
Registered Company No. 07675101 (England and Wales)
Registered Charity No. 1146684

ICENI IPSWICH
ANNUAL REPORT AND ACCOUNTS
YEAR ENDED 31 MARCH 2024

TRUSTEES' ANNUAL REPORT & ACCOUNTS

YEAR ENDED 31 MARCH 2024

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Legal & Administrative Details

Charity Name	:	Iceni Ipswich
Status	:	Company limited by guarantee
Company Number	:	07675101 (England and Wales)
Charity Registration Number	:	1146684
Registered Office & Principal Address	:	74- 78 Foundation Street Ipswich IP4 1BN Tel: 01473 214006 Website: www.iceniipswich.org

Patron

Sir Michael Bunbury Bt KCVO DL

Trustees (Directors)

Alexander John Scott-Barrett (Chairman)

Inga Lockington

Laurence Bradley (see below)

Elizabeth Whitney

Toby Kramers

David Chittick (see below)

Felicity Gillott (appointed 26 February 2024)

At the AGM on 27 November 2023 Laurence Bradley and David Chittick retired by rotation, in accordance with Article 20.1, and were duly re-elected.

Chief Executive

Brian Tobin MBE

Independent Examiner

John Perry FCA

Scrutton Bland Limited

Fitzroy House

Crown Street

Ipswich

Suffolk

IP1 3LG

Bankers

National Westminster Bank Plc

25 High Street

Colchester

CO1 1DG

Solicitors

Ellisons Solicitors

2-6 Arcade Street

Ipswich

IP1 1EL

ICENI IPSWICH

CHIEF EXECUTIVE'S REPORT

The past few years have been difficult for many of us and 2023 was especially challenging for the communities we serve. This last year has been one that has presented incredible challenges and it is our most vulnerable families, who have experienced the widespread impact of the cost-of-living crisis. However, we are determined to do everything we can to continue providing high quality, safe and compassionate services. 2024 saw us hit an unwanted target of experiencing our highest waiting list for our services since our inception, some 25 years ago. It has been and will remain challenging for the foreseeable future and I would like to take this opportunity to thank all of my colleagues and all of our Trustees for the extraordinary hard work and resilience they are demonstrating.

We have continued to meet the majority of all our obligations to all our investors. Crucially, we continue to witness the difference our work is having on families. I see charities like IcenI as the backbone of society and are skilled in serving communities and innovating to deliver effective social impact. Local charities serve the community, they are part of the local ecology, and they should be able to capitalise on their unique local knowledge and expertise. I, of course would say that investing in preventative, community-based services and using the sector's expertise with meaningful collaboration will help inclusive growth and tackle the root causes of societal issues.

However, I'm acutely aware of the huge fiscal challenges for the country. There is precious little funding for already underfunded public services, let alone the charity sector, and various groups and sectors will be fighting for their share of a very small pie. The coming year could be harder still, but my priority is for us to remain the turning point for families across the next years and beyond.

It is an important time for IcenI and other charities, for some it is just about surviving these trying times. There's a lot of doom and gloom about and many smaller charities are finding it difficult to maintain their services but even though tough challenges remain for a least a year or two, they aren't intractable. The current financial situation will not last forever and eventually there will be an upturn, hopefully charities will ride out the storm and still be around in better times.

What is apparent is that there is only so much we can and should do on our own. The challenges children and families face are too complicated for one organisation to solve. We will explore improved external relationships to better support families whilst refocussing our efforts on building a more equitable, diverse and inclusive organisation. We will also continue on our strategic journey, even though some elements are proving difficult to achieve.

People

We will continue to ensure we are providing the best possible support and development to our staff team, who have achieved so much this year. The wellbeing and happiness of all staff, volunteers and trustees is of the utmost importance and we are well aware of the additional strain that staff have experienced with the high demand for our services. We have provided frequent and regular supervision to our staff throughout the year and this helps them to review their own work, that of their colleagues and the systems that are in place to support them. Supervision is crucial for the professional and personal development of our staff as are the daily staff meetings when feedback from staff is encouraged and listened to particularly to improve issues raised.

To ensure staff are adequately up to date with relevant skills needed, we undertook several training sessions for our staff, and 95% of our staff team and trustees attended training on LGTBQ+, Diversity and Inclusivity and Suicide Awareness training. We also re-launched managers meetings, with monthly meetings being held with regular attendance by myself, the office manager, the Venta manager and operational manager. This ensures strong links are forged between those with managerial responsibilities and improves communication between everyone at IcenI.

Our single motivation remains to achieve the best possible outcome for those we are here to support. This is what we stand for now and what we have stood for since 1999. I'm confident that we will continue to deliver these high-quality services for Suffolk's most vulnerable children and families even in times of financial challenges. In addition, to continue to make the greatest impact from our work, we will respond to the complex challenges we face – targeting our resources effectively, influencing and working in partnership with others, ensuring we are efficient in all that we do, whilst we diversify and expand our reach.

Brian Tobin MBE
CEO

TRUSTEES ANNUAL REPORT

The Trustees present their Annual Report and the Financial Statements for the year ended 31 March 2024. This report represents a Directors' Report as required by Section 417 of the Companies Act 2006.

