b>INCOME</b>	<b>UNRESTRICTED</b>	<b>RESTRICTED</b>	<b>TOTAL</b>	<b>TOTAL</b>
				2024
Grants	0	36,970	36,970	19,500
Fundraising				1,300
Donations				750
Other income				
<b>Total Incoming Resources</b>		<b>36,970</b>	<b>36,970</b>	<b>21,550</b>

**EXPENDITURE**

Co-ordination & Management		6,000	6,000	3,880
<b>Admin/Volunteers support</b>		2,500	2,500	2,160
<b>Trainer/Coach</b>		7,200	7,200	3,880
<b>Premises Hire</b>		5,184	5,184	2,016
<b>Publicity</b>		1,300	1,300	1,100
<b>Travels/Mileage</b>		1,400	1,400	1,140
<b>Tel/Stationery/Postage</b>		950	950	682
<b>Refreshments/Consumables</b>		2,600	2,600	1,946
Fundraising costs		1,350	1,350	1,125
Cooking Equipment		0	0	1,200
Professional fee		500	500	250
Insurance		400	400	0
Office equipment		650	650	0
<b>Total resources Expended</b>	<b>0</b>	<b>30,034</b>	<b>30,034</b>	<b>19,379</b>
<b>Surplus/Deficit</b>	<b>0</b>	<b>6,936</b>	<b>6,936</b>	<b>2,171</b>

**BALANCE SHEET AS AT 01 OCTOBER 2025**

	2025	2024
<b>FIXED ASSETS</b>	£	£
Equipment	1,730	1,200
<b>CURRENT ASSETS</b>		
Bank and cash in hand	5,206	971
<b>CREDITORS</b>		
Amount falling due in one year	0	0
<b>NET ASSETS</b>	6,936	2,171
<b>FUNDS</b>		
Unrestricted	0	860
Retricted	6,936	1,311

Signed:..........(On behalf of the trustees)

Date: 03/01/2026



**Section A**

**Independent Examiner's Report**

**Report to the trustees**

Charity Name  
Open Doors Training and Development Trust

**On accounts for the year  
ended**

01 October 2025	<b>Charity no (if any)</b>	1146725
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**Set out on pages**

1

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **01/10/2025**

**Responsibilities and  
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Signed:** *Obafemi Mafoh*

**Date:** 03/01/2026

**Name:** Obafemi Mafoh

**Relevant professional  
qualification(s) or body  
(if any):**

BSc.Econ.Hons

<b>Address:</b>	26 Hillcroft
	Dunstable
	Beds LU6 !AQ

**Section B****Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

None to report

**OPEN DOORS TRAINING AND DEVELOPMENT TRUST**

England & Wales - Charity number 1146725

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# Accounts

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**OPEN DOORS TRAINING AND DEVELOPMENT TRUST**  
**LEGAL AND ADMINISTRATIVE INFORMATION**  
**FOR THE YEAR ENDED 01 OCTOBER 2023**

Registered Charity Number: 1146725 (England & Wales)

Trustees:

Michael Oyeleye  
Roy Fearon  
Femi Mafoh

Facilitator

Femi Mafoh - Executive Trustee

Registered Office:

26 Hillcroft  
Dunstable  
Bedfordshire  
LU6 1AQ

Bankers:

HSBC Bank plc  
63 George Street  
Luton  
Bedfordshire LU1 2AR

**OPEN DOORS TRAINING AND DEVELOPMENT TRUST**  
Registered Charity Number 1146725  
**TRUSTEES REPORT**  
FOR THE YEAR ENDED 01 OCTOBER 2023

The Trustees of the charity present their report with the financial statements of the Trust for the period ended 01 October 2023. The financial statements comply with the organisation's accounting policies and in accordance with the objectives of the Trust.

**Activities and objects of the charity**

The Charity was established on 20th June 2011.