The financial statements have been prepared in accordance with the accounting policies set out in Note 1 to the Financial Statements and comply with the Charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

STRUCTURE, GOVERNANCE AND MANAGEMENT

Iceni Ipswich was incorporated on 20 June 2011 under company registration number 07675101 (England and Wales) and is a Company limited by guarantee. The Company became a registered Charity on 30 March 2012. The Company took over the staff and operations of The Iceni Project (an unincorporated charity) together with that Charity's assets, liabilities and commitments on 1 April 2012.

The Company is governed by its Memorandum and Articles of Association, as amended by special resolution on 6 July 2022.

The Directors of the Company are the Charity's Trustees for the purposes of charity law and throughout this report they are collectively referred to as the Trustees. Trustees are recruited in a variety of ways, including introductions from existing Trustees and others associated with Iceni Ipswich. A recommendation is then made to the Board of Trustees, following a meeting with the Chairman and the Chief Executive. Potential Trustees will attend a meeting of the Board of Trustees before appointment. Trustees can be appointed either at a meeting of the board or by the Company's members by ordinary resolution at a general meeting.

Trustees are invited to attend a short induction training session and are thereafter encouraged to participate in appropriate training courses. Periodically, Trustees participate in strategy workshops which bring together Trustees and staff.

The Trustees meet on a regular basis in order to review and agree major areas of policy. The role of the Board of Trustees is principally to:

- ensure that Iceni Ipswich has a clear vision, mission and strategic direction; and
- monitor and support the Chief Executive in order to achieve these objectives.

The day to day running of the Charity and the exercise of executive responsibility is delegated by the Trustees to the Chief Executive.

The Trustees and the executive have joint responsibility for identifying and managing the major risks which are likely to affect the long-term viability of the Charity. Where possible, systems and procedures have been introduced to mitigate the potential impact on the Charity should those risks materialise. The major risks are considered to be financial in nature. The Trustees and executive continue to seek funding from a variety of sources to ensure that the Charity will be able to continue to operate at an appropriate level for the foreseeable future. As in previous years, efforts continue to pursue a diverse mix of funding from local authorities, public bodies and private corporations, donations from individuals, and local fundraising activities.

OBJECTIVES AND ACTIVITIES

Our Vision is one where every child attains the right to a safe, healthy and happy start in life.

Our Values & Behaviour:

Our values, based on our character attributes, are the foundation of our healthy relationships with each other. Together, we create a safe, positive place for all members of our community. We value honesty by demonstrating integrity in our words and actions. We are truthful and trustworthy and respect differences and treat everyone fairly and equitably—we are inclusive. By treating everyone with high regard and value, we are respectful.

OPEN - We are inclusive and respectful of everybody, no matter who they are or where they live.

CONNECTED - We invite and encourage collaboration to find what is best for families.

TRUSTED - We use evidence, knowledge and experience to influence positive change.

INSPIRATIONAL - We bring ambition, compassion and innovation to everything we do.

Our mission: To offer care and support and to work with families in Ipswich and Suffolk who are affected by problems of substance misuse (including victims of domestic abuse) and those that cause harm within the family.

Our Aspiration, Objectives and Major Outcomes

Iceni works with families, and this engenders in them hope in themselves. The ethos and structure of Iceni is to make change the norm instead of a wild aspirational status and by addressing parental problems we believe the chances of children having a better start in life greatly increase. To achieve this, we:

- Focus on supporting those families who face multiple disadvantage and who are most vulnerable, yet traditionally have not engaged with services.
- Provide effective interventions for parents to recover from addiction and abuse whilst ensuring their children are protected.
- Break the cycle of generational addiction and abuse and preventing today's children from becoming tomorrow's addicted parents and tomorrow's problems.

Our objectives are to offer care and support to families in Suffolk who experience:

- Substance misuse problems
- Co-existing problems of substance misuse and Domestic Abuse
- Adverse childhood experiences
- Being a victim of Domestic Abuse and those that cause harm within the family.

The main outcomes we aim to achieve that are aligned with our mission, vision and values are:

- Reduction in incidents of domestic abuse
- Stopping or greatly reducing drug and alcohol use.

- Reduction in the number of children taken into statutory care and reduction in Social Services interventions where parental substance misuse or domestic abuse is a contributing factor.

PUBLIC BENEFIT

The Trustees are aware of and have due regard to Charity Commission guidance on public benefit and have taken this into account when designing and delivering services to clients and to the wider public.

ACHIEVEMENTS AND PERFORMANCE

Our Activities

The core activities we have used over the past year contain a number of therapeutic and practical interventions that underpin our preferred holistic approach and include:

Counselling & Mentoring (daily)
Systemic family therapy (2 days a week)
Self-esteem Group (1 day a week)
Domestic abuse (Freedom Programme) 2 days a week
Positive Parenting Programme (Triple P) (1 day a week)
Relationship group (1 day a week)
Complementary therapies (daily)
Perpetrator (male) of Domestic Abuse group (weekly)
Perpetrator one to one sessions (3-4 a week)
Play therapy sessions (2 days a week)
My stronger self-group (weekly)
Social services liaison (daily)
Support and mentoring around court appearances and family case conferences (3-4 a week)

Our beneficiaries

The majority of families we worked with live in Ipswich. We saw a slight increase in families living in other areas of the county and we hope to increase this number in the coming years. The entry criteria onto our programme are: one or both parents having issues with drugs and/or alcohol who have at least one child under the age of 16. However, the growth and success of The Venta Programme (male perpetrator of domestic violence programme) means men do not have to have a substance misuse issue to access this service. Our main beneficiaries are:

- Parents with substance misuse problems
- Those who experience co-existing issues with both substance and domestic abuse.
- Families where early intervention can prevent problems from escalating and requiring statutory involvement.
- Families whose children are in the social care system.
- Men who want to stop their abusive behaviour.
- Children affected by parental substance misuse and Domestic Abuse

Quotes from people who attended Icení over the past 12 months include:

- “If it wasn’t for Icení I wouldn’t be here today.”
- “They enabled me to keep my children with me “.
- “It’s my safe place, where I can look at who I am and make the changes I need to “,
- “They don’t lie to you, they tell you straight, it’s what you need to hear, not always what you want to hear.”
- “It’s not the building, it’s the people in the building that make it work.”

Please visit our website to see the impact we are having [Home - Icení](#)

Increasing social value

Social value is often described as 'soft' outcomes, mainly because they can be difficult to quantify and measure. However, we think about the whole social value of existing and future spend, by rethinking service design and processes used to achieve the desired outcomes. It encourages us to have a broader more holistic approach and work with communities and users of services to find better ways to meet their needs and spend public money.

Social Value and Icení

In 2024/25 we aim to set some targets around social values as we believe that it is an important barometer of how we impact all internal and external stakeholders.

The Venta Programme

This programme continued to prove successful and this year we recruited two new staff members. This means the Venta team now consists of 4 people. With continuation of funding from The Home Office we remain steadfast in our commitment to reducing Domestic Abuse in Suffolk by getting to the core of the problem: the men who cause harm. Our ambition is to increase the number of programmes we deliver across the county.

Promoting Icení and our story

Telling our story simply, effectively, truthfully and to a wider audience has never been more important. We identified a weakness in this area when constructing our strategic plan. This year we recruited a communication & marketing lead who has effectively raised our profile on both various social media platforms and external presentations and public events across the county. We have worked on a new website which goes live on October 2023 which will provide people with a better understanding of what we do and why, and also increase our local fundraising efforts. Crucial to all of this promotional activity is our ability to tell ‘our’ story.

A good story – our narrative – allows us to share our vision, key messages and plans with all internal and external stakeholders in a powerful and compelling way. Telling the tale of our past and present that everyone recognises, explaining current challenges and issues and outlining a future that we want to make happen. A successful narrative will see everyone at Icení telling the same story about us to anyone who asks. Used pragmatically, it can help save time and energy, with our narrative used repeatedly across our communications, delivering clear and consistent communications across all activity.

FINANCIAL REVIEW

Income for the year was amounted to £460,162 (2023: £469,124) and expenditure amounted to £539,734 (2023: £476,533) giving net annual expenditure of £79,572 (2023: £7,409) and closing fund balances of £334,611 (2023: £414,183). All closing funds are unrestricted, with £125,000 (2023: £125,000) being designated for future Venta programme development costs.

Iceni continued to receive significant funding during 2023/24 to support the continued development and extension of the Charity's Venta Programme, directed towards the perpetrators of domestic violence, as well as working with their partners where relevant and helpful. This work is actively supported by both the Home Office and the Suffolk Police and Crime Commissioner's Office. Income receivable for 2023/24 amounted to £143,301 (2023: £140,000) and Iceni has secured further funding to continue this area of work during 2024/25.

The contract with Turning Point continued throughout 2023/24, and under this Iceni received £120,000 (2023: £120,000) for involvement in the Suffolk Recovery Network. This particular contract expired at the end of March 2024 however Iceni has been successful in negotiating a new five-year contract for 2024/25 and subsequent years, with projected income of £165,000 for that year, and similar amounts for future years, uplifted to reflect anticipated inflationary increases in underlying costs.

Following a successful application to the National Lottery Fund for continuation funding, Iceni secured funding of £410,000 for the four years between 1 April 2021 and 31 March 2025. The amount received for 2023/24 was £95,000 (compared with £110,000 for the previous year) and this will reduce to £80,000 in 2024/25 (the final year under the current agreement). These grants represent restricted funding to support Iceni's 'Strengthening Families' programme. Other restricted grants received for 2023/24 include £18,750 (2023: £22,500) from the Charles Haywood Foundation (the final amount under a three-year grant commencing February 2021) to support Iceni's 'Rapport' programme (using child-centred approaches to address the development needs of young children up to primary school age), £10,000 from Suffolk County Council (via Suffolk Community Foundation) to fund approved hardship payments to eligible clients, and a number of grants from The Rope Trust to enable Iceni to support specific clients with essential costs during the year as well as contributing to client focused activities (£3,372 utilised during 2023/24 compared with £2,988 in 2022/23).

Iceni also received a few unrestricted grants in 2023/24 for core costs: £20,000 from Ipswich Borough Council and £1,000 from the Elizabeth Frankland Moore & Star Foundation. Other donations received from both personal and corporate supporters during 2023/24 amounted to £20,242 (2023: £10,862) in addition to fundraising income of £1,113 (2023: £11,253) and income arising from drug testing work of £12,087 (2023: £4,028). Interest earned on short term deposits during 2023/24 was significantly higher than in the previous year (£15,296 compared with £1,827 last year) and this reflected not only the sustained rise in interest rates during the current year, but also the benefit gained from investing a proportion of available funds in a short deposit fund account with the Charities Official Investment Fund.