***“The Charity’s objects” (the objects) are:***

***1. The prevention of relief of poverty (or financial hardship) within the UK and Africa in particular by:***

***i. providing and assisting in the provision of education, training, healthcare projects and all the necessary support designed to enable individuals to generate a sustainable income and be self-sufficient: including material assistance.***

***ii. Undertaking research into factors that contribute to poverty, (or social injustice) or collaborating with other organisations working to prevent or relieve poverty.***

***2.” The relief of unemployment for the public benefit in such ways as may be thought fit, including assistance to find employment “both within the UK and in Africa by the provision of advice and training to unemployed individuals concerning employment, self-employment and the establishment of social (co-operative) enterprises and the provision of CV writing, job search and job club facilities for them.***

***3. the advancement of education of people who want to develop themselves in the UK or Africa in such ways as the charity trustees think fit, including by:***

***i. assisting them for any vocational skills training, trade or profession;***

***ii. continued development of their individual capabilities, competencies, skills and understanding in subjects of educational value or organising seminars, conferences***

***iii. Promoting social research for the dissemination of information for public interests to advance information.***

***4. To further such other purposes as are exclusively charitable in law as the trustees may from time to time determine”***

***Activities carried out during the period include providing employability skills for the unemployed adult- long term unemployed and young people. Our skills development intervention was able to support at least twenty local people into work, and over thirty local people currently benefitted from***

***our Health and Wellbeing Awareness project across Luton and Bedfordshire. The Health and Wellbeing Awareness Project is making a difference in the lives of the Black/Asian communities in general especially in addressing health inequalities.***

### ***Organisation and Management***

*The board of trustees meets quarterly to administer the trust. The Trustees runs the organisation by setting up a Management committee to deal with communities and local issues, training, education and development, financial procedures, health and well-being and sustainability plan. The day to day running of the Trust is the responsibility of the Executive Trustee supported by staff and volunteers.*

### ***Trustees' interests***

*No trustee benefitted from the Trust*

### ***Relationships with other groups, charities and individuals***

*The organisation continues to network with other community groups, youth clubs, business employers, Employment and Learning Skills Agencies - providing work placements for learners to get work experience, Colleges, and local authority to share information on skills training, education and development and other charities with similar interests.*

### ***Development, activities and achievements***

*We provide information, advice, guidance, business planning and help with career development. • Helping those looking for work to fill application forms, go through interview techniques. • Provide training and educational support to enhance employability. • Promoting cultural and social inclusion among different communities. • Engaging communities on social issues that enhance community cohesion and promoting advocacy for the disadvantaged on matters that affect their rights. The charity was able to support isolated and vulnerable individuals especially from Ethnic Minority Groups having underlying health conditions with Health and Wellbeing Awareness Education sessions including culturally appropriate nutritional cooking sessions. The Health and Wellbeing Awareness Project was able to open at two locations in Bedfordshire: Houghton Regis, Luton and Bedford. On a final note, the charity continues to network with educational and training institutions and NHS Health professionals in the delivery of its services.*

### ***Future developments***

The operations of the Trust in 2024 will expand into developing co-operation with external charities especially in Africa to addressing causes of poverty, major underlying health issues such as diabetes, cardiovascular diseases, strokes and other health conditions, women empowerment in particular to develop business ideas, co-operative initiatives and economic emancipation. The plan will focus principally on the followings:

*the establishment of social (co-operative) enterprises and the provision of job search and job club facilities for the unemployed both in the UK and Africa*

*the advancement of education of people who want to develop themselves in the UK or Africa by: i). assisting them for any vocational skills training, trade or profession; organising business seminars,*

*workshops and conferences; and the promotion of health care initiatives to overcome health inequalities.*

The charity will be planning to move into its own premises to avoid disruption to our activities.

#### **The *Reserves policy***

*The trust maintains unrestricted funds to cover management, administration and support costs and to respond to emergency financial situations. Restricted funds can only be used for a specific purpose.*

#### **Risk Review**

*Trustees are aware of operational risks which can affect the work of the charity and systems are in place to reduce such risks and regular reports will be produced so that the necessary steps can be taken to lessen these risks.*

#### **Acknowledgement**

The Trust acknowledges the generous grant donations from Luton Borough Council – Luton Citizens' Fund, Central Bedfordshire Council, and Harpur Trust and individuals which have helped in the delivery of its activities.