Our reserves were reduced by £79,572 at the end of 2023/24 (a full explanation is detailed below).

Expenditure for 2023/24 was more than 13 % above that of the previous year. The main contributory factor was again staff salaries, which (along with employer's national insurance and pension contributions) showed an increase of over 7% year on year (£385,201 compared with £359,322) and this follows an increase of 10 % increase during the previous year and an even larger increase of 20% in the year before that. Average payroll numbers for 2023/24 were the same as for 2022/23. The work undertaken by the charity is complex and specialised, and it is essential therefore to recruit and retain an appropriately qualified and trained workforce who, together with our many volunteers, provide such an excellent level of care and service each year. The Charity's trustees are hugely grateful to all of its funders and supporters, without which it would not be possible for the Charity to maintain such a comprehensive and varied level of operations

Premises expenses include rent, rates, electricity charges, rubbish disposal, property maintenance, cleaning and decorating costs, and such costs in total were very similar to those of the previous year. We have continued to accrue £5,000 per year to cover the next round of external decorating and maintenance work on the four units occupied by Icen; this charge is included in premises expenses, and the closing provision at 31 March 2024 stood at £15,000 (2023: £10,000) and forms part of other provisions for liabilities of £18,000 (2023: £10,000). The remaining provision of £3,000 at the end of the year relates to anticipated unbilled water rate charges, following a large refund received during 2023/24. Rent payable was £35,000 per annum throughout.

Advertising and website costs are very substantially up at £18,127 compared with just £1,881 in 2022/23. The current year's charges include a major website review and upgrade costing £15,120 together with a significant increase in local networking and promotional activities by some staff, designed to increase our presence and effectiveness within the local community. Other areas showing increases over the previous year are therapy costs of £11,467 (2023: £5,492) where the increase reflects a higher level of activity on arranging drug tests and reports; other fees of £14,250 (2023: £5,280) where the increase reflects the use of more self-employed staff for certain specialised activities and to release employed staff for other essential duties, and miscellaneous client expenses of £12,713 (2023: £3,210) where the increase reflects the additional hardship and support payments made to clients within the year, funded by additional grants received by the Charity for that purpose.

RESERVES AND FUTURE FUNDING

The Trustees' policy is for the Charity to aim for a level of unrestricted reserves sufficient to cover normal operating expenses for at least 6 months at any one time. Unrestricted reserves (including designated funds of £125,000) at the end of March 2024 amounted to £334,611 which represents approximately 9 months of projected operating costs going forward. The equivalent cover at 31 March 2023 was 9 months.

In common with other similar charities, Iceni is dependent upon external support in the form of grants, donations and fundraising, alongside longer-term agreements, to be able to meet its ongoing costs and continue operating at an acceptable and viable level. We have secured another year of Venta programme funding (£153,089 for 2024/25) and we will be continuing our involvement in Suffolk's Integrated Drug and Alcohol Services work after the end of March 2024, following a successful outcome of a recent tender process. The agreed funding for 2024/25 is £165,000, with inflationary increases built into future year's budgets. Grants under the existing agreement with the National Lottery Fund has one further year to run after the end of March 2024, and will provide a further £80,000 in 2024/25. We are hopeful that our upgraded website, together with an intentional increase in local networking activities, should result not only in a greater appreciation of what Iceni can offer, but also in an increase in local support for the Charity. Financial projections drawn up for 2024/25 show an increased level of income and indicate that the Charity will have sufficient resources to be able to meet its liabilities and to continue operating at its current level for the foreseeable future, and at least for the next 12 months from the date of this report, and accordingly the Trustees continue to adopt the going concern basis of accounting when preparing these financial statements.

PLANS FOR THE FUTURE

Our five strategic goals and priorities

Since its inception, Iceni has established itself as a reputable, successful and cost-effective provider of services and has gained an excellent reputation by its innovative approach. However, as a small local charity that often seeks to 'punch above its weight' to achieve organisational goals we have been, and are likely to be, affected by changes in the economy and changes to local contractual approaches. It is an important time for Iceni, as donations are falling, and public funding is likely to be further reduced. We recognised that if we are to not only survive but thrive then the building blocks need to be in place to make Iceni a well-governed, strong and sustainable organisation. Over the past year, with the support and valued input from 'Pilotlight' (www.pilotlight.org.uk) we worked through the strategic challenges we faced. The experience of the Pilotlight mentors helped us improve crucial aspects of the organisation that are likely to have a lasting impact. Specifically, with the support of Pilotlight we identified five areas where we believe we need to improve on if our ambitions over the coming years are to be realised. These five areas formed our strategic plan and included the following goals:

Right organisation, right capability, right design, robust – We reflect and deliver our mission and aims, having the right people, adopting effective financial and governance processes; know the difference we make and keep it in sight through all organisational transitions.

More diverse but coherent portfolio & associated income stream – We identify opportunities for new revenue streams and develop a good understanding of our external environment; develop and review a new fundraising strategy.

Raise Profile in Suffolk and beyond – We develop an effective communication strategy – make social media work better for us – maintain & develop links with local and national media and translate increase in traffic to funding opportunities.

Co-production - It has become a truism to say that charities should collaborate, and it is certainly clear that there are pressures to do so. A vast number of organisations often doing similar work, dwindling sources of unrestricted funding, and the opening up of delivery contracts that many charities like IcenI will struggle to win on their own, all contribute to these pressures. We want to strongly encourage relationships that build on or create new partnerships across different sectors and cultivate strong working relationships between organisations to mutually support the people we work with. We will embrace our co-production ethos in external partnerships as well as with our beneficiaries so that respect pervades the experience of being recipients of our care. Identify shared-values partners for 'core to mission' services. – be clear about the roles and responsibilities of each charity. We intend to explore healthy partnerships which are the most effective way of using our resources to further our charitable purposes where we can co-create and maintain our independence.

Expanding our Operations - Explore and agree cross county expansion – establish presence and raise profile outside of Ipswich – improve our social media and communication approach - get consensus from all stakeholders about expansion.

This report represents a Directors' Report as required by Section 417 of the Companies Act 2006 and has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

This report has been approved by the Board of Trustees on^{20 December}2024 and signed on their behalf by



Alexander Scott-Barrett
Chairman



Laurence Bradley
Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ICENI IPSWICH

I report to the Trustees (who are also the Directors for the purpose of company law) on my examination of the financial statements of IcenI Ipswich (the 'Charity') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance sheet, the Statement of Cash Flows and related notes.

This report is made solely to the Charity's Trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the Trustees of the Charity, you are responsible for the preparation of the financial statements in accordance with the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the Act and are eligible for independent examination, I report in respect of my examination of the Charity's financial statements carried out under section 145 of the Charities Act 2011 ('the 2011 Act') and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- Accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
- The financial statements do not accord with those records; or
- The financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- The financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Continued/.....

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ICENI IPSWICH
(continued)**

Independent examiner's statement (continued)

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



John Perry FCA
Scrutton Bland Limited
Fitzroy House
Crown Street
Ipswich
Suffolk
IP1 3LG

Date - 20 December 2024

STATEMENT OF FINANCIAL ACTIVITIES (including Income and Expenditure Account)
YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted Funds 2024	Restricted Funds 2024	Total Funds 2024	Total Funds 2023
Income and endowments from:		£	£	£	£
Donations and legacies	2	41,243	-	41,243	38,862
Other trading activities	3	1,113	-	1,113	11,253
Income from investments	4	15,296	-	15,296	1,827
Income from charitable activities	5	275,388	127,122	402,510	417,182
Total		333,040	127,122	460,162	469,124
Expenditure on:					
Expenditure on raising funds		394	-	394	391
Expenditure on charitable activities	6	412,218	127,122	539,340	476,142
Total		412,612	127,122	539,734	476,533
Net expenditure for year	7	(79,572)	-	(79,572)	(7,409)
Net movement in funds		(79,572)	-	(79,572)	(7,409)
Funds as at 1 April 2023		414,183	-	414,183	421,592
Funds as at 31 March 2024		£334,611	-	£334,611	414,183

The Statement of Financial Activities includes all gains and losses recognised for the above financial year. Comparative figures for the previous year are further analysed by fund type under Note 20 to the financial statements.

**BALANCE SHEET
AS AT 31 MARCH 2024**

	Notes	2024 £	2023 £
Fixed Assets			
Tangible assets	9	1,855	3,485
Current Assets			
Debtors	10	65,760	57,986
Cash at bank and in hand	11	305,031	382,192
		370,791	440,178
Creditors: amounts falling due within one year	12	(20,035)	(19,480)
Net current assets		350,756	420,698
Total assets less current liabilities		352,611	424,183
Provisions for liabilities	13	(18,000)	(10,000)
Total net assets		<u>£334,611</u>	<u>£414,183</u>
Funds			
Restricted funds	14	-	-
Unrestricted funds	15	334,611	414,183
Total Charity funds		<u>£334,611</u>	<u>£414,183</u>

The Trustees are satisfied that, for the year ended 31 March 2024, the Charity is entitled to exemption from the provisions of the Companies Act 2006 ('the Act') relating to the audit of financial statements for the year by virtue of Section 477, and that no member or members have requested an audit pursuant to Section 476 of the Act.

The Trustees acknowledge their responsibilities for ensuring that the Charity keeps proper accounting records which comply with the requirements of Section 386 of the Act, and for preparing financial statements which give a true and fair view of the state of affairs of the Charity as at 31 March 2024 and of its surplus or deficit for the year in accordance with the requirements of Sections 394 and 395, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the Charity.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

Approved by the Board of Trustees on 20 December 2024 and signed on their behalf by



Alexander Scott-Barrett
Trustee



Laurence Bradley
Trustee

**STATEMENT OF CASH FLOWS
YEAR ENDED 31 MARCH 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities:			
Net cash (utilised by) / generated from operating activities	21	(91,316)	5,056
Cash flows from investing activities:			
Interest received		15,296	1,827
Purchase of equipment		(1,141)	(2,667)
Net cash generate by / (used in) investing activities		14,155	(840)
(Decrease) / Increase in cash and cash equivalents in year		(77,161)	4,216
Cash and cash equivalents as at 1 April		382,192	377,976
Cash and cash equivalents as at 31 March		£305,031	£382,192

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2024

1 ACCOUNTING POLICIES

Basis of accounting

The Charity is a public benefit entity as defined by FRS 102: an entity whose primary objective is to provide goods or services for the general public, community or social benefit and where any equity is provided with a view to supporting the entity's primary objectives rather than providing a financial return to equity providers, shareholders or members.