**OPEN DOORS TRAINING AND DEVELOPMENT TRUST**

England & Wales - Charity number 1146725

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# Accounts

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OPEN DOORS TRAINING AND DEVELOPMENT TRUST  
 INCOME AND EXPENDITURE FOR THE YEAR ENDED 01 OCTOBER 2022

INCOME	Unrestricted £	Restricted £	Total £
Grants	3500	30000	33500
Fundraising activities	1200	300	1500
Donations	2000	1500	3500
Other Income	950	0	950
<b>Total Incoming Resources</b>	<b>7650</b>	<b>31800</b>	<b>39450</b>
EXPENDITURE			
Co-ordination & Management	1500	10240	11740
Volunteers expenses	150	1050	1200
Admin support	450	2800	3250
Rent	500	1400	1900
Insurance	200	445	645
Travels	400	1040	1440
Training	1000	6500	7500
Publicity	200	1300	1500
Utilities	150	600	750
Stationery/Postage/Photocopies	120	500	620
Internet/Tel/Mobile	150	500	650
Professional fee	200	400	600
Fundraising costs	500	1250	1750
Consumables	150	450	600
Equipment	0	1600	1600
<b>Total Resources Expended</b>	<b>5670</b>	<b>30075</b>	<b>35745</b>
<b>Surplus/Deficit</b>	<b>1980</b>	<b>1725</b>	<b>3705</b>

OPEN DOORS TRAINING AND DEVELOPMENT TRUST  
BALANCE SHEET AS AT 01 OCTOBER 2022

FIXED ASSETS	£	
Equipment		1600
CURRENT ASSETS		
Bank and Cash in hand		2105
CREDITORS		
Amount falling due within one year		0
NET ASSETS		3705
FUNDS		
Unrestricted		1980
Restricted		1725
<b>Total funds</b>		<b>3705</b>

\*Restricted funds can only be used for specific purpose

Signed:

Date: 17/10/2022

**OPEN DOORS TRAINING AND DEVELOPMENT TRUST**

England & Wales - Charity number 1146725

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# Accounts

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**OPEN DOORS TRAINING AND DEVELOPMENT TRUST**  
**LEGAL AND ADMINISTRATIVE INFORMATION**

Registered Charity Number: 1146725 (England & Wales)

Chairman: Michael Oyeleye

Treasurer: Lisa Michie\_

Trustees:  
Michael Oyeleye  
Lisa Michi  
Femi Mafoh

Secretary: Femi Mafoh - Executive Trustee

Registered Office: 26 Hillcroft  
Dunstable  
Bedfordshire  
LU6 1AQ

Auditors: KWEKS Co Ltd  
Chartered Management Accountants  
20 Trefoil Close  
Luton  
Bedfordshire LU4 0RB

Bankers: HSBC Bank plc  
22 West Street  
Dunstable  
Bedfordshire  
LU6 1SY

## FOR THE YEAR ENDED 01 OCTOBER 2021

The Trustees of the charity present their report with the financial statements of the Trust for the period ended 01 October 2021. The financial statements comply with the organisation's accounting policies and in accordance with the objectives of the Trust.

### **Activities and objects of the charity**

The Charity was established on 20th June 2011.

***“The Charity’s objects” (the objects) are:***

***1. The prevention of relief of poverty (or financial hardship) within the UK and Africa in particular by:***

***i. providing and assisting in the provision of education, training, healthcare projects and all the necessary support designed to enable individuals to generate a sustainable income and be self-sufficient: including material assistance.***

***ii. Undertaking research into factors that contribute to poverty, (or social injustice) or collaborating with other organisations working to prevent or relieve poverty.***

***2.” The relief of unemployment for the public benefit in such ways as may be thought fit, including assistance to find employment “both within the UK and in Africa by the provision of advice and training to unemployed individuals concerning employment, self-employment and the establishment of social (co-operative) enterprises and the provision of CV writing, job search and job club facilities for them.***

***3. the advancement of education of people who want to develop themselves in the UK or Africa in such ways as the charity trustees think fit, including by:***

***i. assisting them for any vocational skills training, trade or profession;***

***ii. continued development of their individual capabilities, competencies, skills and understanding in subjects of educational value or organising seminars, conferences***

***iii. Promoting social research for the dissemination of information for public interests to advance information.***

***4. To further such other purposes as are exclusively charitable in law as the trustees may from time to time determine”***

***Activities carried out during the period include providing employability skills for the unemployed adult- long term unemployed and young people. Our skills development intervention has helped over fifty***

**beneficiaries into work, work experience and further training and education. The youth music and media project supported about thirty young people to fulfil life ambition and reduce the number of anti-social behaviour, crime and offending cases. Over twenty Carers from different Ethnic backgrounds were supported with health and well-being awareness workshops and the number will increase in the coming year.**