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) – Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below. The presentational currency used in the financial statements is pound sterling, rounded to the nearest £1.

Going concern

The financial statements have been prepared on a going concern basis. Unrestricted reserves are currently standing at a level of approximately 9 months of operating costs. Taking into account anticipated future income, including National Lottery grant funding up to the end of 2024/25, financial support from other trusts and organisations, and funding from local and central government to assist with the development and expansion of the Venta Programme work, the Trustees consider the Charity will be able to continue to operate and meet its liabilities as they fall due for a period of at least 12 months from the date of approval of these financial statements.

Income

Income from donations and legacies includes donations, gifts, legacies and grants that provide core funding of a general nature, and is recognised where there is entitlement, and where the receipt is probable, and the amount can be measured with sufficient reliability. Income is deferred if the donor has specified that the grant or donation is intended for use in future accounting periods or has imposed conditions that must be met before the Charity has unconditional entitlement.

Income arising from other trading activities includes amounts raised from fundraising activities and events organised by supporters of the Charity and by the Charity itself, together with rent receivable from sub-letting arrangements in respect of property held on lease by the Charity primarily for functional use but which was surplus to operational requirements on certain days.

Income from investments is recognised on a receivable basis.

Income from charitable activities includes amounts receivable under contract together with grants receivable for the provision of specific services or where entitlement to grant funding is subject to specific performance conditions. Grants and donations received to support specific services or programmes are credited to income in the period during which the relevant services are to be provided, provided there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Income is deferred to the extent that it relates to services to be provided in future accounting periods. Government grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2024

1 ACCOUNTING POLICIES

Expenditure

Expenditure is accounted for on an accruals basis and is recognised when a liability is incurred.

Expenditure on raising funds includes expenses in organising fundraising events and activities, together with minor fundraising trading expenditure.

Expenditure on charitable activities includes expenditure associated with the care and support of those affected by substance misuse (including victims of domestic violence) and those that cause harm within the family. Such expenditure includes both direct costs and support costs relating to these activities. Costs which cannot be directly allocated to particular activities are allocated on a basis consistent with the use of resources.

Costs incurred in connection with the governance of the Charity and its assets, and which are primarily associated with constitutional and statutory requirements, are included in expenditure on charitable activities and are further detailed in the notes to the financial statements.

Tangible fixed assets

Tangible fixed assets are recognised at cost. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life as follows: -

Fixtures, fittings and equipment	-	20.0% on cost
Computer equipment	-	33.3% on cost

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payment for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

Irrecoverable VAT

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2024

1 ACCOUNTING POLICIES

Taxation

Iceni Ipswich is a charity within the meaning of the Charities Act 2011 and as such is a charity within the meaning of Part 11, Corporation Tax Act 2010. Accordingly, Iceni Ipswich is potentially exempt from taxation in respect of income or gains received within categories covered by Part 11, Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied exclusively to its charitable purposes.

Restricted Funds

Grants and other income received for specific purposes are credited to restricted funds, and any related expenditure is charged to the relevant fund, subject to the level of funds available. Amounts can be restricted either by conditions imposed by the donor or by the charity itself when raising funds for particular purposes.

Unrestricted funds

Unrestricted funds are available for use at the discretion of the Trustees in the furtherance of the general objects of the Charity and which have not been designated for other purposes. Designated funds are unrestricted funds earmarked for a particular project. Designation has an administrative purpose only and does not legally restrict the trustees' discretion to apply such funds.

Operating Lease Agreements

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged against profits on a straight-line basis over the period of the lease.

Pensions

The Charity operates a defined contribution plan for its employees. A defined contribution plan is a pension scheme under which the Charity pays fixed contributions into a separate entity. Once the contributions have been paid the Charity has no further payment obligations.

The contributions are recognised as an expense in the Statement of Financial Activities when they fall due. Amounts not paid are shown in other creditors as a liability in the Balance Sheet. The assets of the plan are held separately from the Charity in independently administered funds.

2 DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	2023 £
Grants and donations receivable	36,243	-	36,243	43,862
Deferred grants brought forward	5,000	-	5,000	-
Deferred grants carried forward	-	-	-	(5,000)
	<u>£41,243</u>	<u>£-</u>	<u>£41,243</u>	<u>£38,862</u>

3 INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	2023 £
Rent receivable	-	-	-	-
Fund raising activities	1,113	-	1,113	11,253
	<u>£1,113</u>	<u>-</u>	<u>£1,113</u>	<u>£11,253</u>

4 INCOME FROM INVESTMENTS

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	2023 £
Interest receivable	<u>£15,296</u>	<u>-</u>	<u>£15,296</u>	<u>£1,827</u>

5 INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	2023 £
Grants and fees receivable	275,388	133,471	408,859	399,227
Deferred grants brought forward	-	317	317	18,272
Deferred grants carried forward	-	(6,666)	(6,666)	(317)
	<u>£275,388</u>	<u>£127,122</u>	<u>£402,510</u>	<u>£417,182</u>

Unrestricted grants and fees receivable of £275,388 include £120,000 (2023: £120,000) relating to contracted services provided as part of the Suffolk Recovery Network, a comprehensive drug and alcohol treatment service within Suffolk, together with £143,301 (2023: £140,000) relating to the development and roll out of our Venta Programme. Also included here are amounts receivable for arranging drug testing analysis and reports, together with other services. Restricted grants of £127,122 (2023: £153,155) include £95,000 (2023: £110,000) received from the National Lottery Fund.

6 CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	2023 £
Staff salaries, national insurance & pension costs	282,101	103,100	385,201	359,322
Training	5,778	350	6,128	7,636
Therapy costs	11,467	-	11,467	5,492
Other fees	14,250	-	14,250	5,280
Premises expenses	47,503	6,200	53,703	55,544
Insurance costs	4,518	500	5,018	5,092
Office equipment maintenance	5,576	1,175	6,751	6,908
Communication	6,030	2,150	8,180	8,374
Travel	3,836	450	4,286	3,250
Programme development costs	440	-	440	962
Independent examination fees	3,450	-	3,450	3,158
Legal and professional fees	2,508	-	2,508	1,494
Affiliation fees & subscriptions	539	-	539	162
Canteen and sundries	2,805	575	3,380	4,213
Advertising & Website costs	18,127	-	18,127	1,881
Bank charges	428	-	428	356
Miscellaneous client expenses	91	12,622	12,713	3,210
Fixtures, fittings and equipment depreciation	167	-	167	946
Computer equipment depreciation	2,604	-	2,604	2,862
	£412,218	£127,122	£539,340	£476,142

7 NET (EXPENDITURE) / INCOME FOR THE FINANCIAL YEAR

Net (expenditure)/income for the financial year is stated after charging the following amounts:

	2024 £	2023 £
Depreciation	£2,771	£3,808
Independent examination fees	£3,450	£3,158
Fees for other financial assistance	£330	£420
Payroll fees	£864	£864

None of the Trustees received any remuneration from the Charity in the year (2023: £Nil) and no expenses were incurred by or reimbursed to any Trustee during the year (2023: £Nil). There were no donations from related parties with conditions. The aggregate amount of donations received without conditions from Trustees was £5,124 (2023: £120). The key Management Personnel of the charitable company are the trustees.

8 STAFF COSTS

	2024	2023
	£	£
Wages and salaries	355,132	331,265
Social security costs	25,355	23,876
Pension costs (see below)	4,714	4,181
	<u>£385,201</u>	<u>£359,322</u>
	No.	No.
Average monthly number of employees	<u>15</u>	<u>15</u>

No employees earned more than £60,000 in either the current or prior year. There was no accrued holiday pay at the year end (2023: £Nil). Contributions of £4,714(2023: £4,181) were paid into a defined contribution 'money purchase' pension scheme operated through the National Employment Savings Trust ('NEST'). This represents a workplace pension scheme. Eligible employees are automatically enrolled into the scheme and can opt out if they so wish. Key management personnel remuneration costs amounted to £51,093 (2023: £49,299) comprising the gross salary of the Chief Executive of £46,000 (2023: £44,200) together with employer's national insurance of £5,093 (2023: £5,099) and no pension costs.

9 TANGIBLE FIXED ASSETS	Fixtures, Fittings and equipment	Computer equipment	Total
	£	£	£
Cost			
At 1 April 2023	19,664	17,015	36,679
Additions	374	767	1,141
Disposals	-	-	-
	<u>20,038</u>	<u>17,782</u>	<u>37,820</u>
At 31 March 2024	<u>20,038</u>	<u>17,782</u>	<u>37,820</u>
Depreciation			
At 1 April 2023	19,369	13,825	33,194
Charge for the year	167	2,604	2,771
Eliminated on disposals	-	-	-
	<u>19,536</u>	<u>16,429</u>	<u>35,965</u>
At 31 March 2024	<u>19,536</u>	<u>16,429</u>	<u>35,965</u>
Net book value			
At 31 March 2024	<u>£502</u>	<u>£1,353</u>	<u>£1,855</u>
At 31 March 2023	<u>£295</u>	<u>£3,190</u>	<u>£3,485</u>

10 DEBTORS	2024	2023
	£	£
Other debtors	11,655	1,287
Prepayments	16,836	17,949
Accrued income	37,269	38,750
	<u>£65,760</u>	<u>£57,986</u>

11 CASH AT BANK AND IN HAND	2024	2023
	£	£
Cash at bank	303,897	381,879
Cash in hand	1,134	313
	<u>£305,031</u>	<u>£382,192</u>

12 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Deferred grant income (see below)	6,666	5,317
Other creditors	8,682	9,855
Accruals	4,687	4,308
	<u>£20,035</u>	<u>£19,480</u>

	2024	2023
	£	£
Deferred grant income at year end relates to:		
Unrestricted grants (see note 2)	-	5,000
Restricted grants (see note 5)	6,666	317
	<u>£6,666</u>	<u>£5,317</u>

13 PROVISIONS FOR LIABILITIES

Other provisions	£	£
At beginning of year	10,000	-
Charged in the year	8,000	10,000
	<u>£18,000</u>	<u>£10,000</u>

Other provisions comprise £15,000 (2023: £10,000) relating to costs provided in respect of future known redecoration costs in the 2025/26 year, for lease compliance, together with £3,000 (2023: £Nil) for potential additional water charges yet to be billed.