### **Organisation and Management**

*The board of trustees meets quarterly to administer the trust. The Trustees runs the organisation by setting sub-committees to deal with communities and local issues, training, education and development, financial procedures, sustainability plan. The day to day running of the Trust is the responsibility of the Facilitator supported by staff and volunteers.*

### **Trustees' interests**

*No trustee benefitted from the Trust*

### **Relationships with other groups, charities and individuals**

*The organisation continues to network with other community groups, youth clubs, business employers, Employment and Learning Skills Agencies - providing work placements for learners to get work experience, Colleges, and local authority to share information on skills training, education and development and other charities with similar interests.*

### **Development, activities and achievements**

*We provide information, advice, guidance, business planning and help with career development. • Helping those looking for work to fill application forms, go through interview techniques. • Provide training and educational support to enhance employability. • Promoting cultural and social inclusion among different communities. • Supporting children and young people with educational and recreational activities term-time and holidays. • Engaging communities on social issues that enhance community cohesion and promoting advocacy for the disadvantaged on matters that affects their rights. The organisation was able to achieve its goals by supporting communities from ethnic minority backgrounds especially economic inactive women, refugees and migrants with Employability and Functional Skills virtually in order to improve their chances for work and further education. The charity was able to support isolated elder carers from ethnic backgrounds with food, and essential health materials during the COVID-19 lockdown. On a final note, the charity continues to network with educational and training institutions and individual professionals in the delivery of its services.*

### **Future developments**

The operations of the Trust post covid-19, will expand into developing co-operation with external charities especially in Africa to addressing causes of poverty, women empowerment in particular to develop business ideas, co-operative initiatives and economic emancipation. The plan will focus principally on the followings:

*the establishment of social (co-operative) enterprises and the provision of job search and job club facilities for the unemployed both in the UK and Africa*

*the advancement of education of people who want to develop themselves in the UK or Africa by: i). assisting them for any vocational skills training, trade or profession; organising business seminars, workshops and conferences*

**The charity will be planning to move into bigger premises to avoid disruption to our activities.**

### **The Reserves policy**

*The trust maintains unrestricted funds to cover management, administration and support costs and to respond to emergency financial situations. Restricted funds can only be used for a specific purpose.*

### **Risk Review**

*Trustees are aware of operational risks which can affect the work of the charity and systems are in place to reduce such risks and regular reports will be produced so that the necessary steps can be taken to lessen these risks.*

### **Acknowledgement**

The Trust acknowledges the generous grant donations from European Social Fund, Local Authority Agencies and individuals which have helped in the delivery of its activities.

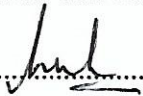
**OPEN DOORS TRAINING AND DEVELOPMENT TRUST**  
**INCOME AND EXPENDITURE FOR THE YEAR ENDED 01 OCTOBER 2021**

	Unrestricted £	Restricted £	Total £
<b>INCOME</b>			
Grants	5000	20000	25000
Fundraising activities	800	0	800
Donations	1000	1500	2500
Other income	1200	500	1700
<b>Total Incoming Resources</b>	<b>8000</b>	<b>22000</b>	<b>30000</b>
<b>EXPENDITURE</b>			
Co-ordination & Management	2000	5000	7000
Volunteers expenses	120	500	620
Admin support	1200	1800	3000
Rent	500	1400	1900
Insurance	200	400	600
Travels	360	600	960
Training	1500	6000	7500
Publicity	250	1200	1450
Utilities	150	300	450
Stationery/Postage/Photocopies	200	400	600
Internet/Mobile/Tel	150	500	650
Professional fee	200	300	500
Fundraising costs	400	800	1200
Consumables	100	400	500
Equipment	0	1800	1800
<b>Total Resources Expended</b>	<b>7330</b>	<b>21400</b>	<b>28730</b>
<b>Surplus/Deficit</b>	<b>670</b>	<b>600</b>	<b>1270</b>

**OPEN DOORS TRAINING AND DEVELOPMENT TRUST  
BALANCE SHEET AS AT 01 OCTOBER 2021**

<b>FIXED ASSETS</b>	£	
Equipment		670
<b>CURRENT ASSETS</b>		
Bank and Cash in hand		600
<b>CREDITORS</b>		
Amount falling due within one year		0
<b>NET ASSETS</b>		<b>1270</b>
Funds		
Unrestricted		670
Restricted		600
<b>Total funds</b>		<b>1,270</b>

\* Restricted funds can only be used for a specific purpose

Signed:..........

Date: 08/10/2021