14 RESTRICTED FUNDS

	1 April 2023 £	Income for year £	Expenditure For year £	31 March 2024 £
Strengthening Families fund	-	95,000	(95,000)	-
Rapport fund	-	18,750	(18,750)	-
Client Hardship fund	-	10,000	(10,000)	-
Client activities and support	-	3,372	(3,372)	-
	<u>£-</u>	<u>£127,122</u>	<u>£(127,122)</u>	<u>-</u>

The Strengthening Families fund relates to the Charity's mainstream work with families where there is an addiction issue affecting one or more family members. Restricted funding of £95,000 relates to grants received from the National Lottery Fund which part-funds the salaries of certain members of staff, together with a proportion of staff training, travel costs, general running expenses and allocated overheads. The £95,000 represents the amount receivable in Year 3 of an agreed four-year arrangement. The grant receivable for the next year will be £80,000.

The Rapport fund relates to an initiative based on the three concepts of 'Repair, Prevent and Thrive'. This uses child-centred approaches designed to address the crucial development needs of young children up to early primary school age. Funds allocated to the current year comprise 18,750 from the Charles Haywood Foundation.

The Client Hardship fund relates to a grant of £10,000 received from Suffolk County Council to provide hardship payments to eligible clients during the year to help with travel, energy and food costs together with other essential expenses, including essential school related costs for family members.

Grants of £3,372, received from The Rope Trust towards the cost of client events and support, have been used to help provide support for clients and their families during the year.

15 UNRESTRICTED FUNDS

	1 April 2023 £	Income for year £	Expenditure For year £	31 March 2024 £
General charitable funds	<u>£414,183</u>	<u>£333,040</u>	<u>£(412,612)</u>	<u>£334,611</u>

General charitable funds at 31 March 2024 comprise £125,000 (2023: £125,000) designated by the trustees during 2022/23 to assist with the further development and roll out of the charity's Venta programme, working alongside perpetrators and victims of domestic abuse, together with £209,611 (2023: £289,183) undesignated funds.

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current assets £	Provisions for liabilities £	Total funds 2024 £	2023 £
Restricted funds	-	-	-	-	-
Unrestricted funds	<u>1,855</u>	<u>350,756</u>	<u>(18,000)</u>	<u>334,611</u>	<u>414,183</u>
	<u>£1,855</u>	<u>£350,756</u>	<u>£(18,000)</u>	<u>£334,611</u>	<u>£414,183</u>

17 COMMITMENTS

At 31 March 2024 the Charity had future minimum lease commitments under non-cancellable operating leases as follows:

	2024 £	2023 £
Not later than 1 year	36,580	36,580
Within 2 to 5 years	<u>3,114</u>	<u>4,693</u>
Total	<u>£39,694</u>	<u>£41,273</u>

Lease commitments of £39,694 (2023: £41,273) comprise £36,151 (2023: £36,151) in respect of two property leases and £3,543 (2023: £5,122) in respect of one equipment lease.

The property leases, which relate to premises occupied and used by the Charity, commenced on 12 April 2018 and are for a term of 10 years, with the option for the tenant to terminate each lease on the 5th and all subsequent anniversaries up to the 9th anniversary. The equipment lease relates to a printer/copier.

18 COMPANY STATUS AND MEMBERS

Iceni Ipswich is a company limited by guarantee and accordingly does not have any share capital. Membership of the Company is open to individuals and organisations. The only members are currently the Directors of the Company, who are also the Trustees. The liability of each member is limited to a sum not exceeding £1, this being the amount that each member undertakes to contribute to the assets of the Charity in the event of it being wound up while they are a member, or within one year of ceasing to be a member.

19 RELATED PARTY TRANSACTIONS

Other than the donations received from Trustees, as detailed under note 7 to the financial statements, there were no related party transactions during the current year.

20 SOFA COMPARATIVES

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Income and endowments from:			
Donations and legacies	38,862	-	38,862
Other trading activities	11,253	-	11,253
Income from investments	1,827	-	1,827
Income from charitable activities	264,027	153,155	417,182
Total	315,969	153,155	469,124
Expenditure on:			
Expenditure on raising funds	391	-	391
Expenditure on charitable activities	322,987	153,155	476,142
Total	323,378	153,155	476,533
Net expenditure	(7,409)	-	(7,409)
Funds at 1 April 2022	421,592	-	421,592
Funds at 31 March 2023	£414,183	-	£414,183

The above schedule provides a breakdown of comparative figures in respect of the year ended 31 March 2023 for all amounts shown in the Statement of Financial Activities analysed across fund types.

**21 RECONCILIATION OF INCOME TO NET CASH FLOW
FROM OPERATING ACTIVITIES**

	2024	2023
	£	£
Net (expenditure) / income for the year per the Statement of Financial Activities	(79,572)	(7,409)
Depreciation charges	2,771	3,808
Interest receivable	(15,296)	(1,827)
(Increase) / Decrease in debtors	(7,774)	17,310
Increase / (Decrease) in liabilities and provisions	8,555	(6,826)
Net cash (utilised by) / generated from operating activities	£(91,316)	£5,056

